



VICTOR GAMEDZE'S DEATH...

'DZODZO' WANTED,

E450 000

REWARD



**VICTOR
KILLERS
IN HIDING,
NOT DEAD
- COPS**

STORY ON
PAGE 3

...Cops also looking for two SA
nationals linked to the murder

EX-MHLATANE PRINCIPAL GUILTY, JAILED



OFF TO JAIL: Former Mhlatane High School Principal Simeon Makhubu being transported in a police van to Sidvashini Correctional until March 5, 2018 for sentencing. **READ MORE ON PAGES 2, 4, 5**

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EX-MHLATANE HEAD MAKHUBU FOUND GUILTY, SENT TO JAIL

Stories by Sandile Nkambule
High Court

FORMER Mhlatane High School Principal Simeon Makhubu was yesterday convicted and found guilty of corruption and fraud related charges by the High Court where over E1.7 million in school funds was involved.

He was immediately whisked to jail to wait for sentencing in a month's time. High Court Judge Mbutfo Mamba, in his judgment, found Makhubu guilty in all 80 counts as he was initially acquitted of the other five charges at the close of the Crown's case.

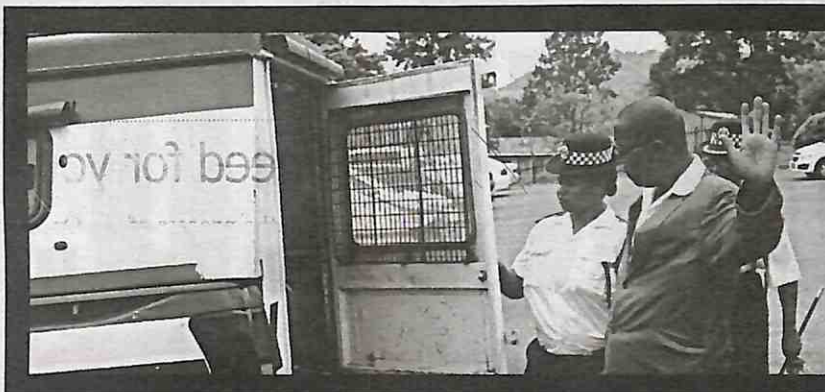
When handing down judgment, Justice Mamba stated that on counts one to 80, the unchallenged and indeed admitted evidence by the crown is that the first accused (Makhubu) on the various dates mentioned in the indictment, paid out various monies from the school funds or account to one Sjabu Dlamini.

These monies according to Justice Mamba, were to be used for some other purposes other than those meant for the school, noting that the monies were not used for the benefit of the school, adding that Makhubu admitted to making these payments to Sjabu as he claimed he did so after being told or instructed to do so by someone he believed to be Her Royal Highness Inkhosikati.

Judge Mamba said Makhubu testified that he honestly or genuinely believed that the person who ostensibly told him to make the various payments in question was an *inkhosikati* as he told the court that as a Swazi he could not defy that order or instruction, meaning in short he said he was compelled to obey the orders.

This compulsion aside, according to Judge Mamba, Makhubu testified that the alleged *inkhosikati* informed him that the monies would be repaid to the school funds and the interactions between Makhubu and

...When handing down judgment, Judge Mamba stated that on counts one to 80, the unchallenged and indeed admitted evidence by the crown is that the first accused (Makhubu) on the various dates mentioned in the indictment, paid out various monies from the school funds or account to one Sjabu Dlamini



GOODBYE:
Makhubu waving to his relatives before being whisked away.
(Pics: Lucky Simelane)

Sjabu went on for quite sometime as Makhubu was giving out money from the school funds to Sjabu.

The money was not repaid and there were no records or whatsoever of the monies he was churning out to Sjabu and in return Sjabu did not give out receipts for same according to the judge.

"This in my judgment clearly shows that the first accused (Makhubu) is lying in his defence that he believed that the money would be repaid to the school or that there was ever an undertaking to repay it. It is also significant to observe that the first accused was unable to tell the court what law or Swazi Customary rule obliged him to pay such monies, the accused person is therefore found guilty as charged on counts one to 80 and count 87," Judge Mamba pronounced.

On counts one to 80 Makhubu had been charged with contravening the

Prevention of Corruption Act of 2006 alternatively with fraud or theft in that he paid out the monies amounting to a total of E1 741 500 to Sjabu on diverse occasions from the school funds.

Depriving

Meanwhile, on count 87 he unlawfully and intentionally defrauded, diverted a sum of E3 750 from the school funds and depriving the school of the said amount in contravention of Section 21 (1) and of the Prevention of Corruption Act No. 3 of 2006.

According to evidence led by senior Crown Counsel Macebo Nxumalo, on this count, 300 cement blocks were delivered at Makhubu's home on April 15, 2011 by Peak Blocks who supplied same.

The crown had submitted that Makhubu used money from the school funds to pay the company supplying the blocks, which money was for his personal use and the

school was charged and paid for the blocks with Makhubu endorsing his signature in receipt thereof.

Justice Mamba stated that there is clear evidence that the cement blocks delivered at the private home of Makhubu and that one need not be an expert in handwriting to see that Makhubu was the one who signed for the blocks as per SS Makhubu reflected in the other school payment documents.

Judge Mamba noted that this was plainly a diversion of school funds for the benefit of Makhubu, which was an offence of stealing or cheating the public revenue as described in Section 24 (2) of the Prevention of Corruption Act of 2006.

Makhubu was represented by Mbabane based lawyer Noncedo Ndlangamandla from Mabila Attorneys in Association with N Ndlangamandla law firm while the Crown is represented by Nxumalo.

...Tears as Makhubu whisked away by police to Sidvashini

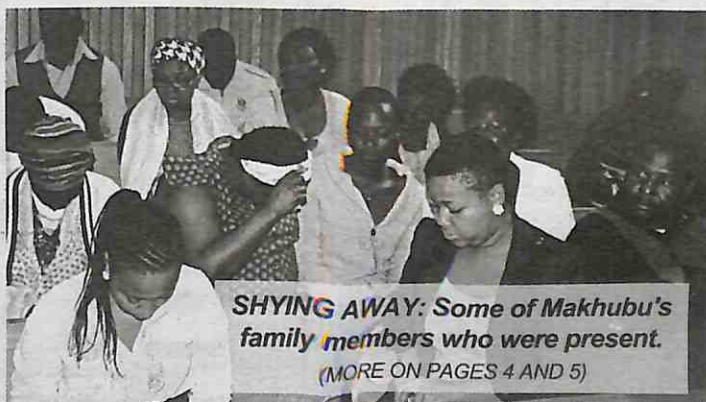
HE came from home for his judgment day not knowing that he would spend the night in jail.

Former Mhlatane High School Principal Simeon Makhubu left the accused's dock dejected while his family and relatives broke down when he was whisked away to the Sidvashini Correctional facility.

Makhubu has, since his arrest in 2012, been enjoying freedom after having paid bail while the matter was due for trial at the High Court.

When arriving at the High Court yesterday morning, Makhubu, his family and relatives were in a rather jovial mood although they knew that it was judgment day since they had hopes that their loved one would be accorded a fine option if found guilty, or go back home if acquitted and discharged.

At some point while the court had adjourned for 15 minutes, Makhubu



SHYING AWAY: Some of Makhubu's family members who were present.
(MORE ON PAGES 4 AND 5)

even joked with journalists from the two electronic media outlets, Swazi TV and Swaziland Broadcasting Services (SBIS) to the effect that photographers should freely take his pictures and would at times pose for them.

Laughter amongst his relatives and friends at the public gallery was heard

before Judge Mbutfo Mamba resumed with the judgment after 15 minutes.

However, things changed when Makhubu was found guilty on the 81 counts and Justice Mamba revoked his bail, sending him to Sidvashini until March 5, where both counsels are expected to make more submissions before sentencing.

The mood immediately changed and after the court had adjourned, the court orderlies kept guard on Makhubu, while his fingerprints were taken. It was a sorry sight when the police vehicle that was supposed to take Makhubu to Sidvashini arrived at the court premises as it became clear to the relatives that he was indeed being booked at Sidvashini as the police escorted him to the vehicle and whisked him away.

While being escorted by the police, the relatives followed from behind with his daughters and sons, including other relatives, following suit until he was eventually locked inside the police van which later drove off.

The relatives and friends were later spotted gathering near the exit point of the High Court premises visibly pondering on the next move before they dispersed to their various places of abode.

...CB Office Automations, director acquitted and discharged

HAVING been co-charged with Simeon Makhubu, CB Office Automations Director Comfort Hlophe yesterday left the accused's dock a happy man as he was acquitted of the charges against him.

Hlophe and his company were acquitted and discharged by High Court Judge Mbutfo Mamba who after reading the judgment excused Hlophe.

Makhubu remained the last man standing as he was left alone in the accused's dock owing to the fact that three other accused persons; Qhawe Nxumalo, Lungile Magagula and Vusani Hlophe were initially acquitted when the trial began at the High Court.

Linked

"Mr Hlophe you are now excused," Justice Mamba said after finding Makhubu guilty on 81 counts of contravening the Act.

Hlophe was seen smiling as he joined his relatives who were seated in the public gallery owing to the fact that this was judgment day.

Hlophe and his company had been linked to the offences in that he allegedly supplied the school with some items which were questioned by the investigating team, hence he together with his company, were co-charged with Makhubu.

Hlophe was represented by lawyer Bongile Magagula in the matter while Ndlangamandla represented Makhubu.

'Makhubu can make a good teacher at Vulamasango'

Convicted former Mhlatane High School Principal Simeon Makhubu can be of great use while serving as His Majesty's guest in prison by teaching at Vulamasango High School.

This was a submission made by Senior Crown Counsel Macebo Nxumalo after the court convicted Makhubu on 81 counts. Nxumalo submitted that this in turn would be a way of Makhubu paying back government of the stolen E1 745 150 in kind as he could use his profession by teaching at the Correctional Services school (Vulamasango) like all other inmates who use their expertise.

"Your Lordship, since my learned friend submitted that the accused person cannot pay back the money defrauded from government, the accused person can use his profession by teaching at Vulamasango and by so doing pay government in kind in the process while kept at the correctional facility," Nxumalo submitted.

This was after the court had also hinted that Makhubu could be of good use at Vulamasango after noting that the defence had submitted that he is financially crippled and cannot pay back the money as per Section 36 of the Act.

The crown paraded 16 witnesses in the matter and these included investigating officers, school secretary and others from suppliers.

Sentencing in the matter has been reserved and both counsels are expected to make more submissions before Judge Mamba on March 5, before sentence is passed.

SWAZI MOBILE APPOINTS JEFF PENBERTON AS CEO

By Lungelo Nkambule
Mbabane

SWAZI Mobile has now filled the vacant position of chief executive officer on a permanent basis.

The position had previously been held by Wandile Mtshali on an acting basis and has officially been filled by Jeff Penberton who was the company's Chief Strategy Officer during its initiation stages.

The appointment has been confirmed to be with immediate effect, and seeks to consolidate the work that has been done so far in setting up the company.

Penberton is part of the brains behind the Swazi Mobile project, having been involved from inception.

He acted briefly as CEO, masterminding the operations when the company officially went live, using his vast experience in the telecoms industry. However, having successfully handled the setting up of the project, he then stepped aside while Wandile Mtshali was given the responsibility to oversee the project.

Penberton's appointment is seen as the right decision to allow the company to go forward, following the loss of its Executive Chairman Victor Gamedze, who was assassinated early last month.

As someone who has been involved in the setting up of the mobile network, and especially experienced in telecoms, his appointment will give confidence that the company will continue in its original vision.

Penberton is no stranger to the products that Swazi Mobile had already launched, which have



MASTERMIND: New Swazi Mobile CEO Jeff Penberton.

been a hit to its customers, and also worked closely with its former executive chairman to know the direction the company has to take.

According to Swazi Mobile staffers, they were informed yesterday morning of the changes.

Although reluctant to comment on the changes, Penberton has already started working and said that he saw his role as an opportunity to continue Gamedze's legacy.

He has paid tribute to the Swazi Mobile team that has been involved from the beginning, saying he looks forward to ensuring that they deliver on their objectives to their customers.

Changes

"I cannot say much for now, but we have a job to focus on, as you know that we always deliver and so we have to focus on that for now," he said.

The company has promised to communicate these changes in due course.

Penberton is no stranger to the local telecoms set up, having been involved in the Swaziland Posts and Telecommunications' (SPTC) fixed wireless project. Before then, he had already made a name for himself as a major distributor for cell-phone giants Vodafone and Cellnet in the United Kingdom in the late 80s.

He was also a consultant for Nigeria's first private network Mobile Telecommunication Services (MTS) between 1992 and 1994.

VICTOR'S DEATH...

'DZODZO' WANTED, E450 000 REWARD

COVER STORY

Stories by Nozipho Sibiya
Mbabane

POLICE have identified socialite Sicelo 'Dzodzo' Zikalala as one of the suspects involved in the killing of businessman Victor Gamedze and are offering a cash reward of E450 000 for any person who will bring forward any information that could help them arrest him and two other suspects.

Police have four suspects in the brutal murder of Gamedze, including businessman and Matsapha United FC boss Siphon Shongwe, who is currently behind bars. Gamedze was executed on January 4, at Galp Filling Station at Ezulwini in full view of the public.

National Commissioner of Police Isaac Magagula, addressing the media yesterday at the police headquarters, said investigations in the case of Gamedze's murder were ongoing and have pointed to three other suspects that include the Mbabane socialite,



WANTED: Sicelo 'Dzodzo' Zikalala.

commonly known as 'Dzodzo' in the social circles.

The other two suspects are believed to be South African nationals.

Sequel

"As a sequel of the investigations, a suspect was eventually arrested and he is currently in Correctional Services' custody," said Magagula.

He said the three remaining suspects are still at

...What cops need for you to get E450 000

TO assist in fast tracking the process of identifying the alleged killers of the late businessman Victor Gamedze, photographs and full particulars of the alleged two other killers will be circulated in the newspapers in due course.

National Commissioner of Police Isaac Magagula, during the press conference that lasted for one and half hours at the police headquarters yesterday, said the E450 000 cash reward can enable them to get hold of the said Sicelo 'Dzodzo' Zikalala who is in hiding and the two other suspects.

Rumours that have been circulating on social media that the wanted socialite had been killed in South Africa were crushed by the national commissioner who said 'Dzodzo' was in hiding.

large. Particulars of the two suspects who are SA born will be communicated in due course as there are nuts and bolts to be ironed out before they are publicised in the media.

Closure

"The bottom line is that all the three suspects who are now on the run are already known to us and two are believed to be South Africans," said the NatCom who further assured the nation that the police are doing all it calls to bring closure to the family and the public at large about the death of the late businessman.

NatCom also condemned the brutal and brazen manner in which Gamedze was assassinated.

"The perpetrators in carrying out their heinous deed in a public space and in broad daylight, illus-

On January 22, the Mbabane socialite's house was searched by plain clothed police officers. It is suspected that the officers were collecting what appeared to be evidence which could assist the police in solving the case of Gamedze.

Arrest

The reward will also go a long way in identifying and bringing to justice the other two suspects believed to be South Africans.

"To give added impetus and accentuate efforts of bringing the three fugitive suspects to book, we are offering a cash reward of E450 000 for concrete information that can lead to their location and eventual arrest," said Magagula.

NatCom said the cash reward would be dependent on the quality and comprehensibility of the information availed, for instance, there is a reward tag for each suspect.

trated complete insolence and gross regard for the rule of law, something that we find deeply disturbing," he said.

Gamedze was shot dead on January 14, just before 7pm as he was about to leave the Galp Filling Station.

He was travelling from the Somhlolo National Stadium when he met his death.

Magagula said such act of "Mafia style" violent retribution should not be allowed to take root in the country.

He said this case has touched a raw nerve on the police and they assure the public that they will leave no stone unturned to ensure that all those behind this heinous deed are brought to justice.

INTERPOL TO ARREST 'DZODZO' ON SIGHT

THE three alleged killers of businessman Victor Gamedze are in 'red notice alert' category on the Interpol side. According to the National Commissioner of Police Isaac Magagula, the three suspects Sicelo 'Dzodzo' Zikalala and the two South Africans are now in the most wanted list for the information of all Interpol member countries to have them arrested on sight.

"The South African Police Service (SAPS), apart from being involved in assisting us with their whereabouts, is also supporting with other critical aspects of the investigation process such as the collection and collation of forensic samples that were lifted for analysis and comparison with held control samples," he said.

Suffice to point that the investigations have unearthed a cross border dimension in the case and hence, their counterparts from South African Police Service (SAPS) as well as Interpol, have been roped in to assist in tracking down the fugitives.

GIVE INFORMATION TO ONLY TWO TOP COPS

INFORMATION regarding to the whereabouts of the three wanted suspects alleged to have killed the late businessman and football administrator Victor Gamedze can only be relayed to two top police detectives who are leading the task team. NatCom Isaac Magagula, during the press conference, said this is a high profile case that should be handled with care. He said anyone who may have any information that may lead to the arrest of the suspects can contact, Director General Detective Services, Sam Mhembu at 7606 2316 and Director Criminal Investigations, Bizzah Dlamini at 7606 4060.

"In a case of emergency information can also be availed through our emergency, response line 999," he said, further mentioning that the police officers at their call centre are also trained to handle information with confidence and diligence. He also said information on the whereabouts of the suspects can be communicated to the Chief Police Information and Communications

Officer Superintendent Khulani Mamba at 7606 2312.

COPS APPEAL FOR MEDIA CALM

POLICE have requested the media to complement the police with information regarding to the suspect killers of Victor Gamedze instead of being seen competing with the security apparatus. NatCom Isaac Magagula, whilst acknowledging the role of the media in disseminating information of public interest to the nation, he noted that in this case there has been an element of unprecedented overzealousness which appeared to go beyond the parameter of responsible reporting.

"We have had sense that the media is now getting into the nitty-gritty and merits of the case, yet it is still under police investigation, something that may in the long run present certain technical challenges," he said.

He said this applies even to the disclosing of names of persons who have been interviewed by the police to assist in the investigation which

may endanger the lives of those persons or suspects. "These suspects may be warned and decide to elope to the detriment of the case," he said.

HEADS WILL ROLL AFTER VIDEO LEAKAGE - NATCOM

NATIONAL Commissioner of Police Isaac Magagula said heads will roll when he gets to the bottom of who leaked the video footage of the execution of Victor Gamedze.

Speaking on the leakage of the video footage and other information in the case, he said they are investigating the veracity of the claims that some police officers were responsible.

"Even as credible information has it that there may be certain police officers and other individuals involved in the leakage of the video footage as well as other critical information on the case, we are investigating the veracity of these claims," he said.

"In this regard, processes are already underway that may see heads rolling," he said.

Set example with Makhubu-Crown implodes High Court

Stories by Sandile
Nkambule
High Court

THE Crown is of the view that courts should deal with matters of corruption accordingly for deterrence purposes.

Senior Crown Counsel Macebo Nxumalo submitted that when passing sentence, courts should pass sentences that would serve as deterrent to those stealing public funds.

This was during former Mhlatane

...Corruption cases should be dealt with accordingly Your Lordship to ensure deterrence to would-be offenders so that they can know that taking public funds from government without authorisation is a serious offence

High School Principal Simeon Makhubu's conviction yesterday by High Court Judge Mbutfo Mamba.

"Corruption cases should be dealt with accordingly Your Lordship to ensure deterrence to would-be offenders so that they can know that taking pub-

lic funds from government without authorisation is a serious offence," Nxumalo submitted. According to the Prevention of Corruption Act of 2006, Section 35 states that a person found guilty of contravening the act shall be liable to E100 000 fine or 10 years in prison or both.

When responding to defence lawyer Noncedo Ndlangamandla's submission on Makhubu's health and age, Nxumalo submitted that Makhubu's case need not be treated differently from others as there were some elderly people convicted for corruption who served custodial sentences.



YOUR ARE GUILTY: Former Mhlatane High School Principal Simeon Makhubu reacts after High Court Judge Mbutfo Mamba read the judgment and found him guilty on corruption.



Examinations Council of Swaziland

PRESS STATEMENT

The Examinations Council of Swaziland would like to express appreciation to the public for the interest shown in our work and would like to reassure our stakeholders and the public that the Council is committed to fulfilling its mandate diligently and professionally, which include issuing of quality qualifications at SPC, JC and SGCSE.

In this regard, the Exams Council has systems in place for validation of processes to ensure credibility of results.

The recent instances of leakages of results were regrettable. However, despite these leakages, the public should rest assured that the 2017 results were credible as they had also undergone the validation processes for quality control and authentication.

The reports in the Media accusing the Exams Council of leaking the SGCSE results were unfortunate. Specifically the report of the 28th January by Mr Sifiso Sibandze, the Editor of the Times Sunday Newspaper, insinuating that the leakage originated from the Exams Council, was not only completely misinformed but also damaging to the reputation of the Institution. Further to that, the Editor used derogatory language to describe the professional officers as being "amateurish". Yet in a press conference held on the 25th January, the Exams Council explained that the matter was still under investigation by the Police. So far, there has been no evidence to suggest that the results were leaked from the Exams Council. That is why the Editor's article is seriously viewed by the organisation as grossly unfair to the Exams Council professionals.

Dr A. Nxumalo
CHAIRPERSON OF COUNCIL

Events that led to Makhubu's arrest

- An audit by government auditors in 2012 uncovered that Mhlatane High School had been allegedly defrauded to the loss of about E1.8 million allegedly to a woman who used the name of Royalty
- Simeon Makhubu, who was the school's principal, told auditors that he gave varying amounts of money to the woman who has since died and the school had an enrollment of about 1 600 pupils at that time with each learner expected to pay at least E2 500 as deposit when schools open each term
- The alleged con artist as described by Makhubu was a resident of Msumpe, an area also in Northern Hhohho.
- When probed by the government auditors after they noted anomalies in the school's finances, the principal alleged that the impostor approached him and claimed she had been sent by a senior member of the royal family (*Inkhosikati*)
- The woman claimed that this female member of royalty had sent her to ask the school to release funds, which would be used for the payment of a house in Kuwait.
- Makhubu alleged that the woman promised that she would be appointed the ambassador to Kuwait and Makhubu gave money to this woman.
- He told auditors that the woman acted as a middleperson between him and the royal family member.
- According to the auditor's findings, Makhubu made several withdrawals between September 2011 and July 2012.
- Withdrawals varied between E50 000 and E200 000.
- Makhubu was eventually arrested and charged by the Anti-Corruption Commission (ACC) officers in relation with the fraud.
- He had been religiously reporting at the Mbabane Police Station since December 2012 and later applied to report at Pigg's Peak after being admitted to bail.
- The school is a reputable one with an impressive track record, and news of Makhubu's arrest left many in the teaching profession stunned.

Makhubu not fit for jail - Defence

WHEN making her submissions after the court's judgment, lawyer Noncedo Ndlangamandla for Makhubu submitted that her client was not fit for jail owing to diabetes.

Ndlangamandla submitted that a custodial sentence will not be conducive for her client, adding that his health is deteriorating as a result of his sickness.

She further submitted that due to the fact that the matter has been of public interest, Makhubu has already been judged by members of the public, adding that the fact that the matter has dragged for long since 2012, her client has already been punished as he has been waiting for the unknown.

"My Lord may I submit that the accused person is diabetic and a custodial sentence will not be fit for him as his health has been deteriorating



MY TURN: Makhubu's lawyer Noncedo Ndlangamandla listening to Senior Crown Counsel Macebo Nxumalo.

since his arrest. Further My Lord he is now financially crippled as he was dismissed from work and can only

afford to pay a fine of E5 000," Ndlangamandla submitted.

Owing to the fact that Makhubu no longer has a source of income and his pension was suspended after his arrest, Ndlangamandla submitted that his wife, who is employed as a head teacher together with other relatives and members of the public, are willing to assist him in paying the fine.

Ndlangamandla submitted that it would not be in the best interest of justice to give Makhubu a custodial sentence, adding that he is a first offender with five children, two of his children have dropped out of school due to his financial position.

Ndlangamandla is expected to make more submissions in the matter before sentencing on March 5, and Makhubu has been remanded in custody as his bail was revoked.

Comments made on Facebook after his arrest in 2012

- This must be the most obvious corruption case in the whole history of the country. This Makhubu man thinks we are pre-school kids. Since when does royalty send women to seek money from schools? Why didn't he verify the claim with royalty? Why didn't he question this thing? Why didn't he report it to the police? How did he sign for the bank withdrawals alone? If not, what was the school chairman signing for because in normal schools the chairman is a signatory, so why not in this case? Now the woman is dead! Probe this guy, asho kutsi uyenteni lemalu. kute la, usenta bopopayi lo. Astrict nakangaka kubothishela nebantwana, sohlulwa yi con woman, akasudlala ngatsi yena...Uh...only in Swaziland..hebek! December 09, 2012, 12:00 pm, Mduyaye

■ This is sad, our parents are forced to pay thousands in the schools if you don't pay, they send you back home, but now we are told that a school has defrauded E1M December 09, 2012, 12:00 pm, Gary C

■ I believe that school funds have rules and regulations on how to dispose them.

If there are irregularities, that must amount to crime and Makhubu should be arrested, in fact he should have been suspended by now and serious investigation be made. Noko kungeneli, corruption and greediness lapho kuyisana khona.

December 09, 2012, 12:00 pm, Mike Manzini

■ This shows how greed takes people to new heights, I mean, this so called 'foreign post,' was it for the school's benefit or his personal benefit? He has committed parents money on a personal endeavor, without their consent and further kept it a highly guarded secret! He has to pay it back from his pocket so that even his other friends in crime can learn a lesson.

December 09, 2012, 12:00 pm, Vuyie kunene

■ Makhubu is corrupt, should be fired and payback the money

December 09, 2012, 12:00 pm, Bongani

■ Question is, ingenaphi imali yase Mhlathane High School ku Kuwait ambassador post.....Makhubu akaletse timali tebatali ayekele kuganga ngatsi....ubanjiwe namhla hlala akwenta kulunga

December 09, 2012, 12:00 pm, concerned parent



GO TO JAIL: Makhubu being escorted by police officers at the High Court.



PHOTO SHOOT: Makhubu posing for cameras at the High Court.

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MBABANE

INVITATION TO TENDER FOR THE PROPOSED CONSTRUCTION OF LUYENGO DAIRY FARMERS BULK WATER SUPPLY SYSTEM

Tenderers are invited from locally registered Civil Engineering Contractors for the Construction of a bulk watersupply system at Luyengo Community.

A complete set of Tender Document MUST comprise, but not limited to, the following:

- Certified copy of a valid registration certificate issued by CIC for General Civil Engineering Works Contractors, C4 category.
- A tenderer's valid tax clearance certificate (for Government Tender),
- Certified copy of a valid Trading License,
- Letter of Authority for signatory to sign,
- E5,000.00 (Five Thousand Emalangeni) Tender Security in a form of a Bank Guaranteed Cheque issued to Microprojects Programme Coordinating Unit.
- Tenderers tendering as joint ventures must submit a properly drawn up and not arised joint venture agreement. The Agreement must state the responsibilities of the partners and identify the person authorised to sign documents on behalf of the joint venture,
- Certified copy of a valid Labour Compliance Certificate from the Ministry of Labour
- Submission of a Company current Form J, stamped by the Registrar of Companies, and
- Submission of a Company current Form C, stamped by the Registrar of Companies
- The completed and signed Form of Tender and appendix thereto,

Tender Documents will be available from 8:00am to 4:00pm from Thursday 1st February 2018 until the day of the site inspection and may be collected from:

Microprojects Programme
Suite 102, Dian'ubeka House, Corner of LaLufadlana & Mdada Streets
Mbabane

Tenderers are advised to pay a **E1,000.00** (One thousand Emalangeni only) non-refundable amount at the Government Revenue Office and should use code 233/1201/04199/G51299 when making payment. Companies are advised to consult Microprojects Unit office on the availability of tender documents prior to payment. **The unit will not be liable for the refund in the event one pays for unavailable tender documents.**

Compulsory site inspection is scheduled as follows;

IDENTIFICATION	DATE AND TIME OF SITE INSPECTION	MEETING PLACE
Construction of Luyengo Dairy Farmers Bulk Water Supply System	Monday 04 February 2018 1100 hours	Luyengo

Please note that Tenderers who will not attend site inspections will not be evaluated.

- Date and place of tender submission: **Friday, 16 February 2018 at the Office of the Employer**
- Time for submission.: **1200hrs Swaziland time**
- Opening.....: **1205hrs Swaziland time**

Enquiries and/or clarification must be in writing and addressed to Mr. Mlamuli Myeni at Tel: 2404 0199, Fax: 2404 0516, email: waterdepartment@microprojects.org.sz, and mmyeni@microprojects.org.sz. The Employer will respond only to those queries or requests for clarifications, which have been received two(2) or more working days prior to the final date set for submission of Tenders.

Owing pupils including OVC chunked out of class

By Sifiso Nhlabatsi
Manzini

GUARDIANS and parents of pupils studying at Hillside High are angry after the school took a resolution to send back pupils who have failed to pay the deposit money required by the school before a child can continue with classes.

Livid parents raised their concern, saying a number of pupils more especially those in Form One are OVC and they were used to the Primary Education Fund and have been learning through the FPE. The parents said these pupils have no one who will pay for their school fees and now they are back home not knowing what to do.

Mabherethi Dlamini, who is a member of the school committee at Hillside High, when asked about the latest development at the school confirmed that indeed some pupils were sent home after they failed to pay deposit fees.

Dlamini said they informed parents that they must make arrangements on how they will pay. He said the school is currently in debt of E170 000 and this is money that is needed for the school to operate.

He said they tried to engage parents on how they could come up with an agreement so that those who fail to pay can be taken into task. The school committee member said the problem with



CIRCULAR: Minister of Education and Training Dr. Phineas Magagula.

parents is that they promise to pay school fees and then fail to fulfil their promise.

He said the principal engaged with parents but after seeing that the talks were not fruitful he called the school committee. Dlamini said they had even agreed with parents that pupils must not be admitted unless they paid deposits.

He said it is painful for the pupils to be chunked out of class because of school fees.

He said however there was nothing that they could do. The school committee member said it must be noted that the pupils who are at home because

they have failed to pay the deposit stand a high chance of losing their place at the school.

This is because the school is still reserving spaces for the children but if they fail to secure the money in time the school will be forced to replace them. However, parents are of a different view as they allege that the problem is that not only pupils with parents are being chunked out of the school but even those who have no parents.

Worth noting is that there are a lot of pupils who were under the OVC programme who have been admitted to Form one this year.

These pupils according to information gathered were not spared as they have been sent packing and told to come back once they have paid the deposit.

Parents have called such an act as absurd, wondering as to where these OVC are expected to get the deposit money from.

Efforts to get hold of the Minister of Education and Training Dr. Phineas Magagula proved futile.

However, earlier this year when the minister was probed on what was going to happen to OVC who will fail to pay deposit money in high school, he stated that there is a circular principals use when dealing with such cases.

The minister said the principals will be guided by the circular on what they should do when they encounter such challenges.

No school should charge top-up fees - ministry

By Lungelo Nkambule
Mbabane

NO school in the country should be charging pupils top-up fees this year, the ministry of education and training has pronounced.

This comes as school administrations and parents continue to disagree on the issue of top-up fees, which the ministry has explained that no school is supposed charge top-up fees for this academic year.

The ministry explained that even though there is a top-up Circular allowing schools to charge top-up fees, no school has been granted permission to make parents pay this money as no school got an approval from government as per the conditions of the circular.

Speaking to this publication on the issue of top-up fees, Acting-Principal Secretary in the ministry Dr Sibongile Mtshali said no school sent a request to the ministry as per the circular states. "As far as we are concerned no school should be charging top-up fees this year," she said.

Mtshali stated that according to the Top-Up Fee Circular schools that saw the need to charge top-up fees needed to write to the ministry a year prior to charging the top-up fees. "No school made a request to charge top-up fees for this year," she said.

"The circular states that there a year long waiting period before a school's request can be approved," she added.

Swaziland Association of Principals (SWAPA) President Welcome Mhlanga when reached for comment on the issue said they were in the process of engaging government to discuss the circular because the condition's stipulated are stringent.

...according to the Top-Up Fee Circular schools that saw the need to charge top-up fees needed to write to the ministry a year prior to charging the top-up fees. "No school made a request to charge top-up fees for this year,"

"The conditions are stringent. Waiting a whole year is ridiculous when you consider the issues that schools are faced with. We need to engage government on this matter," he said.

Mhlanga further said what didn't sit well with him is the resistance from parents who were asked by school administrators to pay top-up fees. He said parents have a primary responsibility to provide for their children and also see to it that they get proper education.

"Parents are now shunning their responsibility. Parents must want to cooperate with school administrators in order for schools to have good results. If the school is unable to function because there is no money there will be a problem," he said.

The issue of top-up fees has been a thorny one for principals, as they have said over and over again that the money paid by government is not enough for the day to day running of schools.

The ministry of education then put together a circular allowing top-up fees; however, for a school to charge the top-up fees certain conditions need to be followed for government approval.

'Cyclone Cebile won't affect Swaziland'

By Nozipho Sibiba
Mbabane

DIRECTOR at the Swaziland Meteorology Services Duduzile Nhlengethwa-Masina has allayed fears of Cyclone Cebile as she said she will not affect the country.

In a telephonic interview yesterday,

Masina said Cyclone Cebile, who is currently halfway Madagascar will not affect the country. She said it is for that reason they have not sent any alerts yet.

"However, if there are fears of Cyclone Cebile among the public we will need to call a press conference so that we explain," she requested.

Cebile is hurricane-strength and looks like a pinwheel with a small eye surrounded by powerful bands of thunderstorms wrapped around the five nautical-mile-wide eye.

According to information sourced from the internet, for now no one has been affected by wind speeds of the cyclone. In addition, there are no people living in coastal areas below 5m and cannot therefore be affected by storm surge.

According to information sourced from the internet, for now no one has been affected by wind speeds of the cyclone. In addition, there are no people living in coastal areas below 5m and cannot therefore be affected by storm surge.

PM BACK FROM 30TH AFRICAN UNION SUMMIT

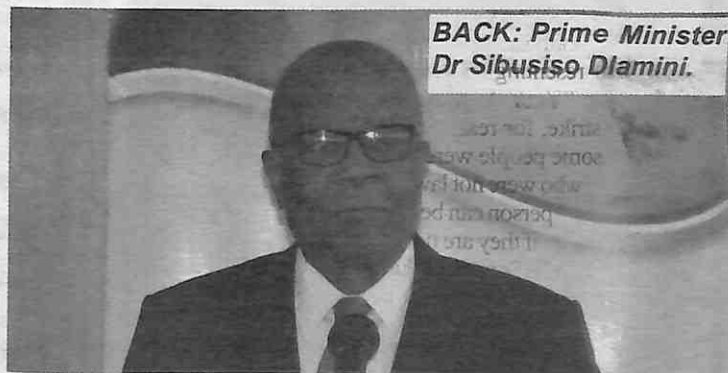
By Observer Reporter
Mbabane

PRIME Minister Dr Sibusiso Dlamini returned home from Ethiopia, where he attended the 30th African Union Heads of State Summit.

The Premier was accompanied by Minister of Foreign Affairs and International Cooperation Chief Mgwagwa Gamedze.

They were met at the Ngwenya Border Gate by Cabinet ministers. The PM also attended the African Leaders Malaria Alliance (ALMA) meeting, where he represented His Majesty King Mswati III who is the chairperson.

ALMA honoured six countries for leading the way to a Malaria-free Africa by 2030.



BACK: Prime Minister Dr Sibusiso Dlamini.

Free Africa by 2030.

The 2018 ALMA Awards for Excellence were presented to the heads of state of the following countries; Madagascar, the Gambia, Senegal and Zimbabwe (for reducing malaria cases by more than 20 per cent from 2015 to 2016) Algeria and Comoros (for being on-track

in achieving a 40 per cent drop in cases by 2020). Addressing the Summit on behalf of His Majesty, the prime minister said it was time that countries dug deep into their pockets and provided programmes with necessary resources in the fight against Malaria.

"When we take our eyes off malaria, the cost for our countries is huge.

Yet if we increase our efforts to control and eventually eliminate malaria, the yield we get from it is tremendous.

It is time that we dig deep into our pockets and provide malaria programmes with the needed resources," he said. Meanwhile, Swaziland earned first position out of 47 countries for the control and prevention of part of five tropical diseases which affect the country's poorest communities. The health indicator was revealed on Sunday by the organisation Uniting to Combat NTDs support centre during the 30th African Union Heads of State Summit. ALMA added neglected tropical diseases (NTDs) to their annual scorecard on disease progress.

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Raymond Mliza Makhunga's Benefit

Kucelwa tihlobo ta Raymond Mliza Makhunga wase Lawuba lobeka sebenta e Ubombo Sugar Limited (Illovo) Big Bend kutsi tivele kumcash mayelana nempenisheni yakhe.

Kucelwa tihlobo kutsi tifique emahhovisini ase Ubombo Sugar Limited e Big Bend, HR Office, tiphatse tincwadzi tebuve/matise.

Raymond Mliza Makhunga's Benefit

Relatives of Raymond Mliza Makhunga are kindly requested to urgently report to the offices of his former employer Ubombo Sugar Limited (Illovo), Big Bend regarding his death benefit.

They are requested to come with their national identity cards at the offices of Ubombo Sugar Limited (Illovo) Big Bend, HR Office.

DOC1925

MBABANE MAYOR SIKHATSI DLAMINI GUILTY, SENTENCED

By Sibusiso Gamedze
Mbabane Magistrate's Court

...Convicted for unlawfully representing a client at the High Court without being a legal practitioner

PRINCIPAL Magistrate Fikile Nhlabatsi yesterday issued an extempore verdict in the long and protracted case where the Law Society of Swaziland had laid criminal charges against the current Mbabane Mayor Sikhatsi Dlamini.

Dlamini had been charged for representing a client at the High Court in contravention of Section 26 of the Legal Practitioners Act of 1964. He was subsequently convicted and sentenced to a fine of E200.

According to the above cited section of the Act, it provides inter alia that:

'No person, other than a legal practitioner, shall practice as such within Swaziland or in any manner hold himself out as or pretend to be, or make use of any words or any name, title or addition or description implying or tending to the belief that he is an advocate, attorney, notary or conveyancer or is recognised by law as such'.

An extempore judgment, is where the magistrate or judge hands down a decision in a case soon or straight after hearing it. Nhlabatsi said she was yet to write a final judgment in the case.

Stanley Dlamini from the DPP's office said the mayor by his conduct held himself out to be a legal representative at the High Court while knowing very well that he had absolutely no training in law nor did he have any legal standing that allowed him to represent his client.

He said the Legal Practitioners Act was clear on who was allowed to appear on behalf of clients at the High Court and Dlamini was not one of those persons. "Your Worship, Mr Dlamini is nothing but a busy bee who got himself into matters that were in crude terms none of his business or of his concern," said the Crown Counsel.

He said the mayor's actions were unfair in that by pretending to be an attorney, he denied his clients their fundamental rights to fair representation by a competent and trained legal practitioner, before a competent court of law.

The prosecutor went on to add that world over, there were certain bodies that were established to regulate and protect certain professions and it was for that reason that the

Law Society had a duty to protect its members from people such as the mayor.

"Your Worship just as doctors, auditors, accountants, dentists and contractors who have professional bodies that regulate and protect their mem-

bers from people like Dlamini who are a threat to their very existence," said Dlamini for the prosecution.

He further said that for a person who went to law school and spent years studying the law, then served their articles of clerkship before finally being admitted as an attorney, it was an insult to them for people like the mayor to come up and represent clients in courts as it sent a bad message.

Dlamini also wondered where or how would victims of people like the mayor get recourse where there has been negligence or malpractice as the regulatory body did not recognise Dlamini and others like him.

Mayor Dlamini was then given an opportunity to put his defence, where he started by saying the Legal Practitioners Act was unconstitutional as it was one of the colonial laws formed in 1964 and that the 2005 Constitution provided that any law that was inconsistent with the Constitution was null and void.

Violation

He said as far as he knew Section 21 and Section 84 of the Constitution allowed him to represent any person before any court or body and finding him guilty would be a violation of the Constitution which was the supreme law of the land.

He said High Court Principal Judge Stanley Maphalala (as he then was) also allowed him to represent Lokotfwako as he was not only satisfied that he could represent his client, but he never at any point during those proceedings objected to his appearance on behalf of his client, as he also told the Principal Judge that he was an agent.

The mayor said he had previously represented other clients at the same court and had actually won those cases, to which Principal Magistrate Nhlabatsi said Dlamini was bringing in new hearsay evidence that the court could not entertain.

"Mr Dlamini you were given a chance to call witnesses but you said you had none and therefore I will not allow you to bring in new evidence that was hearsay," said Nhlabatsi.

Not wanting to back down, the mayor then launched a scathing attack against the then Law Society executive members Lucky Howe and Jose Rodrigues whom he said had failed to quote legislation that prohibited the representation of people in court.

He then went on to say that there was a period when lawyers had boycotted the courts for a few months and during that period some individuals who were not lawyers were representing people at the High Court.

"Your Worship, when the lawyers went on strike, for reasons best known to themselves, some people were being represented by others who were not lawyers and that shows that any person can be represented by another even if they are not an attorney," said Dlamini.

Sometime during the month of February 2016, Dlamini was representing one Phumlile Lokotfwako, who was locked in a court battle with Phindile Zikalala over a motor vehicle.

Mayor Dlamini then filed an application at the High Court seeking an order that Zikalala be ordered to release the motor vehicle forthwith.

In that matter, Principal Judge Stanley Maphalala issued an interim order in favour of Dlamini's client.

After Mayor Dlamini completed his defence, Principal Magistrate Nhlabatsi said her judgement would be one that

duty of the judge to make an enquiry into a legal representative's right to appear but that was the duty of the Law Society.

Nhlabatsi said the defence raised by Dlamini had little support from the authorities as the issue of legal standing to represent people in court was different from the law of principal and agent.

She went on to guide Dlamini that the Legal Practitioners Act was valid for so long as it had not been declared by the courts as being invalid.

"Mr Dlamini while you are correct that the Constitution is the supreme law of the land, however, with respect to the Legal Practitioners Act, it remains valid until it is declared invalid by the courts," said Nhlabatsi.

After convicting and sentencing the mayor to a fine of E200, Nhlabatsi gave him an opportunity to mitigate to which he said he was sorry.

Suddenly, Stanley Dlamini stood up to ask when Dlamini would be paying the fine. Principal Magistrate laughed it off by saying that she believed the mayor had much more than E200 in his pockets.

"There is no way that Mr Dlamini cannot afford E200, after all the man is the Mayor of this city," said Nhlabatsi, much to the amusement of the gallery.

YOUR WORSHIP: Principal Magistrate Fikile Nhlabatsi.

would outline a number of issues, however, she could not deal with the constitutional issues that were raised.

She advised Dlamini to approach the superior courts for them as the Magistrate's Court had no jurisdiction to hear and determine issues of a constitutional nature.

Maturity

She went on to say that the Principal Judge Stanley Maphalala displayed maturity by allowing Dlamini to represent his client as according to the well established laws it was not the



VACANCY

Through the TSP Program, Baylor-Swaziland and Baylor-Malawi are partners in continuing the Systems for Improved Access to Pharmaceuticals and Services (SIAPS) program in Swaziland. The new project, Swaziland Supply Chain and Pharmaceutical Assistance for Sustainable Systems (SC+PASS) seeks to improve the delivery and consistent use of HIV, TB and other reproductive health commodities and essential pharmaceutical services to achieve desired HIV, TB and SRH health outcomes.

Baylor-Swaziland is seeking applications from qualified candidates to fill the position of **Project Director for Swaziland Supply Chain and Pharmaceutical Assistance for Sustainable Systems (SC+PASS)**.

Responsibilities

- Manage the SC+PASS project and staff under the direction of the Baylor-Swaziland Executive Director, and ensures that Baylor/OCPS plans and activities effectively address priority pharmaceutical and commodity management needs of the country with focus on HIV/AIDS, TB and other related commodities
- Coordinate SC+PASS contributions to USAID-funded procurement of antiretroviral medicines, HIV rapid test kits and condoms
- Coordinate SC+PASS contributions to the forecasting and supply planning activities for all government and donor funded health products
- Serve as primary liaison between SC+PASS and the PEPFAR/Swaziland Team, the Ministry of Health (MOH), including the Deputy Director of Pharmacy Services and Central Medical Stores (CMS), and other stakeholders and partners involved with pharmaceutical management activities
- In collaboration with Baylor Swaziland management team and technical staff, develop the operation budget and work plan components
- Provide effective management system in accordance with USAID Rules and Regulations and Baylor Foundation policies
- Oversee program management and operations of the project offices and ensure programmatic performance against targets.
- Take corrective action where necessary

Qualifications

- Pharmaceutical Masters Level Degree from an accredited university required; Pharmaceutical doctorate or additional degree in health, business or program management is a plus.
- 5+ years' experience in management of public health programs in developing countries

Experience

- Demonstrated experience in Pharmaceutical and Health Product Management, and Health Supply Chain Management
- Demonstrated experience with implementing EMR systems and technical support to government supply chain systems including but not limited to: quantification, data verification, documentation, justification and budget advocacy. In-depth knowledge of ICT systems is a plus;
- Demonstrated experience managing multiple aspects development projects in developing countries, including programming, finance, M&E, and reporting;
- Proven record of excellent management, leadership, and decision-making skills;

Please see the full job description for a complete list of qualifications and experience desired. The full job description can be found online at: <https://www.devex.com/jobs/project-director-530236?alert=post>

Application Instructions:

Applicants should submit their CV, qualifications (including a clear summary of the experience and expertise the applicant has in the following technical areas: pharmaceutical policy and governance, supply chain management, commodity quantification and forecasting, electronic information systems implementation and maintenance, essential medicines lists and standard treatment guidelines development and roll-out, rational medicines use and/or antimicrobial resistance), letter of motivation and 3 professional references, stating full name of referee, relationship, email address and contact telephone numbers to The Executive Director, Baylor Swaziland, P. O. Box 110, Mbabane and E-mail: to Cebile Masinga, cmasinga@baylor-swaziland.org.sz. Fax copies will not be accepted. Closing date is 4th February 2018. Only shortlisted applicants will be contacted.

VIOLATED THE CONSTITUTION: Mbabane Mayor Sikhatsi Dlamini.

Football player fined for falsifying age, ID

By Wonderboy Dlamini
Siteki

THE Magistrate's Court yesterday fined a football player E2 000 for falsifying his identity and age to officers at the ministry of home affairs.

Mfundo Ginindza (20) was charged with contravening Section 16 as read with Section 16(2) of the Identification Order of 1998. He appeared before Senior Magistrate Donald Mavuso where he conducted his own defence.

The accused person is said to have wrongfully and unlawfully produced a birth certificate belonging to another person and presented it before an immigration officer as his own, with the purpose of applying for a Swazi identity (ID) card.

The certificate belonged to one Mlungu Mlota.

When the charge sheet was read to him, the accused person pleaded guilty to the charge.

His plea was also accepted by the Crown without leading witnesses to prove commission of the offense.

During mitigation, the accused pleaded for a lenient sentence,

...the accused person was said to have wrongfully and unlawfully produced a birth certificate belonging to another person

saying that he was a first time offender.

He told the court that his intention was to be issued with an ID card reflecting a younger age.

He said the purpose for this wrong doing was to qualify for an under 20 football team.

The accused stated that he was given permission to use the certificate by its owner.

He was accordingly found guilty by the court and was sentenced to five months in a correctional facility with an option to pay a E2 000 fine.

It was gathered that his team manager eventually paid the fine on his behalf.

Of note is that age cheating is reportedly a common practice among football players.

Most players intentionally register a wrong date of birth in order to qualify for certain categories in their respective teams.



UNISWA SRC behind nursing Students on scholarships

By Sifiso Nhlabatsi
Matsapha

FOLLOWING reports that government has refused to give scholarships to UNISWA Mbabane Campus students doing Community Health Nursing, the UNISWA Student Representative Council has revealed that it is fully behind the group of affected students.

In a statement released by UNISWA Secretary General Sanelisiwe Nxumalo, addressing students, the SRC representative informed them that the SRC was working on the matter and putting the necessary pressure to ensure that the matter gets resolved quickly and in favour of their colleagues.

The programme made headlines when it was reported that government failed to sponsor students who are enrolled under it as it was allegedly not recognised by the Swaziland Nursing Council, which is the nursing regulatory body in the country.

There are about 23 students who are currently enrolled in the programme. Nxumalo in her address on issues of allowances said the university informed them that all remaining students would be paid their allowances before the end of this week latest being early next week.

She said this includes reinstating, PGCE, in camp and all second installments.

Nxumalo said all first year students who haven't signed their agreement forms will be informed shortly of the

actual dates they will sign.

"Students in the credit system who have been made to pay for courses that they are carrying are advised to come forth with that information because no one is supposed to pay for them since our sponsor pays for full credits.

"So, if you have paid for such, do report to your secretary," the SRC Secretary General urged students.

She further went on to blast the ministry of education and training, saying as SRC they condemn the act of the ministry, of not issuing any allowances to the Kwaluseni Campus.

She said they were fully aware of the ministry's tactics of trying to divide the students and will never at any point in time condone such, be it from the university or ministry.



Supply of Farm Machinery to the High Value Crop and Horticulture Project (HVCHP)

Location – Siphofaneni, Swaziland

EuropeAid/139-304/ID/SUP/SZ

The Ministry of Economic Planning and Development (MEPD) intends to award a supply contract for the Supply of Farm Machinery to the High Value Crop and Horticulture Project (HVCHP) in Swaziland with financial assistance from the 11th European Development Fund. The CD containing the Tender Dossier is available from;

The National Authorizing Officer
Ministry of Economic Planning and Development
Aid Coordination and Management Section (ACMS)
Annex Building, Hospital Hill
P. O Box 602
Mbabane H100
Swaziland

Tel: +268 24046512
Fax: +268 2404 9816

Email: lwazi.mkhabela@mepd-acms.org
Copy mduduzi@mepd-acms.org and raygama@swade.co.sz
The deadline for submission of tenders is 01st March 2018 at 1100hrs, Swazi local time.

Doc.14168



Supply and Delivery of Packing and Processing Equipment to the High Value Crop and Horticulture Project

EuropeAid/ 139-085/IH/SUP/SZ

The Ministry of Economic Planning and Development intends to award a contract for the supply and delivery of Packing and Processing Equipment to the High Value Crop and Horticulture Project in Swaziland with financial assistance from the 11th European Development Fund. The Contract Notice is available on the EuropeAid website at <https://webgate.ec.europa.eu/europeaid/online-services/index.cfm?do=publi.welcome>. The CD containing the Tender Dossier is also available from;

The National Authorizing Officer
Ministry of Economic Planning and Development
Aid Coordination and Management Section (ACMS)
Annex Building, Hospital Hill
P.O. Box 602,
Mbabane H100
Swaziland.
Tel: +268 2404 6512 / 6154 / 9551
Fax: +268 2404 9816

Email: lwazi.mkhabela@mepd-acms.org
Copy raygama@swade.co.sz and mduduzi@mepd-acms.org

The deadline for submission of applications is 03rd April 2018 at 1100hrs, Swazi local time.

Doc.14171

Correctional secretive promotions exposed

By Sicelo Maziya
Mbabane

HIS Majesty's Correctional Services (HMCS) held a number of secret promotions for senior officers it has been unearthed.

The appointments which have been kept secret from the prying eyes of the media are said to have been announced last week Tuesday.

Sources within the department confirmed that such was not announced to the media because of numerous reasons which include the constant elevation of certain officers so that they are in a good position when the current leadership vacates office.

The promotions were never shared with the media as per the norm because previously the media questioned the promotion of a particular officer, who is also said to be on the current list of officers promoted.

This closely guarded secret was shared by disgruntled officers who questioned the constant elevation of the officer within the department just because of the officer's relationship, with another senior correctional officer.

The sources say the officer is young but has been elevated numerous times in what has been regarded as a 'bedroom appointment' as many qualified and qualifying officers have been disregarded for appointments in favour



CONFIRMED: A section of Correctional Officers who attended a service themed Crime Does Not Pay recently. This does not imply that the officers in this picture are the ones cited to in the story. (File pic)

of the officer concerned.

The officer is said to be treated like royalty within the department and is availed many privileges that even some superiors are not getting.

The recent promotions have been done in the midst of court battles over an implementation of an order that was issued by His Majesty the King regarding restructuring of ranks within the service.

According to papers filed by the warders at the High Court, they are seeking an order of court compelling the commissioner general and Madlopha to implement Phase 2 of the Establishment Circular Number 2 of 2014, Phase 1 Restructuring of HMCS between the ranks of superintendent and warder.

His Majesty's Correctional Services Assistant Public Relations Officer Mandla Sibiyi confirmed the elevations that are to be effective today (February 1, 2018).

However, Sibiyi said he could not confirm the exact number of officers promoted, but said a list would be distributed to media houses before the end of the week.

The officers' court prayers regarding the restructuring of ranks within the service continue to be a thorny issue within the officers.

Furthermore, they are also seeking an order of court for the implementation of the said phase with effect from July 7, 2014 following the implementation of the first phase and further appointing an official referee for

arbitration in this matter in terms of Section 2 and 5 of the arbitration Act of 1904.

According to the affidavit, on June 6, 2014 at the Matsapha Correctional Passing Out Parade, the Commander in Chief His Majesty the King by virtue of the powers vested in him in terms of Section 4(3) of the Constitution of the Kingdom, announced to the nation that all ranks in HMCS were upgraded in accordance with the Southern African Development Community (SDADC) standards.

The commissioner of correctional services was then elevated to the position of commissioner general. The court papers disclose that the appointment as the judicial notice note that this dispute arises from His Majesty's

announcement.

On July 7 of the same year, the submitted affidavit was that the PS acting on the mandate of government issued Establishment Circular Number 2 of 201, Phase 1 Restructuring of the Royal Swaziland Police Service (RSP) and HMCS.

The Affidavit further submitted that this circular was a follow up from His Majesty the King's announcement and the restructuring as announced by the King referred to all ranks within the service.

"It is common cause that this circular was Phase 1 of HMCS restructuring exercise which affected salary increases for the ranks of senior superintendent to commissioner general at the exclusion of all officers between the ranks of warder to superintendent," submitted on the affidavit.

The excluded officers according to the affidavit were legally entitled to benefit subsequently after the implementation of the first phase and it is common knowledge that at the time of this application the second phase had not yet been implemented.

The affidavit further submitted that this gross unreasonable delay in the implementation of the second phase was an unfair labour practice and a dispute of right as the announcement by the King and further the issue of the circular forms part of the terms and conditions of service within HMCS.



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B. BRADLOWS

Another food crisis hits schools

Stories by Nozipho Sibiya
Mbabane

SCHOOLS relying on 'zondle' programme must brace themselves for starvation as the ministry of education and training has failed to deliver food to schools on time.

The food that was promised by the Minister of Education and Training Dr Phineas Magagula on the second term of school opening last year has not been delivered.

Thus, there is once again a serious food shortage in most of the schools which rely mostly on the feeding programme.

Some of the principals say the emergency food that was delivered before schools closed for the third term last year has already been exhausted.

One of the principals said the ministry of education and training had promised that food for the first term

We are working on transport logistics - Ministry

THE ministry of education and training has asked schools relying on schools feeding programme (zondle) to be patient as it is still working on transport logistics to deliver food.

Acting Principal at the Ministry of Education and Training Dr Sibongile Mtshali said food will be delivered to various schools soon, without specifying the exact date of delivery. She

said they were currently dealing with the transport logistics. "The ministry has to first organise transport that will deliver the food parcels to the various schools," she said. Mtshali said they made national announcement to all school principals on radio, whereby they apologised for the delay and assured all schools that food will be available soon. "A schedule for the food deliveries will be available

as soon as we are finished with the transport logistics," she added, further mentioning that she was not sure if the schedule should be given to the media or not. "I am still to consult if the food delivery schedule is also provided to the media since I was not part of this last year," she said. The food includes rice, mealie-meal, cooking oil, beans, and peanut butter. In a report in May 2017, the

World Food Programme (WFP) estimated that 350 000 people of Swaziland's 1.1 million population were in need of food assistance.

WFP helped 65 473 of them. It said it was regularly feeding 52 000 orphaned and vulnerable children (OVC) aged under eight at neighbourhoods care points. About 45 per cent of all children are thought to be OVC.

would be delivered on the second week of schools opening but none of that has happened.

Some of the principals, who spoke on condition of anonymity, told this newspaper that some pupils were sick and on medication and depended on the food which was provided at school.

"The pupils should brace themselves for starvation because there is no available food in the school, and they have exhausted the food that was left last year," he said.

Principals in schools around the Shiselweni region mentioned that some of the pupils come to school without

having eaten anything and rely on the feeding programme at school for food. "They cannot stand the long hours on empty stomachs," he explained.

The principal added, "The availability of food in schools encourages pupils to come to school.

So if there is a shortage they then

stay at home." Swaziland Association of Principals (SWAPA) President Welcome Mhlanga said the ministry had promised to deliver the food on the second week of schools opening and they believe the food is still to be delivered very soon. "We will start making noise."

EBC to educate electorate on role of MPs

Stories by Lungelo Nkambule
Ezulwini

THE Elections Boundaries Commission (EBC) will soon embark on a mission to educate the electorate on the duties of the Members of Parliament (MPs).

This follows a recommendation by the Human Rights and Public Administration Commission (HRPA), which called on the EBC to put in place a programme that will educate the electorate on the duties of a Member of Parliament.

Speaking during a meeting between the two commissions on Tuesday at Sibane Hotel, Linda Nxumalo said it was important that EBC educates the electorate so that they elect the appropriate people in Parliament.

"Swazis still expect roads and bridges from MPs when this is not the duty of the MPs. This, in turn influences the calibre of people they vote into Parliament, hence it is important that they understand what the duty of parliamentarians is," she explained.

Nxumalo stated that parliamentarians were legislators, hence their duty is to influence policies and implement legislation, not build infrastructure.

"Knowing the duty of parliamentarians will help in informing the decision on whom to vote for into Parliament. MPs are supposed to influence poli-



SIMPLE: Elections and Boundaries Commission (EBC) Chairman Chief Gija with his deputy Pholile Dlamini and Commissioner Ncumbi Maziya during joint meeting with Human Rights and Public Administration at Sibane Hotel on Tuesday. (Pics: Lucky Simelane)

cies not build bridges," she said.

Making her submissions, Nxumalo also added that the two commissions should work together post the elections in order to make the next election better. She said this would help to improve the standard of elections in the country.

Observers

Also making a submission, Human Rights Chairman Sabelo Masuku said elections were part of human rights, hence the commission had an interest on how the process would go.

He further stated that international observers who would come to observe the elections would first touch base with them hence they were pleased that

they were now touching base with the EBC.

"When observers arrive in the country ours will be the first door they knock at to touch base on issues surrounding the elections hence it is important that we are aware of the processes and what you are doing," he said.

Masuku said he was pleased that the EBC had made means to reach vulnerable groups while going through their voter and civic education because these were things that international observers would look into.

"Observers want to know if the most vulnerable of groups were reached. They want to know if they are part and parcel of the whole process," he said.



PROGRESS: Human Rights and Public Administration Chairman Sabelo Masuku making his submission.

Swazi youth lazy, violent - EBC

VOTER and Civic Education is important because the Swazi youth is lazy and violent.

Making a presentation during the Elections and Boundaries Commission and Human Rights and Public Administration consultative meeting at Sibane Hotel on Tuesday, EBC Communications Officer Mbonisi Bhembe said the civic and voter education they had been conducting around the country was important in order to outline the characters expected of a parliamentarian and the election process.

Bhembe, pointing out the importance of the civic and voter education, said it was a means to encourage the youth because the youth in the country is lazy and violent. "It's a known thing that our youth is violent and lazy, hence we must tell them the expected characters of a leader," he said.

"We conduct civic education in order to have genuine elections," he said. Explaining the need for the meeting between the two commissions, EBC Chairman Chief Gija said it was important that they touch base with the HRPA because they were exposed to elections more than they were because they

had gone out to observe in other countries and they were the first body that observers touched base with when they came to the country. Commissioner Ncumbi Maziya also applauded the meeting between the two commissions. He said this was a time where the HRPA would help the EBC hold the best elections possible by being in line with what is expected throughout the world over.

"We want to encourage people to elect people with integrity into Parliament, we are tired of corruption and corruption starts the moment a person bribes you to elect them into Parliament," he said. EBC Deputy Chairman Pholile Dlamini pointed out that the meeting was very important and overdue. "This meeting is very important so that when observers come here we are ready because we know we are in line with the constitution and international conventions," she said. Dlamini said the HRPA was better positioned and informed in elections observations hence the meeting would come in handy. "I hope this is the beginning of a long lasting relationship because we have to work hand-in-hand in fulfilling the constitution," she said.



REMARKS: Mbonisi Bhembe briefing participants on civic education.



MC: EBC Chief Executive Officer Richard Phungwayo directing the proceedings.



NEW REVELATIONS: Velaphi Khumalo the man who confessed to the brutal murder of Gciniwe Msitsini. (File pic)

COPS STILL LOOKING FOR MURDERED WOMAN'S HEAD

By Sizwe Dlamini
Pigg's Peak

POLICE in Pigg's Peak have said the decapitated head of Gciniwe Msitsini is believed to be hidden in an area around Mbabane.

The area is said to have been visited by the confessed killer of Msitsini, Velaphi Khumalo 48 hours before his arrest.

The police speaking to this publication, said after Khumalo released himself from the Pigg's Peak Government Hospital on the eve

of January 13, he disappeared for 48 hours.

"The search of the decapitated head of Msitsini is still in full progress, we would like to make that public knowledge.

Mutilated

We believe that the mutilated body parts are concealed somewhere by somebody working with Khumalo, the information we have is that the accused left the hospital and then boarded a bus to Mbabane.

From there, he then connected to another area also using public transport, unfortunately the name of the area cannot be revealed at

this point in time as this case is still under police investigation," he said.

Khumalo stayed in Mbabane for 48 hours, only to return to his home-stead at Nginamadvolvo where he was eventually arrested for the gruesome murder.

Arrest

"What makes this particular incident very peculiar is the fact that after the arrest, the accused failed to show police where the head was hidden even after an interrogation that took place in Mbabane," he added.

Chief Police Information and Communications Officer

Superintendent Khulani Mamba confirmed that the police investigation was still underway on Msitsini's body parts.

"Investigation is still underway, but Khumalo claims he left the body of his victim intact. We cannot prove or deny this story because the necessary proof is still not available," he said.

The decapitated body of Gciniwe Msitsini was found dumped next to a gravel road behind the Pigg's Peak Fire Station on December 29.

Msitsini was then laid to rest without her head January 14, at her marital homestead at Ndlalambi.

Nyamane school administration applauded for good results

By Starsky Mkhonta
Nhlanguano

PARENTS of pupils of Nyamane High School have praised the administration for the introduction of incentives to best performing pupils.

The school, as a way of motivating pupils to put more effort in their school work, is giving out prize money to the best performing pupils.

A top pupil in Form Five external exams, is entitled to an amount of E3 000.

With the results for Form Five having been released, Siboniso Sacolo, is the deserving recipient of this prize money as he excelled and was counted as among the best performing pupils in the country.

He got aggregate 11 in the 2017 Form Five results.

During an interview after the results were released last week, he said he couldn't be called in order to pocket the E3 000 from the principal. The school headed by Goodness Simelane has also become an envy to many as it has been matching some of the schools that are considered good performers.

Since taking over as principal a couple of years ago, Goodness Simelane is believed to have managed to turn the school's fortunes around and making it to be one of the respected learning institutions not just in the Shiselweni region but in the country as a whole.

"It's her work which has put us on

the map. We are proud of her as we now see our pupils counted among the best. The incentives somehow motivate the learners as all pupils fight to be at the top. There is now a fierce competition among our children, this is good because it also enables them to qualify to enroll in tertiary institutions. The teachers and the administration are doing commendable work," said one parent.

School committee Chairperson Aaron Mhlunga said they were also pleased with the way Simelane was administering the school. He said it was no secret that since she took over as principal, the school has achieved a lot especially when it comes to academic performance.

"She is leading a dedicated team of professionals and this has made the parents proud. The incentive given to pupils, was endorsed by us and we are now seeing the fruits of this as pupils compete among themselves in class," said Mhlunga.

Mhlunga said it was not only outgoing pupils in Form Five who were given the incentive as even those in the other classes were rewarded.

"It's not just the Form Five class that is given an incentive.

There are other rewards given to pupils from Form One up to Form Five.

It also depends how the pupil has fared as it is not a reward given to top pupils but there is a target that pupil should reach to qualify for the incentive," said Mhlunga.

Another scam hits the capital city

By Sibusiso Gamedze
Magistrate's Court

ON Tuesday, another scam was unveiled in court of a cunning group of criminals that are fleecing members of the public around Mbabane off their hard-earned cash under false pretences.

This was revealed during the case of Thabiso Masilela, aged 29, of Mashobeni north in the Hhohho region, who appeared before Magistrate Nonhlanhla Dlamini charged with theft under false pretences.

According to the charge sheet, on January 24, 2018 while at or near Mbabane city centre, he did with the intent to steal and defraud, misrepresent himself to one Samukelisiwe Dlamini (28) of kaZandondo that he was employed at Shoprite Supermarket as a delivery man.

He promised to vend groceries in the form of meat at lower prices in that he would sell her meat and sausages amounting to E900, which was the property of or in the lawful possession of Samu Dlamini and by so doing committed the said offence.

Dlamini who is the complainant in the matter was being lead in her testimony by Senior Public Prosecutor Mbutfo Mbingo. She recounted that on January 24, while in company of her son aged three, they arrived at 0800 hours, and headed towards the home affairs offices at the government complex.

Along the way, they came across a certain man who started playing with her son.

She said she did not pay much attention to him as she thought nothing sinister

of the unknown man.

She said she then answered a phone call along the way and after finishing, the man out of the blue, politely said he had a problem with some lady who had bought groceries worth about E3 500 that he wanted to deliver to her including meat.

Dlamini was interested in the meat, but told the man that she did not have enough money as she had budgeted far less than the E3 500 for meat. She said the man then made a call and a few minutes later another one arrived.

Masilela then left them and said he was going to his work station to organise the meat for her and that they should go together and wait for him.

Low

Now in the company of the second man, they walked towards shoprite, and along the way he told her that he was Masilela's regular customer, claiming he usually buys quality meat cuts from him at low prices.

She said she told the second man that she would only buy after seeing the meat.

Dlamini said she asked him to accompany her to the ATM next to Clicks where she withdrew about E700, money she had been sent to buy groceries with for her parents at home. After withdrawing the money, she said they went up some steps leading to the fire department and agriculture offices from the plaza, where they then came across the accused.

All hell broke loose when the second man violently snatched her son demanding the money which she had withdrawn and placed in a wallet that she was carrying.

Man knocks down woman (56), secures job for her child

By Sibusiso Gamedze
Magistrate's Court

IT seems that if one takes responsibility for his or her unlawful conduct the court will be lenient.

Well that's the case for Stanley Nxumalo. Nxumalo made an appearance on Tuesday before Magistrate Nonhlanhla Dlamini on charges of unlawful negligence and inconsiderate driving, failing to apply his brakes on time to avoid an accident which resulted in him knock-

ing down a pedestrian.

Maggie Dlamini, aged 56, is currently recuperating in hospital after being knocked down by Nxumalo on January 12, 2018 at or near Total Gardem's intersection in Mbabane.

Offender

Nxumalo in mitigation said he was a first offender, and had no intention to cause harm.

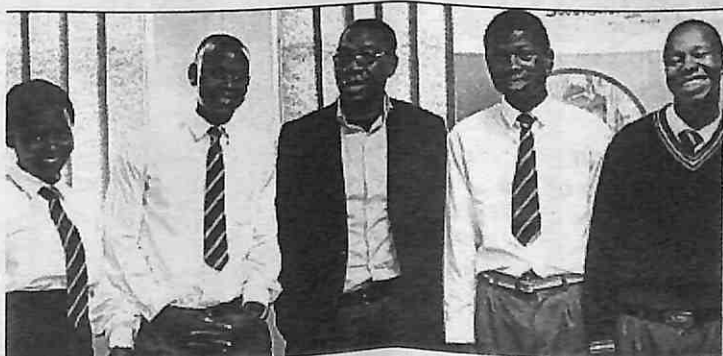
He said over and above that, he voluntarily took Dlamini to the hospital immediately after the accident.

He said he provided money to pay for all her medical expenses, and that he also found a job for her son who was unemployed at the time of the accident.

Remorseful

He said this was a gesture which showed that he was remorseful about the hardships he had put the Dlamini family through.

After considering Nxumalo's submission, Magistrate Dlamini then sentenced Nxumalo to three months imprisonment with an option of a fine of E500.



GOOD WORK: Nyamane High School administration has been applauded for its great work, which has seen the school produce good results.

NCP GETS A BOOST FROM SIFUNUKUDLALA NON-PROFIT ORGANISATION

By Nozipho Sibiya
Ezulwini

IN a bid to promote education among vulnerable pupils in the country, Sifunukudlala non-profit organisation (NPO) has donated learning material and clothes to Nyonyane Community Neighbourhood Care Point (NCP) at Ezulwini.

Sifunukudlala aims at promoting education through sports and also providing psycho-social needs for children in care points.

Sifunukudlala NPO comprises of four members thus far, and they consist of former Premier League of Swaziland (PLS) CEO John Mazibuko, member Xoli England, professional tennis coach Jerry Fears and engineering specialist Martin Mckoloffel.

Speaking during the handover of the educational material on Tuesday



POSE: Members of the Nyonyane NCP and care givers at the Sifunukudlala NPO joined by the children at the care-point in a group picture after the donation yesterday.

(Pics: Nozipho Sibiya)

at the care point, member of the NPO Xoli England said they looked at a scenario whereby children,

whose parents are unable to provide proper learning toys for them, find themselves in an uncondusive



DISPLAY: Nyonyane Care Point teacher Thandeka Simelane displaying the blankets that were donated while Mfisha Mnisi helps her to make a good display.

learning area. "These children are usually left out because they are in care points that do not have enough learning material," she said, adding it was for that reason that the NPO had extended a helping hand to the care point.

Support

England said the organisation believed that education was the backbone of the country's socio-economic development but for children, especially those learning in rural schools to excel in their studies; they need to have adequate learning material.

She said the donation has been made possible with support from the United States embassy and others sponsors. She said the NPO would also bring more develop-

ment projects to the care point. "We are also going to raise funds to renovate the facility so that it becomes friendly for learning," she added.

Meanwhile, Chairperson of the Nyonyane community Boy Sihlongonyane expressed gratitude for the donation saying it was a great motivation to the needy children.

"We thank the NPO for the timely donation and we truly believe that this will go a long way in motivating pupils to be in care points. We are very grateful for that," he said.

He also appealed to well-wishers present during the donation to borrow a leaf from Sifunukudlala NPO and extend a helping hand to needy care points in different communities of the country.

Komati Basin Water Authority



Procurement and Assets Management Accountant Komati Basin Water Authority

The Komati Basin Water Authority (KOBWA) is a bi-national River Basin Authority established under a Treaty between the Republic of South Africa and the Kingdom of Swaziland to implement phase 1 of the Komati River Basin Development Project. KOBWA operates from its Head Office at Maguga Dam near Pigg's Peak in Swaziland and has a Water Management office in Schoemansdal, South Africa.

An opportunity has arisen for a suitably qualified and experienced individual to join the KOBWA finance team as Procurement and Assets Management Accountant. Reporting to the Finance Director, this role is responsible for managing the Supply Chain Management (SCM) function in line with the KOBWA Policy as well as managing the Asset Register of KOBWA from procurement to disposal and in line with the accounting system and reporting thereon.

Duties and Responsibilities

- Plan and implement procurement strategies and processes that give KOBWA a competitive advantage and value for money.
- Manage short-term insurance of all KOBWA assets and make sure all claims are finalized promptly and redundant/obsolete items are deregistered to minimize cost of insurance
- Manage end to end processes for Assets from sourcing to disposal
- Report on all activities for the section, giving detail to facilitate managerial review.
- Liaison with internal and external Stakeholders
- Assist in the development, implementation, modifying and update procurement policies, and procedure and work guidelines.
- Prepare procurement management reports.
- Develop, and analyse budgets by preparing periodic reports that compare budgeted costs to actual costs

Minimum requirements

- Bachelor of Commerce degree (Accounting) coupled with a minimum of five (5) years' relevant experience in a similar/related position.
- Knowledge of Accounting Packages e.g. SAP, Pastel
- Computer literacy - Excel, MS Word
- Insurance Certificate
- Proven Knowledge of IFRS.
- High levels of integrity and confidentiality.
- Valid Driving License

South African and Swaziland citizens will be preferred, as guided by the KOBWA Policy on staff representation from both Member States. Candidates will be required to undergo competency testing and security clearance. This position will be based at KOBWA Head Office near Pigg's Peak in Swaziland.

Applications

Closing date for applications: **Friday 16 February 2018**. All applications will be acknowledged. No late applications will be accepted. Should you not receive further correspondence within one month of the closing date, please consider your application as unsuccessful. Written applications are to be submitted together with a detailed Curriculum Vitae, to: **Ref: FDPAMA2018**, The Recruitment Office, KOBWA, P. O. Box 678, Pigg's Peak Swaziland or email to: recruitment@kobwa.co.za.



DONATION:

Former PLS CEO John Mazibuko, Xoli England and Jerry Fears, all members of the Sifunukudlala NPO, displaying the educational material they had brought to the NCP.



ATTENTIVE: Nyonyane Care Point committee Chairman Joshua Ngubane and Vice Chairperson Mfisha Mnisi listening to some of the speakers.

INDIGENOUS Christopher and Nicholas England who had visited the care point with their mother Xoli England using the indigenous hand washer at the care point.



WOMAN ATTEMPTS SUICIDE, AS HUSBAND DATES FRIEND

By Wonderboy Dlamini
Siteki

DEPRESSION and frustration got the better of a woman who had just discovered that her best friend was having an intimate relationship with her husband.

She then attempted to end her own life. Esther* is said to have hanged herself on the rafters of her house as she attempted to commit suicide.

The incident is said to have happened early last week.

The woman, who works as a caregiver in one of the townships of Siteki, is said

to have been depressed after finding out that her husband of many years was having an illicit affair with one of her best friends in the area.

A relative, who asked not to be named, said the woman found out about her husband's adulterous affair after getting information from neighbours.

The information was to the effect that her husband was frequenting her friend's house which is also situated in the same area. Upon making further inquiries on the information, Esther is said to have ascertained that indeed, her husband was having an affair with the other woman.

Esther's husband is said to be a well-

known brick layer who is normally hired by individuals to construct their houses. Esther is said to have hung herself inside one of the houses situated within her marital home while her children were in another house nearby.

"Fortunately, one of her children walked into the house which was not locked and found the woman already hanging and struggling with the rope," said a relative. At the time of the incident, the woman's husband is said to have been away.

The child is said to have raised an alarm, upon which neighbours responded swiftly. The woman was found unconscious and was rushed to Good Shepherd

Hospital where she was admitted. She was discharged the following day.

The woman is said to have reported to relatives that she had already endured several reports of her husband engaging in adulterous affairs. She stated that her husband would more often have illicit affairs with some of his clients. Another relative reported that the woman's husband has not been at home since the incident last week.

The woman may suffer from accumulative stress, resulting to severe depression if the matter remains unresolved.

This is according to a professional psychotherapist, Thembinkosi Langa who also doubles as a motivational

speaker. Speaking during an interview, Langa pointed out that the woman's actions were a result of stress and the thoughts of rejection which has been going on in her mind for a long time. Langa said if the matter remains unattended, the woman may make another attempt to end her life.

The psychotherapist said the woman, therefore, needed urgent help which may include getting professional counselling. Langa also noted that the thought of rejection was the most common factor which leads to people committing suicide. He stated that in this instance, the family of the woman needs to attend to the woman's problems before even enrolling her for counselling.

"The most effective way to get rid of depression is to have the subject issue resolved first, and then counselling may be a second step towards healing," he said. He acknowledged that, however, addressing the subject issue may not always give the desired results, but either result gives some form of healing to the affected person.

Mananga director hails govt for SHEC

Stories by Simon Shabangu
Ezulwini

DIRECTOR of Mananga Centre, Dr Ranga Taruvunga has hailed the ministry of education and training for setting up the Swaziland Higher Education Council (SHEC).

He said SHEC is a necessary structure which will 'cleanse' the higher education space. Taruvunga said even though it was a lengthy process on their part as players, it came at the time when it was needed to protect the public from fly-by-night training institutions and those that offer dubious qualifications. He said he personally commended the ministry for the establishment of this council which has since delivered their findings after an almost one year long assessment of the training institutions.

He says this will give confidence to the public that when they deal with training institutions that have been accredited and given a green light to operate by the council. He said they were among the institutions that were approved by the council after getting full registration together with African Christian University College and Good Shepherd Nursing College. Dr Taruvunga said the endorsement of his institution by SHEC has brought a sense of relief and certainty to the staff and the students alike. He said they would start the year on a high note as institutions that have been endorsed by a reputable authority like SHEC.

...Clean water on the cards for Maseyisini

MASEYISINI community members will be relieved to know that the water shortage crisis they are currently facing will soon be a thing of the past as a water project will soon be completed.

The area's MP Mduduzi 'Small Joe' Dlamini who is also Minister of Tinkhundla Administration and Development said they are now working towards covering the whole constituency when it comes to the supply of clean water to homesteads. He was responding to enquiries from this publication following long queues for water, especially at a place called Holneck.

The community of Holneck is faced with a water shortages. The situation is so desperate that they have to wake up as early as 0300 hours to be the first at the water point.

Dlamini said the water project has already covered the bigger portion of the area and most of the community members under the *inkhundla* are enjoying the clean water supply in their yards.

PUBLIC NOTICE



REMINDER TO IMPORTERS 1ST FEBRUARY DEADLINE - VAT REFUND

1. From 1st February 2018 declarations that will be accepted under the VAT Refunds System (SEKULULA VAT Easy) will only be those where the transaction is an indirect export from South Africa (RSA).

What is an indirect export?

- It is a transaction where the purchaser is responsible for exporting the goods from the foreign country. This includes cases where the purchaser either uses his own transport or hires and pays a transport service provider to remove the goods from the export country.
- In all such transactions the RSA supplier is obliged to levy VAT at the standard rate on the goods, the purchaser is subsequently entitled to a refund of the VAT upon exportation of these goods subject to certain conditions.
- The Customs declarations made both in RSA and Swaziland should reflect that goods were exported by the purchaser. In order to meet this requirement, the following steps should be undertaken by all purchasers who assume the responsibility of moving goods from South Africa:
 - Register with SARS as a foreign entity exporter/importer and receive the appropriate code
 - Nominate South African agent for representation (with SARS) on Customs matters
 - Align the information presented on all Customs declarations with the indirect export nature of the transaction by using the code issued by SARS upon registration.

NB:

2. All invoices where the amount (inclusive of VAT) is above E10, 000.00 should be accompanied by proof of payment with respect to the goods being imported.
3. Refund of VAT paid in South Africa in respect of goods bought on credit shall only be facilitated once payment has been made to the supplier, with the proof of payment attached as part of the claim for refund; all such transactions shall pay import VAT to SRA at the time of importation. It should be noted that the refund claim should be received by SRA within sixty (60) days from the date of the invoice.

email: info@sra.org.sz

website: www.sra.org.sz

'Raising The Standard'

Nedbank wants fired employee to remain fired over lost E400 000

By Sandile Nkambule
High Court

NEDBANK Swaziland Limited is vigorously challenging an order of the Industrial Court to the effect that an employee who was fired for gross negligence be reinstated to her position.

The bank has filed an application for review at the High Court where it is seeking an order of the Industrial Court issued on December 1, 2017 to be hereby reviewed, corrected and set aside and that the High Court substitutes the Industrial Court's order with its own appropriate order granting the stay of the order.

According to the Acting Head of Human Resources James Peter Mathews in his affidavit filed before court, the employee Sylvia Williamson who was employed by the bank, was on April, 2017 charged with gross negligence resulting in the financial loss of a total of E412 000 from the bank.

Mathews submitted that following a disciplinary hearing, the first respondent (Williamson) was found guilty and her services were terminated forthwith, however she appealed against the decision of the disciplinary tribunal and Musa Hlophe chaired appeal hearing.

The head of Human Resources submitted that Hlophe after the hear-



ing ruled and recommended that although she was found guilty of gross negligence, she should however be given a final written warning noting that the summary dismissal was not appropriate.

"The applicant (bank) after discovering that Hlophe exhibited bias in the hearing in that it appeared he had had contact with the first respondent outside the hearing and arranged at his own costs to have the respondent examined by a psychologist to substantiate his own argument, refused to accept the recommendations made by Hlophe and dismissed the appeal," Mathews submitted.

Mathews submitted that Williams then approached the Industrial Court

on an urgent basis seeking an order setting aside the bank's decision to terminate her services stating that such an act was unlawful, irregular, void and of no effect.

He stated in his papers that worth mentioning is that the presiding acting judge of the Industrial Court who heard the matter did not order the implementation of the recommendations by the chairman to reinstate the employee.

The effect of the Industrial Court order according to Mathews of setting aside the bank's decision to dismiss the appeal did not go as far as to interfere with the dismissal of the employee on May 5, 2017.

It was submitted by Mathews in his affidavit therefore that the act-

ing Industrial Court judge in hearing the matter and in the manner in which he dealt with the application, exhibited reviewable conduct which gives rise to a reasonable suspicion of bias which suggests that he did not apply his mind to the matter.

He further stated that it became clear that the fired employee's interpretation of the court ruling in its judgment was that she has been reinstated to her employment arguing that it became clear also that this was not what the order stated.

Submitted

Represented by Lawyer Musa Sibandze, the bank through its head of human resources submitted that the acting Judge misconstrued the nature of the application before him as being one staying re-instatement apparently in order to re-enforce his revisiting of the order of October 5, 2017.

The application has been filed as a matter of urgency to avoid the bank being held in contempt of court as according to the acting judge, the bank should be paying the fired employee her salary back paid to May, 2017 when she was dismissed from work.

The matter was before High Court Judge Mzwandile Fakudze on Tuesday and was postponed to March 8, 2018 as the issue of jurisdiction is yet to be argued.

Suspect reports torture to magistrate

By Wonderboy Dlamini
Siteki

A suspect who is facing a charge of escaping from lawful custody on Tuesday reported to Senior Magistrate Donald Mavuso that he was being tortured and humiliated by correctional officers as punishment for the crime.

Siphesihle Mapiwo Mthembu was charged with contravening Section 48 of the Prison Act 4 of 1964. He is alleged to have escaped from the lawful custody of a correctional officer, Warder Sikhumbuzo Langwenya in September last year.

He was appearing before the court on Tuesday for the continuation of trial.

During the presentation of his defence, the accused person first told the court that he was being tortured on a daily basis by officers at Big Bend Correctional Facility.

Torture

He alleged that since his arrest last year, he had been kept in a solitary cell where the officers normally took turns to torture him. He stated that at an instance, some officers made him remove his trousers and exposed his private parts. He claimed that the officers further made him do humiliating stunts while naked.

The accused person said the officers told him that this was his punishment for escaping from their custody.

He alleged that they told him that they were punishing him because the court usually gives lenient sentences for inmates who have escaped. He alleged that he was also made to undergo an exercise which is known as 'scooter' at the correctional facility.

Moreover, the accused person alleged that police officers who arrested him after he had escaped also assaulted him with a sjambok on the buttocks just before taking him to the court. He claimed that he was saved by a senior officer who ordered the junior officers to stop the assault as he was already charged with the offence. The allegations made by the accused person were however dismissed as a made-up story by Prosecutor Nomfuneko Motsa.

Prosecutor threatened me, hence I escaped- accused

SIPHESIHLE Mthembu who faced a charge of escaping from the custody of correctional officers has told Senior Magistrate Donald Mavuso that he was threatened by a prosecutor who told him that he would be given a long sentence in his initial charge, hence he attempted to escape.

The accused person was initially charged with rape. He was just from recording a statement of agreed facts with a prosecutor when he suddenly bolted out of the prosecutor's office, escaping from the custody of correctional officers. Mthembu told the court that during the recording of the statement, the prosecutor told him to plead guilty to the charge so that the court considers a lenient sentence when making judgment.

Pleading

He said however, knowing that he did not commit the said offence, he insisted that he would be pleading not guilty to the charge.

He alleged that it was then that the prosecutor informed him that even if pleads not guilty, the court will find him guilty and eventually pass a harsher sentence.

The accused said this frightened him, and therefore he opted to run away. The matter was eventually adjourned and is expected back in court next Tuesday for judgment.

MP decries timing of tinkhundla demarcation

By Starsky Mkhonta
Sandleni

SANDLENI Member of Parliament (MP) Jameson Simelane is pleased with the demarcation of the constituency but decries its timing.

The MP said the *inkhundla* should have been demarcated after the 2018 general elections.

The new constituency is Mashayikhatsi and has been part of Sandleni (the largest in the country).

The Sandleni constituency is made out of close to 20 *bucopho*. Recently, the Elections and Boundaries Commission (EBC) announced the demarcation of some constituencies.

"I don't have a problem with the new constituency, but I am worried about its timing. As people in office, we had put our efforts in all the areas in terms of initiating projects. Now, some of these areas will be under the new *inkhundla* and these areas benefitted from the work done by the outgoing team. I should not be misinterpreted by what I am raising. It's a concern that is raised by many, by this, we are not questioning what the authorities have decided, but just not pleased with the timing.

MP shouts Bayethe!

SANDLENI Member of Parliament Jameson Simelane has thanked His Majesty King Mswati III for the implementation of suggestions made by the Sibaya (People's Parliament).

The MP said the call to have the *Tinkhundla* increased from 55, was what the people wanted all along and the suggestion was also raised during the People's Parliament.

"The King listens to his people as we all know even with the issue of *Tinkhundla* increasing, it is what Swazis recommended.

We have a wise leader and we should be thankful to the Almighty

The demarcation should have been officialised after the general elections expected to be held this year," said MP Simelane.

MP Simelane said he was aware that with the demarcation, more development was coming for the benefit of the populace.

"It will also help in offloading work for the constituency. If you are talking of close to 20 chiefdoms and expect all of them to be

for blessing us with someone whose wisdom is like the wisdom of the Biblical Solomon. *Bayethe!*" said MP Simelane. The MP said it was clear that His Majesty never takes things suggested by locals lightly. He said it was also clear that the King was aware of each and every corner of the country and what exactly needs to be done. "The decision to have Sandleni demarcated, is an indication that the King knows that the *inkhundla* is big and saw the need to have it subdivided.

EBC is there to see to it that all what His Majesty has endorsed is implemented," said MP Simelane.

catered for equally, it will not be easy. It's not a secret that we have been one of the largest constituencies. The 'birth' of the new one will ease off the workload," said the MP.

The MP said he was also aware of how others including those who wanted to join the race in this year's elections were feeling about the demarcation.

"It's a chance for others and it's



DECRIES: Sandleni Member of Parliament (MP) Jameson Simelane.

going to be a blow to some.

There were those who were focusing on certain areas and had thought such areas would be their strongholds during the elections, only to realise that now these areas are in the other *inkhundla*," observed MP Simelane.

"Projects initiated for Sandleni will continue as planned and will benefit the people.

There is no way projects can be shifted just because of the demarcation. Let's finish what we started while we were still Sandleni *inkhundla* before the demarcation," said MP Simelane.

TWO IMMIGRATION OFFICERS IN COURT FOR CORRUPTION

By Wonderboy Dlamini
Siteki

AMID reports of illegal immigrants using questionable travel documents to enter the country through the respective border gates, two officers under the immigration department on Tuesday appeared before the Magistrate's Court facing a charge of corruption.

The officers, Simisile Dlamini and Mxolisi Hlophe, are said to have taken a bribe from immigrants who wanted to have their passports stamped. They are formally charged with contravening

Section 23 of the Prevention of Corruption Act of 2006.

Wrongfully

The accused persons are said to have acted in furtherance of a common purpose and wrongfully and unlawfully accepted a reward of E350 from one Sipho Tsabedze for the purpose of endorsing a stamp of departure on six passports.

The passports are said to have belonged to Firmino Amaldo Saete, Laura Elias Cam-baco, Alexandre Alberto Facela, Salomao Azarias Chavana, Joao

Alberto Ngulele and Mehboob Hassan Dawood.

The accused persons are said to have committed this offence while undertaking one of their duties as public officers.

They appeared before Senior

Magistrate Donald Mavuso while while represented by lawyer Mzobanzi Dlamini.

The accused persons were not asked to plead to the charge as the prosecution filed an application for a date of trial.

Prosecutor Zanele Mabula further applied that the money in question be detained.

Remanded

The matter was then ordered to return to court on February 26, for commencement of trial.

Meanwhile, the accused persons were remanded out of custody on their own recognisance.



Late TV's son allegedly wanted Kruger coins

By Starsky Mkhonta
Nhlango

PASTOR Petros Lindimpi Mtetwa (68), the son of the late Ludzidzini Governor TV Mtetwa, had approached Gift Mlungisi Sibandze (27), a traditional healer, with the intention of being cleansed, it has since been revealed.

Sibandze has seen been arrested for allegedly murdering Mtetwa.

The deceased's body was 'exhumed' from a shallow grave along the banks of Mkhondvo River.

Sibandze is believed to be a known and respected traditional healer in areas around KaPhunga and his homeland, Kholwane area.

He is now a prime suspect in the murder of Mtetwa. According to court documents, Mtetwa had supposedly approached the suspect as he (pastor) was keen on finding Kruger coins.

It has been gathered that on the first day the pastor met with the suspect, he was shown where a certain ritual of cleansing him would be carried out.

The traditional healer supposedly took the pastor to a forest next to the river and told him that it was where the ritual would be carried out. On his return, it is said the pastor and the *inyanga* proceeded to the 'cleansing' spot.

Propheesied

"On the first visit, Mtetwa was prophesied by the said traditional healer that he needed to be purified as he was jinxed (*unesinyama*) or bad luck.

The pastor left and returned on another day, this time with the hope of being purified and cleansed of the jinx or bad luck he had.

"They proceeded to the forest and carried with them a 20 litre bucket as well as a rope," revealed a source.

It is said upon reaching the forest, the *inyanga* advised the pastor to tie the rope around the neck as it



YOUR WORSHIP: Magistrate Sihle Mdluli who remanded the suspect.



NOWHERE TO RUN: The suspect sandwiched by top detectives after the remand hearing.

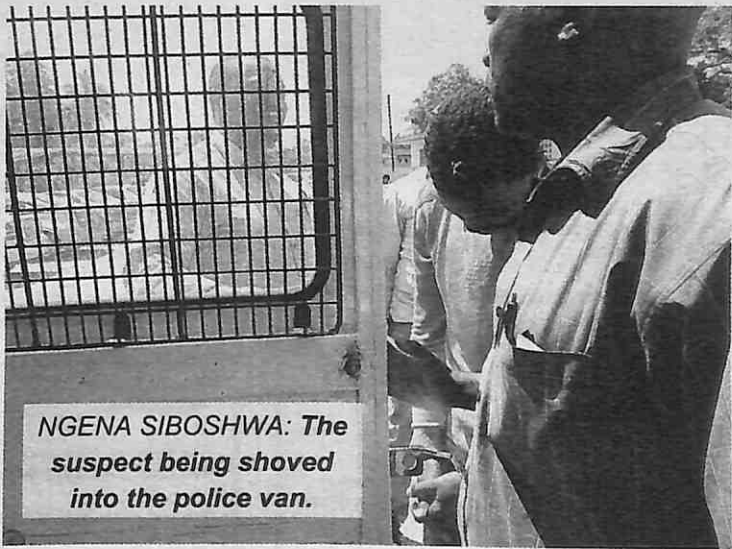
was part of the cleansing process that was administered.

"Without suspecting anything bad, the pastor tied the rope around his neck and he was advised by the traditional healer to climb on the 20 litre size bucket.

While the pastor was waiting for more instructions from the *inyanga*, Sibandze pulled the rope and it tightened around the pastor's neck. The healer decided to push away the bucket, leaving the deceased hanging," said the source.



SUSPECT: Pastor Petros Lindimpi's alleged murder suspect Gift Mlungisi Sibandze (27) inside the Magistrate's Court after trying hard to hide from the camera. (Pics: Starsky Mkhonta)



NGENA SIBOSHW: The suspect being shoved into the police van.

It is said the *inyanga*, having carried out his evil mission, he brought down the pastor and then dug a shallow grave where he buried him and also covered the grave with branches.

It is said the pastor, who had arrived at the accused's home driving in a vehicle, a Mazda sedan, never came back with the traditional healer.

The car had been left behind when the two proceeded to the forest for the 'ritual'.

Cleansing

"The relatives of the traditional healer wanted to know where the pastor was and he claimed that he had gone to fetch money he was supposed to pay him for the cleansing. Nobody thought something bad

had happened to the pastor. The accused had told others that the pastor decided to leave his vehicle with him as part of the deal as he (pastor) had promised to come back with the money.

Roadblock

"Days passed and then he was seen cruising around in the pastor's car," said our sources.

It is said at a roadblock manned by the police, the pastor's car was spotted with the accused driving it.

At the roadblock, the car was identified as the one with all the features provided to the police that it belonged to Mtetwa.

The suspect later confessed to the police on how he killed the pastor and where he hid the body.

Police car window breaking man admitted to E3 500 bail

By Sizwe Dlamini
Pigg's Peak

A man accused of breaking a police car window has been admitted to bail fixed at E3 500 by Magistrate Sabelo Magagula.

Sigiyo Maphanga broke the police car window valued at E1 500 at Buhleni on Saturday.

Maphanga was arrested after he first refused

to take a breathalyser test after his Mazda MPV was stopped by Constable E Magagula.

It is alleged that Maphanga then broke the rear window of a police sedan while resisting arrest.

It is said at Buhleni Police Post, Maphanga was violent and refused to be placed inside a holding cell.

Facing

Appearing in the Magistrate's Court on Monday, the accused pleaded not guilty to the charges he was facing.

"I have no idea what really happened on that night in question, but I can safely say that I am innocent because I do not remember committing all these violations. I admit that I was drunk, but I did not do all those things, therefore, I will plead not guilty. I ask the court to also admit me to bail," he said.

The magistrate then admitted the accused to bail set at E3 500 for all his charges.

"You are admitted to bail set at E3 500, you are facing a very serious charge of damaging government's property," the magistrate said.

Trial date was set for February 5.



ACCUSED POLICE WINDOW CAR BREAKER: Sigiyo Maphanga.

ANC withdraws motion of no confidence in De Lille

CAPE TOWN - The ANC in Cape Town has officially withdrawn its motion of no confidence in Mayor Patricia de Lille.

The Cape Town city council was due to debate the motion yesterday, after the ANC tabled it earlier this month, amid allegations of corruption against De Lille.

The Democratic Alliance caucus yesterday was directed by its federal executive to table a motion of its own against its embattled mayor.

It was also given permission to support the ANC's motion yesterday.

"When the ANC decided to submit a motion of no confidence, it was out of genuine concerns after information came to the fore," ANC councillor Petronella Heynes said.

"It is unfortunate that, in the run up to events, that the infighting in the DA caucus saw something else, to the extent that the national leadership started taking over in the city. As the ANC, we will not play in the hands of infighting in the DA."

News24



INVITATION TO TENDER

INVITATION TO TENDER FOR THE SUPPLY AND DELIVERY OF CENTRAL TRANSPORT ADMINISTRATION (CTA) PRINTED STATIONERY. Tender Reference NO. 14 of 2018/19

The Central Transport Administration under the Ministry of Public Works and Transport now invites sealed Tenders for the provision of Supply and Delivery of Central Transport Administration (CTA) Printed Stationery.

Tenders must be accompanied by a receipt for E 500 (five hundred) which should be paid at Mbabane Revenue Office. (Account no. 911/1101/21990) payment is non-refundable.
Tenders must be enclosed in a sealed envelope
The Outer envelope must be marked as follows:

**"The Secretary to the Swaziland Government Tender Board
Treasury Building
P.O. Box 38
MBABANE"**

The Envelope must be clearly marked with the following words; **"The Supply of Central Transport Administration (CTA) Printed Stationery Tender No. 14 of 2018/19 "Do not open before 09:00 Hours on the 23rd February, 2018"**
A Compulsory pre-tender meeting will be held at Mbabane CTA Body Shop on the 7th February, 2018 at 15:00 - 16:00 Hours.

Tenders must be delivered to the offices of Tender Board, Treasury Building, Tender Box, Mbabane, Swaziland, by 09:00 Hours on the 23rd February, 2018 and deposited in the Treasury Tender Box.

Tenders received in time by the latest date and time for submission will be opened at the Treasury Building at 09:00 Hours on the 23rd February, 2018. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Certificate, Original Government General Receipt and Tender Security of E40,000.00 must be enclosed in the tender envelope.

The Government does not bind itself to accept the lowest or any tender.

For further information contact the following email: swanedlamini@yahoo.com or centraltransporta@gmail.com.

Tender documents must be collected from C.T.A. at GTM'S office Dianubeka Building Mbabane Fourth Floor, after producing an original government receipt

SECRETARY TO SWAZILAND GOVERNMENT TENDER BOARD

DOC15386



INVITATION TO TENDER

INVITATION TO TENDER FOR THE SUPPLY AND DELIVERY OF NEW BATTERIES AND ACCESSORIES Tender Reference No. 11 of 2018/2019

The Central Transport Administration now invites sealed Tenders for the provision of the Supply and Delivery of New Batteries and Accessories for Vehicles and Motor Bikes.

Tenders must be accompanied by a receipt of E 500.00 (Five Hundred Emalangeni only) which should be paid at Mbabane Revenue Office. (Account No. 911/1101/21990) payment is non-refundable.

Tenders must be enclosed in a sealed envelope
The Outer envelope must be marked as follows:

**"The Secretary to the Swaziland Government Tender Board
Treasury Building
Tender Box
MBABANE"**

The Envelope must be clearly marked with the following words; **"The Central Transport Administration Tender No. 11 of 2018/2019 The Supply and Delivery of New Batteries and Accessories for Vehicles and Motor Bikes"**.

Do not open before 09:00 Hours on the Friday of the 23rd February, 2018.

Tenders must be delivered to the offices of Tender Board, Treasury Building, P.O. Box 38, Mbabane, Swaziland, by 09:00 Hours on the 23rd February, 2018 and deposited in the Treasury Tender Box.

A Compulsory pre-tender meeting will be held at Mbabane CTA Body shop on 7th February, 2018 at 08:30-10:00hrs.

Tenders received in time by the latest date and time for submission will be opened at the Treasury Building at 09:00 hrs on the 23rd February, 2018. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Certificate, Manufacturers Authorisation, Original Government General Receipt and Tender Security of E30,000.00 must be enclosed in the tender envelope.

The Government does not bind itself to accept the lowest or any tender.

For further information email the following: swanedlamini@yahoo.com or centraltransporta@gmail.com
Tender documents must be collected from C.T.A. at GTM'S office Dianubeka Building Mbabane Fourth Floor, after producing an original government receipt.

SECRETARY TO SWAZILAND GOVERNMENT TENDER BOARD

DOC15386



INVITATION TO TENDER

INVITATION TO TENDER FOR THE SUPPLY AND DELIVERY OF NEW TYRES, TUBES AND ACCESSORIES Tender Reference NO. 18 OF 2018/19

Central Transport Administration in the Ministry of Public Works and Transport now invites sealed Tenders for the Supply and Delivery of New Tyres, Tubes and Accessories.

Tenders must be accompanied by an original general receipt for E 500.00 (Five hundred) which should be paid at Mbabane Revenue Office (Account no. 911/1101/21990) payment is non-refundable.
Tenders must be enclosed in a sealed envelope.

The Outer envelope must be marked as follows:

**"The Secretary to the Tender Board
Treasury Building"**

The Envelope must be clearly marked with the following words; **"Central Transport Administration" Tender No. 18 of 2018/19 Supply And Delivery of New Tyres, Tubes and Accessories; Do not open before 09:00 Hours on the 23rd February, 2018.**

Tenders must be delivered to the offices of Tender Board, Treasury Building, P.O. Box 38, Mbabane, Swaziland, by the 23rd February, 2018 at 09:00 Hours and deposited in the Treasury Tender Box.

A Compulsory pre-tender meeting will be held at Mbabane CTA Body shop on 7th February, 2018 at 10:30-13:00hrs.

Tenders received in time for submission will be opened at the Treasury Building on the 23rd February, 2018 at 09:00hrs. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Manufacturers Authorisation Form, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Certificate, Original Government General Receipt and Tender Security of E50,000.00 must be enclosed in the tender envelope.

Tenderers must have the same Company owner's name's on all documents. If it is not the same, the tender document will be rejected.

Government does not bind itself to accept the lowest or any tender.

For further information contact the following: email addresses swanedlamini@yahoo.com or centraltransporta@gmail.com

Tender documents to be collected from CTA, General Transport Manager's Office Dianubeka Building 4th Floor Mbabane Headquarters. Original general receipt must be produced in order to obtain tender documents

SECRETARY TO SWAZILAND GOVERNMENT TENDER BOARD

DOC15386



INVITATION TO TENDER

INVITATION TO TENDER FOR LUBRICANTS, OIL, GREASES Tender Reference NO. 17 OF 2018/19

Central Transport Administration under the Ministry of Public Works and Transport now invites sealed Tenders for the Supply and Delivery of Lubricants, Oil and Greases.

Tenders must be accompanied by an original general receipt for E 500.00 (Five hundred) which should be paid at Mbabane Revenue Office (Account no. 911/1101/21990) payment is non-refundable.
Tenders must be enclosed in a sealed envelope
The Outer envelope must be marked as follows:

**"The Secretary to the Swaziland Government Tender Board
Tender Box
MBABANE"**

The Envelope must be clearly marked with the following words; **"Central Transport Administration" Tender No. 17 of 2018/2019 Supply and Delivery of Lubricants, Oils and Greases"**

Do not open before 09:00 Hours on the 23rd February, 2018.

Tenders must be delivered to the offices of Tender Board, Tender Box Mbabane, Swaziland, by the 23rd February, 2018 at 09:00 Hours and deposited in the Treasury Tender Box.

A Compulsory pre-tender meeting will be held at Mbabane CTA Body shop on 7th February, 2018 at 14:00-15:00hrs.

Tenders received in time for submission will be opened at the Treasury Building on the 23rd February, 2018 at 09:00hrs. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Document, Manufacturer's Authorisation Certificate, Declaration of Eligibility, Original Government General Receipt and Tender Security of E40,000.00 must be enclosed in the tender envelope.
Tenderers must have the same Company owner's name's on all documents. If it is not the same, the tender document will be rejected.

Government does not bind itself to accept the lowest or any tender.

For further information contact the following: email to: centraltransporta@gmail.com or swanedlamini@yahoo.com

Tender documents to be collected from CTA, General Transport Manager's Office Dianubeka Building 4th Floor Mbabane Headquarters. Original general receipt must be produced in order to obtain tender documents.

SECRETARY TO SWAZILAND GOVERNMENT TENDER BOARD

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FEATURES & OPINION

REFRESH WHAT YOU THINK...

MULTISECTORAL RESPONSE (MR)



BY SAMKELO MAHLALELA

Information Centre Assistant Manager
The National HIV and AIDS Information
and Training Centre

THE World Health Organisation (WHO) proposes the formation and use of support groups as an intervention to address retention and adherence among people living with HIV (PLHIV) receiving life-saving treatment (ARVs).

Further, WHO and the President's Emergency Plan for AIDS Relief (PEPFAR) promote peer support groups facilitated by trained PLHIV (sometimes referred to as expert clients) to address the special needs of fellow PLHIV and their partners.

Support groups are generally initiated and supported by civil society, including community-based organisation (CBOs), faith-based organisations (FBOs), and non-governmental organisations (NGOs). They convene in health facilities or in the community. They serve the purpose of sharing experiences, encouraging disclosure of HIV positive status (which has broad prevention implications), reducing stigma and discrimination, improving self-esteem, enhancing coping skills and psychosocial functioning, supporting medications adherence, and improving retention in HIV care.

ROLE OF PLHIV IN SHAPING THE GLOBAL HIV RESPONSE

There are many works that underscore how the involvement of PLHIV has played an undeniably huge and critical role in halting and reversing the HIV epidemic. That personal experiences of living with HIV could shape the HIV and AIDS response was first voiced out by PLHIV in Denver, USA in 1983. Eleven years on, the Greater involvement of People Living with HIV (GIPA) was formalised at the Paris AIDS Summit in 1994, when 42 countries agreed to support people living with HIV at all levels to stimulate the development of supportive political, legal and social environments.

The GIPA principle was first endorsed as part of the Declaration of Commitment on HIV/AIDS in 2001 by 189 United Nations member countries, including Swaziland. In 2016 in New York, the UN High Level meeting adopted the Political Declaration on HIV and AIDS: on the Fast-Track to Accelerate the Fight against HIV and to End AIDS by 2030. The declaration emphasises that "the meaningful involvement of

● Support groups are generally initiated and supported by civil society, including community-based organisation (CBOs), faith-based organisations (FBOs), and non-governmental organisations (NGOs)



people living with, at risk of, and affected by HIV and populations at higher risk of HIV facilitates the achievement of more effective AIDS responses, and that people living with, at risk of, and affected by HIV should enjoy equally all human rights and enjoy equal participation in civil, political, social, economic and cultural life, without prejudice, stigma, or discrimination of any kind".

PLHIV PARTICIPATION IN THE COUNTRY'S HIV RESPONSE

In the years before government availed HIV treatment in the country, PLHIV had no legal claim to non-discrimination, privacy, self-determination and justice, only a personal will to live, led to survival. This period saw the rise of heroes in the likes of Albertina Nyatsi, Gcebile Ndlovu, Hannie Dlamini, Siphwe Hlophe, Vusi Matsebula, and many others who publicly disclosed their status and rejected the stigma associated with being diagnosed with HIV.

They brought the HIV fight closer to the home front, and attached a face to the 'problem,' the face of a human. Swaziland being as small as it is, the face quickly became a relative, a friend,

colleague and/or a partner. They also pioneered community peer to peer programmes that ensured that PLHIV received moral and psychosocial support from each other. Through their efforts and the assistance of the ministry of health in collaboration with NERCHA, UNAIDS and SIPA / Action Aid, the year 2004 saw the founding of the Swaziland National Network of People Living with HIV and AIDS (SWANNEPHA). With government rolling out the HIV treatment programme in late 2003, the formation of SWANNEPHA opened-up new possibilities. The ministry of health developed various programmes aimed at working with PLHIV in the communities, but especially through their network – which has been greatly supported by the NERCHA to-date. To this day, the delivery of the country's HIV treatment programme makes use of support groups for PLHIV as a modality for increasing patient literacy and as an intervention for addressing the psychosocial needs of patients.

From the results of the Swaziland HIV Incidence Measurement Survey (SHIMS) 2 (which provided the first direct measurement of impact of five years of expanded HIV programme -

especially ART coverage - on national HIV incidence and provided evidence for "treatment as prevention" at a national level) an inference on the impact on key health outcomes, of involving support groups in the treatment, care and support programmes can be drawn. The SHIMS 2. The conclusions drawn from the SHIMS 2 report, are that between 2011 and 2016, among adults aged 18-49: HIV incidence decreased by nearly half (44%) from 2.5 in 2011 to 1.4 in 2016; Among PLHIV, regardless of awareness of HIV status and ART use, viral load suppression doubled – from 34.8 in 2011 to 71.3 in 2016. Also, the data from the survey which covered 286 randomly sampled enumeration areas and 6 417 households, showed that the prevalence rate for those aged 15 and above is 27% (males at 20.4% and females at 32.5%). In 2016, 95 % of HIV-positive pregnant women received drugs to prevent the transmission of HIV from the mother to child. This resulted in fewer than 1 000 children becoming infected with HIV in that year. The SHIMS 2 results go a long way in showing the critical role played by PLHIV - while credit must also go to the various support groups that make adherence possible

by ensuring easy community access to HIV medications.

GOING FORWARD: THE ROLE OF A REVAMPED SWANNEPHA

In the recent past, many of the support groups in the country have been largely supported by non-governmental organisations, with very minimal support from SWANNEPHA, who have struggled with many challenges. This however, is set to change as the network (now led by a new formidable Board of Directors) slowly regains its footing and looks to work more closely with the support groups.

According to the SWANNEPHA National Director, Dumsane Simelane, the network is grateful to NERCHA, GNP+, and others, who helped fund their annual general meeting at which the new Board of Directors that is helping transform the organisation, was elected. The new look Board constitutes of 80% people who are living with HIV and has members with legal, medical, finance, and organisational development backgrounds. Its most immediate mandate has been to guide the development of a transformational plan for SWANNEPHA, that will ensure that PLHIV play a visible role in support of the country's vision to attain AIDS-free by 2022.

Currently, through support from the Global Fund, and working with Nazarene Compassionate Ministries, the network is working in the Shiselweni region, where they are conducting a support groups mapping exercise. Already, they have mapped over 200 support groups. This exercise will help the network to best position itself to help the support groups as they have in the past complained about SWANNEPHA's lack of visibility. In 2018, SWANNEPHA will also support NERCHA in the development of a new national HIV strategy to take guide the country in the "last mile" to Vision 2022. This will ensure that recommended interventions reflect the aspirations of the positive health, dignity and prevention (PHDP) and are stigma free.

Though people living with HIV are playing a big role in the country's HIV response, there is still need to get everybody else on board. Those that are HIV negative need to ensure that they do not get newly infected with HIV.

ON THIS DAY

...FEBRUARY 1

1953 - CBS - TV debuted "Private Secretary."

1954 - CBS-TV showed "The Secret Storm" for the first time.

1957 - PH Young became the first black pilot on a scheduled passenger airline.

1958 - The United Arab Republic was formed by a union of Egypt and Syria. It was broken 1961.

1960 - Four black college students began a sit-in protest at a lunch counter in Greensboro, NC. They had been refused service.

1968 - During the Vietnam War, South Vietnamese National Police Chief Brig. Gen. Nguyen Ngoc Loan executed a Viet Cong officer with a pistol shot to the head. The scene was captured in a news photograph.

1976 - "Sonny and Cher" resumed on TV despite a real life divorce.

1979 - Patty Hearst was released from prison after serving 22 months of a seven-year sentence for bank robbery. Her sentence had been commuted by US President Carter.

1979 - Ayatollah Ruhollah Khomeini was welcomed in Tehran as he ended nearly 15 years of exile.

1987 - Terry Williams won the largest slot machine payoff, at the time, when won \$4.9 million after getting four lucky 7s on a machine in Reno, NV.

1991 - A USAir jetliner crashed atop a commuter plane at Los Angeles International Airport. 35 people were killed.

1994 - Jeff Gillooly pled guilty in Portland, OR, for his role in the attack on figure skater Nancy Kerrigan. Gillooly, Tonya Harding's ex-husband, struck a plea bargain under which he confessed to racketeering charges in exchange for testimony implicating Harding.

1996 - Visa and Mastercard announced security measures that would make it safe to shop on the Internet.

1998 - Stuart Whitman received a star on the Hollywood Walk of Fame.

1999 - Former White House intern Monica Lewinsky gave a deposition that was videotaped for senators weighing impeachment charges against US President Clinton.

2001 - Three Scottish judges found Abdel Basset al-Megrahi guilty of the 1988 bombing of Pan Am Flight 103, which killed 270 people. The court said that Megrahi was a member of the Libyan intelligence service. Al-Amin Khalifa, who had been co-accused, was acquitted and freed.

2003 - NASA's space shuttle Columbia exploded while re-entering the Earth's atmosphere. All seven astronauts on board were killed.

HAPPY BIRTHDAY



Paris Smith(TV ACTRESS) - February 1, 2000 (18 years)



K'naan(RAPPER) - February 1, 1978-(40 years old)

CAPE TOWN WATER CRISIS: CROSSING STATE AND PARTY LINES ISN'T THE ANSWER

MMUSI Maimane, the leader of South Africa's main opposition party, the Democratic Alliance, that governs the City of Cape Town and the Western Cape Province, now leads the task team to "defeat" Day Zero, the day on which Cape Town's water is predicted to run out. This is currently set for April 12.

The DA's plan to keep the taps running comes amid infighting within the Cape Town Metropolitan Council, where Mayor Patricia De Lille has been stripped of responsibility for responding to the water crisis.

While many were impressed to see Maimane, Helen Zille's provincial government and the city's leadership presenting a united front against the water crisis, others pointed out that this was not Maimane's show to run, saying that it crossed the "line" between the DA as a political party, and the relevant organs of state.

This is correct. As a Member of Parliament, Maimane has oversight powers that allow him to investigate how the city or province handle the water crisis. But for an MP to head a governmental task team pushes the boundaries of the separation of powers, in terms of which day-to-day running of government should be left to executive officials.

By swooping in from his position in national government to take control of the situation, Maimane also ignored a set of constitutional principles which allow higher-level governments to intervene in running a city only in limited circumstances, such as when a municipality fails to deliver basic services based on national delivery standards.

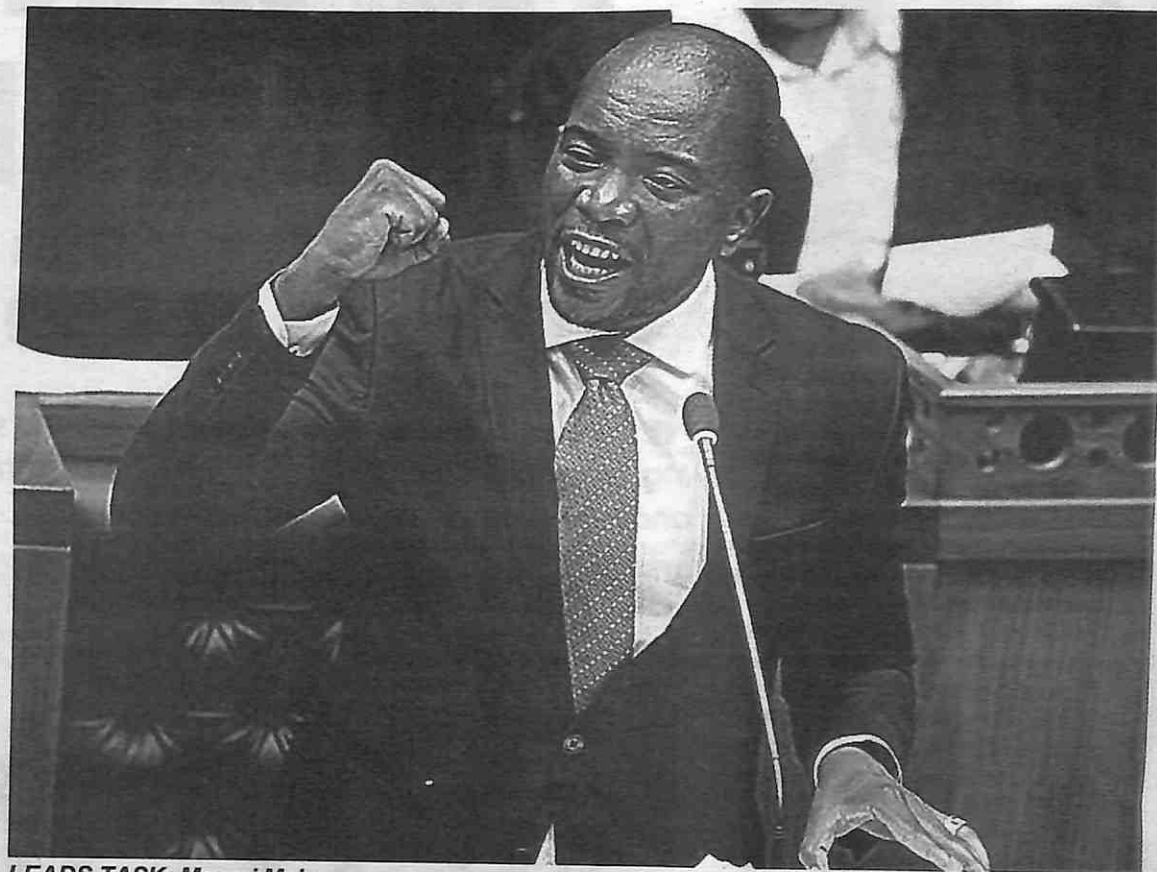
The DA disagrees. It argues that Maimane hasn't taken over any governmental offices, but, as party leader, is merely coordinating the actions of the DA-run city and province.

TENSIONS BETWEEN PARTY AND STATE

This brings into play the line between political parties and government which, in South Africa, appears to be crossed on a regular basis.

South Africans tend to associate government officials with the political parties to which they belong. For instance, many people simply think of the ANC as being the national government. They don't distinguish between ANC officials acting in their capacity as party members, or when they're acting as members of government.

This is problematic, since it undermines the perceived independence of state institutions and diminishes accountability of state officials. It creates the impression that government institutions can be accessed and influenced through party structures. This leads to potentially corrupt situa-



LEADS TASK: Mmusi Maimane.

such as where a political party's donors expect to be rewarded with government business.

Some countries, such as the US, have legislation which places a strict separation between party and state to the point where civil servants are not allowed to campaign for political parties or run for election. And state officials are not allowed to wear party regalia or discuss party business in their government offices. This is not only meant to reduce opportunities for corruption, but also to ensure that people

feel that government works for, and is accountable to, all citizens, regardless of which party they support.

Since winning the first democratic elections in 1994, the ANC has often been accused of using state structures to further the party agenda. And its MPs are further often accused of placing party loyalty above the national interest.

The most dramatic recent example of this was when the Constitutional Court was asked to direct the Speaker of Parliament to allow ANC members to vote in secret on a motion of no confidence against President Jacob Zuma. The fear was that the party might punish ANC MPs who voted in favour of the motion.

At the time, former President Thabo Mbeki wrote an open letter in which

he reminded ANC members of Parliament that they were accountable to the people of South Africa, not the ANC.

The principle of accountability is the most important reason for keeping political parties and the state separate.

The principle of accountability is the most important reason for keeping political parties and the state separate

While the state is held accountable through a range of institutions and laws, similar measures don't exist to make political parties act in the public interest.

SHADOW GOVERNMENTS

The same applies on local government level.

South African cities are run by elected local governments, through legal structures, such as the ward committees established by the Municipal Structures Act. These structures don't always function well. Where they break down, the provision of basic municipal services suffers and residents' concerns are not addressed.

But instead of trying to strengthen, fix or change dysfunctional structures, people often bypass them. This weakens them even further. One way in which this happens is when people resort to having their grievances solved through political party structures, such as local party branches.

When party structures become the

most efficient way to solve local government problems, shadow governments are created. These shadow governments are not directly accountable to residents. This means that it becomes easier for internal party politics to infiltrate city affairs. It also creates opportunities for corruption.

A recent book, 'How to steal a city' by Crispian Oliver, about the last days of the former ANC local government in Nelson Mandela Bay, sets out in detail how this happens. Oliver explains how the ANC sent in senior party members to "clean up" governance in the city. But the book also shows how provincial ANC structures tried to prevent the then mayor from acting against corrupt city council members.

SIDELINING STRUCTURES

By taking control of the water situation in Cape Town as leader of the DA Maimane has effectively sidelined the people and structures that are constitutionally supposed to be in charge.

However good his intentions may be, this is a blatant example of shadow governance. His actions have undermined accountability and participatory democracy and weakened the city's ability to govern in the interests of all of its residents.

No political party should lead a response to an urban governance crisis. The city, provincial and national governments must cooperate as government, across party lines and through the relevant legal and constitutional structures and processes, to ensure effective and accountable service delivery. *The Conversation*



Women and Law

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A thought on leadership (Cont'd)

TODAY we continue our discussion on leadership after having made an attempt to trace its roots in our last edition.

We deliberately focussed on leadership as it applies, mostly on political governance and so far as it is central to the provision of social goods. By virtue of the social contract, political leaders are ushered into the privileged position of delegated power which has the attendant duty of bringing forth these social goods.

This is by no means an easy position to occupy if we are to acknowledge the myriad of duties and expectations that visit the people who occupy these positions, either as a birth right or by virtue of appointment or election.

There are a lot of interests and priorities to balance. However, ordinary human beings occupy these positions. Ordinary in the sense that virtually anybody who has an understanding of the needs of the people and is willing to serve, can occupy these positions.

It can be argued that this is rather too simplistic in so far as it seems, on the face of it, to negate educational requirements, personal resources and the existence of other skills considered key in becoming a leader. The point being made is that anyone who desires, can acquire what



it takes to be a leader; a good one.

The pith of our argument today is that there should be no-one who feels they have the monopoly of political governance.

Prevalent

On the flip side, no one should ever feel that due to paucity of financial or other resources, they are not meant to be or cannot leaders.

This false defeatist perception is usually held by those who in our previous article, we described as the historically marginalised; the poor, women, youth and people with disabilities.

This notion is prevalent in patriarchal and repressive societies. Leadership, ultimately, is an act of

service; and no-one is incapable of serving if they put their heart into it and have a sense of duty.

This discussion is quite germane at this juncture for our kingdom. This, because 2018 is an election year which will usher in a new batch of political leaders.

After five years since 2013, the citizenry is awaiting with bated breath a new crop of leaders that will hopefully help the country scale to new heights.

The new government has the enormous task of leading the country to the national vision of a first world status by 2022. This is by no means going to be an easy feat. No African country has publicly expressed

such ambitions; not even some of the giants in the continent including your South Africa, Botswana and Nigeria who in many spheres are already light years ahead of us.

This is not in any way that this national vision is unattainable.

The life of the ordinary citizen in the country will improve if the next crop of leaders is going to have the interests of the people at heart.

The individuals who are going to change the material conditions of the populace have to be bold and know the struggles of the electorate. They must fully be immersed in their everyday lives and be problem solvers. 'Nothing for us without us' goes a popular advocacy mantra.

These words speak to the need for marginalised people to be at the heart of spaces where issues of their welfare and future are discussed and decided.

They appeal to those who occupy decision-making roles in the same manner they talk to the despondent ruled who have decided to be content to be confined in dark corners where their voices are not heard.

The best place to be in a moving vehicle to decide which direction it goes is right behind the steering wheel.

If, therefore, we want to have laws and policies that address our needs; distribution of resources in a manner that is sustainable and is guided by national priorities and the common good, there is no better chance at doing that than by contesting and eventually occupy the driver's seat.

As we head to elections, this should have profound resonance among women and other historically 'left-out' groups.

Restoring humanity stolen by racism indigenous languages

AFRICAN philosopher, Achille Mbembe, has gained an enviable reputation as a scholar that challenges the tenets of modernity.

Some aspects of modernity Mbembe is known to challenge are characterised by the move towards more capitalistic economies, an increase in social stratifications and the uni-

versalisation of Western European thought. From 'On Private Indirect Government' (2000) to his recent book, 'Critique of Black Reason' (2017), his interest has always been on how the world can account for the construction and consequences of race and racism. In 'Critique of Black Reason' Mbembe challenges

us to rethink the present with the view of charting a future that, according to Mbembe, will differ from the past and the present. A key interest of the book is on how race and racism have played a role in how the modern world is organised.

However much the world might have benefited from modernity,

what is unavoidable is the integral role of race and racism in the construction of modernity. This is why for Mbembe it is of utmost importance that we examine this aspect of modernity as it continues to exclude subjects and create new and old victims that are "the wretched of the earth".



● "Do not be afraid; our fate cannot be taken from us; it is a gift."
— Dante Alighieri, *Inferno*

● "Those who escape hell however never talk about it and nothing much bothers them after that."
— Charles Bukowski

● "Please believe that things are good with me, and even when they're not, they will be soon enough. And I will always believe the same about you."
— Stephen Chbosky, *The Perks of Being a Wallflower*

● "Behind every beautiful thing, there's some kind of pain."
— Bob Dylan

● "She feels in italics and thinks in CAPITALS."
— Henry James

● "Evil is always possible. And goodness is eternally difficult."
— Anne Rice, *Interview with the Vampire*

● "If someone were to harm my family or a friend or somebody I love, I would eat them. I might end up in jail for 500 years, but I would eat them."
— Johnny Depp

● "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."
— Martin Luther King Jr.

● "I am glad you are here with me. Here at the end of all things, Sam."
— JRR Tolkien, *The Return of the King*

● "I was dead until you found me, though I breathed. I was sightless, though I could see. And then you came...and I was awakened."
— JR Ward, *Lover Awakened*

● "Sometimes I wonder if there's something wrong with me. Perhaps I've spent too long in the company of my literary romantic heroes, and consequently my ideals and expectations are far too high."
— EL James, *Fifty Shades of Grey*

● "The trouble is not that I am single and likely to stay single, but that I am lonely and likely to stay lonely."
— Charlotte Brontë

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VITALS

Prime Rate	10.50%
First National Bank	
inflation Rate	4.7%
Central Statistical Office	
Mortgage Rate	9.75%
Swa iland Building Society	
Bank Rate	7.0%
Central Bank	
Petrol (u)	E12.80 per litre
Replacement	E12.85 per litre
Diesel	E12.00 per litre
Paraffin	E 8.95 per litre
Engen Garage	

FOREIGN EXCHANGE RATES

Correct as at 25 JAN 2018

CURRENCY	BUY	SELL
US Dollar / SZL	12.0128	12.0628
British Pound/SZL	16.8576	16.9277
Japanese Yen/SZL	9.1107	9.1477
Swiss France/SZL	12.5815	12.6325
Botswana Pula/SZL	1.2397	1.2557
Australian Dollar/SZL	9.6415	9.6828
Canadian Dollar/SZL	9.6870	9.7241
Mozambique Meticals/SZL	5.5211	5.5942
Euro/SZL	14.8058	14.8674
Gold	1,341.8100	
Oil	70.05	

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Standard Bank

Many getting poorer as world records a billionaire boom

Stories by Hlengiwe Ndlovu

GLOBALLY, the poor continue to get poorer and the rich wealthier, a new report released by Oxfam as political and business elites gathered at the World Economic Forum held in Davos, Switzerland reveals.

Oxfam is an international confederation of 20 Non-Governmental Organisations working with partners in over 90 countries to end the injustices that cause poverty in the world.

In Swaziland, the situation is no different as the Ministry of Finance's National Financial Inclusion Strategy (NFIS) acknowledges that most of the country's adult population faces severe budget constraints and struggles to

make ends meet.

The NFIS, which was launched by Prime Minister Dr. Barnabas Dlamini at the Royal Villas recently, states that only a minority of adults have consistent, formal income sources.

In contrast, however, Oxfam states that the number of billionaires rose at an unprecedented rate of one every two days between March 2016 and March 2017.

Furthermore, 82 per cent of the wealth generated last year reportedly went to the richest one per cent of the global population, while the 3.7 billion people who make up the poorest half of the world saw no increase in their wealth.

Billionaire wealth was declared to have risen by an annual average of 13 per cent since 2010 –

six times faster than the wages of ordinary workers, which have risen by a yearly average of just 2 per cent.

Oxfam argues that it takes just four days for a CEO from one of the top five global fashion brands to earn what a Bangladeshi garment worker will earn in her lifetime.

In the US, it takes slightly over one working day for a CEO to earn what an ordinary worker makes in a year.

Oxfam's research findings also show that it would cost \$2.2 billion a year to increase the wages of all 2.5 million Vietnamese garment workers to a living wage which is about a third of the amount paid out to wealthy shareholders by the five companies in the garment sector in 2016.



Female textile workers facing worst exploitation in SD

Reacting to the Oxfam report, Amalgamated Trade Unions of Swaziland (ATUSWA) Secretary General Wonder Mkhonza decried textile employers tendencies in the textile industry of doing away with pregnant workers or coercing them to resign.

"Pregnant women on maternity leave are still being replaced in Swaziland. In fact, the employers normally advise these women to resign and take their severance pay which is calculated for only 10 days per year.

"Because the women are always desperate for money and seeing

that there is no job security, they normally take the severance pay with the hope that even if they lose their job from company A, they can still find another one in company B.

"This then results in pregnant textile workers hopping from one factory to the other without them even considering consequences of their actions," he said.

Meanwhile, Oxfam Executive Director Winnie Byanyima said women workers often find themselves off at the bottom of the heap as across the world, they consistently earn less than men and are usually in the lowest paid

and least secure forms of work.

She also highlighted that by comparison, nine out of 10 billionaires are men.

"Oxfam has spoken to women across the world whose lives are blighted by inequality.

"Women in Vietnamese garment factories who work far from home for poverty pay and don't get to see their children for months at a time.

"Women working in the US poultry industry who are forced to wear nappies because they are denied toilet breaks," said Byanyima.

What Oxfam recommends governments should do to ensure economies work for everyone and not just the fortunate few:

- Limit returns to shareholders and top executives, and ensure all workers receive a minimum 'living' wage that would enable them to have a decent quality of life. For example, in Nigeria, the legal minimum wage would need to be tripled to ensure decent living standards.

- Eliminate the gender pay gap and protect the

rights of women workers. At current rates of change, it will take 217 years to close the gap in pay and employment opportunities between women and men.

- Ensure the wealthy pay their fair share of tax through higher taxes and a crackdown on tax avoidance, and increase spending on public services such as healthcare and education. Oxfam estimates a global tax of 1.5 per cent on billionaires' wealth could pay for every child to go to school

'Billionaire boom symptom of a failing economic system'

REACTING to the billionaire boom, Oxfam International Executive Director Winnie Byanyima said: "The billionaire boom is not a sign of a thriving economy but a symptom of a failing economic system."

"The people who make our clothes, assemble our phones and grow our food are being exploited to ensure a steady supply of cheap goods, and swell the profits of corporations and billionaire investor."

Byanyima's sentiments were shared by Amalgamated Trade Unions of Swaziland (ATUSWA) Secretary General Wonder Mkhonza who highlighted the exploitations faced by textile workers in Swaziland while suggesting that the capitalist system, with its emphasis on profit generation and private property is not necessarily working out well in the local context.

"I think there should be a collective equal sharing of profits.

"This would not just be for the benefit of workers but such a system would encourage business and economic growth as workers would know that they have a meaningful stake in the company they work for and if anything goes wrong they will also suffer the consequences," he said.

Huge profits

Adding, Mkhonza said while textile company owners continue to make huge profits, especially with the country having been reinstated to the African Growth and Opportunity Act (AGOA), the plight of ordinary workers seems to be worsening.

"Women working in the country's textile industry continue to work under trying conditions because apart from the extremely low wages, there is no job security in those factories as people get fired anytime even for the slightest mistakes.

"Worse still, textile workers are forced to work overtime and those who refuse to do so face different kinds of threats from angry bosses.

"Most textile companies also fail to provide transport for their workers thus endangering their lives especially for those who work at night," Mkhonza said, while decrying the fact that supervisors' salaries in the textile industry are far higher than those recommended in the manufacturing and textile industry gazette.

The gazette, according to Mkhonza, stipulates that supervisors are not supposed to earn more than 25 per cent of their subordinates' salaries.

25-year-old duo walks away with E20 000

Stories by Majaha Nkonyane

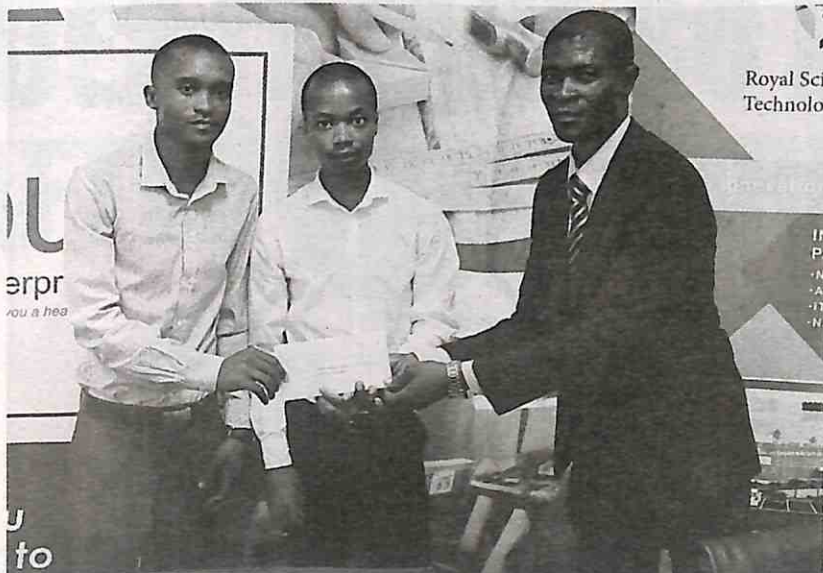
THE web development competition that was hosted by the Youth Enterprise Fund was won by Yethu Media, a company run by Mbongeni Sibandze and Goodboy Shongwe, who are both aged 25.

"We are still shocked that we were crowned winners of the competition, this really came when we were least expecting it. We are grateful to have won this as it will go a long way in boosting our business and helping us do more," Sibandze said.

The prize money that was awarded to the company will, according to Sibandze, go into opening a business account, while some of it will be used to add more equipment and cover other costs that the company has.

Shongwe, on the other hand, acknowledged that they were faced with serious competition but remained positive about the competition as they considered numerous factors which included corporate colours for the client. They also made sure to keep it simple and appealing.

Yethu Media is seven months old and apart from web development, they also focus on online web application and graphic design. Ministry of Sports, Culture and Youth Affairs Principal



HERE YOU GO: Youth Enterprise Fund Manager Bhikizwe Maziya handing over a E20 000 cheque to Mbongeni Sibandze and Goodboy Shongwe who are the directors of Yethu Media.

Secretary Prince Mlayeto said 33 per cent of the county's population is made up of the youth which is computer literate.

"Young people between the ages 15-35 make up 33 per cent of the population in the country; this is a computer literate group. As a result, any service intended for their use must be aligned with up to date information technology. In order for the country to attain first world status by 2022, business process-

es should be technologically sound," he said.

In addition, he applauded the idea of using young people to develop the website for the Youth Fund and described this as a true testimony of leading by example.

The principal secretary called upon all youth focused organisations to take a leaf from the Youth Enterprise Fund and support young people through creating more opportunities.

RSTP, Youth Enterprise Fund join hands for young people

THE Royal Science and Technology Park has partnered with the Youth Enterprise Fund to assist the unemployed youth of the country.

This was shown through a web development competition that was done for Youth Enterprise Fund where young people competed. The youth submitted their work through RSTP which was responsible for the judging and selection of the winners.

RSTP CEO Vumile Dlamini, who was represented by Communications Officer Senzo Malaza, expressed his gratitude to Youth Enterprise Fund.

"Let me take this opportunity to express gratitude to our partner, the Youth Enterprise Revolving Fund for the collaboration on the website design competition.

"One of the roles of the Royal Science and Technology Park is to facilitate the commercialisation of innovations in the fields of computer, mobile phone, internet and electronic products as well as biotechnology," he said.

He said the two organisations will be working together on numerous projects.

Dlamini said; "I would also like to reaffirm our goal to enter into a long-term partnership with the Youth Enterprise Revolving Fund.

The two organisations will soon map out a memorandum of understanding.

The competition is one of numerous initiatives expected to increase business opportunities for the youth in the ICT sector.

For the youth to benefit from such opportunities, they should be willing to devote themselves unreservedly to turning their business

ideas into a reality." The youth was encouraged to make use of such opportunities: "Let me urge you contestants to use the mentorship services offered by RSTP so that you can sharpen your entrepreneurial skills and compete with corporates in the country and beyond," Dlamini said.



BRAINY: Competitors captured during the presentation at Youth Fund offices.



TOGETHER: RSTP staff posing with the competitors during the award presentation.

YOUTH ENCOURAGED TO PRODUCE QUALITY GOODS FOR CORPORATE

YOUNG people in business have been encouraged to ensure that whatever they produce, especially for the corporate sector, is of good quality all the time.

This was voiced by Youth Enterprise Fund Manager Bhikizwe Maziya. "We urge corporate businesses to reserve certain services for the youth SMMEs as part of the youth economic empowerment programme. The youth is nevertheless warned that corporate businesses still expect quality service regardless of their age," he said.

Maziya noted that one of the main challenges young people face today

include poor access to credit and financial sustainability.

He said this was fuelled by the myth that lending to young people is risky.

He encouraged financial institutions to develop youth inclusive financing models which would work best when integrated with capacity building and mentorship programmes for the young entrepreneurs.

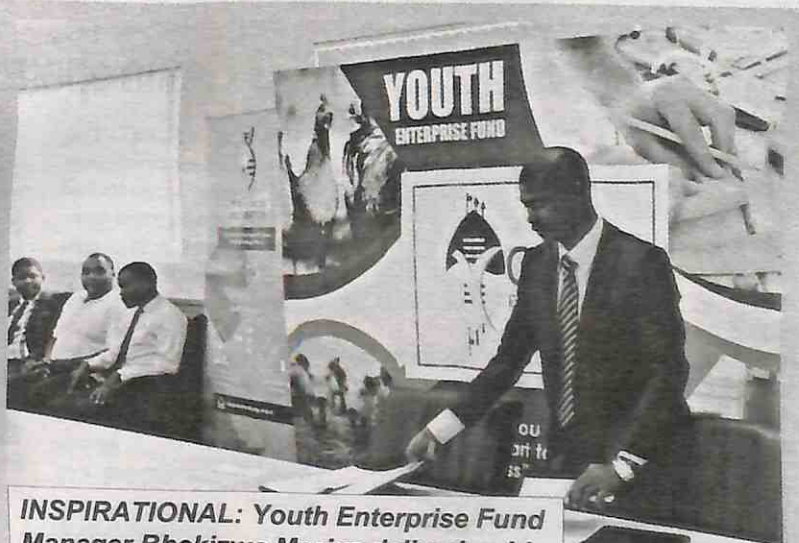
"In our quest to develop a website for the organisation, we had the liberty to find reputable and experienced companies to do the exercise. Our full understanding of the Youth Fund mandate led us to the decision to give the opportunity to the youth,

to showcase their innovative skills in technology," he said.

In addition, Maziya said the competition was meant to present a rare opportunity to the young and upcoming SMMEs to prove to the corporate sector that young entrepreneurs are equally capable of providing services to bigger businesses.

The Royal Science and Technology Park was one of the main supporters of the competition.

"It is such initiatives and partnerships that will help unlock opportunities for young people. The fund is highly indebted to the judges coming from different sectors in the IT



INSPIRATIONAL: Youth Enterprise Fund Manager Bhikizwe Maziya delivering his speech during the prize presentation.

profession who had to volunteer their time to prepare the participants and

ensure we get the best product from them," he said.



WE help our students develop their own businesses upon graduation through our Accelerator Programme.

The past two weeks we highlighted our Talent & Business Development Programme which builds the capacity of tertiary students and the Community Business Units developed through our Social Startup Programme. This week, we will take a more in depth look at our third pillar of operation: assisting our alumni with developing their own businesses through our Accelerator Programme.

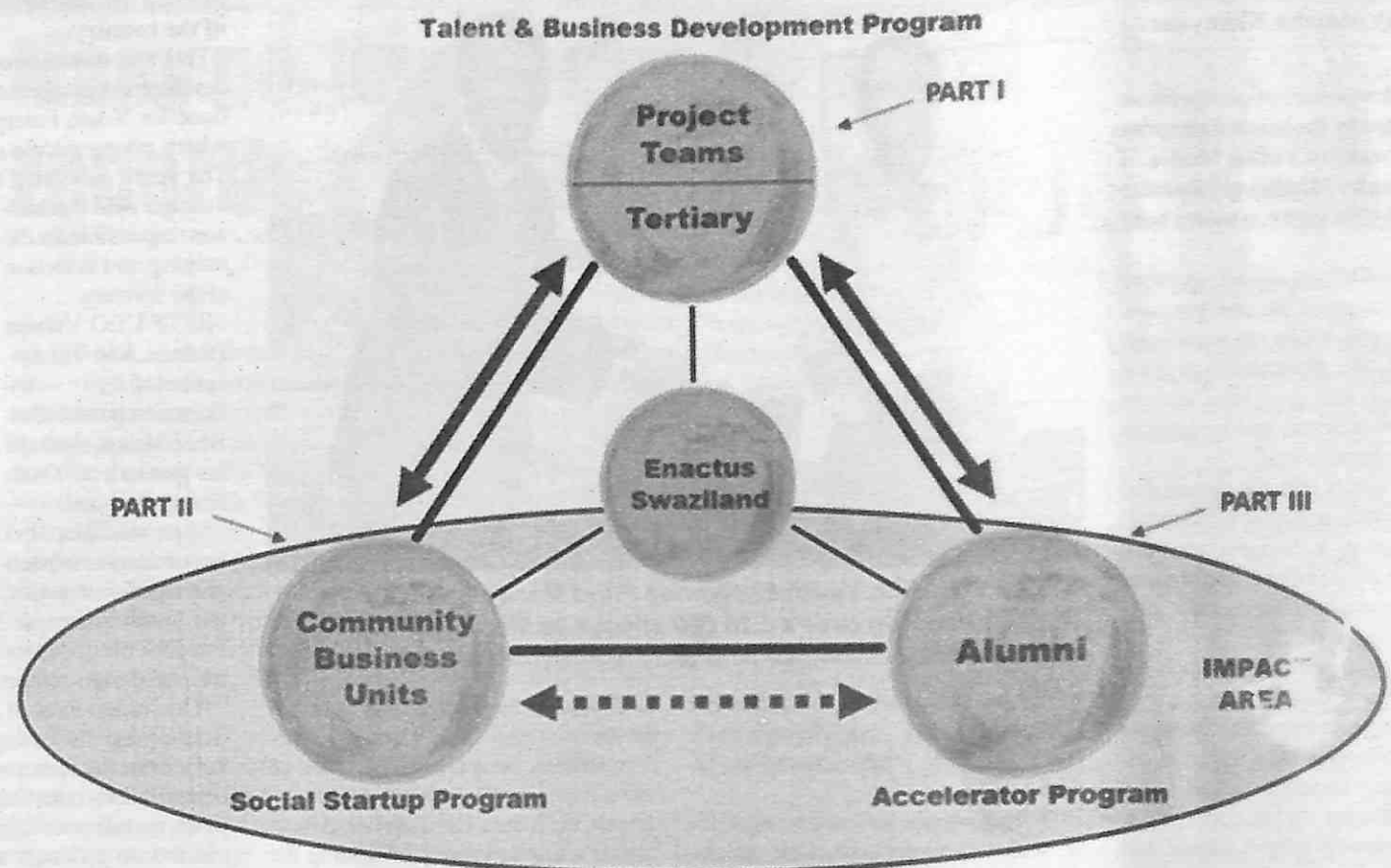
Through the ENACTUS programme, our students gain hands on experience in entrepreneurship and develop the necessary skills to start and run a business.

While developing social enterprises in the communities, they also develop valuable networks with leading institutions and business professionals around Swaziland. The ENACTUS experience equips them to be entrepreneurs; and a number of our alumni have gone on to create their own businesses upon graduation. These enterprises not only provide a livelihood to the alumni who start them, but also create employment for others in Swaziland. Our Accelerator Programme also aims at helping students transition their projects during ENACTUS into businesses they can continue to run upon graduation. We provide these students with linkages to various funding institutions, and continue to support them as they develop their business plans. To date over 20 businesses have been developed by ENACTUS alumnus in Swaziland. Our alumni come from a variety of backgrounds and their businesses cut across different industries.

Two such enterprises include Ecosol and Blue Line Auto Consultancy. Ecosol specialises in bringing cutting edge renewable energy to Swaziland and was started by ENACTUS

Part III: What is Enactus?

Enactus Swaziland Operation Model



alumni Ncamiso Nkambule. Blue Line Auto consultancy was founded by ENACTUS alumnus Muzi Dlamini in 2014.

The company provides fleet management and road side services and currently employs four people. ENACTUS looks forward to helping our alumnus continue to develop sustainable enterprises in Swaziland. ENACTUS is an international organisation dedicated to inspiring students to improve the world through entrepre-

neurial action. The ENACTUS experience transforms both the lives of the people the projects serve, and in turn, the lives of ENACTUS students as they develop into more effective, values-driven leaders. ENACTUS Swaziland National Competition is proudly sponsored by the Government of Swaziland, Coca-Cola Swaziland, Harmony Gold Mining Company, Nedbank Swaziland, MTN Swaziland, Swaziland Water Services Corporation (SWSC), Swazi

Bank, Standard Bank, Swaziland Beverages (SB), Swaziland Electricity Company (SEC), Central Bank of Swaziland, Swaziland Investment Promotion Authority (SIPA), SEDCO, DD Williamson, Swazi Observer, Letshego, Ngwenya Glass, Destiny Music, Strengths Inc, Swaziland Tourism Authority, Achieve Success, TransMagnific, Swaziland Posts & Telecommunications Corporation (SPTC) and KPMG.

Central bank checking whether Steinhoff broke FX rules

CAPE TOWN - The South African central bank is investigating whether Steinhoff had breached any exchange control laws or regulations, the regulator said in a statement to a parliamentary committee yesterday.

The South African Reserve Bank said it was ready to cooperate with local and international regulators as well as law enforcement authorities investigating Steinhoff. Were Steinhoff to collapse, it would not result in financial instability, the bank added.

In a meeting with its lenders last Friday in London, the retailer committed to giving a quarterly trading update at the end of February.

Steinhoff's subsidiary Conforama in France said its financing position has been secured and it has a commitment letter signed for an asset-based lending facility of 115 million (R1.69 billion). The execution was expected today along with first drawdown. In addition it has sold a non-core asset, a 17 per cent stake in Showroomprive to Carrefour, which was announced on January 11 for net proceeds of 79m.

In the UK, Steinhoff has managed to raise £260m (R4.36bn), an increase from the £180m of new funding announced on January 3. **Reuters**



Fujifilm says to slash 10 000 jobs at Fuji Xerox subsidiary

TOKYO - Japanese technology firm Fujifilm yesterday announced 10 000 job cuts by March 2020 in its Fuji Xerox subsidiary, which it said was facing an "increasingly severe" market environment.

The Tokyo-based firm announced "personnel reductions of 10 000 people domestically and overseas"

at the subsidiary as part of a cost-cutting package that it hopes will save 50 billion yen (R5.2-billion).

Founded in 1934, Fujifilm became synonymous with the photography business but has since expanded its operations into cosmetics and medical equipment.

Fuji Xerox, the subsidiary jointly owned by Fujifilm and Xerox,



manufactures printers and copiers for offices mainly in Asia and the Oceania regions. The subsidiary

employs around 46 000 people, according to a Fujifilm spokeswoman. **AFP**

PSG Group shares down in #Capitec drama

JOHANNESBURG - The Stellenbosch establishment was yesterday again rocked by a corporate greed scandal engulfing Capitec, with its holding company PSG Group's share price reeling nearly 10 per cent.

The JSE, still recovering from an "accounting irregularities" scandal that has left Steinhoff on its knees, closed the day two per cent weaker.

Viceroy Research, which previously released a detailed report on Steinhoff underhand dealings yesterday (turned its attention to Capitec. It accused the bank of running an elaborate money



lending scheme likening it to a "loan shark".

PSG hit back at Viceroy and said Capitec's corporate governance was world class. "Viceroy's report contains irresponsible statements creating unwarranted market turmoil. PSG

Group will consequently ensure that an investigation be launched into such conduct, including trading in both PSG Group and Capitec shares in the period leading up to the release of Viceroy's report," PSG said. **Business Report**

Analysts sceptical on 'bit of malicious' Viceroy Capitec report

CAPE TOWN - The report on Capitec released by Viceroy Research on Tuesday seems as if it could be "a bit of malicious research," because one knows the research group is acting in its own self-interest, Renier de Bruyn, investment analyst at Sanlam Private Wealth, told Fin24.

"Remember Viceroy is short selling shares. We saw that already in the Capitec share price performance before Friday. One can argue they have been selective in the information provided in their report," suggested De Bruyn.

He said the Viceroy analysts

made some "obvious mistakes" and he expects Capitec's management will provide detailed explanations as promised to refute a lot of the assumptions or claims by Viceroy. One such example, in his view, is Viceroy claiming that Capitec has been "predatory" and unlawful in terms of the interest rate and initiation fees they charge clients. "But we are quite confident that [Capitec's] management has been careful to comply with all the regulations in the industry. It was definitely their vision to drive down costs for clients long-term," said De Bruyn. **FIN24**

Focus on SA scene

'WHY DOES IT TAKE SO LONG TO GO AFTER THE CORRUPT?'

PRETORIA - Deputy President Cyril Ramaphosa on Tuesday said people found to be sabotaging the country's economy through acts of corruption, fraud and money laundering must be jailed.

He was speaking at a meeting of the National Economic Development and Labour Council's Organised Labour School in Pretoria.

Ramaphosa said potential investors are wary of increased corruption and governance issues at state-owned enterprises (SOEs).

The deputy president said Eskom is a prime example of how SOEs are used to line the pockets of certain individuals and families.

He told Nedlac while the company is supposed to be the engine of the country's economy it has become dysfunctional at a governance level.

"The prosecuting authorities need to be reformed so that our people can have trust in them. Why does it take so long to go after people who we know have committed certain wrong things against the people? We need those institutions to



WHY: South African President Jacob Zuma and his deputy Cyril Ramaphosa.

be strengthened, to be reformed so that they can do their work."

Ramaphosa also promised to facilitate work for unemployed youth and said the mandate of competition authorities is being expanded to eliminate monopoly control, as part of government's focus on radical economic transformation.

Union representatives are calling on government to ensure closer co-

operation and co-ordination to ensure a more inclusive and sustainable economy.

"Don't tell us you are going to work with us, but when it comes to implementation we don't see labour there. When you go to Davos you say you represent workers and business, but when you go you leave us behind. We want to see a real partnership, transparent and principled

partnership," said trade union federation FEDUSA's Dennis George.

Ramaphosa said he supports the implementation of free higher education for the children of the poor and working class because it will do much to accelerate the inclusion of the majority of poor black young South Africans in the economy.

eNCA

RAMAPHOSA'S BODYGUARD HIJACKED, WEAPONS STOLEN

PRETORIA - Eyewitness News has learnt that one of Deputy President Cyril Ramaphosa's bodyguards - who is a South African National Defence Force (SANDF) special forces operator - was hijacked at the weekend and robbed of several firearms.

It's understood that the incident took place in Olievenhoutbosch last Saturday night as the sergeant was about to pick up a superior officer. The sergeant was the only person in the vehicle at the time of hijacking.

Eyewitness News understands that the sergeant was driving a BMW X6 and transporting three assault rifles and three handguns when he was hijacked.

It is understood that the suspects drove around with the officer in the vehicle for around two hours before dropping him off in Midrand.

The flying squad later recovered the car and two firearms in Daveyton on the East Rand.

Police say there was a hijacking but have declined to provide details about the victim's identity, the circumstances of the crime or details about the stolen weapons.

But they have confirmed that no VIP was present during the incident and that some stolen items were recovered.

The SANDF and Ramaphosa's office have not responded to a request for comment.

EYEWITNESS

ANC will speak to Zuma about exit this week

CAPE TOWN - ANC Treasurer General Paul Mashatile, whilst delivering his keynote address at the Raging Bull Summit, told attendees that the ANC will address President Jacob Zuma's exit this week.

The Raging Bulls Investment Summit is hosted by Personal Finance and Business Report.

During the question phase of Mashatile's address, he was asked about the future of Jacob Zuma as President of the republic.

Would the president still be in power by the time the State of the Nation address takes place?

Mashatile said that the ANC's top six is addressing the issue this week.

Mashatile was at pains to make it very clear that this is not a new issue for the ANC.

He said whenever there is a new ANC president appointed and the current president of the republic was serving out his remaining 18 months, it was not unusual to see disagreement and a lack of congruence within the party. This was evident when Zuma became president of the ANC party and Thabo Mbheki was still president of South Africa, Mashatile pointed out.



TO BE ADDRESSED: ANC Treasurer General Paul Mashatile.

The ANC will address Zuma's possible exit this week but Mashatile could not say when this would happen and if it will be before the State of the Nation address.

- BUSINESS REPORT ONLINE

ANC officials were involved in changing PRASA board - Montana

JOHANNESBURG - Former PRASA CEO Lucky Montana has lifted a lid on brazen corruption and malfeasance at PRASA where he says he fought toe and nail to resist influence by the controversial Gupta family.

Montana appeared before the Eskom parliamentary inquiry into state capture to protest his innocence after deputy Minister of Public Enterprises Ben Martins linked him to the Gupta family in his testimony.

Montana said he met the Gupta family through Martins, and was disappointed that Martins created an impression that he was the one who introduced Martins to the Guptas.

Montana said: "In his attempt to clear his name and distance himself from the Gupta family, Deputy Minister Ben Martins stated during the media briefing that he had met members of the



Gupta family on a few occasions."

"To my surprise, Martins further stated that one such occasion was when he met members of the Gupta family with Lucky Montana. I got the distinct impression that DM Martins wanted to create the impression that I brought members of the Gupta family to him," he said.

In his testimony, Montana identified two who were never before mentioned to the committee, Mzwanele Jimmy Manyi who is owner of the Gupta-founded media company ANN7 and then-transport minister Dipuo Peters.

Montana claimed the Guptas were interested in a tender to replace Metrorail's

entire fleet of trains, and wanted their aligned China South Rail. He said the Guptas wanted Manyi and two Indian men appointed to the PRASA board, which would make it easier to infiltrate and secure tenders.

He said they initially failed to dissolve the board but were later assisted by Petres who changed the board. Dipuo Peters and Zweli Mkhize played part in trying to swing locomotives contract, which saw the appointment of Eskom former CEO, Brian Molefe.

"The appointment of the new board of PRASA was therefore agreed to between Minister Dipuo Peters and the former ANC treasurer-general, Dr Zweli Mkhize.

This is what Minister Dipuo Peters kept on saying to S'fiso Buthelezi that he is discussing the new board with "Luthuli House," said Montana.

Politics Bureau

VODACOM REVENUE UP

JOHANNESBURG - Mobile company Vodacom said yesterday its group revenue rose 6.7-per cent to R22.6-billion in the quarter ended December 2017.

Vodacom said it added 2.5 million active customers during the quarter; 1.6 million in South Africa and 0.9 million in its international operations.

This saw it reach 73.6 million active customers across the group, up 13.0 per cent year on year.

"Our strategy of sustained investment into our network and improving customer experience has delivered solid gains in customer numbers in South Africa, and driven growth in our International operations," said Group



CEO Shameel Joosub.
African News Agency



BUY



DRIVE



MAINTAIN



SELL



PARTICIPATE



Thursday 01 February 2018

Forced Induction vs. Naturally Aspirated

Ever heard the term "turbo" when people talk about cars? Well that's what I will be decoding in this article. Experimenting with different technologies in order to get more power from engines has been a common practice for generations now. Forced induction is one of the most popular methods. In today's world manufacturers use this technology to make up for the loss of power in downsizing and tuners use this technology to produce more power from existing engines.

Naturally Aspirated

This is the kind of engine most people have under their bonnets, this is the engine which uses air by atmospheric pressure in its combustion process. This air is influenced by a particular vacuum and in this case it's the downward movement of the pistons which pulls air into the cylinder. A naturally aspirated motor and a motor with a turbo or supercharger are just two sides of the same coin.

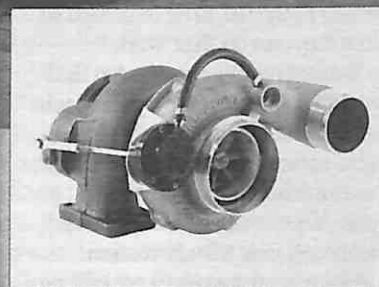
Forced Induction

Emissions regulations have forced manufacturers to downsize on size of motors they put in their cars. A motor without a forced induction system is a naturally aspirated motor. The smaller the naturally aspirated motor, the less power it produces and introducing forced induction increases the engine output to make up for the power output deficit. BMW's F80 M3/M4 and E92 M3 are perfect examples. The E92 M3 came with a 4.0L naturally aspirated V8 engine, emission requirements forced BMW to remove two cylinders and reduce engine size by 1.0L. To make up for that loss, BMW added a twin-scroll turbo system warranting an output increase from 309kW & 400Nm (E92) to 317kW & 550Nm (F80).

Forced induction comes in two popular forms, a turbocharger or supercharger; these two variants essentially do the same job but mechanically compress air differently. Forced induction uses a unit like a turbo to compress air coming into the internal combustion chamber (cylinder). Compressed air is denser and therefor richer in oxygen resulting in a richer air-fuel mixture for more intense combustion resulting in more power from engines that wouldn't normally produce such outputs.



Supercharger



Turbocharger



BMW E92 M3



BMW F80 M4

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BUY



DRIVE



MAINTAIN



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PARTICIPATE



Thursday 01 February 2018

NEWS

NEW JEEP WRANGLER

Finally! Jeep plans increasing sales in 2018 and a refreshed Wrangler is a great move. Jeep claims that its new Wrangle boasts more 4x4 capabilities, new fuel-efficient engines, more ways to drop the top as well as additional safety technology. While the design has not changed dramatically, minor cosmetic differences will be noticeable to keen-eyed observers. It will be available in 2- and 4-door variants and in 3 trim levels: Sport, Sahara and Rubicon. The Sport trim has tow hooks, electronic stability control, tinted glass, a fuel tank skid plate, hill start assist, keyless go, full-size spare wheel, traction control and a 5-inch Uconnect infotainment system. Sahara models feature air conditioning, heavy-duty suspension with gas shocks, leather-wrapped steering wheel, heated electrically adjustable mirrors, a rear stabilizer bar, remote keyless entry, a security alarm, plus a 7-inch infotainment screen. Finally, the hardcore Rubicon has an 8.4-inch Uconnect system, Tru-lok front and rear axles, rock protection sill rails, performance suspension, 17-inch off-road tyres, front disconnecting stabiliser bar. Customers will be able to customise their Wrangles via the comprehensive Mopar catalogue. The Jeep Wrangler will become available in the Southern Africa market around the end of Q2 2018.



NEW JEEP WRANGLER

JAGUAR E-PACE

Niche filling has become norm, forcing manufacturers to enter new niches for the very first time. Not only is Jaguar new to the SUV market but to the small SUV market. The E-Pace lies below the F-Pace and is a great attempt by Jaguar to interpret what a small SUV should be. There will be 5 different engine choices for our market; 2 turbopetrol engines and 3 diesel engines. The 4-cylinder, 2.0-litre petrol engines produce 184 kW and 221 kW, while the 2.0-litre turbodiesel engines offer up 110 kW, 132 kW and 177 kW. All-wheel drive will be standard throughout the model range. The E-Pace will be fitted with a next-generation touchscreen infotainment system as well as 5 USB ports, 12-volt charging points and 4G Wi-Fi that can connect up to 8 devices targeted at the city dweller who is always connected. Launching on our side of the pond in March 2018 in South Africa.



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World News

BRIEFS

At least 80 on sunken Pacific ferry

WELLINGTON - More than 80 people were aboard a ferry that sank in the remote Pacific, officials confirmed yesterday, as a senior Kiribati lawmaker called for an independent inquiry into the vessel's disappearance. A multinational rescue operation is scouring vast swathes of ocean for survivors, but only seven people have been found alive so far and hopes are fading of locating any more. Initial estimates of how many people were on the MV Butiraoi when it went missing ranged from 35 to more than 100, but officials said the numbers were slowly becoming clearer. **AFP**

4 killed in Cleveland house fire

CLEVELAND - Firefighters recovered the bodies of four people who died in a house fire in Cleveland. Crews needed heavy equipment to take apart and stabilise the heavily damaged home before it was safe to go inside, said fire department spokesperson Mike Norman. They also were careful to preserve potential evidence for the investigation into the cause of the fire, Norman said. The bodies of three victims were found about 14 hours after the fire began early on Tuesday. Crews dismantled more of the home before recovering the fourth body on Tuesday night. **AP**

Egypt sentences 6 alleged Islamists to life

CAIRO - Egypt's state news agency says a court has sentenced six alleged Muslim Brotherhood members to life in prison over charges including the attempted murder of soldiers and police. MENA says Tuesday's ruling by the Cairo Criminal Court sentenced four other defendants to 15 years on similar charges, including belonging to a terrorist group, murder and planning attacks against the state. Another two defendants got five years in prison. The verdict can be appealed. The Muslim Brotherhood won a series of free elections after Egypt's 2011 uprising, and a senior Brotherhood figure, Mohammed Morsi, was elected president in 2012. **AP**

3 killed as helicopter crashes

NEWPORT BEACH - A helicopter crashed into a Southern California home shortly after take-off on Tuesday, killing three people and injuring two others, officials said. The four-seat Robinson R44 went down in a gated community in Newport Beach, about 72km southeast of Los Angeles. Four people were on board the helicopter. The injured were taken to hospitals but there was no immediate word on their condition. "I was upstairs and all of a sudden the house just shook and I thought, 'Oh my gosh, we're having an earthquake,'" said Marian Michaels, who lives behind the home where the helicopter crashed. **AP**

Home attacked in 'assassination attempt'

NAIROBI - Former Kenyan vice president Kalonzo Musyoka said yesterday gunshots were fired at his home and a grenade detonated in what was "an assassination attempt." Musyoka told The Associated Press by phone, the attack occurred hours after his police security was withdrawn and he had been blocked from attending a mock inauguration of opposition leader Raila Odinga on Tuesday in protest of President Uhuru Kenyatta's new term after months of deadly election turmoil. **AP**

★ STATE OF THE UNION EXCLUSIVE ★

TRUMP 'HATES HIS JOB'

Donald's 'desperate' body language REVEALED

NEW YORK - DONALD Trump's bombastic body language has been dissected by an expert ahead of tonight's State of the Union address - but what does it mean?

The US President will tonight take to the podium at the US Capitol building as he speaks directly to the nation.

Body language analysis of last year's first speech to Congress however suggests that Donald may not be as comfortable in the job as he acts, being described as "desperate" with telltale signs

of "anxiety and insecurity".

Trump's fitness for the job has already been put under scrutiny in controversial book *Fire and Fury* by journalist Michael Wolff, with the author claiming the billionaire never wanted to be US President.

And sources have claimed Donald is prone to tantrums and may even hate the job, with allegations he is "unravelling" according to insiders in the US media.

Daily Star Online can now reveal the body language analysis of Donald's speech and his Inauguration.

Leading Human Behaviour Analyst Judi James revealed Trump appears to be suffering from the "intimidating" task of going from TV businessman to US President.

She described how the Commander-in-Chief appeared "uncomfortable" and "clumsy" at this inauguration, and showed signs of "anxiety and insecurity" during his speech to Congress last year.

DAILYSTAR

US' list of Russians eligible for sanctions unfriendly act

MOSCOW - President Vladimir Putin said on Tuesday the release of a US list of Russian businessmen close to the Kremlin was an unfriendly act, but Moscow did not currently plan to retaliate.

The US Treasury Department named major Russian businessmen in a so-called "oligarchs' list" which was released earlier on Tuesday.

The list, drawn up as part of a sanctions package signed into law in August last year, does not mean those included will be subject to sanctions, but it casts a potential shadow of sanc-



WON'T RETALIATE: President Vladimir Putin.

tions risk over a wide circle of wealthy Russians.

"It is, of course, an unfriendly act. It will complicate the difficult situation Russian-American relations are already in, and of course harm international relations as a whole," Putin said.

Speaking at meeting with election campaign officials in Moscow, Putin said it was "stupid" to treat Russian in the same way as North Korea and Iran, while also asking Moscow to help broker a peace deal on the Korean peninsula.

But the Russian leader said he still wanted to improve ties with the United States and would refrain from any immediate retaliation. **Reuters**

Kenya's Odinga swears himself in as 'People's president'

NAIROBI - Kenya opposition leader Raila Odinga took a symbolic presidential oath of office on the Bible in front of thousands of ecstatic supporters on Tuesday in a direct challenge to President Uhuru Kenyatta's rule.

"I, Raila Omolo Odinga, do swear that I will protect the nation as people's president, so help me God," he said as the crowd cheered.

Kenyan authorities shut down television and radio stations on Tuesday as more than 10 000 supporters of Odinga watched him take a symbolic presidential oath in Nairobi park. Odinga's supporters insist that he, not Kenyatta, is Kenya's legitimate

leader, and that Kenyatta's election was neither free nor fair.

Kenyatta's election victory in August was annulled by the Supreme Court over irregularities, but he then won a re-run, which Odinga boycotted over a failure to revamp the electoral commission, and was sworn in for a second term in November.

The attorney-general had warned that Odinga could be charged with treason if the event went ahead - an offence that can carry the death penalty. As people assembled, authorities had begun to force independent television and radio stations reporting on the gathering off air, several outlets said - the most widespread censor-



SWEARING-IN: Kenyan opposition leader Raila Odinga of the National Super Alliance (NASA) coalition arrives for a swearing-in ceremony as the president of the Peoples Assembly in Nairobi.

ship for a decade. "We have an illegitimate government which is pretending to be in power," Odinga told

a local broadcaster by phone in an interview that was streamed online. **Reuters**



NO MISTAKES: Former President Robert Mugabe.

Mugabe 'never made mistakes' - Mnangagwa

HARARE - Two months after pushing aside his former boss in a military takeover, Zimbabwe President Emmerson Mnangagwa still carefully maintains that Robert Mugabe made no mistakes while he was in power.

The new Zimbabwe leader does, however, repeat the line that those around the former president took advantage of his advanced years to usurp some of his powers.

Mugabe, 93, had been in power for 37 years when he woke up to find he was under house arrest by the military last November. He was eventually persuaded to step down to allow the former vice president to take over - even though Mugabe had recently sacked him.

Mnangagwa, 75, has said he'll hold free and fair elections later this year. Asked by journalists from Russia's Sputnik news agency whether there were any mistakes Mugabe made that he would not want to repeat, Mnangagwa replied: "No, the president never made any mistakes." Mnangagwa repeated his claim that a small cabal around Mugabe's wife Grace had taken advantage of the former president's advancing years. That's a reference to the G40 faction of Mugabe's Zanu-PF party that was bitterly opposed to Mnangagwa's Lacoste faction.

Until the military takeover on November 15, G40 appeared to have the upper hand, ready to take over power should Mugabe die or step down.

"We were having persons (other than the president) who were making executive decisions, which is against the Constitution of the country," Mnangagwa told Sputnik. **NEWS24**



WITH: Majaha Nkhonyane

CHURCH NEWS



SIGNS OF A JESUS FOLLOWER

ANYONE who's spent any time on the Internet knows there is a growing sentiment of hatred towards religion.

Spend a few moments perusing Digg or the Huffington Post and you'll find droves of people decrying the evils of religion, religious thought or faith in general.

In fact, one of the most common forms of this criticism is an ad hominem argument that equates Islamic fundamentalism with Christian fundamentalism and then denounces them both. It's this sort of thinking that I want to address in this journal entry. This is by no means a systematic theology, but it is a simple breakdown of the basic teachings of Jesus, taken from his sermon in **Matthew 5-7**.

1. A follower of Christ looks for complete satisfaction in heaven. The comfort or peace we have in this life comes from our hope of reward in the next.



So if we mourn in this life, if we hunger and thirst, if we are lowly, if we are merciful, if we do not fight, if we endure persecution—in other words, if we do not find complete satisfaction in this life—we have hope for resolution in the hereafter. That's why faith is an essential part of being a Christian; you are hoping in something that has not yet come.

Matthew 5:1-11

2. A follower of Christ influences the world around them. Specifically, Jesus said that we are to be salt (a preservative) and light (guidance). Those that expect Christians to bury their heads in the sand or hide their beliefs beneath the floorboards have a fundamental misunderstanding of

our calling. **Matthew 5:17-20**

3. A follower of Christ doesn't indulge in anger, lust, divorce, lying or retaliation. In fact, Jesus specifically says that we are to love those that do wrong to us. He even goes so far as to say that if someone tries to misuse us, we are to offer them more. Remember, Jesus himself was falsely accused

and put to death for doing nothing wrong. **Matthew 5:21-48**

4. A follower of Christ is not a hypocrite. We are to give to those in need and pray often, but we should do so without calling attention to ourselves. Anyone giving, praying or fasting in such a way that draws attention to themselves would be like a Pharisee, the group of people that Jesus spoke out against most harshly. **Matthew 6:1-18**

5. A follower of Christ does not serve money. This goes back to the idea that our hope is not found in this life. Whatever holds value for us holds our heart. If that value is in our bank account, our hope is placed in the fragile hands of a bank or an earthly institution. Anyone who values money more than people is not following Christ in that regard. **Matthew 6:19-24**

6. A follower of Christ is not consumed by worry. This is overlooked by many who claim to follow Christ. Jesus rebuked his disciples for being afraid in a boat on the stormy seas. If our hope is found in something beyond this life, we should not be shaken no matter the circumstances. This is referred to in other parts of scripture as peace that passes all understanding. **Matthew 6:25-34**

7. A follower of Christ deals with problems in his own life before trying to deal with other people's problems. Far too many people try to pass judgement on someone else while being blind to their own sins. Deal with your own demons before trying to cast them out of someone else. **Matthew 7:1-6**

8. A follower of Christ trusts in and depends on him. The theme of future hope resurfaces near the end of the sermon. The promise of good to come helps us endure what may be a not-so-good present. **Matthew 7:7-11**

9. A follower of Christ treats people the way he would want to be treated. Some have called this the Golden Rule. It could best be summarised as the climax of the sermon; in fact, Jesus himself says that this simple rule encapsulates all of the Law and the prophets. Interestingly enough, he follows up the Golden Rule by reminding us that it is a path that few take; but it does lead to life. **Matthew 7:12-13**

10. A follower of Christ is genuine and discerning. Jesus warned about people who would claim to represent him but didn't actually live as a follower of Christ; he called them ravenous wolves in sheep's clothing. He makes the chilling statement that not all who wear the Christian name tag are actually on the guest list. Further evidence that one of the things Jesus hated most was hypocrisy. **Matthew 7:15-27**

Jesus concludes the sermon with a poignant story about two men: one who built his house on a rock, the other who built on sand. When the storm came, the house with no solid foundation was washed away. I couldn't think of a better illustration to convey the purpose of this sermon. These principles are foundational; they shape who I am and how I live my life. I'd be fine without them, just as the man who built on the sand probably had some really good days showing off his beach front property; but when the storms come—and they will come—it is the solid foundation that keeps me from being swept away.

Some will argue that people have done terrible things in the name of Christ. And while it is true that people wearing the name tag have committed unspeakable acts, they did so in violation of the clear and basic principles he taught. The selfless, sacrificial message of Jesus stands in stark contrast to the dark, violent actions of those who do not truly follow him.

MBABANE ALLIANCE CHURCH
Church services

Mondays
Prayer 6:00pm-7:30pm

Thursdays
Bible Exposition 6:00pm-7:30pm

Fridays
Youth 6:00pm-7:30pm

Saturday
Women 2:00pm-3:30pm

Sundays
English Service 8:30am-10:30am
Siswati Service 11:00am-1:00pm

Children's Ministry 8:30am
10:30am, 11:00am, 1:00pm

Men-Every 1st and 3rd Tuesday of the month 6:00pm-7:30pm

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6:00-7:30pm

Thursdays-Mid-week
Service 6:30-8:00pm

Sundays-Teachings
9:30-10:30am

Main Service
10:30am-1pm

Mbabane Branch:
Tuesdays-Prayer
6:00pm-8:00pm

Sundays-Service
10am-1pm

DIVINE
Healing Ministries

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0830hrs - 0955hrs

Bible Study -
1000hrs - 1055hrs
Siswati Service -
1100hrs - 1300hrs

Every Monday
Prayer:
1800hrs - 2000hrs

Last Tuesdays of the Month
Family Fellowship:
1800hrs - 2000hrs

Every Friday
Youth Services: 1800hrs
- 2000hrs

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Wednesdays Prayer
6:00pm - 7:30pm

Mondays Couples 6:00pm - 7:30pm

Thursday Bible Study
6:00pm

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(NHLANGANO MATHEDELE)

Services

Mondays
6pm-7pm home calls

Wednesdays 6pm-7:30pm

Fridays 6pm-7:30pm

Sundays
Morning prayer
5:45am-6:30am
Night service
10:00am-1:00pm

Contact
76638622/76471717
Host;
Pastor N.T Dlamini

GROWING FAITH
Ministries International

Mondays:
Prayer & Transformation 6-8pm

Tuesdays:
Transformation Class
at Syney Williams in
Manzini 6:30-8pm

Fridays:
Breakthrough Service
6-8pm

Sundays:
Prayer 9am

Main Service
10am-1pm

(Lobamba, Esitjeni on
your way to Milwane)

JUBILEE WORSHIP HOUSE INTERNATIONAL

THEME:
A Place Where We
Celebrate God's
Intervention

Church services:

Fridays
Youth summit 6pm-8pm

Saturdays
Prayer 6pm-8pm

Sundays
Main Service
10:00 am-1:00 pm
KaShaliethendeni next
to Mtn tower (Emkhweni)

**God is changing changers
to change the world**
Contact: 76158475

Yonder Worship Centre

with
Apostle Bakhe
and
Mrs. Nokwanda Dlamini

Sundays:
10am-12pm

Venue:
Woodlands,
Ezulwini

ZAKHELE FREE
EVANGELICAL ASSEMBLIES

SUNDAY
English service
@9:00am - 10:45am

Siswati Service
@11:00am - 1:00pm

Venue:
Zakhele, Nkambule
street, Manzini

BY: Rev Msibi
Contacts:
2505 6419 /
7650 3140



NEWS
REVIEWS
STAR SIGNS
CELEBRITY WATCH
CARTOONS

NEW SECURE EVENT TICKETING FOR THE COUNTRY

By Lusito Tsela

MOJA Ticket Company is proving the country's quest to attaining first world status by 2022 to be an achievable goal as they have come up with a more cost effective and secure way of buying tickets to events and organising them.

MojaTicket is a secure event ticketing solution that has been developed to help event organisers deal with some of the challenges that come with ticketing at events, including ticket duplication, ticket distribution and losses that come as a result of the event organiser producing/printing tickets that end up not being used.

This was revealed by MojaTicket's Thulani Nhlabatsi who explained that they have noticed the potential of the industry regarding this issue.

"The idea behind MojaTicket is that an event organiser should only pay for

what they use, and at the same time they should feel at ease on people gaining entrance into an event using forged/unauthentic tickets," he said.

"We started doing ticketing in 2011 and have grown in leaps and bounds over the years.

Organisers

Up to today we have seen more and more event organisers embracing the MojaTicket idea and have gone on to provide ticketing services in a number of local events, including the Swaziland International Trade Fair 2016/17, the Big 5 Crossover, the Flying Fish Beach Festival by Swaziland Beverages, ACASWA Gospel Crossover, Kagogo Crossover, Sands Home Coming, Spring Party and the Mega Sound Picnic 2017, to name a few."

"What makes our tickets unique is that each of our tickets is imbedded with a number of security features, more significantly QR/Bar codes that are scanned to verify ticket authentic-

ity," said Nhlabatsi.

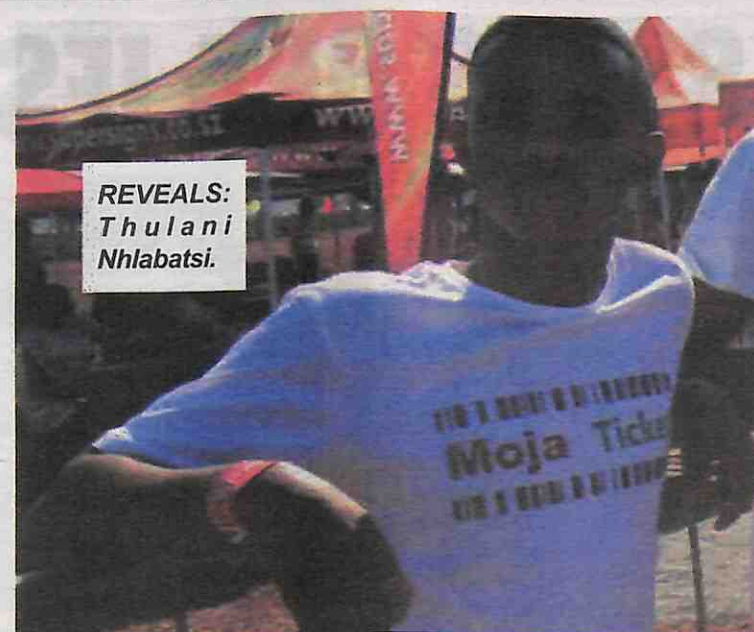
He added that seeing the fact that people have a tendency to share wristbands at events, they decided to come up with the MojaTickets as a solution, hence the wristbands too have the QR/Bar code feature which helps monitor the movement of the wristband in and out of an event.

"At events, the wristbands are scanned for people coming in or going out to mark its status.

This solves the problem of people sharing wristbands as we know that people get tempted to cut these wristbands and share them with their friends to help them enter at particular events, hence the organisers then incur losses," said Nhlabatsi.

Nhlabatsi further explained that MojaTicket will cater for a range of events, from entertainment to sporting.

"MojaTicket is an ideal solution for ticketing with vast ticket product



REVEALS:
Thulani
Nhlabatsi.

range/ticket types which fit any type of event depending on the event organiser's budget."

The products include digital tickets which are distributed via the kikiliki.com mobile app, point of sale and presale wristband tickets, point of sale and presale A4 tickets and point of sale thermal receipt tickets.

Nhlabatsi has passed his gratitude to the companies that have shown faith in the MojaTicket system since they

started, especially SIPA, SwaziBoy Entertainment, Kool Swazi Entertainment, Toxic Entertainment, The Big 5, Swaziland Beverages and all other companies that have engaged them in the past years.

"We would like to thank all our stakeholders who we have worked with so far, and we hope to work with more and more clients as we have a lot planned for the MojaTicket brand," he concluded.

Skeel to drop The Construction Project EP

By Lusito Tsela

WITH artists dropping their singles, hip hop artist Skeel will release his EP titled 'The Construction Project' tomorrow.

Skeel, a composer, recording and performing artist, will be releasing an 11 track studio EP in collaboration with one of Swaziland's finest producers Master Seth. This is a collection of collaborative music done over a two year duration. The project is a prelude to the #Stainless_Skeel album dropping in August.

This was revealed by the artist saying, "This highly passionate project exudes creativity and authenticity. It is musical, it is lyrical and captivating." Skill continued saying the project is a musical celebration of the Elohim attribute of God as a creator and constructor of all.

"The project has a mixture of what I'd call Sophisticated High energy rap and delves deep into soulful trap. The production is enticing, highly complementary with the vocals, and distinctive," he said.

All the tracks in the EP were produced and mastered by M Seth of Eardrumzz Music.

Skeel said working with Master Seth has been absolute bliss, as he managed to stretch his lyrical and vocal ability to heights he had not imagined.

The EP includes tracks like 'The High Energy Skhanda-Rap, Uyangsebentela, 'Unebubele Nam',

and 'Temptations Remix,' all of which have had a spot on the National Top 20, with 'Uyangsebentela' making it to the number one slot for two weeks.

The EP features the likes of Shani, Switch, Calliber, X.O., St Pyramid, Wesley and Pastor Alistair, to mention a few.

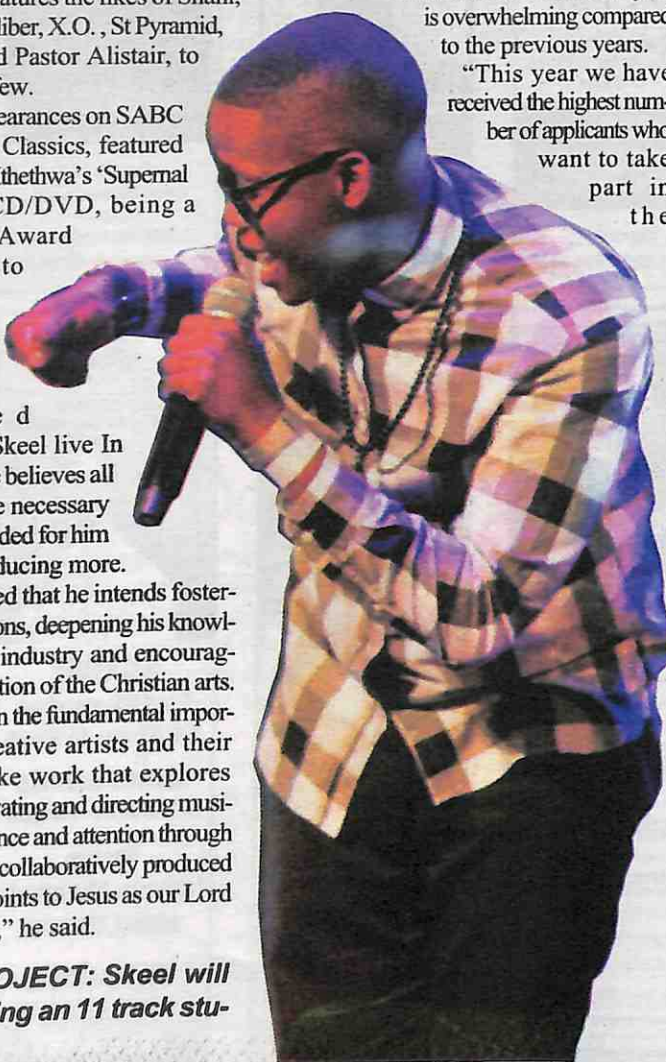
From appearances on SABC 2's Gospel Classics, featured on Bhaka Mhethwa's 'Supernal Sounds' CD/DVD, being a SWAMA Award nominee to headlining his own sold out live show dubbed

'Stainless Skeel live In Concert,' he believes all has been the necessary pressure needed for him to keep producing more.

Skeel added that he intends fostering connections, deepening his knowledge of the industry and encouraging appreciation of the Christian arts.

"I believe in the fundamental importance of creative artists and their work. I make work that explores ways of activating and directing musical performance and attention through bespoke and collaboratively produced music that points to Jesus as our Lord and Saviour," he said.

NEW PROJECT: Skeel will be releasing an 11 track studio EP.



Over 80 SFNL7 entrants this year, application closed

By Ayanda Dlamini

SIBEBE Friday Night Live has gained popularity nationwide as over 80 artists have applied to be part of this year's season.

According to House on Fire Communications Officer Noncedo Dlamini, the number of entrants this year is overwhelming compared to the previous years.

"This year we have received the highest number of applicants who want to take part in the

... "This year we have received the highest number of applicants who want to take part in the Sibebe Friday Night Live season seven"

Sibebe Friday Night Live season seven.

We are looking forward to going through the applications and we hope to see fresh faces with fresh music," said Dlamini yesterday during an interview with the Entertainment Desk.

Dlamini said they will be longer accept any applications as the deadline was yesterday.

"We will not be accepting any applications going forward as the deadline was today (yesterday) at 4 pm. Next week headliners of the first episode will be revealed as we have taken the applications to the judge's panel," Dlamini added.

Worth noting is that KrTC will make a comeback as the programme director of the season. The hip hop master has been nothing but a thriller on the SFNL stage in previous seasons.

"We are excited to welcome accomplished MC and performer KrTC of hip hop back onto the Sibebe Friday Night Live stage. The Swazi hip hop pioneer has been the show's host for five years running and we can't wait to see him bring his remarkable charisma to the event once again," said Dlamini.

Sibebe Friday Night Live is a platform conceptualised by House on Fire and Sibebe Premium Lager through Swaziland Beverages in 2010 as a premier showcase supporting the development and growth of the performing arts in the country. The series features live music, dance, poet-

ry, DJs, interactive arts and fashion from within the kingdom.

Sibebe Friday Night Live has in the last six years introduced over 100 Swazi acts to the House on Fire stage as well as attracting 18 000 attendees to share in this home-grown artistic platform.

Exclusive to local artists, this series has played a major role in providing a much-needed stage and exposure to most of Swaziland's emerging acts, whilst contributing to the evolving Swazi arts industry and the

broader creative economy.



DOPE DEEP'S BIRTHDAY PARTY A BLAST

By Lusito Tsela



I KNOW WHAT AM DOING:

Solani's Shisanyama Entertainment Manager Culolam showing off his skills.



SLAM: Solani's upcoming resident DJ Bloss enjoying himself behind the turn tables.



GETTING THERE: DJ Afro D listening attentively during his set at the Solani's.



CHANGING SONGS: DJ Flava changing a song during his set at Solani's.

SOLANI'S Shisanyama Resident DJ Dope Deep was celebrating his 30th birthday last week Friday.

The venue was packed and patrons came from all corners of Mbabane and surrounding areas as early as 7 pm.

Revellers had fun dancing the night away from a line up boasting over five DJs in the likes of Supa CDQ, Drum Rhythm, Stix, Igloo Deep, Culolam, Bloss, M'eugie, Ayacity and Rhythmic Soul.

The DJs brought their A game, with Supa CDQ changing the mood for the night with his hip hop set giving way for the main man Dope Deep who gave an electrifying set, handing the reigns to Swaziland's most promising duo Drum Rhythm.

Acclaimed

Other notable faces who came to celebrate with the DJ included DJ Zulu D, The Scientists, Yugo and internationally acclaimed comedian Mdura.

An excited Dope Deep, real name Sebenele Xaba thanked the revellers for gracing his special day.

"I am very excited and humbled by the people who came to have fun and celebrate with me on my special day," he said.

The DJ also passed his gratitude to the Solani's Shisanyama family saying, "Even though it wasn't a big event, the fact that they celebrated with me means the world to me."

Solani's Shisanyama's Mbekezeli Dlamini also passed his gratitude to Solani's patrons.

Dlamini said they have since made it a culture that anytime there is a special day for their resident deejays they celebrate it together by hosting shows and giving revellers the best night and the best line up.

He continued saying patrons should always keep Solani's in mind for they provide clean and safe fun.

CAME TO HAVE FUN: A section of fun lovers took time to pose for the camera during Dope Deep's birthday party.



BIRTHDAY BOY:

Solani's Shisanyama resident DJ Dope Deep doing what he knows best during his birthday party at Solani's, Mbabane last week Friday. (Pics: Lusito Tsela)



BUMPER TO BUMPER:

These fans seemed to be enjoying themselves during DJ Dope Deep's birthday party at Solani's.



TENDANESS STANDS TALL

---- Welcomes New Year with a sixth single titled 'Make Up your mind' featuring Symphony

By Ayanda Dlamini

NOT even the sky is the limit for DJ Tendaness as he will be releasing his sixth single tomorrow titled 'Make up your mind'.

This will be his first project in 2018 as he features songbird Symphony.

According to his Manager Sibusiso Simelane, the song is basically about relationships.

Tendaness had mentioned late last year that 2018 will be a year of releasing singles.

Initially he had planned to have at least 10 singles out last year

but due to startling reasons, he was able to release five singles.

'Make up your mind' follows a series of tracks like 'Jika' featuring Bholoja which is still in high rotation on South African radio stations and currently seating on number 20 on YFM's Urban Top 40, 'Solo' and 'Call me' which are single tracks featuring Velemseni and lastly 'Tell me' where he features Tiyas King.

Tendaness is here to stay indeed looking at his history in the music industry. He released his first EP Play in 2012 under UK based indie label Cross border Records.

He has released many more sin-

gles, EPs and official remixes to date. He released a major single 'Overload' in 2013.

His single 'Overload' featured former Cashtime Fam member Smashis and rapper Kid Nice and was released during his time as Coca Cola Swaziland Ambassador as part of the Crazy For Good Campaign.

The song gained major airplay in Swaziland and South Africa and had the first ever Swazi music video to be aired on major music channels like MTV Base and Channel O. Even to date, 2018 he is still shining with his well crafted art.

MAKE UP YOUR MIND



International
Celebrity News

Nikki Bella & John Cena calling off their wedding?

HOLLYWOOD - Nikki Bella and John Cena's relationship may be hitting a bump in the road in this dramatic first look at season three of 'Total Bellas', which premieres this spring. The just-released clip shows the engaged couple in tears while talking about their future. "So we really want to call it off?" Nikki asks John, who looks solemn and sad. Could she be talking about their big wedding?!

Meanwhile, Nikki's twin Brie Bella drops a bombshell of her own. "I wonder if she's pregnant?" Brie asks Daniel Bryan. **OMG!**



BREAK: Nikki Bella and John Cena.

In addition to relationship drama and baby rumours, the Bella Twins are also officially back and in the WWE ring together. **Eonline**

DMX going back to jail for failing drug tests

LOS ANGELES - DMX is going back to jail. He was taken into custody in a Manhattan court on Tuesday morning for failing drug tests, a violation of his probation in his tax evasion case. TMZ was told the judge ruled X was a flight risk after testing positive for opiates, cocaine and oxycodone.

As TMZ reported that DMX was supposed to be completing rehab while he was out on bail in his tax evasion case. He'd been given some leeway to travel for performances as of late. United States Attorney Spokesman Nicholas Biase says



BACK TO JAIL: DMX.

prosecutors referenced the video TMZ got of DMX last week. Something definitely seemed off as he preached in a St. Louis airport bar. **TMZ**

Meek Mill court clerk fired

LOS ANGELES - The court clerk who slipped Meek Mill a note asking him for money during his probation violation hearing has been fired. TMZ has learned. Court officials told TMZ, Wanda Chavarria irretrievably crossed the line by writing in her note she needed college tuition money for her son, saying, "Unfortunately with my bad credit, I am unable to secure a loan or co-sign a loan for my son. Anything that you can do is very much appreciated."

Lawyers for Meek told TMZ, the day Chavarria slipped the note to Meek she was serving as the clerk for Judge Genece Brinkley, who ultimately sentenced Meek to two



GETS JUSTICE: Meek Mill.

to four years in prison. Chavarria says the judge did not know about the note, although Meek's lawyers say, before slipping Meek the note, she verbally asked for money in earshot of the judge. Court officials have not said if they are reviewing the sentence based on the transgressions of the clerk. **TMZ**

Fans are saluting Rihanna for 'Gwara Gwara' dance

LOS ANGELES - Although people initially had mixed reviews about Rihanna's performance at the 2018 Grammys, fans have seemed to change their tune on Twitter. Now, the Navy is celebrating Rihanna for including a traditional South African dance in her performance routine.

The dance that the performer included during her set with DJ Khaled and Bryson Tiller is called the Gwara Gwara dance. The popular dance move, which is native to South African culture, gained notoriety around last year thanks to artist DJ Bongz. Some unfortunate souls have incorrectly called the dance, the "stanky leg," which was coined



GWARA DANCE: Rihanna.

by the GS Boyz in 2009. But luckily South African Twitter was quick to correct the mistake.

Of course, it wasn't long before fans screenshot Rihanna and transformed her into the latest meme. **BET**

SA Celebrity News

David Tlale makes his Hollywood debut

JOHANNESBURG - Local actors Connie Chiume, John and Atandwa Kani are not the only ones currently living it up in Hollywood.

At the Black Panther world premiere on Monday night in Los Angeles, South African fashion designer David Tlale made his long-awaited Hollywood debut. Tlale dressed like German-Ugandan actress Florence Kasumba, who plays the role of Ayo in the superhero film. The 41-year-old beauty went gothic glamour in a corseted and beaded lace gown, with a daring front slit and velvet finish-



IN DREAMLAND: David Tlale.

ing. It was a momentous occasion for Tlale, as he celebrated his 43rd birthday on the day.

"It all happened on my birthday which made it even more special," Tlale gushed. "Florence is an amazing actor and I am honoured that she asked for me." **Sowetan Live**

'If I was any less of a guy I would tell you the whole story'

JOHANNESBURG - Several weeks after rapper AKA took to social media to claim he broke up with media personality Bonang Matheba, the rapper has addressed their apparent split and claimed he was still dealing with the loss.

The hitmaker released his latest single, 'Sweet Fire', last week where he touched on lost love. "One thing about love it could drug you," AKA declares at the start of the track, before claiming that "he can't do it like I do."

Speaking to 5FM's Thando Thabathe recently, AKA confirmed the track was about losing music icons and also losing love in a relationship,



DITCHED: Bonang Matheba.

but refused to share details on his alleged breakup. **Sunday World**

'I will always love you' - Simz posts heartfelt anniversary post

CAPE TOWN - After losing her husband, Dumi Masilela, in a botched hijacking in Tembisa six months ago, Simphiwe Ngema took to Instagram to honour Dumi on what would have been their second wedding anniversary.

In August last year, Dumi and a friend were in his VW Golf 7 when a Jeep approached them. The Rhythm City actor tried to flee but they were chased down and a hijacker opened fire, fatally wounding the actor. In an interview with True Love, Simphiwe said that



LOVERS: Dumi Masilela and Simphiwe Ngema.

sometimes it's hard to accept her husband has passed on.

"I'm finding my ways and new ways to live and, yes, there are days when I wake up and I'm still in disbelief that this has happened to me but I've accepted that this is my reality, so I need to pick myself up." **Drum**

Nomzamo Mbatha to become BCom graduate

JOHANNESBURG - Nomzamo Mbatha has added the title of graduate to her long list of achievements.

2017's woman of the year, who has been juggling her busy career with her studies, has obtained her BCom degree in accounting from the University of Cape Town and will be graduating in April. Mbatha's close friends and family celebrated her achievement at a surprise party held in Bantry Bay, Cape Town.

Carol Bouwer, Boity Thulo and Khanyi Dloomo were some of the A-listers in attendance. **News24**



GRADUATES: Nomzamo Mbatha.

WEEKLY SOAPIE DIGEST

ISIBAYA

TODAY



REVENGE: Zungu.

The Zungus and the Ngwenyas seek revenge, separately. Judas prepares for an attack. Meanwhile, Thandi and Pam fear for the safety of their men.

ISIDINGO

TODAY

Gabriel refuses to be bullied by Nina and Nina doesn't take this lightly. Lerato is excited when she receives good news from Afro Sleek. Sibiya entices Makgorometsa to join forces with him.



EXCITED: Lerato.

Muvhango

TODAY

Imani is at breaking point after the video of Gogo goes viral and she is accused of negligence. Konanani realises she is being followed. Livhuwani's need for a baby is starting to get on Tenda's nerves.



WANTS A BABY: Livhuwani.



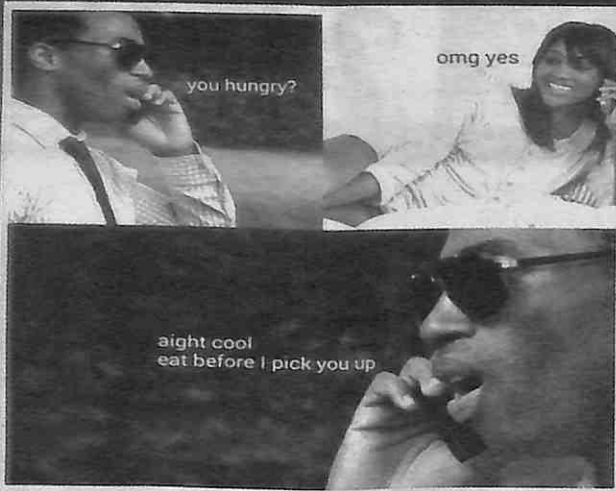
TODAY



SOLD A DUMMY: Gail.

Sabelo is in too deep for Suffo to help. Success goes to Emmanuel's head. David plays Gail with another card.

PICTURE OF THE DAY



TODAY'S HOROSCOPE

Capricorn December 22 – January 19

Buckle down, Capricorn. With clever Mercury in Aquarius and your security-seeking second house, turn your attention to the basics: work, money and stability. Until February 17, you have added motivation to prioritize self-sufficiency. Repair a work relationship if it's on shaky ground. Revamp your budget so that you can conquer any money woes and not end up in a tight spot again. Align your self-esteem with your paycheck.

**Aquarius January 20 – February 18**

Grab the talking stick, Aquarius, and don't let go. With clever Mercury settling into your sign until February 17, you have plenty to share. Think carefully about your personal agenda and how you can move it forward. And don't worry that you'll seem "selfish." After all, if you don't express your most cherished goals and passions, how will they ever manifest? Make your dreams a top priority, even if that means declining a coffee run with a coworker or missing a couple social engagements.

**Pisces February 19 – March 20**

Easy does it, Pisces. With mindful Mercury in Aquarius and your sensitive and soulful twelfth house until February 17, you may need more downtime and solitude. It's not that you don't want to be social; it's just that your psyche needs some space. Carve out time to rest, watch movies or meditate. Listening to dreamy music or going dancing can help move stuck feelings through your system.

**Aries March 21 – April 19**

Superconnector Mercury has shifted into Aquarius and your eleventh house of group activity. Your social life (both online and IRL) gets an energetic infusion until February 17, and group projects pick up steam. Instead of going it alone, tap into the power of the collective.

**Taurus April 20 – May 20**

Achievement or bust! Communicator Mercury has entered Aquarius, your tenth house of status and success, giving you a one-track mind until February 17. Keep a sharp eye on those goals, Taurus. A diligent attitude will carry the day, and your greatest inspiration may come from staying glued to your desk for an extra hour or two.

**Gemini May 21 – June 21**

It's getting hot in here, Cancer. Communicator Mercury has blazed into Aquarius, activating your eighth house of soul-merging and sex until February 17. While your fantasy-fueled sign can get swept away by romantic illusions, this attitude can be



a hindrance to lasting love. In truth, everyone has issues, and Mercury in this psychological zone of your chart helps you accept that.

Cancer June 22 – July 22

It's getting hot in here, Cancer. Communicator Mercury has blazed into Aquarius, activating your eighth house of soul-merging and sex until February 17. While your fantasy-fueled sign can get swept away by romantic illusions, this attitude can be a hindrance to lasting love. In truth, everyone has issues, and Mercury in this psychological zone of your chart helps you accept that.

**Leo July 23 – August 22**

Choose compromise over competition, Leo. With interactive Mercury in Aquarius and your relationship house until February 17, you're in cooperative spirits. Use this sweet-talking cycle to restore balance and get back in sync with important people. Put agreements in writing, since Mercury rules contracts.

**Virgo August 23 – September 22**

Analyze this! Your thoughts may be in overdrive as mental Mercury visits Aquarius and your systematic sixth house until February 17. Focus on anything that requires well-considered opinions and attention to detail. This is a great time for devising practical solutions, whether that means reorganizing your home or streamlining your work process.

**Libra September 23 – October 23**

Stand proud, Libra. Your self-confidence soars as clever Mercury settles into Aquarius and your expressive fifth house until February 17. There's nothing wrong with plainly stating your desires, especially in love. Don't play small or, worse, do the "humblebrag" routine. False modesty is such a turnoff! If you don't love yourself, you can't expect anyone else to do that job.

**Scorpio October 24 – November 21**

Time to reconnect with your roots? From now until February 17, curious Mercury is spinning through Aquarius, activating your fourth house of home and family. Pore over old photos, take an ancestry DNA test or add comfy new touches to your decor. Make it a priority to nurture your most cherished ties with regular (or reinvigorated) communication.

**Sagittarius November 22 – December 21**

Good luck holding back your thoughts, Archer. With communicative Mercury in Aquarius and your chatty third house until February 17, your running commentary will be more colorful than ever. Take full advantage of this talkative transit by scheduling important pitches and brainstorming sessions.



BABY BLUES



BUCKLES



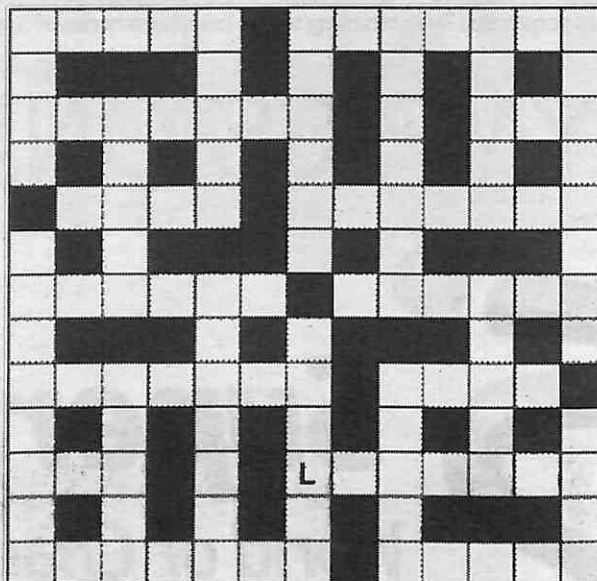
HAGAR THE HORRIBLE



ALPHA-CROSS 07

PUZZLE CHOICE

The first letter of each answer is written next to its clue in alphabetical order. One letter has already been entered. Can you find the words then fit them correctly into the grid?



M. SYSTEMS (7)
N. SYNTHETIC MATERIAL (5)
O. CONSPICUOUS (7)
O. LAST LETTER OF THE GREEK ALPHABET (5)
P. SACRED SONGS (6)
S. CHANGED AROUND (8)
S. BALANCE (8)
T. BANDITS (7)
T. LARGE DRUM (7)
U. UNWITTING (7)
W. VICTOR (6)
W. SAPIENCE (6)
Z. ELAN (4)
Z. AFRICAN EQUINE (5)

A. DULL PAIN (4)
A. ACCUMULATE (5)
A. CLUMSY (7)
C. HOARD (5)
C. COMPOSED (4)
D. LAIRS (4)
D. HATES (7)
E. BIRD OF PREY (5)
E. TREE (3)
H. PIG (3)
I. BLOCK OF METAL (5)
K. RETAINS (5)
L. TERSE (7)
M. SPIRITUALIST (6)

LOL

Laughing ut Loud

THE MAN AND THE FARMER

A man asks a farmer near a field, "Sorry sir, would you mind if I crossed your field instead of going around it? You see, I have to catch

the 4:23 train." The farmer says, "Sure, go right ahead. And if my bull sees you, you'll even catch the 4:11 one."

USELESS FACTS

1. More employees are injured in the meat packing industry than any other line of work.
2. By the time you're 70 you will have lost half your taste buds.
3. Low fat foods are more likely to contain harmful bacteria than regular foods.
4. The largest ball of twine in the world resides in Cawker City, Kansas, USA. It is over 12 feet in diameter, weighs more than eight tons, and never stops growing.
5. Average wait in the waiting room of a doctor's office: 20 minutes.

BRAINTEASERS
QUESTIONS AND ANSWERS

Yesterday's brainteasers

1. If there are 12 fish and half of them drown, how many are there?

Answer: 12, fish don't drown.

2. Imagine you are in a sinking row boat surrounded by sharks. How would you survive?

3. **Answer:** Stop imagining!

Today's brainteasers

1. How many times can you subtract 10 from 100?
2. How many times does the alphabet 'a' appear from 0-100.



DStv
Feel every moment

NEWS



SAFE HOUSE RETURNS TO ITV CHOICE



THE gripping drama Safe House returns to ITV Choice (DStv channel 123), 6 February at 20:00 with an all new cast and crime story.

Stephen Moyer (*True Blood*) plays the lead role in series two, playing the charismatic yet impulsive ex-police officer Tom Brook who runs a police safe house, which stands at the edge of the sea on the rugged coastline of Anglesey.

Joining Moyer is Zoë Tapper (Mr

Selfridge) as his partner Sam, as well as Dervla Kirwan, (*Injustice, Blackout*), Jason Watkins (*Taboo*), Sunetra Sarker (*Casualty*), Ashley Walters (*Cuffs*), Sacha Parkinson (*Mr Selfridge*) and Joel MacCormack (*Wolf Hall*).

Kicks

The 4 x 60' series kicks off when Tom and Sam's world is turned upside down by news of a shocking crime. Years previously, Tom investigated a series of abductions perpetrated by

an assailant known as 'The Crow', who took wives away from their husbands as they helplessly watched.

On hearing breaking news of a crime bearing the same hallmarks Tom heads to the crime scene, revealing to the police that, terrifyingly, he believes The Crow is active again.

ITV's Controller of Drama Victoria Foa who commissioned this second series, said: "We're delighted to be returning with a brand new series of

Safe House. The format lends itself beautifully to creating a suspenseful drama with a new set of characters in a new safe house.

As always the scripts are gripping and compelling with twists and turns that will shock and take viewers by surprise." About his character, Moyer said: "Tom Brook on the surface is a solid, confident, happy man. But there is something lurking under the surface from his past that he has man-

aged to hide. Having been a police officer, he's now helping to run a safe house and has re-invented a new life for himself.

He and his partner are also running a little sailing school and that's paying the bills. Then he catches a piece of news that brings something from his past back into his life. It's almost like he's been switched back on and he cannot stop himself from becoming active and alive again."

WINTER OLYMPICS ON SUPERSPORT

THE Winter Olympics kicks off February 9 and you can follow the action on SuperSport channels 11, 12, 13 and 14.

The average annual snowfall for Sub-Saharan Africa is a paltry 0.01 inches - less than half a millimeter.

This is nowhere near enough to create the alpine conditions needed to participate in a winter sports event like cross-country skiing, bobsledding, alpine skiing or skeleton.

Yet, this has never been a deterrent for African countries like Kenya, Zimbabwe, Ghana, South Africa, Madagascar and Cameroon who have all at some point since 1984, sent athletes to participate at the Winter Olympics.

As Africa's enchantment with the winter spectacle continues, DStv customers will enjoy a decidedly warmer viewing experience to this year's Winter Olympics being hosted in PyeongChang, South Korea where



Nigeria and Uganda are set to make their debuts.

live

The 2018 Winter Olympics gets underway February 9 and will be broadcast live on DStv across four dedicated SuperSport channels: SS11;

SS12 and the soon-to-be launched pop-up channels, SS13 and SS14.

DStv customers will witness history in the making when the Nigerian trio of Seun Adigun, Ngozi Onwumere, and Akuoma Omeoga twist their way round the PyeongChang ice track in

a bobsled for the first time while Ghana's Akwasi Frimpong will roll down the ice track head first in the skeleton.

These events will air on SS11, SS12, and SS13 available to all active DStv Premium, Compact+, Compact and

Family customers plus SS14 which will also be available on the DStv Access package.

SuperSport 11 and 12 will air in high definition (HD) while SS13 and SS14, the designated as the 24-hour Olympics news channel, will be standard definition (SD).

Broadcast

SuperSport 11 will kick off its broadcast February 5 with build-up content (archive footage from previous Winter Olympics games).

The channel will also carry the opening ceremony February 9 from 13:00.

The Olympics news channel, SS14, went live yesterday 7 February from 05:00.

The launch for SS12 and SS13 is set for, February 8 from 02:00.

All four channels will also be available on the digital platforms, the DStv Now Mobile App and website and the SuperSport website for customers to enjoy the live Winter Olympics chills and thrills on-the-go!

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DEATHS**Robert
Mntwana Ndlovu**
Funeral: 03/02/2018
Place: Timbutini

Firends and relatives of Robert Mntwana Ndlovu are notified of his death. Funeral on Saturday 3 February 2018 at his home Timbutini.

**Mandla
Hoppy Ntshangase**
Funeral: 04/02/2018
Vigil: Saturday
Place: eMabovini

Kwatiswa umndeni wakaNtshangase eMankayane eMabovini, tihlobo nebangani baMandla Hoppy Ntshangase lobekasebenta kaWorks eNhlango kutsi akasekho emhlabeni. Kwatiswa nebekhakhakhe kaDladla, bekhakhakhe kaMavimbela nelibandla lakhe. Umufi utawufihlwa ekhaya kubo eMabovini eMankayane ngelisontfo ekuseni mhlaka 4 February 2018 emvakwemlindzelo ngengecibelo. Simemetelo sikhishwa ngumkakhe egameni lemndeni.

**Dumsani
Philson Mkhathshwa**
Funeral: 03/02/2018
Vigil: Friday
Place: eLwandle

Kwatiswa tihlobo nemndeni wa Dumsani Philson Mkhathshwa kutsi akasekho emhlabeni. Utawufihlwa ekhaya kubo eLwandle eBugeleni mhlaka 3 February 2018 ekuseni. Umlindzelo ungalesihlanu mhlaka 2 February 2018. Simemetelo sikhishwa ngubabe wakhe Mathutha Lomathekeleza Mkhathshwa egameni lemndeni.

**Thabsile
Pricilla Mazibuko**
Funeral: 04/02/2018
Vigil: Saturday
Place: Mbikwakhe

Kwatiswa tihlobo nebangani baThabsile Pricilla Mazibuko kutsi akasekho emhlabeni. Utawufihlwa emathuneni akubo laseMbikwakhe khona eKwaluseni ngelisontfo mhlaka 03/02/18 ekuseni, emvakwemlindzelo lotoba ngeMgcibelo mhlaka 02/02/2018. Kutawucala memorial ngawo loMgcibelo ngensimbi yesitsatfu esontfweni lakhe le St Peter and Paul Catholic Church khona eKwaluseni ngaseTeni. Kwatiswa bekhabinaka Maotsa kuMalagwane. Simemetelo sikhishwa ngumndeni wakaMazibuko eKwaluseni.

JOB 13:15

Though He slay me,
yet will I hope in him;
I will surely
defend my ways to
his face.

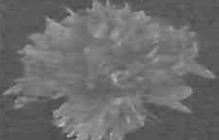
*The LORD is close to
the broken-hearted; he
rescues those whose
spirits are crushed.*

*It's almost unbearable
when so much hope
turns in deep sorrow
wishing you much strength*



Our Deepest Condolences

Death is only
a bridge towards
eternal life with
God. Certainly
Heaven
is rejoicing for
another soul
has finally reached
his true
home.



WISHING YOU
PEACE TO
BRING COMFORT,
COURAGE
TO FACE
THE DAYS AHEAD
AND LOVING
MEMORIES
TO FOREVER
HOLD IN
YOUR
HEART



May the gates
of heaven
open up to
reveal
strength and
comfort in
your times of
trial and
sorrow
God will
comfort you.



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FORGOTTEN

MAY YOUR SOULS REST IN PEACE


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BARCLAYS

ENGLISH PREMIERSHIP



Aubameyang one of the world's most highly-rated strikers

LONDON—Pierre-Emerick Aubameyang has joined Arsenal for a record fee for the Gunners, a reported £56 million, from Bundesliga outfit Borussia Dortmund, both clubs confirmed yesterday.

The 28-year-old Gabon striker, who has scored 141 goals for Dortmund since joining in 2013, signed a long-term contract with the storied London club.

His transfer fee outstrips the £46.5

million that Arsenal paid for French striker Alexandre Lacazette last August.

Aubameyang's arrival is likely to lead to the departure of veteran marksman Olivier Giroud.

"Pierre-Emerick Aubameyang has joined us from Borussia Dortmund on a long-term contract for a club-record fee," the statement from Arsenal said.

The club described him as "one of the world's most highly-rated strikers".

"He scored 98 goals in 144 Bundesliga games for Dortmund, and had a hand in 172 goals in 213 matches in all competitions for his former club," it continued. "That works out at an average of 96 minutes per goal or assist."

"Auba is the Gabon captain and all-time top goal-scorer, and became the first Gabonese winner of the African Footballer of the Year award in 2015."

AFP

Wenger hits out at 'massive mistakes' after Cech blunder

LONDON - Arsenal boss Arsene Wenger was left bemused by Arsenal's 3-1 defeat to Swansea City on Tuesday saying it was "very difficult to find a rational explanation" for their performance in south Wales.

Arsenal took the lead through Nacho Monreal against a Swansea side that started the day bottom of the Premier League, but a double from Sam Clucas either side of a howler from Petr Cech that saw Jordan Ayew net the second saw the Gunners crash to an embarrassing defeat.

"We were absolutely guilty in giving the (first

goal away," Wenger said. "We have no rational explanation. Swansea won decisive duels offensively and defensively."

On top of that we made unusual, massive mistakes. That was the killer.

"Swansea were sharp, disciplined and hungry. Unfortunately I believe we were not good enough and I were not disciplined enough."

"I don't want to talk about second or third goals."

Sport24



BUTTERFINGER: Petr Cech.

Employment Opportunity Head of Corporate Services

A well respected and established key player within the Swaziland economic environment seeks to recruit an experienced, qualified and skilled individual to fill the position of Head of Corporate Services. This position requires a visionary leader who is adaptable, committed to high standards and an active team player.

Purpose of the job

To lead and direct the Corporate Services function through management of the Human Resources division to ensure the implementation of HR best practices and policies in partnership with line management to enable the acquisition, development and retention of human capital; and to provide leadership to the Communications, and Estates and Administration divisions.

Key performance areas

- Execution of Strategic Projects
- Human Resource Management
- Staff Management
- Financial efficiencies
- Efficient management of provision of infrastructure/services
- Efficient management of internal/external communication and customer service standards

Skills, knowledge and attributes

- Strategic agility, leadership skills and analytical thinking
- Good interpersonal and communication skills
- Relationship and conflict management skills
- Ability to facilitate development of staff, succession planning, staff retention and talent management
- Ability to drive employee engagement and discipline, and foster a performance culture
- Good reporting and presentation skills
- Knowledge of HR policies and procedures, legislation and best practice
- Customer centric and deadline driven
- Ability to maintain confidentiality and display tact and discretion at all times

Minimum educational qualifications

- Honours Degree in Business Management and 8 years business management experience with 5 years at senior management level
- Master's Degree in Business Management and 6 plus years' experience at a senior management level will be considered an added advantage

Terms and Conditions

- This position is on a fixed term contract renewable upon satisfactory performance.

All applications must include an application letter and detailed curriculum vitae. Interested applicants should direct their applications clearly specifying the position for which you are applying to:

The Recruitment Manager
KPMG Advisory (Swi) (Pty) Ltd
Lot 195 Umkhwa House
Kal Grant Street, Mbabane
Email: recruitment@kpmg.co.sz



Closing date for applications: 08 February 2018

Central Bank Of Swaziland

VACANCY (1) ACCOUNTS CLERK

Applications are invited from suitable and qualifying candidates to fill the position of Accounts Clerk that exists in the Internal Finance Division of the Finance Department.

PRIMARY PURPOSE OF THE JOB

The Accounts Clerk role is to contribute to the development and implementation of an effective accounts payable system, and ensuring adequate controls to safeguard the fixed assets of the bank. It ensures existence, completeness and accuracy of the bank's fixed asset register in compliance with IAS 16, timely and accurate processing of the bank's commitments to its suppliers both locally and abroad, and compliance with The Income Tax Act.

KEY FUNCTIONS OF THE JOB

Strategic

- To assist in the development of an effective and efficient accounts payable system, adequate fixed assets controls, ensure compliance with IFRS, International Accounting Standards (IAS), policies and procedures. Provide management with accurate reports for them to make informed decisions.

Operational delivery

- To maintain the bank's fixed asset register by capturing new acquisitions, asset retirements and disposals in compliance with IAS 16 and fixed assets policy. To run fixed assets depreciation monthly ensuring that the bank's asset values are accurately stated, reconcile to the asset register and the General Ledger. Label all the bank's new fixed asset acquisitions monthly for easy identification of assets. Ensure efficient disposal and accurate retirement of fixed assets in compliance with IAS 16. Prepare journals for upload onto the system and ensure preparation of journals to reallocate to correct general ledgers.

Provide an efficient accounts payable function by ensuring:

- Sound internal controls are in place within the accounts payable process
- All payments are adequately supported and appropriately authorized in line the procure-to-pay policy.
- Clearing of account payables general ledgers
- Investigation and recovery of any duplicate payments
- Ensure existence of vendor audit trails
- Process all local and foreign payments for items procured by the bank. Ensure procure-to-pay policy is being complied with.
- Ensure suppliers are paid within 30 days on delivery of goods and services, correct amounts are paid and accurately captured to correct cost centers and General Ledger accounts.
- Monitor, prepare and park accruals for unpaid invoices where services or goods have been rendered or delivered.

- Ensure foreign payments and supporting documents complies with foreign exchange regulations.
- Ensure local payments and supporting documents complies with the Income Tax Act and VAT Act.
- Check staff claims to ensure that details of payments giving rise to PAYE are forwarded to Salaries and Loans department.
- Ensure that for all locally consumed services acquired from non-resident suppliers, the VAT Act is complied with and Withholding Tax is properly managed with a tax certificate issued to such suppliers timely.
- Mark assets in preparation for auction and dispose accordingly on the fixed assets register.
- Ensure a sound filing system to support audit trail and VAT returns compilation.

Financial Reporting

- Prepare the fixed assets notes in accordance with IAS 16, payments exception report detailing all payments not compliant with procure-to-pay 3 way matching process monthly.

Communication

- To engage effectively with internal and external stakeholders, create good relations with SRA and attend to supplier queries timeously.

QUALIFICATION

- Bachelor of Commerce majoring in accounting or any equivalent/ relevant qualification.

EXPERIENCE

- Minimum of 2 years in an Accounting environment.

SKILLS AND COMPETENCIES

- Time Management.
- Knowledge of Microsoft office especially excel and access.
- Understanding of Accounting Standards and principles.
- Good numerical and analytical skills.

REMUNERATION

The Bank offers a competitive remuneration package commensurate with experience, value add and qualifications.

DEADLINE

Applications with detailed CV and academic qualifications should be mailed electronically to the Human Resources Manager on or before the close of business on the 9th February 2018. The mail address to be used is recruitment@centralbank.org.sz and the applications should clearly indicate the post applied for in the "subject" box. Please note that only shortlisted candidates will be contacted. Should an incumbent not hear from the Bank within two weeks of the closing date of this communication, please consider the application unsuccessful.



BARCLAYS

ENGLISH PREMIERSHIP



CLUB BY CLUB TRANSFERS

WHETHER your club is chasing silverware or battling against relegation, the January transfer window offers an opportunity to make or break a season.

Every manager in the Premier League will spend the next month scrambling to sign the players who could make all the difference come May.

Keep track of every deal in the top flight this winter (excluding youth players), as Sportsmail brings you all the big news right the way through to transfer deadline day.

+5

Francis Coquelin left Arsenal to join Spanish side Valencia in a deal worth £10.6million

ARSENAL TRANSFERS

IN

Konstantinos Mavropanos (PAS Giannina, £2.2m)
Henrikh Mkhitaryan (Manchester United, swap deal)
Pierre-Emerick Aubameyang (Borussia Dortmund, £56m)

OUT

Theo Walcott (Everton, £25m)
Francis Coquelin (Valencia, £10.6m)
Alexis Sanchez (Manchester United, swap deal)
Ben Sheaf (Stevenage, loan)

BOURNEMOUTH TRANSFERS

IN

NONE
OUT
NONE

BRIGHTON TRANSFERS

IN

Jurgen Locadia (PSV Eindhoven, £14.1m)
Viktor Gyokeres (Brommapojkarna, undisclosed)
Leonardo Ulloa (Leicester, loan)

OUT

Kazenga Lua Lua (Sunderland, free)

BURNLEY TRANSFERS

IN

Aaron Lennon (Everton, £1.5m)
Georges-Kevin Nkoudou (Tottenham Hotspur, loan)

OUT

Luke Hendrie (Shrewsbury Town, undisclosed)
Dan Agyei (Blackpool, loan)



Tom Anderson (Doncaster, loan)

CHELSEA TRANSFERS

IN

Ross Barkley (Everton, £15m)
Ederson Palmieri (Roma, £17.5m)

OUT

Diego Costa (Atletico Madrid, £57m)
Kenedy (Newcastle United, loan)
Jake Clarke-Salter (Sunderland, loan)
Baba Rahman (Schalke, loan)
Charly Musonda (Celtic, loan)

+5

Diego Costa has finally completed his £57million switch from Chelsea to Atletico Madrid



CRYSTAL PALACE TRANSFERS

IN

Jaroslav Jach (Zagłębie Lubin, undisclosed)
Erdal Rakip (Benfica, loan)

OUT

Noor Husin (Notts County, undisclosed)
Keshi Anderson (Swindon Town, undisclosed)

EVERTON TRANSFERS

IN

Cenk Tosun (Besiktas, £27m)
Theo Walcott (Arsenal, £25m)

OUT

Ross Barkley (Chelsea, £15m)
Aaron Lennon (Burnley, £1.5m)
Liam Walsh (Bristol City, undisclosed)
Gethin Jones (Fleetwood Town, undisclosed)
Kevin Mirallas (Olympiacos, loan)
Harry Charsley (Bolton Wanderers, loan)
Sandro Ramirez (Sevilla, loan)

HUDDERSFIELD TOWN TRANSFERS

IN

Alex Pritchard (Norwich City, £14m)
Terence Kongolo (Monaco, loan)

OUT

Jack Payne (Blackburn Rovers, loan)

LEICESTER CITY TRANSFERS

IN

Adrien Silva (Sporting Lisbon, £22m)
Fousseni Diabate (Gazélec Ajaccio, £4.4m)

OUT

Leonardo Ulloa (Brighton, loan)
Ahmed Musa (CSKA Moscow, loan)

+5

Liverpool broke the world record transfer fee for a defender when they signed Virgil van Dijk

LIVERPOOL TRANSFERS

IN

Virgil van Dijk (Southampton, £75m)
Tony Gallacher (Falkirk, £250,000)

OUT

Philippe Coutinho (Barcelona, £145m)
Cameron Brannagan (Oxford United, undisclosed)
Marko Grujic (Cardiff City, loan)
Ryan Kent (Bristol City, loan)
Daniel Sturridge (West Brom, loan)



MANCHESTER CITY TRANSFERS

IN

Aymeric Laporte (Athletic Bilbao, £57m)
Jack Harrison (New York City, undisclosed)

OUT

Shay Facey (Northampton Town, undisclosed)
Jack Harrison (Middlesbrough, loan)
Jacob Davenport (Burton Albion, loan)

MANCHESTER UNITED TRANSFERS

IN

Alexis Sanchez (Arsenal, swap deal)
Henrikh Mkhitaryan (Arsenal, swap deal)
Demetri Mitchell (Hearts, loan)
James Wilson (Sheffield United, loan)
Axel Tuanzebe (Aston Villa, loan)

+5

Alexis Sanchez signed for Manchester United after joining from rivals Arsenal

NEWCASTLE UNITED TRANSFERS

IN

Kenedy (Chelsea, loan)

OUT

Adam Armstrong (Blackburn Rovers, loan)
Ivan Toney (Scunthorpe United, loan)
Dan Barlaser (Crewe Alexandra, loan)
Henri Saivet (Sivasspor, loan)

SOUTHAMPTON TRANSFERS

IN

Guido Carrillo (Monaco, £19.2m)

OUT

Virgil van Dijk (Liverpool, £75m)
Matt Targett (Fulham, loan)

STOKE CITY TRANSFERS

IN

Moritz Bauer (FC Rubin Kazan, £5m)
Kostas Stafylidis (Augsburg, loan)

OUT

Harry Souttar (Ross County, loan)

SWANSEA CITY TRANSFERS

IN

NONE

OUT

Jay Fulton (Wigan Athletic, loan)

+5

Burnley snapped up Spurs fringe player Georges-Kevin Nkoudou on loan until the summer

TOTTENHAM HOTSPUR TRANSFERS

IN

NONE

OUT

Georges-Kevin Nkoudou (Burnley, loan)
Marcus Edwards (Norwich City, loan)
Cameron Carter-Vickers (Ipswich Town, loan)

WATFORD TRANSFERS

IN

Dodi Lukebakio (Anderlecht, undisclosed)

OUT

NONE

WEST BROMWICH ALBION TRANSFERS

IN

Ahmed Hegazi (Al Ahly, £4m)

Ali Gabr (Zamalek, loan)

Daniel Sturridge (Liverpool, loan)

OUT

Kane Wilson (Exeter City, loan)

Tyler Roberts (Leeds United, £4.5m)

WEST HAM UNITED TRANSFERS

IN

Joao Mario (Inter Milan, loan)

OUT

Diafra Sakho.



(Rennes, £9m)

Joao Mario.

Virgil van Dijk



BRIEFS

Chippa goalkeeper on loan

JOHANNESBURG - Chippa United have loaned one of the goalkeepers from the team's current squad to a club in the National First Division. The Siya crew has learnt that Zama Dlamini has been sent on loan to NFD log leaders and promotion chasers, Highlands Park, for the second half of the season. Dlamini, who is a former Mamelodi Sundowns goalkeeper, has been with Chippa since 2016. The shot-stopper was signed by the Port Elizabeth outfit after an impressive 2015/16 season he had with Witbank Spurs in the NFD. "Zama Dlamini is being loaned from Chippa United to Highlands Park. The parties are busy with the player's registration as we speak," said the source.

Soccer Laduma

Ex-PSL striker joins Cosmos

JOHANNESBURG - Former Polokwane City striker Siphesihle Nzimande has ended his unhappy stay at National First Division club Real Kings and joined Jomo Cosmos. Phakaaathi reported earlier this week that Nzimande had been unhappy for a while at Kings where he was playing second fiddle to the NFD leading goal scorer Nkosingiphile Phewa. A source had told Phakaaathi that the situation was becoming more and more unbearable for Nzimande and he was even considering moving to either Cosmos or Mbombela United. "Since Phewa started scoring regularly, Nzimande has not been treated well and I think they want to push him out but do not want to terminate his contract because they will then have to pay him. They are hoping he will do something in breach of contract," the source had said.

Citizen



'CT City making a difference'

CAPE TOWN - Cape Town City Chairman John Comitis believes the club is making a difference in football development through their DreamClub100 initiative. The programme sees 100 local amateur clubs become affiliated to City, whereby they get professional coaching, help with gaining coaching licenses, as well as kit and equipment to the value of R1million. Fifty-nine local coaches were notably put through the SAFA D License course in 2017, with City hoping to better this number in 2018. Comitis said: "Cape Town City has once again been overwhelmed with the number of applications and interest in the DreamClub100 programme. The 2017 edition saw the beginning of a crucial relationship between Cape Town City and grassroots football. Where professional football has been neglecting local amateur youth clubs for years, Cape Town City has stepped in to embrace these structures that make it all possible in the first place. We commit incredible financial and technical resources towards our local amateur football clubs through this process and we are already seeing the results."

KHUZWAYO TO LEAVE CHIEFS IN JUNE

JOHANNESBURG - Tim Sukazi, the agent of Brilliant Khuzwayo, has confirmed that the goalkeeper will not be renewing his contract with Kaizer Chiefs at the end of the season.

Khuzwayo apparently asked Chiefs to guarantee him game time before he signs a new contract and Chiefs could not offer such guarantee. "The rotation system doesn't apply at a team like Kaizer Chiefs, which is unfortunate for a player who's ready like Brilliant Khuzwayo, who is equally capable of doing the job for Chiefs."

"You'll remember that the last time Chiefs

won titles, which was the league and the Nedbank Cup, Brilliant Khuzwayo was their number one. So his availability and readiness was proven a long time ago. Brilliant has been left with no choice, but to look elsewhere and that's what we're currently doing," Sukazi told SABC Sport this week.

Sukazi, however, ruled out a move for Khuzwayo during the current transfer window, which closed at midnight yesterday.

"He'll still be in the Kaizer Chiefs squad list after the window period, however come the end of the season or the end of his contract, which is the 30th of June, he would have left

Kaizer Chiefs. He wants to play," concluded Sukazi.

Khuzwayo has been linked with Cape Town City and Orlando Pirates, and it's not clear which team he will join after the expiry of his contract with Chiefs.

Citizen



although nothing has been finalised as yet.

Now, it remains to be seen whether City will be able to secure the services of Mhlongo, who has been on the books of the Chilli Boys for only six months since moving from Orlando Pirates.

Soccer Laduma

City refocus on Mhlongo as Khuzwayo deal falls through

CAPE TOWN - Cape Town City shifted their attention elsewhere after the proposed deal to bring a Kaizer Chiefs goalkeeper to the club fell through.

As previously reported by the Siya crew, Brilliant Khuzwayo and Brighton Mhlongo have been top of the list of City's transfer targets, as head coach Benni McCarthy looks to find another goalkeeper.

As reported in this week's edition of Soccer

Laduma, City, Chiefs and Khuzwayo were unable to agree on financial terms of the deal, which subsequently saw the deal fall through.

However, according to Siya sources, City have since shifted all their attention to Mhlongo, who was recently dropped from Chippa United's matchday squad in the past two encounters.

Siya sources have added that City were pushing to make the deal happen before the transfer window closed at midnight yesterday,

Salary demands block Chiefs player's loan move

JOHANNESBURG - Kaizer Chiefs midfielder Keagan Buchanan could finish the season at Naturena with several teams losing interest in him because of his wage demands.

Buchanan has been the subject of transfer rumours linking him with a move away from Chiefs on loan in the January transfer window. However, interested parties are said to have been scared off by his salary demands.

"Buchanan's deal is 50/50, he would be loaned out or he could stay at Chiefs. There are teams that are interested in signing him on loan but most of them can't pay him the salary that Chiefs give him," a source close to the player was quoted as saying by Isolezwe. "Maritzburg United want to sign him but they can't match the salary that he gets at Chiefs. Some teams would like him to lower his salary for them to sign him on loan."

Citizen

COULD NOT FINISH THE SEASON: Kaizer Chiefs' Keagan Buchanan

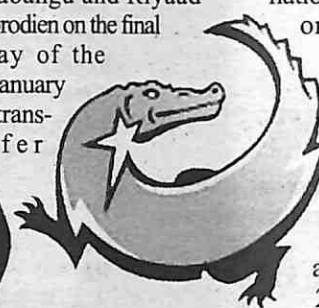


PLATINUM STARS CONFIRM 4 NEW PLAYERS' ARRIVAL

JOHANNESBURG - Platinum Stars have confirmed the arrival of four new players on transfer deadline day.

Diwkena have signed Wangu Gome, Kearopetse Molete, Nyiko Tshabangu and Riyaad

Norodien on the final day of the January transfer



PLATINUM STARS FC

window, the club confirmed yesterday.

Norodien, 22, joins from Orlando Pirates on a short-term loan until the end of the season.

Gome, 24, is a Namibian international who spent two seasons on loan from Civics FC at Bidvest Wits in 2015/16 and 2016/17, and turned out for his national team at the COSAFA cup in Rustenburg last year.

Molete, who had short spells with Ajax Cape Town and Maritzburg United in 2016/17, joins as a free agent after he was released from the Team of Choice in July last year.

Tshabangu, 29, meanwhile, also joins on a free transfer after being released by Free State Stars in July last year.

Give us proof to end the circus or hold your peace - SAFA elections

JOHANNESBURG - It feels like it was just yesterday when Danny Jordaan was elected SAFA President, beating Mandla 'Shoes' Mazibuko to the hot seat in 2013.

There was mud-slinging, plot twists and some club officials even put their careers on the line to vouch for either one of the two candidates.

Believe it or not, some of the words uttered in the heated exchanges in the build-up to the elections at the time simply could not make it to the printers.

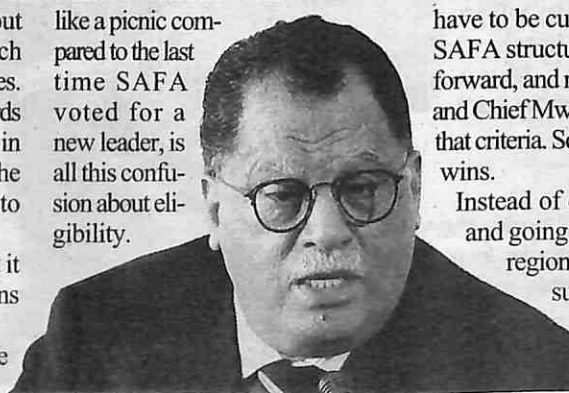
The circus is back in town, but it is mild in comparison to elections from previous polls.

Jordaan appears to be the favourite yet again, but his challengers have

already accused him of being power-hungry and manipulating the SAFA constitution to guarantee he stays in power for another four years.

What makes the build-up to the March 24 elections seem

like a picnic compared to the last time SAFA voted for a new leader, is all this confusion about eligibility.



Who can run against Jordaan and who can't? If I didn't know any better, I'd say the elections have ended long before they've even begun.

Serving

Here's the thing: the rules say you have to be currently serving in the SAFA structures to put your name forward, and none of Lucas Radebe and Chief Mweliso Nonkonyana meet that criteria. So that's it then, Jordaan wins.

Instead of canvassing for votes and going to the various SAFA regions in an attempt to persuade them to 'vote for change', Radebe has made no public appearance and has

instead asked a group of former national executive members to represent his interests.

On Monday, a group calling themselves the National Football Consultative Forum (NFCF) held a press conference which left scribes dazed and confused as they called for a 'regime change', but claimed to have no political aspirations.

They dragged Jordaan's name through the mud, but yet bizarrely included his name in a long list of "leaders" they wish to engage to turn around the status quo.

The previous elections were fierce, with every bit of information extremely sensitive.

The Star

REGIONAL 100

STANDINGS

COMPILED BY

Sibusiso Dlamini

MTN Premier League log

Team	P	W	D	L	GF	GA	GD	Pts
1 Mbabane Swallows	19	14	5	0	34	11	23	47
2 Young Buffaloes	19	13	5	1	33	10	23	44
3 Green Mamba	19	11	4	4	34	16	18	37
4 Manzini Wanderers	19	9	3	7	22	23	-1	30
5 Matsapha United	19	7	8	4	17	14	3	29
6 Malanti Chiefs	19	8	4	7	26	30	-4	28
7 Manzini Sundowns	19	6	8	5	23	17	6	26
8 Royal Leopard	19	6	8	5	20	16	4	26
9 Mbabane Highlanders	19	6	6	7	17	18	-1	24
10 Vovovo	19	7	2	10	17	25	-8	23
11 Moneni Pirates	19	4	10	5	19	22	-3	22
12 Tambuti	19	5	4	10	19	27	-8	19
13 Red Lions	19	1	3	15	12	35	-23	6
14 Midas City	19	0	2	17	10	38	-28	2

MTN National First Division

Position	P	W	D	L	GF	GA	GD	Pts
1 Citizens	13	11	2	0	29	9	20	33
2 Madlenya	13	9	2	2	26	8	18	29
3 Sea Birds	13	7	3	3	26	15	11	24
4 Tinyosi	13	6	3	4	24	11	13	21
5 Milling	13	6	3	4	12	11	1	21
6 Callies	13	5	3	5	13	16	-3	18
7 Hub Sundowns	13	5	1	7	11	14	-3	16
8 Tycoons	13	4	1	8	18	20	-2	13
9 Sikhalo	13	3	4	6	11	17	-6	13
10 Mahlalini	13	3	2	8	13	26	-13	11
11 Bad Boys	13	3	2	8	13	26	-13	11
12 Amalanda	12	3	1	9	11	21	-10	10

Esibayeni Lodge Under-17 League

Team	P	W	D	L	GF	GA	GD	Pts
1 Manzini Sundowns	7	7	0	0	17	2	15	21
2 Young Buffaloes	7	6	1	0	23	5	18	19
3 Matsapha United	7	6	1	0	21	6	16	19
4 Green Mamba	7	5	0	2	16	11	5	15
5 Mbabane Swallows	7	4	1	2	16	8	8	13
6 Tambuti	7	3	0	4	10	11	-1	9
7 Royal Leopard	7	3	1	3	13	15	-2	9
8 Vovovo	7	2	2	3	13	11	2	8
9 Moneni Pirates	7	2	1	4	8	11	-3	7
10 Mbabane Highlanders	7	2	0	5	12	16	-4	6
11 Red Lions	7	2	0	5	7	13	-6	6
12 Malanti Chiefs	7	1	2	4	11	16	-5	5
13 Manzini Wanderers	7	0	1	6	3	25	-22	1
14 Midas City	7	0	0	7	0	21	-21	0

FA Rainbow Stationery Manzini Super League

Team	P	W	D	L	F	A	GD	Pts
1 Ludzeldzwe Killers	15	11	1	3	36	13	23	34
2 Moyeni United	15	9	5	1	17	7	10	32
3 Seven Dreams	15	9	4	2	34	17	17	31
4 Sisonkhe	15	8	2	5	24	11	13	26
5 Stumbo's XI	15	7	2	6	21	16	5	23
6 Nsuka United	15	7	2	6	19	17	2	23
7 Young Warriors	14	6	4	4	17	15	2	22
8 Luyengo Foxes	14	6	4	4	15	13	2	22
9 L. Brothers	15	5	6	4	15	12	3	21
10 Boyane Young Aces	15	6	2	7	22	25	-3	20
11 Mhlaleni United	15	4	7	4	14	17	-3	19
12 Maliyaduma United	15	3	5	7	21	24	-3	14
13 Luve Cosmos	14	3	4	7	14	31	-17	13
14 Cutter Cosmos	15	3	3	9	10	21	-11	12
15 Kwaluseni Rebels	15	1	5	9	7	23	-16	8
16 Malkerns	14	1	2	11	8	32	-24	5

Manzini Promotion

Team	P	W	D	L	F	A	GD	Pts
1 Villa Stars	14	12	2	0	30	1	29	38
2 SibonisoSeLwandle	14	9	4	1	28	7	21	31
3 Fairview Chiefs	14	9	2	3	21	12	9	29
4 Home Sparrows	14	7	4	3	25	14	11	25
5 Wonderful Touch	14	7	4	3	29	25	4	25
6 Kholwane Flying Birds	14	7	3	4	29	15	14	24

Team	P	W	D	L	F	A	GD	Pts
7 The Bones	14	6	5	3	19	13	6	23
8 Two Sticks Comrades	14	4	7	3	23	17	6	19
9 Lwandle	13	5	1	7	16	21	-5	16
10 Young Tigers	14	4	2	8	14	30	-16	14
11 Combine Stars	13	3	4	6	18	24	-6	13
12 African Chiefs	14	4	1	9	16	30	-14	13
13 Superstars	14	2	5	7	16	24	-8	11
14 Big XI	14	2	5	7	14	31	-17	11
15 FC North	14	2	2	10	12	27	-15	8
16 New Generations	14	0	5	9	7	26	-19	5

Manzini First Division

Team	P	W	D	L	F	A	GD	Pts
1 Green Way	11	10	1	0	26	7	19	31
2 Nhlambeni United	8	5	3	0	18	8	10	18
3 Healing Boys	11	5	3	3	17	14	3	18
4 Manzini United	9	5	1	3	28	11	17	16
5 Hot Beans	10	4	1	5	18	17	1	13
6 Mvulane FC	10	4	1	5	15	22	-7	13
7 Bremer United	9	3	3	3	13	12	1	12
8 Chaos LTD	10	2	4	4	12	12	0	10
9 God's Property10	1	6	3	9	11	-2	9	
10 Ngwane Park	10	2	2	6	18	29	-11	8
11 Skom Boys	8	2	1	5	5	25	-20	7
12 City Eagles	10	1	2	7	11	22	-11	5

Malkerns Promotion

Team	P	W	D	L	F	A	GD	Pts
1 Ngodini	14	10	4	0	31	8	23	34
2 Home Talent	14	7	6	1	21	13	8	27
3 Swazi Can United	14	7	4	3	22	17	5	25
4 Don Don	14	6	6	2	19	11	8	24
5 Current Toasters	12	5	4	3	21	15	6	19
6 Vickery Nomads	14	4	6	4	18	15	3	18
7 Gebeni	14	4	6	4	14	15	-1	18
8 Makhungutsha	13	4	5	4	27	23	4	17
9 Ndinavolcanoe	14	4	5	5	18	20	-2	17
10 Troublemakers	14	4	4	6	14	21	-7	16
11 Home Boys	14	3	6	5	20	25	-5	15
12 Phondo	14	3	5	6	13	17	-4	14
13 Star Point	13	3	4	6	16	20	-4	13
14 Dynamite Hot	14	2	5	7	6	20	-14	11
15 Mahlanya United	12	2	4	6	8	15	-7	10
16 Power Sparks	14	1	6	7	10	23	-13	9

Malkerns First Division

Team	P	W	D	L	F	A	GD	Pts
1 Vuka Aces	10	8	2	0	25	5	20	26
2 Ntandozi	10	5	3	2	14	8	6	18
3 Golden Arrows	10	5	3	2	14	9	5	18
4 Red Swallows	10	4	4	2	18	15	3	16
5 Skom Boys	10	3	6	1	11	6	5	15
6 Mdonjane Arsenal	10	4	2	4	20	12	8	14
7 FC Navara	10	4	2	4	12	12	0	14
8 Usuthu Rangers	10	3	2	5	19	17	2	11
9 Thunderbolt	10	3	1	6	10	19	-9	10
10 Survivor	10	1	3	6	7	20	-13	6
11 United Brothers	10	1	0	9	9	36	-27	3

OK Foods Kwaluseni Promotion

Team	P	W	D	L	F	A	GD	Pts
1 Sacramento	15	11	3	1	32	11	21	36
2 Royal Swallows	15	11	2	2	32	9	23	35
3 Real Professionals	15	11	1	3	35	12	23	34
4 Kwaluseni United	15	8	4	3	26	15	11	28
5 Zombodze United	15	7	4	4	26	18	8	25
6 Dark City	15	7	4	4	18	15	3	25
7 Mhlane United	15	6	3	6	24	30	-6	21
8 Nsenga Comrades	14	6	1	7	15	26	-11	19
9 Ntunja Arsenal	14	4	5	5	18	25	-7	17
10 Amajita	15	3	7	5	18	22	-4	16
11 FC Logoba	14	3	6	5	27	25	2	15
12 Zama United	14	4	3	7	14	16	-2	15
13 Gocweni Trompies	15	3	5	7	24	24	0	14
14 Fashion International	15	3	4	8	21	27	-6	13

15 Swazi Wire	15	2	3	10	14	33	-19	9
16 Nhlambeni Real Heroes	15	1	1	13	9	45	-36	4

Kwaluseni First Division

Team	P	W	D	L	F	A	GD	Pts
1 Ngonini United	13	10	1	2	41	10	31	31
2 Nkamazi AK47	13	8	3	2	42	18	24	27
3 Lozitha Spurs	13	8	2	3	33	13	20	26
4 Ludzeldzwe Celtics	13	7	5	1	29	16	13	26
5 Supersport	13	8	0	5	37	17	20	24
6 Umtfuti	13	7	2	4	22	18	4	23
7 Shali United	12	6	2	4	26	19	7	20
8 Ludzeldzwe Kicks	11	6	1	4	24	18	6	19
9 Gum Valley	13	5	2	6	20	22	-2	17
10 Ludzidzi	11	3	3	5	12	18	-6	12
11 Fletcher United	11	3	1	7	13	25	-12	10
12 Mahashulane	12	3	1	8	15	37	-22	10
13 NsengaShagari XI	12	2	2	8	12	32	-20	8
14 Manila Stars	12	1	2	9	11	42	-21	5
15 Mhlaleni Superstars	12	1	1	10	5	37	-32	4

Corban Hardware Mafutseni Promotion

Team	P	W	D	L	F	A	GD	Pts
1 Khamatfo	13	8	4	1	27	9	18	28
2 Timbutini	13	8	3	2	30	15	15	27
3 Bhudla eltics	12	8	2	2	27	12	15	26
4 Nkonga Pirates	11	7	4	0	28	13	15	25
5 Supersport	12	6	4	2	31	16	15	22
6 Vulamehlo Classic	14	5	5	4	18	15	3	20
7 Sicamelo Sa-Chief	12	5	3	4	17	13	4	18
8 Young Camibals	11	5	3	3	18	15	3	18
9 Ntabamhoshana	9	5	2	2	16	9	7	17
10 Young Killers	11	3	3	5	19	24	-5	12
11 Madubula Rovers	10	4	0	6	14	19	-5	12
12 Timbutini All Stars	10	2	4	4	11	13	-2	10
13 Mkhuzweni United	11	2	5	4	13	16	-3	10
14 Ma-G-Man	10	2	4	4	12	17	-5	9
15 Timbutini C. Stars	10	1	6	3	11	16	-5	9
16 Emataliyane	10	1	3	6	11	25	-14	6
17 Dynamos	12	1	3	8	10	28	-18	6
18 Vultures	11	1	3	7	7	25	-18	6
19 Mafutseni United	11	2	0	9	11	31	-20	6



THANK YOU MURIEL HOFER

By Dumisani Ntiwane
(SNSRC Media Officer)

.....her outstanding work has been recognised by the international body

SHUKUMA Swaziland!

Welcome to yet another edition of your favourite read, the Shukuma Swaziland column, which seeks to educate and enlighten the nation on the operations of the Swaziland National Sport and Recreation Council (SNSRC) and its affiliated members.

Last Sunday at the OlympAfrica Centre, during the Swaziland Olympic and Commonwealth Games Association (SOCGA) Annual General Meeting (AGM), the membership was stunned when the SOCGA board dropped a bombshell.

It was announced that the association's long serving Chief Executive Officer (CEO) Muriel Hofer, has quit the organisation.

This move, totally unexpected, has rocked the sporting fraternity as Hofer has not only been the face of the organisation for so many years but was actually influential in the implementation of many programmes.

Her outstanding work has clearly not gone unnoticed, as she has attracted international suitors. Hofer will be joining the International



LAST DANCE: SOCGA CEO Muriel Hofer with representatives of the Swaziland Olympic and Commonwealth Games Association.

Olympic Committee (IOC).

Her time with SOCGA dates back to 1993 when the National Sports Associations elected her as the Secretary General. This was during the time of the last astute administrator David Sibandze, who was the then head of SOCGA.

After a change in the SOCGA constitution and on seeing her good work in the office, she was then appointed into the same position in 1997. In 2000, she was

reappointed again, as her star kept on shining.

In 2004, Hofer left the organisation after a merger between SOCGA and the then National Sports Council of Swaziland but only to bounce back about five years later. She has been holding fort since then.

She was influential in the signing of the Memorandum of Understanding (MoU) between the Swaziland National Sport and



FAREWELL: SOCGA CEO Muriel Hofer.

Recreation Council (SNSRC) and SOCGA.

Although she will obviously be missed, the good thing is that Muriel will still be around to assist whenever and wherever she can. She will not turn her back on sports, which have become her life over the years. She will still be available to mentor, train and guide athletes and administrators, as she will still be based in the country.

The SNSRC wishes her well in her new ventures.

Cricket to go to the polls

ONE of the fastest growing sports, cricket, is definitely on the rise. Under the leadership of Sohail Khan, the sport is indeed growing in leaps and in bounds.

The association's Annual General Meeting (AGM) is scheduled for the last week of March. The membership is expected to elect new office bearers, the National Executive Committee, which will be in office for the next two years.

Many will recall that just last year, the association was allocated land at the Jabez School in the Manzini region. The sports ground construction has already started and this surely marks the beginning of good times for the sport in the country.

The outgoing committee

President – Sohail Khan
Vice President – Safras Bgas
Secretary General – Eric Phiri
Treasurer – Junaid Hasorod

Chess team 'wanted' in Lesotho

THE Swaziland National Chess Federation has been invited to the 2018 edition of the BMI Lesotho Open Chess Championships.

The tournament starts tomorrow and will run for three days at BMI Teyateyang in Lesotho. It will of course be hosted under the auspices of the Chess Federation of Lesotho. A total of 11 players will represent the country in the Championships.

Apart from the travelling local team, the tournament is expected to feature other countries, including South Africa, Zimbabwe, Zambia, Mozambique, Malawi, Botswana, and the guest nation, the United Kingdom (UK). We are grateful to the Basotho for the invite to the local team.

Of course objectives as the SNSRC remain unchanged. Topping the list is mass participation in sport. The SNSRC aims to create participation opportunities in sport/physical activity and recreation for people of all ages and gender groups.

Ultimately, the objective is to increase the number of people participating in sport countrywide by at least 10 per cent annually. It is also to monitor, advocate and foster gender equity in sport. As Council, we also want to provide for the inclusion and participation of people living with disabilities in sport.

Sport means all forms of physical activity which, through casual or organised participation, aim at expressing or improving physical fitness and mental well-being, forming social relationships or obtaining results in competitions at all levels.

In general, sport is associated with physical exertion, rules, competition, physical and mental benefits, economic benefits and may be structured or casual.

Recreation means a guided process of voluntary participation in an activity which contributes to the improvement of general health, emotional well-being and the physical or mental skills of both the individual and community.

I will talk to you again next week. Until then, Shukuma Swaziland!

Quote of the week

"Do not follow where the path may lead, go instead where there is no path and leave a trail."
- Peter Ray

COMGEN FOOTBALL LEAGUE PRIZE PRESENTATION



CHAMPS: Commissioner General Football League Champions Mbabane Correctional posing with Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala, Kwaluseni Member of Parliament Mkhosi Dlamini and His Majesty's Correctional Services Commissioner Phindile Dlamini. This was during the Commissioner General Football League prize presentation ceremony held at Matsapha Correctional College yesterday. (Pics: Sibongiseni Zondi)



CHIEFS: National Football Association of Swaziland Vice President Comfort Shongwe and Premier League of Swaziland COO Pat Vilakati waiting to award winners.



NICE ONE: Shongwe awarding some of the winners.



SILVERWARE: Minister Ngcamphalala, Commissioner Phindile Dlamini and Kwaluseni MP Mkhosi Dlamini posing with some of the winners.



THANK YOU: National Football Association of Swaziland Vice President Comfort Shongwe passing a word of gratitude.



ELATED: Sports Minister David 'Cruiser' Ngcamphalala delivering his speech.



WINNERS: Minister Ngcamphalala presenting one of the winners with their cheque while Commissioner Phindile Dlamini looks on.



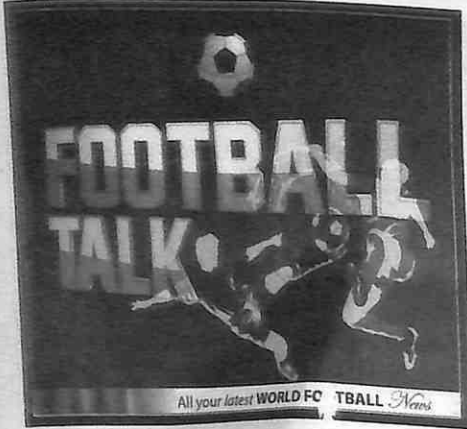
MY VIEW: Kwaluseni MP Mkhosi Dlamini addressing the gathering.



SMILES: The minister and Commissioner Phindile Dlamini following proceedings.



APPLAUSE: Matsapha Mayor Nkhanyeti Ngwenya with Matsapha Town Council CEO Lucky Sukati.



● Leicester want to sign Crystal Palace and England midfielder Andros Townsend, 26, if forward Riyad Mahrez leaves for Manchester City. (Mail)



● Manchester City are not willing to pay over £65m for Mahrez and believe they only have a slim chance of signing the forward. (Goal)

● Paris St-Germain's Brazilian winger Lucas Moura, 25, has completed his medical ahead of a move to Tottenham with the deal expected to be completed. (Telegraph)

● Manchester United have the chance to sign Shakhtar Donetsk's Brazilian midfielder Fred, 24, on deadline day. (Manchester Evening News)

● Newcastle are trying to sign 29-year-old Algerian forward Islam Slimani from Leicester on loan for the rest of the season. (Chronicle)

● Belgian club Anderlecht have agreed a loan deal with Newcastle for Serbian striker Aleksandar Mitrovic, 23. (Sky Sports)

● Inter Milan and Argentina international striker Mauro Icardi, 24, could join Real Madrid. (L'equipe)

● Roma have been in contact with Manchester United regarding 27-year-old Netherlands defender Daley Blind. (Mirror)

● Manchester City will have to pay £70m to sign Leicester City and Algeria winger Riyad Mahrez, 26. (Star)

● Serie A leaders Napoli have opened talks with Everton in an attempt to sign Netherlands midfielder Davy Klaassen, 24, on loan until the end of the season. (Liverpool Echo)

● Newcastle Manager Rafael Benitez has held talks with owner Mike Ashley and remains "hopeful" of making a signing before the transfer window shuts. (Mirror)

● But Benitez insists his position is unlikely to change even if late moves for targets such as Leicester's Algeria striker Islam Slimani, 29, and Manchester City defender Eliaquim Mangala fail. (Northern Echo)



● Everton are close to signing 26-year-old France defender Mangala on loan. (Sky Sports) Arsenal will allow French defender Mathieu Debuchy, 32, to join Saint-Etienne on a free transfer. (L'Equipe - in French)

● After signing French defender Aymeric Laporte from Athletic Bilbao, Manchester City's 'annual defence spending' has exceeded the actual annual military defence budgets of 52 countries. (i News)



MTN Premier League 2017/18

REVIEWS

Vovovo looking to shock Caleb's on-form Mamba

By Sibusiso Dlamini

Green Mamba vs Vovovo

6:30pm, Somhlolo National Stadium

SOCCER - VOVOVO started the current season on a high note under the tutelage of long-time Mbabane Midas City head coach Caleb Ngwenya, who later quit and joining Green Mamba.

The team was unstoppable and their potential could not be matched as they beat a number of teams.

But then out of the blue, the elite league rookies lost their mentor for 'greener pastures', as he switched to join their opponents in today's MTN Premier League encounter Correctional services side Green Mamba.

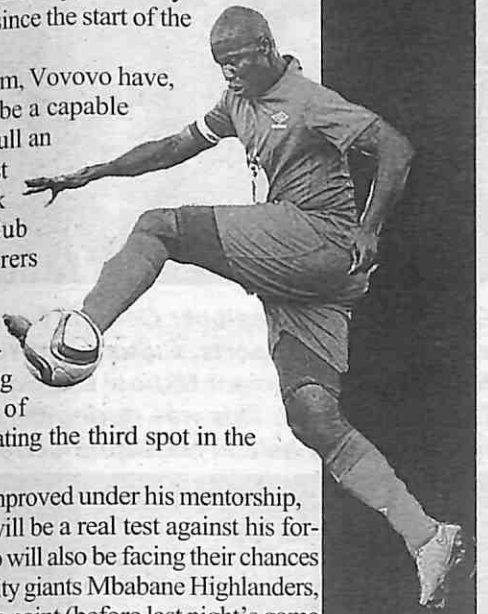
Since then, the team has been inconsistent and perhaps the main reason they are now placed only three places

above basement side Midas City, who are yet to red their first victory since the start of the season.

Despite their dip in form, Vovovo have, however, continued to be a capable side that could easily pull an upset if taken lightly, just like they did this past week when they shocked Hub giants Manzini Wanderers with a narrow 1-0 win.

Green Mamba, on the other hand, will be looking to continue striving under the guidance of Ngwenya and consolidating the third spot in the log standings.

The team has vastly improved under his mentorship, but this type of games will be a real test against his former employees. Vovovo will also be facing their chances of leapfrogging capital city giants Mbabane Highlanders, who they trail by a single point (before last night's game against Midas City). Kick-off is 6:30pm at the Somhlolo National Stadium.



Resurgent Illovo claim top spot in Swazi Trac League

Stories by Sibusiso Dlamini

SOCCER - THE Swazi Trac Lubombo Super League title race has taken another twist once again as consistent Illovo FC have climbed up to claim the top spot with 31 points in 17 games.

The Big Bend ensemble have recorded back-to-back wins in the past three games to demonstrate strong content for the fiercely contested league which enters week

18 this coming weekend. The sugar belt side shares the same number of points with second placed City Warriors and third placed CPL while Ubombo Flyers, who suffered a defeat against Mkheweli United, are fourth with 30 points.

After topping the first round to book a place in the SwaziBank Cup, Flyers dropped points in consecutive matches and surrendered the top spot, albeit with a very small difference of points.

Occupying the fifth spot with 28

points is Rail United, closely followed by CK Survivors with 27 points. Seventh placed Malahleni United and eighth placed Mkheweli United also have 27 points.

In the basement, Lubhuku Liverpool continue to be rooted at the bottom with five points after collecting a point against fellow relegation threatened side Shewula Professionals during a game played at Malahleni Sports Ground this past Sunday. Kukhanyeni FC, who were condemned to their 11th

defeat at the hands of CPL are placed 15th on the log with 12 points. In as far as goals are concerned; second placed City Warriors have proven to be a high scoring team as they have scored an impressive 33 goals, while 11th placed Hot Chillies are the worst conceding team as 38 goals have been scored against them. League games continue this weekend and table toppers visit Juventus at Siphofaneni tomorrow.

Unbeaten Crookes United maintain top spot in Lubombo Southern Zone

SOCCER - CROOKES

United might have been boot-ed out in the on-going Lubombo FA Zonal Cup but they still enjoy a good spell in the Lubombo Southern Zone League as they continue to occupy the top spot with 21 points in nine games. Their closest challengers are Nisela, who also have 21 points after 12 games while Matata and Manzamnyama Callies share 20 points in position three and four, respectively.

Usuthu Liverpool, who are also yet to taste a defeat, are perched fifth with 19 points, separated by a point with sixth placed Gamula, who have 18 points. In the opposite side of the table, the battle for survival seems to have a fair share of



the razzamatazz as Big Bend Wanderers are now rooted at the bottom with six points following a 2-1 defeat by fellow basement side, Young Stars, while the latter's victory put them in seven points in the 15th position. Mabhoko are

14th with seven points while Knockout Cup finalists, Sugar Factory United are 13th with eight points. The Lubombo Southern Zone League comprise of 16 teams whose champions are promoted to the Swazi Trac Lubombo Super League.

Body Parts Centre presents Malindza League with referees' uniform

SOCCER - BODY Parts Centre has presented the Malindza Zonal League with referees' uniform which comprise of two sets of eight and assistant referees flags all worth E5 000.

The presentation took place at Malahleni Sports Ground during the action packed league games where the referees and their assistants wore the uniform when officiating. Body Parts Centre is not new to such kind gesture as they did this in the past and continue to associate themselves with football.

The Malindza Zonal League is one of the largely followed zones in the region as games always attract huge spectatorship in the once popular Malahleni Sports Ground which used to be the host of big matches during the times of the now defunct coal mine.

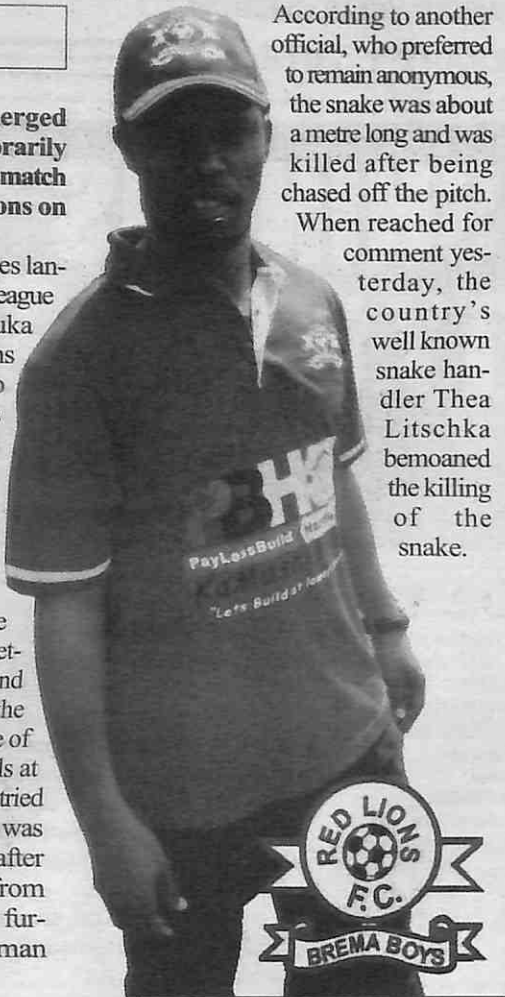
SPITTING COBRA STOPS RED LIONS VS TAMBUTI MATCH

By Sibongiseni Zondi

SOCCER - A snake that emerged from nowhere caused a temporarily halt of an MTN Premier League match between Tambuti and Red Lions on Tuesday night.

The match between the two sides languishing at the bottom end of the League table was played at the Mayaluka Stadium in Big Bend. Red Lions won the match 2-0, thanks to two first half goals from forwards Sibusiso Mabelesa and Muntu Mamba. However, when the two teams returned from the half-time break for the second half, they were met by a huge spitting cobra inside the field of play.

"One player spotted the snake inside the pitch just as we were getting ready for the start of the second half. It moved towards one of the goalposts and from there on some of the security personnel and officials at the venue handled the situation and tried chasing the snake away. The match was stopped for about five minutes but after the snake had been chased away from the pitch we continued without any further problems," Red Lions Chairman Elvis Dube narrated.



According to another official, who preferred to remain anonymous, the snake was about a metre long and was killed after being chased off the pitch. When reached for comment yesterday, the country's well known snake handler Thea Litschka bemoaned the killing of the snake.



"There is a risk to anybody who tries to kill a snake. It is very dangerous and for people's own safety, it is important to try avoid killing snakes. Instead, we have volunteers around the country and the people at the stadium could have called the police who would then have notified me and we would have arrived to collect the snake. So when you see a snake in places like stadiums, maintain safe distances, watch it and call the police who will in turn notify us," Litschka said. Tuesday's win at Mayaluka was only Red Lions' second of the season after their previous victory over Midas City in the first round. The Manzini side continues to occupy second from bottom position on the log standings with nine points while Tambuti sit just above them in 12th place on 19 points.

REGISTRATION POINTS

Pigg's Peak, Best Electric - Fash Dlamini 76087138/79087138
 Buhleni, Sizabantu Spares - Sandile Maziya 7608 2575/7908 2575
 Siteki, Zanele's boutique - Sjabu Zikalala 7611 0763
 Big Bend Matata Fresh - Sipho Nongwane 7907 9276/7607 9276
 Nhlango, Spar - Barcelona 7647 6488.
 Hlatsi, Christ The King - Fash Mahlela 7643 4012/7963 0321
 Markayane, Galp Filling Station - Mlungisi Tsela 7651 2392/7966 5441
 Malkems - Khumbu Mavuso 7638 2290/7908 3353
 Manzini, Eyethu motor spares next to excel filling station opposite post office - Sabelo Mtsetfwa 76071396/79071396.
 Matsapha, kingpie - Mduduzi Dube 7913 8614/7613 8614
 Mbabane, Bradlows - Sipho Simelane 7614 5831/7914 5831 or Alex
 For further information contact N.S.C. Secretary Jackson M.Dlamini 7605 2306/7905 2306

THREE BUSES FULL FOR 'BIRDS' TRIP TO LESOTHO

By Qondile Ntwane

SOCCER - ABOUT 200 supporters have registered to accompany Mbabane Swallows to Lesotho next weekend.

The Mbabane giants will visit Lesotho's Bantu FC in the first leg of their CAF Champions League encounter on Sunday, February 11.

Swallows National Supporters Committee (NSC) Secretary Jackson Dlamini said they were happy with the progress as supporters were showing huge interest in accompanying the beautiful 'Birds' in this journey.

"We already have three buses full and we urge football lovers to come and register as Swallows will be

representing the country during the tournament.

"The deadline for registration has been set for February 7 so people should continue registering and avoid last minute registration. This will also help us know the exact number of buses we need for this trip," he said.

Dlamini said they would leave on Saturday at 8pm and return on Monday morning.

"We would advise that those who would be leaving must ask for a day off on Monday or report that they would be delayed because we anticipate crossing the Swazi border when they open on Sunday morning.

Registration still stands at E350," he said.

Mwase takes TN Stars to Malawi Premier League

By Sibusiso Masilela

SOCCER - FORMER Mbabane Highlanders coach Meck Mwase has guided his new side TN Stars to the Malawian Premier League.

Mwase helped the Blantyre based team to flight football following their 1-0 victory over Support Battalion, to finish on top of the 2017 Chipiku Central Region Football League. TN Stars won the championship at the expense of Holy Cross Ambassadors and Wimbe United, who also gained promotion to the Premier League.

Mwase hailed his side for a gallant fight and dedicated the entire success to the people of Kasungu during an interview with one of Malawi's publications.

"It was a massive campaign and I am very happy that after nine years in the wilderness, we are into the Super League. "Bravo to the boys for the gallant fight. We have dedicated this success to them and to the people of Kasungu who were supportive throughout the campaign," he said.

Mwase made his name in the local football circles with the 'Black Bull' during the 2015/16 season of the MTN Premier League where he won the E300 000 first round incentive before finishing second behind eventual champions Royal Leopard.

News also coming from Malawi suggest that Mwase's former assistant at Highlanders Charles Manda has been appointed as the head coach of another newly promoted side Nchalo United.

E33 000 for Commissioner General Football League champions

Stories by Sibongiseni Zondi

SOCCER - MBABANE FC were the biggest winners at the 2017/18 Commissioner General Football League prize presentation, taking home E33 000 in prize monies.

The presentation, held at the Matsapha Correctional Staff College yesterday, was attended by Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala, His Majesty's Correctional Services Commissioner Phindile Dlamini, National Football Association of Swaziland (NFAS) Vice President Comfort Shongwe, Premier League of Swaziland (PLS) COO Pat Vilakati, Matsapha Mayor Nkhanyeti Ngwenya and Matsapha Town Council CEO Lucky Sukati. Commissioner Phindile Dlamini represented Commissioner General Mzuthini Ntshangase who is out of the country.

Mbabane FC, who won the League title and came third in the knockout competition, received E30 000 for their title win as well as a trophy and gold medals. For coming third in the knockout, Mbabane received E3 000 as

well as bronze medals. The knockout competition was won by Big Bend who walked away with E10 000 and gold medals.

Making his remarks, Minister Ngcamphalala congratulated the winners and thanked the Commissioner General Ntshangase for coming up with the competition.

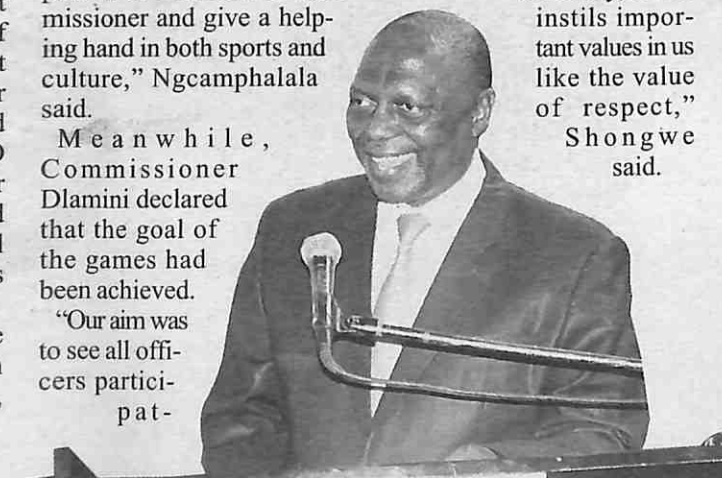
"Mr. commissioner general may I on behalf of the ministry of sports, culture and youth affairs extend my sincere gratitude for the role you are playing in the promotion of sports and culture in the country. It is my sincere appeal to other individuals and companies to emulate the commissioner and give a helping hand in both sports and culture," Ngcamphalala said.

Meanwhile, Commissioner Dlamini declared that the goal of the games had been achieved.

"Our aim was to see all officers participating and we saw that. We also wanted to enhance in things like physical fitness, instilling the value of teamwork and also promoting the decisiveness of our officers. We have achieved all this and we thank everyone who made the games a success," Dlamini said.

NFAS Vice President Shongwe, who represented the football mother body, congratulated the Commissioner General Ntshangase for staging a successful tournament.

"It is good to learn that the commissioner general wants to create friendships through football. Football keeps us healthy, fit and instils important values in us like the value of respect," Shongwe said.



PRESENT: Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala.

Moment of silence for Gamedze at Com Gen League presentation

SOCCER - THERE was a moment of silence for murdered Premier League of Swaziland (PLS) Chairman Victor Gamedze at the Commissioner General Football League prize presentation ceremony yesterday.

Gamedze, who was shot dead by an unknown gunman at Galp Filling Station in Ezulwini on the evening of January 14, was laid to rest at his home of Ka Langa in Siteki on January 21.

Ahead of the start of the prize presentation ceremony yesterday held at Matsapha Correctional Staff College and attended by high rankings officials including the Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala, His Majesty's Correctional Services Commissioner Phindile Dlamini, National Football Association of Swaziland Vice President Comfort Shongwe, Premier League of Swaziland (PLS) COO Pat Vilakati, Matsapha Mayor Nkhanyeti Ngwenya and Matsapha Town Council CEO Lucky Sukati, a minute's moment of silence for the slain Gamedze was observed. In his keynote address, Minister Ngcamphalala thanked the Correctional Services for honouring the late Gamedze.

"We appreciate the moment of silence in honour of Mr. Gamedze. We all know what he did for sports in the country. But we have come to understand that God blesses us and He also takes away from us," Ngcamphalala said.

Results

ABSA Premiership		
SuperSport United	0 - 1	AmaZulu FC
Ajax Cape Town	3 - 0	Orlando Pirates
CHAN 2018		
Morocco	3 - 1	Libya
Nigeria	1 - 0	Sudan
English Premier League		
Newcastle United	1 - 1	Burnley
Southampton	1 - 1	Brighton
Chelsea	0 - 3	AFC Bournemouth
Everton	2 - 1	Leicester City
Stoke City	0 - 0	Watford
Tottenham Hotspur	2 - 0	Manchester United
Manchester City	3 - 0	West Bromwich

SWAZI OBSERVER Sport

IF SPORTS IS YOUR BIBLE, THEN WE'RE YOUR CHURCH

THURSDAY FEBRUARY 1, 2018



Ingwenyama Cup semis on Sunday

...Birds to take on Citizen in first match

By Qondile Ntiwane

SOCCER - THE SMVAF Ingwenyama Cup semi-final will take centre stage at the Somhlolo National Stadium on Sunday.

The games will see defending champions of the tournament Mbabane Swallows take on National First Division side Mbabane Citizen in the first clash slated at 1:30pm while Young Buffaloes and Royal Leopard will lock horns in a forces derby to kick off at 3:30pm.

The fixtures were confirmed by Premier League of Swaziland (PLS) Chief Operations Officer Pat Vilakati, who also doubles as the tournament's secretary to the Management Committee (MC).

Worth noting is that Mbabane Citizen is the first National First Division side to make the semi-finals of the tournament since its inception three years ago. The team is already E230 000 by virtue of also being the best finishers in the division.

Mbabane Swallows, on the other hand, will be looking to win the trophy for the third time in a row after beating Leopard and Buffaloes in the last two editions, respectively.

THE FIXTURE

Sunday at Somhlolo National Stadium			
Citizen	vs	Swallows	1.30pm
Buffaloes	vs	Leopard	3.30pm

City a game away from relegation

By Sibongiseni Zondi

SOCCER - MIDAS City's relegation from the Premier League to the National First Division will be confirmed if they lose to MTN Premier League leaders Mbabane Swallows in their next match.

The basement side has lost 18 out of 20 Premier League matches so far this season and has collected just two points with only six matches remaining in the league.

This means City can now get to 20 points if they win all their remaining matches. Tambuti, who occupy the last safe position on the table, currently have 19 points.

If City lose to Swallows, they can only get to 17 points which will mean they get relegated.

Even if City miraculously beat Swallows, they will get relegated if Tambuti beat their next opponents Matsapha United. A win over Matsapha will take Tambuti to 22 points, a figure City cannot reach.

DEBUTANTS SHINE AS BULL HIT CITY FOR 6

...Highlanders started the first half on the front foot, pressing City deep into their own half.

By Sibongiseni Zondi

**Midas City..... (0)0
Highlanders..... (1)6**

SOCCER - DEBUTANTS Mthobisi Mngomezulu and Thabiso Mankonkwane shone as Mbabane Highlanders thrashed National First Division bound Midas City 6-0 at Somhlolo National Stadium last night.

The two forwards scored a brace apiece as Highlanders ran riot against the basement during an MTN Premier League match at Somhlolo National Stadium.

Highlanders started the first half on the front foot, pressing City deep into their own half.

Highlanders continued probing and in the 21st minute debutant Mokenkoane's shot was blocked by a City defender with the goal gaping. Two minutes later, however, Highlanders found their opener through fellow debutant Mngomezulu, who was signed from Matsapha United.

The forward received an incisive pass from right back Vusumuzi Vilakati and powered into the box before unleashing an unstoppable shot which flew into the net.

Highlanders continued dominating possession and should have doubled their lead in the 37th minute only for City

RESULTS									
Midas City	0 - 6	Mbabane Highlanders							
Mbabane Swallows	0 - 0	Manzini Wanderers							
Royal Leopard	1 - 0	Malanti Chiefs							
FIXTURES									
Tonight at Somhlolo National Stadium									
Green Mamba	vs	Vovovo	6:30pm						
Tomorrow at Somhlolo National Stadium									
Manzini Sundowns	vs	Matsapha United	7pm						
MTN Premier League log									
Team	P	W	D	L	GF	GA	GD	Pts	
Mbabane Swallows	20	14	6	0	34	11	23	48	
Young Buffaloes	20	13	5	2	33	11	22	44	
Green Mamba	19	11	4	4	34	16	18	37	
Manzini Wanderers	20	9	4	7	22	23	-1	31	
Royal Leopard	20	7	8	5	21	16	5	29	
Matsapha United	19	7	8	4	17	14	3	29	
Malanti Chiefs	20	8	4	8	26	31	-5	28	
Mbabane Highlanders	20	7	6	7	23	18	5	27	
Manzini Sundowns	19	6	8	5	23	17	6	26	
Moneni Pirates	20	5	10	5	20	22	-2	25	
Vovovo	19	7	2	10	17	25	-8	23	
Tambuti	20	5	4	11	19	29	-10	19	
Red Lions	20	2	3	15	14	35	-21	9	
Midas City	20	0	2	18	10	44	-33	2	

goalkeeper Christie Bheka to thwart 'Chocco'.

The biggest miss of the first half fell to Mabuza who, in the 42nd minute, completely missed the ball from six yards out after some good work from Mngomezulu on the right side. The two sides went into the halftime break with 'Landers holding the slender 1-0 advantage.

The teams returned for the second stan-

za and it wasn't long before Highlanders doubled their lead through Mokenkoane. The South Africa-born forward had the easiest of tap in to make it 2-0.

In the 66th minute Highlanders made it 3-0 through Mngomezulu after a blunder by City keeper, who had an evening to forget.

Ngubane's charges made it 4-0 in the 76th minute through right back Vusumuzi Vilakati.

At this stage of the match Highlanders were all over the opposition.

Four minutes later it was 5-0 as Mokenkoane completed his brace, rising above City defenders to head home a Vukile Khumalo cross from the left.

Not to be outdone, Highlanders skipper Sibandze completed the rout in the 89th minute after rounding Christie and scoring into an empty net.

Teams:

Midas City - Christie, Lukhele, Makhanya, M. Dlamini, Mlipha, Ndwandwe, Magagula, Shabangu, Msibi, Sibandze, Xaba
Highlanders - S. Vilakati, V. Vilakati, Khumalo, Manana, M. Dlamini, Mlotso, Mokenkoane, Sithole, Mngomezulu, Sibandze, Mabuza

Birds, Weslians share spoils in ill-tempered match

By Sibongiseni Zondi

**Mbabane Swallows (0)0
Manzini Wanderers (0)0**

SOCCER - MTN Premier League log leaders Mbabane Swallows went four points clear at the top of the table after being held to a goalless draw by rivals Manzini Wanderers at the Somhlolo National Stadium last night.

Long before the match started, there was already tension building up as Wanderers opted not to warm up in the grass area behind the goalposts and instead conducted their warm up on the running track.

Soon after referee Thulani Sibandze blew his whistle to get the contest underway and it was clear from the onset that the match had a lot riding on it. Swallows had beaten

Wanderers 1-0 in the SMVAF Ingwenyama Cup quarterfinals on January 14.

It wasn't long before the first flash-point of the match arrived as a scuffle involving several players from both camps ensued after a tackle on a Swallows player.

There were several over the board tackles in the opening minutes with Wanderers defender Sihle Mkhonta and Swallows midfielder Banele 'Pupu' Sikhondze among the players to be booked in the first stanza.

In the 21st minute, new Wanderers midfielder Mancoba 'Spider' Maseko almost broke the deadlock, rattling

the crossbar with a ferocious shot from 25 yards.

Swallows captain Tony Tsabedze replied in kind in the half hour mark, hitting the upright with a drive from distance as both sides attacked each other. It was an entertaining first stanza as both sides had a go at each other.

The match went into the halftime break goalless.

Wanderers began the second half on top with winger Mike Dombo shooting straight at Swallows keeper Sandanezwe Mathabela just a minute into the restart after an inviting cross from the right side.

Dombo would fluff a bigger one in the 53rd minute after Kola Aledeon's cross field pass was flicked on by a Swallows defender.

The ball fell kindly for Dombo who took too many touches before taking a shot which hit the crossbar.

From there on chances were few and far between but Swallows came alive in the final minutes with Felix Badenhorst among the players to come close to opening the scoring.

The match eventually ended in a goalless draw.

Teams:

Swallows - Mathabela, Mabila, Mkhweli, Ndaba, Palma, Sewu, Pupu, Felix, Tony, Hlatjwako, Nhleko

Wanderers - Igidimba, Shabangu, Gamedze, Mthethwa, Mkhonta, Shana, Junior, Maseko, Kola, Asemoah, Dombo

