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OBSERVER ON SATURDAY



March 11, 2017

REVIVED, RELIABLE AND READ

E5.00 (VAT inclusive)

HIS MAJESTY MEETS INDIAN PRESIDENT



BAYETHE: The President of India Shri Pranab Mukherjee and His Majesty the King at the Presidential palace before a luncheon hosted in honour of the King's visit to India yesterday. (Pic: Len Mohale) MORE ON PAGES 4/5

FREEZE MINISTERS SALARIES - MPS

... this is because of the PSPF issue.

STORY ON PAGE 3

COMMUNITY
DISPUTES THREATEN
RAIL LINK
PROJECT
See page 12
THOUSANDS RUSH
FOR SWAZI MORIJE

FREE SMSES

PLANNED NETWORK OUTAGE

The Bank wishes to advise customers that there will be a planned Network outage from;

Saturday 11 March 2017 (9pm) to Sunday 12 March 2017 (9pm).

All ATMs and Debit Cards will not be operational during this period.

Gables Branch will also be closed on Sunday.

We wish to apologise for the inconvenience.

Management

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Door



By Alec Lushaba

ducation and Training Minister Dr. Phineas Magagula has allayed the nation's fears and stated that Swaziland Christian and Medical University (SCMU) will not close.

He said the statement that purported that the university was dissolved and closed was unfortunate and proved to be misleading.

"After seeing the newspaper article, I called the university administration to enquire about the reports and discovered this was a communication breakdown.

Effort

"What actually happened is that the board, which was headed by Pastor Kim and used to run the University, is the one that was dissolved following an assessment of the institution by our Higher Education Council," Magagula explained.

He said in responding to the Council's report, the university has made a lot of progress in an effort to comply with the Higher Education Act of 2013.

SCUM Registrar Dr. Njabu Dlamini concurred with the minister that the university is working fine.

She confirmed that what was being dissolved was the old management structure. Dr. Dlamini also confirmed that the Higher Education Council has done an assessment of the institution and they were currently implementing recommendations from the assessment report.

Vision

Higher Education Council CEO Mboni Dlamini concurred with the minister that their assessment gave the university a clean bill of health, save for certain issues which they recommended needed to be attended to.

"But those issues were not technically grounding the institution. I am not at liberty to disclose the details of our engagement with the university, but can confirm that an assessment was carried out," he said.

Dlamini explained that what they do to institutions of higher learning is to carry out assessments which seek to ascertain whether the establishment complies with the law.

"For instance, we check on the insti-

tution's mission statement and vision whether it aligns with what is promised. We analyse the programme content whether it delivers what is prescribed, the design of the programme whether it responds to the market requirements. We further look at the relevance - that is the lecturers and their work loads. We do the institution's sustainability assessment. Here we look at whether the institution has the required capital to carry out its mandate, facilities, guidelines for teaching and learning.

blacklist

"We use about 15 standards which are key to certify whether the institutions qualifies to be what it claims to be or not," he said. Dlamini said with the Act having come into force in 2013, they are on a programme to register all institutions of higher learning under the law. "We are happy so far with the response we have received, we hope by the end of the year we will be able to come up with a list of all the country's institutions of higher learning and hope we would have assessed them and registered them accordingly. Those that would dismally fail our test would be blacklisted," he said.

SWAZI MOBILE'S FREE SMS CREATES FRENZY

By Linda Dlamini

housands of mobile phone users responded to Swazi Mobile's offer of the first 25 000 customers who register online and reserving their cellphone numbers on the Swazi Mobile website to get free Short Message Services (SMSes) for life once the mobile network starts operating in July 1 this year. Social media websites went into a frenzy yesterday, with people posting that they will not let this chance pass them by, to have SMSes for life is just too much to resist.

Facebook user one said, "Done! Registered as an early bird."

Another Facebook on their wall said: "I can't wait to start buying Swazi Mobile simcard."

Airtime

The announcement of free SMSes for life was made on Thursday during the company's official launch at the Royal Swazi Sun Gigis Restaurant.

Facebook

user three said with elation "Buy E30 airtime... get 200MB data bungles and make calls

for three hours! *Woza* Swazi Mobile." Swazi Mobile Chief Marketing Officer Khulile Dlamini said the response by the public has been overwhelming and they had registered huge numbers of Swazis.

"I cannot divulge the exact number right now as I am out of the office but what I can say is that the response is very positive indeed and we appreciate the response from the public," he said.

Dlamini said what he can confis that as of yesterday (Friday) har time, Swazi Mobile had not react the target of 25 000 registered of tomers. "So there is still time the public to get in on this once a life time opportunity," he said

Other posts on social media pl form Facebook were sceptical the telecommunications offer consumers.

Facebook

One Facebook user said "lets sign up as quickly as possible n your money where your mouth Swazi Mobile." Responding to t sceptism, Dlamini said: "It is promise that the company will d everything which we promise w will do." Yesterday it was repor ed by our sister publication the Swa Observer that Swazi Mobile Limits will in May dish out free phone and airtime to a few lucky selec ed registered customers as the con pany runs network tests in prepa ration to go live in July 1. The man ter of ceremonies during the offi

cial brand launc
of Swazi Mobil
M f o k o l o z
Maziya encour
aged the publi
to start register
ing online and
reserve their num
bers so they do
not miss the lim

ited opportunity of getting free SMSes for life. The website is www.swazimobile.com

He further revealed that those who will reserve their numbers will only have a minor change in their current MTN cellphone numbers.

Swazi Mobile's numbers will start with a 79..... instead of the usual 76.....all the other digits will be the same as their current cell numbers.

Hot plate teacher gets bail

By Sandile Nkambule

he had been languishing in prison since November last year after being convicted and sentenced to five years for burning her step son by placing him on a hot place, Charity Hullet, a teacher at Mliba Nazarene Primary, yesterday had all the reasons to smile when she was released on E5 000 bail, pending an application for review on her conviction.

Hullet had all along been having her bail application postponed and each time she came to court, she would leave sobbing after her matter kept being postponed to a later date.

Review

However yesterday was a different case after High Court Judge Cyril Maphanga invoked her E5 000 bail she had initially paid on her arrest and released her, pending her review application before the High Court.

During submissions, her lawyer Brian Ngwenya submitted that they have prospects of successfully making the review application before the High Court, adding that the Magistrate's Court when convicting and sentencing her client, misdirected itself.

Ngwenya said the Magistrate's Court failed to apply the rule of caution when adducing evidence brought by the complainant, which is the five-year-old-step son.

He further told the court that her client's continued incarceration might lead her to lose her job as she is employed by government, through the Teaching Service Commission (TSC).

Meanwhile the crown, represented by Ayanda Matsenjwa submitted that the Magistrate's Court exercised the rule of caution as she first questioned the complainant (step son) on whether he knew the consequences of telling lies before he was

lies before he was

give evidence in court.

However, Ngwenya also raised the question of an alibi in which he said her client has a perfect alibi as he submitted that on the day the boy was

Her E5 000 bail she had initially paid, invoked by High Court pending review of conviction

• She is serving five year sentenced for burning her step son by placing his buttocks on hot place

• Has been in custody since November last year

• Fears she might lose employment from the TSC

burnt, his client was at a salon.

The defence counsel applied that the teacher be released on bail pending the review application and further that the initial E5 000 bail be invoked.

Bail

After having considered the submissions made by both counsel, Judge Maphanga made an order to the effect that the teacher's

application succeeds.

H e invoked the bail

which

attached with the same conditions she had been given by the court last year.

Hullet was later seen with one of her relatives while accompanied by two Correctional officers as the necessary paperwork was made before she eventually obtained her release papers at Mawelawela Correctional facility. Charity was sentenced by Manzini Magistrate Sebenzile Ndlela after being found guilty of contravening the Child Protection and Welfare Act of 2012 in that she burnt her five year-old-step son on a hot plate. She was sentenced to five years in prison on November 2, 2016 after being found guilty of stripping her stepson (5) his trousers and further placed him on a hotplate stove.

Charity (28) of Ngculwini, under Chief Mgebiseni, teaches at Mliba Nazarene Primary and had not been reporting to school because of the incident and subsequent conviction and sentencing.

Evidence that had been brought before the Magistrate's Court was to the effect that after a couple of days after the incident, Charity came to the school and requested the complainant's class teacher not to assault him on the buttocks as he had injured himsel

after falling into hot water. She further informed the teacher that the child could not sit properly. According to Gugu Nkambule, 8 teacher at the school, they later decided to strip the child and indeed found huge marks of a spiral coin on his buttocks. Nkambule revealed that the child's hand was also bleeding when one of the teachers qu him about the injuries, he said a kont door had injured him while closed it. While at it, the offender told teachers not to interfere with her bar ily issues and they were all surprise as the child had been seriously injured

Meanwhile, Hullet, in her defence had told the court that the offence had committed by the child's father.

Hullet had further informed the count that she had gone to do her hair stallocal hairdressing salon when ste found the child burnt on his buttods after he had allegedly soiled himself.

Stories by Mbono Mdlulu

COVER STORY

't looks like tough times are coming for ministers as their salaries might be frozen because of the PSPF issue.

Minister for Public Service Owen Nxumalo and his counterpart in the finance ministry, Martin Dlamini are the ones who might find themselves without salaries.

This is because government took a decision to put Public Service Pension Fund (PSPF) under Category A, from Category B.

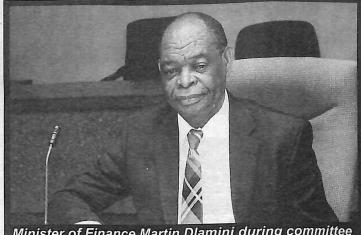
The Category A parastatal is wholy owned by government and a Category B parastatal is partly owned by government.

Debate

This decision was not well received by the legislators, who took a resolution that government should reverse the decision. Up to this day, no such decision was taken.

The suggestion to freeze the ministers' salaries was raised by Nkwene MP Sikhumbuzo Dlamini.

This was during the finance ministry's 2016/2017 annual performance report debate and the budget allocation for the 2017/2018



Minister of Finance Martin Dlamini during committee sitting in Parliament yesterday. (Pics: Simon Shabangu)

financial year, which is about E3 billion.

The debate was done by portfolio committee members of the ministry. The debate, which was chaired by Lobamba Lomdzala MP Marwick Khumalo, was taking place yesterday in Parliament.

Decision

Minister for Finance Martin Dlamini and officials from the ministry of finance were also present.

MP Skhumbuzo wanted to know from the minister if he was influential in making the decision of transferring the PSPF from Category A to Category B.

"I am asking this question because yesterday (Thursday), we were debating the budget for the ministry of public service. We asked him about the resolution that was taken by Parliament last year," MP Sikhumbuzo said.

The Nkwene legislator further told the minister why they took the decision. He said they felt government should not wholly own the fund because it had its own members, who were responsible for its operations. MP Sikhumbuzo informed the finance minister about the public service minister's response.

"When responding to this concern, the public service minister told us that the minister for finance was the one that took the decision. We want to punish whoever made such a decision by referring his or her salary to Head 60. If you are both responsible for this, it means we will refer your salaries to Head 60 until the reversal is made," he

MP Sikhumbuzo further said as MPs, they would move a motion to address this issue because the resolution taken by Parliament had to be respected by the Executive.

Responding, the finance minister said the decision was made by the Executive and it was not his own.

The decision further explained that the minister for finance only took a directive from the Cabinet to make that decision.

This is the issue that is a thorn in the flesh of pensioners in the coun-

They are also calling for government to reverse the decision it took about PSPF. They are of the view that government wants to get their hands on the money that is in the coffers of the fund. They feel that is done at the expense of them, as members of the fund.

I will earn above E10 000 as gratuity - MP Johane

babane West MP Johane Shongwe sent ministry of finance officials and MPs into stitches of laughter when he told them that he was going to earn more than E10 000 in gratuities.

Shongwe said this as a concern to Minister for Finance Martin Dlamini. He wanted to know if it was right for people who received monthly gratuities to get elderly grants.

"Is it morally correct for someone like me, who will be getting more than E10 000 as monthly gratuities as a pensioner, to also get paid elderly grants? If it is not, what is the ministry of finance doing about that? Why not come up with a legislation to prevent that, so that we all work on it?"Shongwe said.

The Mbabane West legislator said it was not good for pensioners to also get elderly grants because that was adding to the burden government was carrying in terms of paying the social grants.



CONCERNED: MP Jahane Shongwe was also among the portfolio committee members pre-

embers of Parliament (MPs) are of the view that the time has come for Auditor General (AG) Phestecia Nxumalo to go home.

Mbabane West MP Johane Shongwe bitterly blamed government for disgracing the auditor general. Nxumalo, Shongwe said, was not in a healthy position to continue with the job as the AG.

Shongwe was speaking through Lobamba Lomdzala MP Marwick Khumalo, who was chairing the finance ministry budget debate.

Documents

"I am failing to understand why government is doing this. Nxumalo's contract has now expired and she struggles to see with her own eyes. She was even tempted to lie by backdating signatures on some of the papers so that it is not noted that she signed the documents out of her contract.

How can you say the signatures she makes now are hers because her hands have to be be held in order for her to make the signatures?" Shongwe submitted.

Lobamba Lomdzala MP Marwick Khumalo said the problem was that AG was so protected by government such that she got away with anything. Khumalo submitted that there was maladministration within the office of the AG because nothing was done to her.

"I am happy that the report of the office of the AG is out. I want to know when the report is going to be tabled before the House.

Sometimes we hear that cars are abused and driven as far as Botswana. She was also allowed to acquire a loan to build her own house and allowed to live in a government department. Even now, it is possible that her contract might be renewed," Khumalo said.

Answers

His sentiments were shared by Nkhaba MP Menzi Dlamini. He said it was important for the auditor general to be audited as well. He said the office of the AG also used state funds to carry out its duties. He made an example of a police officer, saying it would not be proper for such a professional not to be monitored as he carried out his duties. He also looked forward to the tabling of the report in Parliament.

MP Thuli Dladla submitted a suggestion she thought could be a solution to the problems facing the office of the auditor general.

"The office needs to be professionalised and be independent. This office is as important as the Swaziland Revenue Authority (SRA) to the economy of the country. We should look to other SADC countries because they have done so and it is working well for them," Dladla said. The minister promised to provide written answers.



HOT SEAT: Chairman of the Finance Portfolio Committee Marwick Khumalo and his clerk Nhanhla Shabangu ready for the day's work.



PRESENT: MPs Sifiso Matsebula and Prince Magudvulela were in Parliament.

How E4.9 billion deficit will be financed

he E4.9 billion deficit will be financed through external loans and Public Private Partnerships (PPP) and domestic borrowing.

This was said by Minister for Finance Martin Dlamini.

This was yesterday during the ministry's 2016/2017 annual performance report debate and the budget allocation for the 2017/2018 financial year.

The deficit is 8.2 per cent of the Gross Domestic Product (GDP). "Of this deficit, 5.8 per cent will be financed through external loans and PPP financing arrangements. The counterpart funding require-

ments, loan and interest repayments for these have already been incorporated in the budget,"Dlamini

He said the remaining 2.4 percent of the GDP (E1.4 billion) would be financed through domestic borrowing and improved revenue collection.

'Be brave enough to fight corruption'

The ministry of finance needs a brave person who has the guts to recover the state funds that are looted almost every month from the government.

This was said by Mbabane West MP Johane Shongwe. He said the ministry of finance was the lifeblood of the nation because it was the one that was guarding the finances of the country. Government needed money to ensure that its projects

money that was day" stolen from gov-

"Your predeceswere smoothly car-ried out. Shongwe *Majozi Sithole*, told Minister for once told the Finance Martin nation that E28 mil-Dlamini that he lion was on its way. needed to face other Unfortunately, government depart- nothing materiments to get the alised up to this

ernment. Shongwe said there was E28 million that was paid as a deposit for a jet back in 2002. He said the minister needed to find out and tell the nation what happened to that money because it had not been recovered by government. "Your predecessor in the ministry, Majozi Sithole, once told the nation that E28 million was on its way. Unfortunately, nothing materialised up to this day," Shongwe said. He also wanted to know what happened to the E208 million that was lost right in the ministry of finance itself. He also wanted answers on the close to E1 billion that was depleted. The money is said to have been allocated for the oil project at Phuzumoya.

Stores by King's Office Correspondent

President of India yesterday hosted His Majesty the King at a luncheon at the Rashtrapati Bhavan in honour of his visit to the country for an investment conference.

The Rashtrapati Bhavan is the official home of the President of India located on the Western end of Rajpath in New Delhi, India. It is described by Wikipedia as one of the largest residences of a head of state in the world, boasting 340 room main building on a 130 hectare estate.

Swaziland and India enjoy a bilateral relationship that has seen the latter, through extending line of credit, fund the construction of the Science and Technology Park as well as various agricultural activities and mechanisation of agriculture. The country is also benefitting from skills development through scholarships offered

INDIAPRESIDENT HOSTS HIS MAJESTY

Swaziland and India enjoy a bilateral relationship that has seen the latter, through extending line of credit, fund the construction of the Science and Technology Park as well as various agricultural activities and mechanisation of agriculture.

by India in various sectors.

The president extended his country's appreciation to the King for honouring the invitation and indicated that India is committed to supporting Swaziland achieve her development objectives. The president urged the country to work closely with Exim

Bank which has already made a mark in the ICT and agriculture sectors in Swaziland.

India has pledged a US\$10 billion line of credit to African countries over the next five years plus 50 000 scholarships for human resource development in Africa.

The engagement between the two leaders took place on the sidelines of the 12th CII – Exim Bank Conclave on India Africa Project Partnership held at the Taj Palace Hotel which officially ended yesterday.

The King was accompanied to the luncheon by Chief Lembelele Dlamini,

Prince Mguciso, Minister of Economic Planning and Development Prince Hlangusempi, Chief Officer in the King's Office Dr Vincent Mhlanga, King's Private Secretary Mbongeni Simelane and Indonesian Consul Kareem Ashraaff., among others

The conclave, aimed at reinvigorating partnerships and strengthening ties identified numerous areas of possible partnerships, particularly in infrastructure development, agriculture, pharmaceuticals, energy, mining, skills development, ICT and health.



SWAZILAND ELECTRICITY COMPANY (SEC)

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Energy for the Future

PLANNED POWER OUTAGE NOTIFICATION

Kindly note that there will be power interruptions on our electricity lines due to routine maintenance as per the following schedule;

DAY: DATE: MANTAINANCE BY (DEPOT)			AFFECTED AREAS:	DESCRIPTION OF WORK	PERIOD:	
Monday	13 Mar	Manzini	Manzini CBD, Milling,Cash and Carry,Baokeng and Corban,Grow More,Hatzin.	Substation Maintenance	09:30a.m 4:30 p.m.	
Tuesday	14 Mar	Big Bend	-Mampolo.	Re-route Lv to Dual on Main Line	9:00 a.m. – 4:00 p.m.	
			Mkhweli Primary, mkhweli Umphakatsi, Phuzamoya, Vovovo, Mhlabudumayo.	String Additional Wire	9:00a.m. – 4:00 p.m.	
		Milume	Sihhoye Central High, Mbangazwe MTN, Njakeni Primary, Enyokeni Primary, Madzanga High, Mbangazwe Hammer Mill and Njakeni Area.	Transformer Relocation	9:00a.m. – 4:30 p.m.	
		Manzini	Wem School, Sidvokodvo Tricash, Sidvokodvo Chicken, Tisuka Takangwane pump, Roy Fanourakis	Substation Maintenance	10:00a.m. – 4:00 p.m.	
	esterni.		Ntabamhloshana	Planting Mid-Span Pole	10:00a.m 4:00 p.m.	
Wednesday	15 Mar	Mhlume	Mkhangala and Mkhangala MTN.	Planting Pole	10:00a.m 1:00 p.m.	
			Njunjwini and Nhlambelo areas at Lomahsha.	Transformer Installation	10:00 a.m 4:30 p.m	
		Siteki	Mzilikazi, Mzilikazi MTN, Mzilikazi Fire Station, Futheni, Lukhula.	Dual construction	9:30a.m. – 11:00 p.m.	
			KaShoba, KaShoba MTN, Bushland, Bar Circle.	Closing Span	9:30a.m. – 3:00 p.m.	
		Manzini	Mkhaya Mnotfweni	Planting Mid-Span Pole	10:00 a.m. – 4:00 p.m.	
		Big Bend	Game 5	Transformer Uprating	9:00a.m 4:00 p.m.	
		Pigg's Peak	STBC High Site	Routine Maintenance	9:00 a.m. – 3:00 p.m.	
Thursday	16 Mar	Siteki	KaLanga, Ekuphakameni, Nyathelaphezulu, Khalakahle.	Dual Construction	9:30a.m. – 3:00 p.m.	
		Madlangempisi	Mcuba Primary, McubA Area, Baleni.	Closing Span	9:30 a.m. – 4:45 p.m.	
		Mhlume	Tintsabeni area, part of Mhlangatane and Ndwabangeni Primary School.	Closing Span	10:00 a.m. – 4:30 p.m.	
		Pigg's Peak	Mphumalanga Primary School and Melethi.	String Dual Line	0:20 a = 4.00	
			Ngowane MTN and surroundings.	Routine Maintenance	9:30 a.m. – 4:00 p.m. 10:00 a.m. – 3:30 p.m.	
		Manzini	Ekukhanyeni Ntunja.	Closing Span		
		Big Bend	SD Citrus pump 6		10:00 a.m 4:00 p.m.	
	19 Mar	Siteki		Closing Span	9:00a.m 4:00 p.m.	
Sunday	Choir Total, Choir Tolloc Callott,		Siteki Hotel, Siteki Police Station, Siteki CBD, Shoprite, SPTC, SNPF, FNB, Swazi Bank.	Project construction	8:00 a.m 4:00 p.m.	

MARKETING AND CORPORATE COMMUNICATIONS

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...Top companies pay King a visit

EW DELHI, INDIA - Some of India's top companies paid His Majesty the King a visit yesterday where ideas were shared on possible investment prospects in the country.

The companies included the Kirloskar Brothes Limited, one of the leading pump companies in the world dealing in irrigation, marine and defence, power, industry, distribution, oil and gas.

The company was represented by its Chairman and Managing Director Sanjay Chandrakant Kirloskar, who has promoted the "Green industrialisation" since 1989.

Also meeting the king were company officials from Hetero Pharmaceuticals, which is cited as one of India's leading generic pharmaceutical companies and is one of the worlds largest producer of anti-retroviral drugs for the treatment of HIV/AIDS. The company is recognised for its strengths in Research and Development manufacturing and commercialisation of a wide range of products. The company was led by its Managing Director Srinivos Reddy.

The Chairman of the Confederation of Industry (CII) Africa Committee Adi Godri also paid a courtesy call to His Majesty who was attending the investment conference for the first time. Local businessman Nasar Mansoor, who was present in his capacity and Honourary Consul for Mauritius, was among those afforded an opportunity to meet His Majesty yesterday.



AFTER YOU: The President of India Shri Pranab Mukherjee yesterday hosted His Majesty the King to a luncheon at his official residence. He invites the king to a seat upon arrival. (Pics Len Mohale- Stat.

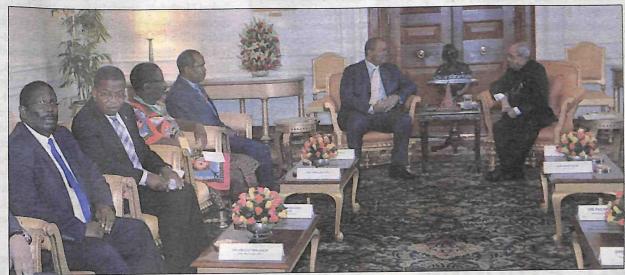


DESCRIPTION AND THE PROPERTY OF

POSE: Chairman and Managing Director of Kirloskaar Brothers Limited, Sanjay Chandrakant Kirloskar, one of the leading pump companies in the world, met the King yesterday. (Pics Len Mohale - State Photographer)



THIS IS YOURS: Managing Director of Hetero Health Care company, one of the leading pharmaceutical companies in India, Srinivas Reddy presents His Majesty with a gift during a courtesy call.



ALSO THERE: Accompanying His Majesty to the luncheon hosted by the President of India were Chief Officer in the King's Office Dr Vincent Mhlanga, King's Private Secretary Mbongeni Simelane, Prince Mguciso and Minister Prince Hlangusemphi.



GREETINGS: India President Shri Pranab Mukherjee and His Majesty the King exchange greetings at the investment conference.



EXCITEMENT: There was great excitement amongst exhibitors when His Majesty moved around the stalls and they could not let an opportunity to pose with the King pass them by,



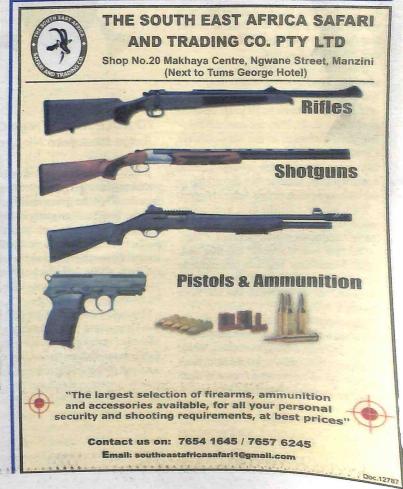
HAVING A LOOK: His Majesty took time to visit exhibition stalls and engage with various business people. He is captured here at the Mahindra stand.



DISCUSSING: King's Office Chief Officer Dr Vincent Mhlanga and Minister of Commerce, Trade and Industry Jabulani Mabuza exchange ideas at the investment conference.



YOU SEE: One of the delegates at the investment conference had an opportunity to show His Majesty the King a new application on his cell phone.



RETRENCHES CLEANE

By Ackel Zwane

n yet another dramatic turn of event, cleaners employed by the Swaziland Investment Promotion (SIPA) Authority have been shown the exit door, allegedly for submitting 17 grievances to headquarters on matters relating to their employment.

On Thursday afternoon, the acting Human Resources Manager identified as Mamba, assembled the cleaners at their workstation at Mavuso Trade and Exhibition Centre and informed them of the imminent retrenchment. Cleaners said Mamba was communicating orders from CEO Phumelele Dlamini that they should be informed that the board had approved outsourcing of their work, which will result in their retrenchment, meaning a new company would now be doing the work that had all along been done by the cleaners.

The cleaners said since the departure of another human resource manager, Sceliwe Mngomezulu, who left following intransigencies on resolving the cleaners' issues with the CEO, life had never been better for them. Mamba was introduced last month, a development that restored

had thought he would forward their concerns and follow up on them for solutions but that was not to be the case, save for Mamba to return on Thursday and tell them they would be going home. They said Commerce and Trade Minister Jabulani Mabuza, on the first day in office commissioned his principal secretary, now retired Jinnoh Nkambule, to announce that he was working on their grievances



minister and therefore likely to be in his favour when a push comes to a The cleaners in Manzini had submitted 17 grievances while their counterparts at headquarters submitted 36 but not a single of these had been attended to. "Mamba said the SIPA CEO was still to communicate in writing to the

retrenchment. The cleaners are also

cognisant of the fact that the CEO

has the same family name as the

Amalgamated Trade Unions of Swaziland (ATUSWA). "We are extremely shocked because we had also been threatened with retrenchments before, whereby the CEO had told us our employment would end by October 31 last year but this was stopped with the intervention of the union and Manzini South Member of Parliament Owen Nxumalo."

> The workers also said Mamba did not stipulate the last date by which they were to stop working for the parastatal, save to say negotiations with the union was the next step

They disclosed that the bad blood between them and the CEO emanated

MORE CONTROVERSY: SIPA CEO Phumelele Diamini.

from their expression of dissatisfaction after she had hired her sister to work as a cleaner but came to work as and when she felt like but got full pay at the end of the month.

Complained

When the cleaners complained they could not possibly do work only for the CEO's sister to get paid, she immediately removed her, seeing that the matter would get out of hand and she would be discovered that she had hired her blood relative.

The workers further said since last September when the Manzini manager, Nontsikelelo Hlatjwako, was unceremoniously suspended, the cleaners were left at the mercy of junior managers. Even during Nontsikelelo's time, the CEO is alleged to have bypassed her and issued instructions directly to the junior managers. It must also be noted that at issue is how the junior managers were hired themselves in that their portfolios were created by headquarters because they are somehow connected to the bosses. "We wonder whether outsourcing will finally bring to an end all this corruption at SIPA.'

Mamba himself is said to be taking instructions directly from the CEO and must implement same to the letter, thus making it more difficult for the cleaners to have their grievances addressed.



MUST PAY: Judge Mpendulo Simelane.

Judge Mpendulo must pa for costs - JSC lawyer

By Sandile Nkambule

Lawyer Zweli Jele has moved an application to have Judge Mpendulo shoulder costs for appearance during application he later withdra n application filed by Judicial Servi Commission (JSC) lawyer Zweli Je seeking an order to compel suspend Judge Mpendulo Simelane to pay costs for h

appearance, was yesterday postponed by the High Court. High Court Judge Mbutfo Mamba pos poned the matter after Jele, for the JSC, had move the application. Jele had submitted that last week he came to court prepared for the matter but Judg Simelane's defence counsel applied that it be post poned to a later date hence he is now applying for the wasted costs. The suspended judge had filed an urgent application to have his impeachmen proceedings stalled, pending an application to have the JSC furnish him with his notebook he wanted to use during his defence. However, he later withdrew the application that was referred back to the JSC, which is expected to continue with the impeachment process.

E50m case: Thango, Phindile referred back to Judge Nkululeko

BY SANDILE NKAMBULE

wo of the E50 million convicts who are serving a 10 year custodial sentence, yesterday moved their bail application pending review of their sentence at the High Court.

The two Sebenzile Thango and Phindile Gwebu appeared before High Court Judge Mbutfo Mamba where they had filed their application.

However Judge Mamba said, considering the fact that the trial judge has been handling the matter, it would be proper that they move the bail application pending review before him.

Their trial was before Judge Nkululeko Hlophe, who after evidence had been brought before him, found them guilty and sentenced them to 10 years custodial sentence each. They are currently serving their sentence at the Mawelawela Correctional facility where they now want out. Judge Mamba, after having made the consideration, said the two should move the bail application before Justice Hlophe.

They are yet to make their application since they are seeking liberty pending the review application at the Supreme Court.

The two were convicted together with Ethel Matsebula, who was sentenced to a lesser six years in prison due to the monies involved in the offences she had been charged with.

Before passing sentence, Judge Hlophe noted that the three had committed a very serious offence, adding the sentence would serve as a deterrent to would be offenders. He stated that he tried to avoid a harsh sentence and only reached the considerate one, that of 10 years in prison without an option of a fine.

He also, on the other hand, noted that the E50 million Job Creation Fund commissioned by His Majesty, was not prop-

- High Court refers them to trial judge for bail application pending review of
- Judge Nkululeko Hlophe gave them 10 years custodial sentence for fraud and corruption related charges
- They want out and have indicated they will file application for review at



TO RULE AGAIN: High Court Judge Nkululeko Hlophe.

erly controlled.

Judge Hlophe said the three convicts could not have been tempted to go for a free for all on the government resources had the fund been properly controlled.

Judge Hlophe had taken special note of the fact that had there be stringent mechanisms that were put in place to safeguard the fund, all the suspects involved in the looting, could not have been really tempted to commit the offences.

Making an example of the fact that the twoThango and Ethel Matsebula, had to use other fraudulent means in ensuring they were paid dues for services they had rendered during the capacity building exercise, is evidence enough that the fund had no controls, rendering the situation a free for all. "I have also taken into account that there was complete breakdown in the controls of the Job Creation Fund, leading to a free for all situation and those who were

innocent found themselves involved in the fraudulent offence in the E50 million case," Judge Hlophe had stated during sentencing.

He said although the report by the Commission of Inquiry into the looting of the E50 million cake was made, it did not come up with prima face evidence, as it was silent on evidence, adding that if the context of the report were otherwise, he would have sentenced the three to much

Having to go through a 10 years wait to hear the outcome of their case has been punishment on its own, as observed by Judge Hlophe as he said this was one of the reasons he exercised leniency when passing sentence since the 10 year period has been emotionally and stressing the three who all along did not know what the final outcome of the case would be. He also considered the fact that all three were elderly and still wanted to pursue their carriers and businesses as responsible citizens of the kingdom.

However, Judge Hlophe made it known that the sentences they had been charged with were of a serious nature hence he had to consider the interest of society and the fact that the very society needs to have their resources (government) protected, hence he was liable to pass a sentence that would deter others from committing the offence.

Corruption and fraud related cases in the country are become a common feature, according to Judge Hlophe, adding that it is the duty of the courts to safeguard against same.

Attorney wants review of Supreme Court rules

By Sandile Nkambule

enior attorney Andreas Lukhele has called for the review of Supreme Court rules since the ones in use were last reviewed in 2005.

He called upon the newly appointed permanent judges of the Supreme Court to review these rules since they, as counsel, had been privy to the old ones which back date to 2005. "My Lords, may I speak on this, I think the Supreme Court rules should be reviewed, it is the duty of this court to attend to this since the rules back date to 2005," Lukhele said. Lukhele made this submission after Supreme Court judges had been taking him on for what they termed as distorted appeal application, which the court felt was confusing.

The full bench comprising Justices Dr Odoki, Phesheya Dlamini and Stanley Maphalala told Lukhele he had not properly filed his application and that this gave the court a serious problem in following same.Judge Phesheya Dlamini vehemently asked Lukhele why an application for condonationwas brought late and further why a bundle of authorities had not been filed.

Judge Dlamini told Lukhele they do not want to be seen as arm chair critics, but were merely making sure that justice prevails.

"We don't want to be seen as arm chair critics while seated on this side, we want to make sure that we do justice, this is the Supreme

Court of the land," Judge Dlamin said.

After Lukhele had addressed th court on the issue of attending t the rules of the Supreme Cour the full bench made a brief call cus before taking a 10 minute adjournment.

This, the court said, it wanted to allow both counsel Osbome Nam and Lukhele to construe what had said and put their house ! order, as it later transpired than some of Nzima's papers were als not in order.

The matter later resumed after the adjournment and both coursel made their submissions.

This was during an appeal mal ter which involves a land and bus ness purchase dispute between Mazwi Magagula and Mthunz Dlamini, who were cited as the appellants, and Musa Moses Zware cited as the respondent and, Lukh appeared for the appellants while Nzima for the respondent.

The dispute involves a E9000 business property and lands ated at Kwaluseni area in Masspl which was allegedly sold to Zwa

Since the First Session of t Supreme Court started, the coll has been indicating that it would be strict and will not tolerate a ity from lawyers who appear before

A number of appeal matters to be struck off the roll due to fact that lawyers of crown cou sel had filed their papers proper ly and Judge Dlamini had be stringent when it come to the had dle of authorities.

ENTIRE TASC WORKFORCE LEAVE AS ORGANISATION FAILS TO PAY FEBRUARY SALARIES

...In the latest development new unsuspecting employees have Joined the non-governmental organisation in the hope that they might be more fortunate than their predecessors by getting paid this month end; Director says God will avenge for her

Stories by Ackel Zwane

The entire staff of the The Aids Support Centre (TASC) at the Makhaya Convenient Centre in Manzini has left without their February salaries after giving their employer an ultimatum to pay on time as the organisation also failed to pay the January salaries on time. They normally receive their pay on the 19th of each month but this was not the case when January 19 passed with employees waiting impa-

tiently for the in-contact that never rang on their mobile announcing that their salaries had been credited into their individual bank accounts.

Relations

It was not until the first week of February that they finally got paid but after labour relations had deteriorated to their all time low.

They confronted Director Thandi Nhlengetfwa who, they say, scolded them for leaking information to the media about their plight. When ebruary 19 came they still did not get their salaries and were told to go and get paid by this publication.

This was after they had hoped to receive their pay on Friday February 17 since the 19th fell on a Sunday. Seeing that nothing happened on the Monday and the director was not prepared to provide any explanation they resolved never to return to work the next day, Tuesday, all and sundry.

They are now regrouping to take up the issue with the department of labour at least to demand pay for their February month which they worked for.



THE MASTER'S VOICE: The new employee who comes on a daily basis just to wash the director's car before retiring for the day while another new employee drives the TASC ambulance hoping to get paid month end (below).



Director runs to Jehovah Nissi, Deuteronomy

hlengetfwa on the other hand has not been forthcoming with explanations regarding the difficulties faced by the organisation save to blame the media for perpetrating the troubles of the otherwise noble organisation. She wrote a passionate letter in response to a questionnaire regarding the litany of labour issues already reported by other previous staff members with the commissioner of labour who has however since not acted on them until they have been scattered to join other organisations or to remain in between jobs.

"The TASC director may be an easy target to you and your cohorts, as you continue to manipulate the power of the Swazi Observer newspaper, your employer. You seem to be strangely obsessed with internal TASC affairs, driven by a vendetta unknown to TASC against the director and TASC as an organisation. TASC expects the media at large to help in the organsiation's growth and sustainability. Be informed that the TASC director will continue to be still knowing that Jehovah Nissi(he Lord My Banner) who sits on the heavenly throne through his son Jesus Christ will avenge for the TASC director one

1Thes4:6; Deut32:35; Isaiah3:10; Psalms69; 70; 71; 118; Proverbs6:16-19. Christ is in control over the TASC director's life.'

She replied again on Thursday with another diatribe "Mr. Ackel Zwane, in the name of Jesus Christ, why don't you come clean about the detestable vendetta you and your cohorts have against the TASC director. You are busy trying to destroy the TASC director. Christ is in control of TASC and the director. You fail to reveal your informers' names because you know that there is twisted information to thrill your ego. Why don't you publish the note (see above) I gave you and your colleague on Monday 6th February

In the aftermath of the troubles are

undertones regarding the organisation's connections to former managers of near collapsed Hospice at Home in Matsapha, an organisation that was allegedly siphoned its moneys while government subventions were subsequently suspended because of maladministration and misappropriations.

Experience

It is believed the organisation's links with Hospice is because of the latter's experience in attracting and securing international donor funding through relevant connections.

She had been specifically asked to respond to correspondence between her, her staff and the commissioner of labour about a host of damning issues including her attitude. The issues contained in the correspondence read, in part:

Manner of approach - as TASC staff we are subjected to harsh, abusive and intolerable treatment where in several cases we are scolded in the presence of fellow colleagues unnecessarily. This

sometimes goes to the extent of being shouted at outside the office in the presence of other people in the com-

Lack of respect - secondly, employees are intolerably called using abusive, threatening and violent language e.g. nonsense, rubbish, 'yewena' etc.

We are verbally accused of not performing our duties as outlined in our terms of references hence we are alleged to be at TASC only for the salary and to use TASC resources for our own benefit.

As TASC staff, we are very much aware that we are underpaid compared to similar organisations. In addition, we are working as a skeleton as we are short staffed, we work beyond our terms of reference with no complaints. We therefore feel bad when our enormous efforts are not recognised and unappreciated instead we are expected to perform exceedingly well for tasks beyond our capabilities.

As employees, we are deprived of

our entitlements by the national statutory laws and standards, e.g we have no easy access to our annual leave, sick leave, lunch time allowance, attending to emergencies and personal crisis.

As TASC employees, we are never called to any staff meetings to discuss the organisation's plans, strategies etc. We are never given a broad direction by the organisation's head.

We have no staff meeting forums or any platform when we voice out our concerns and grievances pertaining work related issues and general staff welfare issues to the director.

TASC new organogram was shared in the 2012 annual report where TASC hierarchy and reporting channels were outlined. It surprised us when the very same hierarchy is cracked by the director to suite her own course and as a result we are being blamed for following the procedure.

As TASC employees, we are not trusted by the organisation's head. We are not trusted with our work (We are assumed to be dodging work), we are not trusted with the organisation's assets

DPM urged to fast track passing of sexual offences bill bring the Bill to the house to address causes of anger in many Swazis, this



URGED: Deputy Prime Minister Paul Diamini.

By Sicelo Maziya

eputy Prime Minister Paul Dlamini has been urged to motivate and bring back the Sexual offenses and Domestic Violence Bill for passing in Parliament. Portfolio Committee members debating the ministry's budget, highlighted the need for the Bill to curb and protect children and abused individuals in the

Members of the portfolio committee also suggested that the ministry also think of strategies that can be used to highlight the need to address the many domestic violence that lead to loss of life in some instances.

PAC and Member of Parliament Thuli Dladla implored the DPM to

ships yet they end the relationship with us and we don't resort to violence against them."

Challenges

"Bring the SODV Law as it can address many of the challenges being experienced by young girls and; yes it will also protect men as well. We have seen so many assault cases and the Law can address this societal fragmentation," adds Thuli Dlaldla.

The issue of violence must be addressed and a study must be done to ascertain the real challenge. MP Saladin Magagula said "the country needs to undertake a study in order to understand the root

the many violent behaviours that has will help us understand what we are engulfed the country. Dladla said "men dealing with than to just think only the do not want women to end relation- Bill can help us. The family structure has been destroyed; we need fresh strategies on what to do now."

The DPM in his preamble said "as an office we are tasked with ensuring that all Swazis are protected, rehabilitated from their abusers and that they are re-integrated back into the community."

The DPM also said "it was unfortunate to realise that most of the violence is done by their much loved ones and family members. As a collective we have to ensure that the human right of every citizen is upheld and we look forward to the promulgation of the Sexual Offences and Domestic Violence legislation."

Member of Parliament Mjuluko also supported the promulgation of the legislation but said ladies must be warned not to demand too much money as this leads to violent actions. He said it was disheartening to learn that a person has died due to a mistake of drinking with a man and later abandon him for another man yet he has spent too much money with an understanding the two are an item. His submission was met with protest from other MPS, however the MP stood his ground that women should be warned and be careful of what they do. He said he was not condoning the acts but said he wanted the Bill at the same time warning ladies to avoid such acts can avoid future incidents.



RESETTLED: This is one of the homes that were constructed by a family during the Maguga Dam Resettlement Project. (Pics: Bodwa Mbingo)



MACHINERY: These are wagons and other machinery that is used in the sugarcane fields.

Maguga Dam resettlement still stands out

Stories by Bodwa Mbingo

ver 16 years now after the resettlement of communities in the upper Nkomanzi River to give way to the establishment of Maguga Dam, the resettlement exercise that saw 66 homesteads being affected still stands out as one of the best in the country.

The Maguga Dam project is viewed as one of the best resettlement projects the world over, especially in the aspect of compensation.

It is now a source of reference worldwide for other communities wishing to undertake similar initiatives.

Archbishop Jameson Mncina was very instrumental in these achievements, especially in promoting development based on agriculture and tourism. Komati Basin Water Authority (KOBWA), which manages the Maguga Dam, is highly involved in assisting the downstream community.

A proud Archbishop Mncina boasts to the Observer on Saturday that the resettlement exercise that took place in the 90s, left the resettled families better off and richer than they were in their initial community at Ekuvinjelweni.

These are the families that were living along the Nkomanzi River banks and were resettled through a scheme designed with the assistance of KOBWA.

Mncina, who also manages the Maguga Dam Viewpoint, chaired the resettlement committee and recalls that his bold decisions, then, allowed the resettled families to save a lot of money dur-



MAIN MEN: Ekuvinjelweni Farmers Association Chairman Luke Kunene (c) with the association's Haulage Manager Dumisani Dlamini and Resettlement Committee Chairman Jameson Mncina during a meeting with the Observer on Saturday team at Nyonyane.

ing the construction of their new homesteads at Nyonyane, downstream the Nkomanzi River.

"It was hard to make some of the decisions such as allowing the families to be in charge of the building of their homesteads as opposed to having a single contractor coming aboard to construct all the new houses.

Ownership

This allowed these families to have yet another sense of ownership of their new houses by being involved in their construction throughout. It also allowed them to save some money as they negotiated individual terms with their respective builders.

I am proud to reveal that some families were able to save as a much as half-a-million Emalangeni in the compensation they received from KOBWA to construct their new houses while others were able to save about E40 000

and with some saving about E4 000.

This varied from what they were entitled to as compensation for the resettlement and how much they used in constructing their new houses," disclosed Mncina.

A visit by this publication to Nyonyane uncovered that indeed the families are living in spacious and modern homes, with improved water and sanitation as well as fields for growing other necessary crops such as maize and vegetables while in the bigger fields they grow sugarcane for commercial purposes.

These families were allocated a total of 210 hectares of land to grow sugarcane that they in turn sell to the Mhlume Sugar Mill for processing.

Archbishop Mncina, who is a frequent visitor to the resettled families, just to check on progress in their businesses and how they are living in general, commented that resettlement can

be good when considering the development that it brings.

In this case it has been the establishment of the dam upstream. He also opined that development can also be bad given the change of environment that the affected communities suffer as some feel underprivileged after being displaced hence it is necessary to ensure they are better off in their new surroundings.

"I make it a point that I visit the resettlement area periodically to address their daily problems, issues of welfare and business. Through KOBWA, the families were provided with water, the basic ingredient in the poverty alleviation effort through agriculture.

Availability

"Apart from the availability of water, the resettlement has also come with improved roads, proper schools and job opportunities. The homesteads are now growing from the initial 66 as some family members that were young at the time of the resettlement are now grown up and building their own homesteads," said Mncina.

The archbishop further emphasised that Maguga Dam was originally meant to spur community projects as it is the case in Ekuvinjelweni.

The dam serves primarily as a source of water for the downstream projects that have also flourished over the years. The construction of the dam marked the end of phase 1 of the Komati River Basin Development Project.

The Project was a bi-national initia-

and the Republic of South Africa The ultimate aim of the project was to reduce poverty and unemployment through commercial agricultural development that targeted rural areas.

In 1992 the two countries signed two treaties. The first treaty, the Joint Water Commission (JWC), established the Joint Water Commission as a technical forum aimed at advising the two Governments (Kingdom of Swaziland and the Republic of South Africa) on water resources matters of common interest.

The second treaty, the Joint Development and Utilisation of the water resources of the Komati River Basin, was also signed in 1992. This second treaty included the construction of seven dams on the Komati River and its tributaries

These dams would store water primarily for agricultural development. Through the Treaty, the two countries further committed themselves to the implementation of phase 1 of the development.

The Komati Basin Water Authority (KOBWA) was established under the Treaty to implement phase 1 of the development. Phase 1 comprises the construction of the Driekoppies Dam in South Africa (Phase 1a) and the Maguga Dam in Swaziland (Phase 1b). The capital cost of phase 1a is borne by South Africa while the capital cost of phase 1b is shared on a ratio of 60% to 40 % between South Africa and Swaziland, respectively.

Ekuvinjelweni Farmers Association soars

Ruvinjelweni Farmers Association, a company fully owned by resettled residents of Nyonyane in the Northern Hhohho region, is growing in leaps and bounds.

The company is one of many others that grow sugarcane downstream the Nkomanzi River, benefitting from irrigation water drawn from the Maguga Dam that has a capacity of 332 cubic million litres.

Over the full 16 years of its existence, the company has managed to grow on its own and now boasts of a new truck to cater for its haulage needs.

Despite the recent El Nino induced drought that affected a number of projects in the country and the region's agricultural sector, Ekuvinjelweni, through the leadership of Luke Kunene, the association's Chairman, they have managed to procure a number of assets, including tractors and other

necessary machinery for use in their sugarcane fields.

"We have our challenges, but managed to overcome them over the years. At first we had problems about maintaining the business as most people had never been involved in business.

Decisions

"The catch was when we had to take major decisions on our own as some felt most of the decisions were being imposed on them yet they were necessary for the business to flourish. Some of us had never grown sugarcane, but maize before.

"However, some extensive training for all the shareholders took place and we were then able to work going forward," recalled Kunene.

Archbishop Jameson Mncina interjected that some of the shareholders felt they were already rich even before the first harvest and instead of them doing the job themselves, thought they were ready to employ other people as the new owners of the busi-

He explained that this just could not work and after some time most realised they were the ones supposed to steer the business in the right direction by doing the work.

Approach

"After some time, the association was able to approach the bank with the aim of purchasing a truck to make it easy to haul the harvested sugarcane to Mhlume Sugar Mill. They no longer employ haulage services, but do this on their own. This is a very proud moment to all of them," added Mncina.

Dumisani Dlamini, the Manager of the association's haulage company, echoed Mncina's words and also added that they initially encountered problems while trying to obtain a loan from the bank, but everything



PROUDLY OWNED: This is the truck that is proudly owned by Ekuvinjelweni Farmers Association and is used for sugarcane haulage purposes.

was later sorted out.

"We have been able to service our loan over five years and now are the proud owners of the truck. We's now looking at expanding the bus ness with more purchases," he said

St Michael's girls send SOS for US trip Mathematics and technology through the First

By Ackel Zwane

ollowing the success of a project for a group of Science pupils at St. Michael's Girls High school who subsequently won a scholarship through a competition that has been running for past three years.

Coordinator of the project and leader of the 'pack' Nozipho Dlamini said the school had been engaged in this competition for the past three years.

The 2016 theme was on ANIMAL ALLIES (how animals interact with human beings). The competition was held on the 28th of September 2016. Competition was in two parts: (a) Project (b) Robot building and programming.

Vulnerability

In their project, the St. Michael's girls selected the rhino given its vulnerability with poachers on the loose to dehorn them, they then looked into providing practical solutions to the problem by designing a robot and the erection of fences, an idea that has been adopted by the Kruger National Park in South Africa.

The fencing is also equipped with detectors that communicate through handset radios to rangers for speedy detection of animals in distress or poachers cutting through the fencing.

"The team won position one in the 2016 First Lego League competition in Swaziland and we are representing the country in the competitions to be held on the 17th to the 26th of April 2017

JUDGING & AWARDS

IRST LEGO League is

not only for what we do

known around the globe

(the Robot Game and Project),

but also how we do it, with

The rubrics used for judging

reflect these three equally impor-

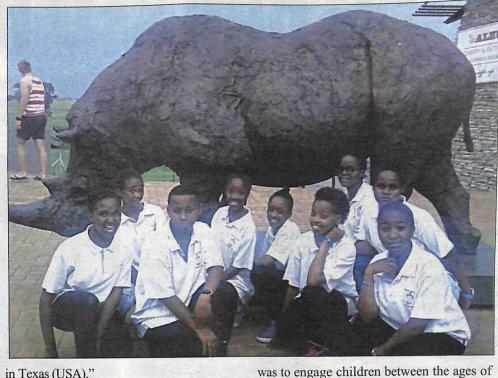
tant aspects of FIRST LEGO

Official tournaments must

follow the judging and awards

Core Values at the heart.

League.



in Texas (USA)."

structure determined by FIRST

LEGO League. Although the

audience mostly sees teams

playing the Robot Game at

tournaments, teams are also

The Core Values Poster and

the Robot Design Executive

Summary are additional tools

that may be used to help facil-

itate discussion in the Core

Values and Robot Design

being judged on:

Project

Core Values

Robot Design

In addition to this, the girls also require a laptop with which to make presentations on the project, T-shirts and decoration boards, to mention but a few.

The First Lego League is a robotics project that was founded by Dean Kamen in 1998. His main objective about this powerful program

Judging sessions at official

events. Your partner will dis-

tribute the instructions to teams

outlining the information to be

included if your region plans

to require the Core Values Poster

and/or the Robot Design

Executive Summary at its events.

Please contact your partner for

The Core Values Poster and

the Robot Design Executive

Summary will be used as part

of the judging at the World

further information.

Festival.

Lego League experience. In the 2016 FIRST LEGO League Challenge, more than 28 000 teams of students aged nine to 16* were to look into the eyes of our ANI-MAL ALLIES. What might become possible when we learn to help each other?

Challenges

FIRST LEGO League challenges children in over 80 countries to think like scientists and engineers. During the ANIMAL ALLIES season, teams were to choose and solve a realworld problem in the project.

They were to also build, test, and programme an autonomous robot using LEGO MIND-STORMS technology to solve a set of missions in the Robot Game. Throughout their experience, teams were to operate under the FIRST LEGO League signature set of Core Values, celebrating discovery, teamwork, and Gracious Professionalism.

St Michael's High is an all girl's mission school in the Manzini region. It has been ranked as one of the best schools in Swaziland. It has been amongst the top 10 schools in the Junior Certificate Examination and also in the SGCSE examination for many years.

The Royal Swaziland Sugar Corporation

JOB OPPORTUNITY

In its over 30 years in the Sugar - and more recently Ethanol manufacturing business, the Royal Swaziland Sugar Corporation (RSSC) has established itself as a world class producer of sugar and related products. It is listed on the Swaziland Stock Exchange and with a turnover of about E2 billion per annum, is the largest business concern in Swaziland. It employs over 3 500 people, has two (2) irrigated sugar estates, Mhlume and Simunye whose combined land under cane cultivation is approximately 20 000 hectares. It operates two (2) sugar mills, a refinery and a distillery. The company provides a good quality of life, excellent housing accommodation on the estate, recreation facilities, with all the associated infrastructure, support services, clinics and schools in a healthy, tranquil social environment for employees and their families

eight to 22 in playful and meaningful learning

while helping them discover the fun in Science,

THE MANUFACTURING DEPARTMENT

The Manufacturing Department is within the Operations Division and comprises the Simunye and Mhlume factories. Both factories operate a Juice Extraction Plant, a Raw-house, Steam and Power generation plants and Services Workshops. In addition to the above, the Mhlume factory operates a Diffusion tandem and a Refinery

JOB OPPORTUNITY

The following the challenging opportunity requires a suitably qualified and experienced candidate who is innovative, possesses strong people skills and is able to achieve exceptional results on a sustainable basis

Reporting to the Systems Technician; the Instrument Mechanician will be responsible for:

- Planning and executing plant maintenance to maximise equipment availability.
- Reviewing equipment failures and plant stoppages as well as implementing necessary improvements
- Performing plant inspections, testing and adjusting instrumentation equipment periodically for conformance to specifications using instruments not limited to millimetres, mA source, pressure gauges, manometer, etc.
- Carrying out standby duties as required. Complying with RSSC IMS standards and ensuring a

safe working environment.

- Upholding and contributing to all SHEQ initiatives. Minimum Qualifications, Experience and Attributes:
- A minimum of O' level certificate or equivalent N4 in Instrumentation and Control or equivalent.
- Trade test in Instrumentation
- Two (2) years post training experience in process

instrumentation maintenance and application.

- Experience with PLC/DCS programming and
- Experience in the sugar industry will be an added

Reporting to the Electrical Foreman; the Electrician will be responsible for:

- Maintenance of electrical installations and equipment
- Construction and installation of electrical installations and equipment
- Promoting departmental efficiency to ensure that down time targets are achieved
- Training and development of Artisan assistants, Apprentices or Trainees
- Performance of standby or shift duties when required Upholding and contributing to all IMS initiatives

Minimum Qualifications, Experience and Attributes:

- A minimum of O' level certificate or equivalent
- N4 Electrical engineering; SCOT Diploma in Electrical Engineering or equivalent technical college qualification from an institution of higher learning
- Successfully completed apprenticeship in Electrical
- DIVT Grade 2 Trade Test Certificate or equivalent At least three (3) years post apprenticeship completion on the above trade in a large and heavy
- engineering manufacturing industry Experience in the sugar industry will be an added

Remuneration

We offer a competitive package, commensurate with qualifications, experience and value add.

Written applications, giving full personal and professional details accompanied by copies of qualifications, contact telephone and cell phone numbers and the names of two (2) contactable references, must be received not later than 22" March 2017 and emailed to:recruitment@rs

(Please note that if you have not received a reply within 21 days of the closing date, this will mean that your application was unsuccessful). Website: www.rssc.co.sz

ABOUT JUDGING

eams must participate in all elements of a FIRST LEGO League competition, including the Robot Game and all three judged areas in order to be eligible for any Core Judges use the rubrics to help

them determine which teams will receive awards.

With the exception of the

Robot Performance Award, awards are determined by a deliberation process, which is formulated around discussions of team performance in each category.

If a team does not exhibit Core Values at a tournament, they may be disqualified from winning any awards - including Robot Performance, no matter how well they scored.

Adults are strictly prohibited from directing team members or interfering with the judging process or robot rounds in any way.

No team is allowed to win two awards, unless one of the awards is for Robot Performance. Robot Performance is the only category based solely on score.

While they may attend other events for fun, teams are only eligible to win awards at the first official event of each qualifying level attended during the



P.O.Box 1 Simunye Tel: (+268) 2313 4000 Fax: (+268) 2383 8171

LESOTHO UPDATE:

Stories by Lekhetho Ntsukunyane

y dissolving Parliament without soliciting the advice of the Council of State, King Letsie III removed his insulation from political controversy, analysts have said.

His Majesty dissolved Parliament on Tuesday this week, to pave the way for the holding of elections after the passing of a parliamentary noconfidence vote on Prime Minister Pakalitha Mosisili's government on Wednesday last week.

Dr Mosisili was toppled by an alliance of four opposition parties, namely All Basotho Convention (ABC), Alliance of Democrats (AD), Basotho National Party (BNP) and Reformed Congress of Lesotho (RCL) after garnering the support of up to 74 MPs in the 120-member National Assembly, which just requires 61 seats to form government.

Soon after the vote, Dr Mosisili advised King Letsie III to dissolve Parliament so as to call for Lesotho's third general elections in five years.

The opposition bloc also petitioned His Majesty last Thursday to reject the government's advice to dissolve Parliament, calling on the monarch to instead endorse their nominee, AD leader Monyane Moleleki, to replace Dr Mosisili as prime minister.

Through their lawyer, Attorney Tumisang Mosotho – who is also President of the Law Society and a member of the Council of State – the opposition bloc last Thursday requested King Letsie III to convene the Council of State which advises the King on key constitutional functions, including calling for elections.

However, King Letsie III went on to dissolve Parliament on Tuesday, with the monarch expected to announce the date of elections within four days from the date of dissolution in terms

'KING BACKED HIMSELF

Having "carefully" considered all factors, Posholi says King Letsie III decided, "in the interest of national unity and to avoid possible constitutional crisis, to accede to the advice of the Right Honourable the Prime Minister for dissolution of parliament in preparation for the holding of general elections"

of the constitution.

Following the dissolution of Parliament, King Letsie III's Senior Private Secretary and Secretary to the Council of State, Monehela Posholi, wrote a letter explaining to Atty Mosotho why His Majesty had not sought the advice of the Council of State.

In the letter dated 7 March 2017, Posholi notes: "I acknowledge receipt of your letter of 2 March 2017 on the above subject matter (Meeting of the Council of State). Upon receipt of your letter, I consulted His Majesty on the said correspondence.

"His Majesty included your submission among a number of factors that were already under consideration towards a final determination on the advice that had been tendered by the Right Honourable the Prime Minister on 1 March 2017 in relation to the motion of no confidence in government of Lesotho passed by the National Assembly."

Factors

Having "carefully" considered all factors, Posholi says King Letsie III decided, "in the interest of national unity and to avoid possible constitutional crisis, to accede to the advice of the Right Honourable the Prime Minister for dissolution of Parliament in preparation for the holding of general elections".

Posholi further states that His Majesty had "deemed it not prudent to convene a meeting of the Council of State" as Atty Mosotho had requested.

"We sincerely hope that you will understand and appreciate the predicament that His Majesty faced," Posholi concludes.

The King's decision was met with constemation by the opposition alliance, with ABC leader Thomas Thabane saying His Majesty risked sullying the goodwill of Basotho by being "ensnared" by politicians.

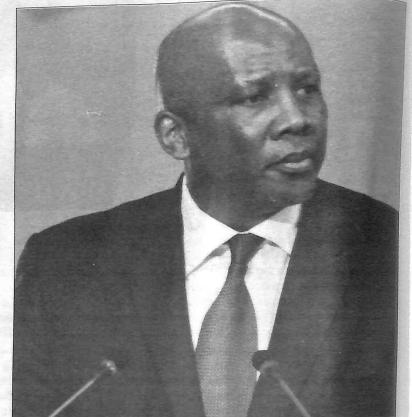
Requirement

Analysts who spoke with the *Lesotho Times* said King Letsie III had backed himself into a corner by failing to convene the Council of State and soliciting its advice before dissolving Parliament—which is a constitutional requirement.

Section 83 (4) (a) stipulates that the King can agree with or disregard advice by the premier to dissolve Parliament and call for elections if it is not "in the interests of Lesotho".

"... if the prime minister recommends a dissolution and the King considers that the Government of Lesotho can be carried on without a dissolution and that a dissolution would not be in the interests of Lesotho, he may, acting in accordance with the advice of the Council of State, refuse to dissolve Parliament;"

Section 83 (4)(b) states that "if the National Assembly passes a resolution of no confidence in the Government of Lesotho and the prime minister does not within three days thereafter either resign or advise a dissolution the King may, acting in accordance



CORNERED: Lesotho's King Letsie III.

with the advice of the Council of State, dissolve Parliament . . ."

Prospect

Section 83. 4(c) further states that "if the office of prime minister is vacant and the King considers that there is no prospect of his being able within a reasonable time to find a person who is the leader of a political

party or a coalition of political parties that will command the support of a majority of the members of the National Assembly, he may, acting in accordance with the advice of the Council of State, dissolve Parliament."

The Council of State consists of Dr Mosisili, National Assembly Speaker Ntlhoi Motsamai, High Court Justices

MOSISILI VOWS TO GO FOR POLLS

Prime Minister Pakalitha Mosisili has called on Democratic Congress (DC) and congress movement supporters to prepare for elections in light of an opposition parliamentary no-confidence motion.

Addressing throngs of the sevenparty coalition's supporters during the Democratic Congress (DC)'s five-year anniversary celebrations in Butha-Buthe last Saturday, Dr Mosisili reiterated his vow to advise King Letsie III to dissolve Parliament and call for elections once his government was ousted.

He also took a swipe at AD leader and former DC deputy leader Monyane Moleleki, accusing him of being "a wolf in sheep's clothing".

With Moleleki having left the DC to form the AD last December, along with 13 elected legislators, Dr Mosisili conceded that he was leading a minority government.

The DC formed a coalition government with the Lesotho Congress

for Democracy (LCD), Marematlou Freedom Party (MFP), Basotho Congress Party (BCP), National Independent Party (NIP), Lesotho People's Congress (LPC) and Popular Front for Democracy (PFD) after the snap 28 February 2015 general election resulted in a hung Parliament.

The DC won 47 of the 120 parliamentary seats on offer, while the LCD, PFD, BCP, LPC, MFP and NIP took 12, two, one, one, one and one seat respectively.

Of the DC's 47 seats, 37 were constituency seats while 10 were PR seats.

During the opening ceremony of the National Assembly last Friday, Moleleki and 13 elected AD legislators crossed the floor from the government side to the opposition.

Nine DC proportional representation legislators also pledged their support for the AD, although they could not immediately join Moleleki because they would have been expelled by their party.

The coalition also lost former LCD secretary-general and now Movement for Economic Change leader, Selibe Mochoboroane, who relocated from the government side to the crossbench in Parliament last Friday.

Dr Mosisili conceded that he was presiding over a minority government in light of the new parliamentary configuration.

"As you saw happening in Parliament, it is now an undeniable reality that the opposition has more numbers than us," he said.

"However, it is not strange in a democratic dispensation to rule with a minority government."

The DC leader said they had stated their position in the event of a no-confidence motion.

"I want to reiterate and assure you that we don't have a problem with the motion of no confidence filed by the opposition in Parliament against the government. That's demo-



cratic. We don't fear the motion," he said.

Resolution

"The recent DC leadership conference made a resolution that in the event of a no-confidence motion, I should approach His Majesty and advise him to dissolve Parliament and call for early elections.

"That resolution was further approved by the DC general conference. I am fully mandated to go to the King and advise him to dissolve Parliament and call elections because we believe the people should decide who governs them. With all honesty, I am appealing to you my fellow congress people to prepare yourselves for elections because the people's voice is the voice of God."

Dr Mosisili also took aim at Moleki, accusing the AD leader of masquerading as a congress movement stalwart over the years.

INTO A CORNER'



Kingdom of Lesotho's Parliament.

'Maseshophe Hlajoane and Lisebo Chaka–Makhooane, Attorney-General Tšokolo Makhethe, Lesotho Defence Force Commander Khoantle Motšomotšo, Commissioner of Police Molahlehi Letsoepa, Atty Mosotho, Principal Chief Mathealira Seeiso, ABC leader Thomas Thabane and BNP leader Thesele 'Maseribane. **Provision**

Constitutional law expert, Dr Hoolo 'Nyane, who is also head of the Public Law Department at the National University of Lesotho (NUL), said even though Posholi had not quoted a specific constitutional provision in his letter to Atty Mosotho explaining the King's decision, "we can reasonably assume that His Majesty based his decision in line with Section 83 of the Constitution". If that were the case, Dr 'Nyane posited, it was unprocedural for the monarch to dissolve Parliament without the advice of the Council of State.

"There is no space in the constitution for the King to make discretionary decisions; not even a single one," he said.

Constitution

"The current constitution, unlike the old one of the 1960s, does not provide the King with any discretionary powers whatsoever."

Dr 'Nyane said Posholi's letter suggested that the King was "sentimental" in his decision.

"For instance, Posholi says His Majesty based his decision on the interest of national unity and to avoid a possible constitutional crisis. But it looks like the King has brought the problem on himself. The reason why the law says the King should consult with the Council of State is to protect him from political controversy," added Dr 'Nyane.

Another constitutional expert, Professor Nqosa Mahao, echoed the sentiments saying: "The nature of our constitution plainly insulates the King from political controversy by stating that he should consult with the Council of State in decisions on all matters pertaining to dissolution as specified in Section 83(4).

Insulation

"In this case, the King has acted without such insulation, exposing the monarch to controversy. It's as if he made the decision under pressure."

Prof Mahao, who is also NUL Vice-Chancellor, further indicated that King Letsie III was obliged by the constitution to seek the advice of the Council of State when he sets the elections date. "I wonder if His Majesty will be able to do it now after he failed to convene the Council of State meeting in the first and most significant instance."

He also queried the outgoing government's ability to get the funding for the polls in light of Finance Minister Tlohang Sekhamane's failure to table budgetary estimates, ahead of the noconfidence motion.

"I wonder where the government will get the money to hold the elections when they failed to table budget estimates because the opposition had argued that the government no longer commanded enough numbers in Parliament," said Prof Mahao.

Also from NUL, prominent political analyst Professor Mafa Sejanamane argued the outcome of the coming elections would "not reflect the will of the people under prevailing circumstances."

The pro-vice chancellor said for Lesotho to hold "successful and fair" elections, the reforms process should be conducted and concluded "especially reforms relating to security issues." Lesotho has embarked on wide ranging reforms of the constitutional, security, public and sectors, among others, as recommended by a Southern African Development Community commission of inquiry into Lesotho's instability convened in 2015. However, Dr Mosisili's Economic and Political Advisor Dr Fako Likoti begged to differ, saying King Letsie III acted within his constitutional mandate by dissolving Parliament. "It is surprising that people are so much interested in the Council of State today when they didn't say anything about this body when Parliament was prorogued and eventually dissolved in 2012. Nobody said anything about the Council of State then! Why now?" Dr Likoti added that King Letsie III also made the decision based on the legal advice of Attorney-General Tšokolo Makhethe, who had posited that the prime minister's advice was "mandatory and binding".

"I watched with interest when Honourable Moleleki, who is now leader of *Tlenela-Pela* (mocking the AD slogan of *Pele-Feela*), crossed the floor in Parliament and joined the nationalists.

"I thanked God for that. I said thank you God of the Congress. If *Ntate* Moleleki had stayed with us to become the next DC leader, what do you think your DC would turn out to be? We have to thank God for letting him go. God works in mysterious ways; His wonders to perform."

Alliance

He said Moleleki had finally shown his "true colours" in joining forces with the opposition alliance. Prior to leaving the DC, Moleleki and then 10 National Executive Committee (NEC) members announced that the party had pulled out of the seven-party coalition and inked a coalition pact with the All Basotho Convention (ABC), Basotho National Party and Reformed Congress of Lesotho last November in which he would lead the alliance for the first 18 months in the event they form government.

ABC leader Thomas Thabane would

initially deputise Moleleki and then take over as premier in the latter 18 months. "Today the enemy of the congress movement is invigorated. As Basctho, we know quite well from history that the revolutionary war has been between the congress and nationalist political movements. When a wolf wants to catch sheep, it masquerades as one of them," Dr Mosisili charged.

"Some nationalists had masqueraded as congress people among us. When I call them nationalists and refer to us as the congress, they begin to accuse me of dividing the nation. That's not true.

"They are wolves who masqueraded as one of us. They want us to be ashamed and afraid of being who we are! They should back off! If they are ashamed of being nationalists themselves, let them be. I am warning you; beware of the wolf because it will never change its habits.

He added: "When the enemy came to us as the DC, it was able to use members of our NEC led by the former deputy leader of the party (Moleleki). The enemy deceived us; it sought to steal our DC away from

us. "The former DC NEC members held a press conference in which they declared they had reached a resolution to withdraw the DC from government. How ironic!

"The leader of the party was not part of the resolution! According to the party constitution, the leader is supposed to be chairman of the NEC's sittings. How on earth does the NEC convene and make a resolution of this magnitude, and also hold a press conference to announce it without engaging the leader who is also prime minister of the same government! That's the enemy masquerading like a wolf in sheep's clothing.

Coalition

"Suddenly, we were told that the DC had signed a coalition agreement with the All Basotho Convention, and yet the decision was made without the DC leader. I only heard about this from a press conference. That's the wolf in sheep's clothing."

Dr Mosisili said elections were now inevitable in light of the "enemy's machinations".

"I call upon all the congress men and women from across the country and beyond, to take note that the enemy has been invigorated. What appears to have angered the enemy is the fact that our seven-member coalition is solid.

"Some people started making baseless accusations against our coalition partner, LCD. They were actually jealous of how smoothly I, as the prime minister, worked with LCD leader, *Ntate* Mothetjoa Metsing, as the deputy prime minister. They should back off! The enemy has now left us. They went to where they belong—to the nationalists. Let them go; it's good riddance."

For his part, Metsing waxed lyrical about Dr Mosisili's leadership acumen, saying the premier was more astute than Dr Thabane.

"As leaders of the six other parties in government, we are thankful to the DC and God for the kind of leadership we have in *Ntate* Mosisili. We are also thankful to you prime minister. Only a few people have had the opportunity to deputise both you and former prime minister Thomas Thabane." he said.

"Actually, I think up to now I am the only one privileged to have deputised the two of you. Therefore, when I talk about their leadership capabilities, I know exactly what I am talking about.

"Honestly, Basotho should be thankful for the kind of leadership we have in *Ntate* Mosisili. Even though there is some political confusion in the country today, the blame cannot be put on *Ntate* Mosisili."

Metsing said Dr Mosisili brought the congress parties together and ensured they fought the nationalists as a united force. "The congress movement is triumphant today because we are united and we have a common enemy. Today, the fight is between the government and opposition, not within the government as was the case during *Ntate* Thabane's tenure," the LCD leader said.

"Basotho almost lost hope in coalition governments until *Ntate* Mosisili proved to the nation that there was nothing wrong with coalition governments.

"The recent political disturbances are being caused by the opposition and there is nothing sinister about it because oppositions, anywhere in world, do that. That's democracy." (Stories by Lesotho Times)

Access road to the identified areas for reburial needs to be cleared and rehabilitated to be used immediately Mpini community around Gebeni suspended the preparation for exhuming, as Ndinda claim to be custodians of the land where the reburial site is identified

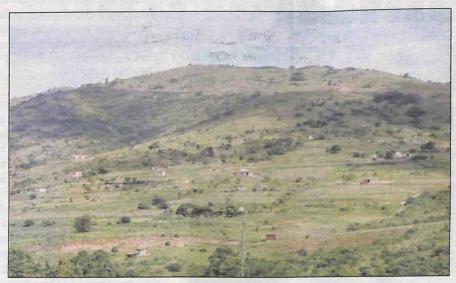
By Sicelo Maziya

he behind schedule Swazi Rail Link Project that was supposed to be operational this year, is now reaching a critical point where traditional and cultural practices have a bearing on the speedy completion of the rail link project.

The project is proving to be under constraints as communities affected are now at a dilemma over territories. The project needs to implement the relocation process in an effort to start the construction of the rail link network infrastructure.

The Swazi Rail Link Project challenges seem to water down the projects proposed for the enhancement of regional integration, provision of viable connections for rail freight from western Swaziland to markets in South Africa and as well as provision of Transnet with an alternative route for moving general freight to Richards Bay, via Swaziland, thus

CHIEFTAINCY DISPUTES STALL ALREADY DELAYED SWAZI RAIL LINK PROJECT





GROUNDED DREAM: Residents across the Lusushwana River from Lamgabhi will be affected by the Swazi Rail Link project, which seems to be failing to take off due to chieftaincy disputes.

freeing capacity on the coal line.

The challenges of non-availability of land to relocate people is now proving to be working against the project implementation stages as the question of the outcome of the feasibility study needs to be revisited.

Study

The project that was targeted for completion this year has been delayed by two years. The Railway Companies Transnet and Swaziland Railway once reported that based on their outcome of the feasibility study, they envisaged the commencement of construction in 2015. The targeted completion date was 2017.

The Railway companies once revealed that in the course of their feasibility study, they were addressing land acquisition and relocation of affected stakeholders; environmental impact assessments; the design of the line and construction cost estimates. They even stated as they engaged stakeholders along the proposed route, they were very encouraged by the co-operation they continued to receive from the affected communities in South Africa and Swaziland. However this claim seems to have switched to the negative.

The project is now entering a critical stage where chieftaincy disputes are now resurfacing and displacement of families likely to happen with the shortages of land to relocate families affected by the railway project.

Mhlangeni *Bucopho* Bongani Mbuli said "the challenges that come with the project is the non-availability of land to relocate people. The chiefs under Lamgabhi reported not having adequate land to resettle all the affected families.

Another challenge is on the access road to the identified areas for reburial needs to be cleared and rehabilitated to be used immediately. It's important that the access road issue be dealt with now as people will not wait to die when the access road has been rehabilitated and people will be tempted to bury their family members at the very same place they have been using, thus creating another challenge for the project."

Locations

The chieftaincy disputes will be rekindled with the project as it takes shape, the challenges of boundaries and territory always hinder community development.

The railway project has not been immune to the challenges of boundaries and territories of chiefs. The Mpini community around Gebeni has suspended the preparation for exhuming bodies from graves in the identified rail line route, an exercise that involves people getting-counseling and preparation of any customary rituals related to the cleansing and removal of their relatives' remains to the new identified location. Mvelo Dlamini of Mpini said "The reason for suspending the exercise is due to the latest claim from Ndinda community that the identified area to be used as a cemetery is under the jurisdiction and territory of their community yet we knew it to belong to Mpini area".

Minister of Finance Martin Dlamini confirmed in his budget speech that the project was behind schedule saying "Mr Speaker I informed this August House that the implementation of the Swazi Rail Link (LothiarSidvokodvo) programme is planned to start." He revealed that that the huge project

in 2016, over eight farms traversed by the railway line had been acquired.

The minister revealed that about 100 families would be compensated by the end of the financial year.

The project administrators promised that the line would shave off hundreds of kilometres of rail travel for shippers, who would be spared transporting cargo north from Johannesburg to Komatipoort and east to Maputo's harbour.

At the time of signing the memorandum, it was said it would be a direct route that was expected to significantly raise Swaziland Railways' profits.

"We expect 90 per cent of our business to come from trans-shipments using the new line," said Chief Executive steven Ngubane at that time.

The project was envisaged that at a cost of E5 billion, Swaziland Railway will be constructing 96 km of the new line's 186 km length. Transnet Freight Rail building the remainder, starting at Lothair in Mpumalanga.

The Lothair line will connect with Swaziland Railway's rail head in Sidvokodvo, east of Manzini, where existing track will carry loads to Maputo and Durban, in KwaZulu-Natal.

The land and boundaries issue is now at play and the already delayed project is running against time in trying to resolve the issues for the quick commencement of the project.

The Swaziland Railway CEO Steven Ngubane, during a press briefing, during the signing of the Memorandum of Understanding at that time, said the railway line was expected to be operating in 2017.

He had said "Phase one was concept and phase 2 was the probability study, when we explored for route options. Now the route has been selected and we are in the design phase doing economic viability studies, land issues everything that goes into planning. Phase four 4 is construction". At Mpini area Myelo Dlamini said "the dispute has forced us to stop any developmental issues that relate to the railway, as we try to resolve the issue of territory and rightful custodians of the place where the cemetery was earmarked. The community raised concern that counseling people without even being sure when the process of exhuming will happen will be folly to undertake."

He further said "to allow the process to continue, It will mean the process has to be done once again, even if its two months or six months depending when the process will be given a go ahead when the territory issue is resolved, so as a community we have decided that the issue be resolved first before anything else."



VACANCY

Accountant

Swaziland Energy Regulatory Authority (SERA) is a statutory Energy Regulatory Body established through the Energy Regulatory Act, 2007 (Act No.2 of 2007). The Mandate of SERA is the administration of Electricity Act, 2007 (Act No.3 of 2007), with the primary and core responsibilities of exercising control over the electricity supply industry (ESI) and regulation of generation, transmission, distribution, supply, use, import and export of electricity in Swaziland. It is also responsible for the regulation of electricity tariffs and quality of supply and services.

The Authority is looking for an Accountant to do the following:

- · Assisting with the external audit.
- Monitoring of cash reserves and investments.
- Preparation of monthly management accounts, quarterly and variance reports.
- Administering of the payroll function effectively and efficiently.
- Maintaining of the fixed assets register.
- Assisting in the preparation of the annual budget, monitoring and controlling of it.
- Ensuring that account reconciliations are accurately and timeously prepared on a monthly basis.
- · Maintaining the accounts payable and receivables function.

Qualifications/Experience:

A Degree in Financial Accounting or AAT Level 3 and A minimum of 3 years experience in the same field and knowledge of using Pastel. Valid driver's license is a must.

A written application, curriculum vitae and certificates can be addressed to the Chief Executive Officer, P O Box 7137, Mbabane and emailed to recruitment@sera.org.sz on or before the 17th March 2017. No late or faxed applications will be accepted.

If you do not hear from us 30 days after closing date, consider your application not successful.

meg 12086

MANZINI COUNCIL ENGAGES FOREIGN CONSULTANT

By Ackel Zwane

n the much contested turnaround strategy implemented by the Manzini Municipal Council, a foreign consultant has been brought in to drive it.

However, workers have raised concern that they were not been adequately consulted throughout the exercise but now are required to work with committees unilaterally set up by management.

The workers also question the hiring of a foreign consultant by a cash strapped organisation going to the extent of alleging the Uriel Consulting is no longer resident in South Africa but came all the way from the United States of America. They said he flew out of the country for America on Saturday. **Public Relations Officer** MathokozaThwala said; "indeed, the Municipal Council of Manzini has embarked on an exercise which is aimed at turning the organisation around for purposes of reliable, efficient and satisfactory service delivery.

In an effort to ensure that the turnaround exercise becomes the desired success, Council has



BREMA: The Municipal Council of Manzini offices along Ngwane Street.

engaged technical assistance of different types and forms. Uriel
Consulting is one of these. Uriel
Consulting, a South African company, has been engaged to assist develop and facilitate implementation of the Turnaround Strategy.
These are highly experienced and independent consultants who have also been used by other municipalities, including Mbabane.

We also wish to state that the consultancy company was engaged following a legitimate procurement process." It had been argued that no tenders were issued in which

Uriel Consulting won the bids. The Manzini Joint Rates and Rent Payers' Association said it was unaware that Uriel had been contracted by Council, saying they never even ever heard of Uriel. Uriel is also the consultant firm that conducted the climate survey and produced a damning report of sexual and other abuses within Council.

"We, therefore, wish to clarify that there is no consultant that Council is flying from the United States of America. Council further wishes to state that local consultants are part and parcel of the implementation of different processes within the turnaround strategy roadmap. It is also important to mention that employees, through the workers' union and staff association, are part and parcel of the turnaround exercise. In other words, they are our partners in the journey we have embarked on."

Thwala further said it was important to highlight the purpose of their strategy, "so that our valued ratepayers and all other stakeholders can understand the benefits that are set to arise out of it. As mentioned earlier on, the primary focus of the turnaround exercise is optimisation of service delivery so as to ensure a service delivery-centric, sustainable and financially viable Local Government. It is underpinned by a change agenda which seeks to achieve the following;

a) Improvement in Council's ability to support and deliver quality service to its ratepayers and the general members of the public.

b) Improvement in the capacity to engage with stakeholders, lobby and advocate for relevant municipal issues.

c) Improvement in Council's ability to deliver on the 2013-18 Strategic Plan.

d) Enhancement and maintenance of a high profile brand position (reputation management).

e) Optimisation of Council's corporate governance and internal functioning.

He said it was a result of the foregoing end that Council believed that all stakeholders, external and internal, would support the important exercise as they all walk this journey together.

Also responding further to our questionnaire, Thwala alluded to the fact that "in ending, we would like to confirm that the city treasurer has resigned from the organisation; not because of any issues relating to Uriel Consulting but in pursuit of a new challenge. It is also not true that the city planner is on his way out."



TENDER NO: SACU / 005 / 2017 / 0

STUDY TO REVIEW THE REGIONAL TRADE FACILITATION PROGRAMME

The SACU Secretariat wishes to appoint suitably qualified, experienced and reputable consultant(s)/consultancy firm with proven experience and knowledge in Customs and Trade Policy (in particular Trade Facilitation) to undertake the above study.

The detailed Terms of Reference (ToR) document can be obtained online at www.sacu.int OR directly from the SACU Secretariat Offices at Erf: 8531 Corner of Lazarett and Feld Street, Windhoek, Namibia.

For Commercial enquiries, please contact:

Mr. Hermanus L. Esterhuizen
Procurement Officer
Tel: +264 61 295 8000/37
Fax: +264 61 245 611

E-mail: Leon.Esterhuizen@sacu.int

For Technical Enquiries, please contact:

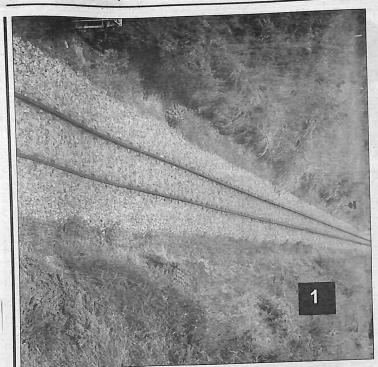
Ms. Ngoanamokgotho Maggie Tladi Deputy Director: Trade Facilitation Tel: (+264) 61 295 8000/12 Fax: (+264) 61 433 9833

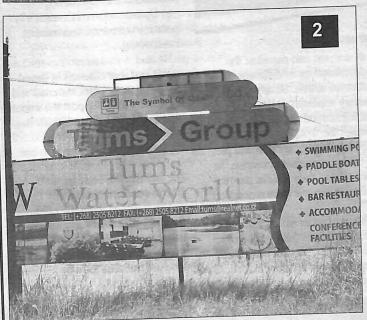
Email: Ngoanamokgotho.Tladi@sacu.int

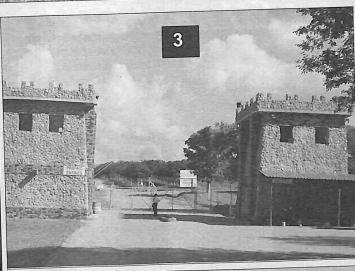
Closing Date & Time: 17h00 (Namibian time) on Monday, 27 March 2017

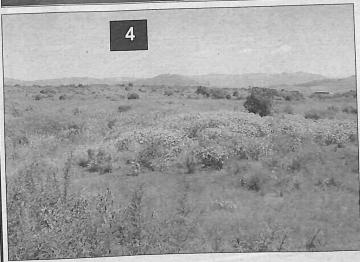
The SACU Secretariat reserves the right to accept or reject any proposal that fails to meet its requirements and will not, in any case, be responsible or liable for any costs associated with the preparation and submission of any proposal. Kindly note that only short-listed bidders will be contacted. Please note that this tender requires two offers, a technical and a financial offer, submitted in separate envelopes as stipulated in the ToR document.











LONG WAIT: The rehabilitation of the railway line still has some pending issues (above) while businesses such as Tum's Water World Hotel (2), Riders Ranch (3) can't wait for the establishment of the industrial park but again waste management and other issues are still pending. The new park was proposed after the premise that the one at Matsapha (4) is alreay full yet evidence on the ground points at a different direction.

84 000 JOBS AT NEW INDUSTRIAL PARK COULD AS WELL BE AN AMBITIOUS DREAM

BY ACKEL ZWANE

espite a bold announcement by Finance Minister Martin Dlamini that the proposed industrial park in Sidvokodvo will generate 84 000 jobs , there is very little excitement on the ground as residents view this to be more like lip service, they say they can only wait and see if the park will become a reality.

This is because of several issues that were raised during the scoping meeting that have as yet not been addressed given the existence of other sensitive businesses in the area such as the E90 million dairy farm, the Swazi Milk Dairy Farm that borders with the park which will be constructed at what used to be the late Prime Minister Obed Dlamini's farm which he sold to government for about E12 mil-

Federation of Swaziland Business Community President Henry Tum Du Pont, although skeptical about making his organisation's position known on the matter, he confirmed that at the scoping meeting conducted by a consultancy firm where former Manzini town clerk Churchill Dlamini works, residents were concerned about waste disposal once the project was up and running.

He confided that he himself was the only business entity in Sidvokodvo area that avails a vehicle to ferry waste for disposal to the dumpsite in Manzini on a regular basis. The rest, naturally, just make do with disposing their litter into the environment. There were also issues of adequate water supply, waste management, housing, sanitation, infrastructure and so on. "But we as business are prepared to play our part and not just to put it all on government. "He noted that firms needed infrastructure before they can set up shop, they need storm darains, roads networks, reliable power and the works.

Du Pont is also the owner of Tum's Water World Hotel, an upmarket setting alongside the Yithi Abantu Highway linking Manzini and Nhlangano, which stands on the one side of the road while the proposed industrial park is on the other side.

Minister Dlamini in his budget speech last month said "Mr. Speaker, the development of the Sidvokodvo Industrial Estate of 301 hectares will alleviate the shortage of land for investors. The land developed under this estate will be sold to private investors, especially those in manufacturing. This initiative is anticipated to create 1 600 jobs in its first two years of construction. Upon completion, we anticipate that this investment will generate approximately 84 000 job opportunities. The development of the Sidvokodvo industrial estate and the construction of the Swazi Rail Link are symbiotic since they will be in the same area 112. A part of government's strategy to reduce dependence on SACU receipts is the establishment of Special Economic Zones (SEZs) to help stimulate growth, increase employment opportunities and reduce poverty. Mr Speaker, our industrialisation efforts will be futile without creating an enabling environment for trade. In this regard, government has gone the extra mile to make sure that local products have a market in the region and worldwide." As early as



BUSINESS MAGNATE: Federation of Swazi Business Community President Henry Tum Du Pont ponders the future with an industrial park on his doorstep.

2015 government announced the establishment of the park where business would be sold to both national and international investors. It was believed that this was because Matsapha Industrial Sites were already full together with the portion between the prisons college and the airport. However, currently, that portion is home to vacant plots and a handful of factory shells that have nothing to do with manufacturing.

The design for the new industrial estate at Sidvokodvo was reported to be on course by fired Commerce Minister Gideon Dlamini who said the infrastructure developments were to service 301 hectares (ha) of the estate. He said this development had incorporated the rail line which would pass through the Sidvokodvo industrial estate. There is also the railway line revamp that will pass adhjacent the park to Lavumisa border. Ecological issues raised during the scoping phase with regard to plant species, 24 are considered endangered. while 15 are regarded as vulnerable. Most of these species are associated with forested area in and near river valleys (e.g. Encephalartos spp and Streptocarpus spp). As the proposed railway alignment is closely associated with river valleys, it can be expected that a number of these species of special concern might be present in the area. The preliminary results, based on the available information, show that the proposed Sandlane to Lavumisa line could impact on a number of sensitive and/or important terrestrial habitats, reads the scoping report.

According to geohydrological issues raised during the scoping phase, the potential for groundwater contamination is associated with uncontrolled spills of fuels and lubricants during the construction phase, as well as any hazardous material transported during the operational phase. The extent and impact of potential groundwater contamination is largely dependent on the nature of the subsurface soil, geological and geohydrological conditions. This will be assessed during the EIA phase.

During the public scoping meetings held the issue of a potential negative impact

caused by noise and vibration from the railway line was raised by the public. It is important to note that while noise is an expected potential negative impact, actual vibration of the railway line is highly unlikely as the geology of the area is not associated with the transmission of vibration over relatively long distances. Instead, it is usually the airbourne vibration resulting from the noise that can be felt when a train passes by. Therefore, actual vibration is not seen as a potential impact and only noise will be assessed during the EIA phase. This applies to both construction and operational phases of the project. There the negative socio-economic impacts: A loss of land and assets to the railway servitude or areas to be occupied by project-related surface infrastructure; A population influx (due to the presence of a construction and operational workforce, as well as an influx of job-seekers into the area), with a possible concomitant increase in social pathologies and increased pressure on existing infrastructure and services; Disruption of access routes and daily movement patterns by the construction and/or permanent servitude; Impacts on sense of place. Such impacts may arise as a result of the visual intrusion of project related infrastructure, as well as noise and traffic impacts during construction; Dust caused by the construction works and from movement of heavy equipment. During the construction phase, the local community and construction workers would be inconvenienced by the dust generated by the construction works; Noise and vibration due to the construction work and from movement of heavy equipment Movement of heavy machinery on existing local roads may be one of the core problems for the local community during the construction phase. Vibration may also damage structures located nearby: Socio-cultural differences and conflicts between migrant workers and the local community. Single men predominately occupy the construction camps which could create social conflicts, usually 85 a result of cultural differences, alcohol abuse or being away from their wives or girl-

Matsapha industrial park still a white elephant

ave for a couple of factory shells with one housing Triomf Swaziland, a company using the factory shell as warehouse or manufacturing plant for fertilisers, the Matsapha Industrial Park remains a vast open sparse of land that has managed over the years to only attract three other small scale investors who are setting up shells equal their size. Currently the park serves

horses belonging to His Majesty's Correctional Services if not serving as a lovers paradise especially on weekends, what with the large influx of visitors to Matsapha's largest shebeen at the adjacent prison mess. Initially the Sidvokodvo industrial park got its claim as a legitimate project from the premise that Matsapha was full and investors needed more

as grazing land for cattle and space but the investors have not been forthcoming. Swaziland Investment Promotion Authority (SIPA) ignored our queries on the status of the park in Matsapha and the prospects for the Sidvokodvo park.

Trucks

The other function is that of a plantations hardware depot that is keeps trucks and heavy plants for the plantations in the Lubombo region.

ither the E90m dairy farm

high tech dairy farm nearby is also one of the establishments that might suffer the negative impacts from the development of an industrial area with its waste and pollution and also the coming of a railway line complete with the noise and vibration.

According to the Swaziland Dairy Board's annual performance report for the 2015/16 financial year, the board said it has continued to assist Swazi

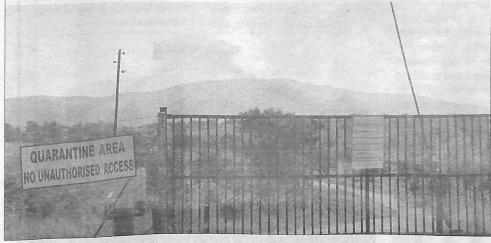
Milk Dairy farm at Sidvokodvo region in the development of a farm that will milk over 3 000 animals once it operates at full capacity around 2018-2019.

The project is funded by Old Mutual, Public Service Pensions Fund and Swaziland National Provident Fund. It is expected to produce at least 60 per cent of locally consumed dairy products per annum. Recently Old Mutual Chief Executive Officer Muzi Bell said the farm was producing 14 000 litres of milk per day.

This dairy project is being rolled out in two phases, the first was an investment of E38 million. The second phase, which would be on a larger piece of land, would also be converted with fixed dairy farm improvements to the tune of E47million. The milking cattle are supplied separately through a joint venture with the farm operator, Swazi Milk.



INDUSTRIALISATION: One of two factory shells at the vast industrial park in Matsapha where there is virtually no business activity (above) and the entrance to the dairy farm in Sidvokodvo where a new industrial park is envisaged but there are environmental issues such as noise and pollution that might destroy the dairy cows.



friends for extended periods of time.

A possible reason for conflict would be the perception among locals that the outsiders are taking up jobs that could have gone to unemployed mempers of the local community.

An influx of unemployed job seekers could also add to the potential for conflict; Diseases associated with the arrival of temporary labour in the area. Various social pathologies, such as drug/alcohol nisuse, abuse of woman and children and incidences of sexually transmitted diseases (STDs) nay increase with the influx of job-seekers into the area; Crime. An inflow of construction workers and job seekers may also be accompanied by an ncrease in crime. Even if specific instances of crime are not as a result of the newcomers, they may still

be ascribed to them by local communities; and informal settlements. Once construction is concluded and the camp is vacated, it may be illegally occupied by unlawful tenant. Positive Socioeconomic Impacts: Local employment and job opportunities. The construction phase of the project will have a positive impact on the local labour market. It is anticipated that the operational phase will also create permanent employment opportunities for the local affected communities though some level of technical skills and qualifications may be needed; Local economy opportunities and economic empowerment. The construction phase of the project will have temporary positive impacts on the local economy; and establishment/upgrading of services.

EU's Bellomo speaks to us, pleased with Speech from The Throne

BY SICELO MAZIYA

he EU Ambassador Nicolla Bellomo praised His Majesty King Mswati's Speech from the Throne especially in areas touching on development.

He said as an embassy they felt proud to have also played a bigger role in helping the country achieve a milestone in helping thousands of Swazi people realise safe portable drinking water, access to irrigating water, access roads for small holder farmers to transport their sugarcane to the mills.

The Free Primary Education programme continues to play a key role in helping Swazi children to have access to education not be hindered by hardships such as tuition. "As a developmental partner for the kingdom we are proud to have also played a role. Education is key for every country to develop and for Swaziland to prioritise education it is investing in the future of this country."

Bellomo said the king had also pleaded for the nation to meet its constitutional obligation in meeting the women quota. The ambassador said every Swazi must make sure that the King's plea can be best answered through the ballot box.

The ambassador in a wide ranging interview at the Embassy also highlighted that Swaziland was a great partner for the EU and the partnership had been on-going for more than 40 years.

Over the years to further strengthen these relations with Swaziland in September 2013 it took a decision to upgrade the EU delegation to Swaziland from a regionalised to a fully-fledged delegation or embassy.

Development

The embassy has also partnered with the ministry of health in infrastructure development for health centres including the new state of the art Mbabane Government outpatient departmentt. EU is a major contributor to Global Fund under which Swaziland is also a beneficiary, which is meant to help fight HIV, TB and Malaria in the world.

Ever since such status was attained the EU embassy remains the biggest developmental partner for Swaziland. The ambassador said the EU embassy was proud to be a reliable partner and supporter of the kingdom's developmental initiatives. The ambassador said they felt proud when the King referred to many achievements attained by the country and it's a great milestones.

"The key objective of every developmental initiative is the impact of the project to the ordinary people, does it change them for better than to leave them worse of. The fact that a lot of Swazis have benefited from the relations we have with the country makes us proud as EU.'

He added "Swaziland stands to benefit immensely if it can take advantage of investing hugely in renewable carbon free energy. The importation of 80 % of electricity is heavily reliant on South Africa and makes Swaziland a price taker in that an increase in electricity tariffs in South Africa forces Swaziland to follow suit".

The country can utilise readily available and abundant means to produce renewable carbon free energy in solar, and wind energy. The ambassador also highlighted that there were some special interests from European companies who want to invest in the country for sustainable energy supply for the country.

The solar power energy in Siteki is as a result of the good weather Swaziland should jealously utilise because it will always be available in the country. Institutions like the EU and other developmental institutions are readily available to help on such projects that can benefit the

The sugarcane by product is another key element that needs to be incorporated in the value chain of sugarcane. Sugarcane is only based on its sweetness (Sucrose) and the rest cannot just be discarded just like that.

The ambassador said "we are engaging sugar cane growers to be forward thinking in the sugarcane, industry not to only focus only on sugar as sugar is based only on the sucrose. There is the need to diversify and explore for many byproducts of sugarcane as there are many that the country can tap into. The issue of clean renewable energy is one by product that the kingdom can venture into as means to diversify the sugarcane. The chance for Swaziland to produce enough electricity for local consumption as well as export to the region the excess is there. The European Union is also looking at the possibility to help the country maximise the good weather patterns the country has, for a large scale commercial plantations for fruits and vegetable that the country can use EPAS for the signed duty free Market."

He added that the country through various studies proved to be one of the best possible countries that can produce and utilise the available world best market for all her produce not only the sugar and beef.

He also highlighted that there was a lot of interest from companies in Europe who are interested in investing in the renewable energy sector to help the country become one of the few countries that rely on 100% carbon free energy. The ambassador said the country could easily attain its goals towards the climate change agenda with a total focus of renewable energy be it solar, sugarcane bagasse based energy or wind energy.

Bellomo said "EU currently supports some of the initiatives the country is undertaking especially in the Agri-business in the sugar sector although in a small scale.

Encourage

The companies are serving a lot of energy using such new technologies that use natural energy like the sun. As much as we support such initiatives in the sugar industry we definitely encourage the role of farmers in the plans and understanding of any project that will involve their produce so that they can understand and contribute effectively. Access roads and bridges have been massively upgraded and new bridges and tar road networks have improved all weather access for sugarcane

The ambassador said EU as a political partner for the country was also involved in human rights, democracy is the centre of EU development cooperation. The ambassador said European Union was based on a strong commitment to promote and protect human rights, democracy and the rule of law worldwide.

The ambassador also highlighted the Cotonou Agreement which governs the cooperation between EU and the country that includes the protection of and promotion of human rights and democracy as priority issues to be integrated in country strategies, dialogues and all relevant external assistance instruments.

He revealed that they regularly discussed with authorities on matters of human rights and democracy both with the government and nongovernmental actors through regular interactions at all levels and have an annual political dialogue.

The importance of civil society organisations play a key role in shaping any country's governance as a result EU established a self-standing financial instruments to strengthen the capacity for promotion of democracy and human rights worldwide.

The ambassador further said they were also strengthening the capacity of the creative art industry in the country trying to partner with them to realise the industry as business than just 'showbiz' or just entertainment. "We have partnered with many reputable institutions and corporates in trying to share skills with the local industry on many aspect of creative business skills and

The Film industry will soon be touring the whole country, showcasing European films and Swazi films that have been as a result of the partnership we have with the local film industry

School for the Deaf 'graduate' goes to varsity in the US

Stories by Ackel Zwane

gainst all odds, Phelele Nkonyane, the first product of the School for the Deaf to make it to the highest levels since independence, has joined the College of Arts and Sciences in the Department of American Sign Language and Deaf Studies of the Gallaudet University, United States of America.

Phumelele's success is a beaming light for the many learners with special needs who have battled so hard to find their footing in breaking the shackles of lack of opportunities. Principal Thobile Fakudze is rather ecstatic with the development, saying this breakthrough has brought unending hope to the community of learners living with deafness.

The school alone has battled to overcome many taboos and stereotypes, especially among parents of deaf children who for many years had opted to hide them from the rest of life and at the same time denying them the equal opportunities given to mankind by his creator. Now School for the Deaf has become home away from for many children of different sizes, including those who joined the institution at a relatively late age but are beginning to sign.

Development

The greatest development that has built inroads into the teaching of Swazi Sign Language has been the development of a three volume booklet, the 'Swazi Sign Language: A Reference Book For Beginners', thanks to the collaborative effort of Pamela Keilig, Peace Corp Volunteer 2013-2016.

The booklet was produced by Siteki School for the Deaf with support from UNICEF. It has the motivational caricature "Deaf people can do anything hearing people can-except hear" – Dr. King Jordan, 7th President, Gallaudet University. This is coupled with "Remember, the key to successfully learning any second language is: accept the language on its own terms with an open mind." Baker&Cokely, American Sign Language.

Swaziland National Association of the Deaf (SNAD) has welcomed the introduction of the manual for both learners and instructors saying it is "pleased to know that the School for the Deaf, one of the oldest institutions for the deaf in Swaziland, has embarked



HAPPY FACES: Jubilant toddlers from the School for the Deaf at the main hall very much pleased with the camera lenses.

on a drive to publish a Sign Language book to enable parents of deaf children, relatives and friends to understand or some somewhat learn to communicate with deaf children."

Inspector of Special Education, Lubombo Region and also a former principal at the School for the Deaf Simangele Magagula says "language has often been described as the most essential of human characteristics.

Thus, accepting a person's language is the acknowledgement of that person as whole and complete.

Believe

Similarly, we strongly believe that the use of 'mother tongue' plays a critical role in the education of a person, yet as you will learn from our history, this philosophy has not always been followed. For deaf individuals in Swaziland, 'mother tongue' is Swazi Sign Language (SSL), and the creation of this book will help us in achieving King Mswati III's vision, which is to acquire first world status by 2022."

Thobile, on the other hand, says gone are the days when School for the Deaf was a dumping ground for unwanted children because they are deaf and therefore speechless.

Now the children are lively and keep the school alive with games and a hive of activities. If not in class or playing around, they are at the hall watching movies, especially Bible stories or mainly Christian material.

Thobile does not hide the fact that

when schools close this becomes the saddest time for most of the children who have just found love, warmth and comfort from the loving mothers and teachers who provide the children with their needs all round, from decent food to decent accommodation and ablution, thanks also to the continued and unwavering support from the office of the deputy prime minister.

Revert

The problem, however is that once the schools break for the terms or end of year, the children revert to their original situation where they cannot Sign but are made to adapt to those makeshift signs used by mainly their caregivers such as mothers, who have no training in Swazi Sign Language, as result when they return to the school for the next time, teachers must start all over again and this process delays the children's development.

The children come from diverse backgrounds with some being referred there by orphanages such as Bulembu Mission and the Amitofo Care Centre in the Shiselweni region.

There is a touch aspect of the child from Bulembu, however, that he was picked from its homeless mother who slept on the corridors of shopfronts in Pigg's Peak, herself deaf and unable to communicate. Others are brought in by police who discover them from around the country while others are brought in by relatives or vigilant community members such as community police.



he successes are also climbing the ladder into the Swaziland High School for the Deaf in Matsetsa, a state-of-the- art institution that is gradually giving those in mainstream education system a run for their meal.

Bheki Dlamini has since joined the Wits University, taking with him the pride of her former school where he will add South Africa Sign Language as a medium of instruction and a career to pursue.

Thulani Gamedze, the Deputy Principal, says although the school faces many challenges in aligning with the mainstream education system, special education has offered many options to learners, including venturing into vocational studies such as painting and other physical arts. He says the ministry of education has been exceptionally helpful in brdging the gaps between mainstream and special education in order to achieve universal education for all, in line with the various declarations the country has signed. Responding to queries as to why the results of learners from the two institutions were not announced in public media like the mainstream schools, he said the Examinations, Council of Swaziland offered different categories for its examinations which made some schools not eligible to have their results made public. However, over



GRATEFUL: Deputy
Principal Thulani
Gamedze is at a loss for
words in thanking government for supporting
the school.

the few years, the school came up with zero per cent passes at some point.

Wits Language School was established in 1997 and is part of the Faculty of Humanities at the University of the Witwatersrand in Johannesburg. The school offers a wide range of language courses and services, namely: African, Asian and European languages, English as a foreign language, English as a second language, language teacher education and translation and interpreting services and courses.

Due to the demand from public and private organisations, the Wiss Language School also offers inhouse corporate language courses, which are designed around an organisation's specific needs. They also provide language policy advising to organisations.



GRAND INFRASTRUCTURE: The Swaziland High School for the deaf boasts of modern structures.

Gallaudet University: A worldwide drawcard for deaf students

ollege of Arts and Sciences Department of American Sign Language and Deaf Studies

The Department of American Sign Language and Deaf Studies is at the forefront of research and publication of issues relating to the language and culture of deaf people. Students collaborate with expert faculty to explore the complexities of deaf communities and their signed languages through interdisciplinary approaches.

Resources and courses in the department help students acquire an understanding of the deaf community as part of human diversity.

Programmes prepare students to spend their professional or social lives after graduation in the deaf community or to make further contributions in a chosen academic discipline.

One hundred percent of recent department alumni are employed or in graduate school within one year of graduation.



happy family alive and learning

hard.



FAMILY ALBUM: Portraits of each of the learners at the principal's office.



...The deputy national commissioner revealed that the Station Commanders' Workshop was designed to ensure that commanders as station managers are apprised on policing resolutions for the year 2017 and other operational targets aligned with the government's plan of action 2013/18.

or the Swazi Nation to have confidence in the police service, officers should always uphold the virtues of honesty and integrity.

This was revealed by the Deputy National Commissioner - Fana Ross Maseko during the official closing of the Station Commanders' Workshop and the Basic Crime Prevention Course held at the Matsapha Police College last Friday. Maseko, who was representing the national commissioner, stated that police officers should always uphold the organisation's Code of Ethical Conduct in order to professionally execute their duties.

The deputy national commissioner appealed to all officers to always uphold the virtues of honesty and integrity so that the organisation can have a good image and continue to enjoy the goodwill and confidence of the public. He stated that officers should desist from engaging in criminal and corrupt practices as well as in anti-social conduct and behaviour.

Maseko revealed that the police service has prioritised capacity building programmes to ensure that the organisation proficiently and competently delivers on its mandate. He stated that it is vital for the police service to keep pace with the dynamic and ever-changing crime environment to avoid trailing criminals whose activities get complicated and sophisticated by the

The deputy national commissioner revealed that the Station Commanders' Workshop was designed to ensure that commanders as station managers are appraised on policing resolutions for the year 2017 and other operational targets aligned with the goverment's plan of action 2013/18.

Safety

He challenged the commanders to ensure that such resolutions are operationalised and to further strengthen crime and accidents measures, to enhance safety and reduce accidents on the roads.

Maseko further challenged the station commanders to ensure that reports

'COPS SHOULD UPHOLD VIRTUES OF HONESTY AND INTEGRITY



POSE: Deputy National Commissioner Ross Maseko posing with the station commanders.



PARTICIPANTS: Maseko with the Crime Prevention participants after the workshop.

and distress calls by the public are given priority and that complainants/victims of crime are continually given feedback on the progress of their reported cases. He also urged commanding officers are to ensure that government property under their custody and resources at their disposal are well taken care of.

The deputy national commissioner revealed that Crime Management is the core policing business and it entails prevention, investigation and detec-

Crime

He stated that crime prevention ensures that the threat and fear of crime as well as crime levels are reduced in society, which attracts investor capital necessary for socioeconomic development.

He revealed that the police service 'Together Let Us Create a Barrier Environmental Crimes. against Crime and Road Traffic Accidents -' Vuka Ngwane Sibambane Sakhe Lubondza Lwekuvikela Bucala Netingoti Temgwaco' is committed to ensuring that crime levels are kept at the barest minimum by adding impetus on existing as well as formulating new prevention programmes, in collaboration with various stakeholders. Maseko challenged the graduating officers to utilise the crime survey and data analysis skills obtained from the course to develop pragmatic crime prevention enhancement programmes. He further urged them to visit their communities for educating

the public and creating awareness on organised forms of criminality such guided by its operational mantra Human Trafficking, Cyber-crime and

The Basic Crime Prevention Course 1/2017 was attended by 38 police officers selected from various specialisation units of the organisation, whereas the week-long Station Commanders' Workshop was attended by all station commanders in the country. Speaking on behalf of the station Commanders Superintendent Busi Dube expressed sincere gratitude to the national commissioner for the workshop as it provided an opportunity to share ideas and experiences from the different parts of the country. She stated that is important for

station commanders to be equipped with the necessary skills and knowledge as they are responsible for grooming police officers. She further made a pledge that their operational plans will support the guiding mantra 'Vuka Ngwane Sibambane Sakhe Lubondza Lwekuvikela Bucala Netingoti Temgwaco'. The Crime Prevention Course graduates' representative Constable Simanga Nkwanyana expressed sincere gratitude to the national commissioner for affording them the opportunity to be capacitated and equipped in crime prevention skills. He made a pledge to use knowledge and skills obtained from the course with the highest standard of professionalism in every aspect of

Keeping the baby away from the bottle

By Ackel Zwane

Thile the International Code of Marketing of Breastmilk Substitutes remains in force, breastmilk substitutes continue to resurface in large numbers in the country's retail outlets despite campaign posters in most health centres and hospitals discouraging bottlefeeding.

Items that continue to dominate the shelves are those from Nestle such as Lactogen, Klim, Nido, NAN, Nespray. There are products such as Nido blend of skimmed milk and vegetable fat with honey; Nan starter infant formula and so on. Other products are Wyeth S-26 by Progress with the inscription 'does not contain breast milk, breast milk is the best food for babies'. It is also written on the container that 'this product is not always sterile. It must be prepared and used adequately'.

Another product is Infacare by Aspen Nutritionals, which boasts of distributing infant starter formula from zero to six months. Another product in the retail stores is Isomil, which claims to be soy protein based, it is also written 'milk-free-lasctose free, for the dietary management of cow's milk protein sensitivity lactose intolerance orgalactosaemia in children from one to three years.

Appropriately

'This product is not always serile. It ust be prepared and used appropriately. USE UNDER MEDICAL SUPERVISION and produced by Abbott in the Netherlands'

In February 1998, Nestle attempted to undermine implementation of the International Code and Resolutions in Swaziland. Fortunately, representatives of IBFAN Africa were invited to attend the meeting between the ministry of health, Swaziland and Nestle, during which the company argued for weak controls. It appears that Nestle's moves were ineffective in this case. However, the ministry of health has not been unable to furnish an update on the status of the country regarding breastfeeding as opposed to bottlefeeding in light of the Code, despite a written request for an update.

WAR ON WANT, an anti bottlefeeding campaign organisation, was founded in the early Fifties as a cam-

In February 1998, Nestle attempted to undermine implementation of the International Code and Resolutions in Swaziland; WHO reiterates that breastmilk remains the best



paign to make world poverty an urgent social and political issue. Today it is one of the major Third World aid agencies in Britain, though its original purpose remains central. Through its International Department, War on Want undertakes development work in Africa, Asia and South America; and, in co-operation with other aid agencies, participates in disaster relief.

observation

Long-term development strategy is planned through research at home and observation in the field. In Britain, War on Want's 60 groups are helped by raising funds and actively campaigning on Third World issues in their localities. Its 40 medical centres collect unwanted medical and surgical supplies for shipment to hospitals and clinics overseas.

Exactly 43 years ago in March 1974, the organisation noted that the three stone kitchen "Wash your hands thoroughly with soap each time you have to prepare a meal for baby," is how the instructions on bottle feeding begin in the Nestles Mother Book. Sixty-six per cent of households in Malawi's capital have no washing facilities at all. Sixty per cent have no indoor kitchen. (1) Nest/essells

milk for feeding babies in these communities. "Place bottle and lid in a saucepan of water with sufficient water to cover them. Bring to the boil and allow to boil for IO minutes:' says Cow anda Gate's Babycare Booklet for West Africa, showing a picture of a gleaming aluminum saucepan on an electric stove. The vast majority of West African mothers have no electric stoves. They cook in a "three-stone" kitchen. That is, three stones to support a pot above a wood fire. The pot that must be used to sterilise baby's bottle also has to serve to cook the family meal - so sterilrsing and boiling of water will probably be forgotten. Cow and Gate milks are fed to babies in this kind of West African community. Nestles are particularly anxious to emphasise to critics that all their infant feeding products have instruction leaflets in the main languages of the country where they are sold. On the leaflet are simple line drawings to illustrate the method of preparing the

Native

Most Third World mothers however, arc illiterate, even in their native language. And the four simple line drawings, taken by themselves, are almost meaningless. Have Nestles undertaken any research to findout whether mothers' understanding can be impoved? "We can't undertake work of that nature," say the policy makers of Nestles Dietetics (Infant Feeding) Division. "Cow and Gate is a complete food for babies under six months and can be used as a substitute for breast feeding " says the Cow and Gate booklet. In Nigeria, the cost of feeding a three month old infant is approximately 30% of the minimum urban wage. By the time that infant is six months, the cost will have risen to a crippling 47%. (2) In Nigeria, as in most developing countries, the minimum wage is what the majority earn. Cow and Gate products are sold throughout Nigeria. The situation is similar in most developing countries. The Protein Advisory

Group of the United Nations (PAG) published a table giving the cost of artificially feeding a baby as a percentage of the minimum wage in some of these countries (with Britain as a comparison). Obviously, for the majority of mothers in these countries, bottle feeding is just not a viable alternative, For even if they can afford to buy enough milk, it is unlikely that they can fulfil the minimum requirements for giving it to the baby safely. This is recognised by most authorities, "In the less technically developed areas of the world . . . immediate and serious basic difficulties attend attempts to artificially feed young infants on a cows' milk formula," (milk powder) says the PAG Manual on Feeding Infants and Young Children. "These include lack of sufficient money to buy adequate quantities, poor home hygiene (including water supply, fuel, feeding utensils, storage etc.) and inadequate nutritional knowledge of the mother, under these conditions, usual for the majority in less developed countries, artificial feeds mean the use of too diluted, highly contaminated solutions of cows' milk.

Adopted

The World Health Assembly (WHA) adopted the International Code of Marketing of Breastmilk Substitutes as a 'minimum requirement' to be adopted by 'all member states...in its entirety'. Subsequent Resolutions have clarified articles in the International Code in light of ongoing scientific investigation and to address questions of interpretation.

Under Article 18 of the constitution of the World Health Organisation, subsequent Resolutions have the same status as the International Code. The International Baby Food Action Network (IBFAN) has been working for many years to assist governments in implementing these mea-

The examples below show how the baby food industry is stepping up its lobbying of governments by falsely portraying the International Code and the Resolutions as a maximum requirement. Governments have the sovereign right to adopt any laws which they think are necessary to protect infant health and to put any childfeeding product within the scope of their national regulations or laws.

Companies use trade threats in Zimbabwe

n March, the press in Zimbabwe reported that the law implementing the LInternational Code and Resolutions had been postponed, following pressure from manufacturers of breastmilk substitutes.

A consortium of manufacturers lobbied Parliament by saying, "The regulations are not supportive to economic growth and development.

Liberalisation

"They also do not support trade liberalisation and foreign investment."

The report stated that Nestle "threatened to pull out investment in Zimbabwe, arguing it would not be economically viable for the company to continue operating under such regulations."

The report continued, "Managing Director of Nestle Zimbabwe, Chris Cary said if the proposed regulations were implemented sales and future investments of the company would be negatively affected.'



HIV invoked in South Africa

or many years, the South African Government has been drafting a national infant and young child nutrition pol-

Because the industry has been invited to be part of this process, the finalisation of the policy has been considerably delayed.

In the summer of 1997, the baby food companies in South Africa formed an agency, called the 'Freedom of Commercial Speech Trust', which is lobbying to stop the International Code and Resolutions being implemented in law in South Africa on the basis that commercial advertising of bottle-feeding has an important role to play in the education of parents who are infected with HIV.

Implementation

Nestle has called for a meeting with the South African Provincial Health Ministry for Gauteng Province, which includes Johannesburg, to discuss implementation of the national code. Nestle's activities in South Africa were highlighted in the report Cracking the Code published last year and included promotion (by free samples, gifts and direct contact with mothers) of infant formula and other prod-

Breastmilk remains ideal - WHO

The World Health Organisation (WHO) reiterates its position on breastfeeding and the Code of Marketing of Breastmilk Substitutes.

The local office said the organisation maintained that breastfeeding is best. "Breastmilk is the ideal food for the healthy growth and development of infants and young children and it protects against diarrhoea and other illnesses," as entailed in the Code. The United Nations supported Swaziland to adapt the code in 2009 and included some of its components in the Public Health Bill to ensure its enforcement.

Among other things, the Code states clearly that "A manufacturer or distributor shall not him or herself or by any other person on his or her behalf, promote any designated product at a point of sale, in a health care facility or elsewhere.

WHO actively promotes breastfeeding as the best source of nourishment for infants and young chil-

dren and recommends that breast- Exclusive breastfeeding also has a feeding should be initiated within an hour of birth. Nutritious complementary foods should then be added while continuing to breastfeed for up to two years or beyond. Exclusive breastfeeding is the cornerstone of child survival and child health because it provides essential, irreplaceable nutrition for a child's growth and development. It serves as a child's first immunisation - providing protection from respiratory tract infections, diarrhoeal disease, and other potentially life-threatening ailments.

protective effect against overweight and obesity and certain non-communicable diseases later in life

In 1990 government polic kers, WHO, UNICEF and other anisations signed the Innocenti I ation which aims to protect, pro and support breastfeeding. In the World Health Assembly R tion 65.6 endorsed a comprehens iplementation plan on materr fant and young child nutritio nich specified six global nutriti by the year 2025. Target the global targets seeks to increase the rate of exclusive breastfeeding in the first six months up to at least 50%. Exclusive breastfeeding is the practice of only giving an infant breastmilk for the first six months of life (no other food or water).

The results of enforcing the code, among other interventions in Swaziland, are already showing as according to WHO Family Health and Protection Officer Dudu Dlamini, the country has achieved the global nutrition target and has moved from 44.1% in 2010 to 63.8% in 2014.

SD to assemble wind power technology

Stories by Sicelo Maziya.

The project is one of the investments in innovative ways to empower people and communities towards clean, affordable and renewable ener-

 Donatella and Roberto Scarpa, the brains behind the engineering of the innovative wind power generator, will be in the country next week.

waziland stands to be the hub of activity in the near future as a local company and new technology giants Ecolibri will make the country one of the scientific investigation hub for solar and wind ener-

The project, announced by Minister of Finance Martin Dlamini in his budget speech, said government was tapping into the energy sector. The minister stated that "the New Deal on Energy for Africa aspires to achieve universal access to energy in Africa by 2025"

The minister stated that countries in the region had been urged to look at domestic clean energy supply to meet the ever-increasing demand for energy. He said government was working tirelessly towards enhancing efforts for local power production.

He added; "the investigation on potential of wind energy is targeting the Lubombo Plateau as a possible site for a wind powered generation plant. There will be two pilot projects



TECHNOLOGY: Wind energy turbins at Amadi University.

for wind and solar energy production at Tikhuba and Amadi University at Ngwenya".

MarcelinoSelviera of Marteeza Investment, a local company working with Ecolibri said "the project also secured the rights within the Amadi University to have space to use the project as an exhibition site as well as offer scientific investigations for scholars on clean and renewable energy. The company is currently finalising logistics to be an assembly plant for the region, where all the wind turbines will be assembled in the country and shipped to other countries. The company is looking at assembling hundred units by the end of the year within the negotiated site at Amadi University as well as provide employment to a sizeable number of Swazi

artisans."

The sites will be protected and they have been chosen after the wind data was collected and proven to be enough for the wind energy pilot project to be installed at the areas.

The pilot project is sponsored through donor funds from Ecolibri based in Italy. The project began in January 2011, by the desire to develop a spacesaving resource of clean and renewable energy. The idea of designing a generator, suitable to the demands that emerge from the international market was born.

Minister of Natural Resources Jabulile Mashwama said: "this is a pilot project that will help the country to study the power of this technology and it is better positioned in order for everyone to see how it works and how it will empower the Swazi people."

The minister further said; "the project will be looking at the possibility of expansion at the same time investigate what are the alternatives when there isn't enough wind nor sun energy sources, how much it can serve its energy under such unfortunate rare conditions. The project is one of the investments in innovative ways to empower people and communities towards clean, affordable and renewable energy. Once the project is deemed a success, the country will surely invest in order to empower a lot of people, especially in the rural communities."

The Ngwenya and Tikhuba wind projects will both be 5KW vertical hybrid micro wind generators producing and providing the local schools with free electricity from the project.

Donatella and Roberto Scarpa, the brains behind the engineering of the innovative wind power generator, are said to be coming to the country next week. The project will be installed in the presence of the owners and the installation and testing being done within the next two months.

Headteacher for Tikhuba High School Dumsane Dlamini said "we are looking forward to the completion of the project as they have assured us that it won't take a long time to finish. We hope we will serve a lot on the electricity bills, with the rains they have been delayed but since these have stopped, the project is taking shape."

The big revolution goes back a couple of years when the company man-

Background information about ECOLOBRI

This company, set up in 1967 by Dario Scarpa, enjoys continuous growth in terms of innovation, internationalisation and, as a result, turnover. We are talking about Ace Srl,

an old family-run company which has now arrived at the third generation specialising in the production of electrical and electronic cabling connections for a range of industrial sectors.

In the last two years, this company, with its multiple certifications, has added the study, design and production of micro windpower generators to its core business indisputably focusing on the future. "At the beginning of the nineties, my brother Roberto and I started working in the company at a very young age," says Managing Director Donatella Scarpa. "Passion, perseverance and sacrifice have inspired our entire entrepreneurial journey. And I feel far more like an entrepreneur than a manager. An entrepreneur creates a company and sets everything in motion both within and outside the company and has a strong social responsibility towards the employ-

agement came up with the idea of studying a 3kW vertical micro-wind power generator called 'Ecolibri' which was developed with the assistance of universities, design firms and the in-house R&D department. "We have created a vertical wind power storage generator, namely with batteries designed for self-powered energy production thus distancing ourselves from the energy sales incentive concept."

Lubombo referral only just a clinic

By Ackel Zwane

s this year's King's Birthday celebrations near, the Lubombo Referral Hospital is only referral by name as it only operates generally as a clinic, with only the out-patient department being functional.

The only other busy section of the OPD attends to diabetics and patients with high blood pressure, which comprises mainly the elderly. This means Good Shepherd Hospital is the only fully fledged hospital in Siteki that has the capacity to receive in-patients.

Construction work is still underway, but with no indication that by April there would be any of the buildings under construction completed. Similarly, the other facility of national magnitude is the stadium whose sod cutting ceremony was conducted by His Majesty King Mswati III and again celebrations will be conducted at the site where there are only scaffolding pillars that will serve as grand stands. The interior of the building reminisces an international airport with waiting bays equipped with top of the range furniture. According to government, the ministry of health has embarked on a plan to improve the delivery of tertiary services to the people in Swaziland. Over the past 20 years, the country has relied heavily on the tertiary services, including diagnostics and specialists from



EASTERN HORIZON: The hope for Lubombo residents for a referral hospital still remains a hope as this facility serves as a clinic.

neighbouring countries.

for the country and has necessitated the ministry of health to explore options of ensuring the services most in demand are available in the country.

This requires significant up-front investment, as well as long-term sustainability to ensure that once the tertiary services are available in the country, their quality is maintained up to the international standard.

The country's public health facilities have very limited capacity to offer several specialist services such as oncology, urology, dermatology and highly specialised surgeries such as urology, cardiology and some orthopedic services. This is due largely to inadequate number of medical specialists, coupled provide these services.

Patients requiring these services are either transferred to hospitals in South Africa through the Phalala Special Care Medical Aid Fund, or are treated in Swaziland by local private specialists through a memorandum of agreement with the ministry of health. Having specialised services in public hospitals in the country would result in significant savings in costs of specialised health services in the country.

There is therefore an opportunity to ensure that relatively new hospitals such as the Lubombo Referral Hospital continue to be developed to the capacity where they provide subsidized specialised



FINE ART: One of the waiting rooms equipped with state-ofthe art furniture.

clinical services.

The Lubombo Referral Hospital

In response to the need, the Government of the Kingdom of Swaziland began the construction of the Lubombo Referral Hospital more than 10 years ago, as a move towards beginning to establish highly specialised services in the country. The hospital, which was meant to be constructed in two phases, only reached the completion of the first phase of construction in 2013.

The Lubombo Referral Hospital (LRH) is located within Siteki Town, about 1km from the Siteki Hotel Junction on the road to Mhlumeni Border Post. The following were planned and undertaken for Phase 1 construction: 1) Emergency/Casualty Unit and OPD Unit including OPD laboratory, Dispensary, Cafeteria, Tuck Shop, consultation rooms, HIV and TB unit, Pediatric unit; 2) Radiology Unit- with rooms for X-ray, ultrasound, mammography and fluoroscopy; 3) Main Laboratory- with rooms for haematology, microbiology and others; 4) Main Pharmacy for bulk storage; 5) Incinerator house, guard Houses (2) and access gates, two-bedroom staff units (16), doctors' houses (2), Road access, water tank, clinic perimeter fencing, parking spaces.

The master plan for the facility shows that in phase 2 construction, the following were to be added: 1) Laundry, sterilisation unit (CSSD), kitchen, labour and maternity complex, male and female wards, pediatric ward, main theater, nurses' and other staff accommodation. The Lubombo Referral Hospital is currently operational as a 24-hour facility, with a staff complement of nurses, doctors, laboratory, radiology personnel. In order to function to full capacity as a Referral Hospital, the construction needs to be completed and specialised services added to the basic services being provided curMarch 11, 2017





VOLUME: The Bhalekane Correctional farm dam being silted to increase its volume.



HARVEST: Part of the maize crop at Big Bend Correctional farm.

U BOOST FOOD PRODUC'

very sector of society is now increasingly aware of the importance of water to our survival. We are all conscious of its shrinking supply as a result of global warming which has diluted the weather pattern behaviour and rendered it completely unreliable. This has had a negative impact on food production efforts especially in the areas affected by this natural phenomenon.

His Majesty's Correctional Services as a department responsible for the safe containment of all persons committed to cus-

tody by

courts,

has a

duty

 His Majesty's Correctional Services as a department responsible for the safe containment of all persons committed to custody by courts, has a duty to provide nutritional requirements to the incarcerated population.



HARD AT WORK: A construction worker at the dam being silted

to provide nutritional requirements to the incarcerated population. The department has a couple of farms and small gardens which were acquired for purposes of producing food to feed offenders.

Season

However, the declining amount of rain recorded in each farming season has made it increasing difficult for the department to produce enough food to supplement government

THINKING AHEAD: Commissioner General Isaiah Mzuthini Ntshangase says there is need for the department to commercilise its agricultueal practices to attain food sufficiency.

efforts on inmates' rations. Currently, His Majesty's Correctional Services has embarked on water harvesting drives to mitigate the challenge.

The first phase of this project mainly focused on large farms, entails the upgrading of the existing irrigation system, desilting of the Bhalekane correctional farm dam to increase its to full capacity.

Water volume to enable it to collect water

The next step involves the digging of a canal which will feed the dam with water drawn from the nearby Nkomazi River. The canal will link the water with the booster pump to enable irrigation of a large proportion of the farm to achieve maximum food productivity.

The long term objective is to attain food sufficiency in the prison settings



PHEZUKOMKHONO: Inmates preparing to plough at Big-Bend Correctional farm.

where surplus food would be sold to more income. Currently, only 67 hectares of the Bhalekane Correctional farm measuring 103 hectares is under irrigation.

However, due to the dilapidated irrigation infrastructure, poor water damming couple with the unrelenting poor weather, conditions experienced mainly in the lowveld, this portion of land produces far little yield than expected in a given farming season.Commissioner General Isaiah Mzuthini Ntshangase says, Bhalekane being the largest farm is expected to produce at least 588 tons of maize to feed the correctional community of inmates. However, this is only possible during a good season and when all requisite farming equipment was in place. In total, 637 tons of maize is required to feed offenders in each calendar year.

The department's plan to supplement government's effort on inmates' rations were seriously hampered by a heat wave that destroyed a huge por n of themaize crop this year nainly at Bhalekane Correction rm while Big-Bend Correction arm was also slightly affected art from cushioning governm expenditure on immates' ratio ese agricultural practices are done to

equip inmates with requisite farming skills for self-sustainability post prison. They receive training on the production of field crops such as maize, beans, cowpeas, sweet potatoes.

They also grow vegetable like cabbages, tomatoes, spinach and many others.

The department has also acquired additional dairy cows to produce milk for the consumption of inmates. For this project to be more effective, the service will grow yellow maize in its pastures to improve nutritional requirements for its dairy herd found in Matsapha, Bhalekane, Piggs Peak, Big-Bend and Nhlangano Correctional Centres.

Production

The department is also in a drive to commercialise its farming practices to maximise food production and attain more income from the value addition of its agricultural products.

All agricultural practices would be done within the dictates of the production plan which is being developed.

This document will serve as a guide to close production gaps and help the farming section to be better prepared to respond to production glitches and other related challenges.

Editor's Pen @ Work



WITH: Alec Lushaba

Observer On Saturday Editor

fI was serving in this 10th Parliament as member of parliament, I would have refused being used by opportunists who waited for three full years to raise their finger on government until it was clear that they were not good enough cabinet material.

Some have already described this as a political stunt by desperate MPs who want to be seen as representatives of their people ahead of the 2018

I refuse to give them credit that they were doing this on behalf of the people. This has nothing to do with 2018. This is a clear behaviour of people who have discovered that their prospects of being elevated into Cabinet have gone. Some of them are Cabinet rejects hence everything that is done by the Executive has to be demonised and rejected.

This will score them some points with a few known tinkhundla detractors and some civic groups whose duty is to spend donor-money questioning government's expenditures and policies.

It is clear to me that those organisations theories and objectives received some attention from disgruntled MPs who for the past three years hoped that the authorities would give them a chance and be appointed into Cabinet.

This I say because having observed their conduct and the way they have been dealing with issues in the past, it has been clear that they did not want to rock the prime minister's boat or be in his bad books

They did everything to support him, going as far as trying to pass a vote of no confidence against the Speaker.

This latest kind of behaviour was completely unexpected and took everyone by surprise, even the so-called electorate.

But let me state upfront what I represent? I represent the Swazis who took their time and crafted, we believed to be supreme document that was going to govern our lives, with a promise of a prosperous future.

This document was endorsed by His Majesty King Mswati III on the 26th July 2005 at the Cattle Byre.

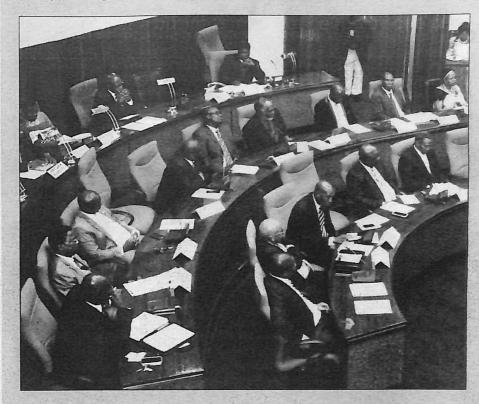
Here I am talking about the country's Constitution which is a blue print of what defines the people, their aspirations and desires.

An Appropriation Bill therefore becomes a short term instrument that would take us there.

It is shaped by the minister of finance after a thorough consultation with his colleagues, especially the central agencies, which are Economic Planning and Public Service.

One single Appropriation Bill cannot deliver the desired aspirations of the entire Swazi popu-

...grandstanding wouldn't be my game, but I would push people's agenda as clearly espoused in the Constitution



lace, but it is a process of several such actions which when delivered consistently and methodically deliver the ultimate vision.

That's my role as a legislature to look at the global picture of where we want to be and reconcile that with what we do.

But as an MP I cannot or should not interfere with the role of the Executive but mine should be providing oversight and getting them to account.

Here is how I would have represented the people, not through demanding certain figures be paid to the elderly and all. That should be guided by our overall policy towards the elderly and not be instant heroes by splashing cash.

Chapter XIII of the Constitution Section 218 to 226 talks to how the Swazis aspired to be governed.

System

This is what I would have expected the MPs to be pushing if they indeed were true representatives of the people.

Section 218 (1) when dealing with Local Government states: "Parliament shall within five years of the commencement of this Constitution provide for the establishment of a single country-wide system of local government, hierarchically organised according to the volume or complexity of service rendered and integrated so as to avoid the urban/rural dichototomy."

lesihlanu usukunyisiwe loMtsetfosisekelo iPhalamende iyakwenta kutsi leli lakaNgwane kube live linye kepha libe netigungu letinyenti letiliphetse letisekelwe yindlela yekuphatsa yetinkhundla, nato letihlelembiswe kahle ngendlela yekutsi kwehlukahluka kwemimango kuletse lubumbano lolungeke likudale kuchekeka emkhatsini wamadolobha netindzawo temakhaya.

When these MPs stood up to object on the budget last week, they did not do so based on their Constitutional mandate, but did so by trying to usurp the powers not only of the finance minister but of the Executive to lead and implement public policy

Primary role

The primary role of Parliament is to put in place legislation that would ensure that the delivery of services is seamless.

They can also cause for the suspension of a certain budgetary allocation in part or as a whole if they are not satisfied with the performance of certain departments or ministries until that concern has been addressed.

To totally reject the entire budget was foreign and unprecedented.

In fact, this Constitution demands that the prime minister would yearly submit a report in Parliament detailing how far government is implementing the people's driven agenda, public policy. It hap-In siSwati it states: "Kungakapheli iminyaka" pened once or twice under the leadership of the current PM, and nothing of the same was delivered last year or the previous year.

It is at this time where the legislature could get to question the PM and further instructed to ensure that the budget is in line with the Constitutional dictates. The last minister to attempt to present to Parliament a Bill that seeks to implement the people's agenda was Chief Gcokoma, the then minister of tinkhundla.

He drafted the bill but later suspended owing to some changes that had to be made and no one has ever made a follow-up on how far this process

It started when the PM in 2008 announced his Cabinet, there was intention to have establish a minister of local government, which was quickly changed and maintained as the minister of housing and urban development, which seems to perpetuate the status quo at the expense of the people's desire.

The current minister of tinkhundla and development is far removed from such a discussion.

The people of Swaziland are tired of being dictated on what kind of development they want. The Constitution in Section 221 empowers the local government authority as follows: "The primary duty of a local government authority is to ensure, in accordance with the law, the efficient management and development of the area under its jurisdiction in consultation with local traditional authority where applicable. A local government authority may maintain and protect, public property, improve working and living conditions, promote the social and cultural life of the people, raise the level of civic consciousness, preserve law and order within its area and generally preserve the rights of the people in that area. Depending on its level of development, a local government authority shall determine, plan, initiate and execute policies, taking into account national policy or development plan. It shall organise and promote popular participation and cooperation in respect of political, economic, cultural and social life of the area under its control. Lastly, a local government authority may oversee the performance of persons employed by the government services or implementation of government projects in the area of that local government authority."

Empowerment

That's what I call empowerment of the people. The current situation distorts the well function of the Tinkhundla system and crodes the confidence of the masses of traditional structures. The people whom we need to continue to worship are the MPs and the central government.

The Constitution of Swaziland did not envisage a situation where their representatives would become instant Messiahs, but it put the people at the centre of their own development.

As an MP I would call for a more inclusive governance structure as espoused in the constitution and not fight over things not in my jurisdiction.

I cannot even celebrate their coming to senses because it has come at our own expense. The next time they engage on same argument, they should have read the Constitution and get government to account based on what the Constitution states.

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Dealing with Diabetes WITH: Nomalungelo Ginindza Diabetes Swaziland PR

n the past decade, there has been growing evidence that too little sleep can affect hormones and metabolism in ways that promote diabetes according to the American Diabetes Association.

If you already have type 2 diabetes, poor sleep may make it tougher for you to maintain good blood sugar control.

A common and potentially serious disorder called sleep apnea can increase risk of diabetes, if untreated. With sleep apnea, your breathing stops repeatedly or becomes very shallow while you're asleep. Levels of oxygen in your blood may drop. Common symptoms include loud snoring, gasping, or choking.

Because the disorder disrupts your sleep, you may feel very sleepy during the day. If you have such symptoms, ask your doctor about testing and treatment.

As a diabetic, you probably already know how important it is to eat right, exercise, and take your meds. Here's something you may not know about controlling blood sugar: Sleep plays a vital role in maintaining normal blood sugar levels. Get less than six hours on most nights and you're three times more likely to have elevated blood sugar levels, according to research published in the *Annals of Epidemiology*.

Six tips for better sleep

Whether or not you have diabetes, experts offer these six tips to help you get enough sleep:

1. Keep Regular Bedtime and Waking Hours.

This is easier said than done in today's 24-7 society. But experts say you may have less trouble falling asleep if you stick to a regular bedtime and wake time - even on weekends.

Be careful about napping too much or too late in the day, which can make it harder to fall asleep at night. Rather than napping, take a walk to refresh yourself.

2. Create the Right Sleep Environment.

Keep your bedroom cool, quiet, and comfortable. Maintain the temperature

Cut noise with earplugs. Also, keep the room dark. You can block light with heavy shades or curtains, or use an eye mask.

A comfortable mattress and pillow make sleep more restful. If your mattress is getting old, consider buying a new one that offers better support.

3. Reserve the Bedroom for Sleep and Sex.

Think "bedroom," not "home office." Use your bedroom only for sleep or sex, not for paying bills or tackling a pile of paperwork. Consider banning computers and televisions from the bedroom. That way, you'll cut the temptation to stay up Internet-surfing or watching old sitcoms.

Ultimately, you're trying to create a mental association between the bedroom and sleep. If you lie in bed awake for more than 20 minutes, get up and do a relaxing activity, such as reading, until you feel sleepy. Don't lie there staring at your clock. This makes you anxious, and sleep more elusive.

4. Don't Wind Up. Wind Down.

Going to bed soon? Not a great time to break out the kick-boxing exercise video. Sleep experts suggest that you finish exercising at least three hours before turning in. Exercise raises body temperature and heightens alertness — two

THE IMPORTANCE OF REST IN DIABETES



obstacles to falling asleep, according to the National Sleep Foundation.

At the same time, exercising earlier in the day may help to improve your sleep.

Instead of winding yourself up before bedtime, try winding down. Establish a relaxing bedtime routine, which might include reading or taking a warm bath. Not only will the heat relax you, but afterward, your body temperature will drop in a way that partially mimics what happens when you fall asleep. That makes it easier to drift off.

5. Watch What You Consume.

A light snack or glass of milk before bedtime is fine. But avoid large meals within two hours of bedtime because they can cause indigestion. Too many fluids before bedtime can interrupt your sleep with the need to urinate.

Nicotine and caffeine are stimulants that can disrupt sleep. Avoid caffeine, an ingredient in coffee, tea, chocolate and colas, for six to eight hours before bedtime. Smoking before bedtime can make it harder for you to fall asleep. While many people consider alcohol a sedative, it actually disrupts sleep.

6. Seek Professional Help If You Need It.

How much sleep you get is important, but so is the quality. While everyone has trouble sleeping on occasion, you may need to consult your doctor or a sleep specialist about a possible sleep disorder if you have:

- Regular difficulty with sleeping.
- Tiredness during the day even if you've slept at least seven hours.
- Trouble performing daily activities.

Sleep plays a vital role in good health and well-being throughout your life. Getting enough quality sleep at the right times can help protect your mental health, physical health, quality of life, and safety.

The way you feel while you're awake depends in part on what happens while you're sleeping. During sleep, your body is working to support healthy brain function and maintain your physical health. In children and teens, sleep also helps support growth and development.

The damage from sleep deficiency can occur in an instant (such as a car crash), or it can harm you over time. For example, ongoing sleep deficiency can raise your risk for some chronic health problems. It also can affect how well you think, react, work, learn, and get along with others. People who regularly lack sleep are will feel more tired through the day and more likely to eat comfort foods. A good night's sleep is important for our hormones to regulate a large number of the body's processes, such as appetite, weight control and the immune system. As a diabetic, you probably already know how important it is to eat right, exercise, and take your meds.

Here's something you may not know about controlling blood sugar:

• Sleep plays a vital role in maintaining normal blood sugar levels. Get less than six hours on most nights and you're three times more likely to have elevated blood sugar levels, according to research published in the *Annals of Epidemiology*.

Even just one sleepless night can interfere with your body's ability to use insulin (and therefore regulate glucose), according to Dutch researchers. Too little sleep also leads to more weight gain.

The best strategy to improve sleep, according to experts: Hit the sack and set your morning alarm for the same time every day (even on weekends)—maintaining a consistent sleep schedule keeps your biological clock in sync so you rest better.

Feeling tired through the day, particularly during the morning and after meals is often a

result of high blood sugar levels.

If you notice you are becoming tired during the day, test your blood sugar levels to see whether there is a correlation between the blood sugar numbers you are getting and the feelings of tiredness. Note down the numbers and how you felt.

If you are taking insulin or are at risk of hypoglycemia, tiredness or lethargy could be a result of low blood sugar, so it is recommended to test blood glucose for this reason too.

Low blood glucose levels, hypoglycemia, can also have a negative impact upon your sleep. If you are taking insulin or other blood sugar medication, you may be at risk of low blood sugar levels during the night.

Low blood sugar levels overnight can disrupt your sleep pattern and lead to difficulty waking in the morning and tiredness through the day.

Night time hypoglycaemia can be noticeable, for example waking up sweating, or it can happen without you noticing. If nocturnal hypoglycemia is suspected, it is usually quite easy to prevent.

Speak to your healthcare team if you are experiencing night time hypos.

Restless leg syndrome (also known as Ekbom syndrome) is characterised by unpleasant, uncomfortable feelings in the legs which causes one to wish to move the legs to minimise the sensation.

Such sensations may include a burning feeling or an experience as though insects were crawling on or in the legs.

Symptoms of RLS may vary from irritating to painful. RLS may be a sign that peripheral neuropathy is present. Restless leg syndrome can be treated by treating the underlying cause. If a lack of diabetes control is thought to be the reason, improving blood glucose levels could help to treat the problem of RLS. Sleep helps your brain work properly. While you're sleeping, your brain is preparing for the next day. It's forming new pathways to help you learn and remember information. Studies also show that sleep deficiency alters activity in some parts of the brain. If you're sleep deficient, you may have trouble making decisions, solving problems, controlling your emotions and behaviour, and coping with change. Sleep deficiency also has been linked to depression, suicide, and risk-taking behaviour. Children and teens who are sleep deficient may have problems getting along with others. They may feel angry and impulsive, have mood swings, feel sad or depressed, or lack motivation. They also may have problems paying attention, and they may get lower grades and feel stressed.

Physical health

Sleep plays an important role in your physical health. For example, sleep is involved in healing and repair of your heart and blood vessels. Ongoing sleep deficiency is linked to an increased risk of heart disease, kidney disease, high blood pressure, diabetes, and stroke.

Sleep helps maintain a healthy balance of the hormones that make you feel hungry (ghrelin) or full (leptin). When you don't get enough sleep, your level of ghrelin goes up and your level of leptin goes down. This makes you feel hungrier than when you're well-rested.

Sleep also affects how your body reacts to insulin, the hormone that controls your blood glucose (sugar) level. Sleep deficiency results in a higher than normal blood sugar level, which may increase your risk for diabetes. Some people aren't aware of the risks of sleep deficiency. In fact, they may not even realise that they're sleeping deficient. Even with limited or poorquality sleep, they may still think that they can function well

FOR QUESTIONS AND MORE INFORMATION e-mail us on: diabetesswaziland@gmail.com CELL: 7607 1889 TEL: 2505 3487



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Grafit G

WRITER'S NOTE



WITH: Phumelele Mkhonta

yber bullying is real. It really dawned on me this week that we can damage each other via the media.

It is a norm that celebrities rant on social media; maybe is it a publicity stunt, maybe it is personal, no one knows but they should keep it in their 'celebrity world'. But unfortunately, their rants have influenced us, the average people who network with each other every day. To make matters worse,

Swaziland is not small but tiny; we are all cousins, LOL. But honestly, what happens after the rants and ridicules and the 'jokes'. There is life after cyber wars and we should really consider that, to save the relationships we have just for five minutes of fame on social network.

On the latter, I'm so excited for this edition, it is so diverse. L&E had the opportunity to have a live interview with SCOT's new African Queen, Dalingcebo Dlamini; Miss SCOT Cultural. She is bare proof that melanin is still beautiful,; embracing Africanism. Dalingcebo lets us into her life, catch that on Page Four.

As the world celebrated the International Woman's Day on Wedenesday, L&E, as per usual, developed FOMO and did not want to miss contributing to the action. As our tribute to the special day for the ladies, our back page dedicated itself to listing and their net-

worth of the World's Most Richest Women according to Forbes Magazine.

This is to inspire women to do well by themselves and continue with the hustle.

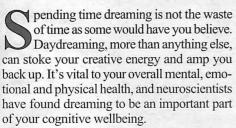
So, now that 'Janworry' and 'Febworry' is out of the way, its back to business and this weekend promises to be a hectic one.

Because I care for my readers
Do Not Drink and Drive.

Adios Amigos!!!

PURE EKASI VIBES...

NOMALUNGELO'S UPWARD TREND IN INDUSTRY



A 2012 study published in *Psychological Science* by researchers from the University of Wisconsin and the Max Planck Institute for Human Cognitive and Brain Science suggests that a wandering mind correlates to higher degrees of what is referred to as working memory. This means dreaming might help us tap into creative problem-solving

"Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience and the passion to reach for the stars to change the world," so said Harriet Tubman.

Yes, indeed some are dreaming to be there, others have arrived whilst there are those itching to nail it. Well, whatever the stage one is, congratulations. But the dreamer would tell you that unless one stands up and does something; those desires remain at that; castles in the air.

So in essence this is being in accord with the wonderful view shared by Jesse Owens who once noted that; 'We all have dreams. But in order to make dreams come into reality, it takes an awful lot of determination, dedication, self-discipline, and effort."

So to achieve the best in life or reach that intended destination, it won't happen overnight or through magic but a lot of toiling, sweat, determination and hard work. That's the feeling of satisfaction and calming effect that settles on one who applies himself/herself to the dream or desired outcome of a situation instead of mourning or pitying oneself, sometimes harbouring the ill-fated belief things will change.

It is such zeal and determination that saw characters of the mould of Mbongseni 'Bholoja' Ngubane reaching for the top in no time. These were guys who believed even the sky was not the limit to their dreams and aspirations. Just look at where he is now!

He's reaping the rewards or dexterity and determination.

There are countless souls out there in fact who've believed impossible didn't exist in their vocabulary so much they applied themselves



into their craft.

Take Nomalungelo Dladla, for instance, whose music is now available on Apple, YouTube and Twitter, to mention a few sites. What's more she sings in unadulterated Siswati to express her emotion and passion of the calling; music.

Since the release of her debut single *Imiyalo*, Nomalungelo has grown in leaps and bounds. This is now attested by the release of the trend-

ing new single Mporoma.

The song tells the tale of a *kasi* love story and it incorporates the word 'Z'yamporoma', which in urban slang describes the chaos of fun. Made popular by kwaito music and hip hop, the word

itself describes the mood of the song.

The single seeks to expose the sweet cuteness of falling in love with someone that is from a different world to yours.

The singer writes indirectly about her new appreciation for other genres of music. As a soulful jazzy artist, in this song she flirts with the idea of other sounds.

In the process, Nomalungelo has come back with a new sound, crisp, fresh and exciting.

Who is Nomalungelo

A talented singer/songwriter, Nomalungelo is one of Swaziland's most celebrated artists.

With award winning songs such as; *Imiyalo*, *Gwaymane* and *Bambelela*, she is hailed as one of the constant Swazi vocalists. Now we're talking about a character that's collaborated with equally gifted and renowned music souls in the mould of the internationally acclaimed; Ringo Madlongozi and Robbie Malinga. You go girl! This demonstrates Nomalungelo is made of stern stuff and is no average musician.

Clearly in accord with the view held by Martin Luther King Jr. who once said; "Everybody can be great...because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated love." Clearly Nomalungelo has that built in her character to serve and deliver music unto the masses. Outside of the cited big names above, she has also worked with Mozaik, Big Dreams, Choppa Psycho-Lution, Musa and Mjalefa 'Mjakes' Thebe.

She has had the pleasure of writing music for numerous artists locally and internationally, whilst building a reputation as a competent SiSwati song writer.

She has been busy promoting her *Mporoma*, single all over Swaziland with the hope that the nation will appreciate it first-hand. This single is also available on iTunes and Amazon for download. So it is true what once EM Forster once observed that one person with passion is better than 40 people merely interested. Passion and commitment has made all the difference for Nomalungelo.

Her booking shooting up

The beauty has been fully booked, since her solo show dubbed 'Acoustic Nights' at Sibane Hotel. Following Sands, she has been on the road performing all over the country. She performed at the inauguration of L'mankelenkele Lubombo Summer Festival at Mhlume, the highly reputable Summer Show Down, the Swazi Bank #Yelelele Cup grand opening and many others

In all her performances she has shown so much soul and music lovers are relating to her music, especially the hit tack 'Ziyamporoma'. The country is still awaiting more big things from this talented soul.

(By Njabulo Dlamini and Phumelele Mkhonta)

WE ARE WOMEN

2017 HAIRDOS TO WATCHOUT FOR

air is a woman's glory and most women obsess about it. Average women prefers

a shimmery and hot hair do than the trendiest clothes- as the saying goes, look good, feel good. The following are hairdos according to *Elle Magazine* that are the 'it' this year:

BRONDE

rown-in hair colour [will be] a big trend," says Nicole Tresch, colourist at Rita Hazan Salon in New York City. "This is super low-maintenance and falls into the category of 'bronde,' which works on most people."



MESSY MEDIUM-LENGTH

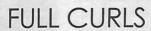


his look is super chic and feels fresh," says Hirsch. Plus, it doesn't require a whole lot of effort if your hair is wavy when you roll out of bed.



LONG WITH BLUNT BANGS

exture counts with this style. "It should have a natural quality," says Robinson. (By Phumelele Mkhonta)



ons of celebrities chose to go natural in 2016, and the trend shows no sign of slowing down, according to Sonia Amor, stylist at Frédéric Fekkai 5th Avenue.





DEEP SIDE PART

little smoothing is okay, but the less structured the better. Robinson is a fan of letting hair do its thing.

SA Celebrity News



SA'S SINGING-DOCTOR TO LAUNCH DEBUT ALBUM

APE TOWN - One of The Mother City's top singing-doctors is set to launch a new CD later this year, with the sole purpose of using his passion to make a difference in his community. Upright Citizen is the début musical album released by singing-doctor Marc Hendricks, and he is set to dazzle Cape Town audiences at the

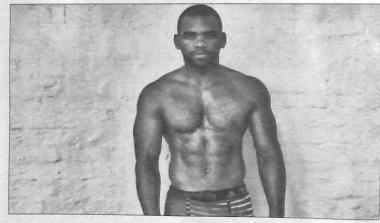
Artscape Theatre on 22 April, for a one-night only performance. Proceeds of the show will be donated to Red Cross War Memorial Children's Hospital for transformation initiatives. Marc, who has been recording and writing music since the early 90s, says this CD has been "a long time coming" after his last release in 2000. *Channel* 24

RIKY RICK MISSING FROM MABALA NOISE CELEBRATORY CONCERT LINE-UP

APE TOWN - ICYMI Mabala Noise were big winners at the Metro FM awards a few weeks

Now, the record label is going to celebrate its big wins with a concert tonight, 11 March at House 22 Pub and Grill in Pretoria. Conspicuously absent from the listed line-up for the event is the big winner on the night, Riky Rick. Viewers will remember that Riky was critical of the radio and music industry in his speech at the awards show. Times Live





I WILL NOT BE BULLIED ON SOCIAL MEDIA - NGESI

OHANNESBURG - Everyone knows that Siv Ngesi does not mince his words. Like ever! The TV personality who has gotten into his fair share of twars in the past, got into a scuffle with a few users and explained that nothing would silence

"So last night I was being attacked by a few women online, I didn't fight or attack back, their reply was that I'm mansplaining.. can't win," Siv said.

Times Live



JO-ANN STRAUSS HAS SPECIAL MESSAGE FOR WOMEN

APE TOWN - TV personality, Jo-Ann Strauss, shared an inspirational message with women all over the world.

The star is currently in Dubai and looking beautiful. Take a look at her snaps here. "The world seems an unfair place at times, but you can make it fair ... for you. Don't sacrifice your femininity to be like them," she wrote on Instagram. In the post the former South Africa encourages women to stay true

to themselves, "What makes you different also makes you stronger. Wear pink if you want to, do ballet, enjoy heels and pretty dresses." "Don't mistake being harsh for been powerful. Look for the good in others. They didn't see you coming. Use the element of surprise and rise above their expectations of what you can do, and your own expectations, she ends off the post.

News 24

SALA ALTER

THE SERENELY BEAUTIFUL MISS SCOT CULTURAL

... One on One with Dalingcebo

Cover story

hen she struts the runway her energy screams 'I AM QUEEN... I AM QUEEN', and for sure her energy and beautiful melanin with natural hair got her that crown.

SCOT's Commercial Teaching first year student Dalingcebo Dlamini has been taking all the key positions since she arrived at SCOT, thanks to her beauty, confidence, calmness and positive aura.

Dalingcebo is a twenty year old former Bahai pupil who is a self confessed lover of the ramp as she is also models for Pulse Models.

"I love SCOT and all the opportunities that this place is offering me. The environment is so serene and crazy at the same time. Also, the people here are lovely, it is an adventure every day, like every day," enthused the beauty.

From being called 'The First Lay' after being made Class Rep, Dalingcebo was crowned Miss Culture SCOT two weeks ago, and she managed to make the Top Six of Miss Freshers SCOT. The fly Lushikishini (Mankayane) lass who is under the guidance of a single mom honoured this publication's invite and she had quite a lot to say to us.

On joining Miss SCOT Cultural

To be honest, I inspired myself to join Miss SCOT Cultural. I always had the eye on the crown and was keen on the experience of being in a culturally motivated beauty pageant. The prospect of wearing the traditional regalia in front of a large audience strongly enticed me. I was yearning to do the traditional dances as I was not exposed to such. And yes, I had a lovely time doing it.

As much as in I inspired myself, the truth is, I had a little dose of motivation from outside sources. The current Miss Cultural Heritage Sindiswa Dlamini had an influence on me. She motivated me to join and during our training sessions which she instructed, she gave me tips that I think helped me win. I would also like to forward my gratitude to Nokulunga Mtsetfwa who was our instructor during our training sessions.

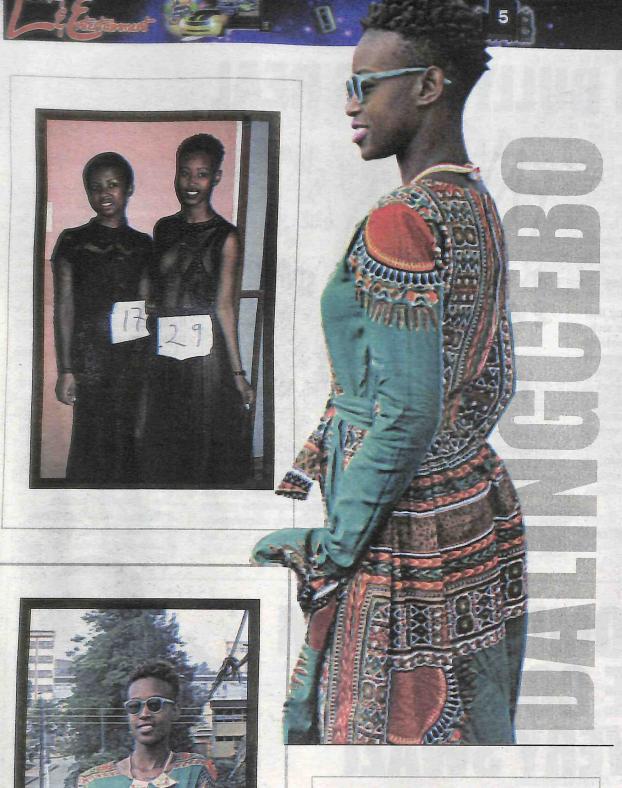
Since I won the pageant, I have noticed a bit of change in the way people perceive me. I want to believe they give me more respect that they did before I took the crown form Sindiswa, the now Miss Cultural Heritage. In the corridors

they now refer to me by my new title and I find it so humbling *giggles*.

With the current position that I hold, I wish to inspire young people to make the right choices in life.

Not only will I do a by speech but by







BOOK WORMS NETWORK

ast Saturday, Bookhive, a network of book lovers and collectors invited South African journalist and author Dudu Busani-Dube to meet and greet readers and fans of her popular Hlomu Series.

The well-attended event was hosted at the MTN Club House, Ezulwini, and it attracted mostly women readers. The beautiful weather and the picturesque venue added cherry on the well-organised session. Also invited was another South African author Zanele Dlamini, who introduced local readers to her books.

14.7.7.9.4.4.9.16.8

The lady of the moment, Busani-Dube took her readers on a background journey of her three topselling books, 'Hlomu, the wife'. 'Naledi, his wife' and 'Zandile, the resolute', which are very popular among lady readers. Organisers of the event have promised another "meet the author" session soon.

By Phumelele Mkhonta (Courtesy Pics)

• The lady of the moment, Busani-Dube took her readers on a background journey of her three top-selling books, 'Hlomu, the wife', 'Naledi, his wife' and 'Zandile, the resolute', which are very popular among lady readers.





my conduct. Also, I intend to influence the youth to embrace culture and all the detailing to it as we are Swazis and we cannot reject what we are. I so love culture. And with the right training and channeling, I will engage myself in charity work and be a philanthropist, especially around my home town, Lushikishini. My eye is on that Miss Cultural Heritage crown; that would be my last pageant competition, then continue with my modeling career.

My favourite

- Colour
- Food
- Car
- Perfume Light Blue
- Music
- Artist
- purple and blue - any cooked food
 - BMW325i
 - Dolce and Gabana
- Deep House
- Black Coffee
- **Four interesting facts** She is left handed
- She is a nice person once you get to know her
- Plays soccer
- She is turning 21 this year

Parting words

To all those interested in beauty pageants like I am, pageants are not all about beauty. If you are confident enough and have the desire and love for what you are doing, you will come tops. (By Phumelele Mkhonta)











POETRY CORNER

P.O.E.T (Person of Extraordinary Thinking)

THIS DAY FULFILLED

...By Duncan R.M Ferguson

Oh how we bide our time for centuries waiting on The Deliverer stupendous

We need relief from our oppressors

more than for our broken hearts

a mere nurse to tend to us

Ostracized-banished-exiled

we become the shady loan sharks
but no respect they'll even lend to us

Our children n' our children's children

inundated in their ways

so in honor a knee

they no longer bend to us

So Who will heed our cause?

Oh You! Who stands with the sacred scroll

n' save us from these

unrelenting iron jaws

of legions intrepidis

in the temple-do You insult our intelli-

gence?

We see all too well
how You've cleverly dismissed
the jot n' tittle elevating
Yourself to The Highest stance!
Clamored accusations a-flying
the atmosphere nonetheless
became heated and very tense
But as the angry crowd pushed on
even to the brow of the cliffHe instantly produced a real disguise
n' eased through their midst

as if in a fluid dance.

CYBER BULLYING IS REAL

Because of the rife issues that have been arising via our famous social networks, Facebook to be specific, the L&E team saw it fitting to give teachings on Cyber Bullying.

As much as in most cyber bullying incidents are amongst the youth, adults also do it but in a subtle way.

What is Cyber bullying

Cyber bullying is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets as well as communication tools including social media sites, text messages, chat, and websites.

Examples of cyber bullying include mean text messages or emails, rumours sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

Why cyber bullying is different



Kids being cyber bullied are often bullied in person as well. Additionally, kids who are cyberbullied have a harder time getting away from the behaviour.

Cyber bullying can happen 24 hours a day, seven days a week, and reach a kid even when he or she is alone. It can happen any time of the

day or night.

Cyber bullying messages and images can be posted anonymously and distributed quickly to a very wide audience. It can be difficult and sometimes impossible to trace the source. Deleting inappropriate or harassing messages, texts, and pictures is extremely difficult after

they have been posted or sent.

Effects of cyber bullying

Cell phones and computers themselves are not to blame for cyberbullying. Social media sites can be used for positive activities, like connecting kids with friends and family, helping students with school, and for entertainment. But these tools can also be used to hurt other people. Whether done in person or through technology, the effects of bullying are similar.

Kids who are cyber bullied are more likely to:

•Use alcohol and drugs, especially among the youth

·Skip school or work

Experience in-person bullying

•Be unwilling to attend school or work

• Receive poor grades or being unproductive at work

• Have lower self-esteem

• Have more health problems (By Phumelele Mkhonta) (Courtesy of Stopbullying.gov)

'UPCOMING ALBUM TO BE CONJUSIVE TO EVERY SWAZI'



lameboy Universe just revealed his hot album artwork and track list for his upcoming album titled 'Rich People' which he promised will be relevant to Swazis as the sound has been engineered to fit the Swazi listenership's interests.

Born Sakhile Mavimbela from Manzini, the hip hop star has been quietly monoeuvering in the entertainment industry and has been shooting straight up. First, he collaborated with DJ Wicked, who is one of the veteran deejays in the country.

And now, unexpectedly, he just revealed the work that he has been crafting in silence, which is the album. It has 12 tracks and a few of those are the singles that music lovers already know.

The artwork is on some international level, revealing his gorg self. He got hundred of likes on his social media pages for the sleeve.

"As yet, I will not reveal the exact date of when the album will be officially launched, but the time it is launched, it will be mid night," informed the hip hop artist.

Here are the tracks to expect from Flameboy Universe's 'Rich People':

.Track 01 Intro [Rich People] (01:27)

.Track 02 Believe Me (04:11)

.Track 03 About You (04:47)

.Track 04 I can't Follow These Rules (03:29) .Track 05 Music, You and I (03:32)

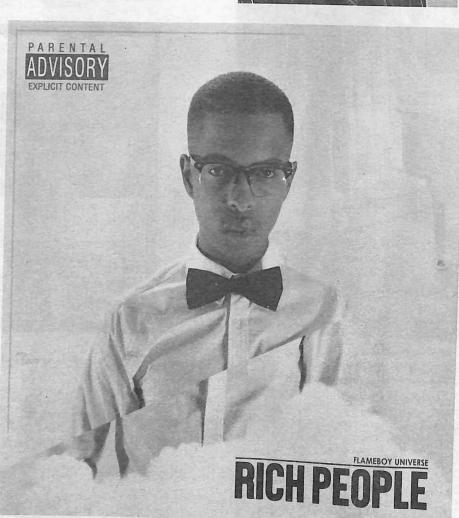
Track 06 Real (03:41)

.Track 07 Press Play (04:36)

.Track 08 Nowerdays (04:08)

Track 09 Phunyuka Bemphetse (04:05)

.Track 10 Someone (04:49)



.Track 11 To All Those Back At Home (03:36)

•Track 12 Dancing Alone Ft. Wicked Handz (03:38) (By Phumelele Mkhonta)



Words can go horizontally, vertically and diagonally in all eight directions.

Words may overlap but do not share letters.

Clothing

S	T	N	A	P	S	L	A	D	N	A	S	A	T
S	T	P	A	J	A	M	A	S	T	T	E	S	P
T	E	K	C	A	J	0	P	C	E	V	E	S	T
P	A	N	T	I	E	S	I	0	0	S	A	E	E
E	B	0	R	A	P	A	H	I	N	0	0	A	E
P	B	0	0	T	S	E	A	S	T	C	C	S	M
I	L	S	I	S	L	S	I	E	I	K	Н	В	I
I	A	W	E	T	E	S	R	A	A	S	I	0	V
Н	E	E	T	5	٧	A	P	S	C	A	R	F	P
M	A	A	C	I	I	0	I	E	I	T	I	N	P
N	A	T	K	0	S	P	E	R	P	Н	S	S	A
T	A	E	A	0	A	0	C	0	C	М	٧	T	C
I	A	R	N	E	P	T	E	S	S	Н	0	E	S
A	A	C	I	E	A	T	C	E	S	K	I	R	T

SKIRT COAT NITIE PANTIES ROBE CAP HAIRPIECE VEST **SWEATER** HAT SOCKS LEVIS **PONCHO PAJAMAS** BOOTS SANDALS SCARF **PANTS** JACKET SHOES

WIN WITH SWAZI OBSERVER AND LESERATO EVENTS

(Get the name correctly in the puzzle and stand a good chance at winning E100 worth of airtime, as well as a month long supply of Observer on Saturday copies, delivered to your door step. Have them dropped at Swazi Observer offices in Mbabane by Wednesday and be amongst the best candidates to win such prizes).

NAME:

CELL



Baby Blues







Blondie

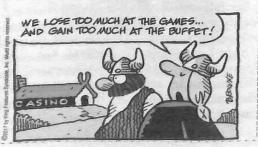






Hagar the Horrible





SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH



Monday 13 March

which no time on his hands, Mpiyakhe's desperate plan must be put into action. He takes the first terrifying steps on a journey he may not return from, whilst his children bravely fight for their own freedom.

Tuesday 14 March

handeka must take control of her father's terrifying plan.

Beauty is increasingly worried about Zama and her fears put Judas under pressure. Lt. Mkhize is shocked when her investigation suddenly turns bloody.

Wednesday 15 March

piyakhe's attempts to save his family are shockingly undermined by the return of an unexpected enemy. The cracks continue to show in the Ngwenya family as Beauty fears something terrible has happened to Zama.

Thursday 16 March

ith Mpiyakhe's plans seeming to be in tatters, a loved one faces death. Judas struggles to keep his own plans on track, while Beauty and Qaphela try to find Zama. The Zungu children make a risky decision.

Friday 17 March

fith the help of Thandeka, S'bu and Fezile, Mpiyakhe confronts Judas in a spectacular and shocking battle. The fate of the Zungus and Ngwenyas lies in Mpiyakhe's hands.

Muvh∑ngo

Monday 13 March

ysterious things happen in Thandaza's house. Mulimisi warms that KK's actions will bring ruin to all of Thathe. Mulondo wants to come clean to Dee but fails.

Tuesday 14 March

handaza's family is under attack. Gizara takes matters with KK into his own hands. Mulondo seeks employment.

Wednesday 15 March

eath threatens the Mokoena home... KK's business plan could kill the Vhakwevhos.

Thursday 16 March

K seems to have the upper hand in Thathe.
Ranthomeng pays Kat's damages to Mr. Mapetla but the curse on the house persists. Mulondo finally meets Dee for his first date.

Friday 17 March

K launches his new plan for Thathe but has he gone too far this time. Thandaza is certain she knows who is after her and her family. Dee makes it up to Mulondo for turning him down.

ISIDÍNGO

Monday 13 March

ikiwe shocks Gabriel when she suggests that maybe she's not the right woman for him. Tyson wants Kgothalo to show some remorse for keeping a secret from him but she doesn't. Uncle Stweni fumes when he finds out that Zukisa is dating Matlala.

Tuesday 14 March

he Cold War over Lincoln's proxy shares continue between father and daughter. Nina does not receive the support she needed from the community. Uncle Stweni begins insisting that Zukisa 'come to her senses' over Matlala.

Wednesday 15 March

incoln has recovered from the heart attack but refuses to go home. He wants to use his health issue to escape jail. Nikiwe isn't playing along with that, she wants full control of SG. Nina is determined to grieve and mourn her son, she is going to do the memorial service, even when others feel there should be proof, a body to say he is dead. Georgie feels bad for her.

Thursday 16 March

n unlikely guest shows up at Obakeng's memorial service. Tyson has plans of going back to the UN leaving his wife behind.

Friday 17 March

abriel finally puts his foot down and demands respect from Nikiwe or else. Matlala's insecurity about Zukisa grows.

GENER TIONS The Legacy

Monday 13 March

andile feels like a complete failure. AK and his men come sniffing around the penthouse. Jack makes it very clear - if Fana doesn't handle the situation, he

Tuesday 14 March

ster breaks under pressure and reveals all. Zitha is one step closer to realising her dream. Thabiso is murderous when he realises he's been set up.

Wednesday 15 March

he police arrest a suspect for drug possession. Tshidi is horrified to see the results of her actions. Lungelo walks in at the wrong time and gets the wrong idea...

Thursday 16 March

andile agrees to go on a date. Gadaffi vows to kill the men who betrayed him. Fana wants Jack to help him get rid of his 'problem'.

Friday 17 March

The JMEC board members reveal the outcome of their vote. Sphe tries to let her mother down gently. Cosmo pays his ex-boss a visit... his gun loaded and at the ready.



Monday 13 March

arko is worried about Alexa. Charmaine opens up towards Mariaan. How will Diederik get himself out of this mess?

Tuesday 14 March

anyi struggles to deal with the fact that her father is terminally ill. Will this incident cause the Meintjies and Welman families to forgive and forget about their past feud?

Wednesday 15 March

illem shows that he actually does have a softer side to him. Mariaan wonders why Alexa and Marko never worked out.

Thursday 16 March

worried Xander desperately asks for Alexa's help. Chris finds himself in a strange situation with Connie.

Friday 17 March

atrone puts in a good word for Aggie, can she win this competition? Connie is on cloud nine when Andrè tells her the good news.

THE WORLD'S RICHEST WOMEN

intro by Phumelele Mkhonta

ome wonder what is happening, some see what is happening and some make things happen.

This saying which is an eye open-

er and motivation to those who wish to achieve big applies to women as much as it does to men.

Hardwork

It takes a lot of hard work and determination to achieve ones dreams and as it was International Woman's Day on Wednesday, the list of these rich women should be inspiring. Or at least their net worth should. As much as we may live in a 'man's world', women are entitled to dream and coin it!

Here is a list of the World's Richest Women according to Forbes:

2. Alice Walton - \$34.3 Billion

lice Walton is the only daughter of Wal-Mart founder Sam Walton. Unlike her billionaire siblings, Rob and Jim, Alice hasn't taken an active role in the company, and has instead focused on collecting and curating art. Her work culminated in the opening of the Crystal Bridges Museum of American Art in the family's hometown of Bentonville, Ark. in 2011. Two years later Alice purchased a New Jersey home designed by Frank Lloyd Wright and had it moved to the museum, which features works from



the likes of Andy Warhol, Norman Rockwell and Georgia O'Keeffe.

4. Maria Franca Fissolo -\$25.1 Billion

aria Franca Fissolo is the widow Michele Ferrero, who built Ferrero Group into one of the world's leading sweets companies, best known for its iconic Nutella chocolate hazelnut spread, Kinder chocolates and Tic-Tac mints. Ferrero died on Valentine's Day in 2015, but the family business lives on. Son Giovanni, who took over as co-CEO in 1987, con-



tinues to lead the company and has reiterated plans to keep it in family hands.

7. Charlene de Carvalho-Heineken - \$12.7 billion

he is a Dutch-English businesswoman and the owner of a 25 per cent controlling interest in the world's second-largest brewer, Heineken International. She is one of the richest women in the UK, with a net worth of \$12.7 billion as of March 2017,



3. Jacqueline Mars - \$27.1 Billion

acqueline Mars owns a third of the world's largest candymaker, Mars Inc., the company her grandfather started in his kitchen in 1911. The secretive company makes some of America's favourite guilty pleasures - M&M's. Milky Way and Dove chocolate - plus food products like Uncle Ben's rice, but is even bigger in the world of pet products. Mars owns five billiondollar pet brands, including Iams and Whiskas, and in January 2017 agreed to pay



\$7.7 billion for VCA Inc.

5. Susanne Klatten - \$20.1 Billion

usanne Klatten, 52, ranks as Germany's richest woman thanks primarily to the interests she inherited in automaker BMW from her deceased parents, Herbert and Johanna Quandt. Susanne and her brother, Stefan Quandt, together own almost 50 per cent of BMW. Mother Johanna passed away in August 2015. A trained economist with an MBA, Klatten is credited with helping transform Altana AG, based in the German town of Wesel on the Lower Rhine,



into a world-class pharmaceutical/specialty chemical corporation.

8. Abigail Johnson

ince 2014, Johnson has been the president and chief executive officer of US investment firm Fidelity Investments (FMR), and chairwoman of its international sister compa-Fidelity International (FIL). Fidelity was founded by her grandfather Edward C. Johnson II. Her father Edward C. "Ned" Johnson III remains chairman emeritus of FMR. As of March 2013, the Johnson family owned a 49 per cent stake in the company. In November 2016, Johnson was named chairman and will remain

\$13.8 billion



CEO and president, giving her full control of Fidelity with 45 000 employees worldwide. Johnson's wealth is approximately \$14 Billion making her one of the world's wealthiest women.

1. Liliane Bettencourt -\$39.2 Billion

The grand dame of L'Oréal, Liliane Bettencourt and her children own 33 per cent of the cosmetics empire that her father, Eugene Schueller, founded in 1907. In 2011, a court placed Bettencourt under the guardianship of her daughter, Françoise Bettencourt-Meyers, and her grandsons after finding her unfit to manage her affairs. The elderly widow, who suffers from dementia, was replaced on the company's board by her grandson Jean-Victor Meyers in 2012. In May 2015, a French court found eight people, includ-



ing a celebrity photographer and several former wealth managers, guilty of taking advantage of Bettencourt's mental state to swindle her out of millions of Euros.

6. Laurene Powell Jobs \$19.2 Billion

merican businesswoman, executive and the founder of Emerson Collective, which advocates for policies concerning education and immigration reform, social justice and environmental conservation. She is also cofounder and president of the Board of College Track, which prepares disadvantaged high school pupils for college. Powell Jobs resides in Palo Alto, California, with her three children. She is the widow of Steve Jobs, co-founder and former chief executive



officer of Apple Inc. She manages the Laurene Powell Jobs Trust.

9. Blair Parry-Okeden -\$11.1 Billion

ustralian billionaire heiress



10. Christy Walton - \$5.4 Billion

hristy Walton married into what became the richest family in the world: the Waltons, the biggest owners of the world's largest retailer, Wal-Mart. She inherited her fortune when her husband, John Walton, a former Green Beret and Vietnam war medic, died in an airplane crash in 2005. He left about one sixth of his fortune to Christy. The bulk of her holdings are in Wal-Mart, but she also owns a stake in solar panel maker First Solar.

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SWANCEFA



With: Thulani Lushaba

ve always believed that when you educate a girl, you empower a nation," Queen Rania of Jordan said in 2015 on the commemoration of the International Women's Day.

The question of the right to education for the girl child continues to be an unsolved paradox for many Sub-Sahara Africa countries including Swaziland.

This is not to say we do not recognise efforts that have been put in place to make education more accessible to the girl child, but rather, today's article will allude to the fact that more still needs to be done. It appreciates that the right to education for the girl child has historical background of systematic exclusion.

In 2015, around this time I had the great opportunity to facilitate dialogues in the Shiselweni region where amongst other things discussed was the right to education for the girl child. I vividly remember while making my introductory remarks in one of the tinkundla centres in the Shiselweni region a senior citizen stood up and wanted to know what it was that we were going to discuss because Section 29 of the Constitution of the Kingdom of Swaziland now gives equal rights to education for both the boy and girl child.

As if that was not enough, he went on to accuse non-government organisations for creating a crisis where there was none. He said he was a head teacher and a headman of the community and he admitted both girls and boys in his school and that we could go and see for ourselves.

One has to prepare himself or herself for any eventuality when going to facilitate about gender or child related human rights in rural communities. One of the issues that you need to deal with strongly is the issue of culture which holds popular opinion in such settings. In the same breath, you don't want to come and present human rights as against cultural norms and values or at worse, a foreign concept.

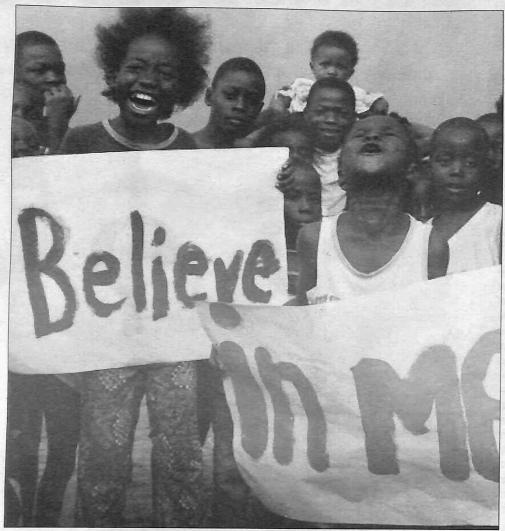
So when the audience was engaged, which were largely traditional leaders, tindvuna teLutsango LwakaNgwane on say, if a boy child and girl child are enrolled in Grade One in the same year, is there a guarantee that they will finish school the same year?

The answer was no, I asked why is that not so? Now we were starting to engage the real issues not the assumptions that had been widely sold? outside that NGOs create issues where there are none. I was told that it is highly likely that the boy child will finish school first while the girl child may drop out along the way due to pregnancy and poor performance due to the days that the girl child may miss during menstruation.

Now the head teacher-headman I talked about earlier was enlightening us how much of a crisis the school dropout rate due to pregnancy amongst girls was. He said the situation is worse and requested us (NGOS) to educate the girls about the benefits of delaying sex. He said the figures at his school were increasing on an annual basis and until some interventions are done the issue would come out of hand. He said some of the girls drop out to become wives which as a school there is nothing they can do because it was now an issue between two families.

As a facilitator in communities you know your session is going as planned when the people bring out local issues so that together you come out with locally relevant solutions to the problem. The head teacher - headman was now playing a very critical role in this session, he was actually giving the problem a face so that it could be easily identified and that everyone relates to it. So I asked, what happens to the boy child who has impregnated the girl child who has dropped out of school. We were told that some schools

THE GIRL CHILD, THE RIGHT TO EDUCATION



don't even suspend the girls but out of shame and the responsibility to take care of the child after birth they drop out of school.

This is only but one example of how sensitive the issue of access to education for the girl child is with ordinary villagers. At some point as an individual and also as an organisation you are accused of promoting teenage pregnancy for being a voice for those girls who drop out of school due to it. When I asked the community what should be the solution to this, amongst other reasons, I was told that a law must be passed to force men and boys to marry the girls they impregnate. Well, whether or not this could be a solution is a topic for another day.

Pregnancy

Teenage pregnancy is one of the issues that limits or hinders the girl child's right to education. According to UNICEF there are various barriers to girls' education throughout the world, ranging from supply-side constraints to negative social norms. Some include school fees; strong cultural norms favouring boys' education when a family has limited resources; inadequate sanitation facilities in schools such as lack of private and separate latrines; and negative classroom environments, where girls may face violence, exploitation or corporal punishment. Additionally, schools often lack sufficient numbers of female teachers.

Increasingly, adolescent girls also face economic and social demands that further disrupt their education, spanning from household obligations and child labour to child marriage, gender-based violence and female genital cutting or mutilation. Recent estimates show that onethird of girls in the developing world are married before age 18, and one-third of women in

the developing world give birth before age 20. If all girls had secondary education in sub-Saharan Africa and South and West Asia, child marriage would fall by 64 per cent, from almost 2.9 million to just over one million. Inadequate or discriminatory legislation and policies often inhibit girls' equal access to quality education.

The Ministry of Education and Training Annual Education Census Report of 2013 reported that the highest number of dropouts at secondary level was due to pregnancy. It further reports that the highest number of pregnant girls was observed in Form Two where 216 dropped out. The total drop out for girls due to pregnancy in 2013 was 491. In the report the ministry notes that the high pregnancy rate is cause for concern, not only for the girls but the boys as well who recorded a total of 125 dropouts due to pregnancy.

Forum

The Forum for African Women Educationalists Swaziland Chapter (FAWESWA) seeks to promote gender equity and equality in education in Swaziiand by iostering positive policies, practices and attitudes towards girls' education. The organisation is working very hard to ensure that girls remain in school and are inspired to use education to address their socio-economic status and pull themselves out of systematic pover-

One of the objectives of FAWESWA is to promote and support girls to obtain education for development. In partnership with the private and public sector, FAWESWA assists girls to explore their career options through a mentorship or job shadowing programme. The programme has existed since 1999. It helps the girls recognise their desired career choices and provides guidance that is designed to ensure they make informed decisions regarding their future.

In the past, various institutions have mentored girls referred to them by FAWESWA. The girls that have completed the programme have proved to adopt responsible behaviours and have obtained excellent school results. Another positive aspect is that, almost all the girls that have finished this programme, have successful professional lives. Confirmation of this information was sourced through the newly established Alumni comprised of former beneficiaries of the FAWESWA programme. The bottom line of the mentorship programme is its contribution to the responsible social behaviour of adolescents with minimum economical spending ability. FAWESWA seized the opportunity of bringing all the former FAWESWA Mentored students together to plan how they would assist girls that are still in school. They have been very helpful in instances where FAWESWA is invited to give talks in schools outside the project schools. The FAWESWA Alumni girls have facilitated talks in schools, advising girls to make education a priority and sharing with them the positive impact of the mentorship programme.

FAWESWA is using multiple strategies to ensure young girls fulfil their career and academic aspirations. In their 2016 annual report, they also reported that meetings with traditional leaders were in February for 13 chiefs in the Lubombo region. The chiefs raised concerns about the unbecoming behaviour of girls in their communities. Some of the issues raised included teenage pregnancy, alcohol and drug abuse. "Girls smoke dagga and they throw themselves at any men they meet; they have no respect for older persons. I have personally experienced this, as some girls threw themselves at me, too drunk to even notice it was me" commented one chief.

Sensitisation

In April, a one-day sensitisation meeting was held for 19 Head teachers from 15 selected schools. During the discussions held, teachers raised various issues that interfered with the girl's education.

The Head teacher in one of the high schools brought up the issue of child marriages.

Another head teacher stated he had two girls that were married and staying with their in laws. This was said to create a dilemma for the teachers because when they advised the girls to focus on education and postpone marriage, they were accused of interfering in their private family affairs. In fact, one teacher mentioned that he was a victim of such a case as a parent laid charges against him for interfering and the traditional court president fined him E500.

A teacher in one of the schools around Siphofaneni Inkhundla was said to have experienced teacher -pupil relationship problems. Three cases were reported to the ministry of education and Training but disagreements arose among parents concerning the punitive action against the accused teacher. Parents of the girls in the relationships were against expelling the accused teacher because they were benefitting economically from the accused due to poverty which is rife in most communities.

To respond to these articles email us on swancefa@gmail.com or call us on 2404 9617 or like our Facebook page Swaziland Network Campaign for Education for All (Swancefa).





eing a boss is traditionally believed to have been one of the best positions in an enterprise. Everything is under you. You decide when to do what and how it would have been done.

Others have even ended up being everything in business; secretary, accountant, marketing officer, cleaner, driver, debt collector and so on and so forth. In other words, one becomes self contained, he or she becomes what can be termed as a 'human enterprise'. In as much as this can somehow be the best costing saving measure one can ever wish to have, it is important to argue that delegation is equally very important in business circles especially these days.

Reasons for delegation

Before we can point into some of the critical reasons why delegation is relevant in an organisation, let us consider some of the important aspects brought out by authorities such as James Baker, founder and Chief Executive Officer for Baker Communication who once said that delegation is not just a convenient way to shuffle off simple tasks that you dislike doing. Delegation is not nominally giving someone a job and then micromanaging every stage of the project. Delegation is providing employees with a job to do within basic parameters and giving them the authority to make their own decisions on what steps to take to achieve the objective. Offer support and training as necessary, but allow your team members a degree of autonomy and ownership if you really want to benefit.

However, the following are some of the reasons why delegation would be considered as one of the most important elements in business some of which include the following:

Business a spider web entity

It is important to understand that a business entity would be compared to a spider web which spread its net wider and collects everything to the central point. What we mean here is that a business must not be run by one person. It is impossible and if one is doing it then it can be said to be a miracle because a successful business is about coordinating different functionalities in a most desirable manner almost at once. While one might even focus on the strategy formulation, others would be focusing on the implementation aspect. It is a challenging situation for everyone to plan and do at the same time. Actually this is one of the reasons why small businesses easily collapse, simply because someone wants to be everything at almost the same time in business.

Delegation frees up time for planning and organising

Most managers would like to have more time to get a handle on planning and organisation. This is an important part of managing any team, and it's difficult to work it in between all your other tasks when you're carrying too heavy a workload. In other words successful businesses have been associated with people who spend much time to plan and strategise rather than doing. Actually doing must be the last of all things, but surprisingly the opposite has always been the truth. Planning is vital in

YOU DO NOT HAVE TO BE THE BOSS FOREVER

It is important to understand that a business entity would be compared to a spider web which spread its net wider and collects everything to the central point. What we mean here is that a business must not be run by one person.



business, others have called it the food to the soul and everyone who does it is sure of making it in life. Those businesses that are just run traditionally have been proved to have been facing serious challenges compared to those which were being operated based on a given or specific plan.

It keeps you from spreading yourself

Another importance about delegation is that of helping out in stress management. It is important to state that having too much on your plate is not only difficult for you; it can be disastrous for yourself and team at large. If you can't manage your own workload, you can't hope to manage anything else. Get a grip; work smarter, not harder, and spread the load around. Each member of an organisation must understand the relevance of being part and parcel of the organisation and each work load must be governed by a 'small boss'. Once the entire team feels empowered, then we can say del-

egation was at its core in that organisation, but once it is the 'mouse and cat' situation, then we can safely say that the organisation was a sinking ship.

Workers not always bad people

It is equally important to state that employees were not always bad people in the sense that these people who take over a process or job may have a completely novel approach, and sometimes it's a major improvement! If you just keep doing things the way you've always done them and refuse to allow anyone else a shot, there will be no opportunity for new and different ideas and approaches, process improvements, or other potential innovations.

Delegation a possibility for social cohesion

Feeling challenged by the employees was being the owner of a business is a sign of about and uncertainty.

This is because if one was sure that his or her employees were not potential mafias, then he or she would feel comfortable to work with them and even empower them with critical and sensitive tasks, if the opposite happened, then it would be ideal to point out that there was some limited degree of trust among employees and the owner of the business, hence hindering the entire business venture from progressing. However, it is important to argue that delegation fosters trust, boosts morale, promotes high productivity and efficiency, and generates a culture of enthusiasm, innovation, creativity, cooperation, and openness. It will reduce employee turnover and furnish the organisation with better-qualified, more skilled employees.

For correspondence, contact; geohacho1@gmail.com 765 30445
Southern African Research Foundation for Economic Development - SARFED
Nurturing sustainable growth

Untipping The Societal Scales

WITH: Dumisa Dlamini



o one comes into marriage these as a novice in matters of sex. Not even thegirl from the village or the church. As a matter of fact nobody expects the other to be a virgin when they are conjoined in Holy Matrimony to have sex so long as their desires and organs permit it. This isn't hard to justify given the fact that the woman you marry today has a child or two from previous affairs. The young man promising to be your future husband has been a hit with girls throughout university and when he wanted to settle down he chose you from a million girlfriends who still harass you in every way possible to this very moment. Even before you are married you are all creatures of sex and no one between the two of you expects the other to be taught anything. Be that as it may, it would shock the man if his wife would; from the onset indicate the way she wants sex to be done in the bedroom. You see, regardless of the fact that he knows you were dating before; he will not want to know how many men you have slept with and what experiences sexually you have reaped from those encounters. Akulungi bosisi,uyatondza lomuntfu!He may not say, but he will certainly show how uncomfortable he is to own a lihhashi lekadzekwasa litelebhela.

A couple that had just got married had a serious fight on their honey moon when from the onset the woman took lead in the bedroom. They had hardly settled in the apartment where they had been booked when the woman was all over the man, amenta tintfo abengazangeasatibone in real life. At first he thought it was an adventure and tagged along until he realised that the woman was making love to him whilst shehad somebody else in mind she had already slept with before. She was swearing right in the middle of the session and beckoning the man. The demand from her side was extremely high whilst the supply and energy from the man was quite low; not because he couldn't equal to the task but mainly because he felt he was used. Before dawn one was accusing the other of being excessive in demand whilst the woman told him point blank, "Ngeke wena ungikhone mine, uweak kakhulu" the man went livid and there was an exchange of ugly and unpalatable words.. Each packed his/her bags and both left the resort in different ways and times. Whilst it is not a crime to express a sexually pleasure or preference it looks more taboo when the hunted, drives the hunter deep into the bush and tells him how to catch the animal of prey. It kills the hunting spirit.

Mfanimpela Ngcobo was one gentleman in a few cases who came into marriage without having had sex before. His wife had to play along that she was also a virgin until their very first night. Mapholoba didn't know where to start and all of a sudden he was all over his newly begotten and wedded wife afuna kwenta konkhe one time. At some point in time she had to halt him and show him the reigns kutsi ibetfwa kanjani lemphahla abephike kuyiphutsata aphindzeacocome atsintse here and there. Steadily he was shown the way and in screaming like a trapped hyena this one morning he woke up ahwalelele and his wife wondered what could have been the problem because abebubula busuku bonkhe kumnandzi. He couldn'teventake his breakfast and was sulking for the enti-

PASTSEXUAL MARRIAG

It's not that guys are innocent when it comes to sex; however, a number of them are conservative when it comes to their wives. What he would have done with girlfriends way back or with any other woman is wild and different from what he would do with his wife.



in the bedroom he wanted to know from his wife. "Wayifundzaphi yonkhelentfo longenta nalongentisa yona wena." The w ...an nad to confess she was not a virgin after all but was scared to divulge that earlier lest she lost the opportunity to get married. Phokeke, kuyini kutfukutsela kwendvodza ntsambama, soon the woman had him locked into the fountains of joy and he was soon singing the same tune of pleasure. He never asked the question

Innocent

It's not that guys are innocent when it comes to sex; however, a number of them are conservative when it comes to their wives. What he would have done with girlfriends way Lack or with any other woman is wild and different from what he would do with his wife. Each time then his first lady demands and display something out of the menu, he is certain she has or has had sexual stakeholders who taught believe Scales here, that ain't the her all tl. best light a man would like to view a woman he calls his wife. This guy Thomas was driving in a game reserve with his wife and whilst thought they were both enjoying seeing the different game, her wife demanded he stopped the vehicle. No sooner had the vehicle came

to a halt wan she had bolted out and ordered he followed her. She climbed the car bonnet and demanded kutsi atibulalane khonapho nje. He had never had that experience and when he asked where all that came from; his wife said that it would have been fun, on the spur of the moment and in a very unlikely environment. She was angry he refused; he was worried she came up with all this. In his mind, she had done it before, and could still do it with someone else given the opportunity. There developed a thick tension that took weeks to resolve

Experiences

People come into marriage with different backgrounds and certainly different palatable and unpalatable experiences. One woman was worried her husband wanted sex almost always. She had to ask him,"Wena unani lokungadzinwa, onkhe malanga?"Apparently she as coming from a relationship where sex was leisurely, casual and far in between. Lokwenkanyamba lokumshadile wanted the pot on the fire every time and all the time. She didn't like that and drawing from the previous sexual experience and preference she confronted her husband. Of course he was not amused because he could feel that he was being compared to someone else and found to be a nuisance. One woman, a Christian who had divorced a Christian husband got remarried to a man who paid no particular attention to religious ethics. This lady would often refuse him sex on the basis that she was fasting, praying, reading the bible or meditating.

Her ex-husband comprehended and abided by these things, in all the shortcomings he displayed in the marriage. This one wanted his Pound Of Flesh.

Even a woman would be upset to learn that man wants to have sey with her the same way he did with his ex-girlfriend. That would

So for all parties, these past experiences and preferences are better introduced in a subtle way and not at all pronounced or coerced unto the partner. Hhayike Nozinto who in the middle of a session, stopped the man and pushed him aside, "Angentiwa ke njalomine, ngiyekelenje" . Now the man didn't know where to go except to her ex-boyfriend to find outkutsi vele wentiwa njani lowekunene.

> Catch Scales, if you can at Dumisumlangeni@gmail.com

PET OBSERVER

HILLARY HAGUE SWAZILAND ANIMAL WELFARE SOCIETY (SAWS) FOR VACCINATED AND STERILISED **PETS PHONE**

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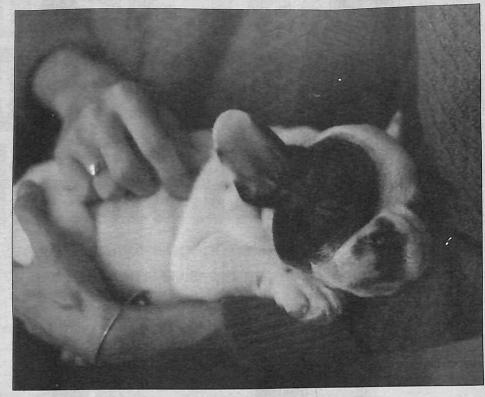
ou've located the perfect dog with the right energy for your family and lifestyle. You've gone over the budget and worked out that you can afford good quality food, sterilisation, annual vaccinations and emergency veterinary treatment.

You've researched the breed, decided you can handle any special needs, and have everyone in the household ready to take on the role of Pack Leader. Finally the big day arrives time to bring home your new dog.

This is the point in the process when many people make the biggest mistake, frequently out of excitement over having a new family member. They drive home, bring the dog out of the car throw the front door open, take off the leash, and let the dog loose to explore his new home. The poor dog has no idea what's going on or where he is.

It may look like he's excitedly investigating as he runs from room to room, sniffing everywhere, but he isn't. You've just thrown him into a completely alien environment with no direction, and these early associations are going to stick. If you have previously had pets in the house, it will smell like them, and your new dog will be uncertain about invading someone else's territory. Now is the time to establish rules, boundaries and limitations and who

BRINGING A NEW DOG HOME



is pack leader.

So let's go back to the shelter. If possible, before you even bring the dog to the car, take him on an energetic walk. This will use up some of the pent-up energy from being in the

Once you are in the car, stop a few blocks from home and take your dog on another walk, this time to your doorstep.

This allows him to get used to the smells and sights of the new neighborhood. He will also get to know you and your energy, and you will begin to establish trust.

Home

Finally, when you arrive home, keep the dog on the lead and lead him to the door. Then make him sit, waiting until he shows calm, submissive energy.

When you open the door, you and the family must enter first. Only then, invite your new dog in, but keep him on the lead for now and make sure that everyone practices

"No Touch, No Talk, No Eye Contact." Slowly introduce your new dog to his new place, one room at a time, making him sit while you enter first and invite him in. Begin with the room where he will find his food and water and have him sit while you get his food and water ready. After he has eaten, he should be even more relaxed. Now you can give him the tour of the rest of the house, avoiding rooms you do not want him to enter.

Threshold

As with that first room, make him wait at the threshold to every room until you invite him

Keeping him on the lead, let him sniff and explore each new place before leading him to

What you are doing with this process is telling the dog, "This is my territory. I own it, but I am allowing you in." It will help build your dog's respect for what is yours from the begin-

Once you have completed the tour, it will be time for your new dog to meet each of the human members of the pack, one at a time. Let him smell them first, and don't allow anyone to show affection until the new dog comes to them. Pack leaders do not go to their followers; their followers come to them.

Swaziland Standards Authority

By: Thobeka Nhlahatsi



Toluntary standards and conformity assessment activities benefit public health, safety, and the environment.

You, the consumer, benefit from the development and design of new and improved requirements for the safety and quality of the products you buy and the services you rely upon each day. While a standard is a technical expression of how to make a product safe, efficient, and compatible with others, a standard alone cannot guarantee performance. Conformity assessment provides assurance to consumers by increasing consumer confidence when personnel, products, systems, processes, or services are evaluated against the requirements of a voluntary standard. Products that take consumer needs into account are more likely to be accepted into the marketplace, and more likely to be adopted into regulation where applicable.

It is therefore of crucial importance for you as the consumer to be able to identify a safe product, being a product that has been checked and found to conform to requirements of a relevant standard, manufactured or produced in processes that conform to requirements of management system standards. Demonstrating compliance to standards helps your products, services, and personnel to cross borders. Standards also make cross-border interoperability possible, ensuring that products manufactured in one country can be sold and used in another.

THE VALUE OF STANDARDS FOR CONSUMERS



Implementing management system standards will assure quality in the service and

Implementing and getting certified in the SZNS ISO 9001:2015 Quality Management Systems standard will give the organisation assurance that they will be able to consistently provide products and services that meet customer requirements, applicable statutory and regulatory requirements, facilitate opportunities to enhance customer satisfaction, address risks and opportunities associated with its context and objectives and the ability to demonstrate conformity to specified quality management system require-

SZNS ISO 22000: 2005 is an international standard intended to be used by organisations within the food chain. It contains traditional quality assurance preventive measures plus preventive food-safety measures. The purpose of SZNS ISO 22000 is to provide a practical approach to ensure the reduction and elimination of food safety risks as a means to protect consumers.

ISO 22000 is intended to help organisations implement and improve the internal processes needed to provide consistently safe food, provide confidence to the organisation and the management team that the organisation's practices and procedures are in place and that they are effective and robust, provide confidence to customers and other stakeholders (through the ISO 22000 certification process) that the organisation has the ability to control food safety hazards and provide safe products, provide a means of continual improvement that ensures that the food safety management system is reviewed and updated so that all activities related to food safety are continually optimised and effective and to ensure adequate control at all stages of the food supply chain to prevent the introduction of food safety hazards.

Implementing SZNS ISO 14001:2015 will help improve your image and credibility. Consumers are concerned about the environmental practices

of the companies that produce the products they use. One way to assure all of these people that you are committed to managing your environmental impacts is to have a demonstrable environmental management system to identify and control these impacts.

This can enhance your image, help you maintain a good public image, and improve community relations. Help you comply with legal requirements, Improvement in cost control, enable quicker improvement of processes and reduce employee turnover.

Customers expect more and more from the service and organisation providers. And competitors work hard to meet these expectations. You can too with SZNS ISO 10002, the customer satisfaction standard that provides guidelines for complaints handling. It provides you with guidelines for putting in place your own complaints management system helping you to identify complaints, their cause and how to eliminate

ISO 10002 will also allow you to identify areas in your business where you can improve and eventually remove the cause of complaints. The standard outlines management controls and processes that help you to handle customer complaints more effectively and efficiently making sure that more customers are satisfied with the service you provide.

The National Standards Body, SWASA, is therefore mandated to assist you with training on implementation of these standards and to also provide the conformity assessment services to your organisations.

FOR QUESTIONS AND MORE INFORMATION e-mail us at: info@swasa.co.sz
Tel: (+268) 2518 4633/10



inegar is a very sour liquid derived from fermented alcohol and has a very strong medicinal as well as preservative properties.

Apple cider vinegar, made from whole apples and not pasteurised or filtered, therefore it contains all nutrients in apples plus many enzymes and organic acids produced during the fermentation needed to make the vinegar.

Apple cider vinegar especially when used correctly could do the body a lot of good. Vinegar helps the body to stabilise its calcium levels and in this way it could help to strengthen the skeleton and minimise as well as fight osteoporosis and even strengthen hair, teeth and nails in the process. Vinegar is an antiseptic and works wonders for kidney and bladder infections. Vinegar is an anti-bacterial and balances just about all your metabolic functions. It also fights fungi in especially the excretory organs. Apple cider vinegar is an excellent tonic: gargle with it for a sore throat and see what happens. Half a teaspoon of apple cider vinegar in a glass of water first thing in the morning and just before meals will definitely dampen your appetite, stimulate and promote your digestive processes and in doing so help you to lose weight. To clear bronchitis, pour apple cider vinegar in a bowl of boiling hot water cover your head with a towel and breathe in the steam. If you want to have a good night rest mix a tablespoon of apple cider vinegar with honey in a glass of warm water before retiring.

Vinegar and honey in warm water helps with digestive problems and bladder infections. Apple cider vinegar on a bee sting or a bug bite will make the swelling go down and take away the sting. Asthmatic problems constant coughing and bronchitis take flight when confronted with a mix of two tablespoons of vinegar and honey in a cup of warm water. It also helps for arthritis, try it and see what happens. Regular apple cider vinegar on athlete's foot and ringworm, vinegar mixed with warm water helps for vaginal itchiness applied externally. Pour a cup of vinegar in the bath water for a good detox and skin cleanse. Vinegar can assist in strong healthy hair and nail growth.

Take a teaspoonful of apple cider vinegar; its sour taste could stop a hiccup in its tracks. A scientist took the hiccup remedy further and created a lollipop that includes apple cider vinegar, which she says "cancels out the message to hiccup" by over stimulating the nerves in the throat responsible for the spasms.

Exercise and sometimes extreme stress cause lactic acid to build up in the body, causing fatigue. Interestingly, the amino acids contained in apple cider vinegar act as an antidote. Apple cider vinegar contains potassium and enzymes that may relieve that tired feeling. Add a tablespoon or two of apple cider vinegar to a glass of chilled vegetable drink or to a glass of water to boost your energy.

Apple cider vinegar could help keep your blood sugar levels balanced, according to several studies that have shown a link between the two. One study of people with type 2 diabetes who were not taking insulin found that taking two tablespoons of apple cider vinegar before bed resulted in lower glucose levels by morning. Another study found that insulin resis-

VINEGAR (ACETIC ACID)



tant people who drank a mixture of apple cider vinegar and water before eating a high carbohydrate meal had lower blood sugar afterward. Scientists think the antiglycemic effect of the acid is the key.

How does apple cider vinegar help you improve your health and well-being?

Since apple cider vinegar is made of apples, it contains the nutrients that are present in apples, such as vitamins, minerals, antioxidants and dietary fibre, while at the same time having very little fat and sodium.

Apple cider vinegar, made from whole apples and not pasteurised or filtered, will also contain all these nutrients plus the many enzymes and organic acids produced during the two fermentations needed to make the vinegar.

Organic acids

Apple cider vinegar contains five per cent acetic acid and much smaller amounts of malic acid, lactic acid, and various amino acids. They give apple cider vinegar its antiseptic property, which helps deter the growth of unwanted bacteria and yeasts in the digestive track. By taking a little apple cider vinegar before a meal, you can increase stomach acidity and thereby improve digestion and nutrient uptake.

Vitamins and other antioxidants

Some of the vitamins, amino acids, and bioflavonoids found in apples and apple cider vinegar are antioxidants, which help prevent cancer and protect the body against damage caused by exposure to chemical toxins.

Fibre

Apples and apple cider vinegar contain pectin, a water soluble fibre which can absorb water, fat, toxins, and cholesterol in the digestive tract and remove them from the body. Pectin also improves glucose metabolism and lowers blood

A CONTRACTOR STREET, S

pressure resulting in improved heart health. The insoluble fibre in apples aids digestion and elimination, promotes regularity, and contributes to bowel cleaning.

Minerals

Apple cider vinegar has a host of easily absorbable minerals, with potassium being by far the most plentiful. Potassium works together with sodium in the control of the body's water balance, conduction of nerve impulses, contraction of muscles, maintenance of a normal heart rhythm, and it is essential for the storage of carbohydrate and its breakdown for energy. Magnesium, a mineral found in smaller amounts, is a vital catalyst in enzyme activity, involved in the production of energy from food. It assists in the uptake of calcium and potassium and is required for the formation of healthy bones and teeth.

Way to add apple cider vinegar to your diet

- 1. Drizzle a teaspoon on top of your salad or mix it with your favorite salad dressing.
- 2. Dip your French fries in vinegar especially on sweet potato fries!
- 3. Add apple cider vinegar to mayonnaisebased or other vinaigrette-based salads like coleslaw.
- 4. Use as a marinade for meat, chicken, and vegetables. A vinegar marinade works well mixed with equal parts of olive oil.
- 5. Try a delicious mixture of 1 tablespoon of apple cider and 1/4 teaspoon of balsamic vinegar poured over grilled or roasted vegetables. This also works well poured over sautéed vegetables.
- 6. Glaze salmon in the broiler with a combination of apple cider vinegar mixed with honey. After baking is almost done, remove salmon, brush with the glaze. Return to the oven and broil fish until top looks bubbly.
- 7. If you love popcorn and want a low calorie substitute for butter, fill a spray bottle with

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apple cider vinegar and finely spray the popcorn and top with a little salt or pepper.

8. You can easily add one tablespoon of vinegar to any smoothie, but this one works well! Start by putting 1/2 tablespoon of vinegar into the blender, add a whole banana, five chopped strawberries, one tablespoon of honey, I cup of apple or orange juice, and blend until smooth.

9. Start your morning with a glass of water mixed with a teaspoon of apple cider vinegar and little honey. You can also add the vinegar to any juice.

10. Add some zest to a large can of baked beans by adding a tablespoon of apple cider

11. Rinse your fruits and vegetables with vinegar. This adds some vinegar to your diet and also removes harmful bacteria and pesti-

12.If you require lemon for some preparation, but find that you are out of it, just now, you can substitute it with apple cider vinegar. This fantastic product not only brings that tangy taste you require, but also adds its unique flavor to any recipe you prepare.

Easy recipes to include apple cider vinegar in your diet:

The sour taste of vinegar makes it hard to drink it on its own yet it is full of nutrients and has a number of health benefits. These recipes will ensure that apple cider vinegar is incorporated into your diet.

Pink super juice

- •One ½ C Fresh grapefruit juice
- One to two Tbs Apple cider vinegar
- Two tsp raw honey

Method

•Stir all ingredients together and drink. This juice is great for before every meal.

Cider Vinegar Chicken

Ingredients

- Six skinless, boneless chicken breasts
- Five teaspoons garlic salt
- One cup cider vinegar

Method

- Preheat oven to 350 degrees F (175 degrees
- Place chicken breasts in a 9x13 inch baking dish. Sprinkle with garlic salt, then pour vinegar over all.
- Bake at 350 degrees F (175 degrees C) for 35 minutes or until chicken is browned and cooked through, and juices run clear.

Green Beans with Cider Glaze Ingredients

- One pound green beans fresh
- One red onion medium, sliced lengthwise
- Two tablespoons butter
- Three tablespoons apple cider vinegar
- One teaspoon salt
- 1/2 teaspoon hot chili peppers freshly ground
- Two teaspoons dijon mustard

Method

- Cook beans in boiling water until crisp-tender, five minutes; drain.
- Cook Onions in butter in a large pot over medium heat for tow minutes.
- Add apple cider vinegar and cook until almost all the liquid is gone, seven minutes.
- •Stir in salt, pepper, and mustard; add beans
- and stir until heated through. Everything has its pros and cons therefore
- it is important to seek medical advice before using apple cider vinegar especially if you are suffering from sugar diabetes or heart diseases. If a medical practitioner gives you the go ahead then you can enjoy the health and nutritional benefits of vinegar.

Contact me:

Xolisisiwe Simelane: 2404 7231/2404 6363

DO YOU HAVE NNER PEACE?

I Line

I missed my period, am I pregnant? Could she be pregnant, and if so is the baby mine? Could I have put myself at risk of contracting HIV?

It is painfull when I pee, could I have contracted an STI? am so scared to go to the clinic, the nurses will ridicule me...

If all these questions are running in your head then you do not have inner peace .lt's not too late you can still find your inner peace . Visit Litsemba Letfu Mens clinic, Visit the DREAMS ON WHEELS mobile clinic when you spot one, Visit our New Start site in Matsapha and go to your nearest GOT IT GET IT outlet.



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FEATURE

nother powerful voice raised against the government's almost exclusive obsession with inequality is that of Chris Hart who made no bones about over-regulation and tax raids on those responsible for creating the country's capital. Merely shifting resources around is akin to moving the deckchairs on the Titanic and no answer to poverty alleviation, he as much as told the Smart Procurement World Conference in Cape Town on Tuesday. Rather, get the growthinhibiting regulatory hurdles out of the way, especially on labour and taxes, and investment will begin to flow again. South Africa's current political leadership is dysfunctional (can anyone prove that description inaccurate?). It's so wrapped up in its internal leadership disputes and crises, ranging from futilely trying to find a welfare payout agency with anything remotely like the technical capacity of the current incumbents, to the Zuptoid leadership in paranoia mode, that Hart and similar minded analysts will continue to shout into the wind. By the time anyone takes notice, we'll have an opposition party coalition in power. Because the ANC Freedom Charterists cannot win - the Zuptoids are too strong and will take the party down in their determination to keep the gravy train running. The longer that takes, the worse things will get. - Chris Bateman

By Carin Smith

APE TOWN - Government incentives are often there to make up for bad pol-'icy, according to economist Chris Hart. "Government policies can be enabling or disenabling. Rather take impediments out of the way," he said during a presentation at the Smart Procurement World Conference in Cape Town on Tuesday.

"Water flows downhill I always say. A high-

'STOP REGULATING EVERYTHING, ALLOW GROWTH'



er hurdle rate leads to a lower growth rate, while a lower hurdle rate leads to a higher growth rate."

Earlier during the conference Minister of Trade and Industry Rob Davies announced a new cost sharing grant relating to procurement and supply. The aim would be to enhance manufacturing supply capacity.

Hart said since the 1980s countries like China, Mauritius and Chile have overtaken SA. Mauritius - which has not much more than good beaches going for it in his view - started in 1980 with a gross domestic product (GDP) per capita of less than half of that of SA. Now Mauritius is regarded as the 5th most economically free country in the world.

"SA increasingly has a self-induced disabling environment, yet, the country has a high potential," said Hart.

In his view, the antidote for SA's three main challenges of poverty, inequality and unemployment should be policies which remove regulation of labour, remove over-taxin and address the deficits of both government households.

"Taxes are a burden. If the government taxing a tax base which is already in defice it is creating problems for those it should be serving," said Hart.

His criticism of Budget 2017 is that capital formation is being taxed.

"Government is trying to alleviate poverty, but it is not reducing poverty as it is merely shifting resources," said Hart.

"SA needs to be competitive not comparative. We must look at SA and Africa in a global context to see how the country can be competitive. Nobody is going to invest in SA if we are essentially against investors." Fin24

Focus on Sa scene

Dlamini sparks angry war of words in Western Cape

Dlamini was the target of a fullscale roasting by senior Western Cape DA politicians on Thursday for her handling of the social grants debacle.

In a debate at the Western Cape provincial legislature, the DA's Lorraine Botha said the Social Development Minister and the ANC-led government had proved they do not care about the poor.

"Dlamini has shown the middle finger to the Constitutional Court judgement of 2014. She has shown that, to her it is not that important whether the poorest of the poor do not get their only income, come the 1st of April 2017," said Botha.

Finance MEC Ivan Meyer said the South African Social Security Agency (SASSA) crisis began on the day President Jacob Zuma appointed Dlamini.

And his Cabinet colleague, Health MEC Nomafrench Mbombo, asked how grandparents were going to feed their grandchildren if grants were not paid from April 1st.

"Some of them are sick ... how are

OHANNESBURG-It is unclear

if struggle stalwart Winnie

Madikizela-Mandela would be

discharged from hospital yesterday, her

spokesperson Victor Dlamini told News24

Madikizela-Mandela was admitted to

the Milpark Hospital in Johannesburg

on Wednesday. Dlamini said he visit-

"She was fine, she was well. I will see

yesterday morning.

ed her on Thursday night.



TARGETTED: Bathabile Dlamini.

they going to take their medication without food? How are they going to send their children to school hungry?" she said.

Winnie Madikizela-Mandela 'fine' after hospital admission

Madikizela-Mandela was at the hos-

pital for a routine check when her doc-

tors recommended that she stay overnight

Dlamini was unable to provide any

Madikizela-Mandela was admitted to

the hospital briefly in December for

observation. In April last year, she was

in hospital after undergoing back surgery.

more detailed update."

for observation, he said.

additional information.

The ANC hit back, with MPL Pholisa Makeleni saying SASSA had reliably ensured that Western Cape recipients were paid their grants.

"There is no evidence that suggests beneficiaries [will be] adversely affected. This is [just a] hypothesis... which cannot be proven since the event has not happened," she said.

Maurencia Gillion, who is also ANC treasurer in the province, said the party cared about vulnerable people and children who depend on social grants.

"This government under the ANC undertook to make sure that all beneficiaries will be paid on time as it has happened many times since 1994," she said. She said the DA was stoking fear and

panic that beneficiaries would not be paid their grants.

"If the DA cared, its members would now all be working really hard in warehouses and stores to make up 17 million grocery hampers to distribute before the first of April to those poor people who they believe will not get grants," she said.

- TMG Digital/The Times

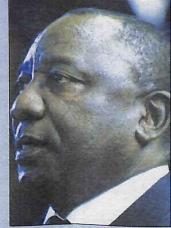
Ramaphosa reiterates commitment to land reform

OHANNESBURG - Deputy President Cyril Ramaphosa has reiterated the ruling party's commitment to land reform.

Responding to questions in Parliament from the EFF, Ramaphosa said the land issue was vitally important. There were various ways for the government to tackle the land question, including amending the Constitution, he said.

"Admittedly, amending the Constitution is a strategy ... implementing what is in the Constitution is another strategy. The ANC's commitment is deep and thorough. We will solve this problem," Ramaphosa said in the National Assembly on Thursday.

President Jacob Zuma last week contradicted his party when he repeated his earlier statement that the government would undertake a "precolonial" land audit and



STRATEGY: Deputy President Cyril Ramaphosa.

change the Constitution to facilitate expropriation without compensation.

The president said the principle of willing seller, willing buyer was not effective. **Businesslive**

Ensure grants are paid - Gwede Mantashe

OHANNESBURG - Social Development Minister Bathabile Dlamini has to ensure grants are paid come April 1st.

This is what ANC Secretary-General Gwede Mantashe, who spoke for the first time on the saga, told Sowetan.

Mantashe said: "The minister must make sure the grants are paid. The point I am making is, people must be paid, that's my concern right now."

This comes as there is a legal battle between the Constitutional Court and Dlamini, with the court demanding answers on how the department arrived at the decision that it could not provide the service to distribute the grants in-house.

The Constitutional Court is demanding answers from Dlamini and the South African Social Security Agency (SASSA) with regard to how they determined how the social grants should be paid out from April 1.

The court yesterday sent papers to Dlamini demanding to know who was the person responsible for determining on behalf of SASSA whether the agency itself would not be able to pay the grants by the end of March.

It also asked the date when the responsible person on behalf of SASSA first became aware it would not be

able to pay the grants itself and the reason why the court was not immediately informed of this fact, and who made the decision that it was not necessary to do so.

The Constitutional Court has given Dlamini until Monday to respond to the questions.

Mantashe refused to be drawn into the Constitutional Court's questions to Dlamini. He also did not want to reveal if the ANC leaders had met with Dlamini over the social grant saga. A court ruling in 2014 found the contract between Cash Paymaster Services (CPS), which is responsible to disburse 17 million social grants on behalf of SASSA, was unlawful and instructed SASSA to find a new company that will pay the grants. The CPS contract expires at the end of the month. CPS Director Serge Belamant was not available for comment at the time of going to print yesterday.

The DA, which approached the Constitutional Court specifically seeking a declaration that Dlamini has violated her oath of office by failing to perform the functions of her office with honour, dignity and to the best of her ability, said Dlamini was no longer fit to hold office.

Sowetanlive

Uber is killing us - protesting metered taxi driver

OHANNESBURG—"Uber is killing us," metered taxi driver Abner Mashikinoya said shortly after drivers went on strike, causing a traffic nightmare in Ekurhuleni yesterday morning.

Mashikinoya, a member of the Uber task team which was established to kick Uber out of the market, said they have exhausted all avenues in government and had to go on strike. Traffic was blocked on major roads in Ekurhuleni, east of Johannesburg, with over 60 metered taxi drivers blocking roads. "Uber... came here to kill the industry. We can't even take our children

to school.

It's enough. We are tired and we are angry," he said. Mashikinoya said metered taxi drivers were planning to partner with minibus taxi drivers to get government's attention. "We are forced to partner with taxis, Government fears them, not us. They do not want to talk to us. They know Uber is illegal but have done nothing about it." He said metered taxi drivers tried to organise a meeting with Transport Minister Dipuo Peters but her office cancelled the meeting at the 11th hour. "This shows that government is undermining us. It must

just stop. It came illegally, it's operating illegally.

FINE: Winnie Madikizela-

It's not registered, it's something that came just to kill us." He said things quickly changed for metered taxi drivers after the 2010 World Cup when government regulated prices.

"The government regulates pricing. They imposed R15 a kilometre. They never told us the World Cup is over, please go down. Now Uber came and surveyed our system, and went at the lowest price ever. I would also use Uber because it's cheap." AP

ICASA declares SABC editorial policies invalid

JOHANNESBURG - The Independent Communications Authority of South Africa (ICASA) has declared the SABC's editorial policies invalid

The SOS Support Broadcasting Coalition and Media Monitoring Africa, represented by the Legal Resources Centre, challenged the amendments to the SABC's editorial policies on the basis that the SABC had failed to publish the proposed amendments to its editorial policies for public comment

before accepting the amendments on January 25, 2016. The parties argued that the failure to publish the proposed amendments was in breach of section 6(6) of the Broadcasting Act of 1999.

ICASA's Complaints and Compliance Committee (CCC) noted that the amendment to the editorial policies contained a number of significant revisions that were of concern to the complainants, including that—

-It altered the substance of the upward referral policy, by which the CEO

would be replaced by the COO to resolve disputes;

-It removed the prohibition on hidden cameras and sensational reporting in the coverage of crime;

-It removed the obligations to exercise care when interviewing people without broadcast experience;

-It removed the obligation on staff to consult the office of the Chief Legal Advisor;

-It removed guidance on privacy issues. *TMG Digital*

UCT researchers find sudden death gene

APE TOWN – University of Cape Town researchers have discovered a gene that causes sudden death in young people and athletes.

This discovery is the biggest breakthrough in South African cardiology since Dr Christiaan Barnard's first heart transplant.

The gene, called CDH2, causes a genetic disorder that leads to cardiac arrest.

Researchers say they'll use this discovery to help diagnose and treat heart muscle disease in the future.

Dean of Health Sciences at UCT, Bongani Mayosi said: "It involves teams across three continents to really arrive at this and each team contributing something to try to solve the puzzle.

"The discovery of a gene is almost like looking for a needle in a haystack because you can imagine you have three billion changes in our genome and there is this one spelling error that you are looking for in three billion letters. So it requires major detective work to find this."

eNCA

NEWS IN BRIEF

UN proposes payment cuts

NEW YORK - The United Nations on Thursday proposed a series of new steps aimed at stamping out sex abuse by peacekeepers, such as cutting off payments, as a report showed an increase in abuse allegations. UN Secretary-General Antonio Guterres said in an annual report that there had been a total of 145 cases of sexual exploitation and abuse involving troops and civilians across all UN peace missions in 2016, up from 99 in 2015. The increase is partly explained by the fact that more victims are coming forward, said the report. The United Nations has been badly shaken by the wave of allegations of sex abuse by the troops it deploys in missions with a clear mandate to protect civilians. AFP

Pharaoh statues found in muddy pit

CAIRO - Archaeologists in a muddy pit in a Cairo suburb on Thursday uncovered two pharaonic statues dating back more than 3 000 years. The relics were found in Mattarya district, site of the ancient Pharaonic capital of Heliopolis and today a sprawl of working and middle class districts in northeastern Cairo. The statues discovered on wasteland between crumbling apartment blocks, are thought to represent Pharaohs from the 19th dynasty, which ruled from 1314 to 1200 BC. AFP

Dlamini-Zuma to officially handover

ADDIS ABABA -

Outgoing Chairperson of the African Union (AU) Commission Nkosazana Dlamini-Zuma is set to officially handover to the incoming chair Faki Mahamat on March 14 in Addis



summit of heads of state and government in January. Reports indicated that he received 28 votes in the final round of voting, while Kenyan Foreign Minister Amina Mohamad got 24 heads of state behind her. News24

Mauritania votes to abolish Senate

NOUAKCHOTT - Mauritania's lawmakers voted Thursday to get rid of the Parliament's upper chamber, and alter the country's flag to better represent those who battled for independence from France. Lawmakers in the lower house of the West African Islamic republic passed a contentious constitutional amendment package by 121 votes to 19 including the measures. The changes will now be considered by the Senate, where the government also has a majority meaning the body will have to vote on its own abolition and replacement by regional councils. The government has a majority in both chambers.

Kombayi hands over mayoral chain

HARARE - Fired Mayor Hamutendi Kombayi handed over the mayoral regalia with missing gold and silver links to the chain, outgoing Gweru Commission Chairperson, Tsunga Mhangami, claimed during elections to choose the new mayor on Thursday. Gweru councillors went for polls to choose the new mayor and his deputy following Kombayi's dismissal by Local Government Minister, Saviour Kasukuwere on charges of gross misconduct and abuse of council funds. Ward nine MDC-T councillor, Charles Chikozho, was elected the new mayor after beating Ward Five councillor Simon Chapukira (Zanu PF) by 10 to six votes respectively.

New Zimbabwe

Afficallews

Female presidential hopeful defies critics

OMALI - Casting her bright yellow scarf over her golden Somali "dirac" gown, Fadumo Dayib speaks in a hushed tone.

But as the first woman to run for president in Somalia, she means to be heard.

"The more I get threats, the more I get insults ... the more I'm convinced that I'm doing the right thing," she told the Thomson Reuters Foundation at a conference in London.

Dayib knows about hardship. She was born in a refugee camp in Kenya, and her mother lost 11 of her siblings - all to preventable diseases. Her family and millions of others were forced back to Somalia, before they fled civil war to Finland.

She learnt to read and write only as a teenager and now boasts degrees from Harvard University and the University of Helsinki.

After a long international career in public health, Dayib decided to enter the Somali political fray in 2014, ruffling feathers as she did

"They really know that if I were to come into office I would make a change," said Dayib, who has received death threats and ridicule from critics in Somalia and among the diaspora.

A fragile country shattered by more than two decades of conflict, Somalia is grappling with huge issues from famine and drought to Al Shabaab militants.

Dayib did not succeed in her quest to win the presidency. She dropped out of the race, and Mohamed Abdullahi "Farmajo" Mohamed, a dual U.S.-Somali citizen and former prime minister, was elected president on Feb 8., in a process in

which around 14 000 clan elders and traditional leaders chose lawmakers, who then selected the president.

The new president has yet to confirm his Cabinet.

"I'm not in it," Dayib said, despite rumours that she may be appointed to a leading role, such as foreign

She said there had been progress in the acceptance of women in Somalia's male-dominated politics.

"Initially there was a lot of resistance and a lot of negativity but now even when I see Somalis on the street the first thing they do is call me 'madam president' - from being laughed at in 2014," said Dayib. 'We've come a long way.'

Despite quitting the presidential race, citing bribery and corruption pressures, Dayib thinks that simply



THICK SKIN: Fadumo Davib.

declaring her candidacy instigated a movement among Somali women, who are engaging with politics and demanding rights.

Somalia has nearly hit its ambitious 30 per cent quota for female representation in Parliament, with 28 per cent of lawmakers now women, said Dayib.

The trend is rapidly spreading across Africa too, she said.

Buhari returns to Nigeria after treatment in UK

BUJA - Nigeria's President Muhammadu Buhari returned home yesterday after nearly two months in Britain on medical leave, his office said in a statement.

The 74-year-old has been in London since January 19, officially on vacation and to have what the presidency said was "routine medical check-up".

But aides have had to counter persistent rumours online that he was seriously ill or even dead, despite the publication of a series of photographs showing him meeting senior Nigerian politicians.

Buhari had previously travelled to the British capital in June last year to receive treatment for what was described as a persistent inner ear infection. The nature of his latest treatment was not disclosed. His planned return was announced in a statement on Thursday. Earlier in the day the presidency tweeted two photographs of the former military ruler with the most senior cleric of the world Anglican congregation, Archbishop of Canterbury Justin Welby. Buhari, dressed in a brown Muslim robe and skullcap, looked painfully thin as he was seen shaking hands with Welby, a former oil executive who worked in Nigeria before he was ordained.



MALNOURISHED: Mother Layla, 30, takes care of her baby Isse Mohammed who is a year old and being treated for malnutrition in the Hospital Stabilisation Centre in Garowe Puntland. (AP)

Kenya to hire foreign doctors as strike talks fail again AIROBI - Kenyan authorinent." "We decided that doctors who

would hire foreign doctors to get public hospitals running again after talks failed to end a strike that has crippled healthcare for 94 days.

The government has threatened repeatedly to fire striking doctors and has even gone so far as to jail union officials in a bid to end the country's longest-ever medical strike, but the doctors are digging their heels in.

Peter Munya, the Chairman of the council of governors, said the government was "working on contingent measures to return the health sector to where it was by looking for services wherever they are available in the continent or outside the conti-

ties said Wednesday they have failed to resume work should consider themselves sacked," he added.

A furious President Uhuru Kenyatta on Tuesday lambasted the some 5 000 doctors who have been striking for better pay and working conditions, accusing them of "blackmail".

"We will not succumb to threats and intimidation. Do these doctors think we are that stupid? We have offered you better salaries than those in private hospitals!" he said at a joint press conference with Munya.

At the root of the doctors' strike is a Collective Bargaining Agreement (CBA) agreed between the government and the unions in 2013.

Libyan faction takes fight to eastern commander

UNIS/BENGHAZI - Early yesterday morning, small groups of armed pick-up trucks raced across the desert towards some of Libya's biggest oil export termi-

A previous attempt by the Benghazi Defence Brigade BDB) to capture the ports had fal . But the attack last Friday caugl Libyan National he eastern-based ny (LNA) by surprise.

The LNA's W Irawal from the ports of Es Side d Ras Lanuf has dented its claim military superiority, dimming leader, Khalifa prospects for its ar, to expand his

power. It also opens up a new front between factions battling on and off for power in Libya since 2014, throwing efforts to unite the country and rebuild oil production into deep uncertainty. The North African state is exempt from a recent OPEC deal to limit global supply, and had more than doubled its output in recent months to about 700 000 barrels per day (bpd). The LNA says it is mobilising for a counter attack, personally overseen by Haftar, against the BDB, the most recent armed faction to contest ports that should account for more than half of the OPEC member's exports. Reuters

NEWS IN BRIEF

US Marines deploy artillery battery

SYRIA - The United States has sent a Marine Corps artillery battery into Syria to help defeat the Islamic State group in Raqa, the capital of

their supposed caliphate, a US official said. The

official said troops from the 11th Marine Expeditionary Unit had deployed a battery of

155mm Howitzers to an outpost in Syria. The Marines "are ready to conduct their mission"

to support the offensive on Raqa, the official

told AFP, confirming a report in the Washington

Post. The move marks a significant step for

conventional US forces in Syria. Currently, the

United States has limited its ground troops to

about 500 special operations fighters whose job

has been to train and assist the SDF, a local

Nearly all flights cancelled at Berlin

FRANKFURT - Nearly all flights were cancelled

at Berlin's two airports yesterday due to strike

action by ground staff, who want an increase

in pay to 12 euros (\$12.71) from 11 euros an

hour. Berlin Airport, which operates Tegel and

Schoenefeld, said 455 flights had been cancelled

at Tegel and 204 at Schoenefeld as of 0615

GMT. The strike was due to run for 25 hours

from 4am yesterday. Carriers, including Air

Berlin, Lufthansa, easyJet and Ryanair serve

Assange accuses CIA

LONDON - WikiLeaks founder Julian Assange

on Thursday accused the CIA of "devastating

the two airports. Reuters

incompetence" for

Arab-Kurdish alliance fighting IS. AFP

Ford Rev

World's heaviest woman sheds 100kg

UMBAI - Indian doctors said on Thursday that an Egyptian, who is believed to be the world's heaviest woman, had lost more than 100kg after successfully undergoing weight-loss surgery.

Eman Ahmed Abd El Aty, who previously weighed around 500kg, had not left her house in Egypt in over two decades, until arriving in Mumbai last month for bariatric surgery.

"We are happy to inform all well-wishers that the medical team of Saifee Hospital has successfully performed the surgery on Eman Ahmed," said a statement.

"The future course of action for the medical team working on her will be to correct all her associated medical problems, to get her fit enough to fly back to Egypt as soon as possible."

A spokesman for Muffazal Lakdawala, who is leading Abd El Aty's treatment, said the 37year-old Egyptian's weight had been brought under 400kg since she arrived in Mumbai last

"Eman has lost over 100kg and has been shedding weight gradually on a daily basis with all the treatment and support."

The Egyptian is still believed to be the world's heaviest woman, ahead of American Pauline Potter who the Guinness Book of World Records recorded at 293kg in July.

Abd El Aty was flown to India's commercial capital in a specially modified Airbus for treatment. AFP



THINNER: Eman Ahmed Abd El Aty lies in a hospital bed at the Saifee Hospital in Mumbai after a weight-loss operation. (AFP)

French-Swiss firm Lafarge ready to sell cement for Trump's wall

EW YORK - French-Swiss group LafargeHolcim is ready to sell its cement to build US President Donald Trump's controversial border wall, the company's CEO said in an interview.

The wall Trump promised to erect along the US-Mexico border, valued at tens of billions of dollars, is at the centre of a diplomatic crisis between Mexico City and Washington and is provoking criticism around the world. "We are prepared to supply our materials to all types of infrastructure projects in the United States," LafargeHolcim chief Eric Olsen told AFP. "We are the leader in cement, so we supply all our customers," he said. "We are here to support the building and development of the United States." Asked about possible consequences for the company's reputation, Olsen stressed that LafargeHolcim is not a political entity.

"We are here to supply our customers' needs," he said. "We don't have a political view on things."

He refused to comment on a possible victory for the extreme right-wing candidate Marine Le Pen in the French presidential election, a prospect increasingly worrying international business and financial circles. AFP

South Korean president sacked

President Park Geun-Hye was fired by the country's top court yesterday, as it upheld her impeachment by Parliament over a wide-ranging corruption scandal.

The unanimous decision brought months of political turmoil - that saw millions of people take to the streets - to a climax and triggers a new presidential election, which is to be held within 60 days.

It also means Park, the country's first female president, also becomes its first leader to be removed by impeachment. She is obliged to leave the Blue House and loses her executive immunity from prosecution.

Park's actions "seriously impaired the spirit of representative democracy and the rule of law," Constitutional Court Chief Justice Lee Jung-Mi said. "President Park Geun-Hye... has been dismissed."

Rival groups of supporters and opponents watched as the verdict was read out live on television.

Park was found to have bro-



FIRED: South Korean President Park Geun-Hye.

ken the law by allowing her friend Choi Soon-Sil to meddle in state affairs, and breached rules on public servants' activ-

"Park's breaching of the constitution and the laws betrayed the trust of the people," said Lee, describing her actions as 'a serious and unacceptable violation of the laws".

The president "completely concealed Choi's meddling in

ever suspicions over the act emerged and even criticised those who raised the suspicions."

One of Park's lawyers expressed "strong regrets" over the ver-

But Kwon Seong-Dong, a lawmaker and a member of the parliamentary indictment committee, said the verdict confirmed "the rule of law that all people, including the president, are equal in front of the law."

Park, the daughter of a late army-backed dictator, secured the highest vote share of any candidate in the democratic era when she was elected in 2012.

But her aloof style and a series of controversies, coupled with mounting economic and social frustrations, saw her ratings plunge and millions take to the streets to demand her removal.

She was impeached by Parliament in December on charges including bribery and abuse of power, and the Constitutional Court, which under South Korean law had the final say, upheld the decision yesterday.



a press conference streamed live from Ecuador's embassy in London, where he has been living as a fugitive from justice since 2012. AFP

More than 20 000 refugees enter China

BEIJING - More than 20 000 Myanmar refugees have entered China, fleeing areas along the border after violent clashes broke out between the south east Asian country's army and ethnic rebels this week, Beijing said Thursday. Geng Shuang, a spokesperson for China's foreign ministry, said at a regular press briefing on Thursday that the Myanmar residents are being offered humanitarian assistance "to temporarily avoid the war". The latest clashes are in northeastern Shan state, which has seen repeated bouts of heavy fighting between the army and a band of well-armed ethnic minority militias since November, undercutting a government peace

Axe attacker arrested

DSSELDORF - German police have arrested an axe-wielding attacker believed to be suffering from mental health issues after he injured seven people at the main train station in Dusseldorf on Thursday. The 36-year-old man is from the former Yugoslavia, according to police, who said he suffered serious injuries when he jumped from a bridge while trying to escape. "An assailant probably armed with an axe attacked people at random at about 20:50 local time," city police said in a statement, adding he "apparently suffers from mental problems". Out of the seven injured, three were badly hurt and four were slightly injured," they said. AFP



DISASTER: Storm Doris raged through England, bringing down more than one mature tree. This one lies across a main road in Isleworth, London. (AP)

Death toll rises to 35 in fire at youth shelter

AN JOSE PINULA — A blaze that killed at least 35 girls at a shelter for troubled youths, erupted when some of them set fire to mattresses to protest rapes and other mistreatment at the badly overcrowded institution, the parent of one victim said on Thursday.

Officials said they are still investigating who started the fire on Wednesday at the longcriticised shelter on the outskirts of Guatemala's capital. It hous-

es troubled and abused boys and girls as well as juvenile offenders.

19 victims were found dead at the scene, and 16 more succumbed one by one to their grisly injuries at hospitals in Guatemala City. Several more girls were fighting for their lives, some with severe burns over more than half their bodies.

The 35th death was announced by the General Hospital late on Thursday while President Jimmy

Morales called for a restructuring of the country's youth shelter system, which houses some 1 500 children around the country, during a news conference. Outside the presidential palace, dozens of protesters gathered to demand answers.

The fire started when someone ignited mattresses in a dormitory that held girls who had been caught the day before during a mass breakout attempt, authorities said. AP

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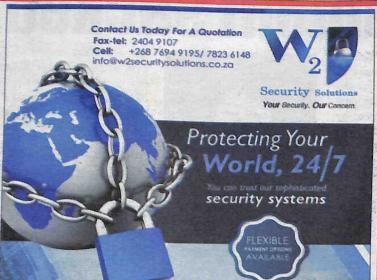
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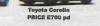


































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DEATHS

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Relatives and filerds of Gioria Nomes Anderson are notified that she is late. There will be a memorial service at Cathedral Mandzini al 2pm on Friday 11/03/2017. Sine will be fold to rest at her parental home knishoga Mhobodienion Simemeteio Siburday 11/03/2017 ngumateniwakha. after a night vigil. Announcement by fortilly.

1081315 Though He slav me vet will I hope in him I WE SLEEV delend my ways to his lace.



Delinah diamini (nee matsebula) has passed on to be with the Lord. Memorial service will be held at Fairview FEA Manzini 11/03/2017 Saturday. Funernal on Gunday 0430 am miler a right vigil of Bushiyankhomo Mbekelwent



Kwattowa tililobo nebengent ba nebengeni ba Mabutseka isajah Isabedze jotahun ngw Chief Maweiantio kulai a kase kho emhiabeni. Utawufihiwa nge Mgoibela 17/03/2017 emuva kwemiindzelo ngaLesihianu; ngaLesihlanu; in k on d z s yenikh umbuto ngaleshianu nga 2.00 pm Emsehi Mathodist ngase Filling station.



Friends and relatives one informed of the death of Lucky Jelis. Funeral on Saturday 11 March 2017 at 5mm at eThandweni Enhiulweni Manianyana eder a night del on Friday.



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Kwatiswa lihiobe nemndent wa Mbidiana Mumdo kutsi skasekho emhlabeni, Kwatawa benguni eBulandzeni neMaLangeni okufukeni (bekhakhakhe), Uthbre eMobhelstent ngeMcIbelo mhikka 11/03/2017 emuvalovemlindbelo. Utihhum ngeLisiko leMaLangent. Simemaetelo sikhishwa ngu Macebo nxumale egumenilemndent.



kaVelezizweni, Sifundza (nee Mthethwa) kutsi kuBoyane kaNdiela ngemeva kwemlindzalo. Kwatewa nebidubo kulunga eNgcamini kanye nalabase Nkambeni. Simemetelo statishwa nganyari wakhe Ellor Shandan egamentlamaderi.



Relatives and triends Kwatiswa tihlobo Kwatiswa tihlobo High School, Then Jamyderil. proceed to Dups for cremation Announcement by her son Lucky Mbemba on behalf of the forelly.



Friends and relatives of Bongekile (Sdie) Mavimbela are native of her demine. Funeral on Saturday 1903/2017 fem aller s her parental home Makholokholo Sidwashini Cometry. Announcement by

THE STATE OF SHAREST



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ARCELONA - Ivan Rakitic committed his future to Barcelona by signing a contract extension, tying him to the Nou Camp until 2021

The Croatian, who arrived in Catalonia in the summer of 2014, put pen to paper at the club offices at 12pm yesterday

His new deal will included a buyout clause worth £109million. Rakitic has made 145 appearances for the Spanish giants over the past three years, scoring 23 goals in the process.

Barcelona confirmed the news on Thursday evening, a little less than 24 hours after their sensational Champions League victory over Paris Saint-Germain.

Inspired by a stunning performance from Neymar, they somehow clawed their way back from a four-goal first-leg deficit to move into the quarter-finals 6-5 on aggregate thanks to three strikes after the 88th minute. Daily Mail



SA SURFER MAKES HISTORY, RAISES **R6M FOR CHARITY**

APE TOWN - South African surfer Chris Bertish has become the first person to cross the Atlantic Ocean on a stand-up paddle board.

The first solo, unsupported transatlantic trip, has raised millions of rands for charity.

Bertish arrived in Antigua in the Caribbean after a marathon journey across the Atlantic from Morocco.

He rowed his small craft more than 7 000km in 93 days.

He had been alone at sea since leaving Morocco three months ago.

One of his greatest fears was encountering sharks in open water.

"You've got to be very careful out there. There are all sorts of things in the Oceans," he said.

His crossing has raised more than R6million for three charities, including the Signature of Hope Trust, the Lunchbox Fund and Operation Smile.

AB back at No 1 in ODI rankings

APE TOWN - Proteas ODI skipper AB de Villiers has regained the top spot in the ICC ODI batsmen rankings after their recent series victory against the Black Caps.

De Villiers scored 262 runs to become the highest run-scorer in the series and took the No One ODIranked Proteas team to a 3-2 series triumph.

His performance in New Zealand saw him overtake Australian opener David Warner at the top of the standings, reclaiming the top spot within two months of losing it to India captain Virat Kohli.

De Villiers is currently on 875 points, four points ahead of Warner and 23 clear of Kohli.

It is the 10th time that the 33-yearold De Villiers finds himself at the top of the rankings since first taking the spot in May 2010.

De Villiers has never been ranked outside the top five since September

The Proteas dominate the ICC

Bilic's defensive style of

ICC ODI BATSMEN TOP 10 RANKINGS:

- 1. AB de Villiers (RSA) 875
- 3. Virat Kohli (IND) 852
- 4. Joe Root (ENG) 787
- 5. Faf du Plessis (RSA) 781
- 6. Quinton de Kock (RSA) 780
- 7. Martin Guptill (NZ) 777
- 8. Kane Williamson (NZ) 758
- T9. Steve Smith (AUS) 733

Tahir). Sport 24

- 2. David Warner (AUS) 871

- T9. Babar Azam (PAK) 733

rankings, as they are the No One ranked team, have the No One batsman (De Villiers) and bowler (Imran

PSG PLAYERS RETURN TO HOSTILE RECEPTION IN FRANCE ARIS - Paris Saint-Germain players and their families

DEJECTED: Paris Saint Germain players.

were threatened by angry fans on their return to the French capital following their 6-1 Champions League defeat in Barcelona. The club said players were insult-

ed and had their cars vandalised as supporters waiting to confront the team at Bourget Airport created an 'extremely hostile and aggressive climate'.

PSG said one person was struck by a car during the incident, which is now the subject of a police investigation.

The Ligue 1 side said it strongly condemned the behaviour of the supporters involved, who were incensed that Unai Emery's team had blown a 4-0 first-leg lead to crash out of Europe.

A statement from the club read: "On Wednesday night, upon their return from Barcelona, the Paris St Germain players were confronted and threatened by several individuals at Bourget Airport, despite the club and authorities reinforcing security.

Vandalising

"These individuals verbally insulted the players before vandalising their cars. Several vehicles were damaged.

"In this extremely hostile and aggressive climate, all vehicles were escorted to ensure the safe passage of the players, their families and club staff members. One individual was struck by a car trying to escape the crowd that was physically threatening the players and their families".

Daily Mail



NDIAN WELLS - Former world number five Eugenie Bouchard's 2017 struggles continued on Thursday at Indian Wells, where she fell in the first round to Germany's Annika Beck.

Beck made the most of Bouchard's errors to dispatch the Canadian 3-6, 6-2, 6-2.

Although it was her second firstround exit in as many tournaments since her third-round defeat at the Australian Open, Bouchard said she was encouraged to be playing pain free after battling an abdominal injury after Melbourne.

"I didn't have a good serving day today, but I did have a pain-free serving day today so that was really good," said the 23-year-old, who shot to stardom with her run to the Wimbledon final in 2014.

Now that she's able to train at 100 per cent, Bouchard said, she hopes she can get her season on track and improve on her current ranking of 53 in the world.

"I feel like it is now at 100 percent for sure, it has for a couple of weeks," she said of her training. "But as soon as you start training 100 per cent it doesn't translate automatically.

"You still need weeks and weeks of that to feel like normal."

Andrea Petkovic booked an all-German clash with second-seeded Angelique Kerber, and she's hoping some inside knowledge will help her get past her Olympic teammate and friend.

Withdrawal

Kerber is the top player in the draw and guaranteed to return to number one on the world thanks to Serena Williams' injury withdrawal.

She enjoyed a first-round bye while Petkovic was leading Vania King 6-0, 2-0 when the American retired from their first-round match Thursday with a left ankle injury.

AFP Train to the state of the state

IDID NOT ENJOY MY FINAL WEEKS AT WEST HAM - PAYET ARSEILLE - Dimitri any pleasure. Payet has hit out at Slaven

from West Ham in January. The French star rejoined Marseille in a £25m deal earlier this year in a move that angered supporters after the manager revealed he did not want to play for the club again.

football as he reveals the reasons

behind his acrimonious departure

After a lacklustre end to his Hammers career, the 29-year-old already has three goals in eight appearances for his new club.

And Payet has lifted the lid on his controversial exit from the London Stadium, admitting to French newspaper L'Equipe: "Our way of approaching matches, the defensive system put in place did not please me.

"You can say that it bothered me, yes. I got through games without

"I had contact with Marseille and most notably with Rudi Garcia, who had a philosophy that I knew well. The choice was quick. If I waited six months I would lose six months."

Payet reveals that he snapped after West Ham's fortuitous home win over Hull in December, secured thanks to a Mark Noble penalty.

Result

The result lifted Bilic's side five points above the drop zone, but Payet knew that he risked going backwards if he remained with the Premier League club.

"With West Ham at home against Hull, we won 1-0 and they hit the post four times. In the changing room everyone was happy, but the the man of the match that day was the post".

Daily Mail



HONESTY: Dimitri Payet



ANCHESTER - Manchester United star Zlatan Ibrahimovic has already held talks over a move to LA Galaxy. That's according to Alexi Lalas, the MLS club's former general manager.

Ibrahimovic, 35, joined United on a free transfer from Paris St-Germain last summer. And the Swedish superstar has hit the ground running at Old Trafford, scoring 26 goals in all competitions already this season.

However, he is yet to agree an extension to his initial one-year deal with the Red Devils and Lalas reckons a move to the US could be on the cards.

When quizzed over the Galaxy's interest in Ibrahimovic, he told BBC Radio Five Live: "There have been conversations and, I think, a relationship for some time regarding this possible move.

The Galaxy are Major League Soccer's 'super club'. They do big, bold things.

"They have sexy signings, that's what they have built themselves as, that's what they sell themselves as, and this type of signing would fall right into play with that." Lalas, who left the MLS outfit in 2014, insists a switch would be about more than money, adding: "The pitch to Zlatan Ibrahimovic is not just that you get to come to Major League Soccer and they will pay you a lot of money.

"It is also that you get to expand that brand in a market that continues to get bigger and bigger.

"I think they do have a chance (of signing Ibrahimovic). Whether it's this summer or maybe a year from now I still think there is going to be an interest."

DailyStar

PSG INTERESTED IN WENGER

ONDON - Arsenal broke their silence on the speculation about Manager Arsene Wenger's future on Thursday, with PSG interested in snapping up the veteran boss.

The Gunners board took the unusual step of releasing a statement to clarify the future of their under-fire boss - who remains defiant despite calls from disgruntled fans for him to leave at the end of the season.

Intriguingly, the statement indicated that the decision over whether or not Wenger will sign a new deal would not be made solely by the Frenchman, but collectively with the board.

But the statement from the club's Chairman Sir Chips Keswick was

ONDON - Arsenal broke met with apathy from Arsenal fans given its ambiguity.

ALL THE PROPERTY OF

The statement read: "We are fully aware of the attention currently focused on the club and understand the debate.

"We respect that fans are entitled to their different, individual opinions, but we will always run this great football club with its best long-term interests at heart.

"Arsene has a contract until the end of the season. Any decisions will be made by us mutually and communicated at the right time in the right way."

The statement stopped short of publicly backing Wenger, with results between now and the end of the season likely to be the key factor in whether he stays. *Daily Mail*

Pep, Kane win monthly awards

ONDON - Manchester City Manager Pep Guardiola has been named the Premier League manager of the month for February, while in-form Tottenham Hotspur striker Harry Kane picked up his fourth Player of the Month award.

City, who are third in the table, were unbeaten last month, winning all three of their Premier League games, scoring eight goals and conceding once, against West Ham United, Swansea City and Bournemouth.

Guardiola, who picked up the award for the first time, beat Manchester United Manager Jose Mourinho, Chelsea head coach Antonio Conte and West Bromwich Albion boss Tony Pulis.

Meanwhile, the 23-year-old Kane received his award after propelling Tottenham to second in the table by netting four goals in three league matches, including a hat-trick in last month's win over Stoke City.

"It's a great honour," Kane told the Premier League's website. "I'm in good form at the minute, I feel confident going into every match."

The England forward won the award by edging out Manchester City duo Gabriel Jesus and David Silva, West Brom defender Gareth McAuley, Hull City goalkeeper Eldin Jakupovic and Everton striker Romelu Lukaku. *AFP*



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Do not open before 09:00 Hours on the Friday of the 31st March, 2017.

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A Compulsory pre-tender meeting will be held at Mbabane CTA Body shop on 15th March, 2017 at 08:30-10:00hrs.

Tenders received in time by the latest date and time for submission will be opened at the Treasury Building at 09.00 hrs on the 31st March, 2017. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Certificate, Original Government General Receipt and Tender Security of E30.000.00 must be enclosed in the tender envelope

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Tenders received in time for submission will be opened at the Treasury Building on the 31" March, 2017 at 090:00hrs. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Certificate, Manufacturer's Authorisation Certificate, Declaration of Eligibility, Original Government General Receipt and Tender Security of E50.000.00 must be enclosed in the tender envelope.

Tenderers must have the same Company owner\s name\s on all documents. If it is not the same, the tender document will be rejected.

Government does not bind itself to accept the lowest or any tender.

For further information contact the following: email addresses swanedlamini@yahoo.com or centraltransporta@gmail.com

Tender documents to be collected from CTA, General Transport Manager's Office Dianubeka Building 4th Floor Mbabane Headquarters. Original general receipt must be produced in order to obtain tender documents

SECRETARY TO SWAZUAND GOVERNMENT TENDER BOARD



EX-DOWNS MAN COMPLETES STELLENBOSCH FC SWITCH

OHANNESBURG -Former Mamelodi Sundowns striker Mame Niang has completed his move to Stellenbosch

The Siya crew reported back in January that the 32-year-old was wanted by Sammy Troughton as Stellenbosch look to try and secure a spot in the Absa Premiership, and they will be hoping that Niang's experience can help them in their promotion push.

Niang confirmed the move on his Instagram account yesterday, saying: "Done deal. Alllah is the one. Thank you again."

The forward has signed with Stellenbosch until the end of the season, and will be hoping to regain his scoring touch after a lengthy spell off the field.

soccerladuma

'We'll have a go at Kaizer Chiefs'

Stellenbosch FC coach Sammy Troughton says his side will "have a go" at Kaizer Chiefs in their Nedbank Cup Last 32 clash at the Athlone Stadium tonight.

Troughton dismissed a cautious approach for his National First Division side, saying to sit back and invite pressure from the AmaKhosi would be "suicidal".

Instead they will look to take the game to the Soweto giants and try to pressurise the 13-time Nedbank Cup winners into errors.

"We go in with belief," Troughton says. "I am going to have a go at Chiefs. They are on a good run and it is going to be very tough, but I think we can ask some questions of them.

"I'm confident we can give them a competitive game, though if we get hammered by four or five [goals], then you think about that after-

"I have a feeling they are going to come with a strong team, they also need to do well in the cup.

"I don't think the right way to go is to sit back and defend and try and hold out.

"We have to try and take the game against them.

"If we encourage Chiefs to build up and have possession, that could be suicidal.'

Troughton says the mismatch in the stature of the clubs is obvious, but that it gives his side the opportunity to write their names into folk-

"It really is a David vs Goliath clash when you take into account the rich history of Kaizer Chiefs and the fact that Stellenbosch FC is seven only months old.

T

TMG Digital



ADVERTISEMENT FOR INVITATION TO TENDER

INVITATION TO TENDER FOR LUBRICANTS, OIL, GREASES

Tender Reference NO.12 OF 2017/18

Central Transport Administration under the Ministry of Public Works and Transport now invites sealed Tenders for the Supply and Delivery of Lubricants, Oil and Greases.

Tenders must be accompanied by an original general receipt for E 500.00 (Five hundred) which should be paid at Mbabane Revenue Office (Account no. 911/1101/21990) payment is non-refundable.

Tenders must be enclosed in a sealed envelope

The Outer envelope must be marked as follows: The Secretary to the Swaziland Government Tender Board

The Envelope must be clearly marked with the following words; "Central Transport Administration" Tender No.12 of 2017/2018 Supply and Delivery of Lubricants, Oils and Greases"

Do not open before 09:00 Hours on the 31" March, 2017.

Tenders must be delivered to the offices of Tender Board, Tender Box Mbabane, Swaziland, by the 31" March, 2017 at 09:00 Hours and deposited in the Treasury Tender Box.

A Compulsory pre-tender meeting will be held at Mbabane CTA Body shop on 15° March, 2017 at 14:00-15:00hrs.

Tenders received in time for submission will be opened at the Treasury Building on the 31" March,2017 at 09:00hrs. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Document, Manufacturer's Authorisation Certificate, Declaration of Eligibility, Original Government General Receipt and Tender Security of E40.000.00 must be enclosed in the tender envelope.

Tenderers must have the same Company owner\s name\s on all documents. If it is not the same, the tender document will be rejected.

Government does not bind itself to accept the lowest or any tender. For further information contact the following: email to: centraltransporta@gmail.com or swanedlamini@yahoo.com

Tender documents to be collected from CTA, General Transport Manager's Office Dianubeka Building 4th Floor Mbabane Headquarters. Original general receipt must be produced in order to obtain tender documents.

SECRETARY TO SWAZILAND GOVERNMENT TENDER BOARD



ADVERTISEMENT FOR INVITATION TO TENDER

INVITATION TO TENDER FOR THE SUPPLY AND DELIVERY OF CENTRAL TRANSPORT

Tender Reference NO.14 OF 2017/2018

The Central Transport Administration under the Ministry of Public Works and Transport now invites sealed Tenders for the provision of Supply and Delivery of Central Transport Administration (CTA) Printed Stationery

Tenders must be accompanied by a receipt for E 500 (five hundred) which should be paid at Mbabane Revenue Office. (Account no. 911/1101/21990) payment is non-refundable.

Tenders must be enclosed in a sealed envelope

The Outer envelope must be marked as follows: "The Secretary to the Swaziland Government Tender Board Treasury Building P.O. Box 38 MBABANE"

The Envelope must be clearly marked with the following words; "The Supply of Central Transport Administration (CTA) Printed Stationery Tender No.14 of 2017/18" Do not open before 09:00 Hours on the

A Compulsory pre-tender meeting will be held at Mbabane CTA Body Shop on the 15th March, 2017 at 15:00

Tenders must be delivered to the offices of Tender Board, Treasury Building, Tender Box, Mbabane, Swaziland, by 09:00 Hours on the 31" March, 2017 and deposited in the Treasury Tender Box.

Tenders received in time by the latest date and time for submission will be opened at the Treasury Building at 09:00 Hours on the 31" March, 2017. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

The documents specified in the Instructions to Tenderers must include certified copies of current Government Tax Clearance Certificates, Trading Licence, Form C, Form J, Labour Compliance Certificate, Swaziland National Provident Fund Certificate, Original Government General Receipt and Tender Security of E40.000.00 must be enclosed in the tender envelope.

The Government does not bind itself to accept the lowest or any tender.

For further information contact the following email: swanedlamini@yahoo.com or centraltransporta@gmail.com

SECRETARY TO SWAZILAND GOVERNMENT TENDER BOARD

TRUMP'S TRAVEL BAN COULD DERAIL US WORLD CUP BID

URICH - FIFA President Gianni Infantino reminded the Americans on Thursday that they would have to guarantee full access to the country for players, officials and supporters if they bid for the 2026 World Cup.

US President Donald Trump's latest executive order bars new visas for people from six countries and temporarily shuts down America's refugee programme, affecting would-be visitors and immigrants from Iran, Syria, Somalia, Sudan, Yemen and Libya.

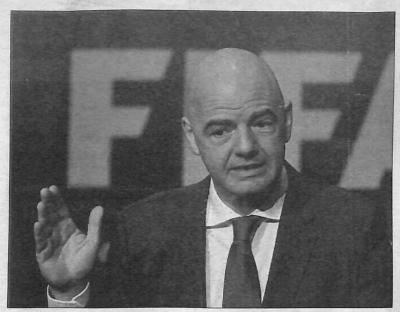
Although the World Cup is nine years away, FIFA expect bidding to begin next year with the host to be decided in 2020.

'It's obvious when it comes to FIFA competitions as well, any team, including the supporters and officials of that team, who qualify for a World Cup need to have access to the country, otherwise there is no World Cup, Infantino said.

'The requirements will be clear. And then each country can make up their decision, whether they want to bid or not based on the requirements. Nothing to do with the US or not, it's general sporting criterion.

Infantino avoided directly criticising Trump's policies.

'Mr Trump is the President of the



CONCERNED: FIFA President Gianni Infantino.

United States of America and as such, of course, (I have) huge respect for what he does,' Infantino added following FIFA meetings in London. 'He's in charge, together with his government, to take the decisions that are best for his country. That's why he has been elected.'

Deal

FIFA has recently had to deal with the impact of a country restricting visas for one of its events. The FIFA

Congress in May has been moved to Bahrain from Kuala Lumpur after Malaysia withdrew from hosting, citing problems allowing entry to some delegates, including officials from Israel.

Requirements

'In the world there are certainly many countries who have bans, travel bans, visa requirements and so on and so forth,' Infantino said.

Dailymail



TRIBUTE: Steven Gerrard hugs Xabi Alonso.

GERRARD PAYS TRIBUTE TO PASS-MASTER ALONSO

ONDON - Steven Gerrard has paid tribute to his former Liverpool team-mate Xabi Alonso after the Bayern Munich midfielder announced his retirement.

Alonso will hang up his boots at the end of the season after a decorated career which has seen him make 690 club appearances and lift 10 major European trophies during spells at Liverpool, Real Madrid and Bayern.

The Spaniard spent five years alongside Gerrard in Liverpool's midfield, during which time the pair won the FA Cup, UEFA Super League and most famously, the 2004-05 Champions League.

Gerrard - who retired himself in November - took to social media to congratulate Alonso on his career after the Bayern man's announcement.

'Xavi you are pure quality,' said Gerrard.

Pleasure

'A class act on the pitch and a gentlemen off it.

'It was a pleasure to play alongside you and I missed you every day from the moment you left the reds.

'Congratulations on your perfect career and good luck to you and your family In the future. #legend'

Sport24



WHAT TREBLE?: Cape Town City coach Eric Tinkler.

Tinkler dismisses treble talks

APE TOWN - Cape Town City coach Eric Tinkler says they are not thinking about the possibility of securing a historic treble in their debut season in the Premiership.

The Citizens have the opportunity to secure their second trophy this season ahead of facing ABC Motsepe League outfit Acornbush United in the Nedbank Cup Round of 32 on Sunday.

When asked about his thoughts regarding City achieving a historic treble in their first season, Tinkler subtly dismissed the suggestion, saying that they take each game as it comes.

"We just think game by game and it's no different now," he said in post-match comments.

"Our objective is to move onto the next round of the cup. We've tasted success in a cup competition and we would like to continue doing that.

"It's all about putting in the right amount of effort in - doing it game by game. That's what important. The focus now has to be on Acornbush. "We know how easy it can be to become complacent following that result against Sundowns. We saw it.

Experience

"It happened to us, here at home against Platinum Stars immediately after lifting the cup. We don't want that to happen to us, hopefully we would've learnt from that experience," he said.

City suffered a humiliating 4-0 defeat at the hands of Dikwena after defeating SuperSport United to claim the Telkom Knockout trophy. Sport24

Team comes before individual accolades

IVERPOOL -Liverpool winger Sadio Mane insists he doesn't care about individual accolades and goals, as long as the team wins.

The 24-year-old reached 12 goals for the season at the weekend when the Reds beat Arsenal 3-1 in the Premier League, but revealed that he doesn't pay attention to those statistics.

'Honestly, I'm a player who doesn't give importance to these kinds of things. I'm a team player,' Mane

told the club's official website.

'The only important thing, always, is to score goals for the team and so the team wins. That's what is always important for us, not whether Adam [Lallana] scores, or I score, or Philippe [Coutinho] scores or someone else. The more important thing is the three points.

The Senegal star added: 'The performance of the team [against Arsenal] was amazing, everybody was giving their best and pushing hard. 'It's good for us, especially the strikers, to score - and it's important for the confidence of the team as well Sport24

TEAM PLAYER: Sadio Mane.



Eymael swaps Polokwane for Celtic in less than 24 hours

APE TOWN - Bloemfontein Celtic have concluded swift negotiations with former Polokwane City coach Luc Eymael.

The 57-year-old resigned from Polokwane City less than 24 hours ago when told Metro FM host Robert Marawa that he was quitting the Limpopo club.

According the club's official website, the Belgian put pen to paper on a twoand-half year deal.

"I met with the coach in Johannesburg this morning (yesterday) together with his representatives to discuss our interest in him and after an open meeting we agreed (just after lunch) and he committed towards joining the team" said the club's lawyer Mandla Tshabalala.

The coach conveyed his delight in joining the team he referred to as one of the best in the Premiership.

"I'm happy to join the team of such incredible stature with massive support," said Eymael.

"When I first arrived in the country, I somehow had a soft spot for the team purely because of the passion and dedication displayed by the supporters and trust me, I share the same thirst to win.

"My philosophy is simple, to play good football with appropriate tactical disci-

Guidance

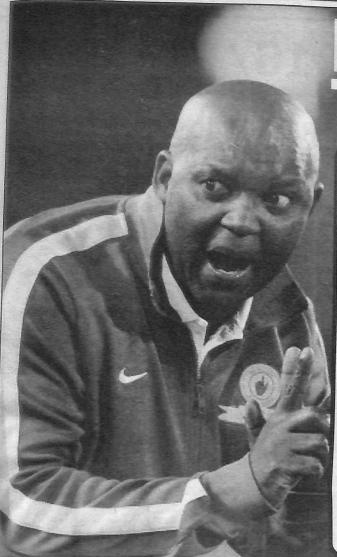
"I have watched the team before and have seen some exceptionally good players that just need guidance and encouragement to start winning again."

The newly appointed coach will be in Rustenburg to watch the team play against Buya Msuthu in the Nedbank Cup today.

Kick off is at 15:00. Sport24



SWIFT: Coach Luc Eymael.



RETORIA - Mamelodi Sundowns coach Pitso Mosimane has acknowledged the reality that this year's campaign in the CAF Champions League will be more challenging following their success last

The Brazilians get their Champions League title defence off the blocks with a two-legged first-round tie against Ugandan champions Kampala City Capital Council tonight at Lucas Moripe Stadium (19h00), with the second leg in East Africa next week. It is a contest worth US\$550 000 (approximately R7. 348 million) as that is the money that CAF has dangled for all teams that are able to reach the group stages this year.

"The pressure is on us now because everybody is now careful about us," Mosimane tells KickOff.com.

"Last year we were a closed book because people didn't know about us and maybe they didn't prepare for us. I asked Fares [Hachi] if they prepared

for us while he was at ES Setif and he told me they just thought we are just a team from South Africa. They didn't check any of our matches despite the fact that all our games are on television. They never saw even one match and chose to go with trusting themselves and believing that we are a small team. This is the same mistake that we cannot do when we draw teams like KCCA as our opponents. We have to check and make sure," cautions Mosimane. While the Ugandans have already made it known they feel it is an advantage they definitely know a lot about their opponents, Mosimane also maintains that they have also done their homework. KCCA coach Mike Mutebi has waxed lyrical about being familiar with Sundowns.

"It was the same with Mariveni United [the fourth-tier club that they played in the Nedbank Cup on Monday] who knew more about us while we didn't know about them," argues 'Jingles'.

Kickoff

Venger out to prevent FA Cup's greatest shock

ONDON - Just when Arsene Wenger thought life couldn't get any more stressful, the Arsenal manager finds himself on a hiding to nothing as minnows Lincoln eye more FA Cup history in tonight's quarter-finals.

Wenger has endured a week from hell that started when Arsenal were thumped 3-1 at Liverpool following his decision to drop star forward Alexis Sanchez, who reportedly demanded a transfer in an angry row after that loss.

There was worse to come on Tuesday when Arsenal were eliminated from the Champions League in humiliating fashion as Bayern Munich's 5-1 victory condemned Wenger to his heaviest home defeat since 1998.

Wenger, who has yet to reveal if he will remain in charge next season, has been subjected to vitriolic abuse from Arsenal fans calling for

his resignation and the visit of nonleague Lincoln hardly promises to be a port in the storm for the beleaguered Frenchman.

With another supporter protest planned for the Emirates Stadium tie, suffering what would be one of the FA Cup's all-time great upsets would surely be the last straw for Wenger.

"I have worked very hard for 20 years to make our fans happy and when you lose the games, I understand they are not happy," Wenger

"I do not want to judge the protests, I am not able to. I don't work for my image, I work for this club with full commitment."

The contrasts between Arsenal's global reach and tiny Lincoln's far more humble ambitions make this the ultimate banana skin for Wenger, who has won the FA Cup six times in his 21-year reign.

Danny Cowley's fifth tier leaders are the first non-league club to reach the last eight in 103 years, following a stunning 1-0 victory at Premier League Burnley in the fifth round.

Asked if Lincoln can join Sutton, Hereford and Wrexham as the FA Cup's most famous giant-killers, former schoolteacher Cowley, whose brother Nicky serves as his assistant manager, said: "Yeah, we can. It might be one-in-1 000 at the Emirates but we can.

"We understand that Arsenal could blow us away. We could play our very best and still get beaten 5-0.

"We're professional and prepared. We might surprise some people."

Revenge On Monday, Manchester United Manager Jose Mourinho aims to erase the memory of one of his most painful defeats by ending Chelsea's double challenge.

United were thrashed 4-0 at Chelsea in October and Mourinho was taunted by his old supporters on his first return since his sacking as Blues boss last season.

Asked if Mourinho's League Cup winners want revenge, United forward Marcus Rashford: "Yeah, definitely. They've got one over us.

"We're on a good run of form and so are they, so it'll be a good game.'

But Chelsea, 10 points clear at the top of the Premier League, are closing in on the title and adding the FA Cup would cap an incredible first season for Manager Antonio

Pep Guardiola faces a selection headache at Middlesbrough as the Manchester City Manager juggles the demands of competing for silverware on two fronts.

Guardiola must decide whether to rest City's stars because they have a 5-3 lead to defend in a Champions League last 16 second leg clash at Monaco next week. Daily Mail

Da Gama says Zungu is in Bafana plans, Morena is a winger



Zungu has established himself as a regular starter this year at Vitoria Guimaraes.

Morena has blossomed into a fine, explosively-fast defensive and attacking right-back since his conversion there by Mamelodi Sundowns coach Pitso Mosimane.

Da Gama named a roundly-praised, adventurous squad on Thursday for the friendlies against Guinea-Bissau Section State

on March 25 and Angola on March 28, though the exclusion of Zungu and Morena did raise eyebrows.

On Zungu's omission, Da Gama pointed out that his squad is strong in central midfielders, including Hlompo Kekana, Andile Jali, Kamohelo Mokotjo and Dean Furman.

After the squad announcement, the Bafana caretaker-coach held up his clipboard to show his squad options, displaying that Zungu's name was scribbled there as a consideration.

"I think I've learnt something from the past, which is that everybody can make a list of 30 or 40 players who are not being selected who are very good," Da Gama said.

"I mean, we've got six midfield-

ers who are very good. How many can you bring at a given time?

"Hlompo Kekana is the captain of the African champions, he's won the league, he's won the Super Cup.

"You look at Andile Jali - he's been there. You don't want to destabilise too much.

"Zungu has started playing [in Portugal] of late. So he'll always be part of the bigger picture, there's no doubt about it." Da Gama said he views Morena as a right wing, and his conversion to right-back had counted against the Downs player.

"I still believe that this is a national team, it's not a club. Players are very different at clubs than for the national team," he said.

. Kickoff.

FIXTURES

loudy			
Englis	h Championship		
17:00	Wolverhampton W	٧	R United
17:00	Preston North End	٧	Reading
17:00	Wigan Athletic	٧	Bristol City
17:00	Norwich City	٧	Blackburn Rovers
17:00	Leeds United	٧	QPQ
17:00	Newcastle United	٧	Fulham
17:00	Burton Albion	٧	Nottingham Forest
17:00	Brentford	٧	Huddersfield Town
17:00	Cardiff City	٧	Birmingham City
17:00	Barnsley	٧	Ipswich Town
17:00	Aston Villa	٧	Sheffield Wednesday
Englis	h FA Cup		
	Middlesbrough	٧	Manchester City
19:30		٧	Lincoln City
Eronol	Ligue 1		
		v	Porde
	Monaco	-	Bordeaux
21:00	Nancy	٧	Lille
21:00	Montpellier	٧	Nantes

21:00 Rennes

21:00 Guingamp

Today

Germa	an Bundesliga		
16:30	Bayern München	٧	Eintracht Frankfurt
	Hertha BSC	٧	
16:30	Darmstadt 98	٧	Mainz 05
16:30	Freiburg	٧	Hoffenheim
16:30	RB Leipzig	٧	Wolfsburg
19:30	Ingolstadt	٧	Köln

v Dijon

v Bastia

v Sampdoria

Italian Serie A 21:45 Genoa

Nedba	ink Cup		
15:00	KwaDukuza United		
15:00	Buya Msuthu	٧	Bloemfontein Celtic
15:00	FC Cape Town	٧	Baroka FC
15:00	Jomo Cosmos	٧	United Rovers
20:15	Stellenbosch	٧	Kaizer Chiefs
20:15	Free State Stars	٧	Highlands Park

Premier League		
Middlesbrough	٧	Sunderland
[Postponed]		
17:00 Hull City	٧	Swansea City
Crystal Palace	٧	Tottenham Hotspi
[Postponed]		
17:00 AFC Bournemouth	٧	West Ham United
17:00 Everton	٧	West Bromwich
Arsenal	٧	Leicester City
[Postponed]		

Spanish La Liga

14:00	Valencia	٧	Sporting Gijón
17:15	Sevilla	٧	Leganés
19:30	Málaga	٧	Deportivo Alavé
21:45	Granada		Atlético Madrid

English FA Cup

	Granada	Atlético Madrid			
Tomo	rrow				

16:00 Tottenham Hotspur v Millwall

1 101101	i Ligue i		
16:00	Saint-Étienne	٧	Metz
18:00	Olympique Lyonnais	٧	Toulouse
	Lorient		·PSG

German Bundesliga

	Hamburger SV		Borussia M'gladbach
16:30	Schalke 04	W	Augsburg

Italian Serie A

13.30	3d55u0i0	V	Dologi
16:00	Internazionale	٧	Atalan
16:00	Fiorentina	٧	Caglia
16:00	Napoli	٧	Croton
16:00	Chievo	٧	Empol
16:00	Pescara	٧	Udines
21:45	Palermo	V	Roma

Nedbank Cup	
15:00 EC Bees	v Orlando Pirates
15:00 Acornbush	v Cape Town City FC
15:00 Days FC	v Mbombela United
15:00 Golden Arrows	v Maritzburg United
Premier League	
Southampton	v Manchester United
[Postponed]	
18:00 Liverpool	v Burnley

Spanish La Liga

13:00	Real Sociedad	٧	Athletic Club
17:15	Deportivo La Coruña	٧	Barcelona
19:30	Celta de Vigo	٧	Villarreal
21:45	Real Madrid	٧	Real Betis

CARETAKER: Bafana Bafana caretaker-coach Owen Da Gama.



MTN Premier League 2016/17

THRILLING MANZINI DERBY TAKES CENTRE STAGE

Manzini Sundowns vs Manzini Wanderers Mavuso Sports Centre, 3pm

Stories by Sabelo Majola

OCCER -The last league meeting between these two Manzini giants ended with both sides finding the back of the net once but that was only four games into the season.

The situation is different altogether as both Manzini Sundowns and Manzini Wanderers are fighting to ensure safety and also maintain a top eight finish.

With six games remaining in the MTN Premier League, a lot of reshuffling can happen on the log table hence teams are treading cautiously, with the sole objective of accumulating as many points as they possibly can.

Wanderers, who are second after Swallows in as far as scoring goals is concerned, can dismantle Sundowns' defence and bang the goals, if at their best. Sundowns have not scored as many goals this season but are undoubtedly a good side that has had almost the same players for multiple seasons now and that's their niche over the overhauled youthful and inexperienced Manzini Wanderers squad. Stakes are high and if you are looking for a football thrill today, Mavuso is the place to



RELEGATION BATTLE AS TAMBUTI, 'LANDERS CLASH

Tambuti vs Mbabane Highlanders Mayaluka Stadium, 3pm

OCCER - After a month of blackout, the MTN Premier League is back and back with a bang and it gets much interesting now that teams are re-enforcing fighting for survival while others are looking to finish within the top eight when the league comes to a

Speaking of survival, Mbabane Highlanders has had the worst run on the league in four years, following their astonishing relegation back in 2013. The black 'Bull' will lock horns with Tambuti in a dog-eat-dog encounter as both teams are fighting to maintain their elite

league status. Tied on 14 points each, Tambuti and Highlanders are occupying the third and fourth position from the bottom and it does not look good for the two sides that recently made it to the last eight of the SwaziBank Cup tournament.

Tambuti have been dealt a huge blow as they will miss two of their key players in Ugochuckwu Ohakwe and Roy Mamba, who were nabbed by the yellow card rule. Highlanders, on the other hand, could welcome back their seasoned defender in Sibusiso Dlamini who has been on the sidelines for two months, amid a misunderstanding between the team's new management, which has since been

MUST WIN CLASH FOR CITY AGAINST 'BUFFS'

Midas City vs Young Buffaloes Somhlolo National Stadium, 4pm

OCCER - Midas City are fifth from basement and are not spared from the relegation woes as only five points separate them from Highlanders and Tambuti, who are beneath them with 14 points.

A loss to Young Buffaloes today will bring dreadful times to the Caleb Ngwenya-led charges who have had the highest number of draws so far this season, standing

at seven. Buffaloes have nothing to lose from this match as the result will not have much impact to them, except a possibility of dropping to the third spot if they lose in the event Leopard beat Red Lions with a high score margin. It is a must win for City if they are to ease the relegation pressure and maintain a top eight position.

4 11 12 30 -18 7

Red Lions in revenge mission against Leopard

Red Lions vs Royal Leopard Somhlolo National Stadium, 2pm

OCCER - Royal Leopard triumphed 3-0 over Red Lions in the two team's last league meet-

Red Lions will be looking to avenge that episode while also rescuing their situation on the log as they are second from basement with 12 points.

Red Lions cannot afford to lose if they are to retain their status as an

elite team next season but it does not look good for the Fairview based ensemble. They have suffered 10 defeats in the league and only managed three wins.

A win could be a morale boost for Red Lions but it's not going to be easy as Leopard are eyeing the runners-up spot in the league and only three points separate them from second placed Young Buffaloes, who will lock horns with Midas City.



REVENGE MODE: Red Lions.

LOU								
Position	P	W	D	L	GF	GA	GD	Pt
Mbabane Swallows	16	16	0	0	44	7	37	48
Young Buffaloes	16	8	6	2	20	12	8	30
Royal Leopard	16	8	3	5	22	19	3	27
Moneni Pirates	16	7	5	4	23	21	2	26
Manzini Wanderers	16	6	6	4	25	17	8	24
Green Mamba	16	6	3	7	17	13	4	21
Manzini Sundowns	16	5	6	5	17	20	-3	21
Midas City	16	4	7	5	20	22	-2	19
Mbabane Highlanders	16	3	4	7	20	27	-7	14
Γambuti	16	4	2	10	13	27	-14	200
Red Lions	16	3	3			37	-20	
Con Dirdo	40	4					20	12

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MBABANE SWALLOWS' FAREWELL FUNCTION

ROAD TO TANZANIA



SWALLOWS BHOLA: Mbabane Swallows players posing with Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala. This was during the team's farewell function held at Sigwaca House yesterday. (Pics: Sibusiso Masilela)



WISE WORDS: The minister sharing a light moment with Swallows captain Tony 'TT' Tsabedze.



ATTENTIVE: Swallows players Talent Maphonsa, Sabelo 'Sikhali' Ndzinisa and Mandla Palma following the proceedings.



THANKFUL: Mbabane Swallows CEO Sibusiso Manana making his remarks while leader of delegation Sonnyboy Mabuza and PLS COO Pat Vilakati look on.



ARE YOU OK?: Swallows head coach Thabo 'Koki' Vilakati conversing with the minister after the function.



SWAY SWAYI: Swallows trainer Siyabonga Bhembe and coach Thabo Vilakati also attended the farewell func-



SANK CUP

SATURDAY 11 MARCH 2017

KWADUKUZA UNITED V AJAX CAPE TOWN

BUYA MSUTHU V BLOEMFONTEIN

FC CAPE TOWN V BAROKA FC

JOMO COSMOS V UNITED ROVERS

FREE STATE STARS V HIGHLANDS PARK

sms "SAPLS" TO 6464

STELLENBOSCH V KAIZER CHIEFS

SUNDAY 12 MARCH 2017

EC BEES V ORLANDO PIRATES

sms "PIRATES" TO 6464

ACORNBUSH V CAPE TOWN CITY FC

DAYS FC V MBOMBELA UNITED

GOLDEN ARROWS V MARITZBURG UNITED

sms "SAPLS" TO 6464

ENGLISH FA CUP

SATURDAY 11 MARCH 2017

14:15 MIDDLESBROUGH V MANCHESTER CITY

SMS "PREMIER" TO 6464

19:30 ARSENAL V LINCOLN CITY

sms "ARSENAL" TO 6464

SUNDAY 12 MARCH 201

TOTTENHAM HOTSPUR V MILLWALL

sms "PREMIER" TO 6464

BARCLAYS PREMIER LEAGUE 2016/2017

SATURDAY 11 MARCH 2017

HULL CITY V SWANSEA CITY 17:10

AFC BOURNEMOUTH V WEST HAM

EVERTON V WEST BROM 17:00

LIVERPOOL V BURNLEY

sms "LIVERPOOL" TO 6464

STAY IN TOUCH WITH THE ACTION

17:00

18:00

IVER 1500 AT KWALUSENI PRIM CHOOL GRASSROOTS FESTIVAL

By Sabelo Majola

OCCER - Over 1 500 children participated in the Kwaluseni grassroots programme hosted by the National Football Association of Swaziland (NFAS).

The event, held this past Wednesday, was coordinated by NFAS's Youth and Development Officer Friday Myeni and other youth coaches.

Also present during the event was Royal Leopard Women's Football Club and Manzini Sundowns' player Mlamuli "Mlaba" Nkambule who was a spectator, which was extra motivation to the children.

NFAS Marketing and Communications Officer Muzi Radebe said the grassroots football development programme was categorised into two sessions. He added that the school's head teacher Mangaliso Gama was very happy with the grassroots football development programme as it contributes a lot towards football and child development.

He described the programme as a good commitment by the NFAS in developing football in the country and that every child participated, presenting a perfect opportunity to the children to view life as having equal opportunities regardless of gender.

Meanwhile Avelwe Dlamini, a grade four pupil in the school, said she had fun with her schoolmates and that it was also good for their health as they got to exercise. "I love football a lot and my favourite team is Moneni Pirates", she said. Radebe then noted that the last two grassroots football development festivals held at Sydney Williams and Manzini Club displayed the fruitfulness of the grassroots symposium that was held on February 17, 2017.

He said the festival would be held at Ezulwini Catholic Primary School on Wednesday.

Epilepsy race on April 2

By Qondile Ntiwane

THLETICS - The Swaziland Epilepsy Organisation (SEO) will host the Epilepsy 10 km race on April 2.

The race themed 'Putting Epilepsy in the picture' will ... the race will help be held at the Manzini Club to raise funds for the organisation to effecstarting at 6am.

organisation's tive carry out its man-Communications Officer date of taking care of Manqoba Nkambule said the needs of people yesterday that the aim of the with epilepsy in event was promoting epilep- Swaziland. sy awareness. He said it would

also help to raise funds for the organisation to effective carry out its mandate of taking care of the needs of people with epilepsy in Swaziland.

He said the race would officially be launched on Monday in Matsapha.

"The Swaziland Epilepsy Organisation under the Patronage of HRH Prince Bandzile would like to invite you to the Epilepsy Race Media Launch on Monday at Rudi's Restaurant in Matsapha. The

launch will start at 10am," he said. The race will also include a 5 km and there will be monetary prizes for the top 10 finishers in the main race and top five finishers in the 5km race.

Those interested in being part of the event would have to part with E80 and E50 registration fees for those under the age of

Western Zone

Nkambule stated that more information regarding the race would be released during the launch.

Sparks to fly in VB pre-season finals

By Sibusiso Masilela

OLLEYBALL - Sparks are set to fly today when the Swaziland National Volleyball Association (SNVA) preseason tournament finals take centre stage at the Bosco Skills Centre.

Supporters can be guaranteed an action filled day in all the three divisions where male pride and bragging rights will be at stake as they clash in the semi finals stage and finals to be held on the day.

ladies section, it will be battle Ladies second semi final where South African international champions Correctional Ladies will take on

Bob Ladies in what is expected to be a thrilling encounter while RSP will lock horns with Chillie Babes in the other semi-final.

A derby will be witnessed in the male category when Correctional will take on USDF side RSP have a date with sugar belt side RSSC.

In Division B. UNISWA will be look-

ing to maintain their good run by advancing to the finals at the expense of Mshinande after doing well during the round robin stage played last weekend.

Swaziland National Volleyball Association Vice Secretary Eric Zwane invited all fans to attend the games in great numbers.

"The competition has reached its final stage in all the three sect ions and we are looking forward to a great and exciting action. We are encouraging teams to arrive on time so that we finish the games on time," he said.

Ladies			
RSP	VS	Chilli Babes	9am
Correctional	VS	Bob Ladies	10.30am
3rd place playoff			12noon
Finals			2pm
B Divis	ion		
Mahlanya	VS	Ludzeludze	9am
Uniswa	VS	Mshinande	10.30am
3rd place playoff		noon	
Finals			3.30pm
Males			
USDF	VS	Correctional	9am
RSSC	VS	RSP	11am
3rd place playoff			1pm
Finals			5pm

SBS League hits capital city

ANNOUNCED: Swaziland

Communications Officer

Epilepsy Organisation

Mangoba Nkambule.

By Sibusiso Masilela

ETBALL—The National Netball Association of Swaziland (NNAS) will today host a series of the Swaziland Building Society (SBS) E100 000 Division A at the Coronation Park in Mbabane.

The supporters in the capital city will get the opportunity to watch interesting clashes including one involving defending champions Correctional who will be up against Manzini Ladies.

Capital side Mbabane Raiders, will be looking to return to winning ways on home soil following their loss to Correctional last weekend at the expense RSSC. It will be a battle of the Northern Hhohho region and the Shiselweni region when Buhleni takes on Nhlangano Ladies in the second game of the day.

NNAS Public Relations Officer Nhlanhla Mayisela said staging the games in Mbabane was part of the association's objectives of decentralising the sport. "The games will be in full swing today in various venues including Mayaluka and Sithobelweni. We will also host the netball festival on March 27 at a venue to be announced in due course. Supporters are invited to go and support these games and we are looking forward to exciting action," he said.

The Fixture

Nhlangano RSSC

10am 11.30am 1pm

MRPA title race continues

By Sibusiso Masilela

OOL - The Manzini Regional Pool Association (MRPA) title race action will continue this weekend in both the Western and Central Zones.

Malkerns giants Way Inn will be out to consolidate the top spot in the Western Zone following their 14-11 lost to Mankayane Eagles last weekend. Way Inn will be hoping to return to winning ways at the expense of sixth placed Nicks at the Malkerns Pool Club.

Horns

A Western Zone derby will also unfold when Mankayane takes on Bhunya I in what will be an intriguing clash at the Mankayane Pool Club.

In the Central Zone log leaders Figaredo will be up against Uni K as they in their quest to open the gap on second placed Police College. The police side will lock horns with Figaredo

France		vs Bhunya 2 (Fra		
Nicks		vs Way Inn (Malke	erns Pool Club)	
Mankayane		vs Bhunya 1(Man	kayane pool Club)
Central Zo	ne			
Lions		VS	Tigers	
Figaredo		VS	Uni K	
Police Coll	ege	VS	Figaredo	5
Last week	Results			
Western 2				
France	17	Sun of Kings	8	
Stairs	8	Bhunya	17	
M.Eagles	14	Way Inn	11	
Central				
Results				
Tigers	13	Figaredo 5	12	
Figaredo	13	L.Lions	12	

The logs							
Western Zone TEAM	P	W	L	FF	FA	FD	POINTS
1 Way Inn	14	13	1	236	114	122	46
2 Anka Eagles	16	11	5	242	157	85	40
3 France	14	10	4	220		90	42
4 Mankayane	14	9	5		130		
5 Bhunya	13	7		198	152	46	35
6 Nicks Pool Club	14	7	6	157	168	-11	26
7 Macembe	11	6		164	186	-22	25
8 Bhunya 2			5	143	132	11	24
9 Stairs	15 15	3	12	154	221	-67	16
10 Suns of Kings		3	12	138	221	-83	16
10 Julis Of Killigs	14	1	13	113	237	-124	9
Central Zone							
TEAM	P	W	1	FF	FA	FD	POINTS
1 Figaredo	10	9	1	149	101	48	29
2 Police College	8	7	1	113	87	26	24
3 L. Tigers	9	6	3	123	102	21	22
4 Scandza	7	4	3	95	80	15	17
5 Uni-K	8		5	93	107	-14	13
6 Garrison	8	3	3	90	110	-20	13
7 L.Lions		2	7	104	131	-27	12
8 Bel Air	9	3	0	54	21	33	12
9 Figaredo 5	10	1	5	105	145	-40	11
		1	2	36	39	-3	4
10 George	3	1					

5 who are lodged on ninth position

MRPA Chairman Muntu Dlamini confirmed the fixtures when contacted yesterday

"The league will continue today in Figaredo were awarded four points ward to some mouth-watering action.

5

Also worth noting is that we had a disciplinary case midweek where

the two zones and we are looking for- after Police College were found guilty of fielding an ineligible player during the two teams first round clash," he said.

FRS' 7-YEAR SHU-AIB WA FOR RECOGNITION

APE TOWN - Shu-Aib Walters vividly remembers a conversation he had with Bafana Bafana legend Siyabonga Nomvethe during the 2010 FIFA World Cup.

Walters, 28-years-old at the time, had been included in that 23-man squad as back-up to goalkeepers

Itumeleng Khune and Moeneeb Josephs as the international spotlight shined brightly, and briefly, on South African football. He was never going to get a game - and he didn't - but what Walters could not have known is that he would have to wait seven years for his next Bafana call-up

He remains the only member of that

World Cup squad never to have won an international cap. Nomvethe was 32 back then. His words to Walters would have a long-lasting effect. "I think Matthew Booth was that age as well. We had a couple of older guys in that squad," Walters recalls in an exclusive interview with Sport24.

"I remember talking to him. And

when he talks, you listen. He (Nomvethe) told me that no matter how old you are, as long as you're doing well you will always aspire to get a call-up."

Nomvethe was obviously referring to himself at that moment, but as the years rolled on, his words became more and more important to Walters.

KickOff

MPS DEMAND CLARITY OVER 'MADZE' SACKING

Stories By Sabelo Majola

Portfolio Committee for Sports Chairman Frans Dlamini has questioned the sacking of Sihlangu coach Harries 'Madze' Bulunga wondeoring if it was due to bad blood between him and one of the football bosses.

Dlamini made this assertion during the debate of the ministry's budget at the House of Assembly yesterday.

"Were you by any chance informed why Bulunga was relieved of his duties minister? We would really like you to give us clarity on the matter. Was it not bad blood between him and football bosses and their personal ambitions?" he said.

Dlamini also wanted to know from the Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalal how much power he had when it comes to the hiring and firing of the national team coach.

The chairman was echoed by other MPs who expressed their bitterness on the non-renewal of the former coach's



DEMAND: House of Assembly Portfolio Committee for Sports Chairman Frans Dlamini.

contract.

They also questioned the credibility of the newly appointed Sihlangu head coach Pieter De Jongh. The MP's highlighted that Sihlangu was currently occupying a respectable position in the FIFA rankings, adding this was the result of the good work done by the former coach.

Ngwempisi MP Veli Shongwe wondered if the new coach would do a better job than Bulunga.

Contract

"Swazis are still in the dark on the issue of Bulunga not having his contract renewed. We would like to know why that was the case. However, the nation can only be at peace about this if the new coach does better than Bulunga. The question now is how capable is he to attain this goal," he said.

Siphofaneni MP Gundwane Gamedze asked if there was enough money to remunerate the Netherlands born mentor. He asked if the remuneration would match the value he would bring to the national team.

"Minister if you have any clue as to why Bulunga was relieved of his duties, please give clarity on the matter. His achievements were appreciated by the entire nation who deserve to know why he was relieved," he said.

Swallows a hard nut to crack - 'Cruiser'

Stories by Sibusiso Masilela

OCCER – The Minister of Sports, Culture, and Youth Affairs David 'Cruiser' Ngcamphalala has described local giants Mbabane Swallows as a hard nut to crack both locally and internationally.

Addressing the gathering during the team's farewell event held at Sigwaca House yesterday, the minister said the team has done well over the years in all competitions and have proved they are no walkover.

"We are quite impressed by the team's performance which has seen them win many tournaments. This shows the hard work that has put by the club and they need to be recognised for their hard work," he said.

The minister further urged the red and white side to continue making the nation proud tomorrow night when they take on Azam FC in the Total CAF Confederation Cup first round first leg match slated for the Complex Stadium at 6.30pm local time.

"I am quite aware that such games are never easy but you should go all out. If anything, at least settle for a draw away and then win the return match here at home. We are confident that you will make us proud in the competition as you have previously done well in the preliminary stage," he said.

...commends 'TT' for being good role model

OCCER – Meanwhile Mbabane Swallows and Sihlangu captain Tony 'TT' Tsabedze has been praised by the sports minister for being a role model to local players.

The minister commended the former SuperSport United player for setting a good example to many sports stars through his good behaviour since he started playing top flight football. "We are very happy and proud to have such a disciplined player in you Tony. You have been a good example to local and upcoming players in the country. We have never heard anything bad about you and encourage you to continue serving Mbabane Swallows and Sihlangu," he said.

Meanwhile, Tsabedze promised that they would put up a good fight when they take on Tanzania's Azam United in the first leg of the CAF Confederation Cup first round clash.

"We are very humbled with the support received from the nation since the beginning of the tournament and promise to put up a good fight in Tanzania," he said.

The Thabo Koki' Vilakati-led troops will be minus fullback Xolani 'Tyson' Magagula and Phathizwe Sacolo, who have been sidelined due to injuries.

Meanwhile Vilakati also said he was confident that his troops would do well on foreign soil after managing to beat Botswana's Orapa United during the preliminary round.

Sports budget unreasonable - MPs OCCER-Members of Parliament budget allocated to

OCCER - Minister David 'Cruiser'
Ngcamphalala urged the nation to give
the new Sihlangu head coach the benefit
of the doubt before comparing him to former coach
Harries 'Madze' Bulunga.

'Cruiser' defends De

Jongh, recommends 'Madze' as assistant

Ngcamphalala was responding to questions raised by Members of Parliament (MPs).

The minister urged the nation to cooperate and respect the coach as he goes about his duties with the national squad.

"It is true that Bulunga did well with the national team and achieved great things. However, he couldn't meet some of the targets that were set. It is for this reason that it was decided to bring in fresh blood to try and take the team to much greater heights. This is not to say that the new coach won't lose games but the thinking behind his hiring was to utilise his experience," he said.

Ngcamphalala then recommended that Bulunga be made assistant coach so that he enhances the work of the new coach as he knows the players better. OCCER - Members of Parliament budget allocated to the ministry of sports, culture and youth affairs, labelling it unreasonable for a ministry with so many expectations.

This was during the Sports and Culture portfolio Committee budget debate held at the House of Assembly yesterday.

Nkhaba Member of Parliament Menzi Dlamini said the budget allocated to the ministry was too little and it could not meet all the demands of ministry. "You will agree with me that the E1.5 million allocated for the renovation of lights and the synthetic track at Somhlolo National Stadium will only be enough to cover the lights fixed.

The tracks alone will need its own budget," said the former Swaziland National Sports Council Chairman.



WANTS MORE: Nkhaba Member of Parliament Menzi Dlamini.

Dlamini then noted that the tracks are damaged by heavy vehicles traversing on it at the stadium and he condemned such acts because they were halting progress of developing the stadium for the better.



WISE WORDS: The minister sharing a light moment with Swallows captain Tony TT Tsabedze.

Sonnyboy Mabuza leads 'Birds' to Tanzania

OCCER – National Football
Association of Swaziland
(NFAS) executive committee member Sonnyboy Mabuza will
lead Mbabane Swallows to Tanzania.

This was announced by the association's Chief Executive Officer (CEO) Frederick Mngomezulu during the team's farewell function held at Sigwaca House yesterday.

"Executive member Sonnyboy Mabuza, who carries a lot of experience in international trips, has been appointed to lead Swallows in this trip. We are confident that they will represent the country well in Tanzania."

Team

"The team will leave tomorrow morning (today) by road to Johannesburg where they will connect a flight to Tanzania at the OR Tambo Airport. We are expecting them to arrive in Tanzania in the afternoon," he said.

'Sithawula' granted E3 000 bail

By Sifiso Nhlabatsi

OCCER – Mbabane Swallows supporter Linda 'Sithawula' Tsela has been granted E3 000 bail.

Tsela was arrested early last week after he allegedly stabbed another soccer fanduring a buganu drinking spree at Mbikwakhe area. Tsela has been languishing in police custody after being manded two times. During his first court

appearance on Thursday, the prosecutor Fakazi Mngomezulu told the court he was making enquiries of whether the victim had been discharged from hospital. Tsela was informed that if he pays bail, he must follow some conditions set out by the court and these includes that he must not evade trial. He was also told not to interfere with the witness Mandla Shongwe.

Tsela was also informed that while out on bail, he must not commit a similar

ffence.

Tsela paid the bail amount of E3 000 and is expected back in court next Thursday. Postponing the matter did not go down

well with the family members and supporters who had attended court to offer support to Tsela.

One supporter had to be chucked out of court by the orderly after she disturbed proceedings by making noise, asking her colleagues as to what was the delay all about.

ENGLISH FA CUP 14:15 Middlesbrough Lincoln City PREMIER LEAGUE 17:00 Hull City 17:00

AFC Bournemouth v Everton

Swansea City West Ham United West Bromwich Albion

NEDBANK CUP KwaDukuza Unitedv 15:00 15:00

Ajax Cape Town Buya Msuthu Bloemfontein Celtic FC Cape Town Baroka FC 15:00 Jomo Cosmos United Rovers 20:15 Stellenbosch 20:15 Free State Stars Kaizer Chiefs Highlands Park

IF SPORT IS YOUR BIBLE, THEN WE'RE YOUR CHURCH



March 11, 2017





'SITHAWULA' **GRANTED BAIL**

PAGE 43

NETBALL **GAMES HIT THE CAPITAL CITY**

PAGE 42

SWALLOWS PICTURES



MTN LEAGUE

PAGE 40



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2 ND	Prize	E5,000
'SRD	Priza	E2,500

A CARREST	Drop entry form at any Swazi Observer office or any SwaziBank branch.
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