

# OBSERVER ON SATURDAY

February 27, 2016

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## KING OPENS LUFABA GOLD MINE, 400 JOBS ON THE WAY



**FIRST GOLD:** His Majesty King Mswati III and Chairman of Lufaba Mining Board David Kirschenbaum admiring the first piece of gold manufactured at the mine. His Majesty launched the operations of the mine at Pigg's Peak Hotel after a grand tour. (Pics: Len Mohale) **STORY ON PAGE 2**

### BIG SISTER'S PLEA...

# CHURCH ASKED TO SAVE PM, JOY MARRIAGE



... Head of govt's  
sister approaches  
elders to make  
prayer request

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## King warns of briefcase investors

- As witnessed in other countries, King says such investors loot the country's natural resources and fly by night
- Gold to be kept as precious stone at the Central Bank

His Majesty King Mswati III has warned the nation to guard against briefcase investors who normally loot natural resources and fly by night without trace.

Speaking during the official opening of the Lufafa Gold mine at Pigg's Peak Hotel, the King said he had noted with concern that in other countries, briefcase investors normally came in posing as serious investors only to loot the country's natural resources and fly by night thus disappearing without trace.

He said with the opening of the gold mine, the good thing is that the processes of keeping gold at the Central Bank of Swaziland as a precious stone, had been fulfilled.

He called upon Swazis to make sure that the country does not have briefcase investors as witnessed in other countries.

With the mine having been opened, he put the onus upon the communities around the gold mine to safeguard it and always make sure that they monitor the project since they are close to it. This would ensure that the country's natural resource is preserved.

Should they see abnormalities on the working procedures at the mine, the communities are expected to report same since this investment falls under their area.

Meanwhile, the King invited Swazis to open companies for refinery processes for the gold mine to work closely with them stating that local business people should make use of the opportunity, which in turn will open more job opportunities for Swazis.

## His Majesty the first to mould gold bar

- The King was taken through all the procedures and came up with a complete gold bar at the mine

His Majesty the King was yesterday the first to mould a gold bar before he officially opened the Lufafa Gold Mine.

The King said he was happy that he made history by moulding the gold bar which is the first of its kind in the country.

"What is impressive about the mine is that there are experts who know what they are doing and I'm happy to announce that I was the first to mould a gold bar at the mine, which is the first of its kind," the King said much to a round of applause from the gathering.

When he first saw the gold at the mine, he thought it was just soil, but later discovered that there is in fact a lot of gold at Lufafa. On another note, he said since gold was heavy, the road infrastructure and bridges should be constructed in such a way that it was durable to handle the loads that would be transported.

He assured the nation that with the opening of the mine, a lot of development would be done since there would be schools and clinics. The road infrastructure would also improve as he witnessed that it was currently in a bad state.

# LUFABA GOLD MINE OPENING COMES WITH 400 JOBS

...His Majesty happy more job opportunities coming following mine opening

Stories by Sandile Nkambule

The opening of the Lufafa Gold Mine has come with good news as a total of 400 jobs have been created and more are yet to come.

This would be during the first phase of the project. This was yesterday disclosed by His Majesty the King when making his remarks during the official opening of the Lufafa Gold mine in Pigg's Peak.

The King said he was happy that the mine opening had availed a lot of opportunities to the Swazi community as a lot is yet to happen at the gold mine.

"Such investment is well appreciated as this gives opportunities to Swazis and I must assure you that we went to Lufafa and saw what is taking place on those mountains. More jobs are yet to be created at the gold mine," the King said.

He said other sectors within the mine would be downstream opportunities noting that operations at the gold mine were at high level since another mineral was discovered while the gold was being extracted from underground.

This, according to His Majesty, is an indication that the country has indeed killed two birds with one stone as more opportunities will be created.

"Kubonakele nakusambiwa legolide kutsi sekuvela lenye i-mineral, lokubonakalisako kutsi nembala sishaye tinyoni letimbili ngelitje linye," the King said much to a round of applause and shouts of *Bayethe* from the gathering.

The King said he so wishes that the gold mine would perform well in order to bring more opportunities since he has seen for himself that the directors have demonstrated a good working leadership.



**PRIVILEGED:** His Majesty in a conversation with Prince Mnikwa who is the chief of the area.



**BIGWIGS:** Cabinet ministers, diplomats and special guests pictured at the VIP area as they awaited the arrival of the King.

## Does government have money for salary review?

By Bodwa Mbingo

There are serious doubts on whether government has included in the 2016/17 budget a provision of over E600 million to effect the proposed civil servants salary review whose report was released to public sector unions this week.

It would seem a further supplementary budget would be needed to implement the review, funds permitting.

That is if the words coming from the Minister of Finance Martin Gobizandla Dlamini on the matter during an interview with this newspaper yesterday are anything to go by. The Swazi Observer reported this week that government's monthly wage bill is set to increase by over E50 million to reach E430 million if the salary review for the country's civil service is implemented as proposed by the consultants.

LCC Capital Consulting were tasked with undertaking the salary

review exercise with the aim to facilitate the development of an enhanced environment for civil servants so that they remain equitably remunerated thus promoting increased efficiency in service delivery.

Over the recent months, there has been a hullabaloo by public sector unions who threatened to stage a nationwide strike to force government to make the report public. Following the release of the report, civil servants all over the country are now waiting anxiously to see if it will eventually be implemented by government as promised by the Prime Minister Sibusiso Dlamini last year.

### Awaited

The eagerly awaited salary review report by LCC Capital Consulting was finally released by government to the public servants unions' representatives on Wednesday.

The minister of finance when asked to shed light on the matter after he had been scheduled to release the 2016/17 Budget

Speech on Thursday he for a moment giggled while gathering his thoughts on what to say next before he said the salary adjustment might be included or might not be in the budget he is now set to announce on Friday.

He had been asked on whether government had the money to implement the review, especially considering the pronouncement of belt tightening that His Majesty King Mswati III gave to the country when delivering the speech from the Throne when officially opening parliament a fortnight back.

"We haven't yet discussed the salary review report at Cabinet level. For now the report has only just been released by the consultant and we are still to meet and discuss it as Cabinet," was all the minister was willing to say on the subject despite that there have been reports that Cabinet and other stakeholders had been discussing the contents of the same report in recent weeks before the public sector unions started demanding that it be made public.

When it was put to him that he had been scheduled to deliver the 2016/17 Budget Speech in parliament this past Thursday and asked whether the provisions of the review report had been included in his speech, it was then that the minister said: "It might have been included or it might not have been included."

When further asked if it was possible that they could meet on the issue before he delivers the speech on Friday, the minister said it was possible.

This therefore brings to the fore the mind boggling question on whether the salary adjustment has been provided for or a supplementary budget would be needed to cover the costs of the review.

Worth noting is that the last review was conducted in 2004, and the next one was supposed to have been conducted in 2009. However, this was not implemented taking into cognisance the unfavourable economic and financial position that government found itself in.



# Church asked to pray to save PM, Joy's marriage

...This newspaper has learnt that the prime minister's sister Lomagugu approached the Bhekinkhosi Church of the Nazarene elders and communicated to them that as the Dlamini family they were currently holding talks with the Maziya family over the problems they were having. She asked the church to pray for the couple to rise above these minor problems. This was a fortnight ago.

## COVER STORY

Stories by Bodwa Mbingo

Prime Minister Sibusiso Dlamini's marriage to wife Joy nee Maziya could be headed for the rocks.

However, it has not reached panic levels. This is after the prime minister's sister Lomagugu requested their local church at Bhekinkhosi to pray for the couple to get over minor problems that are currently engulfing them.

This newspaper has learnt that the prime minister's sister politely approached the Bhekinkhosi Church of the Nazarene elders and communicated to them that as the Dlamini family they were currently holding talks with the Maziya family over the problems they were having. She asked the church to pray for the couple to rise above these minor problems.

This was a fortnight ago.

The boiling situation can further be confirmed by the head of government's move to also allegedly ask the same church during a service a month back that they should pray for his wife whom he reported sick then.

### Engaged

This is the same church where the prime minister and the love of his life got engaged to be married during a colourful event on Sunday 19 January 19, 2014.

During the engagement, the PM said he had met Joy in a rather very unusual, but unique way. He highlighted then that not even his escorts, Paul Zishwili in particular, could keep him away from what he saw when he met Maziya.

The ceremony attracted top government officials, cabinet ministers including the Deputy Prime Minister (DPM) Paul Dlamini and legislators from both houses of parliament.

Describing his wife to be then, the prime minister mentioned that his sister (Lomagugu) had recognised Maziya's beauty even before he had introduced her.

He said her striking looks resembled one who was about to board a plane as observed by his sister.

"Dzadze wetfu lomdzala wamubona kutsi muhle ngatsi uyogibela indiza kantsi nami



**HAPPIER TIMES:** Prime Minister Sibusiso Dlamini sharing a happy moment with his wife Joy after they were declared husband and wife.

ngangibone njalo. Ngale ring ngiyam 'bhuka, ngaloko wonkhe lotatsi uyasondzela abone le ring abovele abaleke," he joyfully remarked then.

The couple then proceeded to tie the knot before around 1 500 guests at the Mavuso Trade and Exhibition Centre's main auditorium that played host to the A-list wedding graced by royalty, diplomats, politicians, leaders of private sector institutions, church leaders, senior government officials and well-known socialites.

### Joyfully

During the engagement the premier joyfully revealed that he was dearly in love with Maziya. "Nguye Joy Gladness Maziya lengimutsandzako lona," he briefly said before giving her a watch and slipping in the engagement ring to which Maziya said: "Umntfu lomdzala lengimutsandzako nguye babe Dlamini." Fast forward to 2016, it has been gathered from some of the Bhekinkhosi Church of the Nazarene elders that while the prime minister continues to be a regular feature, they have been worried not seeing his wife by his side during services.

It was revealed that it has been two full months since the PM's wife last attended church at Bhekinkhosi. "Our questions were then

answered by Aunt Lomagugu (PM's sister) who requested to see us as the elders after church. She revealed that they were holding talks with the Maziya family over the problems experienced by the couple while seeking prayer from the church to see them through it all.

We do not have all the answers at the moment, but are praying that the family manages to rise above their problems," said one of the church elders who asked not to be mentioned.

Another elder confirmed that the premier had personally asked the church to pray for his wife whom he said was sick about a month ago.

### Couple

Efforts were made to get hold of the couple's spiritual leader Pastor Gladys Dlamini but were unsuccessful as she was reportedly out of the country following a trip she had taken to South Korea and was expected to return this weekend.

This newspaper can confirm that Maziya is back at her parental home in Nkamanzi in the Manzini region as also attested to by residents of the area as well her mother to the Swazi News last weekend. In an interview with the other newspaper, Maziya's mother said they were now worried by her continued stay at home instead of being with her husband. She is alleged to have told her mother that the PM asked her to visit home for some time.

## PM's wife Joy literally ducks from the media

Efforts by the *Observer on Saturday* to get a comment from the Joy Dlamini hit a snag.

Attempts to get the Director of Libraries to speak to us were first made on Wednesday when a call was put through to her secretary in Mbabane where an appointment with her was set.

The secretary promised to return the call and state when Maziya would be available, but until late on Thursday the call had not been returned and efforts to reach her again proved futile as workers appeared to have been engaged in the protest march by civil servants.

The last ditch effort to get hold of Maziya through her mobile phone was made and it eventually succeeded, but as soon as this reporter introduced himself to her and told her about the efforts to get an appointment with her, she cut off the conversation. She did not answer the follow-up calls.

In an interview with the Swazi News the PM is alleged to have stated that he did not entertain gossip.

Efforts to get Government Spokesperson Percy Simelane were futile throughout the week.

However, the strength to publish the story was derived from the fact that it has no malicious intent and was sourced from church elders.

## Church still hopeful Pastor Joy will return

Elders at the Bhekinkhosi Church of the Nazarene are still hoping that the prime minister's wife Joy will return to the congregation through their prayers.

"She will return as we are praying very hard as asked by his sister-in-law. We still love her. Sineligugu ngaye. We were taken aback by his disappearance," commented one of the church elders.

They confirmed that it has been two months since she last came to church with her husband.

## PUBLIC NOTICE FOR APPLICATION FOR REZONING

IN TERMS OF THE MANZINI TOWN PLANNING SCHEME OF 2013

I/We Free Evangelical Assemblies, the owner(s) of the property in question, hereby make a Public Notice in terms of Clause 1.6 of of 2013 Manzini Town Planning Scheme, that I / We wish to apply for the **REZONING** of Plot(s) 85 Fairview South from Residential to Commercial in order to develop the site as **Church structure**

Any one having an objection to this application may lodge their objection, in writing, with the Manzini City Council at P.O. Box 418, Manzini, Swaziland not later than (date) 11th March 2016, that is 21 days from the last publication of the Notice namely on (date) 20th February 2016

## 16 pastors run away from mass prayer for PM, Joy

...They give flimsy excuses that they are busy

By Thandeka Ndlangamandla

The mass prayer that had been organised for Prime Minister Sibusiso Dlamini and his wife Joy to assist them get past their challenges at Hlatikulu in the Shiselweni region was cancelled at the eleventh hour.

This was after the 16 pastors who had been asked to lead the unprecedented prayer service

developed cold feet and pulled out from the arrangement.

KaGwegwe Indvuna Mfeneziziyamthoba Magagula, who was instrumental in organising the prayer, confirmed that the service had been cancelled. Magagula said the prayer was meant for the PM and his wife who according to him (Magagula) was faced with challenges that needed divine intervention. When asked why it had

been cancelled Magagula said all the pastors from the 16 different churches that he had invited to the prayer said they were busy.

"Awukaphumeleli bafundisi batsite batabe babhizi kakhulu so ngeke usaba khona lomthandazo," he said. Magagula had announced the mass prayer in the Swazi News last weekend stating that they were concerned because the PM was the head of government. He had stated that

as the organiser and a Swazi citizen he had noted with concern that the PM was always alone in public functions and reportedly informed by some members of the Maziya family that the PM's wife Pastor Joy was at home.

Magagula had planned to pitch a tent at the Hlatikulu bus rank so that all people could attend and members of the Jericho, the Zion churches, Roman Catholics and Nazarene churches were supposed to grace the prayer and all of them said they were too busy to make it to the event.



# LUFABA GOLD MINE



**BAYETHE:** His Majesty King Mswati III delivering his speech during the official opening of Lufafa Gold Mine at Pigg's Peak Hotel yesterday. The King started off by touring the mine on the Lufafa Mountains. (Pics: Simon Shabangu)



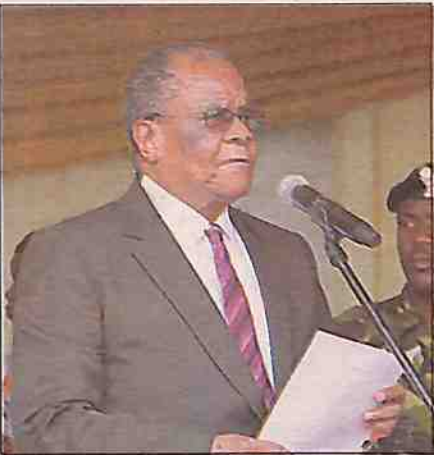
**ROYALTY:** His Majesty King Mswati III and Her Majesty Indlovukazi listening to speeches.



**LIGHT MOMENT:** His Majesty conversing with the Chairman of Lufafa Mine Board David Kirschenbaum while Her Majesty and the prime minister look on.



**SIGODLO:** Emakhosikati also came through to witness the launch.



**PREMIER:** Prime Minister Sibusiso Dlamini making his remarks as he introduced the King.



**MC:** Minister of Natural Resources and Energy Jabulile Mashwama directing proceedings.



**AS YOU CAN SEE:** Technical Director Dr Digpy Gold and CEO Mihla Dlamini explaining to the King about the mine boundaries and processes.



**ALL EARS:** Special guests listening to speeches.



**BOSSES:** Prime Minister Sibusiso Dlamini with security chiefs Sobantu Dlamini, Isaac Magagula and Mzuthini Ntshangase.

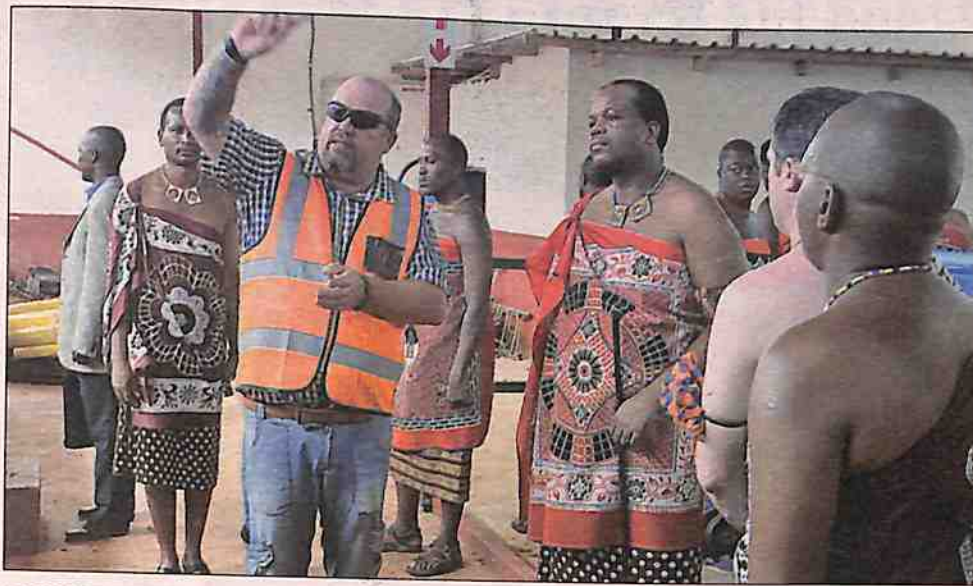
**THE TEAM:** The technical team of the mine and board members of Lufafa Gold Mine awaiting the arrival of the King.



**WITNESSES:** Pupils from a local school could not miss the chance to see the King.



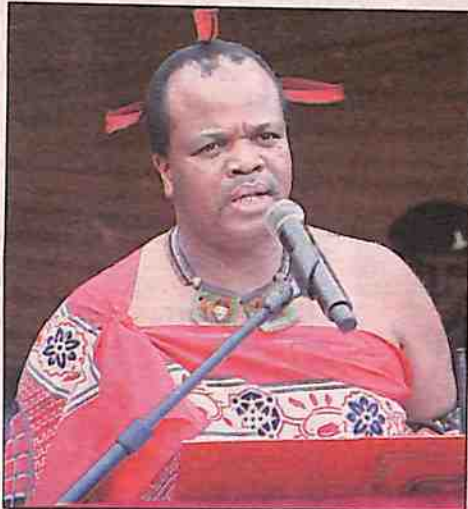
# OFFICIAL OPENING



**RIGHT HERE:** Hansi Le Roux showing the King around the mine during the tour.



**THIS WAY:** Lufafa Mine CEO Mihla Dlamini briefing the King before the tour.



**BHODLA NGWENYAMA:** His Majesty addressing the gathering.



**ATTENTIVE:** Former prime ministers Absalom Themba Dlamini and Prince Mabandla among the dignitaries.



**ALSO THERE:** Ludzizini Governor TV Mtetwa and Prince Masitsela also attended the event.



## SWAZILAND ELECTRICITY COMPANY (SEC)

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## PLANNED POWER OUTAGE NOTIFICATION

Kindly note that there will be power interruptions on our electricity lines due to routine maintenance as per the following schedule;

DAY:	DATE:	MAINTAINANCE BY (DEPOT)	AFFECTED AREAS:	DESCRIPTION OF WORK	PERIOD:
Monday	29 Feb	Big Bend	Nsoko, Ndzevane, Gamula, Nisela Farms, Cunterbury, SD Citrus, Nsoko SPTC, Nsoko SaveMore, Nisela Safaris, Gangakhulu	Bush Clearing	10:00a.m. – 3:30 p.m.
Tuesday	1 March	Madlangempisi	Mnjoli area, Mnjoli Primary School, Mnjoli Secondary School	Closing Span	9:00a.m. – 4:45 p.m.
		Big Bend	Matata, Big Bend Prison, Big Bend Fresh, Illovo Clinic, Bend Inn, Crooks, Research, Mahlabaneni	Bush Clearing	9:00a.m. – 4:00 p.m.
Wednesday	2 March	Manzini	Ngwane Park, Mabhodini, The Vibe, Ngwane Park High School and surrounding areas	Routine Maintenance	9:00a.m. – 4:00 p.m.
		Manzini	Timbutini	Transformer Uprating	10:00a.m. – 4:00 p.m.
		Big Bend	Tambuti, Vovovo, Phuzamoya, Mampolo, Phuzamoya MTN	Bush Clearing	9:00a.m. – 3:00 p.m.
Thursday	3 March	Malkerns	Gebeni Clinic, Gebeni School and surrounding areas	Routine Maintenance	8:00a.m. – 4:30 p.m.
		Nhlangano	Masibini, Water Masibini	Routine Maintenance	9:00a.m. – 3:00 p.m.
		Manzini	Bhudla, Lugulo dip-tank	Closing Span	10:00a.m. – 4:00 p.m.
		Siteki	Ekuphakameni, Kalanga, Khalakahle, Likhula, Enkhundleni, Elubilweni, SOS Children's Village	Closing Span	9:00a.m. – 4:00 p.m.
		Stonehenge	Mafutha, Motshane, Nkoyoyo Shopping Complex and surrounding areas	Routine Maintenance	9:00a.m. – 4:00 p.m.
		Big Bend	St Philips, Maphobeni, Sibetsaphi Primary School, Sibetsaphi High School, Logoba, Lomphala	Bush Clearing	9:00a.m. – 3:00 p.m.
		Big Bend	Oberland	Closing Span	9:00a.m. – 4:00 p.m.
		Mhlume	Mbuluzi Game Reserve, Mlawula Nature Reserve, Swaziland Sugar Association, Swaziland Railway, Mlawula Business Area, Mlawula Police	Closing Span	10:00a.m. – 4:00 p.m.
Friday	4 March	Big Bend	Bar J, Manyovu	Bush Clearing	9:00a.m. – 3:00 p.m.

CORPORATE COMMUNICATIONS

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## Amnesty slams SD on 'narrow' Sexual Offences Bill

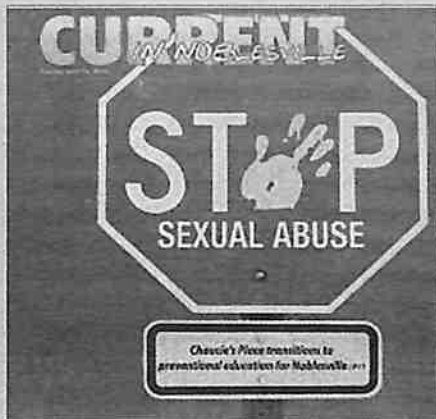
**A**mnesty International is concerned with the country's Sexual Offences and Domestic Violence Bill that is still to be passed into law by the country's legislators.

In its latest report released this week, the global movement of more than seven million people who take injustice personally and are campaigning for a world where these rights are enjoyed by all, expressed concern about the safeguarding of the country's women's rights.

The organisation's main observation is that the original progressive draft has been diluted and the Bill now contains a narrow definition of rape and excluded marital rape, amongst other concerns.

"Despite high levels of gender-based violence, the Sexual Offences and Domestic Violence Bill had not been enacted by the end of the year (2015). The Bill had been under discussion by Parliament since 2006. The original progressive draft has been diluted and the Bill now contains a narrow definition of rape and excludes marital rape, among other concerns," reads the report in part.

Amnesty International is a non-governmental organisation (NGO) founded in London on May 28, 1961, that seeks to publicise violations by governments and other entities of rights recognised in the Universal Declaration of Human Rights (1948), especially freedom of speech and of conscience and the right against torture. It actively seeks the release of political prisoners and the relief, when necessary, of their families. It also works with inter-governmental human rights bodies to expand and enforce human rights protections in international law.



# AMNESTY BURIES ITS TEETH IN MUZI MHLANGA'S LOST TOOTH

● Human rights defenders, political activists, religious leaders and trade union officials were threatened with violence by police, arrest or other forms of pressure as a consequence of their advocacy of human rights, respect for the rule of law or political reforms

Stories by Bodwa Mbingo

**T**he latest Amnesty International Annual Report on human rights violations has included the incident of Swaziland National Association of Teachers (SNAT) Secretary General Muzi Mhlanga where he lost his front tooth following an alleged assault by the police.

Amnesty International is a global movement of more than seven million people who take injustice personally and are campaigning for a world where human rights are enjoyed by all.

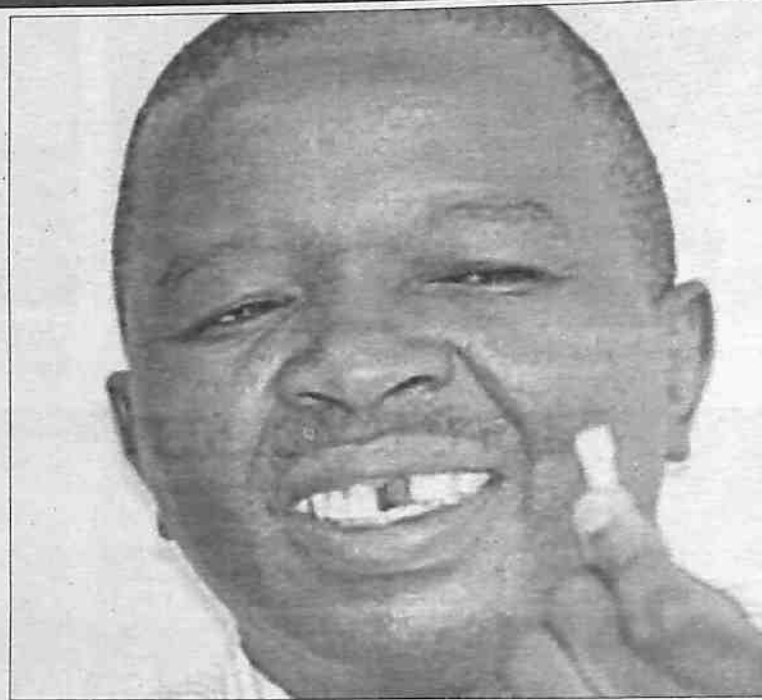
It is stated in the report that the police prevented members of the Trade Union Congress of Swaziland (TUCOSWA) from meeting in February and March resulting in the SNAT secretary general being assaulted by the police.

### Attempt

The organisation states that this was during an attempt by TUCOSWA to hold a meeting at the SNAT offices in Manzini on March 14, last year.

It further reveals that after effectively being banned for over three years, TUCOSWA was finally registered by the ministry of labour and social security on May 12.

"Human rights defenders, political activists, religious leaders and trade union officials were threatened with violence by police, arrest or other forms of pressure as a consequence of their advocacy of human rights, respect for the rule of law or political reforms," further reads



TOOTHLESS: SNAT Secretary General Muzi Mhlanga .

the report.

Meanwhile, it was reported in the local media that Mhlanga lost one of his front teeth and suffered from painful private parts after the alleged scuffle with the police.

The incident allegedly happened when police officers stopped a meeting organised by TUCOSWA at the SNAT Centre in Manzini.

Mhlanga alleged to the media that he was dragged for about 20 metres, while about 15 police officers held him by his private parts.

"Upon return home from an international trip on Friday afternoon, I found that there would be a meeting of executive officials of TUCOSWA and the meeting was to be held at the SNAT

Centre.

As I approached the main gate to the venue of the meeting, I found a contingent of police officers, who were all over the gate. I walked inside and found other officials in the boardroom. While preparing to convene our meeting, the police came and ordered us out of the boardroom.

"They told us that we cannot proceed with the meeting. They then drove us out of the boardroom.

We moved out and got inside our bus and locked ourselves inside. While inside, police surrounded the bus. They then moved to the back of the SNAT bus and forcefully opened its back side.

That is when they grabbed me

and pulled me out of the vehicle," Mhlanga was quoted as having said.

"They then dragged me for about 20 metres from the bus before they started kicking me all over the body. While sprawled on the turf, someone kicked me in the mouth. I felt like there was sand in my mouth. All this happened outside the SNAT Centre premises on the road leading to Manzini Central High.

"When I tried to spit, blood and a white stone-like thing came out of my mouth. I then took it and discovered that it was one of my front teeth. Blood then oozed out and they left me lying on the ground," Mhlanga further alleged.

### Security

He said the security guard who was manning the gate was allegedly forced by the police to hand over the keys to them. He said after that, other members of the executive decided to take him to hospital, where he was treated for bruises all over the body.

Following the reports, Police National Commissioner Isaac Mmemo Magagula later extended their apologies to SNAT for the confrontation they had with the organisation's executive. Magagula said while the police were executing their duties, excessive force might have been used, which sometimes happened in their line of duty.

A task team comprising of three men was then set up by the police to investigate the alleged harassment of Mhlanga and some of his colleagues.

## Zavale's murder in police custody a concern - Amnesty

**T**he unexplained death of Mozambican national Luciano Zavale in police custody continues to haunt the country's human rights record.

The incident that occurred in June, last year, has been included in the latest Amnesty International Report on Human Rights Violations as one that remains a concern.

"Deaths in police custody under suspicious circumstances remained a concern in Swaziland. On June 12, a Mozambican national, Luciano Reginaldo Zavale, died in police custody after being arrested for possession

of a stolen laptop. Independent forensic evidence indicated that he did not die of natural causes. An inquest into his death started in September," reads the report.

The report further states that torture in police custody also persisted. It states that in March 2015, while in custody at Big Bend Prison, human rights lawyer Thulani Maseko was held in solitary confinement for three weeks as punishment for an alleged breach of prison rules.

"He had no access to legal counsel during the disciplinary proceedings and the length of his confinement can be regarded

ed as a form of torture and other ill-treatment. PUDEMO President Mario Masuku was denied access to adequate and independent medical care for complications relating to diabetes throughout his 14 months in pre-trial detention at Zakhele Remand Centre and Matsapha Central Prison," further reads the report.

On the death penalty, the report reveals that only one person remained under sentence of death. It says no death sentences were imposed during the year.

"Two death sentences were commuted to life imprisonment by the King".

## Calls for legislative reform, respect for human rights in SD

**T**he release of Nation Magazine Editor Bheki Makhubu and human rights lawyer Thulani Maseko may have made things better in the country's political and judicial sphere, but these gains remained fragile without fundamental legislative reform and full commitment to human rights standards.

This is an observation made by Amnesty International in its latest Annual Report on Human Rights Violations around

the world.

The organisation reveals that politically motivated trials and laws that violate the principle of legality continued to be used to suppress dissent in the country.

### Signs

"There were some signs of improvement with the release of prisoners of conscience and political prisoners, but these gains remained fragile without fundamental legislative reform and full commitment to human rights stan-

dards. Editor Bheki Makhubu and human rights lawyer Thulani Maseko were released on June 30, 2015 following an appeal hearing before the Supreme Court.

### Conceded

The Crown conceded that the state had no case against them.

The two men had been arrested in March 2014 and convicted of contempt of court after a blatantly unfair trial.

They were arrested after publishing articles in The



# New twist in rule of law noted by Amnesty

...It states on April 17, 2015, the High Court issued an arrest warrant against the then Chief Justice Michael Ramodibedi and High Court Judge Mpendulo Simelane on 23 charges brought by the Anti-Corruption Commission, including defeating the ends of justice and abuse of power.

Amnesty International in its latest report has noted that the rule of law crisis that started in 2011 persisted, but took a new turn in April, last year, with the arrest of several judicial officers.

It noted that this resulted in the suspension and subsequent dismissal of then Chief Justice (CJ) Michael Ramodibedi, who is a Lesotho national, for "serious misbehaviour".

It states on April 17, 2015, the High Court issued an arrest warrant against Ramodibedi and High Court Judge Mpendulo Simelane on 23 charges brought by the Anti-Corruption Commission, including defeating the ends of justice and abuse of power.

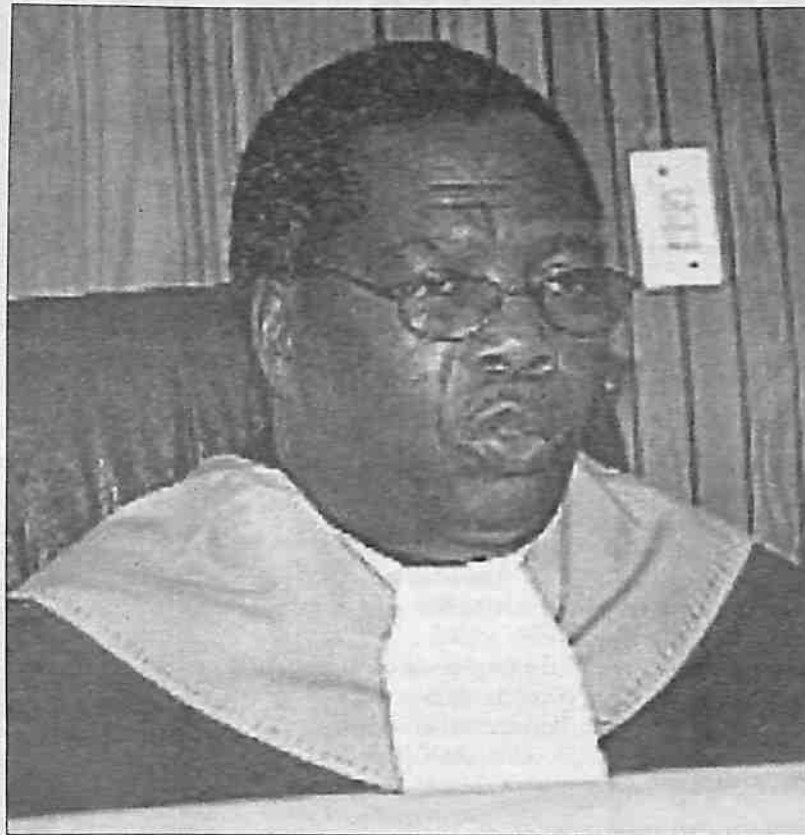
## Suspended

"The chief justice evaded arrest by refusing to leave his home. On May 7, the government suspended Chief Justice Ramodibedi, replacing him with an acting Chief Justice, Bheki Maphalala.

Following an inquiry by the Judicial Services Commission into three charges of abuse of office, His Majesty King Mswati III dismissed Michael Ramodibedi on June 17, 2015.

On April 20, 2015, Judge Mpendulo Simelane and the Minister of Justice, Sibusiso Shongwe, were arrested on charges including abuse of power and defeating the course of justice," reads the report.

It also states that High Court Judge Jacobus Annandale and High Court Registrar Fikile Nhlabatsi were also arrested on charges of defeating the



**FIRED: Former Chief Justice Michael Ramodibedi.**

ends of justice after they tried to overturn the arrest warrant against Ramodibedi.

It says they were all later released on bail while Shongwe was dismissed as minister of justice by the King on April 21.

## Assisting

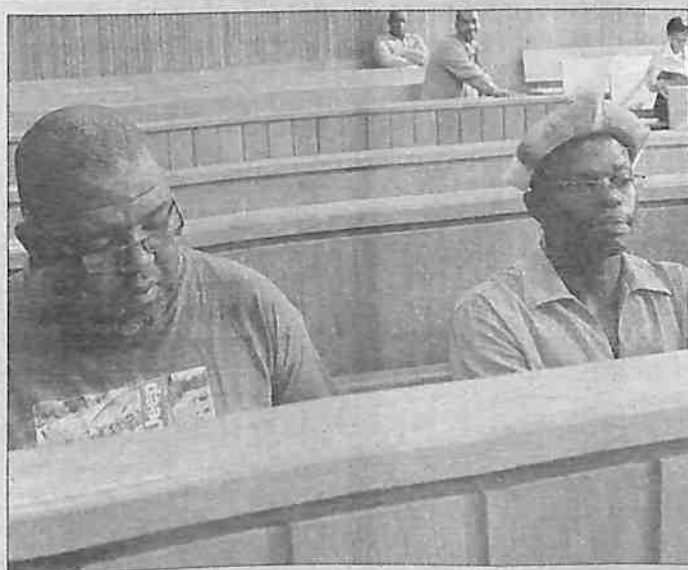
"Charges against Jacobus Annandale and Fikile Nhlabatsi were dropped.

The two were assisting the prosecution in the case against Sibusiso

Shongwe, who was arrested for a second time, in August, on further charges of corruption. He was again released on bail.

The suspension and dismissal of the chief justice meant that the Supreme Court postponed hearing appeals from May to July," reads the report.

Amnesty International also noted that a number of Swazi judicial officers were appointed to the Supreme Court in late June, fulfilling requirements under the 2005 Constitution.



**NOT GUILTY: Nation Magazine Editor Bheki Maphalala and human rights lawyer Thulani Maseko.**

Nation magazine, questioning judicial independence and political accountability in Swaziland.

The fine imposed on the magazine was also overturned, states the report.

## About Amnesty International

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### APPLICATION FOR SPECIAL CONSENT IN TERMS OF THE MANZINI TOWN PLANNING SCHEME OF 2013

I Ncamiso Smamkele Dladla, the owner(s) of the property in question, hereby make a Public Notice in terms of Clause 1.5 of the 2013 Manzini Town Planning Scheme that I/we wish to apply for SPECIAL CONSENT, to establish (description of development) Wine & Malt Bar on plot no.6 - Old Zakhele - Manzini.

Anyone having an objection to this application may lodge their objections, in writing, with the Municipal Council of Manzini at P.O. Box 418, Manzini M200, Swaziland not later than 27<sup>th</sup> February 2016 that is 21 days from the last publication of the Notice namely on 26<sup>th</sup> March 2016.

RN177147



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Association of Christian Schools International



# FR CICCONE FUNERAL NOT TODAY, IT'S NEXT SATURDAY

By Ackel Zwane

In the wake of misleading reports the Catholic Church has clarified that the funeral of the late Father Angelo 'Nkomiyahlabi' Ciccone (85) will take place next Saturday, March 5.

In a statement on the sequence of events for the late, the church reported that requiem mass would take place on Friday at the Manzini Cathedral at noon, mass that will be presided by the Right Reverend Bishop Jose Luis Ponce de Leon imc.

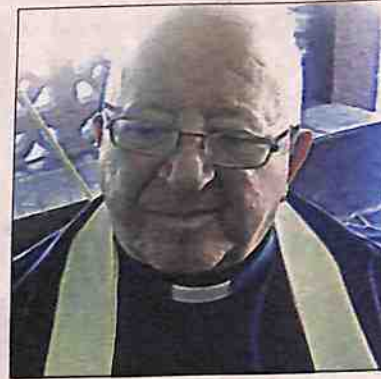
At 16:00hrs the cortege will move to St. Joseph Mission for the night

vigil that will commence at 20:00hrs. During the vigil there will be ample time for people to express themselves. Prior to that, at 17:00hrs there will be the reception of Fr. Ciccone at St. Joseph's by the Servite Community with Solemn Vespers for the Dead taking place. This will be followed by a brief rest whereby the Laity will pray the Rosary in church. On Saturday, March 5, there will be morning mass to be followed by the procession to the cemetery for interment. Says Pier Michele M. Sau, osm Provincial secretary, Feast of the Chair of St Peter: Fr Angelo M, a member of the Servite Community at St Joseph's Convent, Mzimpofo,

Swaziland, has tied up his name in an unbreakable way with the missionary centre of St Joseph. A person of good character and friar with a deep faith, has been able to enter and understand the cultural, religious and artistic reality of the Swazi people and to make good use of the positive aspects in the expression of the faith and community life and becoming a point of reference for all the nation.

## Reality

He gathered around himself many young people encouraging them to study and turn their dreams into reality. Another aspect which needs our attention is his missionary activity in taking care of the poor and of the people with physical or psychologi-



REST IN PEACE: The late Father Ciccone.

cal problems giving them, first of all hope, making them feel loved and accepted, teaching them a trade so that they could build a future for themselves. Father Ciccone has always fought for the continent of Africa, with love and hope, without forgetting the land of his birth, the Neapolitan Province, becoming a mediator between these two realities and assuring an attitude which

included both. He has made aware the Order of the Servites, government departments, NGO's, industries, businesses and private citizens, of the difficulties of the Mission, calling for financial support for projects intended to improve the present and future lives of all the people the Lord Jesus had placed around him. "With Fr Angelo Ciccone's death another page of the history of the presence of the Servants of Mary in Swaziland has come to an end leaving to us a spiritual inheritance of what it means to be Friars, who know to give of themselves for the cause of the Kingdom of God, without counting the cost. We entrust Fr Angelo to the intercession of the Blessed Virgin Mary so that he may be admitted in the Kingdom of God where love never comes to an end. At the same time we offer our fraternal prayers for the nephews and relatives of Fr Ciccone so that the Lord Jesus may console and strengthen them."



## VACANCY

### EXECUTIVE DIRECTOR

Junior Achievement Swaziland a non-profit organisation and member of JA Worldwide, an equal opportunity employer that offers business and entrepreneurial education programs to young people aged between 14 - 35 years, is inviting competent applicants for the post of Executive Director reporting to the Board of Directors.

#### JOB SUMMARY AND MAJOR DUTIES

The Executive Director is responsible for the determination of the overall strategic direction for the organisation and will, through his / her leadership assist the organisation to achieve its vision, mission, goals and objectives. He / she shall assist the Board in managing the day-to-day operations of the organisation as well as the management of human resource and programmes.

#### QUALIFICATIONS, EXPERIENCE, SKILLS & COMPETENCIES

- Degree in Leadership and Business Administration
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- Required attributes: Excellent entrepreneurship and business development skills, fund mobilization and stakeholder management.

#### TERMS AND CONDITIONS

- Three (3) Years Renewable Contract
- Competitive Package

#### SUBMISSION

Applications should be addressed and mailed to: carol.amrecruitment@gmail.com

All applicants should be submitted on or by FRIDAY the 4<sup>th</sup> MARCH 2016 by 4.00 P.M. and late submissions shall not be accepted.

Applicants are also advised that if there is no feedback after two (2) months from the closing date the application would have not been successful and no further correspondence will be issued to this effect.

Doc.8099

## Schoolboy in murder of soldier is a hothead

By Bodwa Mbingo

Mayiwane High School Form III pupil Linda Dlamini, who is awaiting trial after being arrested for the murder of soldier Bongani 'Yuki' Tsabedze, has a history of wayward behaviour in and outside school.

The 20-year-old boy was charged with the murder of Tsabedze and in the charge sheet brought before court recently, he was charged with murder in that on a Thursday, a fortnight ago and while at Ndlalambi area he stabbed the deceased with a sharp object all over the body resulting to his death. This was during a *buganu* binge in the area and Tsabedze, who was in his late 20's, was a soldier based at Nsingizini Barracks. Both the barracks and Ndlalambi area are located in Northern Hhohho region. Dlamini, on the other hand, is from Ludzibini Umphakatsi under Chief Magudzulela in the same area.

Information gathered by the Observer on Saturday can reveal that the young man, who is currently under police custody is a member of a feared local gang that is notorious and untouchable. Sources from the area and from the young man's school revealed to this publication that Dlamini was known as an untouchable

● "He had the influence of a local notorious gang that is very rough. He was untouchable and even at school he had many cases of misbehaviour. Some of his cases at school were never reported by his peers for fear of further victimisation.

young man because once one touched him then they had invited the wrath of the gang.

It has been revealed that Linda, who frequented the area's drinking spots even during school days had a string of cases of misbehaviour at school that emanated from his drinking habits with his friends.

"He had the influence of a local notorious gang that is very rough. He was untouchable and even at school he had many cases of misbehaviour. Some of his cases at school were never reported by his peers for fear of further victimisation. Some time, last year, he found his sister chatting with another boy behind the classes and he beat him to a pulp. Such was not reported to the school's administration. Another case that was not reported to school was one where he physically assaulted a teacher from the school around his home area following a misunderstanding that had allegedly started at school," revealed our source.

### Caught

Just last year it was also revealed that Linda was caught red handed by his teachers during their ballgames at the Prison sports ground in Pigg's Peak trying to purchase alcoholic beverages from the Correctional Services canteen disguising as a person permissible to purchase alcohol.

"That is one of the cases that he has been involved in at school. Some of his friends have already been dismissed from school after they were found drinking *buganu* and I am sure if he had been around he would have been part of them. At face value Linda can

fool you, but once you get close you know what you are faced with," added our source.

The Observer on Saturday team visited the school situated in the scorching heat of the Northern Hhohho region, but unfortunately the deputy principal found at the school said she knew nothing about the young man as she had just been transferred to the school. She instead referred us to the Principal Mr Mkhonta, who, however, could not be reached for comment at the time of compiling this report.

Meanwhile, the death of the soldier has torn the Ludzibini umphakatsi under Ndlalambi apart. It was also gathered by the Swazi Observer that it is not the first time a member of the Ludzibini Umphakatsi had been arrested for murder.

### Culprits

One of the culprits, Nganono Dlamini, who was involved in the bloody fight that led to the death of the Nsingizini barracks soldier, was out of jail after he was found guilty by Principal Judge Stanley Maphalala in 2013 for burning to death Obadia Hlophe, who is a resident of the same area on December 5, 2003.

According to documents from the High Court of Swaziland, Nganono in the company of 12 others, accused Hlophe of witchcraft hence they wanted him to show them his *muti* and the pot, which he uses for it. It is said Hlophe (the deceased) was taken to a spot where he alleged that he was going to point out his *muti*. Along the way he was assaulted with sticks and was then taken to a spot where he was burnt using car tyres and paraffin.

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# CONSULTANT ANTICIPATED NEGATIVE

Compiled by Ackel Zwane

The consultant says it is acutely aware of the possibility of some negative public sentiment which may result from the extent of its remuneration recommendations contained in the report.

The consultant, however, says it strongly believes that it has a professional and moral duty to make remuneration recommendations which are fair and justifiable, and which are made without fear, favour or prejudice. And there has been no effort by a third party to attempt to influence the results and recommendations contained herein.

It says it has formed a strong view that public office bearer remuneration has not kept pace with economic

and other developments in the past. In addition, remuneration levels have not to date been determined in accordance with scientific methodologies. The consultant, therefore, set out to make recommendations which would, settle public office bearer remuneration at levels that would be fair, just and equitable, and at the same time reflect the value of public office and service to the country.

The common concept of analysing comparative data, adds the consultant, includes the determination of a mid-point as well as determination of the median. The mid-point method is commonly used where the salary ranges between comparator organisations are predetermined and agreed upon. The computation of the median is generally easier to understand and the government Circular No: 4

compute public/government companies according to the median concept. For uniformity, the consultant has then adopted the median concept for analysing the pay-scale comparative.

## HOW THE REMUNERATION REPORT WAS DONE

Ahead of review results and recommendations, the consultant has formulated a set of underlying principles it has utilised in exercising the discretion and responsibility conferred on it by government to make recommendations on the salaries, allowances and benefits of defined public office bearers. They are not a substitute for, but are rather drawn from requirements set by the terms of reference. They reflect the effort of the consultant to arrive at princi-

pled but practical bases for determining equitable remuneration. For some of the underlying considerations, the consultant is indebted to submissions proffered by stakeholders such as the executive, legislature, judiciary and various public service cadres. Other principles have emerged from the research and deliberations of the consultant.

Public office bearers are there to serve the people as such, the manner in which public office bearers are remunerated must not only be in accordance with the law but must also be open and justifiable. Whether the remuneration of public office bearers is appropriate hinges on several important factors. One that stands out is whether the different levels of remuneration are affordable in relation to available government

resources and public purse.

The remuneration package must be properly connected or related to the office bearer post. It must fit the purpose, duties, responsibilities, powers and activities attached to the position in the relevant institutions. The remuneration must be properly aligned to the relative rank or grading and status of the job in the state institution and must be assessed keeping in mind appropriate external comparators such as pay levels of comparable positions in public administration, organs of state, state-owned enterprises, non-governmental organisations, the private sector, foreign governments and public international institutions.

The consultant is obliged to take notice of market trends but this does not mean that public office bearer

## GOVERNMENT PAYS PEANUTS, PROFESSIONALS FLEE

Professionals are leaving government for the better paying similar positions in the private, parastatals and non government organisations sector, where they receive on average 35.19% more compared to what government offers.

Furthermore, government faces the risk of high turnover in the health sector due to regional demand. The professional cadre within government is also non competitive.

The professional cadre was profiled and compared to the private sector and to emphasise the quality of the comparison, it became prudent for the consultant to name the companies, organisations and institutions that participated in this comparison and these included: Dan and Don Construction, Manyatsi Nhleko Consulting Engineers, Africa South Architects, ED Simelane Consulting Engineers, Red Cross Society, FLAS, NERCHA, MSF, Unitrans Logistics, Cargo Carriers, SEA, STA, SNTC, municipalities (Matsapha/Piggs Peak), SNPF Properties, PSPF, FINCORP, etc.

The approach to the analysis included grouping companies in the same sectors together (e.g. health providers), clustering similar positions and then analysing the pay-scales, determining their median and mean then comparing with those under government. Due to the fact that government ordinarily and expectedly had more positions in the same grade than others and at times, those positions being unique to gov-

Grade	Current	Median	Mean	% difference
E upper	E29,121	E34,222	E30,500	-17%
E lower	E18,196	E23,164	E21,900	-27%
D upper	E14,592	E16,938	E15,291	29%
D lower	E12,248	E15,883	E14,291	-21.5%
C upper	E10,248	E12,905	E11,590	

ernment only, the band cluster approach was adopted in comparing the grades under the Upper and Lower only without sub-banding.

The report further states that the relevance of this comparison to those that have similar positions with government under this cadre is further enhanced by the fact that government has lost professionals to these organisations namely new parastatals, NGOs and UN agencies. As such the comparison is more meaningful as both government and the private sector pool resources from the same source.

The above comparative analysis table shows that there is consistency in the non competitiveness of the professional cadre within government. With the advent of free movement of labour as advocated by SADC, government is prone to have a higher labour turnover in the Health Sector due to the regional demand.

However, deeper analysis of the migration of professionals across country boundaries indicates availability of skilled resources from financially challenged economies such as Zimbabwe and Zambia albeit the fact that frequent changes in labour force eradicate knowledge



Figure 1

retention and institutional memory.

In this regard therefore, taking into cognisance the revision of allowances that resulted in the abolishment recommendation of some, the proposed/recommended professional pay-scales should be competitive and closely aligned if not matched to those of the public sector.

The above table (Fig.1) shows that government is currently remunerating at an average of 35.19% below the market median. As per the graph shown above, there are substantial gaps in the differentials computed with the highest being -74% against a high of +10.9%. In this instance therefore it will not be prudent of the consultant to recommend a flat rate of increase across all positions as such shall not be equitable taking into account the huge differences. At the same time, earlier analysis in some grades concluded that there are other factors that need attention and to be addressed in the recommendations including the following:

The deliberate attempt to accommodate pay-scales as much as possible to limit the incidence of red-circled positions.

The absorbing of higher earning



Figure 2

grades arising out of the compression of grades.

Ensuring that government is pegged at a level where necessary skills can still be attracted from the labour pool.

Based on the afore-stated, the consultant confirmed the best approach to be that of rationalising the recommended increments factoring in the above stated.

This was done while consciously ensuring that the entire process remained transparent and indeed equitable, notwithstanding the negative impact arising out of the compression of grades which in the short term may be deemed inappropriate, as well as inconveniencing, yet this will rectify the deficiencies noted in earlier sections of this report which shall be addressed for good. It is envisaged that subsequent job evaluation and grading exercises shall focus mostly on newly established as well as newly graded positions with more inclination towards salary reviews vis a vis job evaluation.

## RECOMMENDED PAY SCALE

The graph above (Fig.2) shows the comparison of current government remuneration in relation to the mar-



Figure 3

ket. It also shows the recommended increase per grade. The factors that influenced the proposed pay scale include:

- The move toward normalising government remuneration structure.
- Reduction in distortions
- Limiting the number of red circled positions.
- Affordability
- Bridging the gap and not matching the computed market rates.

The following graph (Fig. 3) shows the proposed percentage increase per grade, that the lower grades A and B have the highest proposed increase margins while grade C has the lowest proposed increase in line with the market comparison findings.

It is important to analyse the difference in the remuneration of the anchor position, being the highest paid civil officer in this instance Secretary to Cabinet with that of the lowest paid civil servant.

As indicated by the graph, the gap has been reduced by 343% based on the proposed remuneration. This is synonymous and consistent with the compression of grades under the new proposed structure.

## WHAT STAKEHOLDERS HAD TO SAY

The following input is a summary of submissions recorded through consultations held with stakeholders specified in annexure.

• Special needs teachers' remuneration needs to be carefully considered, in cognisance of the extra individual attention each student needs which is not the case with regular teachers.

• The travelling claims for head teachers is capped at E800 and the submitted view is that this should be incorporated into the salary in the same manner with the overtime for

nurses, because as part of their functions, head teachers have to frequently travel to the TSC as well as other meetings.

• It has been noted that the responsibilities of teachers are now far beyond the normal calling of teachers in the traditional sense. Because of the advent of the HIV AIDS epidemic and teachers having to deal with child headed homes and children suffering from HIV induced opportunistic diseases and cognisance needs to be taken of this as these teachers are exposed to occupational trauma that

their training has not prepared them for.

• Teachers who are posted to rural schools-particularly those schools with no electricity, running water or proper sanitation, readily available public transport and are exposed to strenuous working conditions yet without hardship allowance.

• There are indications of potential exploitation in the conditions of service of contract teachers as it was noted that in some cases teachers had been on two year renewable contracts for over 15 years with no terminal benefits due to them by government.

• The Swaziland Nurses

Association (SNA) submitted that the grading of nursing managers is not congruent with that of other managers within the civil service, yet their responsibilities are far more complex and require a higher level of technical skill e.g. skills required to perform certain lifesaving procedures can only be obtained through specialised training and experience.

• Senior nurses frequently have to assume the responsibilities of Nurse Managers operationally because of the inadequate number of nurse managers. There are senior nurses in the system but this is not reflected in the current structure. This has led to a

functional gap between the Nurse manager, senior nurses and the nurses. The senior nurses are expected to perform their normal day to day nursing functions, be responsible for shift management as well assisting junior nursing staff.

• Some allowances e.g. infectious disease allowance (E30/year) are no longer relevant to the market price.

• The remuneration for tertiary advancement critical to the performance and experience required to conduct complicated procedures in the absence of doctors is non-existent in the nursing cadre. This has also led to task shifting, where nurses are now



# SENTIMENT



**NEGATIVELY: Workers after receiving the report.**

remuneration must be market related, in the sense that pay levels should be at the same level with what the private sector would pay. The subtext of this requirement is that market trends are beyond reproach. The consultant takes the view that whilst market trends are useful as part of a collection of comparators, it would be inappropriate to require public remuneration to be market driven. In fact, it may constitute a breach of a vital principle of public service to equate

what the market can bear on remuneration to what may be appropriate pay levels in the public sector. Like any responsible employer, government should have a remuneration system that is able to attract and retain skilled and competent staff. The immediate difficulty is that public office bearers are appointed in different ways and their tenures of office differ remarkably.

Ordinarily in the private sector remuneration is required to be per-

formance driven. However, matters are different in the domain of public office bearer remuneration. Historically, in this country, office bearers in the same grade (or notch) are deemed to be equal and are normally entitled to the same pay level despite their manifest unequal performance. This entrenched notion of entitlement to equal remuneration seems to be intolerant to performance based remuneration. The constraint is embedded in the so-called principle of parity of precedence.

The consultant has sought to observe and advance equal treatment and uniformity of salaries, allowances and benefits for positions adjudged to entail equal work and responsibility. Also the Consultant must observe uniform norms and standards nationally. This principle is not beyond criticism. In fact, it is often at odds with recognising and rewarding good performance and experience. The consultant has been confronted with submissions that suggest that length of service supersedes qualification hence the latter should be remunerated lower. This is where job evaluation and grading is key in terms of levelling the playing field for easier allocation of remuneration.

In this regard the consultant has no option but to observe parity of precedence by not seeking to differentiate the remuneration levels of posts in the same category through performance criteria. For the consultant's part this is not the last word on this matter. It remains important to explore appropriate means of enhancing the performance of public office bearers without limiting the proper fulfilment of duties imposed by law. It must be added that not all measured performance need be linked to financial reward. Quite often internal and external rating of performance and public disclosure of poor performance has a salutary effect.

## ANALYSIS OF GOVT VS PRIVATE SECTOR SALARIES

An analysis of the public (government) and private sector salaries indicated the imminent fact that Government's pay scale will always be lower than that of the private sector due to the fact that even if the review can result in an identical match to median, all things being equal the following factors shall always come into play:

The government structure of bene-

fits and allowances can never be compared to that of the private sector due to affordability.

Cost of living adjustments in the private sector tend to be above the inflation rate at an average of 1-2% above inflation as it is negotiated in a highly geared unionised environment, the basis of discussion being organisational profitability. This widens the pay scale gaps over time in between the next government review, a difference emanating from the cost of living adjustment.

The private sector is always diligent in commissioning reviews at 3 year intervals which at times are not undertaken by government due to financial challenges. Based on the aforesaid, it must therefore be accepted that government will never match the private sector in remuneration as such it would be folly of the consultant to consider same. It must further be noted that labour mobility within the private sector is very high at a rate of 20% compared to near zero in government. This labour movement horizontally (in the same level but salary driven) and or vertically (career progression) continually increase organisation pay scales in the private sector.

## Tete-a-tete with Ministry of Public Service

On September 8, an introductory meeting was held between the ministry of public service and the consultant LCC Capital.

The meeting was chaired by the Principal Secretary (PS) Mr. E Madlopha attended by all Heads of Departments (HODs) of the ministry and the consultant. The PS highlighted that the main objective of the review is to ensure that the systems in place for administration and distribution of salaries and benefits in the public service are applied appropriately and address the situation where there is some inefficiency. Below is the background summary of issues that compelled the ministry of the public service to engage the consultant to undertake the review process. The streamlining of the existing salary and grading structures will allow for reasonable and relatively consistent differences between grades and sub-grades (points). The review will further normalise the existing overlapping points in some grades which make it difficult to determine proper pay points. The anomalies which were identified in the previous exercise conducted by PE Consulting Group in 1998 will be addressed. The ministry of the public service has for some time experienced technical problems with

the current Job Evaluation System. The system has challenges and some positions are still deemed as being inaccurately graded. Such weakness has destabilised reporting structures in some ministries and therefore caused inconveniences and dissatisfaction.

He noted that the last public service salaries review was undertaken ten years ago. The annual salary inflation adjustments have had little impact towards salary improvement due to the high cost of living, hence the need for review. The development of remuneration and benefits policy framework will guide in the administration of salaries allowances and benefits in different categories and public service in general. The policy framework will facilitate for the implementation of scarce skills in the Public Service. Presently there are no guidelines for the administration of salaries and benefits for some categories. For instance in the current salary review certain positions forfeited their previous benefits because they have been classified into a new category. The review will holistically address the inconsistencies to avoid the piece meal approach. The consultancy is expected to address the following: To the review the current salary and grading structures and make recommen-

dations for improvement.

- To review the current job evaluation system equitability to determine whether its application is correct or there is a need for it to be replaced.
- To develop a remuneration and benefits framework for categories within the Public Service.
- To develop a strategy on attraction and retention of the scarce skills within the Public Service
- The expected outcomes of the review process are the following:
  - To have a new or improved salary and job grading structures within the Public Service.
  - To apply the new or improved job evaluation system within the Public Service.
  - To have in place a remuneration and benefits policy framework for all categories of services within the public service.
  - To have in place a strategy on attraction and retention of scarce skills in the public service

## Meeting with the Director of Management Services Department

The Director of Management Services Department (MSD) indicated that in 2000 the Camphor Report was adopted this involved the incorporation of allowances into the grading/evaluation. The evaluation of the Civil Service identified six categories, these being:

- Professional

- Operational
- Technical
- Management
- Senior Management
- Clerical

This categorisation was carried out by Dupuis Consultants, however the challenge with this categorisation was that each category had a ceiling and once attained could not be passed. The decision was then taken that this ceiling should not thwart career development. The Camphor Report was then suspended as a recommendation from Secretary to Cabinet that there should be a compression of the category system. The system recommended was then in line with the philosophy that no category should be higher than the controlling officer. This created an anomaly that was manifested by the allowances given to certain positions/cadres as a retention strategy however this resulted in some cadre incumbents allowances being in excess of their basic salaries.

Rationalising why this was done through the categorisation of certain positions was considered to be a lesser catalyst towards addressing the anomalies than adopting the categorisation system in its entirety. The Hybrid System of Patterson & Hay was adopted to implement the compression of the categories, however this had a negative effect on the remuneration structure, because of the distortions caused by the

allowances that are structured into the remuneration of the cadre privileged by this and the compression of the category structures. The 2004 review was supposed to address the retention allowance into a more equitable compensation system with regards to job content because the system had been adulterated to pay certain people more.

The wage bill is not commensurate with the actual salaries that are paid and this distorts the entire government expenditure and salaries because of the allowances paid.

The categorisation does not take into account the professional expertise and decision making of the different jobs nor does it address the compensation policy of Government to ensure that the anomalies raised by the non-implementation of the past surveys done are corrected.

This is further evidenced by the different Ministerial HR positions which are all compensated at the same rate despite the different complexities of the various HR functions and responsibilities within the different ministries.

The Fire-fighters are demanding an increase in allowances to a standardised system to circumvent the government paying overtime, whether overtime has been worked or not.

This makes certain jobs to be paid allowances they don't deserve without any benefit to the employer.

doing work that should actually be done by doctors.

- Schemes of Service for the accounting and stores cadres have been developed however these are viewed as contentious by the SNA-GAP in that they seem to favour inexperienced young graduates at the expense of experienced, long serving accountants.

- The tasks within the CSC Secretariat are multi-faceted and there are numerous functional overlaps within various jobs. There is a high prevalence of one performing functions that are not in their job description just to get the job done. The job descriptions are generic taken from

other departments and are not congruent with the tasks done within the CSC resulting in the purported functional overlaps.

- Challenges faced by the Secretariat of the Teaching Service Commission are wide and varied, from hiring and managing the entire teaching service value chain such as curriculum development, promotion, skills development, discipline etc. There needs to be a thorough analysis of the secretariat in comparison to other Consultants because the TSC is the management services department of the entire teacher cadre and they feel that due recognition is not expressed as assigned grades are low.

- There are instances where Legal Advisors are seconded to various ministries in management function yet without capacity for example in legal drafting and other legal managerial functions. Over and above this, all documents with legal ramifications have to be vetted by the AG's office which causes duplication.

- Magistrates are pegged at the same grade as the Crown Counsels yet the requisite experience for a Magistrate is five years in practice while that of a Crown Counsel is only a year post completion of articles. The tasks and responsibilities of the magistrate are far more challenging and decisions they have to take are

very significant and impact on lives of citizens and the integrity of the judicial system.

- Judicial Secretaries over and above their daily functions have to frequently respond to urgent applications after hours and at times on weekends. The work doubles during Supreme Court sessions yet there is no compensation.

- Promotion in the specialised jobs can take up to 20 years depending on the exiting of the incumbent in the job above, this effectively has led to frustration, complacency and poor performance on the part of the individuals who are not promoted.

- Most HRO's investigate and initi-

ate disciplinary proceedings in the process grossly undermining their impartiality as custodians of the "Good Labour Practice" process. In practice all disciplinary proceedings are supposed to be initiated by the manager of the employee that has committed an offence. The effect of this is that HRO therefore fell that they do more as such should be compensated accordingly.

- The Parliamentary Services job descriptions and the remuneration of these professionals also need to be reviewed in light of the operational changes that have taken place.



# FAO RAINS E3.5M on LOCAL FARMERS

Stories by Bodwa Mbingo

The Food and Agricultural Organisation (FAO) has provided US\$240 000 (about E3 667 268) to a total of 100 local farmers to pilot an agricultural project to grow fruits and vegetables around four project areas or RDAs.

The project is being piloted in the four Rural Development Areas (RDAs) around the country and FAO has roped in the National Marketing Board (NAMBOARD) as a partner to work closely with the identified farmers to source market locally and abroad.

The main aim of the project is to introduce and emphasise on the importance of intercropping of fruit trees and vegetables to maximise space in fields.

This was confirmed by FAO Conservation Agriculture Specialist Ndumiso Masimula, who told the Observer on Saturday that the project will take the climate smart agriculture approach.

"This project emphasises on intercropping of the fruit trees and vegetables. What happens is that when fruit trees such as mango trees are planted farmers leave spaces of about 8 metres between them, which is a huge space that can be utilised for other things.

"We therefore emphasise on planting vegetables between these trees on their initial stages because once these trees have overgrown they tend to overshadow the small vegetable plants. It is therefore essential that the space in between

...Pilot project adopts climate smart agricultural approach and includes 100 farmers that will be assisted by NAMBOARD to ensure availability of market locally and abroad



**MAJOR BOOST:** This is the 1 hectare land where farmer Roman Dlamini will soon grow his mango and pawpaw trees courtesy of FAO. (Pics: Bodwa Mbingo)

the trees is utilised," explained Masimula.

Masimula added that once they felt that the project was progressing well, they planned to expand to even other areas. Already the farmers have been extensively trained by the FAO to undertake the project and will also get adequate assistance from the organisation as the

project continues.

The Observer on Saturday team visited one of the farmers involved in the project at Timbutini in the Manzini region.

The farmer Roman Dlamini expressed his excitement at being one of the people to be involved especially at this pilot stage of the project. He took the team around his fields and showed that he had prepared a hectare of his land for the project.

"Everything pertaining to the

planting and digging of holes for the seeds has come with specific instructions. The plan for me is to intercrop the mango trees with pawpaw trees and everything has been approved.

"The instruction was that I prepare all the holes according to the specifications of 8m apart and then I will be provided with the garden ready plants. It is expected that in two years I will start harvesting the fruits and in the meantime I will be cutting off the flowers to stop the

trees from producing the fruits until the stems are strong enough to withstand the weight of the fruits," disclosed Dlamini.

In case the ongoing drought as exacerbated by the El Nino phenomenon persists, Dlamini has a nearby dam to assist him water his plants so that they produce the best fruits.

The dam was constructed for the Timbutini Community by the land development department under the ministry of agriculture.



## Terms of Reference for National Consultant

### Terminal Evaluation for the Adapting National and Transboundary Water Resources Management to Manage Expected Impacts of Climate Change in Swaziland Project.

This is a call for qualified and interested national consultants to tender application to undertake the Terminal Evaluation of the **Adapting National and Transboundary Water Resources Management to Manage Expected Impacts of Climate Change in Swaziland Project (2012-2016)** in accordance with UNDP and Global Environment Facility (GEF) Monitoring and Evaluation (M&E) policies and procedures.

**Application:** Applicants are requested to apply online (<http://jobs.undp.org>) or collect the Terms of Reference from the UNDP offices, Floor 5 Lilunga Building, Somhlolo Road Mbabane Swaziland.

**Submission:** All application should be submitted online or hand delivered at the UNDP offices Floor 5 Lilunga Building, Somhlolo Road Mbabane Swaziland or sent through the UNDP Registry on e-mail address: [registry.sz@undp.org](mailto:registry.sz@undp.org), by the **6<sup>th</sup> March 2016**

Late submission will not be considered.

## 'High costs, pig farmers must produce own feed'

With the country and region experiencing its worst drought in many years, reality has crept in that the country is experiencing a total crop failure, particularly with regard to grains hence the increase in animal feed prices.

The demand for animal feed has increased as the drought conditions in the country worsened and in addition to that, the price increase of commodities and raw material has worsened the plight of farmers, driven by the exchange rate and late plantings of maize in North America. This, therefore, has forced trends in animal feed prices upward.

The explanation is that South African markets on all feed commodities shot up due to the increase in international commodity prices and the deterioration of the South African rand.

The South African harvest of feed commodities is in balance with demand, except white maize for human consumption. The South African price of yellow maize has fluctuated slightly during the last year and due to the increase in import parities in the USA and



**WATER HARVESTING:** A dam that was constructed for the community of Timbutini.

Argentinean markets, yellow maize prices increased in South Africa.

This means, therefore, that the country's renowned suppliers of animal feed, just like their equals in the region, have been forced to increase their prices of animal feed. Animal feed for the raising of pigs is very essential and therefore Roman Dlamini says he has answers for local farmers in cushioning the escalating feed prices.

Dlamini said it was crucial that local farmers learn to mix the feed on their own instead of relying on established to supply them. He told this

publication he could share his knowledge for mixing the feed with other farmers so that they can operate their piggeries at minimal costs.

He named the main ingredients in the pig feed as yellow maize and sunflower, which farmers can grow on their own. He said other ingredients included certain concentrates, which they can then purchase.

"I am ready to assist any farmer in mixing the animal feed as I learnt that a long time ago. It is very easy as opposed to having to purchase at high prices from suppliers," added Dlamini.



# TO PRODUCE FRUITS AND VEGETABLES



**EGG PRODUCTION:** Dlamini points at one of his chicken sheds where he raises layers that produce at least 100 eggs a day.

**COMMERCIAL:** More of the chicken sheds where Dlamini raises indigenous chickens for commercial purposes.



## Sheriff turned farmer reveals how butcheries cheat pig farmers

Timbutini based Roman Dlamini, who is a former Deputy Sheriff turned farmer has revealed how he decided to take time off his piggery project after realising that he was benefitting far less than what was due to him due to exploitation of pig farmers by butchery owners.

Dlamini is a retired Deputy Sheriff under the Manzini region. He disclosed in an interview with the Observer on Saturday that while farmers should be the ones benefitting the most from the piggeries they operate, but it is butcheries that are making the most profits from an arrangement where the farmers raise the pigs and then sell the carcasses to various butcheries for retail around the country.

Independent investigations by this publication found that a kilogram of pork retailed at around E60 to E70 in various butcheries yet they purchased the carcasses

from the piggery owners at around E30 per kilogram.

Dlamini said he decided to stop the project and concentrate on other things when the butcheries would pay him E22 or E23 per kilogram and proceed to sell the pork at double the price.

"The Swazi farmer is actually the one suffering in this arrangement as raising the pigs until consumption time digs deep into their pockets yet a butcher who has not in any stage been involved in the process comes in to reap the most rewards.

It is an arduous process preparing the pig mother to give birth, raise the piglet to fully grown size until then time of selling," argued Dlamini.

The farmer said when he revives his piggery he will make sure that he supplies the pork to the consumer directly to avoid being cheated by the butcheries.



**RESERVED:** This is the pond that Dlamini has reserved to start rearing fish for commercial purposes.

## BOASTS OF FISH POND, INDIGENOUS CHICKENS

Roman Dlamini has advised that there is absolutely life in farming after employment as he now boasts of a number of farming projects within his homestead at Timbutini.

He has been left to rue the missed chances in agricultural projects while pursuing his career as a Deputy Sheriff based in Manzini over the years until he retired in 2001.

As part of his various projects is a fish pond that he is developing as he states that he wants to take advantage of the vastly available fish market in the country. He said he wanted to grow talapin fish, which are the most common in the country.

Dlamini's other projects include the rearing of indigenous chickens, which he then sells at over E300 per chicken depending on the breed. He raises at least 500 at a time in seven sheds.

Still on the chickens, Dlamini also has layers that produce at least 100 eggs a day and he in turn sells them to local residents. He also grows vegetables that range from beetroot, carrots, beans and many others.

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# Amnesty International roped in on injured UNISWA student's matter

By Bodwa Mbingo

Amnesty International has been roped in on the matter involving UNISWA student Ayanda Mkhwanazi (23), a second year B-Ed-Science student, who was reportedly knocked down by a casspir belonging to the OSSU wing of the RSPS at the Kwaluseni Campus on Monday night.

The international organisation will assist the student with finances for medical check-ups in South Africa's hospitals and with criminal or civil cases that she may wish to pursue following the incident.

Amnesty International, commonly known as Amnesty or AI, is a non-governmental organisation focused on human rights with over seven million members and supporters around the world.

Their objective is "to conduct research and generate action to prevent and end grave abuses of human rights, and to demand justice for



**INJURED:** UNISWA student Ayanda Mkhwanazi (23), a second year B-Ed-Science student, who was reportedly knocked down by a casspir belonging to the OSSU wing of the RSPS at the Kwaluseni Campus on Monday night.

those whose rights have been violated.

UNISWA Student Representative Council (SRC) President Brian Sangweni confirmed that the Swaziland National Union of Students (SNUS) has engaged the

international organisation.

"As the SRC we wish to report that SNUS has engaged Amnesty International who has agreed to assist in financing Ayanda's medical check-ups in South Africa's hospitals and or assist with criminal or civil cases that

she may wish to pursue. SNUS has as well arranged that we get Lawyers for Human Rights to accompany us to meet Ayanda's family, something which we wish to do over the weekend. We welcome the support of SNUS unreservedly and we appeal

that organisations and individuals do the same to support our colleague," said Sangweni.

Meanwhile, there was a violent clash between students and security forces during a protest on Monday night at the University of Swaziland (UNISWA) which led to the student being run over by the Operational Support Services Unit (OSSU) casspir.

## Alleged

Students at the Kwaluseni campus alleged that the casspir drove at high speed into a group of about 2 000 students, who, when they realised that the vehicle was not stopping, ran in all directions.

The affected student was rushed to the Raleigh Fitkin Memorial (RFM) Hospital and is now currently recuperating at the Manzini Clinic where she was transferred.

She allegedly suffered severe injuries, including a broken spinal cord, fractured ribs and further injuries to the body, face and legs. When asked what transpired on Monday night, she could not remember anything except that she was among the students who were protesting on the night.

Sangweni confirmed that the horrific incident occurred at the graduation arena at about 9pm, on Monday.

## Fonteyn High School committee storms REO's offices

Stories by Sandile Nkambule

Angry parents at Fonteyn High stormed the Regional Education Officer's (REO) offices yesterday demanding that the principal, who has since been transferred to another school, be brought back with immediate effect.

Represented by the school committee comprising six members, the parents argued that there were a lot of irregularities in the whole process of transferring the Principal Buyile Simelane adding they were bypassed as a school committee.

Simelane was from Mhlatane High School when she was presented to them as their principal five years back. They only got to learn that she was being transferred to another school when schools opened for the first term last month.

The parents were informed by the REO that their matter needs the attention of the Teaching Service Commission (TSC) which deals with transfers.

According to school committee Vice-Chairman Sibusiso Mazibuko, they have been working closely with Simelane whom they still regard as their principal for the past five years and her vision for the school was quite positive.

- Bring back our principal
- Say they were 'robbed' of school head as they were bypassed on her transfer
- TSC accused of practicing gross irregularities in transfer



**NO COMMENT:** Teaching Service Commission Chairman Simanga Mamba.

He said the school has been performing well in its Junior Certificate (JC) examinations since she was posted to there and they had good future plans with her. They were taken aback when informed that she has been transferred to Ngwane Central High school in Manzini.

"In fact we are bitter about the whole thing because we've been robbed of our

principal since there were a lot of irregularities in the whole process. We were by passed as a committee when she was transferred to another region yet hers is the Hhohho region and more over there have been no hand-over to another principal," Mazibuko said.

## Committee

Speaking in one voice, the committee said they wanted nothing else but that Simelane be brought back to the school.

They said they were not the only people concerned but the community at large was displeased with the transfer of the principal.

When sought for comment, the REO was reported out of office, but officers confirmed that the school committee had been there to see her pertaining the above matter.

Teaching Service Commission Chairman Simanga Mamba could not be reached as his cellphone rang unanswered, at least by the time this report was compiled yesterday.

Again Mamba's mobile phone was called late in the afternoon but it would ring twice and not be answered.

## School without principal for a month, grounded

Since schools opened for the first term, Fonteyn High School has been operating without a principal and this has resulted in its operations grounded.

According to the school committee, purchase of stationery and other school needs have been grounded since the principal was taken away from them, leaving them with no one to run the school.

Despite that they have been promised that another principal will be brought to the school, the committee said they wanted nothing but their transferred Principal Buyile Simelane. They are now planning to seek audience with the Ministry of Education's Principal Secretary Pat Muir. "Since schools opened we have no head teacher because we were only informed about her transfer

about two weeks ago and operations at the school have been grounded," the concerned committee members said. They were not prepared for a new principal but only wanted Simelane back. Simelane has been hailed as having taken the school from zero to hero since it has been attaining a 100% pass rate since she took over as head and had good plans for the future.

## El Nino causing global food crises, UN warns

By Sandile Nkambule

Severe droughts and floods triggered by one of the strongest El Niño weather events ever recorded have left nearly 100 million people in Southern Africa, Asia and Latin America facing food and water shortages and vulnerable to diseases including Zika, the United Nations has said.

New figures from the UN's World Food Programme state that 40 million people in rural areas and nine million in urban areas who live in the drought-affected parts of Zimbabwe, Mozambique, South Africa, Zambia, Malawi and Swaziland will need food assistance in the next year.

Almost one million children are in need of treatment for severe acute malnutrition in eastern and Southern Africa.

## Drought

Two years of erratic rain and drought have combined with one of the most powerful El Niño events in 50 years to wreak havoc on the lives of the most vulnerable children.

This is contained in the latest report by the UN agencies working within the affected Southern African region including Swaziland issued on Wednesday.

According to Leila Gharagozloo-Pakkala, Southern Africa Regional Director of the UN children's agency, UNICEF, governments are responding with available resources, but this is an unprecedented situation.

"The situation is aggravated by rising food prices, forcing families to implement drastic coping

mechanisms such as skipping meals and selling off assets," the director said.

In a joint statement, the UN's Food and Agriculture Organisation (FAO) and the Famine Early Warning Systems Network, they said El Niño would have a devastating effect on Southern Africa's harvests and food security in 2016. The current rainfall season has so far been the driest in the last 35 years.

Even if it were to start raining today, the planting window for cereals has already closed in the Southern part of Africa and is fast closing elsewhere.

## Prices

There has been a steep rise in market prices of imported staple goods. This is restricting access to food for the most vulnerable.

Already the impact is being felt in the kingdom as some Swazis are now forced to buy maize meal from neighbouring South Africa due to serious hike in mealie meal prices. Mozambique, Swaziland and other Southern African countries, face a disaster if the rains do not come within a few weeks, and the price of food will rise dramatically.

Swaziland has already declared the situation a national emergency and Zimbabwe, which also declared same this month, has seen harvests devastated and food prices soar, according to the World Food Programme.

It reports that food production has halved compared to last year and maize is 53% more expensive with expiations of a need of nearly \$1.6bn in aid to help pay for grain and other food after the drought.



# MASTER INTERVENES IN WIDOW, STEPSON FEUD

...Man (35) of Sidwashini, Mbabane accuses stepmom and his children of forcing him out of late father's homestead he has known as his only home all his life with intention to sell it

Stories by Bodwa Mbingo

The Master of the High Court has been forced to intervene in an intense feud over a homestead at Sidwashini in Mbabane involving a man (35) and his step mother as the latter and his biological children want to dispose of the homestead without the approval of the former.

The homestead in question is situated at Dark City in Sidwashini.

The Master of the High Court has since summoned both affected to his offices to try and get to the bottom of the matter. This is after the 35-year-old Sifiso Ronnie Nkambule wrote to the Master to request intervention into the dispute with his family over the property belonging to his late father.

He said he had been subjected to difficulties and torture by his other family members that include his stepmother and siblings in recent weeks.

## Torture

He said part of the torture include him being locked out of the house for about five days by one of his siblings and that this forced him to stay in the streets and further seek help from his friends to accord him accommodation for his daughter and girlfriend. He reported the matter to the police and sought assistance from his lawyer to get the house reopened.

"Kindly note that this issue is already in your office after the other shareholders in the estate of my father are proposing that the property situated at Dark City in Mbabane be either sold or rented out as a matter of urgency.

I also want to bring to your attention that I have enlisted the services of a lawyer to handle this issue on my behalf as one of the shareholders in my father's estate," reads part of the letter directed the Master of the High Court.

He stated in no uncertain terms



**NOT FOR SALE:** This is the property that Sifiso Nkambule does not want his stepmother to put on sale at Dark City in Sidwashini. The matter is now before the Master of the High Court. (Pic: Bodwa Mbingo)

that he strongly objected to the plans by his other family members to sell the property for the simple reason that it is not being done in good faith and that the manner in which it is done raises suspicions that the intention is to ensure that he lives a miserable life.

"To put you in the light, I am the only surviving son of my late father's marriage to his first wife Lungile Dlamini, who has also passed away along with my sister Wendy.

## Marriage

In essence, this means there were the only two of us born out of my father's first marriage, but I am now the only survivor.

After problems in his first marriage to my biological father, my father then entered into the second marriage with his now remaining wife Happy Hilder Nkambule (nee Simelane). I spent the better part of my teenage years living under the same roof with my father's new wife at the property now dispute. Four children were born out of this marriage including two boys

(Welile and Thami) and two girls (Sindi and Lethokuhle). Please note that these children are all younger than me because I am the oldest surviving son of my father, which means they all grew under my care and found me living in the same property now in dispute. I am trying to illustrate the point that Happy Simelane is not my mother," further reads the letter.

Nkambule also claims that he has been made to live an uncomfortable and risky life as strange people have been coming in and out of the house almost at free will using keys given to them by Welile.

He said some people had been coming to view the house as it was advertised in local newspapers as one that is for sale while others came as agents hired to sell the property.

"This also surprised me because everybody including your office must be well aware that I am still staying in that property, which means it is disrespectful for strangers to easily gain access to the house especially because I

have my child and girlfriend staying in my room. It brings trauma when you are confronted by uninvited guests in the house you grew up calling your home. This is also unlawful because I have not consented to the sale of the house and, therefore, do not expect buyers to view the property," Nkambule told the Master of the High Court.

## Reiterated

Nkambule reiterated in the letter that he has no intention of selling the house and that he would rather die there than allow people to enrich themselves out of his father's hard work. He said he had no other place to stay and is currently his four week old daughter, who needs a decent place to grow and not a rented flat.

He further alleged that his stepmother was now offering him peanuts as compensation for the sale of the house which he said could not even sustain him for three days. He said he was currently unemployed and depended on casual jobs to put food on the table.

## 'My late father built own homestead for step mother'

In his argument to the Master of the High Court, Sifiso Ronnie Nkambule has noted that his stepmother has no say in the house in dispute especially because his father built another homestead for his stepmother that he specifically said she would stay in at Sigangeni.

Sigangeni is situated in the outskirts of Mbabane and past Motshane.

Nkambule told the Master of the High Court that what pained him the most was the fact that he personally built the house at Sigangeni on the instruction of his father who told him that it was going to be home to his stepmother and her children as it is the case now. "My father also indicated that the property in Mbabane was going to remain in the care of myself and my late sister born out of the first marriage. This does not mean that my other stepbrothers and sisters are not invited to this property and to prove that, I have been staying with Welile, who is the eldest son of my stepmother for some time in the same property. Let me also mention Lindokuhle, who is my late sister's son. He also needs a place he can call home and that place is where his mother was born and raised. He is currently living in Sigangeni not out of his free will, but because he was ordered to go there," he said. He added that basically the property that his stepmother and her children want to forcefully sell without his consent is what he can call his home. He said it was the only place where he could raise his children as per the wishes of his deceased parents.

## Unhappy with evaluation of house by stepmom

On another note, Sifiso Nkambule is not happy with the evaluation of the property in Mbabane that has been done by his stepmother.

He requested the Master of the High Court to not only stop the sale of the property, but also investigate the processes that had already been done by his stepmother to see the sale through. He said he had no doubt that there were underhand tactics being employed in the sale of the property and that he was currently arranging for an evaluator to come and evaluate the house to dispute the evaluations of the property brought forward by his stepmother. "I am currently arranging for another evaluator for the house because I do not trust what has been brought to your office by my stepmother given the glaring inconsistencies in the value of the property. She has already produced four different evaluations that surprisingly reflect that the value of the property is going down instead of going up as it is normally the case with most properties. This on its own raises suspicions hence I want another evaluator to do the process on my behalf," he said. He has also questioned the evaluation of a car that also belonged to his late father as he is surprised that the car that was valued at E27 000 two years ago has been presented to have gone down to a mere E6 000.

## Nigeria church collapse, two children sue TB Joshua for E9m

By Sandile Nkambule

Two South African children are suing Nigerian mega preacher TB Joshua's church after their father died in the collapse of a church guesthouse in Lagos in 2014.

These are the attest news on the church collapse in which two Swazi

nationals both women, were also killed as they had gone for the church's popular services.

## News

The first Swazi was confirmed dead by local pastor Thulani Dlamini, who went to Nigeria immediately after the breaking news of the collapsed building were made headlines worldwide.

It was after a week following the

incident that another Swazi was confirmed dead and her family said she had actually had second thoughts about going to the synagogue but was persuaded by her friend little did she know that she was flying to her death.

The popular pastor has a large following in the Kingdom, as a large number of Swazis normally travel to that country to get their hands on

his famous 'holy water' and for miracles, while a local church has been formed. At least 115 people mostly South Africans, were killed on September 12, 2014 when a guesthouse belonging to Joshua's Synagogue Church of All Nations (SCOAN) fell apart. Joshua, one of Africa's wealthiest preachers, maintains that the collapse was caused by a mysterious aircraft.



**SUED:** Nigerian mega preacher TB Joshua.



# Woman dumps toddler on Umgcugcuteli's lap, disappears

- She left baby as if attending to an errand in the city centre and that was the last she was seen
- Umgcugcuteli has been left with the burden of raising toddler

By Sandile Nkambule

A Community Motivator (Umgcugcuteli) has been left with a toddler on her lap after the mother disappeared without trace.

The woman who has been wanted for the past three months is said to have left the toddler, posing as someone who was going to the city centre to an errand and disappeared without trace.

So serious is the situation that Umgcugcuteli Lomthantazo Mwelase of Makhholweni area has since sought the intervention of the police since she no longer knows what to do as she has nothing to feed the baby with, a struggle she has been enduring for months.

In an interview with Mwelase, she said the woman, Philisiwe Shongwe (22) left her two-year-old son on her lap as she requested that she wanted to do some errands in the city centre, promising that she would be back within an hour.

However after an hour Mwelase said she had no problems as she knew that Shongwe might have been held up somewhere since there were so many things that could delay one in town.

She, however, became worried when the day came to a close as it became dark and she wondered what might have happened to her since the toddler was in turn registering his complaints by crying.

It was not until the following day that she seriously became worried as it also passed without Shongwe being seen and this time, she asked community police and other relatives to help her find the woman who had now disappeared.

## Reported

The first, and second months elapsed and that is when the matter was reported to the local police post in Manzini North, where a missing person enquiry was opened but to date Shongwe has still not surfaced and the toddler still remains at the hands of the community motivator.

"I can no longer even perform my duties as umgcugcuteli as I have to look after the toddler, feed him from the nothing I have, which is really frustrating me," Mwelase said.

She appealed to anyone who might have knowledge of the woman's whereabouts to tell her to get her child.

Aged 22, the woman is said to have been last spotted in one of the townships near the city but again disappeared without trace.



**INVISIBLE:** Philisiwe Shongwe, the woman who is wanted after dumping her baby on Umgcugcuteli's lap before disappearing without trace. (Pic: Sandile Nkambule)

## Why women abandon their babies

Some women's rights groups argue that the rising number of abandoned babies are a symptom of gender inequality in this traditional society.

A baby was once wrapped in a blanket left by an unknown person on the white line separating the lanes of a highway entering Manzini, the baby was scooped by a motorist before he could be run over, and later taken to hospital.

In another incident the excitement of scavengers at the municipal dump at the Matsapha Industrial Site outside Manzini turned to horror when a plastic bag they at first thought contained meat, proved to be the burial shroud for a baby's corpse.

It has been gathered by some researchers that baby abandonment happens because adoption and abortion are frowned upon in certain cultures.

Young pregnant women are lead to believe that neither adoption nor abortion is a viable option for them although it is not clear to which cultures they are referring.

Poverty and alcohol along with substance abuse were the reasons suggested by some researchers while believing that HIV/Aids is the reason behind baby abandonment, as half of abandoned babies are born to HIV-positive mothers. Gender inequality is a cause behind baby abandonment, according to a South African report as men or boys make babies and then walk away, leaving the responsibility of raising the child to the mother. An inability to communicate with family members and a feeling of being overwhelmed by the pregnancy was the reason offered by some who felt that young mothers are left by the father of their children as well as their community.

It has also been gathered that baby abandonment might be an extreme form of the maternal instinct. Some young mothers feel the baby would be better off without them and place their babies in a spot where they intend them to be discovered.

## What is the answer?

According to the Jubilee Health Centre, counselling is the answer. A representative from the centre said young women with unplanned pregnancies feel overwhelmed but the moment someone actually talks with them it makes so much of a difference.

Programmes on sex education and awareness will address the problem, while some girls will feel comfortable asking for help.

Psychological screening of young pregnant women can be offered as a solution while mental illness and depression can lead to baby abandonment and women who are tested for these problems could be offered counselling and social services.

### Dynamic Corporation (Pty) LTD



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# 'Invoke *licala kaliboli* on flight investors who kill biodiversity'

Stories by Ackel Zwane

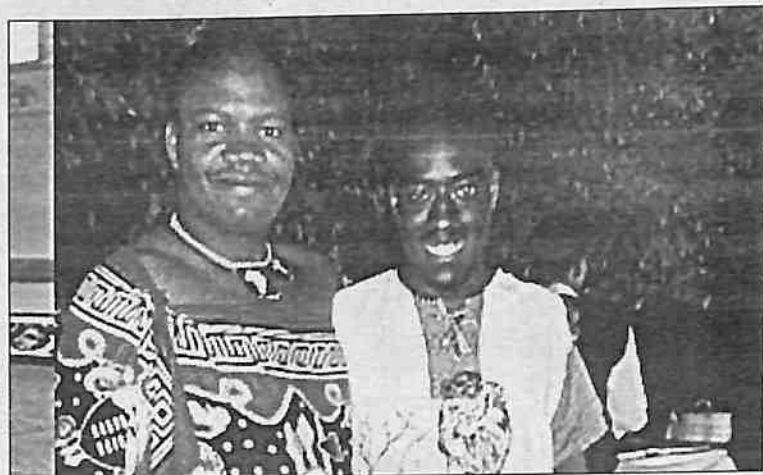
Environmentalists developing regulations of the Biodiversity Act to accommodate genetically modified crops want investors who destroy the environment or biodiversity then escape the country only to return under different names held accountable by removing the corporate veil.

A participant wanted the siSwati saying put into good use that *licala kaliboli* (a crime does not disappear until the necessary sanction goes through) and that *ingalo yemtsetfo yindze* (long arm of the law) which could be employed to haul before justice killers of the environment. The meeting was, however, grappling on two main approaches whether to adopt strict or fault based liability regime in enacting the regulations to the law.

## Damage

There was also the legal view that once a person was dead no one carried their burdens. However some transnational corporations may have long gone when the damage to the environment is discovered and would be operating in jurisdictions outside those of Swaziland, therefore, making it exceptionally more expensive to institute legal processes.

In most cases the best option would be to simply rehabilitate the damaged environment. One such example that came to the fore was that of Bulembu Havelock Mine whereby government was left with a huge compensation bill long after the investor had left the country, leaving behind the environmental



**ALMOST THERE:** (L) Acting Executive Director at Swaziland Environment Authority Gcina Dladla promised environmentalists that the European Union has come on board in the passing of the regulations on biodiversity.

hazard that left many miners and families approaching the courts for redress. However, environmentalists are worried about the long term effects of the hazards to the environment and its people.

## Case

The problem was taken further as to what happens if the investor or operator in terms of the law returns into the country only to find government had rehabilitated the damage and causes more damage. Participants also wanted to know what would happen in the event the head of a family leaves behind GMO seed which is later planted by his children, resulting in damage would in this case be an operator.

This transpired at Sibane Hotel on Tuesday during a validation workshop commissioned by the Swaziland Environmental Authority and the United Nations Environment Programme.

in products of modern biotechnology that can also stimulate a national economic growth.

Swaziland is a party to the Cartagena Protocol on Biosafety, having acceded to this international instrument in 2006. The first committal activity for the country to implement its obligations under the Protocol was to develop and adopt a Biosafety Framework which included a policy and legislation.

## Health

The central standard of the Protocol is the precautionary approach which allows states to take regulatory measures even when there is no certainty of the harm occurring.

Whilst encouraging that standard, the Protocol recognises that modern biotechnology has a great potential for human well-being if developed and used with adequate safety measures for the environment and human health.

The country has a vision to be in the top 10% of the medium human development group of countries founded on sustainable development, social justice and political stability by the year 2022. The National Biotechnology Policy affirms this national vision and states that biotechnology is one of a number of technologies that can contribute towards achievement of these objectives.

These supportive national goals have to take on board the overarching environmental interest to ensure that developmental activities, including the handling and use of GMOs do not result in adverse effects to the environment and human health, underlying the prin-

ciple of sustainable development. This means there is need to put in place safeguards to minimise adverse effects that may result from developmental activities. The country is currently in a process of enhancing the regulation of GMOs by defining the appropriate liability and redress regime that may be adopted on cases of damage caused by genetically modified organisms (GMOs). It should be stated from the onset that issues of liability and redress often greatly influence the regulation of genetically engineered crops and present unique challenges to the adoption of the technology including investment, particularly in developing countries.

## Liability

Despite the above, defining a liability and redress regime is still important as it assures certainty for all other partners on the expectation of the country on operators, including end users such as farmers and consumers.

Whether a country commercialises biotechnology crops or benefits from their commercialisation, it is crucial that its legal framework defines a liability regime in the subject. A liability and redress regime also provides a way of dealing with scientific uncertainty by giving rights to injured parties to charge those responsible for causing harm and imposing an obligation on others to limit risks, mitigate losses and provides redress (Wan Talaat et al 2011). As the country is developing the liability and redress regime, there is need to observe and balance the competing interests under the use of GMOs.

These interests include the need to protect the environment and public health on one hand, and, on the other, the need to protect the interest of the public and industry by not stifling innovation or driving away investors in biotechnology or trade in products of modern biotechnology that can also stimulate a national economic growth.

## No cotton GMO seed, investor says SD laws hostile

Swaziland has not been able to import Bt (biotechnical) seed for cotton farmers because the manufacturer Monsanto says the country's laws are not favourable for investment regarding the supply of genetically engineered cotton seed.

This is despite the ministry of agriculture experimental farm in Lukhetseni near Siphofaneni where they made trial for the Bt cotton seed.

During the debate this week, environmentalists noted that generally companies took necessary precautions for their own preservation on matters of making sure their products do not damage the environment.

The participants also wanted to know why investors felt uncomfortable if governments enacted strict laws to protect the environment if they would be bringing a harmless product.

A professor who forms part of the negotiating team on behalf of government said when they interacted with investors in the strict liability regime telling them they could be found liable as a developer and that



the fault based regime the developer is found liable conceded scientific proof they agreed that they anticipated damage at the end of the lien because every product has the potential or element of risk to cause damage. "Even the cars we drive today have varying degrees of risk with some of lower risk. They are aware that there came with damages."

The consultant, however, suggested that the regulations should include a precautionary principle. "We are not trading off to a zero, there are other legislations e.g the

environmental law clusters and the common law, other laws assist common to zero-in. We have a cluster of environmental laws and therefore don't have a vacuum and cannot perpetually go undecided on whether we adopt strict liability or fault based liability. It is the liability section of the Biodiversity Act that is cause for concern to most investors and there is need for the competent authority to engage with such stakeholders to agree on an acceptable wording to suit both the regulator and the regulated community."



**ATTRACTIVE:** Swazi farmers want to be allowed to import the GMO cotton seed because of its resistance to pests while other nations want its ban (below).





# CRIME WATCH



Sandile Nkambule

## Drowning incidents worry police

- 10 children drowned in January alone
- At least four drowning cases reported within three weeks in February 2016
- Recent case involves school child who drowned in hotel swimming pool
- Parents, teachers urged to teach children about dangers of swimming

**D**rowning is a serious leading cause of death amongst children, including infants and toddlers, the country has experienced.

Most infant drowning cases usually occur in bathtubs and buckets and toddlers between the ages of one and four years most commonly drown in swimming pools.

However, many children above this age drown in ponds, rivers, lakes and dams, but these varies from the area of the kingdom and it should be noted that children can drown below an inch of water.

With the country experiencing high temperatures as a result of the current drought situation, most people, especially children, opt to cool off by taking a dive into rivers and dams, and at times ponds where they normally swim.

This is not only done by children, but also the youth and adults who take their time to dip themselves in rivers across the country in a bid to cool themselves off which has seen both children and adults killed while swimming.

### Accidents

Following these incidences, the Royal Swaziland Police Service (RSP), has expressed its serious worry and concern over the increased number of deaths as a result of swimming expeditions countrywide and have decided to make a call to members of the public to avoid similar incidents.

This week Chief Police Information and Communications Officer (CPICO) Superintendent Khulani Mamba said as a police service, they have noted with concern the increased number of death due to drowning since about four cases were reported within a space of a month, which is so shocking a statistic that they decided to warn members of the public about such.

According to Superintendent Mamba, one life is one too many hence they are taking the issue of drowning seriously since statistics have shown that the numbers are increasing at an alarming rate.

Serious concern has been noted that with the continued

high temperatures, immediately after the last bell at school, pupils rush to the nearest rivers where they take a dive and cool themselves off without any adult supervision resulting in some swimming expeditions being fatal.

### Concern

"Since the pupil is both a responsibility of the parent and teacher, we appeal to these to make sure they lecture the children about the dangers of swimming and supervise them in the event they use swimming pools," Mamba said.

He said painful as it may, they noted with concern the recent case of a child who drowned while cooling himself in a swimming pool at a hotel in Ezulwini, an incident that shows that the children should at least be under adult supervision.

At least four drowning cases according to Mamba have been reported and attended to by the police for the month of February 2016 alone, which is indeed a serious cause for concern.

Mamba said although in most instances, drowning cases involved children, adults had also not been left out as there are cases of those who drown while swimming, performing rituals or at times crossing flooded rivers, stating that they should always take the necessary precautions each time they use rivers, dams or swimming pools.

At least 10 children drowned in the country during the month of January, resulting in police scuba divers carrying out searches for bodies for periods ranging from two to five days according to the police.

The victims were aged between nine and 16 years, with the last cases in January being those of two girls aged 13 who drowned together on January 25 with their

### DROWNING PREVENTION, INFORMATION FOR PARENTS, TEACHERS

#### What to do in a Drowning Emergency

- Get your child out of the water immediately, then check to see if she is breathing on her own. If she is not, begin CPR immediately.
- If someone else is present, send him or her to call for emergency medical help, but don't spend precious moments looking for someone, and don't waste time trying to drain water from your child's lungs.
- Concentrate instead on giving her rescue breathing and CPR until she is breathing on her own. Vomiting of swallowed water is very likely during CPR.
- Only when the child's breathing has resumed should you stop and seek emergency help call 977, once the paramedics arrive, they will administer oxygen and continue CPR if necessary.

#### Medical exam needed for any child close to drowning

Any child who has come close to drowning should be given a complete medical examination, even if she seems all right. If she stopped breathing, inhaled water, or lost consciousness, she should remain under medical observation for at least twenty-four hours to be sure there is no damage to her respiratory or nervous system.

#### Child recovery from a non-fatal drowning

A child's recovery from a nonfatal drowning depends on how long she was deprived of oxygen. If she was underwater only briefly, she is likely to recover completely. Longer periods without oxygen can cause damage to the lungs, heart, or brain. A child who doesn't respond quickly to CPR may have more serious problems, but it's important to keep trying, because sustained CPR has revived children who have appeared lifeless or who have been immersed in very cold water for lengthy periods.

#### Drowning prevention, know the warning signs

- These signs many signal that a child is in danger of drowning
- Head low in the water, mouth at water level
  - Head tilted back with mouth open
  - Eyes glassy and empty, unable to focus
  - Eyes closed
  - Hair over forehead or eyes
  - Not using legs vertical
  - Hyperventilating or gasping
  - Trying to swim in a particular direction but not making headway
  - Trying to roll over on the back

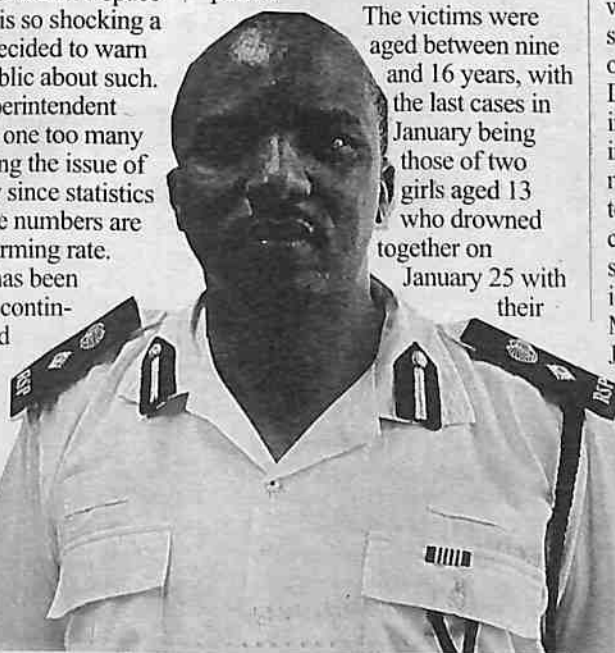
- Appear to be climbing an invisible ladder

For newborn infants and children through four years of age, parents and caregivers should never even for a moment, leave children alone or in the care of another child, while in or near bathtubs, pools, spas, or wading pools, or near irrigation ditches or other open bodies of water. With children of this age, practice 'touch supervision'; that means that a supervising adult should be within an arm's length of the child with full attention focused on the child at all times when she is in or near water. The supervising adult should not be engaged in distracting activities, such as talking on a telephone, socialising, or tending to other chores.

#### Home Swimming Pool Safety

Home swimming pools should be surrounded by a fence that prevents a child from getting to the pool from the house. There is no substitute for at least a four-foot-high, non-climbable, four-sided fence with a self-closing, self-latching gate. Parents, caregivers, and pool owners should learn CPR and keep a telephone and equipment life preservers, life jackets, shepherd's crook at poolside.

**WORRIED:**  
Chief Police Information and Communications Officer Superintendent Khulani Mamba.



bodies recovered after a four-day search.

The police and the community of Mcozini past Luvu spent four days searching for bodies of two girls who were suspected to have drowned on a Monday afternoon which was the last day of their school holidays. The disappearance of the two friends, Temalangi Dlamini and Gwalisile Simelane in the Mabuti Stream which flows into the Black Mbuluzi River mobilised neighbours and relatives to search with the hope that the children would be found before the scuba divers joined in with the bodies found in the Mbuluzi River. Mamba in his last statement in January following the drowning of the children, stated the young ones were tempted by the high temperatures experienced across the kingdom and noted that the fact that schools had been closed for the better part of January was the contributing factor as in most cases children were lying idle at home.

## National commissioner welcomes police recruits

National Commissioner of Police Isaac Magagula on Wednesday welcomed a contingent of police recruits who are currently undergoing training at the Matsapha Police College.

The commissioner said he was happy to see that the recruits made it through more than 12 000 applicants and advised them to work hard in proving themselves as they were selected amongst such a large number. Speaking during the welcoming ceremony at the College, the commissioner said the new recruits would now have the

opportunity to do practical lessons as they would be deployed to work at the various police stations in the country before they pass out as fully fledged police officers.

**About 286 female and 346 male recruits joined Royal Swaziland police service**

Meanwhile Police College Regional Commissioner Vusi Masuku said the recruits should be proud of themselves as they have been dreaming to be police officers and their dreams have come true as they have now joined the police service.

The recruits are expected to pass out before the end of the year, an event that is normally twined with the Police Day celebrations.



HIS MAJESTY'S  
CORRECTIONAL  
SERVICES

# CORRECTIONAL WHEEL



## COMMUNITY CORRECTIONS OFFERS VIABLE ALTERNATIVES TO INCARCERATION

Community Corrections offers viable alternatives to incarceration for offenders at various stages of the criminal justice system process. It offers offenders the rare opportunity of spending the remainder of their sentences in the community.

It has more advantages to both offenders and the state/government. Offenders sentenced to community corrections orders have the liberty to live with their families and do not require government resources such as food, water, electricity, shelter, clothes and medical services for survival as it is the case with offenders serving custodial sentences. This sentencing option saves government on prison operation cost, reduces prison overcrowding, spread of communicable diseases, inmates violence cases as well as minimising security threats within prison settings. Furthermore inmates released on community corrections sanctions are less likely to suffer from stigma associated with imprisonment while those serving custodial sentences often suffer rejection by society upon release. Commissioner General Isaiah Mzuthini Ntshangase says offenders who fail to reintegrate with their communities are more likely to relapse to crime, causing a huge burden to correctional efforts as a result of the increasing figures of recidivists. Serving sentence under community corrections orders enhances rehabilitation opportunities for many offenders as it places the community in a better position to observe and appreciate the offender's behaviour and attitude while serving his/her sentence in the community neighbourhood. In essence it makes the community feel part and parcel of the correction process of people in conflict with the law.

Community Corrections is defined as the supervision of criminal offenders in resident populations. Instead of imposing a sentence of imprisonment, courts may make community service orders, directing the clients to perform unpaid community service work for a specific number of hours. There are three main types of Community Corrections supervision or sentence options namely Parole, Probation and Community Service provides



**DUTY CALLS:** Two lads of Timphisini area performing unpaid community service as a form of their sentence imposed by the court for their transgression.



**ORDER:** Assistant Commissioner Thomas Dlamini (r) issuing instructions to three young boys who were serving a community Service sentence at Timphisini area.

### Parole

Parole sentencing provides conditional release of offenders from prison to serve the remaining portion of their sentence in the community. Inmates may be released through successful application to the Parole Board.

Ntshangase explains that Parolees (offenders released on parole) are required to fulfil certain conditions and adhere to specific rules of conduct while in the community. Failure to comply with any of the conditions can result to the parole order being rescinded and replaced by a custodial sentence. Parolees can have a number of different supervision statuses including active supervision requiring them to report regularly to a parole authority in person, by mail, or telephone. Some parolees may be on an inactive status which means they are excluded from regularly reporting, and that

could be due to a number of reasons. For instance, some may receive a reduction in supervision, possibly due to compliance or meeting all required conditions before the parole sentence terminates, and therefore may be moved from an active to inactive status.

### Probation

Probation refers to adult offenders whom courts place on supervision in the community through a probation agency in lieu of incarceration. Just like parolees, probationers can have a number of different supervision statuses including active supervision. Some probationers may be placed on inactive status immediately because the severity of the offence was minimal or some may receive a reduction in supervision that move them from an active to inactive status. In many instances, while on probation, offenders are required to fulfil certain conditions of their supervision such as payment of fines, fees or court costs, participation in treatment pro-

grammes and adhere to specific rules of conduct while in the community. The offender is supervised in the community and must follow the set of conditions and rules set out in his/her probation order. Conditions of probation include keeping the peace, being of good behaviour and obeying the law and reporting regularly to a probation officer.

### Community Service Orders

Instead of imposing a sentence of imprisonment, a court may make a community service order directing the offender to perform community service work for a specified number of hours in a placement area. The placement area should be a public institution and be within the proximity of the offender's residential place.

The client's services are supervised by an officer from the public institution who then reports the offender's progress to correctional officers. Other offenders' sentencing options include curfew, Electronic Monitoring, Restitution, Bail Supervision Programmes etc. When the King renamed the then Swaziland Prisons Service to His Majesty's Correctional Services in 1995, he had good intentions for doing so than mere change in name. Ideally the change sought to introduce the Service to a new culture of correctional business, replacing the punitive practices of the prison regime which viewed inmates as sub-humans by invest-

ing very little efforts towards the promotion of inherent human rights and fundamental freedoms in places of detention.

The change in name marked a paradigm shift in correctional principles and practices to embody a concept placing great emphasis in the observation of offenders' constitutional rights and human dignity. However, this was not to be achieved without shedding more efforts in influencing the whole correctional machinery including society to understand and adopt the principles as the new order of conducting correctional business in the twenty first century. Having been in this new experience for almost two decades now has exposed the Service and its personnel to more ground breaking developments which have helped a great deal in marketing the image of the department in the country and the SADC region. However, there is still lot of work to be done to elevate the status of the department to match with corrections standard in the world as envisaged by the King.

One area of concern is the reviewing of legal instruments without which the Service cannot implement some of the key programmes required in a fully-fledged correctional Service. Notwithstanding this the commissioner general applauds government's efforts in assisting the Service achieve significant progress in this regard. Government, through the Minister of Justice and Constitutional Affairs Senator Edgar Hillary together with Ntshangase and officials from relevant ministries, successfully presented the Correctional Services Bill, 2016 to Cabinet in the past year. Both pieces of legislations, the Correctional Services Bill, 2016 and the Criminal Procedure and (Amendment) Bill, 2016 are now waiting to be debated by Parliament.

The latter seeks to give a time frame to previous conviction records of ex-offenders. It is hoped the success of all these efforts will be one of the pillars to usher the country to the first world status by 2022.

### INMATES POPULATION

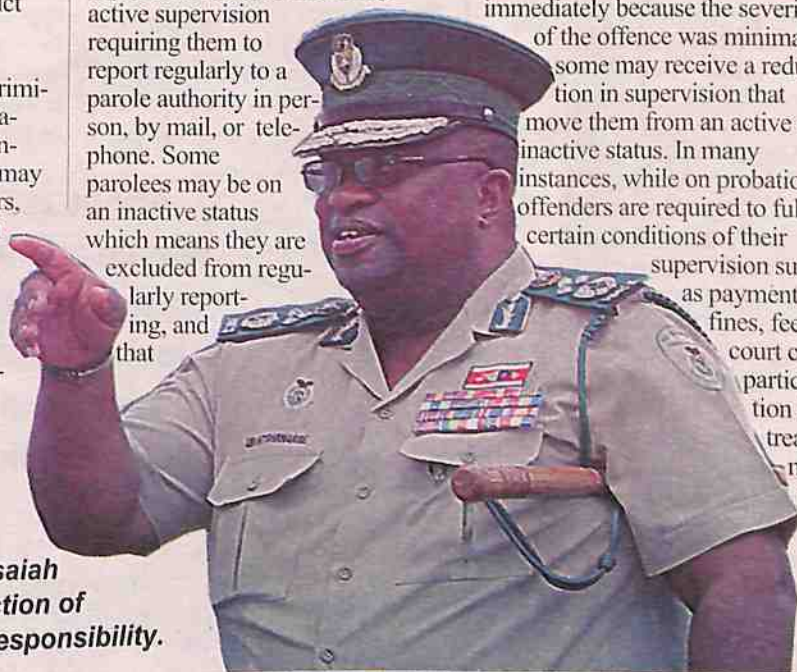
TOTAL POPULATION	3 388
MALES	3 138
FEMALES	250
BABIES	9

### WHERE TO FIND US CORRECTIONAL HEADQUARTERS CONTACTS

Tel: 24042476 FAX 2404 3357

Public Relations Office  
Tel: 2404 2476  
Cell: 7606 2522 (PRO, SNR, ACCS  
Bongani Khumalo)

**COLLECTIVE EFFORT:**  
Commissioner General Isaiah Ntshangase says correction of offenders is a societal responsibility.





# Analysis & Opinion



## MY DAY IN SENATE

On Wednesday, I trekked down to parliament. It had been a long time since I walked the shiny corridors of parliament laced with mirror-clean tiles. In all honesty, I had hoped to witness the famous meeting between Senate President Gelane Zwane and Prime Minister Sibusiso Dlamini whom they had been trading stinky words with.

According to the day's order paper, the PM was to move a motion imploring senators to do the usual- seek audience with the King to thank him for the Speech from the Throne. Now, it would have been interesting to see the political giants come face to face after the cowardly-inspired public spat in the media.

The bell signalling to legislators who were aimlessly milling around to take their seats in their respective chambers rang. It was 2:30pm. Mind you, it was a first formal sitting of the year after parliament opening by the King for senators.

For MPs in the other chamber, it was their second.

The other significance of the senate sitting was the glaring fact that Zwane was to preside over such a session for the first time in months. She had been away sick and in her absence her deputy Ngomuyayona Gamedze expertly kept the fires burning.

Senators marched inside the chamber albeit the mandatory bow at the door and it was clear they were happy to be back. Well, above all, they looked excited to sign on the sitting allowance's paper.

Justice and Constitutional Affairs Minister Edgar Hillary walked in. He was all over the chamber shaking hands with almost anything that had a hand extended. He was jolly, as usual. Princess Tsandzile, Home Affairs Minister was next.

### Engrossed

Senator Moi Moi Masilela, who sits next to ailing Prince Mahlabane was engrossed in some serious discussion with the prince. They looked each other in the eye. Senator Mike Temple sat like a chief.

He was sandwiched by two chiefs who are senators anyway. The mood was filled with some semblance of suspense. Prince Phinda walked in. He too, looked like a hospital. He was to later admit as much. He is not well.

He regrets his appointment into senate because he can't deliver as expected since he has to juggle parliament work with doctors' expectations. One has to give; sadly, it has to be parliament thus he is sad.

The deputy senate president is also engrossed in a discussion with Senator David Dlamini. Yes, the former accountant general of the country. They both looked

● The other significance of the senate sitting was the glaring fact that Zwane was to preside over such a session for the first time in months. She had been away sick and in her absence her deputy Ngomuyayona Gamedze expertly kept the fires burning. Senators marched inside the chamber albeit the mandatory bow at the door and it was clear they were happy to be back. Well, above all, they looked excited to sign on the sitting allowance's paper



CENTRE STAGE: Senator Princess Phumelele, Senate President Gelane Zwane and Deputy Senate President Ngomuyayona Gamedze.

interested in what they were discussing.

At around 2:40pm, the sergeant-in-arms banged the door three times before notifying senators that their president was about to make a grand entrance. The doors slid open and Zwane with her walking stick emerged.

She looked grim but assured. All senators' eyes were attracted to Zwane. Their faces told different stories. Some are better not told. The president announced the sitting by reciting the common prayer.

Her voice was shaky but called for no pressing of the panic button. She greeted senators and quickly called upon the clerk-at-table to announce the business of the day. Immediately after, Health Minister Sibongile Ndlela walked in. She was late but as politicians would like it, she was delayed.

### Authority

She took her sit and before we knew it, her cellphone rang. At that point I thought the calm Zwane was to lose her marbles. No, she did not. Rather, she warned senators and reminded them that parliament business had begun.

Not the fiery Zwane. She lacked power. She further lacked the authority she always oozes. The respect she got on the day was out of pure sympathy because of her condition. Indeed, that came out when debate was

opened on the King's speech.

Notable on the day was that Zwane needed to be nursed or rather assisted by the clerk-at-table who made endless trips to the president to dish out advice.

That looked extremely abnormal for someone who has been there for years.

That clearly showed that she was still recovering from her ailment. The frequent advice trips by the clerk-at-table were worrying and grossly bit on her declared readiness to chair sessions. Here I am judging Zwane against herself not anyone.

I am speaking from an authority point of view. I have seen Zwane in action. Her sessions are always lively filled with strong warnings. They are high handed so to speak. Not on Wednesday.

### Ignore

The PM was no show. He was not well. I will ignore the coincidence. Princess Tsandzile stood in very well for the PM. Oh by the way; she also stood in for the DPM. In a nutshell, the princess was extremely powerful.

The debate of the King's Speech was very interesting to say the least. It drew various points of view from senators. However, what was glaring was the fear to go direct and address the public spat Zwane had with the PM.

None of the senators hit the nail on the head. Only Senator Princess Phumelele and Gamedze were closer to the bone. It was understandable for Gamedze because he was somehow caught in the cross fire right-ly or wrongly.

I enjoyed the debate presented by Princess Phumelele because it was honest and very precise.

She told Zwane that instead of dealing with national issues, parliament has in the recent past been involved in spats that yielded no fruits and lamented that they were paid for such.

The princess called for order and sense of maturity among senators to ensure that they delivered what the public expected.

She said they were lucky that the King praised parliament for its work but stated they must feel embarrassed that they did not perform to expected abilities.

The princess called for senators to do an introspection to see if they set a good example. She praised the King for issuing a strong warning against confrontational behaviour.

Prince Phinda also hit hard. He blamed senators or rather parliament for being catalyst for a revolution. He felt this year's speech from the throne was no different from others.

He said the only difference was that parliament had always failed to educate the nation about the roadmap given by the King. He said they needed to change perception and get trained on what the speech from the throne meant.

### Verdict

My verdict is that while Zwane is ready as she declared to lead senate, she must do a refresher course on how things work. Again she must avoid being too nice so as to conform.

I was to later move to the House of Assembly, where I found MP Marwick Khumalo engaged in a fierce debate with Tinkhundla Minister Mduduzi 'Small Joe' Dlamini.

The bone of contention was the supplementary budget which Khumalo felt should have been classified by each ministry for easy debate and scrutiny.

Instead, the ministry of finance lumped together the budget of E105 million for drought and assigned it to the DPM's office yet it spread across all ministries.

Minister Dlamini was of the view that MPs must release the money as is because of the situation out there because part of the budget talked to drought and food issues.

MP Khumalo would hear none.

He wondered why the minister wanted MPs to be part of breaking the law. It was good to see Khumalo regaining his teeth after going silent for some time.

## ...YES SIR, BUT...

Lastly, I want to address myself to the National Commissioner of Police Isaac Magagula.

He touched on an important matter when he welcomed

recruits into the police force this week. He spoke about the recruitment drive.

I pray the force stops recruiting people because of their soccer skills or birth rights or associa-

tion.

This is exactly what breeds the nonsense we complain about within the force. He must not attempt to shift blame to the trainers at the college because it starts

with how they come in.

### Recruits

Some of these recruits come with the stinking attitude that they are doing the force a favour because they are sons and daugh-

ters of so and so.

Or rather it is because they play football better.

Others play other games better, games in the day we dubbed 'play house'.



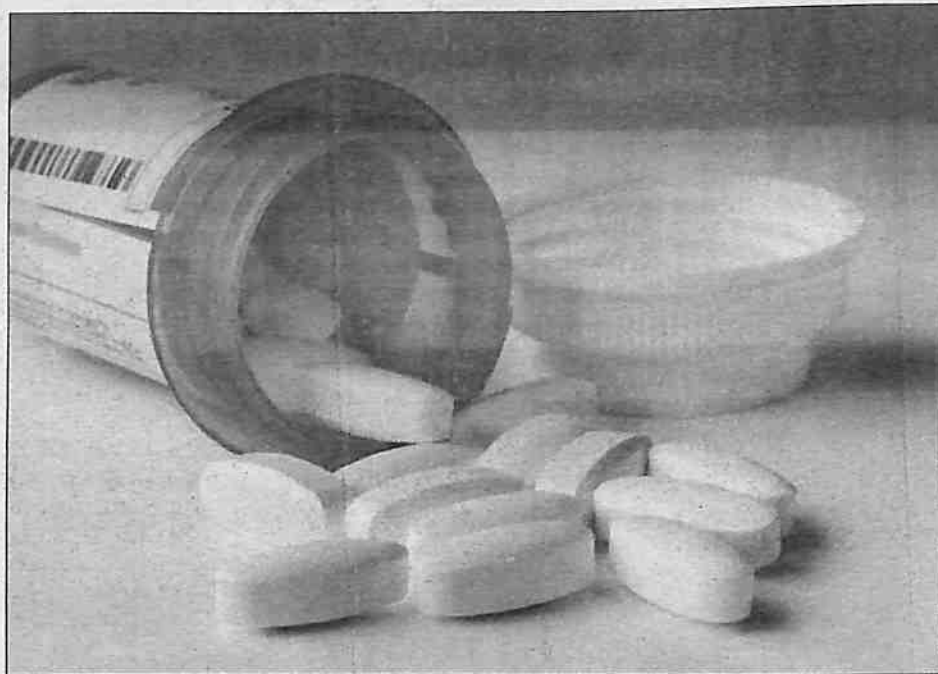
## Dealing with Diabetes



WITH: Nomalungelo  
Ginindza

Diabetes  
Swaziland PR

# DIABETES AND CANCER



**T**oday we are looking at how diabetes and cancer are related. People usually say that when a person is diabetic, cancer is likely to affect this person.

I'm not saying it is true but let's learn more about this. Diabetes and cancer are known as non-communicable diseases (NCD), that's where they are firstly connected. This means they are non-infectious and non-transmissible among people. Now let us continue with this discussion by including important tips on how people can manage to live with diabetes and cancer.

Diabetes is a condition in which the body does not make or properly use a pancreatic hormone called insulin. Insulin helps the body use glucose (sugar) efficiently. Normally, insulin allows glucose to enter cells and be used for energy. According to the Pancreatic Cancer Network, in the case of diabetes, either the body does not produce enough insulin or the amount that is produced is not fully effective. Research studies suggest that new-onset diabetes in people over the age of 50 may be an early symptom of pancreatic cancer. A sudden change in blood sugar levels in diabetics who previously had well-controlled diabetes may also be a sign of pancreatic cancer.

## HOW DOES DIABETES RELATE TO PANCREATIC CANCER?

Diabetes may be either a risk factor or a symptom of pancreatic cancer. Pancreatic cancer is two times more likely to occur in people who have diabetes than in people who do not have diabetes. In pancreatic cancer patients who have had diabetes for less than five years, it is unclear if the diabetes contributed to the cancer or if the precancerous cells caused the diabetes.

## WHAT FOODS MAY HELP CONTROL DIABETES?

People with diabetes and cancer have special nutritional needs. An individual can have a positive influence on his/her blood glucose and overall health by choosing foods wisely. By eating well-balanced meals in the correct amounts, individuals can keep their blood glucose level as close to normal (non-diabetes level) as possible. The proper balance of nutrients from food, medication, physical activity and nutritional supplements are needed to improve blood glucose control, physical healing, weight maintenance and quality of life. No single food will supply all the nutrients a body needs, so good nutrition means eating a variety of foods.

It is important to eat foods from each group at each meal every day. Foods are divided into five main groups:

- Fruits and vegetables (oranges, apples, bananas, carrots, and spinach)
- Whole grains, cereals, and bread (wheat, rice, oats, bran and barley)
- Dairy products (milk, cheese, and yoghurt)
- Meats and meat substitutes (fish, poultry, eggs, dried beans and nuts)
- Fats and oils (oil, butter, and margarine)

By eating foods from each food group at every meal, an individual is likely to consume a proper balance of all the nutrients (carbohydrates, proteins, fats, vitamins and minerals) that the body needs to function. Eating meals and snacks at regular times is also necessary for controlling blood sugar levels. The body uses calories from carbohydrates for energy and uses protein to build lean body mass.

Choosing foods with complex carbohydrates, such as starch and fiber, may help in the control of blood glucose levels. Fiber present in plant-based foods can help lower blood glucose and cholesterol levels. Foods high in fiber include: bran cereals, cooked beans and peas, whole-grain bread, fruits and vegetables. Eating high-protein foods at each meal and snack also may help in the control of blood sugar. Healthy choices are dried beans, peas, lentils, lean meats and low-fat dairy products. Including small amounts of healthy fat may also help control blood sugar levels. Foods high in healthy fats include: olive, canola and peanut oils, olives, avocados, nuts and seeds and fatty fish such as mackerel, lake trout, hering, sardines, albacore tuna and salmon.

## SHOULD DIABETICS WITH PANCREATIC CANCER AVOID EATING ALL SUGAR

No, unless this is the advice of a physician or dietitian. Cutting all forms of sugar out of the diet will not result in the death of cancer cells because cancer cells cannot be starved. Glucose is the basic food source for all cells, including cancer cells and is provided by eating foods containing carbohydrates. It may be necessary to avoid foods high in simple sugars if the individual experiences problems with watery diarrhea after eating such foods. Foods high in simple sugars include rich desserts, ice cream, candy, sweetened drinks and fruits packed in syrup. If the patient is experiencing weight loss unrelated to blood sugar control, it may be caused by cancer induced weight loss, called cancer cachexia. In this situation, chemical changes in the body cause the breakdown of body fat and lean body mass to make energy for cancer and healthy cells. It may be necessary to introduce another supplement into the diet. Consult your doctor or dietitian to find out which supplement is right for you.

There are ways you can lower your risk for type 2 diabetes and certain types of cancers:

- Liver
- Pancreas
- Uterus
- Colon
- Breast
- Bladder

Type 2 diabetes and certain cancers share some risk factors:

**Age** – As you get older, your risk for both type 2 diabetes and cancer goes up.

**Gender** – Overall, cancer occurs more often in men. Men also have a slightly higher risk of diabetes than women.

**Race/ethnicity** – African Americans and

non-Hispanic whites are more likely to develop cancer. African Americans, Native Americans, Hispanics/Latinos, and Asian Americans/Pacific Islanders are at higher risk for developing type 2 diabetes.

**Overweight** – Being overweight can increase your risk of type 2 diabetes and certain types of cancer.

**Inactivity** – Higher physical activity levels lower the risk of type 2 diabetes and certain types of cancer.

**Smoking** – Smoking is linked to several types of cancer. Studies suggest that smoking is a risk factor for the development of type 2 diabetes.

**Alcohol** – Drinking more than one drink a day for women or two drinks a day for men raises the risk for both diabetes and cancer.

Treating diabetes in a person with active cancer is often complicated by the cancer, cancer therapies, and the adverse effects of treatment (such as anorexia, nausea, weight loss). Acute diabetes complications and the urgency of treating severe hyperglycemia may delay cancer treatment. Hyperglycemia (high blood glucose) first recognized during cancer therapy should not be neglected, and the patient and the family should be taught to monitor blood glucose concentrations. Hyperglycemia can and possibly will occur again during subsequent treatment cycles. If hyperglycemia is recognized and appropriately treated, severe acute hyperglycemic complications can be prevented. According to American Diabetes Association, although cancer treatments don't cause diabetes, high blood sugar must be aggressively managed during treatment. Radiation therapy, steroids and certain chemotherapy drugs can cause blood sugar levels to rise. For cancer patients with pre-existing diabetes, their doctor may have to supplement their regular insulin with fast-acting insulin to bring levels back to normal. For patients who don't have pre-existing diabetes, high blood sugar levels are managed with a "sliding" insulin regimen, starting out with larger doses and then tapering off as sugar levels normalize.

## LOWER YOUR RISKS

**Lose weight** – If you are overweight, even losing 7% of your weight (15 pounds if you weigh 200 pounds) can make a big difference. Use the Body Mass Index (BMI) Calculator to find out how much weight you need to lose.

**Eat healthy** – Choose a diet with plenty of:

**Fresh vegetables** – The best choices are fresh, frozen, and canned vegetables and vegetable juices without added sodium, fat, or sugar. For good health, try to eat at least 3-5 daily servings of vegetables, including asparagus, broccoli, cabbage, carrots, cauliflower, celery, eggplant, greens, peppers, snap peas and tomatoes. A serving of vegetables is ½ cup of cooked vegetables or vegetable juice; or 1 cup of raw vegetables.

**Whole grains** – A whole grain is the entire grain, which includes the bran, germ and endosperm (starchy part). Shop for cereals and grains that have the first ingredient with a whole grain such as bulgur (cracked wheat), whole wheat flour, whole oats/oatmeal, whole grain corn/corn meal, brown rice or whole rye. Try to include dried beans, legumes, peas and lentils into several meals per week. They are a great source of protein and are loaded with fiber, vitamins and minerals.

**Fruits** – Eat fruits that are fresh, frozen or canned without added sugars. Common fruits include apples, blackberries, blueberries, cantaloupe, dates, figs, grapes, oranges, pears and strawberries.

## CHOOSE HEALTHIER OPTIONS:

**Low-fat or non-fat dairy products** – Choose fat-free or low-fat (1%) milk, non-fat yoghurt (without added sugar), and unflavored soy milk.

**Lean meats** – The best choices are cuts of meats and meat alternatives that are lower in saturated fat and calories. Include fish and seafood, poultry without the skin, eggs and choice grades of meats trimmed of fat. Also, select dried beans, legumes, peas, and lentils.

## MOST IMPORTANTLY, BECAUSE TO WATCH PORTION SIZES

**Stay active** – Set a goal to exercise five days a week. Thirty minutes of brisk walking or a similar activity will work. You can even break it up into 3 10-minute blocks if it is easier to fit in your day.

**Quit smoking** – If you smoke, learn how you can quit. Prepare to quit by setting a date to quit, throwing away your cigarettes or asking others for help. Then choose a quitting strategy, such as going cold turkey, tapering off or working with your health care professional. If you don't smoke, never start.

## GET RECOMMENDED CANCER SCREENINGS

Work with your health care provider to see what types of cancer screenings you should have. Your age and gender will help determine what screenings are recommended.

Some cancers (such as pancreatic cancer) are associated with newly diagnosed diabetes.

Cancer-related decreased physical activity can reduce insulin sensitivity. A common thread for many of these risk factors is hyperinsulinemia (excess levels of insulin circulating in the blood than expected relative to the level of glucose). Insulin induces cell proliferation. Hyperinsulinemia, insulin resistance, and obesity are associated with increased estrogens, endometrial hyperplasia (womb) and breast and endometrial cancers.

FOR QUESTIONS AND MORE INFORMATION  
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# SIPHO MAKHABANE DROPS PRAISE AND WORSHIP ALBUM

● As old horse proves age is nothing but a number

**W**hat better way to start the New Year than with a praise and worship album from the old hand himself in Sipho 'Big Fish' Makhabane?

After being pressured to return to the studio by fans and brethren alike who felt they had not had enough of his music, Makhabane has once again delivered and efficiently that is by dropping his 25<sup>th</sup> album to date.

Just in previous instances, he has proved to be maturing like fine wine. The man is now past half a century on mother Earth but he's still as fit as a hurdle and would shame contemporaries at any given chance.

Ask those who were at the annual prayer service ushering in the New Year 2016 hosted by His Majesty at Lozitha Palace and they would attest to the man's dexterity and determination in his craft.

He left two Kings dancing up a storm, not to mention the brethren who were left in awe at the supremely gifted act on stage. The collaboration between the 'Big Fish' and Capetonian saxophonist Denzel Erasmus spiced up the performance which was short-lived but sweet to say the least.

First to rise on their feet was the congregation at the fully packed auditorium, later on the visiting King of the Venda, Toni Mphephu Ramabulana, who was joined by His Majesty King Mswati III. Emakhosikati were already on their feet as the worship songs from the duo that were joined by Phindile Phoky of Joyous Celebrations were simply enticing and uplifting.

Their brilliant exploits on the day earned them an audience with His Majesty later in the day, who expressed his appreciation and joy at having witnessed them deliver such a superb rendition.

## Grateful

The visibly excited King started off by posing for a picture with Makhabane and crew prior to hosting them to a private meeting with him. For this Makhabane was grateful not to mention Erasmus and Phindile who were beside themselves with joy noting they would forever cherish this rare moment.

The latest praise and worship album is in fact a testimony and a peek into Makhabane's 2014 experience where he almost joined the Creator in that freak accident. The album *My Journey* was released a fortnight ago and is presently enjoying incessant airplay at both VOC and SBIS (Christian and national radio stations, respectively in Swaziland) whilst beyond the country's borders it has been making waves at the popular Ukhozi FM amongst other top radio stations in the Republic.

But for now, Makhabane said, the radio stations were flashing singles as the full album is yet to be made available.

"In fact it would be released on full scale effectively from March 1," he said.

Makhabane, a Swazi born but South African-based gospel music artist, had announced it was time up for him as a recording artist in the gospel music industry in 2009 when he released the *Ebenezer*



album. Then he stated that he would be concentrating on nurturing fresh or emerging talent in the industry.

But pressure from gospel fanatics and brethren saw him entering the studio once more to replicate what he's been doing with aplomb over the years. Since then there's been no looking back as he has already churned out an album after another and counting backwards to six years ago, the copies released thus far add up to four.

Clearly he left the stage when there was still thunder from the floor and his modular oblongata working flawlessly. Why then allow such a talent to rust and waste unto retirement most argued? The 'Big Fish' relented to the calls for a return to the studio and it's now history that he's gone to become a motivational speaker and preacher of note.

## Trade

He's enjoying his trade once more as *My Journey* speaks to the circumstances, calamities, trials and tribulations he's gone through over the years.

Sit back, relax and watch as he takes you through praise and worship journey like never before.

Kicking off the praise and worship journey is the title track followed by 'It's not over' providing once again why Makhabane is a force to be reckoned with in the gospel music industry.

He says: "When some turned to social media to pass R.I.P. messages after the December 2014 accident, God, interpreted this as 'Return If Possible' and I am back on my feet having gained renewed strength and vigour to press on with life," the 'Big Fish' says.

Also providing essential back-up in the upcoming album is Makhabane's long time acquaintance Nhlambeni MP Frans

Dlamini. The latter composed Track 13 *Seyingcosana*.

At least eight of the songs were written or composed by Makhabane.

Tracks in the album are; *Sinomhlobo, Sohlabelela, Sikwenza Mkhulu, Ayibalwa Iminyaka, Morena Jesu, Moya Oyingcwele, Praying for you* (composed by Shadrack Ndlovu) and *Siyabonga Baba* amongst others.

It wouldn't have been a complete album without an instrumental piece, something that is now a trademark of the 'Big Fish' after all.

Denzel Erasmus provides saxophone whilst providing the programming was done by Shadrack Ndlovu and Ntobeko Maco.

## Fluidity

One of Makhabane's long-time friend and backup artist Buhle Hlangulela re-arranged the track *Moya Oyingcwele*, providing much needed fluidity and flair to the works.

Already messages which Makhabane shared with this newspaper reflect that a section of his fans are eagerly awaiting the album and would pay anything to get hold of it.

"Please *Bhuti* even if it would cost me E200 or E300 I'm willing to part with the cash; where can I get it?" one supporter posted on Makhabane's WhatsApp messenger application. Another wanted to know whether it was now available locally and at which music stores.

Having debuted with 'Thum'Umlilo' in 1993, Makhabane went on to become a household name in traditional gospel music resulting in his tracks adopted as national anthems of some churches or denominations. He has collaborated with a number of renowned artists such as Jabu Hlongwane, the late Vuyo Mokoena, Rebecca Malope,

## AT A GLANCE

- Born on 3<sup>rd</sup> September 1965 at Mhlangalane in Northern Hhohho region, Makhabane is the first of four children.

- Scooped the South African Music Award (SAMA) in 2007 for his collaboration album with Jabu Hlongwane of Joyous Celebration in the category of Best Traditional Gospel.

- Was nominated for Kora Awards, which recognises artists from Africa and beyond

- Swaziland twice awarded him Best Producer Glory awards (2001 and 2007)

- Won Crown Gospel Awards for 2008, 2009 and 2010

- Got The Life Time Achievement award in 2012

- Honoured with Mama Beka Community Empowerment (2008)

- Chosen the Moral Regeneration Ambassador in Mpumalanga Province (2010)

- Shared the stage with international acts like Kirk Franklin and Shirley Caesar.

- About eight years ago he started staging Big Fish Music festival all through nine provinces of RSA, an attempt to further expose gospel music to many people. The tour has been a great success thus far.

- He has exposed gospel music and could stake a claim for this genre being amongst the best selling nowadays.

- On December 29<sup>th</sup> 2014 he cheated death after being involved in a horrifying car crash on his way to Delmas in Mpumalanga where he was booked to preach.

- After six days in a coma, Makhabane was confirmed alive and well. As if retaliating to such negative setback, after being discharged from hospital he was on the road again, thanking God for the second chance in life.

- No doubt he is stronger than ever, more determined to proclaim the kingship of Jesus Christ to the world.

- For those into serious praise and worship stuff, Makhabane's latest CD compilation is the perfect and convenient option to opt for.

Malibongwe Gwabe, Hlengiwe Mhlaba, Frans Dlamini and most recently Veliswa Sikeyi, Tshepiso Motaung, Thobekile 'Sidudla SaseThekwini' and Nduduzo Matse.

Just to mention only four albums in the last few years since returning to the studio; Big Fish Worship chapter one (2011), 'Ngohlabelela' (2012), Africa for Jesus live in Newcastle (Potters House Family Church) in 2013 and 'Siyakudumisa' released in 2014.

## Composed

Makhabane has worked hard to put gospel music on the world map; composed numerous tracks over the years most of which are being rearranged and sung by other gospel artists of note.

His contribution to the arts industry is huge.

In 2005 he established his own label; Big Fish Music under which he discovered, developed and exposed more gospel talent.

Among artists he helped ascend the ladder of stardom in gospel music with aplomb are; Hlengiwe Mhlaba, Thobekile Mkhwanazi, Israel Mosehla, Shongwe and Khuphuka Saved Group, Frans Dlamini, Ncandweni Christ Ambassadors, Soldiers of the Cross, Malibongwe Gwabe, Tshepiso Motaung, Pastor Ncanda and Khuzizono.

Makhabane's latest discoveries include Jabu Ngcobo. This is the lady who used to be his backing singer; today she is enjoying her solo career under the mentorship of 'Big Fish', Siphiwe of Pongola Gospel Wagon, Nduduzo Matse, Ruth and Umsingizane; a group from Bloemfontein.

Veliswa Skeyi's latest album 'Bitso Laka' is released under Makhabane's stable, Big Fish Music.

(By Njabulo Dlamini)



# I AM HERE FOR THE TOP SPOT - YUNG BARBIE



● "I do this because I love it. I feel like I am living hiphop and so much wish to stick to it forever. I plan to compile a mixtape, but financial constraints are halting my plans."



**S**ome sectors in the entertainment hub already have haunting memories about this ambitious young rapper.

Her talent was put to the test when she decided to expose her talent through the T55 Talent search competition and after a memorable run in the competition, as she even qualified for the top 20, her short temper loudly made her present felt. She unfortunately blurted out the wrong words in her wrong platform which in the end resulted in her being disqualified and making headlines for all the wrong reasons.

After the entertainment scenes named her Yung Barbie, Sikhulile Hlatjwako took music to her heart and says the insult incident no longer has space in her mind and heart. "I made a mistake during the competition by blurting out the f word but that was a learning curve for me and that incident is in the past," she explains calmly. All she is focusing on is making a name for her in this male dominated field of rap music. Yung Barbie says she likes herself stage name so much. "The entertainment industry named me Yung Barbie, not because Nicki Minaj is my idol but because growing up I looked like a doll," she says with a chuckle. The **L&E** sat down with the optimistic rap artist from Logoba in Matsapha and this is how the interview unfolded.

**L&E:** As a newcomer how can you describe your journey in the music industry?

**Yung Barbie:** I just work with different people. I joined the T55 talent search, where I outshone many, my bad I did not make it to the top due to my unfortunate scenario. But I later joined another talent search at Nkamanzi in the Hhohho region where I scooped the first prize. The talent search was hosted by the SWAMA.

**L&E:** When you do what you love, you normally you set goals for yourself, what is your dream?

**Yung Barbie:** My dream is seeing our music industry prosper, not only on the financial aspect but also on the entertainment part.

**L&E:** We have seen artists entering this industry for all the wrong reasons, why did you pick music as a career?

**Yung Barbie:** I do this because I love it. I feel like I am living hiphop and so much wish to stick to it forever. I plan to compile a mixtape, but financial constraints are halting my plans.

**L&E:** Do you think your stint in the T55 talent search helped you as an artist?

**Yung Barbie:** It did as the SWAMA president Dlamini promised me a recording deal in SA but I am worried because the deal is taking forever to materialise.

**L&E:** Can you share your T55 talent search experience?

**Yung Barbie:** I joined the competition to show my talent and did my level best and the judges were all pleased even hiphop artist KrTe applauded me. The competition grew tougher as auditions progressed and in the semifinals at Tums Water World I messed up and came to a point where I used the f word and was disqualified. But all in all, it was cool and a nice journey. It taught me how to be patient. At the same time it gave me the serenity to know that I can outshine guys.

**L&E:** Now, how can you sum up your Nkamanzi competition?

**Yung Barbie:** I joined the Nkamanzi competition hosted by the president, winner takes all as usual! The prizes included a keyboard player, a T-shirt and E500 cash associated with the recording deal in SA! I won and was given

everything except for the finer details concerning the SA deal! I'm yet to ask about it because nobody ever mentioned it again.

**L&E:** What inspired your music and how can you describe your music?

**Yung Barbie:** I am inspired by all those who took it from the ground level to the top. I do hiphop, real hiphop and I am currently cooking the best of it all with the new studio in Logoba known as God first entertainment headed by producer Siboniso "Master Kelly" Zwane in conjunction with Taement productions headed by Mlungisi "Mluka" Vilane who produces videos.

**L&E:** When did you start out in the rap game?

**Yung Barbie:** I started rapping in 2013 and it was not much of a serious rap thing I was just writing, until Jay Spitter told me I had it.

**L&E:** So, what convinced you to enter the industry as a recording artist?

**Yung Barbie:** A lot of people told me I was gifted so I decided to do it and saw no female rapper around so I opted to be one.

**L&E:** You said you work with different people, tell us, who introduced you into the real industry?

**Yung Barbie:** Rapper Yung Yorda played a big role as he introduced me to Purple Swagg producer Kdee Maninzo and that is where I did my first track, whereby I was featured by Mawawa T of God first entertainment. Since then, I worked with Deeflava of Arbitrator studios and also worked on Jammings with Master Seth of Eardrumzz Records, as of now, I am not signed with any entertainment stable.

**L&E:** You are a woman, what other thing do you do besides singing?

**Yung Barbie:** I write when bored. I love basketball and volleyball and attend the gym every day.

**L&E:** How is the feeling of being the only female rap artist in the country?

**Yung Barbie:** The feeling of being the only local female rapper is awesome but boring. Hip hop needs competition, I joined a talent search and won and they complained saying "it's because she is the only female" that is bad.

**L&E:** Amongst the best the local industry can offer, who is that one rapper you wish to work with locally?

**Yung Barbie:** I wish to work with 80 script or 3steps. Not only because they are best to me, but they do not brag about it.

**L&E:** The industry has seen a lot of rap artists not getting anywhere with their talent due to many factors, do you think you have what it takes?

**Yung Barbie:** Our local rappers do it for the money something that is hard for now. They usually tell me I will not survive and that is what keeps me going. When I am in studio, I just do what I have to do, no time to waste.

**L&E:** You say you have worked with different stables in the industry, what can you say about the quality of music being produced in the country?

In as much as we lack the proper equipment, but to me Arbitrator has been the coolest with a friendly producer on the side.

(By Phesheya Kunene)



## Cover story

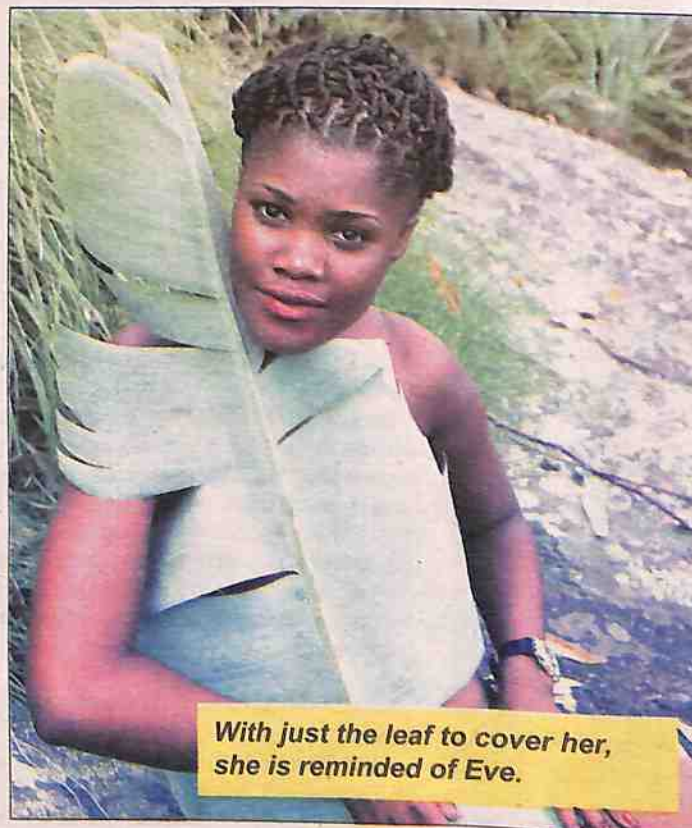
# MY GIANT LIFE



(Pics: Samukelisiwe Ginindza)



RAISE THE BAR: The bar has never been high for Lindokuhle.



With just the leaf to cover her, she is reminded of Eve.

**T**all and Proud at 1.87meter, she is by far one of the tallest ladies in the country. She sure turns heads everywhere she goes; it has been like that all her life.

She got the tall genes from her parents and as she grew up, Lindokuhle Mbuyisa learnt to accept who she is and today is boosted with confidence and the zeal for life.

Her confidence today does not imply that she was never mocked for her height, but it simply means she has taken whatever criticism thrown at her and made herself a better human being.

For Lindokuhle the taller she is the better position she stands to aim high and the success that awaits her just equals her height.

We sat down with this Ngwenya born woman and she told L&E more about her and aspirations.

**L&E: Your height has always been the centre of attraction, how do you cope?**

**Lindokuhle:** I love my height, yes when I was younger it used to bother me, but I have since learnt that I never get any shorter, so I loved who God created me to be.

**L&E: Has your uniqueness opened or shut some doors for you?**

**Lindokuhle:** Well I can say they have opened, because I am unique, people like me are very rare, so I consider myself God's work of art. He created me just to show off his abilities.

**L&E: What sports do you play?**

**Lindokuhle:** I love netball and have been playing it since high school, I also have a thing for basketball and volleyball.

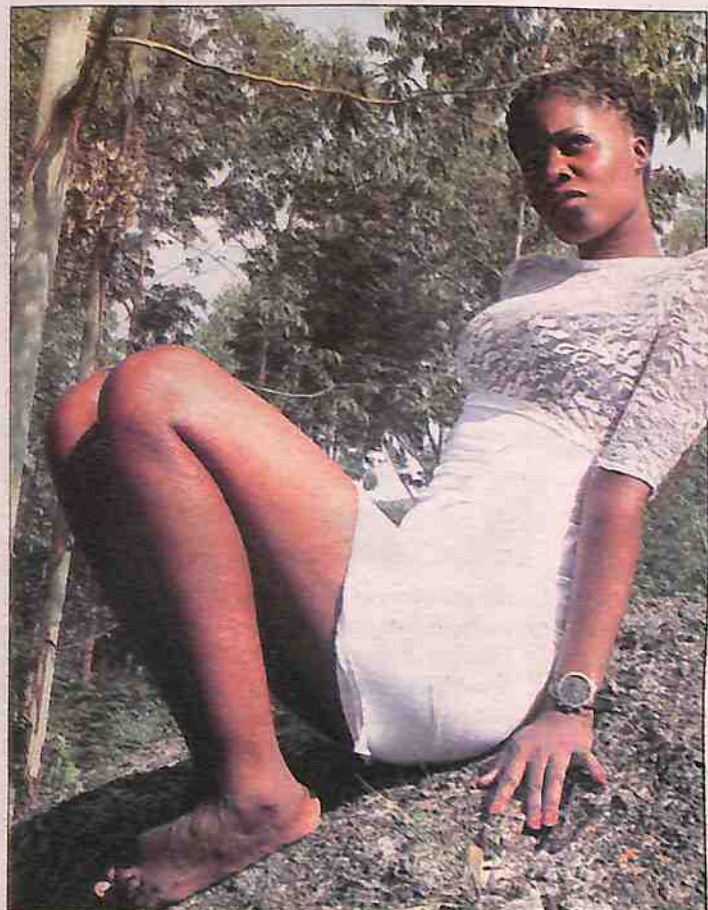
**L&E: People have the perception that if you are tall, you have to be a model, what is your take?**

**Lindokuhle:** Well I grew up with the same mindset, but now I would tell you that actually no, you do not have to be thin and very tall to be a model, you just have to master the catwalk, posture and walk in the clouds.

**L&E: So have you ever modeled before?**

**Lindokuhle:** Unfortunately no, not yet but

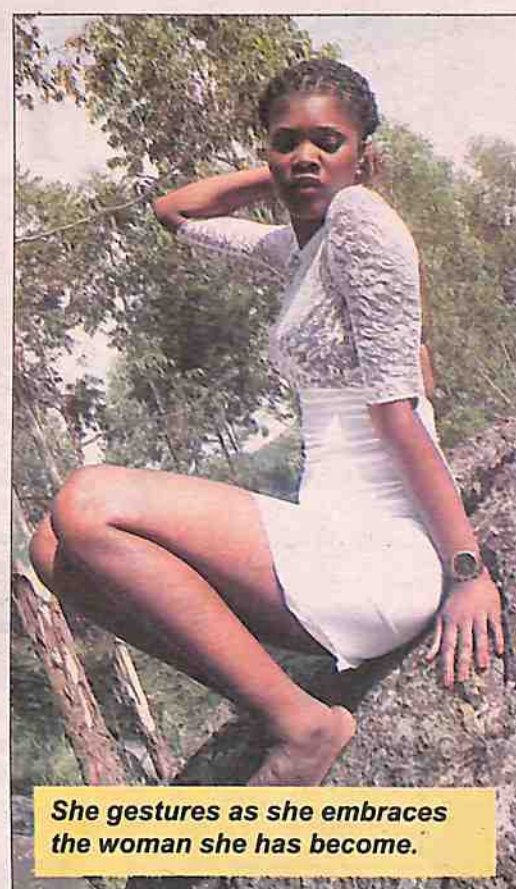




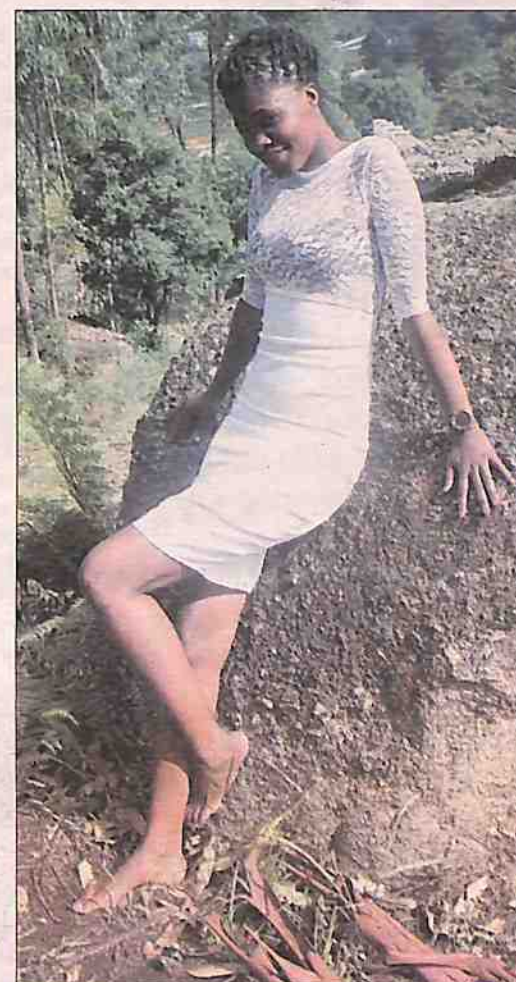
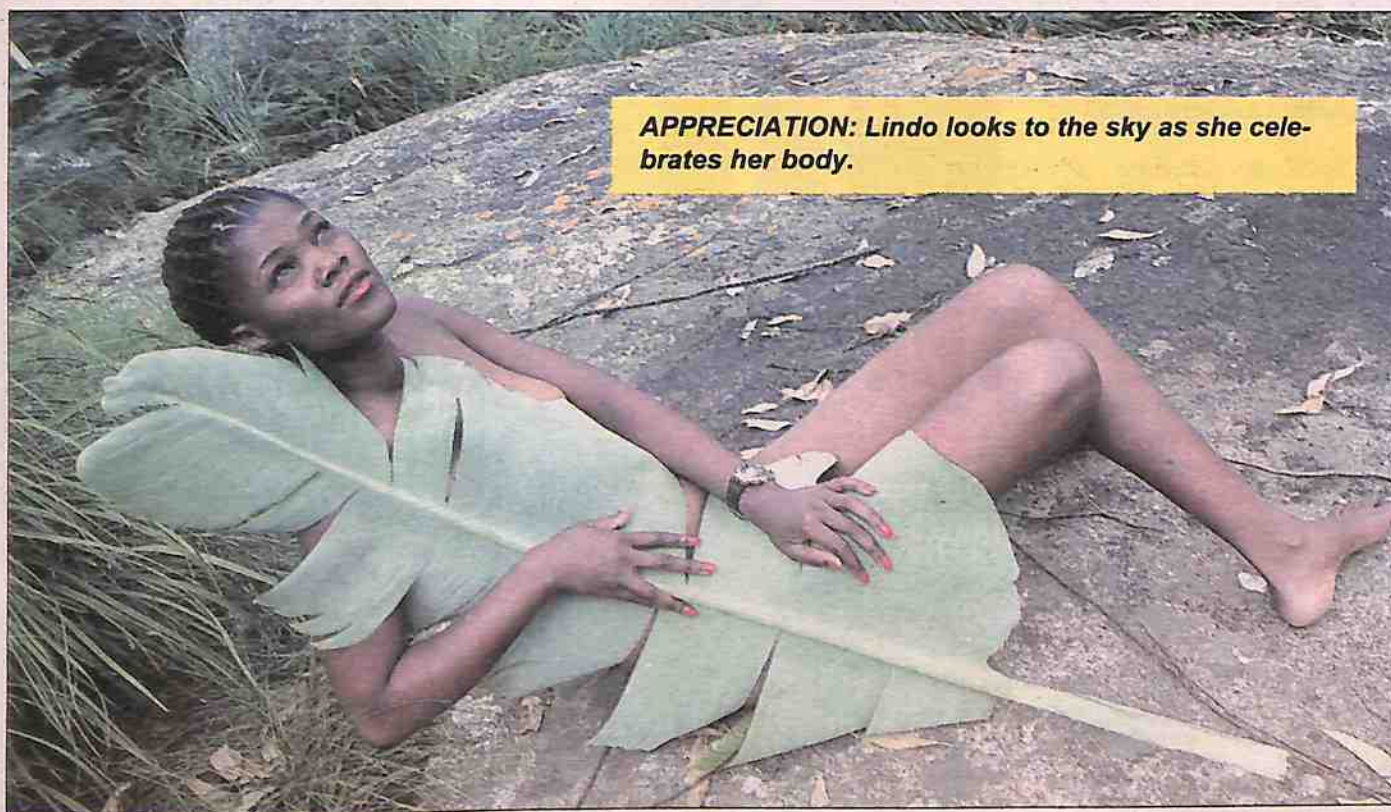
Lindokuhle is proud of her body and has embraced her height.



She gestures as she embraces the woman she has become.



APPRECIATION: Lindo looks to the sky as she celebrates her body.



● I used to see myself walking for top notch designers, especially as a Victoria Secrets model. I am fascinated by the designs, especially the angel's wings.

it has always been another passion of mine; I would really love to be a model and sign up with a local agency.

**L&E: Which agency is the best for you?**

**Lindokuhle:** I would like to be signed under any, as I am not in a position to choose. I am a novice, so the agency has to see the good in me first, and then turn me into what they know I can best become. I love FACE models agency though.

**L&E: What are your other qualities?**

**Lindokuhle:** I am a Limkokwing University of Creative technology graduate in Events Management and am also looking at pursuing a degree in Project management too.

**L&E: What kind of challenges do people like you face?**

**Lindokuhle:** It is always clothing related, as I always struggle to find the perfect fit for me, especially jeans, they become shots when they were designed to be long. I also have to be cautious when I walk, as I easily trip as well as watching my steps as I can knock of a few boards if I am not careful.

**L&E: Has your height affected your relationships?**

**Lindokuhle:** It used to, as I didn't want to date a guy shorter than me, until I finally accepted that love does not come with all the instructions. Now I am dating someone shorter than me and am happy, he loves me the way I am and I love him just as he is.

**L&E: What are the pros of being tall?**

**Lindokuhle:** It has to be the fact that I can reach almost everything. I am tall and my arms are long as well, so I can get fruits from a tree with ease, I can wipe the top of the fridge and I can wipe dust and spider web from the house without any hindrances.

**L&E: Given a chance to change anything in you, what would that be?**

**Lindokuhle:** It would definitely not be my height, I just love this height but I think it would be my hands and feet.

**L&E: So modeling has always been your passion?**

**Lindokuhle:** I know this might sound corny, but yes it has always been one of my passions. I used to see myself walking

for top notch designers, especially as a Victoria Secrets model. I am fascinated by the designs, especially the angel's wings.

**L&E: Given a chance to talk to your young and insecure self, what would you say?**

**Lindokuhle:** I would tell myself to hold on tight as the road that awaits me is going to be bumpy and I will cry a few times. I would also advice myself to be courageous as some things will happen and break me apart, only courage will see me picking myself up and keep on moving.

I would also tell myself that there is nothing wrong with me, I am beautiful and unique, so be proud.

(By Samukelisiwe Ginindza)



# MNDENI'S 21<sup>ST</sup> BIRTHDAY CELEBRATION



**MR PARTY:** Mndeni Masuku making his grand entrance.



**FULL SWING:** Mbabane Methodist Choir rendering a song.



**THANKFUL:** Mndeni giving a vote of thanks on his big day.



**CAKE TIME:** Mr Party getting ready to cut the cake.



**DRUM MASTER:** Mndeni playing drums as the choir sings.



**EMISSARY:** Zama Dlamini a representative of the Lushaba family, saying his bit.



**PROUD SISTER:** Nonhlanhla (Mndeni's sister) making her remarks.



**WOW:** Mrs Masuku presenting her son on his 21st birthday.



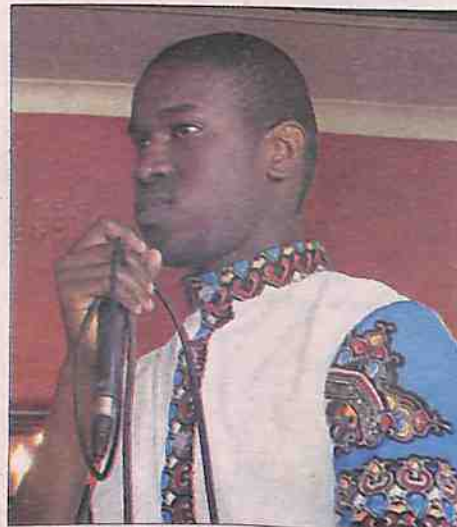
**ENTERTAINMENT:** Limko boys rendering entertainment.



**HAPPY PEOPLE:** Pastor Justice Gwane Simelane (Mndeni's brother) having a jol.



**ATTENTIVE:** Mrs Fakudze (R) & Pastor Msibi attentive during the event.



**MOTIVATION:** Banele Nhlengethwa delivering a motivational speech.



**WORDS OF WISDOM:** Bishop Vincent Hlatjwako giving advice to the young adult.



LIVE SMART, BE ACTIVE, EAT WISELY

WITH:

Ministry of  
Agriculture Home  
Economics  
Section

For years, nutritionists and doctors have preached that a low-fat diet is the key to losing weight, managing cholesterol, and preventing health problems.

But more than just the amount of fat, it's the types of fat you eat that really matter. Bad fats increase cholesterol and your risk of certain diseases, while good fats protect your heart and support overall health. In fact, good fats such as omega-3 fats are essential to physical and emotional health.

### MAKING SENSE OF DIETARY FAT

Dietary fats are found in food from plants and animals. The four major types are:

- Monounsaturated fats
- Polyunsaturated fats (including omega-3s)
- Trans fats
- Saturated fats

Despite what you may have been told, not all fats are bad guys in the waistline wars. While dietary fats all contain nine calories per gram, they can have very different effects on your health as well as your weight. "Bad" fats, such as trans fats, are guilty of the unhealthy things all fats have been blamed for weight gain, clogged arteries, and so forth. But good fats such as omega-3s have the opposite effect. In fact, healthy fats play a huge role in helping you manage your moods, stay on top of your mental game, fight fatigue and even control your weight.

### UNSATURATED FATS AND OILS

Unsaturated fats are considered "good" fats and are encouraged as part of a healthy diet. Eating foods rich in monounsaturated and polyunsaturated fat can improve blood cholesterol levels and lower your risk of heart disease. These fats may also benefit insulin levels and controlling blood sugar, which can be especially helpful if you have type 2 diabetes. These good fats include:

#### MONOUNSATURATED FATS

- Avocados
- Olives
- Nuts (almonds, peanuts, macadamia nuts, hazelnuts, pecans, cashews)
- Natural peanut butter (containing just peanuts and salt)

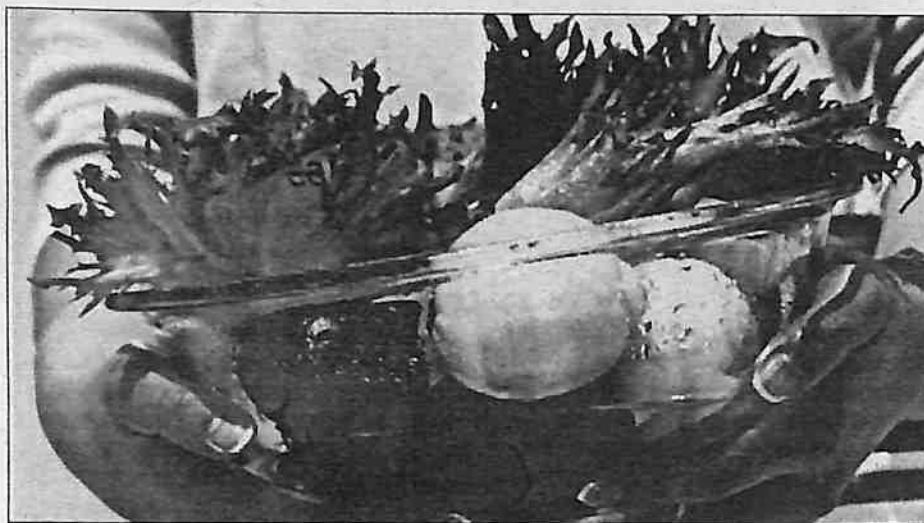
#### POLYUNSATURATED FATS

- Walnuts
- Sunflower, sesame, and pumpkin seeds
- Flaxseed
- Fatty fish (salmon, tuna, mackerel, herring, trout, sardines)

### DAMAGED FATS: WHEN GOOD FATS GO BAD

A good fat can become bad if heat. Light or oxygen damages it. Oils that are high in polyunsaturated fats (such as flaxseed oil) must be refrigerated and kept in an opaque container. Never use oils, seeds, or nuts after they begin to smell or taste rank or bitter. Cooking at high heat with some monounsaturated or polyunsaturated oils can also damage the fat.

# CHOOSING HEALTHY FATS



### GETTING MORE GOOD FATS IN YOUR DIETS

The best sources of healthy monounsaturated and polyunsaturated fats are fish, nuts, seeds, and cold-pressed vegetable oils.

**Make friends with olive oil:** Use cold-pressed extra-virgin olive oil to dress salads, cooked vegetables, or pasta dishes. Also use olive oil for stovetop cooking, rather than stick margarine or canola oil. For baking, most chefs prefer butter or ghee (clarified butter).

**Dress your own salad:** Commercial salad dressings are often high in calories, saturated fat, or made with damaged trans fats. Create your own healthy dressings with extra virgin olive oil, flaxseed oil, or sesame oil.

**Eat more avocados:** Try them in sandwiches or salads or make guacamole. Along with being loaded with heart and brain-healthy fats, they make for a filling and satisfying meal.

**Reach for the nuts:** You can also add nuts to vegetable dishes or use them instead of breadcrumbs on chicken or fish.

**Snack on olives:** Olives are high in healthy monounsaturated fats. But unlike most other high-fat foods, they make for a low-calorie snack when eaten on their own. Try them plain or make a tapenade for dipping.

### TRANSFAT: ELIMINATE THIS BAD FAT FROM YOUR DIET

Small amounts of naturally occurring trans fats can be found in meat and dairy products but it's the artificial trans fats that are considered dangerous. These are normal fat molecules that have been twisted and deformed during a process called hydrogenation. During this process, liquid vegetable oil is heated and combined with hydrogen gas. Partially hydrogenating vegetable oils makes them more stable and less likely to spoil, which is very good for food manufacturers and very bad for you.

Trans fats raise your LDL ("bad") cholesterol and lower your HDL ("good") cholesterol and increases your risk of heart disease, stroke, and diabetes. No amount of trans fats is healthy.

- Commercially-baked goods (cookies, crackers, cakes, muffins, pie crusts, pizza dough, breads like hamburger buns)
  - Packaged snack foods (crackers, microwave popcorn, chips, candy)
  - Solid fats (stick margarine, vegetable shortening)
  - Fried foods (French fries, fried chicken, chicken nuggets, breaded fish)
  - Per-mixed products (cake mix, pancake, and chocolate milk)
- Anything with "partially hydrogenated" oil listed in the ingredients.

### SATURATED FAT: GOOD OR BAD?

Saturated fats are mainly found in tropical oils, dairy and animal products such as red meat, while poultry and fish also contain some saturated fat. Eating saturated fats won't lower your risk of heart disease like monounsaturated or polyunsaturated fats, but the latest studies suggest that not all saturated fat is a dietary demon, either. People who eat lots of saturated fat do not experience more cardiovascular disease than those who eat less. In fact, recent evidence suggests that consuming whole-fat dairy may even have beneficial effects for some people, including helping to control weight.

Of course, not all saturated fat is the same. The saturated fat in whole milk, coconut oil, or salmon is different to the saturated fat found in pizza, French fries, and processed meat products (such as ham, sausage, hot dogs, salami, and other cold cuts) which have been linked to coronary disease and cancer. And just as saturated fat varies according to its source, the effect of saturated fats on blood cholesterol varies from person to person, depending on genetics and other health factors.

### MAKING SMART CHOICES ABOUT SATURATED FAT

- Avoid saturated fat from processed meats, packaged meals and takeout food.
- Don't replace healthy sources of saturated fat with refined carbohydrates or sugary snacks.
- Don't eat just red meat (beef, pork, or lamb) but vary your diet with free range chicken, eggs, fish, and vegetarian sources

of protein.

- When you choose to eat red meat, look for "organic" and "grass-fed".
- Roast, grill, or slow cook meat and poultry instead of frying.
- Enjoy full-fat dairy and choose organic or raw milk, cheese, butter, and yoghurt when possible.
- Avoid breaded meats and vegetables and deep-fried foods.
- Avoid snack foods such as corn or potato chips.

### GENERAL GUIDELINES FOR CHOOSING HEALTHY FATS

• If you are concerned about your weight or overall health, rather than avoiding fat in your diet, try replacing trans fats and saturated fats from fried or processed foods with good fats, such as fish, olive oil, nuts, avocados, and high-quality dairy.

• Try to eliminate trans fats from your diet. Check food labels for trans fats or any kind of "partially hydrogenated" oil. Avoiding commercially-baked goods, margarines, and limiting fast food goes a long way to cutting out this dangerous fat from your diet.

• Reduce or eliminate fried food. While there's a movement to ban trans fat in the U.S., that won't necessarily make your French fries any healthier, especially if the food industry decides to cook them in vegetable oils that oxidise when heated. The safer option is to cut down on fried foods altogether.

• Eat omega-3 fats every day. Good sources include fish and fish oil, walnuts, flax seeds, and flaxseed oil. Try adding ground flaxseed meal to your breakfast cereal or instigating a "fish Friday."

• Choose your oils carefully. Cold-pressed, organic oils retain all the nutrients that are burned away in industrially manufactured oils, many of which can become toxic when heated.

### FOCUS ON FAT FROM REAL FOOD, NOT PROCESSED FOOD

There are many opinions and few absolutes in the nutrition world. For most of us, it is our overall dietary pattern that is more important than specific foods. What we do know for sure is that the typical western diet filled with fried, processed foods, packaged meals and sugary snacks is leading to higher rates of obesity and illness. Eating less manufactured and industrially processed food and more "real", natural food fresh from the ground, the ocean, or small, local farms is a sound place to start for all your food choices, including dietary fats.

The answer for a healthy diet isn't to cut out the fat it's to replace bad fats with the good ones that promote health and well-being.

Contact me:

Xolisiwe Simelane: 2404 7231 / 2404 6363





*Indeni giving a vote  
his big day.*



*ma Dlamini a rep-  
he Lushaba family,*





## THE PODIUM

WITH: Thembeku Dlamini



**T**hey say the true meaning of teaching is touching a life forever.

Now, two people who did this quite perfectly to me were my English teachers. Their lessons were not just on punctuation, grammar or sentence construction but they were life lessons. This is why I learnt from a young age the importance of constructive criticism. The fact is over criticism didn't matter to them, if you were wrong you were wrong – they would call a spade a spade and there was absolutely no sugar coating involved.

For the past two weeks, I have been holding back on writing about this subject matter. Simply because banks in Swaziland are in the hands of wonderful human beings and fantastic leaders in the likes of Dennis Mbingo (FNB), Pastor Phil Mnisi (Standard Bank) and Fikile Nkosi (Nedbank), just to name a few. As I have said, these are wonderful people and I was holding back because I felt like they were doing everything that they can. Or in the worst case scenario, that they would take this criticism as mudslinging or as a clear sign of searing disdain. But I hope they take it the same way that my teachers taught me to – listen, learn and then take action.

## MINDEST

See, there is still that old Swazi mentality of not thinking about the future. It has unfortunately been echoed through the ages and has exacerbated in the fact that Swazis are now always in debt. They borrow from banks so that they pay off another debt and if they don't borrow from a bank, then it is from a shylock. The question then is how and why have we got ourselves in this mess? It has become mortifyingly clear to all and sundry that Swazis are not living rather they are surviving. A lot of us are deep into the culture of living from hand to mouth. Is it because we are living beyond our means? By buying things we can't afford, with money that we don't even have in order to have the perfect facade and therefore, look better than our neighbours or church members. Or is it because of the lack of financial prudence in our culture? Very few of our parents take the time to teach us about saving from a young age – because they don't even do it themselves! How many parents through the free primary education exercise save for the high school fees? Through all this though, to me the pertinent question is what are banks doing about it?

## ANSWER

Sometimes I talk to myself because there are things my peers would never understand that always boggle my mind. And the only answer that I came up with in this situation is that banks are actually happy. Oh no that's an understatement, they are in high spirits with the situation that is going on in the country. They do, after all, make the most profits in the whole SACU region. Regardless of the fact that they have arguably the smallest market – they do make the profits. This means that the out of the ordinary charges and outlandish interests are working for them. Despite the fact that

Swazis do not bank, and the few that do, rely on debts for survival – they do make the profits.

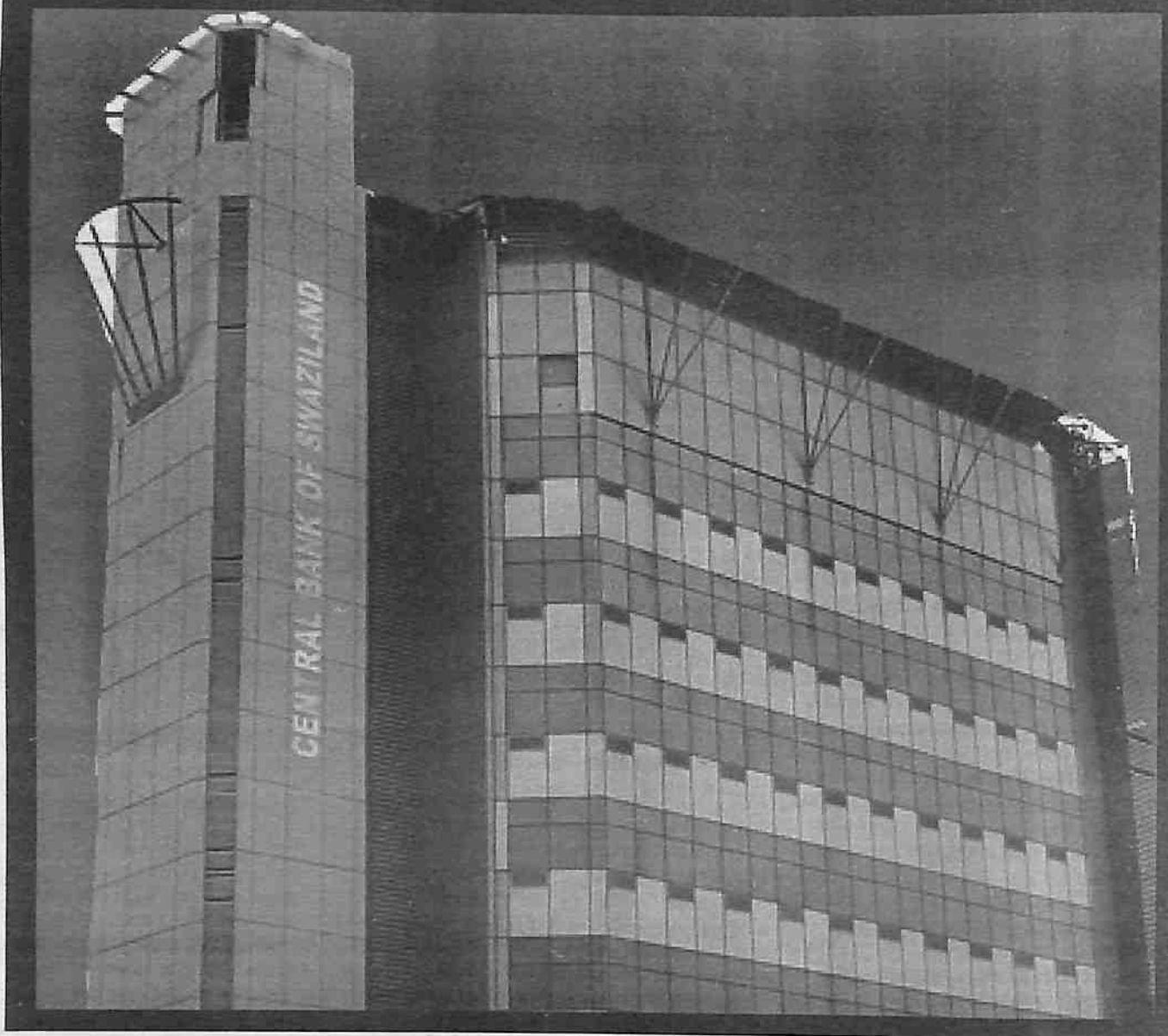
This is why they will not try and educate the citizens on the importance of saving and more importantly, why they will continue with their behaviour. This is why they will not go and all out and support small and medium enterprises – because they are raking in the big bucks. They are having a blast so to say. Instead of them feeling the pinch, they are enjoying their jobs. They are

thrilled when they lend someone money to buy something that they will later collect. The current situation suits them just fine; Let the Swazis stay hungry, house less or even without education, they don't care – it's good for business! So what if we are living beyond our means, they don't care.

## PITY

It's such a pity that the Central Bank also doesn't seem to care much about what they

## BANKS ARE BANKING ON BANKRUPTCY



● See, there is still that old Swazi mentality of not thinking about the future. It has unfortunately echoed through the ages and has exacerbated in the fact that Swazi's are now always in debt. They borrow from banks so that they pay off another debt and if they don't borrow from a bank, then it is from a shylock.



are doing. But what would you expect from them. There is trouble at the Central Bank and this is supposed to be a cause for concern. Gone are the good (or bad, I'm not really sure) days of the soft spoken Martin Dlamini who now winds away time as minister of finance.

During his tenure at the central bank it seemed like it would be easy for him to take his wife for a vacation to Dubai for the whole year and still find everything the way he left it. I mean there were people who were more like furniture at the central bank, but within a twinkle of an eye, they are all gone.

Vanished seems to be more precise! I mean take a look at all the senior managers who were under Dlamini, it seems like Majozi's broom has swept them all out.

This then leaves a sorry sight in the country because banks will continue with what they are doing and the citizens unfortunately are the ones that suffer. Banks are banking on bankruptcy and they are banking in big time.

Thank you.



## Untipping The Societal Scales

WITH: Dumisa Dlamini



In the field of sports science it would be unfair to compare a marathon runner to a sprinter.

The energy, stamina and endurance needful therein will never measure to a balance. Often times than not, spectators would cheer sprinters louder and longer than the long distance athlete who seems snail-slow yet (s) he is ought to cover a much longer distance than the adrenalin-pumped fellow who shoots like a rocket to the finishing line. Men are unfair judges of women, especially when they think from their genital area in comparing and judging women they date to those they are married to. They would almost always prefer their girlfriends over their wives and feel the former make them happier as compared to latter. If that isn't comparing marathon runners to short distance sprinters, nothing ever will. On a fair Scale of balance, women as wives, put up with a lot of things which eventually would vex them and dent their attitude towards this fella who parades three-legs when other human beings walk on two. For that reason, they do not appear to be nicer, sweeter and more caring as compared to their clandestine competitors- girlfriends. Besides it never makes you a fair judge over something where you are directly involved and benefiting. The outcome would always be prejudicial.

A married man's relationship with his girlfriend operates from the premises of 'relief basis' and, therefore, she cannot be his full time responsibility like his wife. *Umfati wakho ukhona noma angekho* because forever in your thoughts she dwells. She would be a constant reminder that you are a married man who ought to fend for his family and may, if necessary, accompany that with nagging. Men never like that hence they find their wives a problem. *Uma indvodza yehluleka* to live up to the challenge of being a husband, they cowardly run to the arms of a girlfriend. In no time, he would delude himself that she is much better than his wife. *Mani botie uze umtsatse naye* to be your wife, *utakulayela bantfu kutsi banjani*. She may come out worse than your first wife. On the surface, she is sweet because you only come as relief in her life. Relief financial assistance, relief sex. Whilst she reaps those benefits she does not have to put up with the nuisance you are as a husband. You may be not cheating on her as you cheat on your wife with her. *Vele ke utamfola atfokotile* at all times. Girlfriends hardly do your laundry or cooking for you and may not be exposed to your mood swings *uma kufuneka imali* for what is needed in the house. *Kuye uyayitfulula nje imali, noma akayiceli* whilst you scold your wife *ulandvule imali* to the point where you fight her for projecting the family financial needs.

A well-trained girlfriend dating a married man never makes a lot of demands if she still wants to keep the bastard around. *Uyati nje kutsi* that is what the wife is doing that propels him unto her sheets. Rather she opens up all that she can afford to and let the dumb- fool empty his wallet over the ephemeral pleasure. She probably has another boyfriend who does what you

# WHY ARE MEN HAPPIER WITH THEIR GIRLFRIENDS THAN THEIR WIVES



● Most men would have long committed suicide or *bacasha lijazi bahamba* to far away places if it weren't for girlfriends who keep them sane, grounded and home. *Bayibambile lemiti bogirlfriend*, it doesn't matter from which perspective you view and judge them.

don't. Whilst the married man may be giving her good money, he may dismally fail to satisfy her in bed. His wife's tentacles are so long he never gets a chance *yekubalela* and for a whole month *akabonwa*. Certainly, she would keep another boyfriend whilst she keeps his money, however, each time you show up, she is a happy soul *uyati kutsi ayidizi iyatfulula*. If she has to prepare that man some food, it would be a quick fix *khona lapho nje emvakwesivalo* because she is not his wife. One giant man, *umnumzane nje* was dating a pretty little thing who resided in this one roomed flats- *esitimeleni*. He would park his automobile and disappear into the tiny space. All the girl gave him was a good honey pot menu - *ajabule kakhulu* uMlangeni *Wekusa neLilanga*.

## Starved

He did not mind anything else. This day he came rather starved and asked her politely if he could have something to eat. In no time the meal was ready, *kwabilisa emanti lokwentfombatana kwagajotisa* and served him noodles. *akakwati nekutsi kudliwa lentfo njani* uMlangeni *lentfo*. He quickly picked himself up *wakhumbula uLaManana* his wife where a good meal awaited him. Often times than not, the preference over a girlfriend is misplaced. In all fairness, a man's wife would still be a better deal.

That said Scales can quickly concur with men who claim they get a better deal from their girlfriends. For years of trying to put

up with a woman who fights you on anything and everything you would certainly need a peace of mind. Some ladies, coming as girlfriends, do serve a meaningful purpose in a life of a man *lonemfati nebantfwana ekhaya*, but extremely unhappy. Of course the man is comparing the two souls in his life. Mavimbela *waseNeeka*, a well known Zion Church priest, did not shock many when he married a second wife. Not even his congregation. *Bebamati umfati wakhe* LaGamedze *kutsi abesihlophoyi* even inside the house of worship. When he started his second homestead he named it eKutfobeni. His second wife, first a girlfriend was such a humble soul and *umfundisi* looked happy with her.

## Suicide

Most men would have long committed suicide or *bacasha lijazi bahamba* to far away places if it weren't for girlfriends who keep them sane, grounded and home. *Bayibambile lemiti bogirlfriend*, it doesn't matter from which perspective you view and judge them. For obvious and unforeseen reasons *bake bapoke labomake emakhaya* for what seems like forever. Girlfriends come as soothing relief.

As said earlier, a girlfriend's therapeutic love can be ephemeral as it is dangerous. *Uyakwati lomuntfu kutsi unemfati* and cannot be with her for ever. Whilst it lasts, she would reap as much from you as possible. Or she may get jealous that no matter how effort she applies to please you, you

will still go back to your wife *umshiye ashudza ingubo yedvwa*. Some day *utalugandza lucingo ngelisontfo ekuseni* before 6.00 AM *atsi ucela kukubona* after church. You have had the entire weekend and the week to come spoiled *kumkakho*. Your girlfriend knew you were at home and most probably in bed - with your wife; *uyayinyofa nje*. Should that fail to drive you away, they become extremely difficult when you come around. This fella who was a merchant with his joystick always found himself welcomed at his girlfriend's place *ngoba abeyishaya iLondon lomzizi*.

## Assurance

That was not enough. She wanted an assurance that her future was secured with him. He dismally failed to make providence of same. After each enjoyable moment, he would be agitated to go home and showed clearly, *abemesaba make lite amgangela kangaka*. The girlfriend showed him the door one day when he thought *sekukhakhe la*. He came around with a few bottles of Heineken and wanted them stuffed in the fridge. *"Umtsengile gesi ufuna kubandzisa la?"* She went on and on about things he never did for her *kodvwa abe amentela umkakhe*. He realised he was never wanted here anymore. A girlfriend will ditch you when you start feeling very comfortable around her *kantsi sewumoshile nalekhaya!*

Catch Scales, if you can at [Dumisumlangeni@gmail.com](mailto:Dumisumlangeni@gmail.com)



## PET OBSERVER

HILLARY HAGUE  
SWAZILAND ANIMAL WELFARE  
SOCIETY (SAWS)  
FOR VACCINATED AND STERILISED  
PETS PHONE

MBABANE 2404 3446  
MANZINI 2505 6231

## MY CAT PEEES INDOORS



Inappropriate urination can be medical either age-related from senility or arthritis or an illness such as cystitis, or a side-effect of another illness such as infection, kidney failure, diabetes mellitus and other hormonal problems.

The cat should see a vet quickly.

Fear and anxiety caused by stress are the main problems behind peeing indoors. Stress-related behaviours include urine marking or spraying, biting or scratching, loss of appetite, hiding or a reduced desire to play and interact. Cats often experience stress, perhaps because of their small size and vulnerability.

Cats like consistency. Many cats stress with a small disruption in their routine such as moving furniture around. Going to the vet is stressful for most cats. Cats stress if the inner security of their home is threatened by newcomers such as visitors or workmen or visiting strange cats or dogs, or when a new member joins the household – a baby or new dog or cat.

All cats, male or female, entire or neutered, can spray but territorial marking is usually restricted to entire males. When neutered males or females spray it is usually from stress – alerting other cats of their

presence and boosting their confidence by surrounding themselves with familiar scents. Showing stress related behaviours is not unusual for a cat and are is not naughtiness. The cat is experiencing something that it can't cope with and needs help. You can help.

## COPING WITH CAT STRESS

## Never punish your cat

Sterilise all cats by six months of age to

avoid stressful reproductive behaviours.

If possible kittens should learn to cope with stress between two and seven weeks of age.

This is a critical time in their emotional development when stimulating but happy experiences will help them develop coping mechanisms for later life. Kittens should be played with and handled by different people but always without fear or anxiety.

If possible identify the cause of the stress and remove it.

Stick to a strict feeding routine and place the food where the cat can eat undisturbed.

Give your cat lots of affection and play with him. You can buy or easily make a simple cat toy with a tuft of feathers tied on a length of string to a stick or a small soft ball (some cats play great games of fetch) or other soft toy made from scraps of material or old socks tied with string and decorated with bits of wool or other fabric.

Make sure the cat has an easy route in and out of the house and a safe quiet place to sleep.

To introduce a new cat, put the new cat in a closed room with a litterbox, water and food and let the current cat have free range so that the cats can smell each other under the door. Next day, close up the house and swap them round so that the new cat leaves its scent around the house (but is not able to escape).

After 3-5 days, close up the house and let them have free range indoors

together. Allow the new cat access to outdoors only when it has relaxed, otherwise it will probably run away. Take it slow. Never push cats together; they need their own space.

A timid cat can be desensitised to a busy household by exposing it in such a way that it feels safe. Put it in a cat carrier, partly covered by a blanket so the cat can see but has a safe-feeling retreat. Leave it in the middle of the household activity for 1-2 hours a day until it relaxes.

## DOES YOUR ORGANISATION PRACTICE SOCIAL RESPONSIBILITY?

## Swaziland Standards Authority

By: Ntobeko  
Dlamini

SWASA Marketing  
and Communications  
Officer



Social responsibility in a fast-paced and ever changing world came into existence because of the need for corporations to proactively practise social responsibility of some kind in the communities that corporations exist in. Social responsibility is a means of achieving sustainability.

Adopting key social responsibility principles such as accountability and transparency can help ensure the long-term viability and success of any organisation or system.

Organisations that practice social responsibility have become increasingly aware of the need to incorporate socially responsibility into their organisational functions to ensure that organisations themselves are involved in the sustainability of the communities they operate in. It has been the view of people in communities that an organisation's only priority is to feed its unquenchable thirst for more profit in spite of how economic and social issues may deteriorate in their communities.

All across the world, native tribes have either lost their identity, their ancestral homelands, their artifacts and even their way of life as a result of ancient civilizations existing in a modern and globalised world that continues to bully or forcefully evict them from their



homelands to create room for industrialisation. This is usually the case among multinational corporations that expand their business into developing countries as a means to increase profits and gain market share at the cost of the environment. Even at the present moment, there are corporations that dump their industrial waste in rivers and swamps which inevitably kill animal and plant life living under water. The crude oil spills that contaminate ocean waters and cause dead animals to wash up ashore are key examples that encapsulate the negligence of multinational corporations for profit.

It is, therefore, the reason that legislation in many countries has been tailored to put pressure on organisations to clean up their act and allocate a portion of what they make to ensure that the citizens of a particular country enjoy sustainable development in the sectors of health, education, sports and recreational activities, social welfare and environmental conservation. Local corporations like SPTC for over 10 years have worked with charitable

non-governmental organisations such as World Vision, Red Cross, Salvation Army, SOS, Swaziland Epilepsy Organisation, Hope House, Hospice at Home, Lindani Foundation. These are communities whose work extends to food production projects for communities, skills development, clinic services and health awareness, care for terminal patients, provision of shelter for the elderly and disabled and many other fundamental human needs.

## ALLOW ISO 26000:2010 ASSIST YOU TO PRACTICE SOCIAL RESPONSIBILITY

ISO 26000:2010 is intended to assist organisations in contributing to sustainable development. It is intended to encourage them to go beyond legal compliance, recognising that compliance with law is a fundamental duty of any organisation and an essential part of their social responsibility. It is intended to promote common understanding in the field of social responsibility and to complement other

instruments and initiatives for social responsibility, not to replace them.

In applying ISO 26000:2010, it is advisable that an organization take into consideration societal, environmental, legal, cultural, political and organisational diversity, as well as differences in economic conditions, while being consistent with international norms of behaviour.

ISO 26000:2010 is not a management system standard. It is not intended or appropriate for certification purposes or regulatory or contractual use. Any offer to certify, or claims to be certified, to ISO 26000 would be a misrepresentation of the intent and purpose and a misuse of ISO 26000:2010. As ISO 26000:2010 does not contain requirements, any such certification would not be a demonstration of conformity with ISO 26000:2010.

ISO 26000:2010 is intended to provide organisations with guidance concerning social responsibility and can be used as part of public policy activities. However, for the purposes of the Marrakech Agreement establishing the World Trade Organization (WTO), it is not intended to be interpreted as an 'international standard', 'guideline' or 'recommendation', nor is it intended to provide a basis for any presumption or finding that a measure is consistent with WTO obligations. Further, it is not intended to provide a basis for legal actions, complaints, defences or other claims in any international, domestic or other proceeding, nor is it intended to be cited as evidence of the evolution of customary international law.

## FOR QUESTIONS AND MORE INFORMATION

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## HEALTH FEATURE



**I**t is one of life's greatest pleasures and vital for the survival of the human race. There are obvious reasons why having sex is good for you - love, baby making and pleasure, to start with.

But, the benefits go much further.

Experts agree, getting frisky between the sheets can actually be good for a person's health - in more than one way.

From warding off a cold, to helping prevent a heart attack, we reveal five ways, making love is one of the few pleasures in life that is genuinely good for you.

So if you really need an excuse to heat things up in the bedroom, read on...

## IT REALLY DOES IMPROVE YOUR MOOD

The evidence suggests that the 'feelgood' effect of making love could be more about chemicals than sexual ability.

During lovemaking and orgasm, a cocktail of endorphins - the body's natural mood-lifting opiates - neurotransmitters and hormones are released.

Oxytocin, in particular, is a hormone released during and after sex that has been shown to make people more generous towards their partners and can also help induce calm and sleep.

Oxytocin is called the 'cuddling' hormone because it's released after just 20 minutes of hugging. Women produce four times as much as men, for whom production is inhibited by the prevalence of the hormone testosterone, which drives libido.

In fact, the Top Sante research found our favourite simple pleasure was a hug - that's oxytocin at work. Another key neurotransmitter is serotonin, the body's key antidepressant chemical and one of the major reasons people smile and feel happy and relaxed after sex. Sexually active women in longterm relationships were less likely to be depressed than women who went without sex, according to a study of nearly 300 women by American psychologist Gordon Gallup and published in the Archives Of Sexual Behaviour. Gallup speculated that semen contains several hormones which may have a mood-boosting effect when they are absorbed through the vaginal wall into the bloodstream.

## IT'S GOOD FOR YOUR HEART

A study at Queens University in Belfast found that having sex three times a week could actually halve the risk of heart attack or stroke.

Indeed, the idea that men are more at risk of a heart attack during love-making is mostly misconception, say experts.

Professor Peter Weisberg, medical director of the British Heart Foundation, says there is no evidence that men who have sex regularly in their 40s, 50s and beyond are at an increased risk of heart attack.

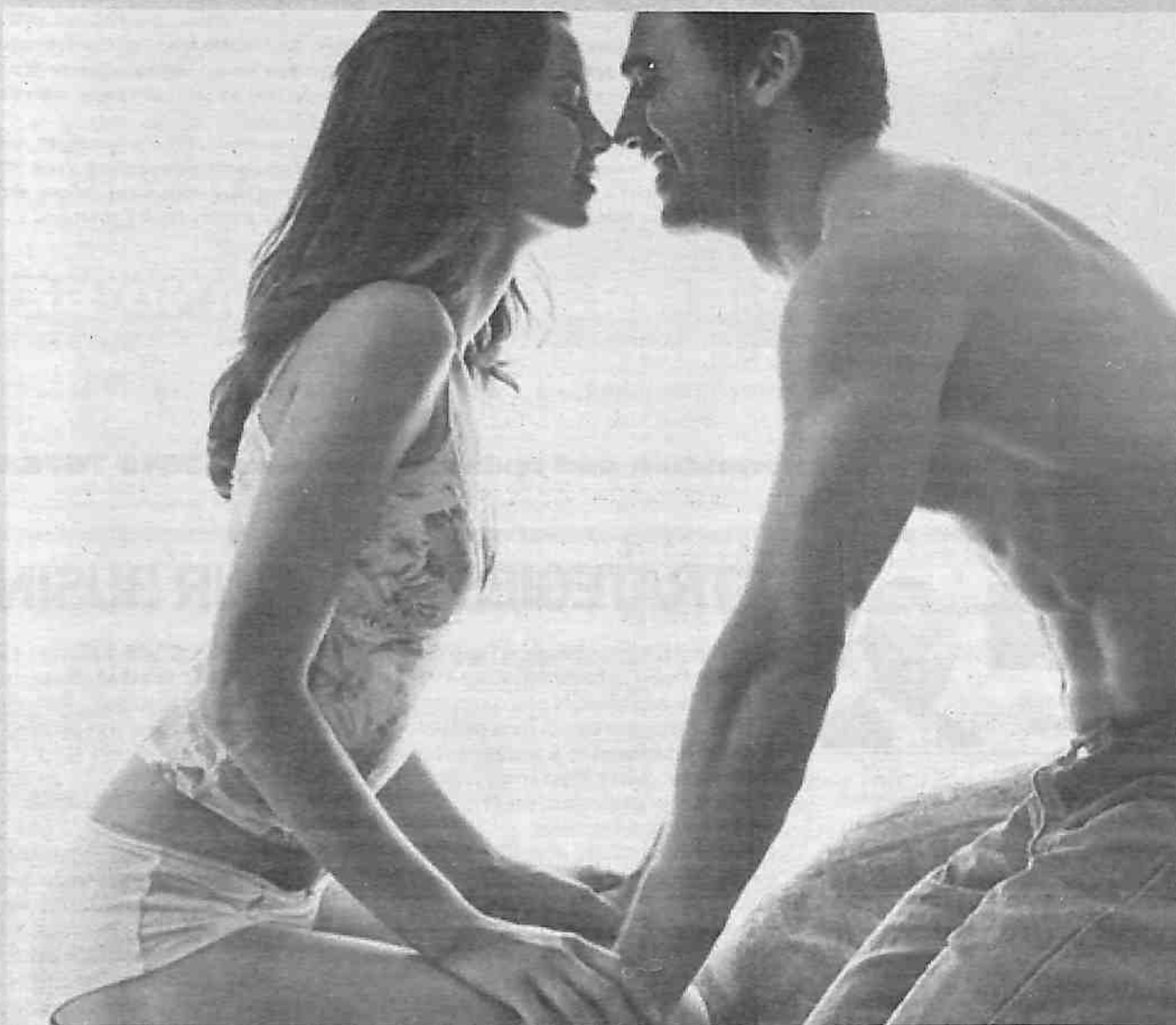
"As far as the heart is concerned, sex is just another form of exercise," says Dr Graham Jackson, consultant cardiologist at Guy's & St Thomas' Hospital and president of the Sexual Dysfunction Association.

"In fitness terms, it's equivalent to going for a mile-long walk or climbing up and down two flights of stairs.

"If you're physically fit enough for that,

## EXPERT REVEALS FIVE WAYS SEX IS GOOD FOR YOUR HEALTH

- It's one of life's greatest pleasures and vital for the survival of the race
- But benefits of having sex go much further, experts agree
- Heating things up in the bedroom is good for your health, they say
- It helps boost the immune system to ward off a cold, and improves mood
- And making love three times a week halves the risk of heart attack or stroke



there should be no increased risk during sex."

## AND IT CAN WARD OFF A COLD

Having more sex might increase immunity from colds and flu.

Getting down to it once or twice a week has been linked with higher levels of immunoglobulin A, or IgA, a substance found in saliva and the nasal lining thought to help our immune systems fight colds and flu. In one study, scientists asked 11 volunteers how often they had had sex over the previous month, then measured levels of IgA in their saliva.

Those who had sex once a week or less had a slight increase, compared with those who abstained; but those who made love more often had 30 percent higher levels.

Getting down to it once or twice a week has been linked with higher levels of immunoglobulin A, a substance found in saliva that is thought to help our immune systems fight off colds and flu

## YOU'LL LIVE LONGER

One of the largest studies on longevity and sex - conducted on Welsh men - found that those who had sex less than once a month had double the risk of dying prematurely than those who had sex twice a week.

"Sexual activity seems to have a protective effect on men's health," says Dr Brewer.

"This may be linked with the effects of the master sex hormone, DHEA or dehydroepiandrosterone, which is made in the adrenal glands and functions as a building block of other hormones such as oestrogen, testosterone and progesterone.

"DHEA levels rise just before orgasm and ejaculation to three times higher than normal, and some claim this is how regular sex can prolong your life."

## IT CAN BOOST FERTILITY

For people trying to conceive, one of the

biggest myths associated with fertility is that refraining from ejaculation boosts sperm motility - that's the rate at which individual sperm are able to penetrate an egg for fertilisation, says gynaecologist Dr Gillian Lockwood, medical director of Midlands Fertility Services.

"When sperm is hanging around in the epididymis, the long coiled tube in the back of the testes where sperm is stored, it dies off rapidly," she says.

"Unless a man has a low sperm count, the more often he has sex, then the better the quality of his sperm," she says.

Preliminary results of a small study by Australian researchers found that in men whose sperm showed significant DNA damage, daily ejaculation reduced this damage by 12 percent.

"When it comes to sex for fertility, having sex little and often - at least every other night - is far better than lots of it on infrequent occasions," says Dr Lockwood.

*Dailymail*





## HIV TRAFFIC LIGHTS...

Everyone who has been on the road is familiar with traffic lights, the colors and what they stand for. Whenever you drive inside town the most important thing to look out for are the traffic lights because any failure to do so gets you into the danger of being involved in an accident.

For starters, traffic lights are divided into three colors, that is **red, yellow and green**. Each of these colors convey different specific messages to the driver and even the pedestrian to obey and there is no allowance to do otherwise. A red traffic light compels one to stop, regardless of whether or not they are rushing or how much they are behind time, while the yellow light indicates a caution that very soon you'd have to stop so you need to slow down. The safest of them is the green light which indicates that it is now safe to proceed.

If we take this and simulate it with sexual practices it conveys the same message. There are sexual practices that are not negotiable in terms of safety, that is to say they are an absolute risk that can land you into the risk of contracting HIV and other sexually transmitted infections. These can be likened to a red traffic light. Whenever you are at a point of engaging in these you have to stop immediately, think wisely and reconsider your actions. Any failure to do so is an absolute danger. Then there are sexual practices that are a yellow traffic light, which means as much as they pose minimal danger from the look of things, they still are to a certain extent posing a risk to HIV infection hence one has to thread carefully even with that amount of protection.

The best option and safest as far as HIV infection is concerned is the green light, which says you are safe and protected, all indications favor you. These are actually sexual practices that guarantees safety from HIV infection which includes abstinence, correct consistent condom use with one partner whose HIV negative status you know, amongst others. The message is for everyone to make an effort to ride with the green traffic light when it comes to HIV matters.

**USE THE GREEN LIGHT AND BE SAFE!!!**



Don't forget to also connect on cyber space with us via twitter @LLcares or @ new\_start206.

For more information and updates please call 2518 7676/5 or 2505 3082

### ECONOMICS TODAY

WITH: George Choongwa



Most of the findings in this article are based on James Clear (2011) business concepts. *is the founder of Passive Panda and he is an award-winning writer on business strategy and entrepreneurship.*

Business expansion is what every small business owner dreams of doing one day. However, the strategies that are employed in the running of the business demonstrate the direction of our businesses. We can then safely state that it is not about expansion, but rather strategic expansion.

The following are some of the strategies one can use to strategically expand their businesses:

#### MARKET SEGMENTATION

'Market segmentation' according to James Clear (2011) simply means picking a subset of the entire marketplace that you can organise your sales efforts around. This brings us to an important business question target customers; one must understand that out of all the people in the world or business community, who will you try to sell to? Here some business owners are not as good as most big businesses who are good at carving out their corner of the market. Then they do whatever they can to own that space.

Good examples are energy drinks like Red Bull. The owners through market segmentation get its energy drinks in front of a young, adventurous crowd: its segment of the market. Have you wondered why Red Bull owns a Formula One racing team? That's why.

## STRATEGIES FOR YOUR BUSINESS EXPANSION

Another excellent example is Pepsi drink despite it losing its battle with Coca-Cola to become the heavyweight cola company. Instead of trying to beat Coke at its own game, Pepsi focused on a young, fun-loving demographic. Many Pepsi commercials show younger music stars, celebrities or other young status symbols.

In other words, Pepsi stopped targeting the over-30 crowd and segmented its market. Coke is still the top dog, but thanks partially to market segmentation; Pepsi has built a very successful brand as well. Most small business owners would be happy with building the next Pepsi, but many are afraid to eliminate part of a potential market. It can seem scary, but you need to focus on your core customer if you want a clear path to growth. Segmenting your market comes down to making choices. Who will you serve? Who will you avoid? And which segment can you focus on to improve profitability?

#### BECOME A LEADER IN THE INDUSTRY

Another point to consider is the need to become the leader in the industry. Though it is not easy to penetrate the market barriers, small businesses must act like big businesses that often make their name by leading an industry. They make moves when other businesses sit by the wayside.

This brings us to an important factor in order to gain an industry leader. Focus is very important if small business were to both grow and become competitive. The challenge that small business owners have is the common saying of 'poor finishing', they start well in whatever they are doing but along the way they relax and eventually suffer takeovers. However, if they remained focused with whatever they are doing; always dreaming of how to improve their services, then the leadership in their respec-

tive industries would be a challenge. One the main causes for this kind of stagnation in business is that of not having a strategic plan that outlines the business way of doing things.

#### VENTURE NEW MARKETS

Two markets officers were being tested before being awarded with a tender to go and survey a potential market place for selling shoes. The first went and found people never wore shoes, he came back to his mater and said, there is no business there because no one wore shoes. If we were to go to that place, then we should be sure of great loss. Then the second one went to the same place and for sure found people bear footed, however, he came back filled with excitement and said, master great business opportunity is just at our finger tips! In that place, no one wears shoes, so we can make great sales because we shall be the only ones selling shoes. Now the question is which of the two markets and sales people was the right for the job? Of course the second one who saw an opportunity in selling shoes to people who never knew shoes. This brings us to the very important issue of market expansion. Small business owners must aim at going global. With internationalisation at our finger tips, as business people we can safely say the sky is the limit.

#### GOING GLOBAL

Expanded markets entice many business people into going global. William Edwards of All Business explains that going global can reduce a company's reliance on local and national markets. That is, downturns in consumer demand at home are offset by upturns in consumer demand in international markets. Larger markets also mean the potential for greater profit, so companies go

global to seek new business opportunities and even to expand the range of goods and services that they offer. Sometimes businesses expand to under-exploited regions to gain market dominance before an industry competitor expands into the region.

The goodness of going global is that it brings a lot of other opportunities such as exporting and importing customer driven products, franchising, joint ventures, and direct investments. However, this article will focus on exporting/ importing and franchising as factors to consider.

Exporting is the process of selling goods or services produced in one country to other countries. There are two types of exporting: direct and indirect. Indirect export means that products are carried abroad by other agents. However, a local small business here gains some opportunities of accessing foreign markets for their products.

#### IMPORTANCE OF FRANCHISING

The franchising system can be defined as a system in which semi-independent business owners (franchisees) pay fees and royalties to a parent company (franchiser) in return for the right to become identified with its trademark, to sell its products or services, and often to use its business format and system. This comes with several advantages such as: low political risks, low set up and operational costs, allows simultaneous expansion into different regions of the world, and that well selected partners bring financial investment as well as managerial capabilities to the operation

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# Focus on SA scene

## UP campus can't open without an agreement - EFF

**P**RETORIA – The Economic Freedom Fighters Student Command at the University of Pretoria says classes at the institution cannot resume without an agreement being reached with management.

"Campus can't open when there is no agreement," said chairperson, Kabelo Mahlobogwane.

He said they had a meeting with the vice chancellor, Professor Cheryl de la Rey, but they could not reach an agreement.

Mahlobogwane said the university had still not accepted their memorandum

and they want to discuss that first before returning to class.

"We don't want to go back to Tukkies, we want to go back to the University of Pretoria. It must be transformed first. We will wait for the university to give us a date on when we are going to start engaging on the memorandum," he said.

Peaceful engagements Mahlobogwane said they would afford the university an opportunity to engage with them yesterday and meet with students on Monday to get a mandate on the way forward.

"It is clear that we will not go back to an un-transformed institution," he said.

De la Rey said the institution would resume activities on Monday. She said extra security would be brought in and they would also be working with the South African Police Service to restore order.

She said they would adopt a zero tolerance to violence

and crime when the institution opened its doors next week.

"Given what happened, we have taken additional security measures and we have taken time to work with the South African Police Service and we are saying enough is enough.

## Enough is enough – De la Rey

**P**RETORIA – The University of Pretoria will adopt a zero tolerance to violence and crime when the institution opens its doors next week, its vice chancellor, Professor Cheryl de la Rey, said.

"Given what happened, we have taken additional security measures and we have taken time to work with the South African Police Service and we are saying enough is enough," she said.

"We commit to peaceful engagements but we cannot have disruptions to the academic programme. We cannot have intimidations, we cannot have threats levelled to students, staff and anyone else who want to be part of this."

Students at the university have been protesting over its language policy. At least 27 people were arrested last Friday for public violence and they appeared in court on Monday.

## North West University exco targets 'outside interests' in protest probe

**C**APE TOWN – The "role played by non-students and outside interests" seem to be of most concern to North-West University's (NWU) executive committee (EXCO).

The exco said in a statement that it "intends to obtain full information regarding the sequence of events that gave rise to the eventual sad and disturbing state of affairs which occurred at the Mafikeng Campus".

Aside from the external influences "in the instigation of the violence and vandalism", it will seek answers on

"the role of campus security, and the steps taken by campus management, in general, to monitor and manage the situation".

The campus is expected to be closed for at least a month as management called a halt to operations and advised students "to leave the campus immediately for their own safety" after buildings were gutted this week.

"Recent developments have put considerable strain on the institutional management as well as the respective campus managements of the NWU," the exco's statement read.

"We commit to peaceful engagements but we cannot have disruptions to the academic programme. We cannot have intimidations; we cannot have threats levelled to students, staff and anyone else who want to be part of this," she said.

Zero tolerance for troublemakers Students at the university have been protesting over its language policy. At least 27 people were arrested last Friday for public violence and they appeared in court on Monday.

Charges against three of them were dropped, leaving only 24 students to stand trial. Their case was postponed to April 7.

The university has been closed due to the ongoing student protests and violence.

De la Rey said she had been meeting with different structures at the institution to find an amicable solution to issues raised and to ensure that the academic programme could return to normal.

But she vowed that the institution would use its authority to deal with troublemakers.

*TimesLive*



**ENOUGH: Vice chancellor Professor Cheryl de la Rey.**

students and staff was of paramount importance and they would not compromise on it.

Additional security would be brought in. She also mentioned that plans would be communicated to students on what would be done to catch up missed classes.

*News24*

"Exco wishes to express its continued support to all spheres of management at the NWU. Exco has full confidence in the ability of management, under the leadership of the vice-chancellor, Professor Dan Kgwadi, to effectively and wisely deal with the situation."

Kgwadi's name was mentioned by the Economic Freedom Fighters (EFF) – who have been widely blamed for the protests that turned violent – in its statement earlier this week.

*News24*

## King Dalindyabo back in prison after hospital stay

**J**OHANNESBURG – Abathembu King Buyelekhaya Dalindyabo has been discharged from a private hospital, the Department of Correctional Services said yesterday.

This was Dalindyabo's second hospital visit since he began his 12-year prison sentence at the East London Maximum Correctional Centre.

The department of correctional services confirmed that the King had been transferred back to jail.

"He went back to prison yesterday," spokesperson Manelisi Wolela said yesterday.

Earlier this year Dalindyabo was transferred to St Dominics hospital, about six kilometres from the prison, when he fell ill due to a hunger strike he had embarked on.

He was admitted on January 8 and discharged on January 15. Two days after his discharge, he

was readmitted to a private hospital when he relapsed and fainted in front of prison wardens. He had spent a total of 48 days in hospital since his imprisonment.

At the time of his second admission to hospital, family spokesperson Mthunzi Ngonyama told News24 that Dalindyabo could not eat prison food as he was on a special diet for his stomach ulcers.

Dalindyabo handed himself over at the Mthatha Correctional Centre on December 30 last year after unsuccessfully trying several legal avenues to avoid serving his 12-year jail sentence.

He was then transferred to the East London Maximum Correctional Centre, the following day.

In 2009, he was sentenced to 15 years in prison for culpable homicide, assault with intent to do grievous bodily harm, arson, and kidnapping. *News24*

## Gordhan threatened to quit as SARS wars escalate

**C**APE TOWN – Finance Minister Pravin Gordhan threatened to resign ahead of his crucial budget address over an alleged clash with SARS commissioner Tom Moyane and ultimately a "proxy war" with President Jacob Zuma, reports said yesterday.

His threat reportedly emerged after the Hawks sent Gordhan a letter, questioning him over his role in the alleged rogue unit at SARS during his tenure as commissioner from 1999 to 2009, according to reports in Business Day and the Mail & Guardian (M&G) yesterday. "At the heart of the battle is the recapturing of SARS from perceived Zuma allies," the M&G said. "A source with close access to Gordhan said the letter from the Hawks arrived late last week. He said it contained 'nonsense questions' and seemed calculated to destabilise the finance minister as he prepared his budget speech," it said. "He also claimed that the Hawks were being abused to fight the proxy war with Gordhan." The battle started well before Gordhan was reappointed as Finance minister, with Moyane using the contentious rogue report to oust senior SARS officials who were

**I WILL RESIGN: Finance Minister Pravin Gordhan.**

close to Gordhan. A new inner circle close to Moyane has now been formed in an alleged bid to protect Zuma and his allies. "Gordhan was (first) targeted after a leaked copy of a KPMG document reportedly recommended that he be questioned about the unit," Business Day said. "It's allegations that have no foundation," Gordhan told press after he was reappointed in December. "They are based on a leaked document that even I haven't seen." "Where is this mysterious report? KPMG has a cheek to say he [Gordhan] doesn't know anything but he should know. I thought forensic people are supposed to come up with facts. What does that say about the reputation of KPMG?" Gordhan asked at the time.

"According to one account from an alliance leader who is close to the president, Zuma instructed Hawks boss Berning Ntlemenza to inform Gordhan that he was being investigated the day after

his appointment (as Finance minister in December)," the M&G reported. *News24*





## NEWS IN BRIEF

## Peacekeeper kills own commander

**BAMAKO** - A soldier in the Chadian contingent of the UN's peacekeeping force in northern Mali killed his own commander and an army doctor on Thursday following weeks of tensions over living conditions, UN sources told AFP.

The soldier had started an "insurrection" against the contingent's top brass the previous evening before shooting the two men dead, said a source within the UN force, known by the acronym MINUSMA. **AFP**

## Boko Haram insurgents shot

**ABUJA** - At least 26 Boko Haram Islamic insurgents were killed on Thursday after they attacked a camp for displaced people in north-eastern Nigeria.

The attack in Dikwa town in Borno State also claimed the lives of a soldier and a member of a local vigilante group, the Nigerian military said in a statement. "The troops recovered 26 bodies of the Boko Haram terrorists, while others escaped with gunshot wounds," the statement said. Four residents of the camp, three soldiers and numerous insurgents were injured, many of them critically. **dpa**

## Lions avoid homes with LED lights

**HARARE** - Lions are avoiding homesteads fitted with flashing LED lights in the Hwange district, a conservation group reported this week. The "predator deterring" lights were fitted to 15 homes in the Matetsi Environmental



Conservation Area at the end of 2015 as part of a project aimed at trying to cut down on conflict between humans and lions in the area, the ALERT group said in an update. **News24**

## ISIS chief captured in w Libya

**TRIPOLI** - A local chief of ISIS and two aides have been captured in a city near Libya's capital, according to the Tripoli-based government which is not internationally recognised.

The Tripoli interior ministry's special forces unit, on its Facebook page, said the ISIS "emir" for Sabratha, Mohamed Saad al-Tajuri, also known as Abu Sleiman, was seized in the city, 70km west of the capital. It did not specify his nationality or those of his two aides. **AFP**

## Egyptian intellectuals campaigning

**CAIRO** - Egyptian writers, artists and film-makers have launched a public campaign for greater freedom of creativity and expression following the jailing of a novelist on charges of violating "public modesty" through his writing.

The campaign, in solidarity with author Ahmed Naji, launched on Thursday a series of video messages from intellectuals in support of creative freedom. In the first video, well-known Egyptian scriptwriter Medhat El Adl said the sentence against novelist Ahmed Naji came as an "extreme shock" to writers and artists, and expressed concern for the future of art in Egypt. **AFP**



## EU mission calls on Uganda to release detailed election results

**KAMPALA** - A European Union mission urged Uganda on Thursday to release detailed results from last week's presidential election, which extended President Yoweri Museveni's 30-year rule but which the opposition has called fraudulent.

Uganda's Electoral Commission declared Museveni, 71 and in power since 1986, the winner of the February 18 vote with about 60 percent of the vote. The EU's Election Observation Mission statement was released soon after an aide to Kizza Besigye, the

main challenger, said Besigye had been arrested for the sixth time in about a week.

Besigye, who challenged Museveni in three previous elections, was also blocked from leaving his house on Wednesday, when local elections were held across Uganda.

Human rights groups say they have been blocked from meeting with him.

The EU mission "encourages the Electoral Commission to publish without delay the detailed results from each polling station" so that voters and the candidates

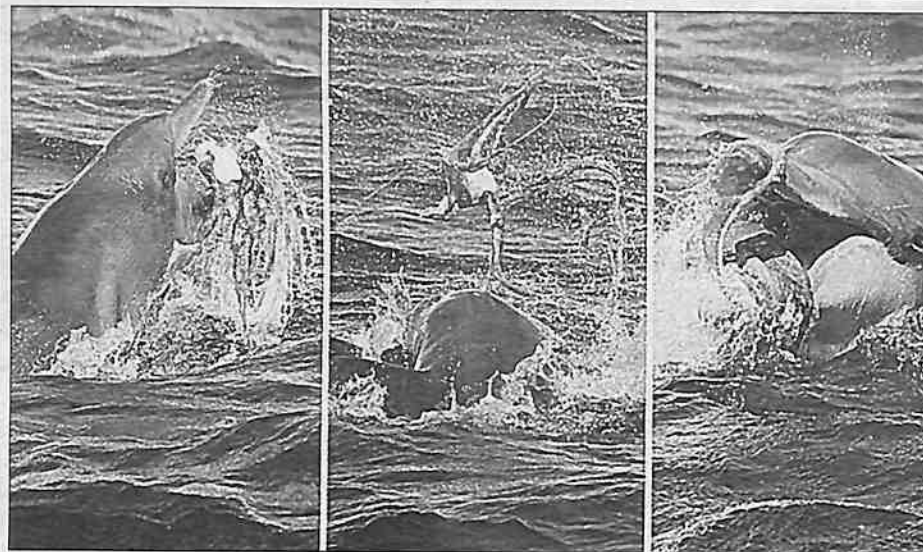
can "comprehensively evaluate the election results," it said in a statement.

"The electoral process is completed only when all candidates have rightfully exercised the relevant legal avenues without fear, intimidation or other undue restrictions," Eduard Kukan, the chief observer, said in a statement.

Candidates have 10 days after a winner is declared to contest an election's outcome. A spokeswoman for Besigye said his party has yet to decide whether it will formally dispute the results, but

said Besigye's detentions are creating an obstacle to its activities.

"The arrest of our candidate ... has eaten some of the time we have to lodge a petition," said Ingrid Turinawe. A second party official said that police had arrested 21 party officials since Tuesday in various of the country. Police prevented Besigye from travelling to vote in local council elections because they suspected he wanted to "link up with his supporters to engage in illegal protests", police spokesman Patrick Onyango said. **AFP**



**GAME TIME:** A bottlenose dolphin has been captured playing with an octopus in the ocean, grabbing the octopus with its snout (left), flicking it up into the air (centre) and in its mouth (right), with the tentacles firmly wrapped around its jaw. The photos were taken in Mandurah, Western Australia, by PHD candidate Krista Nicholson who is taking part in a research project on dolphins in the area, studying the population, habitat and genetics.

## UN chief Ban pushes for peace on S Sudan visit

**JUBA** - South Sudan's warring sides have "no option" but to respect a peace deal, UN Secretary General Ban Ki-moon said Thursday as he visited the war-scorched nation.

Ban said the enduring "nightmare" in the world's youngest country included "killings, rapes, children forced to become soldiers," and "over two million people forced to flee their homes."

"The government of South Sudan must step up... (to) its responsibility and protect its population," he said after talks with President Salva Kiir and his estranged former deputy Riek Machar, whose dispute triggered civil war in December 2013.

"South Sudan now has a peace agreement signed last August... (not) respecting the terms of the peace agreement



**PEACE MAKER:** UN Secretary General Ban Ki-moon (C) interacting with children of the Hope Primary School at Protection of Civilians (PoC) in Juba, on Thursday as part of his tour of eastern Africa. **(AFP)**

is not an option, it is a must," Ban said. Ban also said the UN would provide \$21 million (19 million euros) in aid "to remove restrictions on the freedom of movement of the UN and humanitarian actors." Fighting has continued despite the August peace

deal. At least 18 people were killed in the latest incident in the north-eastern town of Malakal last week when government soldiers participated in an attack on a UN-protected camp for nearly 50 000 civilians seeking shelter from the war. **DPA**

## Mugabe Donates 300 Cattle to African Union

**HARARE** - No longer able to feed itself and with three million of its citizens facing hunger after a severe drought, Zimbabwe earlier this month appealed for \$1.6bn from donors to help avert starvation.

But President Robert Mugabe is not happy that the African Union (AU) should be dependent on the same donors and external partners for funding.

And so, as its chairman last year, the veteran leader offered 300 cows to help ease the AU's reliance on donors who come with "conditionalities".

AU Commission deputy chairperson Erastus Mwencha arrived in Harare Thursday to collect the donation which is meant for the African Union Foundation.

"I am here for very good news," said Mwencha.

"His Excellency the President during his tenure as chairperson of the African Union made a contribution and a donation to the private sector and as we know that last year when we had Ebola the private sector came up in a very strong way to support the African Union."

"So His Excellency also showed his commitment in that direction. He made a donation of some 300 cattle which will be a contribution to support our programmes including, for instance, building our health capacity and also strengthening our education for the continent."

According to state media, the cows are being "kept" by Kadoma businessman Jimayi Muduvuri at his Karoi farm.

Mugabe said he was happy to help the AU.

"I am happy that the gift we offered to the AU is at last received by the beneficiary," he said.

"I just decided that we make a gift in kind, it just struck me that no one had ever thought of a gift by way of cattle to the AU and since we are cattle people why shouldn't we also make a gift to the AU in cattle form?" **DPA**



# World News

## Trump under attack by rivals at rancorous debate

**N**EW YORK - White House hopefuls Ted Cruz and Marco Rubio unleashed a barrage of attacks against Donald Trump during Thursday's raucous Republican debate as they sought to halt the billionaire frontrunner's seemingly relentless march to the party's nomination.

The three candidates exchanged some of the most heated and acerbic remarks of the entire 2016 primary cycle. They often talked over one another as they battled for supremacy in the final on-stage showdown before the "Super Tuesday" series of state wide votes on March 1.

Cruz and Rubio mounted a furious assault against Trump, blasting the frontrunner for hiring foreigners and challenging his commitment to conservative principles, but Trump largely stood his ground and swatted away the attacks.

Knowing that they need to



**MAKE OR BREAK:** Republican US presidential candidates (L-R) U.S. Senator Marco Rubio, Donald Trump and Senator Ted Cruz speak at the debate sponsored by CNN for the 2016 Republican U.S. presidential candidates in Houston, Texas on Thursday. (REUTERS)

change the campaign trail narrative quickly or risk Trump coasting to the Republican nomination, the two freshman senators launched broadsides against the brash billionaire, who lashed out at his challengers in what quickly devolved into a shouting match.

Rubio, seen by many as the pri-

mary mainstream challenger, appeared loose and aggressive against Trump. While he has hesitated to attack Trump directly on the campaign trail, Rubio seemed eager to engage and criticize his rival during the debate in Houston.

He immediately berated Trump

over his immigration positions including having once supported a pathway to citizenship for the undocumented. And he took him to task for having "hired a significant number of people from other countries to take jobs that Americans could have filled" in Trump development projects.

Rubio pointed to articles that described a 1980s lawsuit by a workers union against Trump for hiring 200 illegal immigrants from Poland to build the Trump Tower in New York.

Rubio also accused Trump of starting a "fake university" that bilked students out of thousands of dollars, and said that if the real estate icon had not received a massive inheritance from his wealthy father he would be "selling watches in Manhattan."

Trump pushed back fiercely. "I've hired tens of thousands of people," he said in his rejoinder to Rubio. "You haven't hired one person, you liar." AP

### Dead pig painted with Merkel's name found on mosque site

**L**EIPZIG - A dead pig with German Chancellor Angela Merkel's name painted on it was found on the building site of a mosque in the eastern German city of Leipzig, police said on Thursday.

The words "Mutti Merkel" were scrawled onto the carcass in red paint, police said. "Mutti" is the German word for "mum" and is often used to refer to the German leader.

The act is also an affront to Muslims, many of whom abstain from eating pork because pigs are considered impure animals in the faith's teachings.

"On account of the circumstances, it is likely that we are dealing with a xenophobic or racist act," police spokesperson Uwe Voigt said.

Merkel has come up against criticism from right-wing groups and within her own coalition for an open-door policy that allowed 1.1 million migrants - many of them refugees fleeing war in the Middle East - into the country in 2015.

"To symbolically compare a person to a pig and to threaten the chancellor with death is another low point and evidence of the coarsening political debate," local parliamentarian Holger Mann told dpa.

An investigation has been launched into the matter, but will initially focus on insults made to the chancellor.

The mosque's imam, Said Ahmad Arif, said he was puzzled by the act but remained defiant: "The mosque is being built." He also said critics were always welcome to speak to members of the mosque's Ahmadiyya Muslim community. DPA

### 'Ten days to bring migration flows under control'

**A**THENS - Time is running out for Europe to bring its influx of migrants and asylum seekers under control, a top EU official warned amid a heated debate over national measures being taken to curb the number of arrivals.

"In the next 10 days we need tangible and clear results on the ground otherwise there is a risk that the whole system will completely break down," EU Migration Commissioner Dimitris Avramopoulos said following talks in Brussels.

His comments come ahead of a special migration summit

on March 7 between the European Union and Turkey - the last stop for many migrants before reaching Europe.

The 28-country bloc expects steps from Ankara to curb the flows.

"Things are moving in the right direction," said Dutch Migration Minister Klaas Dijkhoff, whose country holds the EU's rotating presidency. But more must be done before the change in seasons improves sea conditions between Turkey and Greece, he warned.

"We cannot rest easy and wait until spring comes and

then be assured that what has been done already is enough to prevent a spring surge in the influx," Dijkhoff said.

Failure to deliver results by March 7 would necessitate "other joint co-ordinated European measures," warned German Interior Thomas de Maiziere, without going into detail. Europe has been struggling to deal with a migration surge that brought more than one million people to the continent in 2015. Many are asylum seekers fleeing the war in Syria, but economic migrants have also joined their ranks. AFP



**TAKING THE SHORT CUT:** Two desperate men yesterday attempted to hang themselves (pictured top) in a square in the centre of Athens as frustrations grew with border closures that have trapped tens of thousands in the country. One of the men, a Pakistani, was left unconscious after tying a noose made from twisted lengths of fabric to a tree and was taken to hospital. Greek officials estimate 20 000 migrants have been stranded there after neighbouring Macedonia abruptly shut its border on Monday to anyone not Syrian or Iraqi. (AP)

### NEWS IN BRIEF

#### Terrorists to citizenship

**MONTREAL** - Canada's Liberal government is scrapping parts of controversial legislation brought under the previous Conservative government, which gave Ottawa the power to strip Canadian citizenship from dual citizens convicted of terrorism, spying and high treason. The government of Prime Minister Justin Trudeau said on Thursday that it will restore the Canadian citizenship of anyone who had it revoked under Bill C-24, which came into effect in May 2015. One of the first beneficiaries of the new legislation will be Zakaria Amara, a member of the so-called Toronto 18 terrorist group, who had his Canadian citizenship revoked in September. dpa

#### Police shoot dead 11 prison escapees

**SYDNEY** - Police in Papua New Guinea have shot dead 11 prisoners and wounded 17 more after a jailbreak in the Pacific nation's second largest city Lae, reports said yesterday. More than 30 men attacked two guards and fled the Buimo Correctional Institution on Thursday afternoon, with the jail chief quickly alerting police who gave chase on foot, PNG commercial television network EMTV said. Wagambie told the broadcaster. AFP

#### 4 dead in Kansas shooting

**LOS ANGELES** - At least four people were killed and up to 30 wounded on Thursday when a gunman opened fire at a lawn mower factory in a small Kansas town, police said.

Harvey County Sheriff T Walton said the number of victims could rise to as high as seven. He said the gunman, an employee at Excel Industries, located in a tight-knit community north of Wichita, was among the dead. AFP



#### Sex offenders get longer jail time

**JAKARTA** - Indonesia's Supreme Court has overruled the acquittals of two teachers, a Canadian and an Indonesian, on charges they sexually abused three children at a prestigious international school, and ordered longer prison terms for them, a court official said on Thursday. Canada and the United States both expressed shock and dismay over the verdict. Neil Bantleman and Ferdinand Tjong had been sentenced to 10 years in prison last April by the South Jakarta District Court. AP

#### Military files, e-mails deleted

**WASHINGTON** - The chair of the House Intelligence Committee said on Thursday that personnel at US Central Command have deleted files and e-mails amid allegations that intelligence assessments were altered to exaggerate progress against Islamic State group militants. "We have been made aware that both files and e-mails have been deleted by personnel at CENTCOM, and we expect that the Department of Defence will provide these and all other relevant documents to the committee," Devin Nunes said at a hearing on worldwide threats facing the United States. AP



## WORLD FIXTURES

Today

Aba Premiership

15:30	University of Pretoria	v	Chippa United
15:30	Jomo Cosmos	v	SuperSport United
20:15	Orlando Pirates	v	Bloem Celtic

CAF Champions League

14:30	CNaPS Sport	v	Gor Mahia
15:00	Gamtel	v	Olympique
15:30	APR FC	v	Mbabane Swallows
16:30	St. Michel United	v	St. George
19:30	Kaizer Chiefs	v	Volcan Club de
20:15	Mamelodi Sundowns	v	Chicken Inn

CAF Confederations Cup

14:00	Stade Gabesien	v	AS Bakary-djan
15:00	Atletico Olympic	v	Fomboni de Moheli
15:30	USFA	v	Kawkab Marrakech
15:30	Africa Sports d'Abidjan	v	Diablos Noirs
15:30	New Star de Douala	v	Renaissance FC
16:00	Sports Club Villa	v	El Khartoum El
16:00	Sonidep	v	Al Ittihad
17:00	DVO. Mongomo	v	UMS de Loum
17:00	Generation Foot	v	Nasarawa United
18:00	Bidvest Wits	v	Lightstars FC
18:00	Misr Makkassa	v	Defence Cairo
19:00	Akwa United	v	Vita Club Mokanda
19:30	Ajax Cape Town	v	Sagrada Esperanca

English Barclays Premier League

14:45	West Ham United	v	Sunderland
17:00	Leicester City	v	Norwich City
17:00	Southampton	v	Chelsea
17:00	Stoke City	v	Aston Villa
17:00	Watford	v	Bournemouth
19:30	West Bromwich Albion	v	Crystal Palace

French Ligue 1

18:00	Montpellier	v	Lille
21:00	Guingamp	v	Angers
21:00	Reims	v	Bordeaux
21:00	Toulouse	v	Rennes
21:00	Troyes	v	Lorient

German Bundesliga

16:30	Hamburger SV	v	FC Ingolstadt 04
16:30	SV Werder Bremen	v	SV Darmstadt 98
16:30	VfB Stuttgart	v	Hannover 96
16:30	VfL Wolfsburg	v	FC Bayern

Italian Serie A

19:00	Empoli	v	Roma
21:45	Milan	v	Torino

National First Division

15:30	Witbank Spurs	v	FC Cape Town
15:30	Thanda Royal Zulu FC	v	Cape Town All
15:30	African Warriors	v	Mithatha Bucks
15:30	Baroka FC	v	Highlands Park
15:30	Royal Eagles	v	Black Leopards

Spanish La Liga

17:00	Real Madrid	v	Atletico de Madrid
19:15	Getafe	v	Celta de Vigo
19:15	Sporting de Gijon	v	Espanyol
21:30	Real Betis	v	Rayo Vallecano
23:05	Real Sociedad	v	Malaga



## Derby win a must for Ronaldo

**M**ADRID - Cristiano Ronaldo insists Real Madrid can still catch La Liga leaders Barcelona if they can overcome their hoodoo against local rivals Atletico Madrid today.

Real trail Atletico by a point and are nine adrift of Barca with just 13 games remaining, but can move up to second place should they beat Diego Simeone's men for the first time in six league games.

"It is a game we need to win," Ronaldo told Madrid's website.

"It is an important game at home, in front of our fans and against a very strong team that defends well."

"We know that (winning) La Liga will be difficult, but we need to fight until the end. Football is box full of surprises and anything can happen."

Real are expected to once again be without Gareth Bale as the calf injury that was initially expected to keep the Welsh star out for three weeks in mid-January drags on.

Karim Benzema is likely to return having missed the 1-1 draw at Malaga last weekend, while James Rodriguez could start after being left on the bench by Zinedine Zidane at La Rosaleda.

Zidane's record at the Bernabeu since taking over has been impeccable with four wins and 20 goals from four games.

However, Atletico's rock-solid defence will pose a much more difficult obstacle to break down.

Simeone's men recorded their 24th clean sheet in 38 games this season in a 0-0 draw at PSV Eindhoven in the Champions League in midweek.

However, goals at the other end of the field has been the major problem for Atletico with just one in their last three games.

"The goals will come. We need to keep going and, if we have to be patient, I'll be the first to wait," said Simeone.

Stefan Savic misses out through injury, so Jose Maria Gimenez will come into the Atletico defence.

Meanwhile, Fernando Torres is likely to earn a recall to the starting line-up unless Yannick Carrasco recovers in time from an ankle ligament injury.

Barca can maintain their stranglehold on the title

race when Sevilla visit the Camp Nou tomorrow.

The Andalusians' charge for a top-four finish has been maintained by their brilliant home form as they still haven't won away in the league all season.

That run seems highly unlikely to chance as Barca seek to extend a 33-game unbeaten run in all competitions.

However, the last time the European champions tasted defeat it was to Sevilla in October.

"Stats are there to be broken," said Barca's top scorer Luis Suarez.

"We are dedicated to playing well and getting good results."

With three La Liga games to come in seven days, Barca boss Luis Enrique is likely to rotate with the likes of Arda Turan and Sergi Roberto in line to start.

Similarly with Sevilla aiming to catch Villarreal, who they trail by eight points, in fourth, coach Unai Emery may prioritise more winnable clashes with Eibar and Getafe in the next week.

However, Villarreal are strong favourites to stretch their commanding lead over the Europa League holders to 11 points when they host Levante tomorrow.

Goal.com



IT'S WAR: Fernando Torres and Cristiano Ronaldo

## Hiddink steers Chelsea into calmer waters

**L**ONDON - Guus Hiddink will attempt to maintain Chelsea's improved form at Southampton today after a week in which Antonio Conte appeared to move close

to becoming the Dutchman's successor at Stamford Bridge.

Chelsea remain unbeaten in domestic competition since Hiddink was installed as interim manager in December, a 12-game run that has taken the Blues into the FA Cup quarter-finals and helped the club move closer to mid-table in the Premier League.

Hiddink has brought much

needed stability, with the only blemish on his record the last 16 first leg Champions League defeat at Paris Saint Germain which he hopes to avenge next month

The 69-year-old's second temporary spell at the club was always destined to draw to a close at the end of the season and reports this week suggest Italy coach Conte, whose current contract expires after Euro 2016, has emerged as the front-runner to take charge next season.

Whether or not Conte takes over a club on the up hinges on Hiddink continuing to bring the best out of a group of players

who have recently started to show the form they demonstrated in winning the title last year.

Southampton manager Ronald Koeman, who played under Hiddink at PSV Eindhoven, believes his former manager was the ideal appointment after the departure of Jose Mourinho.

"He is always defending his players and such was good for Chelsea at that moment," Koeman said.

"He was the right man at the right moment and the players are looking more comfortable and he has given them confidence."

"I was expecting that because they have good players with good qualities. The way the manager is dealing with the team is good for this moment."

"When they changed the manager they signed Guus Hiddink

for his second spell at Chelsea and he had, in the past, had a good relationship with the players.

"He is a coach with a lot of experience at all levels and knows a lot. He has a knowledge about characters of players and how to give them that important support."

Hiddink admits his priorities lie with the FA Cup and Champions League, having effectively written off Chelsea's hopes of challenging for a place in Europe via their league position.

Their form has effectively ended any fears they may get drawn into a relegation fight, although they remain in 12th place, nine points clear of the bottom three, underlining the need to maintain recent progress.

AFP



## Wolves aim to stop Lewandowski

**M**UNICH - Wolfsburg are desperate to stop history repeating itself when they host Bundesliga leaders Bayern Munich today following Robert Lewandowski's historic five-goal haul in the reverse fixture.

The Poland striker came off the bench and sent Bundesliga records tumbling with his nine-minute blitz single-handedly propelling

Bayern to a 5-1 thrashing of Wolfsburg at Munich's Allianz Arena last September. Injury and illness mean Wolfsburg have 12 players either ruled out or struggling to be fit to face Pep Guardiola's league leaders at the Volkswagen Arena.

Bayern are eight points clear of second-placed Borussia Dortmund - and a massive 28 ahead of eighth-placed Wolfsburg.

Between them

Lewandowski and fellow Bayern forward Thomas Mueller have scored a combined tally of 39 Bundesliga goals - more than the entire Wolfsburg team. Wolfsburg's ex-Bayern defender Dante says the only way to stop Lewandowski is to cut off his supply.

"If we defend as a team and the ball doesn't come to him, then he can't really do anything," said the Brazilian.

AFP

## Sunderland target five more wins

**L**ONDON - Manager Sam Allardyce has set second from bottom Sunderland a target of five wins from the rest of the season, starting at his former club West Ham United today.

Allardyce joined Sunderland in October with the club yet to win a Premier League game this term and has guided his players to six victories including a 2-1

defeat of Manchester United earlier this month.

"We have got to find a minimum of five wins...between now and the end of the season to be safe," he told a news conference on Thursday. "We've won three, drawn two and lost two in our last seven, which has been the best run since I've been here." Allardyce took over at West Ham when they were relegated in

2011 and won immediate promotion back to the top flight. He left the Londoners at the end of last season when his contract expired, amid complaints from some fans about the team's playing style. Slaven Bilic, manager of seventh-placed West Ham, has praised Allardyce for the work he did at Upton Park and believes Sunderland can avoid the drop. AFP





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## VACANCIES

Our client, the **Swaziland Water and Agricultural Development Enterprise (SWADE)**, seeks to immediately appoint the following professionals to fill the vacancies available at the Lower Usuthu Smallholder Irrigation Project (LUSIP). These positions have special and particular reporting arrangements to the Government of Swaziland and to the International Fund for Agricultural Development (IFAD).

### POSITION: NATIONAL PROJECT DIRECTOR

**OBJECTIVE:** Enable smallholders in the project area to sustainably increase production and income.

**OUTPUT:** Ensure that the project is implemented along the guidelines provided by the design report, implementation manual, lead ministry, steering committee and supervision missions.

#### ACTIVITIES:

- Ensure optimum use of project resources and report to lead ministry and funding partners on the same.
- Ensure the project's contribution to gender equity, women's empowerment and inclusive development.
- Direct project implementation in accordance to agreed plans and report on progress.
- Ensure collection, processing and analysis of baseline and progress data in order to assess and strengthen the effect and impact of the project.
- Ensure quarterly reporting on project implementation, including financial reports.
- Ensure proper financial management, including timely application for disbursements and comprehensive reporting on expenditures and expenditure forecasts.
- Ensure a strong sense of teamwork and foster constructive engagement among the partners involved in project implementation.
- Advise the lead ministry and the project partners on adjustments in focus and direction of the project.
- Direct staff, hired services and consultants to carry-out their agreed duties in a way aimed at achieving the project objectives.
- Maintain liaison with chiefdoms leadership and community representatives in the project area.
- Develop, negotiate and implement agreements with project partners.
- Represent the project to all external stakeholders.

#### QUALIFICATIONS:

- A Bachelor degree or more in a field related to agricultural development.
- 10 years' experience in rural development in Swaziland, of which five in a managerial position.
- Experience in project administration, financial management and reporting, preferably using IFAD systems.
- An existing network of relations pertaining to chiefdom development planning, land and water conservation, smallholder agriculture and value chains.
- Experience in collaborating across government ministries and in public-private dialogue.
- Proven ability to constructively interact with teams of professionals from various stakeholders.

### POSITION: PROJECT ACCOUNTANT / ADMINISTRATOR

**OBJECTIVE:** Ensure achievement of result oriented outcomes in financial management.

**OUTPUT:** Financial management, accounting and financial reporting.

#### ACTIVITIES:

- Substantially participate and contribute to the project's financial planning.
- As part of management team, participate fully in the formulation of the annual workplan, based on, project logical frame work and other plans.
- Assist in the consolidation and submission of the project's annual work plan and budgets on time, within the Government of Swaziland budget cycle and the IFAD time framework.
- Participate in the formulation of the project procurement and training plans.
- Prepare rolling cash flow projections in line with the funding demands of the project activities.
- Using the dedicated accounting software, ensure financial data capture, maintenance of the project's books of account, ledgers and records.
- Ensure reconciliation of the cash books with the bank statements at the end of each month.
- Ensure the submission of monthly financial and quarterly financial reports.
- Ensure update of the procurement progress, against the procurement plan.
- Ensure timely, accurate preparation, and submission of the Withdrawal Applications for replenishment, reimbursement and direct payments.
- Ensure preparation of the Draft Financial Statements which fully comply with the International Accounting Standards, particularly International Public Sector Accounting Standard (IPSAS) and ensure that audits are carried out within the timeframe of the Government of Swaziland and IFAD.
- Ensure the timely provision of funds for the procurement of assets, works, equipment and services for the project in accordance with the laid down procedures, and consistently with the Procurement Plan.
- Maintain the Asset Register for the procured assets, works, and equipment in accordance with the laid down procedures, and consistently with the Procurement Plan.
- Maintain the Contract Register and the supporting Contract Monitoring forms.

#### QUALIFICATIONS:

- BCom or higher in accounting or related field.
- Ten years' experience in various aspect of financial management, including 5 years responsible for an accounting department.
- Versatility with relevant accounting software.
- Working knowledge of Government of Swaziland financial procedures and of procedures for international financing institutions, preferably IFAD.
- Ability to perform in a team.

### POSITION: PROCUREMENT OFFICER

**OBJECTIVE:** Ensure achievement of result oriented outcomes in procurement.

**OUTPUT:** Systematic procurement, contract management and related reports.

#### ACTIVITIES:

- Substantially participate and contribute to the project's financial planning.
- Participate fully in the formulation of the annual workplan, particularly the inputs for the Procurement Plan.
- Consolidate the Project Procurement Plan and ensure that the activities and outputs are consistent and in harmony with the underlying project's annual workplan and budget.
- Initiate subsequent revisions and updates of procurement plan.
- Once the plan is approved, and consultation and agreement with the component heads develop specifications for each of the activity forming the procurement plan.
- Develop specifications and bids for activities in the procurement plan.
- Prepare a procurement progress report at the end of month.
- Advise in a timely manner the bids for procurement consistently with the milestones in the procurement plan.
- Organise meetings for bids opening and tenders evaluations and maintain clear records.
- Communicate in writing the tender awards.
- Organise the contracts signing processes.
- Convene Procurement and Contract Management Committee review meetings.
- Approve payments to suppliers, service providers and contractors.
- Maintain an updated contract register.

#### QUALIFICATIONS:

- BCom or higher in procurement or related field.
- Five years' experience in various aspect of procurement.
- Working knowledge of Government of Swaziland financial procedures and of procedures for international financing institutions, preferably IFAD.
- Ability to perform in a team.

#### Application Procedure

Written applications to be accompanied by curriculum vitae and certified copies of certificates.

- Directed to: The Recruitment Consultant, KQ Consulting (Pty) Ltd
- Delivered to: Koba Quashie and Associates, Mallya House, Lot 137 Esser Street, Manzini
- Closing Date: Friday 11 March 2016
- E-mailed to: recruitment@kq.co.sz
- Enquiries: (+268) 2505 4974/2505 5317
- Appointment will be subject to competency assessments and background checks
- Correspondence will be limited to applicants we would still have interest in.

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Doc 11590



Institute of Development Management

Botswana

Lesotho

Swaziland

## VACANCY ADVERTISEMENT - SENIOR ACCOUNTS OFFICER

The Institute of Development Management is a regional organization, with campuses in Botswana, Lesotho and Swaziland providing management development through Training, Research and Consultancy. IDM Swaziland invites applications from suitably qualified candidates to provide financial, administrative services to the Institute in line with established accounting policies and procedures.

#### MAIN PURPOSE OF THE JOB

The Senior Accounts Officer is responsible for providing financial, administrative services in order to ensure effective, efficient and accurate financial and administrative operations. The Senior Accounts Officer must comply with established accounting policies and procedures.

#### KEY PERFORMANCE AREAS AND RESPONSIBILITIES

- Managing and controlling of the organization's finances.
- Supervision of the Accounts Officer
- Preparation of monthly management accounts.
- Preparation of the organization's monthly bank reconciliations statements.
- Management of the organization's debtors and creditors accounts.
- Ensuring preparation of payroll and income tax returns.
- Maintenance of fixed assets register and safeguarding of the organizations fixed assets.
- Ensuring that the cash book and petty cash are updated on daily basis.
- Ensuring preparation of daily banking.
- Preparation of monthly reconciliations
- Preparation of Budget
- Ensure collections of Government Grants & Subventions are done on timely basis.

#### EDUCATION AND EXPERIENCE

**Education:** Degree in BCOM /accounting or related qualification. Studying towards ACCA qualification will be an added advantage

**Experience:** 3 years' experience as Accountant preferably in a commercial environment plus audit experience

Knowledge of a variety of accounting packages e.g. ACCPAC.

Computer literacy in accounting packages; preferably Pastel knowledge

#### Key Competencies

- Strategic and financial analysis
- proactive and decisive
- Team work and communication

#### Remuneration

IDM offers an attractive remuneration package depending on qualifications and experience.

Applications, accompanied by a detailed CV, contact details, certified copies of educational qualifications and contact details of three referees, should be submitted to:

The Human Resources Manager

IDM

P O Box 1534

Mbabane

Closing date: 3rd March, 2016

Only shortlisted candidates will be contacted.



UBOMBO SUGAR LIMITED

## TENDER NOTICE

#### REQUEST FOR TENDERS FOR:

- (1) BUSH CLEARING, LAND PREPARATION AND FORMATION AT LUNKUNTFU – Tender No. UBO 03/2016 AGRIC
- (2) DESIGN AND CONSTRUCTION OF BULK WATER SUPPLY INFRASTRUCTURE AT LUNKUNTFU PROJECT IN BIG BEND, SWAZILAND. Tender No. UBO 13/2016 AGRIC

Ubombo Sugar Limited (USL) has secured funding from European Union – Swaziland Sugar Facility under contract number DCI – SUCRE/2014/354-051 to implement Ubombo Integrated Small Holder Development Project 2 in the Ubombo cane supply area in Swaziland. Therefore Ubombo Sugar Limited now invites suitably qualified Local and International Land Preparation contractors to tender for land preparation of 142 ha and for design and construction of bulk water supply infrastructure at Lunkuntfu.

The tender documents are obtainable from the Purchasing & Inventory Manager's Secretary (Mill stores) Ubombo Sugar Limited, upon payment of SZL 500.00 which excludes courier delivery cost. Payment is made at the Cashier's Office located at the Ubombo Sugar Limited Main Office, P.O. Box 23, Big Bend. The cashier's office is open Monday to Friday from 08h00 to 11h15 only for purchase of the tender documents. Documents will be on sale from Wednesday 24<sup>th</sup> of February 2016 up to 02 March 2016. Companies that have their origin in G20 countries (including South Africa) are not eligible to tender, but materials can be sourced from South Africa eligible companies.

The completed tender documents must be delivered in sealed envelopes showing only the project name and the tender number to the address below:

Ubombo Sugar Ltd, Main Office  
Portion Farm 161, Old Main Road  
P.O. Box 128, Big Bend, Swaziland  
Telephone +268 2363 8000  
Fax: +268 2363 6924

The deadline for submission of tenders is 05<sup>th</sup> April 2016 at 1200hrs, local Swaziland time. A compulsory site inspection will be held on 03<sup>rd</sup> of March 2016 at 0900hrs. The bidders will assemble at 0900hrs in the Agricultural Development conference room at Ubombo Sugar Limited for a clarification meeting before proceeding to site. Information pertaining to the site visit should be directed to the Project Engineer, Justin Mutiro. Email address: [jmutiro@illovo.co.za](mailto:jmutiro@illovo.co.za). Tel: +268 2363 6927 COPIED TO THE Project Manager, Peter Oldham. Email address: [poldham@illovo.co.za](mailto:poldham@illovo.co.za). Tel: +268 2363 6927/8.

Item No.	Contract Name	Tender Number
1.	Bush clearing, land preparation and formation at Lunkuntfu 142ha	UBO 03/2016 AGRIC
2.	Design & Construction of bulk water supply infrastructure at Lunkuntfu	UBO 13/2016 AGRIC

Doc 7968





## Public Service Pensions Fund

PUBLIC SERVICE PENSIONS FUND  
P.O. BOX 4469, MBABANE  
Tel: 2404 8740/3 www.pspf.co.sz  
TOLL FREE: 800 2401

## VACANCY

### ACCOUNTS OFFICER

Applications are invited from suitably qualified candidates for the position of **Accounts Officer**, which currently exists in our organization. The position reports to Financial Accountant.

#### Job Summary

- Processing of payments in an accurate and timely manner, within and in compliance with PSPF financial policies and procedures.

#### Key responsibilities:

- To perform reconciliation of the cash book for Current and Control Accounts.
- To capture, print payment vouchers, upload payments and ensure authenticity and validity of documents using financial systems.
- To provide the necessary and appropriate support for budgets, policies and procedures as well as Internal and External Auditors.
- Prepare monthly Trust Management Accounts and PAYE reconciliation reports and keep records.

#### Qualifications and Experience:

- B degree in Accounting, from a recognized institution.
- Minimum 3 years book keeping experience.

#### Knowledge/skills and personal attributes

- Proficient knowledge and competency in computerized accounting programs and systems.
- Proficient in accounts payable, accounts receivables, preparation of financial statements and reports.
- Skilled in accounting, bookkeeping and spreadsheets.
- Demonstrate advanced analytical, problems solving, stress and time management skills.
- Integrity, demonstrable work standards and sound work ethics.

#### Applications and Closing date

Written application accompanied by a detailed Curriculum Vitae, should be received not later than 4 March 2016, before 16h00 addressed to:

Director Corporate Services  
Public Service Pensions Fund  
P.O. Box 4469  
Mbabane



## Employment Opportunity Manager ICT Infrastructure

The Central Bank of Swaziland invites applications from individuals with strong project management and budgeting skills for the position of ICT Infrastructure Manager. This position is responsible for planning, directing, and coordinating the design, installation, and connectivity of computer systems and network infrastructure, to ensure the stable operation of the Central Bank's ICT assets in accordance with adopted IT Governance principles, processes, procedures and the technology roadmap.

#### Summary of responsibilities

- Maintain positive relationships with key partners/stakeholders within and outside the Bank ensuring that the ICT service and infrastructure status meets business needs of the Bank and Government.
- Contribute towards the development and delivery of the Bank's enterprise architecture and the transformation agenda.
- Manage the development, delivery, and/or monitoring as appropriate, of the ICT service delivery by ICT infrastructure service providers, including the Bank's in-house ICT services in accordance with the adopted enterprise architecture roadmap and IT Service Management framework.
- Plan, monitor, implement and control IT infrastructure projects to ensure that projects and new IT services delivered are within agreed scope, on time and within costs based on an adopted project management framework.
- Continuously monitor IT systems performance, availability and capacity.
- Ensure appropriate levels of external maintenance support and compliance to licensing requirements to ensure that the Bank is not exposed to risks, litigation and other statutory breaches.
- Develop, implement, review and maintain a fully-fledged back-up, business continuity and disaster recovery plan with the supporting infrastructure to ensure that the Bank's information systems are protected from disaster and that the bank can recover operations in the shortest possible time in the event of a disaster.
- Manage the implementation of the Bank's information security and ICT policies within ICT infrastructure in accordance with the ICT Policies and best practice.
- Manage all expenditure related to ICT infrastructure issues and ensure oversight of planned disbursed expenditure within approved budget provisions.
- Manage and lead the ICT infrastructure team following good management practices.
- Compile clearly articulated periodic reports on the service desk status, risks, planned and completed work programs, as well as the infrastructure health status within the ICT infrastructure section, including an IT Dashboard.

#### Minimum qualification and competencies

- Degree in Information Systems or equivalent
- IT Service Management certification (ITIL Foundation and Practitioner), as well as Professional certification such as MSCE and CCNA will be an added advantage
- 5 years' experience 2 of which should be in management, as well as 3 years' hands-on experience in networking and storage area network and data replication, and 2 years' experience in IT security and disaster recovery planning and testing experience.
- Knowledge of operating systems (Windows, Linux/Unix) platforms, productivity tools and middleware solutions.
- Knowledge of networks implementation, monitoring and performance.
- Knowledge of unified communication technologies and solutions.
- Knowledge of information security principles and IT governance.
- Negotiation, leadership, interpersonal, communication and analytical skills

Closing date for applications is 6<sup>th</sup> March 2016. All applications will be acknowledged. No late applications will be accepted. Should you not receive further correspondence within one month of the closing date, please consider your application unsuccessful. Written applications are to be submitted together with a comprehensive Curriculum Vitae. Preference will be given to Swazi citizens.

Please apply in writing clearly specifying the position applying for to:  
The Recruitment Manager  
KPMG Advisory (Swi) (Pty) Ltd  
Umkhwa House, Lot 195, Kal Grant Street, Mbabane  
Email: [recruitment@kpmg.co.sz](mailto:recruitment@kpmg.co.sz)



cutting through complexity

## Sport

OBSERVER ON SATURDAY

February 27, 2016

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# Man Utd eye Barca defender

**L**ONDON - Manchester United are reportedly eyeing a move for Barcelona defender Marc Bartra, who could be available for £10million.

The Spain centre-back has struggled to break into the Barca side, with Gerard Pique and Javier Mascherano in fine form.

Bartra has started only three Primera Division matches this season, which The Sun claims has alerted Ed Woodward to the 25-year-old's possible availability.

United are in dire need of defensive rein-

forcements, with injuries having ravaged Louis van Gaal's squad, especially at the back.

Chris Smalling and Daley Blind have been Van Gaal's first choice pairing but the Dutchman has been unable to rely on Phil Jones and Marcos Rojo due to injuries.

United are reportedly willing to pay £10million for Bartra, who was omitted from Barca's 19-man squad which travelled to London for the Champions League clash with Arsenal this week. *teamtalk*

## Next five games hold key to title challenge - Ranieri

**L**EICESTER - Leicester manager Claudio Ranieri believes the Foxes' next five games hold the key to their title chances.

The Italian wants maximum points from the upcoming matches with Leicester top of the Barclays Premier League.

The Foxes host Norwich today before welcoming West Brom on Tuesday and they also face Watford, Newcastle and Crystal Palace before the international break next month.

They are top of the table by two points and Ranieri admitted the run of games will make or break the Foxes' shock challenge.

"Yes, I think we are at the turn, there is the last turn, then the run-in," he said.

"The next five matches are the turn - then the run-in and the goal is there. I think this is the key moment for us. I'm very focused on these five matches - after we can say where we are: 'We are here, OK, keep going', or 'No, what happened?'. Now we have to think

about these five matches.

"I look always forward, to the top, never behind. Every time I want the maximum. We fight for the maximum, every match three points. The next five are the most important, the key, today until the new break.

"After March 19th we don't play more, there is another break. For this reason, I said the five matches are a key point."

Danny Welbeck's injury-time winner saw Leicester lose 2-1 to Arsenal last time out and Ranieri has warned his players not to take struggling Norwich - or their other opponents - lightly.

"For this reason I advise my players that these are tough matches. I believe they are intelligent and they will start with the same idea as the other matches," he said.

"Then there will be the details, which say whether you win or lose. I want to see the same concentration, the same focus and I want to see them hungry."

*teamtalk*



## VACANCY

### FINANCIAL CONTROL ACCOUNTANT

Applications are invited from suitable and qualifying candidates to fill the position of Financial Control Accountant that exists in the Financial Accounting Division of the Finance Department.

#### PRIMARY PURPOSE OF THE JOB

To support the Bank through the verification of the validity, completeness, accuracy and appropriateness of its financial systems to ensure a complete and accurate record of the general ledger.

#### KEY FUNCTIONS OF THE JOB

- Monitor accuracy of all financial records in the Bank's general ledger
- Verify daily exceptional transactions across all systems
- Defend against fraudulent transactions and material misstatements of financial statements
- Produce weekly, monthly, quarterly and annual financial hygiene dashboard
- Develop and implement data governance framework and reconciliation policy for the Bank
- Reconcile daily all balance sheet accounts recorded in the GL and escalate open items to relevant divisional managers and later to senior management
- Perform adequate procedures to test for accuracy, completeness and validity of all balances and transactions in the various sub-ledgers and the main ledger
- Reconcile currency stock and verify accuracy of stock movements
- Recommend an appropriate data base to assist in reporting and query development to equip management with relevant and necessary management information systems
- Manage, motivate and develop all staff reporting to the position
- Engage internal and external auditors in providing relevant management information systems to explain exceptions and further escalate exceptions which point to fraudulent activity to the Head, Internal Affairs

#### QUALIFICATION

Bachelor's Degree in Commerce with an exposure to computer systems. Working towards a professional qualification in the financial accounting field will be an added advantage.

#### EXPERIENCE

- Minimum 5 years' experience in computerized financial management or financial applications auditing particularly in the financial services industry
- Experience in the application of IFRS and IAS
- Working knowledge of the Microsoft suite of products

#### SKILLS AND COMPETENCIES

- Analytical skills
- Communication skills
- Presentation skills
- Critical thinking
- Time management
- Change management
- Judgement and decision making

#### REMUNERATION

The Bank offers a competitive package

#### DEADLINE

Interested applicants should submit their applications, certified copies of academic qualifications and Curriculum Vitae to the Human Resources Manager by the end of business on 4<sup>th</sup> March 2016.

If you have not received any feedback within one month of the closing date, please consider your application to have been unsuccessful.

Postal Address: P.O. Box 546, Mbabane. Physical Address: Umkhwa Building, Mankwila Street, Mbabane. Tel: 255 2404 2200 Fax: 255 2404 0263 Email: [info@centralbank.co.sz](mailto:info@centralbank.co.sz)







# Rashford hits brace in debut

**M**ANCHESTER - Marcus Rashford marked his Manchester United debut with a brace as his side came from behind to thump 10-man Midtjylland 5-1 at Old Trafford and progress to the Europa League's last 16.

The 18-year-old had initially been named on the substitutes' bench, but a hamstring injury suffered by Anthony Martial in the warm-up meant he was called into the starting XI at the last minute.

With United trailing 2-1 from the first leg, Rashford's bow got off to a less than ideal start as Pione Sisto - a goalscorer from the opening encounter - produced a fine individual effort to open the scoring.

United's response was swift against the Danish champions, as the impressive Memphis Depay induced Nikolay Bodurov into deflecting the ball into his own net five minutes later before the hosts wasted the chance to level the tie before half-time when Juan Mata saw his penalty



**TEEN SENSATION: Man United's Marcus Rashford.**

saved by Mikkel Andersen.

Under-fire Van Gaal had bizarrely called for his United players to be "horny" in the build-up to the game and they responded in fine style, displaying great attacking penetration in the second half as the visitors wilted

under the pressure.

Mata cut the ball back for Rashford to finish in calm fashion in the 63rd minute and 12 minutes later the forward slotted home in similar style from Guillermo Varela's cross

*Goal.com*

## Liverpool gets Man United

**L**ONDON - Liverpool have drawn Manchester United in the last 16 of the Europa League following yesterday's draw, while Spurs will face Borussia Dortmund.

The two sides - the fiercest of rivals in England - have never faced each other in Europe before.

United have won all four of their meetings under Louis van Gaal's management.

Liverpool will host the first leg at Anfield with Old Trafford staging the return after both sides came through their

round-of-32 ties on Thursday night.

Jürgen Klopp's men defeated Augsburg 1-0 on aggregate while United overturned a first-leg deficit to beat FC Midtjylland 6-3 on aggregate.

Tottenham, the third Premier League club in the draw, have been handed a tough test as they face Klopp's former side Borussia Dortmund while Gary Neville's Valencia have an all-Spanish tie having been drawn against Athletic Bilbao.

The ties will be played on March 10 and 17th. *Teamtalk*

MATCH 1	FC SHAKHTAR DONETSK	RSC ANDERLECHT
MATCH 2	FC BASEL 1893	SEVILLA FC
MATCH 3	VILLARREAL CF	BAYER 04 LEVERKUSEN
MATCH 4	ATHLETIC CLUB	VALENCIA CF
MATCH 5	LIVERPOOL FC	MANCHESTER UNITED FC
MATCH 6	AC SPARTA PRAHA	S.S. LAZIO
MATCH 7	BORUSSIA DORTMUND	TOTTENHAM HOTSPUR FC
MATCH 8	FENERBAHÇE SK	SC BRAGA

## Bellarabi brace earns Leverkusen last 16 spot

**B**ERLIN - Bayer Leverkusen sealed their place in the last 16 of the Europa League with a 3-1 win over Sporting at BayArena on Thursday, sealing a 4-1 aggregate victory.

Karim Bellarabi broke the deadlock midway through the first half, as he smashed an effort from close range past helpless goalkeeper Rui Patrício after being fed through on goal by Javier Hernandez.

Sporting had a good opportunity to achieve a foothold in the tie moments later but Carlos Mane fluffed his lines and stumbled over the ball inside the area to let the chance go begging.

Seconds later however they were level, Bernd Leno could only parry Mane's shot to the feet of Joao Mario, who slotted in from close range to level up the match.

But Bellarabi sealed Bayer's progression with a piece of fine individual skill in the second period, cutting inside from the left flank before crashing in a powerful drive that flew into the net.

With less than five minutes remaining on the clock, Hakan Calhanoglu put the game beyond any doubt as he struck a wonder-

ful third for the hosts.

Leverkusen were the ones to start faster as Wendell forced Rui Patrício, Sporting's most decorated appearance-maker in Europe following last night's exertions, into a save after 12 minutes.

Sporting began to work their way into the game after a pedestrian start from the visitors, however, their task for the evening became all the more difficult when they were caught on the counter-attack.

An inviting ball forward was collected by Javier Hernandez on the edge of the box and the former Manchester United striker calmly fed Germany international Bellarabi who drove a low shot between the legs of Patrício.

But the hosts' lead didn't last long as Mario stabbed home a leveller just before the break, giving Sporting hope of reaching the next round.

However, it was Leverkusen who took control after the interval as Bellarabi, who scored the only goal in the first leg, smashed home a wonderstrike from distance after 65 minutes.

Cutting in from the left wing, the 25-year-old struck across the ball with venom leaving Patrício with little chance to keep him at bay. *Goal.com*

## Klose sends Lazio into last 16

**R**OME - Lazio booked their place in the last-16 of the Europa League after second-half goals from Marco Parolo, Felipe Anderson and Miroslav Klose secured a 3-1 win over Galatasaray.

It was the Biancocelesti who held the advantage following a 1-1 draw in the first leg in Turkey, and Stefano Pioli's side never appeared in danger of letting it slip.

The first half was deprived of any real quality in front of goal with little joy to be found in attack, as the two defensive units came out resoundingly on top.

The only decent chance of the opening frame was a Lucas Biglia strike from distance just ahead of the interval, but Fernando Muslera managed to tip it over the bar.

The game sprung to life after the restart and Alessandro Matri came agonisingly close to opening the scoring when he rattled

an effort off the woodwork.

It was not long after that the Biancocelesti finally found the breakthrough, as Parolo rose to head home a thumping effort following Biglia's corner, just shy of the hour mark.

Lazio doubled their lead with a second goal in as many minutes, as Felipe Anderson got on the end of a terrific passage of play, rolling the ball past a stranded Muslera following a lovely unselfish set-up from Matri.

The hosts switched off, however, after doubling their lead, as Galatasaray produced a response inside of a minute - Yasin Oztekin getting on the end of Sabri Sarioglu's through-ball to beat Federico Marchetti at the near post.

Klose removed all doubt exactly 10 minutes later, shortly after his introduction, meeting Stefan Radu's teasing delivery across the face of goal to restore Lazio's two-goal lead.

*Goal.com*

## Milner penalty sends Reds through

**L**IVERPOOL - James Milner's early penalty sealed

Liverpool's progression to the last 16 of the Europa League with a 1-0 victory over Augsburg at Anfield.

After a goalless stalemate in Germany, Jürgen Klopp named a strong side for Thursday's second leg despite the prospect of the League Cup final in three days' time and the hosts were set on their way when Milner opened the scoring five minutes in thanks to a bizarre handball from Dominik Kohr.

Aside from a couple of scares at the back, the hosts dominated the remainder of the first half as the attacking trio of Daniel Sturridge, Philippe Coutinho and Roberto Firmino caused plenty of problems.

An away goal would have kept Augsburg's maiden European campaign alive, however, as Klopp once again saw Liverpool struggle to put



**RESCUER: Liverpool's James Milner (l) taking a shot.**

their opponents to the sword.

Sturridge and Firmino spurned chances while Augsburg's best opportunity fell to Tobias Werner as Liverpool did things the hard way ahead of their trip to Wembley to face

Manchester City.

Caiuby threatened a shaky Liverpool early on but the home side - who had Lucas Leiva in defence ahead of Kolo Toure.

*Goal.com*





**CALLS IT QUILTS:** Former Nigerian coach Oliseh.

## OLISEH QUILTS AS EAGLES COACH

**L**AGOS - Former Nigerian captain Sunday Oliseh has resigned as coach of the national team with immediate effect. In a letter sent to the Nigeria Football Federation on Thursday, Oliseh tendered his resignation and thanked the NFF for the opportunity to serve the country.

Oliseh, who took over the Super Eagles job in July 2015, has had a topsy-turvy relationship with the NFF and also had a

few run-ins with players.

His tenure as coach was characterised by incessant tiffs with the football ruling house that culminated in an eight-minute rant on social media chiding agents, journalists and his assistants whom he claimed were working against him after Nigeria's ousting at the 2016 Chan tournament in Rwanda.

### Resignation

Supersport.com scooped that Oliseh sent in his resignation after collecting

the back-log of his salaries that were owed him by the NFF.

Dr Mohammed Sanusi, Secretary General of the NFF, confirmed to supersport.com that the former Ajax Amsterdam midfielder has indeed resigned from his post as the coach of the Super Eagles.

"Yes, we have received a letter from him and I can tell you he has resigned as coach of the national team (Super Eagles)," he said.

*Supersport.com*

## CONTE CLOSE TO SIGNING THREE-YEAR CHELSEA DEAL

**L**ONDON - Antonio Conte is close to agreeing a three-year deal to become Chelsea's next manager after holding positive talks with the Premier League champions on Thursday, Goal understands.

Negotiations between the two parties progressed smoothly and a further meeting has been scheduled to finalise the details of a three-year contract which will see the Italy national team coach earn £6.5 million annually before tax.

### Credited

The former Juventus head coach is credited with returning the Bianconeri to the top of Italian football, winning three consecutive Serie A titles between 2012 and 2014, and Chelsea owner Roman Abramovich has made the 46-year-old his main priority in the search to replace interim boss Guus Hiddink.

And after meeting in London the deal is close to completion, with Conte already learning English in a bid to ensure a



**CLOSE:** Antonio Conte.

smooth adaptation process.

Conte is set to take over at Stamford Bridge following Euro 2016, with the Italy head coach continuing in his current role until the tournament concludes.

*Goal*

## Pirates host struggling Celtic

**J**OHANNESBURG - Orlando Pirates will be hoping to record their second successive Absa Premiership victory when they host Bloemfontein Celtic at the Orlando Stadium today.

The Buccaneers thrashed Mpumalanga Black Aces 3-1 away in their previous league encounter which was played at the Mbombela Stadium last weekend. Thabo Rakhale opened the scoring for Pirates, before Tendai Ndoro hit the back of the net twice to secure an emphatic win for the visitors. The victory ended Bucs' two match losing streak in the league. Mamelodi Sundowns and Free State Stars are the two teams which defeated

Bucs. The last time the Soweto giants tasted victory at home was against Ajax Cape Town at the beginning of the month. Bucs won 2-1 on the night.

### Relegation

Pirates are placed eighth on the Absa Premiership standings with 26 points from 20 games. They are 13 points above the relegation zone. Bucs head coach Eric Tinkler has urged his charges not to underestimate Phunya Sele Sele who are struggling at the moment. "We are all aware that Celtic are going through a rough patch. I told the players that they can't take Celtic lightly and think they will be a soft target," Tinkler said ahead of the game.

*Backpage TXT*

## I'LL ALWAYS BE PRESIDENT, SAYS BLATTER

**Z**URICH - Sepp Blatter insisted he will "always be a president" as the suspended FIFA boss prepares to officially vacate his position at world football's governing body.

FIFA ushered in a new era at the presidential election in Zurich yesterday, with Gianni Infantino, Sheikh Salman bin Ebrahim al-Khalifa, Prince Ali bin al-Hussein, Jerome Champagne and Tokyo Sexwale vying for presidency.

All this comes as Blatter serves out a reduced six-year ban for a "disloyal payment" of two million Swiss francs (£1.3million) made to UEFA boss Michel Platini in 2011. Blatter's original eight-year suspension from all football-related



**BOASTFUL:** Sepp Blatter.

activity alongside Platini was cut down after his long service to the game was taken into account.

The sanction is due to expire in time for the 2022 World Cup in Qatar, ironically a tournament con-

troversially awarded to the Arab country amid allegations of corruption under Blatter's tenure, but the 79-year-old has no plans to return football in a working capacity.

*Goal*

## Liverpool fans left cold by thought of Benteke leading the line

**L**IVERPOOL - Liverpool supporters have voted for the striker they would most like to lead the line for their club? - and there's been an overwhelming show of distrust in Christian Benteke.

The Reds added four players to their attacking ranks last summer, though they are all yet to completely convince on Merseyside.

Danny Ings has been somewhat unfortunate, having suffered a season-ending knee injury in October, while Divock Origi has often found himself restricted to substitute's role, with big-money signings Roberto Firmino and Christian Benteke struggling to justify their fees.

Unsurprisingly then, it is another Liverpool striker who topped the poll of over 13 000 90min.com readers - collecting a staggering 77% of the votes.

Daniel Sturridge has suffered yet another injury-disrupted season at Anfield, and hasn't featured in more than three consecutive matches. Yet



**SAY WHAT:** Christian Benteke.

despite this, he is the man Liverpool would most like to see leading their line for the remainder of the campaign, after he recently returned to fitness.

### Favour

And the stats are very much in favour of that, with Sturridge boasting the best strike rate per minute of any Reds forward this season.

The 26-year-old has scored five

goals in total, producing a ratio of one every 108 minutes, which is considerably higher than Ings' impressive tally of one every 170 (three goals).

Ings' injury meant he was not included in the poll, however, leaving Firmino as the next most popular pick with 17 percent of the votes - despite having the worst minutes per goal ratio of all.

The Brazilian has only managed one every 348 minutes so far (six goals), although he has only started ten games as an out-and-out centre-forward, with much of his time spent either on the wing or as a central attacking midfielder.

And propping up the bottom are Benteke and Origi with three per cent of the votes each, this despite Origi's surprisingly impressive strike rate of a goal every 206 minutes.

His fellow countryman has averaged one every 271 minutes to date, but is currently in the midst of a 12-game drought.

*teamtalk*

## SSU SLUMP REMINDS ME OF CHELSEA - PHALA

**J**OHANNESBURG -

Following a host of high-profile signings that included Dean Furman and Bongani Khumalo at the start of the season, SuperSport United were expected to do well and challenge the league title with the likes of Mamelodi Sundowns and Kaizer Chiefs.

However, things have not gone according to plan and they were forced to sack coach Gordon Igesund.

Winger Thuso Phala told Goal that their slump "Honestly, we have not been complacent," Phala told Goal. "We have just gone through a really bad patch which happens to the best of teams.

He made the comparison to



**REMINISCENT:** Winger Thuso Phala.

English Premiership champions Chelsea, who had a torrid start to their league campaign before firing Jose Mourinho.

"What has happened to us this season is not new because it has happened to Chelsea too, you know. *Goal*









# MTN Premier League 2015/16

PREVIEWS

## STRUGGLING BAD BOYS, SEA BIRDS CLASH

**TODAY**  
**BAD BOYS VS MANZINI**  
**SEA BIRDS**  
**MANZINI CLUB, 4PM**

By Sabelo Majola

**S**OCCER - The MTN Premier League makes a comeback after two weeks break due to other

tournament proceedings. With only six games left before the campaign comes to an end, the battle for survival heats up at the bottom as Manzini Sea Birds host Bad Boys in a must win clash for both teams occupying the second and third place from basement, respectively.

Sea Birds emerged victorious over Bad Boys in the first round of the campaign, a game that was played in the 11<sup>th</sup> week which marked the last games of the first round. The Van Rooyen Magagula-led charges won 2-1 to register their first win in the league after four draws and six losses. The Manzini based ensemble has accumulated 13 points in 16 games, six points ahead of basement side Malanti Chiefs. The team has also made it to the quarterfinals of the SwaziBank Cup where they will face-off with Red Lions next week.

### Points

Bad Boys are two points ahead of Sea Birds and a win today will temporarily put them in the fourth place from bottom, currently occupied by Red Lions who play Mbabane Highlanders tomorrow. It will also boost their chances of surviving relegation. Skipper Sifiso Dlamini has the assignment to employ his pace and lead the team in front of goal with the help of Machawe Mthethwa and Andile Dlamini on the wings.

### TEAMS

**BAD BOYS**  
Head coach - Mpendulo Mawelela  
Captain - Sifiso Dlamini  
Key players - Jose Machado, Mthethwa Machawe, Sikhumbuzo Ndwandwe  
Match winner - Dlamini Andile

**SEA BIRDS**  
Head coach - Von Rooyen Magagula  
Captain - Bheki Dlamini  
Key players - Jabulani Mabuza, Muzi Tsabedze, Theminkosi Thwala  
Match winner - Bonginkosi Dlamini

## Wounded Sundowns seek redemption against City

**MIDAS CITY VS**  
**MANZINI SUNDOWNS**  
**SOMHLOLO NATIONAL**  
**STADIUM, 2PM**

**M**anzini Sundowns will be hoping to complete a double over Midas City and find consolation after a bad week in a tournament where they were ousted by Green Mamba last weekend. The two sides will meet in the 17<sup>th</sup> week clash of the MTN Premier League at Somhlolo National Stadium this afternoon.

Sundowns are currently occupying the sixth position on the log with 21 points in 16 games. Their last match in the league was a 1-2 loss to Royal Leopard at Mavuso two weeks ago,

**REDEMPTION:**  
**Manzini**  
**Sundowns**  
**Phinda**  
**Dlamini.**

which was their fifth loss in the campaign. They triumphed 1-0 over City in the first round of the league and they will be looking for a good record against the Mbabane based ensemble. Although very slim, but chances of 'Downs' contesting for the title are still there as they are separated by 14 points from log leaders Leopard, with six games remaining. They have a maximum 18 points to collect to close the gap with the teams above them and will move one place up on the table if they record victory today.

### Opponents

City are the last team making up the top five, with two points separating them from their opponents today. Both teams have conceded and scored the same number of goals and they are even in goal difference. City have seven wins and seven losses so far in the campaign while their opponents attained five wins and five losses thus far. A win for City will not elevate them on the log as they are eight points behind Mbabane Swallows who are placed fourth on the log. City coach Caleb Ngwenya will be pinning his hopes on the likes of Linda Msibi to win the balls in the midfield and Simanga Shongwe to make those runs in the box and score goals for the team.

### TEAMS

**MIDAS CITY**  
Head Coach: Caleb Ngwenya  
Captain: Ndumiso Mamba  
Key players: Buhle Msibi, Simanga Shongwe, Mancoba Maseko  
Match winner: Sidumo Dlamini

**SUNDOWNS**  
Head coach: Musa Manyatsi  
Captain: Dlamini Phumlani  
Key players: Darren Christie, Phinda Ginindza, Delisa Hongwane  
Match winner: Phinda Dlamini

## Who will reign supreme as security forces face-off?

**ROYAL LEOPARD VS**  
**YOUNG BUFFALOES**  
**SOMHLOLO NATIONAL**  
**STADIUM, 4PM**

**I**t will be a battle of the titans when security forces Royal Leopard and Young Buffaloes lock horns in what promises to be an epic clash this afternoon. Both teams are contending for the title and battling for the top spot on the log.

The defending champions Leopard are at the summit of the log with 35 points and have lost only one game at the hands of Mbabane Swallows and this was during the fifth week of the campaign. They have also conceded the least number of goals and scored 25, one ahead of Buffaloes.

Both teams have 10 wins but Buffaloes have lost five games so far this season. Leopard won 2-1 in the 11<sup>th</sup> week of the campaign against Buffaloes to claim their seventh win and they will be hoping to maintain the top spot and also complete a double over the Army side today. The Sifiso Ntubane-led charges have everything to play for as they are on the verge of shielding the title if they maintain the lead in the remaining six games.

Buffaloes are third on the log and their chances of closing the gap and probably climbing to the top position were dented when they played to a 1-1 draw against Manzini Wanderers in their previous league match.

**LEOPARD**  
Head coach - Sifiso 'Nuro' Ntubane  
Captain - John Gama  
Key players - Bazombwa Richard, Dlamini Muzi, Berry Steenkamp  
Match winner - Zweli Nxumalo

**BUFFALOES**  
Head Coach - Dominic Kunene  
Captain - Mphile Tsabedze  
Key players - Wandile Shabangu, Samkeliso Lushaba, Sanele Ngcamphalala  
Match winner: Ndoda Mtsetwa

Leopard and Buffaloes are separated by just three points. The Army side will have to score not less than three goals today and further not concede if they are to topple Leopard from the top position. Buffaloes have an injury free squad except for Mpendulo Kunene who has been ruled out for the rest of the season.

**UNIVERSITY OF SWAZILAND**  
The Vision of the University is  
"Leadership through Excellence in Education"

## PRESS STATEMENT

### EXTENSION OF LATE REGISTRATION

It is advised that the University Senate, at a meeting held on Wednesday 24<sup>th</sup> February 2016, resolved to extend late registration up to Friday 4<sup>th</sup> March 2016. Thereafter, there shall be no further extension. The Semester however, has not been extended.

**Dr. S.S. SIMELANE**  
REGISTRAR

## Month End Specials

from 18 February - 4 March

**Gabriel**

(45001) Corolla 96 - 02 (front)	E639.99
(45003) Corolla 96 - 02 (rear)	E589.99
(45002) Hilux Y-series (front)	E289.99
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# MTN NATIONAL FIRST DIVISION PREVIEW

## 'BUCCANEERS' HOPING FOR RETURN TO WINNING STREAK

**MONENI PIRATES VS AMALANDA**  
2PM, MANZINI CLUB STADIUM

Stories by Sibusiso Masilela

**S**OCCEr – Second placed Moneni Pirates will be hoping to return to their winning ways and further reclaim the top spot when they welcome midtable placed Amalanda this afternoon at the Manzini Club stadium.

The 'Sea Robbers' were recently held to a 1-all draw by the stubborn Ludzeldze Brothers, a result that saw them surrender the pole position to competitors Tambuti FC.

After being booted out of the SwaziBank Cup, the Buccaneers

will have to wake up from their slumber and focus on this crunch encounter against the Nkwene based side which has blown hot and cold this season.

Pirates coach Mlamuli' Sputla' Zwane will be pinning hopes on trusted servants including the likes of Doctor Mabotha, Junior Magagula and Bongani Ndzimandze to display the team's traditional passing football and further grab maximum points.

It will, however, be an uphill against Amalanda as they are equally capable of causing an upset through the likes of Momo Kunene, skipper Lwazi 'Shumi' Mamba and the impressive Ndoye Khumalo.



**HOPEFUL:** Pirates coach Mlamuli' Sputla' Zwane.

## Round two: Tambuti meet Madlenya in Lubombo derby

Tambuti vs Madlenya  
Mayaluka Stadium, 2pm

**C**urrent log leaders Tambuti will be looking to complete a double over Madlenya FC after beating the side in the SwaziBank Cup clash played at Mayaluka Stadium over a week ago.

The Terisayi Changara-led side managed to escape at the hands of the hard fighting Siphofaneni-based side with a 5-4 win after penalties. The two sides will meet again but this time in the MTN league. Tambuti will be expecting to extend their lead as the table toppers in the division while Madlenya will be looking to

consolidate that stay in the league. Changara will be expected to go for a kill today in order to help the side gain promotion to the elite league for the first time in the history of the team. Tambuti will welcome international striker Fabrice Mopina, who was suspended in their last clash. The striker alongside Ugochukwu Ohakwe are expected to score the much needed goals to help the team gain promotion which has slipped from the sugar belt side in the past two seasons. Tambuti will not have it easy against Madlenya, who cannot be taken lightly as they have what it takes to cause an upset.

## CAN HELLENIC OUTPLAY SIKHALO AT HOME

**SIKHALO VS HELLENIC**  
MAYALUKA STADIUM, 4PM

**M**angwaneni based outfit Hellenic will this afternoon visit Sikhalo Se Africa at the Mayaluka Stadium.

The former premier side is currently lodged in the eighth position in the NFD log after amassing 19 points in 16 games played. This is

not a good standing for the side blended by the former premier league sides including Zweli 'Stopper' Mshi, Derrick Masinga and Muzi 'Street' Ginindza.

### Challenge

The players will have to make sure they rise to the challenge when they meet Sikhalo this afternoon.

'Amahhele' need to salvage at least a draw against the inconsistent Sikhalo,

which has been doing well on home soil. Sikhalo mentor Ben Ndlovu will also be hoping that his boys come to the party by banging in the goals in order to secure a respectable position in the log.

### Pinning

He will be pinning his hopes on the likes of Gift Magongo and the marauding Vusi Mashaba to do the job for him.

## Can Solopi take RSSC back to the promised land?

**RSSC UNITED VS UBOMBO FLYERS**  
TAMBANKULU STADIUM, 3PM

**Z**ambian born coach David Solopi has a point to prove in local football and the first step would be helping sugar belt side RSSC regain promotion to the elite league at the end of the season.

The former Black Leopard defender needs to win all remaining five games and

pray that competitors Tambuti and Moneni Pirates slip in their respective matches.

He is used to challenges after helping his former side Malanti Chiefs survive relegation last season and his experience will be much needed to change the fortunes of the ambitious sugar belt side. However, this afternoon he will be up against an equally capable Flyers, which has shown signs of improvement in

their recent outings. This has seen them jump to the fifth spot in the log standings. RSSC United skipper Menzi Mamba will be expected to lead the 'Simagamaga' Battalion alongside the speedy striking pair of Welile Maseko and Mphumzeni Dlamini.

On the other hand, Flyers, currently enjoying a good run of form can be expected to cause problems for the home side defence led by Ntobeko Mthimkhulu.

### OTHER FIXTURES

Today at Rocklands Stadium

Manchester United

vs

Ludzeldze Brothers

3pm

Today at Prince of Wales

Mbabane Citizens

vs

Kontshingila United

3.30pm

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## CAF CHAMPIONS LEAGUE PREVIEW:

## Can Swallows finish what they started?

By Qondile Ntiwane

The country's CAF Champions League envoys Mbabane Swallows will today meet Rwanda's APR in the second leg of the preliminary round slated for the Amahoro Stadium in Kigali, Rwanda. The 'Beautiful Birds' drew first blood in this two-legged encounter when they recorded a 1-0 victory against the opposition during the first leg played at the Somhlolo National Stadium two weeks ago.

## Chances

Swallows missed a number of chances in the first half of the game and were given a tough time in the second stanza with their opponents showing tactical superiority over them. The locals go into this game knowing what APR is capable of doing, having given them an insight in their last encounter. They have, however, prepared intensely for this encounter with Coach Thabo Koki Vilakati stating that they are going to there to compete. The

red and white ensemble also go into this game with huge confidence after beating rivals Mbabane Highlanders in the Mbabane derby played in the last 16 games of the Sidlala Kanje tournament.

The Birds will be at full strength following the return of defender Sifiso Mabila, who missed the first leg and Njabulo 'D4D' Ndlovu being declared fit for the clash following an injury scare over the weekend.

## Players

With that in place, players in the likes of Ndlovu, Wonder Samba Jive Nhleko, Banele 'Pupu' Sikhondze and the hard-working Papi Kambamba are expected to be influential for Swallows at the belly of the park, a trait they upheld when playing in domestic tournaments.

The red and white ensemble is currently on a good form in both the league, where they placed on the fourth spot with 31 points in 16 games played, and in other domestic tournaments.

The form of Felix

Badernhost, Sandile Hlatshwayo and Sabelo 'Sikhali' Ndzinisa upfront will hopefully not go unnoticed in this game.

It will, however, be an uphill for the locals, as the 15times League Champions Coach Emmanuel Rubona has declared that his side will advance to the next stage of the tournament.

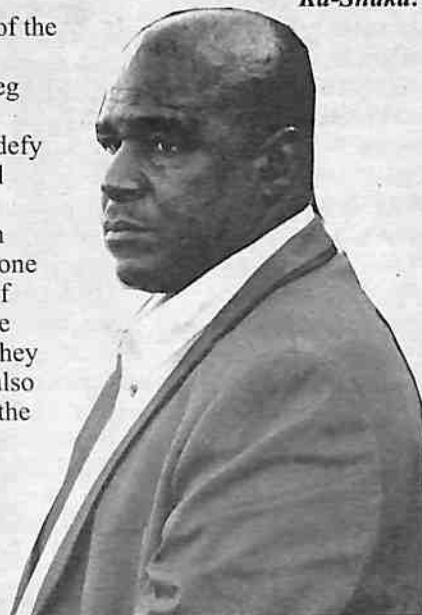
He stated after the first leg that it would be tough but noted that his side would defy the odds and beat the local side.

This will definitely be an interesting encounter and one will have to wait and see if Swallows, representing the country, will finish what they started here at home and also make history by going to the next round of the African showpiece.

The country's Premier Sibusiso Barnabas Dlamini stated that Swallows were a strong team and they could do it against APR. Swallows has

also received royal backing with princes Majaha and Mcwasho agreeing that the team has what it takes to go beyond the preliminary round.

The nation will also be rallying behind team as they take on this task. *Sitsi Kubo Ma Swai Swai...kubo Mkhonto Ka-Shaka!!*



PROMISES: Mbabane Swallows head coach Thabo 'Koki' Vilakati.



WOZANI: PLS Development Communications Dumisani 'DU' Sibandze.

## Do or die affairs in 'Sidlala kanje' Under 20

By Sibusiso Masilela

SOCCER – Tomorrow will mark the end of the SwaziBank Cup Under-20 group stages with four teams competing for a space in the last eight of the Sidlala Kanje youth knockout tournament.

The first match will see Manzini Wanderers taking on Bad Boys in a must win affair for the maroon and white outfit who will then join defending champions Mbabane Swallows in the next round if the victory is achieved.

Manzini Sea Birds will lock horns with Malanti Chiefs, which has already booked their place in the next round after recording a 6-1 victory against green Mamba two weeks ago. Sea Birds will have to win their match by all costs or after losing to Green Mamba last weekend. Resurgent Red Lions will be hoping to reach their first ever quarterfinals when they welcome a wounded Midas City which is fresh from a 0-2 loss to Young Buffaloes. Meanwhile, 2014 champions Manzini Sundowns are in a must win situation as they need to overcome Royal Leopard for them to make the next round of the knockout tournament. PLS Development Communications Dumisani 'DU' Sibandze invited soccer fans to attend the games in great numbers. "The games have now reached the end of the group stages and we are now looking forward to see the last four teams to complete the last eight ahead of the quarterfinals likely to take place next weekend," he said. Other teams that have made the round are Leopard and army outfit Young Buffaloes.

## THE FIXTURE

Tomorrow at the Manzini Club Stadium			
Bad Boys	vs	Wanderers	9am
Malanti Chiefs	vs	Sea Birds	11am
Red Lions	vs	Midas City	1pm
Leopard	vs	Sundowns	3pm

## 'Tuff One' registration closes today

By Sabelo Majola

ATHLETICS – THE Golden Foot 'Tuff One' 21.1km race registration closes today.

By yesterday over a record 600 athletes had registered for the race to start and end at the Zakhele Sports Ground, in Manzini tomorrow starting at 6am.

Golden Foot Coach also race organiser Tokky Hou said yesterday that registration would close today.

She said they were shocked by the turnout of participants this year as it is the first time they had over 600 athletes taking part in the annual event.

"We will automatically close registration when we reach 1 000 but the process will end today.

We want to emulate our international counterparts like South Africa and be professional in doing things. They stop registration a week before the event and they use the electronic system in collecting data, which we will also be doing this year.

Hou said they had already put the 660 athletes in the data, aimed at making the electronic timing process easier.

She also highlighted that, as a way of encouraging clubs and corporate entities to turn out in great numbers, they would be giving away a trophy to the first and second group with the biggest number of participants. She said the registration points have opened in the different towns in the country. "Athletes can register at Sneakers in Mbabane, Total next to Asinalutfo Projects in Matsapha and at the Fitness Zone in Manzini. Those around Ezulwini can register at Phela-Live Gym and at the Pick n Pay Gables tomorrow." Registration is E70 for the 21.1km and E50 for the 10km race.

## All set for SNVA pre-season tourney

By Sibusiso Masilela

VOLLEYBALL – All is set for the Swaziland National Volleyball Association (SNVA) pre-season tournament to be held at the Mavuso Sports Centre today.

The tournament will feature all the premier division teams including RSP, Correctional Sunrise, Lomahasha Customs, RSSC and USDF in the male category while the female category will see the likes of Bob Ladies, Correctional Ladies, RSP Ladies and Zakhele fighting for the honours.

The tournament, aimed at



helping the association scout for national team players will kickoff at 10am the following a technical meeting to be held at the same venue.

SNVA Interim Committee Chairman Mpendulo Dlamini invited all volleyball followers to attend the games in

great numbers.

"We urge all volleyball fans to cascade the venue in their numbers as we will be preparing the teams for the new season and at the same time scouting players for the national team to represent the country in the upcoming international beach volleyball competitions."

## Teams

"Teams are encouraged to keep time so that we can start early and as we are anticipating to stage the finals later in the day," he said.

The association will next Saturday host the B Division teams' competition to feature the likes of Mshinande, Mahlanya, Nhlanguano and Ncabaneni to mention a few.

## Mkhwanazi, Ntombini lead in Windhoek qualifiers

By Qondile Ntiwane

GOLF – Golfers Willard Mkhwanazi, Wandile Ntombini and Phineous Lukhele lead the race for a ticket to Windhoek Golf Challenge scheduled for Namibia in May.

The golfers are leading in Divisions A, B and C, respectively after winning two qualifying rounds in Mbabane and Usuthu Golf Clubs.

Swaziland Golf Union (SGU) President Albert Mhlanga said over 57 golfers took part in the second qualifiers tournament held at the Usuthu Golf Club over the weekend.

He said the third leg would be held at Managa Golf Club on March 19 while the Royal Swazi Golf Club would hosts the final leg.

He said the three best scorers would be considered for the final result. Mhlangu said the union was also encouraged by the commitment shown by the golfers in the qualifying tournaments.

"Participating in these qualifiers will boost the golfers' chances of being selected into the national team to represent the country to be hosted by the Union at the Royal Swazi Spa Golf Club on April 11-16," he said.



QUANTIFIERS: SGU President Albert Mhlanga.



WELL DONE: Willard Mkhwanazi saluting while receiving his prize.



# New FIFA Boss promises to restore new era

**Z**URICH - Gianni Infantino has become FIFA's ninth president after being elected at the world governing body's extraordinary congress in Zurich yesterday.

The FIFA presidential election entered a second round of voting for the first time in 42 years after Infantino of Switzerland secured more backing than pre-vote favourite Sheikh Salman bin Ibrahim al Khalifa of Bahrain in the first round, when a two-thirds majority was required to win.

A simple majority of more than 50 per cent - 104 votes - was sufficient for victory in the second round.

And Infantino secured 115 votes to Sheikh Salman's 88 to become the second successive Swiss president, after Sepp Blatter.

The 45-year-old lawyer is from Brig in the Valais region of Switzerland, less than six miles from Blatter's hometown of Visp.

Voting for the new FIFA president went into a second round after Infantino and Salman failed to secure a two-thirds majority.

But UEFA general secretary Infantino narrowly edged Salman in the voting with 88 votes to 85.

Prince Ali received 27 and Jerome Champagne seven. To win in the second round, a candidate must reach 104 votes.



**NEW BROOM: FIFA Boss Gianni Infantino.**

Ahead of yesterday's presidential election, FIFA voted in favour of reforms designed to repair its image and guard against future misdeemeanours after the worst crisis in its near-112 history.

The reforms, voted on at FIFA's extraordinary congress in Zurich, address issues of governance, accountability, transparency and diversity.

Meanwhile, Tokyo Sexwale received a standing ovation after ending his bid to be FIFA president in his final opportunity to address the extraordinary congress.

The 62-year-old South African was the last of five candidates to address the 207 voting members, who will

decide on the successor to Sepp Blatter.

His charisma was on full show in the 15-minute speech, which he ended by announcing he would not take part in the ballot.

Sexwale said: 'My campaign ends today and I suspend my participation. I leave only four people.'

There were 207 eligible votes (Kuwait and Indonesia are suspended) and 201 votes were cast on the reforms, with 89 percent (179 votes) in favour.

A reforms committee was established after widespread corruption was exposed, leading to the dethroning of Sepp Blatter and implicating many members of football's world governing body.

Acting president Issa Hayatou had spoken of the importance of the reforms in the lead up to yesterday's extraordinary congress, where a first new president of the world governing body since 1998 was set to be named.

Football Association chairman Greg Dyke on Thursday said the adoption of the reforms was more important than who was voted in as Blatter's successor.

Francois Carrard, chairman of 2016 reform committee, spoke of the importance of adopting the reforms in full.

But Gonzalo Boye Tuset of the Palestine Football Association called

for a delay, saying FIFA needed 'revolution not evolution', effectively saying the reforms did not go far enough.

Gonzalo Boye Tuset said: 'During a storm is not the best moment to refurbish the vote. We should wait until things calm down.'

The vote went ahead, though, with the required 50 percent turnout. And the required 75 percent in favour was exceeded after acting secretary general Markus Kattner, the interim successor to the sacked Jerome Valcke, reminded delegates of the importance of the reforms seconds before instructing them to vote.

The reforms separate political power and management functions, abolishing the 24-seat FIFA executive committee in favour of a 36-seat FIFA council.

At least six members of the council - one per confederation - must be female, while no member will be allowed to serve more than three four-year terms. Salaries will also be disclosed.

There will be greater independence - judicial bodies will in future be completely independent - and stringent integrity checks. And the number of committees will be reduced from 26 to nine in a bid to increase efficiency.

FIFA's 209 member associations, including the Football Association, and the six continental confederations, like UEFA, will be expected to adopt the reforms in due course.

Blatter was voted in on five occasions, including last May. But he stepped aside days later amid allegations which led to a six-year ban from football-related activity, which he is contesting.

His resignation prompted the world governing body's extraordinary congress in the most pivotal period of FIFA's 112-year history.

The successful candidate will serve the remaining term of office for which Blatter was elected last May, meaning there will be a further election in 2019.

Jordan's Prince Ali bin al Hussein, Sheikh Salman bin Ibrahim al Khalifa of Bahrain, UEFA general secretary Gianni Infantino, and Jerome Champagne, a former FIFA deputy secretary general from France, were the remaining candidates as the first round of voting, estimated to take one hour, 40 minutes began.

A two-thirds majority (138 votes) was required for a result in the first round, with a simple majority (more than 50 percent) needed in subsequent rounds.

Sexwale's chances of success were slim, ever since his home confederation, the Confederation of African Football, announced its intention to back Sheikh Salman. Infantino and Prince Ali also expect to have support from the region. *Daily Mail*

## Highlanders racing against time for Sawa, Sibusiso recovery

By Sibusiso Masilela

**S**OCCER - Capital city giants Mbabane Highlanders are racing against time to have trusted defenders Sabelo 'Sawa' Gamedze and Sibusiso Dlamini recover in time for their encounter against Red Lions.

The two premier league sides will meet in a Yello Sunday clash slated for the Somhlolo National Stadium tomorrow.

The duo is doubtful for the clash after spending three days on the sidelines due to ankle injuries.

Highlanders Chief Executive Officer Celucolo 'Dino' Dlamini said the two players were being closely watched by their medical team.

"We are hoping to have the players fit and ready in time for the game on Sunday (tomorrow).

We will, however, wait for the final report if they will be available for selection," he said.

### Focus

The CEO then invited the team's supporters to come and rally behind the team.

"We have recovered from our recent loss and focus is now on the league. We are looking to win this game as this will boost our chances of achieving our objective to win the crown at the end of the league," he said.

The Meck Mwase led side is currently sitting on the second position of the MTN League log with 32 points after 16 games. They are three points behind current log leaders, Royal Leopards.

## Kamara to miss 'Bull' clash

By Sabelo Majola

**S**OCCER - Red Lions influential defender Baimba Kamara has been ruled out of the team's tricky clash against Mbabane Highlanders as he has been suspended.



(Ezinyama Ngenkani)

The player was suspended after being nabbed by the infamous yellow card rule.

The two sides will lock horns at

Somhlolo National Stadium tomorrow

Red Lions mouthpiece Comfort Shongwe confirmed the matter when sought for comment yesterday.

He, however, said it was unfortunate that they would be without the defender but stated that they were ready for the clash tomorrow.

"Highlanders don't pose any threat to us. We were with them in the National First Division and came back to the elite league together. They finished at the summit of the log at the end of the first round at our expense and tomorrow is payback time," he said.

Shongwe said they had an injury free squad and the boys were looking forward to this game.

"We are inviting the entire nation to come to the stadium tomorrow to witness a great game. E30 will get them inside the stadium," he added.

Highlanders beat Lions 3-1 in the first round of the campaign to cement their place at the top and walk away E300 000 richer.

## Mduduzi, Sabelo off to Namibia for development

By Sabelo Majola

**C**YCLING - Cyclists Mduduzi Zwane and Sabelo Mngomezulu will next week leave the country to be part of the Development Programme organised by the World Cycling Centre Africa.

The program which is part of those under the International Cycling Union will be held in Namibia starting March 9-23.

The programme will assist in purposes of training in preparation for the 2016 African Continental Mountain Bike Championships and to also develop the racing level of Mountain Bike riders in Africa.

Cycling Association of Swaziland (CAS) Secretary Menzi Tsela said they were grateful to the Federation for supporting development in the country.

"We would like to sincerely forward our gratitude to the mother Federation for this kind gesture and for including us in the development programme. This will go a long way in enhancing the sport in the country," he said.

Initially, it was Sifiso Mhlanga and Muzi Shabangu who were selected to represent the country in the programme but due to academic commitments, they were replaced by Zwane and Mngomezulu.

Tsela further thanked Mngomezulu's employers for their co-operation as well as Swaziland National Sports and Recreational Council (SNSRC) for their role in this initiative.

The athletes will be provided with full board, accommodation and coaching during the entire training period.

## WANDERERS SLAPPED WITH SIX COUNTS

By Sibusiso Masilela

**S**OCCER - Hub Giants Manzini Wanderers have been formally charged and will appear before the National Football Association Disciplinary Committee (DC) on Monday.

The team was reportedly slapped with six counts after contravening Article 8.3 (a), (c), (e), (f) and (g) of the Swazi Bank Cup Rules and Regulations.

This follows the mayhem caused by the team's supporters, where they resorted to throw for-

eign objects during their Swazi Bank Cup last 16 clash against Malanti Chiefs.

The conduct of the supporters resulted in the game being called off with six minutes of added time remaining.

The tournament's Management Committee Secretary John Mazibuko confirmed the latest developments when contacted yesterday.

"It is true that Wanderers have been given the charges and will have to appear before the DC on Monday. I can, however, not

commit myself on this matter as it is still being dealt with," he said.

Manzini Wanderers General Manager Patrick Gamedze also confirmed that the team received the charges when asked yesterday.

"We have received the charges but are still to meet and discuss them," he said.

Some of the charges include the throwing of objects of any kind onto the field.

Threatening by conduct or words to assault or attempt to

assault a referee or match official or club official or player or fan, supporter, spectator, Uttering abusive or obscene or derogatory words, spitting or emission of saliva onto any person or directed towards a person, failure by a club to control their officials or players or supporters or fans and the use of provocative or insulting gesture/signals, unbecoming behaviour or conspiracy or attempt to act to bring football into disrepute.

If found guilty, the team could face over E40 000 in fines and



## FIXTURES



### TODAY

University of Pretoria v Chippa United 15:30  
Jomo Cosmos v SuperSport United 15:30  
Orlando Pirates v Bloem Celtic 20:15

### TOMORROW

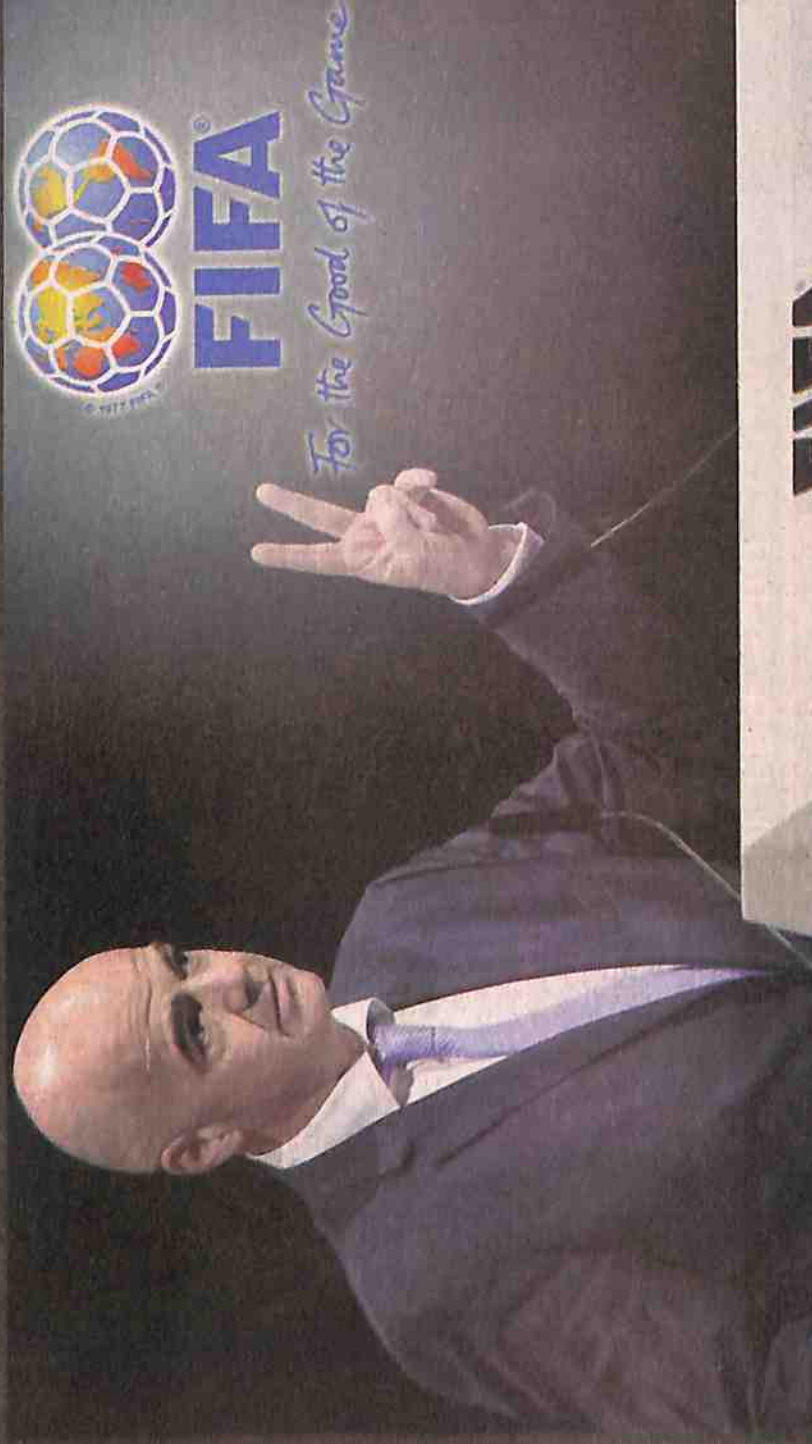
Golden Arrows v Platinum Stars 15:30

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February 27, 2016



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# THE NEW FIFA BOS

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## HIGHLIGHTS

### ● CHARGED:

WANDERERS  
FORMALLY CHARGED

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### ● 'WAFA WAFA':

BATTLE FOR LAST  
8 IN 'SIDLALA  
KANJE' U-20

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### ● DEADLINE:

TUFF ONE  
REGISTRATION  
CLOSES

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### ● Y'ELLO:

MTN LEAGUE  
PREVIEWS

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**Sidlala  
Kanje!**



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