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SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXIII]

MBABANE, Friday, January 4th, 1985

[No. 331

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Order, 1984 S1

PUBLISHED BY AUTHORITY

**CORRIGENDUM: THE REGULATION OF WAGES (BUILDING AND
CONSTRUCTION INDUSTRY) ORDER, 1984**

(Legal Notice No. 127 of 1984)

The Regulation of Wages (Building and Construction Industry) Order, 1984 should be corrected by inserting where appropriate the following paragraphs-

“(7) An employee, who has been provided by his employer with accommodation at his place of permanent employment in which his family is residing with the consent of the employer, shall if so required by his employer to transfer to another place of employment, other than for the purpose of seasonal employment, be moved at the expenses of that employer.

Lay-off.

10. Where an employer is unable to provide work for any employee due to :-

- (a) unavailability of working materials; or
- (b) temporary cessation of work;

he may, subject to him giving the employee not less than twenty-four hours notice, lay-off the employee, without pay, for a maximum period of fifteen working days in the circumstances mentioned in sub-paragraph (a) and for a maximum period of thirty working days in the circumstances mentioned in sub-paragraph (b); at the expiry of fifteen working days or thirty working days as may be applicable, the employer shall either provide work for the employee, or terminate his employment under the provisions of the Employment Act.

Provided that an employee who has been engaged for the duration of a specific project or in connection with a specific project shall, upon commencement of work be informed of the date upon which it is estimated the project will terminate and the specifying of such date of termination, not withstanding any other law whether or not the project has infact terminated shall constitute an adequate notice by the employer to the employee of the date of notice of termination of such contract of service.

Lay-off due to weather.

11. (1) An employee who reports for work at his place of employment at the normal time but who is unable to start work due to inclement weather, shall be entitled to a minimum of one and one half hours pay for that day.

(2) An employee who on any day commences work and who, in the opinion of his employer is unable to continue work due to inclement weather, shall be paid for hours he has worked plus an additional one-and-half hours wages.”