

Developing a high performance
assistant workforce in acute care:
innovation, evaluation and
engagement

Developing a 'toolkit' or 'repository'



karen.spilsbury@york.ac.uk

The idea of developing a 'toolkit'



Help organisations and staff to optimise
the roles of assistants at Band 2 to 4

Assistants

Teams

Managers

Organisations

This raises some questions...

- Would a 'toolkit' (or repository) be useful?
- If so, who do you consider the 'audience'?
- What information would be useful?
- And in what form?



Maintaining the 'toolkit'

What might a 'toolkit' include?

Role
description

Training,
development,
progression

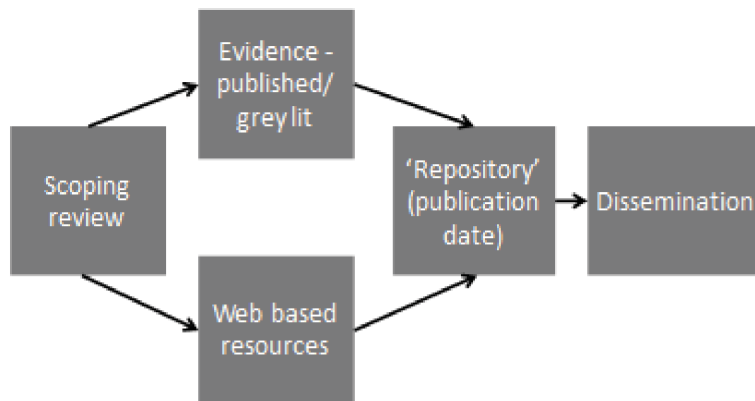
Recruitment,
induction

Role
integration

Management

Impact
(perception)

Ideas to date...



Please could you consider...



- Would a 'toolkit' (or repository) be useful?
 - If so, who do you consider the 'audience'?
 - What information would be useful?
 - And in what form?
 - Are the items for inclusion right for you?
 - Would examples from practice be helpful?
1. Role description
 2. Role integration
 3. Training, development & progression
 4. Management
 5. Recruitment & induction
 6. Impact (perception)