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OUR LAND IS COMING BACK HOME... AFRIKANERS: COME FOR SETTLEMENT TALKS

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...White South Africans
tell king they are ready
to give Emaswati what
is theirs

**MYEZA HITS
ANOTHER
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WASTE OF MONEY: SCU GRADUATES REJECTED

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Our land is coming back home...

AFRIKANERS: Come for

COVER STORY

Stories by **Bethwa Mhango**

It appears Emaswati will not get their land from South Africa in a silver platter as our neighbours did.

Afrikaners in South Africa have invited the Kingdom of Eswatini for what they termed settlement talks regarding the much talked about land in Mpumalanga.

This follows a fruitful meeting with His Majesty King Mswati III at Lozitha Palace on Thursday night.

This is where it transpired that both the Afrikaner leaders and the kingdom are in unison that any efforts to change the land ownership pattern held by the current land owners in and around South Africa's Mpumalanga Province, should be preceded by settlement talks and agreement with Eswatini.

This, according to the Afrikaners, is per the country's long standing request to the various South African governments. In a joint Communiqué by the visiting Afrikaner leaders and the Border Determination Special Committee (BDSC), it has been revealed that both

● The parties are in strong agreement that any efforts to change the land ownership pattern held by the current land owners in and around the Mpumalanga area should surely be preceded by settlement talks and agreement with the Kingdom of Eswatini as per their longstanding request to successive South African governments



YOUR MAJESTY: His Majesty King Mswati III with the delegation from the Freedom Front Plus who came for a meeting at Lozitha Palace on Thursday evening. (Pics: Simon Shabangu)

parties have agreed to continue engaging in discussions with regards the land matters and are committed to working towards an amicable solution.

Viewed

This could be viewed as a major breakthrough for Eswatini in the protracted land reclaims exercise. The

issue of land ownership is one of the most contentious in South Africa.

Already, South African President Cyril Ramaphosa has revealed that the African National Congress (ANC) is moving ahead with plans for the expropriation of land from white farmers, without compensation.

Ramaphosa says the ANC will try

to amend the Constitution with the support of the left-wing Economic Freedom Fighters (EFF).

During Thursday's meeting with the King, the Afrikaner people comprising representatives of the Freedom Front Plus (FFP), the Afrikanerbond, Transvaal Agricultural Union (TAU)-SA and Insika Yesizwe of SA all

acknowledged Emaswati to be the original owners of the land in and around Mpumalanga, amongst other area.

The visiting groups of the Afrikaner leaders comprised delegation leader Werner Weber, who is the Mpumalanga branch of the FFP leader; Advocate Anton Alberts, FFP National Chairperson

Joint Communiqué after King's meeting with Afrikaner leaders

A grouping of Afrikaner leaders met with the King Mswati III and his commissioners on the Border Determination Special Committee (BDSC) at Lozitha Palace, Eswatini Kingdom on the 2nd August, 2018. The Afrikaner delegation consisted of:

- Werner Weber – delegation leader and Mpumalanga Freedom Front Plus leader;
- Advocate Anton Alberts – Freedom Front Plus National Chairperson and member of Parliament
- Louis Meintjies – President, TAU-SA;
- Jan Bosman – Chief Secretary, Afrikaner bond;
- Meyer de Jager – Member of the Afrikaner bond executive;
- Wilson Ngema – Co-founder of Insika Yesizwe of South Africa

Following discussions the two parties agreed on the following:

1. The good relations that have long existed between the people of Eswatini [Swaziland] and the Afrikaner people are revitalised and reaffirmed;
2. The Afrikaner people acknowledge the Kingdom and the people of Eswatini to be the original owners of the land in Mpumalanga, amongst other

land;

3. That due to differences in cultures, when Eswatini monarch granted the Voortrekkers land use rights through *kuKhonta* over the land by virtue of agreement concluded in the 1800s; the Voortrekkers were of the mind that they were acquiring permanent land use rights. The parties, therefore, agree that the land was not stolen.

4. The parties are in strong agreement that any efforts to change the land ownership pattern held by the current land owners in and around the Mpumalanga area should surely be preceded by settlement talks and agreement with the Kingdom of Eswatini as per their longstanding request to successive South African governments.

In conclusion, the parties agree to continue with discussions with regards these land matters and are committed to working towards an amicable solution.

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'Busy' ANC promises to meet Border Committee this month

South African ruling party, the African National Congress (ANC), has assured the Border Determination Special Committee (BDSC) that the meeting the locals requested from them pertaining to issues of land will eventually be held anytime this month.

Chairman of the Committee Prince Guduza revealed to the Observer on Saturday this week that his team was awaiting more correspondence from the South Africans as to when the meeting would eventually be held as they have already explained their recent busy schedule to them.

He said the ANC explained that they have been busy with endless BRICS meetings, amongst others, hence they have not been able to honour the meeting request on time. Prince Guduza late last month revealed to the Eswatini Editors Forum that they had written to Luthuli House, the Headquarters of the ANC in Johannesburg, requesting a meeting with the ANC to address the land question.

The chairman, in his letter, was proposing a meeting, which would be held a week from this past Monday. This is where Prince Guduza and his team intended to meet with the ANC president to remind the party of their commitment to re-open discussions on the Kingdom of Eswatini's land claim.

"We're cognisant of their recent busy schedule as they have been in and out of meetings. They got back to us and asked that the meeting be held anytime this month as opposed to the past week. 'We'll await more correspondence from them. Prince Guduza, in his letter to the



DONE: BRC Chairman Prince Guduza commending Mpumalanga branch FFP leader Werner Weber who led the delegation.

ANC President Cyril Ramaphosa, reminded them of their commitment to return the Eswatini land.

Meeting

"The intention is to use this meeting to engage on how best the African National Congress can assist the Kingdom of Eswatini revive negotiations on settlement talks over our land claim with the ANC-led government," he stated in the letter addressed to the ANC president.

He said such discussions were now more relevant when the Republic of South Africa was engrossed on the expro-

priation of land without compensation and seeking to fulfil Section 25 of their Constitution.

Prince Guduza, in the letter, reminds the president of paragraph 10 of its July 15, 1982 report where the National Executive Committee (NEC) assured the kingdom that it would be perfectly within Eswatini's rights to "...raise any territorial questions with the government of a liberated South Africa, should there be such questions."

Prince Guduza said such questions remained yet the liberated South Africa, as led by the ANC, had only fleetingly met the Government of the Kingdom of Eswatini only twice in the past 18 years and subsequent requests to meet had been ignored.

He said the memorandum written to the kingdom by the NEC of the ANC back then was emphatic in the resolution of territorial disputes between them peacefully and amicably in the spirit of brotherhood and mutual solidarity.

"We hope that our meeting can then lead to the ANC assisting us impress upon the Government of South Africa to engage their Eswatini counterparts with a view of reaching a negotiated settlement in the spirit of African brotherhood," the prince said in the letter.

He closed the letter by quoting the same memorandum of the ANC NEC back then: "We wish to assure the Government of the Kingdom of Swaziland of our high fraternal esteem and of our conviction that we can and must, between ourselves, reach an honourable agreement which will advance the cause of African liberation and unity."

Settlement talks

and Member of Parliament; Louis Meintjies, TAU-SA President; Jan Bosman, Chief Secretary of the Afrikanerbond; Meyer de Jager, member of the Afrikanerbond executive; and Wilson Ngema, the co-founder of Inkisa Yesizwe of South Africa.

The Afrikaners have in recent months not hidden their stance on the ownership of the Mpumalanga land and just last month, the Freedom Front Plus claimed that land in Mpumalanga belonged to Eswatini.

Speaking

Speaking during the public hearing on the proposed amendment of Section 25 of the constitution to allow expropriation of land without compensation in Mpumalanga, Ermelo, FFP's Werner Weber, who ironically was the delegation leader on Thursday night, told the committee of joint review of the constitution that the land in Mpumalanga belonged to the King of Eswatini.

"I have received three delegations from the King of Swaziland (Eswatini), these three delegations agreed that the land in Mpumalanga was a property of the Swazi people (Emaswati). The delegation agreed that the land was not stolen from the Swazi people,

but permanent settling rights were acquired by Hendrick Potgieter through an exchange of 100 cattle in 1860 through the request of the King of Swaziland," Weber was quoted as having said.

Furthermore, Weber went on to state that land in the hands of whites was not stolen from black people. Instead, the party said it was black people who stole the land from the Khoisan.

"We did not steal the land and why must we sacrifice land that we were asked to come and settle in by the King of Swaziland? Now I have a counter question to you, when the black people 600 years ago, crossed the Limpopo River there [were] Khoisan here.

The question is when you encountered the Khoisan did you buy the land or did you negotiate with them or did you simply take the land?" asked Weber to loud booing.

Told

Zanele Nonyane from the Traditional Healers Association told the committee that they want the land so that they can be able to get traditional medication because white farmers are fencing off the mountains. "All mountains in this area



BAYETHE: His Majesty appreciating the leader of the delegation from Mpumalanga branch of the FFP Werner Weber.

and bushes are fenced by white people. As traditional healers, we want the land without compensation to be able to have property where we train and get medication from the mountains to heal our people because as we speak, white people are even owning mountains and bushes where we used to get medication," said Nonyane.

Representing farmers, Hennie Las

threatened the hearings with court interdict and accused the committee of being biased and leaving other people who are at work out.

"The South African constitution should remain as it is because it provides government with enough power to redistribute the land.

Please don't change the constitution but use all the power provided in the constitution. We want to say

that we will approach the courts because of these hearings because some people are not here but at work," said Las. Meanwhile, in a recorded address, President Ramaphosa said the ruling ANC will "finalise a proposed amendment" allowing the move for land expropriation without compensation.

He said the reform was "of critical importance" to the economy.

Recent months have seen growing anger about the slow pace of land reform in South Africa.

The country's white minority is believed to have a disproportionate hold over land, with a few thousand white commercial farmers possessing the most fertile lands.

However, critics fear expropriation could lead to land grabs, as happened in neighbouring Zimbabwe.

Allowed

In the video, Ramaphosa said that a "proper reading" of the constitution allowed expropriation of land without compensation "in the public interest".

The ANC would go "through the parliamentary process" with the amendment.

The country passed a law allowing expropriation in 2016.

However, he said it had become "patently clear" that the people want the constitution to be "more explicit" on the matter.

"This is the constitutional democracy that we fought for," the president said. "We call on all South Africans to work with us on developing a social compact for economic inclusion, economic growth and jobs for all."

Around 10 per cent of land in white ownership has been transferred to black owners since the end of apartheid, which is only a third of the ANC's target.

ESWATINI LAND CLAIM IN A NUTSHELL

A part from the land in the Mpumalanga Province, Eswatini has previously moved to lay claim of land ownership in South Africa's administrative capital of Pretoria, larger portions of the Gauteng Province, Limpopo and parts of the KwaZulu-Natal Province.

Also claimed to be land belonging to Emaswati are large portions of land stretching as far as modern day Maputo in Mozambique.

This is an assertion made by the Border Determination Special Committee (BDSC) appointed by His Majesty King Mswati III to, amongst other tasks; look into the original boundaries of the Kingdom of Eswatini, in particular, prior to its independence in 1968.

The committee headed by Prince Guduza, in their first ever media engagement with the country's editors on March, 24, 2017 placed its cards on the table and revealed that its mandate as directed by the King is to recover all the Eswatini land lost during the colonial era, both on the east and south, which gives the country access to the Indian Ocean.

According to the committee's assertion, this is not the only land that belongs to Emaswati, but the country's original demarcation starts from as far as up the Limpopo River from that now separates South Africa and Zimbabwe in South Africa's Limpopo Province and the Mkhuzi River in KwaZulu-Natal, which in essence, should give currently landlocked

Eswatini an access to the Indian Ocean.

Displaying the initial boundaries before the colonial era, an eloquent and confident BDSC member, Prince Sicelo, highlighted that Emaswati have existed since time immemorial and revealed that they were amongst the continent's ancient nationals.

He said the list of the country's monarchy lineage confirmed it all as the current King Mswati III is the 44th to prove just how the nation has grown over the years.

Drawing from history dating as back as the 1740s, he said it was imperative for Swazis to know where they came from and the legacy they have left over the years.

"The initial boundaries of the country show that the country was demarcated by the Limpopo River on the north and the Mkhuzi River in the south.

Belongs

Even modern day Pretoria belongs to Eswatini and the then Sophia town (in the Gauteng Province) was inhabited by Eswatini.

Our history is intact and we can show that King Ngwane III was the first to cross the Lubombo Mountains, which gives us claim to some land within modern day Mozambique. By then, the notable neighbours to the Swazis were the Ndwandwes and, therefore, places such as Piet Retief and KaNdinda were inhabited by Swazis," he stated.

He said during the time of King

Somhlolo, Swazis moved up to the then Transvaal as a result of the *Umfencane* wars that were started by King Shaka of the Zulu and King Zwide. He said they found Pedis there whom they pushed up north hence even today there were proud Swazis who spoke SiSwati in Limpopo.

Disclosed

Legal Eagle, Thabiso Masina, who is the committee's ex-officio member from the Attorney General (AG)'s office, disclosed that South Africans have acknowledged that Eswatini was bigger in the 1840s than it is now and even before the white settlers came to the continent and region.

He explained that land was lost to the Swazis as a result of concessions to the white settlers around the 1840s and after some time, things changed as it was claimed that Emaswati had sold such land to the settlers.

He argued that even if the land had been sold, there was never a signature of the sitting King to show that he had given away such land, which shows that arguments that Emaswati do not own the land in question are vague and unfounded.

"The shrinkage of the Swazi land came as a result of the coming of the white settlers, a number of concessions, treaties and conventions and the country becoming a British-Protected State.

"The enactment of the foot and mouth boundary line also contributed to the loss. The bottom line is that



DISCUSSION: BRC members and legal team in a brief discussion.



WELL DONE: Mpumalanga branch FFP Werner Weber and Neal Rijkenberg in a conversation after the meeting.

the then ruling South African whites stole land from the Swazis and it is them that duly know the history and what should happen," he detailed.

He said the country's basis of its claim to the land is the concessions and that Emaswati were never defeated in war to warrant for the nation to relinquish any of its land.

MYEZA HITS ANOTHER DEAD END ON ROUGH ROAD TO PARLIAMENT

● Bid to get rid of previous conviction records opposed by government, laying the turf for yet another court sparring game between the former Kubuta MP and state

Stories by Sandile Nkambule
High Court

It never rains but pours for former Member of Parliament (MP) Charles Myeza who was last week nominated for the same position at Kubuta, as his bid to expunge records of previous convictions from the Police Fingerprints Bureau failed.

This was after the attorney general's office, representing the national commissioner of police, indicated that it is opposing the application when the matter was brought before Judge Maxine Langwenya.

Myeza filed the application to delete previous conviction records on an urgent basis owing to the fact that he has been nominated for the position of MP and the primary elections are around the corner, hence he wants to be cleared after having been convicted for fraud related charges in 2013.

The matter is yet to be argued before court and the former legislator is represented by lawyer Leo Ndvuna Dlamini in the matter who last week successfully moved an application and obtained an order of court that Myeza should stand for nomination in his chiefdom.

Armed with last week's court order, lawyer Dlamini was present at Kubuta last week when Myeza was nominated for MP as he wanted to make sure that his client was not denied the chance



INSET: Former Member of Parliament Charles Myeza.

to be nominated and contest the national elections.

According to Myeza in his affidavit, he was last Saturday nominated for the position of MP at Kubuta.

He submitted that on August 22, 2013, he was convicted and sentenced to five years imprisonment after being charged for fraud, forgery and uttering a false document knowing that it was forged.

He has since completed his jail term and now a rehabilitated person.

He stated that it is trite law that according to the criminal justice system, his labelling as an offender was valid as and when his sentence was active and

running, hence it is unlawful to portray him as a convict for the purposes of a democratic election and it amounts to double jeopardy of its highest order under the constitutional order.

"The EBC has issued me with a form for completion and amongst the things required to fill, deals with a question of previous convictions and when I went to the Matsapha Police Station for a clearance in terms of the Criminal Procedure and Evidence Act (CPE), it was declined and I was advised to approach the court for same," Myeza submitted.

He argued that the fingerprints on his

I cannot be subjected to double punishment - Myeza

Charles Myeza, in his application, stated that he cannot be subjected to double punishment.

He contends that the inability of the police to issue him with a police clearance will cost him chances of continuing with the race to Parliament in the upcoming primary elections.

The aspiring MP submitted that he paid dearly for his sins as he did time in jail, hence there was no reason he should be subjected to double punishment as failure to continue with the primary elections might cost him as he may lose many opportunities to better his life.

"What is more important is that I have served my sentence and was rehabilitated and dearly paid for my sins. I verily believe that I should be allowed to expunge my records of previous convictions in order to qualify to be elected in the upcoming elections."

previous convictions have since become invalid in terms of the short title of the CPE (amended) Act of 2018 which provides that, "an act to amend the CPE Act of 1938 so as to provide for time frame for use of previous convictions, the access to records of previous convictions".

He submitted further that his previous record of convictions cannot be used in the ongoing elec-

He submitted that the retention of the fingerprints in the police records for an offence committed about five years ago, had the potential of subjecting him to untold suffering since he has long reformed and now simply wants to go on with his life and be eligible to stand for elections.

Elections

Myeza, who desperately wants to stand for the elections, submitted that the use of the previous conviction and the time frame for the use of previous conviction for the purposes of Section 31(8) of the Elections Act is *ultra vires* for the interpretation of the CPE Act.

He stressed that the matter is urgent due to the fact that he is supposed to stand for the election on August 20, taking into account that the CPE and the time frame for use of previous records for the purpose of preventing him to stand for the 2018 election.

tions in terms of Section 287ter and 287qua of the amended CPE to rule out his active participation and his election in the ongoing elections. He argued that he is entitled to benefit from the provisions of the amended CPE Act as he has since completed six years after his five years sentence and the time frame for the validity of the previous records in terms of the CPE has since expired.

ZIM TURMOIL: CHAMISA REJECTS ELECTION RESULTS, BELIEVES HE IS THE PRESIDENT



CRYING FOUL: MDC leader Nelson Chamisa.

HARARE - The MDC-Alliance has announced why it has rejected the results of the elections.

Zimbabwe's opposition leader Nelson Chamisa yesterday insisted that he won the country's landmark election, calling the official results "fraudulent, illegal, illegitimate and characterised by serious credibility gaps".

"We won this election and we are ready to form the next government," Chamisa told a press conference,

after President Emmerson Mnangagwa of the ruling ZANU-PF was declared victor with 50.8 per cent of the vote.

Zimbabwean riot police had earlier entered the Harare Hotel yesterday to break up Chamisa's press conference.

Witnessed

They carried shields and teargas canisters at the Bronte Hotel in the capital, AFP reporters witnessed.

However, the press conference was eventually allowed to go ahead.

Chamisa has alleged that the vote rigging this time around was "poorer" than under Mugabe.

"The numbers don't add up. Mugabe was at least sophisticated."

Chamisa said he was the genuine winner of the election and his party had detailed, "blow by blow" accounts and evidence of how the result had been manipulated.

He would be presenting that in days ahead, though did not want to give too much away.

However, it was clear that the

MDC has taken issue with the fact that it was never asked to sign off on the results, and their party agents would not have done so on the basis that their own tracking and tallying of the polls through using their own forms pointed to a vastly different outcome. Chamisa referred to Emmerson Mnangagwa as the "outgoing president," and said that according to the observations of the MDC-Alliance's own observers, the MDC had won as much as 56 per cent of the vote.

...TO BOYCOTT EMMERSON MNANGAGWA INAUGURATION

HARARE - Nelson Chamisa told reporters he would not attend Emmerson Mnangagwa's inauguration.

"He is the one who should attend my inauguration."

He said they would be challenging a number of election results, and had taken legal advice on doing so. He was not yet prepared to reveal all his evidence, but would do so in time.

"Victory has to be confirmed," he said, to honour the will of the people. "We will not let them get away with murder, physically and metaphorically."

He added that he was in the process of "getting in touch with President Cyril Ramaphosa" to step in and help them.

Chamisa said he would fill the South

African president in on the truth of what had actually happened, in the hope that he might intervene and rectify the matter.

Zimbabwe's opposition rejected what it said were the "fake" results of landmark elections in which President Mnangagwa was declared victor.

The former ally of Robert Mugabe won 50.8 per cent of the vote in Monday's historic first polls since the autocrat's ousting last year, according to the Zimbabwe Election Commission — just enough to avoid a run-off against opposition leader Nelson Chamisa, who scored 44.3 per cent.

Chamisa lashed what he called "unverified fake results".

"The level of opaqueness, truth deficiency, moral decay and values deficit is baffling," he wrote on Twitter.

Mnangagwa, who was chosen as Mugabe's successor in the ruling ZANU-PF party in November after the brief military intervention that deposed him, hailed the victory as a "new beginning" for Zimbabwe.

"Though we may have been divided at the polls, we are united in our dreams," he tweeted.

Opposition allegations of foul play had already sparked a deadly crack-

down on protesters in the capital Harare on Wednesday when troops opened fire, killing six.

Soldiers and police had cleared the city centre on Thursday as the government vowed not to tolerate any more protests.

But by yesterday, the streets and markets were crowded as usual.

An army truck and two water cannon were parked outside MDC headquarters, and in the suburb of Mbare jubilant ZANU-PF supporters waved party banners as music blared from a car. "This is a new Zimbabwe, we are happy," said Tendai Mugadzi, a 32-year-old IT specialist.

He was untroubled that Mnangagwa had won by a wafer-thin margin.

"It just shows that this was a free and fair election," he said.

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WHAT A WASTE: Students during their recent graduation ceremony at Mavuso Trade Centre. Most have been rejected as they went job hunting.

WASTE OF MONEY: SCU GRADUATES REJECTED

...In their job hunting expedition they are told 'asikatjelwa ngani', but we're only accepting graduates from UNESWA'

By Bodwa Mbingo

Last week Friday, was a memorable day in their lives as they trudged to the podium in their graduation gowns and hats to mark a remarkable four years of their toil in front of their families, friends and well-wishers.

A week later, when they embarked on a job hunting expedition knowing very well in their minds that they were now armed with degrees that could open doors for them and consequently secure bright futures for them, they got more than they had bargained for.

These are Swaziland Christian University (SCU) graduates, who were this week turned back with their application letters at the Deputy Prime Minister (DPM)'s office as they were told that the office was only accepting applications from the University of Eswatini (UNESWA) graduates. SCU last week held its first ever graduation ceremony at the Mavuso Trade and Exhibition Centre with a record of 180 graduates.

These graduates were graduating in different programmes namely Bachelor's Degree in Nursing, Pharmacy, Psychology, Medical Laboratory Sciences, as well as a Diploma in Radiography.

Having graduated with BA Psychology degrees, the students forwarded applications for jobs under the social welfare department in the DPM's office only to be told that the ministry of education and training had not yet engaged the department to verify their credentials.

This has since turned into a nightmare for the graduates who spent four years studying towards their degrees and with government having spent a lot of money through scholarships into their education only to be rejected at the end.

"Asikatjelwa ngani," is what one of the disappointed graduates said was a response they received upon

submitting their application letters as an officer at the social welfare department boldly told them that the office was only accepting applications from UNESWA graduates.

The graduate disclosed that they were taken aback by the turn of events and have been left dejected, not knowing what to do next.

"It is as if we do not learn proper material at SCU and it is only at UNESWA where they are taught proper courses to warrant them jobs. We do understand that our university has been closed for some time and we lost a lot of time, but

through the assistance of our lecturers we were able to make up for that lost time," said one of the confused and aggrieved graduates.

A call was put through to the Social Welfare department by the Observer on Saturday whereupon the officer, Busisiwe Shongwe, who attended to the graduates explained that the sit-

uation on the day was not as bad as it has been made to look.

She said she politely explained to the graduates that the director was so far accepting applications from UNESWA graduates and that there were still consultations with the ministry of education and training pertaining to graduates from SCU.

Consultations

"I even invited them to return some other time when proper consultations would have been made. There has been a move from the department to engage a lecturer from the SCU on the matter. Otherwise, there was no prejudice or harm meant to the graduates," she explained.

Gcebile Ndlovu from the SCU communications department when reached said at the moment there was nothing the university could say on the matter save for that all they know is that they have produced graduates that are ready to work.

She also invited any of their graduates or students who encounter problems in any of their endeavours not to hesitate to seek assistance from the university. Meanwhile, during

last week's graduation ceremony Minister of Education and Training Phineas Magagula acknowledged the challenges faced by the university and further congratulated the whole institution for finally reaching the period in their history to host its first graduation.

Magagula acknowledged the challenges of the institution saying: "I am aware that it has been a very trying journey for the whole institution."

Magagula spoke fondly of the institution that was once closed by the ministry before a decision by his Majesty the King Mswati III ordering for its immediate opening.

He said: "The intentions for the establishment of this institution was well and good and greatly appreciated, however, the first challenge came with the breaking up of the sole funders of the university."

He further said the main sponsor of the university decided to abandon the project and that was the recipe for disaster.

"All that the university has gone through up to now started from that breaking up of the sole founders and funders of the concept of establishing the university. I want to challenge all of us here to learn something from all that has happened in this institution so far. We must all refuse a repeat of this to any other institution in this country. I am appealing to all concerned because at the end of the day, a great number of innocent people suffer and in most cases the people who end up suffering are people who are not even aware of what has gone wrong and how things have gone wrong," he remarked.



Pool table game ends with player in a pool of blood

By Sandile Nkambule

It all started as a refreshing game of pool table while others enjoyed alcoholic beverages.

However, it ended fatally as one of the youths was killed at Logoba.

Sonnyboy Masina together with Mduduzi Masuku both of Logoba have been arrested by the Sigodweni Police and charged with the murder of Phinda Phiwo Mdluli.

According to the charge sheet, the two are charged with murder in that on or about July 20, 2018 at or near Logoba area in Manzini, the accused persons each or both acting jointly in furtherance of a common purpose, did unlawfully and with intent to kill and

assault the deceased with an unknown object all over the body resulting in the deceased dying while undergoing treatment at the Raleigh Fitkin Memorial (RFM) hospital.

Represented by lawyer Mzwandile Sobandla Dlamini, Masina yesterday filed an urgent application for bail before Judge Maxine Langwenya at the High Court where he was admitted to bail fixed at E15 000.

However, Judge Langwenya ordered that he pays E3 000 cash and E12 000 in a form of a surety.

According to Masina in his papers filed before court, on July 20, he left home for the game room where he found people playing the pool table and when he entered the game room, he sat alongside the deceased as he

was a person known to him (*umkhaya*).

While seated, he placed a bet for a game and after having played five games, a group of boys who were inside started engaging in arguments with a fierce fight eventually breaking out and since his *umkhaya* was amongst those, he tried to intervene and stop the fight.

However, while trying to separate his *umkhaya* from the rest of the fighting group as he wanted to protect him as a person he knew, Masina alleged that *umkhaya* fell on the floor and 30 minutes later the police arrived and the deceased (*umkhaya*) was rushed to the RFM hospital.

On July 26 at around 5am while he was at home, Masina said he was approached by the police who took



him in for questioning at Sigodweni where he was subsequently arrested and charged for the murder of the deceased.

He submitted that he is innocent of the charges preferred against him and

that he shall plead not guilty to the offence of murder during trial.

He also submitted that his innocence cannot persuade him to evade trial and that he will not interfere with any witnesses.

COMPETITION STIFFENS AT MADLENYA CHIEFDOM

Stories by Observer Reporter

Voters under Siphofaneni are in for some treat in the election race as a fierce battle is on the cards between local businessman Moshoeshe Nkambule and long serving legislator Gundwane Gamedze, who has been at the helm of the throne for the past 20 years.

The Siphofaneni Inkhundla was recently affected by the boundaries re-adjustments following the removal of Gilgal Chiefdom by the Elections and Boundaries Commission (EBC) before this year's election nominations were held. During this past weekend's nominations, three local prominent people were part of the nominated candidates under the Inkhundla, being gospel artist Mduduzi 'Gawuzela' Simelane, businessman Moshoeshe Nkambule and Gundwane Gamedze, the longest serving Member of Parliament.

Gundwane has been at the helm of the throne for four consecutive terms



ALL OUT: Emaswati came in numbers during the nominations exercise at Madlenya Chiefdom in Siphofaneni last weekend. (Pic: Lucky Simelane)

without defeat from all previous candidates. He was once given a hard time by businessman Cedric Dlamini in the previous election in 2013 where Dlamini lost to Gamedze after a vigorous counting process that lasted the whole night.

Businessman Nkambule is joining

the parliamentary race for the first time this year. When he was nominated last weekend, he appeared to be one of the strong favourites among the voters as scores of them ululated and sang for him.

Gundwane now has a praise singer

Former Siphofaneni Member of Parliament, Gundwane Gamedze, has become the talk of the town following the circulation of his praise names.

A voice clip of a man praising Gamedze has been circulating all over the local town for the past few weeks, especially around the Siphofaneni bus rank.

The clip hails the reign of Gundwane as the longest serving Member of Parliament and also the good works he has done for Siphofaneni, which according to the clip, is seen all over the Siphofaneni Constituency. It also talks of Gundwane shining in the country's Parliament as well as around Siphofaneni and also stating that Gundwane will rule Siphofaneni through the system of Tinkhundla.

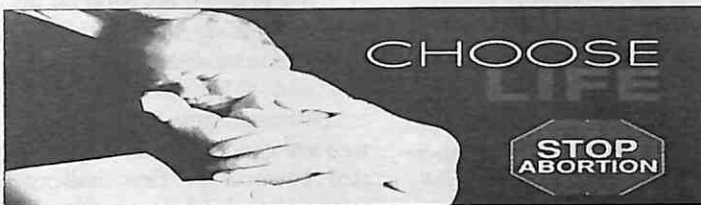
According to acting Ludzidzini Indvuna Lusendvo Fakudze, it is not wrong for a person to have a praise singer who will elaborate his goods work.

The voice clip, which is also circulating on social media, is constantly played in kombis around



Former MP Gundwane Gamedze.

the area of Siphofaneni, raising mixed feelings and tension among members of the public about Gamedze and his fame. However, campaigning has still not been commissioned now that it is still not yet after the primary elections.



MARIANA MINING & INVESTMENT (PTY)LTD

VACANCY - FINANCIAL INSTITUTION

QUALIFICATIONS AND EXPERIENCE

1. DEGREE OR POST GRADUATE IN FINANCE OR MANAGEMENT OR ECONOMICS OR RELATED DISCIPLINE
2. MINIMUM 5 Years' experience as CEO or 10 years working as a senior manager or management position
3. Management experience and financial background experience.
4. Exceptional leadership, management skills with focus on strategic partnership, business planning
5. Communication, people management business relationship are essential skills and experience needed.

JOB DESCRIPTION

- Strategic leadership of AEGF as per Board of Directors approvals of corporate plan and compliance to regulatory policies
- Provide strategic business methodology to advice Board of Directors
- Develop for the Board's approval strategically direction and positioning to ensure that AEGF profitability growth and success is evident
- Actively lead, influence the implementation, achievement of the current future strategic and operational as per the approved cooperate plan.
- Reporting to the Board on economic, trade conditions and other relevant factors which may influence their judgment in the formulation or modification of policy
- Ensure integrity and encourage in the provision of consistently robust advice to the board.
- Ensure that the Executive Leadership team model, build a culture internal excellence at all levels.
- Provide credible, agile, establishing, maintaining a good organization structure that supports business growth
- Keep the financial position of the AEGF under review for an appropriate balance of long term and short in compliance with statutory requirements and reporting.
- Business development and customer agenda and value proposition in investments, innovations of service emerging in new markets and new products
- Internal audit/risk management and compliance mandate responsibilities
- Corporate governance and it's all frame work
- Analysis and mitigation of challenges in personnel, health, safety and wellness.
- Government and Industry processes on business, development is one of the responsibility.
- Governance, personal organization, interpersonal style, management handling
- Any other business related to this position that the Board of Directors will assign.

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R/N 20/2041

No good sexual health services for youths

By Sicelo Maziya

Orphaned and vulnerable children are at risk of finding themselves on the wrong side of the law due to their vulnerability.

A school going girl in one of the schools in Manzini fell a victim to teenage pregnancy that resulted in the performance of backstreet abortion.

Observer on Saturday learned that many young people or adolescents face so many challenges as they grow up, including HIV and AIDS, gender based violence and teenage pregnancy. These challenges are compounded by poor access to Adolescent Sexual and Reproductive Health (ASRH) information and services

Observer on Saturday further learned that rural areas are challenged by the non-availability of such services yet the demand has been created through the social media and also mainstream media. Government clinics are always closed on Saturday when the youth are free to access such services at their leisure time as they are at school during the week.

Fears of victimisation are also said to be the main challenge for young people as they tend to shy away from health services to access contraceptives because of the attitude of service providers. The case of abortion and concealing of pregnancy has been a result of fear of clinical services. On investigation, the Observer on Saturday learned that the young pupil who concealed her pregnancy and ended up performing backstreet abortion is a bright pupil as she was doing well at school. *Thembi Sukati* identity concealed due to ethical reasons, is a double orphan, who has been staying with her granny who died in 2016. The death of her granny brought trouble to her as she had to move again to stay with her mother's sister and she has been said to be a good child until the incident.

Her aunt (mother's sister) said she was not aware until her local community

motivator (*umgcugcuteli*) wanted to help her with the clinical card. She said "I suspect after she learned that someone knew about the pregnancy, she decided to disappear and ended up committing abortion".

On the issue of counselling after the incident her mother said she was grateful to the police unit that handled the case as they prepared them for the situation and how they can support her. The police also counselled *Thembi* and she is coping well with the situation at the moment.

Demographic Health Survey (CSO/Swaziland and Macro International Inc., 2008), stated that about half the women aged 15-49 are employed compared to 86 per cent of men; 47.9 per cent of households surveyed were headed by a female.

Experienced

The OVC needs include food, school accessories (uniforms, shoes, and bus fare), clothes, proper shelter and improved access to health care and legal protection. Gender-based violence is rife in Eswatini and statistics show that 48 per cent of women have experienced some form of sexual violence in their lifetime (UNICEF, 2007).

In light of all these challenges that young people face, UNFPA together with the ministry of health, ministry of education and training, ministry of sports, culture and youth affairs, Swaziland National Youth Council and Family Life Association of Swaziland, committed to working towards making ASRH info accessible to young people. This is an initiative that is part of the Safe Guarding Young People (SGYP) Programme. The development of this site was a consultative process which started with orientation of all partners that work on young people's issues in the country to introduce the idea. A team of young people was assembled to get their buy-in and to develop the local content. Finally, the mobisite was adapted and packaged in a youth friendly

manner. July 25, 2017 marked the revealing of this mobisite for Swazi youth with accurate and youth friendly packaged information on SRH, GBV and HIV information.

Poor women in rural Swaziland are responsible for myriad family responsibilities such as sourcing food and water, caring for children, even those who are not their own; the health of family members; and participating broader community initiatives. These women often have limited access to income, credit, employment opportunities and economic power.

Millions of women are risking serious illness or injury every year as a result of clandestine and unsafe abortions, a Guttmacher Institute report has warned.

Even in countries where termination of a pregnancy is legal, women are turning to underground providers, risking long-term health problems and, in the most severe cases, death.

Complications include incomplete abortion, when part of the foetus tissue is left in the uterus; infection; heavy bleeding; and damage to the genital tract and internal organs when a sharp object such as a stick, glass or knitting needle is inserted.

The report says: "Legal restrictions do not eliminate abortion. Rather they increase the likelihood that abortions will be done unsafely, as they compel women to seek clandestine procedures."

The report says that the majority of these unsafe abortions take place in developing countries, with on average seven women per 1 000 treated every year for complications.

Just under half of these abortions - 45 per cent - are defined as unsafe according to World Health Organisation criteria.

An abortion is considered safe when a WHO-recommended method is used by a trained person, less safe when only one of these conditions is met and least safe when neither of these conditions are met.

BOMBED LUVE ATMs FINALLY RESTORED

By Bodwa Mbingo

Things have finally normalised at the small town of Luve following a much publicised bombing of two ATMs (Auto Teller Machines) belonging to FNB and SwaziBank around this month, last year.

Two unknown men armed with a rifle on a fateful Friday morning bombed ATMs belonging to the two banks, making away with an amount of cash that was later confirmed by the police to be E950 000. The crime was committed at around 3am at Luve in the Manzini region.

A visit by the Observer on Saturday to Luve this week found that both ATMs have since been restored and it is now business as usual in this small town. Information gathered revealed that the FNB ATM started operating early this year while the one belonging to SwaziBank is expected to start operating anytime soon.

The two ATMs are situated at the Luve Cash & Carry with the other situated next to the area's police post. Fortunately, during the incident last year, no one was killed. It had been

over six years since the last thugs pounced on ATMs in the country, as in May 2011 seven men bombed Standard Bank and SwaziBank ATMs at the Ngwenya Border Gate, escaping with only E2 500 in the still of the night.

The incident at Luve left the small community of this area and surrounding areas startled as it was the first time that an ATM had been bombed in the area. A security guard that was on guard at the small complex where the ATMs are situated lived to tell the tale of the two armed men that suddenly appeared from nowhere to point a gun at him. While still shocked at what was happening at that moment, the two men then connected several wires to the machines he believes were explosives to the machines and suddenly hurried off to a safe distance. Within seconds, there was a huge explosion and its power was enough to violently crack open the machine and part of the wall leading into the shop and suddenly notes were scattered all over the floor.

That is when they returned to the machines and started collecting the notes.

The shaken eyewitness revealed that the two then took to their heels with the undisclosed amount of cash as they were not driving a car by then.

They are suspected to have parked their getaway car a few metres from where they committed the crime, probably not to give away their identities or registration number of the car they are suspected to have been using.

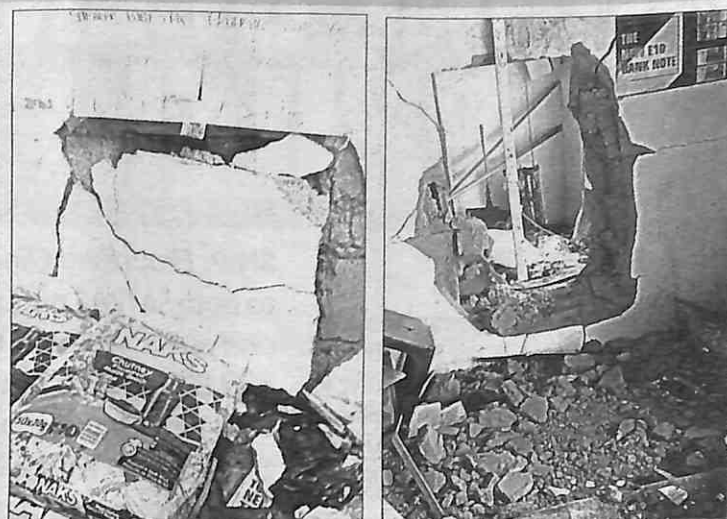
The stolen amount was later revealed by National Commissioner of Police, Isaac Magagula.

He said the SwaziBank ATM was loaded with about E0.5 million while the First National Bank (FNB) fed its ATM with about E450 000, which brings the amount to E950 000. He said the ATMs were almost loaded within the same period and soon after the money was fed into the machines, they were bombed.

It was gathered that FNB loaded the money on the Monday while SwaziBank loaded its machine on the Thursday and they were both bombed in the wee hours of Friday.

Magagula sent a strong warning to the bombers, stating that it was a matter of time before they brought them

BOMBED ATM



IN TATTERS: This was the scenario soon after the ATMs were bombed at Luve last year.



to book. He said they had noted that the attacks on ATMs in particular, had taken another dimension where the machines were being targeted for bombing with explosives, something which was unusual in Eswatini.

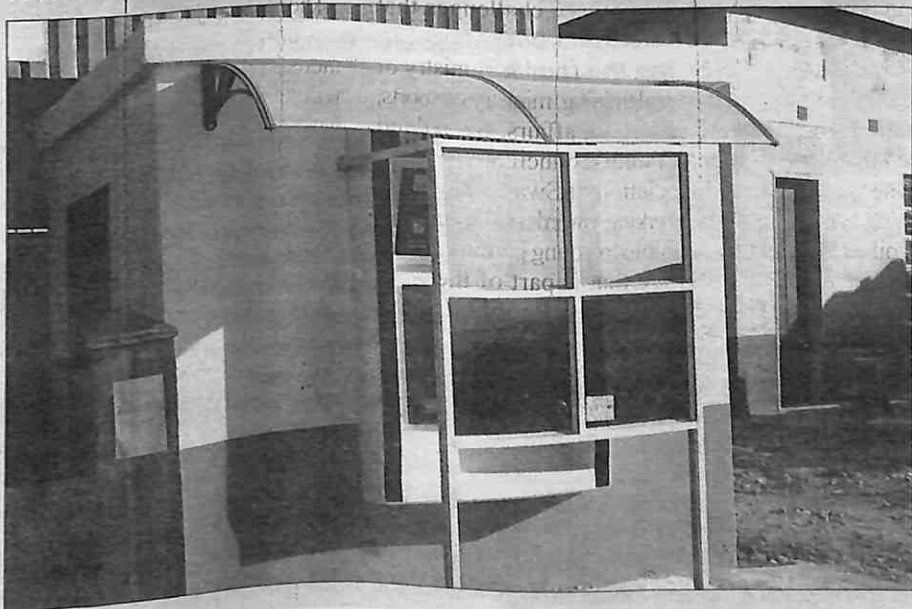
He said one could tell that the rob-

bers were not Swazis but there were local people who helped the foreigners to carry out the bombings by doing a survey, because the ATMs were almost loaded with cash within the same periods and were thereafter bombed.

RESTORED ATMs



BRAND NEW: Below and above are the new ATMs after they were restored.



APPLICATIONS FOR NEW REGISTRATIONS OF MEDICAL INTERNS/GENERAL MEDICAL PRACTITIONERS AND MEDICAL SPECIALISTS

1. The Swaziland Medical and Dental Council (SMDC) advises the public that due to the need to meet acceptable international professional standards in regulating the medical and dental cadre, there is now a requirement for verification of credentials by Education Commission of Foreign Medical graduates (ECFMG)
2. If you are applying to practice as a Medical Intern, a General Medical Practitioner or a Medical Specialist on or after 15 July 2018, your credentials must be verified by the Education Commission of Foreign Medical Graduates (ECFMG) as a measure of adhering to proper vetting practices before registration.
3. ECFMG is a non profit international organization which verifies credentials of medical doctors across the globe and is being used by many international regulatory bodies, and is recommended by the Association of Medical Councils of Africa (AMCOA), International Association of Medical Regulatory Authorities (IAMRA) and the SADC regulatory authority.

Therefore The Swaziland Medical and Dental Council partners with the Educational Commission for Foreign Medical Graduates (ECFMG) to have the credentials required for registration to practice Medicine in the Kingdom of Swaziland/Eswatini primary-source verified through ECFMG's Electronic Portfolio of International Credentials (EPIC) service.

EPIC portfolio will also benefit all doctors for recognition of their credentials in any international forum

Prior to application with SMDC, your credentials should be sent for verification through EPIC. The process will take seven working days.

For complete information on EPIC, visit www.ecfmgepic.org and follow the instructions for registration. For information on using EPIC in support of an application to the Council, visit www.ecfmgepic.org/instructions-swaziland.html.

For further advise, please contact our offices
Physical Address; No 16, Checkers Business Park, Checkers Road, Mbabane
E mail address; swdmdc@swazi.net
Phone; 24044980

REGISTRAR
ON BEHALF OF SMDC BOARD

SMVAF SPENDS E62 MILLION ON EKUPHILENI CLINIC EQUIPMENT

By Bodwa Mbingo

To bring to the country what has been touted by His Majesty King Mswati III as an innovative clinic that will offer its patients a first world treatment, Sincephetelo Motor Vehicle Accidents Fund (SMVAF), has spent around E62 million on purchasing its equipment alone.

Christened Ekuphileni Clinic by the King a fortnight ago, the three-storey clinic is part of the new Sincephetelo Building, a green coloured building, that cost a total of E200 million to construct by SMVAF.

Ekuphileni Clinic consists of two key healthcare services, essential to both SMVAF patients and other Eswatini patients, inclusive of private and public sectors.

These two services include diagnostic radiology, MRI and EEG as well as physiotherapy treatment services.

The clinic comes with many innovations, including the Magnetic Resonance Imaging (MRI), which will be the first of its kind in the country designed with additional modalities to cater for the vast majority of diagnostic MRI cases required within Eswatini.

Currently, all MRI cases are referred to South African hospitals, increasing the cost for this healthcare service and extending the lead time for diagnosis and treatment to critical patients.

Furthermore, the lack of MRI services in the country hinders the development of other key healthcare specialties, including neurology, neurosurgery, oncology, and interventional radiology.

The MRI will be a 1.5 Tesla System with 46 coil/16 channel set-up with an additional Brain Imaging Engine. The increase in Coils and channels from the base unit will allow for increased workflow and faster imaging while the Neuro engine will proceed more rapidly in complicated Neuro cases, which is expected to be the bulk of the cases.

System

The system also includes Neuro Suite, Angio Suite, Cardiac Suite, Body Suite, Oncology Suite, Breast Suite, Orthopaedic Suite and Paediatric Suite.

Ekuphileni Clinic has been designed as a centre of excellence for its patients and will be able to deliver clinical services initially to SMVAF patients and later on to the general public as the clinic grows.

It has seven screening rooms and one will be used by the chief medical officer to screen and review SMVAF patients.

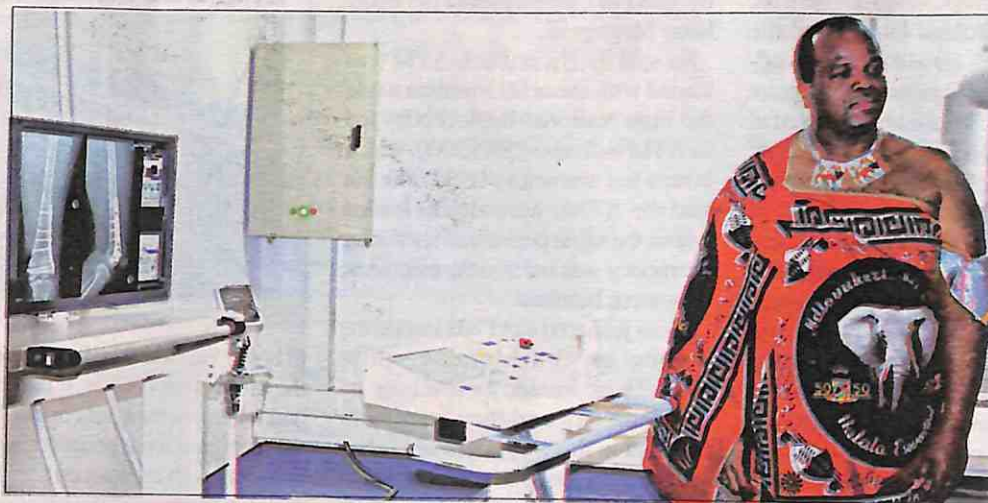
The rest have been reserved for specialists to screen patients. Different specialists will be given days to have their clinics. Initially, the specialists will be seeing SMVAF patients only with referral to the radiology and physiotherapy departments as per need.

Later on, the specialists will be able to see private patients from these rooms. One room has been reserved for the radiologist for reporting with one set aside as the observation room and equipped with resuscitation equipment.

The function of the room will be to stabilise a critically ill patient before referral to the hospital. A procedure room has been designed for changes of dressing, wound cleaning, suture removal and other sterile procedures.

Although Computed Tomography (CT) Scan services are provided by both private and public institutions, no diagnostic centre of excellence is complete without a CT scan. Given

SNIP: Ekuphileni Clinic consists of two key healthcare services, essential to both SMVAF patients and other Eswatini patients inclusive of private and public sectors. These two services include diagnostic radiology, MRI and EEG services as well as physiotherapy treatment. The clinic comes with many innovations, including the Magnetic Resonance Imaging (MRI), which will be the first of its kind in the country designed with additional modalities to cater for the vast majority of diagnostic MRI cases required within Eswatini.



BAYETHE: His Majesty King Mswati III standing next to one of the expensive equipment that has been installed at the Ekuphileni Clinic.



CLOSER: The King closely monitors readings on the screen at the clinic.



DUE RESPECT: An employee at the clinic explains how more of the equipment functions during the tour a fortnight ago.

that the majority of SMVAF patients will require either a CT scan or an X-ray, both systems were included so that no outsourcing of SMVAF patients would be required. For this reason, a mid-range 16 slice CT scan has been selected that will cater for all orthopaedic, angiographic, head injury and trauma cases.

This CT scan selected is still of higher specification than other CT scan in the private sector and in conjunction with the other digital radiographic services and the planned in-house radiologist, imaging results and readings will be provided to patients within the same day.

This will provide a significant advantage to

other CT scan in private and public institutions that currently require the outsourcing of the radiologist reading services to outside the country.

A significantly advanced model with Siemens X-ray and Fluoroscopy systems, this FLUOR-X-ray will be able to do both Fluoroscopic studies as well and general X-ray cases.

The system is extremely versatile, and with its 80 kva X-ray generator, the imaging quality will be far superior to any other X-ray system in the country.

The two in one system, includes an additional ceiling suspended X-ray arm for fast through

put of general X-ray cases, including chest, extremities and other, while the Fluoroscopy engine allows for increased image resolution and higher patient work flow and comfort during fluoroscopic studies including fluoroscopy Functional case studies.

The most advanced mammography system Siemens has to offer, besides incredibly more advanced than any other mammography in Eswatini, it is also considered an elite system within the southern African region.

The system includes Stereotactic view, Tomosynthesis Engine and 3D Biopsy software.

The advantages of digital mammography are significant. The workflow of the exam is more efficient, since the technologist does not have to leave the patient in the room to process the image.

The monitor in the room immediately reveals the image, allowing the technologist to quality assurance of the image, and deciding if repositioning is necessary. This ultimately leads to fewer retakes.

Additionally, the radiation dose is lower than film screen mammography. The ability to transfer images between centres, allowing for intradepartmental review, thus improving patient care.

The most noted advantage of digital mammography is the documented improved breast cancer detection in dense breasts, especially in younger patients.

This is afforded by resolution of the image, and the ability of the radiologist to manipulate the image by computer graphics.

Engine

With the 3D Tomosynthesis Engine, further advantages to this system include fewer callbacks for additional screening and testing; simple detection shows the inner structure of the breast without the traditional distortion and shadowing; faster detection as thin layers of tissue are shown separately and suspicious lesions from traditional 2D image can be ruled out; increased comfort because 2D and 3D images can be produced in a single compression; and improved imaging for large dense breast tissue.

A multi-functional 3D/4D Ultrasound has also been installed. This Ultrasound is considered an uppermid-range Ultrasound within Siemens portfolio that serves as a workhorse for all routine Sonography needs.

The Ultrasound comes with five transducers and softwares of multitude of diagnostic tools are readily available to the sonographer. Diagnostic capacity includes abdomen, obstetrics, gynecology, cardiac, cerebrovascular, peripheral vascular, thyroid, venous, urology, testicle, orthopaedic, TCD, emergency medicine and 3D/4D imaging.

The first and only Electro encephalograph (EEG) system in Eswatini has been included into the diagnostic centre and will be used to diagnosis conditions including: Seizure disorders (such as epilepsy) head injury, encephalitis (an inflammation of the brain), brain tumours, Encephalopathy (a disease that causes brain dysfunction), memory problems, sleep disorders, stroke and dementia.

The EEG suite has been designed with two rooms for monitoring and sleep examinations with CPAP systems for sleep disorders as well. The 32 channel instrument will be equipped to handle: standard EEG tests, sleep EEG tests, sleep-deprived EEG tests, ambulatory EEG tests and video-telemetry tests.



LOW KEY: This is the marquee where most of the exhibitions will be carried from throughout the Lubombo Trade Fair.

Crawling Lubombo on slow start with regional trade fair

By Ackel Zwane

Steady Lubombo is slowly coming alive to the beat of the second phase of the Swaziland Investment Promotion Authority inspired regional trade fairs that are a preamble to the international trade fair held annually at the Mavuso Exhibition and Trade Centre in Manzini.

Yesterday the regional activities began on a low note in Siteki owing to the not so friendly weather on the eastern hamlet resting on the plateau.

The regional trade fairs are aimed at creating

a platform for Small and Medium Size Enterprises, SMEs to create a network amongst one another to inspire business growth.

SIPA says through the regional trade fair, businesses gain exposure to a wider market as the main trade fair is normally dominated by big companies and corporates.

In April SIPA announced that as part of the on-going 50/50 national celebrations, government would be hosting these regional trade fairs.

These regional trade fairs were planned to take place in the Hhohho, Shiselweni and Lubombo regions before the main event, the Swaziland International Trade fair (SITF) that will be held at the Mavuso Trade and Exhibition Centre in Manzini in September.

Speaking during the fairs' launch, Minister of Commerce, Industry and Trade Jabulani Mabuza said the regional trade fairs were the ideal place for SMEs to showcase their products more especially because it caters for those who cannot always afford to pay the fees for stalls at the main trade fair in Manzini.



TAKALANI CORNER: A merry-go-round that has been set up for children to enjoy themselves throughout the event.



HIGHER AND HIGHER: It seems children will have more than adequate activities throughout the event.



HORSE POWER: This is what will teach the children how to ride horses.



UNIVERSITY OF ESWATINI

The Vision of the University is to be
"The University of Choice in Africa"

Position of the Pro-Vice Chancellor (Administration)

Applications are invited from suitably qualified candidates for the new position of Pro-Vice Chancellor (Administration) at the University of Eswatini. The Pro-Vice Chancellor (Administration) shall report to the Vice Chancellor.

APPOINTMENT: The Pro-Vice Chancellor (Administration) shall hold office for a period of three years and shall be eligible for re-appointment at the end of the three-year term based on performance.

QUALIFICATIONS: The ideal candidate will be in possession of an academic doctoral degree and should have reached the rank of Associate Professor/ Full Professor. He/she must be a scholar of international repute with the capacity to provide administrative leadership to the institution. Furthermore, the successful candidate will have a proven track record in University senior management, including relevant experience in commercialization of University operations.

COMPETENCES: The ideal candidate for the position should have the following competences: self-starter; good leadership; good communication skills; human resource development skills; business acumen; innovation, vision, creativity, flexibility; open-mindedness; interpersonal skills; negotiation skills; performance management skills; administration skills; ethics and integrity.

DUTIES: The Pro-Vice Chancellor (Administration) shall be responsible for but not limited to the following duties:

- acting as Vice Chancellor during a vacancy in the office of Vice Chancellor or inability or incapacity of the Vice Chancellor;
- co-ordination of activities of the University Centres assigned to him/her by the Vice Chancellor;
- monitoring of the formulation and implementation of the University Strategic Plan, ensuring, inter alia:
 - Continuous human resource development through recruitment, training and maintenance of general wellness of staff members;
 - Commercialisation through innovation and Business development of units within the University;
 - Establishment of resource generating Centres in and outside Swaziland
 - Community service; and
 - Continuous infrastructure Development with physical planning and maintenance.
- liaison with external bodies or organizations or institutions on behalf of the University;
- chairing various University Committees and Boards as assigned by the Vice Chancellor;
- working out annual performance contracts of all staff members reporting to the Pro-Vice Chancellor's (Administration) Office assigned to the Pro-Vice Chancellor by the Vice Chancellor;
- making appropriate annual recommendations to the Vice Chancellor on the performance of all staff members reporting to the Pro-Vice Chancellor's (Administration) Office;
- general administration and management of the University; and
- exercising any other such powers and duties as may be assigned to him by the Vice Chancellor.

SALARY AND BENEFITS: The successful candidate will be offered a remuneration package commensurate with the seniority of the position as determined by the University Council. This package includes a competitive salary plus 10% recruitment and retention allowance, use of a University vehicle, housing allowance, provision of security and generous annual leave. An expatriate candidate shall further be entitled to 25% gratuity at the end of the appointment and other benefits normally enjoyed by expatriate staff.

APPLICATIONS: Interested applicants should submit their signed applications with certified copies of their academic certificates, academic transcripts and a comprehensive curriculum vitae with the names and email addresses of three referees to: Vice Chancellor, University of Eswatini, P/B No. 4, Kwaluseni, M201, Eswatini, Southern Africa or email to vc@uniswa.sz

CLOSING DATE: The closing date for all applications is 17th August 2018.

THE NIGHT MHLONGO

By Ackel Zwane

In the last week of June Members of Parliament took time to analyse the orchestrated attempt by Housing and Urban Development Minister Phiwayinkhosi Mabuza to keep Mbabane Chief Executive Officer Gideon Mhlongo much against growing dissent against his tenure, including the rallying of councillors by the Mbabane ratepayers.

Parliament was under pressure after the minister read a statement to the effect that if there was no clear decision on Mhlongo's contract whether it must be renewed for three or five years he had already made a decision, to renew it for five years, citing legal obligations. He cited the Urban Government Act of 1969 in his statement to Parliament he made it known that this piece of law gave him all the powers to automatically renew Mhlongo's contract if the Mbabane councillors failed to do so by July 21.

He said if councillors failed to negotiate with Mhlongo then he would be left with no choice but to renew his contract for the next five years by that date. Mabuza was quick to explain that it was not his intention to automatically renew but rather would give chance to Mbabane councillors to negotiate with Mhlongo in respect of the renewal of the contract. It later transpired that the negotiations would result in Mhlongo retiring at age 60 instead of 62 if the minister were to give him the automated five year contract.

Furthermore Mabuza told the House of Assembly that he could not allow the councillors to terminate Mhlongo's contract because that would set a bad precedence to the other officers in the country's local authorities. He explained that Mhlongo performed his work exceptionally well and therefore it was natural that a person who was exceptional in his work had to have his contract renewed.

Prior to that Mabuza had issued a directive to councillors not to discuss Mhlongo until after he had made his own consideration but rather discuss the renewal of Mhlongo's contract.

He was reported to have written to the councillors on his consideration, which communiqué was read at a special meeting of the councillors. In this communiqué he told them he did not concur with the reasons not to renew Mhlongo's contract, saying the reasons lacked justification.

The issue that Mhlongo had become expensive for the councillor was unsatisfactory and even struck it off the meeting of the councillors as an issue.

...After Housing Minister Phiwayinkhosi Mabuza had told them he would renew Mbabane CEO Gideon Mhlongo's contract for five years they did nothing, save to complain that it was their last day in the House, wailing that selishonile

Esther Dlamini, Mbabane East: We cannot say on whose farm we live because we live between two people I won't say who they are, no law makers can be given orders, do this, don't do that, even when a house is falling over you, you cannot help it, you are in someone's farm.

We asked for three sponsors to build houses for three elderly women, to this day the houses are not built, the municipality did not issue the necessary permits, does this city belong to someone or is it for the people, sponsors abandoned the project and returned to their countries. I thank you Mr. Speaker it is hard to live in Mbabane, minister, they asked us to ask you to look for a company where you can keep him because it is clear that he is your project. They brought so many petitions to you and you met and spoke to them.



Johane Shongwe, Mbabane West:

His Majesty, I say *Bayethe Wena Waphakathi* who had the wisdom to bring Tinkhundla in the cities where his people are, were it not for Tinkhundla I wonder where they would be without Tinkhundla, everyday they suffer, in the townships they find letters shoved under the door giving them ultimatums as to the number of days they must remain in that part of town, we approached the town CEO reminding him that Tinkhundla were put on purpose, how then can you bypass Members of Parliament before telling them to comply on the city regulations, it was all in vain.

Recently there were people who worked for town council and had their employment terminated, we ran helter skelter with Mbabane East MP since Tinkhundla alongside, they were sent home because there was no money but minister did not stop the process to make sure they left happy with benefits.

Others were duped that they would form companies and bring them to be given jobs but to this day nothing of that sort happened. Now this has reached another level where reshuffle is now at top echelons, minister shoots up even though there is no money, money is being spent, what we complained about at grassroots level still has the same effect.

It is known that employers in the urban government are the councillors, they are the employers of the CEO, even you Speaker you have been a manager before, council managers have now observed that what is happening is weighing heavy on the city, now they went to minister to make suggestions. Minister turned around to say this one's employment was approved by me. Where does this person come from, here is a voluminous report and we shall make copies for you.

During the opening of Parliament I wasn't present, Mr Speaker, I was bereaved, I heard they sang praises for your, I was in Hluhluwe listening to the radio because our local station coverage reaches even to those areas, they were praising your speech Mr Speaker. As far as I know I'm a police and this is a former police, we can come out with something.

Minister has some shady information he is hiding, he must not hide behind the fact that he is



defending an individual. This CEO, councillors, his employers have come to the extent that we are not firing you but will not renew your contract. Now minister if you now have taken this opposition let us take this issue to ACC, for investigations we shall guide them on where to go and shall find out if they will not come out with something.

We are not setting traps for you Mabuza you are going to an election now and we would not like certain things to go against you, we want you here to continue serving in parliament, you must not be impeded by certain things. Put things in order.

Johane continues...Councillors have agreed Mr Speaker that the contract won't be renewed, we also stand by them now that employers have spoken, but if it is forced to continue in the manner it is being directed we shall be forced to engage investigators so that they can also investigate on our behalf, who are experienced to unearth what is covered under skirts so that it may come to the fore.

Speaker: Won't they lift up your skirts Honourable Minister of Labour Winnie?

Winnie: Let them strip off the trousers!

Johane: Apologies Speaker, I'm not stripping skirts of the women present here, we do not want to shame one another but we shall be forced by circumstances to do so. We have information and it is highly classified on what is cooking and shall show ACC where to look, we shall look at tenders and who tendered and who are the directors, something is going to happen in Mbabane.

James Simelane, Sandleni: The report by the minister tabled yesterday, was clear and we shall take sound decisions but it is said that the decisions were taken following the law but may I ask that since we are appointed to assist the nation, let those who worked with the minister revisit his decisions and dig deeper on what could be done so that everyone would be happy. It may be that the minister acted out of innocence.



Skhumbuzo Dlamini, Nkwene:

The statement does not justify the noise in Mbabane as we have said there is noise that must come to an end in Mbabane.

The statement talks about restoring stability in Mbabane but how is this possible when two factions are fighting, how can you call that stability. How can you put fighting people under one house and work together, stay in this house even after they expressed that they are no longer in good terms.

He says the renewal would restore stability, what would be the cause of this because it is clear that council is the city board and it shall follow due process to hire a CEO.

It is clear there is a lot hidden here. Minister says the current CEO is above par and a lot of things that he was evaluated over the years. As I look myself I work for Nkwene but if people opt to elect a person of their choice they cannot be stopped. In a nutshell even having worked so well



GOT HIS 5 YEARS

and that you may wish to bring me back it may not be according to your will Mr Speaker. City owners have spoken and the minister's job is to endorse what council wants, not to dictate but to hear what they say.

The Urban Act says minister shall approve, not to dictate. If not approve give reason, it is not his, but the way things are going it is like this is the matter for the minister to decide as he pleases, let us not allow that Mr Speaker. Minister cites sections such as Section 50 of the Urban Act but these are wrong sections, we are not talking about removal of CEO, councillors are dealing with a CEO whose contract has elapsed.

His time is over, not that they are sending him away, his time is over. Honourable Minister you are citing a wrong section. It is a terribly wrong section. Your reference is wrong because here we are not talking about the firing of a CEO but one whose contract has elapsed.

Mr Speaker it is disturbing, but thanks that motion has passed and we got the statement where he says he called mayor and deputy mayor to his office, now it is clear as I had been asking myself while following the matter in the media, as to whether the mayor in his right senses, the very same mayor headed a committee not to renew the contract, and the very same person now says let us respect the minister. Minister agreed he called them to his office where he ordered them to renew the contract.

We cannot allow people in a country ruled by law to control everywhere. The very same CEO was hired in Mbabane, he messed up. Commissions of enquiry were set up and it was recommended that he be dismissed, as to how he was brought back, who brought him back.

Minister must stop interfering with Mbabane, he must follow the Law, today we are dealing with end of CEO contract, he must wait for councillors who are mandated by law and standing orders.

He must stop telling them what to do and give them deadlines, 21 July. MP Esther is right, is Mbabane a farm, is this person going to work for you Mr minister to say you are now renewing his contract. I like you Mr minister but am disappointed that at end of the day you mess things in Mbabane. Contract issue must be handled by its owners, the councillors and hear what they say.

I've worked in Mbabane from Nkwene for five years as a police officer but I never gave orders on who must be hired and who must not.

If contract is over do they renew it or not. There is a lot of rot in Mbabane. Ratepayers are complaining in Mbabane, the issue of tenders is another. Cabinet Ministers, some of them are protecting their person because they want the tenders.

Interjects Public Service Minister

Owen Nxumalo: I don't have a tender in Mbabane

Speaker: Is that a point of order? Owen: By a shouting statement that

ministers have tenders in Mbabane is not right. Mr Speaker you said let us respect one another. If they do not respect us I'm worried, he is the very person complaining about Mbabane yet he is now doing this

Phesheya Hlatshwayo, Motshane:

If the Minister is uncomfortable being here let him leave, I'm to see him go, we can't be begging people to be here



Skhumbuzo

continues: Some cabinet ministers are wearing sheep skins. You can find a cabinet minister being a director of the company and wonder if that is declared and therefore no wonder he is defended because he defends other people's interests.

There is too much rot in Mbabane regarding tenders. As I have said some minister are pushing other names as fronts. If there is no money in government why is it that if people are saying there is no money, people are affording him.

He asserts by his own words that he gets E1.3 to E1.8 million per year and minister says people of Mbabane can afford him, I doubt Mr Speaker.

The people who provide the money have complained about taxes.

There was a restructuring in Mbabane where ministry was involved and agreements were made that the load was heavy, people were sent home but only one man who must not go home while the rest from labourer upwards have gone home because the ratepayers cannot afford to pay them but this one man remains.

He gets the highest pay in town but he can't go home, he must not go home. A very minister who must think for the nation insists that we must keep that person. The minister must go to Mhlambanyatsi and let councillors do their work. I'm disappointed that councillors are scared of one person, why should they please a minister when the rest of the people are complaining, let councillors do what ratepayers want not what minister or government wants. His statement has already opened our eyes.

Upton Ndlovu, Timphisini: Looking at the statement discovered that a bulk of it showed how much powers the minister has and looked whether Mbabane does not function well if the minister is not given the powers he has been given.

I don't think he wants to see Mbabane develop. What he highlights on page four is most important which says in the contract of employment it states that by January it should have been indicated whether contract would be renewed or not but that never happened. I ask myself why not discuss this gap because it does not help to say you have the powers. We've been working for over 35 years in both pri-

vate and public sector but there is nowhere where powers bulldoze, it is important to dialogue and discuss.

That such a lovely and respectable minister would say if you don't renew I will, I don't think it is right to impose him on people who are unhappy with him. I cannot see that taking the city forward.

Whom shall he work with, that must be considered. In the workplace we deliver because we have other people working with us, we cooperate with others, you cannot take work to another level without cooperation. It is shocking to me seeing the manner in which this matter is being handled. I've worked in the private sector and have seen other people working on contracts.

There is always a provision for an exit clause even if it is a contract which is working, unlike in this case where the contract is ending, it is expiring, there is that exit clause, which provides for now that the person has entered into another contract how do we get out of that situation.

Is there no exit clause in this contract? It can't happen there must be an exit clause directing on how we separate if we so separate.

If the other part wants out because he has found alternative employment, there must be an exit clause.

What if he resigns, can he be sued because he would have done something wrong? I say there must be an exit clause, council must be respected it is overly important, like us here we were chosen by the people. Let us work together, no work can succeed without cooperation.

Titus Thwala, Zombodze Emuva:

Referring to the statement, I must say MP Ndlovu has already covered what I wanted to preamble with that the law gives immense powers to the minister.

I look at the regulations of the urban area and also looked for a clause with which to confront minister on how he could set dates for the council, that he was giving himself powers.

But after reading the law, I stand to be corrected, the law takes all the powers to the minister that if board cannot execute X and Y that minister must act. Now what do we do, I looked when was the law adopted, 1969 at the time when it was drafted it was for whites who were then councillors. Then there was the *umlungu, umuntu* (without prejudice, then powers were given to the white. They did not just draft it in hiding but brought in parliament and gave the powers to the minister.

Now that contract is over, the law is not blind to the exit clause. It is for this reason the minister's statement 502 gives the minister powers that if there is a recruitment after identifying one they must bring him to the



minister for approval.

It does not mean this must be a rubber stamp but the law gives him the power to look into whom they approve and what he says, he has the right to say yes or no. It is for this reason we say the minister was given overriding powers. It is already sunset but were it not we would be moving a motion to bring back this law to Parliament.

The Act explicitly says well in advance on eve of end of contract council must write the town clerk informing him that we are not blind your contract is coming to an end, we as council we intend to renew or not to renew. After all that has been done it goes back to the minister, the buck stops with minister.

Esther: My problem is that there is an extra secretive clause that seeks to protect the CEO, it was only known to him but unknown to the mayor, the contract was unavailable

Thwala: According to the report, the minister asks for reasons why CEO must be fired but they do not give the other reasons given by the other MPs.

They give two reasons, one is that he will only work for three years then retire the other is that he is expensive and the minister looks at both.

I'm trying to get into the shoes of the minister. Had I been him I would have asked to look at him through performance, they should have looked into that because there is a performance appraisal system that checks CEOs every year if performing less than 70 per cent council becomes worried then can either train or encourage him to improve and not fire but here there was no need for these since he was far above 70 per cent.

Most of us have been teachers and principals just like MP Ndlovu. At school if a child gets an aggregate of over 70 per cent we are happy because it is all well.

Now if we did not use appraisal where do we get the right to get rid of him. We all have a past, we are not judged by our past but our present unless our past was never dealt with. Am aware that he has been there same town same office before, he left but the same system brought him back and to me the same system realised that we've killed a goose that was laying a golden egg, we have killed a blue eyed boy for this town. We have taken a gem that will take us across River Jordan then they decided to take him back. He had enemies before he left who became very much aggrieved that the one I was trying to get rid of (*kumsongwa*) has come back, how can I get rid of him.

I cannot overrule Mr Speaker that there is likely to be a third force in the whole scenario.

Motshane: I suggest MP Thwala must withdraw the statement that the person in question was being eliminated by enemies (*abesocongwa yizitha*). With us there is overwhelming evidence raised by Mbabane East MP, we have information we are privy to that there is sufficient evidence that he committed crimes, was caught and fired. There this is about facts.

Speaker: Council says it is not firing him only that his contract has

expired, anyway am not debating.

Thwala: It is not the work of council but the matter of the minister, that he is overstepping, that he is trampling with dirty trotters. In the laws I've cited and all that are here, it boils back to what Honourable Ndlovu said, that the law gives minister overriding powers. If minister had not done the way he did he would be contravening the very law.

He would be straying (*uyanhlanhlatha*).

The minister says I'm a minister of the Crown, I respect Parliament, and I respect the laws of the land, I will do as is written down in the law. I've also heard Honourable Esther requesting that the minister should assist them remove this one but you know what, requesting and according to law X is a different issue.

The arguments against the CEO and the minister have no basis in the law. But the minister's arguments have basis on the law, that's where I have a problem in saying the minister is out of order.

Patrick Pha Motsa, Mangcongo:

Can the minister see the independence of Category E Enterprise. Parliament is discussing interference in Cabinet A even when it is Category B will also want to interfere, even D all we want is that prepositions must be determined by cabinet.

He says they tell him he has three years to reach conventional retirement age but on the other end he says he will have the five years instead of even adjusting that, which then defeats my line of thinking.

He would have at least said he would have renewed for him to retire at 60, which shows there are issues. On performance I have to be clear that renewal is not only limited to performance, there is an element of relations with key stakeholders.

There is a communiqué from ratepayers which he received why does minister disregard it. I appreciate and acknowledge performance, I do not think is an argument but why leave out relations.

He returns to say in their effort to try and cut personal costs to be with in 40 per cent he applauds them now that they are citing the same matter or reducing costs he is doing what he is applauding them for, especially that he has also indicated the figures. Has the minister looked into that if he is at that level of remuneration what will happen to those below, wont, the increments pass the 40 per cent in the five years, what will the ratepayers pay them with.

He is contradicting himself knowing the state of the economy. Why is minister ignoring the voice of ratepayers, the voice of councillors.

Why talk about engagement when the contract has ended, what is the minister looking for unless he is clinging on the word approval.





ROYAL ADDRESS: His Majesty King Mswati III addressing the four ambassadors and high commissioners who presented their letters of credence to him at Lozitha Palace on Thursday afternoon. They are Ambassador Johan Brieger from the Republic of Austria, High Commissioner Vijaye Lutchman from the Republic of Mauritius, Kingdom of Norway Ambassador to Eswatini Anne Lene Dale, Dr. Shiferaw Menbacho of the Federal Democratic Republic of Ethiopia and Dr Park Jong-Dae, of Republic of Korea (South Korea).



YOUR MAJESTY: His Majesty with Ambassador Johan Brieger from the Republic of Austria who is joined by Honorary Consul Dr Andreas Lambrianou and the ambassador's wife Misung Brieger.

FIVE NEW ENVOYS HERE TO TIGHTEN TIES WITH ESWATINI

By Mbono Mdluli

His Majesty King Mswati III welcomed five representatives from five different countries.

The King received four ambassadors and one high commissioner on Thursday at Lozitha Palace. The representatives came from countries such as Austria, Ethiopia, Norway, South Korea, and Mauritius.

First to present his letters of credence was Ambassador Johan Brieger from the Republic of Austria. Brieger who said he already felt at home when he was driving around the country on Wednesday.

He said many of the natural features of the country like mountains were similar to those of his homeland. He said his country was interested in financing renewable energy projects in the country. He hoped that during

his time as ambassador of the country, that would be realised. The second ambassador to present his letters of credence was Dr. Shiferaw Menbacho from the Federal Democratic Republic of Ethiopia.

Menbacho expressed his honour to represent his country to Eswatini and wanted to ensure that the ties between his country and Eswatini remained strong.

He said one of the things that strengthened the two countries was the opening of the Eswatini embassy in Addis Ababa in 2004.

He also mentioned that the two countries were also in many international organisations such as the Common Market for Eastern and Southern Africa (COMESA), African Union (AU), and the United Nations (UN). That would make it easy for the two countries to work together.

The Ethiopian ambassador was followed by Dr Park Jong-Dae, who represented the Republic of Korea (South Korea). Jong-Dae started by congratulating the country on celebrating its 50th anniversary of



BAYETHE: His Majesty presenting his statement to the Ambassador of the Federal Republic of Ethiopia Dr Shiferaw Menbacho.

resented the Republic of Korea (South Korea). Jong-Dae started by congratulating the country on celebrating its 50th anniversary of

ing its 50 years of independence. He stated that his country would also be celebrating its 50th anniversary of

being in a diplomatic relationship with this country.

High Commissioner Vijaye Lutchman from the Republic of Mauritius also expressed honour in representing his country here in Eswatini. He expressed hope that the two countries would help one another in improving different sectors like ICT, business and investments, and other sectors.

The Kingdom of Norway Ambassador to Eswatini Anne Lene Dale was also joyful in having to represent her country here in Eswatini.

She was clad in traditional regalia and stated that the cultures in Norway were a bit different, depending on the Norwegian regions. She said her country believed in cooperation and hoped to work well with this country in development initiatives. His Majesty the King, in response, thanked all the envoys for believing they could work well with the country.

He said it was true that countries needed one another to prosper. He hoped that the five countries would also play a vital role in helping Africa achieve its 2063 goal of becoming a developed continent.

He also told the ambassadors that Eswatini wanted to be developed by 2022 and hope the ambassadors would help in achieving that.

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THANK YOU: High Commissioner of the Republic of Mauritius Vijaye P. sharing a light moment with the King after presenting letters of credence.

(Pics: Simon Shabangu)



WELCOME: Korean Consul to the kingdom, Dr Min being welcomed to the palace by the King.

SEC ISSUES LOAD SHEDDING ALERT

By Ackel Zwane

The country's giant energy supplier, Swaziland Electricity Company, has issued a load-shedding alert but assures customers that it would only be effected when it is absolutely necessary to protect the local power system from total collapse or blackout.

This will be on a rotational basis between 5:00pm and 9:00pm.

A public notice issued by the marketing and corporate communications department yesterday states that the load shedding is a result of some challenges faced by the major supplier, Eskom South Africa.

"Information received is that Eskom's electricity system is constrained due to an industrial action, which continues to impact on its operations," reads the statement. A load shedding schedule has been prepared and is available on the SEC website www.sec.co.sz/load-shedding.

"Customers are advised to keep on checking the schedule and plan on the assumption that load shedding will take place," warns SEC.

The company further urges both residential and business customers to use electricity sparingly to ease the demand.



"Please switch off geysers, especially during the peak periods (5am to 10am and 5pm to 10pm) as well as all non-essential lights and electricity appliances," advises SEC. Eskom on Tuesday confirmed that stage 1 rotational load shedding would be implemented in the evening from 17:00 to 22:00 hours due to a shortage of capacity from the effects of the recent industrial action.

Announced

It announced that the load shedding would continue on a rotational basis and would be implemented across South Africa. Eskom said customers were reminded to treat all electrical points as live during load shedding.

"We continue to appeal to residents and businesses to use electricity sparingly during this period." On Thursday, again Eskom warned that high risk of

load shedding remained as unions returned to the Commission for Conciliation, Mediation and Arbitration.

"The electricity grid remains constrained with a high probability of load shedding between 17:00 and 21:00 hours on Thursday evening," Eskom announced. In a statement issued on Thursday morning, the power utility said the industrial action continued to impact operations at its sites.

On Wednesday, it met with employees at dispute resolution body the Commission for Conciliation, Mediation and Arbitration, or CCMA, in an attempt to resolve an impasse over wage negotiations. It was due to meet again on Thursday.

The state-owned company posted a R2.3bn loss for the year ended March 31, according to News24. Despite warnings about possible power outages, Eskom did not implement load shedding on Wednesday or on Thursday morning.

However, the company said that as a result of the industrial action, Eskom direct customers may experience a delay in response and restoration times of localised power outages.

It said that police would continue to maintain order and safe access to power stations as these are national key points.

On Monday, Eskom said South Africans should expect load shedding after workers at some of its plants downed tools amid tensions between the power utility and trade unions over the payment of performance bonuses for the past financial year.

"Customers are advised to plan on the assumption that load shed-

ding will take place and are encouraged to check their load shedding schedules on the Eskom and their municipal website."

Workers are demanding 12 per cent of their annual salaries as a once-off bonus as part of the wage negotiations which is yet to be resolved two months after it started.

Councillors consider suspending ward meetings

By Sisho Magagula

As the elections race intensifies, councillors under the Mbabane Municipal Council have tossed with the idea of suspending all ward meetings for the duration of the elections.

The fear is that with the elections underway, ward meetings run the risk of being abused by some of the nominated candidates to campaign and push other agendas outside the scope of council's mandate.

Other fears are that since there are councillors who have been nominated, in the event they call ward meetings in their respective wards, such meetings would be misconstrued as campaign meetings.

This matter was one of the burning issues during a general council meeting held at the council chambers on Tuesday evening.

Present during the meeting were about 10 councillors from the city's respective wards, Chief Executive Officer (CEO) Gideon Mhlango, and Mayor Zephaniah Nkambule, who chaired the meeting.

The issue of the meetings first came up when the mayor emphasised to councillors on the importance of always updating residents about council issues through calling regular ward meetings.

He then said the challenge during this period was the elections. "Inkinga nyalo ngunali lukhetfo. Once you call a ward meeting, kutotsiwa sewuya-



NOMINATED: Mbabane Municipal Council Mayor Zephaniah Nkambule.

campaigner. This is really going to be a difficult period for us. Anything we do and say is being carefully scrutinised these days. Calling ward meetings is going to be very difficult during this period. Some of the candidates will abuse such meetings and push their political agendas since its election time," he said. Nkambule's sentiments were shared by a majority of the councillors. Some felt that a resolution should be taken suspending all ward meetings until the end of the elections in September.

CEO Gideon Mhlango expressed serious reservations about the suspension of all ward meetings till September.

"A lot needs to be done between now and September. As I speak, the mayor needs to start gearing himself up for the Annual General Meeting. A host of

other projects need to be undertaken and programmes implemented. All these things have a timeframe. Suspending all meetings has the potential of delaying progress," he said. Mhlango requested council to come with a practical plan other than the suspension of all ward meetings.

Councillor Sithembiso Hlanze echoed the CEO's words and suggested that each and every councillor should carefully study the situation in his own ward and call meetings whenever he or she deems necessary. Councillor Hlanze's suggestion was endorsed and it was resolved that ward meetings should not be suspended completely but each councillor should call meetings as and when they are of the reasonable view that it is proper to do so.

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PA System	RFP	CBS_PA_SYSTEM_STRAT_RFP_08-2018_L
Project Management Training	RFP	CBS_PROJECT_STRAT_RFP_08-2018_L

The CBS invites eligible interested service providers to access the RFP document on the CBS website; www.centralbank.org.sz under Tenders

Closing date: 13 August 2018

Please address all Enquiries to: Secretary, Tender Committee
Tel: (+268) 2 408 2000 Supply Chain Division - Fax (+268) 2404 8636
Email: tenders@centralbank.org.sz

All tender documents should be sealed and deposited in the tender box situated at the Umntsholi Building (ground floor) clearly marked;

Secretary, Tender Committee

Tender Name & Reference

Central Bank of Eswatini, Mahlokohla Street, Mbabane, Eswatini

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www.centralbank.org.sz



CENTRAL BANK OF ESWATINI

'GLARING ANOMALIES MARRED SANU EXAMS'

Registrar at SANU says it was detected that the more than 80 students had access to the examination paper in question before sitting for it

● SNU examination board then met and decided that the paper be reset and rewritten

● Students have filed urgent application at the High-court as they are challenging the rewriting of the examination paper

Stories By Sandile Nkambule

The Southern African Nazarene University (SANU) has alleged that the university through its external examiner detected a glaring anomaly in one of the papers written by the over 80 students during examination hence the decision to reset and force the students to re-write the paper. Over 80 students from the university have taken the institution to court where they are challenging a decision by the examination board to have the paper re-set and re-written after the alleged anomaly was detected.

The students are represented by lawyer Leo Ndvuna Dlamini from S,ANKOSI Attorneys and they argue that they never had access to the paper but alleged it was the manner in which their lecturer set the paper as he used past examination papers, of which are questions they are privy to.

According to Stanley Nqwane the



Registrar at SANU, the Senate of the university is mandated in terms of the university statutes to always act in accordance with the principle of academic freedom and to always ensure that high quality of academic standards are maintained.

He submitted in his responding papers that to this end, it is imperative that the respondent (SANU) acts decisively to ensure that any suspected

form of academic malpractice is detected and rooted out during examination periods, this task is performed by an independent external examiner acting together with the university's examination board.

Anomaly

"In the course of reviewing the examination in question, the external examiner came across a glaring anomaly with regards to the students' answers

in this specific paper which from her vast experience in the field of education, led to the suspicion that the students had access to the paper and its marking guide before they wrote same," the registrar submitted.

Pursuant to the glaring anomaly detected and in line with the duty to ensure that any suspected academic malpractice is rooted out, the Registrar submitted that the examination board

had a meeting where the matter was discussed and the board took the decision that the paper be re-set and re-written by the students.

He stated that SANU has an obligation to make sure that all students' results are a true reflection of the students' assimilation of what was taught in class and not as a result of ill-gotten gains and denied that the examination the applicants wrote had the same questions set in the previous academic years of study in 201, 2015 and 2017 and that the 2018 paper was not a verbatim reproduction of past papers as alleged by the students.

He submitted that it is highly improbable that 90 per cent of students are able to give word to word answers similar to that of the marking guide. He said SANU having suspected an anomaly with regard to the possible leakage of the examination paper and its marking guide, which border on academic malpractice, has merely taken the necessary steps to rectify the suspected anomaly and the conduct of the university is no way vague, overboard and ambiguous.

Students passed with flying colours

Some of the students are said to have obtained 100 per cent passes, leaving university officials shocked.

According to the university, there were notable malpractices which were allegedly easily notable in the academic results released on July 9, 2018.

The allegations have left the students fuming as they may have to return to their routine of studying for the examinations.

In a memo, that was signed by the registrar, the students were advised of the malpractice and further informed about rewriting, but no date has been given yet. The students were advised

that an external examiner noticed some anomaly in the responses of the NUR 306 final examination paper.

Some of the students also revealed that the allegations were that some of them may have copied or that they already had the answers.

It is for this reason that external

examiners allegedly spotted some anomaly with the view that there was some malpractice.

Students said they were angered by the memo, alleging that it appeared the university was expecting some of their colleagues to fail. "As such, BSNM 3 students will have to rewrite," the memo stated.

The memo further stated that the students will be advised of the date for rewriting the paper.

However they took the decision to file an urgent application at the High Court as they are now challenging the decision of the examination board

Zamokuhle Mamba has been cited as the first applicant and Johannes Mamba and 80 others as the second applicants.

The Registrar and SANU have been cited as the first and second respondents respectively.

MOVED



HERE TO STAY: Even though the MVA Fund has moved to new premises but they still have their signage left at the old building along the Gwamile Street. (Pic: Mduduzi Mngomezulu)

Swazi Bank wants car repossessed from Joe's Meal Transport owner

By Sandile Nkambule

The Swaziland Development and Saving Bank (Swazi Bank) has taken the owner of Joe's Meal Transport to Court where it is seeking an order declaring a lease agreement between it and the owner Johannes Dlamini cancelled.

The bank is also seeking for an order declaring the first respondent (Dlamini) to forthwith return to it the car a Chevrolet Utility 1.4 2015 model.

Alternatively, the bank seeks an order directing the Deputy Sheriff to forthwith recover and deliver the vehicle to the applicant (bank) wherever the vehicle is located and that the bank forfeits all monies paid by the respondent to date in terms of the lease agreement.

Represented

According to Noziwe Mulela executive manager business at the bank in her affidavit, on June 5 2015 at Mbabane, the applicant (bank) duly represented by a duly authorised employee and the respondent (Dlamini), entered into a lease agreement for an amount of E154

587.52 for the lease of the motor vehicle.

According to the agreement, the lease of agreement was to the effect that the money for the motor vehicle would be payable for a period of 60 months as from June 30 2016 to June 30 2019 and that the monthly installments would be the sum of E3 132.00.

Further it was agreed that ownership of the said vehicle would not pass to the respondent (Dlamini) not withstanding that he exercises possession until the amount is fully paid.

Installments

However, the respondent (Dlamini) is now in breach of the lease agreement as he has failed to pay his monthly installments as and when they fell due and as at July 27 2018 the respondent had a balance of E78 185.96 and arrears in the sum of E11 376.76.

As the applicant (bank) has no knowledge as to the state of repair or despair of the vehicle, Mulela submitted that the bank intends instituting action proceedings against the respondent for the

payment of arrears and damages on the vehicle as the bank fears that could be damaged or that the bank could be prejudiced in obtaining return of the vehicle should it not obtain possession.

The value of the vehicle is to be determined in terms of the depreciated value in relation to the market value and only upon being placed in possession of the vehicle would the bank be able to assess the value thereof, according to Mulela.

Submitted

She submitted that despite being furnished with the breach of the lease by the bank, the respondent had blatantly failed to update his payments hence the cancellation of the lease agreement seeking possession of the vehicle.

She submitted that there are fears that the bank can be prejudiced in this matter should it not be able to assess the value of the vehicle at this time and that it would further be prejudiced in its action should there be any damages to the vehicle subsequent to the bank, instituting action against the respondent for the monies due and payable to it.



ELECTION NOMINATIONS 2018



BE PATIENT: Some of the nominees lining up outside the SRA offices in Siteki on Wednesday.



QUEUE: Elections nominees awaiting service at the SRA offices on Monday.

HEFTY PERKS BEHIND FRANTIC RUSH FOR THOSE CLEARANCE CERTIFICATES

Stories by Ackel Zwane

Scores of hopefuls ran from pillar to post to get a chance to obtain tax clearance certificates from Swaziland Revenue Authority offices just to be certain they go to the next stage of the election process, the primary elections.

In Nhlanguano alone by Wednesday 800 had assembled outside the offices desperately waiting for their chance until 400 of these decided to drive to the Lavumisa offices for the same service all because of the lucrative packages that come with the success of winning an election.

In March this year a seven member royal commission was ordered to review the salaries of the Prime Minister and parliamentarians ahead of the ongoing national elections.

The Financial Circular No 2 of 2013 details salaries and allowances. They have since been reviewed



NGOVIVI: Some of the nominees who were pictured at around 17:30 hours at the SRA offices.

upwards annually in line with those of the civil service.

In terms of Financial Circular No 2 of 2013, the Prime Minister had an annual salary of E617 646. The Deputy Prime Minister received E555 881. Other salaries included:

presiding officers E494 117; ministers E463 235; members of parliament E370 588.

Members of Parliament also get an allowance for attending parliament of E350 per sitting. All parliamentarians are entitled to a con-

stituency allowance equal to 12.5 per cent of the basic pay of the Member of Parliament. Following election or appointment of a once-off settling in allowance of 15 per cent basic salary is paid to the Prime Minister, Deputy Prime Minister, presiding officers, ministers, regional administrators, deputy presiding officers and Members of Parliament.

As relates to cars the benchmark cost of vehicles include ministers E800 000; MPs E300 000 (plus E60 000 per year vehicle allowance and E45 000 per year maintenance and insurance costs). The Prime Minister and Deputy Prime Minister are allocated official vehicles by the state, a driver and police escorts (including for spouses and dependents). Spouses of the Prime Minister and Deputy Prime Minister are provided with a pool vehicle and driver.

That E82 million take home

Early March government reported that it had budgeted over E82 million in exit packages for politicians; which include ministers, presiding officers, Members of Parliament and senators.

Cabinet ministers and Parliament presiding officers keep their luxurious BMW X5s on reduced costs from the one they were purchased for by government.

The actual amount budgeted for the packages in the book of estimates is E82 946 137. The packages have been accommodated under activity 10, head one per ministry, for personnel costs under the various ministers' offices and this has escalated government's wage bill for the 2018/19 financial year.

Parliament had a budget of E52 110 617 to pay House of Assembly Speaker Themba Msibi, Senate President Gelane Zwane and their support staff that include their drivers, personal assistants and others as well as their deputies Esther Dlamini and Senator Ngom'ayona Gamedze.

Eligible

This also covers all the departing MPs and senators. PM's Office had E3 945 375 while his deputy gets E1 762 585. Cabinet ministers are eligible for a housing allowance equal to 25 per cent of their basic salary. MPs are eligible for an allowance equal to 10 per cent of their basic salary. The Prime Minister, Deputy Prime Minister, presiding officers, ministers and regional administrators are also entitled to household assistants paid by the government. The Prime Minister is entitled to one housekeeper, one domestic helper, one gardener and two drivers.

All parliamentarians who will not make it in this year's election or will not be reappointed are entitled to a once-off payment equal to twelve months basic salary.

According to an independent public service site, Minimum-Wage.org, Eswatini Minimum Wage, Labour Law, and Employment Data Sheet Eswatini Minimum Wage Rate 2018 Eswatini has a government-mandated minimum wage, and no worker can be paid less than this mandatory minimum rate of pay. Employers who fail to pay the Minimum Wage may be subject to punishment by government.

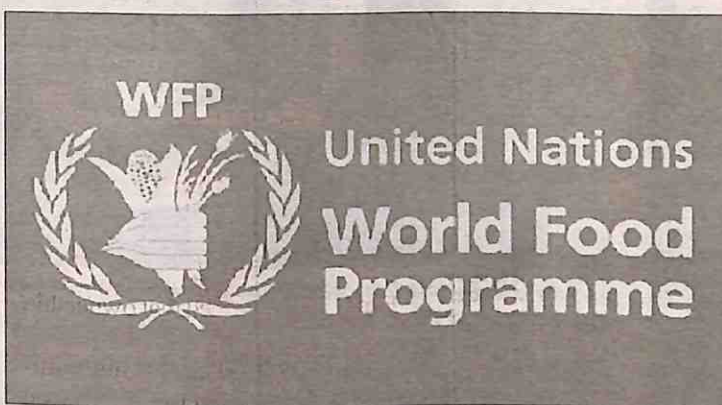
...63% still live below poverty line

World Food Programme country report says 64 metric tonnes of food assistance were distributed with US\$1.13m six months (Jun-Nov 2018) net funding requirements, representing 47 per cent of total; and 35 548 people assisted in May 2018.

Despite its status as a lower middle-income country, 63 per cent of Swazis lives below the national poverty line. Eswatini has a very high HIV prevalence, affecting 26 per cent of the population between the ages of 15-49 reports WFP. Life expectancy is 49 years, and 45 per cent of children are orphaned or vulnerable.

Chronic malnutrition is a main concern in Eswatini: stunting affects 26 percent of children under the age of five. Eswatini is vulnerable to drought in the south east. An estimated 77 per cent of Swazis rely on subsistence farming for their livelihoods.

WFP's strategic priorities in Eswatini are to improve food security and livelihoods of the most



vulnerable people affected by HIV and AIDS and poverty.

WFP assists the government in providing nutrition assessment, counselling, and support to people living with HIV and AIDS, tuberculosis, and pregnant and nursing women, while also supporting their families.

WFP provides assistance to people living with HIV and TB through the Food by Prescription programme. WFP and the Government aim to improve treatment and recovery outcomes by mainstreaming nutrition into HIV and TB support ser-

vices. The programme offers nutrition assessments, counselling and support services to malnourished clients receiving antiretroviral therapy (ART), treatment for TB, or the prevention of mother to child transmission (PMTCT) services, as well as support to their families through a monthly household ration.

Due to lack of funds, the project has been halted indefinitely leaving 24,000 people without vital support, including 4 000 clients who receive specific nutritional support needed to sustain treatment.

The project previously received funding from the Global Fund through the Government of Eswatini.

Following the recent drought, WFP is the implementing partner for a USAID PEPFAR project which focuses on nutrition intervention targeting people living with HIV and AIDS and orphans and vulnerable children.

In May, WFP completed monitoring and close of project activities. WFP provides a social safety net for young orphans and vulnerable children in the form of nutritious onsite meals reaching around 55 000 orphans and vulnerable children under eight years of age who attend neighbourhood care points (NCPs), many of whom live with relatives or in child-headed households. NCPs provide a safe place for boys and girls to equally access food and basic social services, such as early childhood education, psycho-social support and basic health services.

WFP also trains caregivers at the NCPs on commodity management and good nutrition practices, as well as messaging on gender and protection issues.

...Eswatini Minimum Wage is lowest

Eswatini's minimum wage rate is E531.6 a month for a domestic worker E420 for an unskilled worker, and E600 for a skilled worker. There are 105 countries with a higher minimum wage than Eswatini, and Eswatini is in the bottom per cent of all countries based on the yearly minimum wage rate. Minimum wage is the lowest amount a worker can be legally paid for his work. Most countries have a nation-wide minimum wage that all workers must be paid. Eswatini's yearly minimum wage is \$848.00 in International Currency. International Currency is a measure of currency based on the value of the United States dollar in 2009.

PUPILS RAKE IN E30 000 SSA PRIZES

By Mhlengi Magongo

The Swaziland Sugar Association (SSA) yesterday awarded pupils from different schools in the country with prizes worth more than E30 000.

This was in appreciation of skills and knowledge they displayed in the second SSA Schools Essay Competition aimed at encouraging the culture of excellence in writing amongst pupils, innovation and foresight in tackling the various attributes of the subject matter.

The competition which was themed '50 years of Sugar, 50 of Eswatini' had a total of 1 127 entries from 64 schools this year (27 Primary and 37 high schools) with only 9 pupils being victorious in the competition.

Dr. Phil Mnisi the chief executive officer at SSA highlighted the importance of education to the winning learners before handing over prizes to them.

"Education is transformational and can transform a daughter of a home-helper to be a doctor, a son of a mineworker to be an engineer and a daughter of a farmer to be a prime minister of the country," he said.

Mnisi also highlighted that investing into education forms part of SSA's corporate social mandate therefore the competition is one of the means they use for encouraging the quality of education in the country.

The CEO also expressed that last year alone the company invested over E51 million back into society collectively.

Martha Shongwe the chief inspector of English in secondary schools speaking on behalf of the ministry of education and training encouraged the winners to read books as they play a critical role in developing the level of understanding.

"Literacy plays a critical role in the upbringing of the youth and it is important that pupils read books as it improves the level of under-



ONE TEAM: Swaziland Sugar Association Executives posing with the competition winners and teachers. (Pics: Mhlengi Magongo)

standing. Don't just read the books they give you at school but also read all kinds of books" she said.

Phindile Gama an English teacher from St Francis High School applauded the organisation for hosting their second successful schools competition this year. Gama also highlighted that she wishes that other organisations could have such projects as well.

"I am grateful to SSA for the success of the

competitions and I wish that this would not be the end of the road for them as they help our children in schools improve their literature as well," the teacher said.

High school 1st place winner Andile Kunene from Enkhamba High School said the competitions were exciting to him especially the fact that they were challenging and required a lot of focus. Kunene further highlighted that his success is owed to his teacher Mr. Kunene.



BOSS: Swaziland Sugar Association CEO Phil Mnisi making his remarks.



DR PHIL: Mnisi handing over the award money to Tenele Hlophe while Commercial Director Sharon Da Souza looks on.



FUTURE: Primary school category winners following proceedings.

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- FRT MAZDA DEMIO.....E549.00
- REAR MAZDA DEMIO.....E499.99
- MAZDA 3 FRT.....E599.00

WINDSCREENS

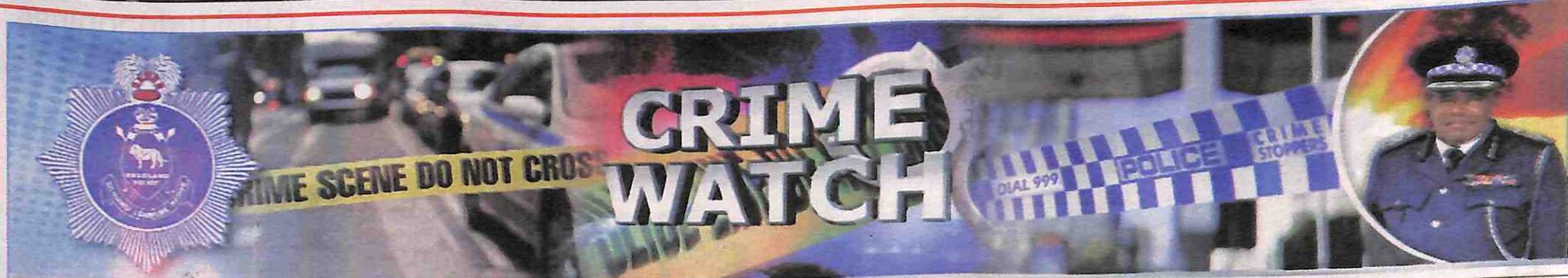
- TOYOTA COROLLA.....E699.00
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COMMUNITIES ENCOURAGED TO CREATE CRIME PREVENTION STRUCTURES

Traditional authorities should facilitate the formation of crime prevention structures such as community police and Neighbourhood Watch Schemes in their communities.

This was revealed by the Deputy National Commissioner Anthony Vilakazi during a crime prevention campaign held at Ezikhotheni Umphakatsi last Thursday where he was representing the national commissioner of police. Vilakazi stated that crime is an undesirable liability that frustrates development efforts, whilst also having the propensity to brew anarchy and disorder in communities.

The deputy national commissioner revealed that crime by its very nature is an anti-social nemesis that faces mankind and society which cannot be brought under control by the police alone but through the joint collaboration of both the law enforcement structures and communities as flagged in our national slogan of "Nawe Uliphoyisa, Bucala Yinzaba Yefu Sonkhe". He stated that the purpose of the campaign was to sensitise the community about the need to join hands with the police in fighting crime and its attendant social maladies.

Vilakazi noted that the country has been recently experiencing reports of missing persons, some of whom were later found dead as well as cases of lovers killing each other. He revealed that another form



TOGETHER: Deputy National Commissioner Anthony Vilakazi in a group picture with the trained community police.



MARCHING: Residents of KaMfishane marching, marking the start of a crime prevention campaign held in the area.

of violent crime which has been a perennial feature in the social landscape is armed robbery. He stated that to tackle this situation, the NatCom launched a 'Sting Operation' as a strategy to combat violent crimes.

On the ongoing national elections, the deputy national commissioner assured the nation that police are all out to ensure that law and order prevails throughout the whole process as these are vital in driving the country's development forward.

Ezikhotheni Royal Kraal Chief, Zwide Nxumalo, commended the NatCom for providing the opportunity for community police to be capacitated in crime prevention tactics. He expressed hope that this will help them in executing their duties as stakeholders in the crime fighting chain. The chief also revealed that the area is currently faced with a problem of hooligans who steal firearms and ammunition and expressed hope that the capacitated community police will use the skills obtained from the workshop to apprehend these culprits.

He noted that having firearms in the wrong hands is very dangerous for the community and the nation as a whole.

With regards to the national elections, the chief urged the people to vote for suitable candidates who can deliver since five years can be a very long time if the wrong person is elected. He further stressed that human body parts are not a lucky charm and do not enhance one's chances of being elected into parliament. The campaign themed 'Vuka Ngwane Sibambane Sakhe Lubondza Silwe Nebucala Kanye Netingoti Temgwaco' also marked the graduation of 44 community police and 12 members of *Bandlanecane* from Ngoleni, Ndlovini, Mlanjwaneni and Nkabuthaka areas who were attending a three-day crime prevention workshop from July 23 to 25.

MY SPEECH: Deputy National Commissioner Anthony Vilakazi who was representing NatCom addressing the gathering.

'Youth should be protected as they are the future'

Parents have been urged to have the best interest of their children, especially the youth, and ensure that they are not engaged in criminal activities that will ruin their future.

Shiselweni Regional Commissioner Wendy Hleta made a plea with parents and community elders to ensure that the youth are not involved in criminal activities because it jeopardised their future when they are arrested. She was speaking during a crime prevention campaign held at KaMfishane in the Shiselweni region, the event started off with a brief march attended by pupils from local schools and community elders. Hleta said the youth has been indirectly included in the dagga farming and smuggling, hence some of them abandon school to pursue this illegal activity.

She urged elders of the community to put in place strategies that will encourage school going youth to stay in class as education was important than engaging in money making schemes that have a criminal element such as dagga smuggling along the borderlines. The regional commissioner said it took the community to raise a child, hence it is advised that elders should not look away when the youth is seen to be engaged in criminal activities as they are the future of the country.

Hleta further urged community members to work with the police officers in the fight against crime, especially violent crimes that were plugging the community of KaMfishane. She said the Royal Eswatini Police Service (REPS) relied on information from the public to work on some cases, hence the need that the citizens help the police with such. She noted that in the past where the public have come out with important information, there was resounding success in the solving of those cases that had been reported.

Shiselweni Administrator representative Zwakele Dlamini, speaking at the event, encouraged chiefs to exercise the powers vested in them by the National Administration Act of 1959. He explained that this act allowed chiefs to talk to their subjects pertaining minor crimes and reprimand them. However, he noted that it was key that they also report serious crimes to the police for justice to take its course. World Vision's Wandile Sacolo said his organisation was always working hand-in-hand with the police as they were concerned about the increase in sexual violence cases against children. He thanked the community for taking a stand against such form of criminality and said they were hoping this will eventually be contained. *Compiled by Police Information and Communications Office (PICO).*



MY TAKE: Shiselweni Regional Commissioner Wendy Hleta speaking during the KaMfishane crime prevention campaign.



WATCHING: Deputy National Commissioner Anthony Vilakazi and Chief Zwide following the proceedings with keen interest.



ENTERTAINMENT: The campaign started off with a brief walk from Endlovini to the Ezikhotheni Royal Kraal.

DEAF STAND-OFF: EBC GIVES BUSINESS TO SIGN LANGUAGE COLLEGE

By Ackel Zwane

As the furore of blaming the Elections and Boundaries Commission of not giving them elections jobs takes another turn, the Commission says it was approached by the Sign Language College which pitched for business and won the tender. This is according to EBC Communications Officer Mbonisi Bhembe, who appears unaware of the mudslinging between members of the Swaziland National Association for the Deaf and its mother body, the Federation of the Disabled of Swaziland.

SNAD members believe funds made available for Sign Language at EBC must be directed to the deaf community who are the custodians of Sign Language and not private business that stand to benefit while they are being sidelined by even state entities like EBC. They made this known at a three day workshop held last week at the Sisters Servants of Mary (SISEMA), otherwise popularly known as Shosholoza, for housing and



SILENT NOISE: Deaf Association at a three-day workshop at SISEMA in Manzini last week.

infant school and also a convent. Again this week, the SNAD members said they were taking part in workshops organised by the Church Forum in the same premises.

FODSWA, on the other hand, believes there is a misunderstanding between the managers of the Sign Language College and some members of SNAD, in particular the outgoing president Makhosini Makhubu and Youth President Fanelo Zikhali. FODSWA's Siphso Dlamini referred all questions regarding EBC Sign Language

jobs to the Commission.

Asked on how he was linked to Makhosini, Zikhali exploded against Siphso at FODSWA saying "tell him not to involve me with Makhosini. I'm only concerned about what he is doing for the deaf community. Since day one, he has never been involved in issues of the deaf, he is always with his friends from the Language School. He thinks we will not voice this out."

Zikhali further says the tendering process for the EBC jobs was

never advertised but rather kept a secret, otherwise the deaf in their various formations would have tendered. However, there are reports that one member of the deaf community did pitch but could not meet certain requirements and is now rather bitter and rallying others like Zikhali to fight for him at SNAD level. "I don't think we will ever be considered for tenders for as long as we do not work as a private business like his friend at the college. Siphso must tell the truth on why he sidelined the Deaf Association, he must not make excuses about Makhubu. He refused our interpreters, why? Because he has shares with his business partners and considers us the deaf as a charity case. He never at any point consulted us to pitch interpreters for the EBC even for the Commissions' countrywide consultative meetings. Branches of the Deaf Association report to the executive director and these branches are the people who register complaints a lot, especially Manzini so they cannot be silenced by this action."

Workplace gurus harp on worker safety

By Sicelo Maziya

The International Centre for Sustainability and Excellence (ICSE) concluded a two-day international SHEQ Summit held at the Royal Swazi Spa Convention Centre yesterday.

The two day summit was themed 'World Class Business strategies in practice, a recipe for sustainable business in Eswatini'.

The summit gathered safety, and environmental health quality practitioners and business owners in a platform to empower and share on sustainability strategies.

Keynote speaker was Phil Mnisi, CEO at Swaziland Sugar Association who said everyone was an agent of sustainable development. Mnisi said; "Eswatini need to utilise resources in a sustainable manner and ensure that the environment is persevered for the future generation." He coined his theory as 'Sustainability from cradle to unlimited generations'.

Another speaker, Bruce Keizen, highlighted on the changes on the occupational health and safety standards. He shared that there had been progress with a new standard called ISO 45000 from the one that had always been used, being the ISO 18001. Keizen emphasised that for all SHEQ officers their goal was based on ensuring that all employees get back home safe and sound. He said for such to be achieved, employees needed to be involved in the decision making. He also highlighted the need to tighten the systems in every aspect of any organisation or company to enforce the systems. He alleged that most of the accidents that happened in the work place usually came from contractors and said to achieve safety, they needed to be controlled and



HIGHLIGHTED: Convener of the Summit DR Constance Van Zuydam.

managed. He further touched on the importance of minimising waste at the workplace. He said for such to be achieved, companies must employ competent employees, not to have a lot of people who are doing nothing as they also form part of a wasted resource.

Bruce further touched on the issue of climate change which he described as an emerging risk that needs to be considered at strategic level of companies. He said such strategies could help to mitigate or adapt to climate change.

The convener of the summit, Dr Constance Van Zuydam, made highlights on the ISO 14001 international standard that specifies requirements for an effective environmental management system (EMS). It provides a framework that an organisation can follow, rather than establishing environmental performance requirements.

She stated that it was part of the ISO 14000 family of standards on environmental management, she further said ISO 14001 is a voluntary standard that organisations can certify to.

Integrating it with other management systems standards, most commonly ISO 9001, can further assist in accomplishing organisational goals.

The International Organisation of Standardisation (ISO) defines an environmental management system as "part of the management system used to manage environmental aspects, fulfil compliance obligations, and address risks and opportunities."

The framework in the ISO 14001 standard can be used within a plan-do-check-act (PDCA) approach to continuous improvement.

A member of the SHEQ forum, Mancoba Zwane, who is employed by Swaziland Electricity Company (SEC), shared on the incident investigation and the key cardinal principles. He shared his experiences in the field and key issues that entails the work of an investigator. He described an accident as an unwanted, unplanned event which disrupts the orderly flow of the work process, noting that it may or may not involve injury to people, or damage to equipment but can be potential loss situation and such

as incidents also include near misses.

Zwane said investigations were conducted with a prevention focus to discover the causes. He said investigators wanted to know how to keep the event from not happening again. He shared that once investigated, the report can serve other needs like easing public concerns, meeting legal, insurance, or collective agreement requirements and identifying operational and production problems. He assured that assigning blame for an incident is not part of an investigation. Zwane said they investigate through empowerment of the legal framework on the Occupational Health Services (OHS) Act 2001. He said a safety and health representative perform the certain functions in respect of a department or workplace to which that representative is appointed to identify potential hazards, in collaboration with the employer, investigate the cause of accidents at the workplace. The Summit was sponsored by different companies that includes Royal Swaziland Sugar Corporation (RSSC), Kobwa, Mondale International, Swaziland Environment Authority, Inyatsi, DQS, Mbabane Municipal Council, Ezulwini Town Council, Matsapha Town Council, PeeKay Investment, SENO Construction, RFM, SNPF SHEQ Forum, YKK zippers and SWABCHA as well as individuals like Bruce Mills and Reneilwa Maentja. Participants further implored Swaziland Standards Authority (SWASA) to standardise the speed humps on the public roads because they are different in sizes yet they are so many in the country. Participants also raised issues of cleanliness of the country's cities and how the country can achieve the status of Kigali, the cleanest city in Africa.

Child kidnappings drop, thanks to 'Sting Operation'

By Sicelo Maziya

Since the introduction of the anti-kidnapping and anti-crimes of passion police task team christened the 'Sting Operation,' the gruesome kidnapping of children has decreased sharply whilst crimes of passion remain a challenge in the society, as the police contain and arrest perpetrators.

The task team launched at police headquarters by National Commissioner (NatCom) Isaac Magagula after pressure, especially from women activists following a spate of kidnappings and killings, were starting to get out of control.

Women organisations came hard on the police for the many atrocities that remained unsolved by the state police even though these incidents were widespread.

In response to the outcry, the commissioner unleashed the vigilant police unit which has seen the cases decline. The prompt undertaking of the police has seen members of the alluding that the unit is working. "Even though the unit did not outline their strategy, I am content with it as no new cases of the barbaric act of kidnapping has been reported thus far," said a resident of Mafutseni.

NatCom announced a team of experienced investigators with a task to work with the teams from the four regions and since then, no media reports of children being killed were reported.

Chief Police Information and Communications Officer, Superintendent Khulani Mamba, confirmed the positive impact of the unit as they had since received no reports of new kidnappings. However, Mamba acknowledged that such cases were difficult to get an immediate arrest but the safety of the most vulnerable was paramount and the nation must pray that the status remained calm as it was happening at the moment.

Mamba further said the unit under the second mandate of anti-crimes of passion of the police task team was seeing progress as people were arrested. He further said police were in a drive to help communities with sensitisation campaigns on such crimes. He said the police would be helping the unit on what people should do once they were faced with challenges.

Police said members of the public could aid the team by simply dialling the police emergency number 999/9. Once this is done, the phone operator will then forward the call to the actual task team officers.

Mamba continued to plead with the public to aid the police by reporting or providing information whenever they can. He said information could save a kidnapped person's life. "Crime affects everybody in the community not just the police. When an innocent child is abducted, the whole community where that child lived looks reckless to the rest of the kingdom. So we all must be vigilant, also the police would urge parents to look after their children at all times," he said.



CONFIRMED: Chief Police Information and Communications Officer Superintendent Khulani Mamba.

WHY MORE COPS KILL THEMSELVES

Stories by Sicelo Maziya

Barely eight months into 2018, the Royal Eswatini Police Service has experienced two most frightening deaths of officers who ended their own lives.

The Observer on Saturday tried to get answers on the challenges that continue to taint the image of the law enforcement agency.

Officers are barred from communicating with the media; thus this publication was unable to interview them in a bid to get their views on the seriousness of these challenges that have seen a number of officers opting to kill themselves but one officer we tracked down was able to speak on condition of anonymity.

From writing speeding tickets to arresting hard-core criminal suspects, to calming knife-wielding drunk men, Eswatini police officers deal with almost every situation imaginable. These everyday crime busters, however, often end up with mental health problems as they serve and protect the public.

This year alone, two notable officers decided to take their own lives, one officer who opened up to the Observer on Saturday said many officers faced various depressing situations. He said officers continue to suffer in silence as there is no place dedicated to handle their daily troubles. The officer said; "we are challenged with so many issues yet we are supposed to remain neutral when executing our duty to the public."

The officer further said authorities must look into the issue of wellness as a priority than the promotions. The officer said he was speaking on behalf of many officers who found themselves in trouble at work for abuse of alcohol and physically abusing their spouses.

The officer bared it all that there were incidents that were reported at station



TOGETHER: Senior officers are working on a number of initiatives to stop the scourge of suicide in the REPS.

level about officers, with other officers using their discretion to take that as an opportunity to reconcile their colleagues with their spouses. The officer said the issue of wellness in the service could help many officers faced with mental health issues.

Issue

The issue of oath to the office is designed to blend well with wellness and remuneration of officers.

The officer said what they go through in their daily duties sometimes took a toll on the way they responded to personal challenges. He confided that their work required that they dealt with atrocities that needed to be kept secretly and confidentiality is a requirement but there is no place dedicated for officers to then unwind or cough out some of their troubles.

The officer went on to narrate that he was once mentally challenged by work stress and as the issues continued to pile up, he could not cope with the pressures. The officer said he lost the only person he loved due to his secretiveness and then resorted to alcohol and womanising. The officer said he was saved by an elder who was a senior officer who talked to him and after he coughed out his challenges, he felt better but the damage was already done.

The officer said had it not been for

the intervention of the senior officer, he could have opted suicide because he could tell things were falling apart. The officer further confessed that he was also physically abusing her woman such that complaints were always reported secretly to his seniors by his colleagues. "I was out of control and the alcohol was the only temporary measure to forget about the atrocities I've witnessed in the line of duty," added the officer.

The officer also warned that the issue of officers being fired unilaterally was one other concern that contributed to rising suicide cases in the REPS. He said many of the challenges emanated from low pay with so many responsibilities; officers were dedicated to their work but were threatened with being fired for simple mistakes.

The officer vouched that all the deaths were linked to work-related stress.

The officer said Royal Eswatini Police Service's authorities and society at large should promote better understanding of mental illness within the service and provide effective ways to seek help.

The officer further related that it was just the nature of their job that they experienced traumatic events while on duty. He said many police officers had or were at risk of serious mental health crisis.

Dread spotted visiting Psychiatric Centre

A part from insufficient mental health services available for police officers, many delay or avoid treatment at the only psychiatric centre in Manzini out of fear that they might be discriminated against or misunderstood by colleagues. The officer said just like many emaSwati, the centre is associated with mentally challenged people.

The officer said the fact that one needs psychological treatment is seen as a sign of weakness in a heavily male-oriented culture. The officer said, "it takes time for one to consider doing that or rather one needs to find a way to get expensive therapy elsewhere at private hospitals and fork out the payment from your own pocket."

The officer said there is fear even though they say medical records are kept secret, but sooner or later one can find out who received what treatment and why. The officer said the police force and other security apparatus must have their in-house wellness centre operated by

private institutions or a team of experts to be trained on the field.

The officer further highlighted several scenarios that can haunt any officer; many officers are haunted by the faces of the victims who die at their hands whilst trying to assist or on a rescue mission. He said a sense of failure on your part in not preventing someone from taking his or her life before you arrive at the scene, can lead to insomnia and suicidal thoughts when you have tried everything to calm the situation yet you also relate to the things the person was saying as the reasons for taking their lives.

The officer further said "imagine you are on operation the victims are your son's age. You are simply not prepared for that kind of traumatic experience, and you are left with nowhere to go for emotional support."

The officer disclosed that such takes so much time to be erased from the mind when you think this could have been your child.



SAFETY: Police on duty but that does not mean the police in the picture are suicidal.

YES SUICIDES CONCERN US – POLICE COMMUNICATION

Assistant Police Information and Communications Officer, Phindile Vilakati, confirmed that they were concerned with the rising suicide cases within the police service. Vilakati said whilst the police officers' deaths had increased suicide statistics, this is a world phenomenon, though alluding that the numbers are not impressive either in the country.

However, Vilakati conceded that; "Police are human beings; they are also affected by other circumstances just like any human being". She said police might be trained to withstand certain situations but they faced many challenges just as any human being.

Vilakati said they have not taken the issue of suicide for granted but established programmes throughout the regions, especially the issue of psychotherapy. She further said the service has also decentralised



CONFIRMED: Assistant Police Information and Communications Officer Phindile Vilakati.

the chaplain programme for spiritual wellness of the police personnel. She said the issue has been taken seriously by the police service. Vilakati disclosed that the welfare clinic is now being brought closer to the police in the regions in a bid to encourage officers to take the initiative to talk to professionals.

Vilakati further encouraged families to observe and help their relatives in the force when they notice certain unbecoming behaviour and report immediately to the nearest police

station. She said they would treat the issue with due confidentiality and professional manner it deserves. Vilakati further encouraged officers who have issues to find someone they trust to talk to and if professional assistance can be within reach, officers must take up such initiatives than to take their own lives.

She said police officers were supposed to help people not to take their own lives when faced with challenges of life.

Vilakati further said it's not just the police but anyone who is stressed by anything must talk to someone than to bottle such things within themselves. Vilakati said it was common with men not just within the police service but men in general do not talk about issues until they end their lives. She encouraged the nation to take the issues of mental illness seriously and talk about issues before it is too late.

HIS MAJESTY'S
CORRECTIONAL
SERVICES

CORRECTIONAL WHEEL



'WORK HARD TO PROTECT COUNTRY'S FUTURE'

Fear to take risks and initiative where it matters the most is an enemy that has kept society hostage for far too long. As the economy continues to tumble, this fear seems to be gaining momentum in keeping society prosperity engines stalled.

Commissioner General Isaiah Mzuthini Ntshangase says even if the state of the economy may be at its lowest ebb as is the case in recent times, burying our heads in the sand hoping the situation will improve without confronting it head-on through hard work can be the worst decision officers take in light of the country's future.

Directing his comments to the officers who have just been promoted to various ranks within the department and the rest of the corrections fraternity, Ntshangase said it was the responsibility of each and every officer to work extra hard to defend their country against any threats posed by the ailing economy. He said this was more important because they have only one country, one department and ultimately one life which need to be selfishly protected by them at all material times regardless of the situation.

The commissioner general said the poor state of the economy was nothing but a challenge which required each and every officer to work hard towards helping the Kingdom of Eswatini overcome it. As the country works towards achieving vision 2022 with the department also having its goals to achieve, nothing should be given room to derail the nation from achieving a bright future, not even the cracks in our economy should be an excuse for failure to do so. This is possible if officers remain focused and committed in their course of duty which includes the responsibility to fight crime through the application of appropriate corrective measures to all the classes of offenders.

He said promotions often necessitated by factors such as retirements, deaths and resignations, were nothing but a tool to help officers perform their work better. He then urged the promoted officers to lead their subordinates through exemplary behaviour and inspire them to be more creative in their work so as to help the department stay competitive even during these perilous economic times.

Ntshangase said employees who possess such traits were not an option



Davies Zwane.



Nomkhosi Maseko.

but a must have for any organisation hoping to meet increasing demands of their clients and global expectations. He said nowadays, correctional business requires nothing less than creative thinkers who seek to excel in finding solutions to complex problems.

To beat the current economic situation, we need employees who do not simply do work they're expected to do, but creative individuals who will show distinct commitment to excel and exceed expectations. These should be officers who will take a broader approach to duty to propel the organisation to new horizons. The commissioner general said while the economy may seem cold, thus stalling the progress of many important projects, giving up should not be an option. Instead, officers and the nation should never give up in finding new ways of creating opportunities for economic growth through innovative means and by using available resources sparingly.

He said restarting the prosperity engines or reigniting the fading fires should be the greatest moral calling to all officers, stressing that it is never too late to do so. We should do so not just because it will raise wages, but because we have one country, one department and, most importantly, one life to protect.



Phindile Sibandze.



Norma Dlamini.



Zodwa Maseko.



Kenneth Dlamini.



Robert Nhlengetfwa.



Lilly Motaung.



Kenneth Nhlengetfwa.



Musawenkho Shongwe.



Mamoshoeshoe Ntsane.



Mandla Sibiya.



Lombukiso Dlamini.

Commissioner General
Isaiah Mzuthini
Ntshangase

Jethro Ndzingane.



Mkiwa Maseko.



John Mavuso.



Abigail Simelane.

FOCUS ON ZIMBABWE ELECTIONS 2018

By David B. Moore

The afternoon after Zimbabwe's historic Monday July 30 elections, I was trying to assuage the fears of Jason Burke, the correspondent for the London newspaper, the Guardian, that chaos and violence would ensue any time.

The military-dominated Zimbabwe Electoral Commission was dragging out the counting. Meanwhile civil society election monitoring networks were filling the information void. Their preliminary reports said that 21 per cent of the presidential results meant to be posted on the polling stations' walls were not available: this was against the law and warranted the election nullified. The parliamentary and municipal ward results, however, were pasted for all to see.

Movement for Democratic Change - Alliance (MDC-Alliance) leaders were calling foul – and coming too close to comfort to declaring a win that they would defend. This too fell foul of the country's electoral laws.

Folks were rumbling. But I repeated the cliché to Burke that Zimbabweans were too peaceful to mount a full-fledged revolt, and that anyway their equally suffering brothers in the lower ranks of the military would not shoot them if they did resort to a war of the poor and disenfranchised.

The electoral commission had by that relatively quiet Tuesday afternoon announced only seven results for the MPs – resounding successes in very rural constituencies for the governing ZANU-PF. However, within 24 hours (Tuesday August 1), the electoral commission was able to release all the parliamentary results, proclaiming a massive victory in the national parliament: 155 seats for ZANU-PF and only 53 for the long-time aspirants, the MDC-Alliance. All were still on tenterhooks for the presidential results.

ZANU-PF thus had more than the two thirds majority in parliament needed to change the constitution – again – so the renewed ZANU-PF president might be able to continue in power for ever. That is what Mugabe thought would be his destiny, until the coup only eight months ago changed his mind.

The long participatory process from 2010 until 2013 that produced the lovely liberalism of the contemporary constitution could be for naught. That whole legal framework – albeit barely implemented by the last regime – could be replaced by one more amenable to a dictatorship.

On Wednesday August 1 the electoral commission postponed announcing the presidential results. Later it said it was ready to announce them, but had to wait until all the presidential candidates were present. By evening the MDC-Alliance's Nelson Chamisa and some of the 21 motley crew of candidates finally arrived to bow to the final straw, opening the way to the electoral commission being able to release the

A FALSE NEW DAWN FOR ZIMBABABWE:

WHAT I GOT RIGHT, AND WRONG, ABOUT THE MOOD



FALSE DAWN: ZANU-PF banners being burnt during a protests against parliamentary polling results in Harare, Zimbabwe. (EPA-EFE/Yeshiel Panchia)

results which it did the next day.

But by Wednesday evening the carnage on the streets had been waged.

Thus my attempt to calm the British journalist was partly right – the people did not launch a war. They did, however, lunge at the gates surrounding the electoral commission centre at the Rainbow Towers, demonstrated at the commission's headquarters in town, hit out at the ZANU-PF headquarters, threw rocks at cars and scared away some informal vendors.

Belief

But I was wrong in my belief – based on mid-July chats with newspaper vendors, car-park security guards, petrol attendants, liberation guerrilla soldiers who had borne the brunt of Mugabe's wrath in the seventies, and those

higher up the divided Zimbabwe hierarchy in MDC circles – that soldiers would refuse orders to shoot their compatriots. The junior officers submitted indeed. Zimbabwe's history of ruling group violence against the slightest signs of a shift against it rose once again to stifle democratic challenge.

Security

The police – decimated because they were on the wrong side of the security split during the coup and, so we were told, out around the country securitising the election – decided to bow out, calling in their military superiors.

By the end of the day only blood remained. At least three people had been killed (friends in Harare told me five) and many, many more beaten and injured. By Thursday the soldiers

were called to their barracks.

The MDC-Alliance leaders were no more angelic than their competitors, even though Chamisa may think he has divine guidance. One wonders: what leverage would have been gained by sending their followers to death? As the violence waned I hoped that they would not unleash the fabled 'hot squads' purportedly trained in Rwanda and Uganda (Mugabe preferred the interahamwe).

The presidential results were due to be announced by Thursday afternoon. Advance copies were sent to me, and the NGO monitors have them too. It's expected to be a Mnangagwa win.

What should the MDC-Alliance do when the loss is digested?

The Conversation

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Dealing with Diabetes

WITH: Nomalungelo Ginindza

Diabetes
Swaziland PR

Finding out that you are diabetic can be overwhelming, some may think it is the end of the world or so, not only are you facing a diagnosis of a chronic illness, you are also dealing with adjusting your lifestyle and daily habits to manage a disease.

Many diabetes patients find it challenging to make the lifestyle changes necessary to stay healthy, including changing their diet.

Making healthy lifestyle choices is important for people with diabetes. Psychologists can help patients change their behaviours to gradually improve eating habits, activity levels and their overall outlook.

They can also help patients learn effective strategies to ensure they regularly test blood glucose, take their medications and complete other diabetes self-management activities. They also guide the patients through out and when they feel like giving up.

Often, people newly diagnosed with diabetes have trouble accepting the diagnosis, especially if they feel physically healthy and are not experiencing any symptoms of the disease.

They feel the need to rewind the clock, they need all the support they can actually get at this time because it is still new for them. Psychologists can help people address emotional reactions such as disbelief, guilt and anxiety and learn how to accept their condition.

Additionally, people with diabetes are twice as likely to have depression as people without diabetes. Some would go to the extent of nerve breakdown or suicide thoughts. Symptoms of depression like fatigue and feelings of worthlessness can cause people to ignore their treatment and engage in unhealthy behaviours such as overeating or refusing to take medications.

Studies on depression and diabetes show when depression is treated, both mood levels and blood glucose levels improve. Licenced psychologists have the professional training and skills to treat individuals suffering from depression.

How to stay positive and healthy when you are diagnosed

Firstly the golden rule of a healthy life is eating healthy and exercising. Leaving all the fatty foods and all the life threatening foods and switch to better eating habits. Well obviously you can't just stop having them but try to stay away from those stuff.

Consider the following steps that can be helpful in changing unhealthy habits and managing thoughts and behaviours.

Get the facts. Learning about diabetes and understanding your specific diagnosis will help you make informed decisions to manage your condition. Prior to a visit to your physician or other health care provider, consider making a list of questions or concerns to address.

Accept your feelings. Studies show that people who acknowledge neg-

“
Firstly the golden rule of a healthy life is eating healthy and exercising. Leaving all the fatty foods and all the life threatening foods and switch to better eating habits.”

Be realistic. Rules that are too rigid are more likely to be broken. Set small goals that are easily attainable like walking for 10 minutes a day and slowly building up to 30 minutes or more over several weeks to increase your exercise.

Try new things. While diabetes may require significant changes to your lifestyle, it also provides an opportunity to try new recipes, foods or activities.

ative feelings about their diabetes are better at caring for themselves and keeping glucose levels stable. For example, if you get anxious by the sight of a sugary snack and how it can affect you physically, pay attention to the feeling instead of ignoring it. Avoiding negative thoughts and feelings about diabetes, like worrying about what to eat, can bring on stress.

Maintain a balanced perspective. Don't allow diabetes to become your main focus; the disease doesn't have to define you. You're the same person you were before your diagnosis, so continue to do things you enjoy as you learn to live well with your disease.

Develop a strong support network. Studies show that people are more likely to follow health regimens when they have a support network. And research specific to diabetes patients found those who have support from family and friends have healthier blood sugar levels during times of high stress. So, communicate with family and friends about how they can help you.

Family

In a family where there is a diabetes patient should also try to turn their eating habits to a healthy one to also accommodate the diabetic patient and try to stay positive about it so that they can easily accept their conditions and try to change the way they living. We not saying throw away all the food you already had on your refrigerators or hide foods for the patient but rather make the whole situation at home not awkward. What I mean when I say not "awkward"?

I mean talking about it, help them open up to you so that you know where you can actually help. As diabetes is genetic try to stay healthy, make that a family goal.

Community

In the community a person is more influenced on what is happening all around them, which include friends, people they leave with and also their role models. It time for the community to start shaping up as this is a crucial time. We have a number of people who have been diagnosed with diabetes, I'm not sure about the statistics, but by the looks of things the community we live in does not take it seriously.

They think it is for old or rather fat people, they have the whole idea wrong, even the tiniest person can be diagnosed or even a small child as this is genetic and it can start with you in the family.

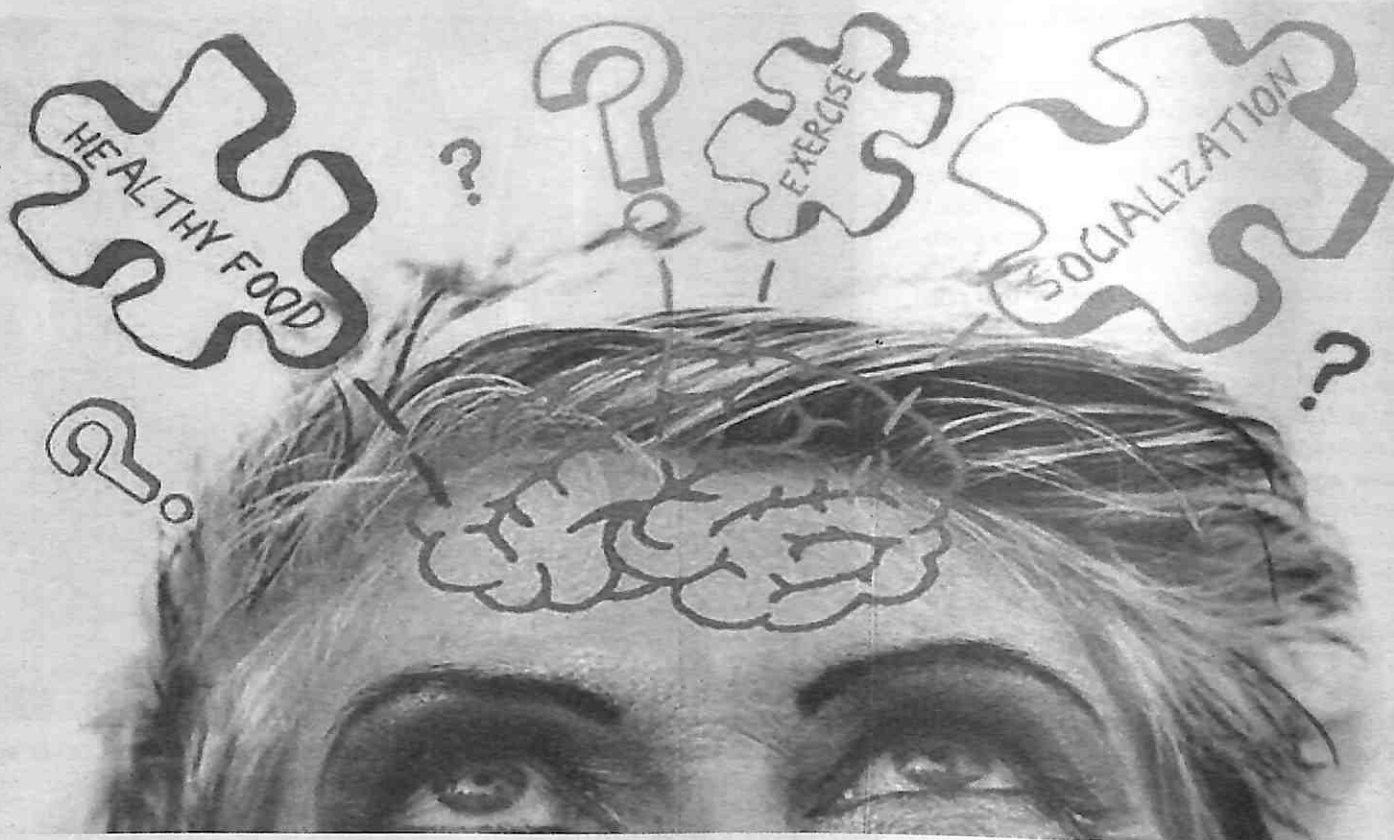
When you walking on the street or rather in hospitals too, you may find that the most favourite food they like to sell or serve is junk. Zero per cent of healthy products, the community have to change all that. More fruits in the streets, more fruits in hospitals and most importantly more talk about the healthy lifestyle.

Let's make a healthy living a trending lifestyle.
Remember get tested for diabetes!!!

FOR QUESTIONS AND MORE INFORMATION
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CELL: 7607 1889 TEL: 2505 3487

PSYCHOLOGICAL ASPECT ON DIABETICS

● Often, people newly diagnosed with diabetes have trouble accepting the diagnosis, especially if they feel physically healthy and are not experiencing any symptoms of the disease. They feel the need to rewind the clock, they need all the support they can actually get at this time because it is still new for them. Psychologists can help people address emotional reactions such as disbelief, guilt and anxiety and learn how to accept their condition.



lifestyle

& entertainment

Issue # 195

Inspirational corner

Hardly studying

PAGE 3

'TK'

THE NEWEST
SENSATION OF
AN MC

PAGES 4,5

August 4, 2018



WRITER'S NOTE

WITH AYANDA DLAMINI

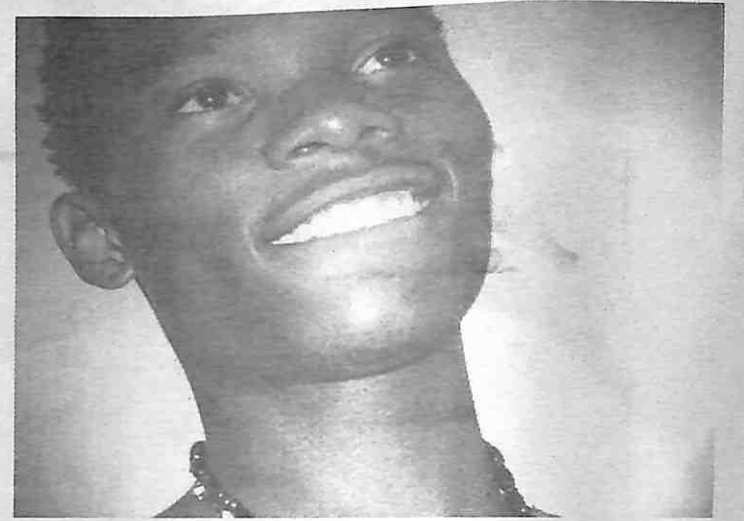
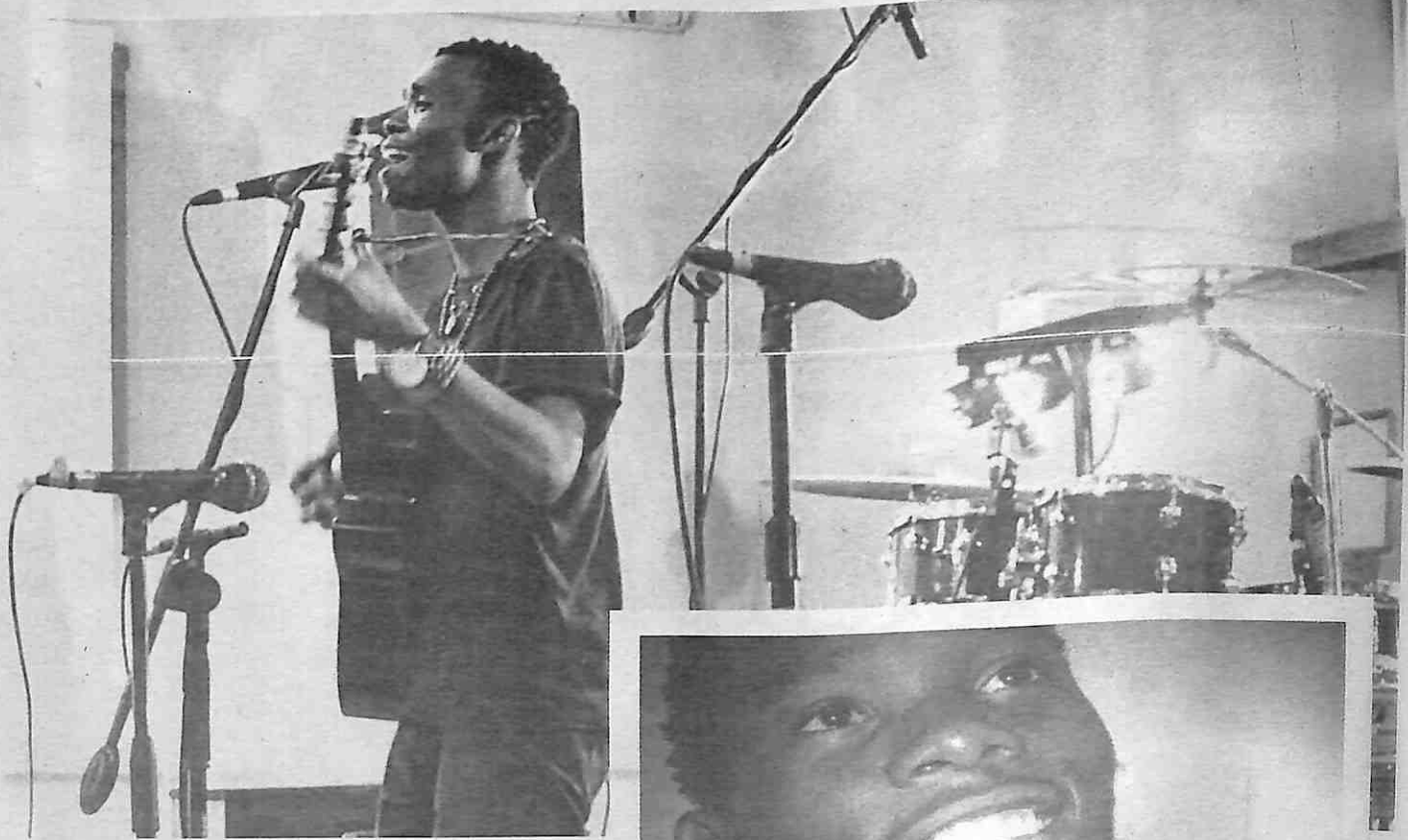
Discovering your talents and using them effectively is one of the important things that you can do for yourself to live a satisfying life.

Using your talents should not be confined to your personal life, but, it should help you in your professional life as well. There are times when you may think that a certain activity, process or course of action that you deal with can be changed for the better and in order for it to be changed to the desired level, must believe that you have that ability. In this way, you can motivate yourself to enhance your creativity by thinking critically to get it done. Thus, there will be a time when you will gain more knowledge, more skills that in turn will lead you to attain more experience, expertise and exposure in relation to your profession. Indeed, all this could be possible if you use your talents effectively and efficiently.

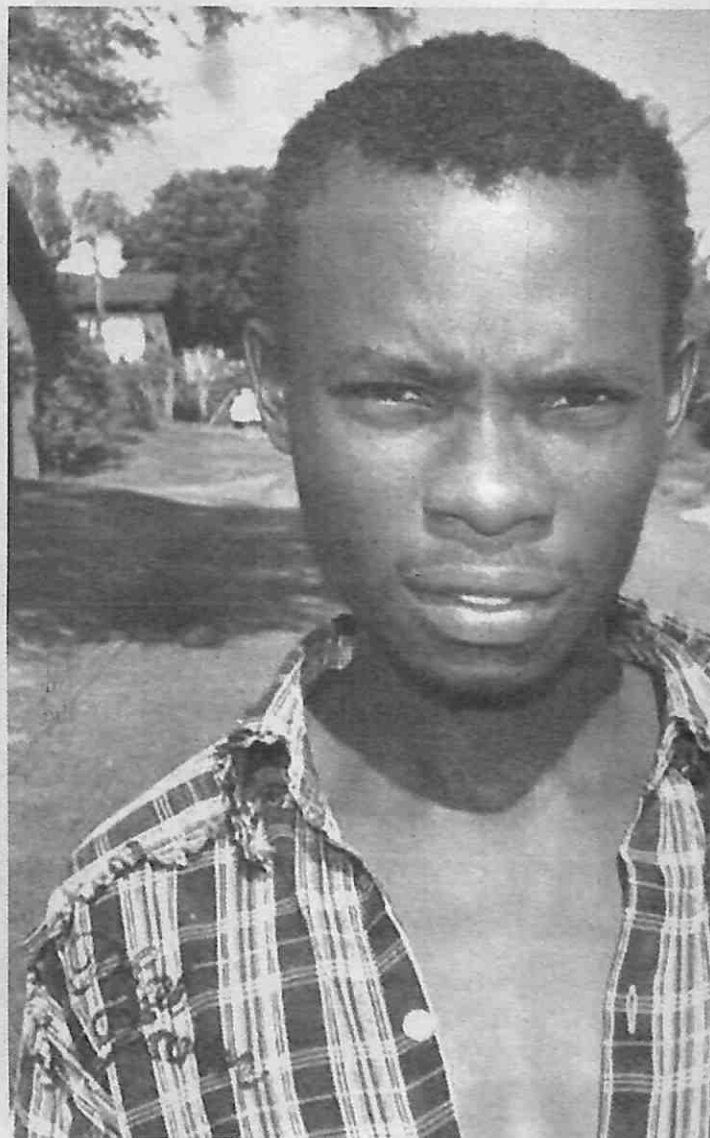
With that being said, today we have TK Hadebe; a very talent young man in the entertainment scenes. He holds a degree in the sciences, one would ask how he ended up being an MC. Hadebe says that from a young age, he has always been a performer and that attending a primary school that celebrated the arts, made him extremely comfortable with expressing himself in front of audiences. Read more about TK on Pages 4 and 5.

Till next week

Enjoy.



GCOBAN MASUKU GOING 'EDOLOBHENI'



He sings the song 'Edolobheni' with passion and a beautiful smile on his face showing nothing less than a longing for something greater.

'Sekusele kancane bo/ kutsi siye edolobheni/ sitofola boma kip kip, boma chips, nabo sandwich; so goes the lyrics of the song that promises to steal the hearts of many.

They say your talent is God's gift to you, what you do with it is your gift back to God. Young vocalist, songwriter and guitarist, Gcoban Masuku, is doing his best to give back to God what He deserves.

The youngster who hails from Hlatikulu has nothing more than a dream to be heard; he wants to communicate his message to the world the best way he knows how; through music.

In 2015, he set the stage ablaze during the T55 Talent Search Competition and even though he didn't make it far in the competition, he made the mark that he was

here to stay. His footprints are yet to be left on the sands of time.

"I respect my talent because it is a way I communicate and share my feelings. I believe music is a universal language and I am willing to take my music to the next level," he shares with L&E.

The 19-year-old draws his inspiration from the likes of Fatoumata Diawara, Salif Keita from Mali and Asa (Asha) from Nigeria.

Locally, he looks up to Sands, Velemseni, Zamo and Amanda Mo.

Under the belief system that it is very important to recognise your special gifts or talents, traits or creative strengths in order to live life to the fullest, because you will find the true meaning of life and fulfil its purposes, while you create your life effectively and choose it consciously to be happy, Gcoban functions.

If you were born to be a singer, you better find that talent and craft it well for the public to fall in love with your music. Your talent is not just for you, but to serve others too.

In this way, it would be a great unjust if you hide your talents.

Regardless of the individual chosen field of endeavour, everyone is endowed with those abilities that can benefit one and others.

All that you need to do is to create such an environment in which your talents may thrive and the abilities improved.

Inspirational Corner

Hardly studying

You need to make the act of studying a habit, you need to accumulate information and let knowledge help you just like how studying helped you in school, when reading this stick to the rules like the teachers who told you that partying had no

use in school, there were a lot of bad friends you had to lose then.

Whenever you came home tired you had homework to do in order to tie up the loose ends in the work that was unfinished at the day's end, pens did dances on pages, work had your mind racing at 10 to 12 paces, you slept at 10 to 12 daily you were told the bag under your eyes make you look like you sleep at 10 to 12 late-

ly, studying had an excellent outcome when the results came back, those that hadn't studied stood by the sidelines looking, they always reacted with disbelief as though their results were the scenes of a Sci-Fi movie.

Pair up with a study buddy that helps you study, not one that has you studying. Get hooked on books like an auditor who just discovered that books were cooked, read books as big as the

horse that the Trojans took, study as hard as a theologian summarising the book of Luke, or as a medical scientist who gave the flu a look on microscope, take time to write your scope, studying will take you a step closer towards a righteous cause, you will help people find themselves if you study about what was lost.

(By Mlinden Gumedé)



Therefore, discover your hidden talents and start using them effectively and efficiently, so that you may not only live a successful life, but also create such environment for others that you can benefit them also. In this way, you will find ways for cultivating joy and bringing happiness.

Art

The upcoming star adds; "through them, I have discovered my own transformative ability to try and make a mark in my art."

"I am keen about nature, everyday life and experiences makes me to the person who I am and another thing is humanity and respect to every single thing I do," he shares.

Gcobani recently performed at The Place in Manzini where he shared the stage with The Muffins.

He left a mark as many were wondering who that boy was; belting

out his new song 'Edolobheni' where he initially featured rapper KrTC. The singer is not sure when he would take his music to the public in terms of releasing an album but all is under construction.

"I am still working on my new single and I am not going mention the title for now. I don't want to spoil the surprise. My first single will be released in the summer," he says. In each and every industry we embark on, we all have someone we look up to or love to work with. Gcobani in the music industry reveals that he would like to work with Sands, Amando Mo, Zamo and Velemseni.

"My future plan is to have a band in order to make my sound to be extremely rich and also to try to make my peers to believe in their given talents and take it seriously," he says. (By Ayanda Dlamini)



How To wear a hat in style

How to wear a hat is something that is handy knowledge these days.

The hat is a must-have accessory this season and comes in a range of shapes and colours. You can't go past the classic fedora, but boater

and cloche styles are also fashionable choices. There are a range of different opinions when it comes to how to wear a hat. These are just a few tips that should help you out when it comes to how to wear a hat in style.

SEASONAL STYLE

When thinking about how to wear a hat, it's important to take into account whether it suits the current season. Felt and wool hats look great during

fall and winter, while straw hats are better suited for the summer months. Felt hats can also act as head warmers, while straw hats provide ventilation and the removal of trapped heat.



THE RIGHT FIT

Hats can come in a range of sizes. Choosing the right fit can make all the difference when it comes to appearance. Try hats on instore, or measure your head

circumference if buying online. If a hat is too big, it also has the potential of flying off in the wind. A hat should feel secure, without being too tight.



HAIR LENGTH

For example, a close-fitting cloche may look better with shorter hair while floppy wide-brimmed styles may be better suited to longer hair styles. This does, how-

ever, vary depending on the individual and what suits one person may not necessarily suit the next. When it comes to how to wear a hat, and doing it successfully, it all comes down to experimentation.



TILT

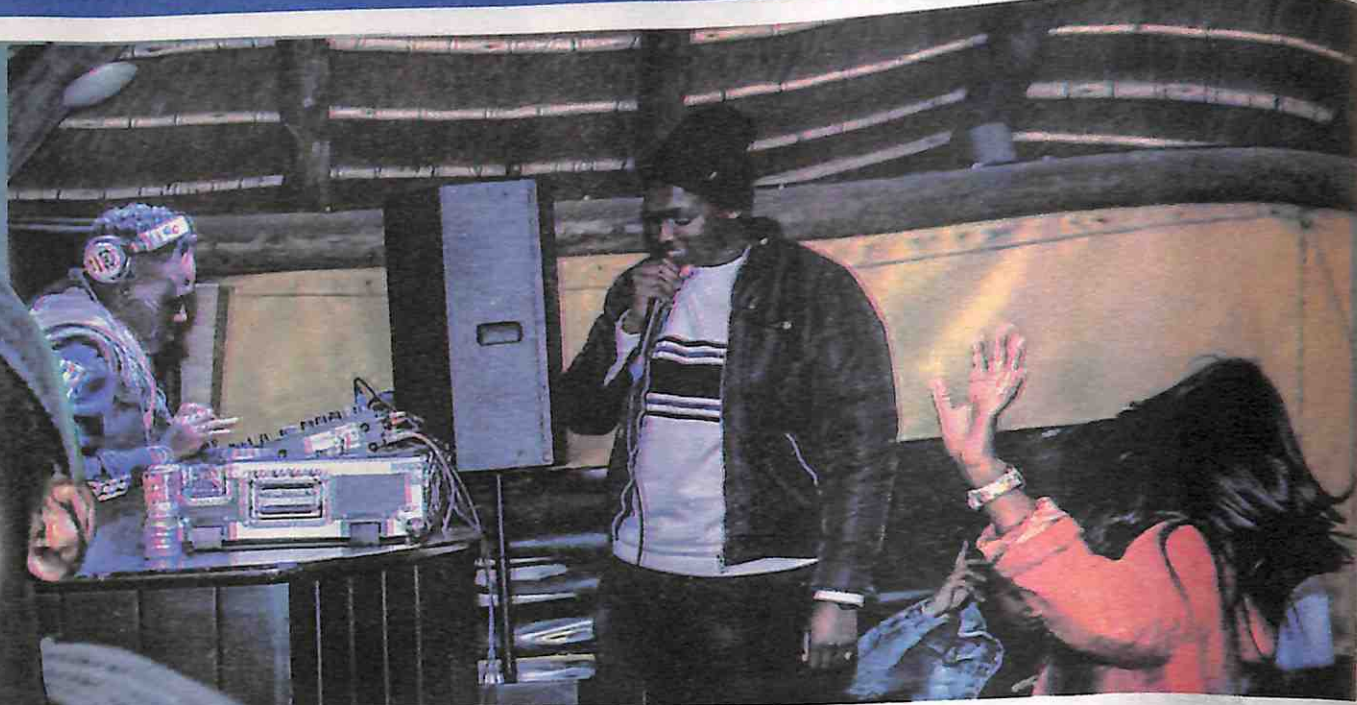
Making a hat look 'just right' can often depend on how to tilt it. For instance, hats such as fedoras should be worn low

over the eyebrows, whereas trilbys and shorter-brimmed hats look better when worn tilted back on the head. If your hat doesn't look right, then play around with different angles.



August 4, 2018

"I got into the MC game by mistake almost. It's one of those things that I saw others doing and I



THE NEWEST SENSATION OF AN MC

Cover story

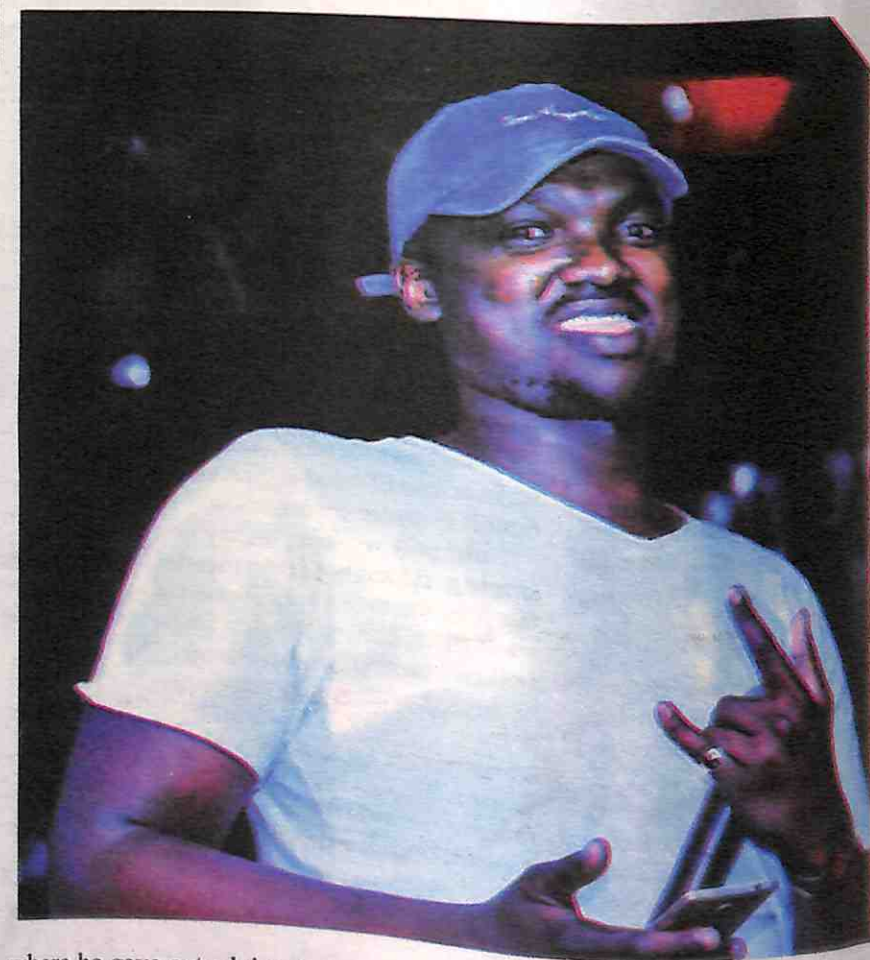
Young, innovative, charismatic and full of life best describes Thandukwazi 'TK' Hadebe.

There is more to the young man than what you get to see when he is directing proceedings in the local entertainment circles. He is educated as he holds a Bachelor of Science Degree in Geography and Environmental Management which he obtained from the University of KZN.

Since he holds a degree in the sciences, one would ask how he ended up being an MC. Hadebe says that from a young age, he has always been a performer and that going to a primary school that celebrated the arts made him extremely comfortable with expressing himself in front of audiences.

"I got into the MC game by mistake almost. It's one of those things that I saw others doing and I knew deep within my being that I could do what they do better. So LeVae, a DJ and friend whom I managed, and myself organised 'Pink Friday' back in October 2017 where I took my first official swing at it and it felt so right. From that point, there was no looking back!," says the 24-year-old.

Clearly a man of many talents Thandukwazi is also a motivational speaker. He says that when he was KZN university he found himself in situations



where he gave out advice that actually made sense and the amazing thing was it came naturally to him.

"You know when pastors say 'Father speak through me' when they pray before

sharing the Word? That's exactly what it always felt like, like God was speaking through me. So I started taking it seriously and I would speak during House Committee meetings and an array of gath-



knew deep within my being that I could do what they do better."



erings in my varsity years. My motivational speaking streak has slowed down since I got back from school but I always make it a point that when I get a chance to speak to a person, I impart some form of motivation. I've learned that imparting such energy to people goes a long way," he said.

Though unemployed, the young man is not one to be held back by negativity. His Linked-In profile states that he is self-employed and when asked about that, he revealed that he is actually fact unemployed at the moment.

"I'm unemployed. Self-employed is a term that I have adopted because as a society we have added certain connotations to the term 'employment' that for the kind of person I am and what I want to achieve in my existence on this planet, I struggle to align myself with that term," says Hadebe.

He went on to say that each day comes with its own challenges but he has learnt that he is his own biggest challenge.

"Convincing myself to get certain things done, to make certain phone calls, to meet certain

people and to make certain decisions can be hard work. I'm constantly being shaped into the kind of man who has to be malleable because change is the only constant where rigidity could be your worst enemy," says Thandukwazi, when asked how being unemployed has shaped the man he is today.

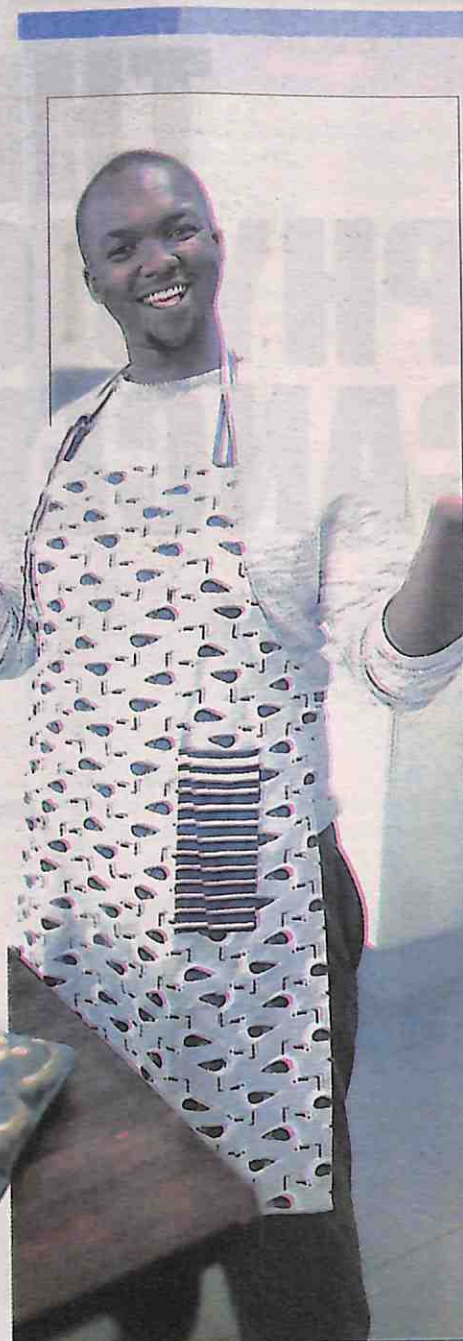
What's a man without direction or any sort of plan for his future? Thandukwazi says that the next five years of his life will be a very exciting period for his career.

Future

He had this to say about future plans; "I see my career of being an MC knocking on the rest of Africa's door and maybe even the rest of the world. We are blessed with a resource such as the internet and for the first time in history, we are all in the same room and, therefore, we can connect with people half-way across the globe. I am about to do bigger and better shows because I have never seen borders as a barrier that can keep my energy in or out."

He says that does not mean he is limiting himself to the entertainment industry as he has other plans for his life.

A couple of months ago Sjava was in the country and TK, as he affectionately known,



Thandukwazi off the stage:

•Thandukwazi may be an MC, a qualified scientist and a music manager but there is more to the man than all that.

•Thandukwazi is a great cook, in the kitchen he takes on his alter ego 'Uncle Mavis'.

•He loves spending time with his family.

•He loves cars, an automotive junkie as he puts it and actually wrote for the Motoring section for this publication.

(By Andile Dlamini)

was the MC for the event. No doubt the man knows his stuff and I heard someone say that he reminds them of Siyabonga Ngwekazi, if that's not a compliment then I don't know what it is.

"That is possibly one of the best compliments I have received about my work. Siyabonga Ngwekazi is one of the people that I look up to in this game and he represents a certain benchmark that I want to reach and surpass. Such words for me mean that I'm on the right track. I'm a strong believer of the energy transfer between myself and the audience; the energy that the audience emits must be reciprocated by you as an MC to keep a show on an infectious level."

That just proves how passionate is he about the work he does.

Song of the Week



SZA - Supermodel

That is my greatest fear
That if, if I lost control
Or did not have control, things would
just, you know
I would be... fatal

[Verse 1]

I'm writing this letter to let you know I'm
really leaving
And no, I'm not keeping your shit
Heard you got some new homies
Got some new hobbies
Even a new hoe too
Maybe she can come help you
Maybe she can come lick you after we're
done
What's done is done
I don't want nothing else to do with it
Let me tell you a secret
I've been secretly banging your homeboy
while you were in Vegas
All up on Valentine's Day
Why am I so to forget like that?
It can't be that easy for you to get like that
Oh no, she didn't, ooh yes, I did
Oh no, she didn't, I'll do it again

[Chorus]

Leave me lonely for prettier women
You know I need too much attention for
shit like that
You know you wrong for shit like that
I could be your supermodel if you believe
If you see it in me, see it in me, see it in
me
I don't see myself
Why I can't stay alone just by myself?
Wish I was comfortable just with myself
But I need you, but I need you, but I
need you

[Verse 2]

Ooh, just get a load of them, they got
chemistry
All they could say, we like brother and
sister
Look so good together
Bet they fuckin' for real, and they was
right
That's why I stayed with ya, the, the dick
was too good
It made me feel good for temporary love
You was a temporary lover

[Chorus]

Leave me lonely for prettier women
You know I need too much attention for
shit like that
You know you wrong for shit like that
I could be your supermodel if you believe
If you see it in me, see it in me, see it in
me
I don't see myself
Why I can't stay alone just by myself?
Wish I was comfortable just with myself
But I need you, but I need you, but I
need you

[Outro]

Ahh-ooh, ooh
Ooh-ooh-ooh
Ahh-ooh, ooh
Ooh-ooh-ooh, ahhh
Ahh-ooh, ooh
Ooh-ooh-ooh

⊕ Let's talk about health



With Zolile Shabangu

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Rehabilitation Clinic
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Tel: +268 2404 3416/5474

Your local physiotherapist

THE ROLE OF PHYSIOTHERAPY IN CANCER TREATMENT

When someone is undergoing cancer treatment, physiotherapy may not be the first healthcare field that comes to mind.

Early cancer treatment is met with oncologists, radiologists, nurses and surgeons. However, you should also consider the role of physiotherapy in your cancer recovery.

There is a growing evidence base reporting the physiological and psychological benefits of physiotherapy as a safe and effective adjunct to cancer treatment. With survival rates at an all time high, research suggests that health professionals must now focus on meeting the unique needs of cancer survivors and improve accessibility to specialist services, including physiotherapy.

According to the World Health Organisation Cancer Country Profile on Eswatini; males are mainly affected by prostate cancer (15.7 per cent) and other (41.5 per cent) e.g. Kaposi sarcoma; osteosarcoma; Ewing sarcoma etc. while women are mainly affected by cervical cancer (45.3 per cent), other (33.9 per cent) and breast cancer (7.5 per cent).

Cancer treatment is a difficult course, leaving many people exhausted, weak and with a compromised immune system. Just getting out of bed can be a huge and daunting task, let alone exercising in a gym or playing at the park with children. This is where a physiotherapist comes in. Despite advances in medical treatments, individuals that receive cancer treatments typically experience extensive physical limitations during and after treatments. These limitations include and are not limited to cancer-related fatigue (CRF), pain, nerve damage, lymphedema, deconditioning, as well as incontinence.

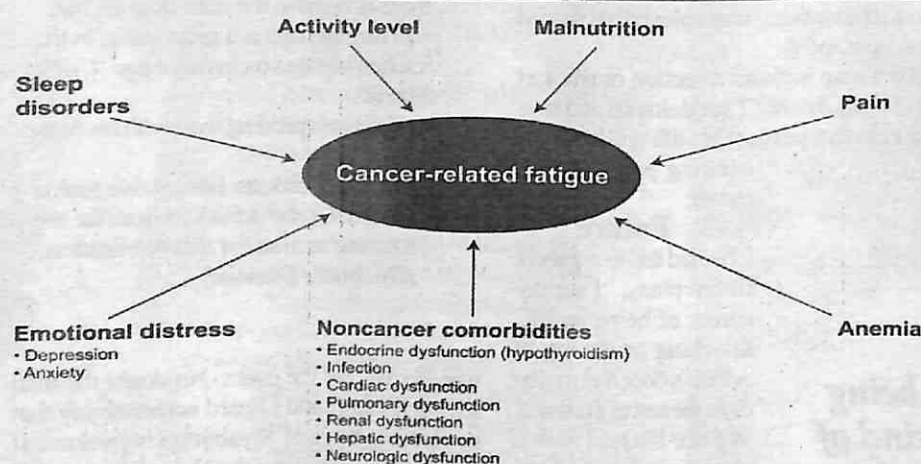
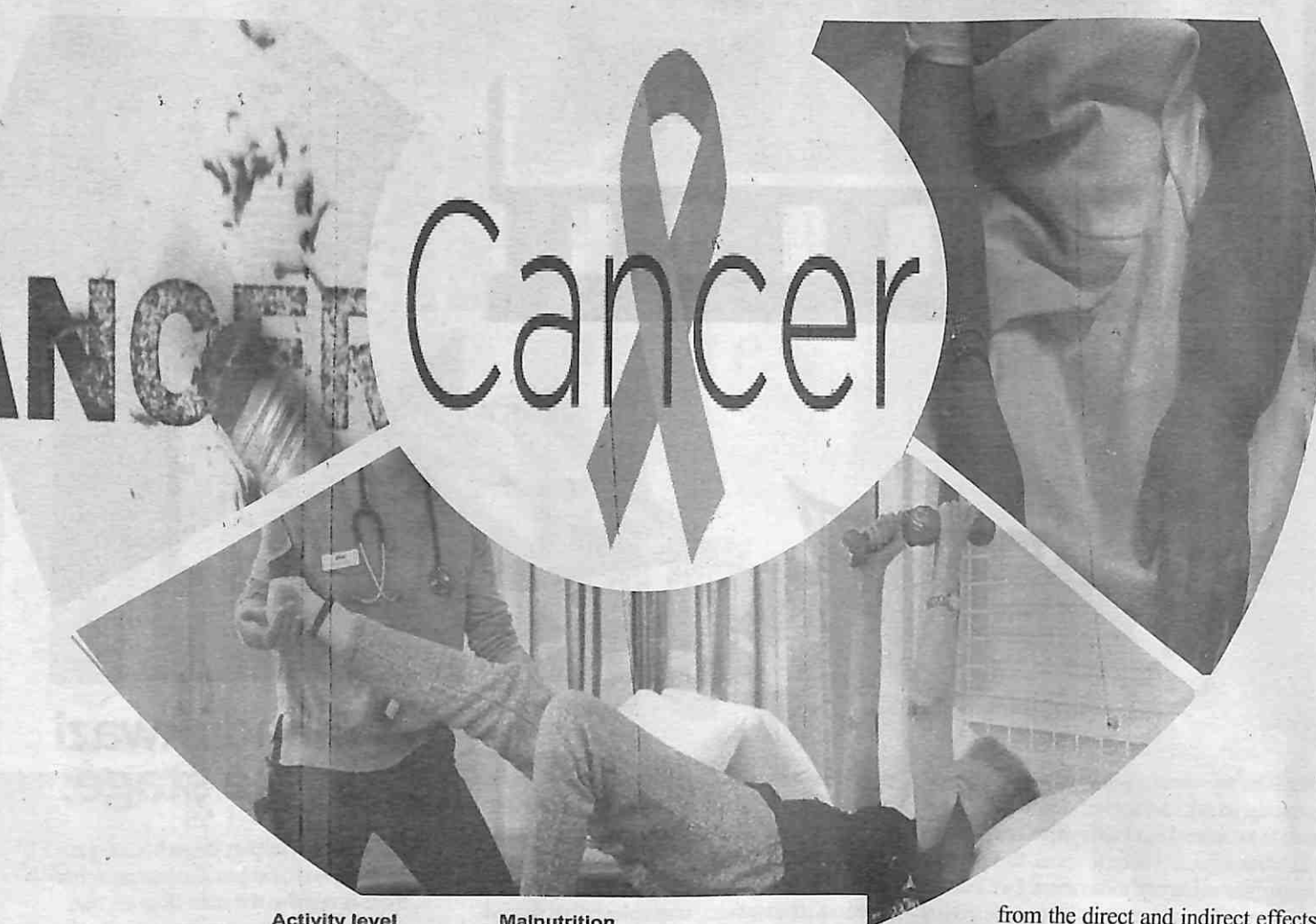
Common cancer related impairments

There is strong evidence to support conservative management of these impairments through physical therapy. As an individual experiences different impairments during and after cancer treatment, it is important to have an individualised evaluation to focus your rehabilitation. Physical therapy can address common cancer related impairments including:

Lymphedema: Effective lymphedema management is accomplished through manual lymph drainage, range of motion exercises, aerobic exercise, and lymphatic bandaging.

Cancer-related fatigue (CRF): Individualised aerobic training, strength training and functional management training is known to reduce effects of cancer related fatigue, both during and after medical cancer treatments.

Pain: There are many pain relief strategies that can reduce the intensity and frequency of pain after cancer treatment. Specifically, treatment strategies including soft tissue mobilisa-



tion, therapeutic massage, modalities, therapeutic stretching and strengthening.

Peripheral neuropathy: Often times, cancer survivors experience peripheral neuropathy, which is abnormal nerve function that can be experienced as pain, numbness and tingling. Physiotherapy can help to improve nerve function or compensate for nerve dysfunction.

Deconditioning: Rebuilding endurance for activities and cardiovascular function can be difficult during and after cancer treatment. A skilled physical therapist is able to educate and

monitor cardiovascular endurance training.

Genitourinary complications: For men undergoing treatment for prostate cancer and women undergoing treatment for bladder or ovarian cancer, incontinence and sexual dysfunction are common. A skilled physiotherapist can help to rebuild the strength of the pelvic floor in order to improve urinary continence and reduce pain related to sexual function.

Side effects of cancer treatment

The status of cancer patients results not only

from the direct and indirect effects of the disease but also from treatments such as surgery, radiotherapy, and chemotherapy. These treatments may result in musculoskeletal and neuromuscular complications as well as dysfunction of any visceral organ, including the heart, lungs, gastrointestinal tract, and genitourinary tract.

Although radiation therapy is often an effective method of killing cancer cells, it can also damage nearby blood vessels that nourish the skin, ligaments, tendons, muscles, nerves, bones and lungs.

This can result in a progressive condition called radiation fibrosis syndrome (RFS). It is generally a late complication of radiotherapy which may manifest clinically years after treatment.

Radiation-induced damage can include 'myelodysplastic-neuro-musopathy,' causing muscle weakness and dysfunction and contributing to neuromuscular injury. RFS is a serious and lifelong disorder which, nevertheless, may often be decremented when identified and rehabilitated early enough.

This medical treatment should be a complex procedure consisting of education, physiotherapy, occupational therapy, orthotics as well as medications.

RFS may cause both functional and cosmetic impairment, which can lead to death or a significant deterioration in the quality of life (QoL).

POETRY CORNER



I NEVER CHOSE TO BE AN AFRICAN

If words are like seeds can I plough to your soul through your ears, I promise to nurture the growth of the sound of my cry as an African child with tears shed in my sleep hoping to wake up a free man?

See I am the son of the soil given birth to by a society that has always been looked down upon; I am the brother of an African seed where whilst the rest of the world is concerned about weight loss, my African family still lives under the worst of all poverty levels.

I never chose to be an African but God saw it fitting that I be given birth on the very soil that is watered not by water by blood that streams in pain out of an African Soul.

I am the son of the soil where I am rooted deep within rich soils, watered not by the rain and great Nile nor the Zambezi River but by acidic tears shed deep within the secret place, I am nurtured by screams of pain that release anger bitterness and rivalry.

From where I come from, *Lengakitsi* our people are said to be a peaceful nation, correction, my people are silenced as justice is eradicated with injustice, our words are vacuumed, and suppressed as fear is shoved down our throats.

I reside in a country where respect and good reputation are of high ranking. I am a citizen of a land where citizens seize to drag the name of their country in the mud.

Like a child of a farmer I enjoy the juicy fruits of my forefathers sowing. I am citizen of a land whose beauty attracts the whole world.

I am of a nation whose creation did away with discrimination to other nations I am a citizen whose size is pitiful but despite the size I stand in a land whose people are the most humble and loving in the world.

I am the son of the very soil that knows not liberty but knows the blood that gushes deep from Marikana mines where whilst we cry about human rights, they find more reasons to silence us with live ammunition.

I am of a nation where there are no brothers and sisters just confused brothers and sisters, where whilst we chase on our academic dream they chase on a colourless rainbow hoping to find a pot of gold but at the end there is only a pot of steam. From my area dreams are illegal; freedom in my land just like a dream never to be true is similar to a colourless rainbow.

I never chose to be an African but God saw it fitting that I be given birth on the very soil that is watered not by water but by blood that streams in pain out of an African Soul.

Hence, I therefore, move back, and forth straight from Gambia to Zambia, Algeria to Nigeria, Cape to Cairo but still differently dispersed as my African brothers and sisters are their cry is in one language.

SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH



Monday 6 August

The Zungus and Ndlovus work together to capture Nkabinde. Judas is offered a deal he can't refuse. Lillian and Saddam take their relationship to another level. Blade defeats Mbodla.

Tuesday 7 August

Sunday agrees to meet with Ngwebedla. S'bu and Mehlo work on a plan to capture him.

Wednesday 8 August

Il hell breaks loose when Sunday surprises the capture party with his own plans. Lillian expects an apology from Beauty. Mkabayi works out a plan to replace Ngwenya's taxis.

Thursday 9 August

Sihle crumbles under pressure and agrees to show S'bu and the capturing party to Sunday's den. Jabu charms Iris to seeing reason.

Friday 10 August

Sunday is suspicious of S'bu and Samson, meanwhile they are a step ahead of him. Sunday finally meets his match.

ISIDINGO

Monday 6 August

In light of the job cut announcement on Friday, the horrified miners decide to lay down their tools. Lincoln is hell-bent on publishing his memoir but faces stiff opposition. Will he be dissuaded? Seline takes her effort to seduce Zandre to the next level.

Tuesday 7 August

The strike continues and a radio news bulletin worsens the situation. Kgothalo receives a nasty surprise that has everybody on tenterhooks. Zandre has Wendy puzzled.

Wednesday 8 August

Ben and Sechaba's friendship is tested as the miners' strike threatens HD. Kgothalo and Ntando keep their affair going while a war brews in the background.

Thursday 9 August

Kgothalo faces the prospect that her Women's Day celebration is a flop when almost no-one pitches up. Morongwa makes an unsettling discovery in a hotel room. Nina surprises Cebisa when she shows a side of her Cebisa's never seen.

Friday 10 August

The miners are baying for blood at Hendrik's door. Sechaba warns Majola to stay away from the Lincoln case. Thabang warns Zandre not to catch feelings for Seline.

Muvhango

Monday 6 August

Susan hears the shocking truth. James is being pulled from all directions. Vho-Mukondeleli's excitement quickly turns sour.

Tuesday 7 August

Susan's quest for the truth ends up cutting her to pieces. Moliehi's words hurts Thobile. Vho-Mukondeleli tries to trick Vho-Masindi.

Wednesday 8 August

Tenda's revelation startles Livhuwani. Moliehi tries to talk Hangwani into firing Thobile. The nerves get the better of Vho-Mukondeleli.

Thursday 9 August

Azwindini causes friction when he turns up at Tenda's house unannounced. Skhumbuzo manages to talk some sense into Hangwani. Vho-Mukondeleli draws inspiration from the 1956 women.

Friday 10 August

Both Mulalo and Azwindini are not happy about the court's outcome. Skhumbuzo has been attacked. Vho-Mukondeleli triumphs.



Baby Blues



Blondie



Hagar the Horrible



Monday 6 August

Low offers Fats a ticket out of the country. Nomalanga catches Lerato acting weirdly with Amahle and does something about it. David swears revenge.

Tuesday 7 August

Mangaliso has a terrible ultimatum for Mzi. David comes up with a scheme for avenging the Ndlovus. Fats prepares to leave for good. Lerato is reduced to sleeping in her car.

Wednesday 8 August

David asks Toolkit where his loyalties lie as he plans his next attack on the Ndlovus. Fats is sad to leave everything he knows behind.

Thursday 9 August

Fats delays his departure to be with Lerato - who everyone thinks has made a suicide attempt. Bash tells Lerato the truth about her baby - but did she hear him?

Friday 10 August

Bash threatens Nomalanga and Fats wishes he could join Suffo in KZN. Pearl is at a cross-roads with Mzi.

SCANDAL!

Monday 6 August

Questions about the kidnapping are uncomfortable for several people for different reasons. Hlengiwe initiates some secret dealings of her own. Phindile makes a discovery that confirms war.

Tuesday 7 August

When the law comes calling, a pretender is relieved at not being directly accused. A young woman has to burn the candle at both ends, but is optimistic that her new arrangement will work. Phindile also takes up a declare of war on her colleague while portraying her innocence to her supervisor.

Wednesday 8 August

News of a marriage proposal gets out and ticks certain people off. Hlengiwe's emotions around her financial burdens and her family's lack of gratitude spill over and she lashes out at another journo. A cleaner spreads false information about another cleaner, not knowing her efforts are directed at the wrong person.

Thursday 9 August

A smooth operator makes an impulsive mistake which leads to his deception being discovered. A young woman pushes herself to provide her family's endless needs and messes up at work.

Friday 10 August

Romeo has something brewing while a certain woman defies her boyfriend and takes matters into her own hands. Hlengiwe is put under more pressure and Quinton is told a lie.



STYLISH: The couple dressed up for their ceremony.



ALL AGES: Nothando, Ziyanda, Bahle, Vuyiswa, Lehle, Mnqobi and Zama.



COUPLES: Harry Hillary and wife Nelly with the couple.

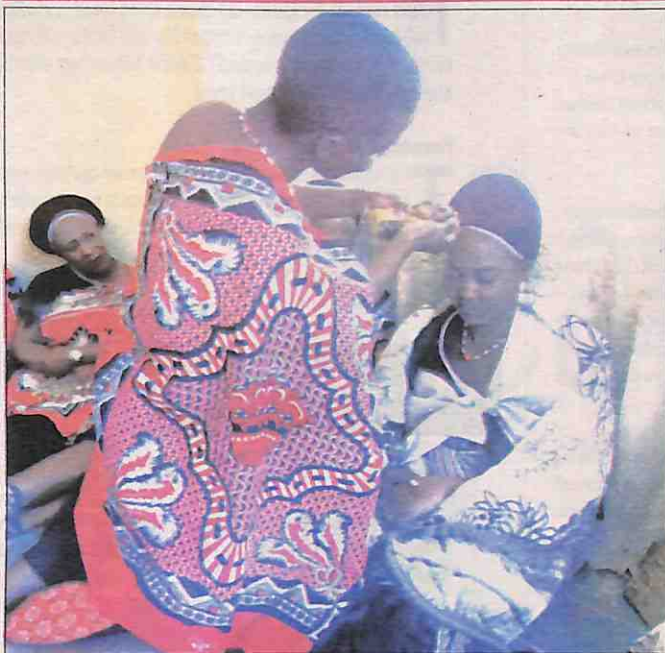


ELDERS: Make Manana, Make Dlamini with Tholi's father Bab Shiba were also present.



FOREVER UNITED IN LOVE

Tony Zwane from Sankolweni paid lobola for his sweetheart Tholi Shiba during a colourful ceremony at Ekukhanyeni recently.



UNTIL DEATH DO US APART: Zwane and Shiba sealing their union. (*kujojotela inyongo*).



MEATY: Bayeni preparing the meal for the day.



GOOD TIME: Friends and relatives taking pictures with the couple.



IT'S ALL SORTED: Namile Mavimbela preparing food for the guests.



ENTERTAINER: Sankolweni sibhaca were there to entertain the guests.



KODAK MOMENT: Couple with the bayeni's in-laws.



POSE: Make Dlamini and Make Mdluli posing with the lovebirds.



With: Sihle Nkosi

USE OF MOTHER TONGUE AS MEDIUM OF COMMUNICATION

...Lessons from African Continent

This week's article shall focus on lessons learned from other parts of Africa in promotion of the mother tongue as a medium of instruction in schools.

We managed to talk to one of our sister organisations in the family of the African Network Campaign for Education for All (ANCEFA) the Ugandan partner Forum for Education NGOs in Uganda (FENU).

The National Coordinator of FENU Asha Njijuko penned down a few paragraphs on the successes and challenges of using mother tongue as a medium of instruction. Later we will discuss a research report by one of our global stakeholders, the Global Campaign for Education (GCE) on the benefits of using mother tongue as a medium of instruction in African schools and how best this can be implemented. Both reports come out with compelling evidence how using mother tongue will increase literacy rates and improve the education system of a country.

Lessons learned from Uganda by Asha Njijuko

First, Uganda is implementing a curriculum for lower classes (level 1 to 3) that must be delivered in the mother tongue. It is called the thematic curriculum.

Successes:

It has enabled children learn to read as early as possible. This is because they are introduced to the local language syllables which makes reading in any language easy. Also with the coincidental method of teaching reading, a familiar language captures children's interest hence learning to read.

Secondly, this policy enables comprehension, grasping of concepts and achievement of competences in learners. When instruction is done in a language that children are very familiar with, they enjoy learning, appreciate what is being taught which makes it easier for them to comprehend hence achieve competences.

Challenges:

The biggest challenge has been ignorance of parents who believe that learning is speaking English. They therefore demand for their children to be taught in English or else their children are moved to other schools. Schools and teachers are hence forced to follow since they need the big numbers in their schools.

Privatisation of education is another very big challenge since the state rarely supervises private schools. Though regulation is done,



in most cases, private schools do not implement the policies as regulated by the government. This has also affected the implementation of the mother language policy.

Uganda is challenged by the fact that the country has many tribes/languages which makes it hard for a teacher posted in a different region to instruct in the local language. Whereas recruitment is random, in some cases teachers who speak a different language are posted to a region where language is already a barrier. These end up teaching in English.

Lastly, since the teachers were originally trained in English and implemented an English curriculum, it has been a challenge to have them transit to teaching in the local language - many times, teachers are rigid that it becomes hard for them to change when there is need.

GCE research findings: Mother tongue learning as a mean to quality and access

It is estimated that 221 million primary-aged children from minority language and ethnic communities do not have access to education in a language they know. The

unsurprising result is that literacy rates among ethnic and linguistic minorities are particularly low. Low quality and achievement in many African schools can be partially related to language.

As UNESCO notes: "Africa is the only continent where the majority of children start school using a foreign language."

Education is almost universally offered in the old colonial languages - French, English or Portuguese - which most young people do not speak at home. For instance, in Zambia, where English was the educational language (among non-English speakers), it was found that at the end of primary schooling children were unable to read fluently or write clearly. Many failed examinations because they could not read and understand the instructions. Reading skills were poor, even among secondary school children. Literacy skills in tertiary education were unsatisfactory: students failed to read and grasp information due to lack of reading skills and poor writing skills.

A recent survey in Jharkhand, India revealed

that more than 96 per cent of children at primary level fail to follow classes where the medium of instruction is Hindi. Only four per cent of the rural population in Jharkhand speaks Hindi while 96 per cent speak either a tribal or regional language.

Much time was being spent in classrooms with children simply copying from textbooks or the blackboard, with little comprehension of the real meaning, or the ability to apply their learning to other circumstances.

By the end of primary schooling, children may be able to decode grade two-level texts in the school language, but are unable to answer questions related to the content.

Literacy is not simply being able to decode what is on a page: it is the intellectual process of gaining meaning from text; an achievement only possible in a language that is understood. A number of studies show a zero level of understanding by children being taught in non mother-tongue languages. Those who manage to survive such schooling have stated that they understood very little until third, fourth or even eighth grade, depending on the amount of exposure to the language in and out of the school.

Given that issues related to the poor quality of education in many countries can be directly linked to a lack of mother-tongue learning, improving the quality of education and learning outcomes needs more flexible approaches to incorporating mother-tongue into the classroom.

It is essential that teachers' capacity is built to deal with this, appropriate teaching methods are created, and an interactive classroom environment is fostered - all of which will support the acquisition of literacy and learning in mother tongue. Where instruction, curriculum and materials are not in the mother tongue and do not take account of the child's known world, the result is widespread non-attendance, increased repetition and low achievement levels. In a study of data from 160 language groups in 22 developing countries it was found that not using mother-tongue languages was a major cause of non-enrolment and dropout. Those with access to instruction in their mother-tongue were significantly more likely to be enrolled and attending school. Local language policy has resulted in lower drop-out rates and higher retention and increased achievement.

Where the language of home and school are the same it has been shown that assessments of literacy levels are higher. A study in Mali found that where the mother-tongue language of instruction was used children were five times less likely to repeat the year and more than three times less likely to drop out. In Ethiopia, local language policy has resulted in lower drop-out rates and higher retention. In bilingual schools in Guatemala - which cover about 15 per cent of the popula-

tion - grade repetition is about half that of traditional schools, while dropout rates are about 25 per cent lower.

Lack of mother-tongue learning underscores pre-existing inequalities

There is a strong equity dimension in the failure to provide mother-tongue education. The language children are taught in often reflects broader societal inequalities or asymmetries in power. For instance, marginalised tribal groups struggle to have their identity and languages fully recognised, respected or understood within wider society. The failure to provide mother-tongue teaching is a form of discrimination that perpetuates these inequalities. Children from poorer rural areas or from ethnic and linguistic minorities are less likely to receive a quality education, and more likely to become non-literate adults.

Many children in minority language communities, especially those living in remote areas, face significant challenges in accessing a good quality education. When pre-existing pockets of marginalisation, poverty, or poor teaching quality intersect with schooling in an unknown language, children may never make it to school, or if they do, will find little meaning in the classroom to keep them there. Minority groups continue to make up a large proportion of those left out of classrooms. Ensuring more inclusive education policies which guarantee all children's right to education, will involve providing education to minority groups in their own language.

Policy lessons in mother-tongue learning

It is now well-established that children who receive schooling in their mother tongue in early grades tend to have better learning outcomes and significantly better literacy levels. Children's understanding of what is being taught and discussed in class significantly improves, leaving them to focus on learning core skills, rather than struggling to learn in a language they do not understand. Despite the increasingly overwhelming evidence of the value and benefits of early education in mother tongue, too few countries invest in it.

Evidence from around the world points strongly towards a number of areas which should be prioritised in introducing mother-tongue and bi- or multi-lingual language policies, which are summarised below.

Begin literacy teaching in mother tongue

A curriculum, rooted in the child's known language, culture and environment, with appropriate and locally-developed reading and curriculum materials, is crucial for early learning success. Using the home language in the early stages of schooling in multilingual contexts supports child-centric policies. It starts with what is familiar and builds in new knowledge. It creates a smooth transition between home and school; it stimulates interest and ensures greater participation and engagement. This prepares children for the acquisition of literacy and encourages fluency and confidence in both the mother tongue and, later, in other languages, where this is necessary. Research provides convincing evidence that a second language is learned best when a first language is learned well. Learning the dominant language later - particularly by specialist language teachers - may ultimately be the more effective route.

To respond to these articles email us at swancefa@gmail.com or call us on 2404 9617 or like our Facebook page Swaziland Network Campaign for Education for All (SWANCEFA).

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ECONOMICS TODAY

WITH: George Choongwa

THE IMPLICATIONS OF FINANCIAL INCLUSION ON ECONOMIC GROWTH

The link between financial inclusion and economic growth has attracted much attention in both political and academic world.

The politicians have taken the argument that without stable and sustainable financial policies in an economy which streamlined the entire activities both at micro and macroeconomic levels, public administration would not be effective. On the contrary the academics are of the view that for sustainable economic growth to take place, financial inclusion especially among developing economies remains a paramount.

Defining financial inclusion

Onaolapo (2015) defines financial inclusion as a process that ensures the ease of access, availability and usage of the formal financial system by all members of an economy. Grakolet, Zamereithand Pierre (2017) also defines financial inclusion as "the pursuit of making financial services accessible at affordable costs to all individuals and businesses, irrespective of net worth and size respectively".

Typically, World Bank (2014) perceives financial inclusion to be a proportion of individuals and firms that use financial services in an economy. Most precisely, Schmied and Marr (2016) define financial inclusion as the provision of microcredit to individuals who previously have not received credit from any formal financial institution. The definition for financial inclusion brings to light the relevance of having what can be termed as collective economic system where all members of the society were privileged of using a formal financial system. In other words, through financial inclusion, the wall between the informal and formal sector becomes broken down. The gap between the poor and the rich becomes narrowed. Therefore, when we talk of financial inclusion, it can be certain that this concept brings in to picture the issue of equality and equity.

It is also important to state that financial inclusion has a bearing of contextualisation in the sense that depending on a country's financial policies, the value and nature of financial inclusion would mean taking into consideration certain measures. Therefore, it is prudent to state that when it comes to understanding financial inclusion, economic structures are relevant to take into consideration because some economies are highly informal; where definitely two social classes existed while other economic structures were more of being formal where the marginal class was relatively invisible and in this case, the understanding of financial inclusion would not necessary be the same in both worlds of economic structures.

Empirical studies

Empirically, several studies have so far been done regarding the influence of financial inclusion on economic growth and poverty in particular among developing economies. For example in the sub-Saharan Africa, Kpodar and Andrianaivo (2011) conducted a study regarding financial inclusion and industrial development with the case study of mobile phone development. The findings of the study indicated that there is a stronger relationship between industrial development and financial inclusion.

Other researchers such as Oruo (2013) conducted the same study with the case of economic growth in general in Kenya. The findings of the study indicate that there was also a positive



relationship between the two variables.

The conclusions of the study was that the more financially stable and wide was an economy where every social class was given the privilege to formal financial services, the level of economic growth were noticeable.

Subsequently, scholars such as Onaolapo (2015) and Babajide et al. (2015) undertook the same study with the case of Nigera, an economy of diversity, the findings came to have been positive, indicating that there is strong relationship between financial inclusion and the economic growth. The understanding to these implies that through financial inclusion, constraints to financial access become reduced; meaning every sector of the economy would gain access to financial services such as grants, loans and other relevant services that would eventually boost the entire economic machinery (Outlook Regional Economic, 2015).

Implications

There are several areas where the concept of financial inclusion has left notable landmarks in the arena for economic growth, some of which include; poverty reduction, development of the micro entrepreneurship, and stimulation of production,

Poverty reduction

Onaolapo (2015) argues that one of the main causes of poverty in developing economies is the absence of sustainable and stable financial structures. The understanding to this notion bears much element on the level of perceived risks among the poor or low income earners with most of the private financial institutions.

However, through the establishment of the financial inclusions system the banking or financial sector would be in a position of having "everything for any one" which was a collective initiative in nature and it would not only liberate the financial mobility sector, but it would also bridge the gap between the poor and the rich societies.

In this case financial access would not only be for those in more structured social classes but for every one who was reasonable enough to be considered mature and financially sound.

Development of micro entrepreneurship

Most of the micro entrepreneurs in Africa have been challenged with the access to funding so as to either start or scale up their businesses, hence the increase of both unemployment and poverty in Africa.

Therefore, with the advent of financial inclusion, the issue of marginalisation and poverty would soon be over taken this is because assessing the impact of micro-credit and microfinance gives a positive impact of micro entrepreneurial development in general. The small firms would also have good access to funding that would enable them acquire capital goods and services that would eventually enable them become entrepreneurial and productive at the same time (Outlook Regional Economic, 2015).

Stimulates production

Production is one of the key ingredients for economic growth and stability. However, without a good policy on financial inclusion, it becomes a challenge for production and industrialization to successfully take place this would then lower the levels of participation at both micro and macro-economic levels. Therefore, both individuals and companies would not stimulate growth by boosting the production sector. With this one, countries like China empowered both individuals and companies in the private to engage into production and today, China is the world's number one producer of goods and services, making the entire economy stable and prosperous. Everything now is made in China. This view is supported by Babajide et al. (2015) who conducted a study on the impact of financial Inclusion on growth. The findings of the study indicated that there is a positive impact between the total factor of production and the capital per worker, which impact positively the final output of the economy.

Finance has become the core notion for every economic activity. Financial inclusion is the main lubricant for any variable and stable economy of which without it social and economic fragmentation would take place which were the main bottlenecks on the African content. However, the concept of financial inclusion has proved to have

been the contemporary solution to present day challenges of poverty, low production, and unsustainable entrepreneurial activities in Africa. This is all because financial inclusion has been perceived to have been a financial open door policy that gives every person in the society to have access easy access to financial support.

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Economic Development - SARFED
Nurturing sustainable growth



Untipping The Societal Scales

WITH: Dumisa Dlamini

There is a universal fallacy that does rounds in society to the effect that when two people; a man and a woman are married they would have sex *at libitum*.

Those who are not yet married have a belief that once they are they shall swim in sex every day, every time and all the time.

Nothing can be further from the truth. It would seem there is an imbalance of Scales where this nocturnal activity is concerned.

You are most likely to have sex with a girlfriend or anyone outside the marital sheets far more than you ever will with your wife. There is this thing called sexual kwashiorkor suffered by married husbands in the bedroom.

Even if this woman was your chick for several years putting up in your room for days on end in a week, month or years giving you unlimited sex things come to a head the moment the same *vroe* becomes your wife.

She will learn to sanction you in sex *mbamba phela*, *ashaye lesandla lujinge* throughout the night.

She has many flippant and serious reasons for denying what she took an oath for *phambi kwemfundisi nebandla that uyokujabulisa ngemtsetfo longcwelewa* Nkulunkulu.

Scales has always said that *emadvodza* by their nature *akeva nje* and part of the problems and restrictions they suffer in the bedroom are architected by their behaviour outside the very same bedroom.

For starters women hate a guy who will ignore them from morning and only to be cognisant of their presence when they are in bed because *umjita sewufuna kupaka libhayisikili lakhe*.

She wants to be appreciated from the way she looks when she gets out of the house in the morning and be called in the afternoon *umyenge utsi uyamtsandza*.

You are possibly applying for a serious engagement *emshudvweni waphansi* in the evening. All men go through this refusal wherein she will show no enthusiasm *kulokumeyama kwakho* that is tale-telling.

You know these creatures called women get offended every day by their husband. Societal Scales is yet to meet a woman married who is not vexed by her husband and by extension feeling justified to deny him sex in the evening.

She may be protesting about some of the things you don't do for her, minor things for that matter. She may have seen a beautiful dress in the shops earlier in the day, came back home and told you about it and you did nothing about that.

She may have been too proud to outrightly ask you for the rogue and only insinuated for you buy it for her *wena wangamnaki*.

There will be no sex in the evening. A hairdo that has not been appreciated by a husband can land him into a sexual kwashiorkor space for she is angry with you.

In some cases however it would be for serious reasons why the woman, your wife cannot allow you to sleep with her.

She has empirical evidence that you are cheating on her. For starters she is angry, hurt and feels betrayed by your infidelity.

Whilst that is new in her mind and she even hasn't even had the time to confront you about it she will be no game for sex. Her very stony face and cold-like-the-arctic region face tells you a complete tale that she is an unapproachable

YOUR WIFE WOULD NOT HAVE SEX WITH YOU

● Societal Scales has said it over and over again that the worst time for a man is in the bedroom with his wife. *Awumati kutsi utawufunani, abuteni or akuniken make* in there. When she is obviously angry she won't have sex.



creature for the pleasurable activity you want to engage her in.

Societal Scales has said it over and over again that the worst time for a man is in the bedroom with his wife.

Awumati kutsi utawufunani, abuteni or akuniken make in there. When she is obviously angry she won't have sex.

By their nature men are not only naughty they are incessant liars as well. He will deny all what his wife is accusing him of.

You know a woman would never pop a question to the husband when she doesn't have the answer at hand.

Charges

Umele kuva wena kutsi utawutsini. She will be mad if you deny the charges and she will crumble if you admit that *vele uyaganga*.

For weeks, month and even a year in the bedroom there shall be no sex for the man. To prove her point *kungenteka nje angene etingubeni* wearing very tight jeans.

Until the man goes down on his knees to apologise and further promise to jilt the other woman she will never yield to sex.

In the event *avumavuma* she will fetch a huge box of condoms *esibhedlela lankha langu 60 000 atsi* from today henceforth if you want to have sex with her you will have to use protection.

No woman is going to allow you unto her if

she is mapping her intentions to part ways with you. Your wife will divorce you sexually before she divorces you legally.

Utifundzisa lesimosekungalali nawe when you have actually divorced. This is a woman who may not necessarily be dating another man.

Nay; *akasafuni wena nje*. A lot of marriages crumble sexually before the couples separate and never to be together ever.

It would seem sex is a yardstick that measures if people can still put up together as husband and wife stru!

This guy, an engineer had truly vexed his wife in that he was sleeping with the maid in the house.

Evidence

Madam had collected all evidence and then duly confronted the man. She further informed him that for several times she had been treating unknown genital diseases wherein the husband denied knowledge of same.

From that time henceforth she was not going to sleep with him in fear of the obvious-infections. She was not going to vacate the house or divorce him for the sake of the children and the family. He had to abide by the rules *wasibeketelela leso simo*.

In some not so rare cases your wife can deny you sex because she is in love with another man.

So infatuated and blinded by passion of the other man that she sees and finds nothing intimate with her husband. First she will tell you that *akasiko* happy in the marriage and may not pinpoint where the problem lies.

Whilst she avoids your society and talking to you, she dedicates and devotes all her time unto her cell phone. If you watch her carefully whilst she fiddles with the gadget you will realise that she will be smiling from ear to ear *nalelenye indvodza*.

She would have made her choice of the other man over you and for that reason will not let believe you still have a hold over her body.

Because men are ever guilty of their own shady marital deals they will never confront a woman directly about her strange behaviour of denying him the Delicacy Mound day in and night out.

Your wife knows that you cheat on her and possibly has even confronted the other woman. She will confront you with that and further appease herself by finding love outside. In the event she finds love outside she will deny you sex in the house.

Catch Scales, if you can at
Dumisumlangeni@gmail.com

PET OBSERVER

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STERILISING MYTHS

MYTH: My dog will get fat and lazy.

FACT: Your dog will get fat and lazy only if he does not get enough exercise or is fed the wrong food.

MYTH: It's better for my pet to have one litter before being sterilised.

FACT: There is no medical evidence whatsoever to show that sterilising after one litter is beneficial to a cat or dog. Reproduction exposes your female pet to the inherent dangers of pregnancy and birth, sexually transmitted diseases, ovarian cancer and uterine infections.

Neutered males don't get testicular cancer and have far fewer prostate problems (including cysts, abscesses, and prostate cancer) than do unaltered males. They are less likely to roam, fight, or display hyperactive behaviour.

Neutered pets on average live longer, healthier lives.

MYTH: Children should experience the miracle of birth.

FACT: Most births occur at night and in a secluded area so your child will probably not see it. Having anyone, particularly a child, observing her will stress the mother (some dogs will

eat their puppies as a result). The only lesson the child learns is that dogs can be created and discarded as humans see fit. The real miracle your child should experience is learning that by preventing your pet from having babies, you are saving the lives of hundreds of other pets.

MYTH: My dog is a purebred / special mixed breed.

FACT: At least one out of every four dogs turned in to animal shelters around the world are purebred. There are just too many dogs, whatever breed.

MYTH: My dog will not be protective if I neuter it.

FACT: Absolutely not true! A dog's natural instinct to protect his home and pack/family is not affected by sterilising. In fact a female with puppies will pay more attention to her own family than to yours and a reproductive male's attention will be distracted by every female on heat, scent of a female on heat arriving on the breeze from miles around, and competitive male.

MYTH: I don't want my male dog to feel like less of a male.

FACT: Dogs have no concept of sexual identity or ego and neutering does not change a dog's basic personality. He doesn't suffer in any way when neutered.

MYTH: My dog is so special; I want a puppy just like her.

FACT: There is absolutely no guarantee that any of the puppies will inherit a particular characteristic. In fact the whole litter might get only the worst characteristics of your dog and its mate.

MYTH: Spaying and neutering is too expensive.

FACT: Neutering is a one-time cost and cheap compared to the cost of raising puppies properly with vaccinations, correct food and possible veterinary costs for a natal emergency. It also brings cost savings from improved health throughout your dog's lifetime. Most importantly, the price is small when compared to the satisfaction of knowing that you are not contributing to the very real problem of strays and the illnesses, spilt litter, dog attacks and traffic accidents they cause.

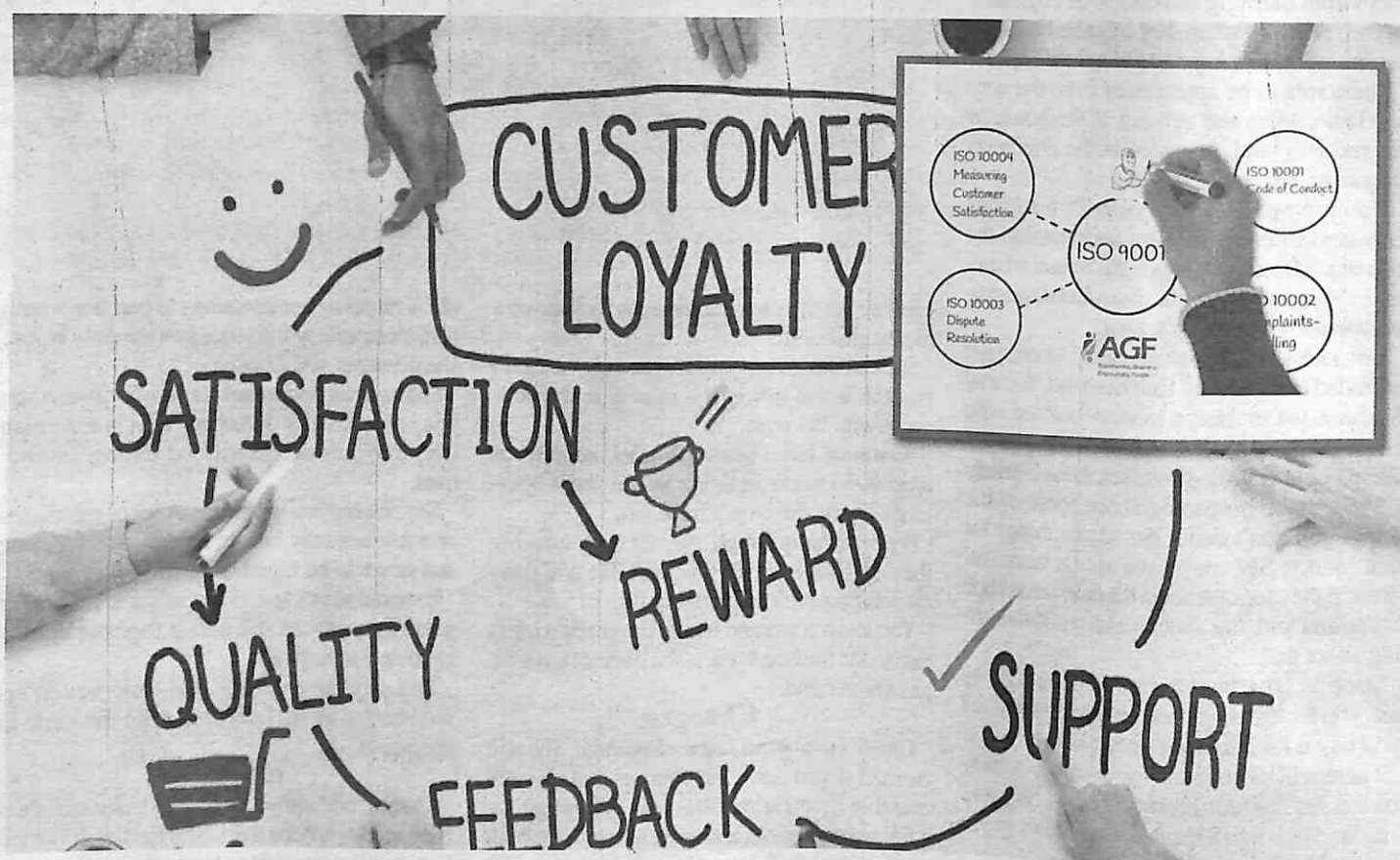
MYTH: I have good homes available for all of the puppies.

FACT: Each of those puppies will make one less home available for a shelter dog which faces euthanasia.

MYTH: One litter won't make any difference.

FACT: The dog and cat overpopulation problem is created and perpetuated one litter at a time. **In six years one female dog and her offspring can produce 67 thousand dogs. In nine years one female cat and her offspring can produce 11.5 million cats.** Every puppy or kitten makes a big difference.

Sterilize all pets by six months of age.

**Swaziland Standards Authority****IMPROVING CUSTOMER SATISFACTION WITH UPDATED ISO SERIES OF STANDARDS**

We all know that retaining loyal, happy customers is the key to any successful business, but the fickle consumer world is not always easy to please.

A series of guidelines has just been published, bringing together international best practice on customer satisfaction.

From handling complaints to service with a smile, taking care of customers is a science in itself and one not to be taken lightly as it can have a dramatic effect on both staff morale and the bottom line. Studies abound that show that those companies that perform well in customer experience have higher revenues and returns on investments. Not to mention that most customers don't go back to a company if they have a bad experience.

Getting the customer experience right, then, is imperative. A series of international standards dedicated to improving customer satisfaction has just been updated, to

ensure the information is most relevant and reflects revisions to ISO's flagship standard for quality, ISO 9001.

Tan Karapetrovic, convener of the working group that revised the standards, said they guide organisations on implementing effective systems to improve customer satisfaction.

"These guidelines were revised

Studies abound that show that those companies that perform well in customer experience have higher revenues and returns on investments.

simultaneously, aligning both with ISO 9001 and with each other," he said. While each of the standards can be efficiently implemented by themselves, their integrated application is very effective as well."

The standards are:
ISO 10001, *Quality management – Customer satisfaction – Guidelines for codes of conduct for organisations*

ISO 10002, *Quality management – Customer satisfaction – Guidelines for complaints handling in organisations*

ISO 10003, *Quality management – Customer satisfaction – Guidelines for dispute resolution external to organisations*

ISO 10004, *Quality management – Customer satisfaction – Guidelines for monitoring and measuring*

The series of standards was developed by sub-committee 3, *Supporting technologies*, of technical committee ISO/TC 176, *Quality manage-*

ment and quality assurance, the secretariat of which is held by NEN, ISO's member for the Netherlands.

They are available from SWASA, your national ISO member.

FOR QUESTIONS AND MORE INFORMATION
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LIVE SMART, BE ACTIVE, EAT WISELY

WITH:

Ministry of Agriculture Home Economics Section

SPROUTS

What are sprouts?

Sprouts are germinated seeds of legumes or grains. They are considered a wonder-food because of their high nutritional value, thus they are at times referred to as medicine.

Sprouts ensure blood purification and strengthen the immune system to protect against several diseases.

Types of sprouts

There are numerous varieties of sprouts available, which include seeds of alfalfa, soybean, gram, peas, wheat, moong and fenugreek. Black beans, kidney beans, split peas, garbanzo beans and pinto beans can also be used as sprouted seeds.

Moong bean: Moong bean is the easiest bean to sprout. It has a distinct flavor and adds taste to the other foods.

Fenugreek: Fenugreek sprouts have a spicy and slightly bitter taste. These sprouts are known for their curative properties.

Gram: Gram sprouts are well known for enhancing vigour and vitality.

Brussels sprouts: Brussels sprouts are the best sprouts for improving the health of hair.

Benefits of sprouts

Hair Growth:

Sprouts contain a decent amount of vitamin C, which is proven to promote healthy hair growth. It destroys the free radicals in the body which makes the hair weak, brittle and thin. It also prevents a variety of hair disorders like alopecia, hirsutism and even male pattern.

Boosts Blood Supply:

Sprouts improve blood circulation and strengthens and repairs capillaries to get strong and thick hair. It helps to generate new blood vessels and increases circulation to the scalp and follicles. A healthy blood supply is a good stimulant for hair growth.

Rich in Vitamin A:

The high amounts of vitamin A in sprouts stimulate hair follicles and encourage the scalp to produce more hair. Vitamin A deficiency can lead to dry scalp, roots and strands, leading to hair loss. Thus, proper levels of vitamin A are essential to encourage healthy hair growth.

Rich Source of Antioxidants:

Premature greying of hair is caused due to the oxidation of tissues. The potent antioxidants present in the sprouts prevent the corrosion of tissues, reducing the possibility of premature hair greying.

Vitamin K Storehouse

Sprouts contain Vitamin K, a fat soluble vitamin which builds protein in the scalp to maintain strong roots and strands.

Rich in Iron:

Sprouts contain ample amounts of iron, which are required to carry oxygen to the scalp, roots



and tresses. Hair that is starved from proper levels of iron may weaken and fall out

Rich in Zinc:

Sprouts contain zinc, a nutrient which contributes to sebum production in the scalp. This keeps the scalp, roots and hair strands hydrated. It also promotes regeneration of the scalp cells.

Anti-Dandruff:

Selenium in sprouts helps to kill Malassezia, a fungus which sheds dry fragments from the scalp. It wards off dandruff and removes the debris to encourage new hair growth. It also helps to alleviate itchy scalp because of its antifungal properties.

Omega Acid for Healthy Hair:

Regular consumption of sprouts adds shine, elasticity and lustre to the hair. It contains omega 3 fatty acids which are vital for the nourishment of hair follicles. It combats dry and brittle hair, flaky scale and reverses hair loss. Sprouts also prevent the hair from appearing dull and lifeless.

Corrects Hormonal Imbalances:

An imbalance in hormone is one of the biggest causes of hair loss in women. Sprouts help to achieve hormonal balance and restores vitality of the hair.

Prevents Biotin Deficiency:

Biotin deficiency can cause brittle damaged hair. So consume ample amounts of sprouts to increase the levels of biotin and add inches

to your current hair length.

How to grow sprouts

Sprouts are very easy to prepare and require little or no maintenance. You can easily grow these seeds on your windowsill. Wash and soak the seeds and place them in a sprouter or jam jar. Leave it on a well-lit location and water it twice daily with 250 ml of filtered water. Germination time will vary between three to eight days, according to your room temperature. Harvest it early for a sweet taste. You can use the sprouts immediately without cooking or freeze them for future use.

How to use sprouts?

1. Sprouts should always be washed before consuming. This is to remove any fungus and pesticide residue. The surplus stem should be cut off and the leaves should be discarded. Stale, smelly and dull looking sprouts should not be consumed. Avoid cooking, roasting or frying sprouts as they lose their nutritive value when exposed to heat.

2. You can buy packaged sprout grains, cook the sprouts as a side dish or bake with sprouted grain flours. Sprouted grains can be enjoyed in risotto, pudding, and sandwiches.

3. Baking is very easy with sprout flour. It creates a really nice texture and has a sweet and less harsh taste as compared to regular whole wheat flour. You can combine millet with sprouts flour to make tasty bread.

4. Salad is one of the best appetizers. When prepared with sprouts, the nutritional value of salad increases manifold. Sprouts can be used along tomatoes broccoli, onion, radish and cucumber to enhance the taste as well as nutritional value.

5. Brussels sprouts taste best when prepared by sautéing in butter. Then, toss it with tomato, capsicum and Parmesan cheese. You can also toss sprouts with thinly sliced apples, thyme, olive oil and a dash of lime for a healthy salad. Mixed sprouts taste best with omelette and in a sandwich filling. You can also add sprouts to your soup and in vegetable smoothies. Two handfuls of sprouts count as one daily vegetable portion.

6. Sprouts can be steamed quickly in a small amount of water. This will minimize the nutrient loss but will also aid digestion. There are two ways in which you can steam sprouts; add sprouts to an inch of already boiled water or place in a vegetable steamer. After steaming for two minutes, uncover the pot to disperse the strong tasting sulfur compounds. Then, again cover the pot and cook the sprouts for 15 minutes. Check periodically by poking them with a fork. Cook them until they are tender.

Looking at the benefits of sprouts, it makes sense to include sprouts in your diet. Mix and match various sprouts and take a break while consuming sprouts. Your body needs to work extra hard to process these raw sprouts to opt for sprouts once a week or twice maximum. Enjoy sprouts and reap the benefits!



WHAT IS AN HIV TEST??



This month is all about knowing your status, your body and how you can best keep it healthy from attacking viruses and HIV being the biggest of all. Encouraging yourself to take an HIV test is often the hardest step to take, but it is usually not as bad as you imagine. The HIV test is designed to detect antibodies to HIV in your blood and saliva. Antibodies are the body's defence against infections. If you are infected with HIV, your body produces very specific antibodies to fight the infection. So, if you have HIV antibodies, then you have been infected with HIV.



What happens after your HIV test? If your HIV test result comes back negative, this means that you do not have HIV. Be aware that testing negative for HIV does not mean that your partners are HIV negative as well; HIV tests only apply to the person who took the test. If you happen to test HIV negative remember PSI gives you free access to a healthcare provider that may assist you with HIV prevention methods that you can explore and these may include:

- Voluntary Medical Male Circumcision
- Free Condom Access
- PrEP and many more.

If you receive an HIV positive result, the counselor will talk to you about what this means and what will happen next. Receiving a positive diagnosis can be a emotional experience - this is completely normal. The counselor is there to support you and answer any questions that you have. As a healthcare provider, New Start Clinic can link you to support and treatment services. Your results will remain 100% confidential between you and those who are involved in your care and treatment. Remember to go for your routine HIV test every two months. Using a condom for every sexual encounter remains the best way to protect yourself from HIV!

August is HIV Testing Services month, The Ministry of Health will be scaling the provision of HIV services during this period. Be on the look out for more information. To find out more call our toll free line 1212.

To find out more on HIV self testing, join us on...



@new_start206



Newstart206

For more information and updates please call 2518 7676/5 or toll free number 1212



THE CUSTOMER CENTRIC ORGANISATION

With: Phatsimo Mhhamali - Tafa
(Certified Customer Service Trainer)

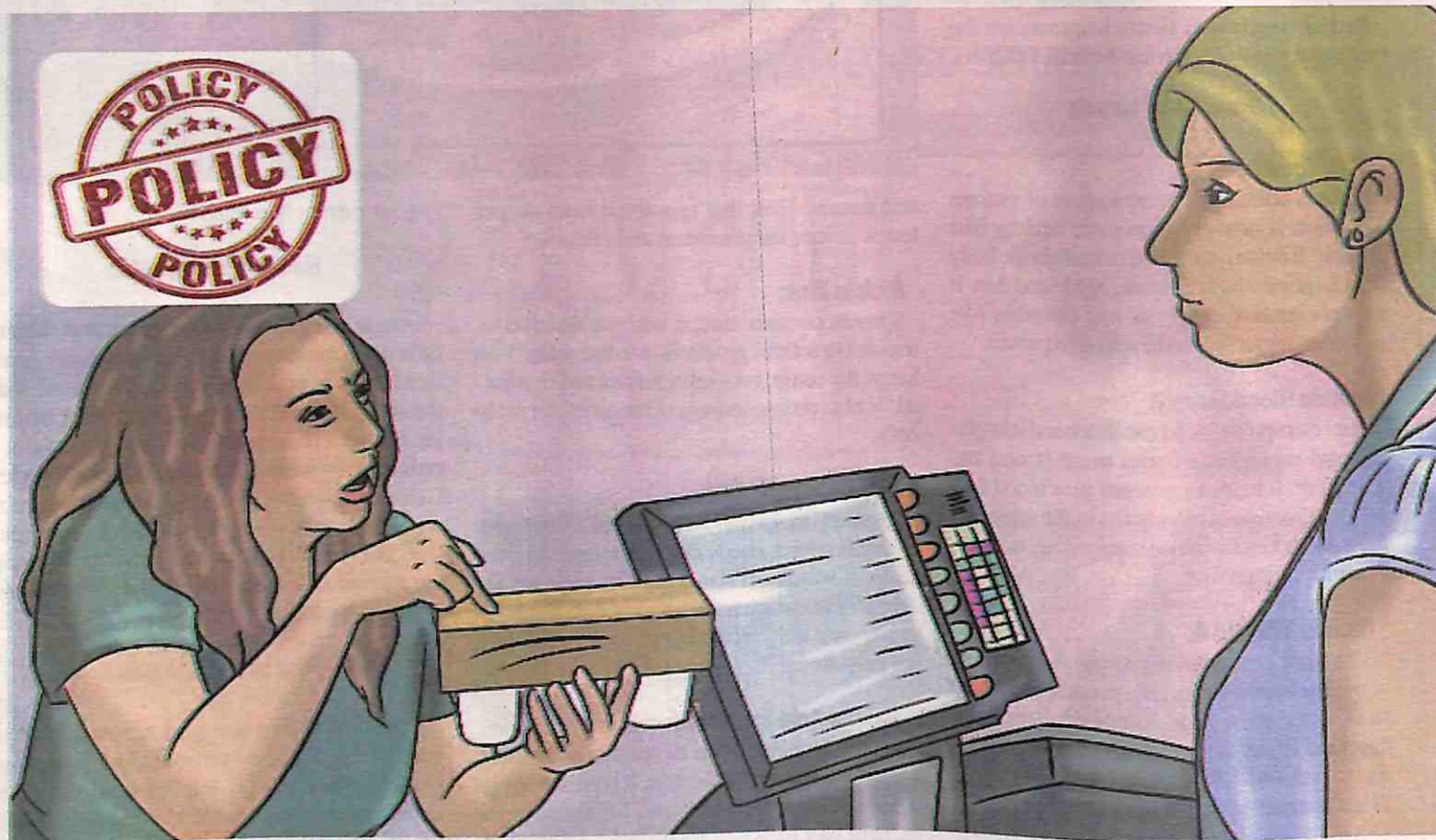
WE HAVE A POLICY

Company policies are generally set in place as guiding principles in decision making and are often implemented as a procedure.

It is important for organisations to have clear policies and procedures, however, some policies which are not well thought out may eventually result in chasing customers away.

In a book chapter entitled "Kiss restrictive policies good bye" the author John, who has been preaching the importance of customer service for over 30 years narrates on how some restrictive policies tend to be one of the major causes of customer dissatisfaction and this is what he had to say;

"Many top executives prefer strict policies because they don't trust their customers or their employees. Without strict policies, they believe customers will take advantage of the company by intimidating employees who then will give away the store just to get an angry customer out of their face. When a customer approaches an employee and asks for help with a problem, most often the employee's response is; "we have a policy." Rather than helping the customer, those words are like pouring gasoline on a fire. They make the situation more explosive and increase the chances of losing that customer." According to the author and service strategist, too many executives think that customer service means doing whatever is necessary to satisfy the customer as long as the actions taken fall in line with corporate policies and procedures. While that might work for the company, at least in the short run, it does not work for the customer who



will quickly defect and head to the competition.

Commerce Bank in Philadelphia, New York and New Jersey has been said to be the most customer driven bank in the world and a great role model for organisations. One of the reasons that contributes to its success as a service leader is that it pays \$50 to any employee who identifies a frivolous policy or rule that should be eliminated or revised. In addition, most banks never open before their scheduled "banking hours" Commerce Bank, however, opens 10 minutes before its scheduled to do so, which avoids long lines for customers and it also stays open 10 minutes later than its scheduled closing time.

With more than 11 000 employees, its important for Commerce to have each of them looking for ways for the organisation to become more customer-driven." John suggests that if an organisation wants to be a service leader and retain its customers they should incorporate these 2 steps:

- Eliminate unnecessary / frivolous policies, rules and procedures - You can have the most customer- focused employees in the world, but if you have policies in place that prevent them from effectively serving the customer, you will destroy the customer relationship.
- Create specific procedures around service

recovery that force employees to spend your money to keep customers by effectively handling their complaints and creating a loyal customer base.

Quote:

"Organisations that structure their processes and operations around the needs of the customer realise that customer satisfaction is an inherent attribute of quality and customer retention." - Clyde Bank Business

Contact me:

Email: phatsimo@nef-aid.com

Focus on SA Scene

EFF CONGRATULATES MNANGAGWA FOR ELECTION VICTORY IN ZIM

JOHANNESBURG - The party calls on Zimbabweans and the country's opposition parties to accept the electoral outcome.

The Economic Freedom Fighters (EFF) yesterday congratulated Emmerson Mnangagwa on his election as Zimbabwe's president following a day at the polls on Monday.

The EFF called on Zimbabweans, in particular opposition parties, to accept the results and continue with building a country based on peace and stability.

Ahead of the announcement of the electoral outcome, a representative from the MDC Alliance had appeared to hijack the stage at the events centre in Harare, and said they were rejecting the results because they had not been verified by party agents. He said the results were fake.

The EFF condemned the post-election violence that broke out and claimed the lives of six people who were killed when troops fired live rounds against the demonstrating victims, who alleged the votes had been rigged.

"We condemn all who mobilise violence to impose or oppose the electoral outcome."

Africa no longer needs leaders who see violence as the solution to political



CONGRATULATIONS: EFF Leader Julius Malema is seen on stage before addressing the gathered crowd outside the Israeli embassy in Pretoria, members of the EFF gathered to protest the Israel government and apartheid against Palestinians.

problems. As a continent we have known enough violence that has only led to Africa's deterioration," the party said in a statement.

EFF leader Julius Malema also congratulated Mnangagwa, further commending the leader of opposition party

MDC, Nelson Chamisa, who received 44.3 per cent of the total to Mnangagwa's 50.8 per cent.

Malema tweeted: "You fought a good fight honourable Nelson Chamisa, and we remain inspired."

Citizen

Grade 8 learner sent home for having Afro hair

JOHANNESBURG - We are not here for fashion parades, says the principal.

A Grade 8 learner at VM Kwinana Secondary School in KwaNobuhle, Uitenhage, has been barred from attending classes until he trims his Afro-styled hair.

The school says 13-year-old Sisipho Mantla has ignored numerous complaints and is contravening its code of conduct by refusing to cut his hair. School policy is that learners' hair should be kept "short and neatly combed". But some

learners and parents at the school believe the policy is outdated.

VM Kwinana is known for its strict code of conduct. In 2013, the school made headlines across the country for its strict hair policy after it expelled Sinothando 'Zebulon' Booi, who was 14 at the time, for wearing dreadlocks. This sparked protests by the local Rastafarian community. They argued that Booi's dreads were part of his cultural beliefs and should be accepted by the school. VM Kwinana has since allowed learners to wear dreadlocks only if the parents can show that

their child practises the Rastafarian culture. Booi is currently completing matric at VM Kwinana. On Monday, dressed in his full school uniform, Sisipho was denied entry into the school by a security guard. He was eventually escorted on to the school's property after a caretaker saw the incident being photographed. Sisipho has been home since last Thursday after a teacher instructed him not to return until he had cut his "big afro hair". His parents say the school has sent their son home over his hair repeatedly since January.

Citizen

Zuma holds private meetings with allies at NEC lekgotla

DURBAN - Sihle Zikalala was reportedly forced to defend himself after some NEC members asked about his meeting with Zuma, calling them 'mad' for confronting him.

Former president Jacob Zuma held private talks with ANC leaders and government officials during the NEC lekgotla held this week, The Sowetan has reported.

Zuma is alleged to have met officials such as ANC KZN chairperson Sihle Zikalala and provincial secretary Mdumiseni Ntuli in private at a holding room at Saint George Hotel in Irene on Monday and Tuesday.

An NEC member who asked to remain anonymous said: "The difficulty is that no one may ever know what they discussed. They met when we went for a break. We just saw them going into a meeting."

Another ANC official said: "We do not know what they discussed, but the



directors-general are implementers in government, and he had a relationship with some of them while he was a president."

While another NEC member stressed Zuma had "a right of association", he added: "We know that he has his fac-

tion in the ANC."

It was also reported that on Thursday, Zikalala was forced to defend himself after some NEC members when asked about his meeting with Zuma, calling them "mad" for confronting him.

Citizen

Cele wants anyone found with criminals to be arrested

JOHANNESBURG - Girlfriends, wives, siblings and elderly people will not be spared, they will be arrested when police pounce on cash-in-transit heist criminals.

Police Minister Bheki Cele said he had instructed police to arrest everyone who is found in a house where there is stolen money.

"When they find money in your house or a criminal they must arrest everybody. Arrest *uma, ubaba, girlfriend, umakoti* - because no one is going to come with a suitcase full of money and you do not tell us. You are part of it. By the time you are released it's fine."

"We will be arresting everybody, especially girlfriends because they demand watches and everything knowing that these guys are not working," he said.

Cele was speaking at Tembisa police station in the East Rand during the launch of Gauteng province's operation Buya Mthetho which aims to shutdown the criminal underworld.

Cele said cash-in-transit heists that have rocked the country in the past three months have declined by 63 per cent.

He said this followed the arrest of 42 cash-in-transit robbery suspects.

He said among those arrested were four most wanted suspects in connection with

cash-in-transit robbery.

Cele said the main suspect Wellington Bibi Cenenda was among those in custody.

"We have been looking for Bibi for two years after he jumped bail for attempted cash-in-transit robbery where a police officer was shot and injured."

Cele said most of the crimes declined in Gauteng as 50 per cent of South African crime happened in the province. Between April 15 and June 1, cash-in-transit robberies in Gauteng declined from 20 to 7 robberies compared with the same period two months prior.

"While I am satisfied with the progress, our fight with these criminals is not yet over," Cele said.

He said during that period 59 firearms, including rifles and handguns, 54 vehicles, 47 explosive devices and 152 rounds of ammunition as well as millions of rands were seized.

"It is evident that we are stabilising the scourge of cash-in-transit robberies and we will continue until we win the war against criminals," he said.

Cele said police were currently investigating 10 cash-in-transit robberies and six attempted robberies. He also said police were prioritising the crimes against women and children.

Sowetan Live



INSTRUCTED: Police Minister Bheki Cele.

Ramaphosa appeals to Zimbabweans to accept poll results

PRETORIA - President Cyril Ramaphosa has appealed to all Zimbabwean political leaders to accept the outcome of the elections.

Ramaphosa, who's also SADC chairperson, says they should follow the law if they have complaints.

President Ramaphosa has appealed to all political leaders and the people of Zimbabwe to accept the outcome of the election and should they have challenges, they must

follow legal remedies provided for in the constitution and electoral law the presidency said in a statement.

He's phoned President Emmerson Mnangagwa to congratulate him on his win.

Ramaphosa also congratulated Zimbabweans on a peaceful election, and expressed concern about the deadly violence that followed the vote.

eNCA

BRIEFS

Church halts accepting monks after bishop's death

CAIRO - Egypt's Coptic Orthodox Church says it will not accept new monks in monasteries nationwide for a year after the recent death of a bishop inside a monastery in the desert northwest of Cairo. The church said in a statement on Thursday that the measure, which goes into effect starting this month, is among others taken after Bishop Epiphanius, head of St. Macarius Monastery, also known as Anba Maqar, was found dead in the monastery earlier this week. The circumstances surrounding the bishop's death remain unclear and the church did not say how, or if, it believes the monks' activities were connected to his death.

AP

DRC opposition engages UN over leader's return

KINSHASA - Aides to a Democratic Republic of the Congo opposition leader seeking to come home to contest elections met on Thursday with United Nations officials to discuss his return, sources said. Moise Katumbi, a former governor of the mineral-rich southern province of Katanga, has been living in self-imposed exile in Belgium since May 2016 after falling out with President Joseph Kabila. But he faces possible arrest after being handed a three-year jail term in absentia in June 2016 in a case of alleged property fraud. He has also been accused of hiring mercenaries and for possessing an Italian passport - Congolese law does not allow double nationality.

AFP

Britain wants Zimbabwe military off the streets

HARARE - Britain says its ambassador to Zimbabwe has met with government ministers and "made clear that the military should be removed from the streets of Harare." An embassy statement also condemns the "excessive use of force by the security forces towards demonstrators" in the capital on Wednesday. Zimbabwe's government has said three people were killed and the British statement says "many" were injured. The statement welcomes President Emmerson Mnangagwa's comments announcing an independent investigation into the violence in Harare.

AP



Murdered journalists were investigating mining industries

CENTRAL AFRICAN REPUBLIC - Three Russian journalists were investigating Russian military contractors and mining industries in Central African Republic (CAR) when they were killed there, their editor said. The reporters were ambushed and killed outside the town of Sibut late on Monday, according to local and Russian officials. CAR officials said the three were kidnapped by about 10 men wearing turbans and speaking Arabic, but have yet to give further details. Following their murder, the Committee to Protect Journalists (CPJ) on Thursday called on the CAR and the UN to investigate their murders. On July 31, local authorities alerted the United Nations (UN) mission CAR, known as MINUSCA, that the bodies of three Caucasian males and a vehicle with bullet holes in it were found about 30 kilometres north of the northern town of Sibut, Vladimir Monteiro, spokesperson and Head of Media Relations for MINUSCA, told CPJ.

ANA



ZEC RELEASED UNVERIFIED FAKE RESULTS - MDC LEADER

HARARE - Zimbabwe's opposition leader Nelson Chamisa yesterday dismissed what he called the "unverified fake results" of the election which handed victory to President Emmerson Mnangagwa. "The ZEC scandal of releasing unverified fake results is regrettable," Chamisa wrote on Twitter, referring to the Zimbabwe Electoral Commission.

He charged that the ZEC had denied his Movement for Democratic Change party access to the results before the announcement that

Mnangagwa had won by the narrowest margin of 50.8 per cent. "ZEC must release proper & verified results endorsed by parties," Chamisa said.

"The level of opaqueness, truth deficiency, moral decay & values deficit is baffling."

Mnangagwa, a former ally of Robert Mugabe who replaced the long-ruling autocrat in November after a brief military intervention, has hailed his victory as a "new beginning" for Zimbabwe.

AFP



REJECTS: MDC leader Nelson Chamisa is not happy with the election results released. (AFP)

Mnangagwa hails 'new beginning' after Zimbabwe election win

HARARE - Zimbabwe's President Emmerson Mnangagwa said yesterday that he was "humbled" to have won the country's landmark election, hailing it as a "new beginning" after the ousting of autocrat Robert Mugabe. "Thank you, Zimbabwe! I am humbled to be elected President of the Second Republic of Zimbabwe," he said in a Twitter message. "Though we may have been divided at the polls, we are united in our

dreams.

This is a new beginning," the message added.

"Let us join hands, in peace, unity & love, & together build a new Zimbabwe for all!"

The message came shortly after Zimbabwe's Electoral Commission declared Mnangagwa the winner with 50.8 per cent of the vote -- avoiding a run-off by the narrowest of margins.

AFP



NEW DAWN: Zimbabwe's President Emmerson Mnangagwa.

DRC EX-VICE PRESIDENT REGISTERS AS CANDIDATE

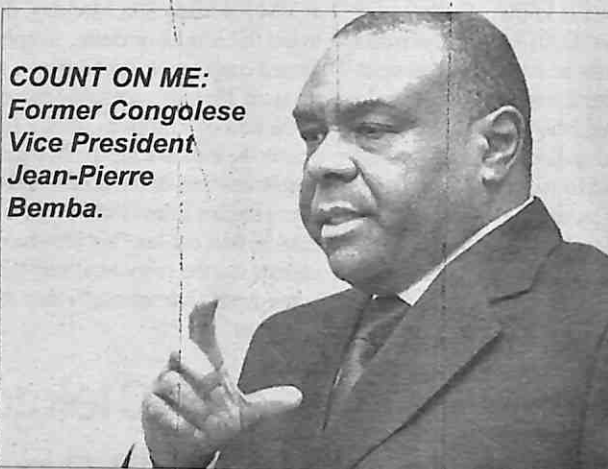
KINSHASA - Former Congolese Vice President Jean-Pierre Bemba has submitted his candidacy for the December presidential election, a day after returning to the country following more than a decade away.

Bemba registered in the presence of members of his opposition Movement for the Liberation of Congo party, saying he was responding to the aspirations of Congolese.

Bemba in June was acquitted of war crimes by appeals judges at the International Criminal Court.

His arrival shakes up the political landscape in one of Africa's most turbulent nations. The

COUNT ON ME: Former Congolese Vice President Jean-Pierre Bemba.



opposition worries that President Joseph Kabila, whose mandate ended in late 2016, will find a way to hold onto power. Kabila has been in office since 2001.

Elections have been delayed since late 2016, to the growing impatience of the international community.

AP

Mnangagwa calls for unity after winning presidential election

HARARE - Zimbabwe President Emmerson Mnangagwa said yesterday he was humbled to be elected and called for unity after a poll marred by the deaths of six people in an army crackdown on opposition protests.

"This is a new beginning. Let us join hands, in peace, unity & love, & together build a new Zimbabwe for all!" Mnangagwa said on

Twitter. Mnangagwa, a former spy chief installed after Robert Mugabe's removal in a coup in November, secured a comfortable victory over opposition leader Nelson Chamisa on Thursday.

AFP



Nigeria's Buhari to spend 10-day vacation in London - aide

ABUJA - Nigerian President Muhammadu Buhari began a 10-day vacation in London from yesterday, his office said, without disclosing whether he will also see his doctor there.

"While the president is on vacation, Vice President, Professor Yemi Osinbajo will be in acting capacity. President Buhari will be in London for the holiday," presidential spokesperson Femi Adesina said in a statement.

He said the Parliament had been

notified about the president's trip, his latest of several to the British capital in recent months.

In May, the Nigerian leader was in London for three days for medical reasons, having spent some five months last year receiving treatment for an undisclosed ailment.

The development is bound to stir fresh doubts about the health of the 75-year-old retired general and his ability to campaign for re-election at polls scheduled for February.

Nigeria's main opposition Peoples Democratic Party (PDP) has always insisted Buhari is unwell and unfit to govern, but his aides have dismissed the claims.

The health of the president is a sensitive issue in Nigeria following the death in office in 2010 of then president Umaru Musa Yar'Adua, which followed months of treatment abroad and sparked political turmoil.

AFP



HOLIDAYING: Nigerian President Muhammadu Buhari.

World News



HANDSHAKE: North Korean leader Kim Jong Un and President Donald Trump.

TRUMP RECEIVES NEW LETTER FROM KIM JON UN

WASHINGTON - The White House said on Thursday that President Donald Trump had received a new letter from North Korean dictator Kim Jong Un, without disclosing its contents.

With little public sign of progress toward Trump's aim of Korean denuclearisation, the White House

said the letter followed up on the pair's June 12 summit.

"A letter to President Trump from Chairman Kim was received on August 1," said White House spokeswoman Sarah Sanders.

"The ongoing correspondence between the two leaders is aimed at following up on their meeting in Singapore and advancing the

commitments made in the US-DPRK joint statement."

Trump alluded to the letter in a late-night tweet thanking Kim for this week's return of remains of dozens of US soldiers killed during the Korean War.

"Thank you to Chairman Kim Jong Un for keeping your word & starting the process of sending home the

remains of our great and beloved missing fallen! I am not at all surprised that you took this kind action," Trump said. "Also, thank you for your nice letter - I look forward to seeing you soon!" The White House later rowed back Trump's suggestion of a meeting. "There is no meeting planned," Sanders told reporters.

Reuters

Ivanka Trump: Family separations a low point, media not the enemy

WASHINGTON - Ivanka Trump distanced herself on Thursday from some of her father's most controversial policies and strident rhetoric, saying she is "vehemently against" family separations and that journalists are not the enemy.

Speaking publicly for the first time since she shuttered her eponymous fashion brand last week, the first daughter and senior advisor to President Donald Trump, took a decidedly different approach than her combative father to stress that the immigration crisis has caused her anxiety.

"That was a low point for me as well," Trump, 36, told a conference organised by news website Axios, referring to the Trump administration's "zero tolerance" policy that led to the stripping of thousands of children from their migrant parents.

"I am very vehemently against family separation and the separation of parents and children, so I would agree with that sentiment."

Ivanka's position aligns with the opinion of everyday Americans, who polls show are largely opposed to the separations.

The immigration crisis, which swelled further when audio emerged of detained toddlers crying for their mothers, caused a firestorm and in June the president reversed course. But as of last week's deadline, 711 of the roughly 2 500 separated children were still not reunited with their parents, and officials were unable to clarify when they would see their family. *AFP*

Trump claims Queen kept him waiting

WASHINGTON - Donald Trump has outrageously claimed that he wasn't late for his meeting with the Queen - and it was her who kept him waiting.

The US president insists he was 15 minutes early and he was forced to wait after his helicopter landed at Windsor Castle.

Millions watched live TV coverage as the 92-year-old Queen, wearing a hat and coat, stood in the summer heat for 15 minutes - twice appearing to check her watch - before Trump's motorcade arrived.

But Trump, speaking to supporters at a rally in the US, claimed reports that he was late to their first meeting are "fake, fake, disgusting news".

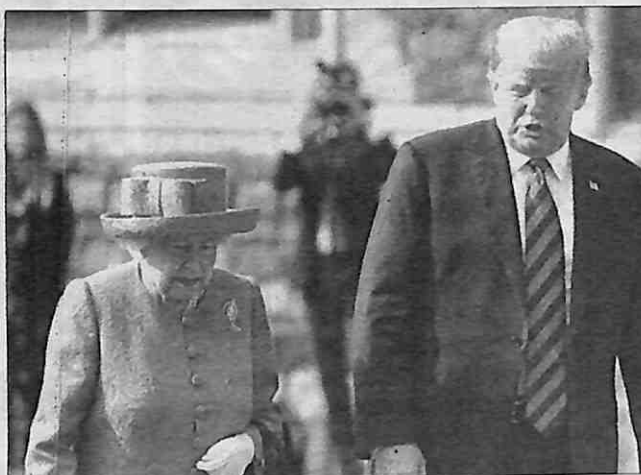
Trump said: "I was asked to have tea with the Queen, who is incredible by the way. Incredible."

"I landed, I'm on the ground

New Zealand PM returns to work from maternity leave

NEW ZEALAND - New Zealand Prime Minister and new mum Jacinda Ardern, only the second world leader to give birth while in office, resumed her duties on Thursday, ending six weeks of maternity leave.

The 38-year-old has opted to work from home in Auckland



WAITING GAME: Queen Elizabeth and President Donald Trump.

and I'm waiting with the King's and the Queen's guards, wonderful people. I'm waiting.

"I was about 15 minutes early and I'm waiting with my wife and that's fine. 'Hey, it's the Queen, right? We can wait. But I'm a

little early." Trump was speaking at a rally in Wilkes-Barre, Pennsylvania on Thursday night when he described what allegedly went on behind the scenes during his visit with the Queen in July.

Mirror

until the weekend when she will relocate to the capital Wellington.

In a Facebook message last weekend, Ardern said the family were doing "really, really well, still we have absolutely no routine to speak of". "Life is obviously going to be a little bit different," she added as she rocked her daughter Neve in a bassinet.

Ardern's partner Clarke Gayford, who hosts a television fishing show, plans to be a stay-at-home dad and the main caregiver for their daughter. The birth capped an eventful year for Ardern, who became prime minister in October just three months after taking charge of the Labour Party as it languished in the polls. *AFP*

BRIEFS

Wildfire crew slowed by returning winds

LOS ANGELES - Crews battling a deadly wildfire in northern California faced a resurgence of gusty winds on Thursday, hampering progress they were making this week to keep the blaze from spreading further. The 11-day-old Carr Fire, which has scorched nearly 54 000 hectares in the scenic Shasta-Trinity region north of Sacramento, remains the largest and most fearsome of 18 significant wildfires burning across California and more than 100 nationwide. After three days of light winds that had helped firefighters make significant headway, a "red flag" warning for heightened fire danger was posted on Thursday, citing increasing winds in the forecast through today.

AFP

Video shows Maryland officer fatally shooting man

MARYLAND - Maryland authorities on Wednesday released body camera video of a police officer fatally shooting a man who he says attacked him. One of the videos released by Montgomery County Police showed Officer Anand Badgujar running and walking through a neighbourhood on June 11 after Robert White, 41, a black man from Silver Spring who was unarmed. During his pursuit, Badgujar is heard shouting to White, "Hey, big man, you need to stop." After an initial confrontation, Badgujar told a dispatcher, "He's got his hands in his pocket. Might be a suicide-by-cop type thing". Montgomery County Police Chief J. Thomas Manger said in June that White was unarmed, but he assaulted Badgujar after the officer "attempted to speak" with him.

AP

Driver killed as car hit by flying tyre

BROOKLYN - Authorities say a 64-year-old driver was killed after his car was struck by a tyre that flew off a private sanitation vehicle on the Gowanus Expressway in Brooklyn. Police say Robert Martinez

was heading east at around 06:40 on Wednesday when the tyre came loose from the westbound sanitation vehicle. It went over the centre media and smashed his windshield. Police say Martinez suffered severe head injuries and was pronounced dead at a hospital. The driver of the garbage truck remained at the scene. No charges were filed. Martinez was a building maintenance worker at the New York Police Department headquarters.

AP

2-year-old fatally mauled by pit bulls

PHILADELPHIA - Authorities say a two-year-old boy was killed by pit bulls inside a home in Philadelphia. Police say responding officers could see the child being attacked through the front door and fired shots at the dogs, killing one animal and wounding two others. The attack occurred early on Wednesday evening in a two-storey row house. Three other people were in the house at the time but weren't injured. Police say there were five dogs in the home at the time. It wasn't known if all of them were involved. Police are reviewing whether any charges should be filed against the home's residents.

AP

Daughter of sperm donor finds father

NEW YORK - For Peter Peacock, fate arrived in the form of a registered letter. The letter, at least initially, looked to be a bit of a letdown. Peacock had gone to the post office expecting the delivery of a big, furry aviator jacket he'd ordered online. And so it was with little fanfare that the Australian grandfather and retired police officer tore the envelope open as he walked back to his car - at which point he stopped dead in his tracks. "Dear Mr Peacock," the letter began. "The Victorian Assisted Reproductive Treatment Authority (VARTA) has received an enquiry of a personal nature which may or may not relate to you". *AP*

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Victor "Lindo" Matsebula



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Relatives and friends of Victor "Lindo" Matsebula are notified of his demise. He will be laid to rest on Sunday 05 August 2018. Night vigil on Saturday 04 August at his parental home, Siteki (Likhula). Announcement by his mother Gugu Matsebula.

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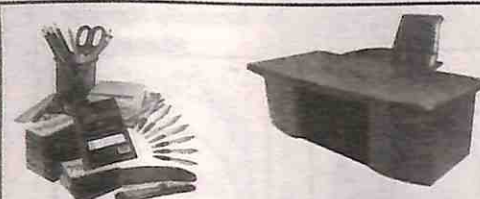


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Wed 6:30pm
Mon 8:30 AM

D:11/08/2018 R/N 202972

15. DEATH NOTICES

Mzule Obed Mabuza



Funeral: 05/08/2018
Memorial: 04/08/2018
Place: Ekudzeni

Kwatiswa tihlobo nemndeneni waka Ntsini ekhakhakhe kutsi Mzule Obed Mabuza lobekatiwa ngekutsi ngu (Madadiyela) akasekho emhlabeni. Utawubekwa ngelisonfo mhlaka 05 August 2018 ekhaya lakhe Ekudzeni emva kwemlindzelo ngemgicibelo. Simemetelo sikhishwa ngumkakhe egameni lemndeneni.

**Death Notice**

Magugu Netro Lushaba

Kwatiswa tihlobo, umndeneni nebangani baMagugu Netro Lushaba kutsi akasekho emhlabeni. Kwatiswa basekhabonina kaNdwandwe nebekhakhakhe kaMbuyisa. Utawubekwa endlini yakhe yekugcina ekhaya kubo eSihlutse eManyiseni ngeMgicibelo mhlaka 4 August 2018. Simemetelo sikhishwa nguyise Chief Bhejisa Lushaba.

D:11/08/2018 R/N 202972

Sihlangu Dlamini



Funeral: 04/08/2018
Vigil: 03/08/2018
Place: kaShoba

Kwatiswa tihlobo nebangani ba Sihlangu Dlamini lotalwa ngu Julius Dlamini kutsi akasekho emhlabeni. Usishiye ngengoti ye moti utobekwa ekhaya kubo ka shoba stek. Kulidzwa nga leshlanu abekwe nge mgcibelo. smemetelo khishwa ngabe wakhe Julius Dlamini egameni lemndeni lofuna kuva kabanti shaya 76418887

RUN 202973 DX 03/08/18

Julia Kholekile Ndzimandze nee Mduli



Funeral: 05/08/2018
Memorial: 04/08/2018
Place: eMkhulamini

Kwatiswa tihlobo, bangani nelibandla le church of God of Prophecy eMkhulamini kutsi Julia Kholekile Ndzimandze nee Mduli lobekatiwa ngekutsi ngu gogo Ndzimandze kutsi akasekho emhlabeni. Usishiye emhlabeni mhlaka 28 July 2018. I Memorial ingemgibelo nga 1:30pm eMkhulamini Church of God of Prophecy. Umngcwabo ungelontfo mhlaka 05 August 2018 ekuseni nga 5:30am ekhaya lakhe eMkhulamini. Simemetelo sikhishwa bantfwabakhe.

Khetsetlo Sihlangu Kunene



Funeral: 05/08/2018
Vigil: 04/08/2018
Place: eMbuluzi

Kwatiswa tihlobo nebangani baKhetsetlo Sihlangu Kunene kutsi akasekho emhlabeni. Inkonzoyekumkhumbula ingalesihlanu nga 2pm eZakhele FEA kaManzini base ufihlwa ngelontfo ekuseni ekhaya kubo eMbuluzi eMahebedla emva kwemlindzelo. Simemetelo sikhishwa ngubabe wakhe Dennis Jabulani Kunene egameni lemndeni.

Minah fakudze LaSimelane



Funeral: 04/08/2018
Vigil: 03/08/2018
Place: Macetjeni

Friends and relatives of Minah fakudze LaSimelane are notified of her demise. Funeral on Saturday after a night vigil on Friday at her home in Macetjeni, Gilgal. Announcement by her husband Solomon fakudze.

Gugu P Zulu uka Shongwe



Funeral: 04/08/2018
Vigil: 03/08/2018
Place: eSibuyeni

Kwatiswa tihlobo nebangani ba Gugu P Zulu uka Shongwe kutsi akasekho emhlabeni. Kwatiswa baka Zulu ekhakhakhe, baka Shongwe ekhaya kubo, baka Mtsetfwa kuMaliyaduma ekhabonina, baka Masilela kanye nelibandla lakhe I FEA Mbabane. Kutawuba ne Memorial Service ngalesihlanu mhlaka 03 August 2018 e FEA eNkwini Zone 4 nga 1300hrs. Ufihlwa ngemgibelo mhlaka 04 August 2018 ekhaya lakhe eSibuyeni emva kwemlindzelo. Simemetelo sikhishwa ngumndeni.



Pius Majahodwa Tsabedze



Funeral: 05/08/2018
Vigil: 04/08/2018
Place: eGebeni

Kwatiswa tihlobo nebantwana ba Pius Majahodwa Tsabedze kutsi akasekho emhlabeni. Kwatiswa basekhakhakhe baka Fakudze kaHhohho eMsahweni naka Dlamini eZibondeni nalabekasebenta nabo emasotjeni eMalkems. Utawufihlwa Egebeni ngelontfo mhlaka 05 August 2018 emva kwemlindzelo lotawuba ngemgibelo mhlaka 04 August 2018. Simemetelo sikhishwa ngumkakhe egameni lemndeni.

Thulani Percy Thwala



Funeral: 04/08/2018
Memorial: 03/08/2018
Place: Fair View North

Relatives and friends of Thulani Percy Thwala are notified of his sudden death. He will be laid to rest on Saturday 04 August 2018 at Ngwane Park Cemetery. A memorial service will be held on Friday 03 August 2018 at metropolitan Evangelical Church starting at 1300hrs. There will be no night vigil. Funeral service starts at 05:30am at his home in Fairview North. Announcement by family.

Sicelo Dlamini



Funeral: 04/08/2018
Vigil: 03/08/2018
Place: eKudzeni

Kwatiswa tihlobo, umndeni nebasekhakhakhe baka Hlawe kutsi Sicelo Dlamini lobekatiwa ngekutsi ngababe Samuel kutsi akasekho emhlabeni. Ufihlwa eKudzeni ekhaya kubo ngemgibelo mhlaka 04 August 2018 emva kwemlindzelo. Simemetelo sikhishwa ngubabe wakhe.

James Boso Dlamini



Funeral: 04/08/2018
Vigil: 03/08/2018
Place: kaLomshiyo

Kwatiswa tihlobo nebangani ba James Boso Dlamini lobekasebenta eCorrectional Services kutsi akasekho emhlabeni. Kwatiswa basekhakhakhe ka Masangu nebaka Hleta, bantfwabekhosi baka Ndialudzaka kanye nalebekahlela nabo eNyatsini yaseNtfontjeni nelibandla lakhe le A.M.E kahhohho. Utawufihlwa ngemgibelo mhlaka 4 August 2018 emva kwemlindzelo ekhaya kakhe kaLomshiyo. Simemetelo sikhishwa ngumnduzi indvodzana yakhe egameni lemndeni.

Phineas Bhani Dlamini



Funeral: 04/08/2018
Vigil: 03/08/2018
Place: eSigwe

Kwatiswa tihlobo nebangani ba Phineas Bhani Dlamini kutsi akasekho emhlabeni. Ufihlwa mhlaka 04 August 2018 ekhaya kubo eSigwe emva kwemlindzelo. Simemetelo sikhishwa ngumndeni wakhe.

Melusi Winsten Matsebula



Funeral: 05/08/2018
Vigil: 04/08/2018
Place: Ngudzeni

Kwatiswa tihlobo, umndeni nebangani ba Melusi Winsten Matsebula lobekatiwa ngekutsi ngu Lungsta kutsi akasekho emhlabeni. Utawufihlwa ngelontfo mhlaka 05 August 2018 emva kwemlindzelo lotabe use Ngudzeni (Emawanti), sithi kuka Mavimbela. I memorial service isekhaya emahlabatsini kubo ngemgibelo nga 12:00noon. Simemetelo sikhishwa ngumkakhe Temalangenani Matsebula egameni lemndeni.



Coshiwe Magagula laNkhosi



Funeral: 05/08/2018
Vigil: 04/08/2018
Place: eMbebeleni

Kwatiswa tihlobo nebangani ba Cosiwe Magagula laNkhosi kutsi akasekho emhlabeni. Kwatiswa baka Dlamini eMbebeleni eNkili. Ufihlwa ngelontfo mhlaka 05 August 2018 eMbebeleni emva kwemlindzelo ngemgibelo. Simemetelo sikhishwa yindvodzana yakhe Mekhutwa Magagula.

Mduduzi Madolo



Funeral: 05/08/2018
Vigil: 04/08/2018
Place: kaShewula

Kwatiswa tihlobo nebangani ba Mduduzi Madolo kutsi akasekho emhlabeni. Utawufihlwa ekhaya lakhe kaShewula eTincumatsini ngelontfo mhlaka 4 August 2018 emva kwemlindzelo. Kwatiswa umengameji Jonah dlamini eNkambeni weKhanyokusha Church in Zion. Simemetelo sikhishwa ngumndeni.

WISHING YOU
PEACE TO
BRING
COMFORT,
COURAGE
TO FACE
THE DAYS AHEAD
AND LOVING
MEMORIES TO
FOREVER HOLD
IN
YOUR HEART

Sifiso Mbuyisa



Funeral: 05/08/2018
Memorial: 04/08/2018
Place: Mankayane

Friends and relatives of Sifiso Mbuyisa are notified of his sudden death. He will be laid to rest on Sunday 05 August 2018 after a night vigil at Mankayane eSidzakeni. Memorial service at Kwaluseni, Saturday from 12:00 noon. Announcement by His Family.

Lomapaka Nyanyekile Mabuza



Funeral: 05/08/2018
Memorial: 04/08/2018
Place: kaLuhleko

Kwatiswa tihlobo nemndeni waLomapaka Nyanyekile Mabuza umka Mboziwa Dwala Mabuza kutsi akasekho emhlabeni. Kwatiswa baseNgcoseni, baseSphocosini, bekhabonina kaManyatsi eSigineni nelibandla lakhe kaLamgabhi Jericho phansi kwemvangeli Shabangu. Utawufihlwa ngelontfo mhlaka 05 August 2018 kaLuhleko, sithi kuka Vilakati. Simemetelo sikhishwa ngumBlantane mabuza uyisetala egameni lemndeni.

REST IN PEACE



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A LOOK AT ZLATAN IBRAHIMOVIC'S CAREER-THREATENING KNEE INJURY

LOS ANGELES - Zlatan Ibrahimovic was in the last knockings of his career and had just sustained a serious knee injury when doctors told him he may never play again.

The then 35-year-old damaged his meniscus and cruciate ligament in his right knee during Manchester United's Europa League tie against Anderlecht last April.

Ibrahimovic, now of LA Galaxy, required surgery and has now revealed the gruesome scars left behind from the career-threatening injury.

The veteran striker posted a picture of his damaged knee on Instagram, captioning it: 'They said it was over. I said NO!'

Ibrahimovic had already enjoyed an illustrious career that spanned across some of Europe's real powerhouses, but retirement wasn't an option. The fire in his belly was still flickering.

After seven months of intense rehabilitation, Ibrahimovic defied the odds and finally made his return for United,



STILL GOING STRONG: Zlatan Ibrahimovic.

coming on as a substitute against Newcastle last October.

The Swedish striker was a pivotal figure in Jose Mourinho's line-up in the 2016-17 season, but he was still feeling the effects of the knee injury and was used scarcely after making his first appearance back.

With Romelu Lukaku on form, there

was no room for him and Ibrahimovic decided to follow in the footsteps of greats before him by heading to America for a swansong with LA Galaxy in January.

It has turned out to be more of a revival with Ibrahimovic banging in 15 goals in 17 MLS games.

Daily Mail



£670M PRICE TAG: Luka Modric.

MODRIC PRICE TAG SET AT STAGGERING £670M

MADRID - The Croatian midfielder, who won the Golden Ball at the 2018 World Cup, was rumoured to be keen on joining his compatriots at the San Siro

Real Madrid have slapped a €750m (£670m) price tag on Luka Modric to fend off interest from Inter Milan.

The former Tottenham midfielder, 32, was named the best player at the World Cup after leading Croatia to the final.

Modric is under contract at the Bernabeu Stadium until June 2020 but reports in Italy claimed he want-

ed to join his Croatia team-mates Ivan Perisic and Marcelo Brozovic.

The Champions League winners have already sold Cristiano Ronaldo to Juventus this summer.

Possibility

Real Madrid president Florentino Perez said: "The only possibility that leaves Modric is by paying €750m."

Inter are also talking to Bayern Munich about signing midfielder Arturo Vidal.

But Barcelona now appear to be in pole position to sign the Chilean.

Mirror

Casillas wants to finish career with Porto

PORTUGAL - Veteran Spanish goalkeeper Iker Casillas, who has a year left on his Porto contract, said on Thursday that he wants to "finish his career" with the club.

"I would like to finish my career with FC Porto and go to the end of my contract," the 37-year-old former Real Madrid goalkeeper told Portuguese broadcaster RTP.

"It would be nice to have only a few clubs in my career," he added. "I spent a large part of my life at Real Madrid, which is the best club in history, but I came to Portugal and into a strong team like FC Porto and

that makes me very happy."

Casillas, who won a World Cup and two European titles with Spain, extended his contract in May shortly after Porto won the Portuguese title.

He will have a chance to compete again in the Champions League, a competition he won three times with Real, and in which he has made a record 178 appearances.

Porto kick off their domestic season today when they play Aves, surprise winner of the Portuguese Cup last season, in the Supercup.

Citizen



Murray breaks down in tears after marathon win against Copil

LONDON - An exhausted Andy Murray broke down in tears after coming through his marathon last-16 clash at the Citi Open, only finishing at an astonishing time of 3am.

Afterwards, Murray slammed the playing schedule at the event. The match against Romania's Marius Copil did not start until shortly before midnight in Washington and took three hours and two minutes, resulting in the latest ever finish for a match at the event.

It is the first time the 31-year-old Murray has passed the three-hour mark in a clash since his return from a hip problem which kept him out of action for nearly a year.

The Scot came back from a set down to win 7-6(5), 3-6, 7-6(4), but a mix-



EMOTIONAL: Andy Murray.

ture of fatigue and relief saw him sobbing into his towel moments after putting the match to bed.

But he was clearly angry at the prospect of having to play again later on Thursday after his gruelling last-

16 tie, and made his feelings clear.

"Finishing matches at three in the morning is not good," he said. "It's not good for the players, not good, I don't think, for anyone involved in the event." *Daily Mail*

ARGENTINA NAME LIONEL SCALONI AS INTERIM MANAGER

BUENOS AIRES - Lionel Scaloni has been named as Argentina's interim boss for their upcoming friendlies against Guatemala and Colombia.

The 40-year-old - who has helped as assistant coach with the national side - replaces Jorge Sampaoli, who stood down last month following a disappointing World Cup.

Scaloni is currently in charge of Argentina's Under-17 side with fellow retired Argentine international, Pablo Aimar.

A statement from the Argentine Football Association (AFA), said: "The AFA informs that after a meeting of the Executive Committee, Lionel Scaloni will coach the future friendlies along with his assistants Pablo Aimar and Martin Tocalli."

However, the association's president Claudio Tapia told reporters they were going to take their time to appoint a permanent coach.

As a right back, Scaloni had a spell on loan at West Ham from Deportivo La Coruna in 2006, making 13 appear-



INTERIM MANAGER: Lionel Scaloni.

ances for the East London club.

Earning a total of seven international caps for his country, Scaloni also enjoyed a fine six-year spell at Lazio.

After finishing his playing career at Atalanta, he made his transition into coaching by becoming assistant to Sampaoli at Sevilla at the start of the 2016 season. Just a year later he returned into the Argentina fold.

Position

Sampaoli left his position following Argentina's disappointing World Cup run which ended in a 4-3 defeat in the round of 16 by subsequent tour-

naments winners, France.

The South American giants have had three different men in charge since Alejandro Sabella resigned in 2014 after taking the team to the final of that World Cup, where they lost to Germany in extra-time.

Since then Gerardo Martino, Edgardo Bauza, and Sampaoli have all had spells at the helm but none have won any silverware and Argentina's trophy drought now extends back to 1993, the last time they won the Copa America.

Daily Mail

SIMBINE, TA LOU, OBIRI CLAIM AFRICAN TITLES

ASABA - South Africa's Commonwealth Games champion Akani Simbine won the men's 100 metres with Marie Josee Ta Lou of Ivory Coast the women's winner at the African Championships on Thursday.

Kenyan world and Commonwealth Games champion Hellen Obiri also claimed African gold, winning the women's 5 000m. Simbine won his race into a headwind in 10.25 seconds. "For me, it is marvelous," he said. "I know for now I am going to represent Africa in the Continental Cup so this made me want to work harder and train more. It is a great feat." Winners at the championships earn berths on the African team in the Continental Cup which matches teams from Africa, Asia, Europe, Oceania, the Americas, South America and the United States on Sept. 8-9 in Ostrava, Czech Republic.

Arthur Cisse of Ivory Coast took

100m silver in 10.33 while South Africa's Simon Magakwe got the bronze in 10.35. Ta Lou, the year's fastest woman at 10.85 seconds, prevailed in her race in 11.15. "I would have done 10 seconds but the wind was not favourable to me," she said of the 2.3 metres per second headwind.

Competition

Second place went to Ghana's Janet Amponsah (11.54) with Joy Udo-Gabriel of Nigeria third (11.58).

Africa's top 200m woman, Nigeria's Blessing Okagbare, pulled out of that competition, according to media reports.

Obiri, the year's fastest, was an easy winner in the 5 000m, finishing more than seven seconds ahead of the field in 15:47.18.

Ethiopians Senbere Teferi (15:54.48) and Meskerem Mamo (15:57.38) trailed.

eNCA



BARCLAYS

ENGLISH PREMIERSHIP



BLUES HOLD COURT

Desperate Chelsea to keep star

LONDON - Chelsea are set to tell goalkeeper Thibaut Courtois he is staying put at Stamford Bridge.

The Belgium star is wanted by Real Madrid. But Chelsea's failure to find a top-class replacement means they will now insist Courtois sees out the final year of his contract.

A club source said: "They are not going to sell Courtois."

"Madrid's offer is peanuts in this current climate and Chelsea have not been able to find a replacement of anywhere near the class of Courtois."

The Blues missed out on Roma's

Alisson - who joined Liverpool instead for a world record £65m.

They have also been rebuffed by Paris St-Germain after inquiring about Kevin Trapp and Atletico Madrid over Jan Oblak.

And Everton dismissed any possibility of letting England hero Jordan Pickford, leave just a year after he joined them from Sunderland.

So the Blues have now resolved to keep Courtois, 26, for this season despite knowing he will quit as a free agent next summer.

Meanwhile, midfielder Willian says he has instructed his lawyers to act over

a forged document which appears to authorise a change of agent.

However, Willian claimed he "never signed the letter" in an Instagram post on Thursday.

Willian has been linked with moves to Manchester United, Real Madrid and Barcelona this summer.

He said: "I would like to clarify that I never signed such letter, the content of which I completely deny."

The midfielder was due to report to pre-season training last Friday, after playing for Brazil at the World Cup, but failed to arrive due to a problem with his passport. *Daily Star*



READY: Toby Alderweireld and Mauricio Pochettino

Toby Alderweireld set on Man U transfer

LONDON - Toby Alderweireld is ready to run down his Spurs contract if he is priced out of a move to Manchester United this summer.

The Belgium World Cup defender remains available for transfer before next Thursday's 5pm transfer deadline.

Tottenham are expected to demand anything up to £75million - a figure that has left United unwilling to do business.

Alderweireld, 29, is keen to move to Old Trafford - to such an extent he is ready to snub a transfer elsewhere if he does not get it. His contract runs until 2019, but Tottenham have an option to extend it by a year.

In doing so, however, they will still be big losers.

That's because triggering the extension would activate a release clause allowing him to leave for £25m dur-

ing a two-week period at the end of next year's summer window.

Last season, the two parties failed to reach agreement over a new contract - Spurs were offering a £130 000 a week, but his representatives wanted £50 000 more.

Justified

Tottenham believe they are justified in demanding top dollar for Alderweireld, who joined them in July 2015 from Atletico Madrid for £11.5million after an impressive loan spell with Southampton. With him in the side, they achieved the best defensive record in the Premier League by the end of the subsequent two seasons - joint-first with, ironically, Man United.

Injuries and that contract wrangle saw him start only 20 matches last season, but Alderweireld is still widely regarded as the best defender in the Premier League when fully fit.

Mirror

Willian wants legal action over 'forged' letter

LONDON - Chelsea midfielder Willian has initiated legal proceedings following the appearance of a "forged" letter which appears to state a change of agents for the Brazil international.

The 29-year-old posted the letter, which states that Denirobson Dias had given permission to Renee Pinheiro Anunciacao to represent Willian to clubs in the United Kingdom and

France, on his social media.

"In the recent days I have been informed that a 'letter of authorisation for player agent FIFA', allegedly signed in my name has been circulated through the football market..." Willian said on Instagram.

Signature

"... Since there seem to be clear evidence that my signature has been forged, or any way misused, I here-

by inform that my lawyers are already instructed to proceed with all appropriate legal measures before any competent courts or authorities."

Willian, who represented Brazil at the World Cup in Russia, returned to training with Chelsea on Thursday ahead of their Community Shield tie against Premier League champions Manchester City tomorrow.

AFP

Pedro signs one-year contract extension at Chelsea

LONDON - Chelsea winger Pedro has signed a one-year contract extension.

The 31-year-old, who moved to Stamford Bridge from Barcelona in the summer of 2015, is now under contract until the summer of 2020.

He told the club's official website: "It is very good for me, I am really happy here in the club, with my teammates, the supporters and the club in general."

"It's important for me to continue with Chelsea, I am comfortable here and want to win new titles and trophies. I want to help the team, score goals, and I repeat, I am really happy."

Pedro has so far played in 131 games for the Blues, scoring 28 goals. Club Director Marina Granovskaia added: "We are very happy to secure Pedro's services for another year."

"Since becoming a Chelsea play-



HAPPY: Pedro Rodriguez.

Pedro's 2017/18 Chelsea Stats

Appearances:	48
Goals:	7
Assists:	5

er he has regularly demonstrated his quality on the field and we look forward to seeing him continue to flour-

ish under the guidance of Maurizio Sarri."

Daily Mail



DOWNHILL: Marco Silva and Marcel Brands have to get players out of Goodison as well as bring some in.

Silva era been going downhill

LONDON - Marco Silva started his time in charge of Everton with a 22-0 win.

Since that mismatch with Austrian unknowns ATV Irnding early in pre-season, the size of the job he has inherited has become clearer and Silva's reputation is on the line. The Portuguese sounded like he knew the challenge when he was appointed in June.

"It is a big project and a big challenge for us," he said.

'Big project' barely does justice to the scale of the problem.

When Silva and his experienced Technical Director Marcel Brands arrived, they did so in the knowledge that a ridiculously bloated first team squad of 39 had to be pruned drastically before any signings were contemplated.

Brands indicated a figure of

around 25 senior players was required... and conceded that reduction alone could take four or five transfer windows to achieve, given the scale of Premier League wages. The Blues have not won in five attempts this pre-season since that crazy game in Austria on July 14, and the question for Silva already is whether he will be given that kind of time.

Owner Farhad Moshiri has hardly shown the patience of his predecessor Bill Kenwright, appointing effectively five managers in barely two years. The problem for Silva is simple. He has already cut the wage bill massively by getting rid of the £150 000 a week paid to Wayne Rooney and £100 000 a week to Davy Klaassen, but more need to depart before many more signings can be made.

Mirror



Bafana's Maboe signs for Mamelodi Sundowns

CAPE TOWN - Bafana Maboe, has joined Mamelodi Sundowns from Maritzburg United just a day before Masandawana start their title defence in the Premiership. Sundowns announced the signing on Twitter yesterday morning, but the cost of the transfer and the length of Maboe's contract has not been revealed by either club at this stage.

Departures

Maboe is an attacking midfielder and will help Sundowns fill the gap left by the departures of Khama Billiat to rivals Kaizer Chiefs and Percy Tau to Premier League side, Brighton & Hove Albion.

"We wish Lebo all the best at Sundowns. This is a good platform for him to elevate his career and continue to progress," Farook Kadodia, Maritzburg United Chairman, told the club's website. "He has been a good ambassador and I believe he would have stayed at the club but every player has ambitions."

IOL Sport

JALI, LAFFOR SET TO MISS CHIEFS CLASH

PRETORIA - Mamelodi Sundowns will be without Andile Jali and Anthony Laffor when they host rivals Kaizer Chiefs at Loftus Versfeld Stadium today.

In a statement, Sundowns said the duo was sidelined with hamstring injuries.

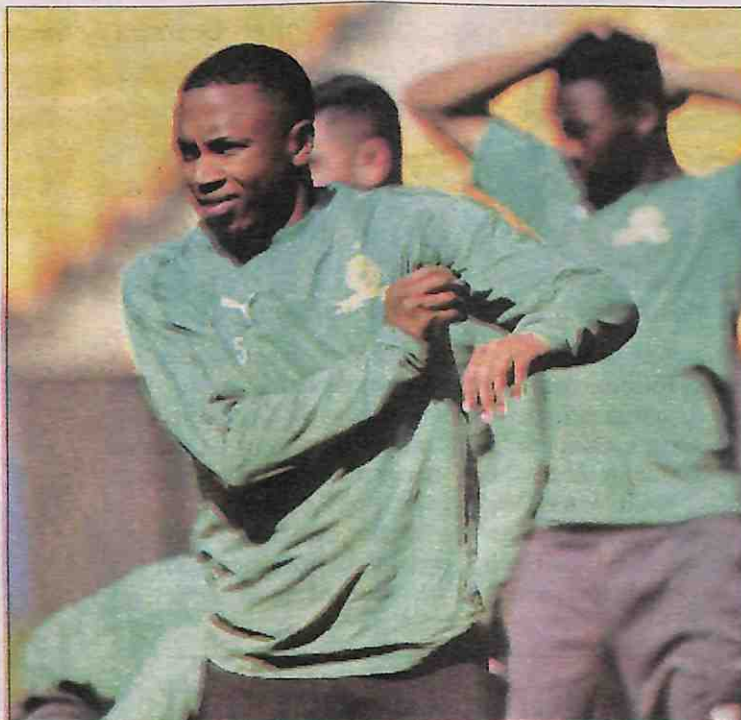
"ABSA Premiership defending champions Mamelodi Sundowns will be without Anthony Laffor and Andile Jali when taking on Kaizer Chiefs in the much-anticipated league opener at Loftus Stadium on Saturday afternoon.

Sidelined

"Both players are sidelined with hamstring injuries, with Laffor having resumed light training," read the club statement.

Meanwhile, Oupa Manyisa and Sibusiso Vilakazi are also doubtful for this clash, and will undergo late fitness tests.

"Sibusiso Vilakazi and Oupa Manyisa are doubtful for the match, and will undergo late fitness tests. Vilakazi has a minor hamstring strain,



OUT: Andile Jali.

while Manyisa suffered a contused back in the CAF Champions League

match against AS Togo." *Citizen*

FIVE PLAYERS TO WATCH IN THE PREMIERSHIP THIS SEASON

JOHANNESBURG - Ahead of the start of the ABSA Premiership today, Mazola Molefe has profiled five players who could light up the league this season.

Gaston Sirino | Age: 27 | Club: Mamelodi Sundowns

There is this gaping hole left by Khama Billiat and Percy Tau at Chloorkop and coach Pitso Mosimane has already talked about the tiny Uruguayan midfielder perhaps being the ideal man to fill the void. He would have to improve his scoring ratio to make sure his side doesn't miss that deadly duo, but if his CAF Champions League performance in the home win over Togo-Port, a fixture in which he scored the opener and superbly created the second, is anything to go by then he's the man for the job. After

all, Sirino was brought in to specifically replace Billiat as soon as it became clear that the Zimbabwean wasn't very keen on signing a new contract a few months ago.

Khama Billiat | Age: 27 | Club: Kaizer Chiefs

By far the most talked about signing ahead of the new season. Amakhosi fans are hopeful that this undoubtedly talented talisman will be vital in helping the club end a three-year drought. In the pre-season games we've seen, Billiat has looked the real deal and hungry on top of that, despite the fact that he has won three league titles with Sundowns and also has a Champions League medal. He says playing for Chiefs has always

been a dream of his. Some have argued that going to Naturena is somewhat of a step backwards, but he's got to put his head down and do the talking on the pitch.

Justin Shonga | Age: 21 | Club: Orlando Pirates

The Buccaneers are going to need a consistent goal scorer to meet the high expectations already set following a rather satisfactory previous campaign. Having finished runners-up behind champions Sundowns, qualified for the Champions League and then added nine new players to an already capable squad means Pirates will not want to settle for anything less than the championship this season. Shonga didn't struggle too much

to adapt to a new league, scoring four goals from the 19 ABSA Premiership matches he played in. He could excel with his countryman Augustine Mulenga alongside him upfront.

Sphelele Mkhulise | Age: 22 | Club: Mamelodi Sundowns

We know little about this player, but it is clear that he is an exciting prospect as evidenced by his cameo in the Shell Helix Cup friendly against Chiefs late last month at FNB Stadium. Those who watched, even the opposition fans, couldn't stop talking about him. It might be too early to expect a lot from him, but he is brave, can take on players and reminds many of Tau in his early years as a Sundowns rookie. Don't take your eye off Mkhulise, who is an academy graduate and spent some time in the NFD with Richards

Bay FC.

Simon Murray | Age: 26 | Club: Bidvest Wits

He should play often. He's Gavin Hunt's type of player, especially now that workaholic James Keene has moved on to SuperSport United. Murray scored 17 goals from 42 matches - starting the season at Hibernian FC before being loaned out to Dundee United in the Scottish Premier League. The Wits coach, who has had a torrid time trying to find a forward that can bag at least 15 goals in his now five-year spell with the Clever Boys, believes Murray may just be the goal ace he's been waiting for. We've heard Hunt say this before, so let's wait and see.

The Mercury

ABSA PREMIER LEAGUE

Fixtures 2018/19

Saturday, 04 August 2018			Sunday, 05 August 2018	
<p>15:00 Mamelodi Sundowns v Kaizer Chiefs Sms "Chiefs/SAPLS" to 6464</p>	<p>18:00 Wits v Free State Stars 18:00 Cape Town City v SuperSport United 18:00 Black Leopards v Polokwane City 20:15 AmaZulu FC v Baroka FC Sms "SAPLS" to 6464</p>	<p>20:15 Orlando Pirates v Highlands Park Sms "Pirates" to 6464</p>	<p>15:00 Bloemfontein Celtic v Chippa United Sms "SAPLS" to 6464</p>	<p>15:00 Maritzburg United v Golden Arrows</p>

Get the latest scores and news updates as the game progresses

Neuer accepts Ozil's decision to retire

BERLIN - Germany captain Manuel Neuer has denied that Mesut Ozil was the victim of racism within the German FA (DFB), but admitted the fiasco has taken a toll on the players.

Ozil quit international football last month, amid the furore over his meeting and photo opportunity in May with Turkish President Recep Tayyip Erdogan, which raised questions about Ozil's loyalty to Germany.

Having been booed by German fans in pre-World Cup friendlies, Ozil quit the national team following Germany's shock early exit from the finals in Russia and with his parting shot he accused DFB President Reinhard Grindel of racism.

However, Bayern Munich star Neuer denies any claims of racism within the national team.

"We've always tried to integrate all the players and we've also done everything for our team-mates to make them feel good going into games," said Neuer at Bayern's pre-season training camp in southern Bavaria. The world-class goalkeeper admitted Ozil's comments have



CREDIT: Mesut Ozil and captain Manuel Neuer.

taken a toll on those who still play for Germany. "There has been a lot of back and forth with much written and said about it. Of course, it was very stressful for those who read about it," added Neuer. Only a few Germany stars have spoken out about the scandal and head coach Joachim Loew has yet to comment.

After 23 goals and 40 assists in 92 internationals for Germany, Ozil, who was born in Gelsenkirchen to Turkish parents, quit the national team in an explosive three-part statement a fortnight ago.

"In the eyes of Grindel and his supporters, I am German when we win, but I am an immi-

grant when we lose," wrote the Arsenal midfielder, whose comments sparked a racism storm in Germany and triggered fierce debate about integration. Ozil was singled out by some corners of the German media as a reason for Germany's poor World Cup performances, but Grindel, who has refused calls to resign, later refuted his claims of racism within the DFB.

'Need for change'

Neuer said he understood Ozil's reasons to quit, "it is the decision of each player. You have to look for the reasons for yourself and, in his case, he found them."

AFP

Lampard returned to football because he 'missed the bug'

LONDON - Frank Lampard says he swapped the relative comfort of the pundit's chair for the fraught job of manager because he missed the "bug" as he prepares for his first competitive game at the helm of Derby County.

Lampard has worked primarily in the media since retiring from playing in 2017 following a glittering career that included three Premier League titles, four FA Cups and a Champions League at Chelsea.

His first competitive game in charge saw the Rams kick-off the new Championship season against Reading at the Madejski Stadium yesterday.

Asked why he is back in football in a hands-on role, Lampard, 40, said: "Because you miss the bug."

"It (television work) is comfortable, but there is pressure there because you want to do the job as best as you can. But when you've been competitive for a long time as a player, you miss it."

"Myself and Steven (Gerrard) were talking about that openly last year when we were working on BT Sport. Football draws you back in and for all the 24-hours-a-day talk and lack-of-sleep talk you can't help but love it."

"This was something that I couldn't not do and I couldn't settle for that easy life when there

was an opportunity to come and do this."

Gerrard is another former England international midfielder set to take charge of his first league game this weekend, at Scottish giants Rangers.

The ex-Liverpool captain has already overseen three Europa League games and remains unbeaten as a manager, winning twice.

Lampard added: "We were texting back and forth (on Tuesday), actually discussing the mad life of management and how we both see it."

"We are both the same, we are enjoying every minute of it. It's strange and you can't switch off because you want to do so well, that's certainly how I feel."

"Some days you can't switch off, which means giving it every moment of the day. I'm sure Steven will be the same because I know how competitive he is and

I'm guessing if you ask him then he will give you some similar answers."

Sport24

Man U considering bid for Boateng

LONDON - With just over a week to go before the transfer window closes for English clubs on Aug. 31, Premier League sides are working hard to clinch the final one or two additions that could stave off relegation, secure qualification for Europe and help them content for titles.

Manchester United have been offered the chance to sign £50m-rated Jerome Boateng from Bayern Munich. United have held talks with Barcelona for central defender Yerry Mina but are considering options. Boateng saw a move to Paris Saint-Germain stall this week.

Leicester City have made an enquiry for former United midfielder Adnan Januzaj. The 23-year-old Real Sociedad winger is valued at about £15m and United have a buy-back option.

Newcastle United are trying to sign Paris Saint-Germain's £7m-rated defender Stanley N'Soki. Rafa Benitez also likes Kieran Gibbs at West Brom, who has been the subject of a £7m bid from Torino. Benitez, who is fearful of missing out on West Brom's Salomon Rondon, has seen his club bid £5m for Anderlecht's Sweden forward Isaac Kiese Thelin as a back-up option. West Ham have opened talks over a £10million move for highly-rated Le Havre defender Harold Moukoudi. The 20-year-old former France U18 international also has interest from Burnley, Crystal Palace, Brighton and Derby County. *Daily Mail*

SuperSport appoint Tembo as permanent head coach

PRETORIA - SuperSport United have announced the appointment of Kaitano Tembo as head coach on a two-year contract with immediate effect.

Tembo has been acting as a caretaker for the past seven months following the resignation of Eric Tinkler.

Now SuperSport have decided to appoint him on a permanent basis. Club CEO Stanley Matthews said: "Kaitano epitomises what it means to be a club man. He joined us as a player 19 years ago and has worked his way through our youth structures and subsequently into the first team as an assistant." "He has steered us on a caretaker basis on three separate occasions, and everyone at the club is committed to reciprocating his loyalty and his desire to win silverware," he added.

Tembo has described his appoint-

ment as one of the proudest days of his life.

"I'm honoured by the confidence the club has shown in me in giving me this great opportunity. "This club has been the centre of my life for almost 20 years, and I and my players will give everything we have to keep our run of success going," Tembo said. SuperSport Chairperson Khulu Sibiyana said: "It's a great challenge for Kaitano because he knows we have high standards at the Club. We will all rally behind him to deliver success because above all it's a team effort."

Citizen



THE BUG: Frank Lampard.

WHY INCREASE FROM 32 TO 48 TEAMS?

ZURICH - No one - except maybe for a couple of the high-profiled losers - had anything but complimentary things to say about the overall success of the recently-completed Soccer World Cup tournament in Russia - some, indeed, going as far to proclaim it "the best World Cup ever."

And, even if this assessment contained an element of extravagance, no one could rightly dispute that the continued inclusion of 32 national teams struck a perfect balance of intrigue, excitement and sustained surprise in Moscow and the other enthralled Russian

cities. So, what then are the reasons and motives for FIFA under the persuasive cajoling of new President Gianni Infantino ignoring the old dictum "If it ain't broke, don't fix it" and increasing the number to what could be an unwieldy 48 requiring three nations, namely the United States, Canada and Mexico, to stage the event in 2026.

The immediate question that comes to mind is whether contrary to FIFA's trumpeted proclamation of a new lily white administration following the ousting of crafty, wheeling-and-dealing Sepp Blatter, little has truly changed, and the new president is only

aiming to entrench his popularity and position of power among the members of world soccer's controlling body.

It was hardly surprising that a considerable majority of the 200-plus FIFA member countries favoured the switch. After all, with the number of World Cup Final qualifiers increased from 32 to 48 the remaining 160 non-qualifiers for Russia would have a better chance of making it to the Americas in 2026 with the greater number of places available. As justification the "forty-eights" and their protagonists are pointing to the fact that such powerhouses as Italy and the Netherlands failed to qualify

for this year's World Cup finals, but they were afforded every chance of making it to Moscow and their missing the boat added in some way to the fascination of probably the world's most enthusiastically and emotionally followed sporting event.

What did materialise was that there were no lame ducks or hangers-on among the 32 teams in Russia and uncannily almost every game was gripping in one way or another - and this was truly at the root of why the event held mesmerising attention from the first game in which hosts Russia unexpectedly routed Saudi Arabia 5-0 to

the controversial final in which France earned their second World Cup trophy in a controversial final against gallant, surprise packages Croatia.

With 48 competing teams, the World Cup is unlikely to hold such riveting, unending attention from beginning to end and a couple of the qualifiers might well appear out-of-place.

Africa's representation in 2026 will increase from its present five to nine and this makes it much easier for Bafana Bafana to avoid a further embarrassment, which currently exists from the failure to qualify for a World Cup tournament since 2002 - with participation in 2010 only due to the host nation being entrusted with automatic qualification. *Sport24*



LEOPARDS, POLOKWANE MEET FOR LIMPOPO DERBY

POLOKWANE - Black Leopards' return to the ABSA Premiership will begin with a Limpopo derby against Polokwane City at the Peter Mokaba Stadium today. Kick-off is at 6pm CAT.

Leopards finished second in the National First Division last season, claiming 50 points from their 30 matches. Joel Masutha's team then went on to finish top of the promotion play-offs ahead of Jomo Cosmos and Platinum Stars to earn a place in the top flight.

Lidoda Duvha's home form saw them claim 31 points from 15 matches,

as they recorded nine wins, four draws and two defeats as hosts through the 2017/18 season.

Leopards' work in the transfer market has included the signings of Pentjie Zulu and Themba Ndlovu, though Meshack Maphangule departed for Orlando Pirates.

Polokwane had an up-and-down season in the ABSA Premiership last term, picking up 36 points from their 30 matches to end in 12th place. New coach Jozef Vukuzic (who has previously worked at FC Cape Town) will be hoping to impress in his first season in the PSL. Rise and Shine's away form

saw them claim 18 points from 15 matches, as they recorded four wins, six draws and five defeats as visitors through the 2017/18 season.

Polokwane's work in the transfer market has included the signings of Lehlohonolo Ledwaba and Mohammed Anas, while the likes of Thapelo Tshilo, Tshepo Tema and Rendani Ndou have left the club.

In head-to-head stats, Leopards and Polokwane will be meeting for the first time in the ABSA Premiership.

Backpage TXT

ABSA PREMIERSHIP FIXTURES

Today		AmaZulu FC		Baroka FC	
Mamelodi Sundowns	v Kaizer Chiefs	Orlando Pirates	v	Highlands Park	
Wits	v Free State Stars				
Cape Town City FC	v SuperSport United				
Black Leopards	v Polokwane City				
		Tomorrow			
		Bloemfontein Celtic	v	Chippa United	15:00
		Maritzburg United	v	Golden Arrows	15:00

Pirates eye winning start against Highlands

JOHANNESBURG - Orlando Pirates will face off with Highlands Park in an ABSA Premiership match at the Orlando Stadium in Johannesburg this evening.

The Buccaneers are looking to open their 2018/19 campaign on a winning note following their busy pre-season campaign which saw them camp in Nelspruit, Zambia and Cape Town.

Pirates, who are still under the guidance of Serbian coach Milutin 'Mico' Sredojevic, will be keen to win the league title having finished second last season.

Meanwhile, Highlands are looking to pull off a good result against a much fancied Pirates side in their return to South Africa's elite league.

The Lions of the North, who are under the tutelage of local tactician Owen Da Gama, secured promotion to the top flight league after winning last season's National First Division (NFD) title.

What are the teams saying

Orlando Pirates head coach Milutin Sredojevic.

"Highlands Park have a respected coach in Owen da Gama. We played friendly

matches with them," he said.

"But things have changed. They signed players. We don't know what will happen, but we are motivated.

"We feel like a fish out of water during the pre-season. The PSL is our water and we are ready to swim."

Highlands Park defender Bevan Fransman

"We need to put our efforts in the first few games and set a precedent for rest of the season," he said.

"We can't emulate what other teams have done - we have to set our targets and goals.

"We have to be realistic. We can't just say, 'we'll come and finish top-four'. It can't happen overnight, it's a building process."



Orlando Pirates key players

Xola Mlambo: The Pirates central midfielder hit the ground running after joining the Soweto giants from Bidvest Wits midway through last season. The 27-year-old player will be looking to inspire his side to victory against Highlands.

Backpage

AmaZulu look to brush aside Baroka

JOHANNESBURG - AmaZulu FC will square off with Baroka FC in an ABSA Premiership game at the King Zwelithini Stadium in Durban today.

Usuthu are keen to kick-off their 2018/19 season with a victory having won this year's KwaZulu-Natal Premiers Cup last weekend. Local trainer Cavin Johnson remains in charge of AmaZulu and he will be looking to mastermind a victory over Baroka.

Meanwhile, Baroka are also targeting a winning start having used the 2018 Limpopo Soccer Legacy Spectacular as preparation for the new season.

New Baroka head coach Wedson Nyirenda, who hails from Zambia, will be hoping to guide his side to victory in his first competitive game in charge of the team.



What are the teams saying

AmaZulu FC striker Emiliano Tade. "We have been preparing for a few weeks already. Pre-season is one of those things, as a footballer you do not enjoy that much," he said.

"Everyone can see the excitement towards the first game. It is important for this team to do well.

"Everyone who plays football wants to get somewhere and win. That is just part of the nature of being an athlete."

Baroka head coach

Wedson Nyirenda. "I can't promise to move mountains. But I can just say that people will see a big difference," he said. "They will see good football and they will see a team with a character of a champion. "Yes, we will qualify for the Top 8 tournament, but there can be another bonus if we all pull together in the same

direction."

AmaZulu key players

Moeneeb Josephs: The experienced shot-stopper is expected to become AmaZulu's first choice keeper after joining the club from Bidvest Wits last month. The 38-year-old will be keen to keep a clean sheet in his first official game for Usuthu.

Mhlangi Cele: The hardworking forward established himself as a key player for AmaZulu last season - netting seven goals in 23 league games. The marksman will be hoping to score and help Usuthu record a home victory.

Baroka key players

Abdi Banda: The Tanzania international hit the ground running after joining Baroka ahead of the 2017/18 campaign - scoring three goals in 28 league games. The 23-year-old will be looking to marshall his defence and ensure that they keep a cleansheet.

Backpage TXT

Ricciardo rocks Red Bull by quitting to join Renault

LONDON - Australian Daniel Ricciardo will leave Red Bull for Renault with both teams making statements, regarding his departure and signing respectively, yesterday.

The surprise announcement will ripple through the driver market, with other teams set to shake up their line-ups as a consequence. Ricciardo had this to say after penning a two-year deal with the French

manufacturer: "It was probably one of the most difficult decisions to take in my career so far.

But I thought that it was time for me to take on a fresh and new challenge."

Advised

"Daniel Ricciardo has advised us that he is to leave the team at the end of the 2018 season," Red Bull said in a statement. "We fully respect Daniel's decision to leave

Aston Martin Red Bull Racing and we wish him all the best in his future," said Red Bull team boss Christian Horner.

Reuters

Mahrez ready as Guardiola eyes winning start

MAHREZ - Manchester City's new signing Riyad Mahrez has shaken off an ankle knock picked up in pre-season and the forward could start tomorrow's Community Shield match against Chelsea, Manager Pep Guardiola said yesterday.

Mahrez, who joined the Premier League champions on a five-year contract last month, was forced off the pitch after a tough challenge by Bayern Munich defender Chris Richards in their final pre-season clash in the United States.

"Mahrez is good. He had a little bit of pain but he trained day before yesterday. I think so (he can play on Sunday)," Guardiola told a news conference.

Spaniard Guardiola, who guided City to the Premier League and League Cup double last season, will not have the services of forward Raheem Sterling and midfielder Kevin De Bruyne, with both players still not ready following the World Cup in Russia. "Kevin and Sterling are

not here but they will be back after the game on Sunday," Guardiola added. "From Monday we will be back all together and think about what we have to do to keep last season's level."

City are looking to become the first team since their illustrious neighbours Manchester United to defend the top flight title. United achieved that feat a decade ago.

Standing in City's way in their quest to begin the season with a trophy are FA Cup champions Chelsea, who have replaced manager Antonio Conte with compatriot and former Napoli boss Maurizio Sarri.

"I am happy that he (Sarri) is here in the Premier League," Guardiola said. "I will learn a lot to see his team every weekend. I saw three games. He gets it, the team in a short time plays like he wants. "I think it will be a good game, always Chelsea is a big rival. Antonio was, Maurizio will be too. The style of play will be perfect for English football." **AFP**

Chiefs look to upstage defending champions

JOHANNESBURG - The defending ABSA Premiership champions, Mamelodi Sundowns, will face one of their biggest tests of the season in their very first league game of the 2018/19 campaign when they host Kaizer Chiefs at Loftus Versfeld Stadium today.

Kick-off is at 3pm, live on SuperSport. As spectators we couldn't have asked for a better start to the league with the biggest club in the country taking on the Brazilians as the Amakhosi look to make up for what has been a disappointing past

three seasons. Chiefs endured a difficult campaign through last season and only managed 48 points from their 30 league matches to come home in third place. In an aim to rectify that, the Soweto giants have replaced coach Steve Komphela with new Manager Giovanni Solinas, who to be honest doesn't have the best track record in South Africa, having previously worked at Free State Stars but with very little success. Chiefs have also been busy in the player transfer with the signings of Virgil Vries, Lethogonolo Mirwa and Andrianarado Andrianarimanana, while the likes of Tsepiso Masilela, Keagan Buchanan and Sibusiso Khumalo have departed.

The Amakhosi's biggest signing, however, has undoubtedly been Khama Billiat who joined the club from Sundowns and will be looked to solve Chiefs' problems in front of goal. **AFP**



GOAL DIGGER: Khama Billiat.



Eswatini



CHARITY CUP 2018 PICTURES



TROPHY PARADE



SHOWING IT OFF: Players Xolani 'Chocco' Sibandze, Sicelo 'Junior' Simelane and Menzi Gamedze parade the Charity Cup trophy yesterday during the Mbabane leg of the tour. (Pics: Jongile Xuba)



MARCHING: Correctional Brass band leading the trophy parade.

ESWATINI CHARITY CUP TROPHY HITS THE STREETS

By Jongile Xuba

SOCCER - It's all systems go for the Eswatini Telecom Charity Cup finals at the Somhlolo National Stadium tomorrow.

The tournament's PRO Lington Gule said after the trophy parade held in Mbabane and Manzini yesterday, everything was now set for the staging of the tournament and urged the nation to come in great numbers. Parading the trophy in the two cities were Mbabane Highlanders' captain Xolani 'Chocco' Sibandze, Manzini Wanderers' Sicelo 'Junior' Simelane and Young Buffaloes' Menzi Gamedze.

"I would like to thank and acknowledge the people that came out to support us during the parades. Both events went well as people came out to be part of the event. I would also like to thank the teams for making time to show up and mingle with the fans ahead of the big



TOGETHERNESS: Wanderers super fan Sdumo and Mbabane Swallows fan S'thawula pose during the parade.

day on Sunday. "Supporters should get there as early as possible to ensure they get good seats and also be part of the opening clash at 9am.

There will be enough tickets on the day so we would like to see as many people there as possible to help the good cause of charity".



EITA DA: Under-20 players were part of the parade in Mbabane.



ALSO THERE: PLS Development Officer Dumisani Sibandze and EFA Media Officer Muzi Radebe also participated.

Morata number swap leaves Chelsea without a No. 9

LONDON - Alvaro Morata has left Chelsea without a No. 9, with the Spanish striker opting to switch his squad number to 29 for the 2018-19 campaign.

Having moved to Stamford Bridge in a club-record £70 million (\$91.9m) deal last summer, the 25-year-old was offered the chance to follow in some illustrious footsteps.

Morata happily snapped up a jersey usually offered to leading frontmen, with the Blues expecting big things of a big-money addition.

He was able to contribute 15 goals in his debut campaign, but was more Fernando Torres than Jimmy Floyd Hasselbaink.

Morata will be hoping to offer more to the cause in the upcoming season,

despite Chelsea's links to more high-profile additions and uncertainty surrounding his own future, and will take on that challenge free of the pressure No. 9 brings.

Explaining the logic behind his decision to swap numbers, with his wife Alice having given birth to twins on July 29, the Blues new No. 29 told the club's official website: "It is a day I will never forget, to welcome my twin sons into the world.

"My family is so important to me and I want to honour them and my wife, Alice, when I am on the pitch which is why I have decided to take a different number for the new season and remember this special day by adding the number two to my shirt.

"I am sorry to the fans who may

have bought a number nine with my name already, but I hope you understand my tribute and that it will not be a problem and we can make you a new one with the 29.

"Thank you for your support and I hope this year there will be lots more to celebrate."

Chelsea have vowed to offer free exchanges to any supporters who have already purchased a Morata jersey with No. 9 on the back, with all returned shirts to be donated to the Chelsea Foundation.

Champions

Morata, meanwhile, will get the chance to try and open his account in a new number when last season's FA Cup winners face reigning Premier League champions Manchester City



NUMBER SWAP: Alvaro Morata.

in the Community Shield.

That contest, which will be held at Wembley Stadium tomorrow, will provide both sides with another oppor-

tunity to fine tune their plans for the return of competitive action in the English top-flight.

Goal



THE CUP OF HOPE IS HERE!!! THE FINALS



MBABANE HIGHLANDERS FC
VS
MANZINI WANDERERS FC

TIME: 9:00am



MBABANE SWALLOWS FC
VS
YOUNG BUFFALOS FC

TIME: 11:00am



FINALS AT 4:00PM

UNDER 20 FINAL: MBABANE SWALLOWS VS MBABANE HIGHLANDERS AT 2:00PM

Venue: Somhlolo National Stadium **Date:** 05 August 2018

Time: Gates open at 7:00am

ENTERTAINMENT: Shongwe neKhuphuka and Dj Master P.

Entry Fee: E50.00

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BIRDS, BULL PROMISE AN EPIC U-20 FINAL

By Sibusiso Dlamini

SOCCER – Capital city giants Mbabane Swallows and Mbabane Highlanders have promised an epic final in the Eswatini Telecom Charity Cup.

The two teams will battle it out in the development knockout tournament in the final slated for the Somhlolo National Stadium tomorrow.

Interviewed yesterday, Mbabane Swallows Under-20 coach Lwazi Simelane said they were clear with Landers' intentions in the match, but noted that they were also out on a mission.

"First of all, it's great to be in the final once again. We won last year's title and we want to defend it at all cost. Highlanders are motivated and will be out for revenge, after we beat them 2-1 last year, a score-line that made them believe the win was within arms-length.

We had a great match in the semi-final (against Buffaloes) and I was impressed with the boys' character and determination. They gave it their all and I think the fact that the final is a derby is extra-motivation on its own. Before I even talk to them they know very well what's at stake. We lost our



CUDE MANIKINI: Mbabane Highlanders and Mbabane Swallows players.

last final in the Swazi Bank Cup (against Young Buffaloes) so we have to redeem ourselves and make sure to defend this one," he said.

Meanwhile, Mbabane Highlanders, Manager Simiso Jele, said revenge was a dish best served cold.

"Last year, we were in this very position and Swallows took the title from us. We cannot let them inflict the same pain again, no ways! The players are

sweating it out and have promised that come Sunday, they will give their all and win the match," he said jollily.

The winner between the two teams will walk away with the title and E48 000 prize money, whilst the runners-up will pocket E20 000. E4 500 is at stake for the player of the tournament, and the golden boot winner will receive E3 000, whilst the best shot-stopper is set to pocket E2 000.

Bridget still on a roll in ladies Squash League

By Sibusiso Dlamini

SQUASH – It seems like there is no stopping Bridget Farrell in the Branding Design National Squash League.

Farrell, who has been on a roll in the league, continued with her unmatched dominance, and claimed her eighth and ninth consecutive wins following back-to-back wins against Nosmilo Fakudze and Bagecile Dlamini, respectively. Her wins have taken her tally to an incredible 33 points – a clear 100 per cent win rate in nine matches. This was during the past round of games which were played at the University of Eswatini (UNESWA) Sports Emporium on Wednesday evening.

Farrell started her day with a bat-

THE FULL RESULTS

Ladies			
Bridget Farrell	3	Nosmilo Fakudze	1
Bridget Farrell	3	Bagecile Dlamini	0
Deli Lukhele	3	Noncedo Methula	0
Nosmilo Fakudze	3	Tanele Mantimakhulu	0

Men's League			
Mbabane Club	3	Piggs Pick	0
Manzini Club	3	Uniswa	0

tle against Fakudze whom she beat 3-1 before recording a 3-0 against Dlamini. Meanwhile, second placed Tanele Mantimakhulu, was stunned by Nosmilo who avenged Farrell's defeat with a 3-0 win over her opponent.

Meanwhile, in the Men's League, Mbabane Club won 3-0 against Pigg's Peak whilst Manzini Club also claimed a 3-0 win against UNISWA.

BRANDING AND DESIGN SQUASH LEAGUE

Ladies Team	P	W	D	L	Points
Bridgette	9	9	0	0	33
Tanele	8	6	0	3	21
Dumisile	7	5	0	2	19
Nosmilo	9	4	0	5	17
Deli	8	3	0	5	14
Bagecile	8	2	0	6	8
Noedo	7	0	0	7	2

BRANDING AND DESIGN SQUASH LEAGUE

Men's League Team	P	W	D	L	Points
Mbabane	5	3	2	0	16
Manzini	5	3	1	1	14.5
UNISWA	5	1	2	3	11
Ezulwini	4	1	1	2	8.5
Piggs Peak	5	1	0	4	5

STA prepares for joint international demonstration

By Sibusiso Masilela

TAEKWONDO – The Swaziland Taekwondo Association will this morning host a joint training session for local artists at the St Michael's Hall.

The session, to start at 9am, is in preparations for the upcoming international demonstration course to be conducted by South Korean experts at the Royal Swazi Spa Convention Centre next Tuesday.

STA Secretary Mbongeni Sibandze said the training session would help the locals sharpen their skills, ahead of next week's event.

He said the event would be facilitated by a field of 22 Asian offi-

cials who are set to arrive in the country tomorrow afternoon.

He then invited local artists to attend the event without fail as the session was important and would ensure that they were on the same level come Tuesday. "We will be having a joint training session tomorrow morning and this session is mainly to help the artists sharpen their skills ahead of the demonstration." "The demonstration will start at 6pm and we are inviting the nation to come and support the artists," he said. The local association is also expected to send a team to compete in the Tshwane open tournament to take place on August 25 in South Africa.



PREPARED Taekwondo team doing exercises.

Mozambican cyclists for Inyatsi G2G MTB

By Sibusiso Masilela

CYCLING – Mozambican cyclists will form part of the over 500 cyclists expected to be part of the 2018 Inyatsi G2G race to be held at Nkonyeni this morning.

Over five cyclists from the neighbouring country have already registered for the annual Mountain Bike Challenge, which will also see the scouting of the national team by local coaches.

The national team will compete in the 2019 African Mountain Bike Championships set to be hosted by the Kingdom of Eswatini.

Cycling Association of Swaziland (CAS) Vice Secretary Morgan Rudd said all was set for the competition when contacted yesterday.

"The stage is set for local and international cyclists to prove themselves



POWER: Cyclists in action during one of the local competitions.

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TENNIS AGM TODAY

By Sibusiso Dlamini

TENNIS – The Eswatini National Tennis Association (ENTA) will today host their Annual General Meeting (AGM) at the OlympAfrica Centre.

This was revealed by the association's Secretary Ngaba Mkhaphi yesterday, who said the meeting would start at 9am. He said this was an important meeting and urged the teams to attend without fail.

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The teams expected during the meeting include; Correctional Services, Police College, Recreation, OlympAfrica tennis club, Matsapha tennis team, RSSC-Mhlume, Fadzai tennis club and Acers.

On another note, the association yesterday hosted the Junior Tennis Initiative (JTI) school initiatives headed by JTI coach Bongani Dlamini at Mhlume

where Annandale Primary were up against Mhlume. The tournament is also aimed at preparing the youngsters for the Swaziland Building Society (SBS) Junior Tennis tournament to be held mid this month.

Categories included the play and stay for beginners and the Under 14s for both boys and girls.

Some of leading youngsters who were in action included Uviwe Vilakati, Nonqaba Mkhaphi from Annandale and Andiswa Dlamini and Temancele Mavuso from Mhlume.

BIRDS, BULL PROMISE AN EPIC U-20 FINAL

By Sibusiso Dlamini

SOCCER – Capital city giants Mbabane Swallows and Mbabane Highlanders have promised an epic final in the Eswatini Telecom Charity Cup.

The two teams will battle it out in the development knockout tournament in the final slated for the Somhlolo National Stadium tomorrow.

Interviewed yesterday, Mbabane Swallows Under-20 coach Lwazi Simelane said they were clear with Landers' intentions in the match, but noted that they were also out on a mission.

"First of all, it's great to be in the final once again. We won last year's title and we want to defend it at all cost. Highlanders are motivated and will be out for revenge, after we beat them 2-1 last year, a score-line that made them believe the win was within arms-length.

We had a great match in the semi-final (against Buffaloes) and I was impressed with the boys' character and determination. They gave it their all and I think the fact that the final is a derby is extra-motivation on its own. Before I even talk to them, they know very well what's at stake. We lost our



CUDE MANIKINI: Mbabane Highlanders and Mbabane Swallows players.

last final in the Swazi Bank Cup (against Young Buffaloes) so we have to redeem ourselves and make sure to defend this one," he said.

Meanwhile, Mbabane Highlanders, Manager Simiso Jele, said revenge was a dish best served cold.

"Last year, we were in this very position and Swallows took the title from us. We cannot let them inflict the same pain again, no ways! The players are

sweating it out and have promised that come Sunday, they will give their all and win the match," he said jollily.

The winner between the two teams will walk away with the title and E48 000 prize money, whilst the runners-up will pocket E20 000. E4 500 is at stake for the player of the tournament, and the golden boot winner will receive E3 000, whilst the best shot-stopper is set to pocket E2 000.

Bridget still on a roll in ladies Squash League

By Sibusiso Dlamini

SQUASH – It seems like there is no stopping Bridget Farrell in the Branding Design National Squash League.

Farrell, who has been on a roll in the league, continued with her unmatched dominance, and claimed her eighth and ninth consecutive wins following back-to-back wins against Nosmilo Fakudze and Bagcinile Dlamini, respectively. Her wins have taken her tally to an incredible 33 points – a clear 100 per cent win rate in nine matches. This was during the past round of games which were played at the University of Eswatini (UNESWA) Sports Emporium on Wednesday evening.

Farrell started her day with a bat-

THE FULL RESULTS

Ladies			
Bridget Farrell	3	Nosmilo Fakudze	1
Bridget Farrell	3	Bagcinile Dlamini	0
Deli Lukhele	3	Noncedo Methula	0
Nosmilo Fakudze	3	Tanele Mantimakhulu	0

Men's League			
Mbabane Club	3	Piggs Pick	0
Manzini Club	3	Uniswa	0

tle against Fakudze whom she beat 3-1 before recording a 3-0 against Dlamini. Meanwhile, second placed Tanele Mantimakhulu, was stunned by Nosmilo who avenged Farrell's defeat with a 3-0 win over her opponent.

Meanwhile, in the Men's League, Mbabane Club won 3-0 against Pigg's Peak whilst Manzini Club also claimed a 3-0 win against UNISWA.

BRANDING AND DESIGN SQUASH LEAGUE

Ladies Team	P	W	D	L	Points
Bridgette	9	9	0	0	33
Tanele	8	6	0	3	21
Dumisile	7	5	0	2	19
Nosmilo	9	4	0	5	17
Deli	8	3	0	5	14
Bagcinile	8	2	0	6	8
Ncedo	7	0	0	7	2

BRANDING AND DESIGN SQUASH LEAGUE

Men's League Team	P	W	D	L	Points
Mbabane	5	3	2	0	16
Manzini	5	3	1	1	14.5
UNISWA	5	1	2	3	11
Ezulwini	4	1	1	2	8.5
Piggs Peak	5	1	0	4	5

STA prepares for joint international demonstration

By Sibusiso Masilela

TAEKWONDO – The Swaziland Taekwondo Association will this morning host a joint training session for local artists at the St Michael's Hall.

The session, to start at 9am, is in preparations for the upcoming international demonstration course to be conducted by South Korean experts at the Royal Swazi Spa Convention Centre next Tuesday.

STA Secretary Mbongeni Sibandze said the training session would help the locals sharpen their skills, ahead of next week's event.

He said the event would be facilitated by a field of 22 Asian offi-

cials who are set to arrive in the country tomorrow afternoon.

He then invited local artists to attend the event without fail as the session was important and would ensure that they were on the same level come Tuesday. "We will be having a joint training session tomorrow morning and this session is mainly to help the artists sharpen their skills ahead of the demonstration." "The demonstration will start at 6pm and we are inviting the nation to come and support the artists," he said. The local association is also expected to send a team to compete in the Tshwane open tournament to take place on August 25 in South Africa.



PREPARED Taekwondo team doing exercises.

Mozambican cyclists for Inyatsi G2G MTB

By Sibusiso Masilela

CYCLING – Mozambican cyclists will form part of the over 500 cyclists expected to be part of the 2018 Inyatsi G2G race to be held at Nkonyeni this morning.

Over five cyclists from the neighbouring country have already registered for the annual Mountain Bike Challenge, which will also see the scouting of the national team by local coaches.

The national team will compete in the 2019 African Mountain Bike Championships set to be hosted by the Kingdom of Eswatini.

Cycling Association of Swaziland (CAS) Vice Secretary Morgan Rudd said all was set for the competition when contacted yesterday.

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at Nkonyeni where the G2G race will be taking place and they would four categories on the day. The 65km race will start at 7am and the other categories, namely the 35km, 20km and 10km will follow afterwards. We urge cyclists to keep time to ensure smooth proceedings."

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Thandaza crashes out of African championships

By Sibusiso Masilela

ATHLETICS – It was a case of being so near yet so far for local 400m star Thandaza Zwane after crashing out in the 400m male's semi-finals heat in the on-going African championships in Asaba, Nigeria.

The lanky correctional services runner finished fourth on a time of 46.91 second during the semi-finals heat held at the Steven Keshi stadium yesterday.

It was a sad day for the Kingdom of Eswatini after another local 400m runner Andile Lusenga suffered a calf injury during the race and was eventually disqualified.

Today will see top sprinter Sibusiso 'Swazi bolt' Matsenjwa compete in the 200m race before joining his teammates in the 4x100m relay.



CRASHED OUT: Thandaza Zwane.

Tshwane based female high jumper Erika Seyama will be in action tomorrow.

Top Female athlete Phumlile Ndzinisa recently crashed out in the women 100m semi-finals.

The Members of the local relay team comprises Sibusiso 'Swazi bolt' Matsenjwa, Thandaza Zwane, Mcebo Mkhalephi and Andile Lusenga.

Birds' Artokorah joins Wanderers

By Sibusiso Masilela

SOCCER - Mbabane Swallows striker Daniel Artokorah has swapped places with Nigerian front man Kola Aladeon.

The Ghanaian born former Swallows man has joined the maroon and white outfit and is likely to make his debut during the Eswatini Telecom Charity Cup slated for the Somhlolo National Stadium tomorrow.

Artokorah move comes weeks after the emotional swoop of Aladeon who recently joined the capital city giants on a three months contract from the 'Weslians'. The hub giants will take on Mbabane Highlanders in the opening semi-final to kick off at 9am. Swallows General Manager Sandile 'Beyond 2000' Zwane confirmed their talks with Wanderers when contacted yesterday. "We are currently in talks with Wanderers as they showed interest to sign the player and we hope to conclude talks this afternoon ahead of the Charity Cup. We felt that we should not stand on the player's way after he expressed interest to join Wanderers as we have a good working relationship with his suitors (Wanderers)," he said.

Wanderers Chief Executive Officer (CEO) Pat Mahlalela also confirmed their interest in the player after recommendations by the technical bench.

The Weslians have also concluded contractual talks with their Congolese winger wizard Mike Dumbo who has committed himself to the team by a one year renewable contract.

The coach Nyanga 'Crooks' Hlophe led side have further signed four

players in Sifiso 'Tjovito' Maseko, Mthobisi 'Mkhelele' Mdluli, Mcebo 'Kitaza' Mdluli and Funukwenzani Gama ahead of the 2018 annual soccer spectacular.



SWAPPED: Daniel Artokorah.

E1 MILLION DEBT IN PLS, ETVA TV RIGHTS DEAL

Stories by Qondile Ntwane

SOCCER – It seems that the TV rights deal between the Premier League of Swaziland (PLS) and Eswatini Television Authority (ETVA) has failed to bear positive results as it has resulted in an over E1million debt.

The E2million deal, launched by the PLS and Swazi TV in the 2016/2017 season, saw some of the MTN premier league games screened live by the national broadcaster.

It however transpired during the PLS AGM held at Sigwaca on Thursday night that the football organisation was still awaiting over a million from STVA from that deal.

Presenting the PLS financials to the Board of Governors, PLS Executive Member Sicelo Mkhonta explained that this money formed part of their receivable income but they have still

not received it.

He explained that they received E600 000 in the first year of the deal and later E200 000 hence were expecting the balance from the stakeholder.

"We have however met with Swazi TV to discuss this issue and came up with agreements on how this money will be paid.

This money will go a long way especially when it comes to grants for the big three and forces teams as they were left out of the over E1million grants given to the other teams last year," he said.

The financial also showed that the organisation had written off loan debts amounting to 467 333 and grants, which were said to have contributed to the over E800 000 deficit recorded by the organisation in the ended year. He highlighted the E400 000 costs spent in live screening of the

Ingwenyama Cup on supersport.

Mkhonta also noted that the 2018 statement was less than that of previous year as they lost out on the Castle Premier Challenge sponsorship which stood at over E2million.

On a positive note, he stated that there was a slight increase in gate collection when compared to the previous year.

"This year we saw an increase in gate collections which were over E1.3 million compared to over a million in 2017.

This is proof that the 14 league team project benefits to football," he said.

The issue of gate collections was however not welcomed by the Board of Governors, as they felt they only benefitted the PLS and not the teams.

ETVA's Mayisela asked not to comment on the matter when sought yesterday.

EXPLAINS: PLS Executive Committee Member Mduduzi Tsotsi Mabila.



PLS EXCO WANT VICE CHAIRMAN POSITION

SOCCER – The Premier League of Swaziland (PLS) Executive Committee has proposed the creation of the position of Vice Chairman in the organisation.

The proposal on amendment of Article 36 (9) of the constitution was tabled by PLS executive member Mduduzi Tsotsi Mabila during the organisation's annual general meeting (AGM) held at Sigwaca House on Thursday night.

The proposal was that the creation of the vice chairman who shall exercise the powers of the Chairman during his (chairman) absence.

They also proposed that the vice chairman shall possess the same qualifications as that of the Chairman in the order to be eligible for election, that is, he must have served in the executive committee of the Premier League of Eswatini (PLE) in the event the proposed amendment for change

of name is adopted for a minimum period of four years.

Motivating the first proposal, executive committee member Steve Horton said the proposal was to address the situation faced by the committee after the demise of Chairman Victor Gamedze

"As an executive committee we don't want to find ourselves in the situation we faced after we lost the chairman. Also this is the trend with our football mother body and all its affiliates except the PLS," he said.

The first proposal was welcomed by the board of governors, but they were not in support of the second one as they felt the four year qualification was too much. Other proposals included the amending of the four year requirement in the election of the chairman and executive committee member while Vovovo had submitted a proposal. The proposals were however deferred to another date.

I prayed not to be elected - Touch

...assures there will be top eight tournament this season

New Premier League of Swaziland (PLS) Chairman Peter 'Touch' Magagula says his prayers were not to be elected organisation's chairman. Magagula was elected the new PLS chairman during elections conducted at Sigwaca House on Thursday night beating fellow executive member Sicelo Mkhonta to the position.

Interviewed after the elections, Magagula said it was his wish not to be elected into the position as it came with many challenges.

Trusting

"I had really prayed that I would not get elected tonight because of the challenges ahead we all know the kind of person that held this position and it will be hard filling up those shoes. Running football is not a minor thing and it comes with certain challenges.

"I would however like to thank the board of governors for trusting me to lead the organisation and I can assure them that I will do my best in improving from where we are now," he said.

The new chairman further noted that they were working around the clock to secure a sponsorship for the Top eight this season. Also elected on the night was Tambuti Governor Rudolf Matsenjwa who was voted in unopposed after the disqualification of Royal Leopard's Mxolisi Dlamini who was not present at the meeting and the non-standing of Young Buffaloes Governor Vusumango Dlamini who were also nominated for the executive committee member position.

...PLS changes to Premier League of Eswatini

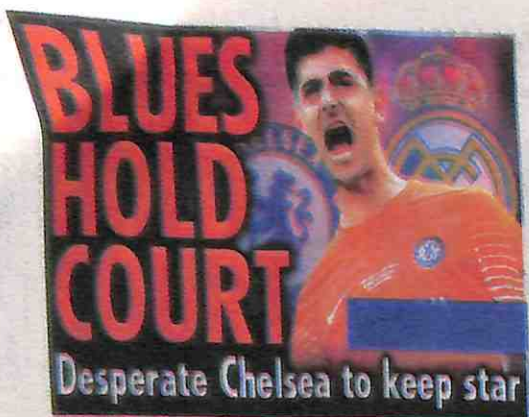
The Premier League of Swaziland (PLS) has officially changed its name to Premier League of Eswatini.

The name was adopted by the Board of Governors during the organisation's Annual General Meeting (AGM) held at Sigwaca House on Thursday night.

PLS Executive Committee Member Mduduzi Tsotsi Mabila explained that Eswatini Football Association had

suggested the name change hence the proposal.

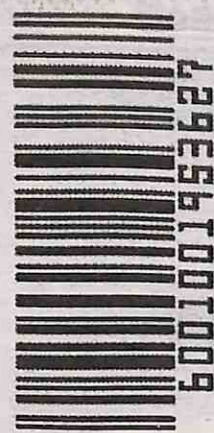
He stated that the EFA had suggested that they change to Eswatini Premier League (EPL), a suggestion that was finally approved



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SPORT

IF SPORT IS YOUR BIBLE, THEN WE'RE YOUR CHURCH



August 4, 2018

PLS OWED OVER E1M IN TV RIGHTS

● Organisation also spends over a million in writing off debts and team grants

STORY ON PAGE 43

HIGHLIGHTS

**BIRDS STAR
JOINS
WANDERERS**

PAGE 43

**MOZA
CYCLISTS FOR
INYATSI G2G**

PAGE 42



**CHARITY CUP
TROPHY HITS
THE STREETS**

PAGE 40

FIXTURES



ABSA Premiership

Today

15:00	Mamelodi Sundowns	v	Kaizer Chiefs
18:00	Wits	v	Free State Stars
18:00	Cape Town City	v	SuperSport United
18:00	Black Leopards	v	Polokwane City
20:15	Amazulu FC	v	Baroka FC
20:15	Orlando Pirates	v	Highlands Park

Tomorrow

15:00	Bloemfontein Celtic	v	Chippa United
15:00	Maritzburg United	v	Golden Arrows



Tomorrow

16:00	Chelsea	v	Manchester City
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Tomorrow

09:00	Mbabane Highlanders	v	Manzini Wanderers
11:00	Mbabane Swallows	v	Young Buffaloes
Under-20 final			
14:00	Mbabane Swallows	v	Mbabane Highlanders
Finals			
16:00	Team A	v	Team B

Teenage Dladla: Khama Billiat **won't shine** against Sundowns

JOHANNESBURG - Former Kaizer Chiefs attacker Teenage Dladla says Khama Billiat will do well in the famous number 11 jersey at the club, but he doesn't think he will shine at the expense of Mamelodi Sundowns.

The man who brought many trophies to the Glamour Boys in the 1980s is now working for the Brazilians and has backed Billiat to shine in his former jersey.

Dladla was speaking as the Zimbabwean striker is expected to lead Amakhosi against Sundowns this afternoon.

"I would have also given it (the No.11 jersey) to him because I know he will do justice to it. Khama is something special, he is a very

good player," Dladla told IOL.

"Look, I think he will do wonders for Chiefs just like he did here at Sundowns. You just need to look at what happened in that Shell Cup," he continued.

"Chiefs lost the game

(against Sundowns)

but he still won the

Man of the Match

award. That tells

you just how special

a player he

is because it is

rare, generally the

man of the match

goes to the winning

team," said the legend.

"Trust me, Khama will do

well at Chiefs, but not against us

(Sundowns)," he concluded.

Apart from Billiat, the jersey was also worn by the likes of Jabu Mahlangu, Abia Nale and Knowledge Musona, but

Billiat is the man

expected to turn the

club's fortunes

around.

Moreover,

Amakhosi are

under

immense

pressure to end

their trophyless

drought they suffered

under former

coach Steve

Komphele's three-year reign.

On the other hand, the Soweto



NO SHINING STAR:
Kaizer Chief's Khama Billiat.

giants have received a massive boost with coach Solinas set to be on the bench for the first time as Chiefs' mentor.

Goal