



The Right Place

The Right Sunday



AUGUST 21, 2016

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PULL OUT



## MNISI CLAN DISSATISFIED WITH MINISTER SEE PAGE 7

### ZIKHONA THRILLS AT POWER CLIQUE

South African actress Zikhona Sodlaka gave a powerful presentation yesterday at the first Power Clique event, reminding women that they were capable of living in harmony with each other and further encouraging them to think of their brands as Queendoms. The event, hosted by Rise Leadership, was held at Woodlands Restaurant. **SEE STORY AND MORE PICTURES ON PAGE 8.** (Pic: Lungelo Nkambule)



### SRC CHALLENGES UNISWA CLOSURE

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### ROYALTY CARED FOR DR HYND TILL THE END

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### SADC SECRETARIAT:

# SUMMIT GETS THUMBS UP

PAGE 2

Country surpasses standard for event preparations



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## CLARIFICATION

# COUNTRY SURPASSES SADC STANDARDS FOR SUMMIT PREPARATIONS

BY THEMBEKA DLAMINI

The Southern African Development Community (SADC) Secretariat has commended the country for surpassing the standards, set for a country to be deemed ready for the Ordinary Summit of Head of States and Government.

The country was commended by Deputy Executive Secretary Regional Integration, Dr Thembinkosi Mhlongo, during the Pre-Summit Diplomat Briefing, held at the Royal Swazi Sun Gigi's Restaurant.

Addressing over 40 representatives from foreign missions, such as embassies, high commissions, honorary consuls and other international organisations, such as the United Nations, Dr Mhlongo said, the secretariat was hopeful that the meetings would go very well, given the state of the preparations.

He succinctly said, "The SADC standard has been met...the country has gone beyond that of SADC, hence my confidence that the summit will go well," as he reiterated.

## Addressed

He said he therefore hoped that issues, which were pertinent to the region would be addressed well.

Noting that the region was the most peaceful one in Africa, he said he hoped the two meetings would go well and ensured that the region remained exemplary to the rest of the continent.

Of note is that road infrastructure has improved with the Minister of Economic Planning



**SADC National Focal Point Bertram Stewart expressed gratitude for the assistance rendered in making summit preparations successful. (Pics: Thembeke Dlamini)**

Prince Hlangusemphi assuring the nation, during the Pre-Summit Media Briefing held at Sibane Hotel on Wednesday, that provisions would be made on the Mbadlane to Hhelehele Road, to enable the free flow of traffic.

## Delegates

The minister stated that the provisions would be made, seeing as the delegates would make use of the King Mswati III International Airport, in Sikhuphe.

Despite the commissioning of the improvements of the road infrastructure having been mostly for regular maintenance purposes, such as the resurfacing



**Phesheya Dube (foreground) with several members of the diplomatic corp listening to the presentation by Dr Thembinkosi Mhlongo (obscure).**

of the MR3 stretch, from Manzini to Matsapha, which has seen the life of the road extended by 20 years, the speed of the renovations increased as the summit drew close.

## Preparations

The Royal Swaziland Convention Centre, where the

Industrialisation Week will be held witnessed the last few preparations yesterday with an entry arch being assembled.

## Arrival

Accreditation took place at Lugogo Sun Hotel, where it was noted to take less than five minutes from arrival through to get-

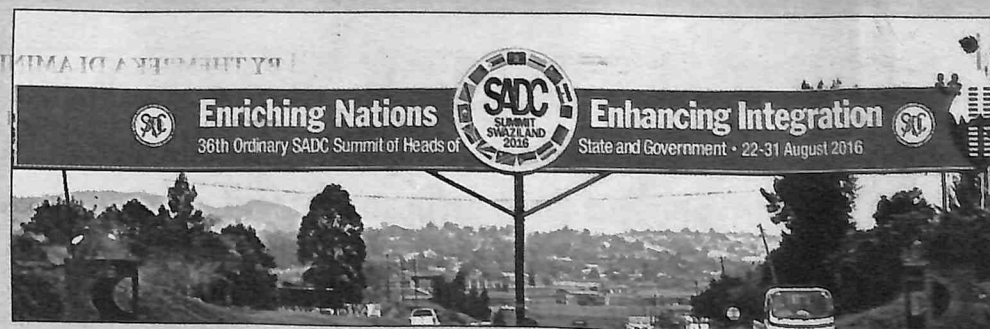
## Government thanks countries for assisting with preparations

Swaziland SADC National Focal Point, Bertram Stewart, recognised the contributions of several nations towards the successful preparations on the eve of the 36th Ordinary Summit of Head of States and Government.

## Noted

Revealing that there were several, which had offered assistance, he noted that it would not be prudent to name them all during the Pre-Summit Diplomat Briefing, which was held at the Royal Swazi Sun Gigi's Restaurant.

Nations represented included, but were not limited to;



South Korea, Qatar, Kuwait, the United States of America, Great Britain, Mozambique, Namibia, Zimbabwe, Seychelles, Ghana, Lesotho, South Africa, Botswana, the Republic of China on Taiwan, European Union and others. There also were organisations

such as the SADC Aviation Safety Organisation (SASO) and the United Nations.

## Invited

The diplomats present were further invited to attend the opening ceremony, which will take place at the Lozitha Grand Hall on August 30, at

8am, as well as closing ceremony later. During the question and answer session, Chief of Protocol Melusi Masuku revealed that there will be a briefing for advance teams on Thursday, courtesy of the office of the ministry of foreign affairs.

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## Need to understand summit purpose? Attend public lecture

Members of the public have been invited to attend the lecture, which will take place at the University of Swaziland (UNISWA) Sports Emporium tomorrow at 2pm.

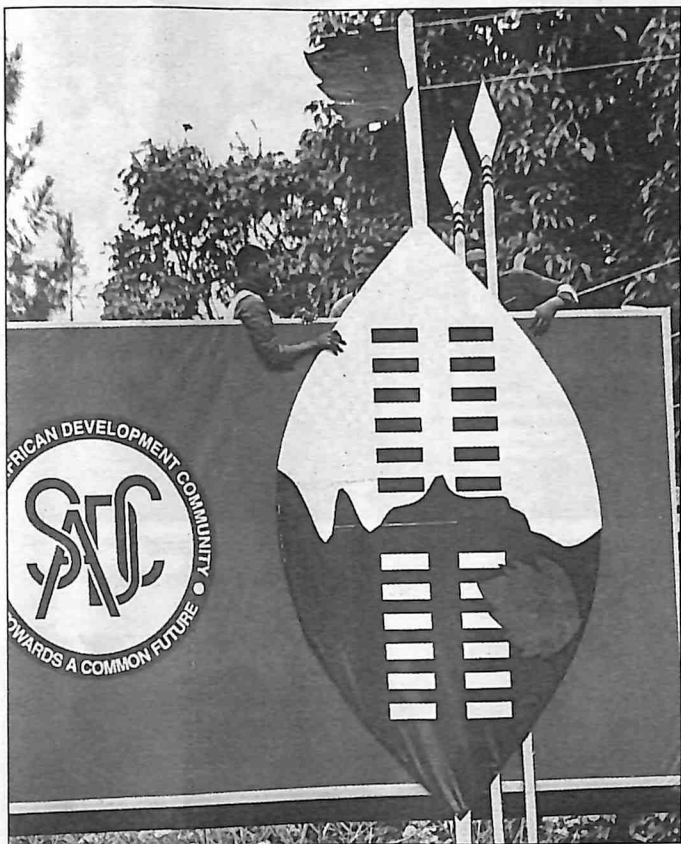
The lecture is a prelude for the 36th Ordinary Summit of Head of States and Government. Director of SADC Unit, Chazile Magongo, explained that Former President of Tanzania, Jakaya Mrisho Kikwete, will give a lecture on the purpose of the SADC

Summit as well as present on his own experiences.

### Knowledge

"He is expected to outline on issues of regional integration," she said, while extending the invitation to members of the diplomatic corp, students and other people who were interested in gaining knowledge about the history of SADC and the organisation's significance to the region.

The public lecture was initially scheduled to take place last week Monday, but was postponed to tomorrow.



ting an access card.

Yesterday throngs of support staff and media were vetted and given their accreditation cards without a hitch.

### Services

Medical personnel comprising of doctors and nurses from different government organisa-

tions, as well as the uniformed forces such as the correctional services, were also found seeking the most suitable stations from which they could work.

Of note is that there has been heightened security within the venue, as certain areas needed security passes.



An entry arc leading to the Royal Swazi Convention Centre about to be dressed with branding.

BY MLONDI MPANZA

The long months of running, around in an effort to address the five conditions laid out for AGOA retention, are close to paying off for the country.

Of the five AGOA conditions, Swaziland has managed to address the four and is left with only one – an issue which was also raised by the nation during the recent People's Parliament, which was commissioned by His Majesty King Mswati III. AGOA is the African Growth and Opportunity Act, a United States Trade Act enacted on May 18, 2000 as Public Law 106 of the 200th Congress. In a journey that has been bitter-sweet and sometimes leading to Minister of Labour and Social Security, Winnie Magagula shedding tears, there seems to be light at the end of the tunnel as parliament, this past week, passed one of the two remaining conditions, the Public Order Bill of 2016.

In essence, the country failed to meet the August 15 deadline for submission of the laws to the International Labour Organisation (ILO). Only the Suppression of Terrorism Act, which is at Bill stage, now needs to be



amended.

When contacted, the minister revealed that she had been indisposed in the past week and had yet to find out on the progress on these issues.

### Past

"I am currently out of office since Tuesday, so I am not up to date on what has happened over the past days," she said.

The act tabled in April, together with the Public Order Act, needed to be amended in order to allow for a process of transparency and objectivity in deciding how people can come together for a public gathering. This was after the outcry that the interpretation of the piece of legisla-

ture was to the effect that any public gathering could be stopped, as has happened in the past.

The concern was based on the interpretation which was seen to have a negative impact on the rights of labour unions and members of the public, to hold events such as the May Day celebrations.

### Affected

It also touched on any other meetings meant to address conditions of employment, and those which affected the economy at most, according to the United States of America.

When the bill was tabled by the prime minister in parliament, it was seen to have little changes with a provision of the definition of the word, 'fund' to limit the wide meaning of the definition of 'terrorist act', as well as provide for the judicial review of an order declaring certain entities to be specified and to provide for incidental matters.

Moreover, in May the US Embassy in the country stated the Swaziland had only one month, at that time, to work on the remaining two and a half AGOA benchmarks since this year's AGOA review cycle would begin in June until September.

## Three ministers off sick this week

BY THEMBEKA DLAMINI

While the country was busy with last minute preparations, in readiness for the 36th Ordinary Summit of States and Government, cabinet had to do without three ministers who were indisposed, albeit not life threateningly so.

For the better part of the year, Minister of Public Service Magobetane Mamba has been convalescing at home, following a vehicular accident. Even though he has been witnessed to be a glowing picture of physical health, he has been allowed to stay at home in order for him to regain his full cognitive strength.

Also absent from the political scene for the last two weeks was Minister of Sports, Culture and Youth Affairs David Cruiser Ngcamphalala, who was given a limp during a soccer game after a tackle tore into his ligament.

Despite having removed the cast, which was put on him immediately after the incident, he was been ruled of this past week's government calendar, due to the difficulty he has manoeuvring, reportedly brought on by the



Minister of Public Service Magobetane Mamba(I) has been convalescing at home following a vehicular accident.

pain of the healing ligament. Hence he spent this week going through physiotherapy sessions, something he too confirmed.

This past Tuesday saw Minister Winnie Magagula also indisposed with a very minor ailment, resulting in her missing the passing of the Public Order Act this past week.

When called on Friday, she revealed

that she was at the Mbabane Clinic, without stating whether she was admitted. However, she was spotted looking like her healthy usual self at Ezulwini yesterday, laying to rest any assumptions that it could have been a serious ailment.

Efforts to get confirmation that she was better failed as her cellular phones were unavailable yesterday afternoon.

## SRC tells students 'UNISWA opens tomorrow'

BY THEMBEKA DLAMINI

In an act of defiance, the University of Swaziland (UNISWA) Student Representative Council (SRC) yesterday told students to proceed to campus and ignore statements postponing the opening of the institution.

When the press statement was uploaded to in the different social networking sites groups, which have students as members, the initial response from the SRC was to the effect that the statement could be an old one. Of note is that the picture of the advert made the rounds at midnight on Friday.

In the morning, after several radio announcements as, well as news broadcast, confirming the postponement of the opening, the SRC changed

### ...in defiance to announcement by university council on postponement

it's tune and said they anticipated to continue attending classes as they were not formally informed about the new development.

### Communication

"We have not been told about the postponement," Kwaluseni Chairperson Sandile 'Barry' Dlamini said when he was called last night. He insisted that the advertisement in the media did not constitute communication in their books as they needed to be sat down and told the reasons behind the postponement.

According to a press statement signed by Registrar Dr Salebona

Simelane which appeared exclusively in the Observer on Saturday, the postponement affects all students including those at the Institute of Distant Education, Adult Education and Post-Graduate Studies.

When called yesterday, the Registrar revealed that registration was still ongoing whereas payments could be made at the designated financial institutions. He advised that students could hold on to their proof of payment and submit them later.

He discouraged registration in groups stating that students would not be allowed to do that.



# SANDILE DLAMINI AND NONHLANHLA



FSRA CEO Sandile Dlamini officially wedded his longtime wife during a traditional ceremony held at their home at Elangeni. The Mkhwanazi family from Mlumatlwa accompanied the bride, Nonhlanhla, to her in-laws at the colourful wedding ceremony attended by friends and relatives. (Pics: Simon Shabangu)



Dlamini decorating his wife with a feather as she danced for the guests.



Emajaha from the Mkhwanazi family 'escorting' the bride into the arena on arrival for the ceremony.



The groom appreciating his wife.



The groom flanked by bosbali Zinhle and Bawinile Mkhwanazi as they led him to dance with the bride.



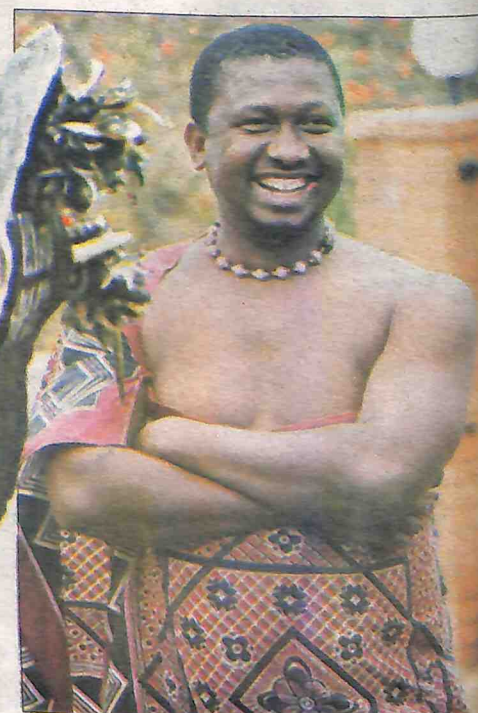
Emalangeneni came out in numbers to show their support.



Bongani Sibandze, Phiwayinkhosi Ginindza and Sthofeni Ginindza were also present.



Lutsango and Imbali from the Mkhwanazi family came through to support one of their own.



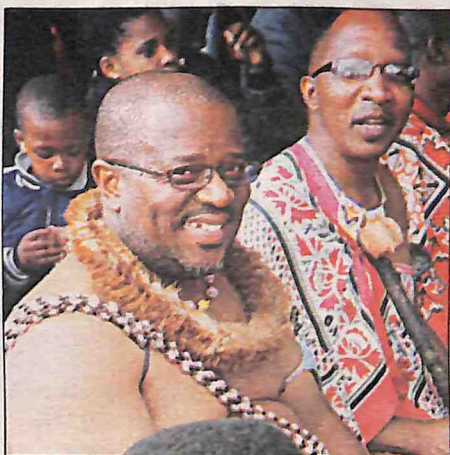
Former Hhukwini MP Mkhululi Dlamini following the proceedings from a distance.



# MKWANAZI'S TRADITIONAL WEDDING



The bride dressing up Skhumbuzo who represented the late groom's mother.



Reuben Nxumalo and Cleopas Dlamini were also among the special guests and friends in attendance.



The bride showing off her dancing skills before her in-laws and well-wishers.



Friends and relatives came from near and far to be part of the ceremony.

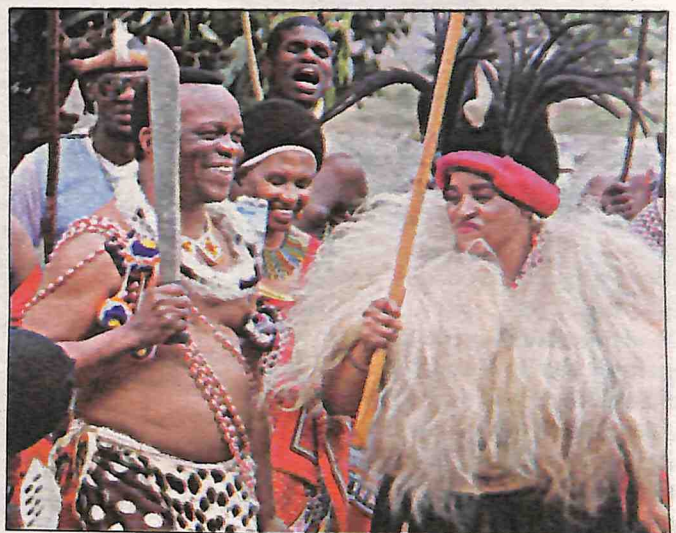


Mario Masuku meeting Secretary to Cabinet Mbuso Dlamini after greeting Prince Masitsela and MP Jomo Dlamini.



The groom joined by close family members as they watch the action on the arena.

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# CIVIC SOCIETY TO SADC: EXIT WESTERN ECONOMY

BY MLONDI MPANZA

As the beginning of the Southern African Development Community (SADC) Summit nears, the civic society from this region wants the countries, under this umbrella body, to exit the western economy.

This is amongst 30 demands, which were this past week brought forward by the civic society, directed at the 15 heads of state who will be in the country this week for the summit.

They also want the governments to ensure a safer and conducive trading environment for informal businesses and also demand a stop in corporate impunity.

"We commit ourselves to campaign against unfair and oppressive trade agreements, to stop neoliberal policies promoted by the World Trade Organisation," reads a statement from the Southern African People's Solidarity Network (SAPSN).

The People's Summit was held a week before the beginning of the SADC Summit which starts tomorrow and ends on August 31.

## Demands

These demands, which are coupled with recommendations, were made at the meeting held in Manzini where a reported 2 000 representatives of the people of Southern Africa and affiliates of various Social Movements, amongst others converged.

The four day meeting was held under the theme: "A People driven SADC committed to total liberation for all."

"We gathered in this land of stunning and courageous people to dialogue and envision a better SADC for all, by exchanging views, struggles, experiences, dreams and love," reads part of it.

In addition, with these countries reportedly sharing more or less the same challenges, such as being drought stricken, the different groups from civic society want the governments to intervene and provide water and farming inputs to mitigate the drought

## BELOW IS A LIST OF THE REST OF THE DEMANDS:

- SADC countries should protect women from sexual abuse, mostly in Swaziland and Lesotho
- Full participation of women in decision making must be ensured;
- Women should be allowed to own land in all SADC countries;
- Government should channel resources toward businesses that can empower women;
- No law or culture should be adhered to if it abuses or looks down upon women;
- Governments must provide protective measures and sanitary towels must be supplied to girls and women monthly for free;
- Governments must implement the Maputo Declaration on Agriculture, allocating half of the budget to women small scale farmers.
- Every People Living with HIV
- should have access to viral load testing every 6 months and all health facilities must have viral loading machines.
- There should be free TB screening and X-ray for people living with HIV
- Mosquito nets should be circulated to all health centres and be freely accessible
- Scale up paediatric HIV in all countries in the SADC region;
- Formalise and create conditions for payment for care workers;
- Governments should increase access to quality health care and training institutions;
- Decrease the doctor-patient ratio;
- Education about health issues should be intensified
- Small scale producers' fishers and farmers need a vice in developing agricultural and environmental policies.

in all affected areas.

Together with this, the statement said they wanted the different governments to ensure an effective early-warning system was put into place, as well as a regional campaign to demand SADC governments to prioritise and address drought-affected areas.

## Tackled

They also tackled on issues of unemployment, for which they called for governments to provide farming spaces in communities to address the issue.

The group also revealed that they wanted public policies to advance proper policies and the nationalising of all mines in order to create jobs.

The report on the proceedings further asserted that young people should be included in the decision making process and participate in all relevant spaces in SADC.

As for such, they demanded economical empowerment of the SADC youth, as well as the equal promotion of youth interest and

opportunities across the region. SAPSN also stated that the group demanded that SADC facilitate the skill and talent development of young people, together with a policy in relation to contracts, where a significant percentage would go to young entrepreneurs, be put in place.

Also, a demand for free, quality, public and people driven education with innovative and emancipatory learning methodologies was also made.

On the other hand, a People's Tribunal on Transnational Corporations also took place at this Peoples' Summit.

The Tribunal started its work with the hearing of a series of cases from Southern Africa, where the interventions of extractive TNCs are gravely violating the fundamental rights of the communities, with the alliance of governments, which ensure full impunity for Corporations. The independent analysis and judgment of the Tribunal will make visible the atrocities caused by corporations in this region.

# AUDP officials come to blows over anti-summit utterances

BY THEMBEKA DLAMINI

A fed-up African United Democratic Party official was stabbed on the head after allegedly calling his secretary general (SG) to order, over utterances made during the Civil Society Forum (CSF). Manzini Regional Organising Secretary, Velibanti Dlamini, was left with a bloody head from a stab wound after trying to organise a meeting with SG Sibusiso Dlamini, who he alleged was not representing the organisation with his interjections, during the meeting convened by Regional Apex Alliance.

## Meetings

The meetings took place in Ezulwini this past week.

Revealing that the tension within the organisation has been going on for quite some time, Velibanti said things came to a head on Wednesday afternoon as there was an alleged scuffle in the transport, which took them home from the meeting, which ultimately led to the alleged stabbing on Thursday morning after 7am.

"In the kombi going back home yesterday, I was strangled for calling Sibusiso to order and it was resolved that we meet today (Thursday) in order to allow us to talk about the matter after tempers had cooled," he said.

Velibanti said he was shocked when, instead of the Secretary General approaching him at their rendezvous, AUDP Youth League President Nsizwa Ngwenya allegedly came to the meeting point situated at Mhlaleni brandishing a bottle.

"We thought they were going to talk as we have seen them together on previous occasions and we assumed they were

friends, hence we were shocked when sparks flew," a bystander said.

The witness said Velibanti had a hammer with him but was restrained by his friends from striking a blow as they held him by his arms.

"That is when he got a chance to hit me on the head with the bottle resulting in the wound," Velibanti added.

He revealed that there has always been friction between him and Ngwenya, who was alleged to be in cahoots with Sibusiso. "Sibusiso dissolved the executive during the time when civil organisations tried to have a dialogue with the country's authorities and then placed Ngwenya in the executive," Velibanti alleged.

He revealed that the alleged bone of contention was the demands which the AUDP said they wanted tabled instead of the consensus of dialogue.

## Order

"The Coalition Assembly made up of Musa Hlophe and Lomcebo Dlamini, tried to call us to order to no avail, resulting in the break-down in the noble attempt," Velibanti alleged.

He said they were not in agreement with any of Sibusiso's utterances in any forum.

When asked about the incident, African United Democratic Party Secretary General, Sibusiso Dlamini, feigned ignorance and said Velibanti was suspended from the executive for being an alleged state agent.

"He has committed several crimes against the organisation, which are yet to be reported to the police," he said while declining to give details of the alleged crimes.

He further revealed that he was not aware of the incident which led to Velibanti's injuries.

# Break-ins on the rise at Tubungu Estate

BY NOXOLO NKABINDE

While residents of Mbabane recently breathed a sigh of relief when a terror gang was arrested, the opposite can be said for Tubungu Estate residents.

Armed robbers are on a rampage in the estate, hitting different phases (areas) within the sought after urban settlement, some areas more than once.

According to residents, the break-ins started on Thursday last week and continued through the weekend.

Residents alleged that a suspicious, old red Toyota bakkie drove through the area in the afternoon with people suspected to be the robbers waiting for the opportunity to break in, and drive out. The ongoing trend shows that they hit at least

four houses at a time before moving on. Residents have resorted to hiring a private security company to patrol the streets and each family is required to contribute money towards the security.

This trend was witnessed in the suburbs of the capital city, in areas including Thembelihle, Pine Valley, Dalriach, Woodlands, Sandla and other areas.

## Charged

Of the people who have been charged for raiding the houses in Mbabane stealing items over E850 000 are two Mozambican nationals. The suspects were nabbed by Mbabane police in a major breakthrough, after a tip off from Thembelihle residents on their suspicious movements around the township in April 2016. In some of the areas where the two operated, it is suspected that they would first kill dogs by feeding them a poisonous substance.

Deputy Police Information and Communications Officer Assistant Superintendent Phindile Vilakati confirmed that there were cases that were reported in Tubungu in the past week, although she said only two robberies and 2 house break-ins were reported to the police. "It is true that there have been some cases reported in the area, although no arrests have been made.

The police are still investigating the matter, however, and hope that the suspects will be brought before the hands of the law soon," she said. Vilakati said while the police would continue to implement measures to keep the neighbourhood safe, it was also advisable that the residents took a few safety precautions, such as always ensuring that their houses were not left alone, and if necessary they should request neighbours to keep an eye for any suspicious activity.



Manzini Regional Organising Secretary, Velibanti Dlamini, was left with a bloody head from a stab wound.



# MNISIS DISSATISFIED WITH HOUSING MINISTER

STORIES BY  
MLONDI MPANZA

The land dispute between the Mnsi clan of Mantjolo and the Swaziland National Housing Board (SNHB) has escalated to the clan, opining that the minister of housing was not a decent fellow.

Minister of Housing and Urban Development, Phiwayinkhosi Mabuza, has been accused by the clan's leader Chief Manyovu II, of ignoring the dispute between the two parties.

The bone of contention is a piece of land that has allegedly been forcefully taken by SNHB for development purposes. The SNHB has allegedly waving a title deed at the aggrieved clan, which claims to be the rightful owners of the land, as given by the late King Sobhuza II.

The clan has for years staked the claim that they were apportioned the land, in order for them to safe-guard the sacred Mantjolo Dam, which they used for ritual purposes.

Chief Manyovu II said he did not regard the minister as a decent leader because a good one would have long attended to this issue, because it was long reported and his seeming inaction was taken as defiance towards King Sobhuza II, who had spoken on the matter through his Swaziland National Advisory Council, Likoqo.

"If he was a decent leader, he would have long called us in for a meeting to



Minister of Housing and Urban Development Phiwayinkhosi Mabuza.

find an amicable solution, instead of ignoring us as he is doing," he said.

The leader of the clan condemned the actions by the minister, alleging that he was abusing his authority in the short term job that would soon come to an end. Seeing that the minister was not taking the initiative to resolve the matter, he said they made an effort to do so through an appointment with the Principal Secretary, Clifford Mamba – which was allegedly unsuccessful. The patriarch of the Mnsi clan said, instead, they were referred to a junior officer, who did not give them the necessary attention that would reap fruits, whilst in the process SNHB continued with their plans for developing the land at hand and did not care to listen to what they said. Voicing an ultimatum, he said, "They may have done it before and succeeded, but this time around we

are not prepared to allow this to keep going on. We do not want anything other than for them to pack and leave our land peacefully."

Adding, the chief defined the SNHB's alleged defiance as undermining them, solely because of an attitude, driven by money – something which he said should not be done at their expense.

"We do not have a problem with people making money, but it should not be at our expense. We just want peace and that is all," he pointed out.

When this newspaper reported on this issue in the last publication, SNHB argued that they had a title deed to prove their ownership of the land, and further stating that the clan has always been aggrieved, dating back to when they started developing Woodlands phase one, as the current developments were a continuation of such. They also revealed that they had

not been officially approached by the clan over the dispute, as they instead got to know of it through Likoqo.

Chief Manyovu said, "At first, we saw an advert, which was run in the newspapers by the Swaziland Environmental Authority (SEA), inviting the public to object to the development of portion 188 and we objected to that, stating our concerns." Seeing that this was a complex matter, the SEA referred them to the Land Management Board (LMB), which alleged to agree with the clan before referring the matter to Likoqo. Chief Manyovu II claimed that the council, which represents the King, was shocked when they learnt that the development was taking place, despite the clan being aggrieved. He said, it was on that premise that he interpreted the on-going development as defiant to the country's authorities and further said he was curious on who was now superior between the King and the minister, as SNHB claimed to have the backing of the latter.

In addition, he said what SNHB was doing was systematic evident in their statement that the clan had been giving them problems from the previous development of Woodlands phase one. "As they are said we have been giving problems from the first phase, we also understand that they have a systematic plan, which was yet to see them losing more land, since there were a number of phases which are said to be on the pipeline, which need more land," he said.

## Minister Phiwayinkhosi: Land belongs to Housing Board

The Minister of Housing and Urban Development, Phiwayinkhosi Mabuza, has said the land at the centre of the dispute belongs to the Swaziland National Housing Board (SNHB).

This follows allegations by the Mnsi clan that their land was being forcefully seized from them by the SNHB.

The minister said, "It is not true that housing is taking their land. The land belongs to government and it was given to housing for development purposes."

Mabuza also disputed assertions by the clan's leader, Chief Manyovu II that he was ignoring them – something which he said was wrong as the clan never approached them.

### Admitted

He, however, admitted that they were summoned by the Swaziland National Council (SNC), where the matter was deliberated to an extent that they even went to see the boundaries.

He added, "If they say the land belongs to them, then they should go to court."

In addition, he stated that the matter dated back to a long time ago, with the clan sometimes claiming ownership of the land as far as Mbangweni and Waterford.

Mabuza said the land around the Mantjolo dam was portioned into Farms, belonging to government. And the Mnsi's were given one portion to oversee the sacred dam, while the rest of the land was earmarked for developed.

As a parting shot, he said, "Nonetheless, there are platforms where such matters can be addressed and housing deals with crown land and not private land."

## 4G rolls out to public this week

### ...public invited to swap sim-cards for free

BY NOXOLO NKABINDE

Following the successful trial and modernising of infrastructure, MTN Swaziland has revealed that they are ready to roll out 4G LTE to the general public as of this week.

This means that even tourists and delegates coming in to the country for the Southern African Development Committee (SADC) summit, which will start this week.

The country is also expected to be abuzz with tourists coming into the country for the annual reed dance ceremony, which has become a global spectacle, while other events, such as the Swaziland International Trade Fair will also be held around the same time.

MTN Swaziland Corporate Affairs Manager, Mandla Lumphondvo, confirmed that by the beginning of the week the areas that had been upgraded would be accessing the 4G LTE signal.

For MTN Swaziland customers to be able to access the high speed internet, Lumphondvo stated that they need to have compatible mobile phones, a 4G LTE enabled

sim card, and to be in the areas that have been upgraded.

These areas include the Ngwenya (Oshoek) and Mbabane corridor, Mbabane business areas, Ezulwini, and Lozitha.

"The main aim for now is to roll out 4G LTE in areas all the way to Siteki, so areas which will be next in line are Matsapha and Manzini. For those who are in areas which can already access 4GLTE, can start swapping their sim cards at service centers around the country free of charge, and there will also be extra gazebos, set up in the busy areas, where there will be people to assist them with the process," he said.

### Process

He said, however, that the process was not compulsory for those who did not have compatible phones, although it was advisable. "The 4G LTE compatible sim cards also give the option to change back to 3G for people who may be in areas that may not be upgraded yet, so upgrading the sim card does not mean you are forced to use 4GLTE at all times."

The introduction of 4G LTE to

the general public also means that delegates coming into the country for the SADC Summit, who will be using the MTN Swaziland network, will be experiencing fast internet.

New customers buying sim cards will not be required to go to MTN Swaziland service centers as the new sim cards are already enabled. 4G LTE technology builds upon what 3G currently offers, but does everything at a much faster speed. MTN Swaziland will join 32 other Africa countries that have already rolled out 4G LTE. LTE stands for Long Term Evolution. It is a term used for 4G LTE that delivers the fastest mobile Internet experience. In theory, LTE can be up to ten times faster than 3G. Activities that require large amounts of data, such as streaming movies, work very well on an LTE network.

The Corporate Affairs Manager said he had also personally tested the 4G LTE recently, during the trial run period, and was impressed with the downloading speed. He said he was able to download a full video with no buffering or interruptions, but it



MTN Swaziland Corporate Affairs Manager Mandla Lumphondvo.

simply uploaded in a short time and he was able to watch the full video with no interruptions.

He has also further assured the nation that MTN Swaziland was ready for the busy period in the country, and measures were being put in place to ensure that there were no network disruptions, unless something huge and unexpected set in, which he said was unlikely.

## 2G, 3G performance also to improve

The rolling out of 4G LTE to the general public has also come with benefits for mobile phone users who do not have 4G compatible phones. According to MTN Swaziland Corporate Affairs Manager Mandla Lumphondvo, the modernising of their technology for the process also means that 2G and 3G would also be faster. He said it had already been tested in the areas, where the infrastructure had been upgraded and the improved performance was evident. "People who are in these areas where the upgrading process has been completed can already feel the difference when browsing the internet. Whether they are on 2G or 3G, their internet is faster than what it was and those are some of the benefits of the rolling out of 4G LTE," he said.

## No extra costs but...

MTN Swaziland Corporate Affairs Manager, Mandla Lumphondvo, says browsing the internet on 4G LTE will not incur extra costs on top of the current pricing. However, Lumphondvo said that while people could take advantage of the internet, the charges would depend on what mobile users were using their data for just as it was on 3G. "Charges will still largely depend on what customers are using the internet for. 4G is extremely fast and can upload videos and other large files in seconds, but this will obviously incur more data charges than someone who may be using their internet for Whatsapp for example," he said.



# ZIKHONA THRILLS AT POWER CLIQUE

STORIES BY LUNGELO

She is known for her role as Priska on Generations, her name is Zikhona Sodlaka.

Sodlaka was one of the speakers at the first ever power clique event. Sodlaka was the last speaker of the day on the importance of forming alliances with other fellow women.

The event, hosted by Rise Leadership Partners and the Farai Foundation, was held at the Woodlands conference centre and was attended by women from all walks of life. Speaking at the event, Sodlaka mentioned that she had been overtaken by the speakers who had spoke before her. "The other ladies have spoken on the things I wanted to speak on. While listening to them I was thinking, what am I going to talk about because they have said everything," she said. She said, however, she would expand on the points made by others and hoped that people's lives and mindsets would be changed.

Sodlaka started off by pointing out that as much as patriarchy was taking over before it there was matriarchy. "Women used to rule the world, they were literal queens," she said. She said before men took over, women ruled without any problems.

"This therefore means we women are capable of living in harmony with each other," she said.

Sodlaka said women had to therefore acknowledge that once they were queens, acknowledging each other would help change their thinking. "Imagine a scenario whereby four queens were invited to sit together at an event, what do you think would happen? Would they tell each other who is better than the other?" she asked the audience. She said the queens would just sit there and be civil to each other. "Not because they like each other but because they understand that they need each other for their existence," she explained. Sodlaka said women should therefore think of themselves and their brands as their Queendoms.

"We must understand and appreciate that our Queendoms need each other and this the one thing men are better than us at," she continued. As well she urged women to form alliances and networks to help each other.

"Men understand that they cannot survive and prosper in isolation so they form networks. Forming a net-

"We must understand and appreciate that our Queendoms need each other and that is the one thing men are better than us at. You must do that one thing you are passionate about, that which gives you sleepless nights, stand up and do it,"



South African actress Zikhona Sodlaka addressing the audience during the first ever power clique event held at Woodlands yesterday.



Songbird Floewe was one of the many women who attended the event.

work does not necessarily mean you have to like the person you are forming it with, it just means you acknowledge that you need each other.

She further said because by their very nature women nurtured, that was why they often found it hard to share in the success and help each other. "When you are a queen, you know who you are and are content. You form networks, no one bosses you because you are your own boss,"

she elaborated. She said forming these networks did not mean one was losing their grip.

"No one will boss you if you are your own boss. Ladies, let us help each other, hold each other up," she continued. She further said these networks by women should not be formed to destroy men. "Men are cute, I love men and we must live in harmony with them," she said, sending the audience into stitches. She explained that it was the prerogative

...I was not fired from Generations

Zikhona Sodlaka then informed the over 100 women in attendance that she was not fired from Generations.

She said contrary to popular belief and what was reported on the media, she left Generations not the other way round. "As a person you must be your boss and be clever enough to walk away from situations," she said.

She understood that it was important for an institution as big as the one she was working for then, to say they had fired

her and 15 other actors so she allowed them.

"Look, I said no to my then employers when they were refusing to give what was due to me. I refused to accept that so I left," she continued.

Sodlaka was telling the women in attendance that sometimes it was important to say 'NO' and mean it because people could take you for granted.

She said it was important to walk away from situations that no longer worked for you and your brand.



Founder of TransMagnific and YALI Fellow Miliswa Mamba stressing a point. RIGHT - Radio personality Sithembile 'Supaphly' Vilane was also one of the speakers.



of men to misunderstand women and it was also the prerogative of women to help men understand them.

"They don't understand us and we can't use that against them, instead we must help them see the light," she continued.

Sodlaka then spoke on the power of passion. "Remember the two-year-old you who touched a burning stove, you were told not to touch it because you would burn. The next day when no one was watching you would touch it anyway," she said. She then said that drive that sent the infant to touch the stove after being told of the repercussions should be women's power point to success.

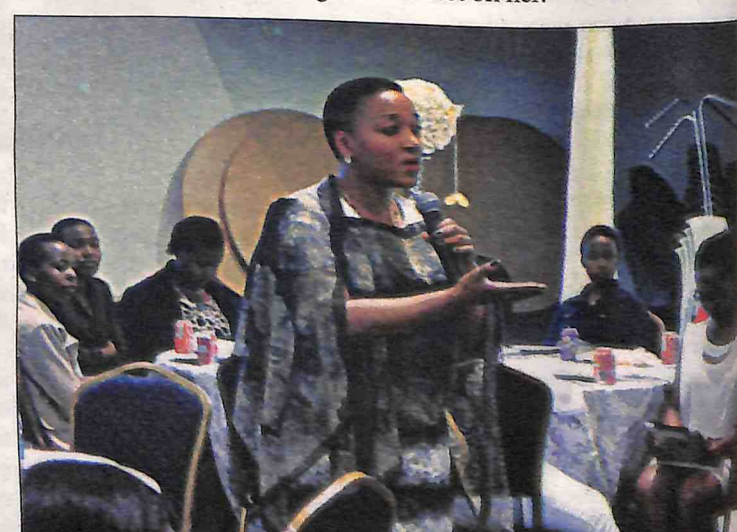
"You must do that one thing

you are passionate about, that which gives you sleepless nights, stand up and do it," she concluded.

Sodlaka was one of four speakers, the others being Doo Aphane, who spoke on the importance of knowing who you are and owning it. "Know who you are and own that. Women must stop this habit of bending over backwards because it is what is expected of them," she said. She said because she had owned who she was men respected her and acknowledged her power, "I am a lioness and I have power," she continued. Another speaker was Sithembile Vilane known as 'Supaphly' who spoke of her childhood experiences and their effect on her.

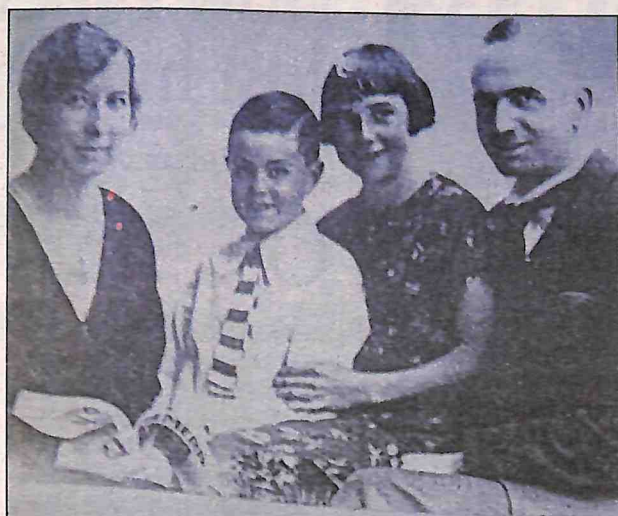


Lindelo Dlamini, founder of Rise Leadership, women rights activist Doo Aphane and Programme Director Nomalungelo Dladla at the event.



Nontobeko Mbuyane during the question and answer session.





Pics left to right: A young Samuel in Glasgow in 1932. A family portrait with his parents and older sister. A pubescent Samuel at St Mark's High School in Mbabane.

# ROYAL FAMILY CARED FOR DR HYND TILL END

BY THEMBEKA DLAMINI

The Royal family showed love to Dr Samuel Hynd until his last hours.

This was evidenced by a large bouquet of flowers found on his dining room table on Friday.

When asked about the beautiful pink bouquet comprising of carnations, chrysanthemums and roses, the doctor's caretaker Nokthula Lukhele said several royal family members paid him a visit on Tuesday.

"They have over the years visited him despite his ill-health and Tuesday's visit was nothing new," Lukhele said.

She revealed that the visitors turned back after hearing that Dr Hynd was asleep, pleading for her not to disturb him as he was resting.

The relationship between the Hynd family and royalty spanned several generations as his father, Dr David Hynd, was King Sobhuza II's physician while Dr Samuel delivered His Royal Highness Prince Makhosetive (later crowned Mswati III) at Raleigh Fitkin Memorial (RFM) Hospital. Years later, he delivered His Majesty King Mswati III's first children at Manzini Medical Centre.

These interactions with royalty resulted in a bond that has seen His Majesty King Mswati III sending representatives to attend all of his functions such as his last celebratory milestone of turning 90 years of age despite being in seclusion in preparation for the Incwala ceremony.

The missionary, doctor and all-round philanthropist, died peacefully this past Thursday while sleeping.

His contributions to the country are immense as he did not only support and improve initiatives started by his father, Dr David Hynd, but also built his own legacy by making a difference in every project he had a hand in to the extent that he was appointed cabinet minister by His Majesty King Sobhuza II.

Among his many projects which have been for the benefit of the nation, was the establishment of Acts II Clinic near the sprawling New Village settlement as well as the New

The relationship between the Hynd family and royalty spanned several generations as his father, Dr David Hynd, was King Sobhuza II's physician while Dr Samuel delivered His Royal Highness Prince Makhosetive (later crowned Mswati III) at Raleigh Fitkin Memorial (RFM) Hospital



The relationship between Dr Samuel Hynd and the royal family spanned several generations and was characterised by representation of the country's authorities at every occasion such as his birthday celebrations. (Courtesy pics)

Hope Centre, an orphanage which is home to a sizeable number of children. Born in Glasgow, Scotland in 1924, he arrived in the country as an infant and attended Sydney Williams Primary before proceeding to St Mark's High School.

## Returned

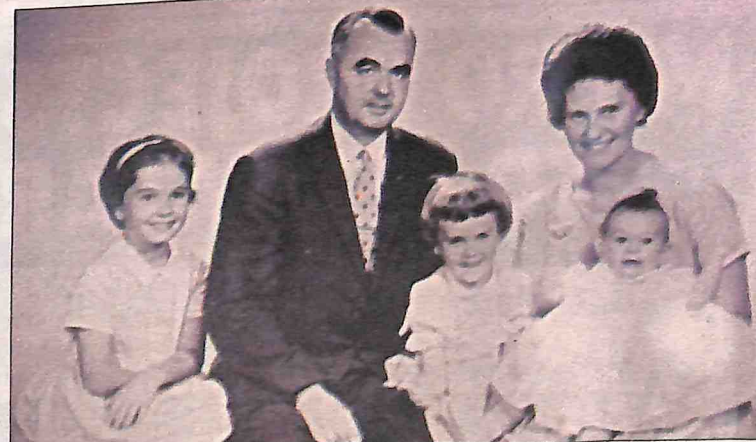
After attaining his medical degree in Britain, he reportedly returned to the country in 1950 where he practiced and brought up his daughters. Not only did he practice as a medical doctor, but a spiritual one as well as he played a pivotal role in spreading the gospel of salvation as evidenced by his involvement in the Somhlolo Festival of praise and the establishment of several Nazarene Missions country wide.

On Friday, Prime Minister Sibusiso Dlamini forwarded His Majesty King Mswati III's condolences as well as those from government while recognising that the whole country had lost

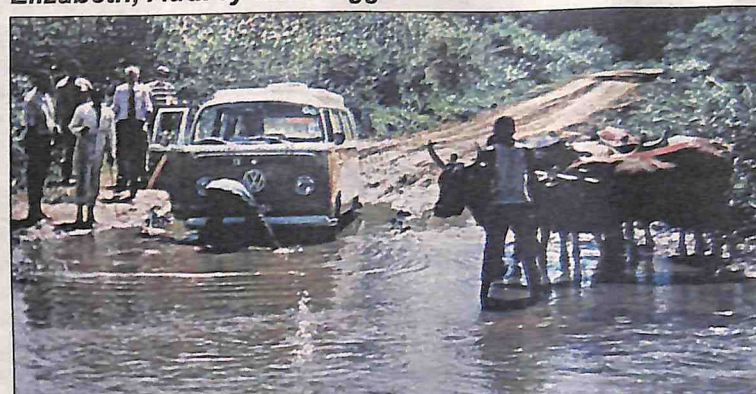


The bouquet of flowers which the royal family delivered on Tuesday while checking on the ailing doctor.

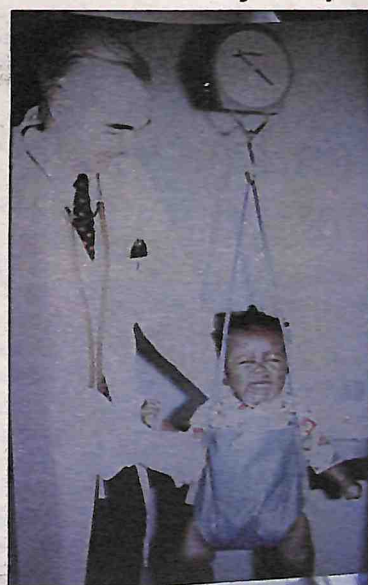
a distinguished Swazi who served the nation as a man of profound and sincere dedication to helping his fellow human beings.



Dr Samuel with his first wife Rosemary and daughters Elizabeth, Audrey and Maggie.



Dr Samuel Hynd documented his life's story by always carrying a camera such that he was able to capture this historic image after his vehicle got stuck crossing the Mbuluzi River during the Cyclone Domoina of 1984 and he was rescued by the span of oxen.



Dr Hynd was honoured by British Royalty as well.



Dr Hynd was a well loved physician.



...a former politician as he was appointed member of parliament and was minister in the ministry of health portfolio...



...as well as a man of God who was instrumental in ensuring Swaziland remain the pulpit of Africa



# MICRO PROJECTS EMPLOYEES TO GET SALARY REVIEW

STORIES BY  
THEMBEKA DLAMINI

With regular government employees recovering from the different effects that came as a result of their bumper pay last month, Microprojects management had to calm a brewing storm this past week and reassure employees that they were next in line for a salary review.

Disgruntled employees have been calling for their salaries to be reviewed after their counterparts received increases, ranging between 17 and over 60 percent last month, backdated to April.

The threat of a strike was allegedly loud enough for management to call for a meeting which lasted over five hours at Thokozwa Conference Centre on Friday.

According to the organisation's website, the Microprojects Co-ordination office was established in 1988 by the government as a semi-independent unit of the Ministry of Economic Planning and Development, with the assistance from the European Union. It is mainly responsible for: recommending the best projects from amongst many applications; supervision

and monitoring of new projects; evaluation of completed projects; advising grass roots communities concerning their priorities and project ideas. The Microprojects Programme Coordinating Unit (MPCU) also co-operates closely with other donor agencies, NGOs and various departments. Stating that they were paid according to government scale, prior to the meeting, the employees said their initial expectation would have been that they also get an increase at the same time as civil servants.

## Linked

"Ever since this unit started, it's been linked to government, salaries and the like. Just that we are on contract. *Nyalo sisele ebaleni*. No salary reviews, no what," a message from an employee, who stated that he was speaking for the collective good of other employees, seeing as they were not unionised.

During the prolonged meeting, management explained that the ministry of public service had commissioned a review of the unit's salaries, and the report was anticipated at the end of this month. Coordinator Sibusiso Mbingo explained that the ministry engaged LCC Capital in May. He emphasised that even

in the event that the report was released to the ministry at the end of the month, there would still be several logistics to complete before the employees get their salaries reviewed. "It has to go to the ministry of public service and then to the ministry of economic planning from where it will be determined if there is a budget to cover the exercise," Mbingo said. He revealed that they were following the same processes, as the civil servants salary review albeit without union involvement. When asked about the timelines concerning the implementation of the review report, once out at the end of the month, the coordinator said they were not clear on them, seeing as they could only push for the report to be released and once it is at ministerial level, they could not influence it. Playing within the confines of caution, Mbingo reminded that they worked with project money, which was availed by donors. "We should bear in mind the nature of projects. At times there is money, other times there is none," he said. Adding how there were more external factors at play. "So it will be difficult to say there will be 'dvuladvula' because we are in the project environment," he emphasised.

## Employees don't need to be unionised

Microprojects Unit Coordinator Sibusiso Mbingo is of the impression that employees under the unit are not disadvantaged by the lack of having a union to represent employees.

When asked about how cropping issues were handled within the unit, Mbingo said they dealt with them as management after individuals brought them up. "We have never been approached about unions and if there was such a request, we would take it to the relevant authority which is the ministry," he said adding that there has never been an informal request for the same.

"As management we are

sensitive to the needs and welfare of the employees and try to ensure that employees get the best," he said.

On the other hand, employees revealed that associating with unions was frowned upon as they seemed to not be encouraged.

## Contract

"After-all we are contract employees and rocking the boat is tantamount to not having your contract renewed," the employee 'representative' said. He revealed that they were on three year contracts and sadly on the lowered old government scale which impeded their plans for long term personal projects due to the low pay and uncertainty of the job.

## Government coffers dry hence delayed salaries?

Microproject Programme employees have had to deal with delayed salaries for the better part of this year due to a change in the way the unit's funds get processed.

"Previously we worked using funds paid out to the unit on a quarterly basis and this has now been changed to monthly cheque releases, which cause the delay in salary payments," said an employee 'representative'. He said this resulted in them getting paid on the 28th, as opposed to the 23rd they were used to.

When the office of

accountant general (AG) was asked about this anomaly, employees alleged that they were told government did not have money for the quarterly arrangement.

When asked about the alleged change in the way funds were forwarded to the unit, Ministry of Finance

Principal Secretary Bheki Bhembe said, he was not aware of any anomaly. "Please talk to the AG and ask her, because she is the one involved in the release of funds," Bhembe said. Further adding that Microprojects, was semi autonomous hence he would not be so hands-on when it came to their finances.



## How I met my father, lost him the next day

BY THEMBEKA DLAMINI

One of Swaziland's memorable boxers, Crooks Zwane, is but a one day memory to his son Lucky.

Having been brought up by his mother, Lucky revealed how he only got to meet his father for a day, over 20 years ago, on a year he cannot recall, and lost him less than 48 hours later.

"I had always thought I did not have a father and I was the butt of children's jokes, as I attended my first year of school," he said prior to narrating his story. As though it was yesterday, Lucky recalled how he was called from playing one day and he was told to go and bath, as his father was taking him for a visit. He recalled that it was during the school holidays and the day was sunny without a cloud in the sky. "The excitement of meeting him was numbed by the disbelief that I too had a father, after so many years of being silenced each time I asked about the man who gave me his surname," he said.

## Overwhelmed

Having hurriedly bathed, Zwane said he was overwhelmed by the sense of belonging he felt, the minute he held onto his father's hand for the first time, and their walk from Lobamba to board the bus was punctuated with upward glances, as he peered at the stranger's face out of curiosity. "In the bus it seemed as though everybody knew him as they greeted him. The minute the passengers looked at me, they exclaimed that I was undeniably his son, something that warmed my heart and for the first time, I felt like I really belonged." As each passenger acknowledged him as Crooks's son, they each gave him money, which he jingling to the bus's drone, all the while wondering where they were headed. He recalled how his memorable ride was in the Special Bus Service and how his father told him to use it any time he felt like going home to see him. "We got to Manzini and we went to the Trade Fair. It was my first time there and I was able to buy a lot of sweets and play several games with my father."

He recalled snippets of the trip to the Trade Fair, which included sitting on his father's shoulders to watch the performances on stage.

Thereafter, they walked to the Manzini Arms Hotel Bar situated at the present day Riverside Mall where

his father asked him if he was willing to stay outside, while he went to greet his friends. "He gave me his jacket and I felt very safe, sitting at the entrance, as I felt his presence through his warm jacket. He would periodically peer outside to check if I was still fine in any case. By the time he came out, it was already late and we found that the last bus had already left, so he said we should sit on a bench and wait for day break."

"I slept on that bench with his jacket covering me. Each time I opened my eyes I would see him looking over me and he would reassure that he was not going anywhere."

At day break they were able to find way to his father's home and Lucky said he slept on the floor in the sitting room, while his father left and said he would return later. "*Ngiyabuya mfana wami, ungesabi, kusekhaya lana*," Lucky recalled Crooks telling him.

Being a young boy who was not aware of the time, he said did not recall whether it was the same day or the next, when he was woken up by a knock on the door.

"I had been sleeping in the sitting room while my grandmother was in another part of the house. There was a loud knock on the door and men, I was to later learn were policemen, came in," he said solemnly, adding, "They carried my father's shoes in their hands and I asked why they had his shoes and they told me to call an adult. I told them that my grandmother was in the bedroom and they told me to call her."

He recalled that his biggest worry was why the men carried shoes he had seen on his father's feet and when he told his grandmother that they had company, he recalled how he was appalled and voiced his assumption that they must have stolen them. Having been summoned, his grandmother walked to the sitting room and closed the door behind her leaving him in the passage.

"I waited outside the door and as soon as I assumed that my grandmother had settled down I heard her shriek:

"They have killed my child, they have killed my child!" Rushing into the sitting room, Lucky said he found that his grandmother had collapsed and the men were trying to resuscitate her. "She was taken to hospital and I heard from whispering adults later that she too had died."

## 'FOLLOWING ON MY FATHER'S FOOTSTEPS'

BY THEMBEKA DLAMINI

The passion, which one exudes while executing duties in a chosen career, can spark curiosity in those who get to see the unrivalled dedication.

Balingene Mamba (19) is Channel Swazi Director Qhawe Mamba's daughter.

Having had the privilege of watching him tread where none had dared to venture, such as historically starting his own television station, she was inspired to join him as a news anchor and reporter.

The Waterford KaMhlaba IB2 student revealed that even though she was yet to decide on a chosen career, her father had

set an impressionable example for her, hence her stint at the station during holidays.

It is really inspiring to see how seriously he takes his job, and the amount of passion he has for what he does," she said. Adding how, despite the inspiration, she had not yet decided whether she would follow in her father's footsteps. "I don't know what I want to do yet, as I am torn between many things," she said.

"I work at Channel S every school holiday," she said of her time at the station. With schools currently closed, she can be seen reading the English news on a daily basis and also forms part of the news crew, as she learns every aspect of the industry.

Despite being the boss's daughter, she revealed that she did not get special

treatment at work as her father expected her to pull her weight and deliver as well as others. "He treats me the same way as my colleagues, and even though I enjoy the job, there is always a lot of pressure when he is around."

Mamba senior's need for perfection has made her strive to avoid mistakes at all costs.

## Pressure

"There is a lot of pressure when he is around, especially when reading the news, I have to make sure that I don't make mistakes as he is bound to come into the studio and make me practice the lines for the next story a million times until he feels I'll do it right."

Balingene's refreshing outlook on life has made her grateful for the fact that her father pays for her fees at the prestigious

private college. When asked whether she got paid for the work she did at the station, she simply responded, "No, he pays my school fees," whereas other youngsters would have responded with undertones of rebellion.

She however relented that he gave her lunch money.

She labels her first time reading the news as her most memorable, "The first day was actually my best. I did really well because of nerves I guess, as much as you'd expect it to be the other way around."

Having been at the station for quite some time, she discovered that she really enjoyed reading the news, "To be honest, it is really scary, but you learn something new about yourself from it every day."

With her father setting the bar for dedication standards, Balingene revealed that Rihanna was her role model, but declined to give reasons.



Channel Swazi Director Qhawe Mamba's daughter Balingene.



# SADC SUMMIT

2016

# BUILD-UP

## CYRIL RAMAPHOSA VISITS LESOTHO AHEAD OF SADC SUMMIT

STORIES BY NOXOLO NKABINDE

His Majesty King Mswati III and the government of the country have not been the only ones who are gearing up for the Southern African Development Community (SADC) summit, that will be held in the country starting this week.

South African Deputy President Cyril Ramaphosa, on Friday, paid a working visit to the Kingdom of Lesotho, as part of his mandate as the SADC Facilitator, to assist the country to consolidate peace and security. South African publications and broadcasting stations, such as the South African Broadcasting Corporation (SABC), reported that Ramaphosa paid a courtesy call to His Majesty King Letsie III and held discussions with Prime Minister Phakalitha Mosisili and his coalition leaders. This, according to a statement issued by South African Presidency Spokesperson Ronnie Mamoepa.

"The Prime Minister and his coalition partners briefed Deputy President Ramaphosa, among others, about efforts to institute constitutional and security sector reforms," Mamoepa said. Ramaphosa met with representatives of the opposition political parties, Christian Council of Lesotho, College of Chiefs and the family of the late Brigadier Maaparankoe Mahao. It is expected that Ramaphosa will table his report on consultations with various Lesotho stakeholders to the SADC Summit of Heads of State and Swazi government. The visit comes at a time where preparations are being finalised for the forthcoming SADC Summit of Heads of State and Government, which will take place in the country from August 29 to 31, which is expected to review the political security situation in the region.

On the other hand, media house eNCA reported that during the SADC Double Troika Summit, held in June 2016 in Gaborone, Botswana, Ramaphosa was mandated to facilitate the return of opposition political party leaders back to Lesotho from South Africa.

Minister of Economic Planning and Development Prince Hlanganiso Mphahlele has been quoted saying the country was fully ready to host the summit. Delegates coming into the country have also been invited to witness the annual reed dance ceremony this year, which has become a massive tourist attraction every year.

### ALL YOU NEED TO KNOW ABOUT SADC



South African Deputy President Cyril Ramaphosa

#### WHAT IS SADC?

The Southern African Development Community (SADC) is political and economic institution that provides a framework for regional integration in the region.

#### HOW WAS SADC FORMED?

The Southern African Development Community (SADC) started as Frontline States whose objective was political liberation of Southern Africa. SADC was preceded by the Southern African Development Coordination Conference (SADCC), which was formed in Lusaka, Zambia on April 01, 1980 with the adoption of the Lusaka Declaration (Southern Africa: Towards Economic Liberation). The formation of SADCC was the culmination of a long process of consultations by the leaders of the then only seven (7) majority ruled countries of Southern Africa, thus Angola, Botswana, Lesotho, Mozambique, Swaziland, United Republic of Tanzania and Zambia, working together as Frontline States. In May 1979 consultations were held between Ministers of Foreign Affairs and Ministers responsible for Economic Development in Gaborone, Botswana. Subsequently a meeting was held in Arusha, Tanzania in July 1979 which led to the establishment of SADCC on April 01, 1980 in Lusaka, Zambia. On August 17, 1992, at their Summit held in Windhoek, Namibia, the SADC Heads of State and Government signed the SADC Treaty and Declaration that effectively transformed the Southern African Development Coordination Conference (SADCC) into the Southern African Development Community (SADC). The objective also shifted to include economic integration following the independence of the rest of the Southern African countries.

#### WHO ARE SADC MEMBER STATES?

SADC has a membership of 15 Member States, namely; Angola, Botswana, Democratic Republic of Congo (DRC), Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, United Republic of Tanzania, Zambia and Zimbabwe.

How does SADC implement its plans? SADC operations are centralised at the SADC Secretariat in Gaborone, Botswana since the 2001 restructuring process that has done away with the Member State-based Sector Coordinating Units (SCUs) that were coordinating the 21 Sectors of regional integration. It provides operational facilitators support as the executive arm of the SADC organisational structure consists of Eight (8) directorates, namely, the Directorate of the Organ on Politics, Defence and Security Cooperation; the Directorate of Trade, Industry, Finance and Investment; Directorate of Infrastructure and Services; Directorate of Food, Agriculture and Natural Resources; Directorate of Social and Human Development and Special Programmes; Directorate of Policy, Planning and Resource Mobilisation; Directorate of Budget and Finance; and Directorate of Human Resources and Administration. There are also five (5) stand-alone units responsible for cross-cutting issues, namely, Internal Audit, Information and Communications Technologies, Gender and Development, Legal Affairs and Public Relations established by the Council of Ministers as provided for by Article 15 (4 & 5) of the SADC Treaty.

#### WHO ARE THE KEY SADC EXECUTIVE?

The current Executive Secretary is Dr. Stergomena Lawrence Tax. Her Deputy Executive Secretary: Regional Integration is Dr. Theminkosi Mhlomo while the

Deputy Executive Secretary: Finance & Administration is Ms. Emilie Ayaza Mushobekwa

#### HOW MANY INHABITANTS LIVE IN THE REGION?

The SADC region has a population of almost 258 million (257, 726,000) that generates GDP (Gross Domestic Product) of 471,1 US\$ billion.

#### WHAT IS SADC'S VISION?

SADC's vision is that of a common future within a regional community that will ensure economic well-being, improvement of the standards of living and quality of life, freedom and social justice and peace and security for the people of Southern Africa. This shared vision is anchored on the common values and principles and the historical and cultural affinities that exist between the people of Southern Africa.

#### WHAT IS THE SADC MISSION?

The SADC Mission is to promote sustainable and equitable economic growth and socio-economic development through efficient productive systems, deeper co-operation and integration, good governance, and durable peace and security, so that the region emerges as a competitive and effective player in international relations and the world economy.

#### HOW DOES SADC PLAN TO TACKLE POVERTY?

The Regional Indicative Strategic Development Plan (RISDP) and the Strategic Indicative Plan for the Organ (SIPO) remain the frameworks for SADC Regional integration that provide SADC Member States with a consistent and comprehensive programme of long-term economic and social policies, and at the same time, it provides the SADC Secretariat and other SADC Institutions insights of SADC approved economic and social policies and priorities.

The RISDP reaffirms the commitment of SADC Member States to good political, economic and corporate governance entrenched in a culture of democracy, full participation by civil society, transparency and respect for the rule of law.

#### WHAT IS THE SUMMIT?

The annual Summit of the Heads of State is SADC's highest decision-making body. It adopts decisions regarding SADC; determined the organizational structure elects the rotating SADC chairperson each year and appoints the

executive secretary. It makes these decisions by following the consensus principle. Leadership is overseen through Troika: the current chairperson is supported by their predecessor and successor. The Summit is convened annual - usually in August - but can also be summoned more frequently in urgent cases.

#### WHAT IS THE COUNCIL OF MINISTERS?

The Council of Ministers is the second highest level of authority and the highest functional level in SADC. It consists of one national minister from each member state. The Council of Ministers advises the Summit and always meets before the Summit takes place. The Council of Ministers oversees the work of SADC five directorates.

#### WHAT IS THE SADC TREATY?

The SADC Treaty is the main framework for regional integration in the region. Adopted in Windhoek in 1992, its principles include democracy, human rights, peace and national sovereignty, its objectives focused on developmental goals, poverty reduction and collective self-reliance amongst others. The Treaty was amended in 2001 at an extraordinary summit in Windhoek to include changes to the SADC structure and introduce the principle of a Troika leadership. The review also included the adoption of the Common Agenda and the Regional Indicative Strategic Development Plan (RISDP). The SADC Treaty allows for sanctions against states which fail to implement the policies and decisions agreed by SADC, and also against states which apply policies undermining the decisions taken by SADC. Sanctions are determined by the Summit.

#### WHAT IS A PROTOCOL?

A protocol is a legal instrument of implementation of the SADC Treaty and provides a framework for action. SADC has a range of sectoral protocols that provide implementation strategies - moving the region from mere cooperation to tangible regional integration with defined timeframes. It requires a 75% consensus among member states present at a Summit to change or amend a protocol. Protocols enter into force upon ratification by two-thirds of the signatory states. Countries ratify a protocol through an act of Parliament.

#### WHAT SADC INSTITUTIONS PROVIDE SUPPORT FOR PEACE?

The Organ on Politics, Defence and Security Cooperation plays a vanguard role as part of the institutional mechanisms for promoting and maintaining peace and stability in the region and the SIPO provides the institutional framework for the daily implementation of the Organ's Objectives.

## SADC candidate for AU chairperson position to be on summit agenda?

Member states of the African Union Commission have been given another opportunity of nominating candidates for the next AU election after, the failure to choose new executives during summit, held in Rwanda last month.

In light of this information, it is believed that the SADC candidate for the position will be part of the discussions, that will be on the agenda

on the summit, to be held in the country starting tomorrow.

The AU issued a release on Wednesday, saying countries had until the end of September to formally nominate candidates for the position of chairperson and deputy chairperson. News24 reported that Botswana's foreign minister, Phelekezile Maseko, would be throwing her hat in the ring once again after

failing to make the cut at the summit.

"Moitsoi managed to get the most votes out of all the three candidates at last month's AU summit, but with 13 out of 54 votes did not muster the two-thirds majority needed to be elected to the position of AU chairperson," adds the report. It is said that South Africa supported her by virtue of her being the Southern African Development Community candidate. According to the report, it is unclear whether she

needs a formal endorsement from SADC again, but an informed source who spoke to the news agency said she likely does, and the matter could be discussed at the upcoming SADC summit in the country starting tomorrow.

Further, the report stated how another name that has been raised as a potential candidate was that of Senegalese politician and diplomat Abdoulaye Bathily while it has also

been said there was support for former Tanzanian president Jikaya Kikwete to step up as a candidate.

This is regardless that AU officials were said to believe that his chairpersonship could cause protocol problems. Meanwhile, Dlamini-Zuma will stay on until the January summit in order to oversee a handover. The AU, in its statement, said the nominations process for the position of deputy chairperson as well as eight commissioners for the AU commission had been re-opened.



# FOUR YOUNG BOYS COME OF AGE

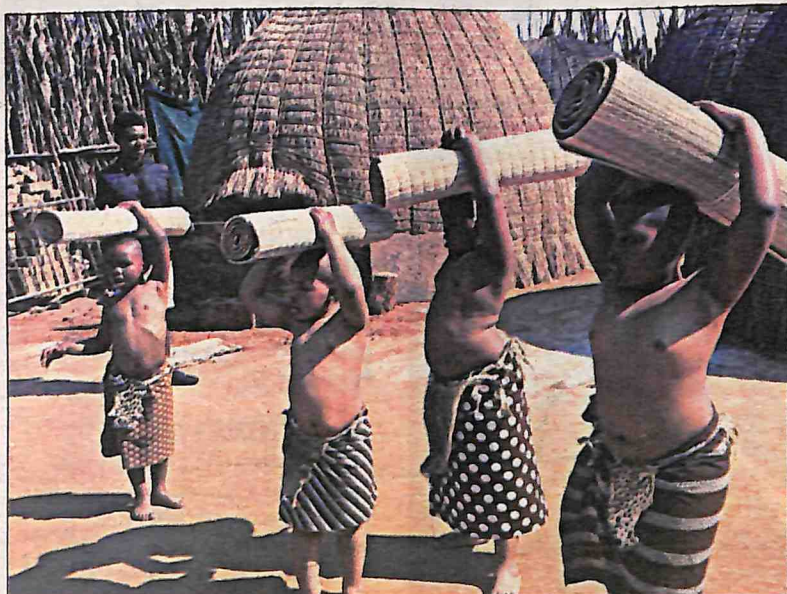
BY SIBUSISO DLAMINI

Culture and tradition is one thing that the current generation seems to be losing in the country. This is because a lot of Swazis have adopted the 'western' type of life such that the children grow up without knowing anything about their culture and traditions.

Therefore the Dlamini and Ngcobo family took their sons for the regiment initiation *Kubutseka*, on Thursday. The boys, namely; Seluselwe and Asimile Dlamini and their cousins, who currently live in Botswana; Sisekelo and Nzuzwenhle Ngcobo were not at all anxious, or even nervous, about the whole process. Whilst they were making their way to the Engabezweni Royal Residence, they were jolly and bubbly. They couldn't wait to be official part of a regiment.

The youngsters were welcomed, and then they were given buckets to go and get water from a nearby tap, because of their young age. Of note is that teenagers and older men are ordered to get their water from a nearby dam.

When the youngsters came back, they spilt the water and then started marching. After that exercise they were taught how to respect and talk to everyone. They were initiated by



Asimile Dlamini (far left), Nzuzwenhle Ngcobo, Sisekelo Ngcobo and Seluselwe Dlamini carrying their mats. (Pics: Sibusiso Dlamini)

Umbutfo Tsatsela, who is their age mate, who then taught them how to sit when having their traditional attire on. After that, they were then given their names after the initiation.

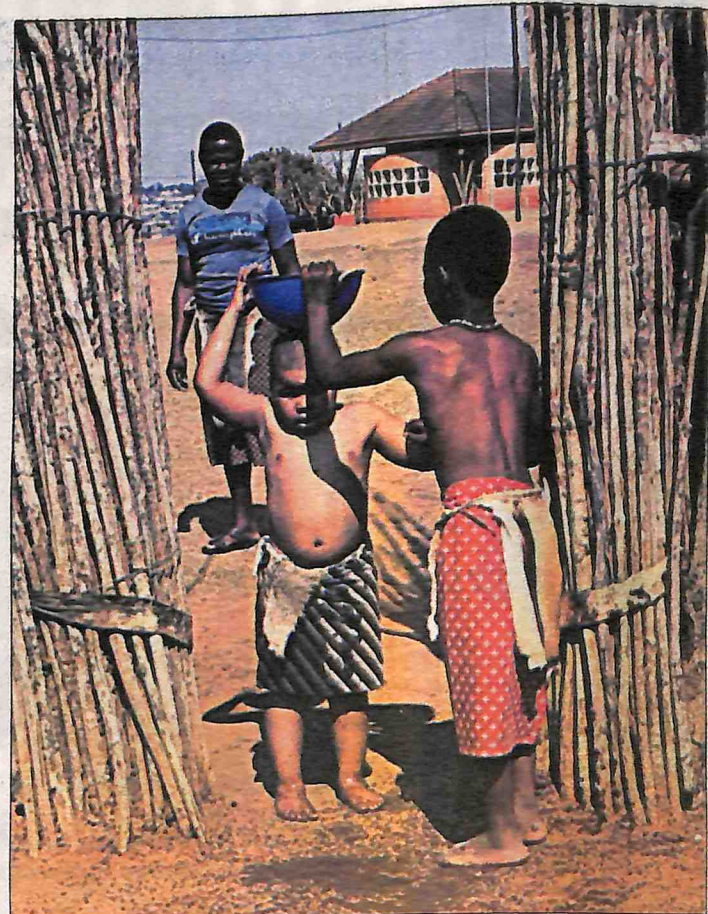
## Peeping

Sisekelo was named 'Mabhalane' because he came to the Royal residence with a journalist who was busy taking notes during the initiation. Seluselwe was named 'Mahlolwangunina' because his mother kept on peeping inside; to

make sure the children were okay. Asimile was named 'Fikanembali' because he came with his beautiful sister (Imbali) during the initiation.

## Lessons

The youngest of them all – Nzuzwenhle on the other hand was named 'Macembe' because when they were being given lessons on how a member of the Inkhanyeti regiment conducts himself, leaves kept falling near where he was seated. After they got their regiment



Nzuzwenhle being assisted by Umbutfo Tsatsela.

names, the boys then proceeded to entering Umgwenya, where they were taught more about the Swazi culture and their regiment – Inkhanyeti.

## Excited

The young boys were excited after the whole experience. They picked the part where they were required to run and fetch water by the tap as the most interesting. "We will definitely

be telling our friends about the memorable experience that we just had.

"We are now proud Swazis, and will also urge them to come and be initiated. The water part was the most interesting because it was a challenge as the water kept spilling. At the same time, it was so refreshing when the water touched the skin. The feeling was fantastic."

## Swazi duo adorn Taiwanese feet with lihiya

BY THEMBEKA DLAMINI

Often times the expectation is that Swazis will blend into their host countries instead of contributing something innovative and refreshing once they choose to live in the diaspora.

This is not the case with two young Swazi women who, after acquiring their education, decided to use to the skills obtained to make an indelible mark by exporting and giving something regarded as traditional locally, a Taiwanese twist in the Asian continent.

Dumile and Tivamile Dlamini were the first Swazis to establish a business in the Republic of China on Taiwan, a country which is one of the best developed in Asia.

Instead of joining the already existing industries and blending in the background, the formidable young women took what they held dear to their hearts, the *lihiya* and established a company aptly named *Lihiya* by starting a clothing range over eight years ago; before the use of the prints into fashionable clothing was in vogue locally.

Armed with their degrees, the two sisters have now taken the colonisation of *lihiya* prints a notch further as they have created trendy sandals using some of the most notable prints to be worn by Taiwanese during the hot summer months.

According to a report on the



Dumile and Tivamile Dlamini showcasing their merchandise in the Republic of China on Taiwan.

Focus Taiwan News Channel website, the sandals are a fusion of two different cultures while possessing the characteristics to transcend them both.

The report described the designs of *Lihiya* brand as a cross-cultural brand that was making its mark in the fashion industry in Taiwan.

Reviewing the launch of the sandals, the report stated how the fashion industry usually was about clothing, shoes and accessories, but the brand had proven to be more than just a company that produced tangible items. "In many ways, it has impacted the lives of people far

beyond the realm of fashion."

Realising that working in isolation will not work in their interest, the two were said to have collaborated with two aboriginal communities in Taiwan; the Rukai and the Amis tribes.

## Work

While doing her Master's Degree thesis, Dumile was said to have initially wanted to work with African cultural designs and after noting that she seemed to be taking the easy way out, she decided to do something she was not familiar with, "Something I'm not familiar with, something that's more of a



Some of the merchandise for sale.

challenge."

According to the report, the concept of co-design and cross-cultural collaboration allowed the sisters to work with partners from the aboriginal communities, not only to develop more modern products, but also to provide training to the aboriginal participants and ensure sustainability.

As part of collaborative process, Dumile and Tivamile worked with women from the Rukai and Amis tribes to help them discover their creative abilities and guide them toward developing business ventures to sustain themselves and their families. These skills were then passed on to other women, creating a pattern of support and camaraderie.

The sisters ensured that the African and Asian cultures were vibrantly represented in each design produced by the *Lihiya*.

Hence the fusion of cultures was evident both in the selection of specific traditional fabrics and in the use of distinctive skills and techniques handed down from one generation to another.

*Lihiya*'s vision for the future is encapsulated in its slogan, "Speak for those who cannot speak themselves," Dumile was reported to have said during an interview.

She reportedly said there was an all-round feeling of excitement and anticipation among the stakeholders as they sought to put this concept into action and expand their cross-cultural collaboration beyond Taiwan. "It will be exciting to see which people we will be working with, where God is going to take us next," Dumile reportedly said, adding "It would be great to do shows in Africa and to see how our homeland receives our collection and our work."



# LOBAMBA CHILDREN DELIGHT ON BIG STAGE

BY MAJAH NKONYANE

The concept was to positively touch and improve the lives of the youth with music, but when the young children from Lobamba took to the stage on Friday afternoon, there was no doubting how they had touched the lives of those in the audience.

This was during the Emdla Emculo Music Festival, held at House on Fire, where children from Lobamba Primary School delivered a hair-raising concert, gelling perfectly with established musicians, to create an amazing atmosphere.

The children had been trained by the two visiting American musicians, Gerami and Gregory Groover, alongside local stars KrTC, Flow, Sandz and Bholoja, as well as gospel Hip Hop star, Switch. This project is a youth music programme, put together by Miliswa Mamba, as part of the YALI Reverse Exchange programme.

It started off with week-long free lessons for the youth, culminating in a free concert at House on Fire. This unveiled heart stopping talent of children, who showcased their innovative work when they collaborated with the musicians, the highlight of



KrTC led a group called Hip hop 101 and they were a marvel to watch in their rendition. (Pics: Majaha Nkonyane)

which was the exciting performance KrTC and his group of children. It showcased how talented the children are, while also showing off the maturity of the hip hop star, who also has just recently returned from attending the YALI programme in the US.

## Unique

Each group had something unique about them, such as, while others danced to their set, others played the flute while another group composed

catchy songs.

Artists turned into music teachers leading groups of children on different compositions. Some played the role of conductors, while others led songs that the group sang.

## Alone

This was soon followed by the artist either joining in their set or doing a song alone after the children had presented.

"The event was a success, the chil-



Thamsanqa KRTC Sibandze with Mbongiseni Bholoja Ngubane and Gregory Groover Jr doing their collaboration, at the Emdla Emculo concert, at House on Fire.



Gerami Groover speaking at House on Fire while Programme Director Miliswa Mamba looks on.

dren really impressed with their compositions, I am happy that we were able to impact their lives positively. My highlight was seeing their smiles on stage, whilst singing and having fun," Miliswa Mamba said afterwards.

Gospel Hip Hop artist Switch got everyone in the house on their feet, during his set, doing "My God is good" and his

recent hit "Hallelujah", which was well received by the audience.

He was soon followed by Floewe who did a Ntjilontjilo cover.

Sands also added his brilliance with the beautiful rendering of "Vuma", while Bholoja and Velemseni rendered a beautiful collaboration, with American jazz artist, Gregory Groover.



One of the group of children who presented a song led by Velemseni.

## APPOINTMENT



### SALES AND MARKETING MANAGER

The Swazi Observer wishes to inform readers, advertisers and all relevant stakeholders that Ms. Siphesihle Mkhonta-Magagula has been appointed to the position of the company's Sales and Marketing Manager.

The company has full confidence on her ability to serve well and professionally the interest of both the Swazi Observer and the advertising clients and all readers at large.

She will be the main contact person for both advertising and circulation business matters.

We wish her all the best in carrying out her duties.

Contact: Tel: 2404 8671 Mobile: 7605 2296 Email: [smm@observer.org.sz](mailto:smm@observer.org.sz)

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The entrance to one of the shafts at Maloma Colliery. (Pics: Mloni Mpanza)

# MALOMA COLLIERY GETS NEW LEASE ON LIFE WITH 15-YEAR LICENCE

STORIES BY MLONDI MPANZA

Having been awarded an extension to mine for 15 more years, Maloma Colliery now seeks to expand its capacity and put to use the lower grade coal mined they unearth as by-product.

The new strategy was revealed by the Chief Executive Officer (CEO), Johannes du Plessis in an exclusive interview on Thursday who said the increase in intended increase to capacity was in line with helping the country achieve His Majesty King Mswati III's vision for the country to attain first world status by 2022.

## Boundary

With the latest milestone in the bag, the CEO revealed they had applied for a short term mining licence which would see them expanding to the area beyond the leased boundary.

He said this was because they were currently having challenges regarding the accessibility of quality coal.

Maloma Colliery has been operating without a normal licence since 2013 hence the new one was backdated to June of the

same year. Contrary to previous reports that the company was operating without proper documentation, du Plessis clarified that they had obtained permission from the commissioner of mines to continue with operations until the issuance of the extension, which is valid till 2028.

Du Plessis stated that all this was done through following the rightful procedures hence their application for the licence was granted.

The mine has three shareholders, namely, Chancellor House Holdings with 50 percent, Tibiyo TakaNgwane, 25 percent and the government with 25 percent as well.

The CEO revealed that theirs was the country's only coal underground mine and they produced anthracite coal, which is a coal of a hard variety that contains relatively pure carbon and burns with little flame and smoke.

It is commonly used in metal's smelting and fabrication industries as a reduction agent for various applications such as briquetting charcoal, iron ore pellets and other uses.

This coal type from Maloma is

said to be well marketed outside the kingdom's borders due to its high quality which has come with a huge demand.

Moreover, he pointed out that they were looking at means of finding a use for the low quality coal they have at the mine, one alternative being for the downstream development market.

## Needs

Du Plessis said this was meant to increase the mine's yields having been granted a longer period through the licence, in the process they had to find a way of maximising the utilisation of all products of the mine, "ultimately reducing the disturbed environmental liability."

When asked if this type of coal could be used in thermal power production, he said they did not have the kind of coal that can be used as a stand-alone in thermal power generation, but were currently exploring the possibilities of doing so from the fine coal which is around 1.2 million tonnes, although for their domestic needs for now.

"However, this is still the subject of discussion between us and a locally based entrepreneur who has a new technology on the

market to generate the power, although we are yet to conclude a Memorandum of Understanding (MoU) for this project," he said.

He said if their deliberations reached fruition with the entrepreneur, they would have a Joint Venture Agreement (JVA) for the near future for exploring on the project which was yet to be approved by the board and hopefully they would eventually manage to contribute to the bigger picture – the power grid in the country.

A feasibility study for this new concept is said to have revealed that the environmental impact of it was lesser than what a thermal power would need.

The production of around 10-30 megawatts would take around 12 months to produce and if it works for the company through the provision of their own power, they would then be able to sell back to the power grid, emphasised the CEO.

He added that, "For now, we want to see if the project can start off and work, then we would see what we do next since this would be the first of its kind to be undertaken by the mine."

## Mine creates jobs for 460 people

Maloma Colliery employs around 460 locals, with first preference being given to those from the neighbourhood in the drought stricken area of Sigwe Constituency.

This was revealed by the Chief Executive Officer Johannes du Plessis who said they were very supportive to the communities with massive corporate social responsibility initiatives in place.

Although they do supported communities countrywide, he said most of their initiatives started with those of close proximity to the mine and in order to show how much they appreciated them.

"Also, around six percent of the people we employ are women, some work underground while others are qualified artisans since we have an equity policy meant to try and bring in more females into the industry," he stressed.

## Challenge of difference in mining legislations between SD, SA

There is a difference between the mining legislations in Swaziland and the neighbouring South Africa, which is a thorn in the flesh of local mining students.

This comes after it was noted that students who did their practical lessons in the country had a tough time sitting for the different South African syllabus.

Johannes du Plessis, the CEO, said this was despite the students accumulating the necessary shifts which should be making it easy for them to enrol in that foreign country.

**..Four students have been admitted, with another two graduates they sent to SA**

"We are a labour intensive organisation that believes in creating employment for Swazis, as well as have a development plan which includes learner-ships for students," he said. Du Plessis added that currently, they had four students whom had admitted, with another two graduates they sent to SA for furthering their studies; unfortunately they had the challenge in the difference in legislation.

The CEO highlighted that through their graduate training programme, been aimed at developing the students to assume permanent positions in the organisation such as his since he would soon be retiring.

## ...caring for the environment

Furthermore, he made it known that they had water challenges since they were located in an area with dry conditions, but had managed to survive through recycling the little water they had.

He said, "We do not pump any water in or out, but keep the little we have through an enclosed water cycle."

"It deserves to be highlighted that we are aware of the fact that the coal field was complex – geologically with high emission of gases, but are compliant to all the laws that concern such issues," he asserted.



The machinery where the coal is processed into the final product. On the other picture is the explosive magazine, a place where the explosive material is kept and has very tight security because of the goods kept in.





**LIMKOKWING  
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OF CREATIVE TECHNOLOGY

# THE UNIVERSITY THAT CHANGED THE GAME



**LIMKOKWING ALUMNI: PIONEERS IN ICT**

BY MLONDI MPANZA

21ST CENTURY EDUCATION...

## SWAZIS MUST GRAB THE GOLDEN OPPORTUNITY

**H**aving graduated from Limkokwing University, just over a year ago, Phetsile Patience Ntuli is already travelling the world, living true to her career in the Hotel Management industry.

Currently, she is the Finance Manager at Lidwala Lodge and is responsible for managing the lodge's finances, staff, receiving and recording of bookings.

Ntuli encourages students to enrol at the university, because she believes such an opportunity is golden in the current era with perfect education, which is the driving force for the country towards first world status.

**What did you study at Limkokwing University and when did you graduate?**

I graduated in 2014 for my Associate Degree in Hotel Management.

**Briefly describe your experiences during your study with Limkokwing University?**

My decision to study at Limkokwing University was the best ever. I don't regret my choice. The University gave me a brand new perspective on creativity that has no boundaries and innovation without limits.

It was a totally incredible experience and it was always about thinking outside the box. The university has a good system that facilitates the use of many applications you require to do online which is best.

Having professional lecturers from all over the world with diverse cultures changed my way of thinking and doing things. I am proud to be a Limkokwing product. My Wings were activated to fly!

**What are your most memorable moments at Limkokwing University?**

Limkokwing was probably the most active place in the world. A lot of interesting things happened every day such as poetry nights, concerts and VIP visits. You got inspired by the creativity charged environment. There was really nothing to forget about the university. I used to be a very shy person so all the presentations for each module made me a better person, as well as meeting new friends and hanging out at the Wings Café and networking was fun.

**Name any outstanding achievement you had during the University (awards, competitions, tournaments, etc.)**

I was awarded the best student in the industry.

**The University What is different or unique about Limkokwing University compared to other Universities in the country?**

Limkokwing is the world's most globalised university. Its pro-

grammes and curricula are of international standards and are internationally recognised as the university works with an International Consortium of Partner Universities selected from among the best in their respective fields around the world. It offers more than just education, but practicality joined with creativity and tones of colourful events in the school calendar every year, that being one of the unique aspects of this university. It is simply the best university in the country.

**What do you think of the University's hands on approach to education?**

Limkokwing prioritises on education through creativity and innovation. The university is staffed with creative and professional lectures that inspire one to achieve great things in life. It further puts more emphasis on striking a balance between studies and fun.

**How does the University's presence benefit the country and its youth?**

Limkokwing transforms Swazis into confident, skilled and technosavvy individuals who can contribute towards building Swaziland's economy by expanding it with new industries. These will be industries that are increasingly being managed by young people with the digital skills to operate global businesses from their laptops.

Limkokwing also has the flexibility to build entrepreneurial skills through an exciting and stimulating environment which is well built to stimulate creativity and innovation towards vision 2022.

In addition, Swazi students are able to acquire industry relevant skills in on top of the learning that emphasizes creativity, talent development and leadership qualities. It nurtures its graduates to become responsible adults who will contribute to the well-being of an industry by using creative thinking to solve problems and provide fresh new perspectives to build the business. The next phase of the country's growth can be shaped by today's generation of Swazis; they must grab the golden opportunity to acquire the best of 21st century education and professional skills so to transform Swaziland into a beacon of light in the African continent.

**How has Limkokwing University redefined creativity and innovation in the country?**

Swaziland became a whole new world the day Limkokwing



University hit the country. At Limkokwing, the emphasis is on creative education, unlike other universities. Students are encouraged to take part in various competitions, events, fashion shows, performing arts, sports and music and fundraising campaigns to bring out the best in them.

The experience, knowledge and skills they have gained gives them the confidence to become achievers in their chosen fields of study.

**The Industry When did you start your job/business?**

I started my job in July 2014 as an intern. I then became an Assistant Manager in October 2014 and I'm currently serving as the Finance Manager from May 2015.

**What is the biggest difference between University and the Industry? What impact did it have on you? How did you overcome the impact?**

My experiences at the university made feel no different when I had to execute what I learnt on the field. The university's format bases on industry experience as it balances on practicals and theory. The only difference is interacting with different customers and satisfying them according to their needs. Being professional and putting all that I have

learnt into practice made my job easy and enjoyable.

**What are some of your current notable projects?**

- Increased revenue
- Building of new rooms
- Room's Interior change
- Good reviews

**What would you consider to be your greatest achievement in your career?**

My greatest achievement would be becoming the director of my own hotel and travel the world. I have already been to Switzerland, Germany and France which is part of my achievements.

**How has your experience in Limkokwing University helped in your career?**

I have acquired new knowledge and self-confidence. It has made me discover my own strength and re-enforced my passion and love for the industry. I'm an entrepreneur myself with an open mindset of a better world. I have been empowered to empower others and contribute to the success of Swaziland's vision 2022.

**What are the specific skills did you pick up in Limkokwing University that have helped you succeed in the industry?**

The moment I got into Limkokwing I discovered skills and

abilities that I was not aware of which have empowered me to help other people and to excel in the industry. My leadership skills have gone from strength to strength. My job is all about meeting new people and understanding their diverse culture, as well satisfying their needs.

The University has provided me with the best multi-cultural environment I have ever seen. You can meet people from all around the world, from whom you get to know a lot about the world and how beautiful it is!

I think it's impossible to meet this number of countries in one place other than Limkokwing University. It made me to be more ready to face the real world and for a better future with entrepreneur and creative skills.

**What are your views regarding your particular industry in Swaziland today, especially in the light of the global economic downturn?**

The Hospitality industry in Swaziland is too focused on the international travellers, so the global economic meltdown has a large impact on it.

The potential local market does not cushion the drop in travellers from outside the country's as most locals only travelling when going outside the country.

The marketing of the industry is not focused on encouraging the people of Swaziland to travel within the country or outside. Swazi people can be tourists too! This would also change the international focus of our restaurant menus. More local food would be available which would be positive spin off for the international travellers. I believe Limkokwing is here to change that norm!

**Advice for Students**

**Give tips or advice to our current students studying your graduate discipline?**

Studying at Limkokwing is fun and awesome. Be comfortable in yourself because you are unique just the way you are. Work hard, do a lot of research, have fun and be optimistic.

**What tips or advice would you offer to students interested in entering your line of work?**

This is an awesome choice - that's the way to go. Strive for excellence and look at the walls of creativity and walk in the path of innovation. Have fun and be ready to discover what's best in you. You are guaranteed to a brighter future.





# A Youth Section On Youth Issues By The Youth



## WRITER'S NOTE...

Last week, Lwandile Mngadi and Mongi Simelane were laid to rest after their tragic death. I feel duty bound to give a big shout out to all the young people who showed support to the families during this trying time.

I attended Lwandile's and I can safely say the boy was a legend in the making. So, was Mongi. Although it still doesn't feel real that they have passed on, we have to move on.

This week, we come back with a young person who has been in the local hip hop industry for a very long time. He has even been to South Africa as well. We have an enlightening chat with him about making a living through rap, and how the road has been for him so far.

We then have a new addition in the podium, which is an opinion feature from the writer – yours truly. 'Istayela syalahlela' is flames in page 18. There are so many interesting things that are happening in the ever controversial entertainment industry. From dropping albums to throwing shade, check that and more. We always encourage young people to get into entrepreneurship so they don't depend on other people to create jobs for them. We were so happy when we met young people from Jabez High School who have started their very own business under the Junior Achievement initiative. They are dealing with the environment and want to make money in the process.

We round up everything with the last part of our interview with Forex Entertainment stable. Send all your poems, comments or any form of art to [sbusisodlaminitheg@gmail.com](mailto:sbusisodlaminitheg@gmail.com).

Keep grinding my peeps, your life can change in one year. Even when it's dark, the sun is shining somewhere. We need to be grateful of our blessing, even if it's just the mere fact that we can choose between being great or poor.

Till next time, be blessed.

SBUSISO DLAMINI.

## MY WORLD - 'CRAX'

# STILL DOING GREAT, REGARDLESS OF THE CHALLENGES

**C**rax, real name Cebo Simelane, is one of the Swazi artists that have been in the industry for a very long time. Keen Swazi hip hop lovers will know very well how talented he is, although we haven't heard from him recently. When we heard that he is the country, we caught up with him and had a brief interview.

When we quiz him on how he fell in love with music, he answers by saying music fell in love with him, "Or maybe music fell in love with me? I can't really tell which is which. I did this from the day before I was born. I'm told stories of me and things I did back in pre-school, where I'd entertain classmates and teachers by singing or dancing. Well, my parents loved - and still love singing too, so, maybe *vele* it runs in the family."

A lot of parents are not usually pleased when their children get into the hip hop fraternity because it is characterised by bad behaviour such as sexual promiscuity, weed, and alcohol. So, we asked 'Crax' how his parents reacted to his decision. "My dad believed in it, may his soul rest in glory but, mom on the other hand still needs me on a nine to five job. We are still fighting over it, simply because I don't seem to be making progress in this art industry thing."

Teachers always play a very important role in a young person's life, especially when it comes to career choices, and most of them don't like careers that seem too risky, but 'Crax' says his were different. "My teachers were all sweethearts. Mr Matsebula from Mpaka will always be my favourite, he taught me literature. Miss Ndlovu was my worst, my mom. Yeah, she was my teacher in primary once, LOL! The industry as a whole demands a lot from a person, and there is usually a lot of lack of sleep and tears on the way, and Crax also bears testimony to this.



## ADVICE TO YOUNG PEOPLE

**ON THE IMPORTANCE OF EDUCATION IN MUSIC** - Well, I believe we learn in everything we do, music too does. It teaches me to listen. That skill is very important. You can only hear the message and dance to music when you listen to it. Ain't that a lesson? You don't necessarily have to attend any formal classes.

**ON DRUGS** - Drugs are a no-no, and that should be obvious to ANYONE by now, I had to even quit drinking in 2013 and I don't smoke cigarettes.

**ON GIRLFRIENDS/BOYFRIENDS** - I have this one steady girl for a girlfriend and *nguye nguye nje*. I'm a one-woman man. It's working out good and, maybe having one helps replace those bad habits and helps you might have for you to concentrate on what matters.

**ON MUSIC PAYING THE BILLS** - Something is Earth is without the "e" and "h". Never will you make money from art in SD until 2022, unless you're a product/friend of the 1%.

"It was never, even once, a walk in the park back then, nor was it child's play. I did countless non-paying shows in Swaziland, *nanyato* I still do. As a matter of fact, honestly, I have never performed at a paying gig/show/festival in Swaziland since the day I 'blew-up', in Swaziland.

## Money

Talk about passion right there. It was never about the money anyway from day one, it's been about the truth and reality, something none of your typical circular artists rap and sing about lately." His early projects in the game include an album - 'The Swazi Magnet' released in 2012 and singles like 'Tongues', 'Chant', 'Power' and 'SwaziHappens', all available for downloads on [www.audiomack.com](http://www.audiomack.com). He is currently doing collaborations with

DJs and various artists too, in both South Africa and Swaziland. NR and Siya Shezi, to just name a few.

## Stars

One thing that concerns him the most is the lack of content in the industry. Money seems to be the best selling tool everywhere. No one really cares about the art anymore. "It's funny, and a pity to be precise, that money makes hip-hop stars and celebrities these days. What you say in your songs doesn't matter until its money, sex, drugs and material things. If you're on, then you shine in this industry. Skill doesn't seem to count. So, SA will work for you aspiring young artists if you can ride on that wave. I for one personally can't. Maybe I'll be cursing and having them twerking on my videos

soon too because *esh*, it's tough. Anyways, I don't like what the love of money is turning my black and white people into. SA taught and continues to teach me. It also continues to give me quite a number of opportunities in that department that would've taken me maybe year 2022 to get, in Swaziland."

A lot of countries always support their own before supporting foreigners, so we ask 'Crax' on how the reception has been. "Mhm! I'm glad I did a decade in Johannesburg already, as much as I'm still there now, I feel... strange of course. I feel like I'm loving the growth Swaziland is giving me as far as the youth is concerned. An obese shout out to the youth of Swaziland holding it down *ka-arts* and culture."

On new projects, he reveals that he is featured on DJ Cybos' track. "I'm currently doing skeletons for artists I'm featuring on DJ Cybos joints, with Mozaik, claiming ground..."

#NoPunIntended." A lot of people have never really known the reason why he had to move to South Africa, so we just had to ask him for the fans, although the reply was more of a disappointing one. "My Swazi dad died in 2005 and my biological South African mother took us in with her then." Although he's moved to South Africa, Swaziland is still close to his heart and he wants his music to be heard in the country. "Like what's the point of being known everywhere in the world but not where you stay or grew up? Yes. Swaziland still is my target market but our major problem is that 'the heads on high chairs' haven't seen or recognised us yet. As soon as they do, we are going to be the pioneers *ale*-industry because man - the younger generation seems to be doing far better in art *kunatsi* but, their content is poor and lost. Courtesy of what defines art today." He also believes that the industry is growing. "It is taking steps, easy just." His future aspirations are to study sound production and music, and then put together a band.



Quite recently, I attended the 2016 Youth Parliament that was hosted by the Matsapha municipality in conjunction with the ministry of education and UNICEF.

One of the questions that were raised by the 'honourables' was the issue of hanging dirty linen, with reference to the prime minister's divorce. Now, before the main session, the 'honourables', hand-picked from high schools around the country, had a week of preparations in their closed door sessions. In one of them, whilst I was going about with my job, one of the teams – that was more passionate on issues of the media – asked me to join in their discussion so "I could help in clearing a few things".

The first question they asked me was 'what the role of the media in society?' I felt very comfortable and confident, not knowing what would come after that. I mentioned that the media is the fourth estate and therefore its duty is to educate, inform and entertain the public, in order to assist in the daily decision making that the citizens and even government has to take. And then the inevitable happened.

They then asked me 'From your answer, we have picked that the media's role is to give us news that is accurate and which will help in progressing the country. So, with that, we would like to know what instigated the publicising of the prime minister's divorce, because we are pretty sure that his divorce didn't have an effect to the economy of the country?' I simply politely asked them to keep that question for the media panellist that would come to address them on the main day, and to my contentment, they did. And Martin Dlamini, the Times Managing Editor, came with the right answer.

He said the PM, by the mere accomplishment of holding a public office, loses a part of his private life, because the public has to be in constant knowledge of the state (physically, emotionally and intellectually) that their executive leader is in. Also, the wedding was public, so why shouldn't the divorce be? Although it was a satisfactory answer from Dlamini, it still didn't answer the main question which the young people have, which is – why is the forum of the media being abused for character assassinations and personal score settling? Then, a day later, I saw a copy of the Swaziland shopping newspaper – well that's if you even choose to call it that. Now, for some of us who happen to whole-heartedly love journalism, things like these make us sick. Seriously, anyone, who has read that story and the opinion column will tell you about

# TALK ABOUT MAKING A MOCKERY OF JOURNALISM

*From your answer, we have picked that the media's role is to give us news that is accurate and which will help in progressing the country.*

Get the truth  
and print it.

John S. Knight, editor and publisher

the tone and the language used, especially when you consider the lack of factual content. That on its own tells the whole story.

## Expect

Maybe I would be surprised if this was done by someone else, but well in this case, I'm not. What can you expect from Zwermat? What has he ever done and most importantly who is he? The answer in everybody's head is probably the same – he is one person who has made a name for himself by invading people's privacy and further gets all cocky about it.

Do you remember his encounter with MP Phila Buthelezi? I still feel for that poor woman. Dearly. And the MP just a bit, well because MP Phila is one honest member who has tried to tell the truth. But, I guess his efforts are watered down by the fact that

he is surrounded by people who do not want to work. Anyways, the drama that unfolded after their incident seemed to excite Zwermat, so much he even went on to act all high and mighty when he was called to appear before the PAC. Everyone knows that it is perfectly normal and acceptable for a company or even an individual for that matter to be criticised, no matter how agonising it may be.

## Story

But then, this is a totally different story altogether. It isn't denigration, instead it is hate. These are the type of people who don't deserve the attention they always seek. How dare he acts like the stunt he just pulled was out of concern on the standard of journalism? He has chosen to make a laughing stock of the career that some of us believe is

more than just a form of employment, but a calling. He has proven the point that the young parliamentarians were trying to make clear at the Youth Parliament – the fact that a lot of people are abusing the media, and turning it to be a boxing ring whereby they can fight their own personal battles. With his latest exploits, he has proven beyond any measure that he is one person who loves attention and would do absolutely anything to get it.

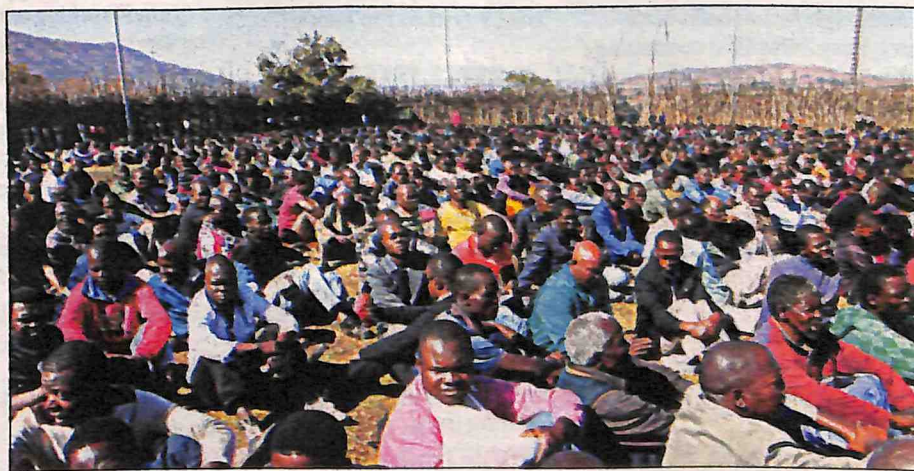
Even if it means masquerading as a 'journalism saver' while giving under the belt blows, all in the name of maintaining the sanctity of the profession. But what can we expect from a man who believes Themba Msibi is a hero? Talk about a person who is making a mockery of journalism!

## ...Sibaya: Snub from entertainment industry speaks volumes

If there is one thing that is ever certain in this country – it definitely has to be the undying love that the King has for his people and vice versa.

Them (Swazi citizens) showing up in numbers proved that the populace believes in the system of governance. At the same time, the King has once again shown the nation that to him – nation building necessitates dialogue. This is why I was very concerned about the snub or no-show from our entertainers in the country.

This is because most of them are young people. We all know the challenges they face, and always try to help them where we can, but why don't they show up when their King needs them to? Why didn't they go to His Majesty to tell him about the hardships of 'pushing your passion' with your talents in this nation? Why are they quick to attend the roundtable when Jiggs calls them for it, but then the same can't be said for a nation-build-



ing exercise? This to me says two things. Firstly, it highlights the dissatisfaction, caused by the government, which then leads to disgruntlement. They are so disappointed in the government such that they've lost hope due to

the problems they face daily. They have come to terms with facing the harsh reality that the government exists to make our lives better is simply nothing but just that – a FALSE assumption. They then choose to stay away

from this kind of things yet it is to their disadvantage as well. The nation, especially the King, needs to know everybody's needs. That includes even us youngsters.

We cannot afford to give up on this beautiful kingdom because of people who have not been able to do their jobs properly. Secondly, it screams at the need for the nation to make sure that the young people know their culture, and in depth. They need to acknowledge who they are, so they can start planning for the future.

The Swazi culture should be deep in our hearts, otherwise we will lose not just our language but every single tradition. If they feel like this kind of things are 'useless' to them, it means it's bad. We better sort this out, because it means we are breeding an anti-Swazi Swaziland. Soon our children will frown upon dialogue and resort to violence. And we will have no one to blame but ourselves!



## POETRY...

## DEDICATION

There will always be doubters  
As well as critics and non  
believers  
Who will notice every move  
you make  
Every mistake, failure and  
blunder

You just have to remember  
that you have to rise after each  
fall

Correct after each mistake  
Improve after each failure  
And when there's thunder  
Be the lightning

It's what we do that defines us  
Because we just can't let the  
past confine us

To learn a poem in a different  
language

Especially if it's not your own  
is like climbing a mountain  
alone by its most direct and  
arduous route

To learn a great poem in two  
or more languages

Is like climbing the same  
mountain, but now from differ-  
ent sides

Perhaps together with friends

Then we may come to see  
that the summit is the place  
Where all the many direc-  
tions, which we once perceived  
As so different, have proven  
clearly to be one

And that the mountain itself,  
no matter how many times we  
climb it

Remains forever pristine and  
pure, forever, even beyond our  
understanding

This then is the place where  
the poem has brought us  
The place where all language  
ends.

## ISTAYELA SYALAHLELA

WHAT'S BEEN HAPPENING  
THE PAST MONTH

It's yet another week dear reader of Istayela where we will take a closer look at what's been going down in our entertainment circles the past fortnight.

DJ KHALED'S NEW ALBUM  
MAJOR KEY IS OUT.

It has the perfect collaborations and I would conclude by saying - it's an absolutely good album. I think the fact that he collaborated with the right people worked for him. He even had both Nas and Jay Z in the album. Talk about a beef that was never settled. Anyways, the album has everything that a listener wants - from trap to the soul feel, to the hard core hip hop.



fect opportunity to bring me and Snoop together and make it a great fan experience, too. So this is gonna be cool and it's gonna be fun because we're gonna really have a dope experience behind the scenes as well as on stage. I think we're both genuinely excited for this."

Khalifa and Snoop plan to be on stage together, alternating and collaborating throughout the line-up. The tour also features Kevin Gates, Jhene Aiko, Casey Veggies and DJ Drama, with other guests promised for individual

tour stops. Khalifa promised that his on-stage offerings will reach all the way back to his earliest mix tapes. "I'm not gonna say exactly which songs 'cause I want it to be a surprise and I want everybody to be shocked and caught off guard when it happens," he said - and he may even give fans a taste of his next album *Rolling Papers 2*, which he hopes to release before the end of the year. Man it just seems too good. When asked about the album, the star had this to say - "I wouldn't say I'm revisiting everything. I just think that [2011's] *Rolling Papers* was such a good moment in my life and

musically I was in such a good place that I just [want to] remind people of that project and what could be from it. I think that's what makes it most exciting." He adds, "My goal since I was younger is to

always be able to reinvent myself, and I think I've done a great job of inventing and reinventing. I still give people a lot of hope for what's next so I'm happy."

WIZ KHALIFA HAS BEEN  
ON A TOUR.

Although he has been very, very, busy, he will be continuing with the tour, and is continuing, just that he will be joined by uncle Snoop. Khalifa expressed excitement about touring with Snoop, a longtime friend and occasional collaborator - most recently on the track "Oh Na Na" from Snoop's new album *Coolaid* - not to mention a kindred spirit for literally getting high on the road. "Me and Snoop are really cool. We're more like brothers than a business relationship," Khalifa said. "It was my feeling that we should've gotten on the road for a long time. Last year I did a rock 'n' roll tour with Fall Out Boy and I wanted to do something that was more oriented towards my core audience." He continued, "Doing something with Snoop just felt like the per-

A-REECE WAS IN THE  
COUNTRY AND HAS  
BEEN GOING  
HARD.

The Pretoria West MC scored his big break last December when he got signed to a big record label, the one and only Ambitioz Entertainment, yielding the aforementioned break-out



single as a result. Mind you, just little over a year ago the 19-year-old star was in high school. (Get that, being young is no excuse for being broke, young huslers making it big out there!) When quizzed on how he felt after getting the record deal with Ambitioz, he responded by saying - "I don't want to say the record deal came easy, but it was meant to be. I sent an e-mail with everything - all my videos and music that I put out on the internet. I wrote a little bio and I sent it through. The next day I got an e-mail back saying they want to hold a meeting. That was that. It has all been exciting. For me it is everything that I have expected," Reece points out.

Reece bills the song as his introduction to the world and says the reception has been overwhelming, even recalling a highlight so far in which rapper Tumi Molekane gave him the thumbs up. Currently, he is putting the finishing touches to his follow-up single and he hopes to drop a full length album by mid-winter. "Couldn't is just me showcasing my skills, because I told myself I'm not going to box myself. It was Emtee-driven, as a tool to introduce me to the masses. The response has been mostly good. I learned a lot from Emtee in a very short space of time. I usually make music alone, had a one-dimensional approach before and after working with Emtee I've become more musical," Reece states. "After I performed the song in Durban, when I walked off the stage Tumi from the Volume came up to me to pat me on the back. He said: 'I hear what

you're saying. I like the song. Shout-out'. - That was surreal." The young rapper states that he doesn't like to box his sound, citing that prior to *Couldn't* he stayed clear of trap music but was open enough to embrace the modern genre when an opportunity presented itself. He says his sound might be considered relatively dark to what is currently out in the local hip hop circuit. "In terms of the field, I feel my sound is a bit darkish and nocturnal. I record mostly at night. The night-time gives me a certain feeling that's when I make most of my music. My sound is kind of mellow too, that's when I'm in my zone. But you can't really box it," A-Reece discloses.

"As a whole my sound is how you feel as a human on a daily base. Sometimes I'm happy, sometimes I'm not. Sometimes I'm being honest, sometimes I'm just conflicted. Sometimes I'm contradictory, sometimes I'm controversial."

He just released his follow-up single - 'Mngane', which is said to have made Nasty C call his special person the very first moment he heard it. He also hopes to drop a full length album by the end of winter. (Can't wait!)

SJAVA HAS DROPPED HIS  
ALBUM.

The KZN-born rapper dropped the new record which features his hit "Ek'seni", "Uthando", and 14 more songs that our ears can't get enough of. Sjava who's real name is Sjava Kajama Indlalifa has been noticed mostly on tracks such as 'Ameni', and the youth month inspired track - 'Hlasela'. He is very talented, I have to say.





## MOVIE REVIEW



ZANEMVULA TSABEDZE  
Media Reviewer  
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New on BoxOffice DStv

There's nothing quite like being disappointed by a film that you've been excited to see for weeks.

But waiting for the DVD release and watching it in the comfort of your own home, perhaps, softens the blow of disappointment a little bit. Keeping in mind that it takes an unbelievable amount of hard work to make a movie, I do my best to be as understanding as possible when a movie starts to let its audience down. But I think it is safe to say that *Criminal* really does not try all that hard to impress us. This movie is like that person in your high school class that was so convinced they were brilliant that they never really made an effort to prove themselves because everyone already knew how brilliant they were.

*Criminal* stars a plethora of great actors, namely Kevin Costner, Gary Oldman, Tommy Lee Jones as well as Gal Gadot, whom you may know from the *Fast and Furious* films or the upcoming *Wonder Woman* of the DC cinematic universe. And she is not the only one – DC fans watching this movie may have noticed that each of the main actors has, at some point, played an important character in the DC cinematic universe. Costner is Superman's father in *Superman III*, Tommy Lee Jones is Batman's first Two-Face (before the *Dark Knight* trilogy) and Gary Oldman is Commissioner

Why Is the Movie about Memory So Easy To Forget?

## CRIMINAL (2016)



Gordon from the *Dark Knight* Trilogy.

I could go on and on about other movies in this review because *Criminal* itself, is almost not even worth talking about.

Ryan Reynolds (*Deadpool*), although heavily featured in the trailers and credits is not really in this film. Although he plays an important role, we only see his face for about a total of five minutes. The story is essentially based on his character, as CIA agent Bill Pope, he is the man whom, in the event of his death, undergoes a memory transplant surgery whereby his memories are transferred to another man in order for the agency to find a person that only he knows how to find.

This premise, paired with Kevin Costner's involvement, made me think "This may just be one of the best films I'll see this year". Even during the first half hour, the potential is there for it to be brilliant and memorable. There is a heavily serious tone set in the beginning that the rest of the film has to live up to, which leaves little room for any kind of humour or empathy. This film's biggest

problem is the lack of empathy it allows us to feel for the main character played by Costner. We're meant to be rooting for Jerico, if not we should at least care about him. The biggest challenge I had in making it to the end of this movie was the fact that I did not care at all for anyone in it aside from Jill Pope (played Gal Gadot).

Gadot plays a widow and mother trying to deal with this stranger that now possesses the memories of her late husband, which in her case is a very interesting character to play and she pulls it off well.

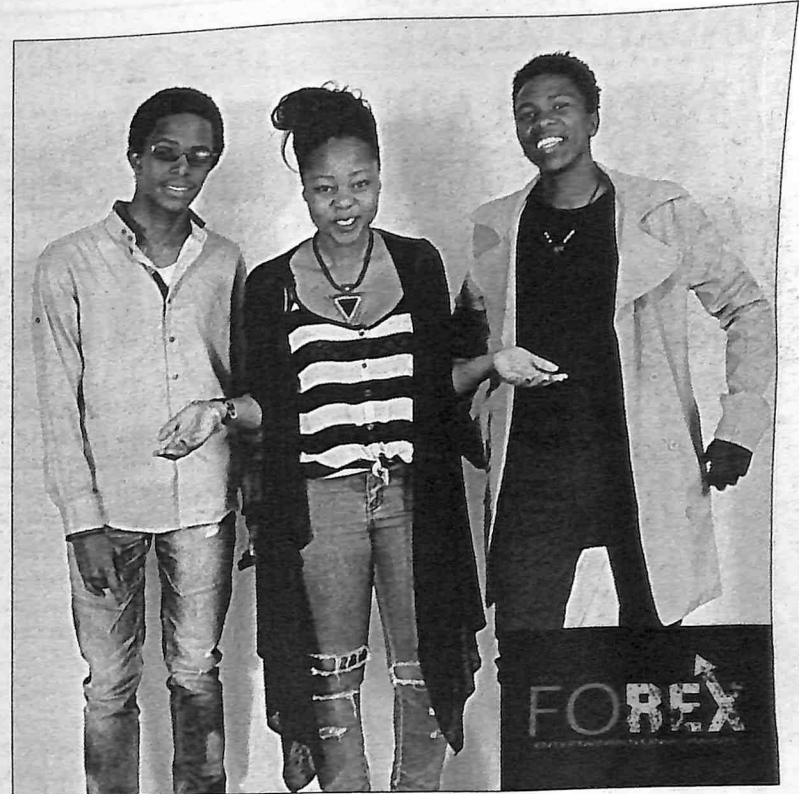
Hollywood has set Gadot up to be this two-dimensional sex object that rides motorbikes, shoots guns and can throw a mean punch, so it is safe to say that very little was expected of her in this movie. But to our pleasant surprise, this movie gave her a chance to show her ability to give an emotional performance and the sympathy she draws from the audience actually makes the overall film easier to watch.

In the end, *Criminal* is extremely forgettable. If you've seen it and you're reading this review, you'd probably already forgotten all about it and this has just reminded you a little. If you actually enjoyed it or would like to share your thoughts with me about it, contact me on twitter, email or instagram. I love to hear from you and I'm always up for movie-talk.  
Score: 4/10

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## Forex Entertainment

**How does Forex Entertainment investment aim to implement its seven aims in the year 2016?**

One of the strategies include the hosting of the EvolutionX Festival which will see all seven aims being implemented in one day, igniting the start of a journey towards achieving first world status by the year 2022.

**How will the EvolutionX Festival help in achieving gender equality in the society while also boosting entrepreneurship and strategic planning to promote growth and sustainability in the country's economy?**

As we had said, we are masters in the planning of 'one of a kind' events, The EvolutionX Festival as much as it will provide the fullest level of satisfactory entertainment to fun-lovers, funds generated from the festival will go towards the financial empowerment of entrepreneurs and strategic planners, with proposals and strategies that are set to boost the country to achieve first world status, and to promote gender equality 50% of the entrepreneurs and strategic planners will be females.

**How will the EvolutionX Festival promote responsible fun and eradication of HIV/AIDS?**

With our main target being university students, regulated systems will be put in place to regulate the selling of alcoholic beverages at the event to ensure the youth that we have targeted is at a stable state of mind in order for them to be able to hear about the teachings set to be included in our programme to empower them and promote the importance of personal branding for them to go out to the world as better individuals ready to conquer all obstacles, and the large crowds expected at the event, will allow AMICAALL to be able to reach out to more youth in order to educate them about HIV/AIDS.

**How will the EvolutionX Festival help in promoting arts while boosting tourism?**

With the large crowds expected to be at the event, this will provide artists with a platform to showcase their talents to a large potential fan-base promoting that artist as a brand of its own, and the fashion and motor-sport competitions that will be run at the event will not only allow local designers and motor sport lovers to showcase at the event, but the structure in which these competitions are set are out of the ordinary and a first in the whole African continent to be witnessed in one day, and this will interest music, fashion, and motor-sport lovers in the African continent to also attend the event to be part of this one of a kind experience.

**Seeing the magnitude of the event it seems quite big so how do you plan on getting more partners to help in the journey, as you have stated this is a journey that the whole nation should participate in in order to ensure the King's Vision of 2022 is met in time:**

We have already started approaching some of the potential partners that we would like to work with such as AMICAALL Manzini as they deal with issues relating to the eradication of HIV/AIDS and we would also like them to help in correction of gender inequality and youth development, and we appeal to the nation to also work with us as well if their principles are aligned to ours and that of the King's Vision of 2022, aid in the form of funding to ensure the success of EvolutionX would be greatly appreciated.

For more info about Forex Entertainment Investments you can check out our Facebook page: Forex Entertainment Investments.

# JABEZ PUPILS GO FOR ENVIRONMENTALLY FRIENDLY ENTREPRENEURSHIP

Jabez pupils under the Junior Achievement (JA) programme have embarked on a mission to save the planet whilst making a living as well.

The youngsters have created the Eco-green mini company, which sells public transport dustbins.

It consists of 28 members. Its main aim is to keep the environment clean. According to their Financial Manager Kwanele Gadlela, the company has noticed that plastic bags and glass materials are being thrown out of public transport through windows, and not only does that affect the environment but it causes a drop in the country's economy as well. "I think that when rubbish is thrown outside windows, it causes a health hazard for the citizens and also tends to serve as an eye sore for tourists, as they might see this as a health hazard hence decreasing the rate of tourism in the country. This will further cause a drop in the country's economy, and we all know that tourism is the major contributor to the economy worldwide."

What also impressed ASPIRE was that the pupils also aligned their business with certain laws in the country. We have taken a look at some of the laws in our country and could highlight these;

- The Waste Regulation, of 2000
  - The Legal Notice No 31 of 2000
- These were gazetted on April 21 and make it a criminal offence to throw out litter from a moving vehicle. Therefore, these pupils have decided to install dustbins in public road transport. This will



then help in collecting the waste, so that it is recycled. When the waste is picked, it will then be taken to recycling companies, which in turn will go a long way in the reduction of carbon emissions, greenhouse effect and global warming.

The company is an affiliate organisation of Junior Achievement Swaziland and the capital was obtained from the sale of shares. Their target market is the entire public transport company in Swaziland and abroad. The company also makes sure they do the necessary fittings of the dustbins in order to make them compatible with the different types of public transport.

The pupils from the Nhlambeni based private school have vowed to focus their market budget on a selected transportation industry niche. Their narrow served market focus will help strengthen the company's reputation as a quality product provider and as a result will help generate favourable referrals.

They steadfastly refuse to think about any failures because they believe the product of quality transport bins can capture more customers. They spent about E870 for the purchase of dustbins and equipment needed to mount them. The capital was acquired from selling shares. The break-even point is set by selling 64 dustbins in four weeks.

## THEIR TARGETS:

- To produce 80 bins in four weeks (20 per week)
- To run sales every week.

To make about E5 000 in four weeks of sale.

We wish them all the best as they work on saving the environment and making money as well. The mere fact they have been able to come together and work towards something means that the youngsters have a dream. Now, determination and dedication will have to be the order of the day if they want to be the best in the world, as per their business plan. All the best!



## SUNDAYCOMMENT:

## BETTER LATE THAN NEVER

After months of wasting time haggling over personal issues, Parliament finally did what it was supposed to do many moons ago.

Apparently, the honourable ones did it in record time too, after having taken their precious time about it.

This is in relation to the passing of 20 conventions on Friday by the Joint Sitting of Parliament a couple of weeks, after these were presented to the Nation at Sibaya. The sitting had been sanctioned by His Majesty the King to ratify and adopt the 20 conventions, which was followed by a workshop to orient the legislators on all the conventions. Previously, the King had emphasised the need for the conventions to be presented before the nation first, before being ratified or adopted, hence this happening at the Sibaya.

It is notable, therefore how the process has needed that parliamentarians get the nudge from the Head of State in order for the process to be speeded up. It is also notable how, after the presentations at Sibaya, parliamentarians came in one voice to rally behind what is essentially important for the country.

This has been missing from our legislature, where the dominating news has been bickering and use of delaying tactics. A lot of these conventions have had the deadlines come and go, and yet, there was no urgency from parliament.

This is one of the issues that really needs to be addressed with our legislature, if this country is to be seen to be moving forward. Parliamentarians, as the overseen of the executive, also has an important role to play in ensuring that the country adheres to the rules of the global game. They are not spectators, and therefore need to ensure they are fully apprised of the issues, and advocate for Swaziland to be part of the global village.

It is not helpful that MPs are suddenly going to become clued up on all conventions in a space of a week when all along they had not even appeared ready to debate the issues. It is also not helpful that they are consequently only going to want to ratify conventions because it is now too late to raise any issues.

As for the ones that have been delayed, and as we are made to understand, it was their doing. It is hard to suddenly forget that all along the intransigence has got us where we are today. If in a week, parliamentarians are capable of signing off 20 very important documents for the country, then you wonder how much they would achieve, were they to apply their minds every week of their term in office.

But, as they always say, it is better late than never!



BY MBONGENI MBINGO

## Analysis &amp; opinion

## FIRST WORLD SUMMIT

With the SADC Summit in full swing this week, it is almost inevitable to focus on our hosting of the regional heads of state meeting, especially given the enthusiasm with which we want to throw the biggest party of all SADC parties.

Ever since His Majesty the King made the conscious decision to throw our name in the hat and sound our interest to host the Summit, the country has gone about its business of preparing for the event quietly, if not with precision.

I was initially worried with our pace and readiness for the Summit until this past week when the minister, responsible for the work, Prince Hlangusempi, surfaced to lay out the extent of our readiness for the event.

The minister and his team, and it is quite a complex team of officials drawn from at least four or five ministries, have been conspicuous with their silence at the issues relating to the preparedness of the event, much to the frustration of some of us who wanted the reassurance that things are indeed progressing, and in effect, we are on course.

As a host country, there is more to preparing than getting the venue done; there is more to hosting a successful summit than just making sure the speakers arrive. And to be honest, I sense that, given how His Majesty the King wants this event to go smoothly, it is not just another Summit of heads of state—he wants a truly outstanding event.

The King's vision has always been about showing that we are capable of just like the bigger countries in the region, to stage as successful an event as them—and that we can also demonstrate that while we are quite small and have a stunted economy, we can be counted on to show that we are indeed a nation in progress.

At the back of this, therefore is the issue of innovation and improvement from the previous event; as well as the major ingredient; the Swaziland cultural aspect.

This cannot be found anywhere in the world but Swaziland; and this is what truly sets us apart. So, His Majesty has always been keen to showcase Swaziland to the world as a country that shouldn't be undermined, because of its status and love of culture and tradition. Swaziland, although with its own challenges like other nations, (key among this being the issue of poverty), should not let itself down by staging an international event in the poorest of terms, just so that we stick to the script.

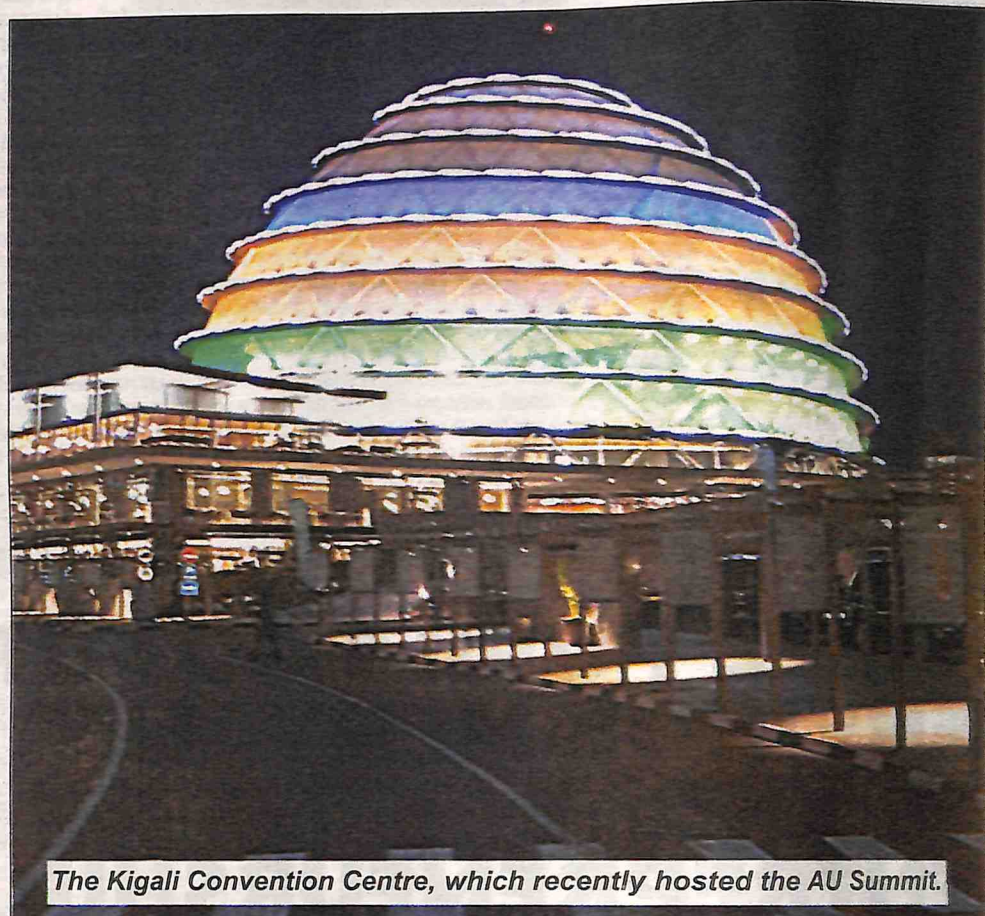
Certainly, that is not what our King wants; what he wants is to put Swaziland on the map and prove our capability, despite our limited resources.

## Transformation

And I truly support this thinking, for just recently, I had the privilege of attending the African Union Summit in Rwanda, where I was impressed with the hosting of the event, to the point of being envious.

I was literally amazed at the transformation of Kigali in the space of four years, since I had last been there, including the building of the Kigali Convention Centre, which I found to be a venue out of this continent! My immediate reaction was to think back home and wish we had such a building, for we also have a Summit of our own to host.

I had already been impressed on arrival at the airport; the precision with which everything was organised, from having to buy a SIM card on arrival, to making sure you had your accommodation sorted right there at the airport. The organisers had set-up a marquee at the airport to deal with registration of those arriving for the AU Summit; to ensure they had everything they would need, and then transported to their



The Kigali Convention Centre, which recently hosted the AU Summit.

hotels.

Even the banks were set up there to deal with foreign exchange, so one really had to buy the US Dollar on arrival! This to me was the kind of preparedness that is not normally expected of a country such as Rwanda, never mind their good stories. It is also something I felt we could improve on, and I remember wondering quietly how we would fare in this aspect.

## Impressive

When I first arrived at the convention centre, I knew that Rwanda had pulled all the stops to ensure the venue was not just a conference facility, but was of an international standard. The hotel adjacent to the conference centre remains an impressive structure and idea, for all delegates attending the Summit were accommodated there. It is the kind of structure I am certain the King wants of our convention centre, being constructed at Ezulwini.

Anyway, throughout the Summit, I was envious of how the Rwandans seemed so ready for this challenge, and every time I compared what we would achieve back home with the SADC.

Rwanda, let us be honest, is not your typical rich nation, and I am willing to put my neck on the block by saying that they have an even worse poverty situation than ours. It is a country, however, that is in other terms, on the move. It is a country that is willing to defy the odds and stand head and shoulders above the other nations, and transform itself out of its economic decline.

It has a lot of positive stories coming out of it, of course, such as, how it works hard to maintain its image as a clean country. And this, even after four years, was what I was also impressed with. They really do commit to keeping their country a very clean country.

But, just like Rwanda, we have a lot of positives about our Kingdom, and we deserve the chance to host any Summit. In fact, I was pleased to hear of the excitement among the heads of state at the invitation to the Summit.

This is the first time that the country is hosting SADC heads of state for such a Summit. This is interesting when it is considered that the SADC itself is in its 36th year and this event is rotational.

Prince Hlangusempi informed the media, this

past week, that Swaziland had always opted against hosting the Summit, when its opportunity to host came up. It was never ready, and His Majesty always felt that it was not the right time to do so.

However, when the opportunity availed itself this year, and His Majesty was to become the next chairman of the SADC, he felt the opportunity could not be missed again—or it could be another 14 or so years before we could host.

Therefore, he decided that it was time to accept this challenge. Since then, he has worked hard at ensuring that the country does not do an average job. This meant we had to get the facilities to match our ambition, and although one has not seen the inside of the conference centre, word has been going around of how impressive it actually is.

## Expectation

Someone said to me that it is out of this world. Another friend of mine commented that it is a first world conference facility. For me, that is the minimum expectation of course! Having already seen the kind of venue that Rwanda put together for the AU Summit last month, I can pretty much say with confidence that Swaziland would have to do better than that. I can also vouch that that His Majesty always sets the bar high, because he truly wants this country transformed.

I have already imagined the kind of venue the Lozitha conference centre will be and have no doubt that it will meet the required standard.

What now remains is that the officials on our end deliver the precision that matches this kind of facility.

Now, here I must admit, I am not so confident, given how government is known to operate. I am willing to be proven wrong of course, but I wish for them to ensure that everything works like clockwork, and that we match the level of a Kingdom reinventing itself.

These next three weeks will be definitive in a lot of ways; but we also are unashamedly Swazi and therefore the stage must be ready to impress.

You get the sense that this Summit, and indeed our Grand Hall, is our statement of intent as we head towards our first world status in 2022.



SundayObserver  
**Scene**

THE QUEENS' ISSUE



BEAUTY WITH PURPOSE...



Lungelo Nkambule

## WRITER'S NOTE:

The one thing that impressed me with the Miss Swaziland pageant held at the Happy Valley last week is how it went so smoothly. The programme directors of the night were in control; you could have sworn they were on cue. It was evident that from the organisers down to the contestants there had been vast preparations for this day. For that, I applaud the organisers and hope other people planning shows and events will learn a thing or two from them.

I am very much aware that Swazis no longer value beauty pageants, as they don't see the significance and I understand why. Beauty pageants licence holders have a challenge to bring back the dignity of these contests. Our issue this week was inspired by the crowning of Linda Hutchinson as the fairest of them all. We were particularly impressed with how intelligent she is. This then reminded us of other beautiful women in the country who are doing well for themselves hence we called it the queens issue. Read more on Linda on pages 4 and 5.

Many times, for whatever reasons, it is believed beauty and brains don't go together, but on page two we have women who are constantly proving that notion is completely untrue because they have both. They will captivate you with their beauty and then blow you away with their brains.

On page 3, we remember some of our beauty queens who we dearly loved. I remember I was younger then but I would be excited about the whole Miss Swaziland journey. I remember at some point I promised myself I would join.

On page 7, we have the questions that need answers and here's to hoping people will start answering them soon.

Till next week...

# BEAUTY & BRAINS GO TOGETHER...

I don't know where the conception that women cannot be beautiful and smart comes from.

Beautiful women find themselves constantly under pressure to prove that they are not just pretty faces but are intelligent, smart and capable human beings as well.

Feminists will argue that this notion which we journalists like to use so often is sexist and undermines the very nature of women. Women, in all their shapes and sizes, are beautiful. Women are flowers of the world and some refer to them as God's gift to men. A friend of mine once said "we (women) are a sign that indeed God is alive."

Much as women have proven over the years that they are indeed not just pretty faces, they are constantly under scrutiny.

Swazi women are proving everyday that they are beings of valour; they can move and shake the ground just as much as their male counterparts. Today we look at the women who are not necessarily beauty queens (they never joined pageants) but have made a mark in their different industries.

## FIKILE NKOSI

She is currently the Federation of Swaziland Employers and Chamber of Commerce acting President and Nedbank Managing Director. She is the first female MD or CEO of a bank.

Nkosi has a body to die for and is very beautiful. She is living proof that the notion that beautiful girls are not smart is unfounded. Since Nkosi's takeover, more women within the bank have been climbing the ranks and the image of the institution among the general populace has improved.

## MINISTER JABULILE MASHWAMA

Her brains are even spilling over to her children. Her children were in the newspapers last year for excelling in their academics.

Minister Mashwama's body will give a 20-year-old girl a run for her money. Her skin is flawless, but

that is not all there is to her.

When she speaks, she does it with elegance and confidence because she knows what she is talking about.

She has been Minister for two terms and has proven that women can be beautiful, smart and powerful.

## LINDIWE SHONGWE

She is humble and very beautiful. She works hard and has made a name for herself in her industry. SwaziBank is breaking new grounds everyday and we are pretty sure she plays a major role in that. Shongwe's beauty is undeniable and so are her brains.

## SHARON MAZIYA

Growing up I wanted to be like her. She was the face of Swaziland Beverages for sometime.

She is beautiful and so is her smile ravishing. Maziya is currently the General Manager-Corporate Affairs at Swaziland Post and Telecommunications Corporation, making her the very first woman to hold a GM position in the company.

Maziya also mentors girls in high school. Interviewed by SCENE, she said she knew the importance of being mentored hence undertook such task with relentless ferocity.

Lindiwe Shongwe.

Sharon Maziya.

Fikile Nkosi.

Minister Jabulile Mashwama.



SOCIAL  
SCENE

**R**ecently at a conference, George Clooney was questioned by marketers for a comment he made a while ago about Twitter. Clooney said he hated Twitter.

The marketers questioned these utterances. Clooney however did not back down from these questions and stated exactly why he wasn't a fan. He further went on

to say followers on Twitter did not reflect on your talent.

But he admitted that social media had changed the world for the better.

I personally agree with him. Twitter and other social media are not always an indication of your talent but of your relevance and impact.

In a country as small as

Swaziland, where many people believe they are celebrities, social media has helped us journalists separate the deal from the chaff. It helps see who is relevant and isn't in our social circles.

Last week I discovered local songbird Landokuhle Dlamini has over 2 500 followers and she follows 278 on Twitter.

**Married**

See I have heard of the likes of Mr Clooney who have over a million followers and follows none and that was before he was married.

Kanye West was quoted saying he only follows his wife. After this discovery I then looked up local celebri-

ties and socialites and I discovered none was close to Lando. She surpasses the lot.

I know everyone on Twitter would like to have more followers than we are following.

**Relevance**

I have less than five followers and I follow a whole lot of people. Lando must tell us how she does it.

The thing is such things are now used to measure your relevance and impact, espe-

cially if you are in the public eye. Lando, ladies and gentlemen, is still our IT girl.

The thing that makes us here at SCENE admire Lando is her staying power and resilience; she is the type of person that you can never write off. Her strength is there for all to see and she is our social media sweetheart.

**Distancing**

On another note, can we condemn the spirit of local entertainers and celebrities distancing themselves from everything that doesn't involve them and then after bad mouth whatever it is they weren't invited to.

I was disappointed when I saw comments about the newly-crowned Miss Swaziland. People who are supposed to be leading by example came down on the young women who had joined.

We will not publish their posts but will only speak against such.



## BEAUTY QUEENS...WHERE ARE THEY NOW?

**NOZIPHO SHABANGU**

She was the queen that had every one talking. She was a University of Swaziland Faculty of Health Sciences student when she won the Miss Swaziland crown. She was doing her Environmental Health Science Degree at the time.

The young Shabangu from Matsanjeni, Shiselweni region, was loved by many and is often referred to the best queen we have had in the 21st century. She went on to represent the country well at the Miss World competition. She won a scholarship under the beauty with purpose section.

Shabangu, who relocated to South Africa shortly after the completion of her degree, was recently reported to be in the United States where she would be presenting a TLC programme. Whilst in SA, Shabangu worked as a promoter for many products such as Sharks energy drink.

**NOMONDE Fihla- NGEMA**

The Manzini-born beauty was First Princess for the Miss Swaziland 2003/04. She was a hot favourite for the crown but her height got in the way. Fihla-Ngema also left Swaziland and went to South Africa she pursue her studies.

She is now a beautician and appears frequently

on the small screens. Fihla-Ngema recently featured in a South African Spar advert as well as legendary car brand Datsun. Fihla-Ngema is also a business woman who is always encouraging other women on Twitter to stand up and do it for themselves.

She was also Miss Teen Pageant director for the year 2013/2014.

**AYANDA DUBE**

Her reign was controversy free and it went over and above the stipu-

lated two years. Before joining Miss Swaziland, Dube was FACE modelling Agency model. She had made a name for herself in that industry. The down to earth beauty queen was also a University of Swaziland student when she was crowned. She was pursuing a degree in Agricultural Economics. She is currently working in one of the financial institutions in the country and recently tied the knot at a glitz and glam occasion.

**THEMBELIHLE ZWANE**

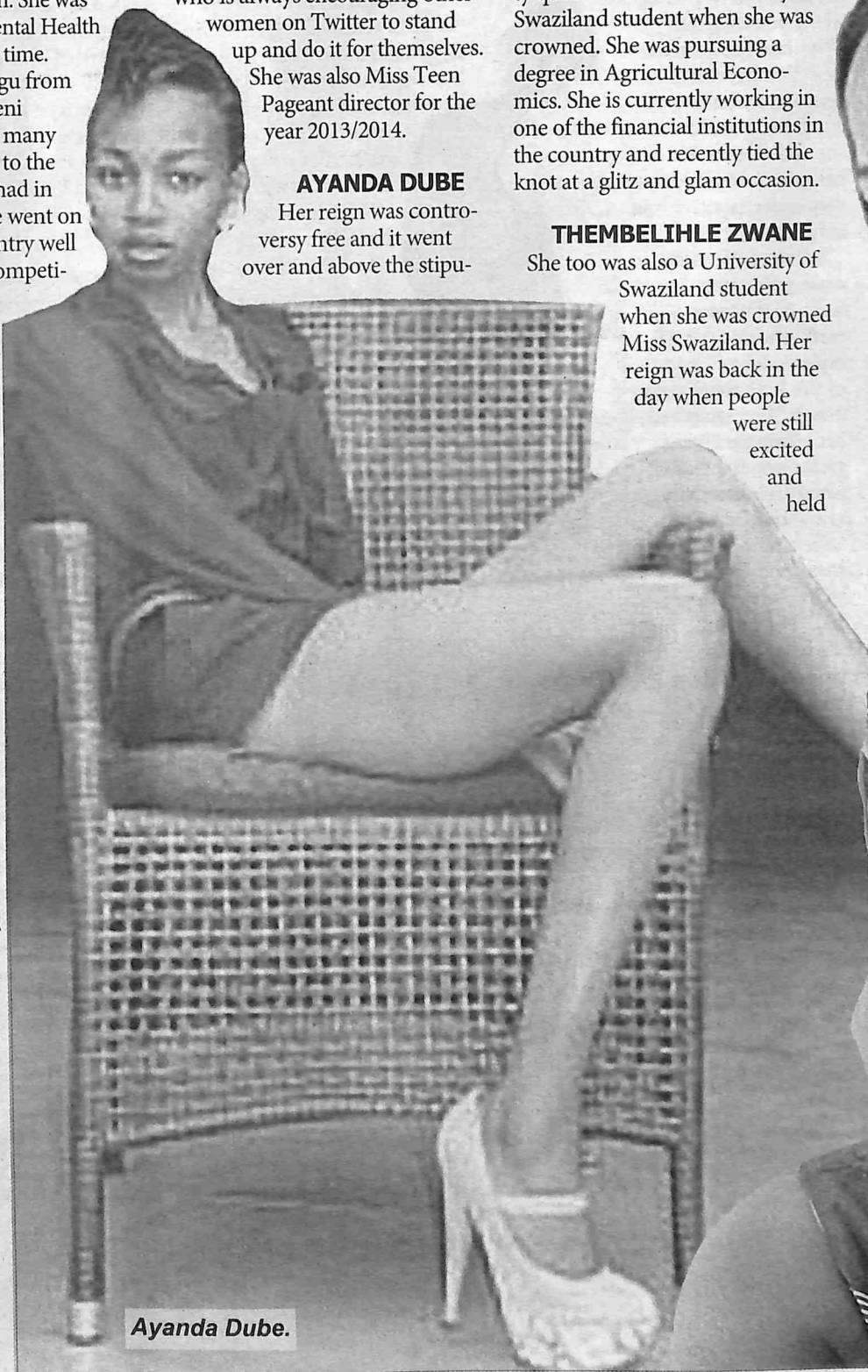
She too was also a University of Swaziland student when she was crowned Miss Swaziland. Her reign was back in the day when people were still excited and held

Miss Swaziland in high esteem. Where ever she



Thembelihle Zwane.

went, people would stop and stare because of her height. She was recently employed as a royal protocol officer.



Ayanda Dube.

Nomonde Fihla.

Nozipho Shabangu.



# A BEAUTY WITH PURPOSE

**F**or three years, we were without a beauty queen after then Miss Swaziland Samukelisiwe Magagula was stripped of her crown under a cloud of controversy.

Last week Saturday, Happy Valley came alive for the crowning of Miss Swaziland. It was a tight competition in the early stages with all the contestants bringing their best foot forward making it hard for the panel of judges.

The crowd was also torn among the 10 contestants. It was not until the first question and answer section that serious contenders made themselves known.

It was at that moment that contestant number eight, Linda Hutchinson, made her intentions known. She made it clear for all in attendance that she was in it to win it. She answered her questions with poise and grace, like a true beauty queen. From there on her victory became obvious, it was quite clear for everyone that she was taking it home.

Linda Hutchinson is a young woman from Siteki in the Lubombo region. She has big dreams for herself and the country. On the night of her crowning, in answering one of her questions she said she was passionate about education and if she won she would use the Miss Swaziland platform to motivate the youth to take education seriously. After winning, she said the one thing she would like to do right away was to reach out to pupils who were beneficiaries of the Free Primary Education programme.

"Yes, their education is paid for but they have other needs that no should be taken care of, I want to be that person," she said.

SCENE caught up with the newly-crowned Miss Swaziland in a quest to know her. Linda is a confident young woman who comes across as quiet person but when she starts talking she has a lot to say. She is a beauty with brains and a purpose and she has big plans.

Speaking about her plans, she said they were no different from the ones she told the media about on the night she was crowned. She said her statement that education would be her main focus was not to score points with the judges but that was

truly something she was passionate about. She is currently doing her third year at the University of Swaziland. "I am pursuing a Bachelor of Commerce Degree," she affirmed. Read on as she gives us light into who she is;

## CHILDHOOD

She hails from the quiet Lubombo region, in Siteki and is one of two girls. "I was born in Siteki, far away from everything and that shaped me to be the person I am today," she said. Linda said growing up, the only person she had or could call a friend was her sister. "She was my bestfriend, we went to primary school together, so she was the one person I could really call my friend," she continued. Linda explained at that point she and family were living in one of the sugarcane areas, Vuvulane, where her father was a head teacher.

Later on, they moved back to Siteki. When they moved back there, she became a victim of bullying. "When you are a 'new' skinny girl in town, it is easy for the other ones to bully you," she laughed. Linda also told SCENE that there was a boy who would eat her lunch-box every day without fail, "I would go to my sister crying." She had been sheltered for the better part of her childhood, hence it was easy for others to bully her.

"I was stuck with my sister because of the bullying but eventually she had to go to varsity and I was left alone. I had to be strong on my own and that's when I discovered myself," she narrated. She came out of her shell and started participating in a lot of different activities, which helped her express herself. "I joined the schools debate, with dancing and music dear to me as well," she explained. "I was no longer the girl afraid of bullying, I was bubbly," she laughed.



## ON LOSING HER MOTHER

It was in 2010 when her mother passed away. Linda explained that losing a parent takes you to a dark place where you are alone.

"It was a period of loneliness. You have all these people surrounding you but you still feel lonely," she said. She further said her mom had played a very major, positive role in her life.

"When she passed away, everything she had told me came back," she said. Linda explained that she started thinking about these things. "I remembered her telling me I had a great body and that is when I tried modelling as a hobby," she said.

She emphasised that it was nothing but a hobby, school came first. "For me, it was never a matter up for debate, school always came first," she stated.

## MODELLING

After her mother's passing, Linda took to modelling like fish to water. She said it became a huge part of her life. "It was something that I did and thoroughly enjoyed in my spare time," she narrated. She further said as much as she loved it, she didn't see herself making a career out of it. She did imagine herself joining modelling competitions though at some point or even beauty pageants.

"For me, beauty pageants sort of just happened," she said. She

had never given it a thought until her first year at the University of Swaziland. "I was doing my first

year and it was freshers night with every first-year student itching to attend this event," she said.

"I went there for the fun of it and to announce my arrival and bam I was crowned Miss Freshers," she said. According to Linda, it was at this moment that things changed. She started considering it and thought maybe beauty pageants were not a bad idea. "I started contemplating it, the idea grew in me," she explained. A year after being crowned Miss Freshers, Linda saw the Miss Swaziland advert and she decided to try it out.

## MISS SWAZILAND

"I saw the advert in the paper and thought to myself this is a platform for me to make an impact," she said. Linda explained that she thought such would be a chance for her to change the misconceptions people had about Miss Swaziland.

"I saw this as a chance for me to change the image of the brand. It has been under a lot of controversy and my duty is to bring back the positivity and good once associated with the brand," she said.

Linda says in essence her joining and winning was all about changing the perceptions.

She further said she didn't blame anyone for the bad image of the brand but she felt the media and people concentrated on the bad when in actual fact there were good things that came with the pageant.

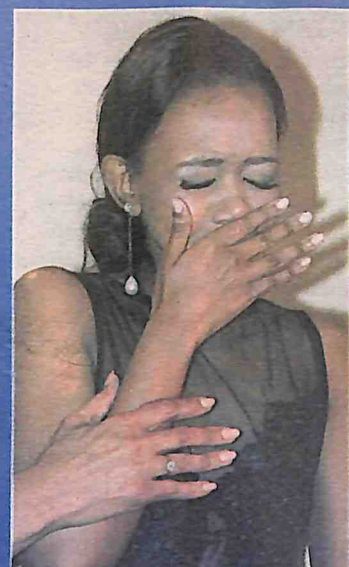
"Only the bad makes headlines, the good is underreported or not reported at all, that is where the problem is," she continued.

Furthermore, she said it was the responsibility of all stakeholders, including the media, to improve the tarnished image of the Miss





# AND BRAINS...



Swaziland brand in the country. She further stated that she had seen the Miss Swaziland as a platform to make a difference in the world. "This will be my platform to make a difference in people's lives and I am interested in the education sector," she continued. "Education is the key to success, no matter what people," she said.

She explained that education broadened one's thinking capacity giving him/her an advantage over people with no education.

"A business started by a graduate has a better chance of thriving. We should refrain from thinking we go to school to become employed but our thinking capacity should be broadened. People must start their own businesses," she said encouragingly. She said her main focus would be primary school going children.

"We are grateful for the FPE programme. I want to help that child who benefits from it but has no food or has to walk for long distances to school. I want to make their lives comfortable so they can find school fun too," she said.

She also said the other thing that was close to her heart was sanitary

towels. "Sanitary towels are a big issue taken for granted. There are girls who will bunk school for a week a month because they don't have sanitary towels," she pointed out. Linda said she would try by all

means to collect the towels for girls with these problems," she said.

## LESSONS

"One of the best times of my life, was in Form Four, at Siteki Nazarene. For the first time, I was interacting with girls, a lot of them that is," she said. Linda said interacting with other girls

was a huge confidence booster for her. She learnt a lot about herself and other people.

"Because of my interactions in Form Four, it made it easier for me to gel with the other girls from the day we met," she continued.

She had learnt a lot from the other contestants. "I learnt a lot from this experience and the most important lesson being how to do my eyebrows," she said jokingly.

"I learnt the importance of understanding and respecting others,

especially other young women," she said. She said, however, the art of respecting other people was not something one could just develop over night but it is something they must practice from a young age.

"I also learnt basic life skills, the need for young women to work harder and to be able to do things for ourselves," she continued.

She is inspired by women like Nandi Mngoma who were breaking boundaries and working hard.

She had also learnt the importance of saving. "I know I must save and I do it even though it is a bit hard now because I rely on my father for money, I have no income of my own," she laughed.

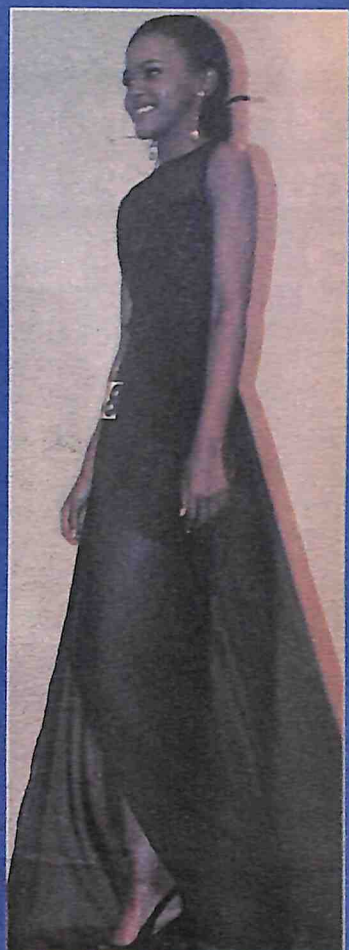
For her the Miss Swaziland title came with the task of looking out for more than just oneself.

"It is no longer just, me, I, I have to put the needs of other people before mine." She said she had a once in a lifetime opportunity to put others before her and make a difference in their lives.

## AMBASSADOR

She also took her role as the country's ambassador very seriously.

"My task is to show people that Swaziland isn't just a small, impoverished country like they think but it has a lot to offer. I will do whatever necessary to represent my country and the Miss Swaziland brand well and will use this platform to benefit those less fortunate," she said.





# 'KYLIE AND TYGA SECRETLY MARRY TO HELP CUSTODY BATTLE WITH BLAC CHYNA'

**L**OS ANGELES - Kylie Jenner and Tyga have reportedly left the Kardashians wondering if they secretly eloped last month.

The couple are said to have refused to deny speculation they tied the knot in a top secret ceremony, with the family wondering if it could be a reaction to Blac Chyna's reluctance to let her son King get attached to his father's on/off girlfriend.

A source told RadarOnline: "Kylie's quietly putting this rumour out there which she's spread before, but this time it has more plausibility. Apparently her main motivation for wanting to get hitched is to help Tyga, who's getting held from Blac Chyna over custody of King."

The report adds that the couple see getting married as "pretty much their only solution" to the problem.

However, the website also claims that they also want to "beat [Rob Kardashian] and Blac to the punch" when it comes to tying the knot.

"Kylie's absolutely nuts if she



Tyga, Kylie, Rob and Blac Chyna.

exchanged vows with Tyga," the insider added. "Everyone is trying to get to the bottom of what's really going on."

It comes after Kylie discovered

she is still its most viewed star on Snapchat after meeting designer at the app's HQ.

Speaking in a clip on the app, she asked: "So I'm still number one

guys, right?"

"By a leap...by a long shot," they confirmed. We have contacted reps for Kylie and Tyga for comment.

Mirror

## Kim & Kanye 'trying to score free US\$30m NYC apartment'

**N**EW YORK - They own a sprawling \$20million Hidden Hills mansion.

And while Kanye West also owns a luxury New York apartment, it seems that's not enough for the superstar and his wife Kim Kardashian.

Page Six report that the couple are trying to score a free US\$30million apartment in Manhattan through Airbnb to stay in for a few months later this year.

It's thought Kim and Kanye are keen to follow in Kylie Jenner's footsteps, with Kim's little sister negotiating a deal with the holiday rental

company to stay in a plush villa in Turks and Caicos during her 19th birthday celebrations last week.

While it's reported that Kylie didn't have to pay for the rental, Airbnb scored plenty of publicity as the teen, her sister Kendall and their pals posed for endless bikini photos in and around the villa which were promptly posted to Instagram.

Kim and Kanye are thought to be keen to follow suit when they relocate to the East coast in the autumn for Fashion Week and dates for Kanye's Saint Pablo Tour. [Eonline](#)



## BECKHAM PROVES HE'S THE PERFECT GUY, HELPS WOMAN IN A WHEELCHAIR

**B**EVERLY HILLS - The footballing ace stopped to help a woman get into a lift after he finished a gym session in California.

We always suspected David Beckham was the most perfect guy on the planet.

And the footballing ace went and proved us correct as he left the gym in Hollywood, California.

Despite being one of the most high-profile athletes on the planet, Goldenballs made a low-key exit from a SoulCycle session at his local gym.



David was dressed in his typical gym getup of a black T-shirt, loose black shorts and compression pants worn under his baggy pants.

A baseball cap worn backwards and a smart black rucksack completed his

cool and casual look as he flew under the radar.

The sports superstar's only pop of colour came from his white and pink trainers.

The father-of-four then stopped to get the lift for a woman in a wheelchair.

David and wife Victoria, who split their time between

London and LA, are big SoulCycle fans and are regularly seen working up a sweat in the gym together.

The popular classes combine spinning with "motivational therapy" and a bit of dancing.

Mirror

## Tom hasn't seen or spoken to Suri in 3 years?

**B**EVERLY HILLS - Suri Cruise reportedly hasn't seen her father Tom in three years.

But Suri Cruise looked happy and relaxed as she enjoyed dinner with mum Katie Holmes in New York on Wednesday.

Katie, 37, and 10-year-old Suri sat with a group of friends at Italian eatery Morandi Restaurant in the city's trendy West Village.

Katie looked casual chic in shorts and a nautical navy blue and white striped top. Wearing her hair in a high bun, the former 'Dawson's Creek' star went make-up free as she appeared in deep conversation with her gal pals.

Meanwhile Suri looked cute as she played with her friends.

Their outing comes amidst reports that Tom Cruise hasn't seen or even talked to his daughter Suri in three years. The 54-year-old actor is said to have had 'essentially no contact' with his youngest daughter, according to a Wednesday report from US Weekly.

The 'Mission: Impossible' actor shares the youngster with ex-wife Katie Holmes as a family source for the weekly said:



"Tom hasn't seen or even called Suri in about three years."

Another insider told the publication: "Tom has no relationship with Suri."

DailyMail.com has reached out to Cruise's representative for comment. [Dialy Mail](#)

## 'CAN'T WAIT UNTIL HE COMES HOME' ... as Kerri-Anne Kennerley celebrates 32nd wedding anniversary with husband in hospital

**L**ONDON - TV personality Kerri-Anne Kennerley paid tribute to her husband John on their 32nd wedding anniversary on Thursday.

They celebrated the milestone in a Sydney hospital, where John is being treated for a spinal cord

injury which left him partially paralysed.

She posted an Instagram photo of the couple, writing in the caption: "We have had a wonderful 32 years together. Can't wait until he comes home at the end of the year."

Kerri-Anne married the English mathematician in 1984 and has supported him since his life-changing accident in March.

She told The Fix last month John's progress has been "very slow" in the months since breaking his neck in a balcony fall at

Coffs Harbour.

She revealed John, 75, will be staying at Sydney's Prince of Wales Hospital until the end of the year.

By that time, she will have transformed their house and garden to make it wheelchair friendly. "He's working really hard at rehab. He'll be there till the end of the year," Kerri-Anne said.

"(The progress) is very slow. But he's with us and I'm grateful for that." [Daily Mail](#)





## KRISTEN STEWART ON DATING ROBERT PATTINSON:

# "OUR LOVE RELATIONSHIP WAS MADE INTO A PRODUCT"

**L**OS ANGELES - Kristen Stewart and Robert Pattinson are not Bella and Edward. As the actress explains in *T's* Aug. 21st Women's Fashion issue, dating her *Twilight* co-star—earning them the nickname "Robsten"—taught her a lesson in what happens when her personal and professional identities merged. "People wanted me and Rob to be together so badly that our relationship was made into a product. It wasn't real life anymore. And that was gross to me," Stewart says. "It's not that I want to hide who I am or hide anything I'm doing in my life. It's that I don't want to become a part of a story for entertain-



ment value."

Stewart understands that as an actress in high-profile films, audiences will be interested in her love life. But she's careful to

only show them so much. "I'm not the typical showman. But at the same time, I want so badly to expose myself," the 26-year-old actress says. "I want to be

understood and I want to be seen, and I want to do that in the rawest, purest, most naked way I can."

It wasn't until recently, in fact, that Stewart confirmed she was dating visual-effects producer Alicia Cargile. "I would never talk about any of my relationships before, but once I started dating girls it seemed like there was an opportunity to represent something really positive," the *Café Society* actress tells the magazine. "I still want to protect my personal life, but I don't want to seem like I'm protecting the idea, so that does sort of feel like I owe something to people."

Though she didn't hide her affections for Cargile in public, Stewart shied away from discussing their coupling for some time. It's understandable, given that she suffered from "debilitating physical anxiety" during her teens and early 20s. Today, Stewart's feelings towards fame are "no longer negative or fear-based," she tells *T*. "I do think that's because of the storms I have weathered. It's not that they make you stronger or caloused—but they do make you a human." *Eonline*

## Terri Dwyer reveals her big fear during skin cancer battle

**B**EVERLY HILLS - Former Hollyoaks star Terri Dwyer talked about her skin cancer battle and revealed her worries over leaving her children without a mother.

In an interview on Lorraine on

Thursday, the 43-year-old revealed that a lifelong obsession with tanning has left her with huge regrets.

She said: "In 2014, I went for a routine check-up and I'd already had some moles taken off, there was another that was causing concern. I was going to Italy and I asked if it could be done when I got back but the doctor said no, it needed to be done now."

"I didn't think it was cancer, but it turned

out to be stage two. I found out when I got back but luckily, it hadn't spread."

She revealed she has always been extra vigilant in getting her moles checked as she lost her own mother when Terri was 22,

from ovarian cancer. She said: "My dad also passed away from cancer and when I got married and had children, my parents weren't

there. I don't want that for my children."

"When I had the mole operated on, I had an awful time. I got an infection and I was in hospital."

"The day I saw my 10-year-old's face, I thought, get me off this morphine, I'm going home."

*Eonline*



## Britney Spears releases Millennial Anthem 'Do You Wanna Come Over?'

**L**OS ANGELES - Britney Spears wants you to come over. A week ahead of the pop legend's ninth studio album release, Spears gave fans another taste of what's ahead for *Glory*. The fourth track of the upcoming record, "Do You Wanna Come Over?" dropped late Wednesday night and headlines are already claiming it the official anthem of one of the millennial generation's favourite hobbies, "Netflix and Chill."

Against a signature sexy pulsing beat, the track immediately encourages listeners to get up and move their feet, but Britney's vocals ask for something else.

"I could get into that kissin' and touchin' or we could be good and do next to nothing. Do you wanna come over?" she asks. "'Cause all I want is what you want, and all you want is me. Yeah, all you want is what I want, and what I want is you."

Judging from the pattern of her last three released tracks, "Make Me...", "Private Show" and "Clumsy," Brit is not

beating around the bush about what she wants in her newest music in three years.

However, she hasn't exactly been on a hiatus from the spotlight in that time. Her Las Vegas residency show has been going strong since December 2013 and, with a continuous stream of fans worldwide flocking to see it, the concert has been extended through 2017.

Among those attendees was actor Colton Haynes, who Spears pulled up on stage Wednesday night to participate in her provocative "Freak Show" routine where she chains up a fan. The 28-year-old was inspired—he's now gunning for his own show.

"I don't even know what just happened. I got brought up on stage to perform with @britneyspears & I hope I get a residency now!!! Lol" he joked on Twitter. "Britney Spears just gave a shoutout to my behind on stage...what the hell is happening. Thk u @britneyspears. I'm avail for dance hire lol."

Meanwhile, before the show, Spears was busy dancing to a different tune—"Vogue." In honour of her "Me Against The Music" co-star Madonna's 58th birthday, the Grammy winner literally grooved to the music with her niece, Lexie.

"Pre-show warm up!" she captioned the video.

"Wishing a happy belated birthday to @madonna!!!"

*Eonline*



## Questions that need answers...



**1** Speaking of beauty pageants, what is the Miss World acceptable height again?



**2** We heard Velemseni was studying in the United States but we never saw her wearing a graduation gown, what happened Sweetie?

**3** Why won't Swazis come up with their own Women's Month celebration? We still have a chance though, let us create 'men's month'.



**4** So the rumour is Nothando Hlophe was spotted where, doing what? Please say it's not true.

**5** Leserato Events means real business this year, speaking of which, are you going to attend the Shekinah Motsa show?

**6** What exactly does it take for one to sing gospel music in Swaziland?

**7** Still on Leserato, 'Cheeks' are the rumours about yourself true? SCENE would love not to even confirm lest we get disappointed. Please do honest business decisions Mr Nxumalo.



**8** Is DJ Master P losing weight or he is buying more baggy clothes?



# Behind the Scene

BY MAJAH NKONYANE



Managing Director at Bhala Africa Sindi Ntombini listening to one of the pupils at Lobamba Primary School.



Sandile 'Switch' Khumalo at Mahlanya Primary School sharing life intricacies with these children.



Pupils gesture in one of the sessions at the Emandla Emculo workshop in Mahlanya.



Ezulwini Town Board CEO Vusimuzi Matsebula addressing the pupils at Lobamba Primary School.

Some of the pupils listening to one of the speakers.

## EMANDLA EMCULO WORKSHOP

The American Embassy through President Obama's Young Africa Leadership Initiative (YALI) hosted a successful Emandla Emculo music training week.

The week long initiative was held at Lobamba Primary School, where young people between the ages of eight to 18 were trained in music by different artists in the country who represent various genres.

The Lobamba youth will close the training in a musical concert at House on Fire where they will showcase their talent alongside international and local artists. These artists were interacting with the youth through-

out the week.

"It has been an exciting week for us as artists, we were able to share our knowledge, learn new things from the pupils and create more music with the pupils.

### Looking

"I am personally looking forward to the concert with the talented youth, Sandile 'Switch' Khumalo said.

The week long programme had various artists who shared their knowledge in their genres and some of the artists include, KrTC, Switch, Bholoja, Sandz and Floewe.

The programme was hosted in Lobamba because it caters for both rural and

urban area youth as the place is neither urban nor rural. This was also meant to curb the high rise of dropouts, HIV/AIDS infections.

The pupils were taught on general music theory, musicianship, choral and instrumental performance. They were also taught on the importance of staying at school and get educated.

The programme was supported by a number of companies which include: American Embassy, IREX, Siye Swatini TransMagnific, African Methodist Episcopal Church (AME), National Emergency Response Council on HIV/AIDS and the ministry of education.



The pupils posing for a group picture before the end of the session.





SINCE 2007, JA SWAZILAND HAS BEEN IMPARTING THESE SKILLS ONTO YOUNG PEOPLE

# HOW JA PROGRAMMES CHANGE YOUNG PEOPLE'S LIVES



**NOKUKHANYA  
GAMEDZE**

JA BOARD CHAIR

Junior Achievement programmes foster work-readiness, entrepreneurship, financial literacy skills, and use experiential learning to inspire students to dream big and reach their potential.

Over the years, since 2007, JA Swaziland has been imparting these skills onto young people. The nature of such work is that the results are realised over time. We are excited that we are starting to see the results of our labour. Today we will look into a success story of a 23-year old lady who has had a unique opportunity of experiencing JA programmes many times.

Nompumelelo Mdluli is currently studying medicine at Ankara University in Turkey. When she is back at home, she spends her time inspiring high school students to work hard to reach their goals. Listening to her story, one cannot help but admire her tenacity to achieve her goals, in spite of all the obstacles. Her journey with JA Swaziland started in 2009, while doing Form Three at Christ the King High School, when she participated in the financial literacy programme known as Economics for Success. She then went to Manzini Nazarene High,



**Nompumelelo  
Mdluli, a Swazi  
student studying  
in Turkey during  
the interview.  
She also sells  
make-up prod-  
ucts to diplomats  
in Turkey.**

where she also enrolled in the JA Company and the Job Shadow programmes.

For Nompumelelo, the JA experience has not only taught her valuable skills, but has also transformed her approach to life.

Her story demonstrates the benefits of being exposed to such programmes and how they prepare one for the future. Through participating in the Job Shadow programme, she met people who became mentors that she has had to utilise in making key decisions.

## ENTREPRENEURIAL THINKING

When she completed high school she was not pleased with her results.

Four results at the very same school. She chose to participate in the JA Company for the second time.

This time around she was not just a shareholder but she was the Production Manager for their liquid soap production business.

Participating in this programme inspired her to think like an entrepreneur.

She was instrumental in encouraging her colleagues to work as a team, drawing lessons from her previous experience.

She was inspired to pursue the same business after completing school; producing and selling soap in her community.

Even though she is studying medicine, she is putting her entrepreneurial skills to use. She discloses

that she has partnered with friends and they are putting aside their scholarship allowance to develop applications.

She is also selling make-up products to diplomats in Turkey.

"That's where I get money to buy my ticket to come to Swaziland and also bring goodies for my family," she discloses.

## BUILDING SELF-CONFIDENCE

Nompumelelo acknowledges that participating in the JA programs has played a huge role in developing her self confidence.

Before joining Junior Achievement, she was very shy and reserved but today she attributes marketing as her strong point. She reveals that she used to be quiet and when chosen to lead, she would lead from behind.

However, today she is not scared to take up the podium and address the audience. "I started believing in myself. I started knowing that I am capable," she asserts.

## IDENTIFYING AND SEIZING OPPORTUNITIES

"You need to expose yourself. Opportunities will not come to you, you have to run after opportunities and that takes self-knowledge," Nompumelelo opines. When looking

into her story, one gets to understand the truth behind her words.

When JA Swaziland availed an opportunity for its alumni to go through the Advanced Entrepreneurship Programme, she grabbed the opportunity. It is during this programme that she learnt of 'The Knowledge Institute' and she participated in a leadership and entrepreneurship programme, offered by the Institute. From there she learned to always look out for scholarship opportunities, hence she learned of the opportunity to study in Turkey through the newspapers.

She faced a great challenge when she got the scholarship, but did not have money to get the visa and cater for all other related logistics, given that her parents were both unemployed. Her entrepreneurial skills were called to play again.

She calculated the costs and they amounted to about E10 000. "Even the little money I made from the soap was not enough. So I went back to my father and convinced him to sell an old stationary car. I promised to find a buyer and I sold that car to raise the money," she states.

## CONCLUSION

Nompumelelo's story demonstrates the type of young people we are working hard to develop. In as much as we promote entrepreneurship, we encourage young people to acquire the highest level of education they possibly can. We would like to see educated entrepreneurs.

We would like to see young people who will use their entrepreneurial skills to deal with life challenges. We would like to see young people who will make a difference.



**NOKWANDA  
DLAMINI-  
MASUKU**

## ON THE GRAIN

NATIONAL MAIZE CORPORATION  
MARKETING AND  
COMMUNICATIONS OFFICER  
EMAIL: MARKETING@NMC.CO.SZ  
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In the agricultural economy, maize is one of the most important cereal crops in the world for human consumption, animal feed and other industrial raw materials. It is, in fact, one of the world's leading crops with an estimated 637 million tonnes.

In Swaziland, it is the staple food of the Swazi nation and is the most widely produced agricultural product in the country. Even subsistence farmers grow maize more than any other crop; so much so, that agricultural marketing is dominated by maize marketing amongst small scale farm holders.

Agriculture in Swaziland, as with most other countries, is also dominated by small scale farmers. This means that to a large extent, the growth, development and thriving capacity of maize is highly dependent on rain, as most farmers either do not or cannot afford to invest in any kind of irrigation system. In a perfect world, with favourable climatic conditions, this is all very well. After all, the country and some parts of the SADC Region itself, has survived on this for as far back as we

## NMC taking forward strides, towards achieving food security for SD

can imagine – not entirely without challenges, but survived and even flourished nonetheless.

However, in times like the current climatic conditions, where the world is fast experiencing the harsh effects of global warming, and in a region that has been struck with the worst drought situation in over three decades now, it is simply not enough to depend on rainfall to sustain the agricultural industry in Swaziland and in the entire region.

Countries like Swaziland that are heavily reliant on primarily the agricultural industry and in particular, maize production, one can safely assume that the situation is no less than calamitous.

Swaziland though, has organisations like the National Maize Corporation, which is tasked with securing a year round maize market for local farmers. The National Maize Corporation was established over thirty years ago in 1985. It is a state owned company but does not draw any subventions from the government and therefore, solely relies entirely on proceeds of its business activities in the trading of maize, rice and red, speckled sugar beans. In 2015, a strategic plan for the company was prepared designed to turn around the fortunes of the Corporation. This plan is currently being executed, wherein, the company identified a number of innovative initiatives set out for a transformation process aimed at the realisation of commercial self-reliance. Several areas of development were identi-

fied, including that of having Farmer Development Officers who will assist local farmers, both small holders and commercial farmers, with technical assistance aimed at helping them achieve the maximum potential yields of their farm land particularly increased maize legumes and other grains.

For a small country like Swaziland, again, dominated by small scale farmers, the education of farmers; the matter of farm size and farm income; the ability to predict rainfall patterns, use of modern communication facilities (ITC), output of maize and contact with extension officers is imperative to the success of that farmer, no matter how small or large.

### Challenges

Increasing the yield of a specified farm-size, income, and job-creation and/or entrepreneurial opportunities through farming remain key challenges facing local farmers and without appropriate assistance at a technical level, this challenge is certain to remain for decades.

Therefore, the National Maize Corporation (NMC) saw it fit to engage Farmer Development Officers (FDO's) who would help bridge this glaring gap in maize production. NMC's farmer development officers are tasked with directly liaising with maize farmers for purposes of identifying priorities, promoting and facilitating opportunity research, development and extension in the maize industry which will assist farmers manage change and

adopt good on-farm and business practices as well as ensure that knowledge and information is shared to improve production and sustainability. Their primary function here is to aid these maize farmers and arm them with the latest techniques and information related to maize production with a view to help them achieve their maximum potential aimed at making the country food secured.

In a good season, under well-managed conditions, a hectare of land has the potential to yield an average of between 3 - 6 tonnes of maize. However, currently, maize farmers produce less than the average for the same farm size. NMC's farmer development officers have been tasked with ensuring that they help as many willing farmers as possible, who will then ideally, be contracted to the organisation so as to produce maize for selling to NMC.

To this end, with the department just being no more than two months in existence, the Farmer Development Officers have already visited the Ministry of Agriculture personnel with the intent of introducing their department. High producing areas have also been identified and visits to some of these areas have been done to identify challenges and how to mitigate them. Currently a National Maize Production Manual is being developed with a view to avail it to farmers for use for the upcoming farming season.

Success, on this front, will not only

speak to NMC's bottom line. In fact, if anything, it will answer to the NMC's overall vision which is that of achieving food security for the kingdom of Swaziland. Spill-offs of that, of course, includes job-creation, entrepreneurial opportunities, sustainable land management, industrialization and a sustainable and socially equitable economic growth.

The development of this department, as previously stated, is one of many initiatives undertaken by NMC with a view not only to achieve a financial goal but to also benefit the people of Swaziland in her entirety. "We want the people of Swaziland, our farmers and other key stakeholders to know and categorically understand that the NMC, as an organisation, cares about their livelihood", said Sabelo S. Msibi, CEO of the National Maize Corporation. He went on to state that this initiative is just one of several steps being taken towards taking NMC and the entire Swazi Nation, by extension, to the next level.

"We are not being naive about this", he said.

"We are aware that such programmes will not be an overnight success, but we are also very determined to achieve the desired goals. Thus, we will soldier on in our different endeavours, struggle by struggle, challenge after challenge, step by step and one achievement after another; towards achieving a food secure Swazi nation".

Our ultimate goal is zero imports by 2022.



# Take 2: Mistakes miscellaneous, re; Sibaya '16

## MIND THAT ERROR

ADIDI UYO



If you were part of this journey last week, you would recall that we parted with the request that you should try to spot the errors in a given sentence, so that we could compare notes today. The sentence reads: "The nation used the privilege afforded at Sibaya yesterday to their full advantage as they informed the King that he was surrounded by liars and thieves." It is the lead of a news story in the Times of Swaziland, August 5, 2016, with the headline: "King surrounded by liars and thieves."

The main problem with that sentence, of course, is the inconsistency between the two pronouns, "their" and "they," and the noun to which they refer, "nation." Nation is a singular noun and any pronoun referring to it in the sentence must therefore be singular.

We can solve the problem in one of two ways. One way is to substitute "Swazis" or "the people of Swaziland" for "nation." And another way is to keep "nation" and adjust the two pronouns.

The first option, which is the easier way out of the problem, would produce the following sentence: "The people of Swaziland used the privilege afforded them at Sibaya yesterday to their full advantage as they informed the King that he was surrounded by liars and thieves." And the second option would change the sentence, thus: "The nation used the privilege afforded at Sibaya yesterday to its full advantage as Swazis informed the King that he was surrounded by liars and thieves." Either way, the error that is being corrected is that of **faulty pronominal reference**.

**THIS IS WHAT I CALL SIBAYA** is the title of an opinion piece in the Swazi Observer of August 8, 2016. Here are three sentences which I have selected from the piece for us to mind their errors.

**Sentence #1:** "Before the people's parliament started last week, we should have had Nhlanhla Dlamini, the Nation's Secretary who only gets busy at this time to read the minutes or Hansard of the previous people's parliament sittings."

**Sentence #2:** "The submissions were honest, not intended to injure, but constructive."

**Sentence #3:** "I would like to sincerely applaud His Majesty King Mswati III for allowing his people to also take pot shots at him and Indlovukazi without any problem."

The first sentence takes the gold for the highest number of errors: three. Although the other

two sentences have one error each, the second sentence takes the silver, because its error is graver than that of the third sentence.

The two times that the national event features in the first sentence, it is written as "people's parliament," instead of "People's Parliament." This is an error of **faulty lower case**. The third error in Sentence #1 is that of **comma omission**. There is need for a comma after "time," to complete the parenthetical construction that began with the comma after "Dlamini."

But wait a minute: the sentence seemingly has four, not three errors, because the parenthesis reveals something that was hidden in the sentence, to wit, the infinitive marker, "to," as in the verb "to read." This element is definitely in error, as well: It has no place in the sentence.

This, now, is the correct version of the sentence: "Before the People's Parliament started last week, we should have had Nhlanhla Dlamini, the Nation's Secretary who only gets busy at this time, read the minutes or Hansard of the previous People's Parliament sittings."

The only error in Sentence #2 is that of **faulty parallelism**. But I think I should qualify that statement for this reason: After balancing the three elements that should be made parallel in the sentence, we will find that the coordinating conjunction, "but," is not logical. Instead, the proper coordinating conjunction that the series requires is "and."

### Elements

These are the three elements that form the series in the parallel construction that is in the sentence: "honest," "not intended to injure," and "constructive." As you can see, whilst the first and third items are adjectives, the second is a phrase; hence, it is the cause of the error. To rectify the construction, we need to change the second element to an adjective. Lo, we need no magic wand to turn the phrase, "not intended to injure," into the adjective, "harmless."

**SIBAYA MUST HAVE TEETH IF...** is the title of a commentary in the Times of Swaziland, August 8, 2016. Check the first sentence of its second paragraph to and whether or not you can identify the kinds of mistakes it harbours: "Although the national charter, the Constitution, defines Sibaya as the 'highest policy and advisory council (*Libandla*) of the nation', but so far and in real terms it has, like all other institutions of State, proven to be a toothless adornment to create a superficial picture that we have a perfect political system."

There are two errors in the sentence, both of which must be below five points on our **Grammatical Error Gravity Scale, GEGS**.

The first error is that of **superfluous conjunction**. The sentence opens with a dependent clause, which begins with the subordinating conjunction, "although." This makes it unnec-

essary for the independent clause of the sentence to begin with the coordinating conjunction, "but."

The second error, which is much lighter than the first, is one of **comma omission**. A comma is necessary between the end of the phrase, "so far and in real terms," and the pronoun, "it," which is the subject of the independent clause of the sentence. The correct version of the sentence reads, thus: "Although the national charter, the Constitution, defines Sibaya as the 'highest policy and advisory council (*Libandla*) of the nation', so far and in real terms, it has, like all other institutions of State, proven to be a toothless adornment to create a superficial picture that we have a perfect political system."

"Thank you 'Sky'" is the title of the first editor's comment in the Swazi News of August 13, 2016. Its concluding paragraph reads, thus: "If ever there was an opportunity to prove to the world that we are a peace loving nation, then this would be it. Again, thank you to our colleague 'Sky', you told them and they heard you."

Many would say that the first sentence of that paragraph is error-free. But meticulous purists of grammar would say this about the sentence: "You must do to 'peace loving' what has been done to 'error-free' in this very sentence: 'hyphenate the two words to make them one adjective.'"

Informal writing cannot be said to a mistake, but the second sentence of that paragraph seems to have stretched informality rather too far, and it has coupled it with a problem of punctuation. Compare the original sentence with this rewritten version: "Again, let us say thank you to our colleague, 'Sky': You told them and they heard you."

Here is what I consider to be a very befitting piece for us to close our review of miscellaneous mistakes in our newspapers about Sibaya 2016. It is an opinion piece in the Observer On Saturday, August 13, 2016, with the title, **GOING FORWARD AFTER SIBAYA**. Its opening sentence reads, thus: "On Wednesday Ingwenyama closed the People's Parliament (Sibaya) after a gruelling six days of honest submissions."

Good grief, the sentence does not make the rather common mistake of writing the "People's Parliament" in lower case; but it falls prey to a rather curious kind of mistake, as manifested in the phrase, "a gruelling six days of honest submissions." You can spot the error, if you juxtapose that phrase with this one: "six gruelling days of honest submissions."

Of course, the indefinite article, "a," which is a limiting adjective, cannot be used to qualify six days because it is singular in **number**. Using it that way causes error of **wrong number**. Looking forward to Sibaya 2017!



## JOY NDWANDWE'S ZONE LEADERSHIP

**U**mhlanga, indigenous cosmology and knowledge system celebration begins as maidens register for accountability. This pilgrimage to collect reeds, in accordance with the indigenous cosmology, explicating reeds as sources of origin, 'wena weluhlanga lwaka ngwane.'

Thus maidens nurtured in feminine leadership embark on the pilgrimage to the cosmological source, eSizidzini, to collect the reeds for shielding and protecting royal residences. Indigenous proverb 'when one reed is dry another grows', hence maidens pilgrimage to collect the reeds for new ones to grow.

Most significantly this occurs during spring in preparation for ploughing season, maidens sing like birds ushering ploughing season rain, *lijaha sisu*.

### SEXUALITY IS FEMININE LEADERSHIP

During Umhlanga we celebrate the on-going Ubuntu nurturing within families and communities of maidens that uphold moral and spiritual ethics. This assertion is non-researched as it emanates from my soul as LaZidze in incarnate, who championed *Umhlanga* as a behavioural intervention in Swaziland during 1800 epoch. This is what *Umhlanga* meant to achieve and whether this nurturing is occurring within families and communities requires extensive research. May this assertion during *Umhlanga* 2016 enhance international guests' understanding of how we celebrate the manifestation of Ubuntu, emanating from families and communities, where the maidens are nurtured with feminine leadership, as opposed to viewership of breast and bums.

Sexuality is an important part of the feminine leadership, hence at tender ages children are nurtured within family and communities with this understanding. The child sings 'yeMake ngiyintfombi mine ngineliphaka lasukhela,' Mama I am a girl as I have a packet of sugar, whilst dancing embroiled in innocence. This declaration of her sexual awareness is what families and communities nurture and protect to ensure this reality is not misrepresented and misunderstood as a dominate identity.

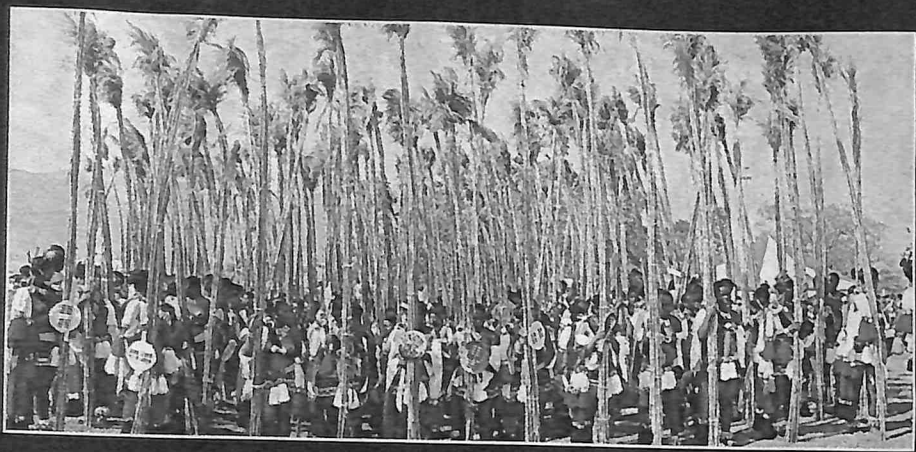
This reality is not hidden from the children; such that they become naïve, as in present day society, this has manifested in molestation, raping raw sugar. When a family and community becomes aware that a child is transforming and is entering a risky behavioural age; as historically marriages occurred at a tender ages, the maidens are mentored on their sexuality. This occurs at grandmother's hut, mother's hut, and the girl's hut and most significantly the chief's homestead as there is a community 'Nkosatana' in every village. Sexuality is feminine leadership, taught and not hidden, and this begins when our children are aware of this powerful weapon they are blessed with.

The indigenous knowledge system of sexuality is central to feminine leadership; establishing respect when upheld through moral and spiritual ethics. Panty dropping is not part of feminine leadership and is not celebrated during *umhlanga*, because maidens, commissioned by families and communities are envoys of morality and spirituality. They are respected for sitting with their legs closed, *kuhlala ngentfombi*, as they do not live an immoral and sexually risky life of 'nina phela nina hluhlu.' This has manifested in an increase in HIV/AIDS, within youth and adolescence, requiring research inquiry as to whether families and communities are sending maidens that are uphold moral and spiritual ethics to *Umhlanga*. Sexuality is feminine leadership as the home was a shrine and learning space, where the children and maidens were taught about morality and their spirituality. At a conference, a question on why indigenous





# NURTURING FEMININE LEADERSHIP, UMHLANGA



knowledge states that, 'boys and men' should not stand in the same place where maidens were standing, whilst experiencing menstrual periods. My spiritual connection with LaZidze enabled me to respond, 'how can boys and men stand in this sacred place of morality and spirituality, as feminine sexuality bleeds, whilst not dying, nor is she at war.' This is the spirituality embedded within feminine leadership, which stands fearlessly, monthly, not because she is not sick or dying or at war.

## MONEY ERODED FEMININE LEADERSHIP

The morality of sitting with your legs tight is the source of dignity, emanating from self-respect, that children and maidens are taught within family and community. The fearless spirituality stemming from experiencing monthly menstrual experience, as globally women shed more blood than men, have commissioned death during wars, hence feminine embodies self-respect translating into dignity. Unfortunately this morality and spirituality of feminine leadership has been eroding my monetary enslavement, as money is misunderstood and misrepresented as a source of dignity. Money is key for accumulating investments, goods and services; however, its presences or lack of, does not define dignity.

When monetary enslavement overcame feminine leadership, it eroded dignity by rapturing self-respect that was taught within families and communities. This manifested in youth and adolescence, that are participating in the sex and monetary enslavement, now coined as the blesser/blesse phenomena. This is why HIV/AIDS is spreading within youth and adolescence; ensuring that national budgets continuously spend scarce financial resources on Anti-retroviral treatment. Indicative of how families and communities have lost the morality and spirituality embedded, within *ubuntu*, for nurturing youth and adolescence. Hence monetary enslavement bullies; national governments, communities and families; whilst eroding dignity.

This has been an evolutionary process, from classical historical monuments within Swaziland. such as. 'If Not Why Not' and other major hotels, where sex trade became a phenomena. This has mutated in the communities and families, as parents we are encouraging monetary enslavement to deal with poverty and social issues. As families and communities we have even gone a step further by allowing the youth and adolescence to partake in reeds

the pilgrimage, celebrating *umhlanga*. Knowing full well that they have broken the spiritual and moral ethics. Monetary enslavement has made us immoral and unspiritual within families and communities, hence HIV/AIDS increases within the youth and adolescence.

## CONCLUSION

As LaZidze in incarnate, I understand that he purpose of my reincarnation is for ensuring that 1800 epoch prophetic behavioural intervention, such as *umhlanga*, for the preservation of maidens are understood as indigenous cosmology and knowledge systems. Hence I raise these critical questions on whether families and communities are upholding the moral and spiritual ethics of nurturing feminine leadership. As the HIV/AIDS prevalence rate, within the youth and adolescence was prepared during the 1800 epoch, and yet these indigenous cosmologies and knowledge systems are currently marginalised. Also, these indigenous knowledge systems are bastardised, when the maidens, embarking on pilgrimage for collecting the reed, are not properly screened on upholding moral and spiritual ethics.

The screening is not physical, but the families and communities of these maidens, registering this week, know their behaviours within families and communities. This screening manifest in maidens who dance and celebrate feminine leadership, as those who have upheld ethics, dance in *indlamu*-the maiden beaded skirt. Indigenous cosmologies and knowledge systems were not naïve, they understand that sexual experimentation is part of the journey of life. Hence the home is a shrine and a learning space, as the youth and adolescent that have experimented also participate. They wear *sidvashi*; the long cloth, indicating some sexual activity has occurred. This sexual activity has not resulted in pregnancy, hence they celebrate with maidens, but do not embark on the pilgrimage of reed collection.

His Majesty King Mswati III supports the *Indlovukati*, as the maidens bring the reeds to her, as her feminine leadership morally and spiritually, shields and protects the nation.

He supports the *Nkosatana*, Her Royal Highness leading the pilgrimage and celebrating feminine leadership as the royal family and nation's symbol of moral and spiritual ethics. The *indvuna* leads the maidens, as a living example of feminine leadership, embedded in moral and spiritual ethics. *Umhlanga* nurtures national and community feminine leadership with *Ubuntu*.

## REAL NEEDS



CELI STEWART

Disability Rights Advocate

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I propose that disabled people really only need three things: Accessibility, Money and Agency. Leaving aside food, clothing, and shelter (which all people need). Accessibility, Money, and Agency encompass all of the "special" needs of disabled people, of all ages and disabilities. I'll try to explain what I mean.

By 'Accessibility', I mean all of the ways in which disabled people are admitted to physical places and social pursuits that they might otherwise be barred from because of their disabilities. They gain access because of deliberate action to change the physical environment and social structures they live in.

For example:

- Making buildings, environments, and services of all kinds physically usable by wheelchair users and people with other impairments. This includes businesses, government offices, recreational areas, houses of worship, streets and sidewalks, transportation services, schools, and homes. It is the gradual and eventually complete transformation of every community's basic infrastructure so that no unnecessary physical barriers keep them out or restrict their choices. It is the practical ability ... not just the theoretical freedom ... to go anywhere, when they want, with little or no help from others.

- Changing laws, regulations, policies, and practices that have historically kept disabled people from full participation in all kinds of pursuits, including employment, political participation, education, and socialization. It involves knocking down bureaucratic barriers like eligibility rules that screen out disabled people, overly restrictive and unnecessary physical requirements, medicalization of non-medical concerns, overprotective systems that put safety above independence, and other policies that sometimes intentionally, sometimes unintentionally limit disabled peoples' choices and opportunities.

- Access to assistive technology and individual accommodations, which help individuals adapt beyond basic accessibility. This includes mobility devices like wheelchairs and walkers, simple adapted hand tools and utensils, and computers and Internet services that can be used equally well by people any impairments. It also includes all of these adaptive tools being affordable to all, and designed thoughtfully for the maximum convenience of the user.

- Changing popular misconceptions about disability, which tend to create misunderstanding, fear, resentment, and social separation of disabled people by non-disabled people. In a sense, disabled people are at least partially kept out of full social life by how they are received by others. At the most basic

level, what they need is for people to appreciate their specific differences and unique needs, while at the same time regarding them as essentially no different as people from those who are not disabled. It means they should neither be ostracised, nor put on a pedestal.

All of these measures, whether physical or social, involve the central idea of Accessibility - of deliberately creating environments that are as welcoming and functional for disabled people as we know how to make them.

They all involve positive actions, sometimes expense, and, at the very least, individual decision and psychological change. As with other kinds of prejudice, it is not enough just to be nice or refrain from being mean. You have to make a pro-active effort to include disabled people, to meet them at least halfway so that their own individual efforts - hard work, risk-taking - can be effective.

Now money... where do I begin? "Money is the ultimate adaptive technology. A wheelchair can only be useful as a wheelchair. You can't obtain food with a hearing aid. A counselling program won't help a quadriplegic get out of bed in the morning. Money, though, in the right quantity, can be translated into just about anything a person with a disability needs to unlock their potential and make their theoretical independence real."

Imagine a world without money. It sounds sort of idyllic, and it would be, if everyone at the same time gave up money, also, all decided they would henceforth be happy to do stuff for others, expecting nothing in return all the time. Otherwise, the disappearance of money would leave disabled people especially helpless, because they would be entirely dependent on charity and kindness for the help they need to do things that their disabilities prevent them from doing.

Money doesn't literally "buy happiness", but it's very useful to people with disabilities.

Money is the ultimate adaptive technology. A wheelchair can only be useful as a wheelchair. You can't obtain food with a hearing aid. A counselling program won't help a quadriplegic get out of bed in the morning. Money, though, in the right quantity, can be translated into just about anything a person with a disability needs to unlock their potential and make their theoretical independence real.

Money can buy the materials, labour, and expertise to make a home wheelchair accessible.

Money funds innovation in prosthetics, and purchases the results for an individual amputee. Money pays for cochlear implants and hearing aids batteries.

Money can be exchanged for the consistent, reliable personal care that can only be obtained otherwise through family ties or the kindness of friends or volunteers.

Sometimes, money can even buy a more individually-crafted education for someone with a learning disability, or counselling and medications for people with mental illness.

Best of all, the money itself works well for any of these or other uses. It doesn't have to be redesigned in a different form for each use. Give 10 people with 10 different disabilities E250 000 to improve their lives, and the same money will be used for 10 different combinations of goods and services. In short, money is the most flexible, adaptable, and individualised disability program conceivable.

So, if you have wondering how you can assist your disabled relative, the disabled child of a relative or the disabled neighbour don't crack your brain.

Arrange to pay for or part pay for a service that they require; contribute to a bank account that has been opened for their benefit; pay school fees; pay for somebody to come in once or twice a week to cook them a meal; drop off a bag of groceries.

Basically, put your money where your heart/mind is. I'll discuss Agency next week. Bless.





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**E**maSwati have a tendency for the lavish use of Swati as a language. Many of us in our present generation cannot understand what Swazi people mean when they say *ayidlinganw' ishiyumlandza*.

This is a saying, that is commonly employed by males. It is a plebeian act for boys to be protective over their sisters. It comes naturally to them to protect their sisters from any peril. Swazis are of the view that, regardless of the birth order in the family, a boy will always be considered older than a girl child.

A male child will always shield his sister from other boys who have an interest in the girl. They seem to allow a dog to bite a man, who is seen around the homestead, loitering or vagabonding, because he has come to see his lover. Contrary to this, they yell at the dog not to bite a man who has come to see his wife.

*Ayidlinganw' ishiyumlandza*.

EmaSwati believe that *umuti* (home) is built by two people, who are compulsive to build it and ramp up. A man who will succeed in building a home endures hardship.

First he must identify the things, his or her grandparents told him to observe in a woman. This is because Swazis hold the view that, beauty does not mean physical beauty, it is the inner beauty that holds value. It is the morality and principles that moulds up a respectable wife, full of dignity and integrity, an intellectual wife that has embedded and engraved all the teachings from egumeni.

Swazis seem to fully comprehend that the eyes can be deceptive, it is not always where you get what you see. Judicious elders reckon, what is wrong in the family and assist their grandson to find a woman who will provide strength for that particular weakness and ramp up the family.

For example, some people, in a surname, carry soft personalities. We say they are kind by nature. An elderly person would advise boys, especially *lisokancanti* to marry a girl from Simelane, Mamba, Ginindza, Zwane, Hlatiwa, etc., because they carry with them genes that will bring dignity into the household the two strangers have determined to build.

Our grandparents used to be observant when it came to the issue of courtship.

The man has to analyse a lot of things before he decides to marry. Every human is a product of three characters *make, gogo lotala make and gogo lotala babe*. Your mother, her mother and the mother of your father.

These three people are essential to you as you carry most of their genes. Interestingly very few of us bother to know more about these people in our lives.

They are all women and they shape our character and destiny, which is why *emaSwati uma*

# AYIDLINGANW' ISHIYUMLANDZA!



*alobola alobola kugogo not mkhulu, inyanga or sangoma nasibhula or sifemba sikhulumisa gogo not mkhulu nasekhaya sonkhe sihlanganiswa yindlu yakagogo hhayi mkhulu*. The word *make* (mother) means to make in English (that is as far as a direct translation is observed) which implies that they are the creators of life.

Do you know that your father's mother and your mother's mother are the two most important beings, whose lives determines the fortunes and misfortunes you going to go through in life? Both of them play a role in your future, which is why *umntfwana lotelwe bantfu laban-gakatsatsani akavikelwa ngulabantfu lababili (gogo lotala babe nagogo lotala make)* instead *uvikelwe ngugogo lotala make*. *Kufanele ahlawule nobe atihlawule yena kuze atewu-vikelwa ngubo bobabili*.

## Marriage

Here is an example, if your father's mother was not married and your mother's mother too, chances of you having a stable marriage when you reach adulthood are slim. Their ancestors are quarrelling in you and it is most likely that your life would be shadowed with misfortunes. This is the same thing with a man or a woman who does not mourn when his or her spouse passes on. Whether she marries in

church or traditionally, the marriage is likely to not last because the three people, who are pillars of a person, always fight each other and in this case even the ancestors of her or his spouses' family get involved in the squabble.

It is for that reason *itolo emaSwati bekatsi intombi ingakatsatwa iyaphengulwa*. This also means that man has to know the deep science behind the character he is about to live with as his wife.

*Abekungaphengulwa simo sentfombi kuphela bekuphindze kuphengulwe* her life, her back ground and the forces around her being. It is also interesting to note that these people in you as a person, also determine the number of years you are going to live.

## Ailment

For example if both of them never lived up to a ripe age or they died because of an ailment, the very same ailment is likely to affect you at the age in which it affected them.

*EmaSwati bekatsi lijaha naseliganwe yintfombi kufanele intombi iyekhabo jaha iyewujuma*. *Kujuma* was a very important practice and it was not meant to test virginity of a girl as we seem to perceive.

*Kujuma* was meant to enable the girl to see where her friend comes from, the nature of his

parental home and whether he has *lilawu* or he is still with other boys in the main *lilawu*. Our grandparents were tasked with grooming us for adulthood.

*Gogo* the grandmother was the one who could tell if a girl is ready for marriage and *mkhulu* (grandfather) on the other side ensured if a boy was ready.

## Unmarried

For some reason some people live up to an old age when unmarried. If a girl reaches the stage of being *ingucge solo kute lijaha, uyise bekamhlabela imbuthi or inkhomo uma anayo bese umentela sidwaba sewuvunula sona hhayi ngobe sekendzile*, but is a sign that her peers were already married.

There were instances where a girl with her peers *ahamba ayewugana lijaha* *EmaSwati* used to encourage *kukhuliswa kwemntfwana*. Girls were groomed to be mature way before they even got to the age of maturity.

Before he falls pregnant and carries her baby, she is given to a *makoti* to help carry her baby. She gets used to the exercise and the responsibility entailed in it. The same thing applies to males; they were trained to grow up as responsible adults.

*Ngiko emaSwati bekatsi budvodza abukhulel-*

## 'THINK-LEADER-THINK-MALE' DEFAULT PREVALENT IN OUR SOCIETY



**N**ot long ago, women faced tremendous barriers as they sought opportunities that would set them on an equal footing with men.

Going back a mere quarter century, inequality between women and men was widely apparent—in university classrooms, in the workplace, and even in homes. Since then, the lives of women and girls around the world have improved dramatically in many respects.

Women can now get better jobs and acquire legal rights and protection.

But in Swaziland, large gender gaps still remain in that more men hold executive positions than women.

Yet the Constitution Act 1 of 2005 of the Kingdom of eSwatini contains legal provisions on gender equality, non-discrimination, and affirmative action.

Section 28 of the Constitution specifies that women have the right to equal treatment and equal opportunities in political, economic and social activities, and commits the Government of Swaziland to provide, 'subject to availability of resources', the facilities and opportunities to enable women to realise their full potential and advancement.

This is firmly rooted in the SADC's Regional Integration Agenda, and SADC Member

States support the fundamental principle that both women and men must be equally engaged in decision-making at all levels and in all positions of leadership.

SADC thus recognises that the equal and meaningful participation and representation of women, who constitute more than half of the populations of Member States, is an important democratic and economic advancement for the region.

## Adopted

This is reflected in the SADC Protocol on Gender and Development signed and adopted by 12 SADC Heads of State and Government on August 17, 2008 in Johannesburg, South Africa. In this Protocol, a commitment was made by Member States to achieve 50 percent women representation and participation in political and decision-making positions in the

public and private sectors by 2015. We all know that this has not been achieved for Swaziland.

## Inequality

Despite the best efforts of companies to promote diversity and equality, women still dominate the lower paying administrative ranks while men continue to dominate at the executive level. This inequality is hurting corporate performance in the Kingdom. Companies succeed or fail on the level of innovation, talent, and engagement of their employees. They need to attract – and retain – highly skilled workers in a wide variety of fields.

This landscape gets more complicated for companies by the age differences of the workforce. As the huge Baby Boomer (those born between the period 1946 and 1964) generation leaves the workforce in their numbers,



wa, which simple means a boy can become a responsible adult at an early age.

Nakatsi emaSwati iyidlinganwa ishiyumlandza means a person who has not paid lobola was not regarded as umkhwenyana emtini. Inganwa ingagcina ngekuganwa, lenye ingagcina ngekumona umntfwanebantfu igcine ingakamtsatsi kantsi umlandza uyahlonishwa ngobe yena suke sekatikhokhile timfanelo temnumzane.

This was a saying, said by brothers of a girl. They seemed to be discouraging their sisters from falling into relationships because the world is full of boys, but there are a few men among those boys.

In conclusion, umuntfu wesilisa emtini uhlonishwa ngobe sekakhokhe timfanelo temnumzane.

There is a growing tendency for us men to marry girls traditionally and end to with kuteka. Some after the kuteka stay for years without paying lobola, which ends up creating lots of challenges. In the event the woman passes on, she is buried by the man and the question is how many men will still decide to pay lobola for a woman who has passed away?

We usually do not; instead we look for libovu, sikhali and imbuthi to marry another one. This in-turn creates lots of spiritual challenges for the children left by the woman. This is also one reason why left handed children are born.

#### Sign

It is a sign that gogo lotala babe or gogo lotala make kunetintfo letinyenti mkhulu latishiya tilenga. Labanye bahamba bangakalotjolwa and wherever they are, they are not happy and cannot be accepted by either basekhakhakhe or bakubo.

EmaSwati itolo bekakukhutsalela kulandzelela kutsi emasiko ayahlonishwa. Asekhona yini emaSwati lomuhla lati kutsi umuntfu wesilisa longene esibayeni sendvodza uyahlawuliswa angakanikwa invume uyahlawuliswa? Is it because we no longer have cattle in abundance or because we have traded cattle for money that we no longer observe this practice?

Basekhona yini bantfu labadzala labati kutsi bukhona bakhe emumangweni ukhona live hhayi likhaya lakhe nje kuphela? Bangaki bantfu labadzala labasukumako emumangweni bagcizelele kutsi umfana akahlawuliswe ngekutalisa umntfwanemuntfu angakamtsatsi?

The generation we are leaving behind us, are they going to instill the culture of lobola or is it going to end with us?

Do we still have young men who are enthusiastically willing to protect their sisters, not only biological sister, but all young girls in their community, so that inganwa ingatamasi kutamase umlandza kusasa? EmaSwati nakatsi ayidlinganwa ishiyumlandza beakashokutsini? Asekhona yini emaSwati lasakholelwa kuloko nobe selemuka nemdvumo wemfundvo nemphucuko?

companies are scrambling to hire and retain the best and brightest of Generation Y (also known as the Millennials).

Born between 1980 and 1995, Generation Ys will comprise 75 percent of the global workforce by 2025.

This generation, and the upcoming Generation Z, born between the mid 1990's and early 2010, are very different from their older cousins.

#### Ethics

Although they may be technologically brilliant and ready to make their mark, they want to work for organisations that demonstrate ethics, equality, diversity, and social responsibility. To them, actions speak louder than words.

Therefore, having women in prominent roles gives businesses advantage in tough labour markets by attracting highly educated, innovative young talent of both genders.

Women have made astonishing gains in the

last 50 years, shattering gender barriers in all aspects of life. More young women are choosing careers in traditionally male-dominated fields such as engineering, the trades, and technology. They are running for political office, starting their own businesses, and blasting into space, and they no longer have to choose between marriage and family or high powered careers. Today's women want it all, like their male counterparts. And a few are succeeding, but only a few.

#### Advancement

To make change, companies need to be looking at how they recruit, retain and foster women's advancement. They must make intentional effort to sweep away any obstacles in their path, questioning whether men and women are treated differently because of their gender; set accountable targets aligned to business objectives; and finally disable the 'think-leader-think-male' default - just because the top of the house is all men, it does

not mean leaders are all men.

Today, women are leaders in business, sports, and politics, and they are shattering stereotypes. But women cannot do it alone. Men have many opportunities to level the playing field by role-modeling 'inclusive' behaviors to inspire other men to act too.

It has been widely observed that promoting equality and diversity is critical for organisation's ability to innovate and adapt in a fast-changing environment.

#### Diversity

Some of the most successful entrepreneurs and most admired leaders will tell you the same thing. Diversity is essential to growth and prosperity of any company: diversity of perspectives, experiences, cultures, age and genders. Why? Because diversity breeds innovation; and innovation breeds business success.

As the voice of business in Swaziland, we believe it is time that businesses empower

for ourselves. Nothing is as heart-breaking as when your country has a horrid reputation; all because a single person was mistreated in Swaziland.

Let us work together to create a much better reputation for ourselves and the next generation of being the most hospitable nation there ever was. We have the capacity to obtain first-world status starting out with the tourism industry. Our kind-heartedness should be the order of the day, towards people who have come and actually paid to tour our country and learn our lifestyles and culture.

To all those who have received and treated our tourists accordingly, your efforts are recognised and engraved on the hearts of all Swazis who appreciate what you do for this country on a daily basis.

women everywhere to achieve change and diversity—through financial inclusion, education and engagement.

Empowering women to participate fully in economic life across all sectors is essential to build stronger economies, achieve internationally agreed goals for development and sustainability, and improve the quality of life for women, men, families and our communities.

It is FSE&CC credence that Swazi businesses can be a formidable force for positive change, and that by integrating women empowerment into corporate strategy, business can complement and enhance the work done by our government and NGOs.

But this strategy has to start at the earliest levels of education: a subject for another day. Tune to this column next week as 'The Voice of Business' voices burning business issues related to the oncoming SADC Summit hosted in the kingdom.



## TOURISM & TRAVEL

BY BONGANI DLAMINI  
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# ATTENTION ALL FRONT-LINE SERVICE PROVIDERS

The month of August is very important for our economy. This is because of the obvious spiral-effect born through the tourism industry. The traffic of events in August has over the years shown trends of a hike in our in-bound and international tourism figures; and this has been made possible through the dedicated individuals who tirelessly make tourists' stay the most pleasurable and they are none other than the front-line service providers.

The front-line is the most important participant in the whole industry, as they are the ones who sell this country; create the stereotypes; and keep the tourists yearning for more. And so far, our complaints would be baseless as Swazis are considered some of the most hospitable southern Africans who really treat each guest with love and much care.

The flight attendants, border gate staff, fuel stations, hotels and supermarkets have always been top-notch at service provision, particularly to internationals.

This article serves to remind all those who have, over the years, honoured our petite country and gave it wings to fly to the world to keep the spirit of hospitality going strong. However, it should also be a warning to would-be culprits who might treat visitors in a rude manner and thereby nullifying the efforts of those who want this country to continue soaring in the international stage.

When people come to Swaziland, they expect high class treatment served on a silver platter and accompanied by the widest smiles, and we cannot afford to disappoint them. Each guest should feel home away from home and experience the Swaziland everyone has been raving about.

The galore of activities that will take place this month range from traditional, entrepreneurial, sporty to even socio-economic which spells out the widest and most diverse combination of people we are likely to receive this year. The Umhlanga (Reed Dance) will captivate scores of culture enthusiasts who will fly in from all over the world, while the Swazi Rally attracts the youngest and oldest car fanatics who will either be participating or just supporting the event. Not to forget the Trade Fair 2016, which invites business people from all walks of life? The similarity with these is that all roads will lead to Swaziland!

In fact, this will all be topped off with the



With the 36th Ordinary SADC Summit of Heads of State and Government drawing closer, giant posters advertising the meeting are now visible around the country, where His Majesty, King Mswati III will be assuming the chairmanship of the region. The summit runs from August 22-31.





Human Rights

BY Comfort Mabuza

# A PREDICTABLE ENVIRONMENT IS MORE DESIRABLE IN SADC REGION

The Kingdom of eSwatini will be welcoming the SADC Heads of States and nationals from member States this week. It is a great honour for this great Nation to host such a significant Summit.

We also are delighted that His Majesty King Mswati III will become Chairman of the SADC, and as a country we shout *Bayethe*, as this region will experience Royal leadership. The SADC Summit comes just after we have had our own Sibaya, a national forum where citizens voiced their concerns on issues that they felt needed attention to the King as their leader and to all national leadership structures. This unique system of consultations is founded on our Swazi traditional heritage, *Injobo ithungelwa ebandla*, the Kgotla in Pedi-Tswana. It has already ushered hope that the King encourages dialogue on finding solutions to national obtaining challenges.

This is highly recommended to all SADC member States as it has a great potential of uniting the citizens and encourage national building. Traditional norms in a context of modernity can still be exploited and harmonised to cement the desired peace in the region. This unique approach is firmly secured on the African value system *Buntfu-Ubuntu-Botho*. Regional challenges can be resolved if people are determined and committed, as it takes a village to bring the elephant home (African proverb).

**XENOPHOBIA MUST BE ADDRESSED:** SADC region still has quite a sizeable percentage of people migrating to different countries in search of better economic opportunities, but are still faced with a huge challenge where harassment of these nationals has increased drastically. Instead of promoting good neighbourliness, we note with concern the ugly xenophobia attacks that people of SADC who are migrant workers faces and this needs urgent attention. The privileged nationals of these have developed economies harbours so much hatred for migrant workers, and they are being blamed for taking jobs and providing cheap labour and accept meagre wages. These desperate people are belittled and given derogatory names as 'Makwere-

kwere.' Such uncalled for discrimination render them as undesirable lot and perceived as not full humans worthy of any respect.

We call upon the SADC leadership of the developed economies to drum sense to their own nations to stop this carnage and unacceptable barbaric behaviour. It is worth reminding the SADC that this Kingdom did play a pivotal role by hosting South African liberation movements and freedom fighters (ANC, PAC and AZAPO), who were fighting the imperialist racist regime with distinction as they were never treated badly in the 70s and 80s. Following the Soweto students riots of 1976, we received many refugees and some wanted to join the underground armed struggle and were allowed passage to Zambia and Tanzania. The Kingdom provided education and shelter, and today's SA leadership are graduates of our schools and university.

Swaziland also welcomed the Mozambicans and who were experiencing tensions as internal strife and tensions were witnessed between RENAMO and FRELIMO.

Never did the Swazi nationals treat such people with disdain instead we embraced and welcomed them as our very own, no wonder we ended calling each other *bosibali* - bothers and in-laws. Xenophobia must find no place in this region, and we sternly warn SADC Heads of States that if it is not given due attention, it will certainly destroy the image of this region. We all have a duty to uphold peace and good neighbourliness in SADC, only then will we attract international investments. All we so desire is peace and stability in SADC, and we say NO to xenophobia and condemn such with strongest terms ever.

**FOOD SECURITY AND SUSTAINABLE AGRICULTURE:** SADC region remains immensely blessed with natural resources, which remains the envy of many nations in Africa. The fertile savannah lands lies under-utilised as we cannot guarantee food security, what a great shame. Even after experiencing the drought El Nino, SADC region is still capable of becoming the bread basket for the entire continent is the fertile lands could be effectively utilised for agriculture. It is sad that we have discour-

aged and looked down on agriculture and farming. Most Africans in SADC still view agriculture as a degrading profession and only good for 'white' farmers.

When will SADC region ensure that building of dams to hold water instead of allowing water to flow to the sea as we are blessed with big flowing rivers that could guarantee irrigation even during droughts? The colonialists, showed us with Kariba Dam, and utilisation of Victoria Falls to generate electricity.

I certainly do not have space to list the many initiatives our colonial masters initiated, but we have never taken a keen interest and we remain a sorry sight to the international community. From the Cape to Moshi Tanzania and from Maputo to Windhoek, we cross so many rivers and with vast arable fertile lands and surely there is no excuse for not ensuring food security in SADC. As for the Lake Regions of the DRC, that is blessed with equatorial rainfall almost all year round, why it cannot produce food for the region and ensure there is abundant supply. SADC region must just wake up from her slumber and harness these natural resources. It's all about access to food security and this is a human rights matter.

**INTERNAL STRIFES AND WARS:** The SADC region still has a mountain to climb in ensuring sustained peace and stability. It is still noted with concern that the Lake Region in Central Africa is still engulfed with elements of hostility and pockets internal strife, and in some cases these are caused by tribalism and poor distribution of national wealth and resources.

Those who come from the Congos can attest that their country is rich with mineral deposits and natural forests for timber. Angola should be supplying the region with Petroleum products and oil, but because of poor utilisation of that such resource to advance regional integration, the profits remains in the hands of a chosen few, while millions of the citizens remain poor and unable to enjoy the benefits spinoffs. Zimbabwe which was once the bread basket for the region, where they supplied maize and other agriculture produce without any problem has become a sorry

sight to behold.

It has since become one of the struggling economies with agriculture completely destroyed and unable to meet the demands of food security locally. Then you have Mozambique in the east which should be doing farming twice a year as its climate is so conducive, still battling to ensure it is realised. Somebody please drum sense that we need a prosperous and peaceful region where there is war no more, and the people are enabled to pursue peace and harmony at all costs. How long shall the SADC region allow itself to be used by people who have no love and interest for this region, hell bent on advancing personal interests while the national development agenda is held captive? We owe it to our children and the next generation.

**OPEN VOLUME LOUDER ON WORKING DEMOCRACIES:**

While this region is known for bad governance, SADC needs to open louder the volume of working democracies and celebrate nations that continue to ignite hope that democracy is still the best form of system for governance.

We applaud Zambia for being a shining light that, ever since it embraced multi-party democracy, we have watched in awe as the next presidents were elected and confirmed as leaders without duress. We salute this great nation, including the Founding father Dr KK Kaunda, who remains a beacon of hope that you can retire and become a Father figure - Pamodzi Zambia. Then you have Botswana which, ever since independence, has had multi-party democracy.

We have watched with envy as election after election Botswana have proven that democracy works, if there is political will. There remains a thriving economy with great spinoffs because of upholding good governance, and the Pula remains the strongest currency in the region. National reserves could still guarantee healthy economy for the next 20-30 years. Botswana is a shining example indeed, the land of the Zebra - Pula! I have no space to celebrate Namibia who remains a prosperous nation, where presidents have retired peacefully, while the country contin-

ues to enjoy peace. Founding Father President Sam Nujoma is an elderly statement well respected as the nation upholds democratic order. Then there is Tanzania in East Africa, what a great nation that got her act together after their Mwalimi Julius Nyerere failed experiment of Joma Joma ONE party state was finally discarded. These are great successes worth celebrating and opening the volume louder. SADC region surely can do better and the time is now and become even more predictable.

**VOICE OF WOMEN NOT TAKEN SERIOUSLY IN SADC:** Besides President Joyce Banda who was a care-taker female president, SADC have had no female President as yet. Only a few women once occupied Vice President positions in South Africa and Zimbabwe respectively. Looking at the composition of most Cabinets in SADC, there is quite small fraction that has women with the exception of South Africa.

It is still a disgrace and shame that after so many years, SADC remains male dominated at the top, as women are not being recognised as full human and capable to occupy the leadership roles, especially at the political level. In most public services, many countries have only men occupying the Director Generals and permanent secretaries' positions and quite an insignificant number are women, what a shame.

The private sector is even worse, as to why we don't promote and advance women to decision making positions baffles one's mind. As for some cultural practises that belittle women and some religious beliefs that continue to suppress them and their voices, we certainly have a long way to go. SADC Leadership you surely can do better than that, just empower women as it's the right thing to do.

What the SADC region needs to address urgently is strong democracies that ushers predictable environments in order for sustained peace to thrive. That will attract huge investments. It is about predictability fellow Southern Africans.

Welcome, Siyanemukela and enjoy your stay in the Kingdom of eSwatini, and the envied Royal excellence experiential touch, SIYINQABA!!

## HOW A WISE WOMAN ROLLS!



As August slowly heads to a close, we continue to show our appreciation for the women folk and their positive contribution to society.

We hope that during the course of the month, because of the constant Women's Month reminders in the media, everyone has been doing their utmost to help women around them. Even if you are a woman as well, be kind to other women, including your-

self, and the men too!

Being a woman is not a walk in the park. Women are mostly known for their giving nature and willingness to make countless sacrifices for the benefit of their families and even other people in the community. While it is commendable to be selfless, it is important that women never give up on their own aspirations in life.

Children learn more from what they see rather than what they are told. Strong women are likely to raise strong daughters and inspire younger women in the community.

The same goes for those women that believe they should go through life with their tails tucked between their legs in fear of life's challenges. Their daughters are also likely to have the same outlook on life. As a woman, stand up for something instead of just

blending in with the walls. One thing that a wise woman does well is to plan ahead for the future.

When the salary comes, she doesn't just splurge it on insignificant things without taking into account that there are more pressing needs. The school holidays are upon us, and when schools open, there are fees to be paid, as well school uniforms and stationery to be bought. A wise woman makes contingency plans for when life gets tough, and that's a trait children can pick from their moms.

A young woman was relating how she turned down offers for a credit card from her bank. Her reason for that was her own mother, a professional, never bought small things on credit as she preferred to save until she could afford. So this young lady said she would stick to how she was raised, there you go! The influence of a mother on her children should

never be downplayed.

Even when in good health, the wise woman thinks of what would become of her children should she pass on. Fortunately, Dups has numerous products that would give such a woman peace of mind knowing that all the bases are covered. It does not matter what line of work one is in, there's always something for everyone across the financial spectrum. Whether you're a vendor, teacher, or company executive, we have something that would suit your needs to a T.

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They will have some form of financial sustenance to put them through school while they have a plate of food on the table and a roof over their heads every day. Many children find themselves on the cold streets and having to drop out of school because of the financial straits that come with the loss of a parent.

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# SUNDAYOBSERVER WORLD NEWS

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## ZAMBIA OPPOSITION LEADER FILES COURT CHALLENGE TO LUNGU'S RE-ELECTION

**L**USAKA - Zambia's main opposition leader filed a court petition on Friday challenging President Edgar Lungu's re-election at the helm of Africa's second-largest copper producer, saying the vote was rigged.

The southern African nation's economy is buckling under weakened commodity prices, mine closures, rising unemployment, power shortages and soaring food prices that Lungu's rival, Hakainde Hichilema, blames on the current administration.

"We have filed the petition. We are asking for the nullification of the election," Gilbert Phiri, a lawyer for Hichilema's United Party for National Development (UPND), told reporters.

Lungu and the electoral commission, an independent state agency set up by the constitution,



**Patriotic Front General Secretary Davies Chama (l) celebrates while holding a portrait of President Edgar Chagwa Lungu after he narrowly won re-election. (Reuters)**

who are among the respondents named in the petition, have rejected Hichilema's accusation that fraud discredited the Aug. 11 vote.

Lungu's inauguration has been postponed because a rule introduced in January says the winner of a presidential vote cannot be

sworn in if the vote is contested in a court, which will have two weeks to decide on such a petition. In the petition, Hichilema, an economist and businessman and an old rival of Lungu, says the president did not win the election legally as he failed to score more than the number of

votes required to be declared the winner.

To win, a presidential candidate must garner 50 percent of the valid votes cast plus at least one additional vote.

"The first respondent did not receive more than 50 percent of the total votes cast. The voter register was not credible and its non-availability before the elections compromised the transparency of the electoral process," the petition says.

In the petition, Hichilema demanded a recount, verification and scrutiny of the votes cast at the general election to ascertain the real winner.

He also says in the petition that the number of ballots cast in favour of Lungu was inflated by fake, pre-marked ballots, and asked that the court nullify Lungu's victory. **Reuters**

## Trump pleads for black votes

**N**EW YORK - Donald Trump made a sustained pitch on Friday to African American voters, who have overwhelmingly flocked to his Democratic rival Hillary Clinton, telling them: "what do you have to lose?"

The Republican presidential nominee, who languishes in the polls both nationwide and in virtually every battleground state, faces an uphill battle to broaden his support base if he is to avoid a Democratic landslide in November.

"No group in America has been more harmed by Hillary Clinton's policies than African Americans," Trump told a rally in Dimondale, Michigan.

"If Hillary Clinton's goal was to inflict pain on the African American community, she could not have done a better job. It's a disgrace," he added.

He told the crowd that he was asking for the vote of "every single African American citizen in this country who wants to see a better future."

"Look how much African American communities have suffered under Democratic control. To those I say the following: what do you have to lose by trying something new like Trump?" he said.

The New York billionaire, whose controversial run for the presidency has attracted white supremacists, alienated immigrants and done little to win over minorities, said blacks were living in poverty facing disproportionately high unemployment rates and without good schools.

"Your schools are no good, you're living in poverty... What the hell do you have to lose?" Trump repeated.

African Americans voted overwhelmingly in favour of outgoing Democratic President Barack Obama and Clinton's husband, former president Bill Clinton.

In 2012, Republican nominee Mitt Romney won only six percent of the black vote.

AFP

## 'Racial inequality in UK getting worse after Brexit'

**L**ONDON - Racial inequality is getting worse in the United Kingdom with young black people and ethnic minorities suffering 'institutional racism' and 'unfairness' in the fields of education, employment and the criminal justice system, a human rights watchdog has said.

The Equality and Human Rights Commission (EHRC)

said in its latest report on Thursday that race was the motive in 82% of hate crimes recorded in England and Wales with the two nations witnessing an "unprecedented spike" since Britain voted to leave the European Union on June 23.

### Entitled

The report, entitled 'Healing a divided Britain', found that life chances for

young people from ethnic minorities had got worse, becoming "the most challenging for generations".

### Unemployment

The report highlighted a 49% increase in long-term unemployment among 16 to 24-year-olds from ethnic minority communities since 2011, compared with a fall of 2% for young white people.

News24

## Dos Santos re-elected leader of ruling MPLA party

**L**UANDA - Angola's ruling People's Movement for the Liberation of Angola (MPLA) on Friday confirmed the election of Jose Eduardo dos Santos for another term as leader of the party.

Dos Santos, the sole nominee, won 2 543 votes, or 99.6 percent, MPLA spokesman Manuel Rabelais said after its electoral convention in the capital, Luanda.

There had been speculation before the congress that Dos Santos, 73, who has ruled the oil-rich southern African nation since 1979, might not



**Jose Eduardo dos Santos was re-elected for another term as leader of the party. (Reuters)**

make himself available for re-election. He had said in March he intended to step down as party leader in 2018, without naming a preferred successor. Angola holds its next parliamentary election

in 2017 and the leader of the winning party will become president. Dos Santos was appointed to a new five-year term as president in 2012 after a landslide election win by the MPLA. **Reuters**

## Clinton must give written testimony in e-mail case

**W**ASHINGTON - A federal judge has ruled that Democrat Hillary Clinton must respond in writing in a lawsuit over her use of a private e-mail server while she was secretary of state.

In a two-page ruling issued on Friday, Judge Emmet Sullivan declined to order Clinton to testify in person in a

case brought by the conservative group Judicial Watch.

The Democratic presidential candidate has 30 days to respond to Judicial Watch's questions over her use of an unauthorised server while she was the top US diplomat, the ruling reads. In early July, US Attorney General Loretta Lynch said no charges would

be brought against Clinton for using the private email server.

FBI Director James Comey however said while there was no clear evidence that Clinton and her aides intended to violate secrecy laws, "there is information that they were extremely careless in their handling of very sensitive, highly-classified information." **AFP**

## BRIEF

### Turkish PM rules out new peace process with Kurdish rebels

**ISTANBUL** - Turkey's prime minister has ruled out a new peace initiative with the country's outlawed Kurdish rebels. Prime Minister Binali Yildirim told foreign media representatives yesterday: "there is no (new peace) process. We would not enter into a dialogue with a terror organisation." His comments came as the Kurdistan Workers' Party, or PKK, has intensified its bomb attacks targeting police and military. More than a dozen people were killed in attacks this week. A cease-fire between the PKK and the government collapsed last year, leading to a resumption of the three-decade long violence that has led to hundreds of deaths. **ANA**

### Top Zim 'prophet' Magaya arrested over rape allegations

**HARARE** - The leader of the Zimbabwean Prophetic Healing and Deliverance Ministries (MHD) Walter Magaya has been arrested on rape allegations, it emerged yesterday. African News Agency understands Magaya was arrested late on Friday night. Details are still sketchy, but three police sources have confirmed the arrest. Magaya was said to have been taken to Rhodesville Police Station in the capital, where he spent the night in the cells. "He was taken by criminal investigations department officers this morning [Saturday] after spending the night in cells," one source said. "It was a directive from HE [His Excellency President Robert Mugabe]," the other source said. "He was booked in the detention book as number 453/16 at 23:42 hours." Magaya was expected to be taken to court soon. **ANA**

### No more blue lights in Tshwane - Msimanga

**PRETORIA** - Newly-elected Mayor of Tshwane Solly Msimanga says no one will be allowed to use blue lights in traffic in the city except the president of the Republic. "Blue lights will be a thing of the past in the city. The only person who will have blue lights will be the president of the country," Msimanga told reporters on Friday. "Gone are the days where publicly-elected officials will think they are VIPs. The only VIPs will be the people of the city." Msimanga said that was to ensure leaders never get to think they are more important than the people who put them in office. "The moment people feel like they are more important than that's when they start serving themselves instead of serving the communities. Our officials will also need to be engaging with our communities more instead of only when there are service delivery protests," he said. **News24**

### Rustenburg mayor says squabbles could affect services

**RUSTENBURG** - Re-elected Rustenburg Mayor Mpho Khunou has called on the opposition to work with them to ensure effective service delivery. He says the squabbles will not only hurt relations among the leaders, but could affect services. On Friday, the ANC retained control of the Rustenburg municipality, leaving some opposition parties startled. The EFF has accused the governing party of using money bags to persuade smaller parties to support it - a claim the ANC has rejected. Violence broke out on Friday night following the council sitting and police had to be called in to defuse the situation. **eNCA**



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# I HAD OFFERS BUT WANT TO STAY WITH ATLETICO - GRIEZMANN

**M**ADRID - Antoine Griezmann has revealed he had offers to leave Atletico Madrid in the close-season, but never considered a move away. Griezmann enjoyed a marvellous 2015-16 campaign, scoring 32 goals in all competitions for Atletico before going on to star for France at Euro 2016, netting six times as the hosts reached the final.

The forward was reportedly the subject of interest from a number of Premier League clubs as well as Ligue 1 champions Paris Saint-Germain.

However, Griezmann insists he never had any intention of seeking a departure from the LaLiga club.

"I have always been clear with my agents: I have no intention of leav-

ing Atletico, Cholo [Simeone] or my team-mates," he told La Gazzetta dello Sport.

"Yes, people came calling but I never listened.

"I really want and hope to win something with Atletico."

And Griezmann has also vowed to bounce back from defeats in the finals of both the Champions League and Euro 2016.

"It was a very good year for me both personally and as part of the team, despite losing in two finals," he said.

"I'm sure that both me and my teams will come back even stronger."

**Goal**

**Antoine Griezmann.**



## Mourinho, Pogba won't win Ballon d'Or

**M**ANCHESTER - Manchester United Manager Jose Mourinho says that while Paul Pogba is highly unlikely to challenge Lionel Messi and Cristiano Ronaldo for the Ballon d'Or, he could well be the best midfielder in the world.

The Red Devils broke the world transfer record to bring the Frenchman back to Old Trafford, paying a sum of £89 million for his services just four years after seeing him depart for Juventus on a free transfer.

And Mourinho feels the player deserves to be considered the top talent in his position, despite not being able to match the goal-scoring exploits of Messi and Ronaldo.

"First of all, when you speak about the best players in the world you go immediately to the ones that score a lot of goals," Mourinho told reporters ahead of his side's clash with

Southampton on Friday night. "You don't give a gold ball to a goalkeeper. They gave a gold ball to [Fabio] Cannavaro once but because in that season he was captain of Italy, they were world champions, and there were not too many top players.

"[Paolo] Maldini never got a gold ball, [Javier] Zanetti never got a gold ball, top goalkeepers over history don't get a gold ball. You look immediately to the ones that score a lot of goals.

"Can Paul score Ronaldo and Messi goals? Not even 25 percent. I believe in a season he cannot score 20 goals. If to be the best player in the world means to score a lot of goals, that's not the point. "He is one of the best midfield players, maybe I could say the best midfield player in the world." Pogba missed United's opening game of the Premier League season due to a suspension that was carried over from his last season in Italy. **Sport24**



**José Fonte.**

## Mourinho wants to buy Southampton's José Fonte

**M**ANCHESTER - José Mourinho hopes to make José Fonte his fifth major signing of the summer, with the Manchester United Manager keen to add the Southampton centre-back's experience to his squad. Fonte is 32 and has only a year left on his contract at the south coast club. The Portuguese has been offered a new deal by Saints but has yet to agree new terms.

Mourinho already has Chris Smalling, Marcos Rojo, Eric Bailly, Phil Jones and Daley Blind as central defenders but believes Fonte, a member of Portugal's Euro-winning squad, can bring a greater maturity to the position.

Mourinho believes Fonte can aid the development of Bailly, the 22-year-old Ivory Coast centre-half who was bought for £30m earlier in this window. Bailly has impressed so far but his youth and inexperience means there may be

inconsistency in his game. During Friday night's 2-0 win over Southampton, Bailly made at least one mistake near David de Gea's goal that might have led to United conceding.

Bailly and Blind have started United's two Premier League matches as the central defensive partnership. However, Smalling was a late substitute in the win over the Saints, having been suspended for the season-opener at Bournemouth. Rojo and Jones are yet to feature in the league under Mourinho.

Fonte has previously spoken of being pleased should United want to buy him. "If there's interest, it's a reason to feel flattered to be associated with a club like Manchester United," he said. "It's true that I've known Mourinho for many years. We've faced each other many times, he knows me well."

**Guardian**

## Claudio Bravo free to join Man City

**B**ARCELONA - Holland international Cillessen will be Bravo's replacement at Barcelona.

He will compete with Marc Andre Ter Stegen, who is out for another two weeks with a knee injury.

Joe Hart is wanted on loan by Everton but they will have to pay all of his £140 000 a week wages.

Sevilla, who did express an interest in Hart, are discussing a deal for Valencia's Diego Alves,

**...as Barcelona agree £12m fee for Ajax goalkeeper Jasper Cillessen**

a former Barcelona target.

City were back in Premier League action yesterday taking when on Stoke at the Britannia Stadium in the day's early kick-off.

Hart was again named on the substitutes bench.

**Dailymail**

## Liverpool not for sale - Werner

**L**ONDON - Liverpool Chairman Tom Werner has dismissed rumours of an imminent takeover bid, insisting the Premier League outfit will not be sold.

The Merseyside outfit is reportedly being eyed by state-backed Chinese group SinoFortune, who were being linked with a £700m takeover bid in the off-season.

However, Werner says the club's owners, Fenway Sports Group, are fully committed to restoring the club to its former glory.

This after handing Manager Jurgen Klopp a new six-year contract ahead of the 2016/17 Premier League campaign.

"We've said it before and I'd like to say it again: this club is not for sale," Werner told the Liverpool Echo.

"I'd say that from time to time somebody says they have made an offer to us but they are really saying that just for publicity.

"People throw offers to us which we don't think are real. We haven't had a discussion or a negotiation with anyone because this club is not for sale.

"If someone wants to write us a

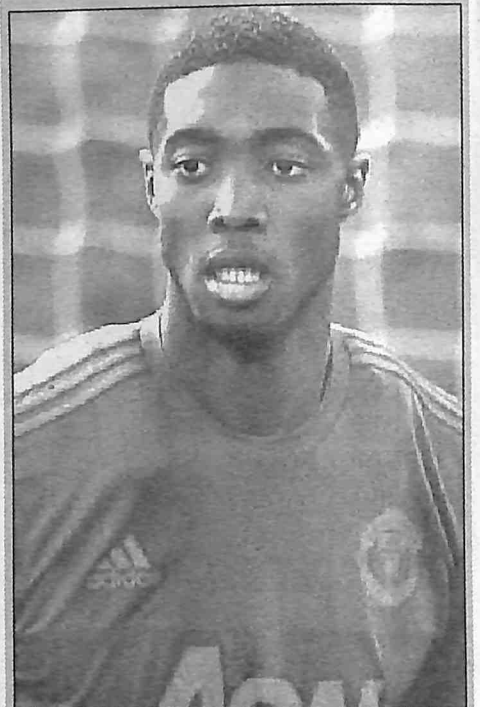


**Tom Werner.**

letter saying they want to buy the club then it will get put in the garbage.

"I don't think that we could have made a long-term arrangement with Jurgen without an understanding on both sides about our future together."

**Teamtalk**



**Tyler Blackett.**

## Reading eye Man United defender after Moore arrival

**L**ONDON - Reading have completed the signing of centre-back Liam Moore from Leicester and are keen to add Man United's Tyler Blackett to the squad.

Moore has signed a four-year deal with the Royals, bringing an end to his Foxes career which included loan spells with Bradford, Brentford and Bristol City.

**Majority**

The 23-year-old has been top of Jaap Stam's wishlist for the majority of the summer, and is now hoping to turn to his former club Man United to bring in Blackett to bolster the defence even further.

Blackett became a first-team regular under Louis van Gaal, but is unlikely to get a look-in under Jose Mourinho. He spent part of the season on loan at Celtic last season, yet he could leave Old Trafford on a permanent deal, according to The Sun.

**Teamtalk**



## Fabio Capello expects Madrid to claim all major trophies

**M**ADRID - Former Madrid boss Fabio Capello believes that Los Blancos will not only retain the Champions League but also snatch the La Liga title from Barcelona.

The Italian, who won the Spanish league title twice in two separate stints with the club, tipped the giants from the capital to end their arch-rivals' grip on the trophy this year.

He also revealed that the reason for his prediction is the maturity the club's current manager, Zinedine Zidane, has shown.

"In Spain and Europe, Real Madrid are favourites for their history, tradition and quality of their players, even though I really like Bayern Munich this year," he told *Corriere dello Sport*.

"Zidane's had time to learn. He was [Carlo] Ancelotti's assistant and trained Real Madrid's [Castilla] team.

"When he reached the bench at the Bernabeu, he knew how to go about his business. "From the off, he was aware that Madrid weren't just about the show and turned them into a competitive team. His knowledge of the club did the rest.

"There's a difference between the Premier League and La Liga: Lionel Messi, Cristiano Ronaldo, [Karim] Benzema, [Gareth] Bale, Luis Suarez, [Antoine] Griezmann.

*Teamtalk*

## Zidane cautious over Ronaldo return

**M**ADRID - Real Madrid coach Zinedine Zidane has refused to set a date for Cristiano Ronaldo's return, but is hopeful the Portugal international can make his comeback in next week's home game against Celta Vigo.

Ronaldo will miss Sunday's LaLiga opener against Real Sociedad due to the knee injury he picked up in the Euro 2016 final, but recently returned to training as he edges closer to a comeback.

Zidane was optimistic on the 31-year-old's fitness, but rejected the notion Madrid would ask Portugal coach Fernando Santos to rest him from September's internationals.

"I cannot give you a concrete date as to when Ronaldo will be back. He has returned to the pitch and is training with the ball, which is a good sign," Zidane said in a media conference yesterday.

"The most important thing is the way he feels. He could be ready to make his return against Celta. Next week will be important for his recovery.

"He is desperate to return as soon as possible. I am happy to see him training again.

"We have not thought about asking Portugal not to call him up for the international games yet. We have time to think about that after the game [against Sociedad]."

Madrid will also be without Karim Benzema versus Sociedad and Zidane is adamant they will not rush the Frenchman's comeback.

"Karim's situation is different to that of Ronaldo," Zidane added. *Goal*

# MURRAY CONTINUES RUN, TO FACE RAONIC

**C**INCINNATI - Andy Murray continued his golden run on Friday with a 6-4 6-4 victory over Australia's Bernard Tomic to move into the semifinals of the Western & Southern Open in Cincinnati.

The world No 2 pushed through the fatigue of an arduous schedule and overcame a 4-3 deficit in the second set where he won the final three games to continue his spectacular run, that has included his second Wimbledon crown and defence of his Olympics singles title.

"I think the conditions here help a little," Murray said.

"It's pretty quick and there are not a lot of long rallies. That helped me tonight (yesterday) I

played the big points well and that was the difference. That comes from winning big matches and making better decisions." Murray was last defeated by Novak Djokovic in the French Open final in June and will now meet Milos Raonic in the semifinals after the big-serving Canadian beat Austrian eighth seed Dominic Thiem.

Raonic lost to Murray in the Wimbledon final.

"He's got one of the biggest serves in the game," Murray said. "I'll need to (return) well if I want to win." Raonic unleashed 17 aces and did not face a break point during the 68-minute match that put him within two wins of his first ATP World Tour Masters 1000 title. "I've practiced with him many times,



**Andy Murray.**

so to some extent I have an understanding of his game, like he has of mine," Raonic told the ATP Tour website. "But it's different come match time, so I did a little bit of studying. I feel like I took that all in and adapted

well." Raonic skipped the Olympics and instead spent time with coach John McEnroe and the two discussed the disappointment of losing to Murray in his first career grand slam final appearance. *AFP*

## Crystal Palace complete Benteke signing from Liverpool

**L**ONDON - Crystal Palace have completed the signing of Christian Benteke from Liverpool.

The Belgian international has put pen to paper on a four-year deal after moving for what is described as an undisclosed fee.

Benteke has become Palace's fourth summer signing following the arrivals of Andros Townsend, James Tomkins and Steve Mandanda.

After signing his Palace contract, Benteke said: "I'm very happy to commit my future to Crystal Palace and I'm looking forward to meeting the manager, the players and the staff.

"I feel really happy that the deal has been done and now I can look forward."

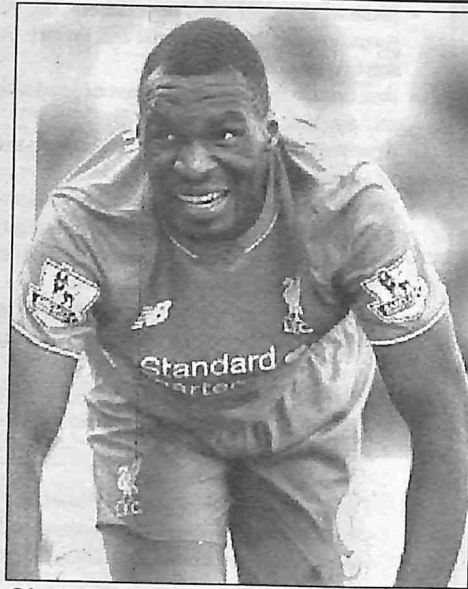
Mirror Football understand that the fee for Benteke has been agreed at £27million with add-ons that could see it rise to £30million, meaning

the Reds will recoup almost all of the £32.5million they shelled out to Aston Villa for the 25-year-old last summer.

Palace's previous bid had been £23million with £7million worth of add-ons, but the Reds rejected it. This new offer suits both parties.

Speaking earlier this week, Palace boss Alan Pardew admitted that he was keen for the club to replace those who had departed the club.

*Mirror*



**Christian Benteke.**

## Fellaini set for new United deal after 'change in relationship'

**L**ONDON - Marouane Fellaini is reportedly poised to sign a two-year extension with Man United after forcing his way back into the starting eleven.

The Belgian has started in both Premier League games under Jose Mourinho, despite being tipped by many media outlets to be moved on as part of Old Trafford exodus. However, Mourinho is delighted with his efforts and believes a phone call is all it took to see an improvement from him.

"Fellaini is playing well," Mourinho told reporters after the 2-0 win over Southampton.

"It's a complete change in the relationship and I am happy with the result. Maybe a simple phone call can make a difference to a player who was feeling he was not loved, to a player who when the [transfer] market opened everyone



**Marouane Fellaini.**

was saying he was leaving. Everyone was saying he wasn't for me.

"Maybe a simple phone call then, after my presentation as Manchester United manager, changed a lot. I said to him, 'Forget everything you read. With me you don't leave, for sure,'" he continued.

"Maybe that confidence in him was unexpected. The

more organised the team is, the easier it is for players to feel confident. He has played well with Michael Carrick, he has played well with Ander Herrera, he has played well with Paul [Pogba]."

A United source added: "Jose is on record that Marouane has to win over the fans with his performances.

*Teamtalk*

## Man City outcast 'in talks with Besiktas over loan move'

**L**ONDON - Out-of-favour Manchester City midfielder Samir Nasri could be heading to Besiktas on a season-long loan deal, according to reports.

Pep Guardiola singled out the Frenchman when discussing overweight players during the Citizens' pre-season schedule and is said to be one of three players he is looking to sell this summer.

The Spaniard may be forced to settle for a loan move for Nasri, with another Champions League club

in the form of Besiktas already in discussions.

The deal is thought to be with an option to buy, while the future is also looking bleak for Jason Denayer and Fernando who are yet to feature for Manchester City so far this season.

*Teamtalk*





## Chelsea target Lukaku 'makes final decision on Everton future'

**L**ONDON - Everton striker Romelu Lukaku has reportedly told Ronald Koeman he is ready to stay at Goodison Park and snub a return to Chelsea this summer.

The Belgium striker has been heavily linked with a return to his former club all summer, with Everton raising their initial £60million valuation to nearer the £75million mark in a bid to scare off Antonio Conte's side.

It's reported the Toffees

rejected a British record deal for Lukaku and the Daily Mirror claims the striker now looks set to sign a new deal with Everton which will make him their best paid player on £100 000 a week.

### Massive

The news is a massive boost for new boss Koeman, who has maintained since taking the Everton job in June that persuading the powerful Belgium international to stay was one of his prime ambitions.

Koeman hoped his arrival

from Southampton as successor to Roberto Martinez might spark a turnaround in the player's intentions - and his agent hinted earlier this summer his appointment had given the striker plenty to think about.

And now it seems Everton might be set to keep their star man, with the striker's record of 43 goals in 104 Everton appearances emphasising his value to the club.

*Teamtalk*

## AGUERO & NOLITO HIT DOUBLES IN ROUTINE WIN

**L**ONDON - The Argentine star scored twice in the opening period before the Spaniard came off the bench to register with a couple of simple finishes.

Sergio Aguero took his tally to eight goals in seven Premier League games against Stoke City and Nolito grabbed a late brace as Manchester City secured a 4-1 victory at the bet365 Stadium.

Argentina international Aguero scored a penalty and a header in the first half yesterday to help Pep Guardiola's side to a third victory in three competitive games of the new season.

Aguero missed twice from the spot during the midweek Champions League play-off thrashing of Steaua Bucharest, but he made no mistake from 12 yards when Ryan Shawcross was rather harshly penalised by referee Mike Dean.

Stoke fans were still making their feelings clear when City doubled their lead, Aguero heading in Kevin De Bruyne's delivery, and the home side felt further aggrieved when



**Sergio Aguero scored twice in the opening period before Nolito came off the bench to register with a couple of simple finishes. (AP)**

Aleksandar Kolarov's clumsy challenge on Joe Allen six yards from goal went unpunished.

City had won all 25 previous Premier League matches in which they led by two or more goals at half-time, but Mark Hughes' side were given hope of a comeback when Bojan Krkic converted a penalty past Willy Caballero - starting ahead of Joe Hart again - after

another controversial call against Raheem Sterling.

Stoke pushed in search of a leveller as City began to show signs of fatigue following their European exertions, but Nolito's first Premier League goal in the closing stages - swiftly followed by a second - made the result safe and took the visitors level on points with Manchester United after two matches. **Goal**

## Mourinho pleased with Pogba bow against Southampton

**L**ONDON - Manchester United Manager Jose Mourinho praised the performance of midfielder Paul Pogba after Friday night's 2-0 victory over Southampton at Old Trafford.

Striker Zlatan Ibrahimovic scored on either side of the break to ensure the hosts walked away with all three points, but Pogba's showing also had fans talking after the game. The France international, who is the world's most expensive footballer following his £89m switch from Juventus, played the full 90 minutes and was United's leading player in terms of passes, touches, shots and duels won.

This after Pogba gave away possession with his first touch of the game, a situation that

lead to a goal-scoring opportunity for the Saints.

However, Mourinho felt the player recovered brilliantly from a cagey start, hailing him as "such an ego, such a personality". When asked about Pogba's performance in his post-match interview, Mourinho told BBC Sport: "It just shows the personality of the player."

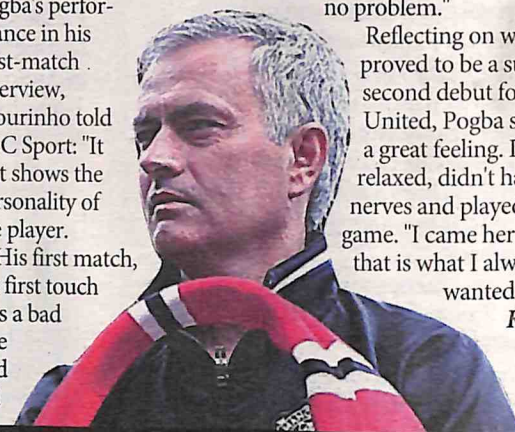
"His first match, his first touch was a bad one and led

to a counter-attack and a free-kick and an opportunity for the opponent but he was not affected. The boy is fantastic."

He added: "He could have played 30 minutes more, he could have played extra-time, no problem."

Reflecting on what proved to be a successful second debut for United, Pogba said: "It's a great feeling. I was relaxed, didn't have nerves and played my game. I came here to win, that is what I always wanted."

*Kickoff*



**Manchester United Manager Jose Mourinho.**



### VACANCY: OPERATIONS MANAGER

Our client, the AIDS Healthcare Foundation (AHF Swaziland) is inviting suitably qualified candidates to apply for the position of **Operations Manager**.

**PURPOSE:** To manage finance and administrative functions of AHF Swaziland program. To manage operations of project sites, support the development and implementation of work scopes aimed and enhancing program performance and expansion; ensures the implementation of and adherence to operational, administrative and finance policies and procedures and operational budget.

#### RESPONSIBILITIES:

- Serve as principal point of collaboration, leadership and expertise to both internal and external constituencies on operational and finance matters pertaining to the mission, goals, objectives and work scope of the program,
- Responsible for the procurement of goods and services and acts as a liaison between AHF Swaziland and vendors,
- Review monthly partners' and site budgets in line with budgets and support financial discipline in the utilisation of funds,
- Provide financial support in review of accountabilities and disbursement of funds ensuring that funds disbursed are in line with set activities/budget,
- Facilitate processes to identify areas of concern and improvement related to clinic operations, i.e. efficiency and effectiveness of services,
- Administer employment contracts, files and records in line with AHF policies and procedures,
- Oversee all administrative and finance activities and manages all administrative staff.

#### QUALIFICATIONS

- Degree in Social Sciences/Business Administration and Management/Public Administration or equivalent qualification.
- CPA or ACCA is highly desirable
- 5-7 years experience in a field directly related to operational duties
- Experience in healthcare delivery systems will be an added advantage
- Good command of administrative knowledge and practices.

#### APPLICATION PROCEDURE

Written applications to be accompanied by curriculum vitae and certified copies of certificates.

- Closing Date: Wednesday 31st August 2016
- Directed to: The Recruitment Consultant, KQ Consulting (Pty) Ltd
- Delivered to: Kobla Quashie and Associates, Mallya House, Lot 137 Esser Street, Manzini
- E-mailed to: recruitment@kq.co.sz
- Appointment will be subject to competency assessments and background checks
- Correspondence will be limited to short-listed applicants.

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# RIO 2016 OLYMPICS



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# KHANYISA MAYO COULD BE LOANED TO AMATUKS



**JOHANNESBURG** - SuperSport United striker Khanyisa Mayo could be loaned to University of Pretoria if he fails his assessment in Portugal.

KickOff.com on Friday reported the 17-year-old was heading to Sporting Lisbon for a trial after recently top scoring at the Durban International U-19 Tournament with six goals. Mayo's father Patrick, a former Kaizer Chiefs forward, has confirmed Benfica have also shown interest in the South

Africa U-19 international. "Sporting Lisbon and also Benfica have been mentioned but both clubs haven't tabled any offers to SuperSport," Patrick tells this website.

"I will be happy if he goes there and they will quickly see his potential to gauge if he deserves to play in the first team.



SuperSport United striker Khanyisa Mayo.

"But we will hear from both of those clubs. But I want him to go to Portugal and train with them first and decide. If they sign him then I want him to come back because he has to finish school because he's doing grade 11." Patrick feels his son is ready for senior football, which may be on offer at National First Division outfit AmaTukus.

"I spoke to Stan Matthews (SuperSport CEO) but it is not finalised, it was just a proposal. "We thought

he can be loaned out to AmaTukus in the NFD if his move to Europe doesn't materialise. *Kickoff*

## SAFA seek Nematandani proposed ban clarity

**JOHANNESBURG** - The South African Football Association says it is seeking clarity from FIFA's Ethics Committee regarding its recommended ban for former SAFA president Kirsten Nematandani.

FIFA on Wednesday called for Nematandani to be suspended for at least six years and fined for his alleged violation of the organisation's code of ethics on general conduct, loyalty and duty of disclosure, cooperation and reporting. The proposed sanction stems from an investigation into the integrity of several friendlies South Africa played ahead of the 2010 World Cup.

SAFA have since released a statement, which reads: "The South African Football Association has noted a statement from the FIFA Ethics Committee regarding the sanctioning of former SAFA President Mr Kirsten Nematandani.

"The Association will make a follow up on the matter regarding his proposed banning and will engage the world governing body, FIFA to get more

details and clarity.

"In the meantime, both SAFA and Mr Nematandani will make no further statements until such time as further clarity is received."

Meanwhile, SAFA president Danny Jordaan sent his condolences to Nematandani following the passing of his father on Friday.

*Kickoff*



Former SAFA president Kirsten Nematandani.

## Malepe targets regular game time at Pirates

**JOHANNESBURG** - Malepe tells Goal that he is hoping to use the experience gained at the Rio Olympic Games to good effect at Bucs this season.

Orlando Pirates defender Tercious Malepe has again reiterated the importance of

playing regularly under Muhsin Ertugral this coming season.

### Returned

The 19-year-old recently returned from the Rio Olympic Games with the South African football team and he believes that he's

gained enough experience to help the Buccaneers do well.

"I learnt a lot from the Olympics so it was a wonderful experience and achievement for me as a footballer to have been part of that team," Malepe told Goal. *Kickoff*



World Vision®

### BID NOTICE UNDER OPEN INTERNATIONAL BIDDING FOR THE SUPPLY, TRANSPORTATION, WAREHOUSING, CLEARING AND INSPECTION OF RELIEF ITEMS UNDER BID NO. WVS/EFSP/002/FY16

World Vision Swaziland in partnership with USAID invites quotations from competent and experienced bidders in Swaziland for the supply of the following items as indicated

#### Category A

Commodity	Variety	Unit of Pack	Total Quantity	Delivery Location
Sorghum	MACIA	5 Kg Bags	4200 Bags	Matsapha
Cowpeas	UMTILANE or TVX 194801 F (TVX) or Glenda (any of these varieties)	10 Kg Bags	4200 Bags	Matsapha

For submission documents with clear specifications and branding details, all interested suppliers MUST contact the Supply Chain office at beketele\_sigwane@wvi.org, jane\_muyondo@wvi.org. Ensure to include both email addresses.

#### ELIGIBILITY:

Following documents must be submitted after firm order:

- Performance Bond/Bank guarantee issued by first-class international bank (10% of contract value)
- Commercial Invoice(s) on letter headed paper addressed to the Ordering Party
- Pro-forma Invoice(s) (addressed to Consignee)
- Waybills/Delivery Notes, signed by Consignee
- Certificate of Origin, stamped by Chamber of Commerce (the commodities should be derived from crops grown in Africa)

#### Category B:

- 1) TWO (2) Warehouse facilities for rental for EFSP commodities in or around Matsapha for the SENEFA response:

REQUIRED SPACE: Approximately 700 to 1000 square meters floor space

#### Evaluation Criteria

- Criteria / Standard
- Ideal Location
- Structural Layout
- Storage capacity
- Security arrangements
- Power Supply
- Fire Protection
- Water Supply
- Cost Structure and minimum rates in Local Currency
- Minimum Lease Period
- Racking System

#### Category C

1. Superintendence Commodity quantity inspection and certification services for EFSP commodities prior to warehousing

#### Key Details Required

- Accredited firms in cargo superintendence surveys
- Off Loading tally and surveys
- Truck inspection Reports
- Loading tally and surveys
- Loss and damage reports
- Reconstitution reports
- Inspection/Survey Reports

#### Category D

1. Customs Agency Services including Clearing and forwarding commodities to our warehouse located at Matsapha for SENEFA

#### Key Details Required

- Valid Customs Agency Licensed bidders
- Customs Clearance Services Tariff expressed in local currency

#### Category E

1. Transportation of commodities from port to Matsapha per tonne per Kilometer
2. Secondary transportation of commodities from Matsapha to locations below. See details in tender documents

#### Delivery Location

Lomahasha, Nkilongo, Maphalaleni, Mafutseni, Mtsambama, Lubulini, Mkhweni, Mhlangatane, Madlangampisi

#### BID SUBMISSION:

Sealed bids and labeled "WVS/EFSP/002/FY16" must be delivered to World Vision Swaziland head office in Mbabane Ning Group Office Park 694 Somhlolo Road. Bidders must register their bids in the tender book and drop them into a bid box located at the reception between 9:00am and 4:00pm, Monday to Thursday and 9:00am to 1:00pm on Fridays.

ADDRESS: Secretary Procurement Committee World Vision Swaziland, Ning Group Office Park 694 Somhlolo Road, Mbabane.

#### DEADLINE OF SUBMISSION:

The latest date of submission is Monday 22nd August, 2016 at 11:00am. BID OPENING:

Bids shall be opened on Monday 22nd August, 2016 at 11:15am in the presence of the tenderers present at the time. Interested Bidders may attend the opening.

Note: World Vision Swaziland reserves the right to reject any or all Bids. Any kind of lobbying will lead to automatic disqualification. For any clarification, contact the Supply Chain, beketele\_sigwane@wvi.org, jane\_muyondo@wvi.org. If you don't hear from us by 30/08/2016, consider your bid to have been unsuccessful.

## Public Service Pensions Fund

PUBLIC SERVICE PENSIONS FUND  
P.O. BOX 4469, MBABANE  
Tel: 2411 9000 / 2404 8740/3  
www.pspf.co.sz

Tender No:  
PSPF/04/2016

### INVITATION TO TENDER – ACTUARIAL SERVICES

#### 1. Requirement

The Public Service Pensions Fund (PSPF) hereby invites suitably qualified and registered Actuarial Services firms to tender for consideration for appointment as the Fund's Actuaries.

#### 2. Conditions and scope

Interested parties applying should enclose relevant documentation to demonstrate, amongst others, the following capabilities, qualities and expertise:

- Established and reputable actuarial practice with a proven track record
- Demonstrable proof of experience as actuaries of, large Retirement Funds or related Financial Institutions
- Availability of specialist service resources to undertake modelling and assessment exercises for various membership specific scenario profiles

#### 3. Tender Specification document

Documents with full details and conditions of the advertised tender are available for download at the PSPF website: [www.pspf.co.sz/tenders](http://www.pspf.co.sz/tenders)

#### 4. Submission

Completed tenders are to be returned in sealed envelopes, clearly marked "Actuarial Services Tender" and deposited in the Tender Box at the Ground floor, Ingcamu (PSPF) Building, Mhlambanyatsi Road and addressed to the attention of:

The Chairman - Tender Committee  
Public Service Pensions Fund  
PSPF Building  
Mbabane, Swaziland

#### 5. Closing

The closing date for submissions is the 26<sup>th</sup> August 2016. No late tenders shall be considered. The Fund is not bound to accept the lowest or any tender.



# BURNLEY STUN LIVERPOOL WITH CLASSY DOUBLE

**L**ONDON - Burnley forwards Sam Vokes and Andre Gray each scored their first Premier League goals as the promoted club inflicted a surprise 2-0 defeat upon Liverpool yesterday.

Liverpool had edged Arsenal 4-3 in a ding-dong opening fixture, but they were cut down to size by a Burnley team whose top-flight return had ended with the damp squib of a 1-0 defeat at home to Swansea City.

It was the first league victory for Burnley over their visitors since 1974 and all the more sweet for Wales international Vokes, who had played 27 games at this level - dating back to 2009 - without finding the net. Vokes struck after two minutes, scoring Burnley's first ever Premier League goal against Liverpool with an emphatic finish,



**Burnley's Andre Gray, left, celebrates scoring his side's second goal of the game with teammates during their English Premier League soccer match against Liverpool at Turf Moor, Burnley, England, yesterday. (AP)**

although the effort owed much to terrible defending by Nathaniel Clyne. His mishit pass gifted the ball to Gray, who slipped a short pass to Vokes, and the Welshman turned before depositing a powerful finish to the right of the diving

Simon Mignolet. Last season's Championship winners almost doubled their lead a minute later as George Boyd played Gray into the visitors' area and Dejan Lovren was forced to make a well-timed covering tackle. **AFP**



**Chelsea's Diego Costa (right) celebrates with teammates after scoring. (AP)**

## Costa strikes late as Chelsea come from behind to beat Watford

**L**ONDON - Michy Batshuayi and Diego Costa were on target as Chelsea came from behind to beat Watford 2-1 at Vicarage Road.

Etienne Capoue thrashed the hosts in front 10 minutes after the interval, only for Batshuayi to come off the bench and capitalise on a poor piece of goal-keeping from Heurelho Gomes to draw Chelsea level with his first goal for the club.

And it was a superb through-ball from another substitute in Cesc Fabregas which set Costa away in the closing stages, with the striker making no mistake

as he fired home another match-winning goal to give Antonio Conte's side a second 2-1 success of the season.

Having relied on a late Costa strike to beat West Ham on Monday, Conte's men were largely disappointing but found a way to win.

Watford paraded new acquisitions Younes Kaboul and club-record signing Roberto Pereyra before kick-off, and the Hornets had the first decent chance of the game as Jose Holebas was played in by Miguel Britos and struck a low shot that was well saved by Thibaut Courtois. **Teamtalk**

## Hull leave it late, extend 'fine start' with win at Swansea

**L**ONDON - Hull City's fine start to the season continued as second half goals from Shaun Maloney and Abel Hernandez gave them a 2-0 win at Swansea City.

Maloney had only been on the pitch six minutes when Curtis Davies flicked on Robert Snodgrass' 78th-minute corner and he finished from close range for only his second Hull goal.

Hernandez then wrapped up the three points in stoppage time as the Swans were punished on the break.

Swansea had also won their first game at Burnley, but they ran out of ideas at the Liberty Stadium after a promising opening when Modou Barrow's pace had posed problems.

Until Maloney's goal, it looked as if the main talking point would be referee Stuart Attwell turning down three genuine penalty claims in the first half - two from Swansea and one for Hull. Barrow

appeared to be taken out by Tigers defender Andrew Robertson after 14 minutes, even though the Swansea winger was running out of room in the area.

Five minutes later Leroy Fer fired at goal but Tom Huddellstone came in late and made contact with the Swansea midfielder after the ball had gone.

The hosts might have had cause to feel aggrieved that their claims were ignored on both occasions, but Hull seemed to have a more cast-iron case four minutes before the break.

Snodgrass' run across the area was ended by Jordi Amat's sliding tackle, but again Attwell waved play on even though the Spaniard appeared to make no contact with the ball.

Swansea's new American owners Jason Levien and Stephen Kaplan were in attendance after completing their takeover of the club this summer. **Goal**

## MIRALLAS, BARRY SEAL KOEMAN'S FIRST WIN

**L**ONDON - Ronald Koeman secured his first victory as Everton manager as his side came from a goal behind to claim a 2-1 Premier League victory over West Brom at the Hawthorns.

Everton had to come from two goals down to win 3-2 in the corresponding fixture last season, and they were made to fight for the points once again yesterday. The visitors found themselves

behind early on thanks to a Gareth McAuley header, with Kevin Mirallas restoring parity just prior to the interval.

### Comeback

And the comeback was complete when, on the hour mark, Gareth Barry headed in after Tony Pulis' side failed to clear from a corner - with Ross Barkley and Romelu Lukaku both squandering gilt-edged chances late on. Fortunately

for the visitors, the misses mattered little as, despite withstanding a late glut of West Brom pressure, Everton held firm to secure the spoils.

Everton looked sharp from the off, and should have been awarded a penalty when Barkley - who gave Koeman's side an early lead against Tottenham last time out - was brought down by Claudio Yacob. **Goal**

## Rooney happy to hand penalty duties to Zlatan - Mourinho

**MANCHESTER - Jose Mourinho says Manchester United captain Wayne Rooney has willingly passed penalty duties to Zlatan Ibrahimovic.**

There was no debate about who would take the spot-kick when Luke Shaw tumbled in the box in Friday's 2-0 win over Southampton, with Ibrahimovic quick to pick up the ball

before slotting home from 12 yards for his second of goal of the match.

Last season Rooney, United's second top scorer of all time with 246, would have been first choice to take the shot but he was happy to allow the club's new number nine to assume the responsibility.

Mourinho named Rooney, Ibrahimovic and £89million record

signing Paul Pogba as his three preferred penalty takers and allowed them to determine their own pecking order.

"I designated three - Paul, Wayne and Zlatan - but sometimes I like the players to have the feeling 'this is for me'," he said.

"Wayne and Paul told themselves 'Zlatan, when a penalty comes you are the first. If you don't want to take it for some reason we are here, but you are the man. Between them they made that decision.'"

**Teamtalk**

## Wanyama strikes on Spurs home debut to down lacklustre Palace



**Victor Wanyama.**

**L**ONDON - Victor Wanyama scored on his home debut to hand Tottenham a hard-earned 1-0 win over Crystal Palace at White Hart Lane.

Spurs looked destined for a frustrating afternoon at White Hart Lane as summer signing Vincent Janssen and Harry Kane were both thwarted by a resolute Palace back line.

Instead Wanyama, bought from Southampton in June, capped his home debut

with an 83rd-minute winner, heading in from close range to snatch a dramatic 1-0 win. Tottenham fans arriving for their first game of the season would have been surprised to see their ground with a gaping hole in the north east corner, as the construction of the club's new stadium has meant the removal of 4,000 seats at one end.

They may also have looked twice at the teamsheet as Pochettino dropped Dele Alli and instead rewarded Janssen,

impressive off the bench against Everton last weekend after joining from AZ Alkmaar, with a starting spot up front.

Palace had announced the signing of their own blockbuster forward, Christian Benteke, less than five hours before kick-off, but the Belgian was not involved in the squad and will have to wait until Tuesday's EFL Cup game against Blackpool for a chance to make his debut. **Teamtalk**



**Hull City's Shaun Maloney (center) celebrates scoring. (AP)**



# NDABA SHINES IN 21KM 'BUY CASH' HALF MARATHON

BY SANELE JELE

**A**THLETICS – SWAZI Slojos' Michael Ndaba is the winner of the 21km Buy Cash Hardware half marathon, held in Pigg's Peak yesterday.

The race, coordinated by Golden Foot Athletics Club, started at 7am at the Gobolondlo Hall, with the 10km and 21km for both men and women categories.

253 athletes took part in the race, with the majority coming from Pigg's Peak, while the rest came from RSSC, USDF, RSP and Golden Foot Club.

Ndaba clocked a time of 1hr 15mins 16 secs (1:15:16) to beat close to 100 runners, who participated in the 21km race.

Coming second was USDF's Melusi Sihlongonyane, who clocked 1:15:24 hours while Royal Swaziland Police Thulane Ngubane came third after clocking 1:17:18 hours.

Speaking shortly after the race, Ndaba attributed his achievement to hard work and determination.

## Achievement

"Focus, hard work and proper preparation saw me winning this race. It was not easy but I was strong-minded throughout the race. I am happy for my achievement and will continue working hard," said Ndaba.

Shining in the women's 21km was USDF's Nomvula Ntjalintjali, who clocked at 1:41:02 hours while teammate Winile Mnisi came second at 1:46:20 hours with Phumzile Maphalala occupying the third spot after clocking 1:46:57 hours.

Ntjalintjali said it was an easy contest for her as she knew what to



Close to 300 runners at the starting point of Buy Cash Half Marathon, at Gobolondlo in Pigg's Peak yesterday.

(Pics: Lucky Simelane)

expect.

"I also won the recently held Kwamagogo marathon and the Tough One race, so for me it was like training. I need to improve my time though to be able to compete against international runners," said Ntjalintjali. She said she would continue working hard.

In the open 10km men's race, USDF's Veli Dlamini was the champion after clocking at 0:36:43 minutes with RSSC's Sakhile Dlamini coming second at 0:37:19 minutes.

USDF's Sibongikhe Dlamini came first in the ladies category, clocking at 0:51:21 minutes with RSP's Zethu Thwala scoping the bronze medal clocking at 0:51:46 minutes. There was also the grand masters 10km category (over 60 years) which was won by 63-years-old Albert Dube from Pigg's Peak.

Golden Foot Athletics Club President Tokky Hou said they were happy the race was a success follow-

ing the huge participation from athletics.

## Athletics

"I want to thank all the stakeholders especially 'Buy Cash' Hardware, Pigg's Peak residents and athletics clubs the likes of RSSC, RSP, Golden Foot and USDF among other for making the event a success. We want to assure the people of Pigg's that we will soon open another branch here to spread our wings and encourages people to exercise," she said.

**Michael Ndaba in full sprint.**



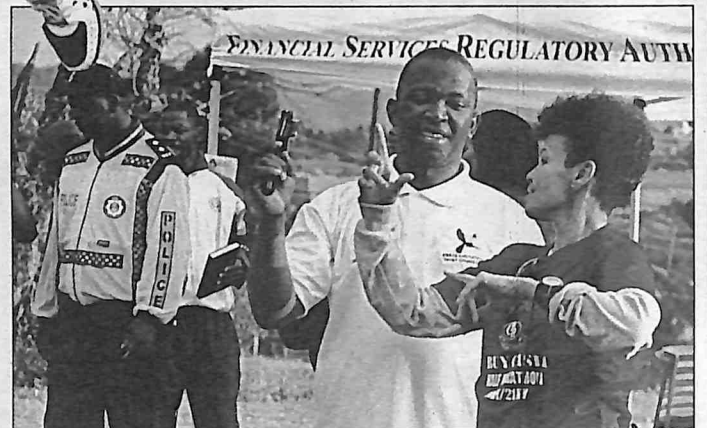
Some of the athletes who participated.



Women and men competing in the 21km race.



Mabuzza and Hou presenting prizes to the winners.



Tokky Hou shows Pigg's Peak MP and Minister of Tourism, Jabulani Mabuzza, how to hold the gun at the starting point of Buy Cash 21 and 10 km race at Gobolondlo yesterday.



Runners going past a water station point.



Pigg's Peak MP and Golden Foot Club officials posing with the winners.





# CASTLE PREMIER CHALLENGE

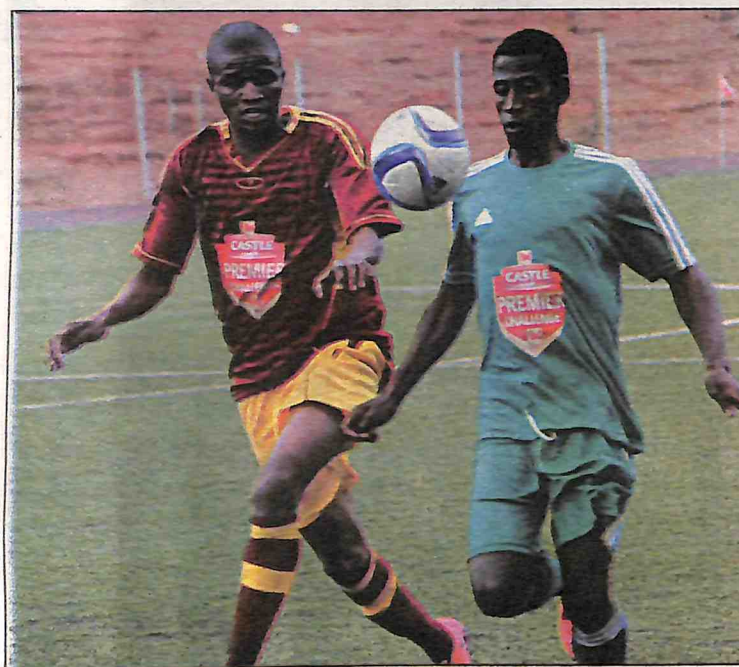
POWERED BY CASTLE LAGER



## BUFFS BEAT MAMBA



Green Mamba's Njabulo Thwala and Young Buffaloes' Mzwandile Nkonyane fighting for the ball during the Castle Premier Challenge first quarterfinals at Somhlolo National Stadium yesterday. Buffaloes won 3-2. (Pics: Lucky Simelane)



Mndeneni Mamba marking Green Mamba's Civil Matsebula.



Mzwandile Nkonyane and Phumlani Ngwenya in a tussle for the ball.



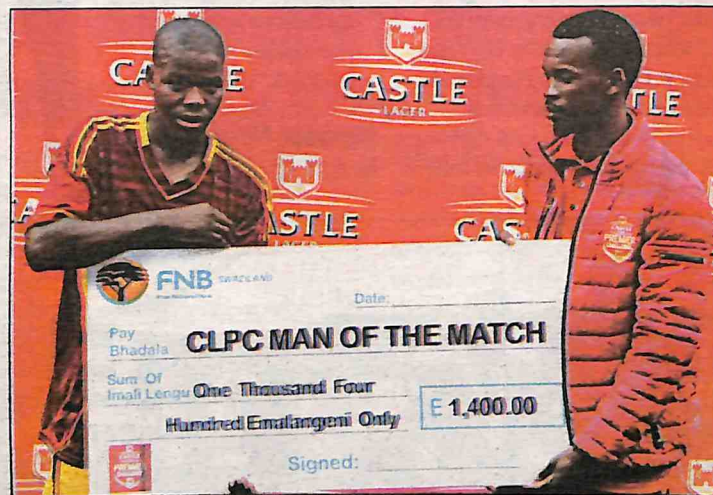
The players in a jubilant mood after advancing to the next stage.



Sanelo Chauke blocked by Sanele Ngcamphalala. RIGHT - Man of the Match Sanele Ngcamphalala joined by teammate Sandile Gamedze celebrating one of his two goals.



Sandile Nkambule and his coach Dominic Kunene celebrating the victory.



Man of the Match Sanele Ngcamphalala of Young Buffaloes receiving his award from Castle Premier Challenge PRO Mcolisi Dlamini.



One of Young Buffaloes goals.





# CASTLE PREMIER CHALLENGE

POWERED BY CASTLE LAGER



Midas City and Mbabane Swallows on their way to the field of play during the Castle Premier Challenge second quarterfinals at Somhlolo National Stadium yesterday. Swallows won 3-1.  
(Pics: Lucky Simelane)

## 'BIRDS' FLY OVER CITY



Midas City's Simphiwe Makhanya and Swallows Tony Tsabedze vying for the ball.



Khetho Mkhontfo and Sabelo 'Sikhali' Ndzinisa in a heading duel.



City goalkeeper Machawe Mamba making a brilliant save.



Swallows coach Thabo Vilakati issuing instructions to his charges.



Swallows supporters celebrating their second goal.



Injured City defender Simphiwe Makhanya lying on the turf.



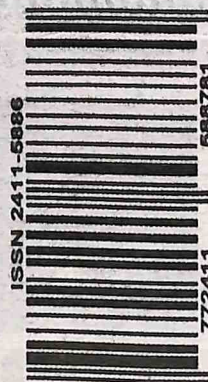
**ENGLISH PREMIER LEAGUE**

**RESULTS**

Leicester City	0-0	Arsenal
Watford	1-2	Chelsea
Swansea City	0-2	Hull City
West Bromwich Albion	1-2	Everton
Tottenham Hotspur	1-0	Crystal Palace
Burnley	2-0	Liverpool
Manchester United	2-0	Southampton

# SundayObserver SPORTING

August 21, 2016



**THE CASTLE BEAT GOES ON...**

## 'BIRDS' MARCH WITH THE TROOPS TO CASTLE SEMIS



- 'Buffs' edge Green Mamba out while Swallows send Midas packing
- 'Super Buddies' Highlanders take on Wanderers today with Leopard clashing with 'Downs'

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**WIN DOUBLE TOTAL GOLD SERIES TICKETS!**



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