

# OBSERVER ON SATURDAY

**JCB 3 DX TLB 4x4**

INNOVATIVE, STRONG AND HIGH PERFORMANCE TO MEET CUSTOMERS NEEDS

**Swazi TRAC**

Tel: 2518 5072 / 2518 4555 / 2518 4556  
Police College Road Opposite, Matsapha Town Board  
Contact Thulani: 7655 5763 Elisha - 7602 5011 Moses: 7602 0328



September 24, 2016

REVIVED, RELIABLE AND READ

E4.60 (VAT inclusive)



**BAYETHE:** His Majesty King Maswati III addressing the gathering at the Ngwane Teacher's Training College graduation ceremony in Shiselweni yesterday. Over 200 graduates were blessed by the King during the chilly weather where relatives and friends gathered to congratulate their own. (Pics: Simon Shabangu) **MORE PICTURES ON PAGES 4 - 5**

**LAWYERS  
TAKE  
ON JSC**

**PAGE 2**

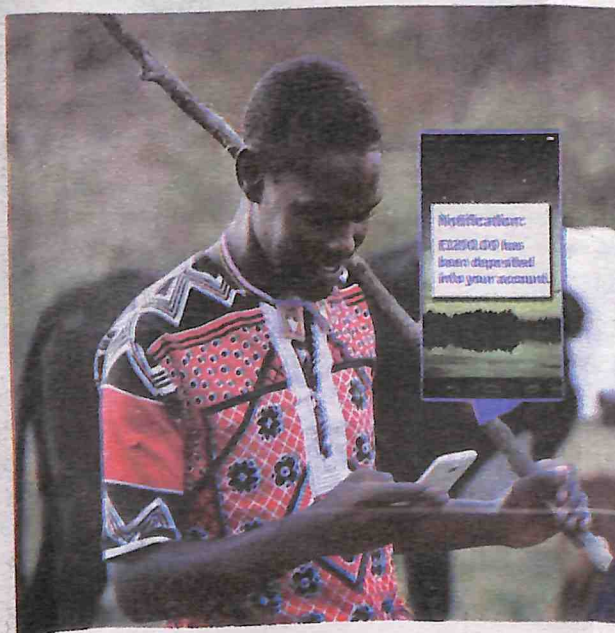
**FPE  
REPORT  
REVEAL  
CHALLENGES**

**PAGES 6, 8, 14**

# SHISELWENI UNIQUE-KING

**STORY  
ON  
PAGE 3**

● He concurs that indeed Sigodi Esinamandla ● Appreciates its rapid development



**Get More Life Done  
With MyUpdates**

Register for MyUpdates and stay in control of your account with SMS and email alerts. Call 2517 5300 to register.

#NeverStopMovingForward

Standard Bank Moving Forward™



# BOYCOTT OR NO BOYCOTT SUPREME COURT CONTINUES

By Linda Jele

The Supreme Court seems determined to continue with its second session with or without attorneys.

Lawyers, two weeks ago, vowed to boycott the Supreme Court session, which starts on November 16, 2016, unless there is a permanent bench appointed. Their decision came after the Chief Justice Bheki Maphalala made an announcement that the second session of the Supreme Court would take place for a month between November 16 and December 16, 2016. The lawyers said they would not attend the session because appearing before acting Judges would amount to legitimising the acting

...Supreme Court registrar issues roll despite lawyers saying they will not attend

judges when the constitution stipulates that at this time, there should be permanent judges for the highest court in the country.

However, the Registrar of the Supreme Court Lungile Msimango released a court roll for the session and indicated that there will be 61 cases to be heard by the Supreme Court.

The list is five cases shorter than that of the previous session where the session extended its sitting to two months at the eleventh hour. The reason for the extension was to allow the judges more time to prepare judgments because the cases were far too many.

"There will be a roll call on Tuesday November 15, 2016 at 09.00 a.m. All legal practitioners as well as litigants appearing in person are requested to attend the roll call.

Take further notice that no postponements will be entertained except for good cause shown on written application and properly motivated in open court," she said.

It will not be the first time lawyers boycotted courts.

They did so about five years ago where they complained of a number of issues pertaining to the administration of the courts in the country. They had even staged a walk out on

Supreme Court Judges in the boycott that lasted for about four months.

Msimango, when sought for comment yesterday, said she was locked in a meeting in the Ministry of Justice and Constitutional Affairs building. She asked to be furnished with a questionnaire by email, which she had not responded to at the time of going to print.

The Secretary of the Law Society of Swaziland Bongani 'Bhanyaza' Mdluli said the lawyers' position on the issue still stands.

"Our position on the issue was clear in respect of the Supreme Court, especially in the absence of appointments of permanent Supreme Court Judges. What we reiterated during the press conference, as being a position taken by lawyers still stands," Mdluli said.



JUDGE: Chief Justice Bheki Maphalala.

It remains to be seen whether or not the session will be extended, just like it happened in the previous session.

The judicial Service Commission has not yet made any announcement on the appointment of Supreme Court Judges to sit in the session, whether or not, on acting basis has been made. The lawyers stated that they doubted that permanent judges would have been appointed at the time the session commences.

## THE ROLL

### CRIMINAL AND CIVIL CASES WEDNESDAY 16 NOVEMBER 2016 COURT A

1. C OF A (CIV) 24/2016

DIRECTOR OF PUBLIC PROSECUTIONS (REVIEW)  
vs  
EMMANUEL HLETA  
(Attorney's General Chambers) (Motsa Mavuso Attorneys)

2. C OF A (CIV) 27/2016  
FRED LEIBBRANDT

vs  
STEVEN PHILIP LEIBBRANDT AND 5 OTHERS  
(Magagula Attorneys) (Ben J. Simelane Attorneys)  
(Zonke Magagula Attorneys)

3. C OF A (CIV) 09/2014 (REVIEW)  
DR. SIFISO BARROW

vs  
DR. PRINCILLA DLAMINI AND ANOTHER  
(Howe Masuku Nsibandze Attorneys) (Musa Sibandze Attorneys)

### COURT B

5. C OF A (CRIM) 07/2016  
MCHUMANISI MKHATSHWA

vs  
REX (In person) (Director of Public Prosecutions)

6. C OF A (CIV) 36/2016  
DONALD MANDLAKAYISE NDLOVU

vs  
ELGIN MAGUDUZA MAKHUBU AND 3 OTHERS  
(Dlamini-Kunene Associates) (Mngomezulu Attorneys)

7. C OF A (CRIM) 08/2016  
DIRECTOR OF PUBLIC PROSECUTIONS

vs  
MDUDUZI ELLIOT MKHATSHWA  
(Director of Public Prosecutions) (Ben J. Simelane Attorneys)

### THURSDAY 17 NOVEMBER 2016 COURT A

8. C OF A (CIV) 29/2016  
STANLEY MCHEPA BANDA

vs  
SWAZILAND DEVELOPMENT BANK  
(Mabila Attorneys) (Mlangeni Attorneys)

9. C OF A (CIV) 64/2016  
SWAZILAND TELEVISION AUTHORITY

vs  
KMP MEDIA (Robinson Bertram Attorneys) (Henwood & Company)

10. C OF A (CRIM) 18/2012 (REVIEW)  
BENNET TEMBE

vs  
REX (In person) (Director of Public Prosecutions)

### COURT B

11. C OF A (CIV) 67/2016  
PHINDILE NDZINISA

vs  
SIBONISO CLEMENT DLAMINI  
(S.V Mdladla & Associates) (T.L Dlamini Attorneys)

12. C OF A (CIV) 32/2016  
MANZINI CITY COUNCIL AND ANOTHER

vs  
THE TAXING MASTER OF THE HIGH COURT  
(Howe Masuku Nsibandze Attorneys) (Attorneys General Chambers) (Magagula Hlophe Attorneys)

13. C OF A (CRIM) 04/2016  
CELANI MAPONI NGUBANE

vs  
REX (In person) (Director of Public Prosecutions)

### FRIDAY 18 NOVEMBER 2016 COURT A

14. C OF A (CIV) 34/2016  
SWAZILAND REVENUE AUTHORITY

vs  
CIC (PTY) LTD & 3 OTHERS (C.J Littler and Company)  
(Magagula Hlophe Attorneys)

15. C OF A (CIV) 22/2015 (REVIEW)

### SWAZILAND NAZARENE HEALTH INSTITUTION

vs  
VELAPHI Z. DLAMINI (Madzinane Attorneys)  
(Zonke Magagula Attorneys)

16. C OF A (CRIM) 13/2013 (REVIEW)  
CHARLES MYEZA

vs  
REX (V.Z Attorneys) (Director of Public Prosecutions)

### COURT B

17. C OF A (CIV) 59/2016  
GODFREY KHETHO SIBANDZE

vs  
SALIGNA DEVELOPMENT (PTY) LTD  
(S.B Dlamini Attorneys) (RJS Perry Attorneys)

18. C OF A (CIV) 22/2015  
SIMANGA GINA

vs  
CLEMENT SIMELANE  
(S.V Mdladla Attorneys) (Sithole Magagula Attorneys)

19. C OF A (CRIM) 39/2014  
MKHAWULENI DLAMINI

vs  
REX (In person) (Director of Public Prosecutions)

### MONDAY 21 NOVEMBER 2016 COURT A

20. C OF A (CIV) 33/2016  
THE NATIONAL FOOTBALL ASSOCIATION OF SD  
APPEALS  
BOARD AND ANOTHER

vs  
VOVOVO FOOTBALL CLUB AND 3 OTHERS  
(S.V Mdladla Attorneys) (Magagula Hlophe Attorneys)  
(Mabila Attorneys)

21. C OF A (CIV) 53/2016  
MARTHA NOKUTHULA MAKHANYA AND 3 OTHERS

vs  
SARAH B DLAMINI  
(Ben J Simelane & Associates) (Hlabangane & Associates)

22. C OF A (CRIM) 26/2013 (REVIEW)  
MADEYI PARIS DLUDLU

vs  
REX (In person) (Director of Public Prosecutions)

### COURT B

23. C OF A (CIV) 19/2016  
DUMISA ERIC NKOMONYE

vs  
JOHABUS JOHANNES SCHALKWAYK, THE DEPUTY  
SHERRIF OF HHOHHO AND 2 OTHERS  
(T.L. Dlamini Attorneys) (Attorney General's Chambers)

24. C OF A (CIV) 58/2016  
MICHAEL MASOTJA DLAMINI

vs  
HENRY SIBUSISO SHONGWE N.O AND 3 OTHERS  
(C.J Littler & Co) (Bhembe Attorneys)

25. C OF A (CRIM) 22/2015  
BONGANE MATSENJWA

vs  
REX (In person) (Director of Public Prosecutions)

### TUESDAY 22 NOVEMBER 2016 COURT A

26. C OF A (CIV) 83/2015  
SIBONGILE NGWENYA

vs  
ANDREW RUGONGO AND 2 OTHERS  
(Nzima & Ass) (Ben J Simelane & Ass)

27. C OF A (CRIM) 16/2014 (REVIEW)  
MANDLA ERIC MKHONTA

vs  
REX (In person) (Director of Public Prosecutions)

### COURT B

28. C OF A (CIV) 45/2014  
XOLILE SUKATI

vs  
EVART MADLOPHA, P.S PUBLIC SERVICE & 2 OTHERS  
(B.S Dlamini Attorneys) (Attorney's General Chambers)

## Law Society call urgent meeting

By Linda Jele

The Law Society of Swaziland has invited lawyers to an urgent meeting to discuss the constitutionality of the Judicial Service Commission.

The meeting, according to LSS Secretary General Bongani Mdluli, will be held at the Swaziland Theatre Club on September 30, 2016 commencing at 1330hrs. Also among the agenda would be the issue

on the constitutional appointment of Judges of the Supreme Court as well as the imminent memorandum by the Chief Justice Bheki Maphalala on compliance with the law, such as subscriptions.

### Announced

Lawyers recently announced that they will not be attending the second session of the Supreme Court because the Judicial Service Commission (JSC) has not made any recommendations to the King for the appoint-

ment of permanent Judges of the Supreme Court, as stipulate in the constitution of the country.

However, despite their stance, the Registrar of the Supreme Court Lungile Msimango, issued a roll and said the second session of the Supreme Court would continue on the said dates set by the chief justice. She said no postponements of cases would be entertained unless for a good cause and motivated in writing and in open court.

## Repo-rate unchanged at seven percent

By Linda Dlamini

The Central Bank of Swaziland has decided to keep the bank repo-rate unchanged at seven percent, as expected by economists.

A statement released by Central Bank of Swaziland Governor Majozi Sithole said: "considering domestic, regional and international economic conditions and pursuing its price and financial stability mandate, the Bank has decided to keep the bank rate unchanged at seven percent."

This will come as good news to local consumers who have debt payments in formal banking institutions as they will continue paying the same interest rates on their loans.

Currently interest rates in the country stand at 10.5 percent.

Local University of Swaziland (UNISWA) senior lecturer and agricultural economist Jeremiah Rugambisa said given inflationary environment interest

rates are unlikely to be increased in the near term. The announcement was made yesterday in Mbabane after a meeting of the Central Bank of Swaziland (CBS) Monetary Policy Consultative Committee (MPCC).

Sithole said while inflation increased in August to eight percent, "the bank considers the increase in inflation as temporary."

"Salary increments above inflation contributed significantly to the inflation outcomes. Further food inflation also contributed to inflation increase," he said.

With regard to the food inflation increase the governor identified the recently amended government policy of restricted food imports.

"The government policy in the midst of acute shortages in the country was a recipe for local supplies to increase food prices. Supportive government policies for the importation of food items would help alleviate pressure from food price inflation in the near term," he said.



GOOD NEWS: Central Bank of Swaziland Governor Majozi Sithole.

The recent government policy of increasing the mealie-meal importation restriction from 20kg to 50kg per household could then impact positively on inflation.

Sithole concluded by saying the CBS will continue to monitor the developments and will act accordingly to fulfil its mandate of price and financial stability cognisant of economic growth.



# KING CONCURS - SHISELWENI 'SIGODI ESINAMANDLA'

## COVER STORY

By Starsky Mkhonta

“Indeed it is not by mistake that this region is referred to as ‘Isigodi Esinamandla’ as this has been confirmed by a number of things I have experienced and also seen since I arrived here.”

His Majesty King Mswati III said he was approving that Shiselweni was a great region and the rapid development taking place, in particular the Nhlanguano town, was no doubt that the name ‘Isigodi Esinamandla’ befitted it and again it was a region where each time he was around, even the heavens, responded in a positive way such as blessings of rains.

His Majesty the King was speaking yesterday at Ngwane Teacher’s Training College during the college’s 32nd graduation ceremony.

224 primary school teachers and 81 Early Childhood Care Development teachers (Pre-school) were awarded their diplomas and certificates.

The King said the region was also connected with heavens as each time he was here; even the taps of heavens get opened as it was experienced during the Umhlanga held last week at Mbangweni Royal Residence.

...he applauds numerous developments he saw during his stay in the region and the rains



**YITHABANTU:** His Majesty King Mswati III addressing the gathering at the graduation ceremony of Ngwane Teacher Training College students yesterday. (Pic: Simon Shabangu)

He said the event of the Reed Dance was successful and on top of that, even the heavens smiled as an indication this was an approval of what was happening and bestowing all the blessings.

“Rains started pouring during the regional Umhlanga, an event that proved to be a success even this year. We all know there has been this drought for sometime now but when we arrived in this region for the ceremony, rains started pouring,” said the King.

### Blessings

His Majesty the King also said apart from the heavenly blessings,

being the rains, the region itself, in particular Nhlanguano town, was steadfastly growing as exhibited by the development that has taken place in the short space of time. He said projects such as the tarring of most of the roads within the central business locations as well as the new establishments, being the business structures, have given the region a new look and a desirable one for the country moving towards achieving its 2022 vision.

He said on Thursday, he toured Nhlanguano’s refurbished roads and also saw new beautiful business structures which made him see that

progress in this regional ‘capital city’ was indeed taking place.

He said with all the developments that have taken place, it was a clear and positive sign that the region was developing in leaps and bounds, something which was highly appreciated.

“Having toured the roads yesterday (Thursday), I also proceeded to Montigny Investments and again, I realised the company is also moving on the right direction.

Today we are gathered here at the college which has also made notable strides in terms of the projects such as the new facilities to be opened today. It’s an institution which has a new look as well. All these things are a sign that the region being called ‘Isigodi Esinamandla’ befits it and it’s not a mistake.

### Development

The rains, the development we have seen here, this is also a sign the country is making meaningful progress as a whole,” said the King. His Majesty the King said he was impressed with all the activities that took place during his stay in the region saying the programme prepared for him where he had to also officiate, all was superb and in good order.

He said the support given to the Imbali was overwhelming. He said even the turnout in some of these

activities, it confirmed, that the region had the potential to contribute to sustainable development objectives of the country.

“This is a region with a lot of history when it comes to culture, education and also governance. It’s clear that the region’s slogan ‘Yith’Abantu’ - ‘Isigodi Esinamandla,’ is living up to that with the things taking place and positive ones for that matter,” roared the Ingwenyama.

The King said from what he observed, he was convinced that Shiselweni region was working for a common purpose which was paving the way towards 2022 and stated that from what he observed, it was no doubt that the region’s folk were keen to see each one of them playing a role to see it (region) making strides in as far as development is concerned.

He said the region has therefore set a trend that others should follow, that everyone should be seen playing a role in nation building, which is a philosophy all Swazis should copy and implement.

Royalty, cabinet ministers, royal counsel bodies, Chief Justice Bheki Maphalala, members of both houses of parliament, Regional Administrator Themba Masuku, Regional Secretary Zwakele Dlamini and many other dignitaries graced the occasion which was the 32nd graduation of the college and also the opening of two buildings worth close to E3 million, all which His Majesty officially declared opened.

His Majesty the King also made a stop-over at the Shiselweni Regional Education Offices to officially open the Resource Centre worth almost E10 million.

## Lillian Zwane moves to housing ministry

- Long serving ACC deputy commissioner is now principal assistant secretary at housing ministry
- She once acted as ACC boss before appointment of Thanda Mgwengwe
- Was arrested for corruption related charges in May last year

By Sandile Nkambule

Former Anti Corruption Commission (ACC) Deputy Commissioner Lillian Zwane, has landed a new post within the ministry of housing and urban development.

Zwane who also held the position of Investigations and Assets Forfeiture Officer within the ACC, has already started work at her new work station as she now holds the position of Principal Assistant Secretary within the ministry.

This was confirmed by Chairman of the Civil Service Commission (CSC) Peter Mamba when sought for comment this week.

Mamba said the instrument used to deploy Zwane at the housing ministry has been issued and she has already started work.

“It is true that Zwane is now with

the ministry of housing and urban development, she holds the position of Principal Assistant Secretary,” Mamba said.

Since its inception, Zwane has been with the ACC, an entity that has seen a number of high profile figures arrested for corruption related charges. However, she too was arrested sometime last year for corruption related charges after her subordinates (investigators) conducted searches at her home and office before hauling her to the police station.

Although the charges against Zwane remained unknown at that time, members of parliament once accused her of getting her job through corrupt means.

This happened on May 15, 2015, when she appeared before the Public Accounts Committee where MPs heard that Zwane never resigned from her position in the civil service when she joined the ACC in 2007 and that her secondment came after she was appointed Deputy Commissioner.

### Benefit

The PAC heard that Zwane continued to benefit as a civil servant in that her pension was still accumulating yet she was also getting gratuity as per her contract with the

ACC. As of now, Zwane has been paid over E400 000 in gratuity from the ACC while upon her compulsory retirement from the civil service, she is expected to be paid terminal benefits, which would mean she would get double benefits from the same employer.

Our sister publication published numerous articles on Zwane’s employment with the ACC, which was carried out much against the advice of Attorney General Majahenkhaba Dlamini and Auditor General Phestecia Nxumalo.

The auditor general, in a memorandum dated March 10, 2014, said Zwane should not be in office in as far as the 2005 Prevention of Corruption Act was concerned.

“The above mentioned act states that ‘A deputy commissioner shall be appointed by the King on the advice of the Judicial Service Commission and shall hold office for a period not exceeding five years and may be re-appointed for a single term, on such terms and conditions as may be determined’,” wrote Nxumalo.

She continued: “The deputy was appointed in 2008 to 2012 (four years) after the term have (sic) elapsed she was appointed in another



**NEW POST:** Former ACC Deputy Commissioner Lillian Zwane.

term of four months (it is not stated anywhere that the four months was an extension of the first term).

After the end of the four months, she was again appointed for the third time for another four-year term which will end in 2016. As far as the Act is concerned the officer is not supposed to be in office since she has been appointed for three terms.”

### Fired

Former Minister of Justice and Constitutional Affairs Sibusiso Shongwe and fired Chief Justice Michael Ramodibedi, who were both dismissed from their positions because of being involved in corruption-related practices, played an integral part in Zwane’s continued stay with the ACC.

Ramodibedi, who was chairman of the Judicial Service Commission when he held the position of CJ, influenced the drafting of a lucrative employment contract for Zwane, which gave her a monthly package of E77 000.

### Rejected

Government, however, rejected the contract because it was not understood how she got to be specially given a contract yet her position was a graded government post whose remuneration is provided for under the Establishment Register.

The contract for Zwane was such that she was given a basic monthly salary of E45 500; a monthly housing allowance of 20 percent her basic salary, which adds up to E9 100; and 30 percent of her basic monthly salary (E13 650 per month) to hire security services at competitive commercial rates to protect her person and her immediate family. She was also entitled to an entertainment allowance equivalent to 10 per cent of her basic salary, which is E4 550 a month – an amount that is the same as what she gets as a monthly inducement allowance. When all the allowances are tallied with the basic salary, Zwane was to be paid E77 350 monthly salary.

After the contract was rejected by government, ex-minister Shongwe tried to sneak it into Cabinet for approval but his attempts failed.



# — NGWANE TEACHER'S



**ROYAL ADDRESS:** His Majesty King Mswati III addressing graduates at Ngwane Teacher's Training College during the institution's graduation ceremony yesterday. (Pics: Simon Shabangu)



**NOW OPEN:** His Majesty unveiling the plaque at the Free Primary Education storage facility for the Shiselweni region.



**RIBBON CUTTING:** His Majesty cutting the ribbon as he opened the newly-built hall which he named Longolotjeni Hall.



**APLAUDED:** His Majesty joined by Prince Masitsela, Acting PM Paul Dlamini and Principal Dr Amos Mahlalela as they watch the entertainment of the day.



**SIGODLO:** Emakhosikati LaMotsa, LaMbikiza, LaMahlangu and Inkhosatana Skhanyiso were also at the event.



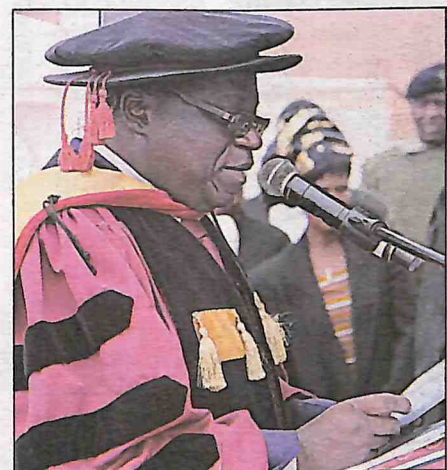
**REGIONAL NEWS:** Shiselweni RA Themba Masuku making his remarks.



**YOUR MAJESTY:** Shiselweni RA Themba Masuku and Education Minister Phineas Magagula explaining to the King about the newly-built hall which the King opened.



**ATTENTIVE:** Guests and parents enjoying the proceedings.



**HEAD:** Ngwane Teacher's Training College Principal Dr Amos Mahlalela delivering his speech.



**HONOURED:** Acting Prime Minister Paul Dlamini introducing the King.



**ONE TO THREE:** 1. Members of Parliament, senators, community leaders from around the area and dignitaries following proceedings of the day.  
2. Chiefs, local business people, senior government officials listening to the King's speech.  
3. Chiefs from different communities within the region could not miss out from the special function where their people graduated.



# TRAINING COLLEGE GRADUATION



**THE TOUR:** His Majesty during the tour of the new facilities at Ngwane College.



**BAYETHE:** One of the graduates taking a bow before the King and the high table.



**THERE YOU GO:** Diploma in Early Childhood Care and Education graduate Linda Gogotya, who got a distinction, receiving her certificate from Professor Cisco Magagula.



**ENTOURAGE:** His Majesty King Mswati and the entourage after touring the new hall.



**THE STARS:** The graduates who were awarded for outstanding performance in their final year after receiving their awards.



**SONGBIRDS:** Korean singers rendering a Siswati music item, which thrilled all present.



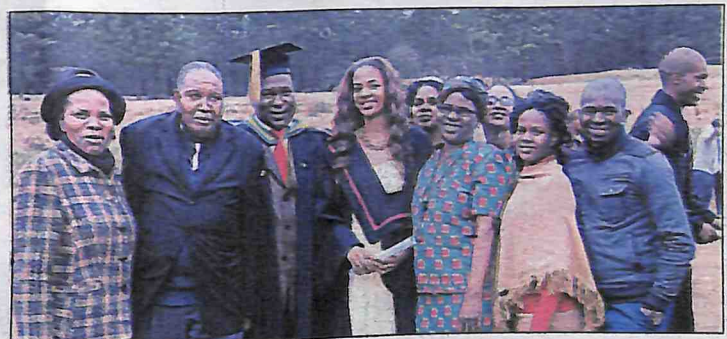
**LINE UP:** Graduates lining up to receive their certificates.



**HAPPY PEOPLE:** SEC Sub-Station Engineer Mdumtsheni Shabangu's wife Zakhona joined by relatives who came to congratulate her.



**GOOD JOB:** Mandisa Gamedze receiving her award from Professor Cisco Magagula.



**CONGRATS:** MP Titus Thwala and relatives congratulating his nephew Phetsa Masuku who did Applied Sciences.



**MARVEL:** These lads from the local school were a marvel to watch as they recited poems appreciating the King's great work.



**DIGNITARIES:** Cabinet ministers and Speaker Themba Msibi during the singing of Umgubho.



**ALL SMILES:** Phumelele Mabuza-Thwala was joined by husband Shaka Thwala and relatives Simphiwe Dlamini and Tele Simelane in celebrating her special day.



# GOVT KNEW IT WASN'T READY FOR FPE

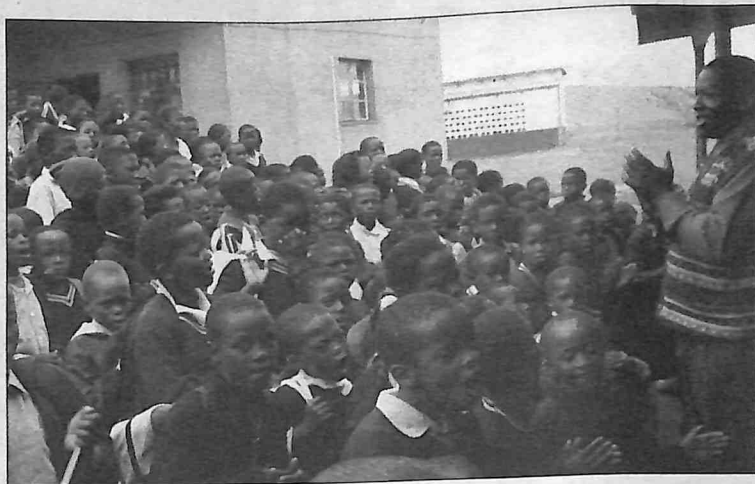
Stories by Ackel Zwane

When Swaziland crafted the Free Primary Education Act of 2010 it knew it was not yet ready to fully finance the FPE programme, hence Section 12 of the FPE Act permits schools to apply for top-up fees.

This is contained in the task team in fulfillment of the dictates of Legal Notice No. 125 of 2014.

The report states that the introduction of the FPE era was a contradiction in terms, in that it tended to make free education not free at all. Exacerbating the confusion is government's position to stop top-up fees in schools, yet there is a provision in the FPE Act allowing schools to apply for such. Government should have amended the FPE Act before issuing circulars stopping top-up fees.

On the quantitative [art of the study regarding top-up fees government issued circulars prohibiting the payment of top-up fees, and this had made it difficult for schools to operate effectively and efficiently. This was due to the non-availability of



NOT READY: Pupils in one the primary schools.

sufficient funds to run schools leading to the quality of education being compromised. On the confusion surrounding top-up fees, it is important to mention that the circulars issued to stop top-up fees conflicted with the FPE Act of 2010, which provided for such. In the process schools were left in a dilemma because they submitted their requests for top-up fees with no responses from the ministry of education. The task team discovered that the office responsi-

ble for top-up fees could not action schools' requests because of the government's directive. On schools differences, the FPE and OVC funds are paid per child and this causes challenges as schools are not uniform in their set up, and they require diverse operational costs.

## Affected

The most affected schools are those with small enrolment (less than 300 pupils) and those in rural areas who collect less revenue, yet

running a school whether big or small requires the same basic needs.

Rural schools lack teachers' house, laboratories and utilities and are usually difficult to reach due to inaccessible roads. Special schools also experience the same fate as student with special needs require special costly care. As for reasons for top-up fees, fees have remained the same for over a period of five years as there were no amendments incorporating yearly rates. With the advent of the VAT, the operation of schools became more expensive, leading to schools being unable to cater for their operational costs. The definition of OVC; it was discovered that the fund tends to be abused as non deserving pupils benefit from it.

## Attributed

This could be either attributed to a lack of clarity on what an OVC is or to difficulty in determining the degree of vulnerability of a child. On capital projects; it has been observed that since top-up fees have been stopped, parents are now reluctant to participate in school building projects. It is even now more difficult to penalise the parents who do

not physically participate in the building of schools because they regard that as a 'top-up'. The task team also indicated that roads leading to schools were not well maintained. It was submitted that the ministry of education must clearly define the components that constitute a school before it is open for use. On current government contributions in primary schools; it is commendable that government provides stationery, text books and food in schools, however, government's contribution is insufficient to cover all the needs of the schools and the quality of stationery provided is said to be substandard resulting in schools incurring expenses as they have to buy stationery to replace torn exercise books and textbooks. The mass exodus of pupils to South African schools along the borders; pupils within the proximity of the border line have abandoned Swaziland schools in favour of South African schools. From the consultations it was gathered that the South African schools offer free quality education wherein their parents are not required to pay top-up fees.

## TSC must do its placement work right

The task team further observed that, on proper placement of qualified teachers, primary schools submitted that the Teaching Service Commission (TSC) should strictly place qualified primary school teachers in primary schools and desist from engaging high school teachers as this jeopardises the teaching and learning of foundation grades.

It was observed that there is an over production of high school teachers, e.g. History and Religious Studies, and following a directive from government they were employed to teach in primary schools, which is a disservice to the foundation grades. As for open days, it was observed that regu-

lar open days enable teacher-parent/guardian interaction on pupils' school performance. The culture of open days must be cultivated in public schools. The task team noted that, on school curriculum, the country's education system was seen not to be in conformity with international standards.

## Compliance

Attempts of compliance have seen the system changing from O' Level to Swaziland Certificate of Secondary Education (SGCSE) which was preceded by the International General Certificate of Secondary Education (IGCSE).

On the regulation of mushrooming

colleges, the team noted that the country is flooded with unregulated colleges, which are allegedly offering substandard curriculum. It is worth mentioning that the Higher Education Act, 2013 is in place, what is outstanding is the establishment of the Swaziland Higher Education Council which will regulate the establishment and registration of tertiary institutions. On the issue of hardship allowances the task team observed that government needs to compensate teachers in the remote rural areas, especially those working under harsh working conditions such as where there is no accommodation, electricity, water, transport, etc.

## Cutting costs without compromising quality

The task time made various suggestions on strategies to reduce operation costs without compromising the quality of education.

**Timely payments of grants:** it was expressed that the late payment of the funds by government contributes to the escalation of costs. Schools find themselves purchasing consumables on credit, and in some cases they divert the school funds only to find themselves victims of misappropriation. Furthermore, it is worth mentioning that schools delay in submitting the required documents to government for processing of payments.

**The use of electronic media in teaching, learning and operations:** the use of electronic media such as internet banking, e-registration for external examinations, e-learning, use of projectors in teaching and learning rather than the use of the paper and chalkboards in schools could greatly reduce costs. However, it was discovered that most schools in rural areas do not have the necessary gadgets let alone electricity and internet connec-

tivity.

**Cluster schools concept:** the clustering of school would reduce costs as neighbouring schools would share facilities like libraries, transport, workshops, examination assessment, etc.

**Building regional warehouses:** the building of regional storages would reduce cost of transportation, reduce and eventually eliminate the use of the middleman for supplies. It is worth noting that government has already built a warehouse in Shiselweni, and the construction of the Lubombo warehouse is underway.

**Utilities and bank charges:** it was expressed that schools are non-profit making entities, therefore they should not be charged commercial rates by SEC or SWSC. The ministry needs to assist schools in this regard.

**Value Added tax:** schools submitted that operational costs have escalated beyond their control due to the introduction of VAT. Fundraising programmes: it was submitted that

schools should establish parents-teachers associations (PTAs) for fundraising purposes in order to reduce their operational costs.

**Support staff:** stakeholders proposed that the support staff in schools should be absorbed by government. It transpired that schools flouted labour laws by either underpaying the support staff or being in salary payment arrears due to diversion or lack of funds, particularly small schools. This submission, however, may be unfavourable as it would mean an increase in the wage bill whilst government intends scaling down the size of the civil service.

**Introduce book rental:** schools should consider introducing a book rental system. However, the frequent change of books defeats the concept of reducing costs.

**Agricultural projects:** it was suggested that schools with enough land, and those on Swazi Nation Land should be encouraged to embark on agricultural projects to supplement their feeding scheme.

## Why poor quality education?

In their qualitative findings, on visibility of inspectors, the team requested for the visibility of active education inspectors in all schools, as this impacts positively on the improvement of the education system.

It was revealed that the department was understaffed in terms of personnel, and the shortage of transport made it difficult for them to carry out their duties effectively and efficiently.

Due to shortages of accommodation, it was further gathered inspectors are

not fairly distributed across the regions. The hardest hit regions are Lubombo and Shiselweni as accommodation is scarce in these regions.

## Performance

On performance management system (PMS) it was observed that the introduction and enforcement of a performance management system in schools would help in improving service delivery. It was also observed that the underperformance in some schools is due to the extended absence of head teachers.

## UNISWA MATH, SCIENCE GRADUATES UNFIT TO TEACH

On employment of qualified teachers it was gathered that schools have been flooded with under qualified teachers who are unable to deliver their mandate.

The departments mostly affected are Mathematics and Science, Design and Technology, Information Communication Technology (ICT) disciplines. The current Science and Mathematics graduates produced by the University of Swaziland are not only difficult to retain as teachers, but are not entirely suitable for teaching as they do not have teaching qualifications.

The ministry has initiated consultations with UNISWA to introduce Science and Mathematics degree teaching programmes for building capacity in these subjects.

## Engaged

In addition, the University of Botswana has been engaged to partner with the Swaziland College of Technology (SCOT) which is working towards becoming a university, for the introduction of D&T degree programmes. There are also ongoing bilateral discussions with the Japanese government on engaging Japanese teachers in schools in the interim.

**Repeating pupils:** government must introduce a policy to address the issues of repeating pupils under the OVC programme.

**School uniform:** it was submitted that schools must have one basic uniform instead of having different uniforms (e.g. uniform for Monday, Tuesday, etc).

Continued on Page 8, 14



# Monetary Policy Statement

## 23 September 2016



On 23 September 2016 the Central Bank of Swaziland (Bank) with the Monetary Policy Consultative Committee (MPCC) held a meeting to consider the appropriate monetary policy stance for the Bank.

Considering domestic, regional and international economic conditions and pursuing its price and financial stability mandate, the Bank decided to keep the bank rate unchanged at 7.0 per cent.

The bank notes that inflation outcomes took a negative path in August. After two successive months of decline, inflation outcomes came at 8 per cent from 7.4 per cent in July, a 0.6 per cent rise. The bank considers the increase in inflation as temporary. Salary increments above average inflation contributed significantly to the inflation outcomes. Further, food inflation also contributed to the inflation increase by coming in at 17.4 per cent in August 2016, about 2 per cent higher than observed in July. Government policy that restricted food imports in the midst of acute shortages in the country was a recipe for local suppliers to increase food prices. Supportive government policies for the importation of food items would help alleviate pressure from food price inflation in the near term.

Further supporting the Bank's monetary policy decision was the improvement in the inflation outlook. Inflation

projections for the rest of 2016 have improved by 0.4 per cent from an average annual rate of 7.7 per cent to 7.3 per cent in September 2016 forecasts. The outlook is improving due to the strengthening of the Lilangeni against other currencies and low oil prices. The volatility of the exchange rate and food shortages though remain key risks to the inflation outlook.

The monetary policy stance should be seen as supportive to growth in credit extended to Businesses which has seen a turnaround from falling to attain 2.8 per cent increase in July 2016. Such support to business sector is critical particularly given the revised projections of -0.6 % economic growth for 2016. As at 16th September 2016, the country's Gross official Reserves amounted to 3.6 months of import cover. Fiscal stability remains a threat to the level of reserves and the exchange rate parity with the Rand, which is critical in supporting the Bank's monetary policy stance.

The Bank will continue to monitor the developments and will act accordingly to fulfil its mandate of price and financial stability cognizant of economic growth. The downward inflation path has been attained by earlier implemented increases in the discount rate.

The effective date for this bank rate (7.0 per cent) is 24 September 2016.

**M.V SITHOLE**  
GOVERNOR



# WALKING THE TALK

FROM PAGE 6

**O**n the provision of basic infrastructure the team recommends that government should ensure that before opening a school for use it has proper infrastructure, learning and teaching aids, resources, and relevantly qualified teachers.

Moreover, government must intensify its capital projects programme for schools.

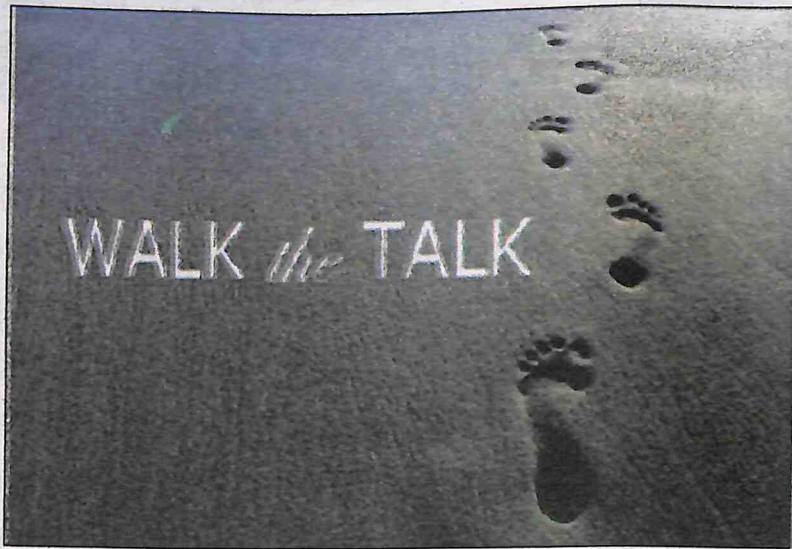
Regarding the visibility of inspectors in schools government should conduct organisational review of the inspectorate department to determine their staffing needs.

Furthermore, government should provide the necessary material resources such as accommodation and transport for proper execution of their duties. Relating to the performance management system, the ministry is encouraged to introduce and enforce a performance management system to improve service delivery.

With respect to employment of qualified teachers, the ministry is encouraged to pursue the initiative of introducing a Mathematics and Science teaching degree programme at UNISWA while on proper placement of qualified teachers the teaching service commission (TSC) is advised to desist from hiring under qualified teachers to avoid compromising the quality of education; on the regulation of mushrooming sub-standard higher education institutions the ministry must establish the Swaziland Higher Education Council. Regarding the support staff, government should consider creating a special account in which support staff salaries would be deposited to avoid the diversion of these funds for other schools' needs.

This will further accommodate small schools which have difficulty in remunerating support staff throughout the years.

On open days these should be made compulsory for all public schools in order to keep pupils' progress on check. Parents should also be encouraged to visit schools anytime to monitor pupils' progress.



On schools curriculum, the ministry should review and improve schools curriculum to be in line with the Southern African Development Community and international standards. In addition, universities and colleges-curricular has to be constantly reviewed for relevance, quality and market needs. Hardship allowances, on these, government is advised to pay the hardship allowances to teachers working in remote rural areas under conducive working environments.

However, a proper definition of hardship should be put in place and the guidelines governing the allowance should be formulated. Coming to timely payment of grants, the ministry should give schools deadlines for the submission of required documents for processing payments of funds and it is recommended that the process be started as early as December in order for the ministry to submit to the ministry of finance in time.

With respect to the use of electronic media in teaching and learning, the ministry should introduce the use of electronic media in schools by collaborating with the ICT ministry. Donors should also be approached to donate the necessary multi-media facilities in schools.

With reference to cluster schools, the ministry must introduce and strengthen the cluster schools concept throughout the country to encourage the sharing of costs, such

as transport, library facilities etc.

Relating to the building of regional warehouses; the ministry is encouraged to continue with the building of warehouses in all the regions.

On utilities (electricity, water) and bank charges, the ministry should consider negotiating with SEC, SWSC for schools to be treated as non profit making entities.

Banks should be approached for non-commercial rates for schools. On the issue of VAT, the ministry should engage the ministry of finance and SRA with a view to amend the First Schedule to the VAT Act to include or make all key or core educational materials to be tax exempt.

Regarding fund raising programmes, parents-teachers associations should be introduced in all public schools for purposes of fund raising projects. On regulation of frequent change of books, the four year book life span should be adhered to and enforced by the ministry. Inspectors should be discouraged from writing schools' textbooks, as this is viewed as a contributory factor to the frequent change of books.

Government must formulate a policy governing the writing of school books to avoid cases of conflict of interests. On agriculture projects schools should be encouraged to embark on agricultural projects to supplement their feeing scheme, and for book rentals the schools must encouraged this to minimise costs.

## Team calls for checks and balances to ensure accountability

**T**he task team further suggested the introduction of checks and balances to ensure accountability and transparency in the operation of schools.

They made these submissions: Participative budgeting process; it was submitted as a must that head teachers should involve departmental heads, and school committees in the budget preparation process.

Presentation of regular financial reports; it was submitted that parents should be regularly updated on schools' financial reports. Parents-teachers meetings; schools should sanction regular parents-teachers meetings to bring the parents on board on schools' operations. Financial management training; it was submitted that head teachers should undergo extensive financial management

training courses rather than a once-off short one week training. Schools were encouraged to comply with the Schools Accounting Regulations of 1992. Annual audits; the ministry was requested to conduct yearly or quarterly audits in schools in order to assist head teachers on financial management to avoid issues of misappropriation and/or embezzlement of funds. Employment of bursars; government was requested to consider employing bursars in schools who will be responsible for the schools financial management. Signing of blank cheques; head teachers and school committee chairpersons were advised to stop signing blank cheques. Schools development plans; schools were encouraged to develop and comply with schools development plans.

## SPEAKING LANGUAGE OF THOSE NUMBERS

**B**ased on the findings and observations, the task team concluded that, on top-up fees, government should fund all schools core expenditure items and further allow gainfully employed parents/ guardians who are willing to pay top-up fees to do so.

Regarding the confusion around top-up fees, the ministry should explore strategies of managing the impasse by way of complying with the FPE Act of 2010 or by amending it accordingly. On school differences, schools should be zoned and allocated resources accordingly.

The ministry should conduct a survey of all schools so as to determine available resources and infrastructure against their needs. On reasons for top-up fees, government should annually factor in the inflation rate in the FPE and OVC grants. Government should undertake reviews of the grants every after five years. With respect to the definition of OVC the term OVC should be redefined

(i) orphaned child and (ii) vulnerable child or child who is both orphaned and vulnerable.

The screening of the children must be restricted to the school administration (head teacher, regional education officer, and school committee) to avoid abuse

of the fund. The DPM's office should assist by conducting proxy means tests and ensure compliance to the dictates of the fund. With reference capital project government should intensify its capital projects' programme for schools. Current government contribution in primary schools, government should purchase good quality stationery which will last the child for a year. Relating to the adequacy of top-up fees, the ministry should review the FPE fee structure and incorporate additional items such as building fund, SNPF, transport, etc.. Secondly, a comprehensive fee structure for the OVC grants should be formulated as it is the case with the FPE.

On the envisioned and ideal free structure, as the government funding is per child, small schools are disadvantaged in terms of gross revenue.

These require special attention to operate efficiently. Staggering the implementation of the envisioned ideal fees, by 2015/16 (short term) use minimum fees for all schools. In 2017/18 (medium term) government is advised to implement the partial zoning which accommodates the needs of small and rural schools. Finally, in 2019/20 (long term) government will allocate funds as per school category.

## Way forward: offer FPE to destitute pupils only

**T**he task team recommended that government should return to the drawing board and redefine the concept of OVC and this would enable government to have a manageable number of OVCs who will be deservingly benefit from the OVC grant.

Currently, the grant is not sustainable, and vulnerable to abuse, as some of its beneficiaries have parents that are gainfully employed.

"In this regard, it is suggested that government considers offering free primary education to destitute pupils only, and allow affording parents to pay for their children."

The team further noted that evidence from a growing number of countries in all regions of the world demonstrates that the increasing

investment in education should be a priority to safeguard both economic growth and human welfare, based on this assertion, government should consider all schools' core expenditure costs to eliminate top-up fees. Parents/guardians who are willing to pay for their children's education should be allowed to do so.

This will help eliminate the dependency syndrome which is prevalent amongst the citizens of Swaziland. It is recommended that Section 29 (6) of the constitution on FPE be amended accordingly.

Government's primary focus should be on basic education as it is crucial to build a strong foundation for children's development as opposed to tertiary education. Government should advocate for

equity in all schools by providing proper infrastructure, and roads leading to schools should be manned for easy access. Teachers should be provided with conducive working environments, with access to all teaching and learning materials.

This should apply to all schools despite their geographic locations. This will further help in eliminating congestion in urban schools and pupils' migration to South African schools.

Teachers training colleges need to be strengthened in terms of human capital development, and the curriculum must respond to market needs. The curriculum should be competency based and encompass pre-vocational subjects that help unearth practical skills from pupils.







**Pushing the Limits**

**8<sup>th</sup> October 2016**

# KING'S MARATHON 2016

# Register Now!

Here is How to:

## ONLINE REGISTRATION:

- Step 1. Visit the Swazi Slojo's website at [www.swazislojos.com](http://www.swazislojos.com)  
Click "Register Now!" button or visit SNPF's Facebook page at [www.facebook.com/MySNPF](http://www.facebook.com/MySNPF) and click "Sign Up"
- Step 2. On the events page choose Imbube Marathon. Click "Register Now!"
- Step 3. Choose a race option then choose a race category.
- Step 4. Click "ADD TO CART"
- Step 5. Click "CHECK OUT"
- Step 6. Enter your personal information
- Step 7. Place an Order
- Step 8. Make payment to the Race account.

## MANUAL REGISTRATION:

- Step 1. Collect and fill in a Registration Form.  
Race Registration forms are available at the following locations:
  - SNPF branches; Siteki, Manzini, Mbabane, Nhlangano, Piggs Peak and Matsapha.
  - Eye Clinique ; Mbabane and Manzini
  - Penrose Mbabane
  - Happy Valley Hotel - Ezulwini
- Step 2. Make your payment to the Race Account on the Registration Form.
- Step 3. Attach your Proof of Payment (POP)  
Return to any of the locations mentioned above.

## GROUPS, CORPORATES AND/OR ATHLETIC CLUBS REGISTRATION:

- Step 1. Download the Group Registration Form (GRF) at the following link [bit.ly/ImbubeGRF](http://bit.ly/ImbubeGRF)
- Step 2. Fill in participants details.
- Step 3. Make payment to the race account.
- Step 4. Send Proof of Payment (POP) and completed electronic file to [info@snpf.co.sz](mailto:info@snpf.co.sz)

## RACE ACCOUNT BANKING DETAILS:

FNB • Account Name: SNPF  
Account No.: 62023844906  
Branch: Manzini Swaziland • Branch Code: 282064  
Ref: Name & Race



**Enter Online: [www.swazislojos.com](http://www.swazislojos.com)**

**Online Registration closing: 5<sup>th</sup> Oct**  
**Race Start Times:**

42.2 Km	05:30am	E100	Mavuso Stadium
21.1 Km	06:00am	E75	Somhlolo Stadium
10 Km	07:00am	E50	Prince of Wales Stadium

Contact Details: Debbie Hawley 7607 2926 Mlungisi Dlamini 7688 6069 Dudu Dlamini 7602 0536



# Mandoza buried next to Zulu, Flabba, other icons

**J**OHANNESBURG - As the nation prepares to bid a final farewell to kwaito legend Mandoza, it has emerged that his final resting place is alongside other fallen icons.

Mourners yesterday afternoon made their way to Westpark Cemetery following an emotionally-charged funeral service for a person many have described as a "hero."

So it is only fitting that Mandoza be laid to rest next to other SA heroes including racing car driver Gugu Zulu who died two months ago, rap-



**CEMETERY:** Mandoza will be laid to rest next to other icons.

per Flabba, Simba Mhere, Baby Jake and Eddie Zondi.

Speaking at Mandoza's funeral ser-

vice, his widow, Mpho promised to keep her husband's legacy alive and thanked the nation for the overwhelming support she has received during this difficult time.

"It's been 18 years now, I love him and I will love him till I die.

**Send**

I know he will send me a ball of fire from heaven and I will raise our children," she said.

The family and other mourners are currently preparing to lay kwaito's 'grootman' to rest.

**TMG DIGITAL**



**18 YEARS:** Mandoza's widow, Mpho Tshabalala, speaks about her late husband at the funeral service.

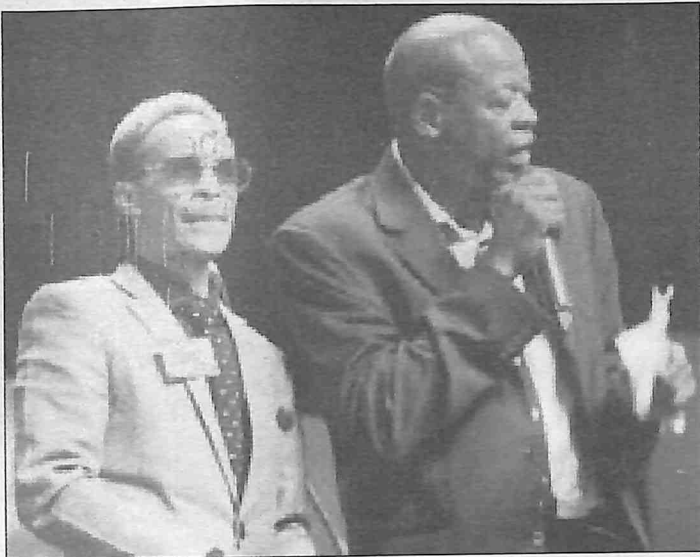
**'I still love him, I'll love him till I die'**

**J**OHANNESBURG - Mpho Tshabalala, the widow of singer Mandoza, told his funeral service in Soweto yesterday that she had thought he was a "thug when she had first met him.

But after 18 years she still loved him. "I'll love him until I

die. He raised amazing kids with me," she told a packed Grace Bible Church.

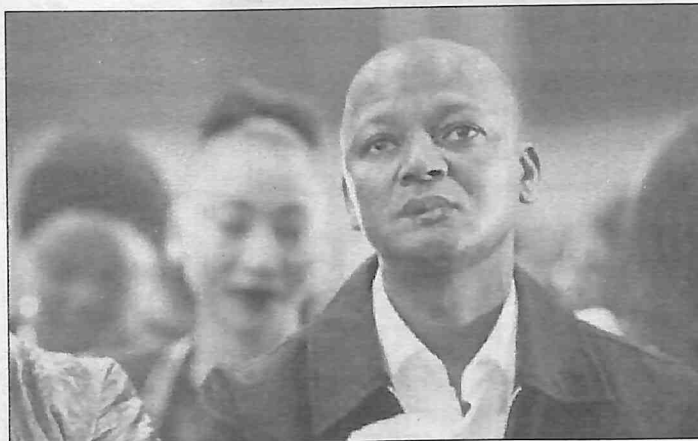
Tshabalala introduced their four children, three sons and a daughter, to the crowd, telling them she would not be raising them alone because South Africa would help her to do so. **eNCA**



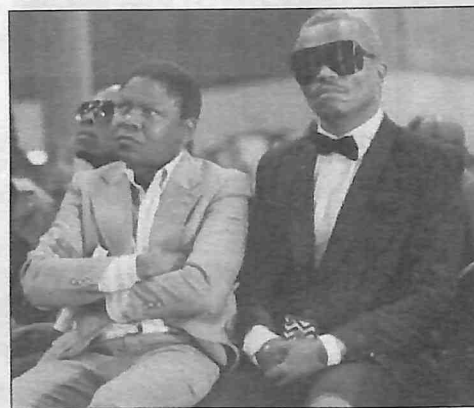
**BOSS:** Mandoza's Manager Kevin Ntaopane and poet Mzwakhe Mbuli addressing mourners.



**PERFORMANCE:** Nkalakatha Records first signing, Pascal, performs a tribute for Mandoza.



**BROTHER IN MUSIC:** Musician Jakarumba (right) was also there.



**TRENDY:** TV and radio personality Somizi Mhlongo (right) amongst mourners.



**ALSO:** Musician Pitch Black Afro was spotted at the service.



**IN SUPPORT:** Musicians Mdu The Godfather and Sbu Maloya conversing during the service.

## 'I will come back to the SABC stronger'

**J**OHANNESBURG - "I am stress free", former SABC Chief Operating Officer (COO) Hlaudi Motsoeneng told mourners at Mandoza's funeral on yesterday.

"I hear people saying Hlaudi is stressed. Hlaudi is stress free. If I was stressed, I wouldn't be able to deliver what I want to deliver. Maybe you are stressed yourself because Hlaudi is delivering." Motsoeneng has been mum following the dismissal for his application for leave to appeal against a ruling to set aside his appointment as the COO at the public broadcaster.

He said it was not the first time he was forced to leave the SABC promising that he would come back to the public broadcaster stronger. "When people were saying Hlaudi is out, you can't decide

for my future. If I leave the SABC, it will not be the first time I left the SABC, and I became stronger and stronger." Motsoeneng said he had delivered as the COO of the SABC. He said during his tenure, ordinary workers at the SABC were paid earnestly. He said he was happy to go back to the SABC as an ordinary worker.

"When I was born I was an ordinary. I want to make sure that ordinary delivers. It doesn't matter what position I am occupying. When SABC dismissed me it was because I was empowering workers."

### Ordinary employee

On Tuesday, Motsoeneng reported for duty at the public broadcaster an "ordinary employee," after the

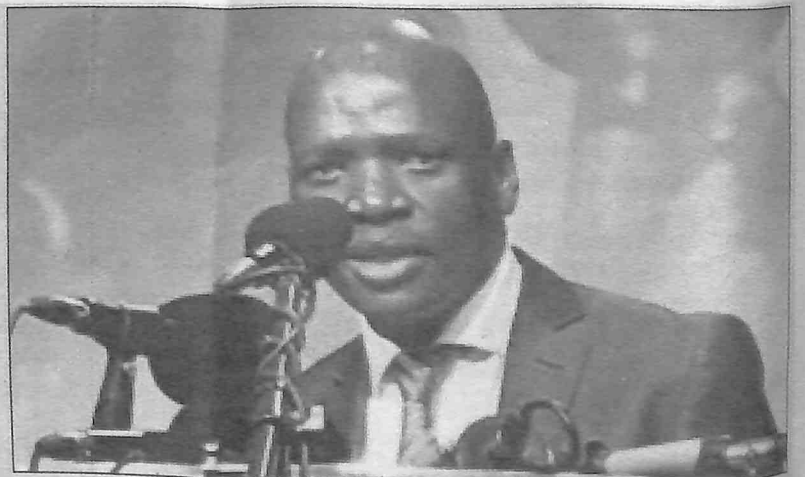
Supreme Court of Appeal rejected his bid for leave to appeal against a High Court ruling that set aside his permanent appointment.

"He tended to his services this morning," his lawyer Zola Majavu told News24 at the time.

The SABC board then recommend to Communications Minister Faith Muthambi that she appoint former COO Hlaudi Motsoeneng as acting COO until December.

This comes after Public Protector Thuli Madonsela found in a report released in February 2014 that Motsoeneng lied about his qualifications when he applied for the post of COO, that he hiked his salary from R1.5m to R2.4m in one year, and purged senior staff.

Despite these adverse findings, Muthambi confirmed his permanent appointment by the board.



**STRESS FREE:** Former SABC Chief Operating Officer Hlaudi Motsoeneng. (News24)

In November 2015, the Western Cape High Court found Motsoeneng's appointment was irrational and unlawful and set it aside. The DA brought the application. The DA got a court order forcing the SABC to hold a disci-

plinary hearing against him, but he was cleared of the charges in December 2015. On May 23 this year, Judge Dennis Davis dismissed his application for leave to appeal. Motsoeneng then approached the SCA. **News24**



# PREGNANT MOM MAULED BY DOGS BATTLES TO SAVE BABY

By Ackel Zwane

**A** Ngwane Park woman, niece to traditional music maestro Mshikishi Mndzebele, mauled by vicious dogs last July may give birth anytime but is battling to save the baby while she undergoes operations twice every week at the Mbabane Government Hospital.

The dog owners, a Fakudze family of Ngwane Park Extension near Winners Chapel only came once to visit her a day after their dogs feasted on Thembisa Maphosa and they dropped a mere E100. Since then, they have not even bothered to make follow-ups on her condition. The dogs have also not been put down by the Manzini municipality nor has the municipality visited Maphosa, 26, who has and still continues to nurse her multiple injuries in the hospital bed with only her grandmother to provide support and prayers.

A delegation of two elderly men arrived on the Saturday, the day after, to comfort her (*kutolila*) having been sent by the head of the homestead. She could not identify them because her face was completely covered in bandages but her grandmother says they only waited at the aisle and produced a E100 note before returning to where they had come from. They said it was money for groceries. They did not leave contact numbers or their identities.

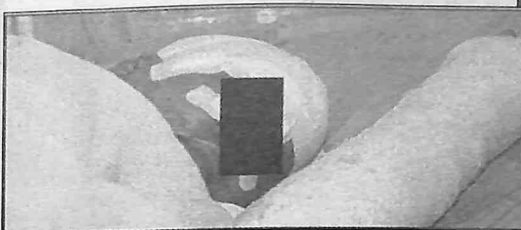
Doctors began demanding clearance medical papers for the dogs that they were free from rabies but it was only after she had completed the rabies prevention medication that the papers were sent to the hospital and she could not say whether they were authentic. "Doctors started me on the medication in fear that I might be infected with the disease and also to try and protect the baby from further infection."

## Medication

She added that doctors were continuing to give her other medication to protect the child being affected by her own treatment. They had been trying to put her through caesarian birth but were hesitant as she also goes for operation at the theatre twice a week to clean the gushes of wounds all over her head and face.

On Tuesday the doctors had wanted to operate her to save the baby but changed the approach saying they would rather apply other medication to induce normal birth because already patches of flesh are to be removed from other parts of the body to fix her face and head. They told her many incisions in her body would not be good for the baby.

It was that fateful Friday of July 1 that Thembisa went to purchase household items when a pack of vicious dogs came from the Fakudze homestead and attacked her while she was talking on her mobile phone. She had gone to Ngwane Park to visit a friend and was not



familiar with dogs that are left by their owners to attack passersby. This was the view held by neighbours because on the day the gate that is always locked was left open. By then it was already beginning to be dark at around 6pm, being winter.

It was reported the dogs ran towards her and rolled her on the ground feasting on her flesh from all sides. Her entire body is now covered in wounds and it was only a miracle that the baby survived inside her to this day.

As she screamed for help, people from the neighbourhood came to try and save her but the dogs would not let go having tested blood. It was long after that the dogs let loose the grip but extensive damage had already been caused on her body, sobbing close to lifelessness. As the neighbours tried to help, the dogs were also on the attack to anyone who came closer, this is according to eye witness accounts.

It was only around 8pm that she arrived at the Raleigh Fitkin Memorial Hospital but had to be hastily transferred to Mbabane Government



Hospital given the gravity of her injuries. Efforts are also being made to have the matter reported to the Human Rights Commission of Swaziland to establish whether the rights of the citizen were not violated in the attack, so are the rights of the unborn child.

## MPs now free to move private members motions

By Sabatha Dlamini

**F**inally, Members of Parliament would have an opportunity to move their private member's motions after having been suspended for a while in favour of government business.

Clerk to Parliament Ndvuna Dlamini, said on Monday, all members were urged to attend an afternoon sitting without fail. Dlamini said he was directed by the Speaker Themba Msibi that the House would resume its business on the day. He said the Order Paper, which is the agenda for the day, reflects that they would be tabling of Sessional Committee Reports, tabling of Subordinate Legislation and Private Member's Motions.

The private member's motions were suspended in order to give priority to the government business, which included tabling and debating of Bills that were brought with a certificate of urgency. These Bills were mostly those that needed to be amended in order for the country to be reconsidered and have its status reviewed in the United States controlled Africa Growth and Opportunity Act market. This is the market in which the country's textile companies sold their products.

Meanwhile, Dlamini reported that he was directed by Senate President Gelane Zwane to inform all senators that Senate would be sitting as well on Monday and senators should attend without fail.

## Human trafficking victims have no home in SD - Survey

Stories by Sandile Nkambule

**H**uman trafficking victims have no home where they can be kept in Swaziland hence they find themselves being in police custody.

While in police custody (not under arrest) they find themselves being robbed of their freedom while perpetrators of the crime enjoy their freedom after having been released on bail.

These were some of the findings made by visiting Michael Passarelli, the Project Director for Shelter and Heal Heartland Alliance International, following a survey he conducted on human trafficking in the country.

According to Passarelli, cases of victims of human trafficking should be prioritised by the country's Judiciary as part of his findings were they drag for far too long in courts, resulting in perpe-



**HUMAN TRAFFICKING ISSUES: Principal Secretary at the Prime Minister's Office Victor Nxumalo flanked by Michael Passarelli from Heartland Alliance International and Nompumemelo Lukhele of the Human Trafficking Department under the Prime Minister's Office during the presentation of Passarelli's findings on human trafficking in Swaziland at the Prime Minister's Offices yesterday. (Pics Sandile Nkambule)**

trators of the crime fleeing to other countries with the cases not seeing the light of day.

"During the survey, I assessed the area on protection for victims of human trafficking and my findings were there is no home for victims with most finding

themselves in police custody. This is a very serious challenge which should be looked into," he said.

With prosecutors from the Directorate of Public Prosecution's (DPP) office present during the media briefing,

Passarelli also touched on the issue of cases that are not well prosecuted in the country's courts which sees human traffickers getting away with it.

He said Swaziland was amongst the countries that were on the watch list in as far as human trafficking was concerned. As compared to other countries in the African continent, Passarelli said Swaziland was a source and a transit point for human trafficking as a number of cases have been reported in the country.

There is a need to also look into improving identification mechanisms of human trafficking cases.

The findings were presented by Passarelli before Principal Secretary at the Prime Minister's Office Victor Nxumalo and head of Human Trafficking Department at the PM's Office Nompumemelo Lukhele.

## HUMAN TRAFFICKING CAUSE FOR CONCERN - FORMER SENATOR

**T**handi Shongwe says human trafficking has now become a serious cause for concern in the country.

Shongwe, from the Forum for African Women Educationalists in Swaziland (FAWESWA), said most people are not aware of human trafficking hence the need for government to sensitise the public about identification of human trafficking cases.

Speaking in an exclusive interview with this newspaper after the presentation of findings by Michael Passarelli on human trafficking in Swaziland,

Shongwe said they have as an organisation been creating awareness about such cases.

"A lot of people do not realise they have been trafficked hence they silently suffer and a lot of cases are out there yet they have not been reported," Shongwe said.

Citing cases of internal trafficking, Shongwe made mention of cases where a young woman is taken for marriage by a man who pose as her lover, with the parents not even knowing that the woman married, in most cases through the Swazi customary *teka* system.



**CONCERNED: Former Senator Thandi Shongwe from the Forum for African Women Educationalists Swaziland (FAWESWA) expressed concern on human trafficking in the country.**



### WORDS OF WISDOM

To win convincingly, you ought to do it without fighting. More often than not, the enemy is in your head!

#### FOR SALE

- Plots
- Thubungu 2750m2 Plot E695,000
- Pine Valley 5000m2 Plot E500,000

#### Flats

- Manzini 16 High End Flats fully occupied E10M

#### Houses

- Ezulwini E 3.5M
- 4 bedroom house, double garage, 2 1/2 bathrooms, self contained cottage with kitchen and two bedrooms, bathroom.

#### WANTED

Residential property in Mbabane and Manzini.

+268 7 868 7550

**!WARNING!**

Everything we Touch turns to SOLD!



# SD FAST TRACKING TOWARDS 2022

● As state-of-the-art Royal Science and Technology Park is 98 percent complete at Phocweni

● First world facility part of His Majesty's dream to see country counted amongst fast developing states in the African continent

By Sandile Nkambule

By the year 2022, Swaziland will be renowned internationally for the swiftness in exploring science, technology and innovation as means to increase the country's economic growth and capacity by developing a knowledge based economy and infrastructure, thus substantially alleviating poverty.

As part of His Majesty the King's vision to have the country attaining the first world status by the year 2022, the Royal Science and Technology Park at Phocweni is now about 98 percent complete. The state-of-the-art facility, that has been built to reach the world standard,



**ROYAL ENTRANCE:** The Royal Science and Technology Park is almost complete and ready for operations at Phocweni. This is the main entrance of the state of the art facility. (Pic: Sandile Nkambule)

is now a major attraction with its eye catching face at Phocweni, with the main entrance crowning it all.

Visited this week, workers were found only doing final touch-ups with the facility having been well fenced and secured.

Chief Executive Officer, Vumile Dlamini, was reported to be out of the country and could not give more details as regards the opening of the facility when sought for further details this week.

The Royal Science and Technology Park (RSTP) is a public enterprise created through the Act of Parliament. The function of the RSTP is to foster the conception of inventions and facilitate their patenting and help knit various elements of the R&D cluster together.

RSTP will provide a focal point for research, facilitate the links between research and industrial communities and stimulate the development of knowledge-based businesses through the incubation of techno-preneurship and high-tech enterprises.

There are two divisions of the RSTP, these being the Biotechnology Park and the Innovation Park.

The Royal Science and Technology Park is developed to link education and training with the field of work with emphasis on research and development to support business enterprise. Part of its objectives is to lay the foundation for the development of a knowledge economy and also seeks to develop infrastructure to facilitate the development of science, technology and innovation through research and development in the economy.

RSTP will foster the conception of inventions and facilitate their patenting and will help knit

various elements of the R&D cluster together.

The RSTP will also serve as a training base for persons with new, innovative skills and provide them with the environment to experiment on new technologies. Identifying potential investors in high technology in collaboration with Swaziland Investment Promotion Authority (SIPA) and inculcating a culture of entrepreneurship among Swazi graduates would be a major occupation of the RSTP. The park will facilitate specially promoted research in response to national priorities and develop strategies for the development of human resources.

## Situated

The Biotechnology Park falls under The Royal Science and Technology Park (RSTP) which is situated at Nokwane and it covers a total area of 159 hectares, with an industrial area size of 70 hectares, residential area size of 20 hectares which will accommodate RSTP employees and the remaining area size of 69 hectares for the service centre, cultural village, R&D, parks and roads.

The Park is a "one stop facility" that creates an enabling environment to the investor wishing to settle within the Royal Science and Technology Park.

Biotechnology can be defined as the controlled and deliberate manipulation of biological systems (whether living cells or cell components) for the efficient manufacture or processing of useful products.

Biotechnology is technology based on biology - biotechnology harnesses cellular and biomolecular processes to develop technologies and products that help improve lives and the health of the planet.

## MP CHECKS ON SIPA CLEANERS

By Ackel Zwane

A legislator yesterday morning paid courtesy call on Swaziland Investment Promotion Authority (SIPA) who have an axe hovering over their head by Chief Executive Officer Phumelele Dlamini.

Sources said the legislator had come to find out whether the CEO had continued with summons to have the cleaners appear before her to answer on who was leaking information concerning their grievances to the media. It was gathered that the legislator had also promised to liaise with the chairman of SIPA board of directors with a view to find out if the CEO was still harassing the cleaners even after the matter had been reported not only to the board but also to Commerce and Trade Minister Gideon Dlamini.

On Thursday, the CEO issued letters to the employees calling them to her office for the witch-hunt. However the cleaners did not heed to the letters because the only time they signed contracts with SIPA was in January 2014 and it was only for three months with only one three months extension. However, the parastatal had continued to engage and pay the employees without contracts and the CEO went further to inform them their employment would end on October 31. It was only last week that they delivered to the board 17 grievances against the

CEO, which included complaints about harassment and intimidation. The cleaners say they will not be subjected to any hearing as though the organisation honoured its obligations regarding their employment.

It was for the second time they defied her summons on Thursday following they had also been required to report to her one-by-one on Wednesday after she had made available transport to ferry them from the Mavuso Trade and Exhibition Centre in Manzini to her office in Mbabane.

Apart from the 17 grievances, the other staff members based at headquarters also submitted to the board 36 grievances. The cleaners, however, are at cross-roads whether to refer to their 17 issues as grievances because they do not have contracts with the SIPA but continue to do work such as other duties over and above their original job descriptions. Members of Parliament have also voiced their concerns about the modus operandi of the CEO with Minister Dlamini saying workers had every right to express themselves on what affected their work in the workplace. "So far we have not heard anything from the CEO but continue to defy her summons for fear of victimisation. We shall continue reporting to work and taking up our duties as normal but we hope the board will come to our rescue," said a cleaner at Mavuso yesterday afternoon.

Tel: 2505 6683  
Cell: 7632 9881  
Email: exclusivfurnitures@swazi.net

EXCLUSIVE FURNITURE

Hyatt Centre - Shop #1  
Mapheka Str. - Manzini,  
Opp G.M Motors



Global University  
College

INTAKE  
2017  
NOW OPEN



IN AFFILIATION WITH  
City University  
College of  
Science & Technology  
LUSAKA ZAMBIA

Like Us on Facebook  
Tel: 2505 7409  
Fax: 2505 6827  
WHATSAPP: 76857757  
Emergencies: 76057533

### PROGRAMMES ON OFFER

SCHOOL OF EDUCATION  
DIPLOMA IN SCIENCE EDUCATION  
MATHEMATICS AND PHYSICS  
BIOLOGY AND CHEMISTRY  
GEOGRAPHY AND BUSINESS STUDIES  
GENERAL  
DIPLOMA IN PRIMARY EDUCATION

### POST GRADUATE QUALIFICATIONS

POST GRADUATE DIPLOMA IN TEACHING METHODOLOGY

### SCHOOL OF HEALTH SCIENCE

CERTIFICATES IN PSYCHOSOCIAL COUNSELING  
DIPLOMA IN OCCUPATIONAL HEALTH SAFETY

### SCHOOL OF BUSINESS STUDIES

PROJECT MANAGEMENT  
SECRETARIAL AND OFFICE MANAGEMENT  
BANKING AND FINANCE  
MARKETING  
PURCHASING AND SUPPLY MANAGEMENT  
HUMAN RESOURCE MANAGEMENT  
BUSINESS ADMINISTRATION

REGISTRATION IN PROGRESS  
BRING RESULTS AND APPLY  
Email: info@globaluniversity.co  
Website: www.globaluniversity.co  
Website: www.city.ac.zm

### SCHOOL OF COMPUTER SCIENCE

CERTIFICATES IN ICT  
DIPLOMA IN ICT

### DEGREES

BACHELOR DEGREE IN COMPUTER SCIENCE  
BACHELOR OF COMMERCE DEGREE  
MASTERS IN BUSINESS LEADERSHIP







GOVERNMENT OF SWAZILAND



50  
YEARS

Empowered lives. Resilient nations.

## Terms of Reference Individual Contract

<b>Post Title</b>	Resilience Strategy and Action Plan Consultancy
<b>Project</b>	Swaziland El Nino Drought Emergency Response
<b>Country of Assignment</b>	Swaziland
<b>Start Date</b>	15 <sup>th</sup> October 2016
<b>Duration</b>	30 days- spread from 15 <sup>th</sup> October – 16 <sup>th</sup> December 2016
<b>Supervision</b>	UNDP, Programme Specialist
<b>Background</b>	

Swaziland is one of the countries in southern Africa experiencing the severe impacts of the most powerful El Niño in 35 years. The El Niño has been prolonged by the concurrent impacts of climate change resulting in austere drought, prolonged dry spells, poor rainfall and very high temperatures resulting in a poor agricultural harvest especially for the staple crop, maize. Key sectors namely agriculture and food security, WASH, education, health and protection and energy have adversely been affected, while coordination institutional capacity to enable efficiencies have also been impacted.

The newly restructured National Disaster Management Agency (NDMA) requires organisational support to strengthen its coordination mechanisms in particular to curb the escalating El Niño drought impacts through the implementation of the emergency and early recovery (ER) components of the recently approved National Emergency Response, Mitigation and Adaptation Plan (NERMAP) 2016-2022. The NERMAP is a two-fold guiding road map with the first two years (2016-2017) designed for the emergency response to the impacts of the El Niño and the rest key to the support provided by UNDP in enabling early recovery plan and build resilience through mapping adaptation activities that are targeted at cementing sustainable development.

The UNDP is providing coordination and technical support services through the UNCT's efforts towards strengthening NDMA's humanitarian, resilience building and implementation of early recovering interventions as well as improving coordination in the management of the overall response.

The services of a Consultant are sought for the development of the Resilience Strategy and Action Plan to support the development of UNCT resilience programme in order to obviate the impacts of the El Niño-induced drought and other future shocks.

### Tasks and Responsibilities

Working under the leadership of the UN Technical Working Group and collaborating closely with NDMA, all Ministries, NGOs, and relevant organizations/stakeholders, the Resilience Consultant is expected to conduct research on best practice adopted internationally, regionally and in countries and:

1. Conduct an analysis on resilience related policies, programmes relevant to climate change adaptation and define the scope of resilience for the country;
2. Review the National Emergency Response, Mitigation and Adaptation Plan (NERMAP) 2016-2022 and other key national development documents, tracking the disaster occurrences and recovery trends and identification of the barriers to resilience in the country;
3. Identify ongoing projects and initiatives currently supporting resilience building of the vulnerable populations from a social, gender, technical and financial perspective;
4. Identify past present good practices in supporting resilience building that would need to be captured in the programme /framework;
5. Conduct consultation (data collection and validation) workshops on the disaster in the country and the socio-economic coping mechanisms employed at national, regional, and in particular community level for recovery;
6. Assess and analyse early recovery needs, local capacities and capacity-development priorities for recovery for medium term recovery and long term resilience building;
7. Identify areas of capacity building to improve the government's institutional capacity to improve programmes addressed to DRR, CCA and Food Security;
8. Identify key priorities for the medium-term promotion of diversification of agricultural production and community assets; capacity building for government and partners working on DRR, CCA, mapping of hazards and risks, monitoring, preparedness and response and support to scaling up of the existing social protection mechanisms, including elderly grants; orphaned and vulnerable children (OVC) grants and farming input grants;
9. Identify areas for improved inter-sectoral coordination with relevant suggestions for the implementation of identified improvements that are necessary;
10. Propose institutional arrangements for effective DRR and resilience coordination of the response and define roles of the stakeholders including the UN Agencies;
11. Develop the National Resilience Strategy and Action Plan with an M&E Framework through inclusive consultation with development partners, donors and government authorities, in the process, to track the delivery and impact of early recovery interventions;
12. Develop a Monitoring and Evaluation Framework complementing the Resilience Building Programme identifying key indicators including gender indicators to assess progress in the implementation of the programme and the impact achieved by the interventions. Sources of secondary data used in some of the indicators needs to be indicated (i.e. nutrition, health, crop production, gender etc.)

### Deliverables

Specify specific deliverables / expected results

The consultant is expected to develop a robust Resilience Strategy and Action Plan aligned with UNDAF and the GoS Policies on DRR and climate change and coherent with the NERMAP 2016-2022 in order to facilitate

UN's support to addressing the root causes of vulnerability.

1. Inception Report with an indication on how the assignment tasks will be undertaken together with timelines for specific milestones, 20th October 2016.
2. Draft Resilience Strategy and Action Plan and M&E Framework, 11th November 2016.
3. Validation of Draft Resilience Strategy and Action Plan and M&E Framework, 9th December 2016.

### Qualification and Experience

**Education:** Master's Degree or equivalent in Environmental Management, Environmental sciences, Social Sciences, Business Administration, Public Administration, Economics or related field.

#### Experience:

- At least 10 years field experience in the field of DRR, Recovery, humanitarian assistance, emergency response with considerable experience in the field of early recovery and long term resilience building.
- Profound knowledge of Recovery, Resilience conceptual frameworks and/or DRR interventions through international organisations and ideally have undertaken similar assignments.
- Extensive experience at the national or international level in providing management advisory services, hands-on experience in design, gender programming, monitoring and evaluation of development, early recovery and strategies and resilience building strategies programmes and projects and establishing inter-relationships among international organizations and national governments.
- Knowledge and experience from disaster response operations, including missions in support of recovery planning is desirable.
- Experience working within the UN System, preferably in an operation UN Agency with humanitarian, DRR and recovery operations.
- Knowledge of institutional and policy frameworks on Swaziland as related to the project, institutional and policy issues on Disaster Risk Management, Early Recovery would be an advantage.
- Experience in the usage of computers and office software packages, experience in handling of web based management systems.

### Competencies and Critical Success Factors

#### Corporate Competencies:

- Demonstrates integrity by modelling the UN's values and ethical standards.
- Promotes the vision, mission, and strategic goals of UNDP.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

#### Functional Competencies:

##### Knowledge Management and Learning

- Promotes knowledge management in UNDP and a learning environment in the office through leadership and personal example.
- Actively works towards continuing personal learning and development in one or more Practice Areas, acts on learning plan and applies newly acquired skills.

##### Development and Operational Effectiveness

- Ability to lead strategic planning, results-based management and reporting.
- Ability to lead formulation, implementation, monitoring and evaluation of development programmes and projects, mobilize resources.
- Good knowledge of the Results-based Management Guide and Toolkit.
- Ability to implement new systems and affect staff behavioural / attitudinal change.

##### Management and Leadership

- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback.
- Consistently approaches work with energy and a positive, constructive attitude.
- Demonstrates good oral and written communication skills.
- Demonstrates openness to change and ability to manage complexities.

### Submission of Application

Interested and qualified candidates may submit their application together with a letter of interest and pertinent documents on-line at <http://jobs.undp.org>, or to the [registry.sz@undp.org](mailto:registry.sz@undp.org) or physically handed to the UNDP offices (5th Floor, Lilunga Building, Somhlolo Street, Mbabane) on or before 30<sup>th</sup> September 2016 marked as follows: **Resilience Strategy and Action Plan Consultancy.**

#### ADDITIONAL CONSIDERATIONS:

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are encouraged to apply.



# Housing minister meets Ezulwini Municipality

**Sandile Nkambule**

**H**ousing and Urban Development Minister Phiwayinkosi Mabuza has met the Ezulwini Town Board councillors led by its Chairman Busie Bhembe this week.

The minister's meeting with councillors follows a letter written by the Town Board CEO Vusi Matsebula where he pleaded with the ministry to invoke Section 27 of the Urban Government Act to resolve what he termed as unworkable situation that had arisen between his office and the council.

In an interview with Minister Mabuza, he confirmed having met the councillors as regards the current state of affairs within the municipality.

"We have met with the council concerning the matters you are asking me about, however one can state that the discussions are at a preliminary stage for now and we are yet to deal with the matter and reach its finality," he said.

The bone of contention is the recruitment of the council legal advisors, where it is understood that the CEO even before approaching council wrote a letter to the legal firm that was providing legal services and offered to extend their contract.

That move is said to have been

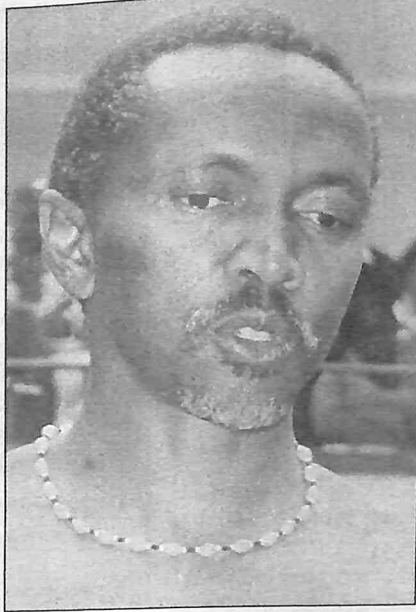


**WE NEED TO TALK: Ezulwini Municipality Chief Executive Office Vusumutiwendvodza Matsebula and Housing and Urban Development Minister Phiwayinkhosi Mabuza.**

shot down by council and has resulted in a standoff between the office of the CEO and council.

So serious is the situation that the CEO Matsebula wrote a letter to the Principal Secretary Clifford Mamba in the Ministry of Housing and Urban Development asking the ministry to intervene in the matter.

In his letter, he requested the ministry's intervention as per Section 27 of the Urban Government Act on the manner the Finance



Committee and the Council Board Chairperson handled the matter is recommending another legal advisor as opposed the previous advisor who had served for more than four years.

The previous legal advisor (S.V. Mdladla Attorneys) was recommended by the Management Evaluation team which, considered amongst other things, that the advisor had pending cases in court including that which involved the Municipality and one Derrick

● **Ezulwini Municipality CEO had written letter seeking ministry's intervention in its woes**

● **Issue of appointment of legal advisor amongst issues that have since divided municipality**

Dube, who is an employee.

During the procurement of legal services to the local authority, the CEO argues that during the Ordinary Council meeting held on March 29, 2016, the office reported that the outsourced legal advisor's contract was coming to an end and the office was of the view that since there were court cases that had dragged for a long time, the advisor was handling, it would be fair for council to continue with his services.

This, according to Matsebula, was more especially because he had exceptionally performed exceptionally over the past years.

## Need

However, Council felt there was a need to advertise and publicly invite bids from legal firms for the provision of legal services even if the legal advisor had performed well since this would be fair and the evaluation tenders would have stated if this was good a thing that could be rearranged.

"The office duly complied and advertised and requested for bids from local legal firms with only three submitting bid documents and the office conducted the evaluation of the bids and submitted same to the Finance Committee, in the evaluation report the current legal advisor who had been serving for the past four years was recom-

mended by the management evaluation team, but the Finance Committee recommended the second placed legal advisor (C.J. Littler Attorneys) for approval by council, a thing that happened in special finance committee meeting," the CEO stated.

Matsebula said this all happened while he was out of the country attending a Young Africa Leaders Initiative Conference in South Africa.

A clarification was sought by the Clerk through an email in light of the recommendations made by the finance committee, this according to the Matsebula was done more so because there was a pending case which had been dragging in court since 2014 that needed to be defended in June 21, 2016.

The matter in question is that of Derrick Dube vs the Ezulwini Town Council which according to the CEO is of utmost importance, not only to Ezulwini but to all municipalities since it would form as precedence.

The CEO stated that the situation at Ezulwini Town Council was no longer conducive hence the decision to ask for the intervention of the ministry by avoiding to go the urban government act route of implementing Section 27 in fear of destroying the working relationships.

## MINISTRY CALLS FOR REVISION OF FPE ACT 2010

**By Ackel Zwane**

**T**he ministry of education recommended that cabinet should revise the Free Primary Education Act of 2010 to incorporate expenditure items that were previously excluded and adjust fees with changes in inflation rate every five years. The ministry also offered a second option of cost sharing.

This is contained in the original report proposed by the ministry on cost of primary and secondary education in Swaziland for the period 2016 to 2030.

Based on the findings, three scenarios are presented as options that could be considered by government in addressing top-up fees issue.

The first is that government continues implementing the fee schedule outlined in the 2010 Act. Under this scenario, government can opt to continue issuing grants to schools in line with the current FPE fee schedule. This scenario assumes that the current FPE grant is adequate to meet the education needs of learners in the medium term.

Government would continue to disburse the grant per learner in line with current FPE fee schedule in two equal tranches issued during the first and second term. This would be possible following the submission

of information on the enrolled learners in each primary school.

The total grant that is disbursed to a school will continue to be determined by the enrolment. Advantages are that the total budget spent on the grant will not change much. Resources to finance this option are very likely to be available. It is the cheapest option for government.

Disadvantages are that the quality of education will be compromised; some schools will not cover basic needs for learners such as payment of utility bills; performance of pupils will drop as education inputs will not be adequate resulting in demotivated teachers; the illegal charging of top-up fees is very likely to continue resulting in enrolment rates decline, dropout rate increasing, especially amongst vulnerable children and competition rates declining; low enrolment school will continue to be disadvantaged.

## Grant

This is because the grant is also to a large extent determined by the school enrolment. The lower the school enrolment, the smaller the grant each school receives. This means that schools with potential to absorb more pupils in the future will not be able to develop or provide infrastructure and facilities.

These schools will not be able to

expand/diversify the curriculum; and more schools will fall in the debt trap as they will continue to borrow money from other sources.

The second scenario would be government revises the FPE fee schedule/package to incorporate expenditure items that were previously excluded.

This scenario attempts to address the issue of top-up fees by revising the FPE fee schedule.

It proposes a new fee structure that has additional expenditure items.

The assumption is that top-up fees are charged not because the grant is inadequate but because it is not comprehensive or does not cover all key expenditure items.

On implementation modalities, this scenario has two implementation options. The first option is that the state takes care of the full cost of education per learner. The second option is that a cost sharing mechanism is introduced as a way of protecting orphaned and vulnerable learners from dropping out of the school system due to financial reasons. The cost sharing will be between the government and par-

ent/guardians.

The cost sharing would not apply to schools with half or more than half of their enrolment being orphaned and vulnerable learners. This means in the former, government will provide 100%. The cost sharing will be as follows:

Category 1 schools- more than 50% or enrolment is OVC=100 government (no cost sharing)

Category 2 schools - 15% to 49% of enrolment is OVC=70% government; 30% parent/guardian

Category 3 - less than 15% of enrolment is OVC - 50% government; 50% parents/guardian.

These two options propose fees that are expected to be

adjusted with changes in inflation rate every five years.

The third scenario, revising school fees by adjusting for changes in inflation rate, which proposes that government revises the school fees by only adjusting the current FPE grant per learner for changes in inflation rate.

The current FPE fees are not influenced by changes in inflation rate. This means since the introduction of

*This is contained in the original report proposed by the ministry on cost of primary and secondary education in Swaziland for the period 2016 to 2030.*

Snip

the programme in 2009, the fees have been fixed. This scenario uses average inflation rate over the last six years. The average inflation rate over the last six years is 5.13.

On implementation modalities, there are two implementation options that could be considered by government under this scenario. Government can decide to implement the scenario with or without top-up fees. If government opts for the first option, she will disburse the grant per learner in line with inflation adjusted FPE fee schedule in two equal tranches issued during the first and second term.

This would be possible following the submission of information on the enrolled learners in each primary school. The total grant that is disbursed to a school will continue to be determined by the enrolment.

If government opts for the second option which introduces a top-up fee, she will adopt the same implementation strategy as in the first option except that schools will be allowed to charge a top-up fee if need is justified not exceeding the set ceilings per grade.

The ceilings are set based on the cost of education per learner as calculated in scenario two. Schools will not be expected to charge top-up fees over and above the set ceiling. (See also pages 6&8)



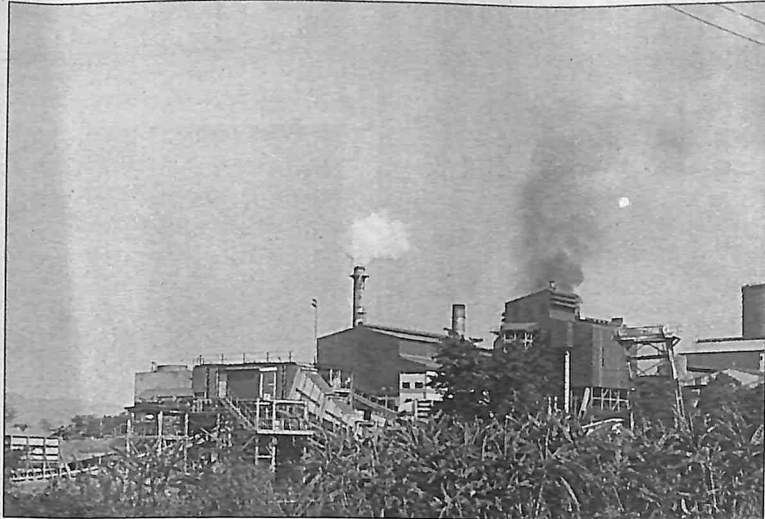
# FARMERS NOT WORRIED BY MAIZE IMPORT FROM SA

By Ackel Zwane

Local farmers say the country is in so much deficit in terms of maize production that they are not worried about the importation of 12 000 metric tonnes that the market could be flooded. Johnson Mabuza, the member of the Swaziland National Agriculture Union (SNAU), Manzini region, said the farmers were not particularly dependent on sending their maize to the National Maize Corporation because there are other independent millers that offer a good price.

He disclosed that farmers were in constant talks with the ministry of agriculture to invest more in maize production especially in the irrigated farms of the Lubombo region that are currently concentrating on sugarcane farming.

This comes at the height of the stinging drought resulting from climate change and the El Nino phenomenon. "Our only worry at the moment would be to make maize expensive to the nation."



In the marketing year that started in May, South Africa itself was to import 2.7-million tonnes of yellow and 1.1-million tonnes of white maize, a country traditionally considered to be a net exporter of maize, producing an annual average of 12.5-million tonnes.

Data from Grain Information Service (Sagis) show that SA already imported white maize from

the United States early March amounting to 1 330 tonnes.

Experts say the split between northern and southern hemisphere growing seasons means farmers in opposite hemispheres will try to take advantage of higher prices when a poor harvest is expected in a major growing area.

Important information to look at in world stocks is the stocks-usage

ratio, which is a measure of supply-and-demand interrelationships or the carry-over volume of maize used in a year as a percentage.

The global ratio is about 15 percent - 20 percent, or about two months of carry-over stocks. The US, the world's biggest producer, has a 13 percent stocks-usage ratio, or about 47 days. South Africa usually maintains an 11 percent stocks-usage ratio.

## Affordable

"Since farmers were hard hit by the drought, they currently do not have sufficient maize and now are encouraged to venture into systems that will make the staple food available at affordable prices to the nation," Mabuza said.

In the meantime, some fields that were used to cultivate maize have returned to sugarcane farming at the fields near Majombe Primary while other irrigated fields near Siphofaneni risk catching fire as they are now ready for harvest but the cobs are still in the fields.

The Swaziland Agricultural

Development Enterprise (SWADE)'s LUSIP I were ready to harvest their crop of white maize mid month following a programme to rechanneling efforts from sugarcane farming into maize. Swaziland's annual consumption per annum is 140 000 metric tonnes of white maize per annum to feed the entire Swazi nation.

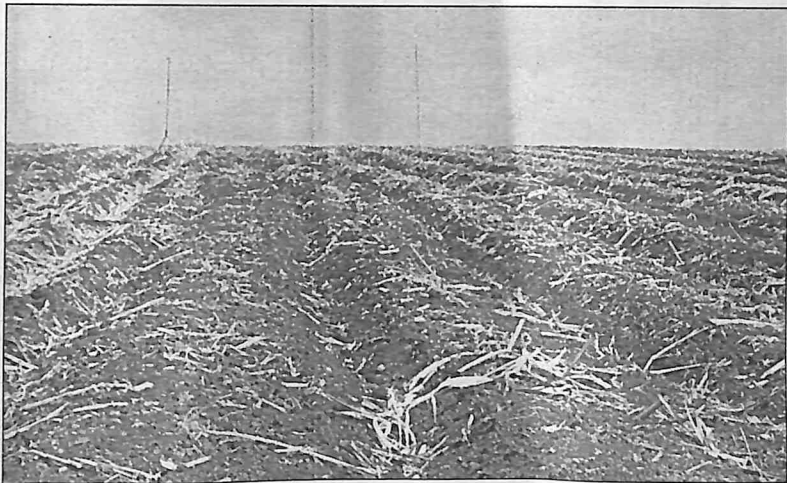
## Offered

A deal between NMC LUSIP I was reached for a preferential price offered to maize farmers.

Swaziland, at present, is producing slightly over 81 000 metric tonnes per annum, 58 percent of the country's total requirement with a deficit of 59 000 metric tonnes.

SWADE concluded that under irrigation, the country would require approximately 7 375 hectares with projected yields of eight metric tonnes per hectare. Already, yields of up to eight tonnes per hectare have been achieved before under irrigation in the project development area (PDA).

To date, 42 hectares of maize have been planted at Incubekela Phambili with 22.5 hectares planted with SC 633 and 19.5 at SC 637. Other farmer companies like Ngcwaleni, Kuhle Kutentela, M&S and Ziyahle had planted 13 hectares, 12 hectares, 3.8 hectares and 13.2 hectares, respectively, bringing the total area under maize in the project area to 84 hectares.



**RUSH FOR MAIZE:** Ubombo Sugar has replanted sugarcane in some of their fields where they recently harvested maize (top and below left) while this maize field yearns for harvesting in Siphofaneni (r).



## Monkeys help themselves to army maize fields

By Sandile Nkambule

While the Umbutfo Swaziland Defence Force is meeting Government half way in feeding the army personnel, monkeys are watering away those efforts as they are causing havoc at maize fields resulting in less yields.

The monkeys are damaging the maize plants at the fields located at Mbanana, Nokwane and Gcina camps. These are some of the challenges faced by the defence force in its agricultural project as contained in the Ministry of Defence First Quarter Performance Report for the Financial year 2016/17.

Aggravating the situation is the fact that the poor rainfall caused by the current drought situation, has negatively affected the planting of maize and beans in the farms, resulting in the army managing to plant a total of 107 hectares with 46.3ha being maize and 60.7 being beans.

The yields were reduced drastically as a result of the Monkeys dam-

- USDF maize farming project hindered by invasion of monkeys that eat maize plants at Mbanana, Nokwane and Gcina army camps
- At least 43 hectares are cultivated by the army each farming season

aging the maize fields while the drought situation also contributed.

Visited this week, the army fields at Nokwane and Gcina are ready for cultivation and the land has been cleared for this farming season.

According to insiders, the monkeys feast on the maize plants despite that they are normally chased away and this is seriously hindering the farming process.

The USDF converted what used to be an army air strip at Bethany Army Head Quarters to a maize field as part of its quest to sustain itself in terms of food.

It has also been gathered that despite the fields being dotted with scarecrows to stop wild animals destroying crops, the monkeys have continued to be a menace for years now within the area.

The farmers have faced an unusual threat from the hungry wildlife whose forest habitats are in decline.

"The animals are harming crops, almost entire crops have been damaged on a yearly basis, threatening to bring food insecurity for the army and those living in and around traditional forest areas," said our source when visited this week.

Adding, he said the monkeys do not spare any crop in their fields.

According to information sourced from the website, monkeys are our closest relatives in the animal kingdom and we have always peacefully coexisted and benefitted from each other. In fact, they are the second largest population in primates, after humans. But this relationship seems to have gone sour over the years.

The reason is because monkeys,



along with grey langurs and bonnet macaques, have adapted to urban habitats over the years as stated by an animal behaviour expert and out of the nearly 225 living species of non-human primates, these species have adapted to the urban way of life.

As monkeys started staying with humans, their population boomed. Experts say the reason the population of monkeys has multiplied after

their natural habitat was destroyed is because of their ability to adapt to new habitats.

Other challenges faced by the USDF in their agricultural projects include the break-down of tractors and shortage of protective gear for handling pesticides, shortage of equipment for top dressing, insufficient rain, heavy rain which causes leaf disease and unreliability of transport.



# LITTER 'DECORATES' IDLE GOVT LAND IN MANZINI

By Ackel Zwane

While the Swaziland Environment Authority has announced a series of regional waste indaba 2016 sessions across the four regions of the country, some unscrupulous persons are decorating an undeveloped property with litter in Manzini.

These are plots where government houses were demolished recently and the land cleared between Dups Mall and Mandlenkhosi Ecumenical House along Masalesikhundleni Street. Surprisingly mobile garbage collecting skips from the city council regularly pass through this area to collect roadside rubbish bins for disposal at the landfill at the old Golf Course Cemetery but seem to prefer to look the other way when it comes to these properties.

Manzini destitutes are now spreading the litter in search of whatever they could retrieve from the garbage for sale or recycle such as empty bottles, cardboard boxes and polythene bags.

They are joined by a pack of dogs residing on another property adjacent a car dealership a few metres away.

However the dogs seem to have an owner because some are kept under

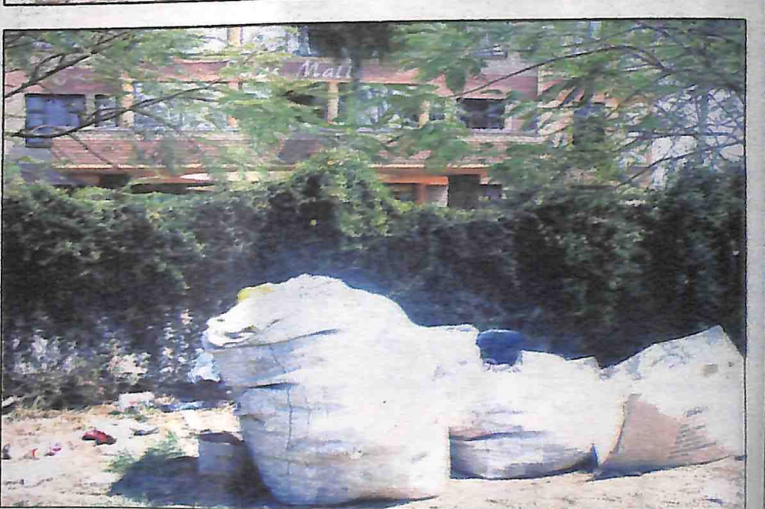


leash during the day but released in the evenings to scatter the litter and terrorise passersby. The dogs are raised at the property that housed staffers from the malaria unit at the Manzini Regional Health offices adjacent Makhaya Convenient Centre.

SEA's Sibusiso Msibi announced that the Waste Indaba was designed for everyone in the country with special emphasis on regulatory matters, innovative solutions and proven approaches for handling waste where participants would learn of the challenges faced in waste management (solid waste, e-waste and bio-

medical waste), compliance norms and rethinking measures to adopt for a sustainable economy through decentralised waste management.

The guest speaker in the Manzini Region will focus on finding solutions and sharing experiences regarding the changing landscape of waste management in the country. Participants will learn of the latest information and technologies concerning waste issues, including regulatory updates from the Deputy Director General, Chandra Bhushan of Centre for Science and Environment (CSE), an India based think-tank.



## Gundwane bows out as longest serving school chair

By Sandile Nkambule

In the county's history, Siphofaneni Member of Parliament Gundwane Gamedze, can be best described as the longest serving school committee Chairperson.

Gamedze, who is also serving his fifth term as Siphofaneni MP, on Thursday bowed out from his chairmanship at Phonjwane High following elections held at the school.

Although parents still wanted more of Gamedze's services, they had no option but to elect a new chairperson as mandated by the ministry of education Constitution on schools management.

### Chairman

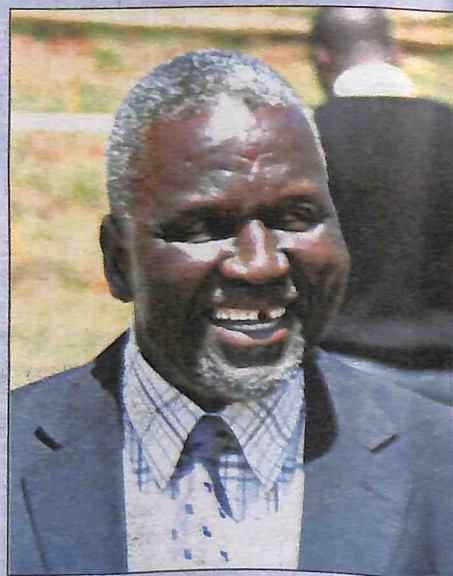
Since its inception in the 80s, Gamedze has been holding forth as chairman of the school committee with parents electing him at every elections year, describing him as a good leader.

Most parents felt the legislator has taken the school to greater heights since its inception with one of the major projects being the construction of a double storey block of classes and having also upgraded Phonjwane from secondary to a high school.

Making his parting remarks after the elections that saw a woman taking over from him, Gamedze said he was proud to have worked for the school, parents in particular, as Phonjwane was the only school within his area that boasts of a double storey block of classes.

• Since its inception in the 80s, MP Gundwane Gamedze has been chairman of the school committee at Phonjwane High School

• New chairperson elected on Thursday although parents wanted more of Gamedze



**TIME UP:** Siphofaneni Member of Parliament Gundwane Gamedze has been replaced as Phonjwane High School chairman.

"I am happy that finally I bow out after many years of service at the school.

### Task

This is no easy task as the committee does

not get paid but only works voluntarily and this should come from the heart," Gamedze said.

He said in most cases he, including committee members, had to go an extra mile by digging deep into their pockets while carrying out their work, a thing that calls for dedication.

Phonjwane is one of the schools that have developed in terms of infrastructure and education following its establishment sometime in 1986.

### Higher

Lubombo Deputy Regional Education Officer (REO) Dzabulase Mthupha, lauded Gamedze and the previous committee for a job well done in taking the school to higher lengths, further noting that Phonjwane was one of the schools that had no troubles and in good books of the ministry of education and training.

The new look committee as elected by the parents, is headed by Hlandziwe Gamedze who marginally won with 45 votes while the Deputy Chairperson is Jabulani Ndzabandzaba, who attained 76 votes.

Committee members are Likhwa Mkhatjwa, Dumisani Matsebula, Morris Dlamini and Dumisani Matsebula.

## CAR AUCTION

25 September 2016 @ 2:30pm

Want to Auction Your Vehicle?

Register For Free

With Swaziland Motor Vehicles



Limited to 20 vehicles

Terms and Conditions Apply

9 Parking below The Magistrate Court, Opposite The Omni Center  
Gwamile Street Mbabane  
SWD\_sales@diplomat.co.uk • www.swazimotors.com • 24 09 09 09  
076 40 2553

## AUCTION

One of the Cars To Be Auctioned



25 SEPTEMBER 2016  
@ 2:30pm

9 Parking below The Magistrate Court, Opposite The Omni Center  
Gwamile Street Mbabane  
SWD\_sales@diplomat.co.uk • www.swazimotors.com • 24 09 09 09  
076 40 2553





**TOGETHER WE CAN:** Senior Superintendent Christopher Dlamini posing with the sponsors, winners and police officers.

## CRIME PREVENTION DEPARTMENTS COMMENDED FOR INNOVATIVENESS

The Police Service's Crime Prevention Department has been commended for its innovativeness in formulating messages aimed at fighting crime.

This follows the hosting of the Schools Anti-Crime Club Competition which was held at Our Lady of Sorrows High School on September 9. The competition, which was in the form of debate, dialogue, drama and poetry was conducted by the Hluti Police Station Crime Prevention and the main focus was on relevancy, creativity, strategy as well as validity of the crime related messages.

The main objective of the competition, which was sponsored by World Vision, Maloma Colliery, Macmillan, SPTC and Matsanjeni Factory, among others, was to evaluate the effectiveness of crime related lectures that police officers conduct regularly in schools. Its theme was 'Moving Together In Reducing Crime' and a total of 10 high schools took part.

Speaking during the event, the regional commissioner's representative Senior Superintendent Christopher Dlamini, commended the pupils for being involved in the fight against crime in the country. He urged them to stay away from drugs and criminal activities as this affects their future. Dlamini also extended profound gratitude to all the stakeholders and sponsors who contributed towards the hosting of the event. Armstrong Simelane, who was representing the Shiselweni

● *The main objective of the competition which was sponsored by World Vision, Maloma Colliery, Macmillan, SPTC and Matsanjeni Factory among others was to evaluate the effectiveness of crime related lectures that police officers conduct regularly in schools.*



**PARTICIPATING:** Some of the pupils from the schools that were competing.

Regional Education Officer Thabile Nxumalo, applauded the police for working diligently and being direct in creating a suitable environment for fighting crime in the region. Simelane stated such events should be staged earlier in the year so that crime prevention messages are well adopted by citizens ahead of the festive season, which will in turn reduce the crime rate.

World Vision's Wandile Sacolo commended the police service for its

partnership policing strategy as it enables various stakeholders to work together towards a common goal. He encouraged the pupils to share the knowledge they have obtained with friends and relatives in their respective communities to ensure that crime is arrested. Eventual winners of the competition were Jericho High in the debate category, Franson Christian High in drama, Lulakeni High in poetry while Ndunayithini excelled in dialogue presentation.



**HARD AT WORK:** Police officers helping with the construction of the kraal.

## .....Stock theft prevention kraal in progress at Maphungwane

In a bid to halt the problem of cattle being stolen and smuggled into neighbouring Mozambique, Maphungwane farmers in collaboration with the police are erecting a Stock theft prevention kraal. The kraal is situated at that area's grazing land, which is quite some distance away from the local homesteads.

The principle is that at night all the cattle will be rounded up into the kraal where the farmers will be on guard while the police will provide regular patrols.

### Safe

The kraal will also have structures to accommodate the farmers who will be setting camp for the safe guarding of the cattle.

Speaking when officially commissioning this initiative at the kraal site on September 15, Chief Maliwa Maziya stated that stock theft was a serious problem in the area

and applauded the police for coming up with a strategy which involves members of the community. The chief also commended the police service for publicising all initiatives aimed at creating a safer environment for the Swazi nation through its television programme 'Emaphoyisa Nesive'.

The National Crime Prevention Coordinator Sibongile Kunene, revealed that during the Regional Turn Back Crime Dialogues, it was noted that stock theft was one of the prevalent crimes in the Lubombo region hence the police opted to adopt the strategy of building a stock theft prevention kraal in collaboration with the community. She thanked the chief for providing the piece of land and also stated that the police, will not just help with the construction of the kraal but would further ensure that not a single cow was stolen.



**UNITED:** Chief Maliwa, National Crime Prevention Coordinator Sibongile Kunene, posing with police officers and members of the community at the kraal site.



# TRAFFIC COPS LET CARS PARK ANYHOW, ANYWHERE IN MANZINI

By Ackel Zwane

Law enforcing agents in Manzini prefer to look away when they come across vehicles parked wrongly and causing costly damage to walkways because they have more pressing business arresting kombi drivers.

At least that is the only plausible reason why a city with a fully fledged and stand alone traffic department is unable to collect clamps from Pakani's Intelpark to arrest drivers of vehicles parked on the walkways and also making deliveries while forcing pedestrian into the busy streets.

Federation of Swazi Business Community President Henry 'Tum' Dupont raised the issue at a meeting of business people in the city where it transpired that the municipality had no powers to effect arrests but the police because they do not have a metro police contingent. Walkways from the Swaziland Bible Society



**BOSS OF THE ROAD:** At the entrance to Dups Mall.

through to Dups Mall have become permanent parking bays for motorists who leave their vehicles to attend to business for the better part of the day. The same happens for Masalesikhundleni Street and the walkway going to the Women's Clinic near Mjinga where buses from one company have found a perma-

nent parking bay. We followed illegal parking in Manzini for three weeks and came with these pictures as testimony. At the meeting it was observed that the city was getting congested with the easy access to financing for used vehicles from Asia thus giving justification to illegal parking.



**ROGUES:** On Masalesikhundleni stree (l) and Nguleni Road (r)

## DEFIANT MOTORISTS



**STUBBORN;** Defiant motorists take advantage of the laxity of traffic police officers and leave their cars on walkways in Manzini.

## Kwaluseni now has new council

By Ackel Zwane

Kwaluseni has elected a new council to stem illegal resettlements at Mbikwakhe following the death of Indvuna Musa Dlamini.

In the meantime, the Mazibuko clansmen are positioning themselves to re-establish their traditional authority in this high density peri-urban area. The Mazibuko clansmen are the original governors of Kwaluseni, under which Mbikwakhe is administered.

With the resurgence of illegal structures at Mbikwakhe, the Zombodze Royal Kraal summoned the council of elders from Kwaluseni comprising men and women who are original settlers in the area, known as *Imisumphe*, to elect a new council that will carry out the mandate of not only bringing order in the governance of Mbikwakhe but to also investigate and stop the mushrooming of ille-

As matters stand now, authorities want the establishment of a council of *Imisumphe* to take overall control on the administrative affairs of the area until the Mazibukos reclaim their authority to avoid infighting, *kuthekana*

gal homes and business structures.

Menji Mazibuko, a Mazibuko elder, says it is likely that on Wednesday the new council will be officially introduced to Zombodze royal kraal for official recognition.

The Mazibuko clansmen are now working on identifying a King's liaison person, *lincusa*, to meet His Majesty King Mswati III with a view to reassume overall authority in the area.

Initially the Mazibukos were sidelined by the coming in of princes from Zombodze and they handed over controls to Prince Mtsakatsi of the upper house of princes. On the passing on of

Mtsakatsi, the Zombodze authorities somehow handed over the controls to the lower house of princes under Mciniseli and now there is intense feuding between the upper and lower house over control of the area. The last Indvuna, Musa, belonged to the lower house while the surviving descendent of Mtsakatsi, Gideon who was to be the heir in the royal household as entrusted by the Mazibukos, was sidelined. There is also Dula from Mciniseli's side who has survived Musa and is also calling the shots. It is in this regard, says Menji, that the Mazibukos want the *lincusa*, to reclaim their authority and end the

infighting once and for all.

It must be noted that while Mciniseli was given the controls, he committed a crime of illegally allocating land and was sent to prison but allowed to return home to bury his brother and never returned to complete his sentence, as a result the confusion is also centred on the reality that he could not possibly be given rights to run the affairs of Kwaluseni while he was still a prisoner.

At some point an announcement over national radio caused a stir when the *Ingabisa* regiment during the reign of King Sobhuza II announced itself to be from Mbikwakhe. The King summoned the elders from Mbikwakhe and Kwaluseni to stand side by side and instructed those from Mbikwakhe to return to their homestead in Ludzeludze near Zombodze where they belonged and leave Kwaluseni elders to run their own affairs. However the princes encroached to Mbikwakhe to take advantage of the nearby hillock which they now use as royal burial grounds.

As matters stand now, authorities want the establishment of council of *Imisumphe* to take overall controls on the administrative affairs of the area until the Mazibukos reclaim their authority to avoid infighting, *kuthekana*. The illegal resettlements are by people who take advantage of the disorganised state of traditional authority in the area in that after committing an atrocity they jump to pay allegiance to the other faction thus surviving their crimes. Currently Kwaluseni also has the King's council which should be looking into issues of development and commercial activity and not traditional affairs. However they are said to overstep their margins to take advantage of the impasse and dictate on tradition. The problem of the Mazibukos began when an aunt, Loziga Mazibuko, was impregnated by a member of the royal household (the warring factions) but never married there, instead she returned home and was followed by her child whose descendents now claim authority over the Mazibukos.



## BUSINESS ON SATURDAY



WITH:

Manqoba  
Makhubu

# HOW MANY JOBS DID SIPA ACTUALLY CREATE?



A comparison of the ministry of commerce, industry and trade fourth quarter performance report 2015/16, with the first quarter report of 2016/17, hardly reflects a possibility that the Swaziland Investment Promotion Authority (SIPA) created new significant job opportunities in the last two periods under review.

However, in the first quarter performance report, SIPA reported that it created 540 direct jobs and an additional 10 seasonal ones through setting up of projects, with an estimated total of 800 jobs at full capacity.

"The jobs were created by at least three companies...who were migrated to an operational stage and would commence operations beginning next quarter," reads the report in part.

According to the ministry of commerce, industry and trade fourth quarter report 2015/16, under its achievements, SIPA reported that, 'at least three Foreign Direct Investment (FDI) companies with a combined total of 600 jobs will be created in the remaining financial year.'

Then in the latest report the authority reported that, 'three com-

panies have been migrated to advance stages of commencement with a combined total of 800 jobs to be realised in the next quarter.'

Clearly, according to these reports, the first quarter report was only a not so significant development to the fourth quarter report, only the job opportunity projections were increased; otherwise the recent report is the duplication of the first one.

Evidently, there were no new sig-

nificant jobs created by SIPA, thus far. Only the same pending one have been presented as jobs created in the last two reports. And so far only three FDIs have been attracted by SIPA.

Surprisingly, the authority did not report any challenges with regards to job creation in the latest report, this is quite absurd! Is it because the authority had it all easy within such a volatile global environment? What happened to

the other investors who were launched by SIPA in the past years and months? We have neither heard from them after the launch nor saw some of their products in the markets. What is really happening? Someone has to account for that. While SIPA cannot solely shoulder the blame, their reporting is quite misleading. Economists say there is still a need to shift the structure of the economy from being largely consump-

tion-driven to one that is increasingly led by investments. There is a need to improve the efficiency of public investment to serve as a catalyst for greater private sector participation; connect the regions to facilitate access to markets and basic services; and address critical constraints to investments, particularly high power cost, poor infrastructure, policy inconsistencies, and administrative inefficiencies. This is long overdue.

## 2015/16 selected activities under the parastatal

Activities	Achievements	Challenges	Future Plans
500 jobs created through FDI and FDI SMEs.	At least three FDI companies with a combined total of 600 direct jobs will be created in the remaining financial year. An estimated 1730 have been created by new FDI in current year.	Slow movement of projects.	<ul style="list-style-type: none"> <li>Government on course to the creation of a Special Economic Zone through reviewed incentives package.</li> <li>Move at least three more companies to advance stages of their project implementation.</li> </ul>

## 2016/17 selected activities under the parastatal

Activities	Achievements	Challenges	Future Plans
5000 jobs created through FDI and FDI SMEs	Three companies have been migrated to advance stages of commencement with a combined total of 800 jobs to be realised in the next quarter.		<ul style="list-style-type: none"> <li>Government on course of creation of a Special Economic Zones through reviewed incentives package.</li> <li>Move at least three more companies to advance stages of their project implementation.</li> </ul>

## Swaziland Post and Telecommunications Corporation's transition in nutshell

What most people anticipate about the Swaziland Post and Telecommunications Corporation (SPTC) transition, is actually not what the corporation is currently implementing says Managing Director Petros Dlamini.

He said for now, the corporation was on phase one of the transition, which was the implementation, of the Electronic Communications Act (ECA), 2013 which included accounting and functional separation.

"Otherwise SPTC continues to exist, with no changes in employment packages and in the organisational structure.

The three legal companies will not exist until the legislation is in place," he said.

Dlamini was speaking during the corporation's media engagement meeting held recently at the Mountain Inn Hotel, Mbabane.

### Transition

"Phase two will be prompted by the new legislation, whose outcomes are not known yet. But for now, in as much as we are already on transition, we are only complying with the ECA 2013 legislation," he said.

Dlamini said during this phase SPTC would still be responsible for the national backbone infrastructure.

"Section 53 (1) and (4) of the Electronic Communications Act



**REVEALS: Swaziland Post and Telecommunications Corporation Managing Director Petros Dlamini has explained the transition process the organisation is currently going through.**

gives the corporation an exclusive right to establish, construct, maintain and operate the national backbone and further establish a subsidiary company from August 1, 2016 that would have the same interconnect conditions and rates as any other licensed operator."

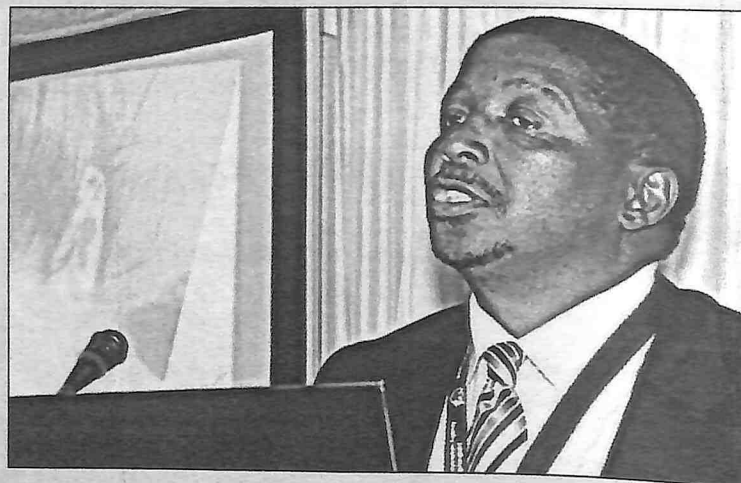
### Licence

In that regard, Swaziland Communications Commission (SCCOM) Acting Chief Executive Officer Thulani Fakudze said there was no need for the retail unit to apply for a licence from the regula-

tor, since it was a subsidiary under SPTC, instead, the corporation would be granted a technology neutral licence.

However, he said after the implementation of the last phase, which would see the separation of the units to independent legal entities, the process would then be different.

On another note, Ministry of Information, Communications and Technology (ICT) Principal Secretary Sikelela Dlamini, said with the pending legislations, SPTC would no longer be the infrastruc-



**MOVING FORWARD: Ministry of Information, Communications and Technology Principal Secretary Sikelela Dlamini has also revealed government's plans.**

ture company, "the infrastructure company goes back to government."

Adding, he said the corporation's exclusive right to establish, construct, maintain and operate the national backbone, especially the international gateway, was not meant to create a monopoly, but took into considering other factors like state security, "as we move forward and technology develops there will be no monopoly." Asked if that would not create a price squeeze for other players, Dlamini responded in the negative, saying the regulator, SCCOM, would continue to play its watchdog role on price regulation.

He said while the costs would

be difficult to control, they were looking at forming alliances with undersea cable companies or even to buy equity, which could be difficult for other players who were not part of the network.

"We can also make use opportunities presented by organisations like International Telecommunications Union (ITU)."

In essence, SCCOM Chief Executive Officer Thulani Fakudze, said they were working on processes to ensure that Swazis enjoyed competitive prices in the industry. Of course, they will have to consider the forces at play, including the costs incurred when rendering that service.



HIS MAJESTY'S  
CORRECTIONAL  
SERVICES

# CORRECTIONAL WHEEL



## CORRECTIONAL IMBALI DEFY CHILLY WEATHER

**H**IS Majesty's Correctional Services maidens over the past weekend joined thousands of vibrant young girls to celebrate the national reed dance at Mbangweni Royal Residence.

Despite the chilly weather condition that was experienced in most parts of the country, the girls delivered to

*...thrills at Mbangweni Royal Residence*

the best of their ability as they danced before their Majesties and members of the public. Determined to uphold the best cultural values and celebrate their chastity, they successfully delivered reed stalks before His Majesty the King shortly before proceeding to thrill in

the arena.

Commissioner General Isaiah Mzuthini Ntshangase hailed the maidens for responding to the royal command in numbers and for the outstanding respect as well as commitment which they portrayed throughout the event.



**IN FULL SWING:** Proud Imbali from HMCS carrying reed stalks shortly before delivering them before the King.



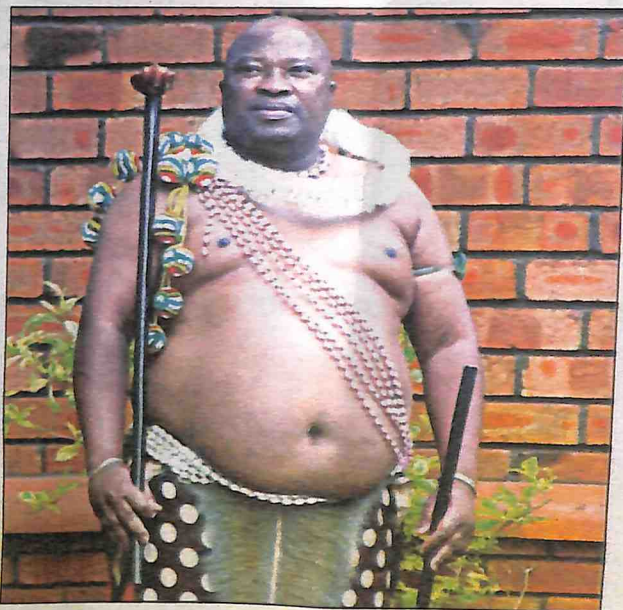
**IMBALI:** A section of the maidens from Correctional Services.



**FOR THE LOVE OF CULTURE:** Maidens wait for their turn to deliver the reed at Mbangweni Royal Residence.



**BAYETHE:** His Majesty King Mswati III admiring the Imbali from Correctional Services.



**IN SUPPORT:** Commissioner General Isaiah Mzuthini Ntshangase supported the cultural event



**EMAJAHA:** Mdabulo and Sidzidzi Vilakati admiring Imbali.



**PARTAKING:** Correctional Imbali going through their dance moves before their Majesties



# Analysis & Opinion

## Editor's Pen @ Work

WITH: Alec Lushaba

Observer on Saturday  
Editor



# FIRST WORLD VISION THREATS

*...if we fail to be decisive in the pursuance of our vision, very soon the optimism will be replaced with pessimism and doubt*



The idea of a First World should not just remain an idea, but needs to be transformed into reality.

However, given the few years remaining and the challenges we continue to face as a country, it appears His Majesty the King's vision is under serious threat.

Currently, we seem to fail to strike balance in growth between what we want to achieve by 2022 whilst also dealing with our immediate needs.

We find ourselves focusing or investing in infrastructure that will make us appear to be a developed economy whilst on the ground we still face third world challenges, such as; high rate of unemployment, sluggish economic growth, poverty, challenges in health and failing to deal with natural disasters like drought and climate change.

Investing in infrastructure is not necessarily bad because it is one way by which government can stimulate economic activity.

However, the challenge comes when that infrastructure is not giving us the return on investment as initially expected or not stimulating the anticipated economic activity. When such happens, the positive developments then start to attract negative assessment.

It is not that on their own they are bad, it is just that when compared with other pressing societal needs, they are viewed as not being a priority.

The other element that seems not be working well for us at the moment, is the sluggish rate at which we attract foreign investment.

In the past few years, as Finance Minister Martin Dlamini said this year's budget speech, despite some sluggish economic growth, we have managed to achieve the following milestones;

- Universal Primary Education now covers Grades 1 to 7, thus reaching the target we set ourselves in the Constitution;
- Anti-Retroviral Therapy take up has more than doubled since 2009, with about 105,000 people with HIV accessing free treatment;
- The proportion of Swazis with access to clean water has increased to 76 percent;
- and Our business and economic environment has generally improved, thanks to improved fiscal conditions and reforms, coupled with peace and security. This augurs well for our future economic growth prospects.

It appears though that despite these achievements we are now faced with a cash-flow crisis.

A cash-flow crisis as once experienced in 2010/11 coupled with slow rate of attracting foreign direct investors would set us back.

It is not that this situation was not envisaged. In 2010 we developed a five year Fiscal Adjustment Roadmap (FAR) whose aim was to implement measures and reforms over the medium term to deal with the challenges of a global financial crisis.

Based on that deteriorating fiscal outlook, which pointed at major declines in SACU revenues, a comprehensive plan was put together to reverse the tide.

The plan stated the following: "One of the fundamentals of this document is to bring the

fiscal position to sustainable levels through revenue enhancement and better expenditure control, particularly the relatively large wage bill, and create space for the Government's commitment to increase spending in the health and education sectors. The roadmap also focuses on efforts to promote a robust private sector to complement the envisaged more efficient public sector in mobilising domestic and foreign investment, diversify the economy, and accelerate employment creation. This requires Government to not only 'tighten the belt' but also to make critical decisions on its revenue and spending priorities in the medium term and seek more innovative methods of meeting its commitments, realise savings, and improve efficiency. The need for this approach comes at a time when the country is faced with serious socio-economic challenges, which include food insecurity, high unemployment, sluggish economic activity,

poverty and a high prevalence of HIV and AIDS and TB. These challenges call for an increase in government spending to deal with them effectively and this is increasingly difficult given the current domestic revenue generation capacity."

### Strategies

It further stated: "This roadmap is proposing some strategies to grow the economy and therefore sustainable government revenue. Such strategies include improving labour intensive foreign direct investment (FDI) for export development, addressing the bottlenecks in the mining sector, enhancing and exploiting Swaziland's tourism potential, and facilitating trade through extended border hours and the harmonisation of border procedures. In developing the proposed reforms, the FAR draws extensively on policies and reforms in the National Development Strategy (NDS), Vision 2022 covering the period 1997-2022, the Poverty Reduction Strategy and

Action Programme (PRSAP)."

We have continued to struggle with containing our expenditure patterns. Today we find ourselves with a cash-flow crisis because we decided to further loosen the wage bill.

One reason advanced by those leading the government machinery is that when public servants are happy, it would result in efficiencies and increased productivity.

That narrative whilst aimed at appeasing the public service fails to acknowledge that government alone is not in the business of generating revenues, but mainly focused on service delivery. Such a narrative can be true in the private sector. So we need more private sector participation in the economy, which will in turn result in high revenues to pay the public servants.

### Cash flow

The government action which has now resulted in this cash-flow crisis is not different from the fact that *sesidla inhlanyelo*.

Late as it maybe, we can still revert back to the plan, it can still work as it is still relevant even today.

One of our major challenges as a country is not failure to identify our challenges, but our failure to implement and stick to the plan as agreed. All our institutions are guilty of taking too long to act on programmes that have been articulated through either our roadmap for economic recovery or the National Development Strategy. Take for instance the transformation of the Information Communication Technology (ICT) sector.

It was envisaged way back 10 years ago when we produced the National Information and Communication Infrastructure Policy that this sector needs to be transformed. An implementation strategy was drafted in 2012 but it had not been implemented until the relationship between the Swaziland Post and Telecommunications Corporation (SPTC) and

Swazi MTN became clear that it was no longer tenable. At the heart of the ICT sector transformation has been the concern from investors and consumers that the communication costs were too high in this country.

Now we find ourselves racing against time to ensure that SPTC is unbundled and legally divorced from its Joint Venture Agreement marriage with Swazi MTN.

This was the same scenario when we had to launch the Swaziland Revenue Authority (SRA) after years of being advised to do so - we did not until SACU started to catch a cold.

### Harass

SRA's image suffered from there as people saw it as an entity that came to harass them, yet operating in a different time and context, we would be appreciating its existence.

For an entity like SRA to work well and for government to offer tax holidays and incentives to taxpayers it needs a robust economy.

It is unfortunate that as things stands, faced with a shrinking tax base, they are seen as a threat to the existence of the very same companies and individuals it is supposed to harass.

In order to reach our intended target or a First World status, we need to start to act faster and think on our feet.

It is unconceivable that we have now taken two years to deal with the loss of AGOA status. Our legislators have been of disservice to the country that needs all sorts of markets in order to grow its economy.

Let's hope the three bills that are being discussed by stakeholders to unbundle SPTC will not take forever. This economy needs some stimulus to get on its feet. If the ICT sector is such a stimuli, then let's give it life.

Failure to take a decision is a decision on its own. We must therefore not fail to do what is good for this Kingdom, it is the only one we have.



## Dealing with Diabetes



WITH: Nomalungelo  
Ginindza

Diabetes  
Swaziland PR

## What is insulin?

Insulin according Diabetes UK is a hormone made in the pancreas, an organ located behind the stomach.

The pancreas contains clusters of cells called islets. Beta cells within the islets make insulin and release it into the blood.

Insulin plays a major role in metabolism—the way the body uses digested food for energy. The digestive tract breaks down carbohydrates—sugars and starches found in many foods—into glucose. Glucose is a form of sugar that enters the bloodstream. With the help of insulin, cells throughout the body absorb glucose and use it for energy.

## Insulin's role in blood glucose control

When blood glucose levels rise after a meal, the pancreas releases insulin into the blood. Insulin and glucose then travel in the blood to cells throughout the body.

Insulin helps muscle, fat, and liver cells absorb glucose from the bloodstream, lowering blood glucose levels.

Insulin stimulates the liver and muscle tissue to store excess glucose. The stored form of glucose is called glycogen.

Insulin also lowers blood glucose levels by reducing glucose production in the liver.

In a healthy person, these functions allow blood glucose and insulin levels to remain in the normal range.

The pancreas contains clusters of cells called islets. Beta cells within the islets make insulin and release it into the blood.

## What is insulin resistance?

Diabetes South Africa explains Insulin resistance as a condition in which the body produces insulin but does not use it effectively. When people have insulin resistance, glucose builds up in the blood instead of being absorbed by the cells, leading to type 2 diabetes or prediabetes.

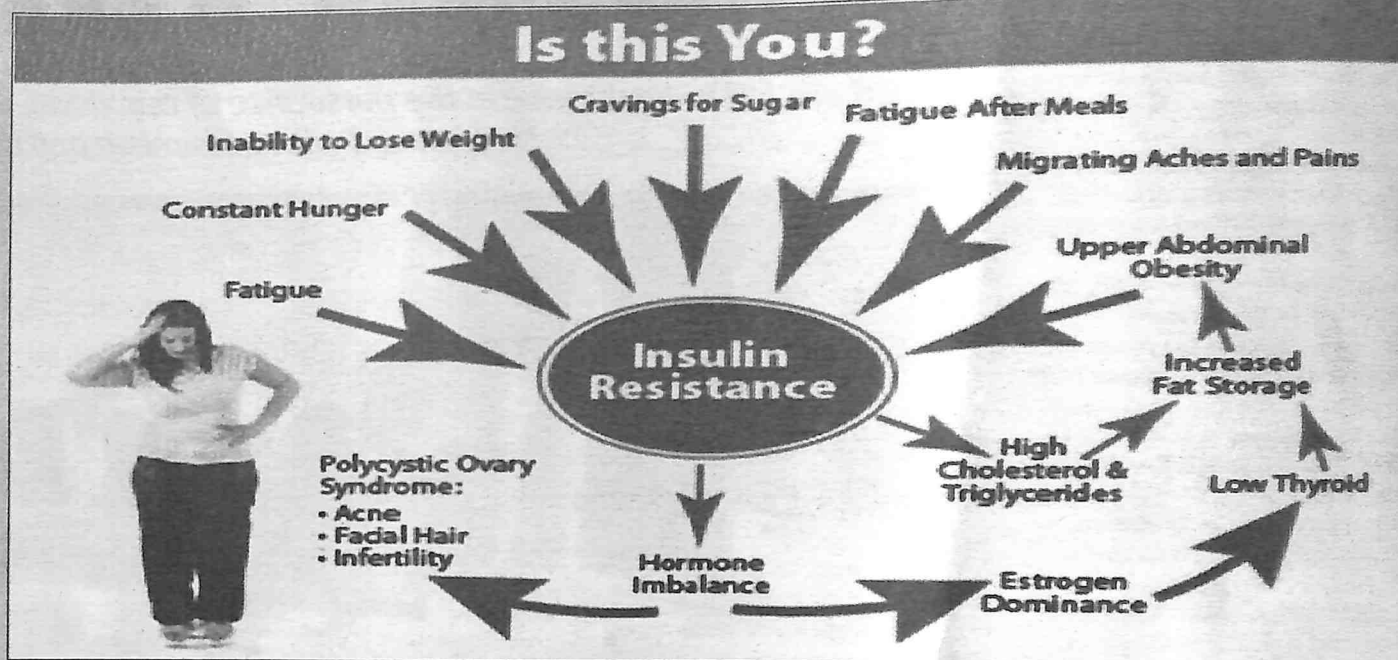
Most people with insulin resistance don't know they have it for many years—until they develop type 2 diabetes, a serious, lifelong disease. The good news is that if people learn they have insulin resistance early on, they can often prevent or delay diabetes by making changes to their lifestyle.

Insulin resistance can lead to a variety of serious health disorders. The section "What is metabolic syndrome?"—Provides more information about other health disorders linked to insulin resistance.

## Signs and symptoms of insulin resistance

- Brain foginess and inability to focus
- High blood sugar
- Intestinal bloating – most intestinal gas is produced from carbohydrates in the diet, mostly those that humans cannot digest and absorb
- Sleepiness, especially after meals
- Weight gain, fat storage, difficulty losing weight – for most people, excess weight is from high fat storage; the fat in IR is generally stored in and around abdominal organs in both males and females; it currently is

# INSULIN RESISTANCE



● Most people with insulin resistance don't know they have it for many years—until they develop type 2 diabetes, a serious, lifelong disease. The good news is that if people learn they have insulin resistance early on, they can often prevent or delay diabetes by making changes to their lifestyle.

suspected that hormones produced in that fat are a precipitating cause of insulin resistance

- Increased blood triglyceride levels
- Increased blood pressure; many people with hypertension are either diabetic or prediabetic and have elevated insulin levels due to insulin resistance; one of insulin's effects is to control arterial wall tension throughout the body
- Increased pro-inflammatory cytokines associated with cardiovascular disease
- Depression: due to the deranged metabolism resulting from insulin resistance, psychological effects, including depression, are not uncommon
- Acanthosis nigricans
- Increased hunger

## What happens with insulin resistance?

In insulin resistance, muscle, fat, and liver cells do not respond properly to insulin and thus cannot easily absorb glucose from the bloodstream. As a result, the body needs higher levels of insulin to help glucose enter cells.

The beta cells in the pancreas try to keep up with this increased demand for insulin by producing more. As long as the beta cells are able to produce enough insulin to overcome the insulin resistance, blood glucose levels stay in the healthy range.

Over time, insulin resistance can lead to type 2 diabetes and prediabetes because the beta cells fail to keep up with the body's increased need for insulin. Without enough

insulin, excess glucose builds up in the bloodstream, leading to diabetes, prediabetes, and other serious health disorders.

## What causes insulin resistance?

Although the exact causes of insulin resistance are not completely understood, scientists think the major contributors to insulin resistance are excess weight and physical inactivity.

## Excess weight

Some experts believe obesity, especially excess fat around the waist, is a primary cause of insulin resistance. Scientists used to think that fat tissue functioned solely as energy storage. However, studies have shown that belly fat produces hormones and other substances that can cause serious health problems such as insulin resistance, high blood pressure, imbalanced cholesterol, and cardiovascular disease (CVD).

Belly fat plays a part in developing chronic, or long-lasting, inflammation in the body. Chronic inflammation can damage the body over time, without any signs or symptoms. Scientists have found that complex interactions in fat tissue draw immune cells to the area and trigger low-level chronic inflammation. This inflammation can contribute to the development of insulin resistance, type 2 diabetes, and CVD. Studies show that losing the weight can reduce insulin resistance and prevent or

delay type 2 diabetes.

## Physical inactivity

Many studies have shown that physical inactivity is associated with insulin resistance, often leading to type 2 diabetes. In the body, more glucose is used by muscle than other tissues. Normally, active muscles burn their stored glucose for energy and refill their reserves with glucose taken from the bloodstream, keeping blood glucose levels in balance.

Studies show that after exercising, muscles become more sensitive to insulin, reversing insulin resistance and lowering blood glucose levels. Exercise also helps muscles absorb more glucose without the need for insulin. The more muscle a body has, the more glucose it can burn to control blood glucose levels.

## Other causes

According to National Institute of Diabetes and digestive and kidney disease in America, other causes of insulin resistance may include ethnicity; certain diseases; hormones; steroid use; some medications; older age; sleep problems, especially sleep apnea; and cigarette smoking.

FOR QUESTIONS AND MORE INFORMATION  
e-mail us on: [diabetesswaziland@gmail.com](mailto:diabetesswaziland@gmail.com)  
CELL: 7607 1889 TEL: 2505 3487



# Lifestyle & Entertainment

Meet the headliners of...

## YEBO MZALA YEBO GOGO

Story on  
Pages 4,5



FEEL IT, THE NCF REGIONAL  
ELIMINATIONS ARE HERE

PAGES 2,3



## WRITER'S NOTE



WITH: Phumelele Mkhonta

This week I learnt of the term 'Team Work'. I practiced it and it was awarded to me in the same breath. There is a saying that goes 'There are days and there are days'. Just to explain my meaning of this phrase, it simply means days are not the same. Some days, one feels inspired while in other days you are totally demotivated. Maybe that is when I hear people saying 'I need a holiday'. Just to wrap up in this small chit chat; I would love to thank my colleagues for making this publication come to being. It was team work effort.

Spring has literally sprung and people are turning out in their numbers looking beautiful and sooo springy. That being said, we acknowledge God for the rains that the country has been experiencing. We (especially Mbabane citizens) need these rains just so to spice up our spring and for our livelihood.

The country is so excited about the Arts Festival that will be at the Swazi Plaza that is being headlined by music veterans. Music legend Vusi Mahlasela will be in the country and we are looking forward to the two beautiful days. On page 4 and 5 you will get acquainted to the artists that will be coming to perform.

Please enjoy while you read 'We Are Women' column as you know that it is always educational. Enjoy this humble yet educational edition of Lifestyle and Entertainment.

Am out!!!



### Old Mutual National Choir Festival:

# FEEL IT, THE NCF REGIONAL ELIMINATIONS ARE HERE

**E**sangweni Hall, at Esibayeni Lodge, in Matsapha will be the battleground as local choirs go head to head in the Old Mutual National Choir Festival (NCF) Regional Eliminations this Sunday.

The choirs will be competing for spots in the NCF finals slated for the Ellis Park Indoor Arena in Johannesburg come December. Eleven choirs from each section will battle it out at the finals after all is done and dusted at the regional elimination stage. The ten choirs that will come out from the regions will be joined by last year's champions from both sections to make the total of eleven choirs going to Johannesburg. The two choirs who gain automatic entry by virtue of being last year's champions are SA Singers and Simon Estes Alumni Choir in large and standard section, respectively.

In the local front Mbabane Methodist Church Choir (MMCC) and St Florence Methodist Church Choir will be all out to defend their championship as they were eventual winners in last year's regional eliminations. Regional Champions in the standard category gain automatic entry to the finals while qualification for the finals in the large section is dependent on the number of points the choir gets which makes it qualify for the top ten.

Five Choirs will be competing in the large section while ten will battle for the top in the standard section. Defending champions MMCC will be competing against His Majesty's Correctional Services Choir, Manzini Choir, Sweet Sounds and Royal Swaziland Police Choir.

The 10 choirs to compete in the standard section in their order of performance are Lobamba Choral Choir, Sishayingoma Choristers, FTM Melodies Choir, RSSC Choristers, Clockwork Giant Choir, Harmonious Chorus Singers, Swaziland Mighty Voices, Masibuye Choral Voices, St Florence Catholic Church Choir and Royal Swazi Spa Choir.

The local choral music association under the leadership of Vusi Maziya aka Jozana has urged local choirs to work towards attaining a good number of points and compete with the choirs who are currently in the top ten of the log instead of competing



among themselves. Maziya and his association are targeting that at least three choirs qualify in this 39th instalment of the most celebrated choral music competition.

The local elimination is the most anticipated one among choral music lovers as local choirs are known to be competitive, having qualified two choirs to the finals for two consecutive years.

The one winning choir will join African Sweet Melodies (Gauteng), Belcanto Singers (Eastern Cape), Diamond City Chorus (Northern Cape), Chitungwiza Harmony Singers (Zimbabwe) and Prince Mshiyeni Choir (Kwazulu Natal), Gaborone Youth Singers (Botswana) and CUT Choir (Free State) which have already secured their places in the finals.

There will be only two regional eliminations left after Swaziland which put the choirs to make it to the top ten at an advantage of being among those going to the finals. The two remaining provinces are Western Cape who are competing next Sunday, October 2 at Artscape Main Opera House in Cape Town and Mpumalanga who are competing on Saturday, October 8 at the Civic Centre in Nelspruit.

There are 10 songs prescribed for the competing choirs in the respective categories from which the choirs are expected to

choose from. Western pieces for the large category include Voici Des roses + Songe de faust from La damnation de faust by Berlioz, Rex tremendae + Sanctus from Requiem by Berlioz and Inflammatus + In sempiternas aecula from Stabat mater by Rossini. In African pieces, there are two songs which are Kwabanjalo by JSP Motuba and Bulang Dikgoro also by JSP Motuba.

In the standard category, choirs for the Western pieces are expected to choose from Ronde Des paysans from La damnation de faust by Berlioz, Chant de la fete de paques from La damnation de faust by Berlioz and Agnusdei from St. Cecilia Mass by Gounod. For the Africa piece, the choirs are expected to choose between Mokgosiga se molaletsa by H K Pule and Seelosaset Shaba also composed by H K Pule.

### Iyolala Ibonene: SNCMA

Swaziland National Choral Music Association PRO Bheki Maziya has vowed that the local elimination will be fireworks as the local choirs target to have four choirs going to the finals this year.

He invited choral music lovers to come in their numbers and witness what he described as an exciting day of choral music. He said a majority of South African choral music





#### Large Choir League standings as at 10/09/2016:

Log Position	Choir Name	Total marks
1	Eastern Cape Police Choir	184.66
2	NWU Serenaders	180.33
3	Sound of the Nation	178.00
4	Kopano Chorus	176.33
5	African Chorus	175.76
6	North West University Choir	175.67
7	Voices of the Nation	172.00
8	The Sounds of Joy Choral Society	165.33
9	Free State Choristers	163.67
10	Gauteng Choristers	161.00

The prize breakdown for the finals stands as follows.

#### Prize Money: Indigenous Piece & Choice Song

Large Category: Indigenous	Overall Winner	R50 000
Standard Category: Choice Song	Overall Winner	R28 000

#### Prize Money: Western Song

Large Category	R25 000
Standard Category	R20 000

#### Prize Money: Placed Choirs

Large Section	
Overall Winner	R100 000
Runner Up	R90 000
2nd Runner Up	R80 000

#### Prize Money: Placed Choirs

Standard Section	
Overall Winner	R74 000
Runner Up	R64 000
2nd Runner Up	R54 000

#### Participation Fee for Unplaced Choirs

R20 000

#### Best Conductor Prize

Large Category	Overall Winner	R15 000
Standard Category	Overall Winner	R15 000

fanatics will fill the Esangweni Hall to witness the local choirs battle for the top ten.

He urged local choral music lovers not to miss out from this exciting day and urged them to buy tickets in time to avoid delays and disappointment at the door on the day of the competition.

#### Money matters

In the regional round of the championships, the winning choirs in first, second and third place in the large category will walk away with R10 000, R9 000 and R8 000 respectively, while standard category winners pocket R8

000, R7 000 and R6 000 for the top three positions.

All these prize moneys will be accompanied by trophies for the top three choirs in each category. There are even bigger cheques awaiting choirs who will emerge as champions and their two runners-up in the national finals in December. A round up of the prize packages on offer show that the sponsor has set aside over E1 million in prize money to be won by the different choirs on the day. This is apart from the other logistics which include transportation and general upkeep for all the choirs going to the finals in December.

(By Simon Shabangu)

## WE ARE WOMEN

### WE ARE NEVER TOLD

She starts off like everybody else, like every other little girl. She is taken to pre-school, Sunday school then primary school and all the stages that follow.

She is taught how to cook and wash, how to take care of the family she would one day have.

One thing she is never told is that she will one day have to surrender her own surname for another that would determine how well she ran her race.

Not even once is she told she would be regarded as though she did herself a favour by assuming the 'Mrs' title. When in actual fact she was living her life when a certain man with a totally different background decided to ask for her hand in marriage.

Once one defends her cause or stands up for her rights, wow, society barks at her. Swazis who were born in the yester years apparently believe in the belittlement of women simply because they are women.

One thing for certain, this oppression has given birth to 'feminism'. The ghost that has turned women into gory activists for being born female, it makes no proper sense to defend who you were created to be. Biblically, women



are to submit to the man and every other marriage that has the right foundation and principles knows so in fact the woman submits without further questions asked.

#### Confused

Some of us get confused along the way and therefore, are for the idea to maintain ones maiden name after marriage.

After all, this century fancies divorce better than anything else.

So the question arises and each and every other woman should ask herself: will you fully change your surname to your marital one or you will be who you were 10 years before marriage.

I personally would not mind to change but in cases of divorce then what? Then I face the embarrassment of returning to my maiden name. It happens to people not animals after all.

We are women, we are never told by our the older sisterhood at a tender age that we must get ready not to matter.

Woman, you must get ready to find happiness and find bliss where people think it's dry. Woman, you must be a woman, do not fight for being a woman. You are a woman after all, nothing could ever change that. Now own the world that was presented right to your feet.

Step onto the ground as though you were the last and only woman; provoke respect as though the world revolved around you and you only. Let them play toss and turn, know you are a queen of your 'queendom'.

(Compiled by Nomfundo Sifundza)



## SA Celebrity News



### SA's data prices 'daylight robbery' - Tbo Touch

JOHANNESBURG - The country's data prices are "daylight robbery" and need to be halved, radio personality Thabo "Tbo Touch" Molefe told MPs on Tuesday. Data did not have to be free, but it had to be affordable, the owner of online radio station Touch Central told Parliament's telecommunications and postal services

committee, during public hearings on the cost of communication in the country. What he and his business partner Gareth Cliff would like to see were students who were not able to make it to class, being able to access lessons online, on YouTube for example. Textbooks and grant applications were available online, but some young people



did not have access to this information as they did not have access to reasonably-priced data. **Move**

### Twitter war between Kenny Kunene, Malema

JOHANNESBURG - The controversial king of Shushi and businessman Kenny Kunene came out in full throttle launching an attack on EFF leader Julius Malema. During an interview on SABC2's Morning Live, Kenny accused the EFF leader of being a liar and leading a fake revolution.

"I founded the EFF... One of the reason that I left the EFF is exactly what is happening now in the EFF: The lies, the facade that is being put to the people of SA and the world that this is a revolutionary movement and that their leader is revolutionary man whereas he is the biggest liar," Kenny said.



Kunene explained his reasons why he saw Julius as a sell-out. **News24**

### Euphonik joins forces with 94.7 FM

JOHANNESBURG - Top house DJ, Euphonik has joined forces with 94.7fm for a total sound takeover each weekend, hosting an exciting new show, eUNITE with Euphonik, starting this Sunday, September 18, between 18h00-20h00. He will also kick start the weekend

with a mix on the Afternoon Drive with Anele Mdoda just after 18h00 each Friday. Certainly no stranger to radio fans, Euphonik has been on the air for the last decade, initially with a gig at YFM and later joining 5FM. With expansion in mind, the decision to

partner with a fresh, contemporary radio platform such as 94.7 came naturally to Euphonik. "My years at 5FM presented an amazing journey but the time has come to open a new chapter, starting with 94.7," says Euphonik on his new move. **Move**

### Jerry Mofokeng's 'acceptance'

JOHANNESBURG - Legendary actor Jerry Mofokeng will be back on stage in a production titled Acceptance. Jerry plays the lead role of the judge that presided over the case of Tania Clarence, a South African woman living in the United Kingdom, who was detained under a hos-

pital order for killing her three children. In the play, the well-known judge, who accepted a plea of manslaughter from the mother, is visited by the slain children who want to tell their side of the story. "we created a world where these kids come back healthier 10 years later to tell their side of

the story," Jerry says. "They confront the judge and ask to consider their perspective. I start by putting on a mask cause it's safer to hide behind it. My decisions about the case are based on facts not emotions." **News 24**

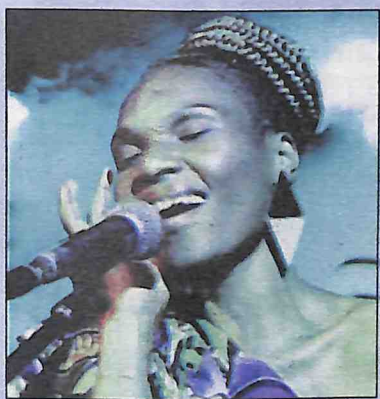


## YEBO MZALA, YEBO GOGO ARTS FESTIVAL | YEBO MZALA, YEBO GOGO ARTS FESTIVAL



## SAKHILE &amp; TINDZABA TEMDZABU

An awesome vocalist with a unique gift of taking his audience on an emotional journey with just a mic and his acoustic guitar, these artist is on a league of his own. He carries a message of hope, love, positivity and what can be described as truth music...music that touches hearts and influence positive change in the lives of those his music reaches...pointing people to the Creator of everything, whom he says is his greatest inspiration and reason for being.



## FLOEWE

Fikile Floewe can surely be considered one of Swaziland gems and one of the country's most gifted vocalists and composers. Most people recognise her voice from the Siyinqaba album, where she belted out the song Lutsandvo, but this amazing talent has been around for quite some time. She draws her musical aspirations from artists such as Simphiwe Dana, Siphokazi, the late Miriam Makeba and Jill Scott. Her music career began in high school, having participated in the school choir. She realised she had an interest in music and eventually trained as a soloist. Her maturity is heard from the way she manoeuvres through high and low notes.



## THE MUFFINZ

The Muffinz have unleashed their mysteriously beautiful world of eclectic soul to the South African public and they are set for world domination. The music of The Muffinz is so new, yet so soulful, so accessible, so honest and so innocent, that it appeals to all age

groups, races, classes and sexes. The five young musicians make a refreshing change from the usual run of the mill rappers and house DJs, who are currently dominating the popular music scene, in that they play real instruments, and they play them well. Added to that is all five musicians are great singers in their different genres of expertise.



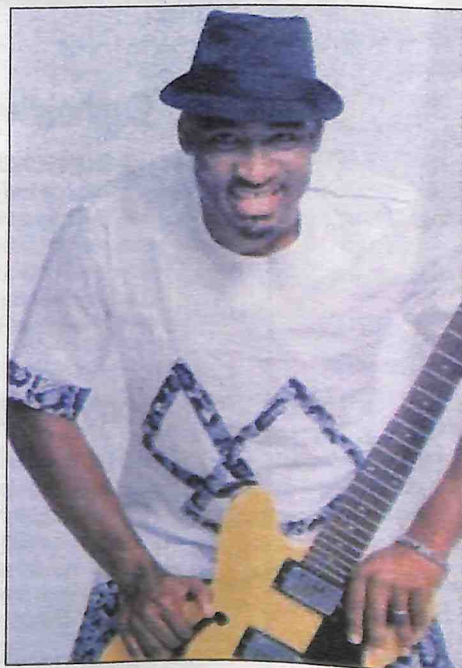
## VUSI MAHLASELA

Known in his native South Africa simply as "The Voice," since the '80s Mahlasela has been writing

and singing political songs influenced by South African folk musics, American pop, and Chilean singer-activist Victor Jara, gaining him a place with creative groups watched warily by the apartheid regime. As an inspiration to many anti-apartheid activists, Vusi performed at Nelson Mandela's 1994 inauguration. His debut album, When You Come Back, was a tribute to South African political exiles and launched his career in Europe and North America. Mahlasela has, in a way, become a pan-African musical ambassador to the world, collaborating widely with big names in popular folk and blues, singing upbeat, inspirational songs of unity and freedom.

## KUNLE AYO

Kunle Ayo, probably Africa's most celebrated guitarists, has earned several musical accolades, even comparisons with giants of the contemporary school like George Benson, Earl Klugh and locally based Jimmy Dhludlu. This dazzling live performer has six albums. For every show Kunle Ayo performs in, he leaves his fans with positive energy and inspired. As one of the most sought after performers, Kunle Ayo has participated in a number of notable jazz festivals, namely Standard Bank Joy of Jazz, Cape Town International Jazz Festival, Mapungubwe Jazz Festival in Limpopo, Tzaneen Jazz Festival, Ekurhuleni Jazz comes alive, Calabar Jazz Festival in Nigeria, Harare international festival of Arts in Zimbabwe, Ugu Jazz Festival, Go-Jazz Festival at the Jazz Café, London, Safaricom Jazz Festival in Kenya to name a few.



## MEET THE

## Cover story

Swaziland is so anticipating the Yebo Mzala Yebo Gogo Arts Festival which will showcase talent and arts in the city of Mbabane.

The upcoming Yebo Mzala Yebo Gogo Arts Festival was

launched successfully at the Corporate Place Food Court on Thursday evening. The festival is the brainchild of award-winning Swazi guitarist and vocalist, Bholoja and Liladi. It will take place on Friday September, 30 and on Saturday October, 1 at the Swazi Plaza precinct.

It will be the first two day festival that the Swazi Plaza has ever



## GALLY NGOVENI

This very talented musician embraced music from the age of nine, and developed onto a brilliant composer, song writer and vocalist. He is an extremely well known bass player, who released an album called Swiganga which the title track was Nominated for MLMF music awards 2014. He prides himself to have backed up great artists as a bassist such as Jeff Maluleke, Pops Mohamed, Mbuso Khoza, Ngoako Manamela, Siphosiphiso 'Hotstix' Mabuse, Waje (Nigeria), Bholoja (Swaziland), Femi Koya (Nigeria) Karo Ndoite (DRC).



## CAMERON

Cameron Ward is counted amongst the men's man as a jazz maestro and a professional personified. He is arguably one of the most versatile guitarist of his generation. He has a beautiful tone, great improvisational ideas, superb speed and knows how to make you dance to the African beat that's equal to none. Along various points along the decade continuum of Cameron's career you can experience his creativity masterly at work on numerous projects alongside some of South Africa's foremost and acclaimed artist.



YEBO MZALA, YEBO GOGO ARTS FESTIVAL | YEBO MZALA, YEBO GOGO ARTS FESTIVAL

# HEADLINERS

seen. Other activities that will be involved are a fashion show and display, kiddie's corner, local theatre showcase arena, country music corner and art exhibition.

## Headlining

Headlining artists include legendary Vusi Mahlasela, Nigerian-born jazz guitarist Kunle Ayo, Afro-jazz songbird Siphokazi, The Muffinz and a long list of Swazi and

South African musicians. The line-up has even incorporated local music veterans with the likes of Floewe, Velemseni and others.

L&E saw it noble to introduce to you the artists who will be performing during the two days, so you our reader, can know what to expect.

(By Phumelele Mkhonta)



## SOWETO STRING QUARTET

The sound is fresh, vibrant and funky, not what you'd expect from a string quartet, but a sound that the Soweto String Quartet delivers with panache and enthusiasm Soweto has always been alive with music, and this

band represents its vibes. The dance rhythms of Kwela, the syncopated guitars of Mbhaqanga, the saxophones and trumpets of swaying African jazz and the voices of people singing in joyous, easy harmony. The Soweto String Quartet is a group that needs no introduction.



## URBAN VILLAGE

In March 2014, having been inspired through travel and gaining experience throughout the years as a session guitarist, Lerato founded the Urban Village. This is a musical motion of sound fused by urban and rural influences based on society's daily survival,

struggles and joys. The band is made up of young, self taught and experiential artists from Soweto, Johannesburg. The Urban Village sound can be described as South African, indie, folk music. Moreover, the music content encapsulates day-to-day personal and societal experiences echoed with teachings by the elderly



## BUDDY MASANGU

Influenced by Jonathan Butler, Musa "Buddy" Masangu grew up in Bulandzeni. Influenced by gospel music and the music of Soul Brothers, in his adolescent years he turned to country music and was "discovered" in 1980 by two engineers of the South African sound during the Swaziland International Trade Fair. He went with them to Johannesburg where he recorded in 1990 under the label of EMI PCB.



## FEMI KOYA

Femi Koya is the new face of African renaissance, combining Afrobeat and Jazz, gospel and blues, West African Highlife, with a nostalgic Sophiatown flavour, his music is a rich blend of deep and sultry jazz, and contemporary grooves. He is urban and urbane. His life's Journey, a story of migration from West to South, resonates in his music which creates a conscious dialogue between West African and South African sounds. This musical fusion demonstrates the path to a new and culturally integrated Africa, in which a common heritage is reinforced to meet the need of today's world. His quest is for Africa to unite at a time when he believes Africa will claim its rightful and proud place in the world



## SIPHOKAZI

The name Siphokazi Mohapi has become synonymous with soulful sounds, poignant lyrics and sophisticated Afro-chic style. But what's probably more celebrated than this woman's musical gift is her humility. This award winning songbird is indeed a gift to SA music. Her music and lyrical content focuses on love, respect, humanity, and fights against any kind of abuse, with her music this amazing performer guarantees an amazing time to all her fans. Her name has become synonymous with soulful sounds, poignant lyrics and sophisticated afrochic style. This award winning singbird is indeed a gift to South African music.



## BHOLOJA

After the success of his first album, Bholoja gained vast appreciation and earned ample recognition in Southern Africa, becoming the first Swazi artist to achieve international exposure solely through the works of his music. His unique and original brand of music, which he named Swazil Soul, is fast gaining popularity in Southern Africa, his distinctive and outstanding voice has become a trademark. It is hard to classify his characteristic music as it meanders and bend between his various sources of inspiration, such as alternative soul, gospel, jazz, blues and African traditional. His music is cloaked in social commentary, and it speaks to the listener.



## VELEMSENI

By nature, a strong and rebellious soul, Velemseni has maintained her original sensuous femininity, to carry through her music her message to the world: "We are all one same species. Somewhere, someone else lived your same experience, your uniqueness will only be the lesson you have learned from it". Living amongst all kinds of people, Velem's music reveals that the world is the same, we are all people momentarily on it, our passing on it will leave a mark by treating others the way you would want to be treated, life is a treasure. Her Jazz and classical foundation infuses her music with a new African rhythm and a captivating sensuality, making her music a moment in time that evolves from an emotion to a resounding hymn for mutual respect.





## POETRY CORNER

**P.O.E.T**  
(Person of Extraordinary Thinking)

...By Natasha

### SMITTEN

My world was gloomy, woowy,  
and grey

Rejection; that I was used to.  
In fact, I have never felt permanent warmth.

Warmth from a person. That  
warmth that is radiated from love.  
Love that does not fade nor leave  
us.

Love that tolerates every being  
that is in me.

You see, my parents passed away  
when I was barely a teenager.

I reckon that is when my world  
grew gloomy

Gloomy as love had left me.  
I felt warmth here and there, but  
it was not permanent at all.

I longed for that love; that would  
never leave me.

Apparently the universe has plus  
six billion people.

Such a huge population right? But  
zero warmth.

I had even grown weary of  
searching for it.

Surprise, surprise! I felt warmth  
again.

I was totally not expecting but yes  
it happened.

I am so smitten and I smile more  
often.

The world is not that grey any-  
more and I am radiating opti-  
mism.

I am smitten over you, yes you.  
I pray for you.

I think of you.

I appreciate the way you are.  
Your being in my life makes me  
better.

Thank you for the warmth.  
But till when... Till When...

## DIARY OF A WORKING SINGLE MOTHER

Dear Diary  
Part 2

I knew I had to heal before I lost my mind, in my own pace and alone to lick my wounds dry and write down all my feelings.

My pen and paper substituted my family and I found solace. Since I had no one to talk to, I wrote everything down, most of the tears in my eyes fell onto my notebook as I jotted down my sad feelings in my diary.

Before I knew it, I was able to write without tearing up. Before I knew it, I was healing yet I was afraid to forget my son. I was worried he was going to be sad that I had stopped moaning him.

All I am trying to say is, you learn how to be strong when you are left with no option but to be strong. God threw me in the deep end to allow me to grow, develop a thick skin and be strong. I have accepted my son is gone and never coming back and I'm liv-



ing with it; but I still tear up.

### Losing

Losing someone you love is hard and it takes years to accept and learn to live with it. some days I want to go far and away from

everyone else. I still lock myself in the house because people are never there to support me. I still refuse to talk about my late son because I feel I lost my true family, my blood. Again, I say Rest in Peace Paradise.

## Youth on the move...

One of William Shakespeares' famous quotes goes, "Music expresses that which cannot be said and on which it is impossible to be silent".

That rings true for artists such as 'Sling Killa'.

Young and upcoming hip-hop artist Mbuso 'Sling Killa' Malinga is undoubtedly determined to hoist the hip-hop genre high. He is from Siteki and currently based in Nelspruit, South Africa. The 28-year-old is passionate about his craft and in his own words says "It's not music any more, to me it's a way of life, my gift to the world and I'm here to share it".

Currently 'Sling' as he is affectionately known to his fan base, is working on launching his mixtape 'The Truth Statement Vol.1' which is a 10 track mixtape. His musical angle is more of a conscious political rap angle where issues from community to the country at large are given a voice. "I grew up in a place where everything is musical motivated. The talent was untapped when I attended my secondary education at Siteki Nazarene High School". He is also an intellect in his own right as he holds a college diploma in electrical engineering. When asked about his inspiration he said "My true passion is history and literature. I believe myself to be a politically aware person and my craft covers from the musical aspect of things to politics.

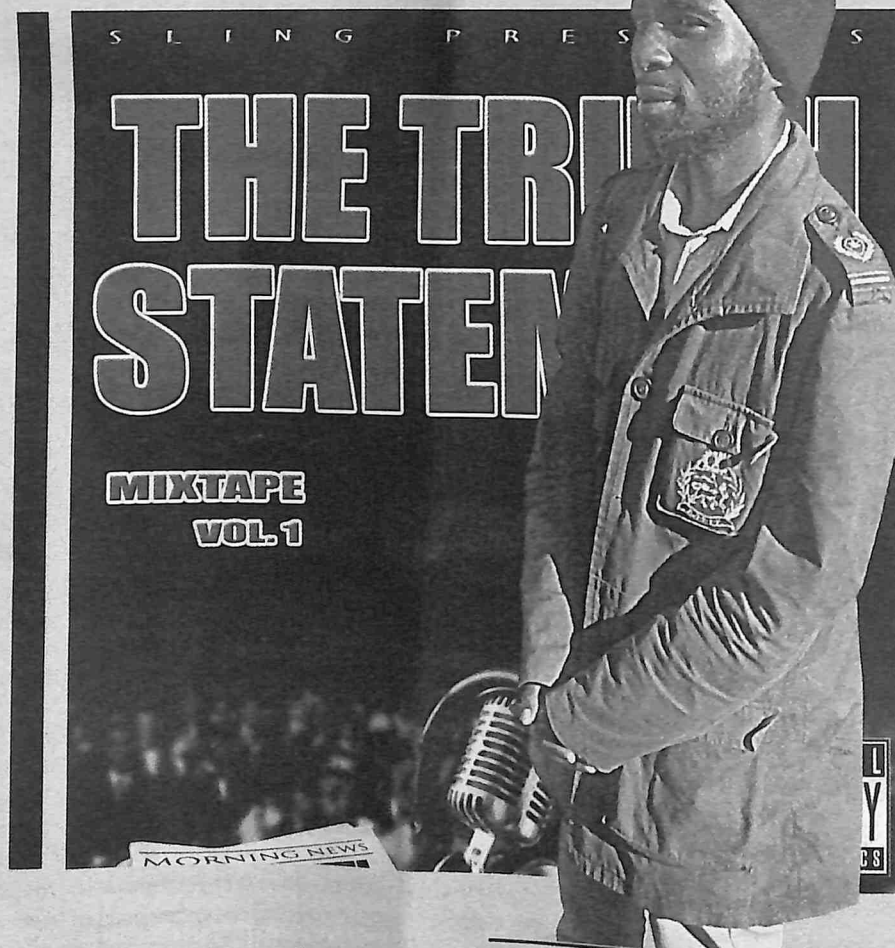
### Struggles

He has released a couple of singles from 'Michealine', 'Abangthusi Laba', 'Africa My Beginning' amongst many others which can be found on Soundcloud an account under the alias Sling Killer. "My songs are my daily struggles. Everything that is said in the tape is what happened in my life and how I became the man I am today, thus I called it The Truth Statement".

Sling is definitely what the Hip-Hop scene has been missing. His musical aura is unimaginable, and the originality of his songs are what the Hip-Hop fan base has been missing in the genre. When asked about his project he states that he is excited about it and feels that it is a stepping stone

Straight outta Siteki...

## INTRODUCING SLING KILLA



to bigger things as he started working on it in 2012. "I'm a believer in simple mantras like 'Work hard, work consistently and stay humble. Good things will come eventually'".

The mixtape is already available for pur-

chase and soon will be on a record bars near you at only E60. For now, one can get it by contacting either 'Sling' via facebook inbox (Mbuso Innocent Sling) or Mbonisi Ngcamphalala at 7653 5721.

(By Phumelele Mkhonta)



# Blockword Puzzle

Words can go horizontally, vertically and diagonally in all eight directions.  
Words may overlap but do not share letters.

## African Countries

E	M	A	C	I	R	F	A	H	T	U	O	S	I	
K	E	N	Y	A	E	Z	R	W	A	N	D	A	A	
C	H	A	D	I	L	A	M	U	G	R	C	I	N	
A	R	U	S	I	E	R	R	A	L	E	O	N	E	
I	Z	C	S	I	C	C	B	N	G	K	A	O	G	
O	I	T	U	W	T	A	O	A	Z	A	R	C	A	
A	M	U	D	A	P	M	T	Y	A	I	D	C	B	
A	B	N	A	L	Y	E	S	B	M	R	C	O	C	
L	A	I	N	A	G	R	W	I	B	E	A	R	I	
G	B	S	E	M	E	O	A	L	I	G	R	O	E	
E	W	I	A	R	A	O	N	I	A	I	A	M	C	
R	E	A	N	E	G	N	A	O	D	N	A	A	B	
I	A	E	N	I	U	G	E	A	N	N	U	B	M	
A	A	Y	E	R	A	C	S	A	G	A	D	A	M	

LIBYA

SIERRA LEONE

BOTSWANA

TUNISIA

ZAMBIA

SOUTH AFRICA

GUINEA

NIGERIA

MALI

KENYA

MOROCCO

CHAD

ALGERIA

MADAGASCAR

MALAWI

RWANDA

ZIMBABWE

SUDAN

EGYPT

CAMEROON

## WIN WITH SWAZI OBSERVER AND LESERATO EVENTS

(Get the name correctly in the puzzle and stand a good chance at winning E100 worth of airtime, as well as a month long supply of Observer on Saturday copies, delivered to your door step. Have them dropped at Swazi Observer offices in Mbabane by Wednesday and be amongst the best candidates to win such prizes)

NAME: \_\_\_\_\_

CELL: \_\_\_\_\_

# Cartoon Corner

## Baby Blues

HAMME ACTING LIKE A DOG IS DRIVING ME CRAZY.

I KNOW.

DON'T WORRY, IT'S JUST A PHASE THAT HE'LL GET THROUGH.

WHY ARE THERE NEWSPAPERS ALL OVER YOUR FLOOR?

PRECAUTION. I'M NOT SURE I'M COMPLETELY HOUSEBROKEN.

OR NOT.

## Blondie

THIS MORNING SOMEONE CALLED AND ASKED IF MAYBE YOU WERE THE SAME DAGWOOD BUMSTEAD HE SERVED IN THE NAVY WITH.

DID YOU TELL HIM I WAS NEVER IN THE NAVY?

YES, BUT I TOOK HIS NUMBER, SO YOU COULD CALL HIM BACK ANYWAY.

WHY?

WELL, I DIDN'T WANT TO BE RUDE.

## Hagar the Horrible

THIS POOR GUY WAS SUCKER-PUNCHED!

HOW DO WE TREAT HIS MOUTH?

WASH IT OUT WITH SOAP!!

## SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH



**Monday September, 26**  
Mpiyakhe learns that the UTA is not happy about the article. While Jabu struggles to comfort his sister, Mabuyi witnesses S'bu in an emotional state. Fezile dreams of returning to eBhubhesini.

**Tuesday September, 27**  
S'bu assures Mabuyi he's committed to a life with her while Phumelele advises Thandeka to reconsider her stance on polygamy. Fezile recruits S'Khaleni to help him train.

**Wednesday September, 28**  
Mabuyi has harsh words about Thandeka's marriage. Zwelli is concerned about Qondi. Kaone's heart breaks when she realises Fezile's heart doesn't belong to her.

**Thursday September, 29**  
Mpiyakhe pulls a surprise move at a UTA meeting. Mabuyi's doubts are reawakened when she learns the true events behind Sbu and Thandeka's break up. Fezile learns why Qondi has not been available.

**Friday September, 30**  
S'bu's world is rocked when Mabuyi brings him unsettling news. With Qondi in hospital, Zwelli takes action to ensure she's getting the best treatment. S'Khaleni is impressed when he witnesses Fezile leaving Kaone's room.



**Monday September 26**  
A huge MMC construction project collapses and fingers point to Ndalamo. Matshidiso makes a business proposal to KK and is met with an icy reception. Rendani blames herself for the car accident.

**Tuesday September, 27**  
Serithi makes a proposal that leaves Thandaza shaken. KK dupes Matshidiso in order to get his hands on her deal. Rendani is plagued by guilt and remorse over the accident.

**Wednesday September, 28**  
MC makes headlines for yet another wall collapse. KK's betrayal leaves Matshidiso feeling shattered. Mulimisi sees Mpho's face in a vision.

**Thursday September, 29**  
Serithi goes behind Thandaza's back. KK offers Matshidiso a job. Mpho throws Hangwani out of her hospital room.

**Friday September, 30**  
Azwindini wants Thandaza to walk away from the Mukwevho Mall contract. Matshidiso reveals her plan to Nomarashiya. Shonisani wants to go to Joburg with Mulimisi. She doesn't trust him around Mpho.

# ISIDINGO

**Monday 26 September**  
Lerato carries the burden of living up to Ma Agnes. Angelique wants Majola to work with her and keep the heat on Nina.

**Tuesday 27 September**  
Lincoln forces S'khu and Nikiwe to work closely together at SG. Angie and Majola forge ahead on the case against Nina. Obakeng tries to fix things between him and Aphiwe.

**Wednesday 28 September**  
A scorned Morongwa sabotages Gabriel and his hush-hush Zama-Zama operation. Nina turns up the charm when Majola won't back down. Aphiwe gives Obakeng a lifeline, breaking Calvin's heart.

**Thursday 29 September**  
Gabriel lies to Nikiwe, saving himself from being caught out. Majola berates Angelique for snitching on him. Kamogelo is furious that she's being painted as a cheap girl.



**Monday September, 26**  
S manga is oblivious when Namhla reacts to his touch. Lucy is ready to pull the trigger to make her problems disappear. Mazwi cheats on his wife again.

**Tuesday September, 27**  
Zondiwe's condition is getting worse by the day. Gog'Flo is worried about what Daniel tells her. Getty realises Nolwazi is considering being a second wife.

**Wednesday September, 28**  
Thandi tries to make a deal with her mother. The Diale siblings are ready to put their plan into motion. Wandile can't bring himself to say 'I love you'.

**Thursday September, 29**  
Zondiwe hears Tau's voice and calls out for help. Jack is furious when he hears what Namhla did. Lucy is back in charge and loves every minute of it.

**Friday September, 30**  
Xolelwa puts her foot down when Patricia gets too bossy. Nolwazi gets fired from Ezweni. Getty throws her ex's apology back in his face.



**Monday September, 26**  
Justin quickly settled in at Bruynwaves. Are Petro's feelings strong enough to invest in this relationship?

**Tuesday September, 27**  
Will Charmaine find the answers that she is looking for? How will Elana react when she finds out about Willem's news?

**Wednesday September, 28**  
Marian sticks her nose in other people's business. Oubaas and Hilda are speechless when Maria resigns. Aggie is worried about her friend.

**Thursday September, 29**  
Everyone in Hillside is sad to bid farewell to Maria. Felicity encourages Pulane to follow her heart.

**Friday September, 30**  
Chris feels guilty about his dark past. Alexa realizes what her parents tries to hide from everyone.



# MBONGISENI, PORTIA

Tie the knot

Pics: Simon Shabangu



**BRIDAL PARTY:** Mbongiseni Mabuza, a member of the Umbutfo Swaziland Defence Force wedded the love of his heart Portia Nkambule during a colourful wedding ceremony held at Hhelehhele the past weekend. Relatives and friends gathered to wish the couple well as they took their love to another level. They are joined by their bridal party as they pose for pictures after the officiation. (Pics: Simon Shabangu)



**IS IT REAL?:** The newly weds sharing a light moment.



**GLAM:** The newly weds with their bridal party at the start of the reception.



**Matron of Honour Busisiwe Mavimbela** sharing a happy moment with the bride.



**ALSO THERE:** Some of the relatives and friends who were at the ceremony.



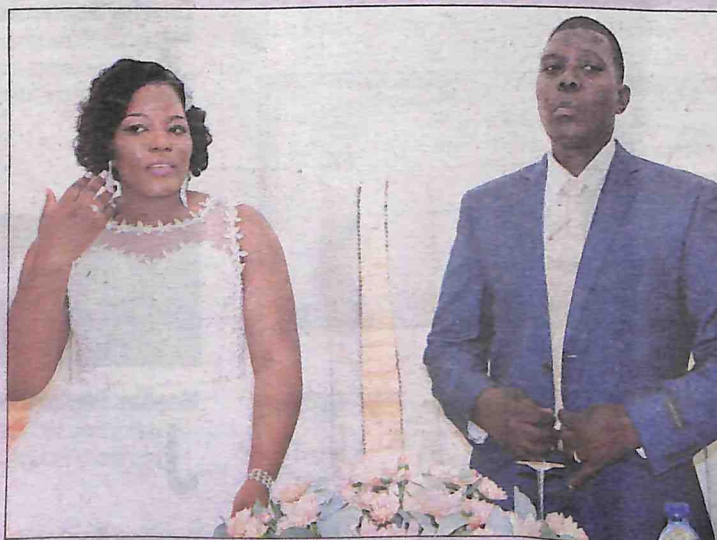
**JUBILANT:** The bridesmaids in a jubilant mood as they pose for photos.



**WITNESSES:** A section of well wishers who attended the wedding.



**HAVING FUN:** Nae Nae was also featured in the grand march dance moves.



**MR AND MRS:** Portia and Mbongiseni looking great together.



**THE DAB:** Dabbing was also part of the dance moves displayed by the bridal party.



## SPECIAL FEATURE

William Lebohlang Somo

It is utterly shocking and uncalled-for the manner in which students at our institutions of higher learning have been conducting themselves at some universities following the minister of higher education and training's recent announcement on what government is doing and how his department will be intervening to assist students from the poor, working and the middle class families with funding in the year 2017.

It can never be right and it is completely unacceptable that every time students opt to protest, they see a need to destroy property. The destruction of property and hurling of insults at managers and leaders by students does not bring any of us closer to the solutions we are seeking, irrespective of the nature of the challenges we are facing. This message has become a song sung by almost everyone every day now, but it seems to be falling on deaf ears. One starts to wonder whether students are listening to these kind of messages, or is there a possibility they just don't care?

This "don't care" attitude is what one picks from some students every time they get an opportunity to provide sound-bites to the media on the ground during these violent protests. It is startling some of the statements these students make. It is, however, this kind of attitude that will bring the higher education system, and ultimately this country to its knees.

This writer attended the media briefing in Pretoria where Minister Nzimande took the media and the country through the plans put in place by government to address the 2017 fee support to students from poor, working and the middle class families. This writer attended the briefing not only because he is an employee in Dr Nzimande's higher education and training department, but because he wanted to get the feel of the environment during the briefing and hear the statement from the horse's mouth. But also more importantly, this writer attended the minister's briefing because he did not want to get first hand reports from the media.

Without getting too much into it, what role is the media playing in assisting not just government, but South Africa at large to calm the current situation at our institutions of higher learning?

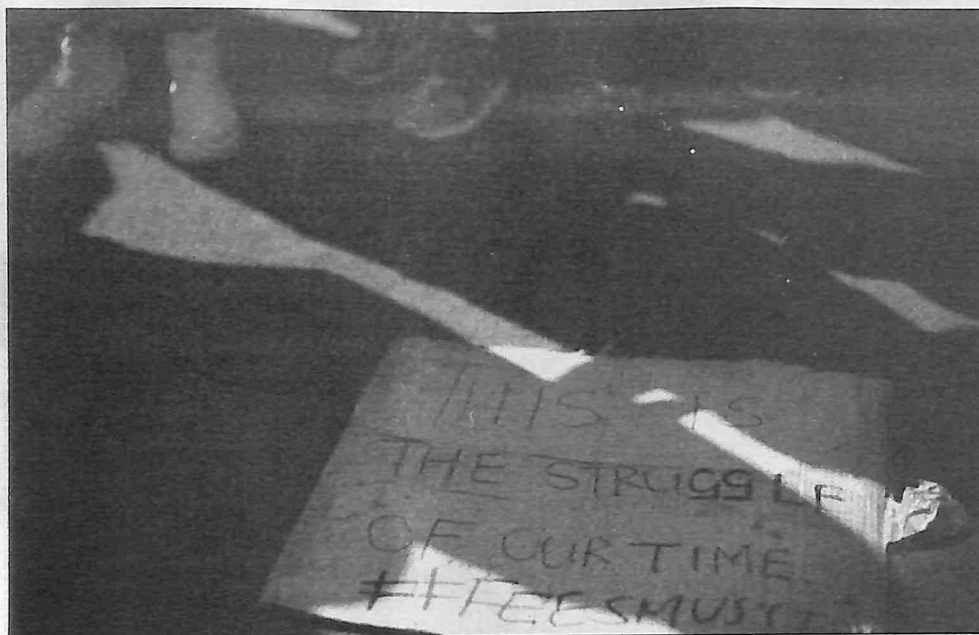
It is so disappointing to read and listen to some of the media reports and the questions journalists ask regarding the fee free education matter, particularly during television and radio interviews. You listen to this interviews you will be convinced some of the media houses are acting as the mouthpiece of the #feesmustfall movement. How about the media unpacking the work government has done and continues doing to address the current challenges in the higher education system? Our media can be so negative at times and unnecessarily fuel fire to the challenges this country is facing.

Dr Nzimande tirelessly spent hours doing interviews with a variety of media houses on the same day he briefed the media and later in the evening of the same date he was on eNCA's Justice Factor for an interview on the same matter.

This writer had a late night sleep because he wanted to watch the Justice Factor interview with Minister Nzimande. One gets a view that the manner in which questions were asked by the host, his point was to probably embarrass and portray the Minister and his department as

# STUDENTS MUST APPRECIATE GOVERNMENT'S INTERVENTION IN 2017 FEE ADJUSTMENTS

...it is imperative that the mandate and the decisions of central banks are understood and respected. Their mandate is linked to a country's economic fortunes



having failed to meet the demands of students. The host tried so hard to portray the Minister and his department as not taking full responsibility and passing the buck to universities. This is not to rubbish the host; this writer enjoys reading the host's articles in print media, it is just that the host was quite disappointing during this interview.

On the other hand, one cannot help but doubt whether our students, particularly those currently busy protesting took time to engage the minister's statement released on the day of the announcement. The Department of Higher Education and Training made sure the minister's statement was shared on all platforms available, particularly for students at various Universities and Technical and Vocational Education and Training Colleges.

I strongly feel that had student representatives and their constituency made time to genuinely engage the statement and reflect on what government is offering as an intervention, none of these protests would be taking place.

## Inquiry

The Presidential Commission of inquiry into higher education and training funding, which includes universities, and Technical and Vocational Education and Training Colleges has been established. This and the substantial increases in funding to the National Student Financial Aid Scheme since 2010 should be a demonstration to students how committed and seriously government takes free post-school education for the poor and working class as called for by the Constitution. The Presidential Commission is to advise on systemic and long-term measures to achieve a far-reaching reconstitution of the entire post-school education and training funding system, thereby enabling South Africans to access higher education.

We need to allow this commission to complete its work, please.

The following is worth quoting from the Minister's statement on student funding.

"We have looked at the challenges at hand from all sides and have concluded that the

best approach would be to allow universities individually to determine the level of increase that their institutions will require to ensure that they continue to operate effectively and at least maintain existing quality – with the caution that this has to also take into account affordability to students, and therefore has to be transparent, reasonable and related to inflation-linked adjustments. Our recommendation is that the fee adjustment should not go above 8 percent".

## Inflation

The latter is what the minister said as he went through his statement and probably what students chose to listen to and ignored the rest of what was said. What students seem to have missed immediately after the above paragraph is the following:

"To ensure that such inflation-linked fee adjustment on the 2015 fee baseline are affordable to financially needy student, government is committed to finding the resources to support children of all poor, working and middle class families – those with a household income of up to R600 000 per annum - with subsidy funding to cover the gap between the 2015 fee and the adjusted 2017 fee at their institution. This will be done for fee increments up to 8 percent.

This will in effect mean that all National Student Financial Aid Scheme (NSFAS) qualifying students, as well as the so-called missing middle, that is, students whose families earn above the NSFAS threshold but who are unable to support their children to access higher education, will experience no fee increases in 2017", said the Minister. It really does not get any easier than this to understand this intervention by government.

Immediately after this the main question, particularly by different media houses, was but where will the money come from? Following this question the Finance Ministry issued a statement concurring with Minister Nzimande's statement and affirming that indeed government is sourcing money to make up for this shortfall in 2017.

We cannot take away the fact that this deci-

sion by government is a huge relief to parents and particularly to the same students who are currently up in arms protesting at different universities.

It is quite critical though that these students must realise that should they blindly continue protesting in this manner, they are not only delaying their future but protesting on behalf of those students whose families have got all the means to afford higher education.

Our country is highly economically skewed and this intervention by government is mainly for students from poor, working and middle class families. Wealthy families must under the circumstances continue paying fees for their children.

The Student Representative Council at each and every university in the country should really make time to genuinely engage the document together with their constituency.

Only if this is done genuinely, and I mean genuinely, our students will realise the massive intervention government is making in this matter.

## Situation

We really cannot continue like this. We cannot have a situation where there is no order at all at our institutions of higher learning irrespective of mechanisms government continues putting in place to deal with the challenges.

We have in this case seen and continue seeing maniacs masquerading as students to hijack and exploit a legitimate course. No student in their right mind can turn so violent to even destroy property in a manner we have been witnessing across institutions of higher learning in this country.

If we continue like this, we will end up collapsing the entire post-school education and training system with no future for our children.

Parents also watch television and follow the news at home. Surely parents do see these nonsensical acts some students have resorted to.

We must therefore encourage parents to also play a huge role in calming the situation by talking to their children and engage them particularly on the interventions or mechanisms government have put in place.

Parents have to make their children see the reality these interventions by government will achieve. Parents should assist their children to be vigilant to those trying to exploit this legitimate course for their own narrow-minded gains.

This is also no time for political point scoring or party political squabbles.

We must all act with caution to save our post-education and training sector.

It is quite obvious not all students are part of this violent protests. A majority of students are anxious to go back to class. We therefore call upon all students to please stop with these protests and go back to class.

William Lebohlang Somo is an employee in the media and communications unit at the department of higher education and training. Mail & Guardian



# EFFECTS OF TEAM BUILDING ON ORGANISATIONAL DEVELOPMENT

## ECONOMICS TODAY

WITH: George Choongwa



There is no organisation without people managing it, but the differences in these people are what make it a challenge for any manager.

He or she must build one team through the establishment of a common form of culture. By definition, Fapohunda (2013) understands team work from the 'team' and 'work' perspective because he understands that the teamwork is made of two words that were equally important for the betterment of the entire organisation. He however, defines a team as a group of people working towards a common goal and that team building involves the processes of enabling the group of people to reach their goals.

This notion must be made clear in the understanding that team building consists of steps like clarification of team goals; identification of hindrances to goal achievements; facing the identified challenges and enabling the achievement of the goals. Fajana (2002) asserts that teamwork is an integration of resources and inputs working in harmony to achieve organisational goals, where roles are prescribed for every organisation member, challenges are equally faced and incremental improvements are sought continually.

### Importance of team work

From the researcher perspective, Fapohunda (2013) argues that team building demands a mastery of art by the manager in the sense it involves a wide range of activities, designed for improving team performance. Its aim is to bring out the best in a team to ensure self development, positive communication, leadership skills and the ability to work closely together as a team to problem solve. The idea behind this notion is performance improvement. Irfan and Lodhi (2015) avers that Teamwork is an effective and productive element in an organisation because it plays the vital role for the development of employees' performance as well as organisation betterment.

### Inspiration

Inspiration can be defined as some form of brain washing in which one person creates a certain mindset for his or colleagues. In this case a team player identifies what needs to be done to have things done at the right time and in a right way. He or she then comes up with positive elements that would add fire to the people were to achieve it. Jason Kidd, one of the most common and well known team builder once crafted these words for his team: "We're going to turn this team around 360 degrees." The understanding is that once the team understands

what can be termed as the language of the team, then building that group of people can eventually inspire and motivate your team to work together and complete tasks efficiently. The team leader can also identify influential people in the society and invite them to add value to the team because being motivated by famous business leaders, historical figures, or even professional sports players can spark the fire that is needed to get the job done.

### As a process

Another common figure in the field of understanding team building and what it can do to establish a successful organisation is Henry Ford, the founder of Ford Motors. He said "Coming together is a beginning. Keeping together is progress. Working together is success." Ford is today known as a man who revolutionised American industry and laid the foundation for many operating practices of today: his innovative thinking gave way to mass production and mass consumption where workers could purchase. In most cases, managers do not see the importance of secret in their businesses or organisations, they think workers

must be used and not developed and yet the opposite is the truth. In fact real and successful organisations are those with a stable employee turnover.

### Stages of team development

Fapohunda (2013) argues that there are certain stages that a manager can take into consideration in the process of team building as proposed by Tuckman (1975) in a revision of the four stage model he first proposed in 1965. The first stage of team building is the *forming* which is the stage at which a group of people come together to accomplish a shared purpose. Next is the *storming* stage which involves disagreements about mission, vision, and approaches and team members getting to know each other. This stage can be characterised by strained relationships and conflicts. This is because individuals have different values and perceptions about things; hence it is the duty of the team builder to level the grounds among his or her members. This is followed by the *norming* stage where the team has consciously or unconsciously formed working relationships that are enabling progress on the team's objectives.

The fourth is the *performing* stage in which relationships, team processes, and the team's effectiveness in working on its objectives are synching to bring about a successfully functioning team. The final stage is the *transforming* stage where the team is performing so well that members believe it is the most successful team they have experienced; or the ending stage where the team has completed its mission or purpose and it is time for team members to pursue other goals or projects.

It must be noted however that not every team moves through these stages in the stated order. Again, various activities such as addition of new team members can send a team back to earlier stages. The experience of the members, the support the team receives and the knowledge and skills of the team members are factors that determine the length of time necessary for progressing through these stages.

For correspondence, contact:  
geohacho1@gmail.com 765 30445  
Southern African Research Foundation for  
Economic Development - SARFED  
Nurturing sustainable growth



● Inspiration can be defined as some form of brain washing in which one person creates a certain mindset for his or colleagues. In this case a team player identifies what needs to be done to have things done at the right time and in a right way.



## Untipping The Societal Scales

WITH: Dumisa Dlamini



It would be very stupid and naïve of a man to think that his only hold on the woman he loves, his wife even, is good sex.

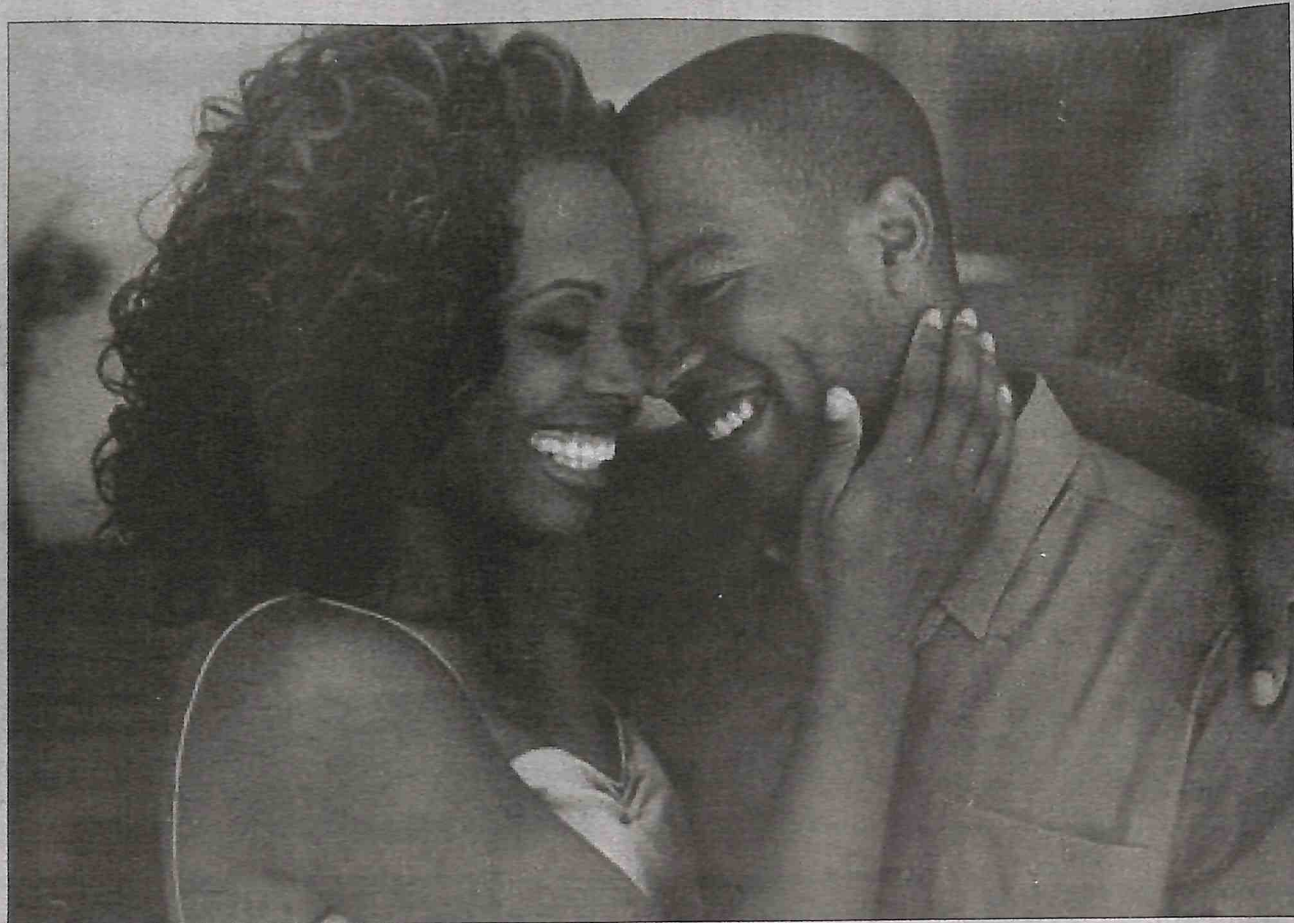
For starters he would not even get to know how well that is until his woman confesses; a declaration that may only be pronounced on the spur of the moment *umshudvo umkhulu ecansini* where after she would never mention something of that sort. She also may have been lying to keep up with your astronomical masculine ego or inflating the same so she can coax something out of you! Women's emotional feelings in love and love making can be as unstable as a swinging pendulum and as unpredictable as weather in the Tropical Region. No man breathing should bet on his added leg that he would please her at all times. These creatures, designed like Eve, would change the game plan at every twist and turn in the relationship or marriage.

Societal Scales would liken bedroom sports to a game of football where a player is in top form today, so much so that he will bring the entire arena to rapture only to slump the next day and be booed off the pitch. Your woman is not going to praise you on your flopping performance, for your sterling output, the last time you made love to her. Some would naturally conceal their anger whilst others would show it *khona lapho nje kube lukhuni nekumbuka emehlweni*. In some situations, in the life cycle of a man's sexual system, no matter how temporary, or even permanent, he would fail to comprehend his sudden and eventually consistent failure to please a woman in bed, let alone account for it. It could be an underlying sickness, psychological problems or anything that confronts any uprising down South of his torso. No matter how sweet or kind your woman may be, she would not sympathise with your poor sex performance just because you were once exceptionally good in bed. On the contrary she is most likely to believe that you are cheating on her or you brought such sickness upon yourself. No amount of explanation or apology would make her understand let alone accept a wobble tool for a Joystick. Most men have suffered ridicule from their wives even when their most trusted agent-*imbolimashini*; cannot do proper justice to the Delicacy Mound. Even then, good sex alone is no guarantee that a woman shall ever be happy with you.

Whilst you bask in the glory of your ability to please her in bed, little, would you know that she has known better before you came around. When she compares, *awufiki kuMjanqeka*, her football star lover. Or she has got better. A woman who had succumbed to the pressure of a bus driver who persistently but respectfully talked her to sex, *wase uyamebela nje*, had a tale to tell to her heart and close friends.

*LokuSihlongonyane kwamkhomba ngendvuku kanye nje wakulandzela lomake* for the bus riders to notice and wonder. "Fana, *awati kutsi lomuntfu ungentani*," she excitedly confided to a friend. The latter asked what she would do if her husband found out. "Angingeni lapho mine; angamane angicoshe, akati lutfo ke ngesex lowo muntfu loyo." A lot of men are

# IN BEDROOM SPORT, YOU ARE ONLY AS GOOD AS YOUR LAST PERFORMANCE



● Whilst you bask in the glory of your ability to please her in bed, little would you know that she has known better before you came along. When she compares, *awufiki kuMjanqeka*, her football star lover. Or she has got better.

trapped in the fallacy that they are the only ones good at sex with their girlfriends and spouses, at times, because she would not have met someone better or *wena babe awati* who else plays the sport in the same arena and does much better much than you. In a world of balanced mentality you are equal to none in all that you do; some are less than you whilst others are a considerable cut above your very last and best measure! In the Olympic Games of the bedroom, each day counts but there is no guarantee the next would be as good.

### Grateful

There is this chap, a houseman who remained in the house whilst his partner went to work. He is reported to have been excellent with chores even with the kids. He cleaned well, cooked deliciously and was a toast in bed to his grateful live-in lover. One thing though was of imbalance, he was a serial and serious cheater and brought his game to the house and on the very bed his girlfriend rented and slept together with him. Some children innocently told her he had a woman in the house during the day. She couldn't believe them because he never failed to give her good sex *noma nini, konkhe kwakhe lohousman kwakusukuma, kukhusele kunjalo nje*. One neighbour called her someday and said their house was on fire. She quickly grabbed a taxi and rushed home. He was inside with

another woman and her beautiful moanings and ululations, *atibongela umntfwanebantfu lakuvako nalakutfolako kuMdluli* right in the bed and bedroom *lajabula khona lomake*. No amount of apologising, making up or remorse soothed her. Not even the good sex she got. *Wamcosha* on the spot and out he was on the road *nesikhwanyana sakhe* with all his belongings inside. A cheated woman who has all the evidence can switch off all her sexual lines towards you. It doesn't matter how you made her feel sometime back. No man ever thinks about that when he cheats on his partner be she a girlfriend or wife!

### Relationship

Or she may be in need of something much more than sex in the relationship. What pleasure is there in sex with a lady you have dated for five years or more with two, three kids *solo awuyiteki yekumtsatsa*. She wants commitment and will withhold sex, so come around and discuss real business. Your wife may want that house you have not started building, a good car rather than the ramshackle that makes many stops before the intended destination *ngalelinye lilanga ningefiki* at all. A woman's mind, character, personality can be a mystery no man can understand no matter how much time you have spent with her. At times she would delude you into believing that as she enjoys sex with you, she is for you all the

way. Nay! You may be her acute disappointment and the worst choice she has ever made in life. *Angakutjeli kodvwa* because as yet, she has not created enough escape ground from you! Sex is no barometer to measure how much you mean to her, at least not always; believe Scales here! She may be distracted about certain things in her life and sex is certainly not a priority in her life.

A woman who is about to lose her job is no good sport, no matter how much pleasure sex may have held for her in the past. Worse, she may have started playing for the "home team" and that inseparable very good friend of her; another woman, has aroused her feelings, you shall never be able to win even in another life time. Whilst all along you may have been good and she may not deny that, she would have got what is best, which by far comparatively outweighs and outshines what you have always offered. Not one set of three masculine legs, cannot, has not and shall never falter in a well anticipated game of *imphi yaphansi*. In every misfiring, the lady shall remember the shortcomings and suffer amnesia of the past and forgotten good times!

Catch Scales, if you can at  
[Dumisumlange@gmail.com](mailto:Dumisumlange@gmail.com)



## PET OBSERVER

HILLARY HAGUE  
SWAZILAND ANIMAL WELFARE  
SOCIETY (SAWS)  
FOR VACCINATED AND STERILISED  
PETS PHONE

MBABANE 2404 3446  
MANZINI 2505 6231

## VACCINATING YOUR PETS

soned or if it is suffering from a disease. Sadly, many owners' mistake disease symptoms for poisoning and many dogs die unnecessarily simply because they were not vaccinated.



#### WHEN TO VACCINATE STERILISE ALL PETS BY SIX MONTHS OF AGE

Date	Puppy/Dog	Kitten/Cat
6-8 weeks	Parvo/5in1	3in1
10-12 weeks	5in1 booster	3in1 booster
12 weeks (3 months)	Rabies	Rabies
12 months (1 year)	Rabies/5in1	Rabies/3in1
Every year thereafter	Rabies/5in1	Rabies/3in1

early problem detection. Treatment of the disease is more expensive than vaccination. The vet will check eyes and nose, mouth and teeth, ears, heart and lungs, fur, paws, anal glands and internal organs, feeling for signs of abnormalities such as swellings or lumps. Having a safe way to transport your pet to the vet and making your pet familiar with the routine is also important in case of emergency.

**Keep your pet's veterinary certificate in a safe place.** Make a diary note and take your dogs and cats to the vet when their vaccinations are due. Many conscientious owners have lost pets to rabies simply because they forgot to vaccinate. If you are not prepared to vaccinate, don't keep a pet, you are risking lives. Rabies is incurable and fatal to humans.

**QUESTION:** Will a female dog aborts if she is vaccinated or if she is mated with a male dog which has been vaccinated?

**ANSWER:** NO! There is absolutely no truth in this belief. However, she may abort if she has a contagious disease.

**QUESTION:** Should dogs be vaccinated under one year old?

**ANSWER:** YES! Dogs can catch and die of diseases from a very young age. The only way to protect them is by regular vaccinations, starting at 6-8 weeks for both cats and dogs.

**QUESTION:** If my dog is vaccinated will it lose speed and not be able to race?

**ANSWER:** NO! Vaccination will have no effect whatsoever on your dog's performance. However, the dog will certainly lose speed when it catches one of the many contagious diseases that can be prevented by vaccination.

**QUESTION:** Has my dog been poisoned?

**ANSWER:** A qualified veterinarian can quickly determine if the dog has been poi-

#### Why vaccinate?

Dogs and cats are subject to a wide variety of contagious and non-contagious diseases (to name just a few - Dogs: rabies, distemper, viral hepatitis, leptospirosis, parvovirus, parainfluenza (the latter five are covered in the 5in1 vaccination), coronavirus, kennel cough, giardia; Cats: rabies, feline viral rhinotracheitis, feline calicivirus, and panleukopenia - also known as feline distemper - (the latter three are covered in the 3in1 vaccination), cat flu and colds, viral enteritis, feline leukemia virus, chlamydia, feline infectious peritonitis) many of which can be prevented by vaccination.

Parvo virus can survive in the soil for several months, so bringing in a new puppy after parvo deaths will cause more deaths. Because humans and pets now live in greater concentrations than ever before, diseases spread far and fast. Yet with only a small effort and expense (rabies is free at the state vet) by owners, working dogs and pets can live long, happy and healthy lives.

An annual trip to the vet is beneficial in other ways. An annual check-up is one of the keys to keeping your dog or cat healthy and is an excellent preventive measure for

#### Swaziland Standards Authority

By: Themba Dlamini

SWASA Technical  
Manager



## OCCUPATIONAL HEALTH AND SAFETY

## Safer work, better lives.



Recently, there have been a number of incidents and accidents that have reportedly happened at the work place.

These differ in veracity from minor scratches to some even resulting in the loss of life. Every organisation whether in mechanised production plants or consultancies dealing with office work should have a health and safety policy. As a responsible organisation, one of your priorities should be ensuring the safety of your employees.

From the title of the article, one might get the idea that the concern relates only to the health and safety of employees whilst in essence the objective should be keeping everyone at the workplace safe. Workplace health and safety practices and procedures are necessary for the well-being of employers, employees and visitors.

Prevention of workplace accidents and injuries is the aim of an effective occupational health and safety (OH&S) programme. Having a safe work environment where prevention is the key to an organisation's success is important to all workplace parties. When all workplace parties work co-operatively to incorporate safe work practices and procedures into their daily work activities, the savings in human and financial costs are immeasur-

able.

Your employees expect you to provide a safe work environment. Unsafe working conditions lower both productivity and morale. As an employer, you must take 'all practicable steps' to ensure the safety of your employees while they are at work. This includes your workplace plus any other sites, such as building, farming or forestry sites, where they do work for you. Taking 'all practicable steps' means thinking about the ways that someone could be harmed and doing what is reasonably practicable to ensure the safety of that person.

Doing what is 'reasonable' means approaching health and safety in a rational and cautious manner, taking into account how seriously someone could be harmed, how likely it is, how you could prevent it and what safeguards are available. You should also understand industry specific hazards that may affect your workplace.

Employers are required to include a system for the recognition, evaluation, and control of hazards in their OH&S programme. Currently the most comprehensive framework that pro-

vides the practical steps to ensure workplace safety is the Swaziland National Standard SZNS OHSAS 18001:2007 Occupational Health and Safety Management System.

Developing and maintaining an effective OH&S program is a shared responsibility of all workplace parties based on their level of authority in the workplace. Hazards exist in all workplaces. The ability to adequately recognise, evaluate and control hazards can have a major impact on preventing injuries, illness and property damage in the workplace.

To adequately address issues of safety at work, the organisation is expected to:

- Provide a safe working environment and facilities, such as first aid kits and protective equipment, for staff safety and health.
- Ensure any plant or equipment they use is designed and made safe for the employee to use and is properly maintained.
- Develop emergency procedures.
- Develop a system to identify new and existing hazards then eliminate, isolate, or minimise significant hazards.
- Record the details of any incidents or acci-

dents and investigate to determine what needs to be done to prevent it happening again.

- Report any serious harm incidents to the Department of Labour.

- Involve your employees in developing ways to improve health and safety.

- Ensure that employees are aware of hazards that may affect them in the work they do and the controls that are in place to prevent harm.

- Make sure that all employees are adequately trained in safe operating procedures and supervised as they learn.

- Keep a first aid kit in each place where people are working. Kits should be a sufficient size to cope with the number of people needing to use it.

#### BENEFITS

Ensuring occupational safety and health is good for business as well as being a legal and social obligation. Swazi companies should appreciate that standards for occupational health and safety help to prevent people from being harmed or made ill through work and that it is also an essential part of a successful business.

The occupational health and safety standard and other related standards are available at SWASA. The authority also provides guidance through training on understanding and implementing the requirements of the standard. Organisations can also get certified by SWASA upon successful implementation of the standard.

FOR QUESTIONS AND MORE INFORMATION  
e-mail us at: [info@swasa.co.sz](mailto:info@swasa.co.sz)  
Tel: (+268) 2518 4633/10  
Cell: (+268) 76027920  
Email: [drmkhorla@swasa.co.sz](mailto:drmkhorla@swasa.co.sz)



LIVE SMART, BE ACTIVE, EAT WISELY

WITH:

Ministry of  
Agriculture Home  
Economics  
Section

Pears are valuable fruits that have been widely used and savored for their delicious flavor since ancient times. Beyond being a tasty addition to the diet, pears are also packed with nutrients and nutritional value.

Some of the health benefits of pears include their ability to aid in weight loss, improve digestion, improve heart health, regulate the body's fluid levels, reduce blood pressure, increase cognitive ability, prevent cancer, promote wound healing and tissue repair, defend against birth defects, boost the immune system, reduce inflammation, increase the metabolism, improve circulation, protect against osteoporosis, while guaranteeing healthier skin, eyes, and hair.

Pears are an integral part of the fruit diet of many cultures around the world, and these oddly shaped and succulent fruits certainly provide a lot of nutritional value and medicinal benefits. The term "pear" actually describes a number of trees and bushes in the genus *Pyrus*, of the larger family *Rosaceae*.

If you aren't a pear-lover, then reading about the many health benefits of eating pears may help you give these delicious blessings of fall some love. Pears are considered healthy for a number of reasons but we've picked out the five most important ones to share with you.

**Good source of dietary fiber:** Pears are rich in fiber. About half of the pear's dietary fiber comes from its skin. According to an article on Fitsugar.com, a high fiber diet could keep your cholesterol levels down. "Getting your fill of fiber from fruit is also linked to a reduced risk of breast cancer, heart disease and type 2 diabetes," according to author Jenny Sugar.

**Fair amount of vitamins:** Nutrition-and-you.com recommends eating pears as a whole with their skin to maximise its health benefits because vitamins and minerals in pears are concentrated in significant quantities just underneath the skin.

**Hypoallergenic fruit:** Some studies suggest that pears are less allergenic than other fruits. So if you suffer from any food allergies, pears may be your best friend.

**Contains Boron:** Boron is a mineral that plays an important role in maintaining good bone health because it prevents the loss of calcium and is important for women at a high risk of osteoporosis.

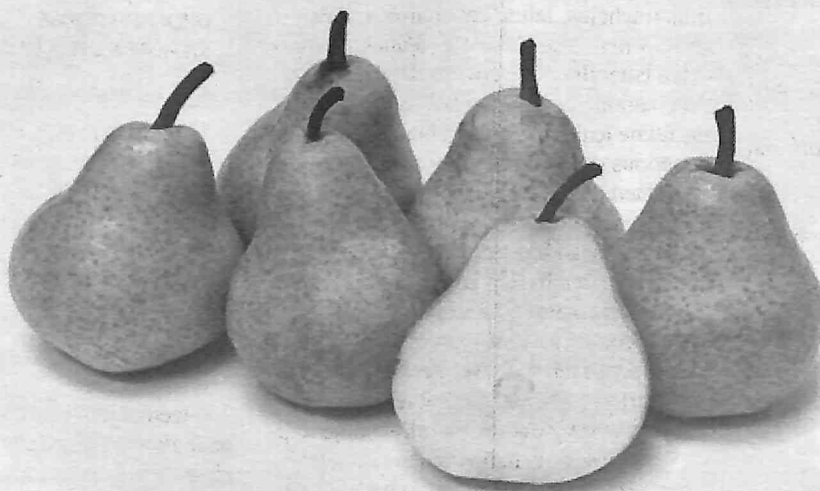
**Packed with anti-oxidants:** The antioxidant content in pears is the highest when they're ripe. Once again, the skin of the pears contains the majority of its nutrients. So while poaching pears is a great idea, if you're looking to derive health benefits from it, you may want to eat it with the skin.

#### Incredible benefits of pear for health

##### Maintain a healthy heart

Pears are a good source of natural fiber for heart health. Fiber is good for heart health,

# PEARS: THE VALUABLE FRUIT



because enough fiber consumption will reduce levels of bad cholesterol in the body so that the risk of stroke and heart attacks can be minimised.

##### Lowers risk of cancer

Pears contain many active compounds that can fight the growth of cancer cells in the body. Florigenat acid is one of the active compounds in the pear that act as antioxidants to counteract the free radicals including cancer-causing free radicals. In addition, fiber and magnesium content in it, also shown to lower the risk of colon cancer

##### Preventing Alzheimer's Disease

More recently, a study from Cornell University shows that eating a pear very good for brain health. That is because pears has a relatively high content of antioxidants that can help maintain brain health and can prevent health problems in the brain such as Alzheimer's disease.

##### Maintain digestive health

Pears has a laxative effect is beneficial for maintaining the health of the digestive organs. In fact, the pear is not yet ripe for launching frequently consumed defecation. In addition, this fruit also has a very high fiber content..

##### Good for diabetes patients

This fruit has a low enough in calories so it is suitable for consumption by diabetics. Additionally, diligently taking pears are also good to control the sugar content in blood.

##### Good source of Vitamin

In addition to fiber, pears are also rich in various vitamins, especially vitamin C and Vitamin K. The content of various vitamins, has a lot of functions for the body as to keep the immune system, assists in the breakdown of fat, collagen, and affects some enzyme reactions in the body.

##### Treat hypertension

Pears in addition to lots of vitamins and fiber, it is also rich in various mineral deposits. Minerals contained in a pear include magnesium, potassium, and chromium which can normalise blood pressure in the body

##### Keeping the immune system

Pear fruit is one source of vitamin C which is very important. Vitamin C content is mostly in the fruit skin. Therefore, do not peel the pears if you want to feel the full benefits of this fruit.

##### Fruit for diet

As explained above, the pear is a fruit that is rich in fiber. Substantial fiber content will make us full faster. Moreover, this fruit is also very low in calories so suitable to be consumed by you who are undergoing a diet program.

##### How to select

Chose firm pears, then "check the neck for ripeness" daily by applying gentle pressure to the stem end of the pear with your thumb. When it yields to the pressure, it's ready to eat.

##### How to store

Store unripe pears in paper bag at room temperature. Refrigerate ripe pears.

##### Eating pears

Pears contain lot of nutrition such as vitamins and mineral that made this fruit has benefits for human health. Pears are consumed directly, canned, made juice, or dried. Pears can also be made in the form of jelly or jam, usually mixed with other fruits. Pears are rich in natural fiber which helps

the digestive process in our bodies, in addition, pears are also rich in vitamin C. The content of potassium, calcium, vitamin A, sugar and protein that exists in a pear is very good for the health of our bodies.

Therefore, it is advisable consuming this fruit for our health.

Pears are less allergenic than many other fruits, and pear juice is therefore sometimes used as the first juice introduced to infants. However, caution is recommended for all fruit juice consumption by infants, as studies have suggested a link between excessive fruit juice consumption and reduced nutrient intake, as well as a tendency towards obesity.

Fresh pears are your healthiest choice, but canned pears can also be beneficial to your health. If you eat canned pears, choose versions packed in 100 percent fruit juice rather than syrup because they contain no added sugar. Chop a pear into bite-sized pieces and add it to a fruit salad, or stir the pieces into a carton of low-fat yogurt. Replace the jelly in your peanut butter sandwich with thin slices of pear, or add pear slices to a tossed green salad. Cut a pear into quarters and brush it with a small amount of butter. Sprinkle the pear with cinnamon and nutmeg and broil it until it's soft for a tasty and nutritious dessert.

**A Few Words of Caution:** There are no known interactions or health risks with pears, although there are always ongoing studies. However, since some people suffer from allergic reactions based on certain types of fruit, monitor your body's behavior and reaction if you do not normally eat pears, and only eat an appropriate amount, no more than one pear per day.

##### Contact me:

Xolisiwe Simelane: 2404 7231/ 2404 6363



## FAMILY PLANNING METHODS AND MEN



The other day as I had a chat with the guys at the carwash, soccer was on off season and there was little we could talk about regarding the game, so the conversation quickly turned to women.

We were having a typical car wash talk, meaning we were not necessarily buddies but people who see each other a lot, the guys knew me from previous conversations we had had and they knew I was usually the most vocal of the lot. So they went on and on, on how women worshiped the ground they walked on and how almost every girl on the street wanted them, "lucky Buggers", I thought to myself. It was not until I heard them touch on actual sex that I really took interest. Eddie the chairperson for the conversation had everyone around his pinky, he lashed on how he disliked women on contraception, how "too wet" the women became, he disliked the loop in particular cause it would hurt him during sex, Eddie disliked everything around contraception including the tried and tested condom. Eddie had most convinced by the time I chipped in, I had to I could not let him get away with deceiving everyone just like that. For someone so anti-contraceptives Eddie sure had a lot of information yet he was still misdirected. I shared with the guys that my partner and I actually use family planning, I went on to explain the current available options, the loop, the implant, the injection and the pill. I explained that most of what Eddie had said was a matter of mind set and usually these are misconceptions.

I'll admit I may not have convinced all the guys that Eddie was wrong, but I did sure learn that we men should take the time to research on such issues so the information we have is accurate, we men should take an initiative in learning about family planning methods or contraception, that it is not a woman thing only we need to be involved in the process.



## I AM A MAN AND I PLAN

For more information and updates please call 2518 7676/5 or toll free number 1212  
Don't forget to also connect on cyber space with us via:



### FEATURE

By Babalo Ndenze

Inadequate radio frequencies, market saturation, "exploding" data traffic and declining voice-call revenues are some of the reasons South Africans pay more for their data.

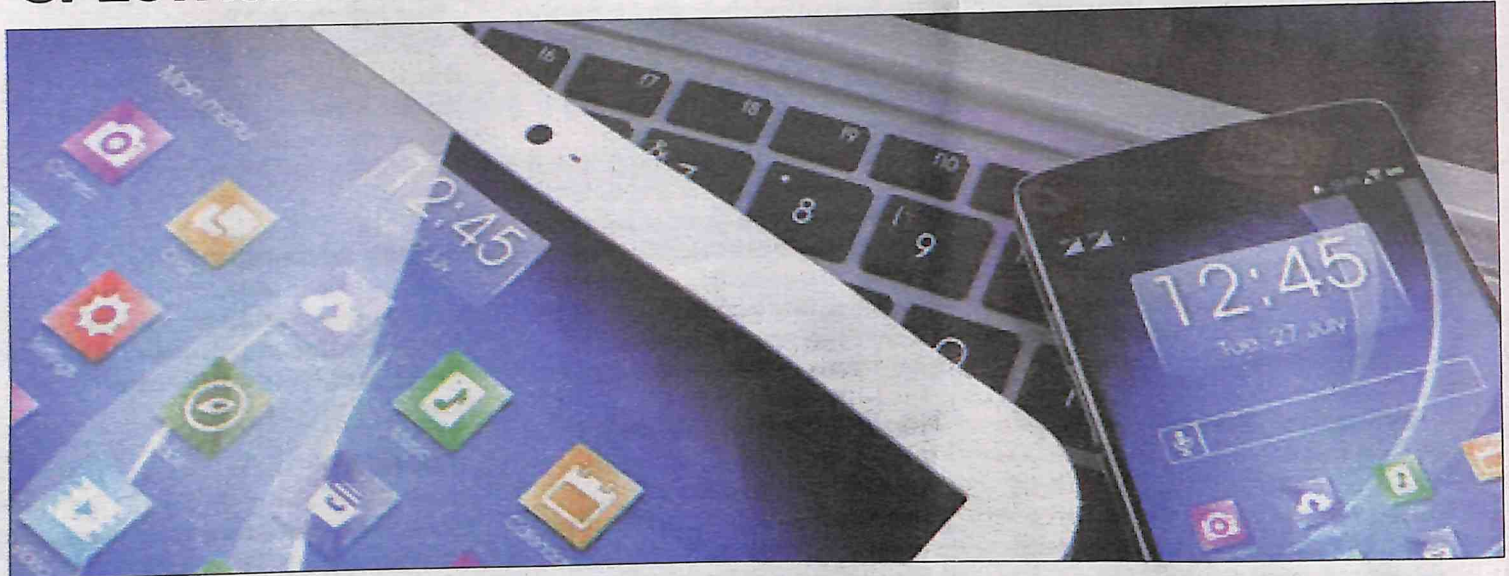
This is what the major telecommunications companies said during public hearings in parliament on the country's high data costs yesterday.

They also blamed the high cost on the 33 percent increase in the price of electricity and fuel.

Mobile networks Vodacom, MTN, Cell C, Neotel and Telkom moved to assure MPs they were working hard to find ways to reduce the cost of data, but said an improved spectrum would go far in helping reduce the high cost of communication.

Spectrum refers to all wireless signals,

## 'SPECTRUM CRUNCH' SOURCE OF SA'S HIGH DATA COSTS



which include television, radio, GPS and mobile broadband. Hennie Jacobs, head of regulatory affairs at Vodacom, said the reason data costs in South Africa were so high was because of the "spectrum crunch" in large

urban areas. He said that there would be no progress on this front until the spectrum was improved. But EFF MP Fana Mokoena accused the cellphone operators of misleading consumers.

"What Vodacom is not taking into account is people are complaining not just about tariffs, but are given data that gets finished quickly. 'I'm speaking from personal experience,' said Mokoena.

## DATA COSTS THROTTLE SA: DJs

Radio personalities Thabo "Tbo Touch" Molefe and business partner Gareth Cliff have taken their fight against high data costs to parliament, where they pleaded with MPs to support their call. Molefe described current data pricing as "daylight robbery" and wants network companies to be held accountable for the high cost of data in South Africa.

Molefe was speaking this week during public hearings held by the telecommunications and postal services portfolio committee on the high cost of communicating in the country.

Molefe set Twitter abuzz last week with

his #datamustfall campaign.

Molefe and Cliff said high data costs were inhibiting the growth of their business venture.

"It's an honour for this house to recognise our cause. These are some of challenges that SMMEs are faced with.

"This is also to voice the cries of students out there. Data is as essential as food, shelter and clothing," said Molefe.

University of the Western Cape SRC president Lukhanyiso Matebese said high data costs prevented students from conducting proper research for their studies.

"Your whole life as a student at UWC, if



you do not have data it comes to a standstill. With the rape culture it's not safe to access the library at night," said Matebese.

Joe Mjwara, acting director-general of the telecommunications and postal services

department, said cell-phone companies charged less for voice calls and text messages and charged more for data to "maintain profit margins".

Timeslive



# Focus on SA scene

## ZUMA'S STATUE MUST BE PUT IN MBEKI'S YARD – NDLOZI

**JOHANNESBURG** - National spokesperson of the Economic Freedom Fighters (EFF) Mbuyiseni Ndlozi has expressed his disagreement with former president Thabo Mbeki's speech at the University of Mpumalanga during "The Thabo Mbeki I know Book Roadshow" on Thursday.

In his speech, Mbeki addresses the #StatuesMustFall movement, calling it "pretence" and a "show", further saying that it is movements such as these that lead to failure to attend to the "real" challenges.

Last year the country was rocked by the #StatuesMustFall protests, with students from different universities calling for the removal of apartheid leaders. The movement saw the statues of apartheid leaders and colonial leaders defaced, with one of Cecil Rhodes being removed at the University of Cape Town.

The former president, however, says removing a symbol will not erase the past that "even the South Africa of today is made up of. You can't say that by removing the stat-

● *His final suggestion was that government build a statue of Jacob Zuma in remembrance of history and put it in his yard.*



**LEADERSHIP:** South African President Jacob Zuma and former president Thabo Mbeki.

ue of Paul Kruger you therefore removed that past, you haven't."

Mbeki says instead of looking to erase our past, we should build our own statues in addition, as we have created our own history and have our own heroes and heroines.

However, taking to Twitter on

Friday morning, Ndlozi says he disagrees with the former president. He says statues are not in the past, but the present and removing them from public spaces is not removing history but reshaping the present public space.

*Citizen*



**WORRIED:** Winnie Madikizela-Mandela.

## 'ANC must find way to stop corruption'

**JOHANNESBURG** - The ANC needs to find a new way to tackle South Africa's problems, particularly corruption, says party veteran Winnie Madikizela-Mandela.

"We cannot pretend that we do not have problems and we cannot pretend that things are not wrong in our country. A lot of things are wrong," she told journalists.

"The kind of introspection we need would need a whole layer of fresh leadership, combined with the elders who are still left in the organisation, to revisit the question of the Freedom Charter, what has happened since 1994, and find out where we went so wrong." Among other issues, such as questioning the system of proportional representation, Madikizela-Mandela said: "The one word on everybody's lips is 'corruption'."

She said the ruling party's leadership should consider going on a retreat for a month to find some answers.

Commenting on the #FeesMustFall crisis, Madikizela-Mandela said: "We feel very sorry for the students. It is a very difficult problem."

"From lack of experience we have done things that were not really according to the Freedom Charter. 'I know the clause that the doors of learning should be open to all'."

"In 1955 [when the charter was adopted] all those things seemed possible [but] when we got into government from 1994 we realised that the free education we promised wasn't going to be easy." Madikizela-Mandela said the cabinet should find a solution that met students halfway.

*TimesLive*

## The rich and wealthy must pay the fee increase - Nzimande

**CAPE TOWN** - Higher Education Minister Blade Nzimande says rich students must subsidise those who cannot afford education.

He told textile union Sactwu's national congress on Thursday that a free tertiary education was not practical in South Africa at present.

Nzimande said there was an all-round crisis in education, with the entire school system in need of a revamp.

He was speaking as the SA Communist Party's General Secretary and not as Higher Education Minister.

"We have to understand what we are faced with in higher education by not only looking at higher education."

"We must be looking at the entire post-school sector that needs to be supported."

He also distanced himself from

a call yesterday by ANC secretary-general Gwede Mantashe to close universities if the violent protests continue. Mantashe said: "I'm not the minister of education."

Because if I was, my first reaction would be to close them. For six months. And open them after 6 months and close the residences for 6 months."

Nzimande said that would absolutely be the last resort.

"Parents and many students do not like what is happening. So yes, the SG -- it was his own particular of putting it. Of course if we feel that life and limb is in danger we will advise the university or college management to close those institutions in order to save lives and to save property."

Nzimande said government was monitoring campuses closely and called for calm among students.

*eNCA*

## SAA pilots' R697 million-a-year perks under fire

**JOHANNESBURG** - Pilots get five-star accommodation and generous travel benefits, at a cost of R697 million a year for South African Airways, according to a report.

The Citizen reported yesterday that pilots are:

- accommodated in hotels of the highest global standards
- entitled to free family travel on a preferential basis to normal fee-paying passengers in business class.

Quoting an SAA insider, the report stated: "It gets worse. If a pilot gets divorced, the previous wife gets the benefits and the new

girlfriend gets the benefit at the same time."

Pilots are also entitled to 90 days sick leave, which may be extended to 180 days in a one-year rolling cycle, the Citizen said.

Management, meanwhile, is entitled to 36 working days' sick leave in a three-year cycle.

SA Transport and Allied Workers' Union general secretary Zenzo Mahlangu said pilots are also entitled to take a two-year sabbatical while their jobs are guaranteed on their return, allowing them to work for another airline during that time.

This issue was also highlighted in

September last year, when SAA board chairperson Dudu Myeni sent an internal memo to staff stating that salaries paid to SAA pilots were "exorbitant and unaffordable".

Myeni said SAA pilots were a "paltry" 12% of the carrier's total workforce in SA but accounted for more than 40% of the airline's salary bill.

Fat salaries for pilots is not unique to South Africa.

Bloomberg reported recently that with its aviation sector booming, China is throwing money at these highly skilled professionals.

*TimesLive*

## Fort Hare university building gutted

**EAST LONDON** - A building on the University of Fort Hare's Alice campus has been gutted.

A small group of students torched the building early on Thursday morning.

Damage is believed to run into the millions.

Classes were expected to resume today after some student concerns were discussed at a meeting with management on Wednesday.

The issues include free tuition and security concerns at residences. No arrests have been made.

*eNCA*





## BRIEFS

## Dozens feared dead in boat tragedy

**ROSETTA** - Dozens of migrants were feared dead on Thursday after their overloaded fishing boat capsized off Egypt's Mediterranean coast, as authorities arrested four suspected traffickers following the tragedy that killed at least 42 people. The latest in a string of disasters to hit those undertaking the perilous sea crossing to Europe saw hundreds of mainly African migrants thrown into the sea on Wednesday about 12 km from the Egyptian city of Rosetta.

AFP

## Morocco detains four IS suspects

**RABAT** - Moroccan police have arrested four "dangerous" suspected jihadists linked to the Islamic State group who were planning attacks across the country, the government said on Thursday. Investigators apprehended an individual on Wednesday in the northern city of Meknes who had been "planning terrorist attacks in Morocco," according to a statement from the interior ministry.

AFP

## Bob's sold Zimbabwe to Chinese: Protesters

**HARARE** - As President Robert Mugabe spoke at the UN General Assembly in New York this week - and blamed his country's socio-economic plight on sanctions imposed by the

West - rival groups of demonstrators protested outside. Pastor



Evan Mawarire's This Flag Movement - which spearheaded broadly based protests against the Zimbabwean government earlier this year, and members of Tajamuka joined forces to tell the world of their grievances. Video clips shared on social media by the demonstrators showed a group of about 40 anti-Mugabe people protesting.

TimesLive

## Mali clashes could hurt peace process

**BAMAKO** - The UN has voiced concerns over Mali's shaky peace deal following deadly clashes between groups that have signed up to the agreement. The clashes last week between pro-government group GATIA (the Imghad and Allies Tuareg Self-Defence Group) and ex-rebels from the Coordination of Azawad Movements (CMA) left around a dozen fighters dead near the flashpoint northeastern town of Kidal."

AFP

## Kinshasa court house smoulders

**KINSHASA** - Next to a mountain of still smouldering papers, Gaston wipes away tears. "That's my desk. It's completely burnt," he says, his voice trembling. The archives of the Kinshasa court where he worked went up in smoke in an attack on the building during two days of deadly clashes in the city earlier this week. Gaston says he watched helplessly as the fire set by a "very angry" crowd swept through the courthouse on Tuesday, leaving him able only to save himself. "My job is finished, the day after tomorrow I'll be unemployed," says the court worker, in his 60s. AFP



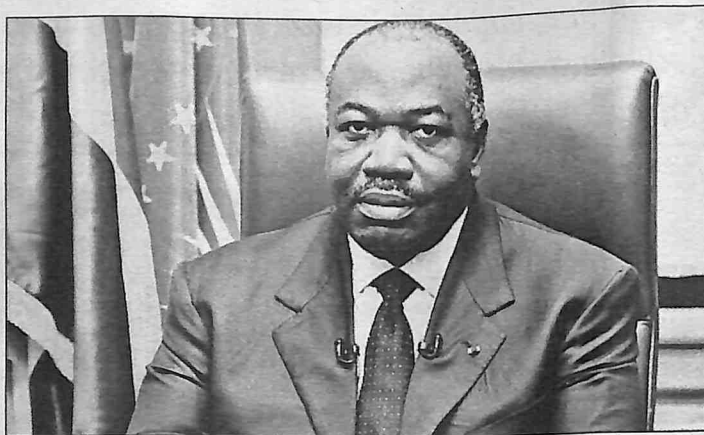
# GABON PRESIDENTIAL RIVALS SET TO FACE OFF IN COURT

**LIBREVILLE** - Security forces fanned out in Gabon's capital on Thursday as the west African country remained on edge awaiting the constitutional court's decision to end its post-election crisis and the uncertainty over who will be the next president.

Lawyers for incumbent President Ali Bongo and his rival Jean Ping were to appear at the court's first hearing in Libreville on Thursday on the highly-disputed poll.

It is down to the wire as the expiry of a 15-day deadline for the Constitutional Court to resolve electoral disputes was yesterday, and the court was expected to announce its ruling later on the day or today.

The small nation of 1.8 million people has been traumatised by the violent protests that erupted after Bongo was declared the winner of the August 27 election



CHALLENGED: President Ali Bongo.

by a wafer-thin margin of less than 6 000 votes.

The opposition charged that the vote was fraudulent and on September 8, Ping, an internationally-respected diplomat who himself claimed victory, filed a legal challenge, demanding a recount.

"The [election] observers will present their report. Then the

lawyers from both sides will speak for around 10 minutes," Ping's lawyer Jean Remy Bantsantsa told AFP. Bongo's lawyer Francis Nkea was not immediately available for comment. In his legal challenge, Ping asked for a recount in Haut-Ogooue province, a stronghold of the Bongo family who have ruled Gabon since 1967. Ali Bongo

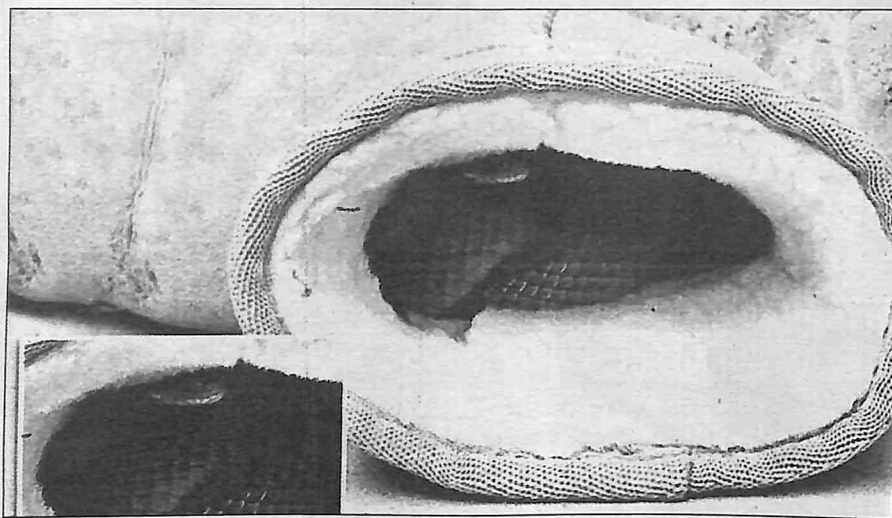
won more than 95% of votes there on a reported turnout of more than 99%.

Following the poll, EU election observers said there had been a "clear anomaly" in the final results from Haut-Ogooue.

With suspense hanging over the court's deliberations, security forces in anti-riot gear were deployed around the capital Libreville on Thursday preparing to head off any more unrest should the judges decide against Ping.

Gabonese ministers, who have vowed to maintain order, warned the 73-year-old former head of the African Union Commission that his actions could be held responsible if new violent protests break out.

Ping's supporters say "more than 50" people were killed in the wave of post-electoral violence, but the interior ministry says the toll is three dead. AFP



**SCARY:** One UGG wearer might think twice about wearing her slippers after coming face-to-face with a deadly eastern brown snake who was warming himself inside on a cold Adelaide day. "We got a call from a lady in Moana on Thursday after she saw a tail of something slithering into her boot," snake catcher Ange Broadstock told Daily Mail Australia. She says the snake will stay in her care until the weather warms up. (Daily Mail)

## 'Nigeria open to UN help in freeing schoolgirls'

**ABUJA** - Nigeria's president said on Thursday he would be open to UN bodies coming in to act as intermediaries in any talks with Boko Haram Islamist militants on the release of about 200 kidnapped schoolgirls.

Muhammadu Buhari has vowed to free the girls, whose abduction almost two and a half years ago from the northeastern village of Chibok triggered international campaigns and piled pressure on his pre-

decessor Goodluck Jonathan.

Nigeria would "welcome intermediaries such as UN outfits, to step in", Buhari told UN Secretary General Ban Ki-moon on sidelines of the annual UN General Assembly in New York, a statement issued by the president's office said.

Buhari last year said for the first time his government was ready to negotiate over the girls. In August he said he would let the Islamist militant group choose a non-profit

organisation as an intermediary but the group has not commented on the proposal.

Any negotiations would be the first publicly known talks between the government and Boko Haram, whose seven-year insurgency to create an Islamic state in the northeast has killed 15 000 people and displaced more than two million. "The challenge is in getting credible and bona fide leadership of Boko Haram to discuss with," said Buhari. AP

## Morocco detains four 'dangerous' IS suspects

**RABAT** - Moroccan police have arrested four "dangerous" suspected jihadists linked to the Islamic State group who were planning attacks across the country, the government said on Thursday.

Investigators apprehended an individual on Wednesday in the northern city of Meknes who had been "planning terrorist attacks in Morocco," according to a statement from the interior ministry.

The suspect had "acquired vast experience in the manufacture of remote-detonated explosives" and was "about to procure essential materials to make a bomb", it added.

Last week, three suspected extremists were arrested around Tangiers, in northern Morocco, reportedly in the process of preparing "extremely serious terrorist acts," the statement said.

The head of the cell had allegedly been contacted by a Moroccan IS member and had planned to travel to join the jihadists in Iraq or Syria.

Rabat says more than 150 "terrorist cells" have been uncovered since 2002, including dozens in the past three years with ties to jihadists in Iraq and Syria.

A study by the US-based Soufan Group said last December that at least 1 200 Moroccans had travelled to fight alongside IS in Iraq and Syria in the previous 18 months. AFP



# World News

## CLASH OF TITANS: CLINTON, TRUMP GIRD FOR FIRST DEBATE

**WASHINGTON** - Donald Trump and Hillary Clinton square off on Monday for their first presidential debate, a hotly anticipated cage match between a political veteran and an inveterate showman that seems likely to smash US television records.

The 90-minute, primetime debate pits the two White House contenders - ideological opposites on most issues and separated by just a handful of points in most opinion polls - in a duel that could help sway the November 8 election.

Tens of millions of Americans are expected to tune in to the debate, held at Hofstra University outside New York City, dissecting the candidates' every word.

Experts say any slip of the tongue, even an errant look or gesture, could affect the opinion of legions of voters.

Some analysts say the bar is higher for the Democrat Clinton,



**FACE-OFF:** Donald Trump and Hillary Clinton square off on Monday for their first presidential debate.

who has decades of experience inside Washington's corridors of power as an ex-secretary of state and former US senator - but struggles to ignite enthusiasm, even in her own camp.

The Republican Trump's biggest selling point is his status as a Washington outsider, a busi-

ness mogul and reality television star with a knack for the snappy sound-bite - who few expect to master the nitty gritty of policy.

Clinton has prepared meticulously for the coming clash, carefully studying Trump's primary debate performances, and even consulting psychologists to get a

better read on her Republican rival's vulnerabilities, according to one news report.

Complicating her task is that Trump has taken opposite sides of numerous policy positions. He also has a mercurial personality that can vacillate between mellow and combative.

"I do not know which Donald Trump will show up," Clinton, 68, told supporters at a recent fundraiser.

"Maybe he will try to be presidential and try to convey a gravity that he hasn't done before, or will he come in and try to insult and score some points."

Going toe-to-toe against Trump means the wonkish former first lady may have to toss aside her briefing books and don her boxing gloves.

"Her supporters... they want to see her fight this guy," Wendy Schiller, a political scientist at Brown University, told AFP.

AFP

## Brazilian police arrest former finance minister

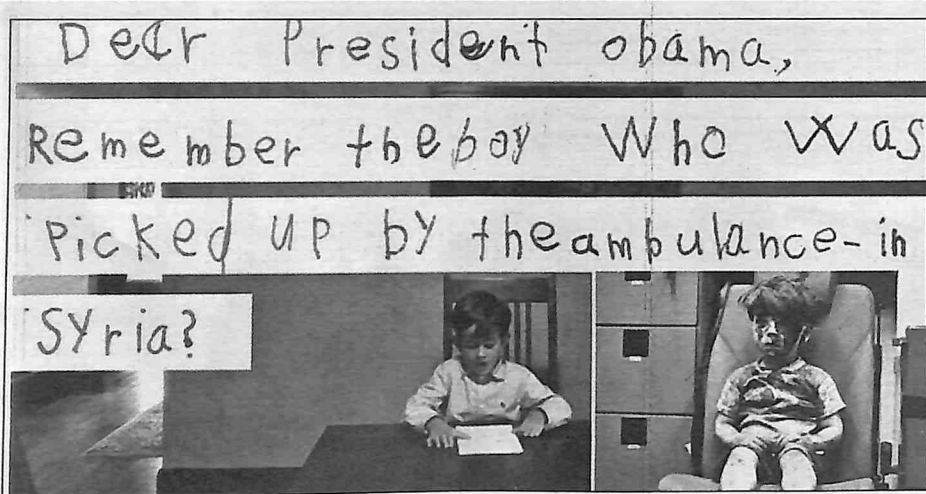
**SÃO PAULO** - Brazilian police arrested former Finance Minister Guido Mantega on Thursday as a sweeping corruption investigation further struck at the heart of the Workers Party (PT) that ran the country for 13 years.

Police investigators told a news conference they took Mantega, a long time confidant of recently impeached former President Dilma Rousseff and an early member of the PT, into custody at the Albert Einstein Hospital in Sao Paulo. He was there accompanying his wife as she prepared for surgery.

Quoting witness testimony, they said Mantega in 2012 had requested a payment of five million reais, or about \$2.5 million (R\$34.77 million) at the time, to benefit the PT. Brazil's longest-serving finance minister of the past 70 years, Mantega in 2012 was also the chairman of Petroleo Brasileiro, or Petrobras, the state-run oil company at the centre of a sprawling political kickback scheme.

A few hours after his arrest, federal judge Sergio Moro ordered Mantega released from custody, which he was at about 2 pm local time after being detained for eight hours.

Moro ruled that Mantega's cooperation with authorities, the fact they had already searched his home, and that he was supporting his wife as she fights cancer all indicated the former minister was unlikely to be a threat to interfere with the investigation. **Reuters**



**HEART-BREAKING:** A six-year-old American boy wrote to President Barack Obama asking if the little Syrian boy - whose face became an iconic image of the horrific toll of the conflict in Syria - could come and live with his family. The heart-breaking picture of five-year-old Omran Daqdeesh, covered in blood and dust after his house in Aleppo was destroyed in a blast, struck a chord with people around the world last month - including a boy called Alex, who lives in Scarsdale, New York. Alex wrote to Obama to offer his home to Omran saying: 'We will give him a family and he will be our brother.' (Daily Mail)

## Abe first Japanese leader to visit Cuba

**HAVANA** - Japan's Prime Minister Shinzo Abe became the first Japanese leader to visit Communist-ruled Cuba on Thursday, landing in Havana to hold talks with Cuban President Raul Castro on topics from boosting trade to curbing North Korea's nuclear programme.

Abe's visit to the Caribbean island is one of a slew by

western leaders since it began normalising ties with the United States nearly two years ago. US President Barack Obama visited Cuba in March.

In an interview published in Cuba's Communist Party newspaper Granma on Thursday, Abe said he wanted to discuss trade, investment, cooperating on development and strengthening

tourism exchange.

"I also want to exchange opinions with a Cuba that holds great influence among the non-aligned countries about the reform of the United Nations Security Council, nuclear disarmament, the situation in Asia and other topics involving the international community," he was quoted as saying.

**Reuters**

## BRIEFS

### Netanyahu invites Abbas to address Knesset

**NEW YORK** - Prime Minister Benjamin Netanyahu invited Palestinian Authority President Mahmoud Abbas to address Israel's parliament, the Knesset, during a speech before the UN General Assembly on Thursday. Netanyahu said in return he would like to address the Palestinian Legislative Council. "I am ready to negotiate all final status, but one thing I will never negotiate is the right to a one and only Jewish state," Netanyahu said, arguing that recent changes in the Middle East would lead to improved relations with Israel's neighbours.

AP

### Michelle passport scan appears online

**WASHINGTON** - The White House said on Thursday it was looking into a cyber breach after what appeared to be a scan of First Lady Michelle Obama's passport being posted online. The fresh disclosures, which included emails to and from White House staffers, raised further concerns about the security of sensitive systems following a string of breaches affecting government agencies, private companies and the Democratic National Committee. Though officials declined to say whether the disclosures were authentic, there were no immediate reasons to suspect they were not. Attorney General Loretta Lynch said it was "something we are looking into".

AP

### Cops arrested for helping migrants

**LILLE** - Two Belgian policemen were arrested for helping a group of migrants return to France after they wound up in Belgium by mistake while heading to Calais, officials said Thursday. French Interior Minister Bernard Cazeneuve summoned Belgium's Ambassador to France, Vincent Mertens de Wilmars, to "ask for an explanation (and) express his displeasure," the ministry said. The Belgian officers were arrested by their French counterparts in the border town of Nieppe late Tuesday after they brought the 13 Iraqi and Afghan migrants across the frontier.

AFP

### Israel increases interrogations of travellers

**JERUSALEM** - For the past four years, Gaza hairdresser Safa al-Masri has obtained a travel permit from Israel to visit her relatives in the West Bank. But this year, when she applied for a permit to attend her sister's wedding, she received a different answer: Come in for questioning by Israeli security agents or be barred from travelling. Al-Masri is among a growing number of people who have been ordered to submit to Israeli interrogations in order to receive a coveted travel permit to exit the blockaded Gaza Strip.

AP

### National Guard in Charlotte to prevent clashes

**CHARLOTTE** - Hundreds of National Guard troops and police reinforcements converged on Charlotte Thursday, mobilised to prevent a third night of violent protests over the fatal police shooting of a black man. The tense southern city was under a state of emergency amid growing complaints that the authorities were slow to respond to crowds protesting the death of Keith Lamont Scott. **AFP**



Choose Affordable Advertising

THE SWAZI OBSERVER

Classified

email: advertising@observer.org.sz

DEADLINE FOR SUBMISSION IS 11.00AM

ADVERTS

2404 8699 or 2505 2330

## index

1. FOR SALE
2. SERVICES
3. JOBS/VACANCIES
4. TUITION
5. ACCOMODATION
6. NATURAL HEALING
7. PROPERTY
8. HEALTH & BEAUTY
9. NOTICES / PETS
10. CHANGE OF SURNAME
11. DEATHS
12. MEMORIAM/CLEANSING
13. CATERING

## TERMS AND CONDITIONS

Clients are advised to please check their adverts on the first publication day, for we will not be held responsible for any errors after the first day of publication. If it happens that you note any errors, please call 2404 1555 / 8671 immediately and it will be corrected as soon as possible. Failure to adhere to these terms, we assume no financial responsibility.

Thanking you in advance for we assure satisfactory service.

DIRTY CAR INTERIOR?  
DIRTY SOFAS / CHAIRS?

CALL: 2404 5783 / 7662 2222

CLEAN IT SERVICES

Doc: 8223 Dr: 30 June

MASTER MATHS MANZINI  
REVISION/HOLIDAY WORKSHOPS  
TAILOR-MADE FOR EACH STUDENTGrade 4-12 Computer-based individual tuition  
and Professional tutors available

## TESTIMONIALS

Master Maths is an excellent programme that not only helps me to master math and pass the exams, but to obtain knowledge and keep it. So far it has helped me gain confidence in answering math problems. It is an excellent source for math knowledge and all this results in me improving. I get a happy feeling too because my parents are happy. Another important point is that it is a good programme for revising quicker and hopefully I will finish studying every topic. Overall master maths is my only HOPE.

Sithembiso, Form 5, Waterford

Maths I began to improve and started achieve better marks. My 80% average went up to 96%.

In Master Maths you can practice various questions and problems. There are modules on every chapters from sums to equations (there are many more). You can also ask for help from the tutors around you. Unlike lessons at school, where the teacher have to focus on many people, the focus is on you in Master Maths. Master Maths is a wonderful place to improve your math skills, either if you are good or bad in maths.

Jaboe, Grade 7, Khanyisile

twenty to the top ten! Master Maths really changed my life.

Tikhona, Grade 7, Khanyisile

My name is Ashleigh, I school at Usuthu Forest. In the first term I was struggling with Maths and did not understand the concepts. My first term maths results were 63%. In second term I started at Master Maths and I started understanding my work and Master Maths helped get my marks up and my second term maths results were 82%. I know that I will do good in high school because I have Master Maths on my side!

Ashleigh, Grade 7, Usuthu Forest

master maths

Shop #14, The Hub Mall, Manzini.  
Tel: 76041460 / 76041450  
Email: manzini@mastermaths.co.za  
www.mastermaths.co.za



## BLING RENTALS

Rent and Drive

Trailers: Cattle, Cars and Luggage

MAHALA FREE KILOMETRES

Branches: Mbabane - 2422 0191 &amp; Matsiopa 2518 8082

Call: 7602 9990/7602 5480/7640 2899



Deposit from as little as E1000 Discount available on long rentals.

\*Terms and Conditions apply

Branches: Mbabane - 2422 0191 & Matsiopa 2518 8082  
Call: 7602 9990/7640 2899/7640 2899/7602 5481  
+230 7002 0090 Email: info@carrentals.co.sz Website: www.carrentals.co.sz



Deposit from as little as E1000 Discount available on long rentals.

\*Terms and Conditions apply

sleep in absolute  
peaceand trust our sophisticated  
security systemsW2  
Security Solutions  
Your Security. Our Concern.FLEXIBLE  
PAYMENT OPTIONS  
AVAILABLE

We are specialists in Installation and maintenance of:

- Fingerprint locks
- Fire equipment i.e fire extinguishers, suppression systems, fire hose reels
- Biometric access control and time attendance system
- CCTV (IP and analogue cameras)
- Intruder alarm system and perimeter beams
- Corporate networking
- Sliding gate and garage automation
- Automatic smoke detectors
- Cellphone opening of garages and gates
- Cellphone viewing of surveillance systems

Contact Us Today And Place Your Order

Fax: 2404 9107

Cell: +268 7694 9195/ 7823 6148

info@w2securitysolutions.co.za

## CRISOVIK GUEST HOUSE

Affordable, Comfortable & Secure  
accommodation. 5 minutes walk  
from Mbabane

Phone: 2404 9883 (Direct); 7614 2582; 7853 4129;  
7613 7437 & 7607 8413  
Website: www.crisovik.com

Swazi  
OBSERVER

For Advertising  
your business ,  
Call our office @

2404 3807 /

2404 8699

IF YOU'VE GOT THE  
GOODS.. WE'VE  
GOT AFFORDABLE  
RATES



Swazi  
OBSERVER  
MINISTER  
NDUMIS  
MAMBA

YOU ARE RIGHT ON TARGET WHEN YOU READ

OUR CLASSIFIEDS SECTION.

MANZINI  
"BOREHOLES"Expert Services, Competitive prices  
"Groundwater is our business"

A Cut Above the Rest

Tel: 2505 3880 / 2505 9402  
Fax: 2505 9408, Cell: 7622 5300  
www.purelldrilling.co.sz  
E-mail: info@purelldrilling.co.sz

WATER FOR LIFE

DOC: 4967 Dr: 30 Sept



**FOR SALE**

GWM Double cab. Car for sale/non runner E30.000 negotiable. Call: 78688783

RN 182728

**SERVICE**

**VISION 2022**

Company registrations, Monthly Accounts, FSRA Financials, VAT Returns, Taxation & Business Plans.

Call: 7810 5528

For your home renovations, construction and plumbing needs.

Please call: 7810 5528

**TUITION**

**BUSINESS + ACADEMICS KEYS**

We do: Business Plan  
Strategic Plan  
Proposals  
Presentations etc

We guide: Masters Bachelors  
Dip. Students on:  
Project  
Dissertation  
Research  
Assignments  
Exams  
Tutorials etc

Phone: 2404 4191 / 7866 2413  
Call now for talks

**VACANCY**

Sales Girl Wanted. Call 2404 4191 / 76922918

RN180934

BOOKVILLE INSTITUTE is looking for a Teacher in Accounting, Economics and Postal. Call 2404 6316

RN: 181093

**ADVERTISE WITH US**

**AFRICAN MEDISINE**  
**EARLY HERBAL REMEDIES**

Stimulate power tonic Suku Suku For Diabetes libido activation, weak bed performance, total flatness, leg-ears itching, Infertility, back aching and for those who are chronic, infected for 10 years. Welcome at BLACK POWER POINT MANZINI. Herbal products, chief Natural Therapist Maziku Disopi

Call 76233035 / 7832 5305  
Email: disoherbex59@gmail.com

RN 180251 DX 1009/2016

**The AFRICAN Medicine**  
**ARE YOU DISSAPOINTED OR WORRIED?**

In case of various diseases and chronic cases, try the herbal medicine, the alternative medicine which provides a wide range of natural effective remedies safe and no side effects.

**AS follows with thanks:**  
**Michel N Canada.** The herbal medicine for Asthma did wonders, no more breathing problems, I used to have epileptic fits several times say but after using your herbal medicine for just a short time, no more fits and shaking, I am ok now.

**K. Banda Zambia.** I am now free from both diabetes and hypertension, the medicine you gave me worked effectively, thanks a million times.

**J.S England.** At long last I now have things through you help without operation for the blocked fallopian tubes as earlier suggested, now I enjoy a happy marriage.

**Mr Barbasy, morocco.** I have succeeded many fields through your beauty therapy reduced weight tummy, west and the over bulging breasts. I now look ten years younger, slim and more attractive; I have been knocking at the wrong door for help. You are next non and my only hope, may god bless you with long life.

**S.T Mabuza Swaziland.** I had a long term illness. I appreciate your super shaft power tonic. No more itching, Bp, depression, stomach upset. Now my life is good.

**ALL TYPES OF SECURITY**  
Fencing, Gate Motor Burglars & Pre-cast

*"If it's Security, Come to us"*

Call: 2505 8191 / 7607 1518

**S'HLENGE FENCING**

We supply and install  
Dx: 16 Sept Dec 4988

**WE CONNECT YOU WITH YOUR POTENTIAL CLIENTS, ADVERTISE WITH US.**

Swazi Observer  
OBSERVER ON SATURDAY  
Observer

**Swazi Observer**

**For Advertising your business ,**

Call our office @

2404 3807 /

2404 8699

www.observer.org.sz

**UNIVERSE TECHNIKON**

**POLISH UP FOR GRADE TESTING SESSIONS ,GRADE3.**

Come register with us for the following courses : Motor Mechanic, Building, Mechanical Engineering, Carpentry, Electrical and Plumbing.

**CONTACTS**  
Makhaya Convenient Centre Kaiman Building  
Opposite Mortruck, Manzini  
Opposite Railway, Mbabane  
25053397/ 76119513  
24048040/ 76289453

R/N181986 DX 14/10/2016

**DIALLO TAIRE INVESTMENT**

**VACANCY**

**APPLICATION FOR QUALIFIED PERSON FOR THIS POSITION OF EMBROIDERY FASHION DESIGN (AFRICAN ATTIRE)**

- A person with a design certificate
- At least 3 years experience
- She / He must be O'level qualified person
- Fluent and appropriate English speaker
- A local citizen / international
- Application are expected soon as of the 15th of September 2016 to September 2016-09-16 Applications must be written under email address: oumartaive@gmail.com
- Interested applicants must show the job reference or call this number 76243629

**Plant Hire & Land Preparation**

**GROUNDWORKS**

Contact: 76022 222, bhokigina@gmail.com

DX 30 JULY

**Swazi Observer e-edition**

Read the Swazi Observer online

log on to [www.observer.org.sz](http://www.observer.org.sz) and follow link

Swazi Observer  
OBSERVER ON SATURDAY  
Observer

**IF YOU'VE GOT THE GOODS.. WE'VE GOT AFFORDABLE RATES**

MINISTER OF  
NDUMIS  
MABABA

**WHAT YOU CAN ADVERTISE**

- CARS FORSALE
- SERVICES OFFERED
- VACANCIES/JOBS
- ACCOMODATION
- PROPERTY
- DEATH NOTICES ETC.

COME TO YOUR NEAREST OBSERVER OFFICES FOR ALL YOUR SERVICES OR CALL 7670 9534

**CLASSIFIED ADS**

Swazi Observer  
OBSERVER ON SATURDAY  
Observer



11 DEATHS



Kwatiswa tihlobo nebangani ba **Gcinile Zethu Mkhali** lofundze e St Theresa nase Mlomotkulu kaZulu High School e Phongolo kutsi akasekho emhlabeni. Kwatiswa bakubo e Mankayane eNgoseni kaMkhali nebekhabonina eBhahwini kaHlophe. Ufihlwa ngeliSontfo mhlaka 25 September 2016 emva kwemlindzelo kaMazini (Madonsa). Inkonzo yesikhumbuto iku Madonsa A.F.M Church nga 1pm ngeMgcibelo. Simemetelo sikhishwa ngumndeni wakaHlophe



Kwatiswa tihlobo ne mndeni weNkhosikati **Grace Phatsiwe Dlamini** ulashongwe lobekendze kuMntfwanenkhozi Mgawaze Madilikahla Dlamini wase Mambafweni kutsi akasekho emhlabeni. Inkonzo yesikhumbuto ingalesihlanu mhlaka 23 September 2016 eMankayane AEC nga 2pm. Utawufihlwa ekhayalake eMankayane, Mabovini ngeliSontfo mhlaka 25 September 2016 nge muva kwemlindzelo. Inkonzo yemlindzelo icala nga 9pm ilandzelwe yinkonzo yemngcwabo letawucala nga 05:00am. Simemetelo sikhishwa bantfwabakhe.



It is with great sadness that **Catherine Van Wyk** announce the sudden death of my beloved father **William Van Wyk**, also known as "Mbhibhi". A memorial service will be held on Friday 30 September 2016 at 10am at Potter's Wheel Church, Emafini, Malagwane Hill. No flowers please, donations for the church are most welcome. GOD BLESS!!!!



Kwatiswa tihlobo ne bangani nomaJericho kutsi make **Khetsani Evelyne Tsela** uladlula kutsi akasekho emhlabeni. Ufihlwa ngeMgcibelo mhlaka 24 September 2016 ekuseni emva kwemlindzelo ekhakhakhe eBuseleni eNyanyali. Kwatiswa neluketane lwakhe. Kutawuba ne Memorial Service esontfweni eJericho eNyanyali nga 3pm. Simemetelo sikhishwa ngumyeni wakhe Tjonodze Tsela.

JOB 13:15

Though He slay me,  
yet will I hope in him;  
I will surely  
defend my ways to  
his face.



Kwatiswa tihlobo nemndeni waka **Mahlindza kutsi Mshumayeli Esau Mahlindza** akasekho emhlabeni. Kwatiswa bekhobonina ka-Nkhosi eKutsumuleni nebekhakhakhe ka-Bhekinkosi kanye nebelibandla lakhe St Jobe. Kulindzelwa ngaleSihlanu mhlaka 23 September 2016 afihlwe ngemgcibelo mhlaka 24 September 2016 ekhaya lakhe eSigombeni. Simemetelo sikhishwa ngumndeni Arch Bishop Mathokoza Mahlindza egameni lemndeni.



Kwatiswa tihlobo ne bangani ba **Thandiwe Busisiwe Vilakati** lowake wasebenta eCorrectional Services kutsi akasekho emhlabeni. Ufihlwa mhlaka 25 Sept 2016, kuyalindzelwa mhlaka 24 September 2016 ekhaya lakhe eBethany, Lobamba Lomdzala. Kwatiswa bonkhe bakaVilakati, bakaHlatjwako nebaka Dlamini ekhabonina nalebekasebenta nabo. Lokhipha simemetelo ngu Paul Hlatjwako, umntfana wakhe egameni lemndeni.



MAY YOUR  
SOULS REST  
IN PEACE



On behalf of the family of **Mrs Sarah Tinkhoma Tsabedze nee Masilela** of Zombodze, we would like to extend our sincere appreciation to all those who took their time to visit and pray with us, their love to console, the gifts of kindness and support during the time when God's servant was taken away from us to be with the Lord. May the Almighty God bless you abundantly. Act 20:35. There shall be a short service at her home Zombodze-Egocweni on Saturday 24/09/2016 starting at 1000hrs.



Kwatiswa bonkhe bantfwabenkhozi kutsi **Inkhosikati yemntfwanenkhozi Magazini Dlamini** eNyakeni kutsi ayisekho emhlabeni ulamathonsi. Kwatiswa bonkhe bakaMathonsi, baka Magagula (eSigodzini) nebaka Matsebula nelibandla lakhe laku Matsapha Nazarene. Kulindzelwa ngaleSihlanu afihlwe ngeMgcibelo mhlaka 23rd September 2016 ekhaya lakhe eNyakeni. Simemetelo sikhishwa nguMntfwanenkhozi lomkhulu egameni lendlunkhulu (Lucas Dlamini).



MAY YOUR  
SOULS REST  
IN PEACE



Friends and relatives of **Nqobile Dladla** are notified of her demise. The daughter of Jabulane Dladla. Relatives from Musi Mankayane and Mankayane family including her church - Mpembekati Jericho are notified that she has been called by the Lord and will be put to rest on Saturday 24/09/2016 after a night vigil kaMavuso Mpoli Station at Mbekelweni. Announcement by her father on behalf of the family. Rest in peace Mgabadzeli.



Friends and relatives of **Babe Jack Mbingo** are notified of his passing. Babe Mbingo worked for the Government of Swaziland for nearly 40 years. A remembrance service will be held at his home at Coates Valley on Friday 23 September 2016 starting at 7pm to 10pm. His funeral service will be at Sydney Williams Primary School Hall at 8am on SATURDAY MORNING, 24 September 2016. Announcement by his family. Wena wasenhla, Mlandzelalanga, Msutfu Mswati.



Kwatiswa tihlobo nebangani ba **Sakhile Jerry Mwali** kutsi akasekho emhlabeni. Utawufihlwa Ebuka Ezulwini 25 September 2016 emva kwemlindzelo Emathuneni aseZulwini. Kwatiswa bakaNkhosi ekhabonina nebakubo eMankayane Engwempisana. Simemetelo sikhishwa ngumndeni Ruben Mwali.



Kwatiswa tihlobo ne bangani bekhakhakhe kaMpetsa nebakaKubheka kutsi **Timothy Mafomisa Kunene** akasekho emhlabeni nebekhabonina kaMvelase nebasemsebentini wakhe ka SPTC. Ufihlwa ekhaya kubo eMbuluzi eMahebedla ngeMgcibelo 24/09/2016 ekuseni emuva kwemlindzelo. Simemetelo sikhishwa ngumndeni wakubo.



Kwatiswa tihlobo ne bangani ba **Nozipho Sharol Mkhabela** kutsi usishiyile emhlabeni. Utawufihlwa ekhaya kubo Engculwini mhlaka 25 September 2016 emva kwemlindzelo. Simemetelo sikhishwa ngubabe wakhe egameni lemndeni.



Kwatiswa tihlobo nebangani ba **Sakhile Jerry Mwali** kutsi akasekho emhlabeni. Utawufihlwa Ebuka Ezulwini 25 September 2016 emva kwemlindzelo Emathuneni aseZulwini. Kwatiswa bakaNkhosi ekhabonina nebakubo eMankayane Engwempisana. Simemetelo sikhishwa ngumndeni Ruben Mwali.



Kwatiswa tihlobo nemndeni wa **Bheki Almon Simelane** kutsi akasekho emhlabeni. Kwatiswa basekhakhakhe kaNkanyana nalebekasebenta nabo e South Africa, Hendrina. Utofihlwa ngeliSontfo emva kwemlindzelo ngeMgcibelo ekhaya kubo eMpolonjeni eSiteki. Simemetelo sikhishwa nguAnnah Simelane, make wakhe. Rest in peace naboNgwane.



Kwatiswa tihlobo ta **Hellen Madzandza Makhanya** kutsi akasekho emhlabeni. Kwatiswa bakaMakhanya eMagumedzeni nebantfwabeNkhosi eMphelaphi base khabonina. Ungcwatiwa ngeMgcibelo mhlaka 24.09.16 eMphelaphi. Simemetelo sikhishwa bakaMakhanya egameni lebantfwabeNkhosi eMphelaphi.

Swazi Observer OBSERVER ON SATURDAY Classified Section

Book Your Classified Advert Now!

CALL OUR OFFICES @  
2404 3807 /  
2404 8699

Swazi Observer e-Edition

Swazi Observer OBSERVER ON SATURDAY Observer

THE BENEFITS OF SWAZI OBSERVER E-EDITION  
Flipping pages like you're reading a real publication.  
The ability to pan, zoom or rotate pages, articles and photos.  
Opening full articles in easy-to-read text views.  
Listening to publications using on-demand audio.  
Integration with social networks.  
Article sharing through email.  
Offline reading.  
Article voting and commenting.

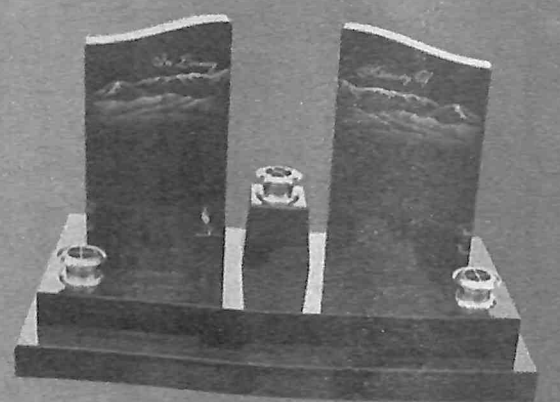


log on to [www.observer.org.sz](http://www.observer.org.sz) and follow link



Traditional Values, Modern Principles

Your loved one will always  
be as close as a memory,  
and the God of all comfort  
will always be as close  
as a prayer





# Barca begin road trip without Messi

**B**ARCELONA - A Barcelona side missing injured Lionel Messi face Sporting Gijon in the first of three away games in a week, as they battle to keep pace with La Liga leaders Real Madrid today. Messi suffered the recurrence of a groin strain in Wednesday's 1-1 draw with Atletico Madrid that will keep the five-time World Player of the Year sidelined for the next three weeks. His absence could have a bigger impact on Argentina than Barca because the two-time world champions will be without their captain for World Cup qualifiers against Paraguay and Peru.

However, Spanish champions Barca have three tricky obstacles to overcome in the next week as they head also to Borussia Mönchengladbach in the Champions League on Wednesday before another away trip to Celta Vigo next Sunday.

"We all wish that he was with us. The team is stronger with him than without him, but these unexpected situations happen," Barca captain Andres Iniesta said on Thursday.

"Squads win titles. Individuals help, but it is the squad as a whole that wins things." Without Messi, Barca's other two star for-



**INJURED:** Barcelona's Lionel Messi.

wards Luis Suarez and Neymar will be expected to take on extra responsibility – just as they did in scoring 16 goals in the six league games Messi missed during a two-month injury layoff last season.

Sergio Busquets also came off early against Atletico due to the after-effects of a fever, but should be fit to start in Asturias.

Arda Turan is the favourite to

replace Messi after deputising ably on the other side of the Barca frontline when Neymar was absent at the start of the season because of his participation in the Rio Olympics. One familiar face to Barca may not be available for Sporting due to a comical injury – on-loan Brazilian full-back Douglas injured his hip when sleeping on the team bus back from a 2-1 defeat to Celta Vigo on Wednesday. © AFP



**ON RECOVERY:** Proteas One-Day International (ODI) captain, AB de Villiers.

## De Villiers to miss Ireland ODI

**J**OHANNESBURG – Proteas One-Day International (ODI) captain, AB de Villiers, has been given an extended period of rehabilitation to recover from the left elbow injury he sustained in August.

De Villiers will miss the one-off ODI against Ireland at Willowmoore Park in Benoni tomorrow to give the injury more time to recover, and his availability for the series against Australia will be subject to him passing a fitness test.

De Villiers missed the recent Test series against New Zealand due to the injury, which was the first time he has missed a Test match through injury since his debut in 2004.

Proteas team Manager, Mohammed Moosa, explained the decision: "AB has been on a rigorous rehabilitation and treatment plan for the

last six weeks but is still complaining of pain in the elbow region. We consulted with a specialist, who advised extensive rehab and injected the elbow with cortisone, however, the CSA medical committee has recommended a few more days of rehab to allow the elbow to improve.

He will undergo treatment this week with our physiotherapist, Brandon Jackson, and a final call on his availability for the first ODI against Australia will be subject to him passing a fitness test. While surgery remains the last option, we hope that the extra time will allow the injury to respond to treatment." Faf du Plessis will captain the team in the one-off match against Ireland, and Rilee Rossouw has been added to the squad as batting cover in De Villiers' absence.

*Africa News Agency*

## Daniel Ricciardo tips Rosberg for F1 title

**L**ONDON - Australian Daniel Ricciardo has spoken of the awkward pre-podium silences between Mercedes team mates Lewis Hamilton and Nico Rosberg, while tipping the latter for the season's Formula One title.

The smiling Red Bull driver finished second in Singapore last weekend, with Rosberg winning and triple champion Hamilton third.

The result sent Rosberg back on top in the championship, the German now eight points clear of Hamilton with six rounds remaining.

"When Lewis made up that deficit to Nico and came back it was like OK, nobody's going to touch Lewis," he told Sky Sports television during a trip to Australia ahead of next week's Malaysian race. "Nico's come back... I'm going to throw a spanner in the-



**SMILE:** Australian Daniel Ricciardo finished second in Singapore last weekend, with Rosberg winning and triple champion Hamilton third.

works and say Rosberg," he added when asked to pick one of the pair for the title. Rosberg has won eight races to Hamilton's six this year, including the three since the August break just when it looked like the Briton had the momentum. "The best part is if you get on the podium with them two, in the room before we go out on the

podium just after the race, you take the helmet off and it's awkward for me because it's just so silent," said Ricciardo. "I don't like silence too much, so I'm like trying to either talk to myself or make conversation with them but they are just happy enjoying the awkward silence. It's quite fun."

*Reuters*

## Savage Bayern line up fresh prey

**M**UNICH - Carlo Ancelotti's all-conquering German league leaders Bayern Munich face a Hamburg side in turmoil today with coach Bruno Labbadia under the threat of the axe after three straight defeats.

Hamburg's 1-0 defeat at Freiburg on Tuesday followed their humiliating 4-0 drubbing at home to RB Leipzig last Saturday. Labbadia has been in charge since April 2015 but another uninspiring performance from his team at the hands of Ancelotti's relentless Bayern could

be his last. It does not help that Hamburg have suffered 5-0, 8-0 and 9-2 thrashings at the hands of the Munich giants in the last three years and another drubbing could see Labbadia shown the door just five games into the new league season. Hamburg last beat Bayern in 2009 and are winless against the Bavarian giants in their last 13 games. "I take the main responsibility and I'm the first to do so if we can't decide games for ourselves," said Labbadia after their latest reversal. Hamburg's defence will need to dramatically

improve against Bayern's strike force boasting Robert Lewandowski, Thomas Mueller and Franck Ribery, who netted in Wednesday's 3-0 win at home to Hertha Berlin. Bayern are the only team with a perfect record in Germany's top flight.

They want an impressive display before next Wednesday's Champions League group stage clash at Atletico Madrid, who knocked them out in the semi-finals last year.

With seven wins from his first seven games in all competitions, Ancelotti is enjoying the best start to a season in Bayern's highly successful history. © AFP

## Late penalty gives Valencia first win

**V**ALENCIA - Coach-less Valencia earned their first win and points of the season as Daniel Parejo's late penalty gave them a 2-1 success at home to Alaves on Thursday.

Valencia came into the match bottom of La Liga having sacked coach Pako Ayestaran following four straight defeats to start the season. But an own goal from Victor Laguardia on 28 minutes gave them the lead before Gaizka

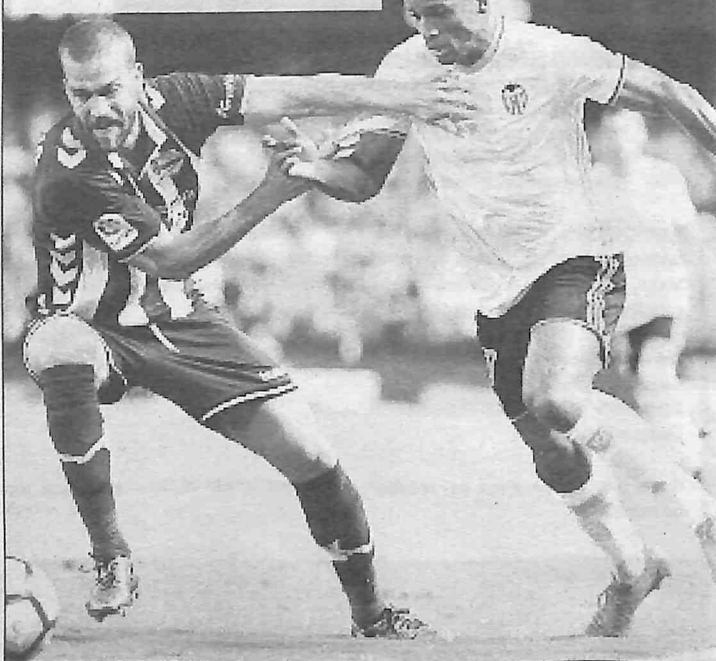
Toquero equalised for Alaves on the stroke of half-time.

But when substitute Zakaria Bakkali drove into the box four minutes from time, he was tripped by Marcos Llorente and Parejo sent goalkeeper Fernando Pacheco the wrong way from the spot.

The three points moved Valencia up two places but they remain in the relegation zone.

© AFP

**ONE ON ONE:** Nani(R) with Victor Laguardia.





## VACANCIES CALL CENTRE SUPERVISOR

Applications are invited from suitably qualified candidates for the above-mentioned position which reports to the Marketing Manager under the Marketing unit within the Operations and Marketing Department.

### QUALIFICATIONS

- Bachelor of Commerce Degree majoring in Marketing
- A valid driver's license
- Computer literacy (MS. Office Suite)

### REQUIRED EXPERIENCE

- Minimum of 2 years' experience in a Call center or help desk supported by proficiency in information technology
- Long distance freight transport environment experience would be an added advantage
- Ability to deal with customers at all levels

### PERSONAL ATTRIBUTES AND COMPETENCIES

- Excellent communication skills
- A strong customer focus and telephone skills
- Ability to manage change
- Focused and self-motivated approach to work
- Knowledge of Call Centre telephony and technology
- Ability to follow through on customer complaints
- Ability to multitask under pressure
- Conflict management skills.

### MAIN FUNCTION OF THE JOB

To help SR Management to implement a one stop shop concept and support front line operations in line with the strategy.

### KEY DUTIES AND RESPONSIBILITIES INCLUDE:

- Receive calls and emails from customers
- Provide feedback through calls and emails to potential clients with the aim of providing and gathering information
- Compiling of performance reports
- Managing performance of Call Centre Team
- Be available to affect the entirety of the team's operations.
- Take calls that agents can't handle and be available when an agent appears to need assistance.
- Monitor queue and track inbound calls. Keep agents aware of inbound calls, calls waiting, abandonment rate, etc.
- Motivate and encourage agents through positive communication and feedback

## CALL CENTRE AGENT

Applications are invited from suitably qualified candidates for the above-mentioned position which reports to the Call Centre Supervisor under the Marketing unit within the Operations and Marketing Department.

### QUALIFICATIONS

- Diploma in Commerce or equivalent
- A valid driver's license
- Computer literacy (MS. Office)

### REQUIRED EXPERIENCE

- Minimum of 6 months experience in a Customer Service or similar environment
- Long distance freight transport environment experience would be an added advantage
- Ability to deal with customers at all levels
- Call Centre experience

### PERSONAL ATTRIBUTES AND COMPETENCIES

- Excellent communication skills
- Assertiveness
- Knowledge of Call Centre telephony and technology
- Ability to follow through on customer complaints
- Ability to multitask under pressure
- Conflict management skills.

### MAIN FUNCTION OF THE JOB

To provide a sustainable interface for customer enquiries and queries by liaising with departments, sections and units in order to disseminate accurate feedback and relevant information to all SR customers in a courteous and timely manner that is in line with SR business processes.

### KEY DUTIES AND RESPONSIBILITIES INCLUDE:

- Handling customer calls and inquiries both telephonically and by email
- Managing and resolving customer complaints
- Providing customers with train service information
- Identifying and escalating priority issues
- Completing call logs and produce call reports

### APPLICATIONS:

Written applications must be submitted by Friday, 30<sup>th</sup> September 2016, together with a comprehensive Curriculum Vitae, proof of academic qualifications and relevant recent referees should be e-mailed to: [recruitment@swazirail.co.sz](mailto:recruitment@swazirail.co.sz) or addressed to:

The Human Resources Manager  
Swaziland Railway  
PO Box 475,  
Mbabane, H100

If you have not received any feedback within one month of the closing date, please consider your application unsuccessful.



ENGLISH PREMIERSHIP



# ARSENAL BOSS WENGER LAUGHS AT CLAIM

... that Mourinho wants to 'break his face'

**L**ONDON - Arsene Wenger has laughed off suggestions made by Jose Mourinho that he would 'break his face'.

Mourinho's comments were logged in a new biography of the Manchester United manager by football writer Rob Beasley, serialised by Sportsmail this week.

The Portuguese, who had previously branded Wenger "a specialist in failure" told Beasley during a conversation in 2014: "When Mr Wenger criticises CFC and Man United over the deal with Mata... I will find him one day outside a football pitch and I will break his face."

The revelations add to an already burning feud between the pair but Wenger says he has no plans to read the book and the Arsenal boss instead insisted he has no issues with anyone in the sport.

"I haven't read the book and I certainly will not read it so I cannot comment on that. I talk about football and that's all I do," said Wenger ahead of Arsenal's clash with



Chelsea in the Premier League today.

"I'm not in a destructive mood. Never. I'm more constructive and I cannot comment on that because I'm focused on tomorrow's game and the way we

want to play football. "I have no personal problem with anybody, I respect everybody in our game and I don't feel I comment a lot on other teams. Sometimes maybe I say what I think but that's part of the way I am.

### MOURINHO VS WENGER COMPETITIVE RECORD

Games played:	13
Mourinho wins:	7
Draws:	6
Wenger wins:	0

"What is amazing is this has nothing to do with our game tomorrow and I personally am just focused on just doing well in my job and respecting everybody else."

When quizzed on his intentions to pen his own memoirs, the Frenchman said: "I will maybe make a book one day but I'm not ready for that yet."

Wenger's rivalry with Mourinho has its roots from the Portuguese's two stints as Chelsea manager but the Arsenal boss does not believe their personal battles were what made the fixture so intense. *Daily Mail*

## Rooney hits back after heavy United criticism

**M**ANCHESTER - The 30-year-old Wayne Rooney, who has been ever present in the Premier League this season, has hit back at his critics, many of whom want the England man dropped for today's clash with Leicester at Old Trafford.

The former Everton forward, who has played all across the front line and as a deep-lying midfielder, is struggling for form but he is convinced he can get back to his best after claiming he has been under scrutiny his whole career.

"I think I've had that [scrutiny] my whole



career - a little bit more of late, I think, but

that's football," he told MUTV.

"I listen to my coaches and my team-mates, the people around me, and I don't really listen to what a lot of people out there are saying

because a lot of it is rubbish.

"I have to focus, work hard, of course, and I've done that throughout my career. I've worked hard and tried to do my best for the team.

### Positions

"I've done that (played in different positions) throughout my career.

"I feel I can play in all positions but I think the manager has made it clear either I'll play up front or in the No. 10 and that's where he sees me playing."

Rooney is hoping that United can bounce back to form in the league after last weekend's defeat at Watford.

"As I said before, it's not just myself - the whole team is going in and working hard," he added.

"We had a bad week but we've been working hard to put that right."

*TeamTalk*



BARCLAYS

## ENGLISH PREMIERSHIP



# BYE BYE BASTI

## Man Utd in talks to release Schweinsteiger

**M**ANCHESTER - Jose Mourinho has told Schweinsteiger, 32, he has no future at Old Trafford despite his contract still having two years

left to run.

Red Devils chiefs have now held talks with the World Cup winner about releasing him from his deal, according to Squawka.

Schweinsteiger earns £150 000-a-week at Old Trafford and he is reportedly demanding his terms are paid in full before agreeing to go.

Schweinsteiger is not training with Jose Mourinho's first team but was included in his 25-man Premier League squad list.

### Fuming

Starsport exclusively revealed on transfer deadline day that Mourinho was fuming at Schweinsteiger's decision to snub a move to Sporting Lisbon.

The former Germany international has admitted United will be his last club in Europe and could move to the MLS when their transfer window opens after Christmas.

Schweinsteiger said: "The transfer window is closed in the USA so I'm not going there now."

"It's my dream still to play for Manchester United and if I get a fair chance, I believe in it. The USA is certainly an option, should it come to that."

*Daily Star*

## MOURINHO RIFT IS HISTORY - RANIERI

**L**ICESTER - Claudio Ranieri insists his war-of-words with Jose Mourinho is confined to the past, ahead of the pair going head-to-head this weekend.

Ranieri was the subject of criticism from Mourinho earlier in their careers after the now Manchester United manager was derogatory about the Italian's poor English and lack

of silverware.

However, since then, the pair have adopted a more respectful relationship, particularly after Ranieri steered Leicester City to the Premier League title last season.

Leicester face Man United on

tomorrow and Ranieri is wholesome in his praise for his opposite number.

"Yes, but it's prehistoric, not now," said Ranieri when asked about his former altercations with Mourinho.

*Sport24*

## Aguero return lifts City after Kompany injury

**S**WANSEA - Pep Guardiola's perfect start at Manchester City suffered a rare setback when Vincent Kompany was injured midweek, but prolific Sergio Aguero returns for the Premier League leaders at Swansea today.

Club captain Kompany has had a litany of injury problems over the last two years and was playing his first game in six months on Wednesday, having recovered from groin surgery, as City won 2-1 at Swansea in the League Cup third round.

The Belgium centre-back appeared to be fine until the second minute of second-half stoppage time, when he ran straight down the

tunnel after Gylfi Sigurdsson scored Swansea's consolation goal, even though there were a few moments of the match still to play.

Kompany's fitness is Guardiola's main concern as he prepares City to face Francesco Guidolin's team for the second time in four days at the Liberty Stadium.

It seems unlikely Kompany will be able to play any part but, significantly, one player who will be available for City is Aguero.

The Argentina forward has completed a three-match suspension imposed retrospectively after television cameras caught him elbowing West Ham defender Winston Reid during a league fixture last month.

With Aguero certain to return, the impressive Kelechi Iheanacho, who has deputised for City's star striker, may be forced to return to the sidelines.

Aguero, as with all the players in contention for today, has spent much of the week in south Wales already, with City choosing to stay at Celtic Manor, the 2010 Ryder Cup venue near Newport, between the two Swansea games.

*AFP*

## MOYES HAS A PLAN - PIENAAR

**L**ONDON - South African midfielder Steven Pienaar says David Moyes is looking to build a legacy at Sunderland to ensure the club's long-term stability.

Moyes joined the Black Cats after a season in Spain with Real Sociedad following his largely unsuccessful spell as Manchester United manager. A decade in charge of

Everton is where Moyes built up a solid reputation as an astute and capable Premier League manager, and that is what underpins his current mandate.

And Pienaar, who joined Sunderland as a free agent after being released by Everton, says Moyes' time in Spain has changed him as a manager.

He told Sky Sports News

HQ: "I'd say he's gone a bit soft! It used to be when you walked in the dressing room you didn't even want to look at him but now he is more open, more relaxed and calm."

"I think he's changed since going to Spain, and I think he's learned you need to be more open with the players."

"But he still has got that bite in him! It's good for the team, he's an honest manager and he wants everyone to work hard for him. *Sport24*

## Spurs can challenge on multiple fronts - Walker

**M**IDDLESBROUGH - Kyle Walker has underlined the growing confidence at White Hart Lane by insisting Tottenham are targeting a clean sweep of honours this season.

Mauricio Pochettino's side travel to Middlesbrough today sitting third in the Premier League table and in buoyant mood after thrashing Gillingham 5-0 in the League Cup in midweek.

Tottenham have not enjoyed a completely unblemished start to the campaign, with the home defeat to Monaco in their opening Champions League group game coming as a major disappointment.

But flying England right-back Walker says there is a growing belief there are no limits to what the squad can achieve this season, at home and in Europe.

"We're in it to win it, as they say," Walker told the BBC's Football Focus programme. "We're in all the competitions and we want to win all the competitions. We don't go out there and say, 'We're not going to win this one today because we're thinking about the other game'."

"With the depth of squad we have we can go out and attack every game and play the way that we play, knowing that if we're not fit for one game the cover is there."

"Hopefully we can go far in each competition. I'd love to show my two little boys that daddy's won a medal with Tottenham. Hopefully it can be this season." *AFP*



MINISTRY OF PUBLIC WORKS AND TRANSPORT

## CENTRAL TRANSPORT ADMINISTRATION PUBLIC AUCTION SALE OF GOVERNMENT VEHICLES

A Public Auction Sale of Government vehicles is to be held at Mbabane Central Transport Administration (C.T.A.) Sale Yard on the 30th September 2016 starting at 09:00hrs.

- A. **Viewing and Registration Dates:** 27, 28, & 29 September 2016 will be conducted at Mbabane CTA Dlanubeka Building 4th Floor, Registration time starts between 09:00hrs to 15:30hrs.
- B. Payment for bought items will be allowed from 09:30 to 15:30hrs.
- C.1 **Terms and Conditions of Auction Sale:**
- C.2 All items shall be sold on "as is" basis
- C.3 A refundable deposit of **Three Thousand Emalangeni (3000.00)** if bid is not Successful. The registration fee per vehicle bid to be paid in cash before Auction starts. No bidder will be allowed to bid without registration Card with full bidders particulars and bid number. No refund for a bidder who fails to pay full bid amount after seven (7) working days.
- C.4 Items purchased must be paid in cash or Bank Guaranteed cheque by local Bank and be removed within seven (7) working days from auction premises, between 08:30hrs and 16:40hrs.
- C.5 No repairs are permitted within auction premises.
- C.6 Items purchased and paid for in full shall be the responsibility of the purchaser.
- D. **Items to be sold**
- D.1 Sedans 2002-2008  
Corolla, Mazda and Camry
- D.2 Pick Ups, Double Cabs, S/Wagon 2002-2007  
Toyota, Nissan, Isuzu
- D.3 Kombi 2002- 2014  
Toyota
- D.4 Trucks 1995-2000  
Nissan, M/Benz and MAN

WASHINGTON M. KHUMALO  
GENERAL TRANSPORT MANAGER





**FULL OF PRAISE:** Steve Komphela.

## Komphela praises Tshabalala, Parker

**J**OHANNESBURG - Kaizer Chiefs coach Steve Komphela has praised the immediate impact veterans Siphwe Tshabalala and Bernard Parker had on the team during Wednesday's 1-0 league win over Highlands Park.

The victory ended Chiefs' extended streak without a win and greatly relieved the pressure on Komphela too.

The Glamour Boys had started the season in uncertain fashion, with a loss to Bidvest Wits in the league, and a defeat to ABSA Premiership new boys Cape Town City in the MTN8.

### Unconvincing

An unconvincing 1-1 draw with Platinum Stars meant the pressure on Komphela was intense, and some were already questioning whether he was potentially in the firing line to be replaced.

With that said, George Lebesse's second-half penalty gave Chiefs a much-needed victory over the Lions of the North - a match in which Tshabalala and Parker made impactful cameos off the bench.

Sport24

## SuperSport United host team in turmoil

**P**RETORIA - SuperSport United will welcome a Free State Stars side in complete turmoil to the King Zwelithini Stadium this evening as they aim to build momentum in their quest for Absa Premiership glory.

The game will take place in KwaZulu-Natal in order to accommodate Tshwane neighbours, Mamelodi Sundowns, who will welcome ZESCO United in a second-leg CAF Champions League semifinal clash in Atteridgeville this weekend.

Matsatsanta claimed their first win of the league season, edging Maritzburg United 1-0 last time out, and will now set their sights on victory over a side that sacked their coach after only three rounds of fixtures.

### Deal

Despite the win, SuperSport head coach Stuart Baxter believes that there is still a great deal of work to be done, with the Englishman placing specific focus on his troops' knack for surrendering possession needlessly.

"We have to be better in possession of the ball, we've got to make sure that we can diffuse situations just by securing the ball," Baxter said.

Backpage TXT

# ISSA SARR UNHAPPY AT ORLANDO PIRATES

**J**OHANNESBURG - Orlando Pirates central midfielder Issa Sarr is unhappy with his lack of game time at the club.

The Senegal international made his first appearance of the season as Bucs played to a goal-less PSL stalemate with Cape Town City in midweek.

Dennis Idrissa, who is Sarr's agent, has revealed that his client is frustrated by his lack of regular game time under new Pirates coach Muhsin Ertugral.

"The player has played for 45 minutes only and of course, he is not happy about that," Idrissa told The Sowetan.

"However, he is a professional, he respects this decision and certainly he will not challenge



**NOT HAPPY:** Issa Sar with Orlando Pirates.

the coach's tactical moves."

Sarr, who was a regular during the 2015/16 campaign under

Eric Tinkler, was replaced by Luvuyo Memela at half-time against Cape Town.

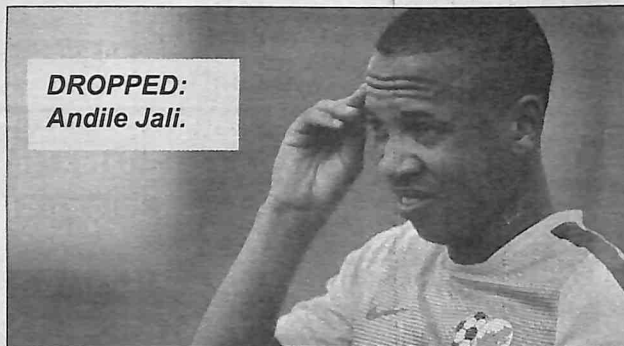
He made 25 league appearances for Bucs last season.  
**Goal**

## Jali not in Bafana squad for World Cup qualifier

**J**OHANNESBURG - Thulani Serero, May Mahlangu and Ayanda Patosi have all been recalled to the Bafana Bafana squad for the opening 2018 Fifa World Cup qualifier against Burkina Faso in Ouagadougou on October 8.

Former Orlando Pirates midfielder Andile Jali misses out with injury.

Bafana coach Shakes Mashaba yesterday said day that Jali was out of action for three weeks. Pirates midfielder Oupa Manyisa, meanwhile, is back in the Bafana squad after his return to the Buccaneers starting line up this season. Bafana will also play Ghana in a friendly at



**DROPPED:** Andile Jali.

the Moses Mabhida Stadium in Durban on October 11.

**Goalkeepers:** Mabokgwane, Khune, Mhlongo

**Defenders:** Mphahlele, Coetzee, Hlatshwayo, Mobarra, Thopola, Langerman, Mathoho,

Matlaba

**Midfielders:** Furman, Mahlangu, Serero, Manyisa, Patosi, Dolly, Modiba, Makola, Kekana

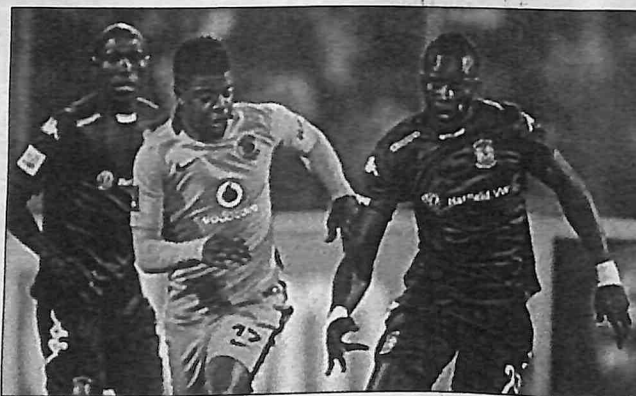
**Strikers:** Rodgers, Gabuza, Mncwango, Vilakazi, Rantie  
**Citizen**

## BUOYANT CHIEFS HOST MARITZBURG

**J**OHANNESBURG - Kaizer Chiefs will be eyeing their second successive Absa Premiership win when they host Maritzburg United at the FNB Stadium in Johannesburg today. Amakhosi are coming off a morale boosting 1-0 away victory over Highlands Park in their previous league encounter in midweek.

The only goal of the game was netted by George Lebesse a minute after the hour mark. The Chiefs winger hit the back of the net from a spot-kick.

This was Chiefs' maiden league win of the season, having recorded a defeat to Bidvest Wits and a draw against Platinum Stars in their first two matches.



**AMAKHOSI:** George Lebesse.

The three results leave Amakhosi in sixth on the Absa Premiership standings with four points - three behind log leaders Orlando Pirates.

### Award

George Maluleka won the man of the match award in midweek, and the Chiefs

midfielder will be hoping to inspire his side to another win today.

Chiefs head coach Steve Komphela is confident that his side has turned a corner and they will be delivering positive results from now onward.

Backpage TXT



**CLASH:** Tendai Ndoro

## Wits host Pirates in top of table clash

**J**OHANNESBURG - Bidvest Wits will target their second win over Orlando Pirates when the two Premier Soccer League giants meet in the Absa Premiership at Bidvest Stadium tonight.

Gavin Hunt's men have started their 2016-17 Premier Soccer League campaign on a high as they are unbeaten thus far. In the league, the Clever Boys have two wins which came from their victories over Baroka FC and Kaizer Chiefs as well as one draw.

### Competition

However, they have also done well in the MTN8 Cup competition, having beaten Muhsin Ertugral's men and Cape Town City in a two-legged semi-final. Heading into this league encounter at home, Wits are out to claim the top spot in the league as they meet Bucs for the second time this season. They sit at No 2 with seven points from three league matches, just behind Pirates, who also have the same points, but are separated on goal difference.

In their 2-1 win in the Wafa Wafa tournament, goals from defenders Buhle Mkhwanazi and Thulani Hlatshwayo ensured the Soweto giants were knocked out of the competition.

Backpage TXT



## Serena pulls out of China tournaments

**H**ONG KONG - Serena Williams announced yesterday that she has pulled out of two forthcoming tournaments in China citing an on-going shoulder injury.

"I am disappointed that I will not be able to compete at the Dongfeng Motor Wuhan Open or the China Open due to continuing issues with my right shoulder," Williams said in a statement.

"I have been practising and playing but my shoulder is still not fit for tournament play," she added. Williams has not been seen on court since the US Open

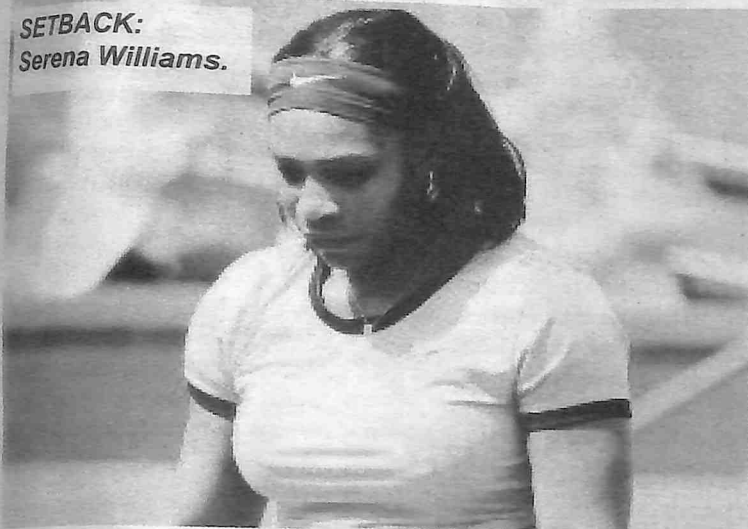
earlier this month, where she was knocked out by Czech Karolina Pliskova in the semi-finals and lost her long-held position as world number one to eventual champion Angelique Kerber.

Williams, 34, also withdrew from two tournaments with a shoulder injury in July, after successfully defending her title at Wimbledon.

Shoulder problems also hampered her in Rio, where her hopes of a fifth Olympic gold medal were crushed in the third round by Ukraine's Elina Svitolina.

AFP

**SETBACK:**  
Serena Williams.



## Klopp urges patience as Liverpool thrive

**L**IVERPOOL - Liverpool are building momentum after three succes-

sive wins in league and cup but Manager Jurgen Klopp is pleading for patience when his team face Hull City at Anfield today.

Klopp's men have swatted aside high quality opponents in Arsenal, champions Leicester City and Chelsea this season with a brand of exciting, fast football.

However, their only defeat so far this term came against a Burnley side who won 2-0 with only 19 percent of the possession.

Hull have proved resolute when under pressure this season, but Klopp believes it would be unhelpful for the home crowd to get too edgy too soon if an early goal fails to materialise against a side Liverpool are expected to beat. "So many people think we have a problem against bus park-

ing," Klopp said. "I cannot remember a lot of space in the games we played against Chelsea or Tottenham (a 1-1 draw).

"We have to find solutions," the German added. "I think we all can improve - the team, coaches, manager and the crowd.

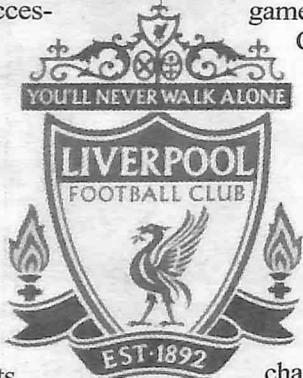
"If you create chances against Chelsea,

it's positive. If you miss, it's still positive because you created a chance against Chelsea. If you miss a chance against Burnley, it's seen as a negative.

"That's what we have to learn. No football game is easy. It is not easier against Hull, why should it be easier?" "If I make a decision for the next game, it's not that this is how it is for the next five years," said Klopp, giving nothing away. "It's a decision at a high level because I'm really happy with both of them.

You'll have to wait and see."

AFP



**BOSS:** Liverpool Manager Jurgen Klopp.



## 'Laffor is a difficult person'

**P**RETORIA - The lanky Liberian Anthony Laffor is often used as an impact player by Mosimane, the recent being when he came off the bench to score the winner that fired Mamelodi Sundowns to the MTN8 final.

Prior to that, the 31-year-old came on as a substitute to provide an assist for Khama Billiat in the Champions League first-leg semifinal away to Zesco United.

"You must look at the relationship between me and Laffor for the last three years. Somewhere, somehow I always ask Laffor: why can't you be in the starting lineup? You got so much speed and technique, you are such a good football player, why should you come from the bench?" Mosimane said.

"But somewhere, somehow, you play him at the start of the game, and you don't get much, and I end up substituting him at 45 minutes, and now I have lost a substitute. So he comes up



**DIFFERENT:** Mamelodi Sundowns's Anthony Laffor.

at the right time, and somewhere, somehow I speak to him. Against Tuks (University of Pretoria) I said we have a big game, we need to win the league, and this is the game that seals everything. I don't want to go to Bidvest Wits and fight for it. And he started and scored a hat trick ... he is a very difficult player, trust me.

"Anthony Laffor and Asavela

Mbekile are difficult people to deal with, because I don't know if today they are going to play or not.

"I think Mbekile should play [regularly] at right-back. One day he will give you a wonder game. It is the life of a coach, we are dealing with difficult characters there are 25 characters," he added.

Citizen

## Azinger backs Woods in Ryder Cup

**C**HASKA - Ex-Ryder Cup winning captain Paul Azinger has backed Tiger Woods' impact on the USA's Ryder Cup team, despite Lee Westwood questioning the 14-times major champion's involvement.

Woods will be a vice-captain for the US in Minnesota next week, with his chances of participating in a playing capacity scuppered by the back injury which has kept him sidelined for more than a year.

The 40-year-old has endured a miserable career in the Ryder Cup, with 17 defeats from his 33 matches, leading Westwood to raise doubts over the merits of his inclusion and whether he is a bad influence on the rest of the team. But Azinger - the last US winning-captain in 2008 - believes Westwood is merely court-

ing attention for the benefit of the television cameras.

"The times I've been on the same teams as Tiger he was anything but a divisive figure," said Azinger.

"He was one of the younger players on our Ryder Cup and Presidents Cup teams when I played with him.

"He didn't say a whole lot but he was terrific to be around.

"I do see where he might be an intimidating figure, but those comments by Westwood might line him up with a good TV job one day. Those kind of insights get you hired."

Azinger added: "Until you're comfortable with him, you're probably a little intimidated by him, but I think Tiger has this real knack of making people around him uncomfortable if he wants to. "But he also can be the most fun, and the nicest guy in the



**TUMPS UP:** Ex-Ryder Cup winning captain Paul Azinger.

world too. I don't see him as an intimidating personality type in the team room, other than his lore and his past as being invincible, really, as a player.

"I think Tiger's going to be terrific in the team room."

Sport24

## Morris ruled out for two months

**C**APE TOWN - Proteas all-rounder, Chris Morris, has been side-lined for up to two months with a left knee injury.

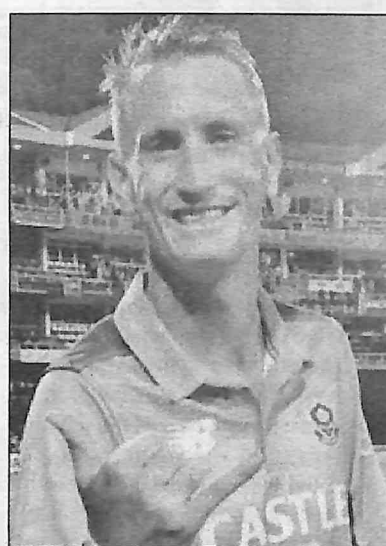
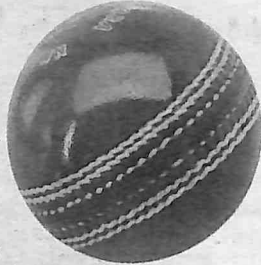
Morris has been managing the niggle for the last eight months, however, it has worsened over the last two weeks resulting in Cricket South Africa's medical committee recommending an extended break from cricket activity to allow for a full recovery. Proteas team manager, Dr Mohammed Moosajee said: "Chris has been carrying a chronic left knee patella tendon injury for the last eight months which we have treated and

managed up to this point.

"The injury has flared up considerably over the last two weeks leaving us with no option but rest and rehabilitation to allow the

knee time to fully recover. "He will take no further part in the match against Ireland and the series against Australia and will target a return back to international cricket for the Test series against Sri Lanka in December." The

selectors have added Dwaine Pretorius to the squad for the series against Australia starting at SuperSport Park in Centurion on September 30th.



**SIDELINED:** Proteas all-rounder Chris Morris.

Sports24

## Johnson-Thompson splits with coach

**L**ONDON - Briton Katarina Johnson-Thompson has split with coach Mike Holmes after she failed to turn her potential into a heptathlon medal at last month's Rio Olympics, according to the Times.

Widely expected to challenge for

gold in Brazil, Johnson-Thompson cleared a British high jump record of 1.98 metres to lead after two events but appalling throws in the shot put and javelin left her down in sixth after two days of action.

After the Olympics, senior figures at British Athletics were keen for the

23-year-old to make a change, media reports said Johnson-Thompson suffered a similar collapse at last year's world championships in Beijing when she fell out of contention after recording three fouls in the long jump, one of her strongest events. © Reuters





# MTN Premier League 2016/17

PREVIEWS

## Wounded Pirates out for a kill against Sea Birds

Manzini Sea Birds vs Moneni Pirates  
Mavuso Sports Centre, 2pm

**S**OCCER - Moneni Pirates' debut to the Premier league of Swaziland this season was not as colourful as their fans would have expected as they astonishingly lost 2-0 to Manzini Wanderers last weekend and they would be searching for their first win since gaining promotion to the elite league when they meet Sea Birds this afternoon at the Mavuso Sports Centre.

Pirates are known for their flamboyant and attractive football that keeps football spectators glued on their seats and watching with enthuse but some of the team's supporters have been making the head coach Mlamuli 'Sputla' Zwane the scapegoat for the team's recent poor performances, even baying for his blood



THE BUCS: Moneni Pirates players leaving the pitch after their game with Manzini Wanderers.

at some stage. The players have pressure to bring back the glory days that led to the team lifting the SwaziBank cup in 2014, something that would bring a piece of mind to the supporters and give them hope going for-

ward. The difference between the two teams is that Sea Birds have already amassed a point from their first premier league game against Manzini Sundowns last week as they played to a 1-1 draw.



NET: Young Buffaloes celebrating one of their goals.

## 'Mamba, 'Buffs' Clash in forces derby

Green Mamba vs Young Buffaloes  
Somhlolo National Stadium, 4pm

**S**OCCER - Correctional Services side Green Mamba suffered their first defeat of the season against Young Buffaloes in the Castle Premier Challenge quarterfinals and the two teams meet again today in what promises to be a tough clash as the former will be looking to rectify the mistakes that got them eliminated from the competition while also in search for their first win in the league.

Green Mamba is without a

goal in their two matches of the season yet the quality of players they have is outstanding.

They rose to the occasion against Royal Leopard last weekend in the league campaign, giving a splendid performance only for them to concede and lose the match.

They are solid from the back to the front but lapse of concentration at an

advanced stage of the game seem to be their main problem.

They keep composure; keep the ball on

the ground, convincing passes and good runs to the box are some of the qualities they have in abundance expect they don't score hence they haven't emerged victorious so far in the season.

We do hope that the match will be purely a war in short not a literal war that tends to cloud the beautiful game with controversy, to the extent that our fellow reporters get exposed to harm for no apparent reason.

You would expect such acts from psychiatric maniacs not from people who vowed to protect civilians at any costs.



## Will it be twice in a row for City?

Manzini Sundowns vs Midas City  
Mavuso Sports Centre, 4pm

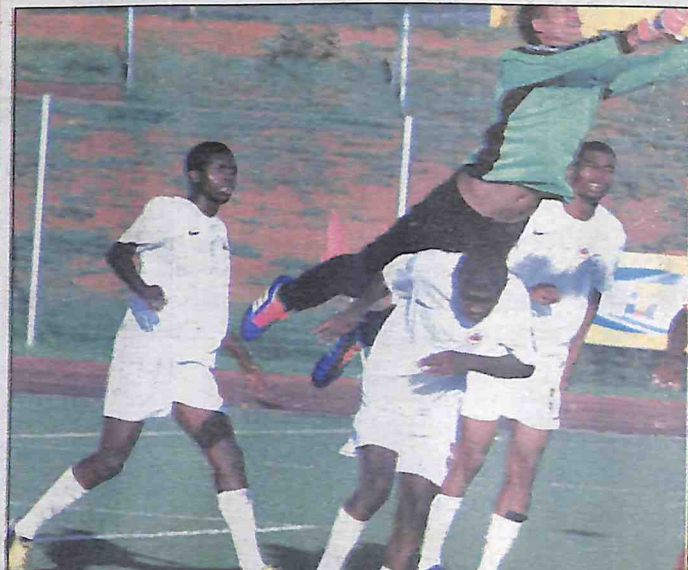
**S**OCCER - Midas City fumbled in their first premier league game of the season against elite league debutants Tambuti, losing 1-0 in an encounter that they dominated possession in and they will be looking to avoid another slump when they face Manzini Sundowns this afternoon at Mavuso Sports Centre.

It was the second loss for City in an official match this season as they were eliminated out of the Castle Premier Challenge at the hands of defending champions Mbabane Swallows.

The team plays with devotion but they are let down by poor

decisions in the last quarter which has seen them with a lone goal that they can't claim in their two previous matches. They have retained a majority of their players from last season except for a few that have parted ways with the club and that should count for something as they will skip the 'building process' that some teams are going through.

Manzini Sundowns are without their star player in Justice Figureito who is nursing an injury and will be out for the next three weeks. The team will have former Red Lions forward Mzwandile 'Navara' Ndzimandze making his debut in this clash while a Nigerian striker is also likely to make his debut.



ON AIR: Midas City Phephisani Msibi dive in the air to punch the ball away to prevent Buffs from scoring.

## Can Tambuti do it again at 'Lions' expense?

Red Lions vs Tambuti  
Somhlolo National Stadium, 2pm

**S**OCCER - They have announced their arrival and they have waved their purpose of coming to the elite league, they are none other than sugar belt side Tambuti who have made their premier league debut in style by walloping Midas City 1-0 to win their first game and today they face yet

another big test against Manzini Sundowns at Somhlolo National Stadium.

It won't be an easy clash for both sides as Red Lions are equally capable; escaping with a point against Capital City giants Mbabane Highlanders was proof enough. Both teams come to the match with confidence at the ceiling and a bit of luck will decide who walks away with all three points if the match does not end on a stalemate.

## STA confirms World Junior Champs participation

By Sibusiso Masilela

**T**AEKWONDO - The Swaziland Taekwondo Association has confirmed its participation in the World Junior Championships to be held on 16 -

20 November in Burnaby, Canada. The Association Secretary Sandile Mchunu said that they have received correspondence from the World Taekwondo Federation (WTF) concerning the details of the competition. "The WTF has

given us feedback about the competition and we will soon submit our delegation and squad to them meanwhile we are preparing our team for the event. We have lined up the Korean Ambassadors Cup to be held next weekend in Lesotho

to try and give our artists some practice ahead of the international competition."

"The final squad shall be announcing in due course and we are still going to work on the travelling logistics to Canada. Teams are encouraged to prepare their juniors in order for them to stand a chance to me make it through to the final

squad. We are confident that they will continue working hard in order to make the country proud in the upcoming international competitions," he said. The country will be looking to advance to the quarter-final stage after being knocked out in the eliminations during the world Championships which were held two years ago in Russia.





**TROPHIES TO BE WON:** Gege MP Mbongiseni Malinga making his remarks during the Gege constituency schools' competition prize presentation held on Wednesday at Siyendle High School hall. (Courtesy pics)

## GEGE CONSTITUENCY SCHOOLS' COMPETITION PRIZE PRESENTATION



**RECEIVES:** One of the netball winners accepting her prize from the MP.



**ME TOO:** A netball teacher accepting a prize from the MP on behalf of her school.



**THANK YOU SIR:** One of the sports teachers receiving prizes.



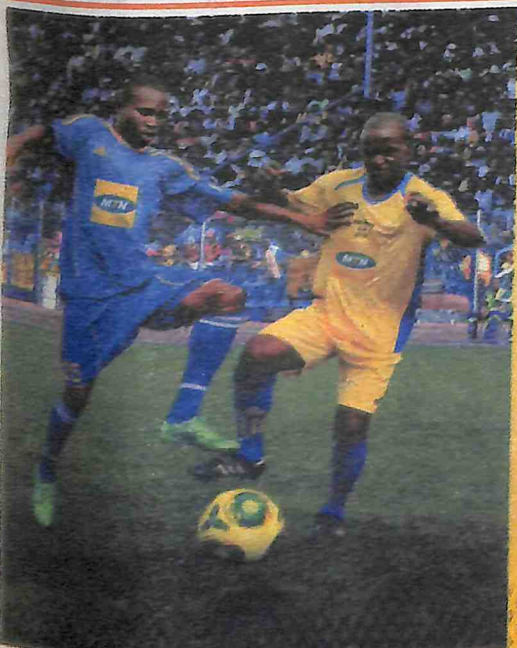
**WINNER:** MP Malinga handing over a trophy to one of the winners.



**TOGETHER:** The winners posing with their trophies together with the MP and other guests.



**HAND SHAKE:** The MP handing over cheques to some of the Sports Teachers.



**Samsung Galaxy J1 Mini**

Total Cost **E999**

MTN PayAsYouGo

**Top Features**

- 4G LTE
- 5MP Camera
- Dual SIM

1GB FREE DATA

**Score 1GB of extra data**  
when you buy this Samsung J1 mini.

Gates at Somhlolo Stadium open at 8:00am on Sunday, 25 September 2016 and the first 2000 fans will receive MTN merchandise.

Prices and values include VAT. MTN Swaziland and MTN Service Provider Terms and Conditions apply. See mtn.co.sz Promotion is valid on 25/09/2016 only or while stocks last. It is only valid at the stadium during the soccer games. E&OE.



@f mtn.co.sz







## I AM SWAZI BASKETBALL

WITH: DANIELE 'BUNN' NOLANGAMANDLA

**G**reetings my fellow basketball family and fans. I know the Trade Fair tournament left us all craving some more high level and intense basketball, but that's all we have been left with "a craving".

The beginning of the second round has been cancelled and postponed twice now. What I heard was that the first cancellation was due to venue complications of some sort, something about documents not being sent. Conspiracy theorists were whispering that games might have been cancelled because a particular team with links to our administration may have showed up to their game missing a few of their core players, but those are just rumours that in my opinion are completely false, right?

We trust our administration sorted it out and once the second round actually starts it will run smoothly all the way to the finals.

The games set to be played this weekend have been cancelled because The Swaziland National Basketball Association has organised a Referee's Clinic for the weekend. The clinic is being hosted by Selio Asser from the Republic of Mozambique.

As much as I was looking forward to an action packed weekend of games, the improvement of the officiating of basketball in the country was long overdue. The refereeing in the country was not necessarily bad or poor but it lacked consistency amongst the officials.

Each official had a different interpretation, which if you had ever watched local basketball always involved disputes between players and coaches and officials.

The League Committee had tried to curb this by increasing the referees per game to three from two officials but there was no significant improvement.

There has been an outcry for a Referees Clinic to be hosted during the course of the year from many different coaches and players. It was long overdue and we thank the Swaziland National Basketball Association for attempting to increase the level of the game.

The extended break from games may have caused teams that were building some good momentum like Steels and Cats to lose it and find form again but it may help teams such as Raptors who had begun to stutter from their good start to the league.

Either way, tension is definitely being built up for the second round especially the Jazz versus Pacers rivalry which has undeniably been made worse by the exchange of not the nicest words by each team's biggest stars in the last few months.

This rivalry actually goes back to when Pacers was still playing in the Men's Promotional League and made claims of being "mighty" and the best team in the land, these words did more than dislodge the Jazz camp, so the Jazz will most likely be looking to dominate this game and look for a large margin win.

Let us all hope that our cravings for some exciting basketball will be satisfied soonest.

This is Swaziland Basketball

# EZULWINI REINSURANCE PUMPS IN E10 000 FOR VA CUP

Stories by Sibusiso Masilela

**V**OLLEYBALL – Mbabane based company Ezulwini reinsurance Company has pumped in E10 000 towards this year's edition of the Swaziland National Volleyball Association VA Cup.

The sponsorship was launched at the company's premises at Mbandzeni House yesterday. The VA Cup will produce four teams to present the country during the CAVB Club Champions slated for Namibia in December.

Presenting the sponsorship was Administrator Mantfombi Gumbi who said they were committed to improving the standard of volleyball in the country.

"We are very happy to be associated with volleyball and hope that this sponsorship will go a long in producing new players that will represent the country in international competitions. We are happy to be part of local sports as we also sponsored the recently ended FRSA marathon," he said.



**SPONSORSHIP:** Ezulwini Reinsurance Company's Mantfombi Gumbi handing over a E10 000 VA Cup sponsorship cheque to SNVA President Mpendulo Dlamini during a presentation held at the Company's boardroom in Mbabane yesterday. (Pic: Sibusiso Masilela)

Receiving the sponsorship was SNVA President Mpendulo Dlamini who expressed gratitude to the company for the kind gesture.

"We are very grateful with the sponsorship which came at a time when we are trying to improve the sport. We are going

to ensure a smooth running of the tournament and the selection of the best four teams to represent us in December," he said.

Dlamini stated that the games would kick off today and will be played at the Bosco Skills Centre. He said the champions in the different categories will receive E2

### THE PRIZE BREAKDOWN

Champions	E2 000
Runner up	E1 000
Third place	E500

000 each while the runners up will take home E1 000.

The third place finishers will walk away with E500. This weekend will see the boys team battling it out while the ladies will play next weekend at a venue still to be confirmed by the SNVA executive.

The champions in both the male and female category will receive E2 000 while the runner up and third place finishers stand to receive E1 000 and E500 respectively.

The games will commence at 9:30 am with the male teams set to battle for the spot in the knockout stage after a technical meeting where the draw will be conducted.

The ladies games will take place next weekend at a venue to be announced in course by the executive in due course.

## SNVA President off to Argentina

**V**OLLEYBALL – Swaziland National Volleyball Association (SNVA)

President Mpendulo Dlamini will next week jet out of the country to attend the annual International Volleyball Federation (FIVB) General Assembly.

The meeting will be held at Buenos Aires starting 5-6 October. Interviewed yesterday,

Dlamini confirmed that he would be part of the meeting fully funded by the international mother body.

### Issues

"I will be leaving for Argentina next month to attend the FIVB AGM where we will be discussing issues on the sport. We will also be looking at ways on how we can improve the

game and will get reports which will be tabled before the members. Other issues will include the African Development Programme where we are hoping to get more assistance to help improve the sport in the continent," he said.

The president further stated that they would soon be launching the African dream programme, where they would be conducting development clinics in several

schools around the country.

"Coach Thulani Maphosa has been appointed as the programme director and he will be in charge of the initiative. We are however still working on some logistics of the programme with national bodies including Swaziland Olympic and Commonwealth Games Association (SOGCA) and the Swaziland National Sports and Recreation Council (SNSRC)," he said.

## Castle Premier finals on October 1

By Sabelo Majola

**S**OCCE – THE much anticipated Castle Premier Challenge final will be played next Saturday.

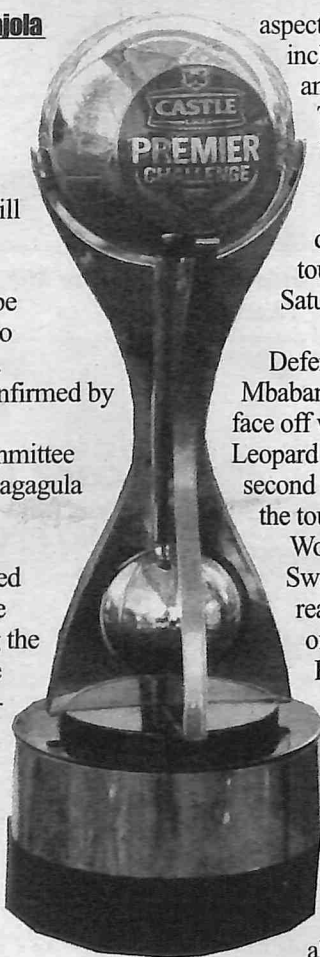
The match will be staged at Somhlolo National Stadium.

The date was confirmed by the tournament's Management Committee chairman Peter Magagula yesterday.

### Logistics

He however stated that there might be changes regarding the fixture, as they are yet to hold a meeting to discuss certain logistics about the game.

"We will be having a meeting on Monday as a committee to look at different



aspects of the match including the entry fee and other logistics.

There is a possibility that the initial date may change. But so far we have decided to stage the tournament next Saturday," he said.

### Defending

Defending champions Mbabane Swallows will face off with rivals Royal Leopard in the finals for the second consecutive time in the tournament.

Worth noting is that Swallows have reached all four finals of the Swaziland Beverages sponsored tournament since its inception.

The champion of the top eight tournament will take home E800 000 in the winner takes all competition.

## NKOSINAMANDLA IS ACTING FA CEO

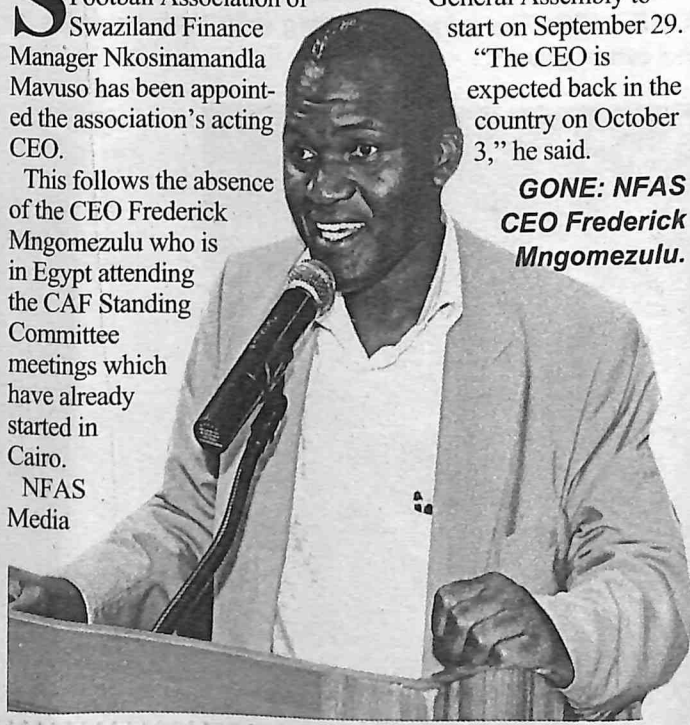
By Sabelo Majola

**S**OCCE – National Football Association of Swaziland Finance Manager Nkosinamandla Mavuso has been appointed the association's acting CEO.

This follows the absence of the CEO Frederick Mngomezulu who is in Egypt attending the CAF Standing Committee meetings which have already started in Cairo. NFAS Media

Officer Muzi Radebe said yesterday that the CEO will also attend the CAF Extraordinary General Assembly to start on September 29. "The CEO is expected back in the country on October 3," he said.

**GONE: NFAS CEO Frederick Mngomezulu.**





# ZIM'S ANESU GONDWE JOINS LEOPARD

... Transferred players likely to make their debut tomorrow

By Sabelo Majola and Sibusiso Masilela

**S**OCCER – Mbabane Highlanders target Anesu Gondwe has joined police outfit Royal Leopard. Reports are that the police outfit was racing against time to register the Zimbabwean born player ahead of their game against Manzini Wanderers at the Somhlolo National Stadium tomorrow. This is the very same player who was earmarked to sign for

## SOME OF THE SIGNINGS COMPLETED LAST NIGHT:

Player	Former team	New team
Mike Mohammed	Maritzburg United	Swallows
Mzwandile Ndzimandze	Red Lions	Sundowns
Anesu Gondwe	Zimbabwe	Royal Leopard
Jerome Ntshalintshali	Royal Leopard	Sundowns
Sibusiso Mkhonta	Hellenic	Sundowns

Highlanders, a feat that resulted in the black and white ensemble deregistering foreign players Ramson Zhuwawo and Takawira Chimwanda, who has since joined Red Lions.

Royal Leopard Manager Mxolisi Dlamini neither confirmed nor denied the signing of Gondwe when contacted yesterday. He confirmed though that Jerome Ntshalintshali has been released

back to Sundowns.

Meanwhile capital city giants Mbabane Swallows, also managed to beat the registration deadline last night and completed the signing of their former Ghanaian star player, Mike Mohammed.

Mohammed was recalled by Swallows after he was put on transfer by his South African Premier Soccer League former team Maritzburg United.

Swallows CEO Sibusiso Manana confirmed the signing of the player and said he would be available for



**JOINED: Mbabane Swallows new signee Mike Mohammed.**

selection tomorrow when they face Highlanders at Somhlolo.

Other players who were registered yesterday include Sibusiso Mkhonta, who was signed from Hellenic.

Sundowns face Midas City this afternoon at Mavuso Sports Centre in their second clash of the MTN Premier League.

## PSC refers Ramson, 'Landers case to CMAC

By Sibusiso Masilela

**S**OCCER – The Players Status Committee (PSC) has referred the matter involving Mbabane Highlanders and Zimbabwean player Ramson Zhuwawo to the Conciliation Mediation and Arbitration Commission (CMAC).

This was decided during the matter heard at the Sigwaca House on Thursday night. The Zimbabwean player took the team to the Committee for breach of contract.

Information gathered is that the player, who represented himself during the matter, told the Committee he wanted the team to own up to their promises.

The former Amazulu FC player is demanding a total of E73 000 from the team, which he said was in respect of a E25 000 signing-on fee plus E6 000 monthly salary, an agreement allegedly made when he signed the eight months contract in August. Zhuwawo

claimed he was told that he was no longer in the plans of the team after the Swazi Telecom Charity Cup without receiving his payment.

The player had no representation during the hearing while Highlanders were represented

by attorney Martin 'Internash' Dlamini. The team's Chief Scout Mandla Simelane was also present during the case.

Efforts to get the team's acting Public Relations Officer Sifiso Magagula were futile as his mobile phone rang unanswered when tried several times yesterday.

### Performance

Highlanders boss Bheki 'Rubber' Simelane, told this publication recently that the player had a signed a performance related contract with the team. He said they were ready to resolve the matter at any forum.

Zhuwawo, together with countryman Takawira Chimwanda, failed to impress the Meck Mwase-led technical bench at the 'Black Bull' after making one appearance during the season opener. However, Chimwanda has since found a new home with Fairview based side, Red Lions.



**HERE TO STAY: Mbabane Highlanders Managing Director, Bheki 'Rubber' Simelane.**

## Chaminuka for SuperSport United attachment

By Sibusiso Masilela

**S**OCCER – Matsapha United assistant coach Saul Chaminuka, is expected to attend a coaching attachment with South Africa ABSA Premiership side, SuperSport United in December.

Information gathered is that Chaminuka, who is also Zimbabwe national team assistant coach will be attached with the team's head coach Calisto Pasuwa and second assistant coach Nation Dube and will have a

short stint with the Stuart Baxter-led side during the festive break.

Information sourced from one of Zimbabwe's online publications is that the attachment is aimed at helping the 'Warriors' intensify their AFCON 2017 preparations.

"The trio will be attached to SuperSport where they will get some knowledge ahead of the AFCON showpiece. They will be taught several skills and fundamentals of the game especially on international competitions since they will be leading

Zimbabwe in Gabon," said the source.

Matsapha United Chief Executive Officer Celucolo 'Dino' Dlamini could not be reached for comment as his mobile phone rang unanswered when contacted several times on the issue.

Chaminuka, is said to have been tasked to help the team reach 21 points mark at the end of the MTN National First Division first round campaign before he can be excused for the continental showpiece.

## 'Downs complete 'Navara' deal, Figareto ruled out

By Sanele Jele and Sabelo Majola

**S**OCCER – Manzini Sundowns have completed the signing of former Red Lions winger, Mzwandile 'Navara' Ndzimandze. The former international player will be part of the team to face Midas City at Mavuso Sports Centre this afternoon.

Meanwhile, Justice Figareto has been ruled out of action for the next three weeks due to a knee injury.

Figareto picked up the injury during a training session with his team two weeks ago. Manzini Sundowns PRO Muzi Matsenjwa confirmed the matter.

"Yes, 'Navara' has rejoined Sundowns and will be available for selection ahead of the game. We needed a player of his calibre and believe he will add value to the team," he said.

The PRO highlighted that

Sundowns was in good shape ahead of their league encounter.

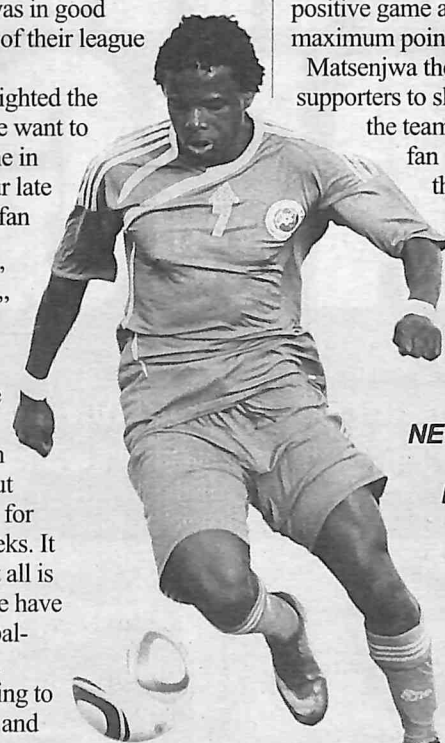
"As I highlighted the other day, we want to win this game in honour of our late number one fan Patrick 'Mgadzanga' Hlatshwako."

"Figareto, on the other hand, will be doing light training from next week but will not play for the three weeks. It is a blow but all is not lost as we have a relatively balanced squad.

We are going to play a fluent and

positive game and hope to obtain all maximum points," he said.

Matsenjwa then urged Sundowns supporters to show support towards the team's late number one fan 'Mgadzanga'. He said they would leave after the game today to Dulini where he would be laid to rest and return transport fee would be E100.



**NEW SIGNEE: Former Red Lions winger, Mzwandile 'Navara' Ndzimandze, has joined Manzini Sundowns ahead of the game with Midas City at Mavuso Sports Centre this afternoon.**

## Bird's Tumelo joins SA team

By Sabelo Majola

**S**OCCER – Former Mbabane Swallows and South African-born Makaba Ramotsibi Tumelo, has been handed his clearance and he has since joined an undisclosed team in his native country.

Tumelo joined Swallows last season and he made a few appearances for the quadruple champions.

He was released together with the likes of Asante Kwase and Alex Tagbor in the new season.

They made way for Talent Maphosa who was registered with the team after he was handed his clearance last season as well, Congolese Kingu Nakouho Mydo and striker Mike Mohammed. The latter's signing from SA's Maritzburg United was completed last night and he will be available

for selection against Mbabane Highlanders tomorrow at Somhlolo National Stadium. Swallows CEO Sibusiso Manana confirmed the departure of Tumelo from the team back to his native country. Swallows will square up against Highlanders in the third Mbabane derby in the new season. The two capital city giants have already met twice in the Castle Premier Challenge first and second leg where the 'Birds' have emerged victorious over the latter, to book their fourth consecutive finals in the tournament.



