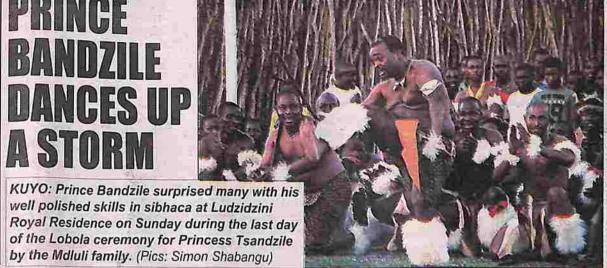


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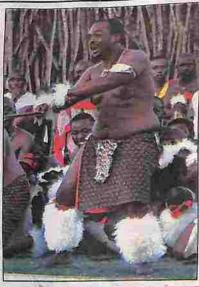
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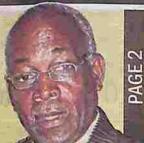






STORY ON PAGE 3

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PAGE 2

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TSC CHAIRMAN FIRES BACK AT STRAYING PAC

Stories by Sabatha Dlamini Mbabane

Chairman of the Teaching Service Commission (TSC) Simanga Mamba said his working group was lenient to former Kwaluseni Primary School Principal Amos Sihlongonyane.

Sihlongonyane stole food items at his former school worth more than E28 000 and was sentenced by the TSC to 18 months suspension without pay. He was further ordered to pay the money back to government upon completion of his suspension which coincides with his retirement date in November this year. This therefore means the payment would be deducted from his terminal benefits.

Mamba said in terms of the Employment Act, they were at liberty to fire Sihlongonyane but instead they used their discretion to hand him that lesser and rather lenient penalty after pleading guilty to stealing the food items. Mamba said Sihlongonyane further showed remorse hence the decision they took.

Some PAC members were outraged at the manner the TSC treated Sihlongonyane, arguing the penalty was too severe and worse than expulsion. They wondered why he was not fired after facts revealed he committed the offence. They argued that firing him could have been much better than the penalty they described as highly

PAC comparing apples with pears

The TSC Chairman Simanga Mamba said the PAC is comparing two distinctively different issues on suspected fraudster Albert Fakudze and thief Amos Sihlongonyane.

Mamba said they accepted criticism but it must be legally correct, adding that the parliamentary committee was comparing apples with pears on this particular matter.

He said Fakudze, the former St. Marks Primary School principal, has not yet been sentenced by the TSC. He said Fakudze appeared before

the TSC on more than one occasion and that his case has not been finalised. Mamba said, therefore, Fakudze was innocent until proven guilty.

Guilty

"Sihlongonyane pleaded guilty to stealing E30 000 worth of Sidonono and we even wrote to him that he drank too much from the cup of mercy," said Mamba.

degrading, cruel and inhuman. Manzini North MP Jan Sithole said the TSC decision on Sihlongonyane was not only degrading but also inconsiderate of the fact that he has a family. Even if he committed the offence, MP Sithole argued, Sihlongonyane still reserved the right to life and that the nature of the penalty handed down on him denied him that fundamental human right

Malpractice

The MPs made it clear they were not condoning the malpractice done by Sihlongonyane in particular and school principals in general. Their concern was the inconsistency in application of the law on the corrupt school principals by the TSC.

The committee made comparisons to the penalty handed on Sihlonganye

and the treatment given to former St. Marks Primary School Principal Albert Fakudze.

Fakudze misappropriated and could not account for more than half a million emalangeni at St. Marks. He was suspended for a year with full pay and later rewarded with a reinstatement to New Mbuluzi Primary, prompting Kukhanyeni MP Bongani Mabuza to call upon the ministry to consider reversing the decision.

He said he won't rest until the matter has been reversed by the ministry in a bid to protect his electorate from the suspected fraudster. The legislators implored the TSC to keep Fakudze at their reception area to only give directions to visitors to their offices rather than to unleash him on the poor unsuspecting residents of Kukhanyeni.

Fakudze might walk due to lack of evidence

FORMER St. Marks Primary School Principal Albert Fakudze who allegedly embezzled and misappropriated school funds amounting to more than E500 000 might walk scot free due to unavailability of evidence against him. Despite the auditor general having documented Fakudze's alleged massive embezzlement and misappropriation of schools funds, TSC Chairman Simanga Mamba said on more than three occasions in which Fakudze appeared before them, the schools manager failed to bring witnesses to the hearing.

Dragged

As the case dragged, Mamba said, they took a decision to reinstate Fakudze because according to them, nobody would suffer any prejudice with Fakudze's return to work.

Mamba said ideally, a suspension was imposed on a suspect if it appeared their continued stay at the workplace would prejudice

In the case of Fakudze, therefore, he said no harm would be suffered by anyone if he was reinstated and posted to another school.

Fakudze has been posted to hold the same position of school principal at New Mbuluzi Primary School under Kukhanyeni Constituency.

The PAC fears that at New Mbuluzi Primary, Fakudze would cause more havoc, especially

because it was highly likely the school committee members there, being a rural school, were not as sophisticated as those in utban schools. The PAC felt if Fakudze had the audacity to allegedly deplete school financial resources right under the watchful eve of relatively well educated school committee members, how much more damage was he likely to cause at Kukhanyeni. TSC's Mamba, on the other hand,

also believes their action was meant to protect government funds. He said it was very expensive on the part of government to pay someone while he was lying idle at home.

He said to keep Fakudze on continued suspension would have had negative impact on the government because that would mean paying two people occupying the same position.

Concluded

Asked on why the matter was not speedily tried and concluded. Mamba said such depended on the readiness of the office of the schools manager, to provide witnesses and prosecute the matter. And with a long list in their role of cases, he said most cases took longer periods such that some teachers end up furthering their education whilst still on suspen-

He said others had even attained masters' degrees, obtained while on suspension, courtesy of the slow speed with which the justice machine was grinding at the TSC.

Only courts can review our decisions - Mamba

SIMANGA Mamba, the TSC chairman, said only a competent court of law can review the decisions they hand down to corrupt teachers.

Mamba said although they were open to criticism based on legally correct information, the TSC was

independent from any political influence.

Inconsistent

Mamba' statement follows concerns by the Public Accounts Committee (PAC) that decisions of the TSC were grossly inconsistent and in some cases inhuman.

The PAC Chairperson MP Thuli Dladla told the committee members she would make arrangements with Mamba to appear before them to explain on the alleged inconsistency and injustice that teachers were subjected to by

The PAC acknowledged the independence of the TSC but felt as representatives of the people they were duty bound to seek clarity on matters of concern to the public, especially where public funds were involved.

Pending

Mamba said Sihlongonyane was suspended without pay as a puni-

tive measure whilst Fakudze's case was still pending before the commission.

Slapped

The one year suspension with full pay that Fakudze was slapped with, Mamba said, was a decision of the schools manager at the ministry of education and training, not theirs at the TSC.

Minister not aware of SNAT big Thursday meeting

By Gugu Simelane Mbabane

MINISTER of Education and Training Phineas Magagula is not aware of the Swaziland National Association of Teachers (SNAT) mass meeting billed for Thursday.

Magagula said the ministry received no correspondence from the teachers association informing them of a mass meeting.

Meeting

The minister said he only learnt of the mass meeting from the media. "I only read about the mass meeting in the Swazi Observer today (yesterday) otherwise I had no idea there was a meeting billed for Thursday," said the minister.

SNAT general secretary Muzi Mhlanga confirmed that the associa-



WHAT MEETING?: Minister of Education and Training Phineas Magagula.

tion had not yet sent any sort of correspondence to the ministry.

"We are still to send the ministry a letter informing it about our meeting.

We will send it at a time convenient to us," he said.

SNAT is expected to engage teachers on developments of the ongoing salary review negotiations.

Negotiations

The NEC will be reporting back to its members on what transpired when they returned to the negotiations table following an intermission with govemment.

Teachers were informed about the mass meeting through their Facebook page and WhatsApp, where they were urged to attend without fail.

This meeting comes after last Wednesday where the Joint Negotiation Forum (JNF) failed to continue with the negotiations after the government maintained their E811 million offer, which is an offer trade unions rejected.

10 Swazis to study in Qatar

By Nozipho Sibiya Mbabane

QATAR Development Fund (QDF) has signed a grant agreement to support scholarship costs at Oa Aeronautical College for 10 students from Swaziland.

According to Menafn Oonline Edition, the support covers tuition fees and living costs for the students within the specific period of study until graduation, in coordination with the Swaziland government.

The agreement was signed by Misfir Hamad Al Shahwani, Director, Fund Development Projects, QDF and Sheikh Jabor bin Hamad Al Thani, DirectorGeneral of the college and Swaziland's Ambassador to Qatar Felizwe P Dlamini."

Al Shahwani said QDF is a public entity that coordinate and implement foreign assistance on behalf of Qatar.

By signing the agreement, QDF seeks to build capacity and increase the competencies of students from Swaziland in the civil aviation field to enhance development efforts in Swaziland by supporting tuition costs, in collaboration with the college.

He said the grant is part of support for developing countries and focuses on education and investment in the human development sector. It also serves as support for sustainable development efforts undertaken by Swaziland.

DEPUTY COMMISSIONER CAUGHT CHEATING WITH JUNIOR COP'S WIFE

COVER STORY

By Gugu Simelane Mbahane

ONE of the deputy commissioners in the Royal Swaziland Police force was caught redhanded cheating with a junior police officer's wife by Zwemart private investigators.

Sources close to the matter revealed that the junior officer hired the crack investigators after suspecting that his wife was sharing a bed with his boss.

Indeed, his suspicions were allegedly confirmed when the team of investigators tracked the two lovers and caught them redhanded.

The name of the deputy commissioner and that of the junior officer will not be revealed for now until the matter is heard in Our reputable clients are hereby informed that recently we caught one of the deputy commissioners of police engaged in an adulterous relationship with our client's wife.

court where it is headed.

Sources close to the matter revealed that the junior officer was involved in a car accident that left him using crutches something that the deputy commissioner took advantage of.

The deputy commissioner literally became a 'blesser'.

He is alleged to have bought the junior officer's wife a car before luring her out of her marital home.

The junior officer had all along been monitoring events. Because of his physical state he was not able to go all out thus he hired the investigations company. The company is under the directorship of Zweli Martin Dlamini.

The investigators set the ball rolling. In no time the suspicious of the junior police officer were confirmed.

Zwemart investigators confirmed the matter in a press statement issued yesterday.

The statement was not issued necessarily to confirm the cheating by the deputy commissioner but rather to protect the company from being raided by police after investigating one of their top police officers.

In a nutshell the statement is

directed to the investigators' clients urging them not to worry when they hear of a raid because of the 'big catch' they made.

"Our reputable clients are hereby informed that recently we caught one of the deputy commissioners of police engaged in an adulterous relationship with our client's wife," stated Dlamini in the press statement.

He said it is not normally their policy to go public with their private investigation work but circumstances beyond their control forced them to go public on this one.

"Our investigating company therefore resolved to inform its client base regarding the latest developments that might trigger a series of baseless charges and raids of our offices.

We therefore wish to notify our clients that as usual cooked up charges and raiding of our offices might follow in relation



NO IMMEDIATE COMMENT: Police Information and Communication Officer, Khulani Mamba

to this matter," alleged Dlamini.

If raided, it would not be the first time for the company. The last time it was raided and had most of its equipment confiscated by police.

There was no immediate comment from police mouthpiece Khulani Mamba on the matter.

REOs to blame for corruption in schools

By Sabatha Dlamini Lobamba

THE degeneration of education standards in schools, coupled with downright embezzlement of funds by corrupt school principals is a result of alleged gross incompetence by regional education officers (REOs).

Parliament's Public Accounts
Committee (PAC) was horrified to
learn the country's four REOs were
so inefficient some schools had been
run without administrators for
lengthy periods without their knowledge.

These alleged incompetent REOs are Tamari Langwenya for Hhohho, Mlimi Mamba for Manzini, Wellington Mdluli for Lubombo and Thabile Nxumalo for Shiselweni.

The PAC learnt that in some schools, principals disappeared for three weeks without an official leave or permission from any authority.

Others helped themselves on school funds with the assistance of either ignorant or equally corrupt school committee chairpersons.

The PAC was told in some schools the committee chairpersons signed blank cheques for the thieving principals to withdraw school funds willynilly for their personal use.

All these irregularities are taking place right under the nose of the REOs who should be providing close monitoring of the operations of the schools.

A PAC member MP Christopher Gamedze said in his Mafutseni constituency he watched in disbelief as a school principal absented himself continuously for two full months.

MP Gamedze, deeply concerned by such unbecoming behaviour, called On some of the accusations and inefficiencies levelled against the REOs, they tried to shift blame to the leadership at the ministry headquarters.





TOP BRASS: Schools Manager Macanjana Motsa and Principal Secretary in the ministry Pat Muir.

the regional education officer and all he could do was lament about the improper behaviour by the principal: 'Maye nalothishela lona uyasihlupha!" and it ended there

The REO did not bother to go and inspect the situation at the school.

An amazed PAC Chairperson MP Thuli Dladla asked one of the REOs what exactly was their responsibility: 'Ye-Tamari kantsi vele umsebenti wenu yini? Tamari embarrassingly responded; 'Ubanti', meaning it was wide without elaborating what it entailed.

The inefficiencies on the part of the REOs was further deteriorated by alleged failure by the schools manager and principal secretary, Macanjana Motsa and Pat Muir respectively to conduct surprise visits in the schools. On some of the accusations and

inefficiencies levelled against the REOs, they tried to shift blame to the leadership at the ministry headquarters.

The REOs were unanimous on their argument that headquarters dealt with the regions directly, an anomaly that should not be happening

The PAC was concerned the term of office for school committees expired without anyone from the REO's office bothering to conduct elections for new committees as required by law. In one particular school in the Hhohho region, a school committee remained in office for a period spanning 10 years.

Old suspect rapist taking court for a ride

By Linda Jele High Court

An elderly suspected rapist had his freedom cut short after he was accused of employing delaying tactics to prevent conclusion of his trial.

Mandla Simelane * was arrested in 2010 and charged for raping a six year old girl in an area situated in the Lubombo region. He was accused of having raped the minor on several occasions between August 2009 and August 2010.

He first appeared before the High Court for his trial in November 2013, but up to now, it has not been concluded.

High Court Judge Nkhululeko Hlophe was told that Simelane would ask for a number of postponements citing different reasons such as unavailability of his witnesses and that he needed to instruct an attorney to defend him in the case, which he pleaded not guilty to.

The accused had all along been out on bail, but Judge Hlophe cancelled it at the request of the crown because he was delaying completion of the trial.

The suspect again appeared before the judge yesterday and made another request for post-ponement. He said he needed to be given sometime in order to raise money to instruct an attorney. However, Principal crown Counsel Lonvula Hlophe raised concern that the request was a repeat of what he had said about three weeks ago, but he failed to act.

When the judge asked why he had failed to get an attorney last

week, he placed the blame on his family at home. He claimed that he had called home to request them to sell one of his cows so that he could have money to pay the attorney.

This did not sit well with the judge who said Simelane was just taking the court for a ride by the many requests to have the matter postponed.

Judge Hlophe also said the matter had to be finalised at some stage, even if Simelane was entitled to have legal representation. "He has been asking for postponements using this very same excuse, but the cow is not sold. This case must reach an end, for the interest of justice. We do not have proof that the cow he is talking about exists or not. If it is indeed in existence, we do not know if he will ever sell it," he said.

Simelane, changed tune and asked to be set free so that he could go and sell the said cow himself. The judge told him that his bail was revoked lawfully and he could not just be released anyhow. Simelane begged the court and promised that he would not run away.

"This court is being taken for a ride. However, I will give him a chance to get a lawyer not later than July 7, 2016. Most of the dates have been allocated other cases, but I will shift another case for this one on the day," Judge Hlophe said.

He urged the suspect to ensure that he and his attorney avail themselves in court on the day. He said the matter would proceed even if Simelane would not have instructed a lawyer.

ENJOYING EVERY MOMENT: His Majesty and Umkhwenyana Musa Mdluli admiring the entertainment of the day during the last day of the lobola ceremony by the Mdluli family from Maseyisini. They paid 140 cows for Princess Tsandzile at a colourful ceremony at Ludzidzini Royal Residence over the weekend. The ceremony ended on a high note with traditional dances on Sunday. (Pics: Simon Shabangu)



WELL DONE: Emazinyane Bandzile and Lindani receiving accolades from the King after their splendid performance with the Sibhaca team.

PRINCESS TSANDZILE LOBOLA ENDS ON A HIGH



ENTERTAINED: His Majesty joined by Prince Sicalo and Sgombeni as they watch the entertainment of the day.



MHLEKAZI: Her Majesty Indlovukazi bidding farewell to the groom's family.



HAPPY: The Mdluli family were happy on the success of the ceremony.



IN SONG: Lutsango in action during the song and dance session.

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PRESS STATEMENT

Our reputable clients are hereby informed that recently we caught one of the Deputy Commissioners of Police engaged in adulterous relationship with our client's wife.

It is not our policy to disclose outcomes of investigations but we took exception in this particular matter since we are operating in a society where the police sometimes intimidate and subsequently arrest our investigators for nabbing public figures linked to their allies.

Our investigating company therefore resolved to inform its client base regarding the latest developments that might trigger series of baseless charges and raiding of our offices. We therefore wish to notify our clients that as usual, cooked charges and raiding of our offices might follow in relation to this matter.

We wish to mention that this press statement does not necessarily ntean our company does not enjoy a good working relationship with the police, we do have educated police officers who understand the role of private investigators and they even engage us to investigate their private matters.

In conclusion, we wish to emphasize that Zwemart is a private investigation company that strives to uphold the basic principles and values of investigation. Our fundamental role is to establish the truth as entrusted by our clients.

Zweli Martin Dlamini Director of Investigations



FAMILY:
Musa Moluli
and the
Princess
pictured
with their
children
and rela-



INGADLA: Ligcabho Lamhlekazi doing what they know best.



EMALANGENI; Emalangeni following proceedings of the event.





FINALLY: Municipal Council of Mbabane Chief Executive Officer Gideon Mhlongo flanked by the new Information and Public Relations Officer (IPRO) Lucky Tsabedze and Director of Corporate Services Bongani Dlamini during a press conference yesterday. (Pics: Lucky Simelane)

MBABANE COUNCIL'S RESTRUCTURING PROCESS COMPLETED

Stories by Mbono Mdluli

Mbabane

THE controversial restructuring exercise of the Municipal Council of Mbabane has finally reached its conclusion.

The municipality's Chief Executive Officer Gideon Mhlongo said the affected parties in

OF MBABA

the restructuring exercise finally signed a collective agreement for the exit packages of the workers.

This event, according to Mhlongo, took place at Doct Esibayeni Lodge in Matsapha last week.

However, he did not want to go further into the details of the matter.

The CEO said sufficient and accurate details world be released next week.

Mhlongo was speaking yesterday during a press conference held by the Council in its offices.

The restructuring exercise was launched in 2007.

The council was implementing a restructuring exercise whereby workers were encouraged to retire voluntarily from work. Our sister newspaper, Sunday Observer, once reported that the exercise would see about 133 workers going home. This was not received well by the employees and it resulted in the workers taking the Council to the Industrial Court.

This followed a failed collective agreement between the workers and the management of the council to sign a collective agreement in April,

2015. The workers then appealed to the Ludzidzini Council to have the restructuring stopped, In February

this year, the
Ludzidzini Council
issued its ruling. The
council called upon the
municipality to suspend the implementation of the Voluntary
Exit Package (VEP)
which had been
offered to the
employees. The
municipality had taken
a stand that it would

offer the VEP to willing employees and retrench the remaining redundant ones. Mhlongo said this was in accordance with the labour laws of the country.

Mhlongo said the collective agreement, signed at Esibayeni, was formerly reported to the Ludzidzini Council last week.

Minister for Housing and Urban Development Phiwayinkhosi Mabuza was also briefed about the end product of the negotiations last week. He thanked the Ludzidzini Council, and all those concerned, for assisting in the conclusion of the matter.

"Most appreciation goes to the Ludzidzini Libandla, whose decision was considerate of the realities faced by the council as an institution, while, at the same time, balancing it with the grievance of the employees brought about by the inevitable restructuring exercise," Mhlongo said. He also thanked Mabuza for giving support in this exercise.

The CEO stated that if such a spirit had prevailed in the previous negotiations, the restructuring process would have long been finished. Nkosinathi Shabangu, Secretary of the Workers Union of the Council, decided not to commit himself, when contacted for comment.

"I cannot comment on what you are asking me about unless instructed to do so. If the CEO has told you the issue has been finalised, you can use the information he has given to you," Shabangu said.

New PRO for Mbabane City Council unveiled

THE Municipal Council of Mbabane has a new Information and Public Relations Officer (IPRO) in Lucky Tsabedze.

Tsabedze was unveiled yesterday by the Municipal Council of Mbabane Chief Executive Officer Gideon Mhlongo.

Tsabedze replaces the late former Mbabane Municipal Council IPRO Gugulethu Hlophe, who died in April this year. Tsabedze is said to have outsmarted other shortlisted candidates for the job. The Council had engaged JBH Consultants to conduct the recruitment of the IPRO, Tsabedze is a former news editor of the Times of Swaziland Group of Newspapers.

"It is now with pleasure to present to you today Tsabedze who will, from now on, be responsible for all IPRO responsibilities, including media relations, community engagement, public relations, international relations and other duties," Mhlongo said.

He expressed hope in the fact that as a seasoned media practitioner himself, Tsabedze would cooperate well with the media. He said he hoped Tsabedze would handle his job with ease since he had a wealth of experience in dealing with the public.

One of the first main tasks
Tsabedze would be expected to
tackle is to give details to the
public on the issue of the
restructuring process.

He is expected to give that information next week, as promised by Mhlongo when he was asked to elaborate on the amount of money the workers were expected to leave with.

Tsabedze is also expected to tell the nation on the kind of workers who will be affected by the restructuring process.



UNVEILED: New Municipal Council of Mbabane Information and Public Relations Officer (IPRO) Lucky Tsabedze being introduced by Mhlongo.

Please attend ward meetings

MBABANE residents have been urged by the municipality to contribute positively to the development of the city.

CEO Gideon Mhlongo said residents of Mbabane must participate in meetings so they would know what was happening and also contribute towards the implementation of the city's budget. The ward meetings would start next month. He expressed concern on the attendance of the residents and rate payers, which, according to him, was poor. He said this was worrying because the city needed their participation to develop. Municipal Council of

Mbabane Director of Corporate Services Bongani Dlamini said this would enable the residents to speak about the issues from an informed perspective. He also urged the media to attend Council meetings held once a month to report on what councillors were doing in their wards.

Cabinet to sort teachers' issues before 2018 - PM

By Majaha Nkonyane Matsapha

PRIME Minister Sibusiso
Dlamini says government is considering improving skills for teachers.

Speaking during the SwaziBank Schools Choral Music Championship held at the UNISWA Sports Emporium, the PM said they would consider inhouse training as part of government efforts to improve capacity building amongst his staff.

Adding, he said there were six pil-

lars that make up a country as

Dlamini said Swaziland met all the six requirements as a country; which were leadership, the flag, national anthem, boundaries, constitution and name. He said the country was lucky to have a wise leader in His Majesty King Mswati III. The PM during the event was clad in a Manzini Nazarene High school blazer and neck tie. "We acknowledge the committee for the job well done and also accept the invite for the coming year. We will ensure that more cabinet ministers

attend this competition next year. Government would like to thank the orchestra for being part of this event and we appreciate their skills," he said. Dlamini said as the country approached elections in the year 2018, government would sort out issues pertaining to teachers.

"We will sort teachers' issues before we leave office," he said.

The premier, in the presence of SwaziBank MD Zakhele Lukhele, proceeded to announce Best Dressed Conductor (Brian Maseko) and the Best Conductor (Melisizwe Zwane) for the competition.



TAKEN BY THE SWEET SOUNDS: SwaziBank MD Zakhele Lukhele, Minister of Education Phineas Magagula and Prime Minister Sibusiso Diamini.

NEW TB DRUG NOW AVAILABLE IN SD

Stories by Nomthandazo Nkambule Mhahane

AN anti-tuberculosis (TB) drug that can offer new hope for TB patients with limited treatment options is now available in the country.

The ministry of health and the United States Agency for International Development (USAID) yesterday announced that a new treatment for multidrugresistant tuberculosis (MDR-TB), Bedaquiline, is available in Swaziland.

The drug will be offered through a programme by USAID and Janssen Therapeutics, Division of Janssen Products, LP (Janssen), an affiliate of Johnson & Johnson.

This development follows a December, 2014 agreement between USAID and Janssen Therapeutics to help address the global health threat of multidrug resistant tuberculosis.

Innovativon

USAID Regional Director of HIV/AIDS at the PEP-FAR/Swaziland Wendy Benzerga said through an innovative by USAID global partnership with Janssen Therapeutics, the global fight against the health threat of





BREAKTHROUGH: USAID Regional Director of HIV/AIDS at the PEPFAR/Swaziland Wendy Benzerga. (r) SUCCESS: Ministry of Health Principal Dr. Simon Zwane also had something to say.

antibiotic-resistant tuberculosis has been strengthened.

She said as part of the collaboration, Janssen would donate an estimated E450 million (\$30m) worth of TB antibiotics, totalling 30 000 courses of the anti-TB drug SIR-TURO (Bedaquiline) to countries, around the world.

These countries, including Swaziland, had a high-burden of MDR-TB.

Benzerga said the donation facilitated access to the life-saving drug

and treatment for nearly 100 lowand middle-income eligible countries and ensures that Swaziland's patients had access to this effective treatment regimen.

Medications

She said the new drug, Bedaquiline, has been introduced locally on a small scale, but it would now be available to all citizens who need it in addition to other approved medications.

"USAID, the United States Centres for Disease Control and Prevention (CDC) and the PEP-FAR partners Management Sciences for Health SIAPS and ICAP/Columbia University, are working with the Government of Swaziland's National TB programme and partners to ensure safe and appropriate use and supply of Bedaquiline in accordance with the WHO interim guidance for

the treatment of MDR-TB," she said during a breakfast meeting yesterday at Mountain Inn. She said the agreement with

Janssen was an excellent example of a public and private sector partnership and the United States Government and Swaziland's cooperation to help tackle barriers to reaching TB patients. Benzerga said the goal of the donation was to expand patient access to appropriate MDR-TB treatments in accordance with the WHO interim guidance for the treatment of MDR-TB.

"This new collaboration is the latest in the overall initiative by USAID and Janssen to advance global health by helping to address significant worldwide unmet medical needs for TB treatment. It is another important step in a broader collaborative approach to spur innovations through public-private partnerships that address infectious diseases and multi-drug resistance," she said. The director said despite being curable, TB remained an enormous global public health issue adding that Swaziland was aggressively attacking it on numerous fronts.

"Across Swaziland, I have seen billboards and messages, encouraging the public to get tested and screened for TB. This is critical as TB kills more than 4 100 people each day around the globe, and disproportionately affects high risk populations, such as people living in poverty, those experiencing crowded living conditions (especially people in urban areas) and poor ventilation, like miners and prisoners," she said.

Swaziland's MDR-TB prevalence is 7.7%

IN Swaziland, MDR-TB's prevalence is at 7.7 percent.

USAID noted that MDR-TB was a global public health concern that infected approximately 480 000 people worldwide in 2014.

"The treatment of MDR-TB was much more complex than non drug resistant TB, with higher treatment costs, a longer treatment time, potentially severe side effects, and an increased treatment failure. In Swaziland, the TB incidence rate is 733 per 100 000 people and the MDR TB prevalence is 7.7 percent.

Among newly infected cases, 407 patients were placed on MDR TB treatment in 2014 with a treatment success rate of 58 percent, and 50 patients have extensively drug-resistant tuberculosis (XDR-TB),' USAID said in a press statement.

Meanwhile, Principal Secretary in the Ministry of Health Dr. Simon Zwane during the drug meeting with TB professionals and partners, said access to Bedaquiline would reduce TB related deaths.

"This latest development marks one of the key successes in the min-

istry's endeavours to protect public health, as it will help reduce deaths from TB. Currently TB is one of the leading causes of mortality in Swaziland. Following treatment successes in the initial phases of clinical trials, the medicine has been approved for use by the United States Food and Drug Administration (FDA) in 2012 and the European Medicines Agency (EMA) in 2013. Bedaquiline is used in countries such as South Africa with good treatment outcomes," he

said.

120 patients to receive Bedaquiline

OVER 120 TB patients will receive Bedaquiline over the next year.

USAID said this was based on the initial donation.

"It is estimated that at least 120 patients in Swaziland will receive Bedaquiline over the next year, with the potential to expand access to even more patients," USAID reported.

On that note, USAID Regional Director of HIV/AIDS at the PEP-FAR/Swaziland Wendy Benzerga said the world needs new solutions for treating MDR-TB patients, who have not responded to first line treatment

regimens. She said Bedaquiline was the first new class of antibiotics to be approved by the United States Food and Drug Agency (FDA) in over 40 years. "The use of this drug in combination with existing drugs provides new hope for MDR-TB patients who previously had very few treatment options. The drug was approved for use in the US in 2012 and is being used successfully now in South Africa. The introduction of this new drug sends a strong message to TB patients that there is hope, there is effective treatment and getting tested, screened and treated for TB can lead to a cure," she said.

US govt to continue supporting local TB programme

SWAZILAND will continue getting support from the United States Government through PEP-FAR to strengthen the national TB programme.

USAID Regional Director of HIV/AIDS at the PEP-FAR/Swaziland Wendy Benzerga said USAID would continue funding to ensure that TB drugs were available and accessible.

She said in 2016, PEPFAR would

enhance its support to the national TB reference hospital and was committed to the goal of making it a national center of excellence.

The US government would also strengthen TB infection prevention and control (IPC) and improve monitoring of patients on MDR-TB treatment.

"Finally, PEPFAR will support community-based services for TB screening, contact tracing and

patient compliance with TB treatment, PEPFAR Swaziland will collaborate with the World Bank and the Global Fund, both represented here today, to strengthen TB diagnosis and treatment for miners. The use of Bedaquiline, and other WHO approved drugs for MDR-TB, are important elements in the

US government's commitment to support treatment for TB patients across the country," she said.

New drug brings hope for TB patients BEDAQUILINE, the TB drug

that is now available in Swaziland will bring hope for patients, says National IB Control Programme Program Manager Themba Dlamini.

"For the first time in over 40 years, we have new hope for patients for whom current treatment options have stopped working," he said.

With support from a USAID funded initiative, the Systems for Improved Access to Pharmaceuticals and Services (SIAPS) programme,

Bedaquiline would be used in four treatment sites in Swaziland.

These included the National TB "For the first Hospital, Matsapha time in over 40 Comprehensive vears, we have Care, Nhlangano new hope for Health Centre, and patients for Mankanyane whom current treatment Hospital. options have stopped working.

Government Eligible XDR and MDR-TB patients would be treated with Bedaquiline

over a period of six months, in combination with other TB medicines, under closely monitored conditions by healthcare professionals.

It's International Yoga day today

By Gugu Simelane Mbabane

TODAY the world commemorates International Yoga Day.

The Indian community in the country commemorated the day at the Indian Consular General Mona

Ashraff's residence in Dalriach on Sunday.

Minister of Health Sibongile Ndlela-Simelane joined a group of about 60 people to celebrate the day.

"Yoga is an ancient physical, mental and spiritual practice that originated in India and is now practiced

in various forms around the world. The word 'yoga' derives from Sanskrit and means to join or to unite, symbolising the union of body and consciousness. Yoga balances body and soul, physical health and mental well-being. It promotes harmony among people, and between us and the natural world," said Consular General's Personal Assistant, Archana Reddy.

MAN RAPES FOUR:

TWO MINORS, IMPREGNATES TWO AD

By Linda Jele High Court

A suspected rapist must wait a little bit longer to know if his bail application will be granted.

Majuba Nkomo* was arrested on

suspicion that he raped two minor girls. He is estimated to be around 50 years.

He appeared before High Court Judge Sipho Nkosi seeking an order to be admitted to bail.

However, Senior Crown Counsel

Stanley Dlamini stood up and told the court he was opposing the granting of bail in favour of Nkomo because there were new allegations that he had impregnated two other females.

Dlamini said the police were not

opposing the granting of bail but he decided to oppose it so that it could be established whether or not the two pregnant women's allegations were true.

Issue

"Your Lordship I have to consult with the social welfare office who is working on the issue in determining whether the pregnancies of the other two women are not linked to the accused. May I ask to have the matter postponed," Dlamini said.

He said the state would make means to conduct tests on the two pregnant women to determine the truthfulness of their allegations that they were raped by Nkomo.

Justice Nkosi said he was taken aback by the conduct of the investigating officer not to oppose the bail application when the allegations were that the accused committed a serious crime.

"I will postpone the case to my court. I want the investigating officer to come and explain why he is not opposing the application. The applicant (Nkomo) is accused of committing a heinous crime," Nkosi

The matter was postponed and Nkomo returned to the cells. *Not his real name.

FPE funds still not released to other schools

By Mbono Mdluli Mbabane

SCHOOL principals are not having it easy in running the respective entities as the Free Primary Education (FPE) funds have not been released since the beginning of the year.

One primary school headteacher, who preferred anonymity, confirmed they now had difficulty in running their respective schools.

"The funds for pupils have not been released to schools up until now. We are really finding it difficult to run the schools now and we have no idea as to what has caused the delay in releasing the funds. We signed a contract



for this a month ago," she said. The headteacher said they were directed to submit claim forms on May 12, but till today, the funds had

not been fully disbursed to the schools.

This was before schools opened for the second term.

The principal said they were more worried about the performance of their schools come examination time.

Aggrieved Meanwhile, Swaziland Principals Association (SWAPA) Vice President Welcome Mhlanga also shared the

same sentiments with the aggrieved headteacher. He said they had no idea as to why

the funds were not released. "FPE funds have not been released and we do not know why," Mhlanga said. Responding, Ministry of **Education and Training Principal**

Secretary Pat Muir confirmed that the FPE grant has not been disbursed.

The PS said they would address the matter today. "The issue will be discussed on

Tuesday (today)," Muir said. The FPE has been sponsored by government since 2010.

Programme

It is a programme where government paid for pupils in public primary schools to get free education up to Grade Seven.

Government worked in conjunction with the European Union (EU), which paid for Grade One pupils.

There is also a programme where government catered for pupils who are deemed to fall under the category of Orphaned and Vulnerable Children (OVC). This programme also catered for high school pupils who also fall under this category.



SWAZILAND CIVIL AVIATION AUTHORITY

Tel: +268 2518 4390, Facsimile: +268 2518 4199. Email: marketing@swacaa.co.sz Matsapha Airrport P.O. Bax D361, The Gables, H126, Kingdom of Swaziland

INVITATION TO TENDER FOR BUILDING MAINTENANCE & REPAIRS TO TERMINAL BUILDING

TENDER NO.11_ OF 2016/17

Tenders are hereby invited from suitably qualified companies for the following packages;

- a) Roof and Gutter repairs to arrival and departure halls;
- b) Alterations, painting, glazing, floor and wall tiles of arrival and departure halls
- c) Electrical re-wiring of air conditioning at arrival and departure halls;
- d) Removal and replacement of galvanized pipes and fitting with copper or uPVC pipes.
- Request for Proposals may be purchased from; the Swaziland Civil Aviation Head Office, Matsapha Airport Road effective 22nd June 2016 for a non-refundable fee of E300.00 per set. The method of payment shall be cash or bank guaranteed cheque payable to the SWACAA offices.

Site Inspection shall be conducted on the 22rd June 2016.

2. Completed Tender Documents shall be delivered in a sealed envelope to: Secretary of the Tender Committee Swaziland Civil Aviation Authority Matsapha Airport Matsapha

Not later than 12 noon Swaziland time on 28th June 2016 at which time the tenders will be opened in public.

On the outside, the envelope shall be clearly marked:

TENDER NO. 11_ OF 2016/17 PROPOSALS FOR BUILDING MAINTENANCE & REPAIRS TO TERMINAL

(Not to be opened before 12 noon on the 28th June 2016).

- 3. All contactors shall include the following documents with their bids: Trading license, Tax clearance certificate, Construction Industry Council certificate, Form J, Form C and Tender purchase receipt. Special Control of the Control of th
- 4. The Swaziland Civil Aviation Authority does not bind itself to accept the lowest or any tenderer and reserves the right to reject any or all tenders.

BY MANAGEMENT







VACANCY-FINANCE DIRECTOR

CHAPS a South African NGO with a fully registered office in Swaziland supports the Ministry of Health to implement the national strategic plan for Voluntary Medical Male Circumcision (VMMC).

CHAPS is looking for a Finance Director, who will oversee contractual and finance systems and ensure compliance with USAID and Global Fund requirements. This position will be based in Mbabane, Swaziland and will report to the Chief of Party of CHAPS/Swaziland.

Key responsibilities include:

- Develop and manage contractual, financial and administration systems for the program and ensure compliance with USAID and Global Fund contractual
- · Assist in establishing and transferring financial, operational, and administrative systems from South African headquarters to the Swazi field office;
- Provide financial oversight including the maintenance of project budgets and grant • Ensure that payments are processed in accordance with grant agreements and that all
- payments fulfill USAID and corporate audit requirements; Forecast and review program expenses and track the transfer of funds between headquarters in South Africa and the field office;
- Lead and manage a team of finance and administration professionals.

Qualifications and Skills required

- Bachelor of Accounting OR Bachelor of Commerce in Accounting / Finance. Qualified CIMA, CPA, AGA and / or other professional Accounting related
- Proven strong technical accounting knowledge
- Minimum 5-8 years of experience in developing and managing financial policies and regulations
- Strong attention to detail and ability to work independently with minimal supervision to prioritize multiple work assignments in an extremely fast-paced
- Proven experience using Pastel Evolution.
- Demonstrated leadership, integrity, versatility and innovative problem solving

· Fluency in English required.

If you are interested in this position, please email a Cover Letter and Detailed Curriculum Vitae to chapsrecruitment@gmail.com before 1 July 2016. For further enquiries, please contact the CHAPS Swaziland office at telephone number 2404 4304. If you do not hear from us after 3 weeks you should consider your application not successful.

SBS WILL NOT COMPENSATE AGGRIEVED TELLER

By Linda Jele Industrial Court

THE Swaziland Building Society (SBS) says the teller who wants to be promoted to a senior position he acted in for over a year, did so voluntarily and should not be compensated for it.

Mpumelelo Mashego had filed an application before the Industrial Court seeking an order to be promoted to ATM Custodian or be compensated for the whole period he performed the duties of that position.

He also claimed the bank sidelined him when it hired other personnel for the position despite that he possessed the necessary experience.

The financial institution, through its law firm Robinson Bertram attorneys, has claimed that Mashego had failed an interview; hence he was not confirmed into the position.

Tenele Dlamini, the institution's Human Resources Manager, told the court that Mashego, like other bank tellers, chose to perform the duties of ATM Custodian in order to be exposed to ATMs as part of his cash management duties.

The posts for ATM custodians were subsequently advertised after the bank had seen an increasing demand for ATMs. Dlamini claimed there were four vacant posts which were advertised internally. She alleged that 11 employees, including Mashego, applied.

"The applicant was one of the eight employees who were unsuccessful in the interviews. After the employees

advised of same, they were given the option of continuing with the task of the ATMs internally as part of their training or choose to stop. Most of those who had failed chose to stop, but the applicant, along with other tellers who wanted exposure, decided to continue as part of their training," Dlamini said.

Allowance

The human resources manager said Mashego's application should be dismissed because there were dispute of facts. She claimed at the

Conciliation, Mediation and arbitration Commission (CMAC), Mashego wanted to be compensated for acting from January, 2014 and had his salary upped to equal that of the ATM Custodians.

However, she said, at the Industrial Court, Mashego was now seeking an order to be paid acting allowance from 2012 to August, 2015, an issue that was never addressed at CMAC.

Therefore, she said, the court did not have jurisdiction to deal with the

Dlamini said Mashego had initially applied to be paid on grade nine, which was for the ATM Custodians, not promoted as he now sought from the court.

"I further wish to state that the applicant was not harshly removed from the internal ATMs. He was told he had enough training since 2012 thus must give other tellers the opportunity to be trained. Before his interview in 2014, he was doing the task of being an ATM Custodian as part of his duties of cash management as a teller and also training," she said.

Dlamini said, having failed the interview, Mashego continued doing the task of internal ATMs voluntari-

Therefore, she said, he had to be paid only for his position as teller.

She also alleged that before 2014, there were not positions of ATM Custodians in the institution, but even when they were introduced, Mashego failed an interview. She claimed he was working voluntarily, just like he had been doing before the interviews. She claimed Mashego

> was never appointed to act in the position and this was evident from the fact that there was never any letter confirming he was acting in that capacity.

Manzini RA thankful to King for solving eNdlinilembi dispute

By Sifiso Nhlabatsi Manzini

MANZINI Regional Administrator Prince Gcokoma has thanked His Majesty King Mswati III for finally putting an end to the long standing dispute at Endlinilembi chieftaincy.

During an interview, the RA said he was happy to see an end to the dispute and was thankful to the King for his decision.

Prince Gcokoma said the area was lagging behind in terms of development because of the dispute, adding now that the matter has been resolved the area would realise development.

"Vele bekusisebentisa kabi syabonga kutsi Ingwenyama ite kutoyicatulula lendzaba," the RA said vernacular.

The dispute saw people burying their loved ones in secrecy which resulted to allegations that Chief Hynd was charging them money for burial space. Prince Hynd said such rumours were false as he had never asked money from anyone for a burial space.

He said all he wanted was for people to inform umphakatsi before burying their loved ones.

Another setback caused by the dispute was that of scholarship forms. Residents who wanted to get umphakatsi's approval for scholarship forms had a problem



HAPPY ENDING: Prince Gcokoma.

as they did not know who to go to for help. "Namanje basehlatsini abati babhekephi" Prince Hynd said in vernacular. However, he said now residents could come to him and he would gladly help them. Prince Gcokoma, who is also the Chief of Mbelebeleni near Luve, was amongst the people who delivered the message to the residents at Gebeni High School last week Thursday.

Also present were Liqoqo (Swazi National Council) members, former Prime Minister Mabandla Dlamini and Mandla Dlamini, Secretary of the Liqoqo Council.

Residents of the area heaved a sigh of relief as they stated that the matter was getting out of hand as some people had started being violent. Residents of Mpini said they hope to be next in line to have their matter sorted as they were also embroiled in land disputes.





VACANCY: EXTERNAL

GL Clerk (1)

Applications are invited from suitably qualified persons to fill the above-mentioned vacant post which exist within the Accounts Division, Internal Finance Department.

SUMMARY OF JOB

To check the accuracy of the bank's daily postings on the daily data capture reports to ensure the accuracy of all bank's postings, manage the bank's petty cash system in accordance with the bank's policy, prepare staff canteen accounts, count mutilated note in the vaults. Manage an effective and efficient filling system for vouchers and reports to ensure their safeguards and ease of retrieval..

KEYPERFORMANCEAREAS

- Checking vouchers against the daily transaction journal reports to ensure that daily posting is accurate.
 Do monthly canteen stock taking to determine the value of stock at hand and use that to prepare monthly
- · Manage the petty cash accounting system to ensure that petty cash is always available and replenished in time and departmental expenditure is expensed correctly.
- Perform vaults key custodial duties to ensure maintenance of security controls.
- Filing of vouchers and reports in an effective and efficient manner to ensure safeguard and easy retrieval. • Process payment of canteen invoices through RTGS so ensure that suppliers that do not accept cheques are
- paid within agreed timelines. Occasionally counts mutes and soiled notes in order to verify the values before destruction and to check
- the accuracy of the posting on the reports. Prepare all creditors/suppliers reconciliations and ensure there are no long outstanding invoices. Resolve

any queries timely

- QUALIFICATIONS
- Bachelors Degree- Commerce majoring in accounting.
 Minimum 2 years' experience in computerized Financial Accounting environment.
- Experience in the application of IFRS and IAS
- Working knowledge of the Microsoft suite of products

SKILLS AND COMPETENCIES • Analytical skills

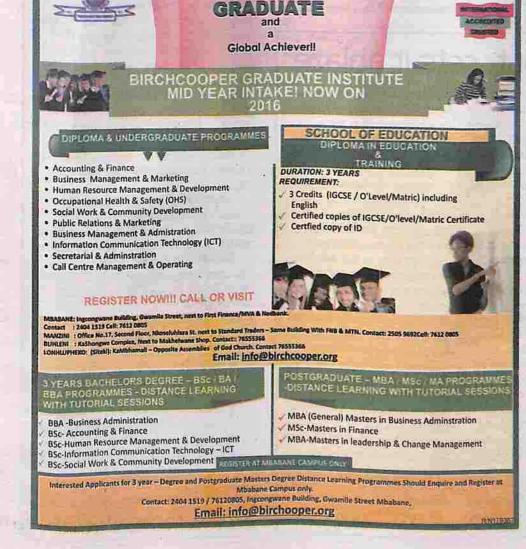
- Communication skills Presentation skills
- Time management
- Judgement and decision making

REMUNERATION

The Bank offers a competitive remuneration package commensurate with relevant qualification and

DEADLINE: Applications with detailed CV and academic qualifications should be mailed electronically to the Human Applications with detailed LV and academic quantications 30th June 2016. The mail address to be used is Resources Manager on or perore the close of pushess on the second state of the post applied for in the recruitment@centralbank.org.sz and the applications should clearly indicate the post applied for in the "subject" box. Please note that only shortlisted candidates will be contacted.

Postal Address: P.O.Sox 546, Mbabane () Physical Address; Unotsholi Bullding, Righlokalida Street, () Tell: (+368) 2408 2000)) Fax: (+268) 2404 0063 () Email: Info@controlbank.org.sz



Become

Accomplished

BUSINESSMAN, WIFE TORTURE LONG SERVING EMPLOYEE

By Starsky Mkhonta Nhlangano

A popular Nhlangano based businessman and his wife face arrest after they allegedly tortured an employee almost to

It is also alleged the two were also assisted by some of their employees in torturing Mancoba

The well known businessman owns a blockyard and is also in the transport business.

For now, his identity and that of his business will be withheld as when this report was compiled, he had not returned calls by this newspaper.

The tortured employee said he was employed as a mechanic and was responsible for most of the employer's vehicles including trucks.

Defiance

It is said one morning trouble started between Xaba and his employer when he was given an instruction over a jerk which he (employee) claimed was his property. His boss had ordered him to hand it over.

That was not all as Xaba was also ridiculed for being defiant each time he was ordered to do something which he felt was not part of his job description.

On this fateful day, Xaba was at work when he was attacked by his boss. It is alleged the boss's wife joined in the assault drama.

He was assaulted all over the body, slapped and kicked.

Reports are that iron rods including reinforces were used in the torture said to have lasted for over half an hour.

Xaba told this newspaper that all the time his employer had held him with the grip of his hands and that was when the torture started.

Iron rods

The businessman tried to force him to the ground but Xaba managed to resist.

As he wrestled with his boss, the wife came and unleashed several blows all over his body using hosepipes and iron rods.

He said some of the employees later joined in the assault.

"I was held firmly and as he (boss) tried to force me to the ground, but failed. That was when his wife started hitting me with hosepipes and other things. She punched, slapped me and at the same time hurling insults at me. I wondered as to what crime I have committed to deserve such torture in front of my colleagues. The torture continued and I could not fight back but only made sure I don't get my eyes poked," said Xaba.

Death

Xaba said he just remained rooted on the ground within the business premises whilst the torture continued. He said the other employees took turns in assaulting him. They also tried to drag him into the office, but he resisted adding he suspected he could have been killed there.

"Other people from the neigbouring businesses were watch-



CONFIRMED: RSP's Chief Police Information and Communications Officer Superintendent Khulani Mamba.

ing as they were torturing me, thus they decided to pull me into the office, but I managed to slip away and fled. I feel had I not resisted when they were pushing me into the office, they were going to torture me to death. I escaped from them and went straight to the police station where I reported my ordeal," said Xaba. After the torture, he felt sharp pains especially on the ribs and around the head.

"At the hospital, I was scanned and doctors said it was not easy to see if I sustained any broken rib or bone because of the swelling. I was given pain killers and other medication to take," said Xaba. After being loyal to his employer for over 15 years, he wondered why they wanted him dead.

"If my boss no longer appreciated my effort as a long serving employee, he should have just given me all what is due to me other than torturing me. I have laid charges against them, maybe they will tell the court why they did what they did.

Once the court case is over, I will seek legal opinion on how I should be compensated for all the humiliation," Xaba added. Several efforts were made to get hold of the businessman and his wife but were futile.

RSP's Superintendent Khulani Mamba confirmed that a case of assault touching the businessman and his wife was opened at the Nhlangano Police Station.

"It is true, there is a case opened at the police station about the said businessman," said Supt Mamba.

Asian businessman jumps off moving car

Stories by Sizwe Dlamini Pigg's Peak

AN Asian grocery owner from Mbabane claims he jumped off a moving car to escape from being kidnapped.

The businessman's name has been withheld as his kidnappers are still at large

The man claimed he was saved by his quick thinking as he jumped out of a moving car after he was allegedly kidnapped by three men who intended to hold him for a ransom.

According to a source very close to the matter, the businessman was kidnapped by three unknown men who intended driving with him to Hlatikulu last week.

It is said the man was seated in the backseat of the car and whilst the vehicle was on the highway

Investigation

"I was taken by three men who saw me opening my shop and they also stole money in the process. They then said we were going to Hlatikulu and they will lock me inside a house. They said I will have to call my friends to bring them more money and I agreed," he said.

He tried to maintain his calm whilst sitting next to a door and they drove off.

Adding, the Asian national said last year he was held at gunpoint inside his shop and the thieves ran away with E6 000.

He said that was not the first time as he was stabbed on his back two years ago as two men robbed him of his two cellphones and his wallet, with his Indian passport.

The incident was reported to the Mbabane police.

Man accused of stealing village chicken

A 34-year-old man from Ka-Neesi has been assaulted for allegedly stealing and eating his neighbours free range chick-

Sabelo Mhayise was allegedly assaulted after his neighbour, Khulani Dlamini, suspected him for stealing his white and brown chicken and proceeded to cook it. The incident happened at Ka-Neesi at the Dlamini homestead where Mhayise rents. Mhayise, a timber employee, told the court he was sitting inside his room watching wrestling on television and he

"I went to open the door only to find Dlamini carrying a white and red plastic

He started accusing me of stealing his chicken and eating it.

He showed me the white plastic bag filled with white and brown chicken feathers, as well as chicken insides," Mhayise said. He said Dlamini informed him the plastic was found at the back of the block of rooms they lived in.

Mhayise said he denied the claims and told Dlamini he only ate tinned beans and fish as well as pap for lunch that day. "He insulted me, calling me a hungry thief who was too lazy to raise his own chickens," he said.

The complainant claimed that Dlamini further assaulted him on the face and body with punches and kicks. He said a small crowed then gathered out-

side the room as they argued over the whereabouts of the chicken. Mhayise said he then reported the incident

to the police and they arrested Dlamini.

Man locks self, daughter inside hut, sets it ablaze

VICTORIA FALLS - A suspected mental patient from Mvuthu area on the outskirts of the resort town allegedly locked himself and his 18months old daughter in a hut before setting it alight, resulting in both of them burning beyond recognition.

Villagers from BH 38 watched helplessly as Ngqabutho Mahlangu, 30, and his daughter were consumed by the fire. He had left a sui-

FORE

cide note which read: "Bazakhala abakhalayo, bahleke abahlekayo, sengihambile mina (I have departed, some will mourn and others will be happy), by Zesa moto muzhinji.'

'Zesa,' allegedly because of the mental condition as he would sometimes suffer relapse.

However, his family said he had stopped smoking marijua-

Mahlangu was nicknamed



UP IN SMOKE: The hut that was set on fire. (newz-

na, which was causing his mental illness and was now well, as they still try to come to terms with the incident.

He sent his wife Sibonokuhle Nkomo, 22, to a neighbouring village as he remained with the little girl at home.

While Nkomo was away, Mahlangu allegedly locked himself and his daughter in the bedroom hut before setting it

"I still don't believe that such a thing happened. I can't stop thinking of my daughter and husband and I don't know what came over him.

"He didn't show any sign of distress and is the one who sent me to go to his mother at a neighbouring village to get something, only for me to be phoned to be told that my hut was burning," said the wife, Nkomo.

She said neighbours phoned to tell her about the fire and she informed others who rushed to

the homestead but it was too late. All the household property was destroyed as the thatched roof was reduced to ashes.

Mahlangu's mother, Sibusisiwe Mahlangu, 47, said she was shocked.

"When my daughter-in-law informed me, we didn't suspect that my son and granddaughter were in that hut. Noone suspected anything until we saw a note he left but it was too late to put out the fire," she said. Police attended the scene and picked the remains of Mahlangu and his daughter.

Villagers said in the morning Mahlangu had carried out household chores normally with no sign of any intention to take his own life.

Acting Chief Mvuthu, Bishop Matata Sibanda, confirmed receiving a report and said the whole community was shocked.

Newzimbabwe.com

MAN LEFT COLD AT DUP MORTUARY...LITERA

By Phesheya Kunene Mbabane

AN old man from Mbhafa, Lulakeni area, has been left in the cold at Dups mortuary after his family deserted him.

Jackson Mtsetfwa, who was based in Mdzangwini (Mbabane), succumbed to death about six weeks ago after falling sick.

Mtsetfwa's condition had worsened and would at times be taken to hospital.

However, the old man died alone in his house and was found by a neighbour, Mzwandile Mkoko.

Mkoko used to check on the old man. He said he was shocked to find Mtsetfwa dead in his house.

"I think he died days before I discovered him as he was sickly and had no one to look after him. I had taken it upon myself to help him because his stay-in girlfriend had reported that she had nothing. I raised an alarm after the discovery and we rushed him to hospital

...the old man died alone in his house and was found by a neighbour Mzwandile Mkoko and the bill at the mortuary currently stands at E7 000



FUNERAL HOME: Jackson Mtsetfwa's body is currently at Dups.

where he was certified dead. However, they said they cannot keep him as he did not die while under their care," the neighbour

Mkoko said they informed his family members who promised to take care of everything and asked them to deliver him at Dups mortuary but they have since disappeared.

"They have deserted him and his girlfriend does not want to get involved much because they were not married. It has been six weeks

now since he was taken to the mortuary," Mkoko said.

He reported this matter to the Fonteyn authorities and asked for assistance in paying the bill at Dups and also contribute towards funeral arrangements. He said the bill at the mortuary currently stands at E7 000.

"I have been told by the shoot upincrease if nothing happens, I have approached business people from within the Fonteyn community and all my efforts hit a snag," Mkoko added. He said what hurt him the most was that Mtsetfwa's family has since vanished into thin air. The last time he heard from them, they told him they were waiting for a member based in South Africa to help them. Instead of planning on the next move, they disappeared again till today. Mkoko said the only person who has shown interest was Mtsetfwa's cousin, Fanalakhe, from Lulakeni. He said they constantly communicated and

planned on other measures to be taken for the old man to be laid to rest. When reached, Fanalakhe (61) said he had called a meeting which was held at 10am at Mtsetfwa's parental home. "I am at pains with what is happening, Jackson has been left to rot in the mortuary. We were not that close but I have decided to do the right thing, which is to give my cousin a good send off," he said. He said they now needed donations to bury their relative.

The MP responsible for the Fonteyn community, Esther Dlamini, said she was also saddened by the news. Dlamini said she has not been updated by the bucopho from the area but highlighted she would be happy to

"This is really sad; I am not sure why a family would abandon one of their own like this. I am a Mthethwa by birth so I have interest on this and will communicate with the bucopho. Once I am properly updated, I will then take it from there. For now I send my condolences to his family," the MP said."

Dlamini then encouraged people to report such cases to the inkhundla centre as their hands were always open to help. In addition, she said she recently contributed towards a soccer tournament after being approached by the bucopho to assist. "We faced a similar situation before and I contributed towards it, hence I urge people to be open about such sad scenarios," she said.

Ka-Zondwako residents not happy with gravesite relocation

By Mbono Mdluli Mbabane

RESIDENTS of Ka-Zondwako are not happy with their gravesite relocation.

KaZondwako is situated next to Bhunya.

This community is one of those that will be affected

by a rail link project to be spearheaded by Swaziland Railway.

The rail link affected by a rail is a collaboration of link project to be Swaziland spearheaded by Railway and South Africa's Transnet and

it would enter Swaziland from Lothair in South Africa.

The rail link project would affect about 14 communities around the country and Ka-Zondwako is one of those. In this community, there are about 118 graves expected to be relocated from where they are situated right now to another area within the same community. The relocation of the graves include exhuming

This community

is one of those

that will be

This is to make way for the railway line because it has to pass through where the graves are situated.

Some homesteads have to be relocated because of this project. Some residents of Ka-Zondwako are complaining that the royal kraal (umphakatsi) is instructing them to relocate their

graves to an area preferred by them.

According to the residents, they were the ones who should choose the area where they want their Swaziland Railway. graves to be

> They now feel as if the umphakatsi is not being fair as it ordered them to relocate their graves to a certain

Ka-Zondwako Indvuna Petros Mavimbela, when contacted for comment, stated that it was not true that the umphakatsi was the one directing the affected parties where to relocate their graves. Mavimbela is also a former Member of Parliament (MP) for

Mhlambanyatsi Constituency. He said the graves were part of a resettlement exercise (luhleliso), which was initiated by the Land Management Board (LMB). "The LMB is the one that instructs us to place graves at a certain area, just as much as it is instructing us to place homesteads at a certain area," Mavimbela said.

The former legislator said the resettlement exercise concerning this relocation by Swaziland Railway was controlled by LMB. They could not, as umphakatsi, have any control over the

He said all they did was to cooperate with LMB and Swaziland Railway.

He added there was a meeting recently which was attended by almost all the residents.

Mavimbela said Swaziland Railway had come to confirm that the project would start soon. As a result, a committee was then set up to work with Swaziland Railway in helping the affected citizens of the community to relocate their graves.



TENDER NOTICE

CONSTRUCTION OF PHAFENI POTABLE WATER SUPPLY SCHEME: INTAKE, RISING MAINLINE, RETICULATION, WATER TREATMENT AND STORAGE RESEVOIR SWADE/0310

Tenders are hereby invited from suitably qualified C1 and C2 civil engineering contractors wishing to tender for the above to project. Contractors must be familiar with standards for construction of Rural Potable Water Supply Projects used in

Tenders will only be accepted from a company which meets the following Criteria; (i) 60% of the controlling shares are owned by Swazi citizens, (ii) A company registered with the Construction Industry Council of Swaziland. A E350-00 nonrefundable deposit is required from a prospective tenderer on issue of the tender document. Only cash or bank guaranteed cheques made out to "SWADE" will be accepted.

Documents will be on sale from LUSIP, Siphofaneni office between 0830 hours and 1100 hours from Thursday, 23 June 2016 to Wednesday, 29 June 2016. No documents will be sold after the compulsory clarification meeting, scheduled with the representative of the Employer, for Wednesday, 29 June 2016 at the SWADE Big Bend Site Office, next to Lismore lodge, towards Matata, starting at 0900 hours.

Completed Tender forms, Tender Guarantee, Bills of Quantities, Certified copies of Tax Clearance, Trading license, CIC Registration Certificate, Form C and Form J endorsed by the Registrar of Companies must be submitted on the closing date together with the tender document at SWADE Head Office at the 4" Floor Dlan'beka Building. All tenders shall be opened at SWADE Head Office. The closing date for submission of tenders is Friday, 29 July 2016 at 1400 hours. Tenders must be sealed and addressed to the Chairman of the Projects & Tender Committee. A tender must remain open for a period of 90 days from closing date for the submission of tenders, during which period the tender may not be amended or withdrawn and may be accepted at any time by SWADE.

Telegraphic, telephonic, telex, facsimile, e-mail and late tenders will not be accepted. SWADE will accept no responsibility for the late delivery of tenders by courier services or any other means.

Completed tenders should be delivered in a sealed envelope to the SWADE Offices and the envelope should only show the Project Name, Project Number and addressed to:

Chairman of the Audit & Finance Committee Swaziland Water and Agricultural Development Enterprise (SWADE) Dianubeka Building, 4th Floor MBABANE

Swaziland

Any actions or tendencies that will be interpreted as an attempt to interfere with or influence the tendering process w result in immediate disqualification of the Tenderer, Enquiries, administrative and technical, relating to the Tende listed in the table below may be addressed to Mr. Mzwandile Kunene. Tel No. 23441873 or 23441671/2/3, Fax N 23441665 e-mail: mzwandile@swade.co.sz.

SWADE does not bind herself to accept the lowest or any tender.



Parastatal of the Year & Best Social Responsible Parastatel in 2007

21 DAYS OF Y'ELLO CARE





FOREVER YOUNG: HOD Yvonne Capel flanked by her staff. She was dressed as a school going pupil.

SWAZI MTN MARKS 10 EARS OF CHARITY WO

Stories by Nomfundo Sifundza Ezulwini

UNDER the theme 'solo siyagudla' Swazi MTN this year records 10 years of charity.

The first leg of the of the 'MTN 21 Days of Y'ello Care' campaign kicked off internally as MTN staff members collected food and clothes together with their head of departments.

The objective of this build-up campaign is to demonstrate that one does not need to have tonnes of money to change another person's life as all it takes is simply one act of kindness.

"As long as you have a willing heart, you can decide right at an instant to change the world for the better," MTN Foundation Coordinator Landokuhle Dlamini said.

The Charity Begins at Home Campaign was a first-of-its-kind towards the launch of the 21 Days of Y'ello Care which is run across 22 MTN operations.

Through this internal initiative, MTN staff was encouraged to contribute books, and clothes which were subsequently donated to Nhletjeni High School.

As part of the internal activities by different departments within Swazi MTN, the staff participated in various activities which generated resources and challenged them to give to others in less privileged positions.

Processes

The activities included washing of cars, taking staff bags through security processes within the company's entrance, and financial contribution to different charity organisations.

MTN's enterprise business unit (EBU) for instance, also assisted in the staff canteen by dishing out food and also washed dishes at the end of the day.

This year's 21 Days of Y'ello Care campaign would be concluded this week.

The campaign has attracted 20 companies who have partnered with Swazi MTN to contribute to the improvement of quality of life in the area of education, particularly as it relates to information communications and technology (ICT).

Some of the schools that have benefitted included Nkiliji Primary, Maphalaleni, Shewula, Lavumisa and Nhletjeni High.

Meanwhile, Swazi MTN Corporate Affairs Manager Mandla Luphondvo said preparations for next year's 21 Days of Y'ello would start right away.

"Already, there are companies who have indicated interest in being part of the 21 Days of Y'ello Care. Interestingly, there is also one private school that intends participating in the campaign as a partner, and not as beneficiary," said Luphondvo.

Last year, Swazi MTN successfully got runner-up position in this campaign. Subsequently, the company received about E750 000 (US\$50 000) in prize money and it was invested in community pro-

This year Swazi MTN is aiming for the grand prize.



CHEESE: MTN staff pose for a picture with food parcels to specialist staff. This was during the MTN charity begins at home build-up campaign held at the MTN headquarters, Ezulwini.



STOMACH MATTERS: Ladies preparing food in the kitchen.



GOODIES: MTN staff members packing the food parcels for their fellow specialist helpers.

Emnotfweni teachers adapt to smart phone use

EMNOTFWENI Primary School teachers are slowly but surely adapting to the use of smart phones and were ecstatic to learn they will now be able to work using their cellphones.

This was after the MTN 21 Days of Y'ello Care campaign team

attended to the school bearing good things, which included robotics and coding programmes aimed at making children creators of ICT products.

Emnotfweni High school teachers were presented with the Y'ello smart school application, which

helps cut down on the usage of papers.

Swazi MTN Chief Executive Officer Ambrose Dlamini at the launch of the 21 Days of Y'ello Care campaign had said as the country geared towards attaining vision 2022, minds must be channelled to the digital world. Bellieve

Dlamini also urged pupils to be innovators and believe they too could be the next CEOs of the biggest organisations in the coun-

"You only need to believe in yourselves and do what you need to do to get what you deserve," he

The application was developed by an MTN employee, Ntokozo Bhembe.

He said the application was vital for teachers as even before they teach pupils how to create ICT products, they themselves need to be enlightened about the use of their own cellphones for making a change in their school.





































LOCAL PASTORS URGED TO STICK TO THEIR CULTURE

By Nomfundo Sifundza

Manzini

MINISTER of Education and Training Phineas Magagula has urged local pastors to stick to their culture.

Speaking during the Divine Healing Ministries' culture day on Sunday the minister said leaders should be well versed of their congregants' culture. He was representing Sports Minister David Ngcamphalala.

The church was celebrating its fourth culture day ever since the concept was birthed in 2013. The minister started his speech with a message for school going children where he made the children to repeat after him the words which said; "Jesus Christ the same, yesterday and forever." The minister said these were the very same words that have helped him conquer life. Magagula encouraged leaders to know their culture in order to lead a sane nation. "If you destroy our culture as Swazis it means you are verily destroying our whole nation," he said.

He applauded the country's practice of the annual red dance ceremony and *lusek-wane*;

"These two activities form part of the country's culture and in turn shape who we are. They ensure the sustainability of pure young women and men until they are ready for marriage," he said.

Magagula shared with the event's attendants that he has been married for 42 years and further advised young people to set their priorities straight as education was the key to success. He said after education the youth would then get married and enjoy life with their respective soul



PRAISING: Gospel artist Linda Diamini leading the praise team.



OUR CULTURE, OUR HERITAGE: Minister of Sports, Culture and Youth Affairs's representative Phineas Magagula preaching during the Devine Healing Ministries culture day on Sunday in Manzini. (Pics: Thandeka Ndlangamandla)



UPHOLD CULTURE: Devine Healing Ministries International Founder Bishop Nash Shongwe making his remarks.

mate. "I accepted Jesus as the Lord and Saviour of my life when I was only 10 years old. Today I am 71 years old and Christ is still keeping me strong," Magagula said.

He encouraged children to know their God and to know where to run to in times of need. Meanwhile, Divine Healing Ministries General Secretary Comfort Myeni urged the Christian fraternity to take the gospel to the people. He also urged other churches to conform to the celebration of the culture day. On that note, Divine Healing Ministries Founder Dr Nash Shongwe said the culture day would be celebrated annually.

Preaching

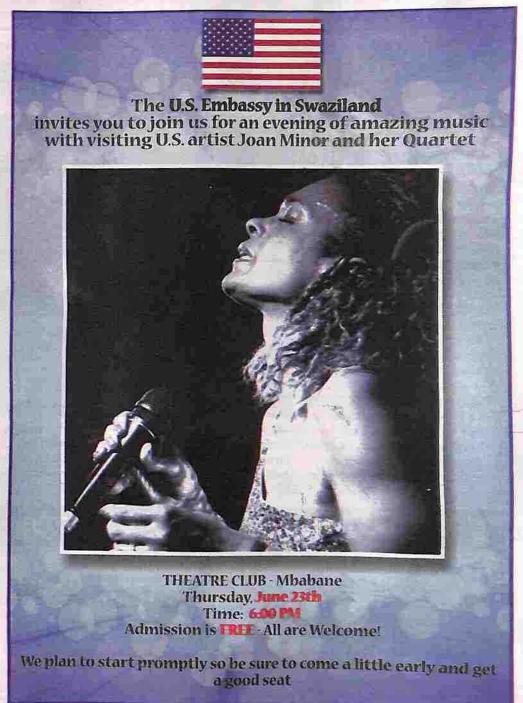
"As long as people are still lost without the truth, we will continue preaching the gospel in a way they will understand better," he said,

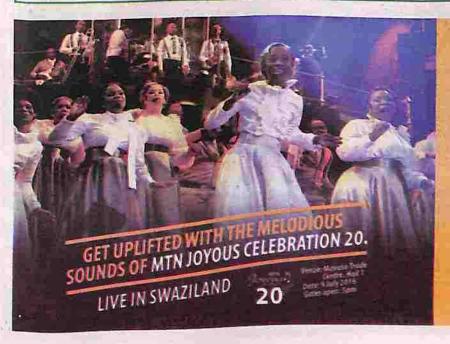
As he was delivering his message, Shongwe had the assistance of an interpreter for the deaf, Thula Tfomo.

Also in attendance were
Miss Tourism queen, Nadia
Nascimento and her
Princesses Noncedo Mdluli
and Lindelwa Dlamini. The
beauties expressed their
appreciation for being invited
to attend such an event and
further urged all Swazis not
to depart from their culture.



ALWAYS SUPPORT CULTURE: Miss Swaziland
Tourism Naida Nascimento flanked by First Princess
Lindelwa Dlamini and Second Princess Noncedo
Mdluli.





Music heals and uplifts the soul, and with it we praise and worship the glory of God. Join us as we celebrate 20 years of MTN Joyous Celebration.

E220 – General (pre-sale)

E250 - General (at the door)

E490 - VIP

Children – E110 General and E245 VIP (For those between 6 to 12) Free – Children under the age of 6

Tickets available at: Destiny Music (Manzini and Mbabane), MTN Service Centres (Corporate Place – Mbabane and Riverstone – Manzini) and Nandos outlets.





HIV/AIDS BIG MEETING NEXT MONTH

By Gugu Simelane Mbabane

THE National Emergency
Response Council on HIV and
AIDS (NERCHA), ministry of
health, in partnership with the
Swaziland AIDS Research
Network (SARN) and the Balsillie
School of International Affairs in
Canada will host a national
HIV/AIDS conference next

The meeting has been scheduled for July 12-14 and will be themed 'From AIDS crisis to opportunities: What the world can learn about Swaziland'.

It wi!! serve to showcase the journey of the Swaziland HIV and AIDS response from inception, through the journey that averted projected crisis, and finally the present day, where the country now has an opportunity to end AIDS.

NERCHA Head of Communications, Busisiwe Dlamini, said the conference would provide government and community entities the opportunity to share successes. They would also share lessons learnt from stabilising the world worst HIV and AIDS epidemic, with the international community.

"It will create networking opportunities and encourage future collaborations from within and between international researchers. The meeting will also provide an opportunity for global and national HIV researchers who have conducted research about Swaziland, to share their finding and experiences with stakeholders, including government and the community," she said.

Dlamini said the stakeholders organising the conference anticipated that after the gathering they would have identified national priority actions based on documented evidence, successes and lessons learnt. "After the conference we hope to identify effective strategic partnerships, local and international networks and collaboration, for HIV and AIDS towards and attaining global and national targets," she said.

Dlamini said the conference would include plenary presentations, abstracts and posters. The thematic areas include; funding and economics, social science, treatment, care and support, systems and synergies, leadership and policy. Funding and economics included the funding landscape, the economics of HIV, HIV responses efficiency and effectiveness. Social science would comprise of discussions on behavioural and cultural influences, law, human rights and gender issues, and impact mitigation. Treatment, care and support included clinical trials, innovative drugs and complementary and alternative therapies including traditional health practitioners.

She said systems and synergies would focus on HIV and AIDS mainstreaming, health systems and community systems strengthening and education systems.

'We killed him for raping 8-year-old'

By Linda Jele Mbabane

THE family members who were arrested for the death of a man in a mob attack have disclosed that he was killed after raping and infecting an eight-year-old with a sexually transmitted infection.

The three were charged with the murder of Mncedisi Makhanya on June 14, 2016 at Ka-Dlovunga area in the Shiselweni region.

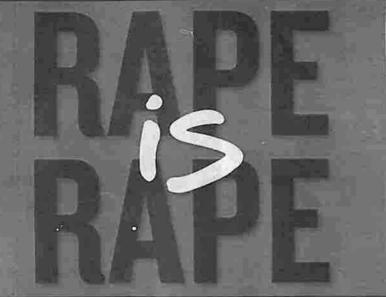
They appeared before High Court Judge Sipho Nkosi seeking an order admitting them to bail.

Identities

They were represented by lawyer Sipho Gumedze in the matter.

Their identities will not be revealed to protect the minor who is an alleged survivor of abuse.

The mother of the minor child, in an affidavit, disclosed that the



deceased had been assaulted after it was discovered he had been sexually assaulting the minor.

She claimed that Makhanya had confessed to having raped the minor

on two separate occasions and infected her.

"This is what infuriated my family members and led to his assault," she Makhanya was reportedly assaulted on June 13, but died on the following day in hospital.

She claimed that Makhanya had previously been found at her homestead and inside the room where the minor children slept.

Hijacked

When asked what he was doing inside the room, he said he had been hijacked by a ghost that put him there.

She told court that Makhanya was arrested and charged with housebreaking with intent to commit a crime.

"He appeared at the Nhlangano Magistrate's Court where he was sentenced to three years, entirely suspended on condition that he is not found to have committed a similar crime.

"What the magistrate and the police did not know at the time is that, Mncedisi had committed a heinous crime of rape," she said.

It was alleged that the minor started exhibiting signs of not being well and upon being taken to hospital it was discovered she had a sexually transmitted infection.

Upon being interviewed she stated she had been raped by Makhanya and he confessed, the mother alleged in her bail papers.

The minor allegedly stated that Makhanya had raped her whilst wielding a knife and threatened to kill her if she reported it.

Confessed

"On Sunday June 12; when Mncedisi was confronted with the allegations, he confessed to have raped the little girl saying when he committed the rape he was suffering from gonorrhoea which he had contracted from a lady he picked from a bar at Nhlangano."

Family members are alleged to have assaulted him and he was severely injured.

Admitted

Police later arrived and took him to hospital where he was admitted and died the following day.

The three were admitted to E15 000 bail each. They were each ordered to provide surety to the value of E10 000 and pay E5 000 cash.

Works to introduce fuel tracking system

By Mbono Mdluli Lobamba

THE ministry of public works and transport wants to introduce a tracking system to prevent fuel theft.

Principal Secretary, Makhosini Mndawe, said there were plans by the ministry to nab those that siphoned fuel from the department. The PS had appeared before the Public Accounts Committee (PAC) in Parliament last Wednesday.

Mndawe said this after members of the PAC had expressed concern over the manner in which fuel was being used across every cabinet ministry.

PAC Chairperson Thuli Dladla said petrol was usually stolen from government vehicles.

She made an example of a situation whereby vehicles would be borrowed from ministries by the ministry concerned for a national event.

"After the national event, the vehicles will not be returned on time to the respective ministries and that presented an opportunity for people to steal fuel and abuse cars," Dladla said.

She urged Mndawe to introduce ways of controlling the manner in which government resources were used.

Matsanjeni North Member of Parliament (MP) Phila Buthelezi also complained of a system that was used to refill fuel in government vehicles.

He said for that to happen, a vehicle had to be driven to Mbabane to get a certain ticket that would authorise the vehicle to be refilled.

Waste

Buthelezi said after getting the voucher, the driver of that particular vehicle would then go to fill up fuel at a Central Transport Administration (CTA) garage in the region where the vehicle would be based. Buthelezi said that was a waste of the fuel because a driver was forced to travel from a place like Lavumisa to Mbabane CTA just for the fuel voucher.

Manzini North MP Jan Sithole said the ministry should install the tracking systems on government vehicles because that would enable a person to see if a vehicle was abused.

"Even if the vehicle is being driven in a faraway place like Zimbabwe, you can still see if it is being abused. You can see when it moves and when it's stationary. This can help in eradicating the abuse of vehicles," Sithole said. In response, Mndawe said they would look into that issue because it was instrumental in eradicating abuse of government vehicles.

DD offender questions breathalyser

By Mbono Mdluli Mbabane Magistrate's Court

A drink-driving offender questioned the authenticity of a breathalyser used to gauge alcohol in his system as he was tested five times.

On Sunday, Themba Mamba appeared before Principal Magistrate Fikile Nhlabatsi to answer for the charge of drink-driving.

"I had to test five times using the breathalyser to get the results. The officer kept telling me to exhale into the breathalyser before the results were shown.

"That is the problem I have and I do not have a clear picture of how it works because I was doing it for the first time," Mamba said. His results had read 0.55mg.

Nhlabatsi said Mamba had to do the tests numerous times because he did not provide sufficient breath specimen that could show a result of the amount of alcohol content in his body.

The magistrate suggested that Mamba should plead not guilty to his drink-driving accusation.

Content

"Should I record a plea of not guilty to your count? I want police to bring evidence to show if the alcohol content is true or not. I do not want you to feel as if we are forc-

ing you to plead guilty to your count,"



Nhlabatsi said.

In response, Mamba said the case should continue as he was only in need of an explanation of how the breathalyser was working. Mamba was accused of violating Section 91 of the Road Traffic Act No. 6 of 2007. He was allegedly nabbed by police officers in Ezulwini for driving under the influ-

ence of alcohol.

Mamba pleaded for the court's leniency when given time to mitigate. "It is my first time to find myself in such a situation. I thought I had been drinking an amount of alcohol that would not exceed the maximum level. I also submit to the court that I cooperated well with the police and they also applaud-

ed me for such an attitude, saying I was unlike other people who would

fight with them. That is why they allowed me to pay bail," he said.

Mamba was then asked to provide proof that he did pay bail. He produced a receipt to prove that. The receipt was forwarded to Nhlabatsi, who decided to convert the El 500 bail to a fine.

AM RECRUITMENT SERVICES

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CAREER OPPORTUNITIES

Our client, a longstanding and revered player in the Swaziland economy, invites applications from qualified, experienced and vibrant candidates for the two under listed positions available in their Human Resources and Information Technology Departments.

HUMAN RESOURCES OFFICER (Ref:AMRSI)

Direct Reporting: Human Resources Manager

The successful candidate will be tasked with:

- Implementation of Conditions of Service and HR Policies and Procedures
- Efficient and effective management of the recruitment, selection, staffing, and training
- Coordination of post establishment, and availing and updating, as needs arise, the job descriptions for posts available
- Development and monitoring of personnel training programs
- Coordination of staff performance agreements and evaluations
- Ensuring compliance with Labour Legislation and adoption of Best Industry Practice
- Administering of Service Contracts and Support Services
- Administration of Retirement Funds including trust accounts
- Administration of Staff Leave, Benefits and Compensation

Minimum Requirements:

- Bachelor's in Management/Human Resources or equivalent
- At least 2 years' experience in human capital management, public administration, law, or a related field
- Knowledge of strategic human capital management processes
- Practical knowledge of HR systems and procedures
- Proven project management expertise

The ideal candidate will have:

- The ability to make a positive and significant impact on Human Capital
- The ability to navigate through a diverse organizational structure and work collaboratively with a large array of internal and external stakeholders
- The skills and mindset needed to thrive in an organization that is fast-paced and complex
- · The capacity to make analytically based and swift decisions
- · Ability to maintain strict levels confidentiality in the safeguarding of information
- The foresight and tenacity to partake in Organizational Development and Change
- Management initiatives
- · A genuine interest in long-term career growth and advancement and the initiative to explore areas of potential organizational growth
- · Excellent Communication, Negotiation and Report Writing Skills.

NETWORK TECHNICIAN (Ref: AMRS2)

Direct Reporting: Finance Manager

The successful candidate will be tasked with:

- Installation of computer networks, connections and cabling
- Maintenance of efficient, effective data-base backup procedures and monitor the security of all technology
- Repairing of software and hardware including trouble shooting to system failures
- Undertaking of systems monitoring and tuning to ensure optimum performance
- Provision of high level technical support, training end users and resolving issues
- Understanding of email configuration (Exchange server).
- Understanding of routing and switching protocols

Minimum Requirements

- · A Diploma or equivalent in Computer Science, Information Technology or equivalent
- At least 3 years of demonstrable broad IT and technical experience
- · Proven ability to research, design, and implement technical solutions.
- · Hands-on experience with monitoring, network diagnostics and network analytics tools
- Experience in using SQL language and writing SQL reports
- Strong background supporting anti-virus systems

The ideal candidate will have:

- . The ability to work autonomously with minimal supervision and work well with teammates.
- Thorough and patient customer service skills.
- Professional oral and written communication skills and excellent organizational skills.
- The ability to prepare and deliver presentations to technical and non-technical audiences.
- The capacity to recommend changes in procedures and processes to improve system performance, serviceability, and supportability.

Applications and detailed resumes should be emailed to carol.amrecruitment@gmail.com by 12 noon on Tuesday, 28 June 2016. Please quote the job reference number in the email subject line. Only shortlisted candidates will be contacted. Should you not be contacted within two weeks of the deadline, please consider your application unsuccessful.

Galile parents complain of unending payments to school

Stories by Starsky Mkhonta Nhlangano

PARENTS of pupils at Galile Primary have complained about 'non-stop' payment of money for the implementation of some school projects.

The parents have alleged that they paid different amounts of money thus leaving them broke. Galile Primary is situated near Mhlosheni and is under Shiselweni I constituency with Mandla Nxumalo being the Member of Parliament (MP).

The school has an enrolment of slightly over 200 pupils. "We have been contributing a sum of E100 per child on several occasions but don't know where the money was channelled to. It's like the administration is unaware that some of us are unemployed," one parent said. Another said they were frustrated because each time there was a meeting, money matters dominated the agenda and parents had to fork out more.

"Each time we are called for a parents meeting, money matters dominate the discussions and we are getting worried. We have been turned to auto teller machines (ATMs) by the school's administration," the parent said. Principal Milton

Principal suspects a spy within school committee

THERE is a traitor within the school committee, says Galile Primary Principal, Milton Simelane.

Simelane hinted the person he suspected of spreading lies about the school and backstabbing him adding he knew the reason behind such an underhand act.

He said this individual was known as a troublemaker and could even 'cook' stories on issues.

"If it is true there are parents who are questioning anything we do, they definitely are misled by this individual. I am aware that he is trying hard to unsettle me.

Even those who headed the school before had the very same problem with this individual. Worth noting though is that we take deci-

Simelane said it was not true that parents have been turned to ATMs by the school.

He said the administration accounted for every cent paid for by the parents. "Parents were requested to contribute towards the construction of an administration building where it was agreed they should raise a certain amount for the project with the bulky part of it shouldered by Micro-Projects. Those complaining of unending payments are being economic with the

sions endorsed by parents and as a principal, there is no way I can do things without their approval," said Simelane.

His wish was for the school to be a true learning institution adding that the projects undertaken were meant to realise this dream.

"There are quite a number of projects we have initiated in the school.

There were no toilets when I arrived here and I made it a priority that such was put in place. We have built a teacher's house and now we are busy with the administration block and these projects are important for the school.

Parents should not believe those that mislead them just because they have an agenda," said Simelane.

truth. Parents know why they pay specific monies as this was agreed upon by all stakeholders," the principal said.

He said Micro-Projects assisted them in the construction of the administration block. Simelane said it was an arrangement that when a school was assisted in a project of any kind, Micro-Projects expected parents to raise a certain amount. "That's what we have done even here," the principal said.

Shiselweni MPs pledge to support youth

By Starsky Mkhonta Nhlangano

TWO Members of Parliament (MPs) have assured the youth from the Shiselweni region of continued support in developing themselves.

Shiselweni II MP Mthokozisi Kunene and Masevisini MP Mduduzi 'Small Joe' Dlamini both said they were indebted to the youth and, therefore, keen in seeing them succeed in whatever they do.

The two legislators were part of a concert organised by newly formed group known as Pacho Arts Academy held at the Southern Swaziland Country Club in Nhlangano.

The event was aimed at raising funds for the academy which was billed to participate in the Durban Theatre Festival.

The fundraising was also attended by Swaziland National Council of Arts and Culture (SNCAC) Chief Executive Officer Stanley Dlamini as well as Swaziland National Youth Council CEO Makhosami Dlamini.





IN ACCORD: Shiselweni II MP Mthokozisi Kunene and Maseyisini MP Mduduzi 'Small Joe' Dlamini.

In his address, MP Kunene said the youth was a group close to his heart and wished to see them getting assistance in their endeavours.

Kunene, who is also one of the youngest legislators in the current parliament, said youth remained the cornerstone of any nation.

He said as future leaders, even government should support the youth in all their initiatives as long as this was for a good cause. Echoing his colleague's words was MP Dlamini, who said it was important that the youth desist from criminal activities. He was delighted that the region

had a group meant to promote youth talent.

He said Pacho Arts Academy deserved support as its objectives were clear. Dlamini urged government

to assist the academy. "Groups such as this one should absorb the youth as some after completing school become stranded without an assured future. With the formation of Pacho Arts Academy, we hope the concern of the 25 000 children leaving school will be addressed. I encourage the youth to participate fully in the group's organised activities," said MP Dlamini,

CATHOLIC CHURCH EXTENDS LOVE TO REFUGEES

Stories by Wonderboy Dlamini Siteki

THE Roman Catholic Church, in collaboration with Caritas Swaziland, have donated clothing and food worth over E100 000 to asylum seekers who are accommodated at the Malindza Refugee Camp.

The two organisations visited the camp on Saturday where they made the presentation of the donation and further held a prayer service with the refugees.

When making the presentation, Ernestina Nxumalo said the donation was made possible through the

Council of Catholic Women and other organisations which also contributed.

Nxumalo said the council has over the past few months been collecting clothing and food parcels from church members and the public as they prepared for the dona-

Gesture

She said this gesture was in line with the Christian culture which teaches people to care for one another without discrimination of race or religion.

Nxumalo stated that of course, the initiative to make the donation was mandated by the Catholic Church Bishop Jose Luis, who was also

present on the day.

were also limited.

Father Thulani Mabuza of Good Shepherd Church, who spoke on behalf the bishop, said the church was fulfilling one of its mandates, that of caring for people in need.

Acknowledged Mabuza said the church acknowledged the difficulties which comes with living in a foreign country where one's means to earn a living

He said by the donation, the church encouraged other organisations and individuals to care for other people in the society in accordance with the scriptures.

"We understood that one does not have to own more than he needs in

IN SONG: Members of the Council of Catholic Women singing during the event.

order to make a donation, but needs to have a caring heart and the desire to fulfil God's Word," said Mabuza.

Meanwhile, Commissioner of Refugees Thandi Khumalo thanked the church and its partners for the donation which she said would go a long way way in showing love for the refugees. Khumalo said government was pleased to see organisations and churches showing a true reflection of God's love by caring for one another.

Announced

Khumalo further announced that the nation would be commemorating the World Refugee Day on Saturday, a day which is commemorated worldwide on June 21.



LUNGS OUT: Some of the refugees rendering a song in appreciation of the donation.

PRAYER UNITES

ASYLUM seekers who are accommodated at the Malindza Refugee Camp have expressed their gratitude to the Roman Catholic Church for taking time to be with them.

On Saturday, the church spent time with the refugees after donating clothes and food worth over E100

The church also conducted a prayer service at the camp where residents and community members prayed for peace and unity.

Speaking during an interview, one of the refugees, Louph Lington, said the church has revived their hope of having a better life in the near future.

Lington pointed out that, more than anything, they need prayer and care to keep them united.

He highlighted that in the past, the camp was engulfed with violence, which was influenced by tribalism and nationalities.

The highlight of such was experienced between 2014 and 2015 where some refugees attacked each other, resulting to the death of two children during separate incidents.

Lington said, however, they were happy that the country's authorities have been able to handle such situations and maintained peace at the camp. He said such prayers which have been provided by the Catholic Church, were therefore important in their lives. "We are very thankful to the church for the donation and the prayer service," said Lington.



DONATION: Part of the food which was donat- REMARKS: Commissioner of refugees Thandi ed by the Catholic Church and Caritas.



Khumalo making her remarks.

Residents label MP an anarchist

By Starsky Mkhonta Nhlangano

RESIDENTS in a constituency under the Shiselweni region have labelled their member of parliament an anarchist.

The MP is now unpopular amongst residents as he forces them to respect and consider his decisions regardless.

This newspaper understands that the electorate regretted voting for him during the elections in 2013.

Residents also claimed the MP overruled them even during meetings at constituency level which he chaired.

The arrangement was such that meetings at constituency level, the indvuna remained the chair unless he decided to delegate when he had other commitments.

At this said constituency, claims are

that even during community meetings like where developmental issues are discussed, the MP dismisses people's contributions and views.

The MP would label people who opposed him as enemies.

"He has created disorder as other constituency members are afraid of

Exactly

The tactics he uses are exactly that of a dictator. He always wants us to take whatever he says and should you try to crush any point he raises, he considers you his enemy.

We have noticed that some community meetings end in chaos because of him.

He always thinks his word is final. Even his colleagues at the constituency level meeting are afraid to challenge his decisions," a resident said.

The residents said had they known

the MP would turn against them, they would not have bothered voting for

"This man is now showing us his true colours and he is taking advantage that we cannot recall him.

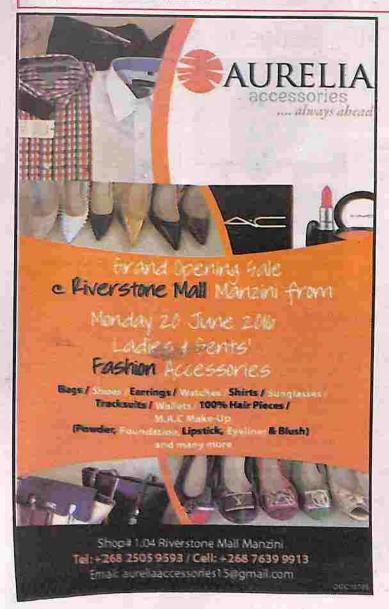
However, he should know that whatever is doing will catch up with

We are approaching 2018 and he better not show an interest of being retained.

It's surprising that he once served as an MP in the past and did not learn his lesson. This time around, we are not going to allow him to take us for a ride.

We have had enough of him," said another resident.

"Sesichuba ngemadvolo lesikhatsi lesisele kungakefiki 2018. Ngulapho atosibona khona kutsi asisito tiphukuphuku," another resident said.





FEATURES & OPINION

REFRESH WHAT YOU THINK ...

info@observer.org.sz



IN any institution, different people possess different power and in different degrees. Power is a tool that enable leaders bargain well and run their institutions smoothly and effectively.

Because different people possess different power and in different scales, it is therefore necessary that leaders understand the essence of power so that they bargain well for all cases and projects that may need endorsement from other people and institutions who have authority or more power.

The different sources of power shows that leaders and other people have the tools they need to initiate and drive change to benefit their institutions, stake holders and the society at large. Power is an instrument and a privilege that enable leaders maintain and keep order in their institutions and in the society. Power stem from one's dependence on another for something that the other strongly desires. The dependence stems from a benefit and or reward that can be conferred by the one with the power, which we call the principal.

THE DIFFERENT SOURCES OF POWER

POSITION POWER

Position power is the power determined by a person's position in an organisation. Position power originates from the rights a person holds in the organisation hierarchy, such as legitimate authority, the ability to reward, and the capacity to punish.

FORMAL AUTHORITY

Formal authority is the right to command linked to managerial position. This type of power derives directly from a person's title and position in the organisational hierarchy. When people comply with orders issued from someone with formal authority, they do so because they have accept-

POWER, BARGAINING IN ORGANSISATIONS



ed the power associated with that person's job as legitimate to organisational governance.

© REWARD POWER

Reward power arises from a person's offering inducement or providing reward to others for doing what he or she wants done. Managers are usually perceived as having the ability to supply desired reward such as promotions, pay rises, or sought after job assignments. Reward power is demonstrated when a person actually or implicitly offers to provide others with rewards for carrying out an instruction given.

Its strength rests on the desirability and magnitude of the reward and or the perception of others that the manager can and will provide the reward if directives or requests are obeyed. Reward power impacts motivation. Problems develop if the actual rewards do not match expectations. Furthermore some peers who do not receive equitable rewards may feel

that the leader is playing favourites.

COERCIVE POWER

Coercive power is the ability to withhold desired rewards or threaten to punish others who fail to comply with requests. A person can influence others by threatening to deprive them of things they value. Coercive power is based on fear and is likely to arouse anger, resentment, and even retaliation. One common reaction is malicious obedience, in which resentful associates soothe their hurt feelings by doing exactly what the boss has told them to do - no less, but certainly no more. If the mission fails, it's the boss who ends up looking bad, while the associate can truthfully say "I only did exactly what you told me to

EXPERT POWER

Expert power is power that a person has because of special skills and abilities that others need but do not possess themselves. A person is perceived to have knowledge, experience, or judgement that other people need but do not have. Given the increased complexity and technology throughout society, we have become dependent on experts. When advised by someone with knowledge, we usually accept their advice. Ones degree of expert power depends on a performance record over time, the importance of ones area of expertise, and the alternative sources of such knowledge available to others.

INFORMATION POWER

Information power is attributable to access to information and control over its distribution. Information becomes power when it is information that others need but they do not have. One needs to be an expert to overhear or read important information. Experts often have access to information that others seek. They can develop power through selective distribution of information and guarded information. If

you control information, the likelihood that your decision will be challenged by others is reduced.

• REFERENT POWER

Referent power accrues to a person who is respected and looked up to by others who seek his or her approval. Referent power is found in a person who is pleasant, likeable, looked up to and otherwise appealing. People are motivated to comply with request from those who hold referent power because they want to please them and gain approval. Some requests may be beyond the region of acceptance, however, and asking too much often may cause a reduction of referent power. To retain referent power, its holders are under constant pressure to maintain their exemplary images and live up to others' expectations.

CHARISMA

When others identify with and are attracted to someone they look up to, that person is said to have charisma. People with charisma are admired and often serve as role models for others.

ASSOCIATION POWER

Some people manage to develop considerable power simply by being associated with a powerful person, even though they may have no personal or position power of their own. Association power arises when one person has influence with another who possesses power.

Power though an important tool, it has to be understood and used properly to benefit all parties involved.

Leaders do need to keep in mind that though they have power by virtue of position, there are instances whereby other members of the team may have power such as: charisma, association, referent, expert etc hence a need to bargain well when leading a group. May all leaders bargain well in their institutions.

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...JUNE 21

1404 - Owain Glyndwr established a Welsh Parliament at Machynlleth and was crowned Prince of Wales.

1788 - The U.S. Constitution went into effect when New Hampshire became the ninth state to ratify it.

1834 - Cyrus McCormick patented the first practical mechanical reaper for farming. His invention allowed farmers to more than double their crop size.

1859 - Andrew Lanergan received the first rocket patent.

1893 - The Ferris Wheel was introduced at the World's Columbian Exposition in Chicago, IL.

1913 - Georgia Broadwick became the first woman to jump from an airplane.

1937 - In Paris, Leon Blum's Popular Front Cabinet resigned.

1938 - In Washington, U.S. President Roosevelt signed the \$3.75 billion Emergency Relief Appropriation Act.

1939 - Lou Gehrig quit baseball due to illness.

1940 - Richard M. Nixon and Thelma Catherine 'Pat' Ryan were married.

1941 - German troops entered Russia on a front from the Arctic to Black Sea.

1942 - Ben Hogan recorded the lowest score (to that time) in a major golf tournament. Hogan shot a 271 for 72 holes in Chicago, IL.

1945 - Pan Am announced an 88-hour round-theworld flight at a cost of \$700.

1954 - The American Cancer Society reported significantly higher death rates among cigarette smokers than among non-smokers.

1954 - NBC radio presented the final broadcast of "The Railroad Hour."

1954 - Australian John Landy ran the mile in 3:58. He was the second person to achieve the feat.

1958 - In Arkansas, a federal judge let Little Rock delay school integration.

1958 - Linus Pauling and Detlev Bronke, both Americans, were elected to the Soviet Academy of Science.

1960 - In Zurich, German, Armin Hary ran 100meters in a record 10.0 seconds.

1963 - In St. Louis, Bob Hayes set a record when he ran the 100-yard dash in 0:09.1.

1963 - France announced that they were withdrawing from the North Atlantic NATO fleet.

1970 - Tony Jacklin became the second British golfer in 50 years to win the U.S. Open golf tournament.

1973 - The U.S. Supreme Court ruled that states may ban materials found to be obscene according to local standards.

1974 - The U.S. Supreme Court decided that pregnant teachers could no longer be forced to take long leaves of absence.

1985 - Scientists announced that skeletal remains exhumed in Brazil were those of Nazi war criminal Josef Mengele.

1989 - The U.S. Supreme Court ruled that burning the American flag as a form of political protest was protected by the First Amendment.

HAPPY BIRTHDAY



PRINCE William (Royalty) June 21 1982 33 Years old



Jussie Smollett (movie actor) June 21 1983. 32 years old

WHEN GRACE CHANGES RULES - PART 5



BISHOP KEITH HARRINGTON'S CORNER

IN order for us to enjoy the favour and grace of God, we must introduce an important truth which reveals that life honours principles. An example of such is found in the law of gravity which clearly reveals that what goes up must come down. It is because of this law that we understand why human beings don't fly around or fall off the earth as the earth rotates at high speed.

Another common principle is the principle of sowing and reaping. It is because of this natural law that we learn certain valuable lessons not only in the physical realm but also in spiritual matters. It is true that naturally you will reap exactly what you have sown. It is impossible to sow maize and reap sugar cane.

According to Genesis 1 verse 11, every plant and fruit tree that God has created carries it's seeds within itself. This also applies to animals and human beings. Just as the seed of apples and oranges are found in those fruits, the seed of human beings in the form of sperms and eggs are kept within our bodies.

This law shows that even in spiri-

tual things we will reap what we sow. You cannot sow love and reap hatred or sow generosity and reap the opposite.

Not only does life and nature respect principles, but God Who is the creator and giver of life respects these principles. When elaborating on how grace and favour change the rules in our lives, we cannot omit principles such as the law of attraction.

Learned

I have learned that we attract what we respect. The things and people we attract we then contact and whatever and whoever we have contact with we can be like them.

Jesus Christ instructed His disciples to follow Him and that he'd make them fishers of men.

The deep truth behind this statement is that Jesus was saying if you follow Him, not just by mere walking after Him but praying like He³ prays and doing things the way He does them, then we'll become like Him. In other words He was saying that if we follow Him, He will make us.

A common saying is that 'birds of a feather flock together.' In a spiritual sense it means that if you spend time with a certain person or group, what is on them will eventually rub off on you. It means that spending time with successful people will attract success into your own personal life. Grace and favour can be increased in a person's life, to a point that even when you are guilty of the offense, the grace of God will speak for you like an advocate in order to avoid the punishment that you really deserve.

However, to grow in grace does not mean gaining more grace from God. God's grace never increases as it's infinite and cannot be more according to the nature of God. Neither can it be less. But to grow in grace is to grow in our understanding of what the Lord has done for us, thus growing in our appreciation of what He has done, resulting in us perceiving and experiencing the ever lasting never-ending grace of God.

In John 1 verse 16 it is recorded:
"And of his fullness have all we received, and grace for grace."
(KJV)

Principles

We shall be looking at different principles as of next week, that will not only help us to attract grace, but that will guarantee that we experience grace in it's fullness, even if rules, laws and regulations have to be changed in order for that experience to be a reality in our lives. After sharing the laws that can cause us to attract more grace, I'll share a life changing experience that I had when I had an encounter with grace in the life of our mentor, Apostle Johnson Suleman commonly known as God's Oracle and the Voice of Fire.

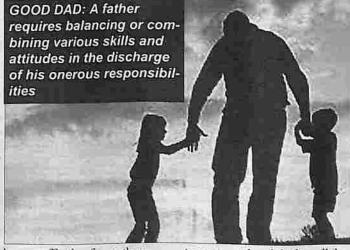
GOD BLESS ALL WONDERFUL FATHERS

THE first event to honour fathers took place in the United States of America, on June 19, 1910. Since then, the third Sunday of June each year has become institutionalised, worldwide, as FATHER'S DAY. Interestingly, it is exactly 106 years, when the pivotal role of fatherhood in parenting or child-upbringing was first celebrated.

It is equally remarkable to observe that Father's Day was instituted after Mother's Day had taken place. The coming into existence of both events resulted from the gratitude and appreciation shown by two young girls for their respective single parents' commitment in raising them.

The impression created in some quarters that fathers are 'irresponsible', and that mothers carry the entire burden from conception, to nursery and nurture of children into adulthood, is not only unfortunate but also erroneous.

It is a very popular notion that



human affection for mothers should generally be stronger than for their male counterparts. However, there should be no qualms about that, if we consider the attachment and growth of a foetus in the mother's womb for an average of nine months.

Fathers' Days are meant to recall the critical roles most men play in their marital lives, as husbands. Responsible father-hood begins with journeying with one's spouse through the period of a spouse's pregnancy

to post-natal and, in fact, all the facets of the lives of their children.

A father requires balancing or combining various skills and attitudes in the discharge of his onerous responsibilities.

Fathers are the family heads who nurture their offspring and other dependants into responsible citizens of the future. They perform such major roles by which they strive to unite individuals of different temperaments to co-exist and grow

under the same roof.

As persons of influence over others under our custody, fathers and mothers, together, are expected to be their children's first teachers.

They discharge these life-long series of responsibilities and roles in faithfulness, affable resourcefulness, organisation, sacrifices, risks and diligence, without complaining or grumbling.

In a nutshell, fathers satisfy the physical, mental, psycho-social and emotional needs of their children. That is why we need the cooperation and collaboration of our wives to impart acceptable and priceless values and time-tested principles to our children, through sustained guidance, encouragement and discipline.

This is the essence of parenting as a mutual and shared responsibility. In the long ran, there can be no such thing as a loving husband who is not also a wonderful father.

God bless all loving husbands and wonderful fathers.

ghanaweb.com

Here is how men feel about women asking them out

FEATURES & OPINION

EVEN though men do not complain, it has emerged that they certainly do not mind being asked out.

In fact, many men on Quora say they welcome that gesture wholeheartedly.

One Quora user, Jeremy Karmel said: "If a guy is interested in a girl, her making the first move may have some small effect positive or negative in how much he likes her, but it will almost never be strong enough to change his decision whether to go on a date with her or not. If a man says no to a date from a woman, there probably was no future there anyway. If the man says yes it is unlikely to have any long term impact on how things

Will Wister shared his own experience saying: "One of my exes asked me out and we dated for almost two years. I hardly knew her before she did. She was really forward in general. I ended up falling in love with her. If she hadn't been forward with me, I probably would never have gotten to know her. I wasn't blown away at first, and I doubt I would have put in the effort myself."

It seems women who go the extra mile to initiate a relationship with a man, usually put in more effort to see the relationship



SWEET NOTHINGS: Even though men do not complain, it has emerged that they certainly do not mind being asked out.

work as compared to it being the other way round.

Systems administrator, Adam Cohem says his wife made the first move on him in a rather smart way. He narrates: "I've

been married over 30 years. I claim that the first date was initiated by my wife. She claims otherwise. I was working in New York City but was living in New Jersey, Basically, any dating was a weekend project. Future wife was working at a major client of ours, and I had met her a few times and we had talked over coffee. Out of the blue, she calls me and asks if I want to play hooky, because she has some great tickets to a Yankees Red Sox game. We go to the game. By the second inning we are like high school kids on a date. By the 7th inning I'm asking her out for dinner that night.

Now I claim she asked me out for the first date. To which she says hell no, that was just a baseball game. I asked her out on the first date for dinner after the game."

An editor, John Cate also wrote: "I have no problem with it at all. The best relationships I've had were with women who approached me first. I'm impressed, and flattered, when a woman is bold enough to make the first move. So much so that I've actually found myself attracted on some level to women that I wasn't interested in before." Since most men do seem to appreciate women who are bold enough to make the first move, more women should probably start asking men out instead of depending on previous norms and rules of engagement.

ghanaweb.com

To find what you seek on the road of life, the best proverb of all is that which says: "Leave no stone unturned." **Edward Bulwer Lytton**

Doubt whom you will, but never yourself. Christian Nestell Bovee

If you would create something, you must be something. Johann Wolfgang von Goethe

Every artist was first an ama-Ralph Waldo Emerson

The more difficulties one has to encounter, within and without, the more significant and higher in inspiration his life will Horace Bushnell

Nothing is worth more than this

You cannot relive yesterday. Tomorrow is still beyond our

Johann Wolfgang Von Goethe

I was always looking outside myself for strength and confidence, but it comes from within. It is there all of the time. Anna Freud

In any project the important factor is your belief. Without belief, there can be no successful outcome. William James

Do not wait; the time will never be "just right." Start where you stand. Napoleon Hill

I avoid looking forward or backward, and try to keep looking upward. Charlotte Brontë

Life has no smooth road for any of us; and in the bracing atmosphere of a high aim the very roughness stimulates the climber to steadier steps, till the legend, over steep ways to the stars, fulfills itself. W. C. Doane

Tomorrow's life is too late. Live today. Martial

We can do anything we want to do if we stick to it long enough. Helen Keller

TRAVELLING across several time zones can be draining for So, how do professional athletes

manage to turn around and compete in games after travelling from one coast to another?

Apparently, not always that well, a new study says. And that's especially true when teams are travelling from an earlier time zone to a later one.

When professional sports teams in North America travel west to east, they have a higher winning percentage than those travelling east to west, researchers said.

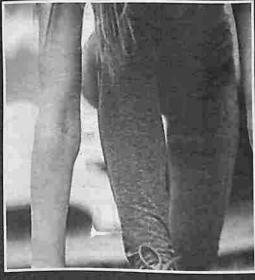
The study authors looked at five years of regular season games for the National Basketball Association, the National Football League and the National Hockey

They compared game outcomes and the direction of travel for all the teams.

The results showed an advantage for teams in all three leagues travelling west to east, but the winning effect was most significant in the

The study only found an association, but suggest circadian rhythms of the athletes are affected. Circadian rhythms are the physical and mental changes responding to daylight and darkness within a 24-hour cycle. "These results highlight the

Time zone changes give some athletes an edge





ADAPTABLE: Time zone changes give edge to athletes from west to east.

importance of circadian rhythms. in sport performance. They also raise concerns about well-established practices such as early training sessions and late-night athletic competitions and the possible negative effects on performance and health," said study co-author

Genévieve Forest, from the University of Quebec, Outaouais.

"The effect of the circadian disadvantage transcends the type of sport being played and needs to be addressed for greater equity among the western and eastern teams in professional sports," she

said in an American Academy of Sleep Medicine news release.

The study was published in the journal Sleep. It was also presented at the American Academy of Sleep Medicine meeting in Denver.

health24.com

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VITALS

10.5% Prime Rate First National bank

Inflation Rate 8% Central Statistical Office

Mortgage Rate 9.5% Swaziland Building Society

Bank Rate Central Bank 7%

Petrol (u) Replacement Diesel

E11.00 per litre E11.05 per litre E10.95 per litre

Paraffin **Engen Garage**

E 7.15 per litre



RICE IMPORT AT 30 000 TON

MORE RICE NEEDED: A picture showing rice produced by the Taiwan Technical Mission, the country has imported about 30 000 tonnes of rice as of May 2016.

SD manufactured refrigerators face barriers in Zimbabwe

an alternative food source to maize, which is the stable food of the country.

It is often consumed in larger quantities by the middle to upper class as it is more expensive and

cannot be grown and milled like maize.

With regards to wheat, which is also a cereal, a total of 38 000 tonnes of wheat was imported into the country.

"The previous five years average imports stood at 29 000 tonnes as a result the import of wheat increase markedly in the period under review," said the report,

Wheat is often used to make flour which in turn is used to make bread, biscuits and other breakfast foods.

Wheat is also used in the manufacture of beer, and the grain, the residue from milling and the vegetative plant parts, make valuable livestock feed.

The FAO noted that Swaziland did not record any exportation of cereal products and furthermore did not have any stock build ups.

The report anticipates that the country will import about 120 tonnes of cereal in 2016/2017.

Of this amount 20 000 tonnes will be rice, 30 000 tonnes wheat while 120 000 tonnes will be coarse grains.

FOREIGN EXCHANGE



Correct as at 20	June 20	16
CURRENCY	BUY	SELL
US Dollar / SZL	14,9632	15,0132
British Pound/SZL	21,8186	21,8915
Japanese Yen/SZL	6,9792	7,0018
Swiss France/SZL	15,6045	15,6420
Botswana Pula/SZL	1,3706	1,3797
Australian Dollar/SZL	11,1296	11,1743
Canadian Dollar/SZL	11,6509	11,6452
Mozambique Meticals/SZL	4,0299	3,6852
Euro/SZL	16,9795	17,0362
Gold	1,282.5500	
Oil	45.9600	- 12

Standar

By Manqoba Makhubu

By Linda Dlamini

about 30 000 tonnes of rice as of

May 2016 according to the Food

and Agriculture Organisation

30 000 tonnes imported, 27 000

tonnes of food was used, probably

for consumption purposes during

The import of rice was above

imports for Swaziland which stood

at 29 000 tonnes of rice," said the

It noted that Swaziland did not

produce any not worthy rice last

year, in fact for the last five years

the country has not harvested rice

that can be recorded on its barome-

Rice in Swaziland is considered

the previous five years average

(FAO) cereal supply and

demand balance report.

the period under review.

THE country has imported

DESPITE the recent Common Market for Eastern and Southern Africa (COMESA) non-tarriff barrier elimination between Swaziland and Zimbabwe, refrigerators manufactured in Swaziland still face trade barriers in Zimbabwe.

The COMESA Secretariat had worked closely with member states to eliminate 168 Non-Tariff Barriers (NTBs) out of 172 which were reported since 2008.

According to the COMESA Secretariat, the most recent NTB to be resolved was between Swaziland and Zimbabwe. The latter had expressed doubts on the originating status of fridges and deep freezers manufactured in Swaziland from being sold in Zimbabwe on a preferential basis,

NTB is a form of restrictive trade measure where barriers to trade are set up and take a form other than a tariff, Non-Tariff Barriers include



BARRED: Refrigerators manufactured in Swaziland still face trade barriers in Zimbabwe.

quotas, levies, embargoes, sanctions and other restrictions, and are frequently used by large and developed economies.

The Secretariat facilitated the two member states; Swaziland and Zimbabwe should hold several consultative meetings and on site

visits where it was proven that indeed the fridges and freezers made in Swaziland met the requirements of the COMESA rules of origin hence could be exported to Zimbabwe on preferential basis.

A leading local refrigerator man-

ufacturer, who preferred to comment on condition of anonymity, said the problem dated back to 2001.

However, he said although the COMESA Secretariat, after an onsite assessment by KPMG Malawi concluded that the refrigerators were COMESA compliant, the Zimbabwe Revenue Authority (ZIMRA) came early this year to conduct their own assessment and sung a different tune.

"They only accepted the three models that KPMG tested and listed and discarded the other four models," he said.

The manufacturer said the last time they tried exporting to Zimbabwe; they incurred a huge loss due to the existing problems between the two countries.

Adding, he said South African manufacturers were paid rebates which then creates a prize squeeze for local manufactures.

"We are still going to do a try load to see what happens," he said.

CIC REGULATIONS, 2016 FACIL

By Manqoba Makhubu

THE facilitation of the Construction Industry Council (CIC) regulations 2016 is shaping up.

CIC Chief Executive Officer Nhlanhla Dlamini said stakeholders had until yesterday to forward their feedback to the regulations draft, which then would be followed by a validation workshop and finally parliament approval. The regulations would come into

effect on the date of publication by the minister.

Amongst the notable contents of the regulations is that foreign individuals who seek to be employed in the construction industry would be expected to first apply and obtain approval of the council.

Speaking during a signing of a memorandum of understanding (MoU) between the CIC and the Swaziland Public Procurement Regulatory Authority last month, Dlamini said this was meant to introduce restriction, as currently permits were issued irregularly to foreign nationals, whilst there were enough Swazi qualified professionals to do the job.

The new regulations also give the minister a mandate upon the recommendation of the council to impose by notice published in the gazette a levy on building materials imported or exported by contractors. Dlamini said the importation levy was meant to control foreign sourcing of supplies by construction companies.

The regulation also says the min-

ister shall from time to time impose and determine a levy on any construction project. However, projects for individual private use below a value to be determined by the minister will not attract any levy. He said the changes would generate a revenue pool to develop construction standards, funds, information publication, establishment and maintenance of a library, trainings, seminars, exhibitions, and public meetings to disseminate information about building and construction research.

SIPA LEADS LOCAL BUSINESSES TO SAITEX

By Simon Shabangu

THE Swaziland Investment Promotions Authority (SIPA) is leading a delegation of Swazi entrepreneurs to the 23rd Southern African International Trade Exhibition (SAITEX) for Retail Products

The SAITEX trade show, fair and exhibition staged at the Gallagher Convention Centre in Midrand, outside Johannesburg, started on Sunday and would end today.

SAITEX is a platform where a lot of important content in trade will be discussed.

The trade show is home many sector including retail, hardware, tools, construction, building, catering and food and beverage. Almost 13 500 participants are anticipated to participate this year.

The Swazis will join the about 900 exhibitors who have already confirmed their participation in this annual trade show.

The expected audience, according to their official website, are importers, wholesalers, retailers, distributors, agents and entrepreneurs.

This show is dubbed Africa's leading exhibition for retail prod-

ucts featuring electronics and home appliances, home-ware and household products as well as building materials and tools.

Website

The website further stated that a new feature of 'The Retail Forum' has been added to the activities of this year where four renown speakers would address the gathering on a number of issues affecting their respective sectors.

The forum is expected to steer delegates through current challenges, future market trends and opportunities for retailing in the year ahead, with discussions and debates around key topics and presented by leading industry experts.

The speakers include Cornel van Lingen, Managing Director Public Display Technologies, Professor KM Makhitha, Chair of Department, UNISA Marketing and Retail Management, De Villiers Botha, Operations Director Solareff and Jarrod Eckstein Managing Director at Unit5 at The Creative Counsel.

The speakers would steer delegates though currents challenges, future markets trends and opportunities for retailing in the year ahead, with discussion and debates around key topics and presented by leading industry experts.

Top executive coaching helps the whole company

By Linda Dlamini

CHANGE Partners, South Africa Executive Coach and Partner Pat Roberts say top management executive coaching benefits can filter down to the bottom line of a company's revenues.

She said coaching was partnering with business leaders in a thought provoking and creative process that inspired them to maximise their personal and professional potential.

She said executive coaching was a professional relationship between a trained coach and a top manager with the goal to enhance the manager's leadership or management performance and development.

Benefits

"The benefits of this kind of training are greater productivity, faster promotions, bigger profits for the company.

"This approach to management results in deeper learning's about yourself as a leader, how you're perceived and most importantly where you can improve," she said.

Executive coaching could result in faster action, that is advancing things faster.

"Coaching allows you to hear your own voice and to talk something through and gain perspective which allows for awareness of perspectives, beliefs, and attitudes that may be holding you back," she said.

"Managers need to provide support and confidence to lean in and make bold moves for the good of the organisation. Clarity on values and what you stand for, leads to greater conviction.

"Coaching can enhance specific skills of managers like communication, delegation, conflict management, team building and persuasion.

Aware

"It further allows managers to become aware of their weak points that they may not see and consequently embrace their awareness of their blind spots," she added.

Roberts said it was important for executives to drive interdependence rather than division or competition to propel an organisational success.

Adding, she said executives should be open to feedback for their benefit of their own development and to create a culture of feedback within their teams.

"Empowering your team to deliver at their full potential involves the balancing of policy and chaos, without losing sight of 'how we do things here,' 'she concluded.

Women Farmer Competition 2016 judging begins in July

By Manqoba Makhubu

THE judging of this year's edition contest for the Women Farmer of the Year Competition (WOFACO) will commence next month.

The theme for this year's edition is, 'Empowering Women and Families through Agriculture.'

Woman Farmer Foundation (WFF) Project Manager Vusi Nkhambule said they were currently busy collecting entry forms since the deadline was shifted from March up to the end of this month.

"The deadline is June 30 and we are anticipating to start judging in the second week of July. We are targeting to stage the competition in October 2016," he said.

However, Nkhambule said the competition was hugely affected by the ongoing drought; hence some participants who were part of it last year had to withdraw from participating this year.

"However, the overall response is very positive and the numbers are impressive as we continue



REIGNING: Fikile Sukati-Nhlengetfwa, who won the WOFACO 2015, accepting her cheque from Minister of Agriculture Moses Vilakati and Women Farmer Foundation Chairperson Sonia Paiva.

collecting forms," he said.

Nkhambule said as usual participants would be judged based on three categories; main enterprise, home management, and leadership and participation in community activities.

Competition

Competitors are allowed to the competition provided they hold overall management position in the farming enterprise.

Nkhambule said this was the

aspiration of the organisation, to strive to empower and develop women in the agricultural sector while simultaneously uplifting their low social status.

Founded in 2007, the organisation's objectives are to establish a framework that would promote active participation of Swazi women in agriculture, capacity building of women farmers on business management in agriculture, and to establish farming networks and associations for all agricultural produce.

It also seeks to provide incentive for strong community women farmer networks by creating a structured programme designed to enhance their participation in farming, improve and strengthen community based women farmer networks through sharing of best practices, linking to market forces and the role of the government to create linkages with market forces so that Swazi women networks can market their produce.

Up to date, over 300 women have been empowered through this project.

"Over the past nine years we have been able to successfully launch the Women Farmer Competition, whereby a number of women have benefited and their livelihoods improved.

"This has also indirectly benefitted the vulnerable families through upliftment from their low social as well as economic status. Involvement of our women in the agricultural sector has played a crucial role in mitigating the negative impact of rural poverty," said Nkhambule.

TRANSFER SECRETARIES, THE PILLAR FOR FINANCIAL MARKETS

By Linda Dlamini

THE role of transfer secretaries in the financial market cannot be over emphasised.

Currently in Swaziland this role is often played by the large, reputable audit and business advisory firms like KPMG.

KPMG Partner Vusi Nkabinde said transfer secretaries had a responsibility for shareholder registry management.

Put differently they are responsible for keeping a record of the shareholders of a particular company. The electronic storage of shareholder documentation, including but not limited to documentation, required for deceased estate documentation.

"Shareholder communication is also a key duty done by the firms to ensure seamless communication between and amongst shareholders," he said.

Nkabinde said administering, execution and communication of corporate actions was done by transfer secretaries.

Transfer secretaries also report to clients and the issuers based on their individual requirements.

He said they also performed statutory meet-

ing services for Annual General Meetings and other meetings, including management of the attendance register and arrangement of voting procedures and tools.

The executing of market transfers where supporting documentation is in place and provided that the correct procedures have been followed.

For example, the instruction from the executor or rather the authorised person of deceased estates, court orders.

"Management of the entire dividend process including payment thereof, dividends withholding tax submissions to Swaziland Revenue Authority (SRA) and management of the unclaimed dividend register," he said. Transfer secretaries further assist firms

throughout their decision making cycle by getting their business ready for a listing, capital raising and preparing the necessary prelisting statement or prospectus and related documentation.

"What you would want from your advisor: an in-depth understanding of the market, the listing environment considerations for listing, listing criteria, processes documentation requirements continuing obligations in respect of the investment destination; and, needs of bankers, lawyers, other advisors and investors," he said.

MARKET CONDUCT REGULATION

THE Financial Services Regulatory

Authority(FSRA) is an integrated regulatory authority for the non-bank financial institutions.

The FSRA Act, 2010 provides for among other the regulation and supervision of medical schemes in Swaziland

It is mandated in terms of the Financial Services Regulatory Authority Act 2010 to ensure that regulated entities are not only prudentially sound but also adhere to certain prescribed market conduct principles.

Market conduct regulation entails that entities are required to act honestly and fairly, viz;

- o in the best interest of stakeholders; o done
- observe a high standard of integrity and fair dealing; and
- observe a high standard of market conduct.

UNDESIRABLE BUSI-NESS PRACTICE

In furtherance of its regulatory objectives, the Authority may prescribe certain conduct to be falling short of the acceptable standard of good business practise and market conduct.

In terms of Section 34 of the





Financial Services Regulatory Act 2010 the Authority if it considers that a financial service provider is conducting its affairs in an imprudent, improper financially, unsound or unlawful way it may direct the financial service provider to remedy the matter to protect the interests of the financial service sector or stakeholders.

When the Authority prescribes that certain conduct as undesirable business practise it effectively means that the said conduct is not only unfair but it is potentially detrimental and prejudicial to the financial services industry in its entire-

Section 5 of the Financial
Services Regulatory Authority
Act 2010 mandates the
Authority to make rules and
issue guidance notes and codes
of conduct governing the conduct of financial services
providers

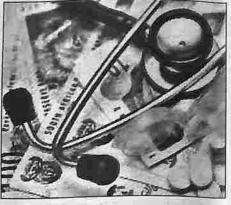
CIRCULAR 1/2016-PROHIBITION ON RESTRICTIVE PROVI-SION OF MEDICAL SCHEMES SERVICES

The Authority has noted the practice by some medical schemes whereby medical scheme services are offered on condition that the employer exclusively undertakes to utilise the services of that one particular scheme thus eliminating competition.

The restrictive business conditions subject the consumers of medical scheme services to potential prejudice as this conduct is not only unfair but is also not in the best interest of the members.

The Authority has directed all medical schemes to remove restrictive provisions relating to medical schemes services.

With effect from June 30, 2016 employers with more than 30 members shall no



longer be required to undertake to exclusively utilise the services of one particular scheme as a condition of enrolment.

To promote fair competition, medical schemes should permit the freedom of choice in so far as the selection of a medical scheme is concerned and permit splitting of the provision of medical scheme services to more than one provider.

RATIONALE OF THE PROHIBI-TION

The prohibition of restrictive business practises hinges on Section 4(d) of the Financial Services Regulatory Authority Act 2010 which mandates the Authority to foster the promotion of fair competition between different financial service providers for the benefit of stakeholders.

The issued Directive aims to ensure that all medical schemes offer services on a level playing field and offer competitive products to the eventual consumers of medical scheme services.

The said practise removes the competitive edge between medical schemes to provide improved services and effectively deprives consumers their right to choose a service provider of their choice.

FSRA adds pupils in financial inclusion movement

By Linda Dlamini

THE Financial Services
Regulatory Authority (FSRA) has
added pupils as a mechanism for
boosting financial inclusion,
enhancing investor education and
financial literacy.

FSRA have launched an essay writing competition for the top 25 high schools in the 2015 Junior Certificate (JC) examinations.

The launch was held yesterday at Mountain Inn, Mbabane.

FSRA Chief Executive Officer Sandile Dlamini said the competition would not only test the aptitude and knowledge of pupils, but would also become a mechanism for boosting financial inclusion in the kingdom by enhancing investor education and financial literacy.

The topic for the essay is, 'Explain the importance financial education and describe how the capital markets industry in Swaziland (in relation to the Swaziland Stock Exchange, investment advisors, and collective investment scheme managers) can help improve the economy of Swaziland.'

Minister of Education Phineas Magagula who was the key note speaker, applauded the initiative of the FSRA and further emphasised that such an innovative tool was key to foster financial literacy amongst school goers.



PRESENT: FSRA General Manager Credit and Savings Institutions Neamiso Ntshalintshali; Minister of Education and Training Phineas Magagula with the Principal Secretary Pat Muir. (Courtesy pics)

"The opportunity afforded our learners to write such a critical topic is laudable and this could not come at a more opportune time. Several countries across the world have been hit hard by economic hardships and related social ills. Financial literacy, therefore, is a must for the populace," he said.

The minister went on to urge FSRA to make the competition open to all high schools in the future so as to maximise its effect on pupils.

"Not only will the opportunity to write this essay empower our learners with financial skills it will also help them sharpen their literacy skills. As they work on the essay, they will be reading and writing: these are very important skills. As the saying goes 'reading is to the mind what exercise is to the body," he said.

The entry form is downloadable from the FSRA website.

Entrants would be expected to then send the completed form with the essay via email to essay@fsra.co.sz or alternatively entrants can also drop off a hard copy at the FSRA offices. The competition would open on July 1, 2016 and the closing date is 29th of the same month.

The essays will be marked from August 1, to September 9 after which an award ceremony will be on September 30, 2016.

The first prize winner will be



MY VIEW: Minister Magagula delivering his speech.



MAJOR BOOST: Ntshalintshali making his remarks during the function.

awarded a brand new laptop, a trophy, certificate of achievement and a two week attachment at the FSRA and SSX with a stipend.

The second prize winner stands to win a brand new

tablet, trophy, certificate of achievement and participation in closing award ceremony

The third prize is a cellphone, trophy, certificate of achievement and participation in closing award ceremony.



Violence against albinos discussed at Africa Summit

DAR ES SALAAM - A "Miss and Mister Albino" contest, heavy sentences for ritual murder and concrete graves to ward off tomb raiders were all discussed at a UN summit on albinism concluded in Tanzania yesterday.

During the four-day meeting people with albinism and advocates for their rights discussed ways to safeguard and improve the lives of those who suffer discrimination, health problems and even murder as a result of the condition that leaves their skin without pigmentation.

It is a particular problem in Africa in general and in Tanzania in particular, which is why the East African nation was chosen to host the summit.

"Of all the regions in the world, Africa is the most hostile for people with albinism," said



ENOUGH: During the four-day meeting people with albinism and advocates for their rights discussed ways to safeguard and improve the lives.

Ikponwosa Ero, an independent expert on albinism.

Some 150 civil society and government representatives from 29 African countries, many of them living with albinism, gathered in Dar Es Salaam to swap experiences and ideas on improving security and integration.

Scorching

In Africa, the scorching sun makes people with albinism particularly susceptible to skin cancer while discrimination and prejudice sees them attacked or shunned in several countries.

Albino graves have been looted and people killed to supply a grisly black market trade in albino body parts thought by some to bring good luck or wealth.

Under The Same Sun, a
Canadian charity, has documented 457 attacks on albinos —
including 178 murders — in 26
African countries mostly over the last decade, although the precise extent of the phenomenon is hard to define because of the secrecy surrounding the illegal trade in albino body parts.

"The idea is to build a roadmap of simple, effective and cheap measures", said Ero, including basic protections such as ensuring people with albinism are surrounded by trusted neighbours and have a lockable door to their homes. AFP

BRIEFS

Indian cricketers not involved in rape

HARARE - Two Indian nationals, who were arrested in Harare after being accused of rape, were not members of the Indian cricket team, officials confirmed on Sunday. An article in a Zimbabwean publication claimed that an Indian player involved in the ongoing cricket tour to Zimbabwe had been picked up by police following an allegation made by a Zimbabwean woman. However, security officials looking after the team said that none of the players had been involved, which was confirmed by a Zimbabwean police spokesperson and the Indian Foreign Office. The misleading reports appear to have stemmed from the Zimbabwe police's lack of familiarity with the Indian team. AFP

Shabaab confirms death of Garissa attack

MOGADISHU - Somalia's al-Shabaab jihadists have confirmed the death of a commander suspected of organising the 2015 attack on Kenya's Garissa University that left 148 people dead. The killing of Mohamed Mohamud aka Dulyadin was announced by Somali officials on June 1 and al-Shabaab confirmed his death with the release of an obituary. Al-Shabaab said the commander, also know by the aliases 'Kuno' and 'Gamadhere', was killed by "US crusaders". Somali officials had said he died in a Somali special forces raid close to the southern port town of Kismayo. AFP

Libya's eastern govt declares martial law

BENGHAZI - The speaker of Libya's eastern parliament has declared martial law in areas under its control, a move intended



to empower its military to respond quickly to infiltration by militias loyal to the rival, UN-brokered government in the capital, Tripoli. Parliament Speaker Agila Saleh's declaration on Sunday places the military on high alert and expands its powers. The measure reflects the eastern administration's constemation as it comes under growing pressure by the international community to recognise the Tripoli-based national unity government. Libya descended into chaos after its 2011 eivil war, with Islamic militants gaining in strength as two rival governments in the east and west vied for control. News24

Facebook blocked to foil cheaters

ALGERIA - Algerian authorities have temporarily blocked access to Facebook, Twitter and other social media to try to stop cheats posting high school exam papers online, state media reported. Tens of thousands of high school pupils were retaking part of their final exams after details were leaked on social media." The cut in social media is directly related to the exams that are taking place on Sunday," an official source told the APS state news agency. "This is to protect students from the publication of false papers for these exams." Timeslive

Nigeria's naira set to devalue

ABUJA - Nigeria's naira is expected to lose around a third of its value when market trading begins this week, bringing to an end the central bank's much-criticised fixed exchange rate system. The naira has been pegged at 197 to the U.S. dollar for the past 16 months but the currency trades at around 350 on the parallel market as a slump in oil revenues has hammered public finances and foreign currency reserves. The central bank said last week it would abandon the peg in a "managed float" and the median forecast from 10 analysts surveyed by Reuters suggests it was to trade yesterday in a range of 275 to 300 per dollar. Reuters

ISIS tries to break siege in Libya's Sirte

TRIPOLI - The Islamic State group on Sunday tried to break a siege on their last holdouts in Sirte but were pushed back by fighters allied to Libya's unity government, a spokesperson said.

ISIS fighters have been pinned down in parts of Sirte since forces allied to the UNbacked Government of National Accord (GNA) launched an operation to dislodge them from the coastal city last month.

Pro-GNA forces on Sunday said they clashed with the jihadists who had launched a bid to break away from positions west of Sirte using "medium-sized" weapons.

"Our forces confronted them and forced them to retreat," said spokesperson Reda Issa.

"Two of our men were killed and five wounded" in the clashes around the Al-Ghrebat sector of Sirte, he said.

Jihadist groups took root in Libya in late 2014, taking advantage of the chaos and power struggles that followed the Natobacked uprising that toppled and killed dictator Muammar Gaddhafi in 2011.

The pro-GNA forces launched an operation to drive ISIS out of Sirte on May 12.

They imposed a siege around the Mediterranean city last week and advanced into parts of it but the operation has slowed down with jihadists holed up in residential

"The pro-government forces are advancing cautiously because ISIS fighters are barricaded inside homes and we are trying to avoid using heavy artillery to spare civilians who could also be inside," said Issa.

Buhari returns to Nigeria after medical treatment

ABUJA - Nigerian
President Muhammadu
Buhari arrived back in the
capital Abuja on Sunday
after a nearly two-week stay
in Britain where he had
treatment for an ear infection and a holiday.

Buhari exited his plane waving to ministers and army chiefs who came to greet him.

"I am okay. I am better. You can see me inspecting the guards of honour. Now you can do the assessment yourself," Buhari told reporters at the airport.

Buhari returns a day before the naira currency is set to be devalued under a new marketdriven trading system, ending the central bank's 16 month fixed exchange rate policy.

Buhari has for months said that he does not want the naira to be devalued, but backed a more flexible exchange rate policy when the central bank outlined its plans in May, without elaborating.

The 73-year-old flew to London on June 6 to see an ear, nose and throat specialist after two doctors in Nigeria recommended further evaluation "as a precaution", his team said.

Vice President Yemi Osinbajo said last week that Buhari was in perfect health and was to resume work yesterday. *Reuters*



TALL ORDER: Two men who appear to be more than 9foot (2.74 metres) tall as they walk through a small Egyptian town have sparked theories they are ancient gods. The keen Youtuber who spotted the image said he was stunned when he realised the figures dwarfed the nearby cars and took to the online world to share his find. (AFP)

Burundi pupils defy Nkurunziza by defacing his pictures

NAIROBI - A quiet protest movement is spreading in Burundi's schools where hundreds of students have been suspended in recent weeks for defacing pictures of President Pierre Nkurunziza in textbooks. Scribbling on the presidential

portraits contained in govern-

ment-issue study guides is seen as an act of silent resistance against a regime that clings to power despite more than a year of deadly protests.

Entire classes have been suspended for the defiant doodles, 11 have been charged with insulting the head of state and at least four were this week arrested and taken into police custody. And yet the movement is growing as the government has struggled since early May to stem the acts of "incivility" that security ministry spokesman Pierre Nkurikiye blames on "political manipulation".

AFP

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Thousands displaced by Cape Town flooding

CAPE TOWN - Thousands of people have beer, displaced by flooding in informal setflements in Cape Town, disaster management has said.

Informal settlements in Khayelitsha, Phillipi and Gugulethu have been flooded following heavy rain this past weekend, spokesperson Charlotte Powell said. So far, 1 600 shacks with 6 500 residents have been affected. No emergency sheltering has been activated, however, as residents have opted to stay with family and friends she said. But emergency sheltering was available in community halls, NGO's Mustadafin Foundation, the SA Red Cross Society and Historical Disadvantage Individuals were helping with hot meals, blankets and clothing, Powell said. No injuries had been reported.

Man found hanging from washing line

PRETORIA - An unidentified man was noticed by a passerby hanging from the washing line in his Pretoria yard.

An inquest has been opened after the body of a man was found hanging from a washing line in Pretoria north.

Police spokesperson Lieutenant Rebecca Phatlhane said the incident occurred on Sunday morning along President Steyn Street when a resident alerted the police, Rekord Centurion reported. "Someone noticed the man hanging from the washing line in his yard. No one else was on the property," she said. She said police were still trying to identify the man to notify his family. Investigations are ongoing.

- Caxton News Service

Don't shun convicts Deputy minister

CAPE TOWN - Justice and Correctional Services deputy minister Thabang Makwetia has called on the youth to build on the legacy of their 1976 counterparts.

He made the plea during a visit to a Cape Town church as part of ongoing visits to various organisations and institutions around the country during Youth Month.

Makwetla also appealed to the community to help reintegrate reformed inmates into society to avoid them landing in jail once again.

Many South African prisons are full beyond capacity, mostly with young offenders.

Makwetla says young people today are more preoccupied with advancing their individual needs than helping one another to excel. eNCA

Gunned down IFP candidate 'had a lot to contribute'

DURBAN - The Inkatha Freedom Party is calling on the KwaZulu-Natal multiparty task team to investigate the killing of a candidate in Ward 3 in Abaqulusi on Friday, the party said yesterday.

IFP national chairperson Blessed Gwala condemned the killing of Alson Mzwakhe Nkosi, 44, saying the party did not know what the motive for the killing

The party had previously told News24 that none of its members had been killed in the lead up to the August 3 local government elections.

About 10 people - all ANC members - have been killed in the province in what appears to be politically moti-

vated killings. "We demand that the task team which has been set up by Premier Willies

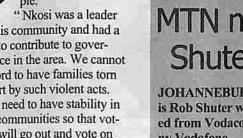
Mchunu to investigate the killing of ANC members to also investigate the killing of Mr Alson Nkosi.

"This task team must extend its scope to include all killings not just the killings of ANC members," said Gwala. He said the police

the killers to book.

"It is unacceptable that as we approach the local government elections in a few weeks, we are witnessing the wanton killing of our peo-

"Nkosi was a leader in his community and had a lot to contribute to governance in the area. We cannot afford to have families torn apart by such violent acts. We need to have stability in all communities so that voters will go out and vote on election day." News24.





Y'ELLO: MTN's new CEO Rob

MTN names Rob Shuter as CEO

JOHANNEBURG - MTN's new CEO is Rob Shuter who has been head-hunted from Vodacom's UK parent company Vodafone.

"Rob, a South African national, is the current CEO of the European cluster at Vodafone Group and has extensive experience in telecoms and banking, having held senior management roles at Vodacom Group, Standard Bank and Nedbank prior to joining Vodafone Group," MTN said in a statement yesterday.

Phuthuma Nhleko, who has doubled as chairman and CEO since Sifiso Dabengwa's resignation in November, will revert to his nonexecutive chairman role "as soon as Rob assumes his new position as soon as is practicably possible".

Besides the title of CEO, Shuter will also be MTN's group president.

Yesterday's statement included several new appointments, including that of Vodacom chief officer for consumer business Godfrey Motsa, who will be joining it as vice-president of its South and East Africa (SEA) division.

Previously

"Godfrey was previously CEO of Vodacom DRC Congo and CEO of Vodacom Lesotho. He brings 10 years of experience of telecoms in the region to MTN.

He has various other commercial experience," the statement said.

MTN appointed three new nonexecutive directors: Paul Hanratty, former Old Mutual chief operating officer; Stan Miller, former Dutch telephone company KPN CEO who was part of MTN's founding management team; and Nkunku Sowazi, Kagiso Tiso Holdings asset manager. An unnamed person will be joining MTN on June 30 as vice-president of mergers and acquisitions and strategy. BDLIVE

Thoko Didiza to be ANC's Tshwane mayoral candidate

PRETORIA - The ANC has confirmed that former minister Thoko Didiza has been named the party's mayoral candidate for Tshwane.

"The name of comrade Thoko Didiza was nominated and unanimously endorsed," deputy secretary general Jessie Duarte told reporters yesterday. "We are confident

she will hail on solid foundation laid by Kgosientso Ramokgopa. Duarte explained that the

Provincial Executive Committee was not convinced by the names that had been submitted for the position before Didiza was roped in. - News24

Commissioner denies 'political influence' behind Western Cape top cops' demotions

WESTERN CAPE - Two of the Western Cape's top cops have been demoted apparently without stated reason, and have approached the Police and Prisons Civil Rights Union (Popcru) to fight the matter on their behalf.

Popcru general secretary in the Western Cape Mncedisi Mbolekwa confirmed that the union had received complaints from Jermey Vearey and Peter Jacobs following the decision to shift them from provincial level to cluster level - an effective demo-

Vearey was provincial deputy commissioner for detection services and

Jacobs head of crime intelligence. Both carry the rank of major-general.

It is understood that their ranks will not be affected.

The two received letters informing them of the demotions, effective from, June 13

Challenging

Mbolekwa said the union would be challenging the move both internally and in labour court if necessary and would submit written grievances to the police next week.

He added that the letters gave no reason for the demotion, in contravention of labour law.

Spokesman for the national police commissioner's

office, Mashadi Selepe, did not respond to specific questions regarding the reasons for the move, stating "deployment of senior managers and members of the service at all levels is processed with the objective of ensuring service delivery improvement balancing the needs of the organisation and the affected individu-

TMG Digital

als"

Protesters to picket SABC over protest footage ban

JOHANNESBURG -Allegations of censorship at the South African Broadcasting Corporation (SABC) will feature at protests outside its offices in Johannesburg, Cape Town and Durban.

"The Right2Know Campaign, together with allied organisations", will also be demanding

the removal of its chief operations officer COO Hlaudi Motsoeneng.

The organisation said the state broadcaster "was transformed from propaganda machine of the apartheid state to become a publie broadcaster with a mandate to service the information needs of the population in a democratic

South Africa". "Yet under the heavy-handed and incompetent management of Hlaudi Motsoeneng we have seen worsening censorship. Motsoeneng has been given sweeping powers to make editorial decisions powers that he should not have and he is a danger to the public broadcaster's integrity and independence," a statement said. "We have become used to the

doctoring of visuals - in Parliament, for instance - to save the government's face, but in a recent shocking move the SABC has decided to ban visuals of protests that may include violence."

It said this ban "is reminiscent

of the SABC when it was a mouthpiece of the Afrikaner Nationalist government and sought to plaster over the ugly realities of apartheid and censor the people's struggle".

Right2Know also said the "SOS Coalition, Media Monitoring Africa and Freedom of Expression Institute have lodged a complaint with the Complaints Compliance Committee of ICASA over the protest ban decision and had launched an online petition."

TMG Digital

TIME FOR INNER PEACE!

CHINA - Amazing images show hundreds of people in China taking part in Yoga on a transparent glass platform suspended 1 300 feet (396,24m) high.

Around 150 yoga enthusiasts bok part in the terrifying group performance at the Jingdong Stone Forest Gorge scenic spot in Beijing, China, yesterday, reports the People's Daily Online. International Yoga day falls on June 21 and is celebrated with voga classes and group performances across the globe.

Amazing images show yoga ims gathering on the glass botomed bridge for a mass celebra-

The inaugural International Yoga Day was celebrated last year on June 21 with enthusiasts n countries such as Malaysia, Australia and Thailand holding performances and classes.

The breath-taking observation deck opened to the public on May 1 and has quickly drawn attention of daredevil tourists. Chinese media have claimed that the attraction is the largest glass-bottomed viewing platform n the world.

The platform is 4,470 square feet (1.36km) in size as it protrudes more than 107 feet (32.6m) over the edge of the cliff face it's set against.

In comparison, the glass-bottemed observation deck at the Gand Canyon in the USA is 70 let (21.3m) long. The enormous

...Hundreds of yoga fans gather on a terrifying glass-bottom platform at 1 300 feet (396.24m)high for mass performance



NOW THAT'S TERRIFYING: Yoga enthusiasts performed on a glass bottomed platform at Jingdong Stone Forest Gorge, Beijing.

structure is composed of a glassbottomed walkway leading to a circular viewing platform.

An aerial video released by China Central Television Station, shows how the platform is hung over a rocky cliff with lush mountains ranging as far as eyes can see in the background.

Struggled

Though some tourists struggled to walk on the platform, others couldn't get enough of the fun as they snoozed on the transparent floor or took selfies against the vertical rock face underneath.

One man, who did push-ups on the platform, told the reporter:

"When I first got up here, it was really quite scary." He added: "I feel nervous and excited at the same time."

Another female visitor said: "I hope China will bring in more things like this because young people are really stressed out at work, they can use this to relax."

According to reports, the Pinggu glass-bottomed platform is claiming three different world records. The first is that it's the world's longest platform that protrudes over the edge of a cliff at 107 feet (32.6m). It's also claiming to be the world's largest glass platform as its circular surface

area measures 4 467 square feet (1.4km).

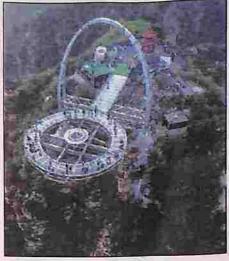
Finally, it's reportedly the first time that titanium used in the aviation industry has been used in the construction of a 'building'.

A spokesman for the site told People's Daily: "Using titanium for this project is our way of making sure that maximum efforts have been put in to ensure the safety of tourists."

The titanium material used is said to be light, durable and resistant to erosion. Jingdong Stone Forest Gorge scenic area is a popular tourist area just over 43 miles (69.2) from downtown Beijing and visitors flock to the site to see its enormous stone formations. While the thought of standing on a glass bridge over a valley is challenging to most people, Chinese tourists clearly enjoy the idea - a lot.

The Zhangjiajie Grand Canyon in southern China is currently waiting to open a 1410-foot (429.8m) long see-through walkway connecting two mountains. The £48 million project is built over a 980-foot-high (298.7m) valley and will also have a bungee platform and a giant swing. Billed as the world's longest and highest glass-bottomed bridge, the attraction is expected to open in July.

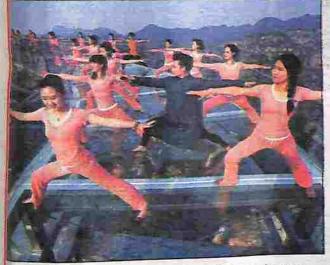
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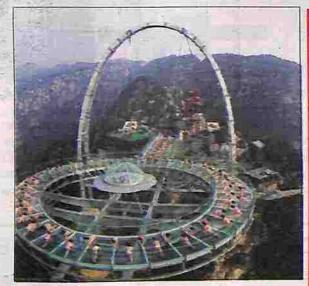
WOULD YOU DARE?: The transparent observation deck protrudes over the edge of the cliff face it's set against.



WHAT A SIGHT!: The enormous 4 470-square-foot (1.36KM) viewing platform in Pinggu District, Beijing, has become a tourist hot spot in China.



DON'T LOOK DOWN!: The participants performed on the glass walkway to celebrate the upcoming International Yoga Day.



WHAT A BEAUTI-**FUL SPOT:** Enthusiasts practice yoga at a glass sightseeing platform on the outskirts of Beijing.

VERTIGO-INDUC-ING ACTIVITY: People practise yoga at the tourist spot ahead of the International Day of Yoga.



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BRIEFS

Israel approves \$18m extra for West Bank

JERUSALEM - The Israeli government has approved \$18m in extra funding for Jewish West Bank settlements. David Keyes, the spokesperson for Israeli Prime Minister Benjamin Netanyahu, says the funds were approved. A statement from Netanyahu's office says the funding aims to assist small businesses, encourage tourism and strengthen security. It follows months of Palestinian attacks on civilians and soldiers. About 600 000 Jews live in settlements built on the West Bank and in east Jerusalem on lands Israel captured from Jordan in the 1967 war. Most of the world considers them to be illegal. Israel has faced strong criticism for their continued expansion. News24

14 dead in Kabul minibus suicide attack

KABUL. - At least 14 people were killed and eight wounded in a suicide bomb attack on a minibus carrying Nepalese security guards in Kabul yesterday, an Afghan interior ministry spokesman said. A Taliban spokesman claimed responsibility for the attack on social media, claiming it was "against the forces of aggression" in Afghanistan. It was the first attack in the capital since the start of the holy fasting month of Ramadan two weeks ago. It underlined how serious the security threat facing Afghanistan remains since the death of former Taliban leader Mullah Akhtar Mansour in a US drone strike last month. timeslive

Britain's rival EU camps battle

LONDON - Rival camps vied to seize momentum yesterday for the final stretch before Britain's referendum on European Union membership, after the shock killing of a lawmaker halted the campaign. Politicians will return to parliament, which had been in recess, for a

the campaign. Politicians will return to parliament, which had been in recess, for a special sitting to pay tribute to Jo Cox, a pro-EU campaigner murdered on a village street last week.

Politicians on both sides of the debate

sought to lay out their case to voters with just three days left until the ballot. "You can change the whole course of European history," wrote pro-Brexit campaigner Boris Johnson in the Daily Telegraph. news24

Assange starts 5th year in London embassy

Assange started his fifth year camped out in the Ecuadoran embassy in London on Sunday an occasion his supporters were to mark with events celebrating whistleblowers. Supporters said they were planning to sing and hold speeches and readings in several cities worldwide. Assange was due to speak to his followers on a live video stream from inside the embassy. The 44-year-old is wanted for questioning over a 2010 rape allegation in Sweden but has been inside Ecuador's UK mission for four years in a bid to avoid

Turkish president condemns attack on fans

ANKARA - Turkish President Recep Tayyip Erdogan yesterday condemned Islamists who attacked rock fans at a music store in Istanbul, but also said it was 'wrong' for fans to have consumed alcohol in public during Ramadan." "Both sides are at fault in this," he told the Dogan press agency." It is wrong to be involved in an activity which spills out into the street during Ramadan just as it is wrong to use brute force. A group of about 20 men beat up customers and employees at the music store who were listening to the new album by the British rock group Radiohead on Friday night, angry that they were drinking alcohol during the Muslim holy month. AFP

- World-Rews-A

CAMERON WARNS 'LEAVE' LEADER WANTS TO DIVIDE UK

LONDON - British Prime Minister David Cameron warned on Sunday of the dangers of embracing "leave" campaigner Nigel Farage's vision of Britain ahead of the country's referendum on its European Union membership.

The UK Independence Party leader wants to take Britain "backwards" and divide rather than unite, Cameron said, as both sides in the referendum debate prepared to make a final push before the Thursday vote.

He made the argument in an

article in the Sunday Telegraph as the battleground shifted to the news media with large rallies still on hold because of the Thursday slaying of Labour Party lawmaker Jo Cox.

Former London Mayor Boris
Johnson, a prominent "leave"
campaigner from Cameron's
Conservative Party, turned to the
influential Sunday newspapers to
press his case. Johnson told the
Sun on Sunday newspaper that a
British exit, or Brexit, offers voters a "once in a lifetime" chance
to change British life for the bet-

ter. He said it would make a statement that would last through the ages.

Johnson had initially planned a major rally on Sunday, but it was cancelled after the Cox murder. Parliament convened for a special session yesterday to honour her memory.

It is not clear what impact, if any, the shocking killing of Cox will have on the vote. A 52-year-old man has been charged with murder over the death of the law-maker, who had publicly backed the "remain" side. News24



BEWARE: British Prime Minister David Cameron.



AMUSING: The snaps shared online show dads who have found how to keep their children entertained, while amusing themselves in the process. One father feeds his baby while drinking a bottle of beer; (pictured clockwise from top let) another plays video games while his daughter paints his toenails; another creates a den for his son at the DIY store. Meanwhile, one dad sits down for dinner at his daughter's bright pink table; another takes his kids to the gym; and one shows off his leg hair tied up in neat buns. (AFP)

Trump stuck on GOP's California dream

WESTMINSTER - Bob Dole thought he could win California with a "fishhook" strategy. George W Bush came armed with \$15m and John McCain was bullish, too. They all

Donald Trump's prediction that he can capture the biggest prize in the November presidential election, the state's 55 electoral votes, rubs up against a dismal history for Republicans over a generation. The names on the ballot have changed, but the outcome has been the same...double-digit wins for Democrats since 1992.

Here's Trump's challenge: unite Republicans while finding millions of new supporters in a state where
Democrats hold every statewide office and both chambers of the Legislature. They also have a 3.1 million edge in voters - a number equal to the population of lowa.

In 1996, Dole was brimming with confidence about his chances against then-President Bill Clinton. Dole's campaign aimed to drive up vote margins in Republicanfriendly communities down the state's interior spine, then up through coastal counties

in the south, roughly in the shape of a fishhook. Money and staff poured in. Dole's running mate, Jack Kemp, had special credentials: He grew up in Los Angeles.

It wasn't even close. Clinton ran up a 51-to-38% win.

"Since 1996, the California electorate has swung even more to the left," said Ken Khachigian, a former chief speechwriter in the Reagan White House who ran Dole's campaign in the state.

"Five months out, it's political malpractice to rule out any possibility," Khachigian added. NEWS24

Six dead, more than 100 injured in Mexico protest

OAXACA – Unknown gunmen opened fire as police and teachers clashed in southern Mexico on Sunday during a protest that left six people dead and more than 100 injured, authorities said.

The violence erupted as police threw tear gas at the protesters to end a week-long barricade that was blocking a road in Asuncion Nochixtlan, a town in Oaxaca state, where some vehicles were set on fire.

The National Education Workers Coordinator (CNTE) union has been leading protests in Oaxaca for days against an education reform and the arrest of two of its leaders.

The National Security Commission initially denied that officers were armed, charging that news pictures showing them with guns were "false."

But federal police chief Enrique Galindo later said an armed unit was deployed after unidentified people "fired weapons on police and the population."

"The teachers were not even involved in these things," Galindo said at a news conference

"There are reports of the presence of various violent groups that have headed the blockades of roads and strategic installations for days," the federal and state governments said in a joint statement, urging the CNTE to distance itself from these unidentified groups.

The six fatalities were civilians, said
Oaxaca State Public Security Secretary Jorge
Alberto Ruiz Martinez.

Another 55 federal and state officers were injured, including eight by gunshots, Ruiz Martinez said. At least 53 civilians were injured.

Paramedics said three of the dead had bullet wounds. One was a minor and the other two were 23 and 28.

The paramedics spoke on condition of anonymity because they were not authorised to speak publicly.

It was not immediately clear how the other three were killed. AFP



ST. THERESA'S, SALESIAN CROWNED CHAMPS

Stories by Majaha Nkonyane

IN a stiff race to be crowned choral champs at the UNISWA Kwaluseni Sports Emporium, a combination of St. Theresa's high and Salesian high schools proved to be an unbreakable force.

Both schools competed as Therisian. The two schools whose formation

The two schools whose formation is a combination of an all girls high school and an all boys high school proved that two hands are better than one. This was evident as they won the Swazibank Schools Music competition, becoming the champ of champs 2016/17. Their victory was not an easy task, as Evelyn Baring put up a good fight and got position two and Hillside High school going home with the third position. The schools were well prepared for this competition as their renditions time



IN FULL SWING: St. Theresa's and Salesian High School belting it out on stage during the competition. (Pic; Majaha Nkonyane)

and again got the packed sports emporium into rapturous applause that would convince passers-by that the champions were crowned already. The three adjudicators and quality assurer all from South Africa were well pleased with the standard of music in Swaziland. "If these choirs were competing in the SADC

schools competitions, they were going to give us a good run for the title, I must say the standard of the music in Swaziland is very high and the music feeding system is so good that choirs in the country will not have to struggle in picking members," Sidumo Jacobs the quality assurer said.

...Recital of the Constitution

THE schools were tasked with incorporating a recital of Section 63 of the constitution, which are duties of the citizen; most of the schools outdid themselves in this section.

The section of the competition got everyone's attention as some of the schools lumed it into a poem, whilst others recital it as a song. Manzini Nazarene stole the show as they did a trio rendition of the piece.

...Competition accompanied by orchestra

THE competition was accompanied by the presence of an orchestra that played with both the girls and boys choirs. The instrumental ensemble, Mzansi choristers were at their best in their rendition and played with all the choirs. Their presence changed the mood in the house bringing a classical feel of the western pieces rendered.

...African piece most interesting

THE African piece was a more interesting section that saw the choirs belting out beautiful sounds as the crowd roared into screams of excitement after every performances. With Vulamasango High School displaying a more theatrical performance in this section, the competition surely did take a different steeper direction for all participants.

A song composed for main sponsor

HAVING being tasked with composing a song for the main sponsor Swazi Bank, the schools went deep into their arsenals and lit the stage with catchy tunes that got the whole house dancing with their compositions.

"We acknowledge the relationship formed between our country and South Africa as seen by the presence of the orchestra members in the house and we enjoy the music rendered. If you are not growing you are dying and we are happy to see growth in the competition.

"In the future we should be able to download the music DVD from the internet, our master card holders would benefit a lot from the use of internet banking," Zakhele Lukhele Swazi Bank MD said.

Results Mixed Overall		
Position 1:	Therisian	169.77
Position 2:	Evelyn Baring	161.66
Position 3:	Hillside	161
Girls Choirs		
Position 3:	St. Theresa	75.67
Position 2:	St Michaels	76.33
Position 1:	Vulamasango High School	81.33
Boys Choir		
Position 1:	Salesian	78
Position 2:	Ngwane High School	75.33
Position 3:	Vulamasango High School	75.00
Mixed African		A time
Position 1:	Therisian	83
Position 2:	Hillside high school	82.35
Position 3:	Evelyn Baring	79.33
National Anther	n	
Position 1:	Evelyn Baring	79.00
Position 2:	Vulamasango	78.67
Position 3:	Florence Catholic	78
Stibili (Main Spo	nsor Composition)	
Position 1:	Nazarene high School	83
Position 2:	Lobamba National High School	80
Position 3:	Vulamsango High School	79

Bholoja joins SA music group

Stories by Mlondi Mpanza

LOCAL Afro-Soul artist, Mbongiseni 'Bholoja' Ngubane has joined a South African group by the name of "Africa Soul."

The group has been in existence for a number of years and consists of four members who have since decided on expanding to 10 members.

This is according to Bholoja who was interviewed by the Swazi Observer during the World Music Celebrations hosted by the European Union over the weekend.

Ngubane said the group has 10 members but only five of them went to Madagascar for their first tour the past week.

He identified the members as Velaphi of 'Thina Namagenge' fame, Peggy, Mabeleng, a percussionist and Spanish, a bass guitarist.

"I have recently joined a South African group by the name of African Soul, a group which has been in existence for a while though it only did corporate gigs," said Bholoja.

He said this was their first tour, having been invited by the South African Ambassador in

SPREADING HIS WINGS: Afro-Soul artist, Mbongiseni

'Bholoja' Ngubane strikes a pose during a tour with his new group, Africa Soul in Madagascar a week ago. Bholoja has since joined the South African group and this was their first Madagascar and they would be going back to the Island in September.

Bholoja described their tour as a successful one, which he enjoyed because of the diversity of the group.

He said the reason behind expanding the group was to promote it and make it visible.

Moreover, he further revealed that while in Madagascar they also got to film a video titled 'Malagasy Ariary.'

"Whilst in Madagascar, we also got to shoot a video with the group aimed at sending a positive message to the island and the whole of Africa. The name of the video was derived from the island's currency, Malagasy ariary," he said.

The artist said the video was currently being processed and included a positive message for the island, as well as Africa as a whole.

Bholoja further explained the video was named after the currency because people in the whole continent were in need of money to take care of their needs.

pay for school
fees, food and
for everything to
make life
sustainable.
"Everything
revolves around
money," he said.
Having spent a
week in the island,
he said they got
to perform for
the minister of

He said money

was needed to

at the Madagascar Tourism Music Fair. They also performed for street kids and women in the market, who

were included in the

tourism, as well as



ON TOUR: The group, Africa Soul posing during their tour in Madagascar. They will be returning to the island in September for another tour.

SWAZIBANK SCHOOLS' CHORAL COMPETITIONS



DRAMATIC: Manzini Nazarene Queens added a dramatic effect in their music with costumes and painted faces.

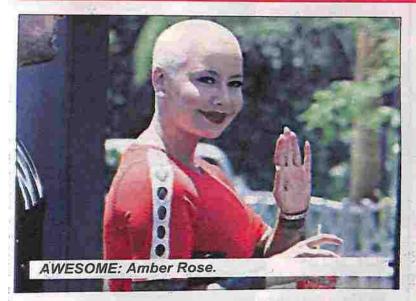


ARRIVAL: Chairperson of SwaziBank Board of Directors Sibongile Mdluli welcomes Prime Minister Sibusiso Diamini while Minister of Education and Training Phineas Magagula looks on.



DUET: These two sisters decided they can do it better in the audience and sang along with the choirs.

NEWS EXTRA



Amber Rose's tribute to ex Wiz Khalifa on Father's Day

LOS ANGELS - Amber Rose called Wiz Khalifa "the most awesomest dad in the world" in a touching post on Instagram on

The 32-year-old model took to her social media page to share a snap of her ex-husband and their three-year-old son Sebastian to mark Father's Day.

Alongside the picture, Amber wrote: "Happy Father's Day to Sebastian's Dad @mistercap Thee (sic) most Awesomest Dad in the World!!! (Besides my Daddy) Wish I could be home with you guys Today but have a blast and love each other up all day!"

The sweet message comes after Amber and Wiz are said to have finalised their divorce earlier this month (Jun16). According to reports, the former couple reached

a settlement in their split case, with Amber receiving a further \$14 800 (£10 200) in child support for Sebastian, of whom they will share legal and physical custody.

Amber didn't forget her own father on Father's Day. She later shared a throwback picture of herself and her dad Michael, holding her when she was just a baby. She captioned the shot: "My Daddy #HappyFathersDay."

Roll Up singer Wiz also referenced the occasion on his own Instagram, posting a snap of Sebastian and writing: "Thanks for making me a dad."

Amber and Wiz have remained amicable following an initial public spat and earlier this year the blonde star opened up about her feelings for her ex, calling him her only true love. Cover Media

I am a very peaceful soul - Bonang

JOHANNESBURG - Media personality Bonang Matheba doesn't engage in social media fights, well except for that one Twitter fight she had with blogger Phil Mphela about her Glamour Magazine Cover over a year ago.

Bonang says the reason she refuses to engage in or entertain negative comments is because she is a very peaceful person. Speaking on the subject in Marie Claire July Issue where she graces the cover, Bonang said; "I have mastered the art of silence. I am not combative. I don't enjoy arguments. I

don't like to fight. I am a very peaceful

Bonang does not respond to nasty comments on social media but she is popular for blocking people who get out of hand. That has earned her the nickname Blockang on social media.

Relationships

She also opens up about her past relationships in the magazine saying; "I have gone through the worst pain: an ex-boyfriend having a child with someone else during our relationship. Being beaten. Being cheated on. Being embarrassed on social media numerous



PEACEFUL: Bonang Matheba.

times. Everything you can imagine and then some more." Marie Claire

JOHANNESBURG - Multi-award winning songstress Lira is possibly one of the most successful artists in South Africa, Africa and is also conquering the world stage.

As Lira pushes her commitment to being a global star, she admits that it is challenging at times and filled with so many pressures.

Speaking to Destiny Magazine for heir July issue, Lira says, "One of my biggest limitations is being a South African artist earning in rands and having to spend euros and dollars to push my career around the world. Its painful in this current climate and sometimes that overwhelms and frustrates me."

Lira is currently riding on the wave of success with her recently released album Born Free. Lira also has a reality show on Fox TV called Dream Chaser which followed her 12 city tour to the US recently.

Her next big performance is this coming weekend, June 25 at Newtown's Bassline for the Kaya FM



Presents Live at the Bassline series. Destiny magazine

Proverb, bae enjoy a night out

JOHANNESBURG - Over three months ago media reports were rife that Idols producer and host had found love in the arms of former Miss SA Liesl Laurie.

The two have not confirmed whether they are a couple or not but have been spotted out a few times. The pair's recent outing was at the Empire series party with Taraj P Henson and Terrence Howard at Harem, and this weekend they were together at the J Cole concert. "They are definitely a couple, they always arrive together. I saw them at the Harem party recently and also at the concert," a source tells DRUM. Proverb divorced his ex wife Onarelona late last year, after allegations that she had cheated on him.

FATHER'S DAY AT HAPPY VALLEY HOTEL





HAPPY FATHER'S DAY TO MY GRANDFATHER: Tshepang Mkhabela enjoying lunch with her grandfather Phillip Mkhabela on Sunday at Happy Valley Hotel. (Right) MAKING IT HAPPEN: Happy Valley staff who made sure all guests had a marvellous time. (Pics: Phumelele Mkhonta)





QUALITY TIME: The Nxumalo family from Ezulwini enjoying their Father's Day luncheon after church. (Right) THE CHEFS: Vusi Ally Mavuso, Thulani Shongwe, Nokuphila Phiri and Mshayina Zwane.

ROYAL SWAZI SUN



FOR DADDY'S LOVE: Sam Tsabedze in high spirits following the lovely gesture his family extended him for being the best father.



A TREAT FOR MY BETTER HALF: Gugu Dlamini having a light moment with her husband Mfanasibili.

WE ARE FAMILY: The Chinsamy, Reddy and Pillay families from Durban enjoying their Father's Day lunch at Royal Swazi Spa.

in Swaziland

BILLY BRANDT DISHES OUT BEAUTIFUL PERFORMANCE

By Phumelele Mkhonta

LUGOGO'S entertainer Billy Brandt livened up the mood on Sunday at Lugogo Sun Restaurant during Father's Day Luncheon.

Brandt is the face of Lugogo when it comes to entertainment.

Lugogo Restaurant was filled with fathers who were being appreciated by their wives, children and/or grandchildren for being the brilliant fathers they have been.

The mood was filled with soft laughter and elating conversation as Brandt was playing lovely music at the background. The cuisine that the restaurant had displayed was beautiful, adding to the uplifting mood.



SUPER DAD: Ambrose Diamini enjoying Father's Day lunch at Lugogo Sun with his son and daughter.



SERENADING: Versatile music guru and Lugogo Sun's entertainer Billy Brandt doing what he does best.



HAPPY FATHER'S DAY DADDY: Basil and Mphile Mthethwa enjoying the mood and lunch with their young ones.



-DestinyMusic & Sound (Mbabane,Manzini) -MTNSERVICES CENTRES -Nandos Outlets (Manzini, Matsapha, Mbabane)



Date: 09 July 2016 Venue: Mavuso Trade Centre (Hall 1) Time: Gates open@5:00 pm

> **Ticket Prices:** VIP: E490.00 General (Pre-Sale): E220.00 General (Gate): E250.00 Kids VIP: E245.00 Kids General: E110.00

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NEWS









HIGHLIGHTS



Mahabharat

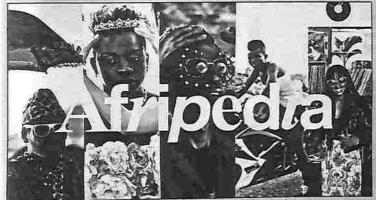
Today, 16:00 | Star Plus (453)

S1/E208 - 1/208'. 'Mahabharat' is the most revered Sanskrit epic of ancient India. We explore the motivation, conflicts and emotions of pivotal characters and engage with the audience to draw inferences to their own life.



Ek Hasina Thi

Today, 16:30 | Star Plus (453) 'S1/E197 - 1/197'. Follow the journey of Nitya, a simple and vivacious middle class girl whose hopes and dreams are shattered by a heinous crime.



Afripedia

Tonight, 19:55 | BET (129)

Shot in Kenya, Ghana,

Angola, Senegal, Côte d'Ivoire and South Africa, each ep'sode dedicates itself to snedding light on work from a group of creatives within each of those countries.



Undressed

Tonight, 23:00 | Fashion One (178) Discover the hottest lingerie trends and how to make them street style appropriate.

M-NET TO SCREEN OSCAR PISTORIUS INTERVIEW

M-Net and SuperSport have secured the rights to screen the much talked-about ITV documentary Oscar Pistorius: The Interview, featuring the former Paralympic athlete's first television interview since the tragic events of Valentine's Day in 2013.

M-Net viewers will be able to watch the interview as part of a Carte Blanche special minutes after its world-premiere on the UK television network on Friday.

The Carte Blanche special, which will include an in-depth panel discussion, will start at 22:55 CAT on both M-Net and its sister channel M-Net City (channel 115), which is also on DStv Compact. Soon thereafter (exact details to be confirmed) the documentary as well as the Carte Blanche special will become available on all the DStv Catch Up platforms, while SuperSport will



broadcast further screenings for those who didn't stay up late for the express delivery to M-Net on Friday night.

"We will have the Oscar Pistorius interview on our screens literally as the end credits are rolling on ITV," says Jan du Plessis, Director: M-Net Channels.

"The content of the documentary will undoubtedly make headline news across the globe and our viewers will be able to see it in full and in high quality on the M-Net Channels first. In addition to that the Carte Blanche team, who has been following the trial intensively from the start, will add to the conversation with their valuable insights and comments with the Carte Blanche special."

DStv News

Mzansi Magic's new Sunday drama

FOLLOWING the success of its popular Sunday drama, 'Igazi', Mzansi Magic adds yet another revolutionary Xhosa drama to its stable – 'Isikizi'. The latest series will premiere on, July 11, 2016 at 20:00.

'Isikizi', which means 'disgrace' is a Xhosa drama that follows the tragic story of an honourable, but impulsive young man, who runs away from his hometown in a desperate attempt to escape a dreadful prophecy that was decreed upon his life.

Inspired by a Shakespearean story and set in rural Eastern Cape, the leading character's journey begins when he returns from the mountains, only to overhear a dreadful prophesy that will change his destiny for the worst. *Isikizi* will tackle issues of true love and its consequences, fate versus free will, the power of fear and the importance of honouring one's heritage.

"We are taking storytelling to another level with *Isikizi*. This is essentially a love story, but a demented love story that is going to get people talking about things seen as taboo in our society. We want the viewers to be conflicted about who the hero of this story is...," says Reneilwe Sema, Head of Drama at M-Net for Local Entertainment Channels.

Produced by Paw Paw Films, Isikizi will feature a distinctive class of South African talent, from Tina Jaxa, Timmy Kwebulana, Zandile Msutwana, Phila Madlingozi, Chris Gxalaba, Bongo Mbutuma, Ayanda Dlamini, Andrea Dondolo, Vicky Kente to Khayakazi Kula.

Moral values will be explored on Mzansi Magic's new drama, *Isikizi*, on DStv channel 161on the mentioned date.

DStv News



Zee World highlights

GOGetters, make sure to stay connected and tuned in to Zee World this week.

This is what you can look forward to enjoying in your favourite soapies.

Saloni (weekdays at 18:00)
Kaveri tells Samar that she
has no relation with Nikita and
that only Kamini matters.
Saloni is hurt as Kaveri
reminds her of what she
doesn't have and Urvashi gives

doesn't have and Urvashi gives Saloni a sentimental gift. Eleven years have gone by but Urvashi is still playing mind games with Saloni. Shweta reminds Sawri of the fact that Saloni is not her mother. Advitya asks Urvashi to take him away.

The Vow (weeknights at 19:00)

The identity of the person responsible for deceiving Mahua is revealed. Sagar's has a meltdown which has bad results for Vydia. Sindoora is shocked when Vidya beats her at her own game. Sindoora

seems to be losing her touch as nothing she plans goes well. Sagar and Vydia's social status seem to be interfering with their happiness.

Sacred Ties (weeknights at 20:00)

Manav finally gets what he has always wanted as Shalini makes a decision that will change both their lives.

Archana and Manav are disowned by their families.

Manav is helped out of a sticky situation by people from his past. Dharmesh's plan to take Archana from Manav doesn't go as he planned. Archana receives bad news.

East Meets West (weeknights at 21:00)

Ranbir plans to throw Ranbir out, but that gets in the way of his plans with Rekha. Ranbir brings up Uma's marriage, but doesn't know there is a shock in store for him. After finding out about Uma's condition Vikrant gives an unexpected suggestion. DStv News





International Celebrity News











Photos show where Anton Yelchin died

Kim, Khloe flip out on KUWTK VAIL - Two of the Kardashian sisters were incensed when they learned that their brother Rob had secretly got engaged to Blac Chyna. They were left to discover the news via social media and that caused a firestorm that aired on Sunday's episode Keeping Up With The Kardashians. The bombshell news was learned during a family ski trip to Vail, Colorado - a FLIP OUT: Khioe trip that Rob was supposed to attend. The Kardashian women

Kardashian.

Khloé, 31, as she read out reports saying Rob proposed in front of Blac's whole family. Mail Online

SAN FERNANDO- Pictures taken at Anton Yelchin's home show the bent metal security gate that pinned his body with such force it killed him. The Star Trek actor, who was just 27 years old, was found dead in the driveway of his

to show up at an 11pm Saturday night rehearsal. His worried friends visited his San Fernando Valley home around lam to check on him and found him pinned between

his car and the security gate at

the bottom of the driveway

Sunday morning after he failed

home in the early hours of

RIP: Anton Yelchin.

which is on a steep incline. According to TMZ, he had just left home and had cleared the gate but then, for an unknown reason, got out of his car which he left in neutral. Mail Online

WEEKLY SOAPIE DIGEST

ISIBAYA

TODAY

Samson plots his revenge, while Mpiyakhe beefs up security along the Memel route. S'Khaleni implements his plan to make things better with Pam.



PLOTS REVENGE: Samson.

ISIDÍNGO

Barker sabotages Tyson's press conference with questions about his dark past. Gabriel hits rock bottom and is extorted by Morongwa. Bradley tries to convince Tiffany to live a



Gabriel.

TODAY

more down to earth life with him.

Muvh_ngo

TODAY

Vusi gets some unpleasant news about Mfungelwa. KK orders Ndalamo to apologise to James. Shonisani and Mulimisi bump into

each other.



ORDERED: Ndalamo.

RHYTHIN TODAY

Fats discovers the truth about Lihle. Reneilwe and Zolani pursue an illicit relationship. Puleng battles to convince Suffo to have the



IN LOVE: Reneilwe.

Stephanie Davis delightedly predicts a career for new baby

LONDON - She stunned fans upon announcing her pregnancy late last month.

woke to discover, via the inter-

net, that Rob had secretly got

"Rob is such a p***y," huffed

engaged to Blac.

And Stephanie Davis has ensured she keeps her 400 000 Twitter followers up to speed with the ins and outs of expectant motherhood as she chronicles her pregnancy on social media.

The 23-year-old former Hollyoaks star joyously announced that the baby she shares with ex-beau Jeremy McConnell was kicking so much that she believed the tot could be a footballer or dancer. Last month, she revealed she is



EXCITED: Stephanie Davis.

expecting Irish model Jeremy's child, after they met on Celebrity Big Brother in January and subsequently split numerous times. Daily Mail

SA Celebrity News

Iggy Azalea Nick Young split

LOS ANGELES - The rapper announced the news in an emotional Instagram post, admitting she couldn't trust her other half anymore Iggy Azalea has split with Nick Young just three months after he was caught up in a public cheating scandal. The musician revealed she had decided to call time on her relationship with the 31-year-old NBA player - a year after they got engaged - because she can't trust him after he was caught up in a cheating scandal earlier this year. Taking to her Instagram account on Sunday, the 26-yearold beauty wrote:



SEPARATED: Nick Young and Iggy Azalea.

"Unfortunately although I love Nick and have tried and tried to rebuild my trust in him - It's become apparent in the last few weeks I am unable to." Mail Online

Buhle is back!

EASTERN CAPE - The Soil's original female member Buhle Mda is making a timely comeback.

Sunday Sun understands Buhle will rejoin the group at the beginning of August. Her return is hailed as a good comeback to be with her group for the Eastern Cape leg of their

The group is on tour with its #ExperienceTheSoil show, using stand-in female vocalist, Theo Matshoba. The Soil started their tour in



REUNITED: The Soil.

Empangeni on March 29 and will wrap it next Saturday at the PACOFS theatre in Bloemfontein. Daily Sun

Zoe goes from one 'king' to another!

JOHANNESBURG - After her separation from The Lion King producer Lebo M, model Zoe Mthiyane has now landed an acting gig! Sunday Sun can confirm Zoe is

currently shooting a movie aptly titled 'The King. Ironically, Zoe has a child with a man known for being the producer of 'The Lion King.' She said she'll be playing the role of a character called Katherine. "Katherine is a singer, actress and dancer. "She also had private school-



BIG OPPORTUNITY: Zoe Mthiyane and Lebo M.

ing," said Zoe. She said the movie would be released in December. "It feels good to be busy again after my personal drama." Daily Sun

Boity confirms sangoma rumours!

JOHANNESBURG - Boity has confirmed the sangoma rumours that have been circulating about her.

The TV personality shared the news with her Instagram followers this past weekend. In the post, she expressing great joy for her calling. She says: "They Called. I Answered. The Proudest, most Incredible day of my life. A Beautiful Gift that I will never take for granted. *ThokozaGogo" Daily Sun



VUMANI BO!!!: Boity.

It's a 'hard knock' life for Tweezy

JOHANNESBURG - Awardwinning producer Tweezy has allegedly moved back home to Soweto.

This, according to several sources, who claimed Tweezy's life, became difficult after he had a fallout with most of the artists he produced songs for. According to one source, the producer, whose real name is Tumelo Mathebula, left ikasi and went to live in the north to pursue his producing career. "The music industry hasn't been kind to Tweezy and he had to



NO PLACE LIKE HOME: Tweezy.

learn the hard way. Now he seems an angry person who's just pissed at everyone. "He's mad at the industry because he says producers are overlooked," claimed the source. Mail Online



TODAY'S HOROSCOPE

Capricom December 22 - January 19

You enjoy working with your mind and your sharp perceptions make finding new solutions easy. Today you make discoveries. You always bring an unexpected twist or insight into a situation and quickly find answers. You are able to teach or help others to be more original than most when it comes to words or thoughts. Your laser-like mind makes conversations fast-paced and illuminating. You are an effective worker, citizen and family person. Many close communications are enjoyed after work with friends.

Aquarius January 20 - February 18

Professional associates push you to be the best you can be. You rise to the occasion and meet the challenge. If you can wait until after the noon break to make your final decision, then do so. Things are working with rather than against you this afternoon. Ambition and achievement are qualities you hold in special regard. This is a time for getting ahead, a time for combining business and pleasure, a time to savor some rewards as well. The social graces pave your path to

Pisces February 19 - March 20

An irresistible force meets an immovable object today. Proceed with caution! There is a lot of energy available for disciplined work. You appreciate your particular situation and enjoy support from those around you. A brilliant idea today may need more work but will eventually bring you some recognition. Being more involved with neighbours or siblings later today keeps friends and family close, and you like that feeling of closeness. This is a good time for planning a weekend excursion or surrounding yourself with friends and young people-having a good time.

Aries March 21 - April 19

You may become less interested in being recognised for your hard work than usual. This may mean a deeper satisfaction of just who you are and how you plan to live your life. Besides, life has become quite interesting on the home front. In a hobby group, you may be expected to sit in on a meeting and take notes or give a report. Later today, you return the favour of a friend. You bring order and organisation to areas where new development is taking place. You can teach and help others to do this as well. You have a natural talent for finding your way past the pitfalls of life.

Taurus April 20 - May 20

You find it easy to work with other people and may pour a lot of energy into those around you. You are able to find assistance in whatever career changes you decide to make, whether it he in a different area if new change. Success is indicated in areas of education, politics or the law. You know how to attack and solve problems, whether they are personal or public. Chances are that your social skills make you popular with almost everyone. You have a natural grasp for the political and for handling the public.

Gemini May 21 - June 21

You like your life ordinary and you find little value in new trends and inventions. However, loday may be a day for change-easy does it. Any sort of change threatens you more than Any sort of change uneatens you more than most and you do all you can to adjust to a change you know must happen. Every so often, like those earthquake faults, life is shaken a bit and the ordinary may transform to out-of-theordinary. You however, will do well with your decisions and understanding.

June 22 - July 22

The way you think and the way you express yourself are crucial to the way you function in the workplace. Higher ups do not miss the extra effort you put into almost everything you do. This is a time of good fortune when things open up in a natural way. Situations are almost perfect and it is easy to see which path is the one for you. Concentrate on balance and work at creating a balance one day at a time. Trade business is beneficial to the economic growth and you may consider investing in import/export companies.

Opportunities increase and you find that you want to do almost everything. Partnerships, personal relationships and the social scene are very important during this time. This is a good evening to enjoy friends.

July 23 - August 22

You work with real understanding in areas of the mind. Idealism is an innate talent and you are in love with grand gestures and deep thoughts. Religion, politics and philosophy are enjoyed at this time. You communicate with fair, just, frank and broadminded persons. You are sociable and sports-minded. You dare to dream big. You like new philosophies, long novels and may find yourself in bookstores this afternoon or weekend. You are very imaginative when it comes to your health, the food you eat and how you take care of yourself.

August 23 - September 22

Perhaps you are teaching, counselling or giving some sort of advice today; your eagerness is obvious. Some people may prefer to keep their distance. You will however, make a difference; it is just that many people, especially the young, find it easier to complain than to do the work themselves. You might be able to show others how to think in advance so they will have some idea about the results of their actions. Your analytical powers are superb and you enjoy finding new avenues for your own inner growth as well.

September 23 - October 23

Your inner self and your goals are the most active facets of your personality. They receive more stress and attention than other areas of your life. There is an instinctive imperative to be powerful and in control-pulling the strings, as it were. All of this may lead to a greater interest or experience in investing. Compare, ask questions and use your intuitive insight before plopping down large sums of

Scorpio October 24 – November 21

You could make a career out of group or community work. Anything involving attempts to bring large-scale and humanitarian dreams and ideas to reality will be easy for you now. Your ideas, support team, and the type of profession you choose will help you achieve your goals. Your ideals and inner vision keep what is best for everyone ever on your mind. You are charming and always manage to enchant others with your words and manner.

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BABY BLUES



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BUCKLES









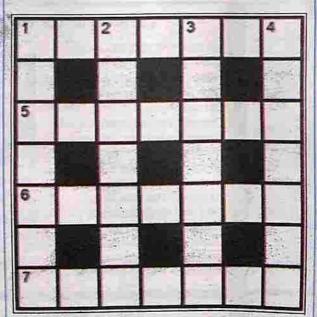
HAGAR THE HORRIBLE



IT'S NOT KIDS! IT'S MY WIFE'S SHORT BOYFRIEND RUNNING OUT THE BACK DOOR!

Mini Crossword - 02

Puzzle Choice



Down

- 1. Pungent nitrogen and
- hydrogen compound
- 2. Egyptian tomb
- 3. Tooth 4. Perfidy

Across

- 1. Assign a duty
- Amazing or wonderful occurrence
- 6. Bane
- 7. Firedog



DO YOU LOVE ME?

Adam [man] and Eve [woman] were the first human beings in the world. One fine day Eve asked

Adam, "Do you love me?" Adam said, 'Do I have another

USELESS FACTS

- New Zealand is the only country that contains every type of climate in the world.
- 2. The smallest port in Canada is Port Williams, Nova Scotia.
- 3. The Canadian province of Newfoundland has its own time zone, which is half an hour behind Atlantic standard time
- Westmount, Quebec, was the first city in Canada to be granted a coat of arms.
- 5. Fitchburg, Massachusetts is the second hilliest city in the
- 6. Pierre, South Dakota is the only example of a state and capital in the US

BRAINTEASERS QUESTIONS AND ANSWERS

Yesterday's Brain Teasers

 In division, the numeral the dividend is divided by is called...what?

A. Quotient

2. I am the part of the plant that makes most of the food the plant needs. What am I? A.The Leaves

Today's Brain Teasers

What does this say?

HIGH HIGH HIGH HIGH

2. When I'm young I'm tall When I'm old I'm short

When I'm alive I glow Because of your breath I

What am I?

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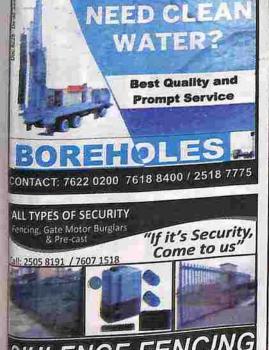


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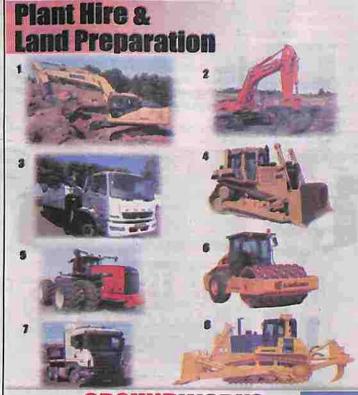
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 - 3 Travel with Sky World during the promotion and qualify for the

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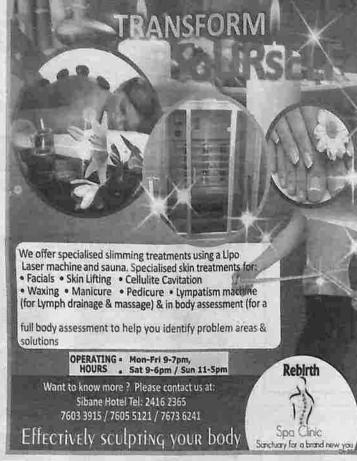
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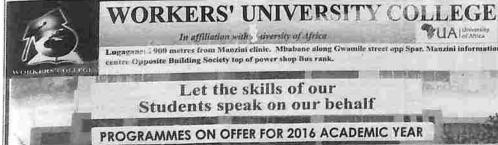
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OBSERVER ON SATURDAY

Observer



RRAY WARNS DJOKOV

LONDON - Andy Murray warned Novak Djokovic he has the champagne on ice as the Queen's Club historymaker plots to end the world number one's reign as Wimbledon champion.

Murray completed the perfect warm-up for Wimbledon when the world number two defeated Milos Raonic 6-7 (5/7), 6-4, 6-3 on Sunday to retain the Queen's title and lift the trophy for a record fifth time.

With Wimbledon getting under way on June 27, Murray looks well placed to emulate his historic 2013 triumph at the All England Club.

But the 29-year-old knows he is likely to have to defeat Djokovic, who has won Wimbledon for the last two years, to earn the third Grand Slam of his career.

Despite losing to Djokovic in 13 of their past 15 meetings,



including this year's Australian and French Open finals, Murray believes the return to his camp of coach Ivan Lendl this week can make the difference in the grass-court Grand Slam.

And, asked what he would do with the large bottle of champagne given to him by Queen's officials, Murray issued a statement of intent to Djokovic.

"I'll take it home, I guess, and hopefully maybe have something to celebrate in a few weeks. Yeah, keep it for after Wimbledon," he said.

While Djokovic has been resting following the long-awaited completion of his career Grand Slam at Roland Garros, Murray

has been honing his grass-court game and getting reacquainted with Lendl, who proved an invaluable presence when the Scot defeated Djokovic in the Wimbledon and US Open

Murray is also encouraged by reaching four finals in his last four tournaments, a run that has brought him two titles including his victory over Djokovic on the Rome clay in May.

"I'm pretty sure I wouldn't have done that before," Murray

"It's a sign things are going the right direction the last few months.

"I'm giving myself chances every week right now and winning a lot of matches.

"It's been a good three months or so, and I need to try to keep that up between now and the end of the year. That's the goal."

SA cyclist suffered critical injuries in horror crash

JOHANNESBURG - South African cyclist Keagan Girdlestone's management team for the first time since the cyclist's horror crash in Italy on June 5, revealed the extent of his injuries.

The 19-year-old continues to recover in intensive care in a hospital in Rimini, Italy. "Contrary to initial reports, Keagz did not sustain any facial injuries. The critical injuries were sustained to his neck and throat,

"He severed not only the cartoid artery, but the jugular vein, nerve and muscles," said Girdlestone's management team on Sunday.

"Due to major loss of blood at the scene as well as the time it took to get him to surgery, the right hand side of his brain was starved of blood and oxygen.

"He also sustained bruising of his brain due to the impact as well as vocal cord damage. At this stage the full extent of his injuries is unknown as well as the period of rehabilita-

"He is breathing on his own, but with difficulty as one of the nerves controlling his diaphragm has been damaged."

Africa News Agency

All Blacks coach advises Wallabies counterpart to confront Jones

WELLINGTON - All Blacks coach Steve Hansen has advised Michael Cheika to stop letting Eddie Jones "bully" him as the Wallabies leader looks to avoid a series whitewash against England this weekend.

The normally feisty Cheika has so far avoided trading barbs with his compatriot lines, a former teammate of the Australian coach at Sydney's Randwick rugby club.

Hansen said it had been "interesting" watching Cheika's demeanour in the leadup to the two Test losses in Brisbane and Melbourne which handed England an unprecedented series win in Australia.

Allowed

"Cheika's not come back, he's let Eddie have a free rein to the point where it seems like he's actually allowed Eddie to bully him in the media," Hansen said in comments reported by Fairfax New

"I don't know if that's because they know each other well, that there's a pecking order from old days. I don't know. But that's gone onto the park, hasn't it?"

Cheika's men have plummeted in form since their stunning run to last year's World Cup final and must regroup in Sydney to avoid finishing the England series with a 3-0 defeat.

Jones said after England's 23-7 second Test win in Melbourne that he wanted a whitewash but it did not reflect his perional feelings toward Cheika.

"I want to see him do well, I like the Noke, but I don't want to see him do well against us," he said.

"So as soon as we beat him 3-0, they can win every Test."

Demba Ba extends scoring streak in Chinese Super League

Former Chelsea striker Demba Ba hit a hat-trick in Shanghai Shenhua's 4-0 win over Hangzhou Greentown as he extended his lead as the Chinese Super League's top-scorer.

The Senegalese marksman struck in the 42nd, 74th and 81st minutes - his second hat-trick of the season to propel his team to fifth in the table and reach a personal tally of 12 goals in 14 games.

Ba has now scored in four games straight to move four goals clear on the scorers' chart, ahead of Guangzhou Evergrande's Brazilian forward



Ricardo Goulart on eight. In front of 24,185 fans, former Inter Milan striker Obafemi Martins completed the rout for Shenhua two minutes from time to send Hangzhou bottom of the 16-team table.

Shanghai's home fans gave a rapturous welcome to their former goal hero Tim Cahill, who left for Hangzhou in the close season and was returning to his former club for the first

The ex-Everton man lamented the result but told LeTV he was moved by the reception. "For me Shanghai Shenhua supporters are amazing... for them to sing

my name afterwards made me very happy," said the Australian. Luiz Felipe Scolari's Guangzhou Evergrande stumbled to a 1-1 draw away to newly pro-

moted Yanbian Funde, with

Chinese international striker Yu Hanchao equalising in the 89th minute to spare the visitors' blushes.

Gambian striker Bubacarr Trawally had scored from close range to give the home side a surprise first-half lead, but Evergrande salvaged a draw to remain top of the league on 33 points.

Elsewhere Asia's record signing Alex Teixeira scored a stoppage-time winner as deep-pocketed Jiangsu Suning beat Chongqing Lifan 2-1 at home to stay third in the table.

And former Chelsea winger Gael Kakuta scored the only goal in Hebei China Fortune's 1-0 win over Tianjin Teda which kept them in second place, one point ahead of Jiangsu.

AFP

James, Cavaliers complete greatest NBA comeback

CALIFORNIA - LeBron James delivered one of his mightiest all-around performances on Sunday and the Cleveland Cavaliers completed the greatest comeback in NBA Finals history, dethroning defending champion Golden State 93-89 to capture their first league title.

The Cavaliers were the first club to rally from a 3-1 deficit to win the best-ofseven series, giving Cleveland its first major sports champion since the 1964 NFL Browns and ending the longest such title drought for any American city. "Cleveland, this is for you," a tearful James screamed on the court after the frantic final seconds. James scored 27 points,

PAST 10 WINNERS OF THE NBA FINALS:

2016 - Cleveland Cavaliers 2015 - Golden State Warriors

2013 - Miami Heat

2012 - Miami Heat

2014 - San Antonio Spurs

2011 - Dallas Mavericks 2010 - Los Angeles Lakers

2009 - Los Angeles Lakers

2008 - Boston Celtics

2007 - San Antonio Spurs

2016 - LeBron James, Cleveland Cavallers 2015 - Andre Iguodala, Golden State

Warriors 2014 - Kawhi Leonard, San Antonio

Spurs 2013 - LeBron James, Miami Heat 2012 - LeBron James, Miami Heat 2011 - Dirk Nowitzki, Dallas Mavericks 2010 - Kobe Bryant, Los Angeles

2009 - Kobe Bryant, Los Angeles

2008 - Paul Pierce, Boston Celtics 2007 - Tony Parker, San Antonio Spurs

grabbed 11 rebounds and season games. passed off 11 assists - only the third "triple double" in a finals seventh game - to take the NBA Finals Most Valuable Player award for the third time in his career, know why we had to take the humbling a Warriors team hard road. Against all odds." that won a record 73 regular-

"We were able to put together some spectacular games down 3-1," James said. "This is special. I kept that positive attitude. I don't

SRI LANKAN **BOWLER BANNED**

LONDON - Sri Lanka paceman Shaminda Eranga has been banned from bowling in international matches due to an illegal action, the International Cricket Council said on Sunday, just hours after he was taken to hospital to undergo tests on his heart.

The 29-year-old reported feeling discomfort while batting during Sri Lanka's ODI win . over Ireland on Saturday. "He was okay and" stable and we're awaiting the results," a Sri Lanka Cricket spokesman told British media.

Eranga's action was reported during the second test against England at Chester-le-Street last month and his action was found to be illegal after an independent assessment, the ICC said in a statement. "The assessment revealed that all deliveries exceeded the 15 degrees level of tolerance permitted under the regulations ... As such, the fast bowler has been suspended from bowling in international cricket with immediate effect," the statement added. Reuters

Le Rendez-Vous



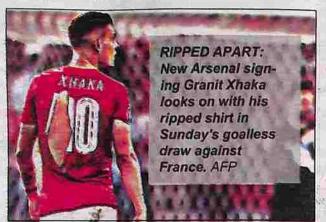
EURO2016

10 JUNE - 10 JULY

SWISS HOLD FRANCE IN FARCICAL CONDITIONS

..as Gary Lineker jokes: You've got a burst Adidas ball and ripped Puma shirts... so much for German efficiency!

PARIS - Switzerland's attempts to secure top spot of Group A with victory over hosts France descended into farce on Sunday night as their shirts were torn four times in the first half before the match ball burst. Didier Deschamps' side confirmed their position as group winners by playing out a 0-0 draw with their neighbours, who finish in second place heading into last 16 at Euro 2016. But the state of the pitch at the Stade Pierre-Mauroy in Lille was not the only talk-



ing point prior to the interval, with France's attempts at a hands-on approach towards their opponents

revealing the flimsy nature of Switzerland's strip. Arsenals new boy Granit Xhaka - who had to change

Pogba shines as France top Euro group

PARIS -Paul Pogba shone through the mediocrity as hosts France secured top spot in Euro 2016 Group A following a subdued 0-0 draw with Switzerland in Lille on Sunday.

A game that featured a sub-

A game that featured a substandard pitch, ripped Switzerland shirts and a burst ball concluded in a mutually convenient result that allowed the Swiss to join Didier Deschamps's France in the last 16. But Pogba, dogged by controversy over an alleged contentious gesture prior to the game, did his best to illuminate proceedings, hitting the bar twice, as did French substitute Dimitri Payet late in the game. As group winners, France will face the third-place team in either Group C, D or E in Lyon on June 26, while Switzerland will come up against either Germany, Poland or Northern Ireland a day earlier.



his top twice - was one of four Swiss players to change their shirts in the opening 45 minutes, joining team-mates Blerim Dzemaili, Admir Mehmedi and striker Breel Embolo in having to briefly leave the

field. German multinational company Puma supply Switzerland's kits for Euro 2016, and after an opening half that lacked a great deal of goalmouth incident, the BBC could not help but pass comment on the state

of the shirts.
"I think the main thing is
the quality of the Swiss
shirts," presenter Gary
Lineker began before Rio
Ferdinand turned to his copundit Thierry Henry.

Daily Mail

BODY PARTS CENTRE & SPARES

MANZINI BRANCH: Former Indali Furnitures Building Con, Lighaga Flats





UEFA EURO CHAMPIONSHIP 2016

Ukraine v Poland

AND WANT MORE IN STOCK

Northern Ireland v Germany

Czech Republic v Turkey

Croatia v Spain

Tuesday 21 June 2016

Hungary v Poetugal

celand v Austria

Italy v Republic of Ireland

Sweden v Belgium

Wednesday 22 June 2016



SMS "UEFA" to 6464 for the latest news and score updates

Last-16 berth in sight for Poland

PARIS - Robert
Lewandowski's Poland will
take on already eliminated
Ukraine today in the final
Euro 2016 Group C match
for both sides with a draw
enough to take the Poles
through to the knockout
stages.

Even a defeat would suffice for coach Adam Nawalka's side if Northern Ireland lose to Germany, who Poland held to a scoreless draw in the Stade de France in Paris on Thursday.

Attack

The Poles will look to finetune their attack as having scored 33 goals in qualifying, more than any other team, they have hit the net just once in two games at Euro 2016. With Bayern Munich superstar Lewandowski yet to open his account, his strike partner Arkadiusz Milik stepped up against the Northern Irish to score their only tournament goal to date.

Despite Lewandowski's second blank in a row against the Germans, Nawalka has praised his star man's work ethic which he says is opening up more opportunities for Milik.

"Robert Lewandowski in every single match is incredibly important for our gameplan," Nawalka said after the Germany game.

Qualify

The win against Northern Ireland was Poland's first ever European Championship victory, and by making it to the last-16 they would qualify for a knock-out round for the first time in three appearances at the tournament.

With no serious injury issues, Nawalka's only headache is whether to start Bartosz Kapustka who earned plaudits when he came on as a substitute against the Irish.

AFP

PUBLIC NOTICE



The Swaziland Water Services Corporation is in the process of installing a sewer reticulation network within Ezulwini urban and peri-urban areas. The construction works involve excavation inside private properties, and along or across streets and driveways. The attached maps show the locations where main streets will be cut through in the next two months.

Residents and road users are requested to exercise patience and understanding during this construction period. The contractor will endeavour to mitigate the inconvenience caused to the normal use of the streets and to provide adequate signage for alternative routes.

Public Road Crossing-Spintex Village, Gables, and Mantenga Estate



Public Road Crossing-Mountain View



Public Road Crossing-Mukela Township and, Corner plaza



Announcement by Public Affairs Department

Magician' Michael O'Neill plots Germany downfall

PARIS - Manager Michael O'Neill has received widespread recognition for leading Northern Ireland to the Euro 2016 finals.

Celtic boss and fellow Northern Irishman Brendan Rodgers was moved to discribe him as "talented, tright, a good coach who works with players well and can stimulate a group".

And O'Neill's bold, high-risk decision to make five changes for the Ukraine match was hailed as a tactical master-stroke.

"If it had been Jose Mourinho or Roy Hodgson, he would be hailed as a magician," NI and Kilmarnock for-

Kilmarnock forward Josh Magennis reflected afterwards. But after winning

that match
2-0,
O'Neill
now faces
his biggest challenge plotting the downfall of

world champions
Germany today.
A draw in Paris might
be enough for the boys
in green, although it is
Possible NI could

progress even if they

lose to Germany, as long as results in other groups go their way.

Despite working miracles with a squad containing just five Premier League performers, 46-year-old O'Neill has not been immune to criticism.

His team's policy of containment in the 1-0 defeat by Poland led to suggestions he had been too cautious in Nice.

The manager admitted his unfancied side failed to make a mark in that opening Group C match, and a different approach was anticipated

for Thursday's game against Ukraine.

However, no-one expected five changes, or that O'Neill would drop top scorer Kyle

Lafferty for a match
Northern
Ireland
had to
win.

The

players
brought in all played
vital roles in the Lyon
success, and the boss
was completely vindicated. BBC Sport

DO OR DIE: Northern Ireland Manager Micheal O'Neil.



ENGLISH PREMIERSHIP



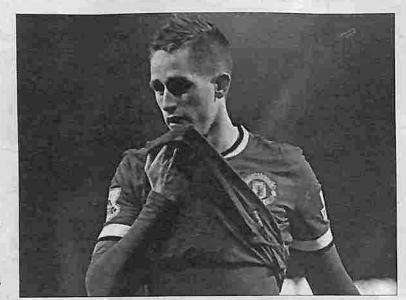
JANUZAJ SHOWS MOURINHO HE'S READY FOR MAN UNITED

MANCHESTER - The Belgian has become the forgotten man at Old Trafford but has posted a video on Instagram of his pre-season training regime ahead of the 2016-17 campaign under Jose Mourinho

Adnan Januzaj is getting ready to impress Jose Mourinho by already putting himself through his paces.

The 21-year-old heads into preseason following a difficult campaign where he failed to break through on loan at Borussia Dortmund, while after he returned to Old Trafford, Louis van Gaal appeared to forget he existed.

But ahead of linking up with the United squad, now led by Mourinho, Januzaj revealed via Instagram he is getting prepared. goal.



READY TO IMPRESS: Adnan Januzaj.

Wanyama flies in to complete £13.5m Tottenham move

LONDON - The midfielder will reunite with his former manager at Southampton as Mauricio Pochettino looks to bolster his squad following qualification for next season's Champions League

Victor Wanyama is set to finalise a £13.5 million move from Southampton to Tottenham, Goal understands.

The midfielder, who has one year left on his contract at St. Mary's, travelled from Nairobi to London on Sunday to undergo a medical and finalise a deal to become Mauricio

Pochettino's first signing of the summer transfer window. The 24-yearold will return to Kenya following an official unveiling, which is expected early this week.

Reunite

The move will see Wanyama reunite with his former manager at Southampton, with Pochettino bringing the Kenya captain to English football from Celtic in a deal worth in the region of £12.5m in

Wanyama will compete with firstchoice centre-midfield pairing Eric

Dier and Mousa Dembele, both currently with England and Belgium at Euro 2016, as Tottenham embark on their first Champions League campaign in six years and look to build on their third-place finish in the Premier League.

"It's always a tough moment leaving a club where you are so much used to their tradition and fans but it's always the dream of any footballer to play at the very top level like the Champions League," Wanyama reportedly told Soka25east on Saturday.

"I will definitely miss the awesome Southampton fans who always showed me love and I know they will fully understand my decision."

Liverpool line-up friendly against Klopp's former club

LIVERPOOL - The Reds will travel to the Opel Arena to face the club where the 49-year-old spent his entire professional playing career, and got his first shot at management

Liverpool have pencilled in a pre-season friendly which will see them line up against Jurgen Klopp's former club Mainz on August 7.

The encounter is a day after the Reds tackle Barcelona at Wembley in the International Champions Cup. Kick off will be at 14:45 UK time.

Klopp spent 11 years as a player at Mainz - his entire professional career - before being offered a managerial opportunity by the club in

The 49-year-old oversaw their first-ever promotion to the Bundesliga as well as their debut in Europe with qualification for the 2005-06 Uefa

He spent seven years at the Opel Arena, where he is still revered and loved.

Klopp also was in the dugout the last time Liverpool and Mainz engaged in a friendly, with his charges ousting Rafael Benitez's Reds 5-0 in front of 20,300 fans in August 2006. That pre-season workout was also hosted in Germany. The clash with Mainz will represent Liverpool's ninth warm-up game this summer ahead of Klopp's first full campaign at the Anfield helm. goal.com



ROONEY TO END CAREER AT OLD TRAFFORD

MANCHESTER -Manchester United captain Wayne Rooney has revealed his desire to sign a new contract at the club in order to remain there until he decides

The 30-year-old, who has three years remaining on his current contract with the Old Trafford outfit, said he would sign a new deal if the opportunity presented himself.

"I have a contract at the club that I want to see out and wouldn't be against extending it but that's up to the club," he told The Metro.

Rooney became the club's top earner after signing five-year deal in 2014 and, with the arrival of Jose Mourinho, reports have emerged that suggest the captain will be a less

prominent figure at United next

The England national captain spoke of his positional change to midfield for both club and country and highlighted that adaptation is a key-part of playing football - drawing comparisons with former teammate Ryan Giggs.

"All players' games develop and change over time. Look at Giggsy towards the end of his career compared to the beginning. What I can say is I will continue to develop my game and adapt and improve through-

"Over time and with experience, you see the game and experience the game differently. which leads to different decisions," the player said.

'Vardy set to stay at Leicester'

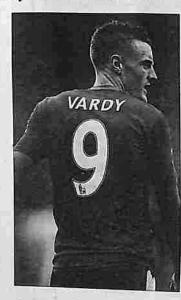
LEICESTER - Arsenal manager Arsene Wenger appears ready to give up his pursuit of Leicester City striker Jamie Vardy after saying he believes the England forward will stay with the Premier League champions.

"Jamie Vardy is, at the moment, at Leicester and from what I know, he will stay at Leicester," Wenger said in an interview with Chinese

Earlier this month, Arsenal were reported to have triggered a release clause in Vardy's contract in a move worth around £20 million (\$29m, 25.5m euros).

That sparked a counter-offer from Leicester, with the 29-year-old Vardy having signed his most recent contract keeping him at the Midlands club until 2019 in February.

Vardy scored 24 league goals as Leicester, 5 000/1 rank outsiders, were crowned champions of England last season, finishing 10 points in front of second-placed



Arsenal, one of the Premier League's established powers. His club form saw Vardy force his way into England's squad for the ongoing European Championships in France, where he scored in a 2-1 group-stage win over Wales last Thursday. AFP

'ZLATAN STILL UNDECIDED'

MANCHESTER - Sweden national team captain Zlatan Ibrahimovic is yet to make a decision regarding his reported move to Manchester United according to his agent Mino Raiola.

Raiola suggested that the player will have the final say regarding his proposed move, which will most likely happen after the European Championships. "Manchester United are a great team with a great coach," he told French television programme Telefoot, "It's fascinating. I've made my decision, but he hasn't made his. He's really busy with the Euros. Out of respect for the Euros, the team, the country and the coach he has to be professional and concentrate on that." The 34-year-old's contract with Paris Saint-Germain will come to an end June 30 and, after rejecting a number of offers of a new deal, he has been closely linked with a move to United and a reunion with former boss Jose Mourinho. Dailysun.



SAFA facing R5m lawsuit from ex-CEO

CAPE TOWN - Ex-South African Football Association (SAFA) CEO Leslie Sedibe has issued his former employees with a R5m lawsuit, according the Sunday World.

Sedibe is currently serving a five year ban (and was fined over R300 000) from all football related events after allegedly fixing friendly Bafana Bafana games in 2010.

The ban was inflicted on Sedibe in March 2016 after news broke that South Africa allegedly paid R10m for the 2010 FIFA World Cup.

Sedibe, who now serves as the Proudly South African CEO, has accused SAFA officials including current CEO, Dennis Mumble of tarnishing his name and reputation.

Papers

In the court papers which Sedibe filed at the Gauteng High Court, the former CEO says Mumble and the former head of referees, Lindile 'Ace' Kika, painted him as a corrupt official.

According to SAFA spokesperson Dominic Chimhavi said the association had not yet been served with court documents.

"We maintain our stance of not commenting on anything related to Bafana Bafana friendly matches leading up to the 2010 World Cup," Chimhavi said.

"We will get our lead from FIFA on this matter."

SPORT24

SUNDOWNS CAN REACH CHAMPS LEAGUE SEMIS

PRETORIA - Mamelodi Sundowns can reach the semifinals of the CAF Champions League, said the coach of AS Vita Club, the team whose disqualification saw Downs move into the group stage,

Sundowns began their round robin campaign in the best possible way, beating ES Setif 2-0 in Algeria on Saturday. Vita coach Florent Ibenge said the Brazilians have the quality to progress past the group stage.

"They are a good team. I think they can do well in this group and get to the semifinals. I hope they do that. Good luck to them," Ibenge, also coach of the Democratic Republic of Congo national team, said.

Sundowns are also grouped with Nigerian club Enyimba and Egyptians Zamalek.

Scoreline

Vita beat Downs on away goals in April with a 2-2 aggregate scoreline in the second round, the penultimate round before the group stage.

But the team from DRC had fielded Idrissa Traore in the preliminary rounds when the player was still serving a four-match ban from when he was on the books of Stade Malien de Bamako of Mali.

"It was a really bad thing for my players. I was the first person as disappointed as my players, and after that the whole club," Ibenge said.

"Now we begin the new competition next year, and we want to do as well as this year. Because our objective is to win the Champions League. Because it's a long time that Vita has not won this cup."

- TMG Digital

Black Aces to partner Man City

CAPE TOWN - The English Premier League club is reportedly looking to add South African club Black Aces to their City Football Group.

Mpumalanga Black Aces were recently taken over by former Ajax Cape Town boss John Comitis.

Having cemented a partnership with Ajax Amsterdam back then, rumours on Sunday evening suggest that Comitis is now looking at Man City for his new club.

He will change the name of Black Aces, and one possibility is Cape Town City (not yet confirmed).

The link isn't far fetched since there's already an existing relationship between Aces and City, for regional school football development.

Manchester City already have a similar partnership with New York City FC and Melbourne City.

GOAL



RELEASED: Bongani Ndulula.

University of Pretoria captain Tebogo Monyai retires

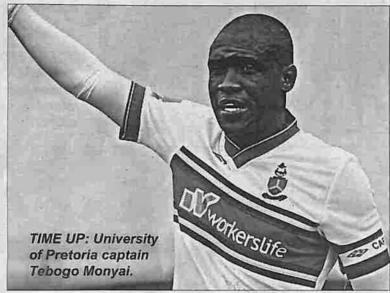
PRETORIA - University of Pretoria captain Tebogo Monyai is retiring from the game.

Monyai, who has seen limited game-time under coach Shaun Bartlett, has confirmed that he is hanging up his boots after their Promotional Play-offs match against Highlands Park in Tshwane on Wednesday.

AmaTuks have already been relegated to the National First Division and Monyai says he will meet with the club's management soon to discuss his future.

"We still have a game to play on Wednesday. That would be my last game as a player. I will be meeting with the management soon to map a way forward. I am ready to stay in the club but in a different role," he tells KickOff.com.

The Limpopo-born defender is confident Tuks will swiftly bounce



back to the Premier Soccer League.
"It's going to be tough especially
with the Under-23 rule. But if we

can get things right, I have no doubt we will bounce back to the PSL very soon," he concludes.



Ertugral reveals how his Bucs team will play

JOHANNESBURG - Orlando Pirates new head coach, Muhsin Ertugral, has promised the team's upporters that he will employ attacking and winning football.

Having been handed the role of leading Bucs, after a disappointing 2015/16 season without any trophies for the team under Eric Tinkler, lettugral is promising to change things around for the benefit of the

The Turkish tactician is expected to begin his duties as Bucs coach in the list week of July, during the team's reparation for the Soweto Derby sainst Kaizer Chiefs in the Carling

Black Label Cup.

Asked about what Bucs' supporters can expect to see once he has got the system right and the team playing the way he wants them to play, Ertugral promised fast paced and attractive brand of football.

"Fast paced, attractive, attacking football... and winning football. The team will be very well organised and they will work hard for each other, the club and for the supporters. I want the supporters to enjoy coming to the stadium and I want them to leave happy and satisfied with what they have seen from the team."

soccertaduma.

JOHANNEBURG - Steven
Pienaar insists there has been
no contact made over a possible
move to Mamelodi Sundowns.

No Mamelodi Sundowns

contact - Steven Pienaar

The former Bafana Bafana midfielder is a free agent after his contract at English Premier League side Everton expired.

Some reports have suggested that a move to Chloorkop might be on the cards, but the 34-year-old insists no talks have taken place.

"No, no-one has made contact with me yet," Pienaar responded when quizzed over a PSL return. "As mentioned before, I want to enjoy my break the best way possible and I will let my manager handle all that stuff."

Investing

Pienaar was linked with a move to the money-rich Chinese League earlier in the year, and by the sounds of things that is still an option.

"Clubs there are investing a lot to put Chinese football on the world football map, which is



NOTHING YET: Steven Pienaar.

great," he adds, "There was contact made in February but let's wait and see what will happen in the near future."

Pienaar was speaking to PUMA at the Steven Pienaar Community Tournament in Westbury, Johannesburg.

'Can Dan turn a caterpillar into a butterfly?'

JOHANNESBURG - There are plenty of players aimlessly roaming the streets following the mass exodus at Kaizer Chiefs, when 20 players were effectively released from their contracts.

One such player was Bongani Ndulula, who has since secured a deal with Chippa United. The supporters are engaged in a fierce debate over whether or not Dan 'Dance' Malesela can turn the striker into the player he was meant to be,

Humorous

Most supporters have taken the humorous approach to the situation following Ndulula's exit. He spent most of the season on the bench, and scored no goals in five appearances for Amakhosi. This gives him the odd statistic of having scored more goals against Chiefs than for them.

"If you score against us, we will sign you and punish you with the bench all season again and release you on a free." – Dunu-Rtas-Slayer



IN FULL SWING: Police also joined the Shukuma Swaziland activity in Mankayane, in song.



TREKKING: Frank Hurube and Sigodvweni Station Commander



(L) MY BALL; Men enjoy a game of volleybal on the day.

(R) ENJOYING THE WALK: Ladies being joined by police officers.





HOW HIGH: Simo Simelane in children athletics.

70 Nkoseluhlaza Street, Manzini P.O. Box 69, Manzini, Swaziland



WHO IS THE STRONGEST: Women win a tussle against men in a tug of war.



NAKUYA: Hurube and Ginindza enjoying mlabalaba.



CONTACT DETAILS: Tel: 00268 2505 4370 Fax: 00268 2505 4250



SOKA NAWE TOURNAMENT PICTURES

... PICS BY SANELE IELE





POSE: Vovovo F.C posing for a group photo during the finals of the southern stream CHAPS Soka Nawe Tournament played at Prince of Wales on Saturday. They won 4-0 against Mvutjini Invaders. (R) Mvutjini Invaders F.C before the game posing for the lenses.



FLYING WITHOUT WINGS: Vovovo goalkeeper Sihle Hlatswayo makes a brilliant save from Maxwell 'King Dunga' Zikalala's freekick.



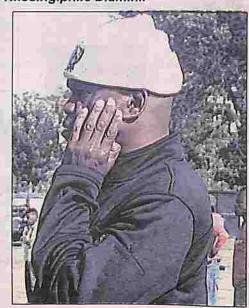
HERE I GO: Vovovo's Phinda Nkonyane tries to negotiate his way past Nkosingiphile Dlamini.



EASY MNAKA: Invaders PRO Bodwa Mbingo and midfielder Maxwell 'Dunga' Zikalala walks off the pitch after their 4-0 loss to Vovovo.



IN CONTROL: Vovovo's Mzwandile Diamini tries to mark invaders' Sidell who is in full control of the ball.



PASS THE BALL!: Vovovo F.C coach Edwin Matsebula ponders.





SUPPORT: Fans enjoying the game.



- Manchester City have made a £16.7m bid for Palmeiras forward Gabriel Jesus. Barcelona and Juventus have also made offers for the 19-year-old, one of Brazil's most promising youngsters. (One World Sports)
- Zlatan Ibrahimovic's agent says the Sweden striker is yet to decide whether to join Manchester United. The 34-yearold's contract with Paris St-Germain expires at the end of June. (TFI - in French)
- Senior figures at United expect Ryan Giggs to announce he will be leaving the club in the next few days. (Mirror)



LEAVING: Ryan Giggs.

- Juventus have told their 23-year-old midfielder Paul Pogba that he can leave so long as their valuation is met. But Real Madrid are a more likely destination than Manchester City or Manchester United. (Marca)
- Leicester City's 25-year-old France midfielder N'Golo Kante is also a target for Champions League winners Real Madrid. (AS)
- The Foxes are confident of seeing off rival interest from West Ham to sign 23year-old Nice midfielder Nampalys Mendy after having a £10m bid accepted. (Leicester Mercury)
- Tottenham will hold further talks with Southampton as they move closer to signing midfielder Victor WANTED: Wanyama, 24. (Daily Mail)



Victor Wanyama

- Southampton want former Italy goalkeeper and ex-Sampdoria boss Walter Zenga, 56, as their next manager. (Sun)
- New Aston Villa manager Roberto di Matteo is in charge of signing new players for the time being, but the club are still working to get a new structure in place that will include a technical director. (Birmingham Mail)
- Di Matteo wants to sign Watford goalkeeper Costel Pantilimon, 29, but there may be a problem over the Romanian's wages. (Mirror)
- West Brom midfielder James Morrison, 30, is on the verge of signing a new contract with the Baggies. (Express & Star)
- Arsenal goalkeeper Wojciech Szczesny, 26, is expected to return to the club this summer. He spent last season on loan at Roma but negotiations over extending that deal are not progressing well. (Guardian)

Mankayane folks Shukuma in great style

Stories By Sanele Jele

SPORTS - THE first edition of the 'Municipalities' Shukuma' staged in Mankayane on Saturday was a resounding suc-

The event, which is similar to that being hosted in the different Tinkhundla Centres around the country attracted scores of people both young and old.

One of the oldest participants, a 78-year-old woman, Gogo Nkhosi stole the show with her dance moves on the dance floor, while the youngest participant, an 18month-old toddler was unstoppable during the kiddies' games.

Swaziland National Sport and Recreation Council (SNSRC), the pioneers of the Shukuma concept, expressed their gratitude to their partners and stakeholders for what they termed a successful event. SNSRC Media Officer Dumisani Ntiwane said they were humbled by the tremendous response from



WINNERS: Women win a tussle against men in tug of war.



ENJOYING IN SONG: Police also joined the Shukuma activity in song.

NO AGE LIMIT: Simo Simelane in kids athletics.

the public, as people came in their numbers to exercise their bodies.

"We are really at a loss for words. We were not expecting such a turn up. What really surprised us was to see people coming from all walks of life. It was not just Mankayane folk but we were joined by so many people, who greatly contributed in making the day the success it was.

"We will continue preaching this kind of gospel to individuals and communities because science has shown that an active body is a healthy one," Ntiwane said.

POLICE BAND, THE MAJOR ATTRACTION

SPORTS - THE Royal Swaziland Police (RSP) band was the major attraction during the 'Municipalities' Shukuma' in Mankayane on Saturday.

The Shukuma concept is meant to encourage a healthy lifestyle amongst people, as it encourages one to exercise and be active.

However, on Saturday as the RSP band led participants during the 5km walk, residents of the area could not help but admire and follow the band throughout the walk. "We are extremely grateful to the RSP for providing

the band for the event. Indeed the band proved to be a major attraction with most people," SNSRC Media Officer Dumisani Ntiwane said. Ntiwane also praised their partners and stakeholders for contributing towards making the day a success. "We are indebted to our partners like Swaziland Diabetics, PSI Swaziland, Royal Swaziland Police, Mankayane Town Board, representatives from karate and boxing associations, the media and others for the role they play in making Shukuma what it is," he said.

Ngwempisi MP struggles in tug-of-war

SPORTS - THE tug-of-war team led by Ngwempisi Member of Parliament (MP) Veli Shongwe was outclassed by a ladies team during the fun filled day.

The ladies' team made up of women from the area shocked all and sundry when they waltzed past their bemused opponents in the first round without even breaking a sweat. The men's team then 'reinforced' by recruiting the honourable MP and the Swaziland National Sports and Recreational Council (SNSRC) Development Manager Zama Tsabedze. This seemed to do the trick, as Shongwe's team beat their lady opponents in the second round much to the amusement of



PARTICIPATED: MP Veli Shongwe.

the spectators.

The ladies' team did not take kindly to the setback and came back strongly in the last and deciding round. The MP's team was thoroughly beaten as the women pulled their way to glory.

Vusi wins Swazi Open

By Sanele Jele

SOCCER-GOLFER Vusi 'G' Dlamini was on Sunday crowned the champion of the 2016 Royal Swazi Open after scoring 141 points during the annual competition held over the weekend.

Coming second was Sifiso Vilane at 143 points while John Pennington completed the top three with 145 points in a competition that saw over 60 golfers taking part. It was a great day for Dlamini as he also went home with the longest drive ahead of the equally experienced Willard Mkhwanazi.

Speaking after receiving his prize, Dlamini thanked the Swaziland Golf Union for sponsoring the competition. "I would like to applaud the union for making sure the event becomes a success. I urge other companies to partner with SGU for the development of the sport in the country," he said.

In Division B, Nicholas Vilakati excelled, beating them all with a convincing 165 gross score while

Brian Mayisela came second with a gross score of 168. Third-placed Sive Dlamini recorded a gross score of 171. Vusi Dlamini also walked away with the nearest pin at 18th while Jabulani Mabaso also snatched the nearest pin category on the 7th hole. Making his remarks during the prize presentation, tournament organiser Bheki Macwele said the tournament was a huge success and further encouraged golfers to keep time in future events. "We delayed a bit in hosting the prize presentation because golfers did not keep time. Otherwise, the tournament was a success," Macwele said.

Swaziland Golf Union president Albert Mhlanga thanked golfers for attending the tournament in great numbers. "Without the golfers it would not have been a success and I would like to thank them for taking part in the competition. We want to also thank all other stakeholders, who contributed towards this tournament. He said the tournament was aimed at helping golfers gauge their standard.



THE BEST: Royal Swazi Open A division champion Vusi Dlamini receiving his award from Swaziland Golf Union President Albert Mhlanga during the prize presentation held at Royal Swazi Spa, Ezulwini on Sunday. (Pics:Sanele Jele)



YOURS: Royal Swazi Open runner up Sifiso smiles for the lenses while receiving his prize.



WELL DONE: Royal Swazi Open B division champ Nicholas Vilakati accepting his prize.

FIFA ADMINISTRATION COURSES WILL IMPROVE LOCAL FOOTBALL - HAMMANI

Stories by Sibusiso Masilela

SOCCER - TUNISIAN FIFA instructor Mahmoud Hammani strongly believes that the FIFA administration courses will play a key role towards the development of local football.

The instructor was speaking during the opening ceremony of the fiveday FIFA administration course at the National Football Association Technical Centre yesterday.

"I am very honoured to be in such a beautiful country like Swaziland and hope my presence will play a good part in the development of Swazi football. I am optimistic that the course will contribute to the fast improving standard of football in Swaziland," He then commended the FA for its effort in the transformation of the sport which has been witnessed in the ongoing COSAFA Cup where the national team is doing well. Welcoming Hammani was the FA President Adam 'Bomber' Mthethwa, who



DEVELOPMENT: FIFA Tunisian instructor Mahmoud Hammami posing with FA
President Adam' Bomber' Mthethwa with local participants during the opening ceremony of the five days football administration management course held yesterday at
the Technical Centre. (Pic: Sibusiso Masilela)

thanked the world governing body (FIFA) for its continuous support to local football. "We are very grateful to FIFA for bringing such an important course which will go a long way in the transformation of football in the country. I would like to thank all the participants for attending the course and I believe they use the knowledge to help the country achieve great things in the international football fraternity."

'Course will help expand our football knowledge'

SOCCER – MBABANE Swallows coach and Swaziland Football Coaches Association Vice Chairman Thabo 'Koki' Vilakati says the ongoing five-day FIFA management course will help the over 25 local participants improve their football knowledge,

Vilakati said the course would also help coaches to improve their managerial skill which was also key in the coaching profession.

"I am very happy with the course as it will help us to learn more on football dynamics. I foresee a huge improvement in our respective work stations. We all now need to complement one another after this course for the betterment of the sport," he said.

E430 000 gesture to Khemani cycling from MTN

Stories by Sabelo Majola

CYCYLING – MTN Swaziland has pumped in a sum of E430 000 for the fourth edition of the MTN Khemani Road Cycle Classic race.

The launch of the event was held at MTN head offices at Ezulwini yesterday in the presence of Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala and Football Association President Adam 'Bomber' Mthethwa, among others.

A few of the club's cyclists were also present at the event. The sponsorship is double from last year's E200 000. MTN Chief Executive Officer (CEO) Ambrose Dlamini highlighted on the growing participation of women in the sport and employed the club to see to it that more female cyclists engaged in the race.

"Cycling helps in the growth of the economy, the same way events like Bushfire Festival do. The event attracts participants from outside the country, who book into hotels and spend on other things. This year the race should attract more than the 306 participants there was



BOOST: MTN CEO Ambrose Dlamini and Minister David Ngcamphalala holding the E430 000 cheque. Far right is MTN Chief Consumer Officer Sam Shongwe and Khemani Cycling Club Chairman Dr Futhi Dlamini. This was during the MTN Khemani road cycle classic launch at MTN head offices yesterday. (Pic: Sabelo Majola)

last year," he said.

Commend

Dlamini went on to commend the minister for working tirelessly in the development of sports in the country, even attending sports events in person.

"We appreciate all the support from stakeholders and the minister whose efforts are bearing fruits. We invest millions in sports and we are proud to see the national team shining, a reflection of how handful our enhancement is," he added.

Minister asks MTN to sponsor Sihlangu

CYCLING - MINISTER of Sports, Culture and Youth Affairs David 'Cruiser' Vgcamphalala has urged MTN to onsider sponsoring the senior sational team like they once did ome years back.

Ngcamphala appreciated the sompany is sponsoring multiple sporting odes in the country, as well as

their corporate social responsibility that had seen care points in particular, benefiting.

"Through your sponsorship, cycling has grown enormously in the country and we appreciate your contribution. I want to urge you to consider roping in Sihlangu in your sponsorship budget and enhance the local football governing body financially like you used to do

some years back," he pleaded.

He made reference to the MTN

Premier League as the reason why
the national team was now
competitive. "If there was no MTN
league, Sihlangu wouldn't reach the
heights it has currently," he said

Ngcamphalala advocated for other companies to emulate MTN in sponsoring sports thus uplift the lives of Swazi citizens.

Compete against the clock – Dlomo urges athletes

Stories by Sanele Jele

ATHLETICS - SWAZILAND
National Sports and Recreation
Council (SNSRC) CEO Darius
Dlomo has urged athletes to
compete against the clock ahead of
the Senior African Champions to
be held in Durban.

Dlomo made these remarks during the send-off of 12 athletes to take part in the championship.

The team left the country yesterday and is led by Manager Thulani Nkambule.

"I want to first congratulate you for been selected to represent the country. You were chosen because you are the best. I am hopeful you have done thorough preparations ahead of this championship. You will be competing against the best athletes in South Africa. You have to compete against your best times,"
Dlomo said. The CEO further urged
the athletes to behave themselves
and represent the country well.

"Be good ambassadors of the country in South Africa. Go there, socialise and represent the country well." Speaking on behalf of the Swaziland Olympics
Commonwealth Games, Secretary General Muriel Hofer warned the athletes against doping.

"Well I want to state it clearly that you will be tested for doping so I encourage you to stay away from drugs. If you are taking any medication just tell them, be honest with them as this will help you during the tests. I want to assure you that you will put yourself in a good chance of getting athletics scholarship if you do well in this track and field event," Hofer said.

'I will beat my personal best time'

ATHLETES – SPRINTER Sibusiso 'SwaziBolt' Matsenjwa has vowed to beat his personal time of 20:67 in the Senior African Championship.

Matsenjwa made these remarks during the farewell event held at SNSRC premises yesterday.

"It will be a tough competition but I will do my utmost best, I want to beat my personal record of 20:67. I will be working towards beating the world record of 19:19 for 200m," he said. Mllandvo Shongwe, who is also part of the 12 athletes, said he was hopeful of doing well in the competition. "I have done proper training and am optimistic I will do well," said the 100 m sprinter.

Manager Thulani Nkambule assured the nation that the team

would do the country proud.

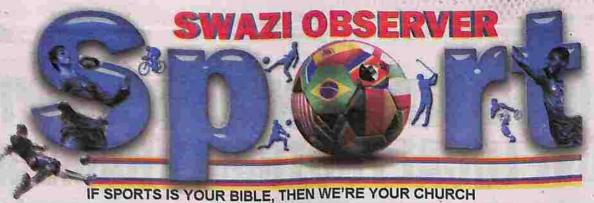
"They have been together for some time now and I am hopeful they will hoist the country's flag high. This is the same team that brought a silver medal home during the Polokwane Night Series," Nkambule said.

Athletes Association of Swaziland (AAS) Secretary Thoba Mazibuko also shared the same sentiments. "We trust they will do us proud in South Africa. We have sent a young squad which I believe will do well in the competition." The team is made up of Sibusiso 'SwaziBolt' Matsenjwa, Mlandvo Dlamini, Mancoba Dlamini and Andile Lusenga. Others are Sebenele Dlamini, Mcebo Dludlu, Louis Mashaba, Mcebo Mkhaliphi, Erica Seyama, Phumlile Ndzinisa and Mzamo Mngometulu.





10 JUNE - 10 JULY



Tuesday June 21, 2016

'Madze' believes Felix would fit in Kaizer

By Sabelo Majola

SOCCER - WITH Mbabane Swallows player Felix 'Fela' Badenhorst having caught the interest of a number of South African teams, Sihlangu head coach Harries 'Madze' Bulunga, believes he is capable of making it in the PSL.

The former Jomo Cosmos midfielder is said to have attracted the interest of Kaizer Chiefs after putting in some good performances in the MTN Premier League. Bulunga believes 'Fela' would be a good signing if his move to the Glamour Boys goes through.

"If it's true that Kaizer Chiefs want Felix then it will be a good move for him. He can make it in South Africa's top league," Bulunga told Laduma Siya crew.

The 46-year-old coach went on to say the midfielder had grown since he left Jomo Cosmos thus he could fit into Steve Komphela's system.

Matured

"He has grown as a player and has matured. Chiefs' style of play will fit him and it will be a good move for both the player and the club," Bulunga said.

Badenhorst is no stranger to South African football, as he played for Jomo Cosmos in 2011. The player has scored five goals for the national team in the ongoing COSAFA Cup

Meanwhile, there will be a substantial changing of the guard at Chiefs in the new campaign after the decision was made to let go of up to 20 players, with Keagan Buchanan and Sibusiso Khumalo already being brought in.

However, those two players will not be the only fresh faces with the Amakhosi when the new season gets underway, and the club's official Twitter account has confirmed that some new signings will be revealed at the end of the month.

SANDS

MCWORD

ANGU BREAKIR

Nation's pride have not lost a match in seven games

Felix has won two consecutive man of the match awards, 'D4D' won it once

Sihlangu will take on former coach Shakes Mashaba-led Bafana Bafana tomorrow

By Qondile Ntiwane

SOCCER - THE nation's pride Sihlangu Semnikati hold the longest unbeaten run in the COSAFA Cup under the guidance of Harries 'Madze' Bulunga.

Sihlangu have not lost any match in the regional showpiece in two years which has seen them going seven games without a defeat.

The national team is unbeaten in all seven of Bulunga's COSAFA Cup matches in charge, going back to last year's tournament held in South Africa. Sihlangu have picked up two wins and one draw, only to be eliminated by Madagascar on goal difference during the 2015 edition which was held in South Africa.

They, therefore, were along with eventual winners Namibia, the only side to leave last year's edition unbeaten.

Namibia were eliminated by Botswana on penalties on Saturday while Sihlangu stretched their unbeaten run by beating Zambia 4-2 on penalties on Sunday. That made it five wins from those seven games, with the other two ending up as draws.

Sihlangu will be looking to reach their first ever COSAFA Cup final when they play three-time winners South Africa tomorrow evening at the Sam Nujoma Stadium in Namibia.

Golden

The locals have so far scored seven goals in the competition of which five of them came from the golden boy

Felix 'Fela' Badenhorst, who has already won two consecutive man of the match awards.

'Fela' has been a vital cog for Sihlangu and will be carrying the hopes of the Swazi nation as they prepare for war against the Ephraim 'Shakes' Mashaba-led side, who previously had a twoyear stint with Sihlangu from 2008 - 2010.

Midfielder Njabulo 'D4D' Ndlovu won the man of the match award once and this was during the 4-2 quarterfinal victory over Zambia on Sunday

Win a night for 2 at Swaziland's top hotel

to claim your prize, Winners will have to produce their ID Cardand a copy of their Braai Ticket.

GAMES: 2015 COSAFA CUP 2016 COSAFA CUP Swaznland waziland

GOAL SCORERS

Five goals - Felix Badenhorst (Swaziland) Three goals - Gabadinho Mhango (Malawi - Lawrence Mhlanga (Zimbabwe) Ronald Plumbidzai (Zimbabwe)

 Luis Dorza (Mauntius), Claudel Fanomenza Madagascar: Miracle Gabeya (Malawi), Teenage Hadebe Z mbabwei. Hlompho Kalake (Lesotho), Jeremea Kamela. Lesotno). Tumelo Khutlang (Lesotno), Sera Motebana Lesotho), Gift Motupa (South Africa), Tatenda Mudehwe Zmbabwe), Njubulo Ndlovu (Swaziland), Wonder Nhieko wazland), Nelson Omba (DR Congo), Handrick Somaeb Nambia), Andy Sophie (Mauntius), Obadiah Tarumbwa

Cwn goals - Dacesta Anglia (Namibia)

Sihlangu will be boosted by the return of left back Sanele Mkhweli, who is back from serving a one match suspension after he was nabbed by the infamous yellow card rule. Additional information from kick-off



Win £50 airtime

BREAKING

RECORDS:

Sihlangu coach

