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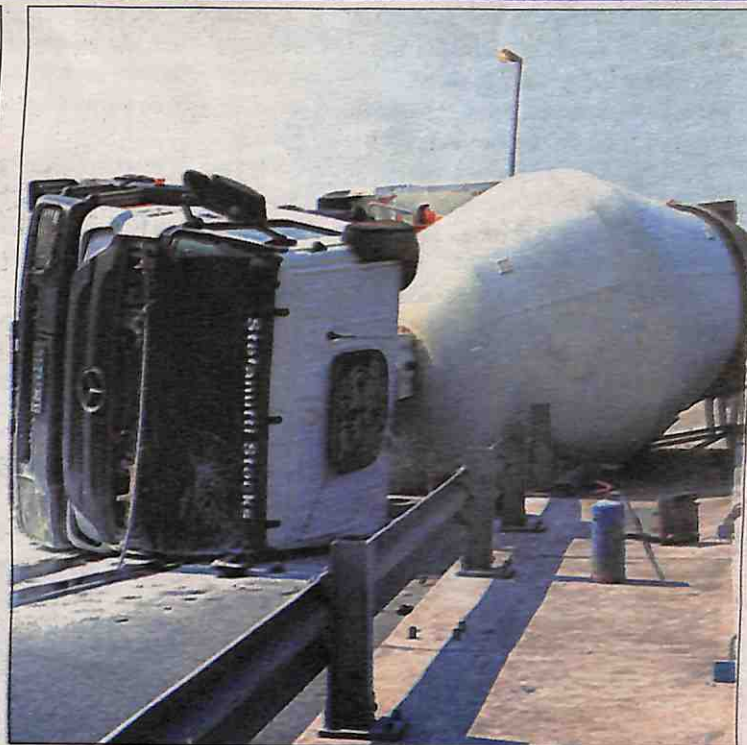
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WATER CRISIS DEEPENS: Flowing water at the intersection of Gwamile and Mahlokohla Streets after a pipe burst yesterday. (Pic: Mangaliso Dlamini.) **STORY ON PAGE 9**



SIDE-WAYS: A truck from Steffanuti Stocks landed in this position after its driver lost control of it at Mvukwelitje in Mbabane yesterday. (Pic: Mbono Mdluli) **STORY ON PAGE 6**

MOTSA'S LAND TURNED INTO SEX HAVEN

STORY
ON PAGE 3

SWAZI WOMAN
GRUESOMELY
KILLED IN SA



PAGE 2 PAGE 2

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2 NATIONAL NEWS

SWAZI WOMAN DOUSED WITH PETROL AND SET ALIGHT IN SA

Thandeka Ndlangamandla
Nhlango

A 23-year-old Swazi woman of Ka-Khiza in Nhlango has died in hospital in South Africa after her boyfriend forced her to drink petrol, doused and set her alight in front of their four-year-old child.

Tebongo Mumi Dlamini was locked inside her house and set alight in Witbank, South Africa last Saturday.

However, the perpetrator did not escape the scorn of residents who witnessed the incident as they are reported to have forced him to enter the burning house to rescue the victim. It is said that the child survived the incident, but the man is fighting for his life in hospital from burnt wounds. He has since been charged

with murder. Nomcebo Kunene, a relative to the deceased, said they were distraught when they heard the news as they were only told by neighbours about the whole incident.

Kunene said they got a call last week and when she answered the deceased screamed saying "yazeyan-gibulalainja nemntfwanami siseshedlela".

She said all this happened before the deceased lost her speech because when they reached the Witbank hospital, she could not utter a word and later died.

It is alleged that neighbours heard the child screaming so they decided to go and check what was happening only to find them inside a burning house with the deceased's lover standing outside with two buckets of water and the butler door locked.

When they realised what was hap-

pening, the neighbours allegedly forced him to enter the burning house and rescue them after he was badly beaten by the angry mob.

According to information gathered is that the lover also suffered severe burns.

The child is also said to have suffered third degree burns in her head and stomach and is in a critical condition, but she is currently recovering at the Witbank hospital where the lover is also admitted.

Kunene said the couple would often quarrel but they have never thought it would lead to their daughter being killed like this and as a family, they still did not understand the reason behind the killing.

According to her aunt, the deceased's body remains were brought into the country on Saturday and she was buried yesterday.

Hope for Madonsa evictees

By Linda Jele
High Court

THE over 65 residents of Madonsa have agreed to purchase a portion of the Swaziland National Provident Fund (SNPF).

The High Court full bench has given the residents 14 days to name a price they would be offering to the Swaziland National Provident Fund.

The order was issued by a bench of the High Court comprising of Judges Stanley Maphalala, Mbutfo Mamba and Mumcy Dlamini yesterday.

Close to 20 residents from a community called Emnyenyweni under Madonsa had crammed the High Court to listen to their case where they wanted the High Court to stop their evictions and demolitions of their homes.

The residents had filed an urgent application seeking an order stalling execution of a court order evicting them from Farm 319 because they were occupying it illegally.

They claimed that the negotiations between them and the SNPF were still ongoing when the latter decided to give them until March 31, 2016 to have vacated the farm.

They claimed that the parties had agreed that no eviction would take place, at least until the Swaziland Commission on Human Rights and Public Administration had filed a report after it was called to intervene.

The residents' lawyer, Sakhele Hlophe from CJ Littler and Associates, yesterday argued that SNPF had left the negotiations table and decided to ignore the agreements when it decided to notify the residents to move out of the farm.

He said in as far as the agreements entered into between the residents, SNPF and the commission, the matter was still pending because phase two had not been done.

He had been asked by the court if the mandate by the commission had



PRESENT: Headman of Emnyenyweni Malangeni Dlamini with some of the 65 families of Madonsa who occupy a portion of Farm 319, at the High Court yesterday. (Pic: Mangaliso Dlamini)

not lapsed by affluxion of the time frame they had agreed upon, being 2012. The court also questioned whether or not the commission had not issued a ruling when it ruled that the portion already occupied by the residents should be sold to them.

Phase

"There was supposed to be a second phase of the negotiations process, which included conducting an independent survey to determine the residents' financial status. This was after they failed to pay the price named by the SNPF," Hlophe said.

He said the parties were also going to engage the Land Management Board (LMB) because the portion was to be converted to Swazi Nation Land and the Manzini Municipal Council was supposed to be involved.

Hlophe argued that the time frame of March 31, 2016 set by the Fund did not apply to the residents because they had not been engaged in line with the agreement.

He also said the Fund had turned down a request by the commission to

give it until June 2016 to have finalised the process, but the residents had been left out, therefore, whatever agreement or time extension entered into was null and void.

Changes

"Any changes were supposed to be agreed upon by the tripartite," Hlophe said. The court ordered that the residents should make an offer to the SNPF on how much they were going to pay to have the portion they had already occupied sold so that they are not evicted. The court said this in consideration that there was a court order, which was confirmed by the Supreme Court, evicting the residents, therefore, they could not just tamper with it as the High Court.

The matter was postponed pending engagements between the parties. The Human Rights Commission was represented by Advocate Barry Skinner on instruction by lawyer Lucky Howe from Howe Masuku Nsibande Attorneys in the matter.

Lawyer Zweli Jele represented the Swaziland National Provident Fund.

Coins will not be working by Sept 31

By Mbono Mdluli
Mbabane

THE Central Bank of Swaziland has resolved to recall all coins that were made before the year 2015 and members of the public are expected to get rid of them before August 31, 2016.

This applies to E5, E2, E1, 50c, 20c and 10c coins that were made before 2015.

However, 5 cents coins are not affected in this arrangement.

Central Bank Head of Strategy and Communications Zithulele Gina confirmed this arrangement. Gina said every member of the public should not accept such coins from now because they have to be out of circulation very soon.

"We appeal to all members of the public to start getting rid of every coin that was made before 2015 as we want them to be out of circulation. The deadline for this is August 31, 2016, which means these will not be working from September 1, 2016," Gina said.

He appealed to shop owners and other businesspeople to stop using such coins as means of transaction.

He said if they happened to come across such coins, they should take them to the Central Bank or any commercial bank for purposes of exchange.

Gina said the banks would

then give the new coins to all those who would submit the old coins to the banks.

The Central Bank's Head of Strategy and Communications said if members of the public happened to come across businesspeople who would not want to give them new coins as change, they should then approach their banks or the Central Bank for reception of the new coins.

He assured them that even if they brought coins that amounted to paper notes, they would be given such paper notes.

Chances

He said people who would bring the old coins after August 31 would have slim chances of getting new coins.

He said they started receiving the new coins in November last year and then started talking about their intention to scrap the old coins last month.

He said there were reasons for doing this.

"First of all, there are security issues to be considered when we talk about money. If we want our money to be secured, it should not be the same for a long time," he said.

He went on to say they wanted the Swazi coins to be in the same standard as the other currencies in the world. He said this would help make the Swazi currency to be acceptable internationally.

Ex-MP Johannes arrested

By Linda Jele
High Court

FORMER Zombodze Emuva Member of Parliament Johannes Ndlangamandla has been arrested for failure to present himself to court for his fraud case.

Ndlangamandla was supposed to be at the High Court yesterday before Judge Mbutfo Mamba. Ndlangamandla and former Principal of Evelyn Baring High School Themba Dlamini with others allegedly defrauded the school of various monies.

The former legislator, who had ousted Titus Thwala as Zombodze Emuva MP, was also outsmarted by the outspoken MP back into the seat.

Ndlangamandla had been arrested while he was still a member of parliament and the trial commenced at the High Court.

He had been charged with the former principal of the school, Themba Ndlangamandla, Esau Dlamini, Dumisani Mkhumane and two companies, namely Educum Suppliers Investments as well as Hart Suppliers.

They allegedly simphoned monies from the school under the guise that they had made supplies of stationery when such was not true and were



ARRESTED: Johannes Ndlangamandla.

charged with fraud.

The other suspects shown up in court yesterday, but the former MP. This prompted the judge to issue a warrant of his arrest because he had been warned to appear before court, but he did not do so and never submitted reasons for his failure. The warrant of arrest was directed to all members of whatever rank in the Royal Swaziland Police (RSP) service.

"This is to command you that you arrest, detain and as soon as possible bring before this honourable court the person of Johannes M Ndlangamandla, for his failure to attend trial at the High Court of Swaziland," read the warrant.

Information gathered by this publication was to the effect that Nhlango Police arrested Ndlangamandla yesterday.

MOTSA'S LAND TURNED INTO SEX HAVEN

COVER STORY

Stories by Samukelisiwe
Ginindza
Manzini

WELL-KNOWN businessman Moses Motsa's plot in Manzini has been turned into a sex haven as evidenced by the condoms littering the spot.

This is the same plot Motsa had offered to the Manzini Municipal Council for a new satellite bus rank at the height of the congestion concerns with the current rank five years ago. This plot is usually occupied by buses and is said to come alive after dusk, as a number of cars are seen parked at odd hours.

Concerned eye witnesses who monitor the activity alleged that most of the times, the cars ended up with steamy windows.

According to witnesses who live within the vicinity, things have taken a turn for the worst as motorists seem to have discovered the spot as the coolest place for their quickies and what annoys the most is the litter that they leave behind.

"They just come to this area, park their cars and then soon after windows gets steamy and we quickly add things together to come up with our own conclusion of whatever is happening in the cars," he added.

This land is situated in the middle of Sydney Williams Primary and Women and Children Hospital and when our news crew visited the place during the day, a bus was parked in that area, while mechanics were working on it and a few people passed by.

Even though it was quiet during the day, when the same place was visited

● This is the same plot Motsa had offered to the Manzini Municipal Council for a new satellite bus rank at the height of the congestion concerns with the current rank five years ago



LITTER: A shocking section of evidence left by sex hungry motorists who have turned business man Moses Motsa's land into a sex den in Manzini. (Pics: Samukelisiwe Ginindza)

just after 10pm, about four different cars were found parked and even though it was unclear if there were any occupants inside, the windows were steamy.

Tossing

After being around that area for about an hour, a man was seen leaving his car for what seemed like a walk and was seen tossing away what looked like a toilet paper in the tall grass just in front of his ride, before going into the car, then driving away after a few minutes.

Different brands of used condoms and packages were found in the area, some wrapped in white toilet papers,

while some were discarded just like that. Some passer-bys are said to have seen the worst, as they have busted couples in the act numerous times and they still continued with their journey.

"I was jogging one day just after 7pm, when I saw a car moving in this same area, at first I thought it was just me in motion, but when I stopped, the car was shaking, but I went on with my run," a lady said.

The rubbish from used condoms, packages and covers are found all over that place and it seems like residents living within the vicinity are used to such a site.

...It's a private property - Manzini Council

AFTER Manzini Municipal Council was contacted on the issue, they defended that there is nothing they could do as this is a private plot.

Manzini Municipal Council Public Relations Officer Mathokoza Thwala stated that even though that plot is in the heart of their boundaries, they cannot do anything, as it is privately owned.

"That is one nasty occurrence

and looks like it has become a habit, if only that plot was under us, we could intervene but unfortunately it is no longer ours and only the owner can put a stop to such a public indecency act," he said.

Futile

Means to call Moses Motsa proved futile as his cell phone indicated being busy for over two days, before this story went to print.



MORAL DECAY: Used condoms littered all over the place.



IMMORAL: This condom looked unused as it lies next to what possibly might be its box.

Bhadala wants E1.6 million from Central Bank

By Linda Jele
Mbabane

FORMER Central Bank of Swaziland Manager Dr Bhadala Mamba wants the financial institution to pay him about E1.6 million as compensation for unfair dismissal.

Mamba was general manager in the economic, policy research and statistics department when he was dismissed in October 2015. He had been found guilty of abusing his position as manager by using abusive, insulting and demeaning language towards his subordinates and his services were terminated.

He has reported a dispute against the bank to the Conciliation, Mediation and Arbitration Commission (CMAC) and has indicated that he wants to be paid E1 596 950.67 as compensation for the dismissal. He has alleged that the termination of his services was procedurally unfair and illegal.

The Central Bank of Swaziland is yet to file its papers in response to the allegations and claim.

Mamba has appointed Mkhwanazi Attorneys to represent him at concili-

THE CLAIM

CLAIM	AMOUNT
Notice pay	E111 748.27
Additional notice pay	E40 635.76
Severance Allowance	E101 589.40
Maximum Compensation for unfair dismissal	E1 340 977.24
TOTAL	E1 594 950.67

ation.

He alleged that when the financial institution terminated his services, after convicting him of the charge in a disciplinary hearing, it did not follow its own disciplinary code.

Language

According to the charge sheet, Mamba had shouted at junior employees at the bank and was accused of having used threatening language.

He appealed against the decision to terminate his services, but was reportedly advised that his contract was being terminated due to the affluxion of time.

In his papers filed at CMAC, which are in the possession of this publication, Mamba stated that he never committed the offence he had been charged with.

"The employer did not have fair reasons to charge me. I was hauled before a DC hearing where I was found guilty and a harsher and more severe penalty, which also contravened the employer's disciplinary code, was issued against me. For the above stated reasons, inter alia, my dismissal was both procedurally and substantively unfair," he stated.

In the charge sheet, it had been alleged that Mamba shouted at subordinates and he was quoted having said, "*mine ngiwakaMamba ngitawutsi nasengiluma umunfukube lusizi.*" He is further alleged to have threatened to serve warning letters to all employees who had filed grievances.

By his alleged conduct, Mamba was accused of having created an unconducive working environment and atmosphere within the research department, thus instilling a sense of fear and intimidation among his subordinates.

He was dismissed on October 2, 2015. The claim he has filed is divided into four categories, namely, notice pay, additional notice pay, severance allowance and maximum compensation for unfair dismissal.

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HAPPY BIRTHDAY YOUR MAJESTY



Wasim Saifi: This will be my first time attending such an event and I don't know what really happens on the day but I'm happy that it's going to be held here. I wish to take one picture with the King. Happy Birthday Your Majesty.



Sibonile Ndlangamandla: This is a great day for me and I will be there definitely just to celebrate the big day with my King. I think the Shiselweni region is blessed as he will be also coming here again for the Reed Dance. Happy Birthday Your Majesty.



Samkelisiwe Mabuza: I am very excited that we as the Shiselweni region will be hosting such a big event after a long time and we will not just be celebrating his birthday, but also his life.



Mdumiseni Hlophe: It will be my first time attending the King's birthday and I really don't know what to expect during this day. But I hope to enjoy it with the King and experience what happens during the day. Happy Birthday, Lunwele loludze Wena Waphakathi!!!



Londiwe and Wendy: We are very happy that the King is coming this side. We are definitely going to attend. Khula Silo SemaSwati uhlale ujabulile.

Mphile, Nakekelo and Samkelo: We are definitely going to attend His Majesty's birthday. This is a very big day as we have been attending all along. We will also enjoy the different activities done during the day.



Andreas Sibandze: This is a very special day for all the Shiselweni residents and everyone. Happy Birthday Your Majesty!

King's birthday wishes floods Facebook

By Gugu Simelane
Mbabane

FACEBOOK was yesterday flooded with well-wishers for His Majesty King Mswati

III 48th birthday.

People from all walks of life took their time and wished His Majesty a happy birthday.

Some of King's birthday wishes

User 1 Lunwele loludze wena waphakathi Bayethe, Khula Mlisa Khula Ntsandzane yelive.

User 2 Uyibhumbe uyesabeka.

User 3 Khula Mlisa Khula Ntsandzane yelive.

User 4 Khula Mlisa.

User 5 Bayethe wena longange-live..... sonini nanini.

User 6 Bayethe wena waphakathi nwele loludze Mbagazitha.

User 7 Khula Mlisa Bayethe wena waphakathi wena longange live.

User 8 Wena wekunene, wena wenkweletjeni, wena wengwazi kaMahllokohla, ingani liyelana langakhawuli tatsi tati ngumzamcolo, phondo lwengongoni yinhloko sicopholam ingani lilanga liye liphume lapha eMdzimba, tingabisa tekhaya netsafeni tagijima tayotekela bonina emakhaya, nangu naMantjolo sewumangele wena waphakathi. Khula Mlisa Khula Ntsandzane yelive.

User 9 Khula Mlisa Bayethe wenawaphakathi.

User 10 Khula Mlisa Khula Ntsandzane yelive.

User 11 Bayethe wena Waphakathi uyimbube uyesabeka.

User 1 Khula Mlisa, Khula Bayethe.

User 13 The world was never the same, the day you were born, I am glad that day happened. Happy birthday KM3, my King, Long Live and prosper

User 14 Bayethe Wena waphakathi.

User 15 Wena ke ngu-malokotha ngulosenhlambelweni, malotha ngulomnyama lonjengeyama yesibanda, ingani inyama yesibanda Mswati lomnyama ayisamnandi ekuphekweni imnandzi ekoseni, ndvuma kuyasa ke mbube kangemabhudlo, dvuma phansi bakuzwe nangezingcingo bayakubalekela.

User 16 Happy born day

User 17 Lonwele loludze..... Ukhule uze udle tinyoni tebatukulu bakho Nkhosi.... Dlamini.

User 18 Bayethe wena waphakathi

KING'S BIRTHDAY BOOST ECONOMIC ACTIVITY

Thandeka
Ndlangamandla
Nhlangano

BUSINESS at the Shiselweni region seemed to be booming as lot of hotels and guest houses are reported to be fully booked already ahead of the King's birthday celebrations on Friday.

It has just been weeks after the Mahamba Gorge Hiking and National Cycling Day, which boosted businesses around Nhlangano, not only hotels and lodges, but small businesses. The upcoming King's birthday has also seen

...Nhlangano hotels, guest houses fully booked

the hospitality industry being boosted as a lot of guest houses around the small town in the south tip of the country are fully booked. Some of the business owners say it seems like they have been blessed this year as a lot of prominent people are coming to the region and by so doing, their businesses are boosted.

These hotels include Nhlangano Casino Royale, Golden Gates Guest House, Phumula Guest House, Mahamba Gorge and the Blue Lagoon, where all the managers confirmed that they

were all fully booked and attributed this to the King's birthday to be hosted at the region on Friday.

Mahamba Gorge Chairman of Board of Trustees Mzwakhe Khumalo said they were happy when events like the King's birthday come to the region as it also brought along business and development. "As the King's birthday will be hosted in Shiselweni, people are flocking to the region and this boosts tourism and improve our businesses," said Phumula Guest House Manager Antonet Reid.

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NB: Only shortlisted candidates will be contacted.



DOC10145

King for AIDS big meet in New York

By Nomthandazo Nkambule
Mbabane

HIS Majesty King Mswati III will be part of the United Nations' 2016 high level meeting on AIDS scheduled for June, 2016, in New York.

UNAIDS Country Director Swaziland Tim Rwabuhemba said they had requested the King to lead the local delegate to the meeting and he accepted.

He said for such a meeting, they were looking for leaders like His Majesty who had put innovative, practical and people centred interventions that have turned around the epidemic from a crisis, to be in attendance.

Rwabuhemba said the purpose of the meeting that would start from June 8 to 10, would be to assess progress since 2011, secure political commitment and provide a roadmap for the next five years to end the epidemic to 2030.

He said the 2016 high level meeting was important as it would be a critical opportunity to further galvanise the world to fast-track the response and embrace the response as a pathfinder for progress on the Sustainable Development Goals (SDGs).

"Building on the SDGs and the UNAIDS 2016-21 strategy, the 2016 meeting would encourage countries to adopt ambitious targets for 2020 and fast-track their responses," he said.

Meanwhile, UNAIDS Executive Director Michel Sidibe leading a high level mission to Swaziland between April 13 to 14, 2016 also paid a courtesy call to His Majesty King Mswati III.

"I empathise with you on the challenge the country is facing as a result of the drought. I am impressed with the government's response through your leadership in committing E245 million (US\$16.5 million) to address the situation. I congratulate you for your personal commitment on HIV on ending AIDS in Swaziland and your recent proclamation of February 12, 2016 on renewing commitment to increase the allocation of domestic resources with emphasis on investing HIV prevention programmes," Sidibe said during his meeting with the King.

He further applauded the King's bold decision to ensure use of domestic resources in buying all the ARVs and TB drugs and leveraging funds from the Global Fund and PEPFAR to complement government resources.

"I plead that these resources are timely utilised so that the country does not lose them," he said.



BAYETHE: His Majesty pictured with UNAIDS Executive Director Michel Sidibe and his delegation.

BIRTHDAY Celebrations



The Board of Directors,
Management and Staff of
**THE CENTRAL BANK
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would like to wish
His Majesty King Mswati III
a Happy 48th Birthday

**LUNWELE LOLUDZE
MPANGAZITHA!**



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E1m dagga confiscated in raid

By Sizwe Dlamini
Pigg's Peak

THE Royal Swaziland Police (RSP) service confiscated dagga estimated to be worth over E1 million during a raid on Saturday morning.

The police targeted fields and homesteads around Pigg's Peak, Maphalaleni, Nyonyane and KaNcesi. Chief Police Information and Communications Officer Superintendent Khulani Mamba confirmed the raid, but said they had difficulty in controlling and monitoring these areas because of their

inaccessibility. Mamba said they had problems with the people of these areas as they continued growing dagga despite warnings by the police against such a practice. "We as the police are constantly telling people to stop growing dagga because it is illegal but they just do not seem to get the message, this is very frustrating," he said. Working on various tip-offs from the public the police were able to confiscate 51 bags of marijuana hidden in various homesteads within Maphalaleni and Nyonyane with an estimated street value of over E1 million. Meanwhile, 17 football-size

marijuana fields were destroyed during the raids. Marijuana fields measuring approximately 170 000 square metres mostly around Maphalaleni and Nyonyane areas were destroyed by police officers on Saturday morning. These areas are notorious for dagga dealers, said one police officer who was commenting on the success of Saturday's surprise raid. Mamba confirmed that the raids were part of a police operation that began at the beginning of the year. He said no arrests were made during the raids as the dealers ran away, leaving the dagga behind.

Steffanuti Stocks truck involved in accident

By Mbono Mdluli
Mbabane

A truck belonging to Steffanuti Stock was yesterday involved in an accident.

The accident happened at about 1:30pm in the afternoon at Mvakwelitje in Mbabane. It happened on the overhead bridge situated along the Ngwenya-Mbabane freeway. According to some eye

witnesses, the truck was coming from the Ngwenya direction headed towards the Manzini direction.

Brakes

It is said its driver lost control of the vehicle and had difficulty negotiating a corner at the overhead bridge yet it was loaded with concrete, thus it landed on its left side.

Attempts to get comments from the workers of the construction company proved futile at the time of compiling

the report.

Chief Police Information and Communication Officer (CPICO) Superintendent Khulani Mamba said it was not a fatal accident.

"This was just a minor accident in which the driver lost control of the truck.

He was the only person in the truck. He was taken to Mbabane Government Hospital for check-up because he was not severely injured," Mamba said.

WORLD VISION RECEIVES E1.7M FOR DROUGHT RELIEF

By Gugu Simelane
Mbabane

WORLD Vision Swaziland has received a grant of \$150,000 (E1 784 999) from the United Nations Children's Fund (UNICEF) towards the El Nino drought response.

The two child-focused organisations last week signed a memorandum of understanding (MoU) affirming World Vision as an implementing partner for the drought response. World Vision Swaziland Communications Manager Thabile Maripe said the partnership, whose focus was on Water Sanitation and Hygiene (WASH) and health and child protection, would be implemented in communities under eight constituencies in the Lubombo and Shiselweni regions for a period of three months, beginning April 2016.

Two other hard hit areas have been identified in Hhohho and



DONE DEAL : UNICEF Country Director Rachel Odede signing the MoU with World Vision Country Programme Director Francis Dube. (Pic: Gugu Simelane)

Manzini regions, respectively, thus bringing the total benefitting constituencies to 10.

Areas

The eight areas in Lubombo and Shiselweni are Mpolonjeni, Lubulini, Sithobela, Lomahasha, Ngudzeni, Matsanjeni, Somntongo and Shiselweni.

The areas in Hhohho and Manzini, are Mandlangempisi and Mkiweni respectively. "It is anticipated that at least 20 000 of the most vulnerable people

will receive humanitarian assistance through this grant, which UNICEF has availed through their re-programmed development funds to respond to the emergency in Swaziland.

The assistance will be by way of addressing sanitation and hygiene, providing portable water, growth and nutritional monitoring of children under five years and pregnant and lactating mothers, and protection of all children," she said.

MGUYO TO BE BURIED SUNDAY

By Mbono Mdluli
Mbabane

THE deceased Chief Fire Officer (CFO) Moses 'Mguyo' Simelane will be buried on Sunday at Hluti in the Shiselweni region.

This will be after a night vigil to be held on Saturday.

This was announced by Swaziland National Fire and Emergency Services (SNFES) Public Relations Officer James Magagula. "Simelane will be buried on Sunday morning at Hluti after a night vigil that will be held on Saturday at his home in Hluti. A memorial service will be held on Saturday at SOS Hall," Magagula said.

Magagula's words were echoed by Simelane's family yesterday. When contacted, one of the members confirmed that indeed the burial would take at after a memorial service at the SOS Hall in Mbabane. Meanwhile, His Majesty's Correctional Services (HMCS) Commissioner General Isaiah Mzuthini Ntshangase also lamented Simelane's death.

"We send our condolences to the Royal family, the whole fire

department and the Simelane family for the demise of CFO Moses Mguyo Simelane. He played a huge role in improving the fire department as he served there diligently for 36 years. He comes from my region and our region, especially Hluti, has suffered a huge blow," Ntshangase said.

Mentioned

The commissioner general mentioned that they were still anticipating more contribution from Simelane and his death had come too soon. He pointed out that his department, the HMCS, had a good working relationship with the fire service department. "They are experts in fire and emergency related matters.

They would come and teach us now and again on how to avoid situations where there would be emergencies. We would also give them our expertise especially when they were at training up to the time when they were graduating," he said.

Chief Police Information and Communications Officer (CPICO) Superintendent Khulani Mamba also passed words of condolences on behalf of the Royal Swaziland Police

(RSP) service. He said the police had learnt with deep sorrow about the passing away of Simelane.

He said God would comfort all those who were affected by his demise. He said their thoughts and prayers were with the Simelane family.

Mamba then quoted the books of Psalms 147:3 and the book of 1 Thessalonians 4:13 and 14.

"The book of Psalms says He healed the broken in heart and he binds up their wound. The book of Thessalonians says, 'Brothers, we do not want to be ignored about those who fall asleep and grieve like the rest of men who have no hope. We believe Jesus died and rose and believe God will bring those who fell asleep in Him,' he said. Simelane died on Sunday evening at Mbabane Government Hospital after complaining of chest pains. He was in charge of the SNFES in the whole country.

He joined the department in 1980 and had just been confirmed as chief fire officer in February this year. This was after he had been acting in the position since April last year. He replaced the retired CFO Alvit Fakudze.

EXTERNAL VACANCY

SPTC, an equal opportunity employer and highly technologically driven communications organization has the following vacancy. The following position exists within the Managing Director's Office:

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- To answer calls and handle queries on behalf of the Managing Director
- To monitor and control access to the Managing Director's office
- To compile and consolidate reports and Board papers on behalf of the Managing Director
- To provide administrative support to the Managing Director
- To monitor and control the MD's office stationery usage
- To supervise and appraise the Executive Assistant
- To coordinate the MD's Office meetings with internal and external stakeholders and record proceedings

You must possess the following attributes:

- Bachelor of Arts Degree in Business Management or equivalent
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- Knowledge of the communications industry will be an added advantage

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- Proactiveness and Assertive
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- Computer literacy
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- High Confidentiality
- High Level of integrity
- Excellent Writing Skills

Written applications accompanied by a detailed CV and certified copies of academic qualifications, should be submitted to SPTC c/o HR Officer at Office 519 Phutsumani Building, Mbabane or email to recruitment@sptc.co.sz. Personal representations will be considered as pressure tactics and will not be entertained. SPTC is an equal opportunity employer. Closing date of receipt of applications will be Tuesday 26th April 2016 and no applications whatsoever will be accepted after this date.



Swaziland Posts and Telecommunications Corporation

Phutsumani Building,
Mahlokohla Street, Mbabane
P.O. Box 125 Mbabane, H100 Swaziland
Tel: (+268) 2405 2000 FAX: (+268) 2405 2001
EMAIL: info@sptc.co.sz WEBSITE: www.sptc.co.sz

TWITTER: @SPTCSWAZILAND
FACEBOOK: sptcswaziland

GENERAL NOTICE

HUMAN SETTLEMENTS AUTHORITY ACT OF 1988
AS AMENDED IN 1992
(Act No. 2 of 1988)

APPLICATION TO ESTABLISH A HUMAN SETTLEMENT (Under Section 10)

It is hereby notified for general information that in terms of the Human Settlements Authority (Amendment) Act of 1992, VIP Consultants on behalf of Samkelo Douglas Vilane has lodged an application for permission to establish a human settlement with Human Settlements Authority.

The proposed human settlement to be known as Lot 188 is to be established on Lot 188 Lavumisa Township situated in the Hhohho District, Swaziland.

Plans, documents and information regarding this application will be open to the public at the Ministry of Housing and Urban Development, fifth floor Income Tax Building, Mbabane. For a period of two (2) weeks from the date of first publication of this notice in the newspaper.

Persons who object to the granting of this application or who make representations regarding the proposed development should communicate with the Human Settlements Authority, c/o Ministry of Housing and Urban Development, P.O. Box 1832, Mbabane, within a period of two (2) weeks from the date of this publication of this notice. The Human Settlements Authority shall give particulars of every objection to the applicant.

J.M. NDLANGAMANDLA
ACTING PRINCIPAL SECRETARY
MINISTRY OF HOUSING AND URBAN DEVELOPMENT

PUBLIC NOTICE

APPLICATION FOR REZONING
IN TERMS OF THE MATSAPHA TOWN PLANNING
SCHEME OF 2015

I / We FIGUIEREDO INVESTMENTS, the owner(s) of the property in question, hereby make a Public Notice in terms of Clause 9.3 of the 2015 Matsapha Town Planning Scheme, that I / We wish to apply for the REZONING of Plot(s) Portion 188 of Farm 300 from Residential to Commercial in order to develop the site as a Commercial Shopping Centre.

Anyone having an objection to this application may lodge their objections together with the grounds thereof, in writing, with the Matsapha Town Council at P.O. Box 1790, Matsapha, Swaziland not later than 09/05/2016, that is 21 days from the last publication of the Notice namely on 09/05/2016.



MANZINI NEWS

Read The Swazi Observer every Wednesday and get exciting news about Manzini...
...Interact with the Author on pro@mzcitycouncil.sz or 2505 2481 or 7611 4191



'NGWANE PARK JOBS WILL UNLOCK OUR POTENTIAL'

DESPITE having gone to school they have remained unemployed and idle for years until February 2016 when they were recruited as general labourers in the ongoing multi-million gravel roads upgrading project in Ngwane Park Extension – thanks to the Municipal Council of Manzini's Local Economic Development (LED) programme.

Manzini News spoke with some of the youths of Ngwane Park who got jobs in the project. They are so upbeat that the jobs, short-term as they may be, will indeed unlock their potential. *Read on...*

'I'M SAVING MY EARNINGS FOR A BUSINESS VENTURE'

"My name is Mduduzi Shongwe. I am 33 years old and live in Ngwane Park Extension along Mthombothi street. For many years I've been idle without a job despite having completed school. I was so happy when I heard from the radio that the Municipal Council of Manzini had arranged for the unemployed youths of Ngwane Park to benefit in terms of jobs in the multi-million upgrading project of Mantayi road and other streets. First thing the next morning I was at the site office, queuing for a job. God being merciful I was recruited. I'm so grateful to Council for availing this opportunity to us. I'm also happy that the contractor, Roots Civils, was indeed faithful to the agreement with Council and employed Ngwane Parkers. I'm saving some of my earnings so that I can start an income-generating project and be able to earn a living after this project".

'I'LL NOW BE ABLE TO ENROL AT A COLLEGE'

"I am Nomphumelelo Dlamini. I am 29 years old and live at Ngwane Park Extension along Gundwini Street. I am so happy to have got a job in this project. Indeed, the Municipal Council of Manzini cares for the youth. I



QUALITY JOB:
Employees of Roots Civils captured at work along Mantayi street in Ngwane Park.

...18 Ngwane Parkers employed so far - Contractor

ROOTS Civils, the contractor which won the E14 million tender from the Municipal Council of Manzini towards upgrading of Mantayi road and a number of others in Ngwane Park Extension, has reported that it received over 500 job applications and so far it has been able to employ 18 residents of Ngwane Park as part of its LED (Local Economic Development) agreement with the Municipal Council of Manzini.

Site Agent, Siyabonga Ndzimandze, said more job opportunities would open up during the next stages of the project. He stated that, as a contractor that was gender sensitive, they had also created job opportunities for women. "In our selection process, we started off with those who are familiar with construction work. We also looked at physical fitness. Most of the applicants had no relevant experience, but

we decided to take a chance. We, however, have no regrets because all those we picked are hard workers and have so much appetite to learn. If they continue to display discipline and hard work we might end up giving them formal training and employing them as permanent semi-skilled workers. That's how we've recruited

our permanent employees in the past. For example, sometimes you find that a person is exceptional in pipe-laying. That person is easy to train and work with permanently. What Manzini Council is doing as part of their LED programme is very good. Logically, it doesn't make sense to bring

such a big project to a community and have the local people not benefitting in terms of jobs," Ndzimandze said during an interview with Manzini News.

He also said indications were to the effect that the contractor would meet the six-month timeline for completion of the project.



Roots Site Agent Siyabonga Ndzimandze.

completed Form 5 and wanted to enroll at a college where I wished to study towards accountancy. However, I was not able to realise my dreams due to financial limitations. I am saving my earnings and from here I'm going straight to college. I'm so excited. I've learnt that without education there is no future. I am also using some of my earnings to support my family. I am happy that so far the contractor is treating us very well".

'THIS JOB OPENS DOORS TO REALISATION OF MY DREAM'

"My name is Majahonkhe Ginindza. I am 26 years old and live at Ngwane Park Extension along Mantayi Street. I am happy to have got a



job as a labourer in this project. I am qualified as a motor mechanic but ever since I graduated I have not been lucky to get a job. At some point I thought perhaps I needed to venture into business, however, I didn't have the necessary start-up capital. It's so sad to go to school and come back to sit idle at home because of the existing job scarcity. Everywhere you drop an application letter what comes back is a 'regret letter'. You feel like God



AT WORK: Ngwane Park Extension is abuzz with heavy plant as the contractor, Roots Civils, aims to complete the project within the set deadline.

ed buying some working tools and other equipment for my business".

'I WANT TO START A HAIR DRESSING BUSINESS'

"My name is Doreen Matse and have been employed by Roots Civils as a labourer. I am 22 years old and live at Stoneboy, Ngwane Park Extension. I completed

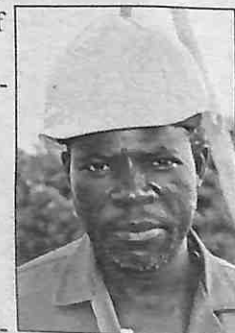


Form 5 but couldn't get a bursary for tertiary education. I am very good

with plaiting and other hair-works. I know that my destiny is in the hair dressing business. I've tried to raise start-up capital by working in a grocery shop but wasn't earning enough to meet that goal. I believe that my time has come. I want to save the money I'm earning in this job as much as possible so that I can venture into the hair-dressing business. What the Municipal Council of Manzini has done for us is priceless. We are so grateful".

'THIS MONTH I'LL DEPOSIT A REFRIGERATOR'

"My name is Bongani Gwebu and I'm a family man. I am 41 years old and live at Ngwane Park Extension around Ludwala. I was so happy to learn that the Municipal Council of Manzini has negotiated with the contractor towards giving Ngwane Parkers first priority regarding job opportunities.



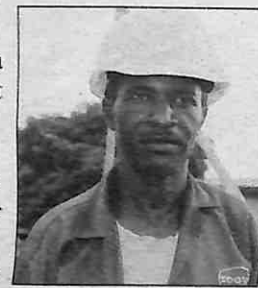
Indeed I went to the site office looking for a job and got it. My wife has always been nagging, asking that I buy a refrigerator.

I'm definitely paying a deposit towards it when I get my pay this month. I have five children and the refrigerator will make it easy to buy food in bulk so that my family never goes hungry whilst I'm employed. I want my children to eat well. Later on, I want to buy a goat. I wish to start a project as a goat farmer as I have a piece of land outside the city".

'THE JOB MAKES ME FEEL HUMAN AGAIN'

"I am Christopher Shongwe, 43 years old, and live in Ticanweni, Ngwane Park. I am happy to have got a job in this project. Old as I am I was unemployed yet I have a 'mountain' of needs that I need to take care of. Jobs are very scarce out there.

Lack of a source of income ends up making you feel less human. It really 'kills' you as a man not to be able to provide for your family. This job will



make a huge difference in my life.

"I feel like a human being again. I won't lie; I will not be able to make much savings from my earnings because the job has found me with a heap of needs that I need to take care of. I am just grateful to Council for ensuring that the project doesn't only benefit the community in terms of road infrastructure but also job creation.

This is very good and I wish other organisations which award multi-million tenders could emulate what our Council has done. It is very good".

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Pipe burst leaves Mbabane in water crisis

By Mbono Mdluli
Mbabane

THE city centre woke up to a sight resembling opened sprinklers as water flowed right in the capital city's main street due to a pipe leakage.

The leakage took place at the traffic circle situated at the intersection of Gwamile and Mahlokohla Streets, next to Umlunguzi Wendlovu Building, which houses the SwaziBank headquarters.

Yesterday morning, water was flowing on the street as if it was a river and it was clear that a lot of water would be lost because of the unfortunate incident.

From as early 9:00am to 11:00 am, workers from Swaziland Water Services Corporation (SWSC) were seen busy trying to sort out the crisis as speedily as they could.

During that time, traffic had to be redirected as SWSC trucks and graders worked on digging the street to fix the pipe.

Direction

Traffic coming from the Manzini direction to places like Msunduzi, Mbabane National Library, Central Bank of Swaziland, Mbabane Municipal Council and other places had to use other streets. This was because parts of Gwamile and Mahlokohla Streets were closed because of the work that was in progress.

SWSC Public Affairs Manager Nomahlubi Matiwane confirmed that the Corporation suffered a major pipe burst yesterday morning along Gwamile Street.

"Causes of pipe bursts vary from ground disturbances resulting from rain and other related



WATER CHAOS: Flowing water at the intersection of Gwamile Mahlokohla Street after a pipe leakage yesterday. (Pics: Mangaliso Dlamini)

natural causes or accumulated vehicular loading," Matiwane said.

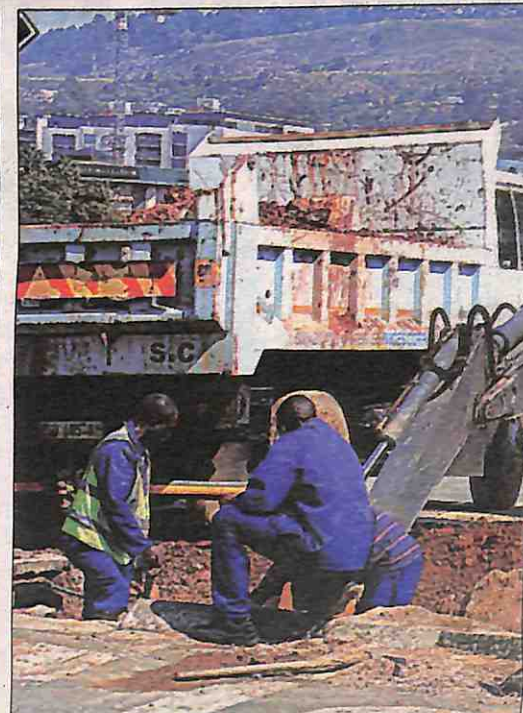
She said such could also be technical causes like water hammer, pressure or air, which was to be expected in a pipeline carrying high volumes of water.

She said the corporation's engineers were still working to determine the nature and cause of the pipe burst.

The pipe burst resulted in water supply interruption in areas like The Swazi Plaza, The Mall, Gwamile Street, Dzeliwe Street and the Industrial Site.

She then informed the nation that the supply of water had been restored.

"The Corporation deeply regrets the inconvenience caused to our affected customers," Matiwane concluded.



AT WORK: Swaziland Water Services Corporation workers doing their best to save the situation.

The water leakage comes amid the serious issue of water shortage in the capital city, which started experiencing water rationing in December last year due to the drought El Nino phenomenon which continues to make its presence felt in the country.

This was mainly caused by the drop in water level at Hawane Dam, which supplies both Mbabane and Ngwenya areas.



Swaziland Environment Authority

REQUEST FOR PROPOSALS

DEVELOPMENT OF A PUBLIC RELATIONS AND COMMUNICATION STRATEGY AND ACTION PLAN FOR SWAZILAND ENVIRONMENT AUTHORITY (SEA)

The Swaziland Environment Authority is inviting suitably qualified local companies to develop a Public Relations and Communication Strategy and Action Plan for Swaziland Environment Authority.

The objective of the strategy and action plan is to build the image of the organisation and communicate key environmental information.

SCOPE OF WORK

The scope of works has been detailed in the Terms of Reference (ToRs) available at the offices of the Swaziland Environment Authority at RHUS Office Park, Karl Grant Street, Mbabane or at ceosec@sea.org.sz.

Interested companies are requested to submit a technical and financial proposal detailing the proposed approach and methodology to demonstrate their overall understanding of the assignment. The proposal should also enclose the following;

- Certified copy of Valid Tax Clearance Certificate
- Certified copy of Valid Trading License
- Certified copy of Certificate of Incorporation
- Certified copy of Form J of the company (Stamped by the Registrar of Companies)
- Company Profile

The expression of interest must be delivered not later 4th May 2016 at the Swaziland Environment Authority Offices, RHUS Office Park, Karl Grant Street, Mbabane before 15:00hrs.

Completed submissions shall be addressed to:

Executive Director
Swaziland Environment Authority
P. O. Box 2602
Mbabane

Late and tenders not placed within the tender box by the said time will not be accepted.

DOC10275



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Moneni, Lwandle meeting fails to take off

By Sifiso Nhlabatsi
Manzini

FOLLOWING a directive by His Majesty King Mswati III that Moneni and Lwandle factions must end the land dispute, which has dragged on for years, the two warring parties have agreed to meet so that they could sort out their differences amicably and tie up loose ends.

The two factions were supposed to meet with Manzini Regional Administrator Chief Gcokoma yesterday to discuss the matter, however, the meeting failed to take off as the Lwandle faction failed to show up. Only the Moneni faction attended the meeting, resulting in its postponement.

Chief Gcokoma stated that indeed he was expecting both factions to attend for them to map a way forward on the matter but representatives of the Lwandle faction did not show up.

Chief Gcokoma stated that Chief Nkamane had indicated prior to the meeting that he might not make it as there were other pressing matters he was dealing with. He pointed out, however, that Chief Nkamane had stated that he would try to make time

...it was convened by Manzini Regional Administrator Chief Gcokoma yesterday

for the meeting but unfortunately he did not.

When asked the agenda items for the meeting, the Manzini RA stated that after His Majesty King Mswati III issued a directive that they must stop the land dispute issue, there was a need for the two factions to come together and sort out issues.

"There are issues on the ground, there are things that need to be sorted first," he stated.

Chief Gcokoma further pointed out that in order for the two factions to live in harmony they need to sort those issues out. He said for the matter to be completely taken out of court there were channels that needed to be followed so that it could be expeditiously resolved.

When asked as to whether the King's message was not clear enough for the two factions, Chief Gcokoma stated that the directive was clear but the two factions have to meet to discuss the issues on the ground amicably.

The regional administrator stated that the meeting would be called



STOOD UP: Manzini Regional Administrator Chief Gcokoma.

again sometime soon. A member of the Lwandle faction said indeed the two communities were working towards living in harmony.

He stated that just yesterday some people from Moneni went to Lwandle for authorisation of scholarship forms and they were not turned back but they got help.

MP Owen vows to defend vulnerable ratepayers

By Sabatha Dlamini
Mbabane

MANZINI South Member of Parliament Owen Nxumalo is desperately trying to help prevent the Municipal Council of Manzini from depriving elderly and vulnerable residents of their hard-earned homesteads.

MP Nxumalo and some of his colleagues met the Manzini ratepayers last weekend and discussed the whole-scale and indiscriminate charging of rates by the city and other towns in the country with total disregard to the circumstances of the elderly and vulnerable home owners.

"We are not against the payment of rates. All we are saying is there should be a policy that would cater and ensure the elderly and vulnerable are protected against the Rating Act, which has seen most of them losing their homes in a very sad and despicable manner," said Nxumalo. He said the city councils; Manzini and Mbabane and other towns, have a nasty attitude towards the vulnerable property owners.

Instead of considering ways and means on which they could protect them against these dreaded legislation, they insensitively instruct them to sell their properties and leave the urban areas to seek land in chiefdoms in the countryside.

He said at least in Mbabane there was a policy that catered for the indigenous settlers and stated that they wanted such to be nationalised, at least as an interim measure while they pursued permanent alternatives.

Of priority to them, Nxumalo said, was amending the Rating Act to ensure it was sensitive towards the needs of the vulnerable. MP Nxumalo is a Chairman of the Portfolio Committee for the ministry of housing and urban development.

During the weekend meeting held at the Manzini National Library, ratepayers appealed to Nxumalo to take up their concerns together with Manzini North MP Jan Sithole.

Ironically, MP Sithole is also a member of the ministry's portfolio committee, making both legislators well positioned to handle concerns of the vulnerable group of their respective electorate.



SITEKI TOWN COUNCIL

PUBLICATION OF HAMBAKAHLE AND JACARANDA ROADS UPGRADE TENDER EVALUATION RESULTS, AWARD OF CONTRACT AND PROVISION FOR BIDDERS TO PROTEST.

Name of Project: SWAZILAND LOCAL GOVERNMENT PROJECT (SLGP)
Project ID: Siteki /SLGP/WKS/006/2015-16
Bid/Contract Description: Upgrading of Hambakahle and Jacaranda Roads in Siteki
Scope of Contract: Construction of pavement layers of gravel material, stabilization, drainage works, construction of pedestrian sidewalks and asphalt surfacing.
Duration: 6 months
Contract Signature Date: 24th March 2015

Awarded Bidder

Name of Evaluated Bidder(s)	Bid Price at Bid Opening	Bid Price of Evaluated Bid
Pots Construction (Pty) Ltd	E4 997 824.09	E4 999 471.03

Evaluated Bidder(s)

Name of Evaluated Bidder(s)	Bid Price at Bid Opening	Bid Price of Evaluated Bid
Kukhanya Civil Engineering Contractors (Pty) Ltd	E7 369 310.85	E7 350 503.41
Heptagon Company (Pty) Ltd	E5 523 424.16	E5 596 544.94
Pots Construction (Pty) Ltd	E4 997 824.09	E4 999 471.03
Stefanutti Stocks Construction Swaziland (Pty) Ltd	E9 147 455.59	E9 191 345.59
Du Van Developers (Pty) Ltd	E7 108 659.77	E7 137 551.74
Camdel Construction (Pty) Ltd	E5 269 169.13	E5 796 106.78

Rejected Bidders

Name of Rejected bidder(s)	Bid Price at Bid Opening	Reason(s) for Rejection
None	N/A	N/A

SITHEMBILE V. SIMELANE
TOWN CLERK/ CEO

DOC 10149



MUNICIPAL COUNCIL OF MANZINI

POUND AUCTION SALE

Notice is given that there will be a public auction sale of impounded animals at the Manzini Municipal Pound, located near the golf course cemetery. The auction sale will begin at 13H00 on the dot on Wednesday 11th May 2016. Interested bidders will be required to pay a refundable E500.00 fee at the Rates Hall on or before the above-mentioned date. Bidders will be required to pay for and collect their animals within seven (7) days. The following are the animals;

CATTLE:

1. Red /white calf (479-02308) appropriately 3yrs.
2. Black/white bullock appropriately 1 & half yr.
3. Brown bullock appropriately 3yrs.
4. Black bullock appropriately 3yrs.
5. Red bullock appropriately 3yrs.
6. Red/white heifer appropriately 2 & half yrs.
7. Brown cow appropriately 5yrs.
8. Red cow (499-1405) appropriately 5yrs.
9. Black /white Polly cow (456) appropriately 5yrs.
10. White Dunn Polly heifer appropriately 4yrs.
11. Black /white Polly (f) calf appropriately 1 & half yrs.
12. Brown heifer (456-645) appropriately 3yrs.

GOATS

1. Black /white (f) goat
2. Black /white (f) goat
3. White /brown (f) goat with Brown / white (m) kid
4. Brown /white (m) with Black (f) kid & yellow white kid
5. Black/brown(f) goat
6. Black/brown(f) goat
7. White/red (f) goat

P.M. Dlamini
POUND MASTER



manzini news

website: www.mzcitycouncil.sz

Doc.

SD HOSTS REGIONAL CONFERENCE FOR LIBRARIANS, ARCHIVISTS

By Gugu Simelane
Mbabane

SWAZILAND Library and Information Association (SWALA) will be hosting the Standing Conference of Eastern, Central and Southern Librarians (SCECSAL) conference on April 25 through to 29, at the Royal Swazi Sun Convention Centre.

The conference will be themed 'Digital Transformation and the role of libraries and information centres in sustainable development of Africa'.

During the conference, about 52 papers will be presented by resource persons from local and other member associations.

A broad spectrum of issues will be addressed, including digital rights, intellectual property rights, e-governance, e-health, e-agriculture, e-infrastructure development and knowledge management.

SWALA Public Relations Officer Dineo Dlamini said the conference would provide a platform for information professionals from the Central, Eastern and Southern African countries to gather and have a dialogue and discussions on the Digital Transformation, especially the emerging trends and technology in libraries and analyse the role libraries



can play in the sustainable development of Africa.

Dlamini said the conference would bring between 350 to 500 delegates not only from SCECSAL member countries, but also experts in the library and information profession from other countries in the world. Hosting of this conference is done on rotational basis among countries of member association. Swaziland will be hosting SCECSAL for the second time this year as the country last hosted the conference in 1988 under the theme "Library and information services for the disadvantaged groups".

"Before the conference, there will be pre-conference for directors of libraries and university librarian from across the country and participating countries in the Southern, Central, Eastern and South Africa region on the April 23. Their conference will be called SCANUL-ECS and their theme is "Sustainable development beyond 2015", said Dlamini.

SWALA is a professional body of librarians, archivists as well as other information services professionals in the country. The association's patron is Princess Sikhanyiso.

Amongst other objectives, SWALA promotes the establishment and development of libraries and other information centres in the country. To unite all persons engaged and interested in library and information work by promoting their professional development through holding meetings, conferences, seminars and workshops.

SWALA facilitates the participation of members in regional and international meeting and conferences to promote the sharing of ideas about how to improve service delivery in the profession.

The Standing Conference of Eastern, Central and Southern Librarians (SCECSAL) is a regional association of librarians and information professionals, whose main objective is to bring together members of national library and information associations every two years to deliberate on issues of current developments in order to improve their service deliveries in the constituencies.

Siteki hit by six-hour electricity blackout

By Wonderboy Dlamini
Mbabane

SOME businesses within the Siteki town centre were left grounded on Monday as there was an electricity blackout for about six hours.

A section of the town had a power cut between 12:30pm to 6pm, compelling a number of businesses to shut down.

This translated to a great loss to some businesses such as butcheries, which are situated at the Siteki Market.

The affected businesses were mainly those on the eastern part of the town.

Other major businesses that were affected included Welcome and Mpumalanga Supermarkets.

The power cut was experienced immediately after a short notice, which was verbally communicated to businesses by a private company that is sub-contracted to the Swaziland Electricity Company (SEC).

The notice was to the effect that the company was undertaking an upgrade of electricity lines that would take maximum

time of an hour.

However, at the time of closing business, there was still no electricity in some parts of the town centre.

When the SEC offices were visited at 5:30pm, workers were found convening a meeting at the company's revenue department offices.

It could not be ascertained as to what was being discussed at the meeting.

It was, however, gathered that the workers had assembled at the offices during lunch hour and engaged in a meeting which lasted for about four hours.

Faults

In the meantime, there were no workers attending to electricity faults being reported by customers.

When reached for comment, SEC Communications Manager Sifiso Dhlamini said the power blackout was meant to give way for some work that needed to be carried out by their subcontracted company.

Dhlamini, however, said according to his knowledge, electricity was supposed to be back at 3pm.



Don't forget



As we approach the 20th of April, this message is to remind all businesses registered for VAT that are supposed to **submit VAT Returns** that these are due on this day at the latest. Businesses are also reminded that this is a self assessed tax, which means that when they submit the return they should also make payment at the same time.

Failure to submit and make payment leaves the SRA with no option but to enforce the provisions of the VAT Act. This enforcement may include estimation of liabilities, levying of inter-

est on overdue amounts, collection of money from third parties (e.g. banks and customers), seizure of assets and locking of business premises.

VAT returns can be submitted at all SRA Service Centres or by e-mail to **info@sra.org.sz**. Note that if you are registered for E-filing you have a 7 days grace period for submission.

Payment can be made at any of the local banks, which all host SRA payment accounts.

Commissioner General
Dumisani E. Masilela

VACANCIES

Applications are invited from suitably qualified candidates (BUILDING, CIVIL AND EARTHWORKS) for the following vacancies:

1. SITE AGENTS

QUALIFICATIONS AND EXPERIENCE

- Diploma/Degree in Civil Engineering.
- Computer Literate.
- Certificate in HIRA (Hazard Identification & Risk Assessment) would be advantageous.
- Minimum five (5) years experience in Site Management.

PERSONAL ATTRIBUTES AND COMPETENCIES

- CCS Literate
- Dedicated results-oriented and client focused individual with extensive knowledge in all aspects of Site Management.
- Excellent leadership and Management skills.
- Effective verbal and listening skills and very strong decision making skills.
- Must be fluent in English.
- Honest, trustworthy, respectful and flexible.
- Project and employee management skills are essential.
- Able to deal with clients in a positive, courteous and respectful manner.
- Able to work as a team member/team environment.

2. ESTIMATOR

QUALIFICATIONS & EXPERIENCE

- Diploma/Degree in Civil Engineering
- Vast experience on site and estimating.
- +10 years of experience would be an added advantage.
- Demonstrate experience in Estimating role in a highly pressurised environment requiring tact, judgment and discretion in handling of tenders.
- Complete understating of cost estimating, budgeting and forecasting CCS literate.
- Commercially astute/sound knowledge of contracts

PERSONAL ATTRIBUTES AND COMPETENCIES

- Solid & capable of understanding of construction processes and systems
- Analytical skills. Accurately evaluating detailed specifications is crucial to a cost estimator's success.
- Detail oriented. Cost estimators must pay attention to small details because such details may have a large impact on a product's overall cost.
- Technical skills. Detailed knowledge of industry processes, materials, and costs are vital to estimators. In addition, they should be able to use specialized computer programs to calculate equations and handle large databases.
- Time-management skills. Because cost estimators often work on fixed deadlines, they must plan their work in advance and work efficiently and accurately.
- Writing skills. Cost estimators must be able to write detailed reports.
- Effective verbal and listening skills and very strong decision making skills.
- Must be fluent in English.
- Honest, trustworthy, respectful and flexible.
- Able to deal with clients in a positive, courteous and respectful manner.
- Able to work as a team member/team environment.

3. QUANTITY SURVEYORS (SENIOR & JUNIOR)

QUALIFICATIONS & EXPERIENCE

- Diploma/Degree in Quantity Surveying
- Demonstrate experience in an Engineering role in a highly pressurised environment requiring tact, judgment and discretion in handling a construction project.
- Cost Control/Billings/Collections/Change Management/Monthly Status Reports
- Complete understating of cost estimating, budgeting and forecasting CCS literate.
- Commercially astute/sound knowledge of contracts

PERSONAL ATTRIBUTES AND COMPETENCIES

- Management of all project team members
- 100% Detailed/hands-on knowledge of Project Scope
- Solid & capable of understanding of construction processes and systems
- Key point of contact with Owner and Architect
- Challenge & support jobsite and Self Performed Work team
- Accountable for project completion and financials, Critical Success Factors,
- Customer Satisfaction Results
- Dedicated results-oriented and client focused individual with extensive knowledge in all aspects of Civil Engineering.
- Effective verbal and listening skills and very strong decision making skills.

Must be fluent in English.

Honest, trustworthy, respectful and flexible.

Able to deal with clients in a positive, courteous and respectful manner.

Project and employee management skills are essential.

Able to work as a team member/team environment.

4. SITE ENGINEERS (SITE ENGINEERS & YOUNG ENGINEERS)

QUALIFICATIONS AND EXPERIENCE

- Diploma/Degree in Civil Engineering.
- Computer Literate.
- Certificate in HIRA (Hazard Identification & Risk Assessment) would be advantageous.
- Minimum five (5) years' experience in Site Management.
- Minimum of two (2) years' experience for Young Engineers

PERSONAL ATTRIBUTES AND COMPETENCIES

- CCS Literate.
- Dedicated results-oriented and client focused individual with extensive knowledge in all aspects of Site Management.
- Excellent leadership and Management skills.
- Effective verbal and listening skills and very strong decision making skills.
- Must be fluent in English.
- Honest, trustworthy, respectful and flexible.
- Project and employee management skills are essential.
- Able to deal with clients in a positive, courteous and respectful manner.
- Able to work as a team member/team environment.

5. FOREMAN (BOTH BUILDING & CONCRETE)

QUALIFICATIONS & EXPERIENCE

- Diploma/Degree in Civil Engineering.
- Demonstrate experience in an Engineering role in a highly pressurised environment requiring tact, judgment and discretion in handling a construction project.
- Computer literate.
- Valid Driver's licence

PERSONAL ATTRIBUTES AND COMPETENCIES

- Dedicated results-oriented and client focused individual with extensive knowledge in all aspects of Civil Engineering.
- Effective verbal and listening skills and very strong decision making skills.
- Must be fluent in English.
- Honest, trustworthy, respectful and flexible.
- Able to deal with clients in a positive, courteous and respectful manner.
- Project and employee management skills are essential.
- Able to work as a team member/team environment.

6. SAFETY OFFICERS

- Degree in Occupational Health and Safety and/or equivalent
- In-depth knowledge of Stefanutti Stocks SHEQ System
- Knowledge of ISO standards (9001, 14001, OHSAS 18001)

PERSONAL ATTRIBUTES & COMPETENCIES

- Excellent communication skills
- Trustworthy
- Ensure compliance with all safety requirements
- Supervisory skills

Applications

Written applications should together with a Comprehensive Curriculum Vitae, proof of academic qualifications and relevant recent references should be addressed to:

The Human Resources Manager
Stefanutti Stocks Swaziland (Pty) Ltd
P.O. Box 1181
Mbabane.

Stefanutti Stocks Swaziland (Pty) Ltd offers highly competitive packages. First preference will be given to Swazi Citizens.

Deadline for submission of applications, **29 April 2016.**

If you have not received any feedback within two (2) weeks of closing, please consider your application unsuccessful.



TWO MEN SENTENCED TO 220HRS OF COMMUNITY WORK

By Linda Jele
High Court

JUDGE Sipho Nkosi has sentenced two men to over 220 hours of community service after they robbed a drinking mate his cellphone and E40.

Sifiso Masina and Senzo Dlamini both aged 23 from Ekuhluphekeni in the Shiselweni region had robbed Simon Tfwala of his cellphone worth E250 and E40.

It was reported that they assaulted him with fists and kicks to induce him into submission on February 19, 2016.

It was reported that Masina and

Dlamini had been enjoying buganu brew and were using Tfwala's car. However, they later assaulted him. They were convicted and sentenced by Nhlanguano Senior Magistrate Philisiwe Dlamini to three years imprisonment without an option to pay a fine. They instituted a review application through their lawyer Khumbulani Msibi from Dlamini Kunene. Alternatively, they sought an order to be admitted to bail pending review. They argued that the sentence was harsh and induced shock, judging by the crime they were convicted for.

Masina, in his affidavit, stated that they had pleaded guilty to the offence and the crown led evidence.

He submitted that they had committed the crime after heavy drinking which resulted in failure to appreciate criminality of their actions.

Arrested

He said they realised their mistake very late because the police arrested them on their way to hand back the cell phone to the complainant. He argued that the magistrate did not have jurisdiction to sentence a suspect to three years imprisonment without the option of a fine because she was not a principal magistrate. He also argued that the magistrate did not appreciate that the crime had been committed by drunk people who could not inflict serious injuries on the complainant.

"The amount involved in the robbery is a negligible E40 and a cheap cellphone, which the complainant brought for E250. This is not the value of the cellphone currently, for we are not told when it was bought. One clear thing is that if the complainant was to sell it he would not sell it for the E250 he bought it for," Masina said. Judge Nkosi said it was clear that the sentences imposed by the trial magistrate were shocking.

Appropriate

He ordered Msibi to engage with his counterpart from the director of public prosecutions office and agree on what the appropriate sentence would be. The parties agreed that the court should replace the sentence with three years imprisonment with an option to pay E3 000 fine each.

Judge Nkosi endorsed the order and suspended it for a period of three years on condition they were not found to have committed similar offences. He then directed that the two should clean up the Kaphunga

Police Station or the Kaphunga Royal Kraal for six hours of the remaining Saturdays of the year.

"It looks like this was a drunken brawl and boyhood madness. They are cronies with the complainant and they did not crack his skull or break his arm to deserve the three years sentence without an option to pay a fine," Judge Nkosi said.

"We deal with very serious cases here. Of people who, in their sober senses, attack others with guns. These are minors and keeping them in prison may result in them being influenced by the hardcore criminals. I have decided that instead of a sentence, I will put them on community service," he said.

"The station commander at Kaphunga Police station will decide whether you clean the police station of the royal kraal. You will clear the yard, cut the grass and collect papers every Saturday from this week until the last Saturday of the year from 8am to 2pm," Judge Nkosi said.

Foreign nationals allocated land in SNL

By Sifiso Nhlabatsi
Manzini

IN a rather unusual occurrence a group of foreigners were allocated land on Swazi Nation Land (SNL) after it was sold to them by a certain woman.

This was revealed by the youth of Moneni, who came out to speak of the sufferings they had to endure as a result of the court order that was granted to Lwandle faction by the High Court.

Fighting

The youth stated that they were arrested for fighting for what they believed was wrong.

Zweli Mndzebele, who was representing the youth of Moneni, said they were arrested by police after they chucked out Nigerians who were sold a piece of land at Moneni through dubious means.

Shocked

Mndzebele stated that they were shocked when they discovered that some Nigerian nationals were living at Moneni.

He said after the confrontation, the Nigerians told them that they were sold the land by a lady called Cynthia* (name not revealed due to the seriousness of the allegations). Mndzebele said people were selling land behind Chief Nkamane's back and using his name to engage in such activities.

Mndzebele said after they were arrested, they told the station commander that their sin was evicting Nigerians who did not have the right to have land in Moneni. He said it was then that they were released.

Youth banned from using sports ground

IT is also alleged that the Moneni youth was banned from using the Moneni sports ground as they were told that they must get permission from Chief Nkamane.

The youth said they had formed a money lending association, but they could not continue with it as they were not allowed to hold meetings.

The youth said they used to hold meetings on Sunday but every time they did the police dispersed them.

The youth of Moneni feel like His Majesty King Mswati III did not take sides when passing such a decision as he only told the warring factions to continue living like they did in the past and stop fighting.

HAPPY 48th BIRTHDAY



macmillan
education
Swaziland



The Board of Directors,
Management and Staff
of Macmillan Education
Swaziland wish to
congratulate His Majesty
King Mswati III on His 48th
Birthday Anniversary!

BAYETHE!! WENA WAPHAKATHI!!!

Contact Details:

Plot 730/231, 1st Avenue Matsapha
Industrial Site, Matsapha
Tel: (+268) 2518 4533 Fax: (+268) 2518 5247

14 NATIONAL NEWS

NATICC attends to 1 678 GBV cases

Stories by Thandeka
Ndlangamandla
Nhlango

NHLANGANO AIDS

Training Information and Counseling Centre (NATICC) Director Sisekelo Ndzima says they have attended to 1 678 gender based violence cases in a space of five years.

He said these cases were attended to from August, 2012 to March, 2016.

Ndzima said the gender based violence office was established in 2012 because when most of their clients came for regular check-ups or prescription refills, they would talk about the stigma of HIV.

The clients also talk about physical violence they would receive when they disclosed their HIV statuses to their partners.

They also shared with the NATICC personnel, the regret and trauma from a partner or former partner who would force them or manipulate them into having sex.

The director was speaking during the gender based violence end of project evaluation held at the NATICC centre last Friday.

"GBV then quickly became a cause or consequence of HIV so through further knowledge gained and informal assessments of the clientele and community



STRESSING POINT: Nhlango AIDS Training and Conselling Centre (NATICC) Director Sisekelo Ndzima delivering his speech during the Gender Based Violence end of Project evaluation held at the centre on Friday. (Pics: Thandeka Ndlangamandla)

members, the gender based violence department of NATICC was created," he said.

After thorough preparation, training and planning to fight the new phenomenon, in August, 2012, the team set out to various communities' chiefdoms and constituencies all across the Shiselweni region.

Ndzima said within the first six months of the programme the GBV department had educated 317 community members through community dialogues and had attended to 119 cases of GBV and 17 percent were men.

"On a national level through lobbying and support from NATICC and partners the 2012 Child Protection and Welfare Act was passed and the Sexual Offences and Domestic Violence Bill was brought into parliament," Ndzima said.

He also stated that the GBV department helped to improve access to the justice system for women and children survivors through the sexual offences unit under the director of public prosecutions.

Overall, the country experienced great improvement in coordination of GBV services nationwide.

dination of GBV services nationwide.

He said by 2015, NATICC had made a way for itself in the Shiselweni region as they had 329 survivors through psychosocial support. The GBV department also educated 110 individuals on gender equality and equity, effective communication and human and child rights through a pilot program developed and implemented in the last six months of the year through a home to home approach.

Department

The GBV department had reached a total of 13 398 women, men and children by this year January-March with 238 of the individuals positioned as community leaders and 1678 cases of GBV attended to.

Meanwhile, Project Coordinator Helge Nupen from Norway said he was very thankful for the national report as it showed that NATICC had been participating in a good way.

"When you need to change people in society you should be the change then lead by example, we need to make each other better and stronger," he said before quoting Martin Luther King Jr when he said 'darkness cannot drive darkness only light can do that, hate cannot drive out hate only love can do that.'

Men should take a lead in fighting violence

SHISELWENI Regional Administrator (RA) Themba Masuku has urged men to also partake in the fight against gender based violence and also lead by example as they are head of families.

Masuku thanked all the participants of NATICC event on the project of fighting gender violence.

The RA said violence could affect the survivor physically and emotionally hence destroy their future, especially pupils.

He was represented by Gideon Gwebu from the DPM's office who stated that when one sees some form of violence they must report it as failure meant that they embraced it and that was a criminal offence.

He stated that when one speaks on GBV, people tend to think of women and children only, whilst even men were abused but were afraid of coming out due to different reasons and the outcome might lead to the man killing the wife. "Sibonga nekutsi besilisa nabo sebatimbandzakanyile kulenzaba, yona vele ibita kutsi sibobabe sihambe phambili," he said.

The RA said being abused does not only mean sexually or physically as there were many other ways of being abused.

"You can help the victim where they are affected physically but you cannot help them emotionally and that is why NATICC is doing a great job because they heal the person through counseling," he said.

Adding, Masuku said he wished that GBV could also be taught in schools, communities and churches even in men's meetings.

Gender based violence affected everyone.

He further thanked the community police, courts, traditional leaders NERCHA for collaborating with NATICC as they have been of great help since the project started.



PARTICIPANTS: Some of those who attended the event listening attentively to speeches.



MEN LEAD BY EXAMPLE: Shiselweni Regional Administrator's representative Gideon Gwebu.



REMARKS: Helge Nupen, Project Coordinator from Norway, delivering his speech.

Sickly, impoverished woman pleads for assistance

By Wonderboy Dlamini
Siteki

A sickly and impoverished woman of Mzikazi is appealing for assistance from members of the public to help her get at least one meal a day.

Zandile Ginindza (42) has been living with a chronic ailment for the past 10 years for which she has been taking treatment at Good Shepherd Hospital. She was once admitted at the hospital for about a month and later discharged after showing signs of recovering. However, her condition

has been moving from better to worse ever since she was discharged from the hospital about three years ago.

Evidently, Ginindza's health condition is being worsened by poverty. The mother of three struggles to even have one meal a day, a situation which makes it hard for her to properly take her medication. Ginindza visited this publication to ask for financial assistance from the public so that she could buy some food. She has disclosed that she has been on treatment for an ailment since 2005, and needs food so that she can adhere to her treatment.

As a result of her complicating ailment, she later developed an epilepsy condition. She was diagnosed with epilepsy in 2008 and subsequently enrolled to treatment at the same hospital.

Ginindza said the hospital had also provided her with food parcels for some few months after she had reported the situation. However, the hospital stopped providing her with the said food parcels after it reportedly ran out of food supplies. Since then, she has been living the life of a beggar as she now depends on hand-outs from neighbours. Meanwhile, she is expected to take at least 11

pills per day for both ailments. On several occasions, Ginindza has contemplated suicide as another way to escape her misery. Community caregiver, David Khumalo has been able to advise the desperate woman against taking her own life.

Khumalo, who had accompanied the woman to this publication's offices, also echoed her words, adding that he has already had a tough time urging her not to abandon treatment.

"We appeal to members of the public to help save a life. All she needs is food to help her cope with her medication," said Khumalo. Members of the public who may wish to render assistance to the woman can contact her on her cellphone number 7693



HELP PLEASE: Zandile Ginindza.

0334 or contact Khumalo on 7655 9611.

Woman refuses to take burnt child to hospital

By Samukelisiwe Ginindza
Mbabane

A woman did the unthinkable when she utterly refused to take her burnt son to hospital and further refused to call paramedics.

This rare incident occurred last Friday in Nkwalini, Zone Two around 1900hrs, when the child, who was playing in a rubbish pit with his friends, sustained serious burn injuries, from an inflated Mr Min container, which was thrown in the dumpster, with other rubbish.

This child believed to be six year old, was a sorry sight according to eyewitnesses as his mother *Gcinaphi was not bothered by neither his screams for help nor nagging neighbours who recommended that the child be rushed to hospital. A highly placed source who preferred anonymity said the child's mother even refused offers to call the toll free medical service number.

"She even wanted to hit us when we questioned her on why she was not at least calling the paramedics to give the child first aid," the source said.

The source said the woman claimed that she did not have money to take her son to hospital, hence the reason she refused any help.



"We then offered to help her with some cash to take him to hospital but then she came up with another silly excuse," he added.

The source said the woman told them that she had given the six-year-old some panado so as to ease the pain.

What startled neighbours the most was the fact that the next morning neither the mother nor the child were spotted, they had vanished.

Neighbours and eye witnesses now

fear for the safety of the child, as his whereabouts remain unknown and they doubt the mother finally took him to hospital.

"If she failed to take a step when we begged her to, I do not want to believe she could do so in the morning, unless God intervened," an eye witness said.

The neighbours claim to have gone to bed with the child still crying uncontrollably from pain caused as a result of the wounds.

Two steal tyres worth E4 685 from their employer

By Sifiso Nhlabatsi
Manzini

TWO men from Matsapha have been sentenced to two years in a correctional facility without a fine option for stealing tyres worth E4 685.

Sikhumbuzo Nhleko and Sibusiso Dlamini appeared before Principal Magistrate David Khumalo on a charge of theft, in that on April 9, while at Matsapha, they stole tyres from their employer.

It is said Nhleko, who is a tyre fitter, bribed Dlamini to keep quiet as he stole tyres and sold them to a customer.

Nhleko pleaded guilty to the charge and when asked why he committed the offence, he said he was having financial problems which led him to be tempted to steal at his work place.

In mitigation, Dlamini said he did not steal any tyres adding that his only crime was turning a

blind eye while his colleague stole the tyres.

The principal magistrate said stealing from an employer was the worst thing that one could do. Khumalo observed this was an offence with aggravating circumstances because it resembled that the person committing the offence was biting the hand that is feeding him.

The magistrate stated that it was not only the thief affected but also other employees.

The accused were sentenced to a year imprisonment with a fine option of E3 000. The magistrate also added two years which came without an option of a fine stating that it would serve as deterrence to the accused not to commit a similar offence in the near future.

However, the two year sentence was suspended for a period of three years under the conditions that the two must not be found to have committed a similar offence.



Reinforce sexual education - SWANCEFA

By Gugu Simelane
Mbabane

SCHOOLS should reinforce sexual education amongst the pupils instead of distributing condoms to them.

Swaziland National Network on Education for All (SWANCEFA) National Coordinator Nelisiwe Dlamini said schools were not centres for distribution of condoms but instead such institutions should reinforce sexuality education. Dlamini said schools should also emphasis on peer education and benefits of learning rather than encouraging pupils to use condoms.

"I think the decision to distribute condoms in schools should be made after consultations with all stakeholders which includes the children, their parents, their teachers, the civil society organisations, health workers and everyone who might be involved," she said adding that the role of good parenting should not be overlooked in all this.

Regularly

Parents should play their role by being open and friendly to their children. "Parents need to regularly tell their kids that they are beautiful and are loved. Like adults, children especially at the crucial teenage stage, need affirmation from their parents that they are loved and valued. Doing all this avoid the need for our children particularly our girls from looking for love and attention at the wrong places," she said. Adding, Dlamini said teenage pregnancies were high in the schools and that was why all stakeholders need to be involved.

Meanwhile, SWANCEFA is a national education coalition campaigning for Swazis 'rights to quality and inclusive education for all'. The coalition's aim was to ensure that Education for All (EFA) goals are achieved by the year 2015 in accordance with the

Dakar Framework of Action. The role of SWANCEFA is to organise civil society organisations and partners to discuss issues of policy making, promotion of public and media debate and to strengthen its member organisation's through capacity building, coordination of activities and better use of each organization's expertise in promoting education for all. SWANCEFA's main mandate is to identify gaps and imbalances in the education system of the country and then push for policy change to correct those imbalances. SWANCEFA was formed in 2007 and amongst its programmes is early childhood care, development and education (ECCDE), basic education, youth and adult literacy, gender parity and quality education.

PUBLIC NOTICE

ATTACHED HERewith IS A SAMPLE OF A NOTICE TO BE ADVERTISED IN THE PRESS AND PLACED ON SITE WHEN APPLYING FOR THE COUNCIL'S SPECIAL CONSENT

NOTE: Fill in the relevant details and then delete the text in bold italics, which is not a necessary part of the advert wording: Thank you.

PUBLIC NOTICE IN TERMS OF CLAUSE 4.4 OF THE 1998 MBABANE TOWN PLANNING SCHEME

I **Phiwayinkhosi M. Mabuza** (name) the owner/tenant of the Property in question, hereby make a public notice in terms of Clause 4.4 of the 1998 Mbabane Town Planning Scheme that I wish to apply for the Council's Special Consent to use/develop Plot No. **412/15 Portion 1142 (of Portion 889) of Farm 2 Mbabane for 4 units of 2 bedroom residential apartments.**

Anyone having an objection to this application may lodge their objections in writing with myself at P.O. Box 1952 Matsapha and the City Council of Mbabane, P. O. Box 1, Mbabane by no later than **04 MAY 2016.**

(CLOSING DATE MUST BE 21 DAYS AFTER THE DATE THAT THE FIRST NOTICE APPEARED IN THE PRESS)

Doc 8436



DAIRY CATTLE FARMING COURSE

Dairy Cattle owners, keepers and aspiring individuals are kindly invited to attend a dairy farming training course to be held at the Board's Conference Room at Enguleni House, Manzini. The course will commence on the 26 April 2016 and run for eight (8) weeks. Selected days for training are Tuesdays, Wednesdays and Thursdays of each week starting at 5:30pm till 7:00pm.

The training is set out to cover the following topics:

WEEK	
1	Introduction by Dairy Cattle Farmer
2	Requirements and Preparations for Starting a Dairy Project
3	Fodder Production
4	Dairy Cattle Feeding
5	Dairy Cattle Breeding
6	Calf Rearing
7	Clean Milk Production
8	Legal Issues
9	Disease Prevention and Control
10	Business Plan Preparation and Business Management
11	Educational Tour

E500 PER PERSON FOR THE WHOLE SESSION.
PLEASE REGISTER AND PAY BEFORE **26th April 2016.**

FOR MORE DETAILS PLEASE CONTACT THE FOLLOWING BOARD'S OFFICER:

Mr. Bandile Mdluli (Course Coordinator) 7662 4422

OR CALL THE OFFICE @ 25058262/3
ARRANGED BY MANAGEMENT

DOC10452

MTN MANZINI NOW CATERS FOR HEARING IMPAIRED CLIENTS

By Gugu Simelane
Mbabane

SWAZI MTN Manzini service centre now caters for clients that have a hearing impairment.

The mobile networks providing company has now trained a staff member on basic sign language so that she would communicate with customers living with hearing impairment.

Swazi MTN's Phumelele Magagula has successfully completed a level one course which took about three months in basic sign language. She scored a 95 percent pass, and started training in January, 2016 and completed in March, 2016.

Magagula undertook this training programme so that she could better serve physically challenged Swazi MTN customers.

"About two years ago I had a customer who was deaf, and couldn't write. Before then, I had interacted with the deaf customers, however, most of them could write, which made it easier for us to communicate," explains Magagula. She further explained that when she hit a snag, the customer who could not write had little choice but to find a friend who could write the specific kind of service that he needed to access at Swazi MTN. Seeing this challenge, Magagula was inspired to enroll for this basic course in sign language, which she passed. Magagula's mail box was on overdrive with congratulatory messages from colleagues at Swazi MTN. Swazi MTN Chief Executive Officer Ambrose Dlamini was amongst the first to congratulate her.

● "About two years ago I had a customer who was deaf, and couldn't write. Before then, I had interacted with the deaf customers, however, most of them could write, which made it easier for us to communicate,"



REACHING OUT: SWAZI MTN, Manzini branch has launched a service which caters for clients that have a hearing impairment.

"Phumelele, we are very proud of you. This is a unique qualification, and you're probably the only person at MTN with this important skill," the CEO said in his message to Magagula. Magagula was grateful for the support from all those around her that make her successfully enroll for the training. This was a start of bigger things in her professional path in customer service. "I am so grateful to my teacher, Fanelo Zikhale, who has been teaching me and providing additional support through SMS and

WhatsApp," said Magagula.

In October, last year Swazi MTN launched customer service week. The company's customer service charter was also presented to the public and customers. By presenting this charter, the company made a commitment to provide a distinct experience in every interaction with Swazi MTN. This included products, service, customer service touch points and the network. Magagula's training, and subsequent achievement is an attempt to move towards fulfilling such commitment.

Electronic manual for learner drivers

By Mbono Mdluli
Mbabane

LEARNER drivers will now have an opportunity to embark on driving lessons using electronic means as software has been developed for that.

Vortex Solutions have come up with what is known as the road signs tutorial and self-assessment test. This is a road traffic sign tutorial and self-assessment electronic application for the K53 Syllabus. It covers all the K53 system traffic signs, under all categories compulsory, warning, information, road markings and hand signals. The tutorial section of the application also covers the rules of the road in which learners are tested. The software costs E5 500.

The application also gives language options where the learner can select between the two official languages, SiSwati and English for both learning and testing. In this application, every learner has their own account on which they learn and take the test which will assist in monitoring progress.

The computer based tutorial will ensure that learning becomes easier with every sign individually displayed above its description during the tutorial and again during testing where an answer for that displayed sign will be selected from a list of possible answers.

Vortex Solutions has made this application for every driving school in the country, but the first driving school to use this application is Viwas Driving School, situated in Mbabane. Viwas Driving School Director Sifiso Matsebula confirmed to be in collaboration with Vortex Solution on this project. "It has

been our dream to migrate and meet international standards, we actually want to bring our customers something new and exciting", Matsebula said.

He went on to state that their clients, as a driving school were excited as everyone liked the concept. He said they were still introducing the product and were not at a stage where they were implementing it because they wanted to set up a proper facility.

Upon completion of the test, a results window will not only show the learner his/her score but also their response to every question and the correct answer in case they got it incorrect. A result printout is also supported bearing the learner's full name.

Speaking to this newspaper, Vortex Solutions Director Thando Nkambule said he was inspired by the fact that he wanted to make something and a positive change in the way we learn. "I wanted a non-convictional and interesting way in which people can learn our current road rules and signs. On top of that be able to completely evaluate them before they go for the actual test. In this way they will be 100 percent sure they are ready for the test", Nkambule said.

When asked how other driving schools were embracing the product, Nkambule said the problem he was encountering was that the driving schools were not ready to use the product and as a result, they wanted to get it for a lesser amount of money or possibly get it for free. "I think they will buy it once they realise the need for them to use it. I am not ready to down the price from E5 500 because I have spent so much time working on this product. Coming up with a computer programme involves a lot of work," he said.

Consumer association expected maize drop

By Samukelisiwe Ginindza
Mbabane

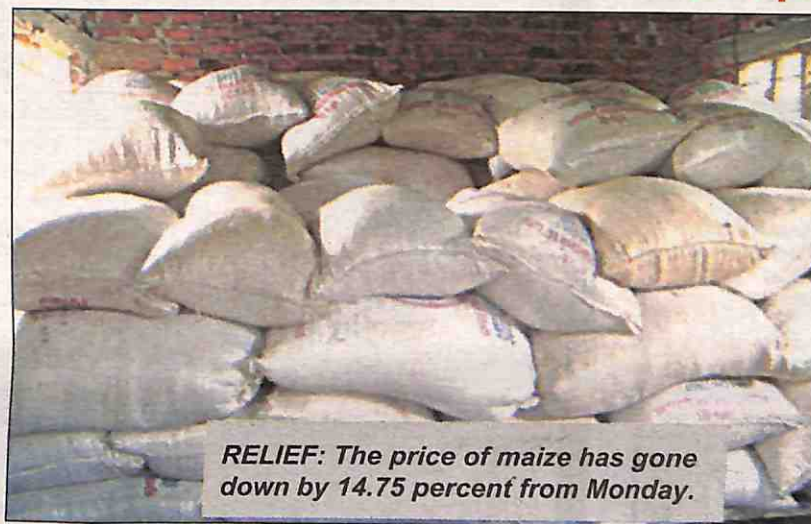
THE Swaziland Consumer Association had expected that maize prices would drop, following that even petrol prices had gone down, Chairman Bhanyaza Mdluli said.

Mdluli said they had long waited for such news as after petrol prices drop, they expected food prices to also go down.

"We expected such and it brings joy to us consumers that we can now afford food, which is a necessity," he said. He also added that they were also expecting the price of mealie-meal to follow suit and drop.

"Consumers will now afford mealie-meal as we all know that maize is our staple food. We will be able to eat our comfort food, without worrying where the next meal will come from," he said.

Following the climax of the 2015/16 drought, prices for mealie-meal had hiked sporadically thus affecting consumers, especially those



RELIEF: The price of maize has gone down by 14.75 percent from Monday.

that are poor. Some in a bid to circumvent the prices preferred buying mealie-meal from South Africa as it was relatively cheaper.

Affordable

"As consumers we are always looking for a better deal and are happy that now at least mealie-meal will be quite affordable, hopefully the other commodities' prices will also drop drastically," Mdluli mentioned.

He indicated that they would be

keeping an eye on a few drops, which would bring back smiles to consumers.

"We cannot exactly say how much the mealie-meal prices should drop, but we are looking on a proportionate price drop, that will also make Swazis want to buy mealie-meal locally," he said.

The National Maize Corporation (NMC) on Monday announced that maize prices would drop by 14.75%.

APPLICATION PRESENTATION IS AS FOLLOWS

The Splash Screen: This is the startup window which displays the logo of the name of the driving school.

Login Screen: Learners will be able to log into their account for the tutorial and test.

Registration Screen: New learners at the driving school have to register on this form.

Home Screen: The Home screen is the application window from where a variety of options can be accessed through the menu.

Road Rules: the road rules window lists all the road rules, both questions and answers as they form part of the final learner's license and driver's license examination.

Signs Tutorial: The road signs tutorial window displays all the signs, nine per page and numbered accordingly with a corresponding numbered description list in the learners language of choice

Sign Detail Window The sign Detail window displays window shows a selected sign from the signs tutorial window in detail with its description below it. It is also possible to navigate and browse through the signs on this window without going back to the Signs Tutorial Window.

Test The test window is where the learner can take the self-assessment test.

The signs are divided into five sets with each set containing 42 signs each. This is meant to allow the learner to quickly learn the signs by mastering one set at a time.

For the test, a sign is displayed with possible answers below it and the learner has to choose the correct answer before proceeding to the next until they complete the entire set.

Results: Upon completion of the set, the result window will be displayed showing the students results and performance. For each question, the correct answer to that question is given and the learner's response. Indicators are also included in the window to quickly show which questions were answered incorrectly, green if the given answer is correct and red if incorrect.

An option to print the test results is also included. **Printout** The printout contains similar information to the results window i.e. the score, the correct and given answers, set number and learner's name and surname.

Swazi OBSERVER

OBSERVER SAYS...

WE NEED TO TRUST OURSELVES

Any law that we enact must make sense to us before it reads well to foreign bodies. Laws by their nature are made to regulate our lives and improve our organisation and interaction with one another. It will be pointless to have laws that appeal to the international community and fail to address our concerns as people affected on the ground.

Currently the country is in the midst of amending two pieces of legislation, the Suppression of Terrorism Act of 2008 and the Public Order Act of 1963.

These two pieces of legislation have been criticised for being too restrictive, suppress freedoms of association, assembly and freedom of speech.

The two pieces of legislation are currently on committee stages in parliament, where members of the public with objections or improvements are allowed to make submissions. After that stage, it will be back in parliament for debate and approval. As people who are going to be affected by these laws, we need to be proactive and submit before the committees our concerns and approvals of the two bills. It will not serve any purpose for us to lobby outside forces that will be less impacted by the bills than going straight to the Members of Parliament and raise the concerns. How other countries feel about the current bills as drafted is not significant, what is important is how we respond to them. On the side of the two bills is the Police Bill, which also needs our attention. Our engagement with the bills should be that of enhancing and enriching the law, instead of militating against its enactment. We do need laws that will look into how we regulate our engagement as people and further improve the provision of policing services. In so doing, we should be careful of not limiting the police powers, but at the same time be careful that we don't confer too much power to them to the extent of creating a police state.

We need to strike a balance, in such a way that police are empowered to effectively deal with criminal elements within our society, whilst at the same time allowing people engage with each other. The process of enacting laws in the country is still through parliament and we hope all stakeholders will find time to make submissions before the parliamentary committees and further lobby their MPs to be vigilant in passing the laws. We know no other alternative than selflessly engaging each other, honestly and in a clean debate to influence the outcome of the bills before our parliament.



FEATURES & OPINION

REFRESH WHAT YOU THINK...

info@observer.org.sz



THE remarks of a women law activist this week that traditional Swazi life was supportive of marriage dovetailed nicely into this column's focus two weeks ago that the traditional Swazi *likhaya* was designed to discourage non-marital sex, incest and the spread of sexually-transmitted infections.

For more on these subject, I return now to a column that appeared two years ago. I am asked from time to time to repeat this column, which was originally written at a time when Swazi culture, in particular the institution of polygamy, was being blamed for the spread of HIV. That accusation was more anecdotal than fact-driven, and deserved some comment.

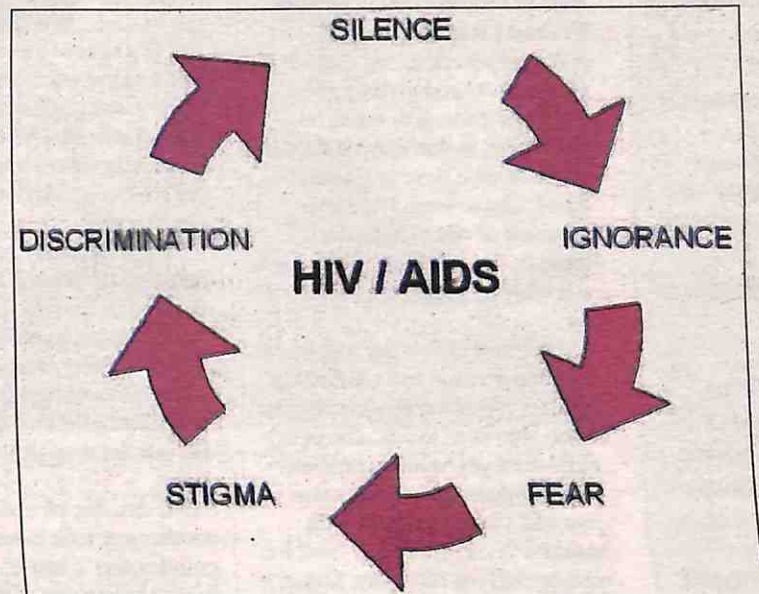
At the time, this column noted that one of the few studies on the topic of Swazi culture and HIV had been funded by the United Nations Population Fund (UNFPA) and conducted by the ministry of health. The resulting report was intended to help formulate effective Swazi-centred policies to combat the spread of HIV. The study was unique and a landmark worth revisiting. Entitled 'The State of the Swaziland Population,' which details a qualitative in-depth probe on cultural beliefs, myths and traditional practices.

"Very few cultural studies that are evidence-based have been undertaken in Swaziland," said the report.

"It's helpful to have scientific data to focus our efforts. For instance, the study shows that Swazis believe it is ideal if a

IGNORANCE AND NOT CULTURE SPREADS HIV

● "It is difficult to remain true to a culture's traditions and still manage to (achieve some health goals), but it is possible for one to be culturally sensitive while trying to sensitise (people to new health initiatives).



Swazi woman has a minimum of five children.

"We can ask people why this is, and how to counter the belief," said one researcher who worked on the report.

The UNFPA-funded health ministry report was based on focus groups and surveys, and found that some cultural practices that could actually encourage safer sexual practices have been discarded for some reason.

"It is difficult to remain true to a culture's traditions and still manage to (achieve some health goals), but it is possible for one to be culturally sensitive while trying to sensitise (people to new health initiatives). However, the process is very slow, as one has to work within the existing power structure to keep the trust of the people and not antagonise them," the report stated.

"In Swazi culture, decision making has traditionally been a male prerogative. Family planning decisions, therefore, lie with the man," the study found.

Another cultural factor is a preference (which is sometimes made

into a demand by in-laws) for a woman to bear a boy child.

Unwanted pregnancies that result in the birth of a girl child are immediately followed by an effort to have a male heir who by traditional law is of the only sex that can lead a family into its next generation.

Other data conforms to patterns in other countries: where there is urbanisation and a more educated populace, birth rates decline.

Swaziland is a rural country, but the total fertility rate for the northern Hhohho region, where the capital Mbabane is located, is 3.6 children born per woman, compared to 4.3 children born per woman in the under-developed southern Shiselweni region.

"The study revealed that the level of awareness on health matters was still very low in communities, thus creating a gap as health education was concentrated in the urban areas," the report noted.

In the study, Swazi men strongly defended the practice of "kungeni," whereby a widow becomes the wife of the deceased

man's brother; a practice that health groups say spreads HIV. Swazi men also defended polygamy as a cultural necessity.

But men also lamented the fact that no longer widely practiced are cultural practices they said could stop the spread of HIV, like "kukhawula," whereby men or boys who impregnate unmarried women are fined five cows by their community elders, are no longer enforced.

Several Swazi customs were once in place to ensure that young people stayed chaste until marriage. At the time, marriages were usually arranged between families as forms of alliances.

Until the traditional ceremony was completed, young people were not allowed to have sex.

One taboo was the people did not engage in sex outside their age groups.

Boys were subject to ridicule by their contemporaries if they were known to sleep with older women.

Now, Sugar Daddies and Sugar Mamas are common. It is not even sexual attraction that draws the youngest of the partners to such relationships, but the lure of money.

In previous Swazi generations, girls' sexual debuts were delayed through such customs as "umcwasho," when all the nations' girls of certain ages were forbidden to engage in sex for designated periods.

On the subject of Swazi customs that have been forgotten, but which could if they had continued positively assisted efforts to stop the spread of HIV, the report noted.

"Today these social practices have degenerated as a lot of negative sexual practices are tolerated by society."

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ON THIS DAY

...APRIL 20

1611 - First known performance of Shakespeare's tragedy Macbeth at the Globe Theatre, London recorded by Simon Forman.

1736 - French mathematician Pierre Louis Maupertuis begins his expedition to Lapland to measure a degree of latitude and prove the shape of the earth, he is joined by fellow scientists Anders Celsius, Charles Etienne Louis Camus, Alexis Claude Clairaut, and Pierre-Charles Le Monnier.

1862 - The first pasteurization test is completed by Frenchmen Louis Pasteur and Claude Bernard.

1914 - US President W Wilson, having dispatched more naval ships to Mexico, asks a joint session of Congress to approve armed force if necessary; Congress approves

1931 - British House of Commons agrees for sports play on Sunday

1942 - German occupiers forbids Dutch access to their beach

1958 - Morocco demands departure of Spanish troops.

1962 - NASA civilian pilot Neil Armstrong takes X-15 to 63 250 m

1963 - [30] All Africa Conferences of Churches opens in Kampala Uganda

1967 US Surveyor 3 lands on Moon

1968 - S Afr Boeing 707 crashes at Windhoek, 122 killed.

1968 - English politician Enoch Powell makes his controversial "Rivers of Blood" speech.

1971 - Barbra Streisand records "We've Only Just Begun".

1971 - US Supreme Court upholds use of busing to achieve racial desegregation

1983 President Reagan signs a \$165B bail out for Social Security.

1986 - Michael Jordan sets NBA playoff record with 63 points in a game.

1988 - US accuses RENAMO of killing 100 000 Mozambicans.

1996 - Chicago Bulls win record 72 games in a season.

1998 - German terrorist group Red Army Faction announces their dissolution after 28 years.

2009 - 113th Boston Marathon: Deriba Merga of Ethiopia 1st man in 2:08:42 and Salina Kosgei of Kenya 1st woman in 2:32:16.

2004 - In Iraq, 12 mortars are fired on Abu Ghraib Prison by insurgents, killing 22 detainees and wounding 92.

2015 - 119th Boston Marathon: Lelisa Desisa Benti of Ethiopia 1st man in 2:09:17 and Caroline Rotich of Kenya 1st woman in 2:24:55.

HAPPY BIRTHDAY



1983 Miranda Kerr, Australian supermodel



1976 Shay Given, Irish footballer

1 BILLION RISING REVOLUTION

14 FEBRUARY 2016

LISTEN ACT RISE

IN 2012 I stood in front of a crowd of thousands of people at the One Billion Rising in Santa Fe, and I told my story.

The air was crisp and clean and I felt I didn't need to eat or drink — there was enough to nourish me right there, in that crowd of women and men who were preparing to dance. For so long, I had been ashamed of what I had been through. Now I could talk about it, and I had all these people cheering me.

I told them that in my life, I have seen the worst of male behaviour, in two very different ways. Before I was able even to talk, one of my older relatives began to rape me. My best guess is that I was one year old. I had been born with amniotic band syndrome — so I am missing half my left index finger, while on my right hand, my middle finger and ring finger had fused together. I am missing two toes on my right foot, and my left leg was nearly severed and I have two toes fused together on my left foot. That didn't stop him.

I was raped serially until I was in fifth grade. By that time, I was acting out a lot, and was in trouble all the time at school. Sometimes kids would pick on me because of my disability, and I would fight back. One time a boy called me retarded, and I climbed over the desk and slapped him. Sometimes I did worse things.

When you have abuse that nobody has acknowledged, it festers and grows inside of you it has to seep out of every orifice of your body — it has to come out of your pores, it has to come out of your mouth, I would find myself spewing things I didn't mean.

More

I don't have that filter — I think the more you cover it up, the more you try to numb it with drugs or alcohol or in my case, as I got older, men and sex and danger.

I didn't tell my mom about the abuse because I wanted my relative to be punished. I told her because I thought maybe she would understand, and I wouldn't be in trouble so much. She immediately called the police, and my relative was taken away. I didn't see him for many years, until — well, I'll get to that in a moment.

One of the great sources of comfort and joy in my life was my mom's younger sister, Kat. She was always real fun. She wore tie-die, she never wore make-up — she wore her hair down, carefree. She was not very serious about life, or about anything. She was always laughing, always a jokester. I had

HOW I FINALLY CONFRONTED MY ABUSER, FOUND PEACE



my first taste of alcohol with Kat, and smoked joints with her. She lived with my grandmother and looked after her. As I got older, Kat was sliding into a more hardcore drug scene and had started to smoke crack.

I was quite angry as a teenager because of what had happened to me, and by the time I was 15, I had started dating an older cocaine dealer and was firing guns in the street. Kat was involved with a guy called Pato, which means 'duck'. He was her drug-dealer and her lover.

One day, she picked up Pato and another guy took them to my grandmother's house — she was away, visiting one of her other kids — and they smoked a p-dog. That's marijuana with crack rocks broken into it. Later, Pato testified that, as they sat in the kitchen, he had a hallucination that Kat was an alien, or a witch, and would kill him, unless he annihilated her first. He asked the other guy to fetch him a knife. He strangled Kat for 15 minutes, then took the knife, and cut off her head. They took her body and her head and took it to a ditch. They buried her body there, and then drove 50 miles to the south, where they covered her head with gasoline accelerant, and burned it then buried it.

Kat was missing for two weeks. All we knew is there was an unbelievable amount of blood in my grandma's house. I know it is wrong but I hoped that somehow Kat had got caught up in a murder — maybe somebody had forced her — and that would mean she was still alive, hiding out somewhere.

Changed

Several things changed for me after Kat was murdered. My family became involved with a group who support the families of homicide victims, and soon after, I became a victims' advocate in the DA's office. Your job is to help victims' families to understand the legal language and to make sure they are represented and heard. My initial motive was revenge. I wanted to make sure that the man who did this to Kat never got out.

But then I began to read and think, and I watched a film Eve Ensler had made, called 'What I Want My Words To Do To You.' It followed her work with women in upstate New York over eight years. Some of these women had committed serious crimes — murder, bombings.

The women went through various writing exercises — they wrote the facts of their crime; they wrote a letter to their mom, telling her the truth; they wrote a letter to their unborn daughter.

At the end of the writing exercise, they would see famous actresses like Marissa Tomei and Glenn Close come to the prison and act out what they had written.

I watched that film again and again, and it gave me the courage to look at the man who killed my aunt as a human being. I was able really to put a face to his name and see him as a person, a human being who was born and raised just like my aunt was.

I felt I had to forgive him in order to move on with my life. I began to see that the most important thing is actually prevention. Revenge doesn't bring anyone back. But prevention saves lives. If you can stop a young boy from becoming an offender, you can save women like Kat or me.

That way of thinking led me to do one of the hardest things I've ever done. I decided to contact the older relative who raped me throughout my childhood. I went to his work — he worked at a local hardware store — and he agreed to come to my therapist's office. He had never been punished back when it was revealed, because he was too young. He actually showed up, which surprised me, and I read him a statement I had written — a bit like in the film. I read every memory I had ever remembered of him hurting me in any way. And finally he said — yes, I was there, and it did happen.

That's all I wanted. Because often times, people who survive something like that don't know if it really happened.

You think — am I crazy? Did I imagine all this? But what he said confirmed everything that had happened. And that it was real and true, and he really gave me my life back at that point. When you are in relationships with someone and you aren't sure what you remember, it's hard because you think you are crazy.

When I was able to have the only other person who was in the room with me at that time confirm — yes, the craziest possible memory you have is real and true, and it did happen — that was really freeing for me. It gave me my memories back and my life back. That's when I learnt he had been abused too. I

began to understand. He's still got problems. He was recently in jail for being violent. But now I am in his life, he seems to want to change, and he is getting help.

He is improving. I have worked in a shelter for victims of domestic violence and was the child advocate — it was my job to understand children and stand up for them and represent their interests.

I see kids who have been dealing with a lot of trauma and they need respite. I try to give them what my Aunt Kat gave me — a sense of fun and joy, where we do silly things, like paint nails or carve pumpkins. I like to think that in those moments of joy, my aunt Kat is living on.

I like to paint nails because my hands are different, so I like to share that celebration of my difference with other kids. I know it's a tiny thing in the big scheme of things, but I think it helps.

I believe that by reaching out to kids who are facing violence and problems we are taking steps to prevent what happened to me and what happened to Kat happening to anybody else. It is far easier to train a puppy than to change a grown dog. I know men are not inherently bad. There have been so many good and loving men in my life, like my current boyfriend. I am interested in creating more good men.

To do that, we all have to come together and be willing to take a deep look at that dark hole we have been overlooking for so long.

There's a lot of secrets, there's a lot of injustice, there's a lot of bullshit that has perpetuated violence against women for centuries.

Young men and boys are angry — but why? Defeated and humiliated men will try to make somebody else the defeated and humiliated one. Hurt people hurt people. We need to deal with the pain of men too. To me, One Billion Rising — the day on which we want the one billion women who have been beaten or raped to rise as one and dance — is all about that.

Love

It is about love, joy and a vision of a society that people will want to join. And for me it is also about reclaiming my body. As a survivor of sexual abuse, I have sometimes been ashamed of my curves, and reluctant to wear tight clothing. I remember when I started growing boobs I was like — what the f**k is this s***t?

But when I dance at One Billion Rising, I don't feel any shame. I feel proud. I feel like I am flying. I know I am dancing for myself, for Kat — and for a world with better men, better women and a better way to live together.

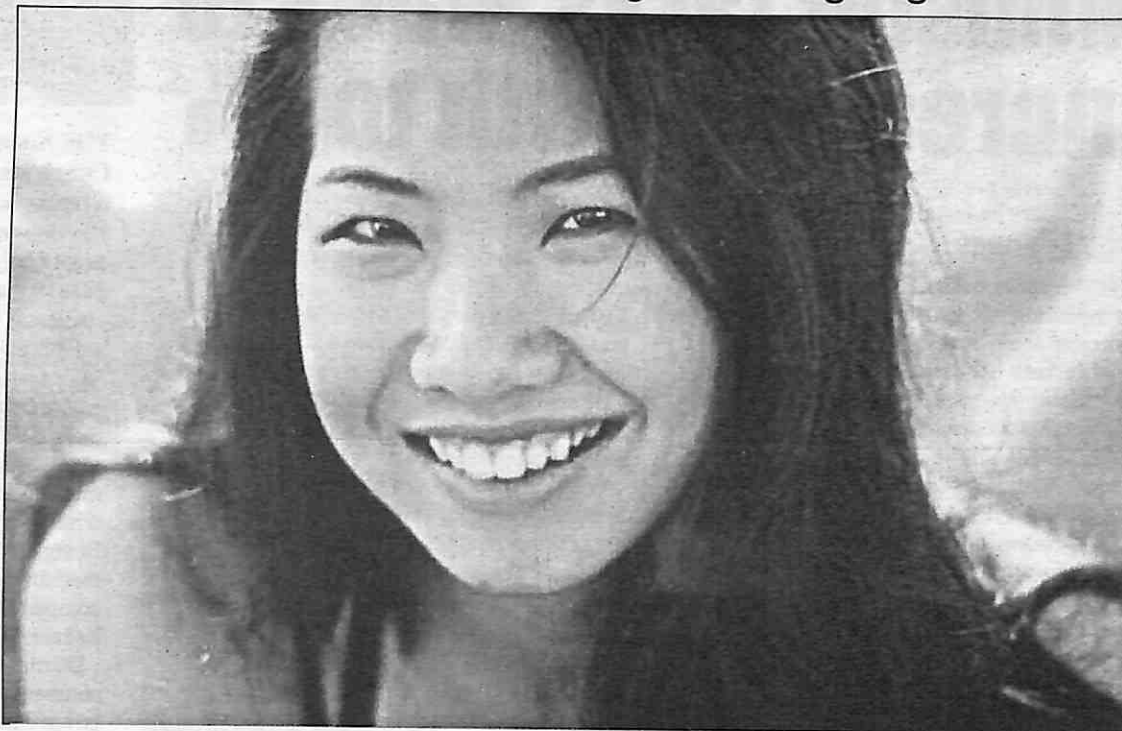
As told to the One Billion Rising team.

Jessica Eva Montoya is the Family Specialist at Adelante Program working with homeless families of Santa Fe, NM and Global Coordinator for One Billion Rising Santa Fe.

HOW TO BELIEVE IN YOURSELF NO MATTER THE ODDS

By Melissa Ng

● You know what that voice in your head says...You can't do it. You'll never be good enough. You're going to fail.



Like fear, joy, and sadness, doubt is part of human nature, and it needs understanding. If you want to improve yourself, you need to tame your self-doubt, not fight with it. That means paying attention to how you react to things, understanding the root of your insecurities, and taking steps to address your fears. Now I no longer tell myself, "I'll never be a good enough artist." Instead, I ask myself, "What can I do to become better?" And I take baby steps.

Before, I imagined self-doubt as a life-sucking monster. Now, I realise it's actually a fearful, angry, and lost creature secretly crying for help.

Like fear, joy, and sadness, doubt is part of human nature, and it needs understanding. If you want to improve yourself, you need to tame your self-doubt, not fight with it.

That means paying attention to how you react to things, understanding the root of your insecurities, and taking steps to address your fears.

Now I no longer tell myself, "I'll never be a good enough artist." Instead, I ask myself, "What can I do to become better?" And I take baby steps.

I went from drawing every few weeks, to every week, and now every two to three days. Re-framing self-doubt has also helped me cope with other challenges, like successfully starting a small business.

Self-doubt doesn't have to be as monstrous as we make it out to be. It's all about perspective. The following tips will help you manage your self-doubt.

Identify and ease your doubts

Learning how to recognise when your self-talk takes a turn for the worse is crucial. When you hear yourself saying, "I can't," or "I don't know," or "What if," a red flag should go up.

Instead of telling yourself, "I can't do X," say, "I can't do X

yet. But I'm working on it."

Or if you start wondering, "What if I fail?" you can respond by saying, "Then I'll try again."

Doing this transforms a negative situation into an opportunity for growth. In the end, it's about giving yourself a chance.

Stop listening to toxic people. Toxic people are convinced that everything is impossible, and they are quick to shoot down ideas. They'll poison your mind into a state of hopelessness.

Don't let them steal your energy just because they've lost theirs.

Instead, surround yourself with supportive and passionate people who can both inspire and bring out the best in you. They will lift you up when you feel down and help you see the bright side of your darkest fears and doubts.

Recall your successes

This one is tough. When you're down, you'll more easily remember the bad instead of the good. And oftentimes, the "rah-rah" pep talk just doesn't cut it.

So, I suggest writing a list. Grab a piece of paper or small notebook, or open a blank document. Now write down your successes, big or small.

If you're a bit bashful about your achievements, ask someone you trust to tell you the great things they think you've done. It's refreshing and a great confidence boost.

And finally, keep your list with you at all times. It will help you find your way back to yourself

whenever you get lost.

Trust and love yourself

You probably spend more time being your own worst enemy instead of being your own best friend.

But you deserve to treat yourself better. After all, you have the rest of your life to spend with yourself.

Think of it this way: Would you mentally abuse or condemn your loved ones? Would you let them suffer in their time of need? If not, then why would you do it to yourself?

So, be kind to yourself. You are more capable and worthy than you give yourself credit for.

Give yourself permission to try...and try again.

Self-doubt never disappears. Over time, you just get better at dealing with it.

It will greet you every time you fall out of your comfort zone and whenever you strive to do something great.

But know that it's not something you have to fear or resent. Your doubts are only thoughts, not your future.

Sure, something may go wrong. But if you never try, you're losing an opportunity to improve your life.

Are you willing to risk that instead?

- tinybuddha.com

NB: Article published in Lesotho's Sunday Express in March.

Wit & Wisdom

1. "Language is the mother, not the handmaiden, of thought; words will tell you things you never thought or felt before." — **W.H. Auden**

2. "Sometimes it takes a meltdown to cool down." — **Evinda Lepins**

3. "If not in the moment, where do you propose to live?" — **Na'ama Yehuda**

4. "Some things are just like riding a bicycle; you jump on, pedal, and hope you don't fall." — **Henry Mosquera**

5. "The moment you start arguing with an ignorant fool, you have already lost." — **Ali**

6. "If you have a dream, keep it. But write it down and take appropriate actions to see it manifest." — **T.F. Hodge**

7. "Being the light of the world is about being a broken, exploding, scarred star and shining a light of hope and inspiration to everyone around you." — **Ricky Maye**

8. "There is no end to the adventures that we can have if only we seek them with our eyes open." — **Jawaharlal Nehru**

9. "Bravado may stir the crowd, but courage needs no audience." — **T.F. Hodge**

10. "Be creative enough to dream, brave enough to try, persistent enough to succeed, and humble enough to thank those who helped you along the way." — **Elizabeth Parker**

11. "A life worth living is a life search for joy." — **Debasish Mridha**

12. "Your true abilities will reveal themselves when you are in a time of trouble." — **Debasish Mridha**

13. "Don't make a collective decision that affects you individually. Before you agree with others, first check if the motives are the same on what you are agreeing upon" — **De philosopher DJ Kyos**

14. "Qualifications do not always define a true education.

Qualifications are like obtaining a valuable candle while a true education is the essence of light that the candle will reflect. The ultimate purpose of qualifications is to find a great job, and the ultimate purpose of education is to create a great life." — **Debasish Mridha**

15. "Love all, trust all, and help all. Know that no one can hurt you without your permission." — **Debasish Mridha**

16. "The best kind of love is one that brings out the best in you and doesn't try to make you be someone other than yourself" — **Karon Waddell**

17. "In the Bible, it often says, "And it came to pass" - It never says, "And it came to stay." — **Jennifer Sweete**

18. "Biggest mistake that people make is. That they forget that there is always next time. For any event, any situation and any circumstances." — **De philosopher DJ Kyos**

BUSINESS UPDATE

YOUR DAILY SOURCE OF FINANCIAL/BUSINESS NEWS

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VITALS

Prime Rate	10%
First National bank	
Inflation Rate	7.8%
Central Statistical Office	
Mortgage Rate	8.75%
Swaziland Building Society	
Bank Rate	6.5%
Central Bank	
Petrol (u)	E11.00 per litre
Replacement	E11.05 per litre
Diesel	E10.95 per litre
Paraffin	E 7.15 per litre
Engen Garage	

FOREIGN EXCHANGE RATES



Correct as at 18 April 2016

CURRENCY	BUY	SELL
US Dollar / SZL	14,6647	14,7147
British Pound/SZL	20,7673	20,8382
Japanese Yen/SZL	7,3505	7,3722
Swiss France/SZL	15,1871	15,2326
Botswana Pula/SZL	1,3491	1,3596
Australian Dollar/SZL	11,2625	11,3033
Canadian Dollar/SZL	11,3276	11,3627
Mozambique Meticals/SZL	3,5800	3,6358
Euro/SZL	16,5696	16,6261
Gold	1,235.6000	
Oil	40.9100	

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Moving Forward

Minister tasks NIDCS to increase growth to 5%

By Manqoba Makhubu

THE National Industrial Development Corporation of Swaziland (NIDCS) has been tasked to steer the country's economic growth from the current two percent to at least about five percent in a sustainable yet unprecedented speed.

Minister of Commerce, Industry and Trade Gideon Dlamini said NIDCS was being revived to be the answer to many of Swaziland's economic performance challenges.

He said beginning with, the company should prepare local businesses to fully benefit from trade integration.

Dlamini was speaking during the inauguration of the corporation held on Monday at NIDCS offices at Dlanubeka Building in Mbabane.

"We don't want to see a situation whereby we are flooded with imports while we, on the other hand, are not flooding other countries with our very own products, and I would like NIDCS to see to it that our businesses are well positioned to full benefit from the trade agreements that the country is currently signing," he said.

"NIDCS must be an active player in ensuring that Swaziland and its people benefit maximally from opportunities presented by trade liberalisation by, amongst other things, facilitating the net exported position through participating in investments that have a high capacity for import substitution as well export promotion," he said.

Dlamini said the country was on the right track in economic performance, what it needed was just a good formula combination for exponential growth. He said in 2013 in the Southern African Customs Union (SACU) alone, the Swaziland was the only country with a fairly balanced trade balance.

The country exported about E11 billion versus E13 billion imports into the South African mar-

ket compared to E6 billion exports to South against E41 billion imports by Namibia, which made the country the second highest exporter after South Africa.

"This shows the capacity we have to do more and they reflect that we have a high capability for import substitution," said the minister.

He said as of 2014, the country's overall exports stood at E19.8 billion while imports stood at E18 billion

"These figures show a balanced economic performance position, which means we have what it takes to exponentially increase these through a sustainably balanced formula," said Dlamini.

He also encouraged the corporation to look for other local investment opportunities, adding that there were vast opportunities in food processing, mining, energy generation, information communications technology (ICT) and infrastructure development.

"The royal science and technology as well as the innovation parks present a rare opportunity for NIDCS for local investment financing as well as facilitating and financing partnerships with FDIs," he added. He said the company should also scout for affordable finance locally, regionally, continentally and internationally.

"We also need to come out with a formula for reliable and sustainable financing of our business and development investment projects and programmes," he said.

Meanwhile, the minister urged the Managing Director Muzikayise Dube to ensure that as NIDCS engaged on staff recruitment, the company should recruit staff with requisite competencies to enable extraordinary deliverables.

He also challenged the company to set a target to attain ISO9001:2015 certification, stating that it was a mandatory requirement for all the ministry's public enterprises.

"In every quarterly report, I will expect a progress report on the certification process," said the minister.



REVIVAL: Minister of Commerce, Industry and Trade Gideon Dlamini.

...NIDCS is not a duplication of SIDC

THE National Industrial Development Corporation of Swaziland (NIDCS) is not a replication of the Swaziland Industrial Development Company Limited (SIDC), according to Minister of Commerce, Industry and Trade Gideon Dlamini.

Asked if the revamping of NIDCS was not a duplication of an existing entity, the Minister disputed the assertion.

"Although there are many similarities two, there is a very big difference between the two entities. NIDCS is 100 percent government owned, while in SIDC government has remained with a minority of shareholding. Being a minority shareholder, government, therefore, cannot drive the strategy of the company to match and fulfil its mandate," he said.

Dlamini said there had been a gap of a company that would be fully directed by government based on the mandate of government for the betterment of the populace.

Custodian

Adding, Dlamini said NIDCS would also be the custodian of all government shares.

Government has shares in the Swaziland Industrial Development Company (SIDC), MTN, Swaziland Royal Insurance Corporation (SRIC), SwaziBank and Swaziland Electricity Company (SEC).

He said in the long run, NIDCS might need to even manage factory shells which were currently under the Swaziland Investment Promotion Agency (SIPA).

Swaziland Industrial Development Company Limited (SIDC) was formed in 1987 as a joint venture between government and major international finance institutions (The DEG of Germany, CDC of UK, FMO of Holland, Proparco of France and IFC (World Bank). These financial institutions sold their shareholding in 2008 to Swaziland National Provident Fund (SNPF) and Intenuron Investment Trust.

It is a private development company specialising in the financing of projects through equity, loans and finance leasing and factory buildings for lease.

SD's total debt low compared to other countries

By Linda Dlamini

SWAZILAND'S total public debt is low compared to other countries which leave more room for the country to take on more debt to fund its budget deficit.

According to the Central Bank of Swaziland's April economic report, Swaziland's public debt stood at 14 percent of gross domestic product (GDP).

International financial institutions concurred that the government of Swaziland's debt burden was low and could be increased.

The African Development Bank (AfDB) in its Swaziland

strategy paper 2014-2018, said the country's overall public debt was among the lowest in sub-Saharan Africa.

"There is, therefore, large headroom between the current debt level and the debt-distress level of 40 percent as estimated by the IMF, however, a cautious approach to debt management is necessary," said AfDB.

University of Swaziland (UNISWA) Head of the Economics Department Dr. Dumisile Sukati said the country's debt level was far below the critical levels which created more room for government to get more money to fund its budget deficit.

"However, debt should not be

used to pay for recurrent expenditure like wages, rather it should be used to fund capital expenditure," she said.

"Even with regards to the capital expenditure, the government should be careful and decide which capital project will achieve maximum utility for the Swazi economy," she added.

Situation

Meanwhile, the AfDB also cautioned against using predominately domestic borrowing, arguing that it created a situation of 'crowding-out of the private sector,' a sentiment which was also shared by the International Monetary Fund (IMF) Article IV consultation report.

"The government's large domestic financing needs could crowd out private sector credit, adversely affecting private sector developments and growth," warned the IMF.

Dlamini said what the IMF warned about had high chances of occurrence.

"However, the Central Bank is working on increasing the depth of our financial markets, and if this is achieved there will be no crowding out of the private sector," she said.

"Increasing the depth of the financial market can be achieved if more individuals in Swaziland save and thus increase the pool of investable capital for the financial markets," she added.

SEC COMMENDED E12BN THERMAL

Stories by Manqoba Makhubu

MINISTER of Commerce, Industry and Trade Gideon Dlamini has commended the ministry of natural resources and energy, especially Swaziland Electricity Company (SEC) for the highly anticipated thermal power plant.

The minister said electricity had been all along an impediment in attracting foreign direct investment.

"We are very optimistic that improving electricity supply can not only benefit the country in terms of attracting foreign investment, but we can also become exporters of electricity. That is why I would like to commend the ministry of natural resources and energy and especially SEC for the good news we heard from their weekend meeting," he said.

He was referring to reports which came from a press meeting which was held at Mountain Inn in Mbabane on Sunday.

Utility

During the meeting, SEC Chairman Sithofeni Ginindza said the power utility was planning to implement the long overdue thermal plant, which would generate power totalling to about 300 megawatts (MW).

The chairman further revealed that a number of processes had already been exhausted which included ascertaining coal deposits and reserves and issuing out a contractor tender to embark on a full study.

He said about six companies had already come up with a proposal for the thermal power plant.



LONG OVERDUE: SEC Chairman Sithofeni Ginindza

One of the most terrible challenges facing Swaziland's economy is maintaining the structural integrity of its electricity generation.

The power system had come under severe strain due to a failure to bring new generating capacity timeously online to match economic and social development.

This has led to electricity demand at times

INTEREST RATES HIKE NO SOLUTION AGAINST INFLATION

By Linda Dlamini

UNIVERSITY of Swaziland (UNISWA) Social Sciences Head of Economics Dr. Dumisile Dlamini says the root cause of what is driving up inflation should be examined and this might then inform policy makers whether or not to consider increasing interest rates.

Last month inflation increased again from 7.3 percent to 7.8 percent, which has sparked questions whether the Central Bank of Swaziland (CBS) will again increase interest rates to negate the effect of increasing inflation.

"Policy makers should look at the basket of goods which make up consumer price index (CPI) to identify the variable within the basket that is exerting upwards pressure on inflation," Dr. Dlamini said.

She said currently the country was faced with a drought which was pushing food prices up, adding that this was a transient event, hence she said policy makers should ask themselves the question, "is inflation increasing as a consequence of a shift of fundamentals underpinning the inflation basket or is a transient event that is at the root cause of inflation?"

Question

"The question then is will increasing interest rates curtail the inflation when it is being influenced strongly by a transient event as opposed to a shift in the macroeconomic environment?" she added.

The monetary economist said the monetary policy framework of inflation targeting that

them unique.

In a statement, FSE&CC said the workshop was targeting administrative professionals including office managers, administrative professionals, executive assistants and or secretaries, personal assistants, clerical staff, and other interested individuals.

Explore

"We want to motivate them to explore their greatest vision, get to know themselves better and learn about what makes them unique," said FSE&CC.

The convention would be staged at Bethel

FSE&CC, WWT host a Convention

By Sikhulisile Vilakati

THE Federation of Swaziland Employers and Chamber of Commerce (FSE&CC) in collaboration with Women Working Together (WWT) will stage a two days convention targeted at administrative professionals.

The objective of the convention is to empower women to explore and unleash their full potential and get to know themselves better to learn more about what makes

UPDATE

AL/BUSINESS NEWS

NIDCS to to 5%

million exports to South Africa, which is the second highest exporter

capacity we have to do more to have a high capability in," said the minister. The country's overall exports are \$8 billion while imports

by a balanced economic perspective means we have what we need to increase these through a formula," said Dlamini. He also encouraged the corporate sector to look for other local investment opportunities, adding that there were vast opportunities in processing, mining, energy, information communication technology (ICT) and infrastructure development.

royal science and technology as well as the innovation parks at a rare opportunity for Swaziland for local investment as well as facilitating financing partnerships with the added. He said the company should also scout for affordable finance locally, regionally, nationally and internationally. He came out with a formula for the financing of our business investment projects and

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In his report, I will expect a certification process,"

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CURRENT ECONOMIC CRISIS HITS SMALL BUSINESSES

By Linda Dlamini

THE current economic situation is being felt not only by large companies, but also by the small firms.

With inflation on the increase, coupled with increasing interest rates, and a slowdown in economic growth characterised by the low gross domestic product (GDP) figures small businesses are languishing in uncertainty.

Allan Nkambule, an individual trader who runs a small shop in the capital city, said he had noted that people were now spending less and concentrating on the basics which have decreased demand for a whole lot of other products.

Adding, Ndzingeko Motsa who also runs a small shop said they were increasingly experiencing a drastic fall in consumer demand.

"People are increasingly looking for credit as opposed to buying cash, which is not good for business, as we buy the products in cash from suppliers," he said. With credit so tight it would only be natural that people gravitate towards more usury means of credit like loan



sharks.

A micro-lender, who only identified himself as Mbokane, said the current economic environment has generated more traffic towards his services.

"However, I have noticed a number of my regular customers are now increasingly having trouble paying their micro-loans," he said.

"The rate at which people fail to pay their obligations has increased and I don't know whether this is due to the economic crisis or a shift in thinking by clients," he added.

Asked to elaborate on the 'shift in thinking' theory, the micro-lender said

he had observed that as his company was registered, people were increasingly getting less afraid to run away from their credit obligations, as the worst that could happen was the production of a garnish order as opposed to way back when there was physical intimidation.

With a threat from banks to tighten lending standards, especially on small businesses, they might experience cash flow problems, which in the long run might force many to permanently close their doors. With fewer customers and a lack of financial capital, small firms would continue to struggle across the country.

Promotions essential for service providers

By Sikhulile Vilakati

PROMOTIONS are very important in any type of business, especially for service providers.

Get Bucks Operations Manager Hynd Shongwe said promotions were all about stamping footprint in the market.

Hence, Shongwe said the financial service provider was in constant interaction with the public and potential clients.

Last week the company hosted their product promotions at their offices at The Mall in Mbabane.

"Promotions in any business are very important as they show your footprint in the market and it's a way of knowing your customer better and knowing your potential clients," he said.

"For a company to gain more clients they need to step the foot print in the market by

not only product promotions but also other activities that will show here we have come. There is too much competition in the market thus we have to make ourselves visible for our clients and potential ones," he said.

Provider

The company was promoting their one month on line credit provider ranging from E500 to E3 000 and two months to six months credit from E500 to E5 000.

Shongwe said they were interacting with potential customers personally informing and explaining on how they can take advantage of their products and use these freely.

The company offers online financial services.

"It an easy always available, clients only apply online for loans. Just log into Get Bucks website then choose your loan, confirm your identity then get bucks just like that," said Shongwe.

enactus
UNISWA LUYENGO

Article compiled by: Manyatsi Nkosephayo
(E.U.L Communications Manager)

IT is the norm among students to learn new concepts, but only a minority of them bring these to life.

Opting to differ are the students from the University of Swaziland (UNISWA), Faculty of Agriculture and Consumer Sciences, Luyengo campus under the AEM department. One team of students who are equipped with the right concepts and principles of entrepreneurship and have that eagerness of turning entrepreneurship into action is Enactus UNISWA Luyengo.

Established in 2006, this team, formally known as Students in Free Enterprise (SIFE) has proven to be no exception as a part of this great platform of displaying its mandate through entrepreneurial projects. In preparation for the national competition which will be held in June, the team has been raising awareness for their projects and team through various events. They also will have a fortnight camp where the adept presenters will have sufficient time for rehearsals, thorough annual report compilation and video making.

One recent event where Enactus UNISWA Luyengo was in attendance was this year's Agribusiness Fair and School Festival which was hosted by Smiling Through Investment (STIN) in collaboration with the university at the beginning of this month. For three consecutive days, business organisations, clubs and societies from the institution had the privilege of showcasing their products in the stands and at the exhibition.

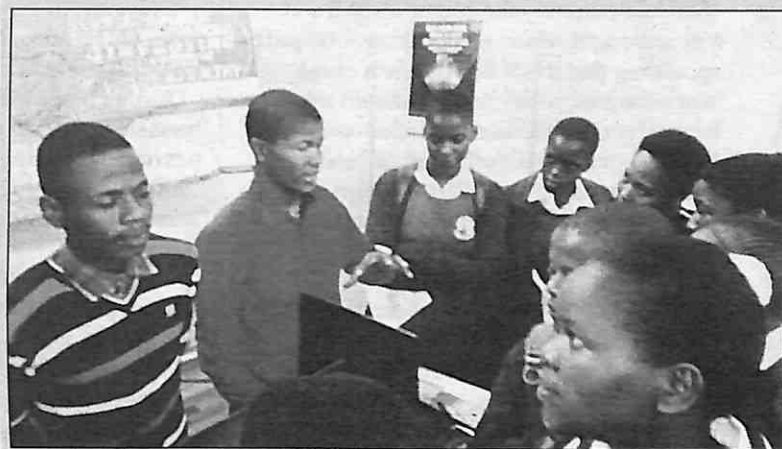
Enactus UNISWA Luyengo received five schools during the Agribusiness Fair and Fair, with over 20 learners each, including representatives from the ministry of agriculture, ministry of education, Macmillan publishers, and Swaziland National Agriculture Union (SNAU), and seven different clubs and societies around the university had the chance to also learn about Enactus.

Opportunity

EUL also had the opportunity to acquire information from the consumer science department on how to improve their current project through increasing the efficiency in the production of

'WE LIFT AS WE RISE'

● Established in 2006, this team, formally known as Students in Free Enterprise (SIFE) has proven to be no exception as a part of this great platform of displaying its mandate through entrepreneurial projects.



their products. Having students visiting the EUL stand was also an opportunity to advertise Enactus not just as a society that exists at UNISWA Luyengo, but also nationally, while recruiting also recruiting new students who showed keen interest on wanting to know more about Enactus.

Project 87 – Bitter Gourd

Our lives are a reflection of the decisions we make. Deciding to have good nutrition and a healthy lifestyle is the key to a healthy generation.

As a result of intensive literature review and surveys conducted within the country, conclusions were

drawn that more people are being diagnosed with diabetes. This project was consequently created with the target audience of diabetic patients to help them minimise their escalating levels of glucose in their blood.

Mandate

With the sole mandate of improving the conditions and management of homes and communities through entrepreneurial projects, Enactus UNISWA Luyengo resolved to begin Project 87.

The name for this project emerged from the goal of helping the nation eradicate diabetes and other related ailments by 87 percent through a

change in daily habits with the help of Project 87.

Currently in Ntandozi, Mkhumbane, Project 87 promotes the use of an organic herb called Bitter Gourd, popularly known as inkakha.

Fresh leaves of the herb are hand-picked from the tendrils, lightly washed in brine as to destroy pathogens and for preservation purposes, placed in a sieve to remove the brine and then dried in a dust and sunlight free environment to retain its minerals and vitamins.

Once the leaves have dried completely, they are crushed into very fine powder and packaged retail. From these dried leaves, this condiment named which was labelled as "organic spice" can be sprinkled over food and used as a substitute for spices and salt. Apart from the spice, EUL also is developing organic tea, where the dried crushed leaves are fully immersed in boiling water, brewed for a couple of minutes to extract all the flavour and minerals, and then strained for consumer use.

The Enactus UNISWA Luyengo team's objectives are specific to the local community and they include:

- To create entrepreneurial spirit.
- To promote the use of organic herbs to diabetic patients.
- To curb diabetes and related ailments by 87 percent in the next five years (2021).
- To close the gap between rural and urban patients.

HOW RENEWABLE FRIENDLY ARE SA'S TOP 5 RETAILERS?

CAPE TOWN – South Africa's top five retailers would make space for 178 400 households to connect to the grid without risking load shedding. All they have to do is become 100% dependent on renewable energy.

That's the key finding in a report by Greenpeace Africa yesterday, which highlighted who was winning the race towards becoming 100% renewable energy.

This comes as Eskom pushes ahead with a plan to roll out electricity infrastructure to thousands of South Africans still living in the dark, while trying to ensure it can also meet that new demand without causing load shedding.

The Shopping Clean report details the current status of renewable energy investments and commitments from each of the top five retailers in South Africa. The retailers were ranked against energy transparency, commitment to renewable energy, greenhouse gas mitigation and lobbying for clean renewable energy.

Woolworths ranked highest against retailers Pick n Pay, Massmart, Spar and Shoprite.

Woolworths and Pick n Pay currently have solar PV installations that contribute a small percentage of renewable energy to their overall operations. Massmart and Woolworths have both identified pilot solar PV projects for distribution centres and stores, respectively, that will be rolled out in 2016. Shoprite received the lowest ranking because of its lack of transparency with regard to the company's energy information.

The report shows how the retailers can free up enough energy to power at least 178 400 households. As an example, the report shows how by removing itself from the grid, Pick n Pay would free up electricity for 65 000 households, Woolworths 55 000 and Massmart would free up 53 000

households.

"Ranking the five retailers against one another makes it clear that none of them are doing particularly well when it comes to a commitment to a 100% renewable energy vision," explained Cooke.

"Also, none of the retailers are engaged in active lobbying for the barriers to renewable energy to be removed, which is an essential step if a 100% vision is to be achieved, and this has heavily impacted on their scores." "This campaign provides an opportunity for (the retailers) to take the lead and show the millions of South Africans who support them that they really care about the future of this country."

"Renewable energy provides a real opportunity for South Africa to move away from a developmental path based on polluting coal and expensive nuclear power."

"The five leading South African retailers have begun to take steps towards a renewable-powered future, but the current levels of ambition are clearly inadequate, which means there is significant room to improve."

said Cooke. "Greenpeace believes that Pick n Pay, Massmart, Spar, Woolworths and Shoprite can lead South Africa to a clean energy future by making a commitment to 100% renewable energy."

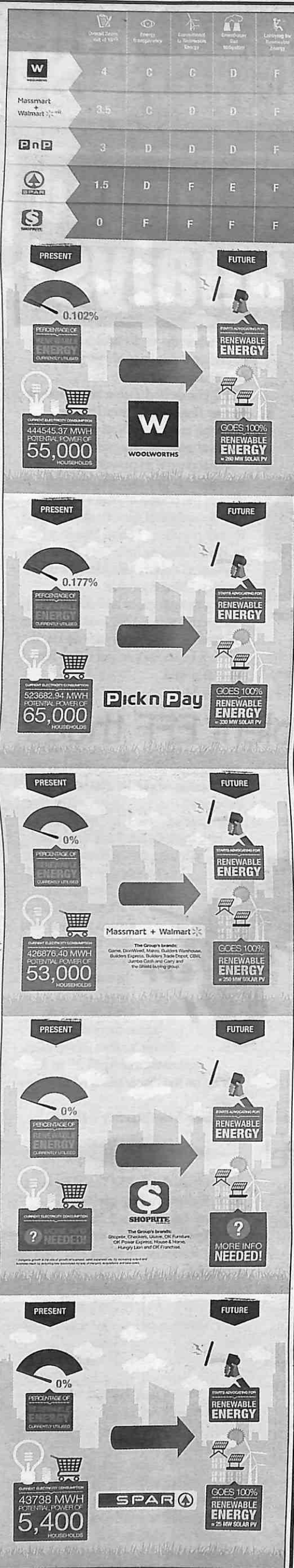
"They also need to articulate how they will achieve this vision in the short and long term, make the required investments and take the next step by lobbying government to remove the barriers to renewable energy for the benefit of their loyal consumers and the country," said Cooke.

Comment by Penny-Jane Cooke, climate and energy campaigner for Greenpeace Africa, can be read on your right side the infographic.

Fin24



HIGHEST: Woolworths ranked highest in the Shopping Clean report against retailers Pick n Pay, Massmart, Spar and Shoprite. (Pic: Shayne Robinson).



7.64% Eskom hike to hit municipalities in July

CAPE TOWN – Consumers who receive their power from municipalities will see electricity prices jump by about 7.64% on July 1, after energy regulator NERSA approved the increase for municipalities this week.

This follows NERSA's 9.4% increase of Eskom's regulatory clearing account application for the first year (2013/14) of the multi year price determination three control period.

Following this, "Eskom's Retail Tariff Structural Adjustment application was approved on 7 March, leading to a bulk increase of 7.857% for municipalities," NERSA explained in a statement.

Apart from Eskom's latest increase, other factors which contributed to the hike for municipalities included the 6.6% inflation rate, as measured by the consumer price index. This in turn caused salaries and wages to rise by over one percent, and also caused inflationary increases for repairs and maintenance, capital charges and other costs. Four different tariff blocks result in the actual municipal increase benchmarks ranging from 6.6% to 7.6%: Block 1 (0-50 kWh): The 2015/16 benchmarks were increased by CPI of 6.6%.

Block 2 (51-350 kWh): The 2015/16 benchmarks were increased by CPI plus 1% (6.6% + 1%). Block three and four (over 600 kWh): The 2015/16 benchmarks were increased by

the municipal tariff guideline increase of 7.64%

"Municipalities applying for an increase that is above the guideline will have to justify their increases," NERSA explained.

NERSA said municipalities whose costs are deemed not to have arisen from the direct supply of electricity will be dealt with on a case-by-case basis for each municipality.

"These will be determined by comparing the municipalities' average cost to supply electricity to the average price charged by all other municipalities," it said. "The difference will then be used to adjust the overall increase awarded to the municipality."

NERSA said municipalities that spend 75% on power costs will be considered to run an efficient electricity business.

It said municipalities should improve their debt collection rate to 95%, "as this will assist them in collecting revenue that will enable them to be efficient and effective, as well as sustainable".

Furthermore, it said maintenance costs should be a minimum of six percent.

Municipalities are required to undertake a cost of supply study in line with the Electricity Pricing Policy, NERSA said. "This will assist municipalities to develop appropriate tariff structures and tariff levels to ensure sustainability and send the correct pricing signals to influence customer behaviour."

Fin24

Remember the rand before Nene was fired? It's back

CAPE TOWN – A recovery in commodity currencies and stability in the oil price boosted the rand to its highest level in four months yesterday.

By 09:00 yesterday, the rand was trading at R14.38/\$, which was last seen on December 6 – three days before President Jacob Zuma fired the respected finance minister Nhlamhla Nene, which sent the rand and markets tumbling to historic lows.

Umkhulu Consulting's Adam Phillips said in a note yesterday that the recovery in the oil price was a "key driver" in helping commodity currencies appreciate.

"The rand's ability to rally yet again says a lot," said Rand Merchant Bank analyst John Cairns in a note.

"The market has hit repeated hurdles in the past few weeks but, after first faltering, has managed to keep surging. This resilience has surprised even us aggressive long-term rand bulls."

He said the disappointment from the failed oil meeting did not last long.

"Brent has led the charge, bouncing back to \$43/bbl," he

said. "Wall Street has rallied to within two percent of its all-time high. Risk currencies have surged, notably the aussie and kiwi, which have pushed to their best levels in 10 months."

Phillips said, in the short term, emerging market and commodity currencies "look set to continue performing".

"I think in South Africa, one has to build in at least 75 cents for the political situation," he said.

"Therefore, in the short term, somewhere between R14/\$ and R14.50/\$ appears to be the medium term range, although we have to expect overshooting."

Phillips said he disagrees with economists who believe a ratings downgrade – which could be announced as early as June – could send the currency plummeting to R17/\$.

"I am not quite so drastic in my stance here," he said. Rand Merchant Bank analyst Gordon Kerr said Treasury was looking to issue the following bonds yesterday morning: R2030 (R650m), R2037 (R850m) and R2048 (R850m).

Fin24

Focus on SA scene

9/12 the day that changed Zuma's fate - analyst

CAPE TOWN - When President Jacob Zuma fired Nhlanhla Nene as finance minister, it changed the course of history for him and most probably for South Africa too, according to political analyst Aubrey Matshiqi.

Speaking at an investment roadshow hosted by Sanlam Glacier on Monday morning, Matshiqi said Zuma had more power on the day before he dismissed Nene than he has at present.

"Days after December the ninth, Zuma breathed life into Pravin Gordhan (who at that stage was a minister of local government) just as Jesus breathed life into Lazarus," said Matshiqi.

On December 9 2015 Zuma replaced former finance minister



UNDERFIRE: President Jacob Zuma.

Nhlanhla Nene with little-known ANC backbencher Des van Rooyen. The rand crashed through the R15/\$

level when the news broke and continued on a downward spiral for six consecutive days.

This compelled Zuma to reappoint former finance minister Pravin Gordhan and move Van Rooyen to the local government portfolio.

"What people in power must remember is that one decision can change the course of history - just like the course of history changed for former president Thabo Mbeki when he fired Zuma in June 2005 from his position as deputy president of the country," Matshiqi said.

But although more and more people - including some ANC stalwarts - are demanding that Zuma step down, it will not be so easy to get rid of him, Matshiqi said.

News24

De Lille, ANC condemn 'violent EFF thugs'

CAPE TOWN - Following a meeting with Du Noon community leaders and the African National Congress (ANC) ward councillor, Cape Town Mayor Patricia de Lille yesterday lashed out at the Economic Freedom Fighters (EFF), who have been alleged to instigate unrest in the area.

"Collectively, we condemn what these EFF thugs and gangsters are doing," said De Lille.

"It is increasing the suffering of all the people of Du Noon. Children are being prevented from going to school, and parents are being prevented from going to work to provide for their families."

De Lille, Du Noon leaders, and the ANC ward councillor Lubabalo Makeleni met on Monday night to

discuss the increasing unrest and violence in the area, ongoing since Sunday.

Since Sunday, "major roads have been blocked with burning tyres, public infrastructure has been vandalised, shops belonging to foreigners have been looted, and people's lives are being threatened."

On Monday night, incidents in the area included roughly 400 people gathering to protest at about 7pm, stoning of vehicles, and the burning of tyres.

De Lille linked the unrest to the EFF's campaign, requesting they abstain from violence and destruction: "They cannot try to gain votes at

the expense of the poor through the destruction of public and private property".

De Lille said the City, the community leaders, and Makeleni condemned the violence with the "full contempt it deserves".

"We cannot allow politically-driven anarchy and destruction to hold this community hostage," she said.

De Lille would again meet with Du Noon leaders in the week commencing April 25 to follow up on the discussions of Monday night.

African News Agency (ANA)



'Nene could return to public life'

JOHANNESBURG - Former finance minister Nhlanhla Nene is not totally lost to the government following his appointment as a non-executive board director at Allan Gray.

Nene, who was surprisingly removed as minister last year, was announced as an Allan Gray board member yesterday.

The financial institution said it was looking forward to his "strategic and leadership contribution to the board".

With President Jacob Zuma increasingly under fire over his lack of governance skills, the announcement is yet another salvo against him.

In December, Zuma used the excuse of appointing Nene as the African head of BricS to remove him from his position.

Nene, however, recently said he had

yet to receive information about his so-called appointment and was considering a position within the private sector.

Plans

Political economist Daniel Silke said Zuma's announcement of Nene's appointment to BricS bank was filled with obfuscation right from the start.

"For the presidency it was another muddying of the waters around the real reasons for Nene's axing. Using BricS as a reason to get rid of Nene was to dangle a carrot in front of South Africans' noses to placate them into believing that government had important plans for Nene."

Silke said, however, that the government could potentially capitalise on Nene's appointment.

He said Nene's position as a non-executive board member would give

him certain flexibility, "so if he needs to be 'redeployed' he can be.

"Assuming there is a change in the presidency over the next few months, Nene could soon find himself back in public life."

Response

Political analyst Shadrack Gutto said Nene's appointment was an affirmation of his competency.

"Zuma may well have intended to try and nominate Nene for a directorship within BricS, but that is very different from what he told the nation when he said Nene was going to be appointed to the bank."

BricS, said Gutto, was a "lateral body" where all member countries decided on appointments.

The presidency failed to respond to e-mails and SMSes.

Times Live

Mail Online's claim of 400 000+ poor whites in SA incorrect - Africa Check

JOHANNESBURG - The UK Mail Online claimed that more than 400 000 white South Africans live in poverty.

National data suggests that the number is less than a quarter of that.

With a picture spread, the UK Mail Online documented the "squalid conditions" of South Africa's "white squatter camps" earlier this year. The first picture shows a white woman sitting on a makeshift bench below the tiny window of her corrugated iron shack. In another, a grey-bearded white man in a wheelchair sits in the shade of a tree with a goat urinating next to him. Later two white children smile at the camera. "One is barefoot," the caption reads, "and walks across the scratchy, sharp earth without any protection."

The people in these pictures, from a squatter camp in Munsieville in Gauteng province, are part of a group of "more than 400 000 white South Africans [who] are thought to live in poverty," according to the Mail Online.

Is the figure correct?

Africa Check tweeted the journalist who wrote the story and emailed the Mail Online's editor, but did not get a reply to our questions about the source of the claim. It seems, though, that the Mail Online referred to a measurement of absolute poverty to work out how many white people are poor. The article said "those living in squalid conditions are forced to survive on around £28.99 a month". (Note: At the time of publishing, this was equal to about R630 per month.) South Africa's national statistics agency, Statistics South Africa (STATS SA), has three absolute poverty lines which capture different degrees of poverty, lecturer at Stellenbosch University's economics department, Marisa von Fintel, previously told Africa Check, "The food poverty line captures their estimate of what is needed in terms of food intake in order to survive, while the lower and upper bounds include the cost of other basic living needs," Von Fintel explained.

How poverty is measured

The figure used by the Mail Online - of about R630 per month - does not reflect South Africa's current national poverty lines, which were rebased last year.

The highest poverty line is the upper poverty line. It is currently R779 per person per month (in March 2011 prices).

Below this level someone will have to sacrifice buying some essentials in order to afford basic non-food needs like food, shelter or education (or vice versa). Above this level a person is considered able to buy necessary food and basic non-food items and is therefore classified as "non-poor".

The points at which poverty lines are placed can look arbitrary. For example, someone earning R778 per month is considered to be living in poverty while her neighbour earning R780 is not. However, academics have argued that "for purposes of analysis one frequently needs to draw the line somewhere".

42 115 poor white people

So is the Mail Online's figure of more than 400 000 poor white people supported by data from the national poverty lines? The short answer is no.

STATS SA's living conditions survey manager, Patricia Koka, used their 2010/2011 Income and Expenditure Survey to check the numbers for us. The survey has been conducted every five years since 2000 and just over 25 000 households were surveyed most recently.

Koka told Africa Check that 42 115 white South Africans were estimated to have lived on less than R779 per month in 2011. This represented 0.9% of the total white population. In comparison, 63.2% of black people, 37% of colored people and 6.9% of Indian/Asian people were living in poverty.

Percentage of population group

African/Black

25 311 744

63.2%

Coloured

1 676 144

37%

Indian/Asian

87 969

6.9%

White

42 115

0.9%

South Africa

27 117,973

53.8%

(Note: STATS SA uses consumption data - as opposed to income data - to calculate the number of people living in poverty. That is because it may "better reflect a household's actual standard of living and ability to meet basic needs",

- *Mother cheetah teaches her cubs how to take down a buck in amazing pictures from Botswana*
- *Stunning images show a mother cheetah holding a reedbuck from behind in Moremi Game Reserve, Botswana*
- *While she firmly holds the creature her three cubs practice their hunting skills and attempt to kill it*
- *When the cubs are fully grown they will be able to run up to 70mph, which will make hunting prey far more simple*

A photograph showing a cheetah in the process of attacking a gazelle in a savanna environment. The cheetah is positioned behind the gazelle, with its front paws on the gazelle's back and its mouth open, ready to bite. The gazelle is running away from the cheetah, and its tail is visible. The background consists of dry grass and some trees.

A cheetah is shown in the process of hunting a gazelle in a savanna environment. The cheetah is on the left, pouncing towards the gazelle on the right. The gazelle is running away from the cheetah. The background is a grassy field with some trees and bushes.

A cheetah mother is running through tall grass, carrying three of her cubs on her back. One cub is on her left side, another is on her right side, and a third is perched on her hindquarters. The cheetahs are in motion, with their bodies angled forward. The background is a soft-focus green field.

A photograph showing two cheetahs feeding on a large animal carcass in a savanna setting. One cheetah is on the left, and another is on the right, both with their heads down, eating from the carcass. The background is a grassy field with some trees in the distance.

A photograph showing a cheetah family in action. An adult male cheetah is leaping onto the back of a gazelle, while an adult female cheetah is also attacking the gazelle. Two cheetah cubs are visible, one on the gazelle's back and another near its head. The scene is set in a savanna with green grass and dry brush.

A photograph showing a cheetah and its cub attacking a gazelle in a savanna. The cheetah is leaping over the gazelle's back, while the cub is also attacking. The gazelle is running away from the camera. The background is a grassy field with trees.

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BRIEFS

Seven killed, 327 wounded in Kabul

KABUL - At least seven people were killed and 327 others wounded in an ongoing Taliban attack in central Kabul yesterday, the Afghan health ministry said. "Many of those wounded are in serious condition," ministry spokesman Mohammad Ismail Kawoosi told AFP.

Reuters

Paris, Brussels suspects switch prisons

BRUSSELS - Paris attacks suspect Salah Abdeslam and alleged accomplice Mohamed Abrini, who is also charged over the Brussels attacks, were moved to different jails in Belgium, prison officials said. Abdeslam, arrested in Brussels on March 18 following a four-month manhunt, "is now in Beveren in a high-security cell" after he was transferred from a prison in Bruges, prison services spokesperson Kathleen Van De Vijver told AFP. Beveren is about 100km further east from Bruges in northern Belgium.

AFP

US to deploy more forces to back Iraq

NEW YORK - The United States will send Apache attack helicopters and more troops to Iraq, US Defence Secretary Ashton Carter said in Baghdad, as the coalition weighs retaking second city Mosul from the Islamic State group.

President Barack Obama hailed the 2011 withdrawal of American troops from Iraq as a major accomplishment of his presidency, but the US has been steadily drawn back into the country since IS jihadists overran swathes of territory in 2014. Washington heads an international coalition that is carrying out strikes against IS and also providing training and other assistance to forces fighting the jihadists in both Iraq and neighbouring Syria.

AFP

Rousseff 'outraged' by impeachment

BRASLIA - Brazil's President Dilma Rousseff said she is "outraged" by a vote in Congress to authorise impeachment proceedings against her and vowed to keep fighting. In an emotional first public response to the vote on Sunday, Rousseff said she would not give up now that her case has gone from the lower house to the Senate for a possible trial. "I have strength, spirit and courage. I will not be beaten, I will not be paralysed. I will continue to fight and will fight as I did all my life," Rousseff said in the remarks carried live on television. Reuters

Spain arrests Moroccan

PARIS - Spanish police arrested a Moroccan man on the island of Mallorca early yesterday on suspicion of having close links to Islamist militants, the interior ministry said in statement. The man, who was not named, is also accused of recruiting fighters to join forces in Syria and Iraq and of being in charge of commissioning potential attacks in Spain and across Europe, the ministry said. "The police operation, which has meant the rapid neutralisation of a direct threat, remains ongoing," it said. Spain has detained 19 people with reported connections to Islamist militants since the start of the year. Reuters



Did William weep as he retraced his mother's steps at the Taj Mahal?

LONDON - Prince William's visit to the Taj Mahal was bound to be nostalgic and tinged with memories after the mausoleum provided the stunning backdrop to one of the most iconic pictures of his late mother.

And visiting the historic building on Saturday and posing with Kate on the same marble bench as Princess Diana appeared to have left the Duke feeling emotional.

He was seen wiping the corner of his right eye as he and the Duchess left the landmark which is a symbol of eternal love - but became one of the iconic images of Diana's failed marriage to Prince Charles 24 years ago.

In the photos believed to be taken after his visit to the bench, William is seen bringing his hand up to the side of his face as he walked with his back to the cameras.

He then put on his sunglasses,



TOO HARD TO HANDLE: The Duke of Cambridge was seen wiping his eye (left) as he and the Duchess left the historic landmark where one of the most famous photographs of his mother was taken. The 1992 image of the Taj Mahal (inset) looking forlorn and alone, became one of the iconic images of the failed relationship between Prince Charles and Princess Diana. (Daily Mail)

perhaps to hide his emotions.

As they came out William was asked: "What has today's visit

meant to you?" to which he replied "It's a beautiful place, stunning designs in there."

Kate added: "It's been really incredible to learn about the romance of the building and really beautiful architecture."

Kate described the Taj Mahal as the 'perfect' place to come just before her fifth wedding anniversary.

The Duchess is also reported to have become 'emotional' during the visit after hearing stories of the landmark's past.

Their tour guide, Rizwan Mohammed, said the story behind the Taj Mahal had touched the royal.

He said: "[She got] quite emotional when she came to know that the queen died at the very young age."

She said, "She really deserves this kind of building as they were madly in love with each other." The prince was laughing.

The royal pair brought their tour of India to a poignant close sitting on the same marble bench as Diana had in 1992. Daily Mail

Police discover 'baby farm' in India

NEW DELHI - Police from India's Madhya Pradesh state discovered a "baby farm" in a private hospital that was selling and swapping unwanted newborns for around \$1 500, local media reported.

The babies, which were born to women who were raped or involved in illicit relationships, were being sold for adoption from Palash Hospital in Gwalior's Murar area, according to the Times of India.

"Three others have been sold to childless couples in Uttar Pradesh and Chhattisgarh," Prateek Kumar, a security official, told paper.

Two infants have been rescued by authorities so far, and five people have been arrested, including the hospi-

...where newborns are sold for \$1 500

tal director and a manager who employed a gang to find girls with unwanted pregnancies.

"When a girl or her parents approached them for termination of pregnancies, doctors at this hospital used to convince them assuring a safe and secret delivery," an investigating officer said. "Once the baby is delivered and mother gets discharged, hospital authorities start hunting for gullible couples who could buy them."

Police are now looking to track down other babies sold from the hospital as the investigation continues.

India has long been criticised for its poor women's rights record. Human trafficking, violence against

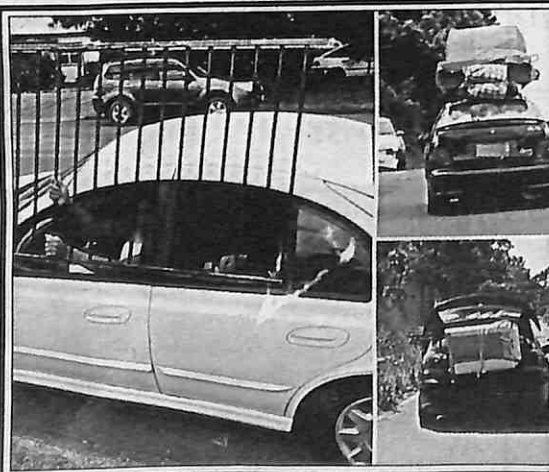
women, and rape are common in the country, where women comprise 48.3 percent of the population.

In 2012, thousands of protesters took to the streets of New Delhi, calling on police to protect women after a woman named Jyoti Singh died of injuries sustained while being brutally raped by six men on a bus.

Two out of three women report being sexually harassed in the capital, according to a report by the UN.

Numerous women's rights groups, such as Sayfity, work to protect those at risk by educating women in matters of self-defence.

Afp



DANGER: A driver has been fined \$425 by police after he was caught on camera letting a passenger hold a fence outside the window of a moving sedan (left). The driver also faced a barrage of criticism on social media for being too cheap to rent a trailer. The picture is one of a number of dangerous 'load fails' shared by police in NSW to try and get drivers to think about their actions. (Daily Mail)

'Priceless Koh-i-Noor diamond in Queen crown belongs to Britain'

NEW DELHI - A priceless diamond that is part of Queen Elizabeth's crown was given to Britain and not stolen, India's government told the country's Supreme Court.

The 108-carat Koh-i-Noor gem, which came into British hands during the colonial era, is the subject of a historic ownership dispute and has been claimed by at least four countries including India.

But during a suit seeking the jewel's return, India's Solicitor General Ranjit Kumar said the 19th-century Sikh king Ranjit Singh had given the stone to the British.

"It was given voluntarily by Ranjit Singh to the British as compensation for help in the Sikh Wars. The Koh-i-Noor is not a stolen object," he told the Supreme Court.

The court was hearing a suit filed by the All India Human Rights and Social Justice Front, a non-governmental organisation, seeking the diamond's return.

It asked the solicitor general to file an affidavit giving the government's stance on the issue.

The stone was presented to Queen Victoria in 1850 after the Anglo-Sikh wars in which Britain gained control of the Sikh empire of the Punjab, which is now split between Pakistan and India.

Singh in turn had taken it from an Afghan king who had sought sanctuary in India.

The diamond had been an heirloom of the Afghan monarchy and before then was in Persian royal hands, but its true origins remain a mystery.

Afp



Africa News

Nigeria may pay high price for Chibok girls' release

KADUNA - Senator Shehu Sani (APC, Kaduna Central) who once brokered a meeting between former President Olusegun Obasanjo and Boko Haram leadership in 2011, has said Nigeria may have to pay a 'very high price' to secure the release of abducted Chibok girls, by releasing some captured Boko Haram members.

Sani, made the suggestion while fielding questions from newsmen in Kaduna after donating assorted materials, equipment and machines to Hospitals, Schools, Women and Youths Centres valued at N42 million to the seven Local Government Areas in his constituency.

He said: "It is very unfortunate that we could not get this out on time. They have spent two years in captivity now. The good thing now is that the government of

Muhammadu Buhari has degraded the capacity of the insurgents to hold onto any territory or to carry out their usual big scale attacks. But we may have to pay a very high price to get these girls out now. It is possible to free them.

"The best way to get them out is that we need to set up a special committee which has its mandates and responsibilities. It shall be tasked with the mandate to do everything possible including persuading and negotiating with Boko Haram with terms on how to get these girls out.

"There is the need to set up another committee to ensure that both sides abide by the rules set up for the negotiation.

"This committee should include international bodies like the United Nations. I think we may need to pay the highest



#BRINGBACK_OURGIRLS: Abducted Chibok girls.

price to get these girls out even if it means freeing some of their members in detention. I don't like this academic argument of saying, 'if this happens, then that thing will happen.'

"I believe that why these girls have to continue to stay in the hands of these captives is simply

because of class difference.

"This is the truth of the hostage situation in Nigeria.

"When the children of the high and mighty are abducted, or their wives and brothers are kidnapped it takes no time to secure their freedom."

All Africa

IMF halts Mozambique aid after finding undisclosed debts of \$1bn

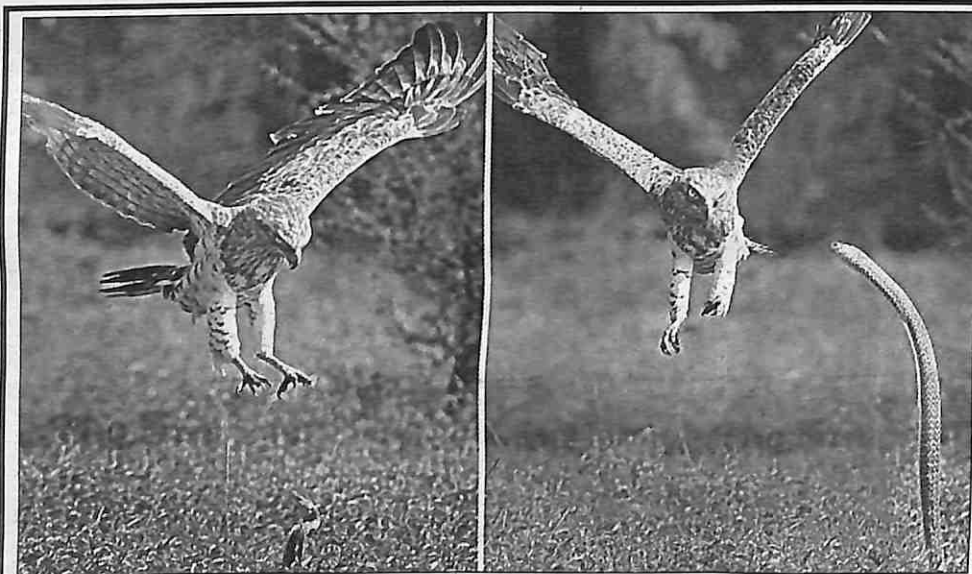
MAPUTO - Mozambique faces a deepening crisis after the International Monetary Fund suspended funding to the southern African nation following the discovery of more than \$1bn in previously undisclosed government debt.

The scandal will heap pressure on Maputo, which is dependent on donors to

finance about a quarter of its budget. Mozambique is battling to narrow a wide fiscal deficit, its currency has plummeted and its foreign reserves are dwindling.

The controversy will also add greater scrutiny to the role of international banks in providing lending to poorer nations. "It is probably one of the largest cases of the

provision of inaccurate data by a government the IMF has seen in an African country in recent times. They deliberately kept from us at least \$1bn, possibly higher, of hidden loans," said an IMF official. "Mozambique is close to a financial crisis if the authorities don't take action to deal with the current risks." *All Africa*



A SNAKE IN THE GRASS: After patiently hiding in the treetops awaiting its prime opportunity to swoop, this is the dramatic moment a keen short-toed snake eagle launched its offensive on an unsuspecting cobra. The large bird, which usually feasts on smaller reptiles, spotted a potential meal slithering around in the grass and prepared to swoop in on its prey (left) in woodland just outside of Bangalore, India. However, instead of successfully managing to startle the large cobra, the eagle ended up getting somewhat of a shock when the snake reared up in anger and launched its own mid-air strike. (Daily Mail)

BRIEFS

Sanctions are hurting Zim - Mugabe

HARARE - The Zimbabwean government was doing all it could to revive the economy, but the sanctions imposed on the Southern African nation by the United States of America and the European Union were taking their toll, President Robert Mugabe said. "Some improvements are taking place across the country. Let me also acknowledge the African Development Bank has been of help to us and is assisting us with various projects, especially as the sanctions that have been imposed on us by the US are having their toll," said Mugabe. *Reuters*

Boko Haram makes its own fuel

KANO - Boko Haram has been forced to produce its own fuel to power its motorbikes because of an acute petrol shortage caused by a military squeeze on supply lines. A senior military source said the Islamists were paying huge sums of money for jerrycans of fuel while a woman who recently escaped from the group said they were making groundnut oil into biodiesel.

"Boko Haram were paying outrageous sums to get fuel and the incredible profit margin made young men defy the risk and take fuel to them," said the source in the Borno state capital, Maiduguri. *AFP*

Zambia to regulate maize price

LUSAKA - Zambia's government will start regulating the price of staple maize meal milled from subsidised grain bought from its Food Reserve Agency, a presidential spokesman said. The price of breakfast maize meal has risen by about 21 percent to 85 kwacha per 25 kg bag from March last year, raising fears of public discontent before a general election in August. The state sold more than 750 000 tonnes of maize to selected millers at a subsidised price of about \$170 per tonne to keep local maize meal prices affordable but some were breaching the agreement, presidential spokesman Amos Chanda said.

Congo 'bombed residential areas'

KINSHASA - Congo Republic's government has intentionally bombed residential areas in the country's south, reportedly killing at least 30 people, Amnesty International said. No one was immediately available for comment from the government, which has denied targeting civilians in the past. The central African country has been gripped by political violence since a contested presidential election last month in which President Denis Sassou Nguesso, who has ruled for 32 of the last 37 years, was declared the victor. *Reuters*

24 soldiers wounded

ABUJA - Nigeria's army said late on Monday that 24 soldiers had been wounded as troops repelled Boko Haram insurgents who attacked the military in northeast Borno state. "So far our troops had two officers and 22 soldiers wounded in action. All of them have been evacuated to military hospital [in] Maiduguri where they are receiving treatment," the army said in a statement. Boko Haram militants had attacked troops in the town of Kareto before they were repelled, it said. *Reuters*

Sex workers demand legalisation

WINDHOEK - An organisation which represents some sex workers yesterday met DTA Secretary General Elma Dienda, and asked her to table a motion for the legalisation of their profession.

The spokesperson of the Rights Not Rescue Trust Organisation, Nikodemus 'Mama Africa' Aoxamub and some members met Dienda in Windhoek.

Aoxamub said the lawmakers have failed to abolish the Combating of Immoral Practices Act (1980), despite Namibia being a signatory to many treaties and protocols on human rights.

The 1980 Act prohibits the soliciting, living off the earnings of prostitution and running a brothel.

If the 1980 Act is not abolished, he said, the stigma [against sex workers and transgenders] will continue and worsen the vulnerability and risks they face.

"We are affected and infected, and should be in the national policies which cater for prevention, cure and support systems for HIV-AIDS in the country, as well as human rights policies and many other policies of the country," Aoxamub stressed.

He said when offered N\$5 000 for sex without a condom, most sex workers are so vulnerable that they would accept the money without thinking about contracting HIV/AIDS.

Sex workers, Aoxamub said, live in constant fear of the City Police after chief Abraham Kanime vowed to arrest them.

Jholerina Timbo, a transgender person, said they struggle to access health services because of the stigma attached to their work.

All Africa



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NO ALCOHOL FOR UNDER 18 AT HIPNOTIK FESTIVAL 2016

Stories by Phumelele Mkhonta

HIP HOP fans who are under the age of 18 are to wear different tags to curb the selling of alcohol to the under aged at this year's Hipnotik Festival.

This was said by Swazi Jive's Founder and Director Sakhile Nkambule on Monday night during the Hipnotik Festival Media Launch at the Royal Swazi Spa' Gigi's Restaurant.

The festival will be held on July 9 at Greyhound (El Paradiso), Ezulwini.

Swazi Jive is a full-service entertainment company, inclusive of artist, songwriter, producer and engineer management; music publishing; event management and merchandising as well as a music label. It is home to a diverse roster of talents, including Tendaness, Adrienne Foo, Bianca Coster, Kikwa, LO and Rahim. The Hipnotik festival that has grown in leaps and bounds over the past five years, is also one of the products of Swazi Jive Entertainment.

The launch was graced by Minister of Sports, Culture and



POSE: The Hipnotik festival organising committee.

Youth Affairs David Ngcamphalala, the Swaziland National Council of Arts and Culture CEO Stanley Dlamini, Swazi Observer Managing Editor Mbongeni Mbongo as well as representatives from different organisations that have partnered with Swazi Jive and potential partners.

According to Nkambule, there had been an issue over the years of underage drinking during the Festival, hence he and his team had resolved to use tags that

would distinguish minors from adults. "We saw it inevitable that we require the attendees to produce IDs in entrance points, so we determine the tags to give for

each category, adults and minors. This will assist in drastically decreasing the chances of selling alcohol to minors," said Nkambule.

...Transport available for fun lovers

ALSO, to curb drinking and driving, the organising committee saw it fit to provide transport for fun lovers who reside within the Mbabane-Manzini circumference, at a fee.

This will also ensure safety for the revellers. This shuttle service will also offer great discounts to those who have return tickets for those travelling from outside the country to attend the show.

MINISTER 'CRUISER' TO BUY TICKETS

MINISTER of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala was excited that he would also personally buy Hipnotik Festival tickets to show his support to the young entrepreneurs for hosting such an eventful and massive show.

"I would like to firstly encourage the Swazi Jive team to continue with their hard work and continue being role models to the youth in the country, proving that anything is possible. Life is not just about the opportunities that you wait to be given to you, but sometimes young people

have to stand up and create these opportunities," said the minister during the launch.

Ngcamphalala encouraged that as young people prepare to go out for Hipnotik Music Festival, they are expected to act responsibly and have clean fun.

He also applauded the mea-



sures that have been put place to minimise underage drinking.

Swazi, international artists to get same treatment

LOCAL artists to perform during the Hipnotik Festival will get the same treatment as their international counterparts but not the same incentive.

This was said by Swazi Jive's Founder and Director Sakhile Nkambule during a question and answer session with the floor. Nkambule explained that as a young man, he endured harsh conditions when he was trying to promote his artists under his stable.

"I saw the manner in which local artists thrive to help their careers take-off. It dawned to me that in whatever event I organise, local or not, all performers are to get the same treatment.

In this case they will all sleep in the same hotel, be awarded the same meals and accompanied to the arena in the same manner. I must highlight that I expect them all to adhere to the same regulations," explained Nkambule.

He explained that the local artists would not be awarded the same remuneration as the internationals that would perform as they do not have the same amount of media attraction. "This goes to self-marketing as artist A may not have the same crowd pulling energy as artist B. Our charge will be determined by the amount of crowds each artist pulls," he explained.

LINE-UP TO BE PUBLICIZED IN THREE PHASES

THE festival's line-up will be publicised in three phases, this being on the:

- May 4- First Phase
- May 18- Second Phase
- May 28- Full Line-Up

The performers will comprise of 10 Swazi artists, seven South African artists, one Zambian, one Nigerian and one Mozambican.

Tickets are out and available at any Spur outlet.

For early-birds, the tickets cost E150 for general, E400 for VIP and E10 000 for the golden circle. At the door tickets will cost E250 general, E600 for VIP and there would be no tickets for Golden Circle for this category.

Amadodana Aselwandle to feature more groups at launch

By Tenele Dlamini

ORGANISERS of the Amadodana Aselwandle album launch have said that the group will now feature more artists in the show's line-up.

This was confirmed by Mcebo Nkambule, the organiser of the event. The gospel group will be launching its second album titled 'Phezukomhlaba' at the Mfanyana Hall in Manzini on April 30.

"The Amadodana Aselwandle will now feature six more groups in its album

launch line-up.

These include musicians Lusanda Mcinga from the Eastern Cape, Swazi artist Linda Dlamini, Ntontozi Gospel group, Izwi LaMaweseli, Amadodakazi Asepostoli from Piet Retief and Apostle Vusi Maculule," said Nkambule.

Organiser

According to the organiser, the impressive list of well known music groups to be featured in the event scheduled to begin at 6pm on the said date would include; Amadodana Aseweseli from Johannesburg, Thandeka Ngquthu from Cape town, The Police Gospel Messengers and Shiba and the

Travellers.

"A dinner will be served on the day and will start at 4pm.

Amongst our special guests who would be hosted at the dinner we have invited Rev Seedwell Mokgothu from South Africa. All the South African groups have been invited to this dinner," he added.

He said on the following day after the launch, the same guests would be spoiled yet again to a scrumptious breakfast before they depart.

Tickets are available at Futi's in Manzini at E50 or interested person can contact Nkambule at 76213455.

Khole and Beko's

By Tenele Dlamini

A Kaleidoscope of Music and Poetry with Swazi afro jazz musician Khole and Beko the Storyteller is a show to be showcased by Arts Awake today.

The event, which Arts Awakes' Musa Nzinisa has promised to be exciting, is a fusion of both, Jazz and poetry and the venue for the show is the Swaziland Theatre Club in



Nokuthula Mbatha amongst the best in MDSA judging panel

By Phesheya Kunene

MISS Deaf South Africa joined the long list of organisations that have enormous belief in the abilities of Miss Deaf Africa's Nokuthula Mbatha.

The South African beauty pageant, which is one of the oldest in the Miss Deaf category, has since honoured Nokuthula Mbatha with a seat in the judging panel.

The Miss Deaf Africa Executive Director said she was honoured to be afforded this kind of recognition to be one of the judges of this prestigious Deaf pageant in Africa. This year the event will be held in Cape Town.

The judging panel consists of six experienced judges which the Miss Deaf South Africa committee referred to as absolutely awesome while assuring contestants



BEST: Nokuthula Mbatha.

that they will be in good and professional hands.

They are headed by Tracy Minnie, who will be the head judge while Kobus Tait, Felicia Buthelezi, Candice Morgan and Eddy Rust will all work hand in hand with Mbatha as they unearth that extraordinary contestant.

"MDSA is not a small event, them recognising my passion

and skill in co-ordinating deaf events says a lot. The task of passionately encouraging deaf pageants in each country to keep going and seek to develop is not an easy one but it has hit a success mark now. This is a platform we use to showcase the beauty and talents of the deaf African maiden," she said.

She added that in Mozambique the same project has been planted with success while adding that she was excited to see countries such as the Republic of Congo joining in, as this country will be crowning their first ever Miss Deaf queen on April 30.

"The highlight of my joy is seeing the current reigning Queen successfully organising Miss Deaf Lesotho, where I am also invited as the guest speaker, to see her taking the leadership role by being an asset in the community is my joy," she added.

On another note, Mbatha said usually MDSA is mostly supported by the white community but this year even the black community in South Africa is showing great support which she said is encouraging and makes the event even bigger.

She said this pageant is different for her because it is the highest pageant in Africa second to Miss Deaf Africa. In conclusion, Mbatha said she has always been working closely with the deaf pageants in Africa especially MDSA.

The main aim of the pageant is to bridge the communication gap between the deaf and hearing communities in South Africa by showcasing the undiscovered talent in our deaf communities and creating life-changing experiences and other opportunities for all ages of deaf and hearing impaired individuals.

Shongwe & Khuphuka invited to perform in SA

By Simon Shabangu

SHONGWE and Khuphuka Saved Group continues to draw interest in neighbouring South Africa as they now have two invitations to perform in Durban and Johannesburg.

This comes soon after the group was hosted by Sunrise, the e-TV breakfast show, which hosted the group on Monday morning, where they were given a platform to perform and share their insight on the new album.

Reverend Elias Shongwe, the founder and leader of the group, said they were delighted about being hosted by e-TV something which he says opened many doors for them. He said after the show they were invited to perform at a concert in Klerksdorp.

The show is slated for May 7 where he will share the stage with a number of other big names in South Africa.

Shongwe will also be performing at Umlazi, a show scheduled for tonight in KZN. "We are delighted and feel blessed by the invites to perform in South Africa. This is a great opportunity for us as a group to reach out to our fans because many of them want to see us live.

This is a great opportunity which we will use profitably. These are just blessings from God for us to market ourselves and interact with our fans.

We are grateful to the organisers of these two shows for including us in their plans and we will not disappoint. Our main focus will be to promote the new album but we will also play songs from our previous projects as there is always a demand for some songs in our past albums," he said.

Shongwe said getting a slot on e-TV was also good mileage for the group since this was a special show which has been viewed by millions of people in South Africa and beyond.

He said they had a good time there and were able to perform three songs from their new album titled 'Unga Givaphi', (Don't give up) which is their 20th album. He said they performed 'Njengendhuzela', 'Egameni' and 'Ungagivaphi'.

Locally Shongwe has a good share of fans from all over the country and is one of the busiest artists in the gospel music circles as he is often invited in many shows, including a number of the road shows and promotions around the country.



MISS WINGS FIRST PRINCESS GRACES TSHWANE FESTIVAL

Stories by Phumelele Mkhonta

FIRST Princess Miss Wings, Winile Mavuso, was also part of the 12 Swazi models who were in the Tshwane Fashion Festival this past weekend.

Mavuso, who is also a model with Top Models Swaziland, was crowned First Princess Miss Wings two weeks ago at Woodlands during the Limkokwing University Fresher's Ball.

The 12 models and three designers left the country last week Thursday and came back on Sunday afternoon. The delegates' food, transport and lodging were taken care of by the

TFF organising committee.

The Tshwane Fashion Festival was an initiative by Retro Vintage Collection (RVC) to resuscitate the modelling industry. The fashion house based in Pretoria, South Africa, saw it fit to involve Swaziland in the festival.

According to Grace Ramasobane, who is the Director of the fashion house, most sub-Saharan countries were included in the annual Fashion Festival and they were excited to team up with Swaziland for the first time this year.

Ramasobane was in the country three weeks ago training the Top Swazi Models who were delegated to represent the country.



MZANSI BABE: First Princess Miss Wings, Winile Mavuso.

I'm blessed to have signed with TMS - Winile

THE beauty, Winile Mavuso, said she was thrilled to be part of the Top Models Swaziland.

"Thanks to Top Models for presenting to me such opportunities. My modelling would not be where it is now if it was not for

them," said Mavuso.

According to Mavuso, the trip made her view the fashion world in a totally different way as she had assumed she will not get designs that will fit her as she is thicker than normal models.

"I was actually perplexed to get designs that perfectly fit me. It dawned to me that in this industry you do not necessarily need the perfect face and body but also the right attitude," Mavuso added.

She also urged Swazis to take modelling more seriously in working towards vision 2022.

Kaleidoscope of music and poetry

Mbabane. "This is not just a once off show, but is the title of the tour that the two artists would be embarking on all around Swaziland and some parts of South Africa," explained Ndzinisa.

The organiser said the main aim of this tour was to take the arts straight to the people.

"Many people have heard some of the artists' work on the radio or even seen them on TV, but have never really seen them live. This will be their chance to do so," Nkambule stated.

Those who would like to be part of the exciting show of music and poetry can do so at the said date and the event begins at 7:30pm.

SHOWCASED: Khole and Beko the Storyteller.



PROFESSOR, MAJOR LEAGUES FOR SOLANIS

Stories by Phumelele Mkhonta

TWO South African music gurus, Professor and the Major Leagues, will grace Zulu D and NYD's birthday party on May 27 at Solanis Shisanyama.

It is a norm that Professor, real name Mkhonzeni Langa from Kwa-Zulu Natal, annually graces Swaziland with his presence and banging beats. It will be the second time for the

Major Leagues to perform in the country. These two are being hosted by the birthday boys, Samkelo Zulu aka Zulu D and Yakhe Dlamini aka NYD who are DeeJays of the Mega Sound Entertainment stable. The two share the same birthday, which is May 29.

Tickets are already available with general tickets retailing at E120 pre-sale and E150 at the gate while VIP tickets are E200 pre-sale and E250 at the gate. The tickets are available at any Galitos outlets, Sdeez and Solanis.

...To cater for both hip hop, house fans

ACCORDING to Mega Sound Director Samkelo 'Zulu D' Zulu, they were motivated to invite the two to accommodate both house and hip hop fans.

"Another factor inspired us to inviting Professor and Major Leagues was because of

their hit tracks, Professor 'Nguye Lona' and Major Leagues- Zulu Girls," said Zulu. He promised fun lovers a night to remember. Mega Sound DeeJays and artists will be performing alongside the two international acts on the night.



HIGHLIGHTS



Seven Pounds

Tonight at 20:00 on SONY (127)

While carelessly sending a text message a driver causes a multi-car crash in which seven people die. In a conscious bid for atonement he sets out to save the lives of seven good people. A young criminal defence attorney, who is battling with

a drink problem, struggles with a homicide case that is not as cut and dried as it appears once the mob gets involved.

The story goes beyond the lives of those directly related to the case and shines a spotlight on the horrific world of human trafficking in the United States.



The Eagle

Tonight at 21:50 on Studio Universal (112)

Channing Tatum dons full ancient Roman regalia to take

on the role of a soldier who ventures beyond the edge of the known world on a dangerous and obsessive quest.



Witness

Tomorrow at 14:00 on Al Jazeera (406)

Approximately one hundred women defiantly cling to their ancestral homeland in Chernobyl's radioactive "Exclusion Zone". While most of their neighbours have long since fled and their husbands have gradually died off, this stubborn sisterhood is hanging on - even, oddly, thriving - while trying to cultivate an exis-

tence on toxic earth. Hanna, Maria and Valentya chose to return to their homes after the nuclear disaster, which occurred in April 1986, defying authorities and endangering their health. They share this hauntingly beautiful but lethal landscape with an assortment of scientists, soldiers and young thrill seekers. Now, 30 years after the disaster, they share their remarkable tales of survival.

Guy's Grocery Games

Tomorrow at 19:00 on Food Network (175)

"S5/E1 - Bold Tastes And Big Laughs". It's a night of memorable characters and mouthwatering food in the market. The chefs must



play ABCs, weigh their steakhouse dinners, then mix luxury and low-priced items in a meal.

MY STORY ON ZAMBEZI MAGIC

STAYING true to the channel's pay offline, Sharing Our Stories, Zambezi Magic is bringing stories of the most interesting personalities across Southern Africa by introducing a brand new series called My Story.

'My Story' premieres on Zambezi Magic (160) on Wednesday 4 May at 18:00.

'My Story' is an upbeat, personal journey into the intimate lives of some of our well known celebrities. Viewers will be taken on a touching journey from their formative years through trials and tribulations and to the present day. While at times deeply emotional and with a strong personal narrative, the show will be conversational and light.

Behind the fame and fortune of Southern African celebrities' lives, lies the hardship, the heartache as well as the moments of joy and triumph that most people will never have known about or have access to. To kick off the series, Season 1 of 'My Story' takes an intimate look into the lives of Zambia's prominent personalities from diverse backgrounds such as politics, law, sports, business and entertainment. It will air every Wednesday at 18:00 with



repeats on Saturday 17:00 on Zambezi Magic. "We are really excited to finally provide a series that enables a diverse range of personalities to share their inspirational stories across Southern Africa. We have so much to learn and share with each other. The first season will focus on Zambia, but the series will eventually move throughout the region because we want everyone to share their stories," said Addiel Dzinoreva Head of Zambezi Magic. Dzinoreva adds: "With the first season of 'My Story', we want to give the inside story of the well-known and celebrated Zambian personalities to the viewers. Most of the time, we only know what these people do, but the show takes you into their life literally; that is

what we want our viewers to know."

Season 1 features well-known Zambians from diverse backgrounds such as Christopher Katongo, Mampi and Justice Lombe Chibesakunda. The first episode features the amazing story of legendary rally car driver who has won races across the entire SADC region and beyond, Satwant Singh. The series was produced by Media365 and directed by Fred Phiri.

Dzinoreva said the channel will continue providing local content to viewers in the region tending to both specific and broader needs of the audience.

"We want to bring shows that can also cut across physical and cultural boundaries and My Story is perfect," he added.

Follow The Lion Guard



DISNEY Junior has great news for The Lion King fans as they launch The Lion Guard that started premiering episodes from Monday to Tuesday 26 April at 18:30.

In these new adventures, Simba and Nala's cub, Kion, is leader of the Lion Guard, a team of the Pride Lands' fiercest, bravest, fastest, strongest and keenest of sight. When he assembled his team, he didn't choose lions to serve with him as tradition dictated, but instead picked friends he believed best exemplified heroic qualities: Bunga, a fearless honey badger; Fuli, a

confident cheetah; Beshte, a friendly and good-spirited hippo; and Ono, an intellectual egret.

This Lion Guard can achieve anything! In the first premiere episode of this series, The Rise of Makuu (premiered on Monday at 18:30) Kion is dismayed when upstart Makuu wins the challenge for leadership of the crocodiles.

He believes there's more to leadership than just aggression and strength.

He's proved right when Makuu's aggressive antics threaten the Circle of Life and send the Pride Lands into chaos.

Wedding bells are ringing!

WEDDING bells are in the air and Fashion One is bringing you the best in all things bridal fashion.

From finding your dream dress to getting the perfect hair and make-up look, 'Tie the Knot' has got you covered. Whether you're a traditionalist looking for a white dress fit for a fairytale or choose to go unconventional in colour, we've rounded up the best wedding gowns of the season from fashion weeks around the world. We've narrowed down this year's hottest bridal styles into four categories: Traditionalist,

Minimalist, Bohemian and Unconventional.

'Tie the Knot' will feature collections from all over the world, including collections from New York Bridal Week, London Fashion Week and Kuwait Fashion Week while featuring beauty tips from renowned brands and stylists like Val Garland and Gosh Cosmetics. We cover all the bridal bases to make your special day even easier.

Get ready for wedding season in style with 'Tie the Knot', premiering on Tuesday 26 April at 22:00 exclusively on Fashion One.



★ Celebrity ★ Watch ★

Kanye West sued

NEW YORK - It was the announcement that got his fans pulling out their credit cards.

But now Kanye West is being sued for allegedly tricking fans into signing up for his friend Jay Z's Tidal streaming service by saying his latest album would only be available there. In fact The Life Of Pablo was soon also available on iTunes, rival streaming service Spotify, Google Play and even on his own personal website. Back in February the rapper tweeted out: "My album will never never be on Apple. And it will never be for sale... You can only get it on Tidal." According to TMZ, the



LAWUIT: Kanye West.

class action lawsuit filed by fan Justin Baker-Rhett claims this announcement caused subscriptions to go through the roof, in effect saving the flopping service. *Daily Mail*

Iggy Azalea denies Nick Young split

NEW YORK - Iggy Azalea has revealed that her and Nick Young are still together despite rumours they'd split.

The rapper - known for hits such as 'Fancy' and 'Work' - has been caught in a storm after her fiancé was secretly filmed bragging about another girl. In the footage the basketball star appears to admit that he cheated on bride-to-be Iggy with a 19-year-old model. Iggy has now insisted that the couple have not gone their separate ways amid



rumblings she's stopped wearing her engagement ring because of the scandal. *Daily Mirror*

Lamar 'claimed Keeping Up With The Kardashians ruined his life'

LOS ANGELES - Lamar Odom may be returning to Keeping Up With The Kardashians after his tragic collapse last year, but he has allegedly told pals the show ruined his life.

The former basketball star, who appears in a trailer for the new series with estranged wife Khloe Kardashian and her sister Kourtney, reportedly realised

where his problems began after watching former teammate Kobe Bryant's final game with the Los Angeles Lakers on April 13. A source told Radar Online: "Lamar said he was so happy playing for the Lakers and playing with



RUINED: Lamar Odom.

Kobe and his life started to fall apart after he met Khloe." *Daily Mirror*

Caitlyn Jenner won't date men

NEW YORK - Caitlyn Jenner admits she doesn't want to date men - even if she undergoes genital reassignment surgery - because she doesn't want to hurt her family.

The 'I Am Cait' star, 66, makes the revelation in the latest episode of 'I Am Cait'. She also discusses where she stands on genital reassignment surgery (or gender confirmation surgery) and meets trans Doctor Marci Bowers to find out more about the procedure. Cait makes it clear she's uncomfortable talking about the surgery, but good friend Jenny Boylan tries to reassure her. *Daily Mail*



NO WAYS: Caitlyn Jenner.

Tina Jaxa's new Ben 10

JOHANNESBURG - Cherubic TV actress Tina Jaxa has joined a growing list of Mzansi women who romanticise Ben 10s.

That's because she is dating a Joburg showbiz man 10 years her junior. The 45-year-old award-winning movie and TV star's boyfriend is aged 35. Jaxa confirmed the age difference, but refused to disclose his identity. "These things happen," she said. "I'm not the first and definitely will not be the last one." The Ben 10, seen with Jaxa at various social events, could not be traced for comment because the actress had put up a ring of steel around him. *Sundayworld.co.za*



DATING BEN 10: Tina Jaxa.

Olivia Wilde announces she's pregnant

LOS ANGELES - Olivia Wilde has announced she is expecting her second child.

The actress shared a sweet photo on Instagram to break the news to fans - showing her cradling her bump as she sat in bed with son Otis.

The youngster, who turns two today, cradled his own stomach in sympathy with his mother, who captioned the black and white snap: 'Matching baby bumps!' The two are currently in Hawaii



PROUD MUM: Olivia Wilde.

with Olivia's 40-year-old fiancé Jason Sudeikis, who is promoting his new animated Angry Birds movie, for which he voices a character.

The trio were seen at the beach over the weekend, with Tron: Legacy star Olivia keeping her stomach area covered in some denim dungarees.

Just last week Jason told reporters he wanted to expand his brood with his wife-to-be, joking that they decided they should after creating the perfection that is Otis. *Mail Online*

The Zola 7 music comeback

JOHANNESBURG - Kwaito star and TV presenter Zola 7 - real name Bonginkosi Dlamini - proclaims that he has never left the music industry, following the release of Zakwe's latest single on Monday, in which he is featured.

Media reports claim he has been selling his latest album, 'Utatakho', from his home in Melville, Johannesburg and via post, after opting to self-commission his music as opposed to getting a distribution deal. Speaking to TMG Entertainment, Zola explained that he has always been recording new music, performing, and being featured on



BACK: Bonginkosi Dlamini.

several songs, despite reports last year that he was down and out before making a TV comeback. *Sowetan*

Nandi Mngoma: I see a lot of my father in my partner

DURBAN - Nandi Mngoma and Zakes Bantwini are the pure definition of a celeb power couple.

Whether together or apart, the pair have inspired fans with their hard work and determination. Now it seems we finally know where Nandi gets it from: her dad. Paying tribute to her father in a sweet Instagram post over the weekend, the actress and model reveals she sees a lot of father in her partner and herself. Explaining how her father made his way from humble beginnings in rural KZN to doing "very well for himself," Nandi says her father's example taught



LOVE BIRDS: Nandi Mngoma and Zakes Bantwini.

her how to be brave and to believe all things are possible. *Times Live*

WEEKLY SOAPIE DIGEST

ISIBAYA

TODAY

With Queen Qondi's support, Iris appeals to the traditional court for the right to see Manqoba. Mehlemamba must overcome his deepest fears.



SUPPORTIVE: Qondi.

ISIDINGO

TODAY

Lincoln tries to calm baby with clan names but it doesn't help. Zukisa has failed too. Calvin and Angelique are not willing to take the first offer on the table. Bradley and Samantha's competition heats up.



COMPETING: Samantha.

Muvhango

TODAY

Despite her personal life being a mess, Nthabeleng comes up with a suggestion for Ndalamo to catch Matshidiso out. Thandaza still clings to her religion. But that is not enough to make her stay with Ranthumeng. Teboho is desperate to see Mulalo succeed. But she takes it a bit too far.



MAKES A PLAN: Nthabeleng.

RHYTHM CITY

TODAY



MOVING OUT: Bongi.

Stone is full of rage at the news of his mother. Bongi decides to move out.

GALE





TODAY'S HOROSCOPE

Capricorn - You show a very determined and practical frame of mind. You rarely reach conclusions without a great deal of cautious deliberation. Today calls for cautious deliberation. You may have a fixed opinion about a sensitive matter based on some strong likes and dislikes.



Cancer - You cannot put your finger on the answer to a particular problem just now, but you will understand in time. You sense what is needed and you have plenty of patience.



Aquarius - There may be a great deal of financial panic with your monetary situation. You must be cautious in personal decisions about finances. A part-time job may be necessary and if anybody can pull it off, you can.



Leo - Practical, workable ideas are the ones that make the most sense now—putting them to good use is a focus for you. There are optimism, faith and a tendency to take chances. Today you will be able to tackle tasks that require real discipline or organisation.



Pisces - This is an important day because it will open opportunities for you to make changes in the direction of your future. Be observant to the opportunities when they arise. Practical, effective ideas make the most sense now—putting them to good use is a focus for you.



Virgo - You are likely to find yourself tuning in to some amazing things if you allow your visionary side to really get going. This is not a great time for career or vocational decisions but your creative ideas will bring about motivation for others.



Aries - Be careful of someone that expresses himself or herself through hidden messages. You can help by rephrasing the message and asking if that is what is meant.



Libra - You can take action now to improve your finances. With the extra courage you have during this time, you can ask for a raise in pay. You can earn more or spend to improve your security.



Taurus - Work with a team effort goes well today. Interaction with others is fun. The contribution you make to a group is very important.



Gemini - Communication with neighbors or friends of friends may lead you to a teaching career in some way. This could be lecturing, part-time or full-time teaching, tutoring, career guidance, etc.



Sagittarius - At times, you can be uncertain over the simplest of decisions. The reason for this is often very simple. Knowing more facts relating to an issue will help you feel more confident.



BABY BLUES



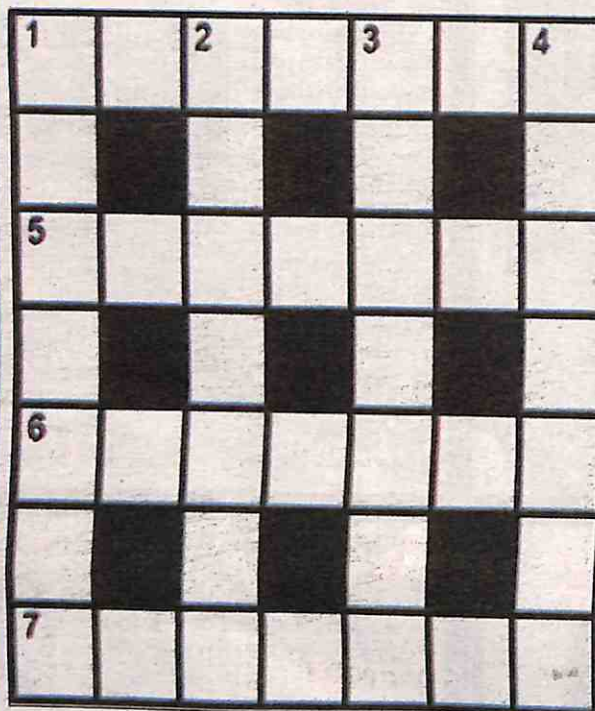
BUCKLES



HAGAR THE HORRIBLE



PUZZLE CHOICE



Down

1. Scam
2. Foreword
3. Adjure
4. Quisling

Across

1. Perspicacious
5. Inactivity
6. Idiom
7. Voter

PUZZLE CHOICE

LOL

THE PERFECT SON

A: I have the perfect son.
B: Does he smoke?
A: No, he doesn't.
B: Does he drink whiskey?
A: No, he doesn't.
B: Does he ever come home

late?
A: No, he doesn't.
B: I guess you really do have the perfect son. How old is he?
A: He will be six months old next Wednesday.

USELESS FACTS

1. Dolphins sleep with one eye open!
2. It is impossible to sneeze with your eyes open.
3. The worlds oldest piece of chewing gum is 9 000 years old!
4. The longest recorded flight of a chicken is 13

- seconds
5. Queen Elizabeth I regarded herself as a paragon of cleanliness. She declared that she bathed once every three months, whether she needed it or not
 6. Fingernails grow nearly 4 times faster than toenails!

BRAINTEASERS
QUESTIONS AND ANSWERS

Monday's Brain Teaser

1. You walk into a room with a match, a kerosene lamp, a candle, and a fireplace. Which do you light first?

A. Your face

2. Name four days of the week that start with the letter "t"?

A. Tuesday, Thursday, today and Tomorrow

Today's Brain teaser

1. What does this say? Man Board
2. A farmer has a sack of grain, a chicken and a fox.

He has to get them across the river and he can't go around or fly but he does have a boat.

He can only take one thing at a time across the river. How can he get them across?

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Mesh 1.8m x
100 x 100 x 1.8mm
E359.00



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100 x 100 x 1.8mm
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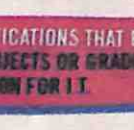
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R/N 177394 Dc-21 Apr

NOTICE



I am Frank Brother, I was last in Swaziland in 2008. I am looking for my son, I fathered with a certain lady at Mangwaneni where I stayed. Please contact 78148249 / +27745118049

TO CHANGE OF SURNAME

• MDUDUZI ROY NGCAMPHALALA, of Shiselweni Region wish to assume surname **SIMELANE**. Reason being that **SIMELANE** is my natural surname. Any objections should be sent to P.O. Box 223 Hluthi or Shiselweni Regional Secretary.

R/N178174 Dc-16 Apr, 13 Apr, 20 Apr, 27 Apr

• M U S A THEMBINKOSI DLAMINI, of Hhohho Region wish to assume surname **MOTSA**. Reason being that **MOTSA** is my natural surname. Any objections should be sent to P.O. Box 1133 Mbabane or Hhohho Regional Secretary.

R/N178231 Dc-16 Apr, 13 Apr, 20 Apr, 27 Apr

• SIPHESIHLE DLADLA, of Manzini Region wish to assume surname **DLAMINI**. Reason being that **DLAMINI** is my natural surname. Any objections should be sent to P.O. Box 5608 Mbabane or Manzini Regional Secretary.

R/N178268 Dc-13 Apr, 20 Apr, 27 Apr, 04 May

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ESTATE LATE:
LAWRENCE FANIE SILINDZA
ESTATE NO. EM 176/2015

Notice is hereby given in terms of **Section 51 (2) of the Administration of Estates Act No. 28/1902** that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane branch First Floor Miller's Mansion for a period of **Twenty One (21) days** from the date of publication of this notice.

Any person objecting to the account may lodge his or her objection in writing with the executor and with the Master of the High Court at any time before expiry of the said period.

SAMKELO SILINDZA
P.O. BOX 1462
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R/N 178101

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ESTATE LATE:
ROBERT CLAIRE ROTH
ESTATE NO. EH 5/2016

Debtors and Creditors in the above mentioned estate are asked to lodge their claims and pay their debts with the undersigned within thirty (30) days after the date of publication of this notice.

ROBIN ROTH
P.O. BOX 209
EVENI

R/N179103

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JOBS

11 DEATHS



Kwatiswa tihlobo nemndeni wa **David Tfwala** kutsi akasekho emhlabeni. Kwatiswa bakaTfwala eBhunya, basekhakhakhe kaNdzinisa eLwandle nebekhabonina kaGumbi, libandla lakhe lePostoli, eMpompothi nalo liyatiswa kutsi libekhona. Simemetelo sikhishwa ngumyeni wakhe Paul Brown egameni lemndeni.



Kwatiswa tihlobo nebangani ba**Michael Rose** (uMamba) kutsi akasekho emhlabeni. Utawufihlwa Embosi ngeLisontfo mhlaka 24/04/2016 emvakwemlindzelo ngeMgcibelo mhlaka 23/04/2016. Kwatiswa bekhakhakhe kaKunene eNcuncumeni kutsi akasekho emhlabeni. Umlindzelo ungaLesihlanu 22/04/2016 afihlwe ngeMgcibelo ekuseni ekhaya lakhe eLwandle. Simemetelo sikhishwa ngumyeni wakhe Paul Brown egameni lemndeni.



Kwatiswa tihlobo nebangani ba**Michael Rose** (uMamba) kutsi akasekho emhlabeni. Utawufihlwa Embosi ngeLisontfo mhlaka 24/04/2016 emvakwemlindzelo ngeMgcibelo mhlaka 23/04/2016. Kwatiswa bekhakhakhe kaKunene eNcuncumeni kutsi akasekho emhlabeni. Umlindzelo ungaLesihlanu 22/04/2016 afihlwe ngeMgcibelo ekuseni ekhaya lakhe eLwandle. Simemetelo sikhishwa ngumyeni wakhe Paul Brown egameni lemndeni.



Relatives and friends of **Percy Mac Fadden** are notified of his demise. He will be laid to rest the 23rd April 2016. At 10.00 am at the family cemetery after a church service at the Roman Catholic church at Siteki. Please note there will be no night vigil. Masy his soul rest in peace.



It is with great sadness that the Simelane family of Hluthi announce the sudden demise of **Mr Muzi Moses Simelane** popularly known as **Guyos**. A memorial service will be held on Saturday 23 April 2016 at Mbabane SOS hall starting 10.00am. Funeral on Sunday 24 April after a night vigil at his home in Hluthi funeral will start at 6.00am. Rest in peace Mnguni Wasebuhleni. Announcement by his brother Theophilus Simelane on behalf of family.



Kwatiswa tihlobo nebangani ba**Zinhle Carol Mamba** (Nkambule) kutsi akasekho emhlabeni. Memorial service ingaleSine eMpaka Railway nga 12 emini. Umlindzelo ungaMgcibelo eNyakatfo ekhakhakhe, ufihlwa ngeliSontfo ekuseni. Simemetelo sikhishwa ngumyeni wakhe egameni lemndeni.



Kwatiswa tihlobo takama eDlangeni nebaka Mazibuko kaHlatsi Kontshingila ekhabonina kutsi **Nomsa Nobuhle Gama** akasekho emhlabeni. Utawufihlwa ngeLisontfo mhlaka 24 April ekhaya kubo eDlangeni sitheshi kuse Ntsintsa.



Kwatiswa tihlobo nebangani ba**Walter Heron Dlamini** lobekasebenta emasotjeni (Nsingizini Barracks) kutsi akasekho emhlabeni. Ufihlwa ngemgcibelo mhlaka 23/04/16 emvakwemlindzelo ngaLesihlanu 22/04/16 ekhaya kubo eNkhoba. Kwatiswa bekhakhakhe kaShabangu eHereford kaHhohho, bekhakhakhe kaSigudla eNsingweni nebaka Fakudze eNtongozi kanye nebaka Dlamini eNkamanzi kutsi nabobekhona. Simemetelo sikhishwa ngumake wakhe Constance Makhosazane Sigudla egameni lemndeni.



Kwatiswa tihlobo nebangani, umndeni wa**Charles Zinto** kutsi akasekho emhlabeni. Memorial service will be at Bosco High (Malkerns) at 13h30 on Friday 22/04/16 Morning service at Her home at 06h00 on Saturday. Funeral at Ngwane Park Cemetery 23/04/16 08h00. Announcement by Her daughter Winile on behalf of the family.



Friends and relatives of **Julia Lombango** Diudlu from Malkerns are notified of her demise. Memorial service will be at Bosco High (Malkerns) at 13h30 on Friday 22/04/16 Morning service at Her home at 06h00 on Saturday. Funeral at Ngwane Park Cemetery 23/04/16 08h00. Announcement by Her daughter Winile on behalf of the family.



With deep regret we inform the family, friends and relatives of the sudden death of **Jabulane Douglas Tsabedze** who was a employee of Post and Telecom. A memorial service will be held at Manzini Cathedral on Friday 22 April 2016 at 14.00 pm. Night vigil starts at 22.00pm at Helemis. Morning service will be held at 05.00 burial at Ngwane Park 07.00 am. announcement by his wife Rebecca Tsabedze.



JOB 13:15
Though he slay me,
yet will I hope in him;
I will surely
defend my ways to
his face.

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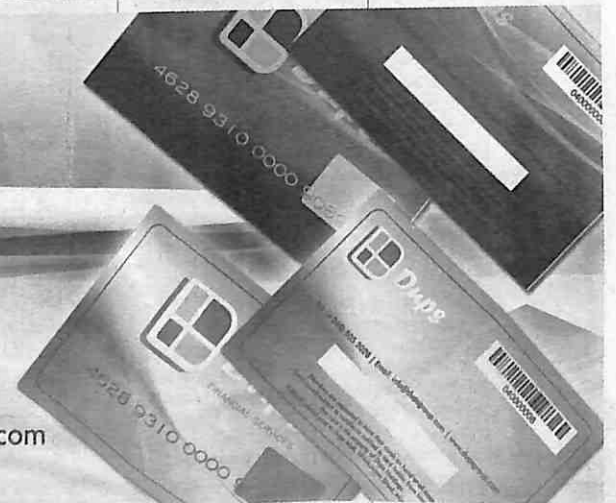
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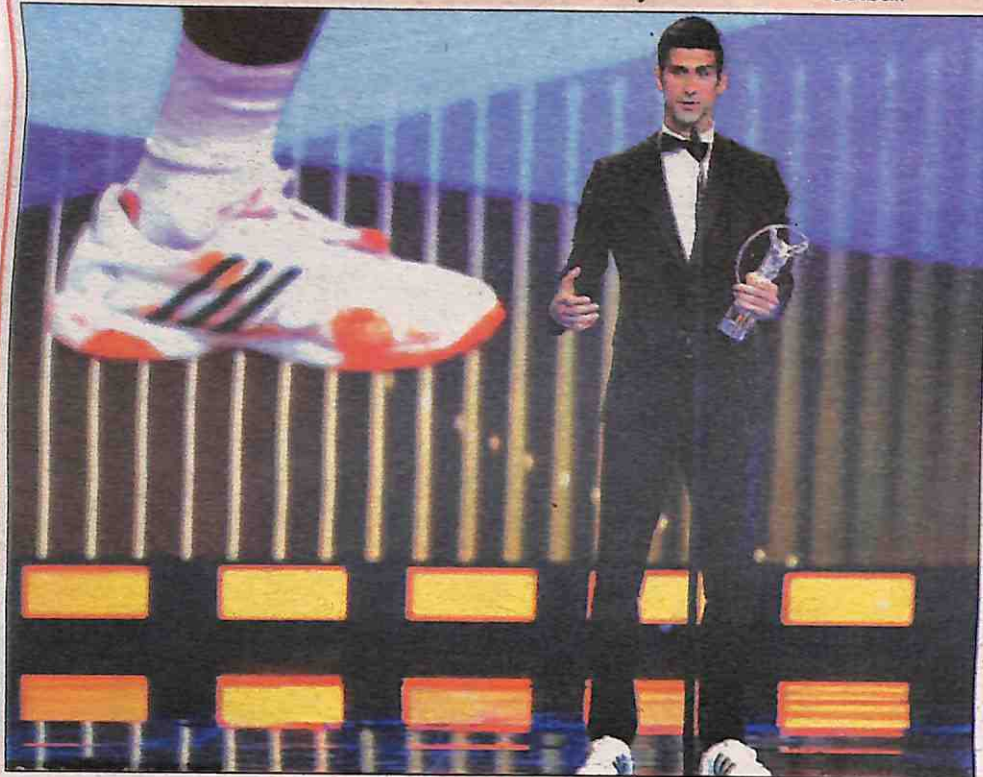


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WINNER: Novak Djokovic making a speech after the World No 1 received the Laureus Sportsman of the Year Awards in Berlin. (Daily Mail)

LAUREUS WORLD

NEW YORK LIFE



Robert Graham

NO.1: Sportswoman of the Year Serena Williams.



HAND SHAKE: Former Barca defender Carles Puyol receiving the Laureus Spirit of Sport Award to Jordi Cruyff on behalf of his late father Johan Cruyff.



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QUALIFICATIONS AND EXPERIENCE

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- Possession or ability to obtain a license from a Psychologist Board to practice as a Psychologist.
- A Postgraduate Degree with Major course work in Psychology or a directly related field will be an added advantage.

DUTIES/RESPONSIBILITIES

- To provide professional psychological therapy and counseling to members of the RSPS, support staff and their families as needed.
- To assist officers in resolving personal issues, stress factors, or attitudinal difficulties that could impair their ability to execute their duties.
- To administer relevant tests to determine if the test subject is fit for police duty.
- To organize and implement a variety of programs, special projects, workshops, training on mental health issues and organizational consultations.
- To apply psychology theories to the police to the Police Service to improve psychological wellbeing of all Police officers and support staff.
- To provide professional psychological counseling in post trauma situations such as (fatal accidents, domestic violence cases, including scenes of horrifying crime).
- To provide professional psychological counseling to Police officers diagnosed

with debilitating conditions or incurring disability while in the line of duty

- To refer Police officers and staff to specialists where necessary
- To maintain a network of contacts with other specialist agencies
- To maintain psychological related reports
- To ensure that all programs adhere to accepted psychological standards, policies and guidelines.
- To perform any other official duties delegated by the immediate supervisor or Head of Department.

TERMS OF EMPLOYMENT

- The position is permanent and pensionable subject to the successful completion of two (2) years probation period.

SALARY

- The salary will be on Grade E1: E196,157 rising up to E218,929 per annum.
- Additional Benefits:
 - Telephone Allowance
 - Inducement Allowance at 10% of monthly salary
 - Retention Allowance as per Government scale

APPLICATION FORMS

These are obtainable from the Executive Secretary, Civil Service Commission, P.O. Box 158, Mbabane

Applications must be accompanied by the candidate's Curriculum Vitae and certified copies of Certificates of required qualifications. Civil Servants must have completed CSC Form C or B for serving officers. Officers who do not possess the above qualifications should not apply as their applications will not be considered.

CLOSING DATE: 09TH MAY 2016



UBOMBO SUGAR LIMITED

TENDER NOTICE

REQUEST FOR TENDERS FOR: (1) LAND PREPARATION AND ROADS FORMATION AT LUNKUNTFU IRRIGATION PROJECT; (2) CHECK & REVIEW DESIGNS, SUPPLY AND INSTALLATION OF IRRIGATION SYSTEM AT LUNKUNTFU PROJECT IN SWAZILAND

Tender Numbers: UBO 03/2016 AGRIC & UBO 21/2016 AGRIC

Ubombo Sugar Limited (USL) has secured funding from the European Union - Swaziland Sugar Facility under contract number DCI-SUCRE/2014/354-051 to implement Ubombo Integrated Small Holder Development Project 2 in the Ubombo cane supply area in Swaziland. Therefore Ubombo Sugar Limited now invites suitably qualified Local and International Land Preparation and Irrigation contractors to tender for: (1) land preparation and (2) check and review designs, supply and installation of 142 ha at Lunkuntfu.

The tender documents are obtainable from the Purchasing & Inventory Manager's Secretary (Mill stores) Ubombo Sugar Limited, upon payment of SZL 300.00 for each tender which excludes courier delivery cost. Payment is made at the Cashier's Office located at the Ubombo Sugar Limited Main Office, P.O. Box 23, Big Bend. The cashier's office is open Monday to Friday from 08h00 to 11h15 only for the purchase of the tender documents. Documents will be on sale from Monday the 18th of April 2016 up to the day of compulsory clarification meeting and site visit. Contractors and sub-contractors that have their origin in G20 countries (including South Africa) are not eligible to tender, but materials that have their origin from South Africa can be supplied by eligible contractors and sub-contractors. Please note those materials that originate from other G20 countries (except South Africa) are not allowed. Contractors are supposed to submit proof that they are registered in eligible countries.

The completed tender documents must be delivered in sealed envelopes showing only the project name and the tender number to the address below:

Ubombo Sugar Ltd, Main Office
Portion Farm 161, Old Main Road
PO Box 128, Big Bend, Swaziland
Telephone +268 2363 8000
Fax: +268 2363 6924

The deadline for submission of tenders is the 19th of May 2016 at 1200hrs, local Swaziland time.

A compulsory site inspection will be held on the 27th of April 2016 at 0900hrs. The bidders will assemble at 0900hrs in the Agricultural Development conference room at Ubombo Sugar Limited for a clarification meeting before proceeding to site. Information pertaining to the site visit should be directed to the Project Engineer, Justin Mutiro. Email address: jmutiro@illovo.co.za Tel: +268 23636 927/8 copied to the Project Manager, Peter Oldham. Email address: poldham@illovo.co.za Tel: +268 23636 927/8.

Item No.	Contract Name	Tender Number
1	Land preparation and roads formation at Lunkuntfu – 142ha	UBO 03/2016 AGRIC
2	Check & review design, supply and installation of irrigation equipment at Lunkuntfu – 142ha	UBO 21/2016 AGRIC

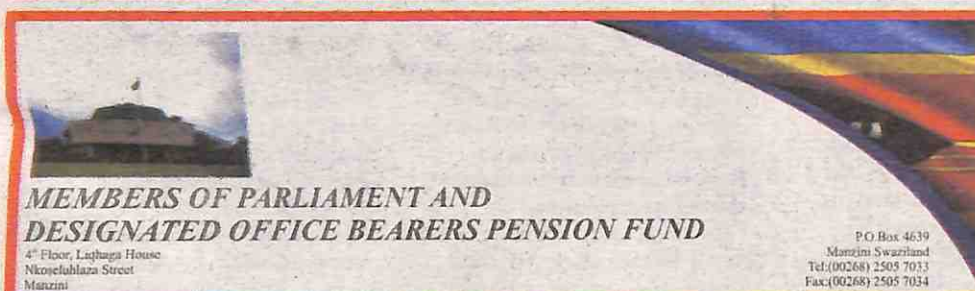
SPORTS AWARDS



BEST: (From L-R) All Blacks coach Steve Hansen, former captain Richie McCaw and ex-All Black Sean Fitzpatrick displaying the Team of the Year gong.



ME TOO: Former Formula One driver Niki Lauda (right) received a lifetime Achievement Award during the ceremony.



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REQUEST FOR PROPOSALS INVESTMENT ADVISORY SERVICES

The Members of Parliament and Designated Office Bearers Pension Fund (MOPADO) has a Request for Proposals (RFP) from suitably qualified specialists in the provision of Investment Advisory Services to the business function of its operations.

As an autonomous body dealing with the Administration of MOPADO in the Kingdom of Swaziland, the Pension Fund manages a portfolio of investment asset classes (listed and unlisted counters), tenable both domestically (Swaziland) and outside Swaziland. This duty is executed through various means, including the use of reputable asset managers appointed with both discretionary and specific investment mandates by the Fund.

The required Investment Advisory will therefore assist the MOPADO in managing, amongst others, the entire investment apparatus of the Fund, including providing supervisory oversight to the appointed managers and advising on prudent investment strategies and guidelines and to ensure protection and growth in the asset base managed.

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Terms of Reference for Consultancy Firm

Designing of an Integrated Automated National Monitoring and Evaluation System for the Government of Swaziland

Post Title:	National Monitoring and Evaluation System Consultancy
Country of Assignment:	Swaziland, based in Mbabane
Start Date:	4 Months, spread through May and August 2016
Supervision:	Head of the Poverty Reduction, Monitoring & Evaluation Division Ministry of Economic Planning and Development

BACKGROUND

The Government of Swaziland (GOS) has reviewed the National Development Strategy (NDS) which is the country's vehicle for attainment of "top 10% of the medium human development group of countries founded on sustainable economic development, social justice and political stability". Critical dimensions of the Strategy are poverty reduction, employment creation, gender equity, social integration and environmental protection. Complementing the NDS are various mid-term strategies such as the Fiscal Adjustment Roadmap (FAR), Economic Recovery Strategy (ERS), Swaziland Development Index (SDI), and a number of sectoral policies and strategies designed to strengthen economic revitalization. Tracking progress towards attainment of the Vision 2022 cannot be overemphasized following a decade of sluggish growth of the country's economy and slow implementation of the Poverty Reduction Strategy and Action Programme (PRSAP). To track progress of the NDS and beyond, the Government of Swaziland (GOS) through the Ministry of Economic Planning and Development (MEPD) developed a Monitoring and Evaluation (M&E) Framework in 2014. The Framework which has been validated by the MEPD provides detailed elements of policy and standard operating procedures as well as an M&E work plan, including data base systems and implementation modality.

The GOS through MEPD is working towards establishing a comprehensive, integrated web-based National Monitoring and Evaluation System that will strengthen development planning and budgeting; track the implementation progress, and assess the results and impact of the policies and strategies as well as actions envisaged in key national documents. This will also entail tracking of progress made towards the implementation of the Sustainable Development Goals (SDGs) and other domesticated international accords. The system will also monitor inputs, activities, outputs, outcomes and evaluate the impact and effectiveness of specific public policies, strategies, programmes and plans as well as the interventions of non-state actors and development partners. It is in this regard that technical services are sought to assist with the establishment of an Integrated Automated National Monitoring and Evaluation System for the country.

OBJECTIVES OF THE ASSIGNMENT

The primary objective of the consultancy is to assist the Government of Swaziland design an operational M&E system to facilitate tracking the implementation of the NDS and progress made towards attainment of Vision 2022 including the SDGs, as articulated in the M&E Framework.

RESPONSIBILITIES AND TASKS

The main responsibility of the Assignment is to develop an Integrated and Automated National Monitoring and Evaluation System for Swaziland based on a critical appraisal of the National Monitoring and Evaluation Framework and in consideration of other related assessments. The detailed tasks include:

- Review of the National M&E Framework;
- Assess the viability of the identified data and information required for the proposed integrated Automated National M&E System;
- Assess the sources of data at different levels and information flows as well as ensure their alignment with the national planning process and overall monitoring and evaluation of socio-economic development;
- Appraise and ensure the relevance of the different development indicators identified at national and sectoral levels;
- Appraise the practicality of the proposed reporting flows and systems as well as frequency and formats;
- Design, develop and establish a comprehensive Integrated Automated National M&E System that is web-enabled, cost-effective and user-friendly for effective information management;
- Prepare a complete list of equipment required for the full operation of the System at different stages and provide detailed specifications of each item;
 - Prepare detailed unit and total costs of all the recommended equipment for the computerized M&E System including procurement and installation charges;
 - Prepare bill of quantities and complete specifications of the required equipment (both hard and soft wares to be procured) for the establishment of System;
- Prepare Terms of Reference for the procurement and installation of the computerized Integrated National M&E System;
- As an inception stage, assist with population of relevant data for the M&E Data Base System and provide on the job-training on M&E skills to the responsible staff of MEPD, sector Ministries and other stakeholders;
- Produce a manual for the operationalization of the Integrated National M&E System at different levels as well as draw mechanisms to strengthen joint work between stakeholders particularly the Central Statistics Office, Poverty Reduction, Monitoring & Evaluation Division PRMED.
- Ensure the M&E system is operational and train Government officials and partners to use the system.
- Work with Innovators Associations of Swaziland as counterparts in the assignment.

DELIVERABLES

During the assignment, the Consultancy firm will be expected to ensure the production, delivery and execution of the following outputs and indicated timeframes:

- Within the first two weeks, produce an inception report reflecting detailed work plan for review by the Head of the Poverty Reduction, Monitoring and Evaluation Division and approved by the Chief Economist at MEPD;
- By the end of the first month produce a draft report on the specification of the Integrated Automated National M&E System with bill of quantities and costs;
- By the end of the second month produce the final report on the specification of the Integrated Automated National M&E System as well as the TORs for procurement and installation of the System;
- By the end of the third month produce the Integrated Automated National M&E System Operational Manual;
- Conduct validation workshop of the Integrated Automated National M&E System and provide an on-the-job-training to the MEPD and sectoral staff responsible for monitoring and evaluation;
- By the end of the assignment an established Integrated Automated National M&E System and the Final draft of the Operational Manual, as well as an Assignment Report both in soft and hard copies; and
- Provide post-installation and System maintenance services for 24 months after submission of the Final Assignment Report.

Assignment Management in production of deliverables:

- Provide weekly briefing sessions on work progress to the National M&E System Task Team led by the Chief Economist, and monthly Briefings and Reports to the Chief Economist Principal Secretary at MEPD.

REPORTING RESPONSIBILITIES

The Consultant(s)/ Firm will:

- For the assignment administrative and operational management, work with the UNDP Programme Specialist to report to the Deputy Resident Representative;
- On a day-to-day basis work with the Head of the Poverty Reduction, Monitoring and Evaluation Division (PRMED) at MEPD and as steered by the National M&E System Task Team consisting of key Government institutions and Development Partners responsible for planning and monitoring progress of the NDS and other key national documents.
- Work under the overall guidance of the Chief Economist who will periodically report to the Principal Secretary at MEPD.

CONSULTANCY FEES

The consultancy fees will be based on UN rates and payment contractual terms.

QUALIFICATIONS, EXPERIENCE AND COMPETENCIES

Qualifications and experience:

- The Team/Consultants/Firm should constitute a minimum of a Master's Degree in Economics and/or Statistics, Social Sciences and any relevant qualification.
- Experience in M&E framework and systems development.
- Ten (10 years) of relevant work experience in development planning, policy analysis, and monitoring and evaluation. Out of the 10 years, the consultant should have 7 years prior experience in designing, developing and supporting implementation of computerized and web-enabled, MIS systems.
- Considerable experience in the design and operationalization of similar automated systems is an added advantage.

Competencies:

- Have strong ability to analyze and synthesize information from different sources, and to draw from it key themes and issues;
- Experienced in structuring and delivering staff training programmes with demonstrated facilitation skills;
- Have ability and experience to work/lead teams;
- Capable of working with very little supervision, taking own initiative and control of projects and to implement tasks to accomplish timely stated goals and objectives through effectively delivered results;
- Hard-working and easily adaptable to new cultural working environments;
- Strong interpersonal skills.

SUBMISSION OF APPLICATIONS

Interested and Qualified Consultancy Firm may submit their detailed Expression of Interest and Request for Proposal (RFP) outlining their Technical and Financial proposals (2 envelope system) marked "National Monitoring and Evaluation System Consultancy" and deposited at Registry at the UNDP Office, 5th Floor Lilunga House, and P.O. Box 261, Mbabane on or before the Thursday 28th April 2016.

** The RFP document can be requested from UNDP Procurement Unit from the following e-mail addresses: Registry.sz@undp.org, and copied to anver.thring@undp.org

ADDITIONAL CONSIDERATIONS: Applications received after the closing date will not be considered. Qualified female owned Consultancy firms are strongly encouraged to apply. Failure to mark the envelope clearly and accurately may result in rejection of the application. The following documents must be attached to the request for Proposal: copies of current Tax Clearance Certificates and Trading Licence, Form J, Certificate of Incorporation, IDs of Company Directors, and at least three (3) References.

Doc 10392

DJOKOVIC PLAYS DOWN MURRAY'S CONCERNS

...about doping in tennis: 'I've spoken to him and he didn't mean specific individuals'

NEW YORK - Novak Djokovic poured cold water on Andy Murray's concerns about doping in tennis claiming he has spoken to the British No. 1 on the subject and was convinced he did not mean anything personal.

The Serbian was responding after his coach Boris Becker told Sportsmail he believed Murray was "totally out of order" for vocalising his suspicions about former opponents taking performance enhancing drugs.

In an interview with the Mail On Sunday, Murray said: "I have played against players and thought, 'They don't seem to be getting tired. Have I ever been suspicious of someone? Yeah. You hear things'."

But World No. 1 Djokovic vehemently disagrees. "I don't share

Andy's concerns," he said after being crowned Sportsman of the Year at the Laureus World Sport Awards for the third time.

"As long as we don't have proof that the game isn't clean, then it is clean. I've read what he said, I have great relationship with Andy, I've spoken to him and he didn't mean specific individuals."

Tennis was subject of a match fixing scandal earlier this year when a report was released suggesting the possibility of widespread match fixing in tennis. Reigning Wimbledon champion Djokovic feels the sport is in the glare of the ethical spotlight.

"It's tricky for tennis, there's many stories that go round, betting, doping, it seems the weight has come down on tennis," he said. "But I think it all

comes down to anti-doping agencies, governing bodies, need to come out with proof. If they don't it's only rumour. I'm proud to be part of this sport, a sport I love and I want to keep its integrity."

Despite being the dominant force in world tennis, Djokovic insisted Nadal was the favourite to take the French Open title this year after winning his ninth Monte Carlo title.

"It came as no surprise Nadal won in Monte Carlo where he has won so many times," said Djokovic.

"For his standard he did not play as well in last two years, but he's the best clay court player in history of tennis. I look at him as the favourite for any clay court tournament and it's no different at Roland Garros this year."

Daily Mail

Lewis Hamilton refuses to concede defeat by Rosberg

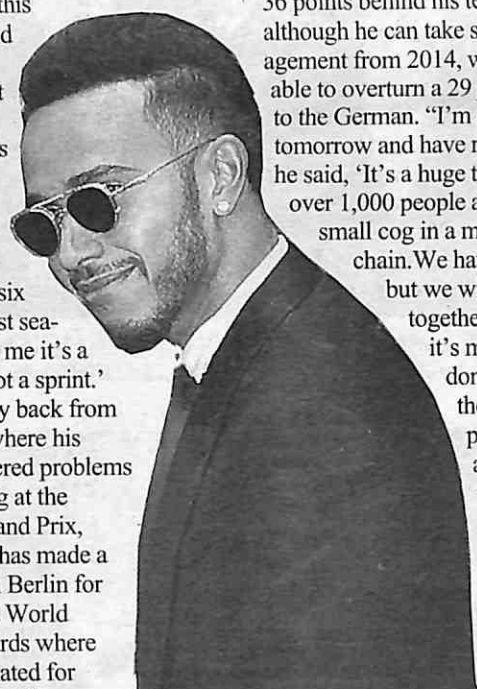
NEW YORK - Lewis Hamilton admitted he needs to win all 18 remaining races of the Formula One season to retain his title but rejected the idea it is Nico Rosberg's to lose.

"I need to win all 18 races. I'm actually quite grateful there are more races this season," said Hamilton, who has not accepted defeat by his Mercedes' team-mate, "Nico has done well for the past six races and last season. But for me it's a marathon not a sprint."

On his way back from Shanghai, where his engine suffered problems in qualifying at the Chinese Grand Prix, Hamilton has made a brief stop in Berlin for the Laureus World Sports Awards where he is nominated for Sportsman of the Year. He was travel to

the Mercedes factory in Brackley, Northamptonshire yesterday where he will attempt to fix the problem which led to him starting at the back of the grid. The Englishman could only finish seventh while Rosberg won, for the third time in a row. It means Hamilton is now 36 points behind his team-mate although he can take some encouragement from 2014, when he was able to overturn a 29 point deficit to the German. "I'm at the factory tomorrow and have races to win," he said, "It's a huge team with over 1,000 people and I'm a small cog in a massive chain. We have failures but we win and lose together, whether it's my mistake, I don't know if they will have packed been ahead. I've won two world championships".

Daily Mail



CONFIDENT: Lewis Hamilton.

Neymar cannot always perform at highest level

BARCELONA - Former Barcelona captain Carles Puyol has leaped to Neymar's defence by claiming the forward is 'very professional' and 'cannot always perform at an impressive level'.

The 24-year-old Brazilian has failed to score in five matches for the Spanish giants as their recent meltdown worsens.

Luis Enrique's side were beaten 2-1 by Valencia at the weekend, which came after they were knocked out the Champions League by rivals Atletico Madrid.

Neymar put in yet another uninspiring display but Puyol, who enjoyed a trophy-laden career at the Nou Camp, is confident the former Santos star will return to his best form.

Speaking at a media conference at the Laureus Awards, the World Cup winner said: "You cannot always be at the highest level."

"Neymar is still young and he is very professional. We must accept that he cannot always perform at an impressive level. But he will put in great performances again."

"A bad game for Neymar can still be a good game because he still does spectacular things."

The Brazilian has 27 goals for Barcelona this season but his recent form has stalled, having failed to score in his side's last five matches.

These are worrying times for Barca, who lead second-place Atletico Madrid in the La Liga title race by virtue of the head-to-head rule, with Real Madrid just one point behind in third.



NOT DOING WELL: Neymar.

Marseille sack coach Michel

...over 'behaviour concerns' ahead of French Cup semi-final

PARIS - Marseille sacked coach Michel yesterday with four games to play in Ligue 1, citing the Spanish coach's behaviour.

"Given the behaviour of Michel, notably during those last three weeks, Olympique de Marseille have suspended Michel with immediate effect and summoned him to a pre-redundancy interview," OM said in a statement.

The club added that assistant coach Franck Passi would take charge until the end of the season.

Marseille are 15th in the Ligue 1 standings, six points above the relegation zone.

French sports daily L'Equipe reported that Michel, who took over from Marcelo

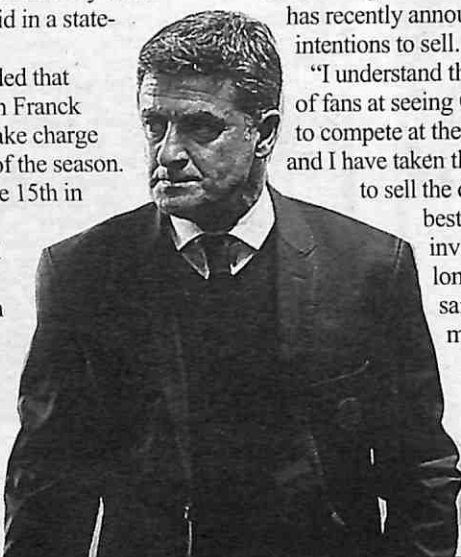
Bielsa in August last year, did not direct Monday's training session.

OM, who are on a club record 14-game winless streak at the Stade Velodrome in Ligue 1, travel to Ligue 2 side Sochaux for a French Cup semi-final tonight.

The club's fans are not pleased with their decline this season and owner Margarita Louis-Dreyfus has recently announced her intentions to sell.

"I understand the frustration of fans at seeing OM unable to compete at the same level and I have taken the decision to sell the club to the best possible investor for the long term," she said in a statement.

Daily Mail



DISMISSED: Coach Michel.

DA GAMA'S SHOCKING SHORT LIST OF PLAYERS FOR RIO GAMES

JOHANNESBURG - Neymar has been confirmed for Brazil, Argentina are co-opting the exciting Everton talent Ramiro Funes Mori and Chelsea's Radamel Falcao is being considered by Colombia.

But while teams featuring in the men's tournament in August's Olympic Games are evidently seeking the best picks possible for the three overage player berths to bolster their side, South Africa have compiled a short list of 19 candidates that includes several who have hardly kicked a ball all season.

Surprise Moriri, Siyabonga Mponshane and Tlou Segolela have hardly played all season, and yet are considered among the best three overage players for South Africa's Olympic team.

The secret list of 19, exclusively obtained by The Times, was submitted by the SA Football Association (SAFA) to the Premier Soccer League last week and seems to indicate a lack of

understanding of the role of the overage players for the squad.

It also suggests a heavy personal bias on the part of SA Under-23 coach Owen da Gama.

Players like Solomon Mathe, who will be 36 in May; Isaac Nhlapo; and Mponshane all come from his former club Platinum Stars and would have little claim to a place other than a reward for past loyalty.

The same holds for Moriri, who started his professional career under Da Gama at the old Silver Stars. But Da Gama defended the decision on Monday.

"I can take only three players and you never know who will be available in terms of fitness and injury," he said.

"So I have added the names of players like Surprise and Mathe. I've got to work with players I know. I saw Surprise play the other day and I could not believe he hasn't had more opportunity this season, he's such a clever player." *Times Live*

'Blade Jumper' turns to science to earn Rio Games place

BERLIN - Paralympic champion Markus Rehm said he hoped new scientific studies would prove he gains no advantage through his prosthesis and clear him to compete at the Rio de Janeiro Olympics in August.

Nicknamed 'Blade Jumper', the 2012 Paralympics gold medalist and 2014 German long jump champion hopes to become the second athlete with a carbon fibre running blade to compete in the Olympics after South Africa's Oscar Pistorius in 2012.

But a new rule by the International Association of Athletics Federations (IAAF) introduced last year leaves it to amputee competitors to prove their prosthesis does not put them in an advantage over able-bodied athletes. "Markus Rehm and the German Disabled Sports Association hope to gain clarification from the results about whether it will be possible in the future for athletes with amputations to compete at national and international athletics competi-

tions," his management said in a statement yesterday.

"The results will be presented at the beginning of June in Cologne."

The studies are conducted in association with the German Sport University Cologne, the National Institute of Advanced Industrial Science and Technology in Tokyo, the University of Colorado Boulder as well as a Japanese broadcaster.

IAAF's new rule bans 'the use of any mechanical aid, unless the

athlete can establish on the balance of probabilities that the use of such an aid would not provide him with an overall competitive advantage over an athlete not using such aid."

Rehm's performances have caused a stir, especially after his 2014 German title victory that triggered mixed reactions from fellow athletes at the time.

He also beat able-bodied athletes with a jump of 8.10 metres at the Glasgow Indoor Grand Prix in February. *Times Live*

LOGS

STANDINGS

COMPILED BY SANELE JELE

MTN PREMIER LEAGUE									
Team	P	W	D	L	GF	GA	GD	PTS	
Mbabane Highlanders	19	12	2	5	29	16	13	38	
Young Buffaloes	19	11	3	4	30	15	15	37	
Royal Leopards	19	10	7	2	27	15	12	37	
Mbabane Swallows	19	9	6	4	40	18	22	33	
Midas City	19	8	4	7	19	18	1	28	
Mancini Wanderers	19	6	7	6	21	24	-3	25	
Green Mamba	19	5	9	5	27	23	4	24	
Mancini Sundowns	18	5	9	5	17	21	-4	21	
Mancini Sea Birds	19	4	6	9	20	32	-12	18	
Red Lions	19	4	5	10	16	32	-16	17	
Bad Boys	19	4	5	10	19	33	-14	17	
Masini Chiefs	18	1	6	11	12	32	-20	9	

MTN NATIONAL FIRST DIVISION									
Team	P	W	D	L	GF	GA	GD	PTS	
Tambuli	19	17	0	2	51	10	41	51	
Monti Pirates	19	15	3	1	45	9	36	48	
RSSC United	19	10	4	5	29	20	9	34	
Sikhali	19	7	5	7	29	25	4	26	
Mbabane Citizens	19	7	5	7	26	30	-4	26	
Umbono Flyers	19	8	1	10	27	42	-15	25	
Amalinda	19	5	7	7	28	29	-1	22	
Madlenya	19	6	4	9	21	30	-9	22	
Hellenic	19	6	1	12	15	29	-14	19	
L. Brothers	19	5	6	8	22	32	-10	18	
Manchester United	19	4	5	10	20	29	-9	17	
Kontshingila	19	1	3	15	20	46	-26	6	

PLS RESERVE LEAGUE STANDINGS									
Team	P	W	D	L	GF	GA	GD	PTS	
Royal Leopards	5	4	1	0	10	2	8	13	
Sea Birds	5	2	3	0	5	3	2	9	
Young Buffaloes	5	3	0	2	5	3	2	9	
Mbabane Swallows	5	2	2	1	10	5	5	8	
Mancini Wanderers	5	2	1	2	4	4	0	7	
Mancini Sundowns	4	2	1	1	4	3	1	7	
Masini Chiefs	5	2	1	2	5	4	1	6	
Red Lions	5	1	3	1	5	4	1	6	
Green Mamba	4	1	1	2	3	5	-2	4	
Midas City	5	0	2	3	4	7	-3	2	
Bad Boys	5	0	2	3	5	10	-5	2	
Mbabane Highlanders	5	0	2	3	2	9	-7	2	

SWAZI TRAC HHOHO SUPER LEAGUE E70 000									
Team	P	W	D	L	F	A	GD	PTS	
1 Vovovo	22	20	1	1	66	11	55	61	
2 Tynyoti	22	19	1	2	56	15	41	58	
3 Sibuyeni	22	10	5	7	37	35	2	35	
4 Umbelebele	22	10	4	8	30	29	1	34	
5 Sibuyeni	22	10	3	9	35	21	14	33	
6 Swazi Sun	22	9	6	7	33	20	13	33	
7 Gordon Stars	22	8	3	11	23	30	-7	27	
8 Wizards	22	7	5	10	29	50	-21	26	
9 Vuvuvu Killers	22	7	4	11	29	46	-17	25	
10 M. Invaders	22	5	8	9	34	44	-10	23	
11 L. Wanderers	22	3	2	17	23	35	-12	11	
12 Pot O' Gold	22	1	4	17	19	70	-51	7	

Northern Zone									
Team	P	W	D	L	F	A	GD	Pts	
1 19 Celics	22	15	4	3	50	16	34	49	
2 Mvuma HotSpurs22	15	3	4	44	20	24	48		
3 Afro Spammers	22	13	4	5	38	19	19	43	
4 Vultures	22	12	7	3	29	13	16	43	
5 Black Swallows	22	10	3	9	22	27	-5	33	
6 M Arsenal	22	9	3	10	25	30	-5	30	
7 N. Swallows	22	7	7	8	20	29	-9	28	
8 Ndoya Galaxy	22	7	6	9	24	27	-3	27	
9 Ndaisiemi	22	7	4	11	29	38	-9	25	
10 Fast Movers	22	5	5	11	16	26	-10	20	
11 Bush Bucks	22	3	10	9	16	25	-9	19	
12 Star Wanderers	22	0	5	17	15	54	-39	5	

B. Division									
Team	P	W	D	L	F	A	GD	PTS	
1 Double Action	25	17	5	3	69	27	42	56	
2 Arsenal	25	18	2	5	70	33	37	56	
3 Mkhaleli	25	16	4	5	43	24	19	52	
4 Manzana	24	16	3	5	70	33	37	51	
5 Lusizi	25	12	4	9	59	43	16	40	
6 Junior Aces	25	10	7	8	48	35	13	37	
7 Junction	24	10	6	8	50	44	6	36	
8 Classic	24	9	5	10	58	53	5	32	
9 Freestyle	23	10	2	11	42	49	-7	32	
10 Darkies	25	9	4	12	64	56	8	31	
11 Mbabane United	24	8	3	13	45	57	-12	27	
12 Walers	25	4	4	17	41	84	-43	16	
13 Never Die	24	4	3	17	31	62	-31	15	
14 Movers	24	2	1	21	19	104	-85	7	

FUTIS NIKHABA REGIONAL LEAGUE									
Team	P	W	D	L	F	A	GD	PTS	
1 Shooting Stars	26	18	5	3	68	18	50	59	
2 Crocodiles	26	17	6	3	63	24	39	57	
3 Barcelona F.C.	26	17	4	5	56	25	31	55	
4 Majoliti	26	16	7	3	55	25	30	55	
5 Nkoyoyo	25	15	4	7	41	26	15	49	
6 Batana	26	14	6	6	60	32	28	48	
7 Swazi Aces	26	12	6	8	43	36	7	42	
8 Mkhoshoni	26	9	8	9	47	40	7	35	
9 Super Stars	26	10	4	12	67	43	24	34	
10 Luxon Lions	27	9	3	15	26	37	-11	30	
11 Dribbling Stars	25	6	3	16	26	70	-44	21	
12 Mafico	26	5	3	18	27	71	-45	18	
13 Marabou	26	4	4	20	27	75	-50	14	
14 Tyoons	26	4	2	20	25	75	-50	14	
15 Mayesha United	26	3	4	19	23	44	-21	13	

POTS CONSTRUCTION SIGANGENI LEAGUE									
Team	P	W	D	L	F	A	GD	PTS	
1 Bunting Spear	23	18	5	0	78	11	67	59	
2 SD Clive U	23	15	4	4	42	13	29	49	
3 Ntshale Flyers	23	14	6	3	69	22	47	48	
4 Camibals	23	14	5	4	43	21	22	47	
5 Express	23	11	5	7	48	26	22	38	
6 Young Heroes	23	10	4	9	36	38	-2	34	
7 Taba XI	23	7	7	9	43	32	11	28	
8 Community	23	6	9	8	31	38	-7	27	
9 United Stars	23	7	4	12	38	52	-14	25	
10 M. Eagles	23	6	5	12	31	35	-4	23	
11 Sithobisi	23	5	3	15	26	65	-39	18	
12 X. Rangers	23	3	1	19	21	99	-78	10	

Northern Zone									
Team	P	W	D	L	F	A	GD	PTS	
1 Real United	24	19	4	1	55	17	38	61	
2 Kugheleli	24	17	6	1	58	14	44	57	
3 Villa Sport	24	13	8	3	38	18	20	47	
4 Real Touch	24	13	7	5	46	23	23	46	
5 U Eagles	24	10	5	9	45	38	7	35	
6 L. Nationals	24	8	9	7	45	38	7	33	
7 Kangaroo	24	9	5	10	31	37	-6	32	
8 M. Celts	24	7	9	8	37	33	4	30	
9 Mighty Chiefs	24	6	5	13	26	49	-23	23	
10 Young Fighters	24	4	11	10	34	37	-3	23	
11 Makhwane	24	5	5	14	17	45	-28	20	
12 Sigangeni	24	4	4	16	29	58	-29	16	
13 Junior Stars	24	3	2	19	18	68	-50	11	

BAKHANYESE MABULALA MAPHALALENI LEAGUE									
Team	P	W	D	L	F	A	GD	PTS	
1 Young Lions	30	22	5	2	80	19	61	71	
2 Billy Ocean	29	22	4	3	69	15	54	70	
3 Juniors Stars	29	22	4	3	64	20	44	70	
4 Manchester	30	19	9	2	58	27	31	66	
5 XI Experience	30	15	6	8	56	42	14	51	
6 Young Stars	30	12	8	10	42	45	-3	44	
7 Hotspurs	30	12	7	11	44	49	-5	43	
8 Lisesale	30	11	8	11	39	39	0	41	
9 Blue Birds	30	9	8	13	44	48	-4	35	
10 Professionals	30	9	8	13	40	47	-7	35	
11 Barcelona F.C.	30	9	6	15	34	58	-24	33	
12 Umkhokha	30	8	8	13	52	35	17	32	
13 Thuluzobona	30	7	8	16	33	56	-23	29	
14 Killers	30	3	10	17	34	52	-18	19	
15 Rangers	30	3	8	19	22	65	-43	17	
16 Khulungwane	30	2	3	24	28	85	-57	9	

MAPHALALENI WEST									
Team	P	W	D	L	F	A	GD	Pts	
1 Early Sunset	22	13	5	4	36	15	21	44	
2 Lunxika	22	12	6	4	38	23	15	42	
3 Happy Fighters	22	12	4	6	51	28	23	40	
4 Love & Peace	22	11	7	4	38	19	19	40	
5 Hill Stars	22	11	6	5	31	18	13	39	
6 Mighty Birds	22	10	4	8	37	27	-10	34	
7 Rollers	22	7	6	9	34	35	-1	27	
8 Academy	21	6	5	10	35	45	-10	23	
9 Sunrise	22	5	7	10	25	37	-12	22	
10 L Pirates	21	6	3	12	29	39	-10	21	
11 Sphambanweni	22	5	3	14	16	45	-27	18	
12 J. United	22	3	3	16	16	52	-36	12	

SIDLALA KANJE...

PICTURES

UNDER-20: MBABANE SWALLOWS VS GREEN MAMBA



NOT THIS ONE: Swallows goalkeeper Qiniso Nyawo making a save during the SwaziBank semi finals against Green Mamba at Somhlolo National Stadium on Sunday. Green Mamba won 4 - 1. (Pics: Mangaliso Dlamini)



EISHHI! Mbabane Swallows goalkeeper Qiniso Nyawo watches as the ball kisses the back of the net.



GOAL SCORER: Green Mamba's Linda Dlamini celebrating after scoring.



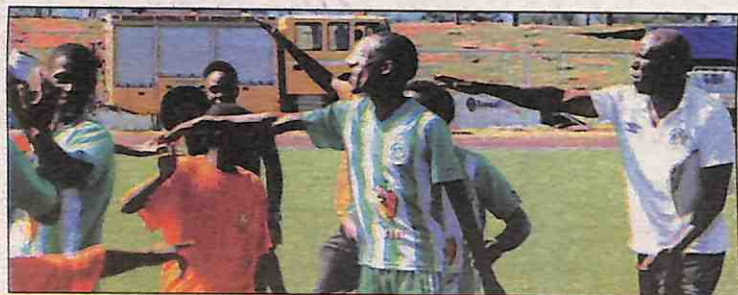
BLOCKING: Green Mamba's Leon Manyisa blocking Titus Mlambo's way.



TIGHT MARKING: Green Mamba's Lion Manyisa attempts to mark Mbabane Swallows's Lwandile Ginindza.



ITS MINE: Green Mamba's Linda Dlamini shielding the ball from a Swallows player.



WE CAN FLY: Green Mamba players joined by their fans and coach in mocking their opponents after the game.



YESSI! Green Mamba players celebrating their victory after the game.

FABRIC SUPER FEST

MINIMAT E17.⁹⁵FASCOR E29.⁹⁵NOBANTU E42.⁰⁰WAX PRINT E29.⁹⁵

Doc.10202

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SIDLALA KANJE...

PICTURES



UNDER-20: ROYAL LEOPARD VS YOUNG BUFFALOES



SAVE: Royal Leopard goalkeeper Sivikelo Maseko making a good save on their game against Young Buffaloes on Sunday at Somhlolo National Stadium Buffaloes won 2-1.

TIGHT MARKING: Royal Leopard's Tony Dlamini marking a Young Buffaloes player.



CAN'T PASS: Young Buffaloes Phumlane Lukhele blocking Royal Leopard's Linda Mbuli.



DEJECT-ED: Royal Leopard players leaving the field after the game in an unhappy mood.

JOB OPPORTUNITY

REPORTER

Applications are invited from suitably qualified and experienced local candidates for the above position at our offices based in Mbabane.

JOB PURPOSE:

- To gather and break relevant news stories for publication in the Swazi Observer Group of Newspapers.

DUTIES AND RESPONSIBILITIES INCLUDE AMONGST OTHERS:

- Maintain contact and keep a rapport and trust with sources of news;
- Edit and clean copy before submitting these to immediate supervisor.
- Read widely, be analytical and up-to-date with current affairs

REQUIREMENTS:

- A Diploma in journalism and mass communication or equivalent.
- At least one year experience in a similar position.

COMPETENCIES: (Qualities required to effectively handle this post)

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- Proficiency of English Language
- Analytical, good judgement
- Good communicating and writing skills
- The ability to meet deadlines

APPLICATIONS:

Letters of application including certified copies of academic qualifications, detailed Curriculum Vitae, recent traceable references and a contact number stating the position applied for should be hand delivered or addressed to:

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The Swazi Observer (Pty) Ltd
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P.O. Box A385
Swazi Plaza
Mbabane
E-mail: hrofficer@observer.org.sz.

NOTE:

Shortlisted candidates will be expected to bring the following documents to the interview: A Police Clearance, Certified copy of ID (Pin), and a recent written reference.

Closing Date for applications. 21st April 2016.

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City Warriors crowned Swazi-Trac champs, promoted

By Sibusiso Masilela

SOCCER - SIPHOFANENI City Warriors have been promoted to the MTN National First Division after beating fallen Siteki giants XI Men in Flight 1-0 in a title decider played at the

Tambankulu Stadium on Sunday.

The 2016 SwaziBank Cup participants not only gained promotion, but they also went away with the E15 000 cheque for being the champions of the Swazi-Trac sponsored league which ended in a spectacular photo-finish over the past weekend.

Lubombo Regional Football Association (LRFA) Secretary Sicelo Nene confirmed the results and further congratulated the champions for their achievement.

"We are very happy that the league has finally come to an end following a tough competition where we saw three teams compet-

ing for the title until the last day of the season. Other title contenders, Tambankulu Callies, were hoping to win their game against relegation threatened Crystal Palace at Siphofaneni Sports Ground but it was a bad day for the former as they were held to a goal-less draw, thus they watched in disappointment as

their title aspirations went up in smoke," he said.

Nene further mentioned that the prize presentation would be held tomorrow night at Swazi Trac offices in Matsapha at 6pm.

"As the curtains have finally fallen on the league, the prize presentation is expected to take place at the sponsors' premises in Matsapha. We are looking forward to another exciting season and further wish to thank all the teams for the co-operation."

"Teams are encouraged to keep time for the prize presentation and we would also like to pass our sincere gratitude to our sponsors for the support they are giving to us," he said.

Volleyball teams demand arrest of ex-senior official

Stories by Sibusiso Masilela

VOLLEYBALL - VOLLEYBALL teams are calling for the arrest of a former Swaziland National Volleyball Association (SNVA) senior official whose name is deliberately withheld.

The official is alleged to have confiscated the association's property comprising of nets and balls which were donated by the Confederation of African Volleyball (CAVB).

The members made this call during the association's Annual General Meeting (AGM) held at the Olymp Africa Centre over the weekend.

All the members expressed their disappointment with the ex-official, who is allegedly refusing to co-operate with the interim committee in as far as the processing of financial reports of the previous financial year is concerned.

"The culprit needs to be brought to justice as his actions are hinder-



WANT JUSTICE: Volleyball players during a previous game. Volleyball teams are calling for the arrest of a former SNVA senior official.

ing the progress of the sport in the country.

Serious action should be taken against him and he should be reported to the Swaziland National Sports and Recreation Council (SNRSC)," said one of the members.

They felt proper action should be taken in handling the matter.

"We need to take the necessary legal route so that we can cure this 'cancer' before it becomes worse.

We do not need self-centred people here and this one should be banned from the sport," said another speaker.

The members then elected a new look executive led by Mpendulo Dlamini, who is the

former interim committee Chairman.

The new look executive:
President - Mpendulo Dlamini
Vice President - Phinda Dlamini
Secretary General - Afie Dlamini
Assistant Secretary General - Eric Zwane
Treasurer - Thabo Dlamini

SNVA to run two leagues this season

VOLLEYBALL - THE Swaziland National Volleyball Association (SNVA) will this season have two leagues set to kick-off next month.

This means the Premier Division and the B Division

would have separate leagues in the new campaign. This was disclosed by the association's President Mpendulo Dlamini, who said their main aim was to improve the standard of the sport. "We will be having two

leagues this season and are working around the clock to source sponsors to assist us in developing the sport. We need to ensure that there is continuity in terms of unearthing emerging talent. This can go a long way

in helping the country to compete effectively in international competitions." He said they would sit down and make proper planning for the new arrangement. "We will be meeting to plan on how are going to run the two leagues concurrently and will inform teams on any new developments in due course," Dlamini said.

Manzini Nazarene wins STA boys tournament

By Sibusiso Masilela

TAEKWONDO - HOSTS Manzini Nazarene High School were on Saturday crowned the champions of the Swaziland Taekwondo Association boys competition.

The Manzini-based team used their home ground advantage profitably as they amassed 19 points to outclass eight other teams that took part in the all-male tournament.

Coming second was RSSC with 16 points while Swazi National High came third after amassing 11 points. The artists competed in the three categories, the Under-53 kg, 58 kg and 63 kg, respectively.

STA Secretary General Sandile Mchunu said the competition was a huge success and further thanked all the teams for attending the event in their numbers.

"This was a great competition where all the artists showed good skills on the ring and we were quite impressed with the overall performance. This helped us to gauge the standard of the male artists in the country."

He then applauded the winners. "We would like to congratulate all the winners of the day and are now looking forward to another great tournament to be announced on due course."

Overall results:

1. Manzini Nazarene high - 19 points
2. RSSC - 16 points
3. Swazi National High - 11 points
4. UNISWA - Six points
5. Excelsior - Five points
6. Mpaka High School - 0 points
7. Dlalile High School - 0 points
8. Dvokolwako High School - 0 points
9. USDF - 0 points

SIDUMO RETURNS FOR SWALLOWS CLASH

SOCCER - HUB giants Manzini

Wanderers will be boosted by the return of their experienced striker Sidumo Shongwe when they take on rivals Mbabane Swallows on Saturday.

The former Sihlangu frontman will be available for selection when the 'Weslians' visit traditional rivals Mbabane Swallows in a crunch MTN Premier League fixture slated for Saturday at Somhlolo National Stadium.

Shongwe missed the team's 2-0 win against defending champions Royal Leopard due to the infamous yellow card rule about three weeks ago.

Wanderers PRO Sandile 'Ntofo' Dlamini confirmed the player's availability when sought

for comment yesterday.

"We will be welcoming Sidumo back in the team and this means we will be having a full strength squad, including goalkeeper Mbongeni Motsa, who is also fighting for his place in the top 16. We are looking at collecting the maximum points, which will help us achieve our target of securing a top five finish at the end of the campaign."

He then invited their supporters to come and support the team.

"I urge the entire Wanderers family to cascade the venue in their great numbers to support the boys and paint the stadium maroon and white." The Anthony Mdluli-led side is currently perched at position 6 with 25 points in 19

MTN PREMIER LEAGUE

	P	W	D	L	GF	GA	GD	PTS
Mbabane Highlanders	19	12	2	5	29	13	38	
Young Buffaloes	19	11	3	4	30	15	37	
Royal Leopard	19	10	7	2	27	15	32	
Mbabane Swallows	19	9	6	4	40	18	22	33
Midas City	19	8	4	7	19	18	1	28
Manzini Wanderers	19	6	7	6	21	24	-3	25
Green Mamba	19	5	9	5	27	23	4	24
Manzini Sundowns	18	5	6	7	15	17	-2	21
Manzini Sea Birds	19	4	6	9	20	32	-12	18
Red Lions	19	4	6	9	16	32	-16	18
Bad Boys	19	4	5	10	19	33	-14	17
Malanti Chiefs	18	1	6	11	12	32	-20	9

games and they will be looking to avenge the 3-1 defeat handed by the 'Beautiful Birds' during the two team's first round meeting.



TOUGH GAME: National Under-20 head coach Gcina 'Magiyane' Dlamini.

'Magiyane' expecting tough battle in Namibia

By Sabelo Majola

SOCCER - NATIONAL Under-20 head coach Gcina 'Magiyane' Dlamini says he is expecting a tough encounter when the junior squad lock horns with 'Young Warriors' in the Africa Youth Championship in Namibia on Friday.

The two junior national teams played to a 2-2 stalemate in the first leg of the campaign at Somhlolo National Stadium three weeks ago and the second leg would be played at Sam Nuyoma Stadium in Windhoek.

The Swazi delegation comprising of 20 players and six officials will be led by Sonnyboy Mabuza (an executive committee member of the National Football Association of Swaziland) and is expected to leave by road this morning at 10am to Johannesburg and connect a flight to Namibia on the same day.

"The spirit among the boys is very high and we have been engaging them to classes with the aim of enhancing their capability and improving their mental strength. We revisited our tactical blunders and tried to improve on them. Obviously, Namibia would be revamped and we are in their backyard, it's going to be a tough challenge but we are ready," he said.

Meanwhile, Namibia head coach Gerhard Guthrie has backed the team's mental strength and said they had improved massively.

"Their fitness has improved because when we got back it was all about that and now this final week is more on mental preparedness and to make sure we defend well and score one or two goals to go through. The mental fitness of the boys, in terms of tactical discipline, will do the job for us." He said the two away goals would come in handy going to the second leg.

"Any goal away from home is good, but we need to be wary of Swaziland. We scored two and they scored two so what can prevent them from scoring here." The winner of this fixture will take on South Africa in the second round in May/June, after which a third and final round awaits the winner for a place in Zambia next year.

Govt ready to support car spinning, drifting

Stories by Sifiso Nhlabatsi

SPORTS - MINISTER of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala says government is ready to support the sport of car spinning and drifting.

He was addressing car spinners and fans at Mavuso Sports Centre on Saturday during the Swaziland Spin Festival.

The festival saw more than 1 000 people support the exciting yet dangerous sport.

Spinners

Ngcamphalala, who was in the company of Minister of Justice and Constitutional Affairs Edgar Hillary, told the spinners that as government they were prepared to support the sport.

However, he advised spinners to respect public roads and not perform stunts on them as they would face the wrath of the law.

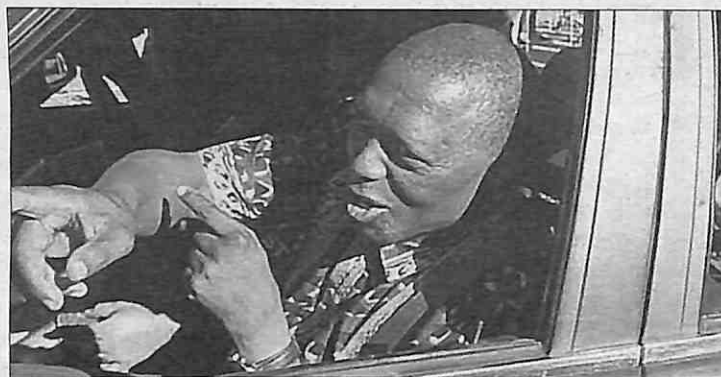
Ngcamphalala said he recognised that spinning had become the pre-

Ministers taken for a gusheshe spin

SPORTS - Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala and his counter part Justice Minister Edgar Hillary were given a taste of how it really

feels like to be in a spinning car. Ngcamphalala and Hillary were taken by Skopas crew on an exhilarating ride in a BMW fitted with a V8 engine. Ngcamphalala who came out of

the car looking wild with excitement, much to the amusement of the spectators, stated that it was quite a scary ride. Chief Executive Officer of Swaziland National Sports and Recreation Council Dlom Darius was also among those who were taken for a spin by Skopas.



WATCH OUT: Minister of Sports, Culture and Youth Affairs, David Ngcamphalala gestures as he was taken for a spin at the car spinning event on Saturday.

South Africa to be part of the event because we want to show our sup-

port for the sport even here in Swaziland," the spinner said.

ferred automotive sport in the country and the youth would go spinning and drifting with or without official sanction.

The same happened in South Africa whereby Minister of Sports Fikile Mbalula was quoted in a tweet saying he supported spinning and stated that he had attended some of the events even those that were illegal, and called for the events to be 'supported and regulated'.

One of the spinners from South Africa, who was with Skopas Crew, said he appreciated Ngcamphalala's stance on spinning and drifting in the country. "We came all the way from

'Yuki' inspires 30 Ejubukweni pupils to circumcise

By Sanele Jele

SOCCER - FORMER Swazi international Dennis 'Yuki' Masina has encouraged 30 Ejubukweni High Schools pupils to circumcise.

This was during one of his regular visits to schools in the country, where he engages pupils on the importance of circumcision. Masina visited Ejubukweni High yesterday together with Centre for HIV/AIDS Prevention Studies (CHAPS) staff members.

'Yuki', as Masina is affectionately known in the soccer circles educated the pupils on the importance of circumcision and how it would decrease the spread of HIV.

Interviewed after the one-hour session, Masina said he was happy



CIRCUMCISE: Former Swazi international Dennis 'Yuki' Masinae with Ejubukweni pupils. (Pics: Sanele Jele)

to encourage the pupils to circumcise.

"I am happy that my teachings are taken seriously as we saw 30 pupils registering to circumcise. This is like when a pastor preaches the word of God and a majority of

the brethren repent. It means you are on the right track, so it is with my teachings and CHAPS."

Speaking on behalf of the Ejubukweni High School pupils, career guidance teacher Sandile Maseko said the idea of making

'Yuki' an MOH ambassador was reaping fruits as it was easy for the pupils to circumcise because they related to him. "The involvement of Masina in the 'Soka Campaign' is really helping because he is a public figure. It is easy for pupils



POSE: Yuki posing with CHAPS staff and Ejubukweni teachers.

to listen what Masina says. We are very grateful because this will help the pupils in as far as their health is concerned.

Today more than 30 pupils registered to circumcise, we want a healthy society." CHAPS Outreach Co-coordinator Sabelo Mlambo said they were happy to be invited by the school to teach about the health benefit of circumcision. "We are happy that Ejubukweni High School invited us to come and talk about the health benefits of male circumcision. The response we got from the students was remarkable and this gives us hope as an organisation."

LOTS FOR SALE

- 1475m2 plot @ Dalriach West @ E280 000.00 (bank valuation) - Nosisa 78270127 / Musa - 78112008
- 667 m2 plot in Hawane at Ecocity E220,000.00 (negotiable) - Ndimiso 78545393 / Musa 78112008 / Peter 78653442
- 1250m2 plot at Nedview (Thembehle) @ E380 000.00 (NEG on bank valuation) - Ndimiso - 78545393 / Majaha 78448668
- 5000m2 plot at Fontein 60% rocky @ E400 000.00 (Neg) Nelly - 76294877
- 4026 m2 commercial property with structures next to Checkers Business Park - E3m (Neg) - Thabo 76151475 / Peter 78653442 / Musa 78112008 / Nosisa 78270127
- 1900m2 plot at Mountain Drive E450,000.00 - Majaha 78448668 / Nosisa - 78270127
- 402 m2 plot at Mhwalala zone 5 - E95,000.00 - Ndimiso 78549271

SWAZI NATION LAND PLOTS

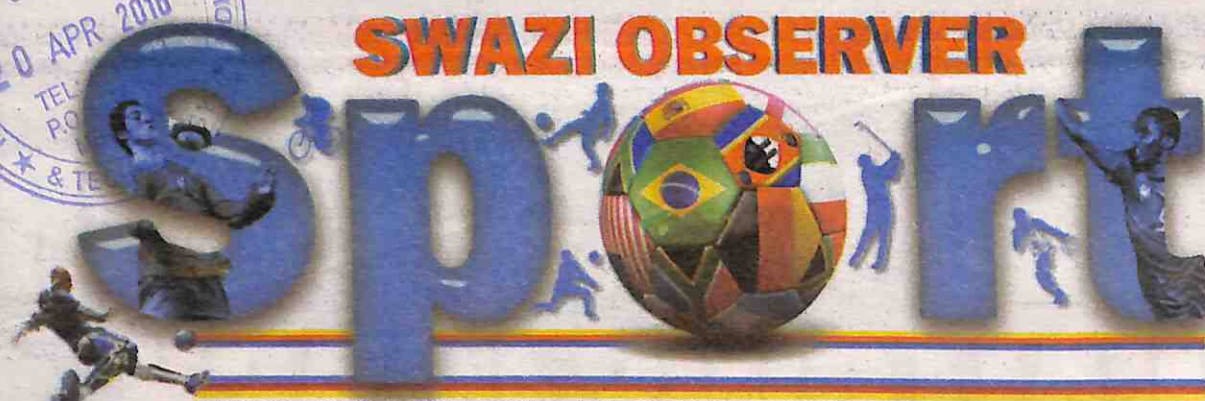
- (i) Flat 2000 m2 vacant plot in Buka Ezulwini across the bridge next to the shops E150,000.00 (Neg) call Nelly 76294877 / Ndimiso 78549271
- (ii) 30 x flat vacant plots in Buka Ezulwini, +5 kilometers from the shops after crossing bridge. E150,000.00 (Neg.) Call Nelly 76294877 / Ndimiso 78549271
- (iii) 5000m2 flat vacant plot between Motshane & Nkoyoyo E70,000.00 Call Peter 78653442 / Majaha 78448668

FARMS FOR SALE

- 6.6ha small holding in Hawane, past Teen challenge, with tar road frontage @ E1.35M - Thabo - 76151475 / Musa 78112008 / Ndimiso 78545393 / Majaha 78448668
- 1.7ha small holding in Manzini above William Pitcher suitable for flats and sub-division @ E3M - Peter - 78653442 / Majaha 78448668 / Musa 78112008 / Ndimiso 78545393
- 3.3921 ha small holding in Manzini along Zakhele / Ngwane Park road next KaZakhali High School suitable for development of Town Houses, Flats & Offices @ E3.5m (neg) - Mpumelelo 76225272 / Thabo 76151475 / Peter 78653442 / Musa 78112008 / Ndimiso 78545393
- 1.6 ha small holding in Pine Valley - suitable for subdivision and / or block of flats E1.2m (Neg. on bank valuation) - Thabo - 76151475.
- 2.0623 ha in Hawane next to EcoCity E650,000.00 - Thabo 76151475 / Ndimiso 78545393 / Majaha 78448668
- 1 ha at Nhletsheni, Shiselweni, with complete grocery shop and incomplete 4 bedroom house E450,000.00 - Thabo 76151475 / Peter 78653442 / Majaha 78448668
- 178 Ha farm along Lavumisa / Big Bend road opp. Nsubane with 3 x boreholes, 3x feeding & drinking troughs, dipping tank, dam + staff quarters - suitable for cattle farming and sugar cane farming. Asking price E2.6 m (negotiable on bank valuation) - Thabo 76151475 / Peter 78653442 / Ndimiso 78545393 / Musa 78112008.
- 194.99 ha Farm in Mooihoe, Shiselweni with 2 perennial streams running through it, 95% arable, suitable for both commercial crop & cattle farming. It has a very large borehole for commercial purposes and an irrigation system. There are two farm houses, with electricity supplied by SEC as well as a supermarket and a filling station. Asking price E6.5 million. Call Thabo 76151475
- 30 ha vacant land in Hawane close to Forbes Reef and +1.5 km from Pigs Peak tar road, 90% arable with Malolotsha as Northern boundary. E2.6 m Call Thabo 76151475 / Peter - 78653442
- 10.49 ha small holding in Mnyokane along Maguga road, next to Sobantu Guest House. Ideal for Guest House and or Backpackers Lodge. Call Musa 78112008

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HIS MAJESTY HIGHLIGHTS ON KING'S SUPER CUP SIGNIFICANCE

By Sabelo Majola

SOCCER - HIS Majesty King Mswati III has put emphasis on how significant it is for African countries to stage continental tournaments in their pursuit to taste the glory of the FIFA World Cup.

The King made reference to the King's Super Cup that was launched last year, pitting two Soweto giants in Kaizer Chiefs and Orlando Pirates, who played Mbabane Swallows and Royal Leopard, respectively. The King said by playing against each other, countries gain a competitive edge that would allow them to withstand the competition during the World Cup finals.

"We need to do more than being cheerleaders of the rest of the continents, or for us to only be comfortable with being showed the trophy than winning it. We need Africa to com-

pete to win the World Cup not just being content with making the numbers," said the King.

He said the King's Cup allowed teams to train and learn from each other, which then becomes useful in the continental tournament. Equally, this will help the teams develop and groom players to be ready for the continental tournaments. It is what drove His Majesty to come up with this tournament, and he is pleased that it was an overwhelming success.

Aim

"The aim of the King's Cup is largely to help us grow in the region, and to encourage the region to unite," he stated. "Africa is yet to win the World Cup, which shows that Africa needs to participate in this event as Africa. This means the teams that participate in the tournament must go there as a continent and not individuals. Equally, they need to play regularly against each other which would help them prepare for

the competition," added His Majesty. The King was guest of honour during the finals of the King's Cup, which was won by Mbabane Swallows. He also was guest during the finals of the Ingwenyama Cup.

Events

From these events, His Majesty said he had noted that the standard of football was really high in the country.

He believes this is an indication of the coming together of nations that is necessary in order to improve its capabilities in the world stage.

He lauded the success of the two tournaments, which he said they had proved to be achieving what they were established for. He explained that the Ingwenyama Cup was aimed at helping sharpen the participating teams to reach their optimum.

"It was evident from the two finals that we are progressing very well," he stated.



Lifeline for Malanti as they grind out vital win

By Sibusiso Masilela

**Malanti Chiefs..... (2)3
Manzini Sundowns..... (1)2**

SOCCER - RELEGATION-threatened Malanti Chiefs are now making a desperate late bid to avoid relegation after recording a crucial 3-2 win over Manzini Sundowns in their MTN Premier League match at Somhlolo National Stadium last evening.

The black and gold ensemble now have 12 points and will still need their rivals in the fight for survival - Bad Boys, Sea Birds and Red Lions - to suffer defeats on Saturday if they are to stay in the fight to avoid the dreaded relegation axe.

The three points could not have come at a better time for Malanti, who are bottom of the table. They now have three games remaining in their quest to avoid relegation.



FRANTIC: Malanti Chiefs are now making a desperate late bid to avoid relegation.

Yesterday's result means Malanti avoided automatic relegation - for now. Last night 'Bafana Bemboyi' showed character by displaying a promising performance and eventually took home the maximum points at the expense of the inconsistent 'Kappa Boys', who showed little intent of winning the match. Goals from Mancoba Mavimbela, Gomez Gondwe and Thokozani Khanyile revived the hopes of the Dumisani Gumede owned side.

It was Sundowns, who took the lead in the second minute of the match through Justice Figarito. It took time for Malanti to settle into the match after the early goal.

Winger Mancoba levelled matters for Malanti in the 22nd minute as they continued to push numbers forward.

They upped their tempo and eventually scored the second goal via the boot of Malawian striker Gomez as the match went to the

break with Malanti leading 2-1.

The second half saw Sundowns coming hard at the opposition and their efforts paid off when Ndimiso Shongwe scored the equalising goal in the hour mark with a low volley taken inside the box.

Malanti's never say die attitude proved to be their cutting edge in the 73rd minute when Khanyile scored their winning goal. Sundowns were reduced to 10 men in the 78th minute after Mlamuli Nkhambule was sent off for a second bookable offence following a rough tackle on Lindokuhle Fakudze.

Malanti's sudden improvement might be coming too late to save them from relegation but with their confidence sky-rocketing, none of the other strugglers can rest for a moment. Malanti have been an ailing club one way or another since the start of the season. Once the entertaining of teams, 'Bafana Bemboyi' have lost their lustre and have never fully recovered.