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 INTRODUCTION TO SAMTRAC
 COST: E7120.00PP
 TIME: 08:30 - 4:00pm
 DATE: 24-28 OCT 2016
 VENUE: To be announced
 MINIMUM: Six (6) Learners
 SHE INCIDENT INVESTIGATION L3
 COST: E4290.00PP
 TIME: 08:30 - 4:00pm
 DATE: 12-14 OCT 2016
 VENUE: To be announced
 MINIMUM: Six (6) Learners
 ITS
 COST: E7490.00PP
 TIME: 08:30 - 4:00pm
 DATE: 24-28 OCT 2016
 VENUE: To be announced
 MINIMUM: Six (6) Learners
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REVIVED, RELIABLE AND READ

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DR A.T. DEDICATES DOCTORATE TO HIS MAJESTY

SURPRISE SURPRISE:
 Tibiyo TakaNgwane MD
 Dr Absalom Themba
 Dlamini and his wife
 Sibongile surprised at
 the nice portrait
 presented to him as gift
 by the staff. Manager
 Human Resources and
 Corporate Simanga
 Tsabedze and General
 Manager Finance
 Winstorn Lomahoza
 presenting the gift on
 behalf of the staff
 which hosted a
 surprise party for him
 at the company offices
 yesterday. (Pic: Simon
 Shabangu)



MPs WANT 100KG OF MEALIE-MEAL NOW

PAGE 3

NATCOM READS RIOT ACT TO NEW COPS

PAGE 7

THINGS GETTING MESSY IN THE JUDICIARY...

LAWYERS TOLD TO REJECT ROYAL APPOINTMENT

...Legal eagles should not agree to serve in the Supreme Court bench that is appointed by the King through the JSC

STORY ON PAGE 3

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TIBIYO TAKANGWANE'S SURPRISE THANKSGIVING

Dr A.T citation in brief

AMONGST his achievements, Dlamini served as the 8th Prime Minister of the Kingdom from 2003 to 2008 and upon taking office he immediately sought to address key national issues such as the rule of law, crime prevention and corrup-

tion, poverty and abuse, as well as the HIV/AIDS pandemic.

He further launched campaigns to encourage free enterprise with the main objective of the government in mind, that is, to support and create an environment of economic empowerment for the

Swazis.

The former prime minister used his strong background in the private sector to chart a course of economic stability, good governance, promotion of human rights and systematic nation building.

Reappointed

After completing his five-year term as the PM, he was reappointed to Tibiyo as the MD. At present, he is the chairman of a num-

ber of boards such as Tisuka TakaNgwane, Royal Swaziland Sugar Corporation (RSSC) and the Swaziland Business Growth Trust.

Dlamini is also known as a strong believer of corporate governance and amongst his many national responsibilities, he was appointed special envoy for the Southern African Development Community (SADC) in

Madagascar to mediate on a political impasse.

Honours

He has received a number of awards and honours such as the Medal of Chief Councillor of the Royal Order of King Sobhuza II, Order of Brilliant Star with Special Grand Cordon from the Republic of China on Taiwan and World Citizen Award of Excellence in Bahamas Island.

DR A.T DEDICATES DOCTORATE TO KING

Stories by Simon Shabangu
Lozitha

TIBIYO TakaNgwane Managing Director Dr Absalom Themba Dlamini has dedicated his honorary doctorate to His Majesty King Mswati III saying the King nutured him to become the kind of leader he is today.

Dr. Dlamini said the King allowed him to learn on the job and meanwhile improved on a number of things since he was clueless on dealing with matters of royalty.

He said it was the first time for him to work with royalty when he joined the organisation.

"I had never worked with royalty before; I started when I joined Tibiyo back in 1991, I was just clueless on how to handle matters related to royalty," said the former PM.

"I was schooled here and I am grateful to His Majesty for entrusting me with such a huge responsibility.

The King took me from the bottom level and brought me up to what I am. I always pray I remain loyal to the King until the last day of my life. I always pray never to lie to the King and always ensure when the King wants the truth, he must get it from me," he added with emphasis.

Dr Dlamini made these remarks when addressing Tibiyo staff members who staged a surprise thanksgiving ceremony for him at the company offices at Lozitha yesterday.

The staff staged the surprise party to congratulate him for being conferred with the Doctorate in Law.

"I am grateful for all your prayers which have carried me through it all. I know for sure that this was not because of my wisdom that I got this far but it was through the prayers that you always make for me and the entire organisation"



OVERWHELMED: Tibiyo TakaNgwane Managing Director Dr Absalom Themba Dlamini gestures during his remarks. He has dedicated his doctorate to His Majesty King Mswati III. (Pics: Simon Shabangu)

This happened on Saturday during the UNISWA graduation.

Management and staff gathered at the company's canteen to congratulate him for being honoured by the UNISWA Chancellor, His Majesty King Mswati III.

They bought him a cake and made a framed portrait of him taken on the day of the graduation ceremony.

Dr Dlamini also thanked the staff, the past and present main committees for working together with and helping him grow to who he was today which attracted such an important honour from the

highest authority in the land.

"I am grateful for all your prayers which have carried me through it all. I know for sure this was not because of my wisdom that I got this far but it was through the prayers you always make for me and the entire organisation," he added. He also thanked government and the entire civil service for working well with him while he was prime minister noting he headed government at a challenging time but was able to overcome it all through prayers and the support he received from the entire government system.

sure his people are well looked after especially on national events and wherever he goes.

Taught

This has taught me to always look after the people and make sure they are well taken care of," he said.

He said every time there were people, the first question the king will ask is if they are well fed and taken care of.

King loves his people - Dr A.T

ON another note Dr Dlamini said in his many years of working directly with His Majesty he noticed the King loves his people.

He said for one to be able to work successfully with His Majesty, that person must have a big heart and also

have the love for the people like the King.

"If there is one thing I have learnt about the King is he loves his people. If you want to cross paths with His Majesty deny people food.

The King always wants to make

Thanks wife for being a supportive pillar

DR Dlamini said he was thankful to his wife Sibongile for being a supportive pillar, loving and understanding companion.

He said she understood the nature of his job and continued to support him despite the long and awkward hours he is sometimes subjected to by the kind of work

he does.

"Working for the King is not as easy as people might think, but my wife has been there for me and supported me to which I am very thankful and I want to thank her in your presence," he said directing the message to his wife who was also at the event.

'Staff proud to have a Doctor as their leader'

SPEAKING on behalf of then staff was General Manager Finance Winston Lomahoza who congratulated Dlamini for his landmark achievement.

He said what Dr Dlamini has achieved was because of the staff he works with.

He said it was true Dlamini is a hardworking and dedicated individual who has worked hard to be where he is today. "The staff also played a huge role in enhancing the good leadership qualities he has. Some of the

good leadership qualities he has are being humble, intelligent, hardworking and wise person who believes in perfection," he said.

He said as staff they were also proud they now have a doctor who leads the organisation.

"We are praying he stays with us and work for the organisation because there might be a temptation he gets redeployed especially now that he is Dr Dlamini. We hope to continue to have him in our midst," he added.



SURPRISE: Smanga Tsabedze and Winston Lomahoza presenting Dr Dlamini with the framed potrait.

You inspire everybody - Simanga

MANAGER Human Resource and Corporate Simanga Tsabedze said as staff they feel honoured because their leader has been honoured in such a manner.

He said all the accolades and honours he receives extend to them as a staff because they work under his capable leadership. He said they also take note

of the fact that Dr. Dlamini receives invites from many events where they want him to address gatherings.

"We also take note of that and it says to us our leader must be doing a lot right. We listen with keen interest the speeches you make in these events and they inspire a lot of people both young and old," he said.

'You have been through a lot'

PASTOR Griffiths Dlamini who shared the word of God briefly also congratulated Dlamini adding he has been through a lot from childhood to where he was today.

He said when God wants to use a person He first prepares him.

"Looking at the achievements you have made so far and the many honours you have received I now realise that God was preparing you for all the good work you are doing. What I like the most is you put God first in everything," he said

MORE FROM LAWYERS

LAWYERS TOLD TO REJECT ROYAL APPOINTMENT

COVER STORY

By Linda Jele
Mbabane

The Law Society of Swaziland has advised attorneys to reject any appointment into the Supreme Court bench until government complies with the constitution to appoint full time judges.

Judges are appointed by the King through the advice of the Judicial Service Commission (JSC). This effectively makes such royal appointments.

For instance Justice Pheseyi Dlamini was appointed by the king as permanent Judge of the Supreme Court. The last Supreme Court bench that was comprised by local lawyers was appointed by the king.

The new stance by lawyers means whosoever will be appointed must do the unthinkable and say no to a royal assignment.

The lawyers have further maintained their stance to withhold their appear-



JUST SAY NO: A file picture of local lawyers executive team. They have warned members of the Law Society of Swaziland to reject appointment into the Supreme Court bench.

ance before the Supreme Court until and unless a full complement of a permanent bench has been put in place as entrenched in the constitution.

However, it has advised lawyers should comply with the notice issued by Lungile Msimango, the Registrar of the Supreme Court to file their papers.

The law society has also called for understanding from their clients, comprising the business community and members of the public and assured

this would benefit everybody.

The Chief Justice Bheki Maphalala announced November 16 until December 16, as the dates in which the Supreme Court second session will take place and Msimango said appellants should have filed all their papers not later than tomorrow. She directed respondents will have until November 15, to file their relevant papers to make their cases ready for hearing.

Lawyer Bongani 'Bhanyaza' Mdluli

● Despite our endeavours to have the matter resolved, we regrettably advise there has been no constitutional appointment of the Supreme Court Judges. Therefore, members are advised in terms of the resolution they are reminded not to accept any appointment to the bench nor appear before the Supreme Court

in a memorandum dated October 14, 2016 and sent to all lawyers reminded the lawyers of the resolution taken on September 19, 2016.

"Despite our endeavours to have the matter resolved, we regrettably advise there has been no constitutional appointment of the Supreme Court Judges.

Advised

Therefore, members are advised in terms of the resolution they are reminded not to accept any appointment to the bench nor appear before the Supreme Court," he said in the memorandum.

He added, in an interview with this publication, the constitution was clear the superior court should have local and permanent appointed judges, seven years of operation of the constitution. Mdluli said lawyers had in the past compromised with the judiciary and gave it more time to

put its house in order.

"Our clients the business community and members of the public should understand this is to ensure the administration of justice is done properly. We have also considered inmates who have appealed decisions of the High Court.

We understand their predicament, but we are talking of a constitutional matter here. We have sat and discussed all the consequences," Mdluli said. He said the decision by the learned friends to suspend their appearance before the Supreme Court was taken after the realisation no further compromises can be done on the matter.

He said lawyers too would suffer as a result of the stance because they made money by representing people in courts.

However, ensuring compliance with the constitution was for a good cause, he said.

MPs now want 100kg mealie - meal

By Sabatha Dlamini
Lobamba

In a sudden turn of events, Parliament is now demanding an increase of the amount of maize meal an individual or family can purchase in South Africa per month from the current 50kg to at least 100kg.

The parliamentarians said this, however, should be strictly for domestic consumption.

A motion moved by Lobamba Lomdzala MP Marwick Khumalo was unanimously approved calling upon the Minister of Agriculture, MP Moses Vilakati, to ensure certain measures were put in place to mitigate the effects of the high cost of living and hunger caused by the hard-hitting drought, while at the same time prioritising the purchase of locally produced maize.

The ministry is expected to ensure good locally produced maize was brought by the National Maize Corporation (NMC) as a matter of priority rather than for NMC to act as an agent or conduit for South Africa's maize.



MORE MAIZE MEAL: Lobamba Lomdzala MP Marwick Khumalo.

MP Khumalo said such a move was detrimental to both the local farmers and millers alike.

"Those involved in the illegal importation of maize meal for resale purposes in the country should face the full might of the law," he said.

The minister was given seven days within which to report progress on the matter from the adoption of the motion.

Manzini North MP Jan Sithole seconded the motion.

'Promise Msibi delaying sale of houses in Kenya'

By Sabatha Dlamini
Lobamba

Swaziland's Ambassador to Ethiopia Promise Msibi is allegedly interfering with the sale of government houses in Kenya.

The Public Accounts Committee (PAC) was investigating the failure by the ministry of foreign affairs and international cooperation to sell government houses in Kenya.

The committee found that indeed there has been delay on the sale of the government properties. This is contained in the PAC report tabled by PAC Chairperson MP Thuli Dladla in the House of Assembly yesterday.

Giving a background on the matter, MP Dladla said Swaziland opened an embassy in Kenya, Nairobi in the early 1980s intending to establish diplomatic and economic ties with East African countries.

In 2004, the embassy relocated to Ethiopia, Addis Ababa. While auditing the Embassy's accounts for the 2005/06 financial year, the Auditor General found every quarter an officer from the embassy would travel to Kenya to pay some bills related to the houses the country had purchased to accommodate the Foreign Service staff while still stationed there.

Dladla said there five houses in total and the payments made were in respect of rates to the Nairobi County land rent, an equivalent of a municipal council locally, a caretaker who looks after the houses and a security

● The committee found that indeed there has been delay on the sale of the government properties. This is contained in the PAC report tabled by PAC chairperson MP Thuli Dladla in the House of Assembly yesterday.



MADAM CHAIR: PAC Chairperson MP Thuli Dladla.

firm hired to protect the houses from theft and vandalism.

Embassy

The PAC of the 8th Parliament resolved these houses should be sold and the money be used to purchase houses for the embassy staff in Ethiopia.

MP Dladla said more than 10 years

later, only one of the houses had been sold and the ministry kept providing different excuses for the failure to sell the houses.

The committee, therefore, went to investigate and their findings were the sale of the house on Kabirisan Road owes land rent amounting to approximately E2 000 which has contributed to the delay in the sale of the house.

Secondly, the committee found Msibi interfered with the sale of the properties and recommended the houses be sold by December 2016, at the latest.

The committee also recommended the lawyers representing the Swaziland government be allowed to pay the land rent for the property instead of waiting for the application for exemption which would take a long time and further delay the process.

The committee further recommended the lawyers and the estate agents should seek a second opinion from the Ambassador' superiors at the ministry of foreign affairs whenever he issued instructions that go against Kenyan laws.

The report is yet to be debated and adopted by the House.

INVITATION TO TENDER

NEW YEAR'S EVE VENUE HIRE 2016

Tender Reference No.1/METC/2016

The Swaziland Investment Promotion Authority (SIPA) invites sealed Tenders for a company to hire venue on New Year's Eve 2016 "Cross-over" at the Mavuso Trade Exhibition and Sports Centre in Manzini. Tenders must be accompanied by a receipt for non-refundable E 300 (Three Hundred Emalangeni) which should be paid at SIPA offices in Mbabane.

Tenders must be enclosed in a sealed envelope

The Outer envelope must be marked as follows:

"Secretary of the Tender Management Committee
Swaziland Investment Promotion Authority
P. O. Box 4194
Mbabane,
Swaziland"

The Envelope must be clearly marked with the following words: **Tender No 1/METC/2016 "New Year's Eve Venue Hire 2016", "Do not open before 1200 Hours Wednesday 26 October 2016."**

Tenders must be delivered to SIPA offices situated on 1st Floor North Wing, Mbabane Office Park Building 1, Mbabane, Swaziland, by 1000 Hours (CAT) Wednesday 26 October 2016 and deposited in the TENDER BOX.

Tenders received in time by the latest date and time for submission will be opened at the SIPA board room at **1200 Hours (CAT) Wednesday 26 October 2016**. Late, telegraphic, electronic and faxed tenders will not be considered. Tenderers may attend the opening procedure.

Certified copies of current Tax Clearance Certificate, Trading Licence, Form J, Form C, Certificate of Incorporation, SNPF Employer's Compliance clearance certificate, VAT Registration, Labour Compliance certificate and payment receipt must be enclosed in the tender envelope.

The Swaziland Investment Promotion Authority does not bind itself to accept the lowest or any tender.

For further information contact the following in this email: MarketingOfficeratmtc@sipa.org.sz

SECRETARY TO TENDER MANAGEMENT COMMITTEE

4 NEWS

Swazis harassed for imported maize meal at border posts

By Sabatha Dlamini

DESPITE a Cabinet decision to allow for

an increased importation of maize meal from 20kg to 50kg, Swazis are reportedly being harassed at

the entry points by officials. Mangcongco MP Patrick Motsa said maize meal in the

country was way too expensive compared to neighbouring countries. He said the prices charged locally were double or sometimes three times higher than the South African prices in the same retail outlets.

Sommtongo MP Sandile Nxumalo said although government declared the drought situation a national disaster, they were shocked at the manner imports were being restricted, which he said was not different from suffocating Swazis to death.

He said he was not in doubt that the nation would be wiped off by hunger.

He said the country's border posts there were deployed officials who were ensuring that Swazis were not importing mealie-meal. MP Jeremiah Ndwandwe of Ndzingeni said also frustrating was that Swazis were allowed only one trip per month.



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2. Drilling Supervisor

- Maintain operation and maintenance of the DRILL RIG
- At least 6 years drilling experience in the water well drilling industry at supervisory level
- Valid heavy duty drivers licence and public permit
- Understanding and operation of water well drilling both DTH and Rotary
- Salary: Above industry standard

3. Drilling Operator

- At least 4 years drilling experience in the water well drilling industry as an operator
- Valid heavy duty drivers licence and public permit
- Understanding and operation of water well drilling both DTH and Rotary
- Salary: Above industry standard

Personal Attributes for positions

- Team player, positive, self motivated, good personal interpersonal relationship, willing to go the extra mile to get the job done, ability to work under pressure.

Interested applicants should direct their applications to info@purelldrilling.co.sz together with their full detailed Cvs.

Closing date: 25th October 2016

Should you not hear from us within 2 weeks after the closing date, consider your application not successful.



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DR A.T DLAMINI'S SURPRISE THANKSGIVING CEREMONY



PROUD TEAM: Tibiyo TakaNgwane Managing Director Dr Absalom Themba Dlamini and his wife Sibongile joined by management and staff as they pose for a photo. The staff staged a surprise thanksgiving ceremony for him at the company offices at Lozitha yesterday. This was to congratulate him for the Doctorate he received from UNISWA on Saturday. (Pics: Simon Shabangu)



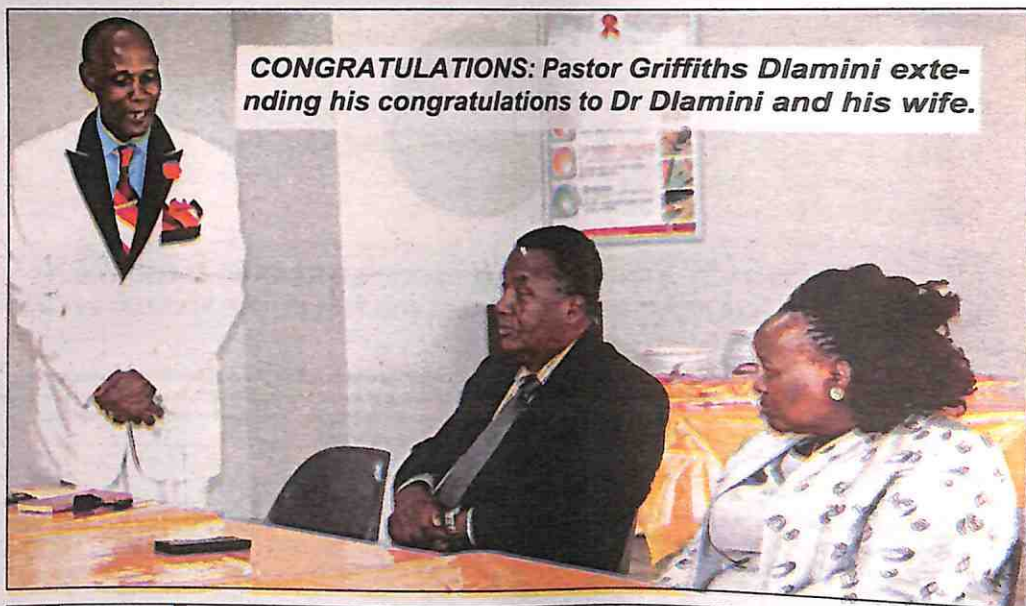
GRATEFUL: TakaNgwane Managing Director Dr Absalom Themba Dlamini making his remarks.



WE ARE PROUD: Tibiyo TakaNgwane General Manager Finance Winston Lomahoza speaking on behalf of the staff.



IN SUPPORT: Tibiyo MD Dr A.T Dlamini posing with the management team after he was presented with a portrait.



CONGRATULATIONS: Pastor Griffiths Dlamini extending his congratulations to Dr Dlamini and his wife.



APRETIATED: Dr Dlamini and his wife Sibongile displaying the surprise gift presented to him by the staff.



(Above and right) **ALL EARS:** Staff members listening to speeches of the day.



HE DID IT: Manager Human Resources and Corporate Smanga Tsabedze directing proceedings of the day.



6 NATIONAL NEWS

Industrial Court of Appeal:

EMPLOYEES RECORD VICTORIES

By Linda Jele
Industrial Court of appeal

THE Industrial Court of Appeal has set aside five decisions of the Industrial Court and this spelled victory for five employees against companies and government parastatals

The Industrial Court of appeal was presided over by Chief Justice Bheki Maphalala sitting with Judges Mumcy Dlamini, Titus Mlangeni and Mzwandile Fakudze.

The court has delivered its judgment on six cases that were heard. The cases included that of the Swaziland National Provident Fund (SNPF) against its Human Resources Manager Dumisile Shongwe. She had been dismissed from employment after she was found guilty of breaching the entity's confidentiality clause in that she had leaked information to the media.

However, she had been dismissed despite that the chairman of the disciplinary hearing had acquitted her.

She then filed an appeal before the Industrial Court seeking –reinstatement and to be paid all her salaries from the time she filed the appeal. The Industrial Court ruled that she should be paid her arrear salaries from the time she filed her appeal until it is finalised. However, the SNPF filed an appeal which was heard by the chief justice with judges Dlamini and Fakudze.

Appeal

The chief justice said the Industrial Court had correctly held that the dismissal of the human resources manager was stayed pending the appeal proceedings and that she should be paid her arrear salaries from the time she filed the appeal until it is finalised. The acting judges agreed with the chief justice who also ordered that SNPF should pay costs.

The second matter was that of former SWADE Chief Executive officer Dumisani Mngomezulu who had been challenging his dismissal from the position.

He had filed an application seeking an order that the dispute over his

contract should be referred to arbitration as stipulated in a contract they had signed. He had been employed as CEO but it was terminated while he believed that he had been employed on a permanent basis while government believed that he had been employed until further notice on secondment from the ministry of agriculture. However, the Industrial Court had ruled that Mngomezulu's contract was terminated therefore it was no longer binding. He filed an appeal seeking an order declaring that the Industrial Court had erred in holding that he could not force compliance with the contract because it was already terminated.

Acting Industrial Court Judge Mumcy Dlamini ruled that the contract was still binding even after termination. She ordered that the

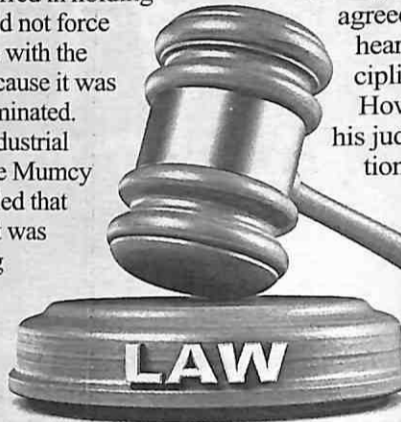
dispute should go for arbitration.

Judges Mlangeni and Fakudze agreed. SPTC employee Zanele Masilela and the SPTC union also recorded victory against her employer. She had been charged with contravening the SPTC disciplinary code after over 60 employees had complained that a manager had called them crabs. However, only two of them were charged.

She challenged a disciplinary hearing on the grounds that the hearing did not comply with the disciplinary code and said it was not binding. The industrial court had

agreed with the disciplinary hearing chairman that the disciplinary code was not binding. However, Judge Mlangeni in his judgment, ruled that a deviation from a disciplinary code is not allowed if it occasions prejudice to

one party, once it had been put in place and agreed upon by the employer and



employee. The chief justice and judge Fakudze agreed and they ordered SPTC to pay costs.

Amos Mabuza, an employee of Swazi Plastics had been demoted and his salary cut after he had absented himself from duty due to sickness. His medical records stated that his sickness required him to do light work and not do night shifts. Mabuza challenged that demotion and salary slash before the Industrial Court which ruled that his salary was correctly slashed because he had signed and agreed. The court had ruled that his demotion was unfair. He then filed an appeal where the Industrial Court of appeal ruled in his favour because he was not consulted before he was demoted. It also ruled that the slashing of his salary was also unlawful because the demotion had already been declared unlawful and set aside. Mabuza had said he had not understood what he was signing for when he agreed to the salary slash. The court said there was no consultation and the fact that Mabuza had signed did not mean he had been consulted.

The court ruled that he should be paid the underpayment of E1 731 per month from December 2009. It also declared that the demotion was unlawful and set aside.

No order of costs was made.



INVITATION TO TENDER FOR THE PROPOSED REHABILITATION OF Ka-GCINA YOUTH TRAINING CENTRE AT MATSAPHA IN THE MANZINI REGION

Tenderers are invited from locally registered Building Contractors, under **Category B2** for the proposed Rehabilitation of Ka-Gcina Youth Training Centre at Matsapha. Only firms that can clearly demonstrate that they have previous experience and capacity in executing similar works will be considered. The qualification process will include the evaluation of personnel capabilities, equipment capabilities, financial standing, previous experience and current work load.

Bona fide tenders should comprise the following:

- A completed set of Tender Document
- A Certified copy of a valid tax clearance certificate (for Government Tender)
- Original General Receipt as proof of purchase
- A Certified Copy of a valid Trading Licence
- A Certified Copy of a valid Labour Compliance certificate
- A Certified Copy of a valid Construction Industry Council (CIC) registration certificate
- E 5 000,00 Tender deposit in a form of a Bank Guarantee
- A Current Company Form C, stamped by registrar of Companies
- A Company Form J, stamped by registrar of Companies
- The directors as listed in form J, should provide certified copies of identity documents

Tender Documents will be available from 09:00am on **Monday, 17th October 2016 until 18th October 2016** and may be collected from:

Microprojects Programme
Suite 102, Dlan'ubeka House, Corner of LaLufadlana & Mdada Streets
Mbabane

Tenderers are advised to pay a E 300,00 (Three Hundred Emalangeni only) non-refundable amount at the Government Revenue Office and should use code 233/1201/04199/G51299 when making payment. Companies are advised to consult Microprojects Unit office on the availability of tender documents prior to payment. **The unit will not be liable for the refund in the event one pays for unavailable tender documents.**

There will be a compulsory site inspection on **Wednesday 19th October 2016** at Gcina Army Barracks. Tenderers are advised to assemble at Gcina Army Barracks main gate at **09:00am** before we proceed to the project site. **Please note that Tenderers who will not attend the site inspection will not be evaluated.**

- Date and place of tender submission: **Monday 24th October 2016** at the Office of the Employer
- Time for submission ... **09:00am PROMPT** Swaziland time
- Opening..... **09:15am** Swaziland time

Completed tenders should be delivered in a sealed envelope to the Microprojects Office and the envelope should only show the Project Name, Project Number and addressed to:

The Coordinator
Microprojects Programme
First Floor Dlan'ubeka Building
P.O. Box 2122
MBABANE

Any action or tendencies that will be interpreted as an attempt to interfere with or influence the tendering process will result in immediate disqualification of the Tenderer.

The Microprojects Programme does not bind itself to accept the lowest or any tender.

DOC1149



INVITATION TO TENDER FOR PROPOSED REHABILITATION OF Ka-GCINA YOUTH TRAINING CENTRE, ELECTRICAL & FIRE ALARM INSTALLATION AT MATSAPHA IN THE MANZINI REGION.

Tenderers are invited from locally registered Electrical Contractors, under **Category E2 and above**, for the proposed rehabilitation of Ka-Gcina Youth Training Centre, Electrical Installation of at Matsapha. Only firms that hold a valid registration certificate issued by the Construction Industry Council (CIC) and of which at least 60% of the controlling shares are owned by Swazi citizens will be considered. The qualification process will include the evaluation of personnel capabilities, equipment capabilities, financial standing, previous experience and current work load.

Bona fide tenders should comprise the following:

- A completed set of Tender Document
- A Certified copy of a valid tax clearance certificate (for Government Tender)
- A General Receipt as proof of purchase
- A Certified Copy of a valid Trading Licence
- A Certified Copy of a valid Labour Compliance certificate
- A Certified Copy of a valid Construction Industry Council (CIC) registration certificate
- E 1 000,00 Tender deposit in a form of a Bank Guarantee
- A Current Company Form C, stamped by registrar of Companies
- A Current Company Form J, stamped by registrar of Companies
- The directors as listed in form J, should provide certified copies of identity documents

Tender Documents will be available from 09:00am on **Monday 17th October 2016** and may be collected from:

Microprojects Programme
Suite 102, Dlan'ubeka House, Corner of LaLufadlana & Mdada Streets
Mbabane

Tenderers are advised to pay **E150,00** (One Hundred & Fifty Emalangeni only) for each document non-refundable amount at the Government Revenue Office and should use code 233/1201/04199/G51299 when making payment. Companies are advised to consult Microprojects Unit office on the availability of tender documents prior to payment. **The unit will not be liable for the refund in the event one pays for unavailable tender documents.**

Compulsory site inspections date are as follows:

There will be a compulsory site inspection on **Wednesday 19th October 2016**. Tenderers are advised to assemble at Gcina Army Barracks main gate at **09:00am** then proceed to site. **Please note that Tenderers who will not attend site inspections will not be evaluated.**

- Date and place of tender submission: **Monday 24th of October 2016** at the Office of the Employer
- Time for submission: **09:00am** Swaziland time
- Opening: **09:30am** Swaziland time

Completed tenders should be delivered in a sealed envelope to the Microprojects Office and the envelope should only show the Project Name, Project Number and addressed to:

The Coordinator
Microprojects Programme
First Floor Dlan'ubeka Building
P.O. Box 2122
MBABANE

Any action or tendencies that will be interpreted as an attempt to interfere with or influence the tendering process will result in immediate disqualification of the Tenderer.



CONGRATULATIONS: The graduates taking a group picture with National Commissioner of Police Isaac Magagula at the police headquarters yesterday. (Pics: Courtesy pic)

32 COPS GRADUATE AT UNISWA

Stories by Nozipho Sibiyi
Mbabane

A total of 32 police officers graduated from the University of Swaziland (UNISWA) in various faculties over the past weekend.

National Commissioner of Police Isaac Magagula also took the opportunity to extend his hearty congratulations to the police officers who graduated during the Graduation and Convocation Ceremony at the University of Swaziland on Saturday.

He was speaking during a press conference meant to extend special thanks to His Majesty King III for the words of wisdom that

he shared during the pass-out ceremony.

"Their achievement reflects that they were highly committed as it is tough to juggle studying through distance learning with work on the other hand," he said.

He said in total there were 32 police officers who graduated at various levels in fields that included Adult Education, Humanities, Commerce, Law, Science and Psychosocial Support.

"We commend these officers for flying the flag of the organisation high in the academic arena, because we are an organisation that values and encourages education," he said.

To the graduates, Magagula said now that they have been



THANK YOU: NATCOM thanking His Majesty King Mswati III for gracing the police and pass-out day.

capacitated academically, he expected them to work hard and

deliver to the organisation and contribute to their relentless pursuit for excellence.

"The qualifications you have garnered do not mean that you should now behave as peacocks and undermine your superiors and fellow colleagues who kept the fires burning whilst you were on study sessions." Instead, he said the qualifications should spur them to strive to impart the skills and knowledge they have acquired for the benefit of the organisation. Furthermore, he said learning never ends.

"You are encouraged to continue studying further to reach the highest level in academia as that will project a positive image of our organisation," said Magagula.

400 cyber cases reported a year

OVER 400 cases of crime are reported in the country yearly. According to National Commissioner of Police Isaac Magagula, cases of cybercrime have become a growing challenge worldwide because of their far reaching consequences in terms of economic degradation as well as complexity.

"Swaziland is also not immune from their brunt as on average over 400 cases are recorded each and every year, which translates to approximately 33 cases per month," he said. He said the total yearly financial damage incurred by the economy from all these cases is over E20 million, a figure that is significant for an economy the size of Swaziland's. "To tackle this scourge which is transnational in dimension, the Police Service is giving impetus to cybercrime training interventions which includes intensifying formal training workshops with the assistance of international organisations in the region."

Magagula said they also work with SARPPCO and Interpol, where officers receive training in computer forensics and other fields related to financial technology crimes. "We also have a training arrangement with the



ALL IS WELL: Part of the graduates. (r) Police College Commander Vusi Masuku thanking the committee he was working with during the preparation of the Police Day and Pass-out.

Republic of India under the Interaction Training Initiative which has seen a number of our officers receiving specialised training in computer forensics." He said the organisation also have working collaborative arrangement with the Swaziland Bankers Association, which was reinforced by the signing of a Memorandum of Understanding (MoU), which facilitates the sharing and exchange of information, skills and expertise in order to tackle this form of criminality.

"We also cooperate and work hand in hand with the Directorate of Financial Intelligence Unit at Central Bank, especially in cases of money laundering."

WARNING TO GENERAL PUBLIC AND BUSINESS

COMMUNITY: To avoid falling victim to cyber criminality the public and members of the business community are urged to always be circumspect and take note of the following safety tips:-

- Being on the lookout for phony email messages, particularly making sure not to respond to messages that ask for personal information as legitimate companies do not normally use email messages to ask for one's personal information. When in doubt, contact the company by phone to verify.

- Guard your email address and password, to avoid having it known by elements who may use it for scamming purposes. This includes being careful when posting your email address on social media platforms.

- Memorise and guard your

Personal Identification Number (PIN), and avoid writing it on paper or giving it out to anyone.

- Always keep your ATM cards safe, to ensure that they do not fall into the wrong hands and when using ATMs do not accept help from strangers and make sure to walk away from a machine that appears to have been tampered with.

- Check ATM for any fraudulent devices attached such as hidden cameras, to avoid having your card cloned.

- Keep your ATM card in your sight when you transact over the point of sale, in shops and/or other retailing facilities, making sure that you do not allow the attendant to take your card into another place in your absence or enter your PIN code on your behalf.

Stay away from corruption, dishonesty, cops told

NATIONAL Commissioner of Police Isaac Magagula has demanded police officers as well as the recruits who were passing out last Friday to conduct themselves in a manner that is above reproach.

Magagula said police officers should avoid entangling themselves in practices that smack of corruption and dishonesty which end up tarnishing the image of the police service.

Speaking during the press conference, Magagula extended sincere gratitude to the King for gracing the occasion and officially commissioning the contingent of recruits that was passing out. "Both events were a huge success judging from the feedback comments from members of the public who graced the occasion."

He said it would be amiss of them not to take the opportunity presented by this function to thank His Majesty for the remarks he made on the day.

The King called for police officers and the recruits who were passing out to conduct themselves in a good manner and avoid being involved in corruption and dishonesty, saying such ended up tarnishing the image of the police organisation. He warned police officers to avoid being complacent and sitting on their laurels, as criminal elements were becoming sophisticated and used advanced methods in executing their nefarious activities.

'Prepare accommodation for recruits'

NATCOM has urged regional commissioners to make sure that the recently released recruits are properly accommodated so that nothing relating to their welfare distracts them from fully focusing on their new responsibilities.

"To the regional commissioners present here, we appeal that now that they have been posted to the various regions and stations, please ensure that they are properly accommodated so that nothing relating to their welfare distracts them from fully focusing on their new responsibilities," he said. He further told the police officers to properly monitor and mentor the new officers in their various stations for them to adjust seamlessly to the working environment. "As a norm, they should be attached to mentors and arrangements made for their rotation to the various branches and units within the station to familiarise themselves with all aspects of police work."

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KAHHOYI UMMEMO CEREMONY IN PICTURES



UMMEMO: Emajaha from Mhlaba Tribal Authority under Chief Ndlemane Ndwandwe II entering the arena, marking the start of the Ummemo ceremony which was held at KaHhoyi community in Mpumalanga, South Africa. . (Pics: Mbono Mdluli)



WELCOME: Chief Hhoyi II addressing the gathering.



SPICE: BoLondindwa from Mkhuhlu giving their cultural performance.



ORDER: Lieutenant General Roger Keeton from the South African National Defence Force (SANDF) was there to ensure there was peace and order at the event.



INKHOSIKATI: Chief Hhoyi II's wife Inkhosikati LaMdluli following the proceedings.



LEADER: KaHhoyi Chief Hhoyi II (real name, Godfrey Ngomane) following proceedings of the event.



DOING HER BEST: African National Congress (ANC) Deputy Chief Whip Doris Dlakude was directing the proceedings.



YOUNG WARRIOR: Chief Hhoyi's praise singer Thami Mbombi praising his chief.



KUYO: Sagila SeMnikati entering the arena in readiness to perform.

KAHHOYI UMMEMO CEREMONY IN PICTURES



BEST FOOT FORWARD: Inkhosikati LaMdluli (4th r) surrounded by other members of Lutsango dancing.



WE WERE THERE: Indvuna Hlangabeza Mdluli (4th l) and Umbutto Sgcebhe (l) posing with members of Lutsango.



HHAW'MINE: SBIS Radio Personality Nelisiwe Ntfombitanele Motsa-Dube was also capturing the event.



TRADITIONAL: Mpumalanga Provincial House of Traditional Leaders Kgoshi Lamech Mokoena making his remarks.



ENGOMENI: Imbali from KaHhoyi performing during the event.



ROYALTY: Prince Guduza delivering a speech from His Majesty King Mswati III.



BUHLE BENDALO: Olga Ndlovu, Hlobisile Simelane (Mrs Mpumalanga Finalist), Lucia Ochan and Thando Khumalo posing for our lenses.



Swaziland Environment Authority

PUBLIC NOTICE

RE: PROPOSED FUTSI HOUSING DEVELOPMENT ESTATE ON PORTION 30 OF FARM 9 PEEBLES BLOCK NORTH MANZINI DISTRICT

A public notice is hereby published in terms of section 52 of the Environmental Management Act, 2002. Futsi Housing Development Estates has prepared an Environmental Impact Assessment report and formulated a Comprehensive Mitigation Plan for the proposed development of Futsi Estate.

The purpose of the study was to identify environmental impacts that are largely to emerge as a result of the proposed development so that measures are taken to mitigate negative environmental impacts and enhance positive ones. Copies of these reports are available in the following places:

1. Swaziland Environment Authority offices -RHUS Park, Mbabane
2. Manzini National Library
3. Lwandle Primary School
4. Moneni Umphakatsi
5. Elwandle Umphakatsi
6. Living Waters Primary School
7. Discovery Junction Pre School
8. Joy Mission

Interested and affected parties are requested to submit comments and/or objections as per Environmental Audit, Assessment and Review Regulations, 2000. Written submissions should be directed to the Executive Director, Swaziland Environment Authority, P. O. Box 2602, Mbabane. Fax: 2404 1719 or email: ceosec@sea.org.sz

The deadline for submission of comments is 11 November 2016*

*20 days from last week of publication of notice

Ensuring the integration of environmental concerns into Swaziland's development

DOC 11344

PEOPLE WITH ALBINISM TO GET GRANTS

By Sizwe Dlamini
Pigg's Peak

PEOPLE with albinism should in future receive disability grants.

Furthermore, it is proposed that 10% of future civil servants should be hired from a pool of people living with disabilities. It is also proposed that all police and civil servants should receive compulsory sign language training from government.

This is according to the proposed Persons Living with Disabilities Bill of 2015, which was presented by Programme Manager of the People Living with Disability Unit at the office of the Deputy Prime Minister's (DPM) Office under Social Welfare, Sindi Dube.

Dube was presenting the bill in front of 13 members of senate at Pigg's Peak Hotel yesterday.

The presentation of the proposed bill was attended by Hhohho Regional Administrator Prince Tshekedi, Minister of Education and Training Dr Phineas Magagula, who represented Deputy Prime Minister Paul Dlamini as well as Mvuma Chief Prince Kekela, who is also a senator, along with 12 other senators.

All 13 senators had the task of analysing and dissecting each of the 53 sections of the proposed bill.

Dube stated that if the disability bill was passed then government would be required to have at least



REMARKS: Hhohho Regional Administrator Prince Tshekedi giving his welcome speech next to Minister of Education and Training Doctor Phineas Magagula as well as Prince Kekela at the Pigg's Peak Hotel yesterday. (Pics; Sizwe Dlamini)



PARTICIPANTS: Seven of the 13 senators in attendance to dissect the People Living with Disability Bill 2015 (Rto L) Chief Kekela, Bonsile Mngometulu, Chief Sotunwane Sacolo, Meninjeni Mahlalela, Chief Ngome, Ndumiso Mdluli and Khanyisile Malambe.

10% of its work force hired from people living with disabilities.

"We propose that all people living with disabilities should register

at the proposed disability registrar office which will be in Mbabane but will have outstations in all regions and receive a disability

card. With this card we will then create a pool where government will be able to hire disabled individuals if they qualify for the

employment on offer. In that way we are affording equal opportunities to all people," she said.

Dube further stated that according to the United Nations, albinism is categorised as a disability, therefore people living with albinism will also receive the proposed disability grants.

"According to the United Nations (UN) albinism is a disability and people who live with this disability will receive the proposed government disability grants in Swaziland."

Minister Magagula, speaking on behalf of Deputy Prime Minister Paul Dlamini, stated that it was important that the bill be understood so as to minimise mistakes.

He said government had recognised a great need to develop the bill pursuant to the adoption of the National Disability Policy of 2013.

Prince Kekela spoke about the lack of involvement of people with disabilities in the actual presentation of the bill and stated that the bill would be incomplete if no one with a disability was present in the discussions. "We are discussing people living with disabilities but we do not have anyone in this room with a disability; we are already discriminating against people with disabilities as no one with a disability is present here with us to dissect this proposed bill," he said.

Dube assured all the senators that people with disabilities had forwarded their input in the drafting of the bill.

COMESA Strategic Plan approved

Stories by Gugu Simelane
Mbabane

THE Common Market for Eastern and Southern Africa (COMESA) Council of Ministers has adopted the organisation's Medium Term Strategic Plan (MTSP) for 2016 - 2020.

The plan is expected to contribute to structural transformation of the economies of the COMESA member states to foster overall economic development through trade, investment and regional infrastructure development.

Ministers participating in the council meeting noted that the MTSP has been aligned with the Treaty, the Global Sustainable Development Goals and the Continental Agenda 2063.

"It will serve as a tool to provide clearer communication of priorities, more effective management of strategic initiatives and

improved cooperation among all stakeholders pursuing these strategic objectives," the ministers noted.

"The strategic plan is a useful tool to engage strategic partners in the pursuit of regional integration to marshal both financial and non-financial resources.

Further, the plan would provide a framework with which detailed annual work programmes and budgets would be developed."

Developed under the theme "In pursuit of Regional Economic Transformation and Development", the plan identified nine strategic objectives to drive the regional integration agenda for the period 2016-2020.

These include strengthening market integration, attracting increased investments, strengthening development of economic infrastructure, industrialisation, blue economy, gender and social development, capacity building and regional and secretariat readiness.

Free Trade Area benefits to be published

THE COMESA Secretariat will publish annual assessment reports of the benefits and challenges of COMESA's Free Trade Area for consideration by member states.

The assessment will cover trade in goods and services, logistics and trade facilitation, as well as industrialisation and infrastructure development which contribute to boosting intra-regional trade. This was one of the decisions made by the 36th COMESA Council of Ministers meeting in Antananarivo 14-15 October 14 - 15, 2015. The council asked member states that are not in the FTA to take definitive steps to join in order to create an integrated internal market.

Currently, 15 out of the 19-member states are participating in the FTA. They include Burundi, Comoros, Djibouti, Egypt, Kenya, Libya, Madagascar, Malawi, Mauritius, Rwanda, Seychelles, Sudan, Uganda, Zambia and Zimbabwe. In December 2015, the Democratic

Republic of Congo passed the required law that allowed it to join the FTA. Its accession to the FTA will be done through a

three-year phase down approach starting in 2016 with a 40% reduction on duty. This will be followed by a 30% reduction in 2017 and another 30% in 2018. This will eventually bring the charges to 0% which is a requirement for a country to fully participate in the FTA. The Council asked DR Congo to complete the tariff reductions as set out in the legislation.

The COMESA FTA was launched in October 2000 to provide duty free and quota free market access to member states on COMESA originating products. The regional grouping has established a set of criterion

known as the Rules of Origin to ensure that goods that have undergone some processing or are wholly produced within the region

...Currently, 15 out of the 19-member states are participating in the FTA. They include Burundi, Comoros, Djibouti, Egypt, Kenya, Libya, Madagascar, Malawi, Mauritius, Rwanda, Seychelles, Sudan, Uganda, Zambia and Zimbabwe.

get preferential tariff treatment when crossing the border. Uganda informed the meeting that its tariff reduction schedule will soon be transmitted to the Secretariat.

Eritrea was still applying 80% tariff reduction in its trade with the rest of COMESA Member States while Ethiopia was still consulting on effecting tariff reductions which were reduced by 10% in 1989 for COMESA originating products. Swaziland had a derogation which was linked to the establishment of the Tripartite FTA when it would participate in the Tripartite FTA.

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MPs BLAST SALADIN OVER RETIREMENT AGE

Stories by Mbono Mdluli
Lobamba

PARLIAMENTARIANS are strongly against allowing people to work once they have reached the mandatory 60 years of retirement.

Members of Parliament (MPs) came with guns blazing on Hhukwini MP Saladin Magagula when the Public Service Bill was discussed last Thursday. Magagula is the chairperson of the portfolio committee of the ministry of public service.

The bone of contention was the controversial retirement age that seems to be a nightmare among many civil servants. The Public Service Bill had provided for people with special skills to be able to work past the retirement age of 60.

Magagula had said this to his colleagues when he was presenting the bill before the House. However, this was not well received by the MPs, who stated clearly that people should go home once they reached the age of 60 years.

Mangcongco MP Patrick Pha Motsa was the first to mention that as MPs they were not happy with the way the committee had handled the retirement issue. "People who have reached the mandatory retirement age of 60 should go home. The issue of special skills cannot justify anything in this matter. Many Swazis are educated now, so it is rare to find a certain type of skill to be



UNDER FIRE: Hhukwini MP Saladin Magagula.

lacking among such an educated nation," Motsa said.

Manzini North MP Jan Sithole started by saying he supported the bill because it aligned itself with international conventions like the Universal Declaration on Human Rights and the African Charter on Democracy and People's rights. He stated though that it was a mistake to leave an exception on the issue of retirement.

"Retirement is a blessing, not a curse. People must accept it with joy because this is the time for them to go and rest after they had been toiling for many years. We want to create jobs for the future generation yet there are people who do not want to give a chance to that course even though they are past retirement," Sithole said. He said some even fell asleep while at work yet they still occupied positions of influence within government. Such people,

according to Sithole, should sleep at home, which is a convenient place for them to sleep.

Lobamba Lomdzala MP Marwick Khumalo also voiced out his concern over the issue. He said he was disappointed by the exception that was made by the committee.

"The issue of special skills is not much of a problem because you cannot tell me that a person can reach 60 without having transferred that special skill he or she has. If such can happen, that will mean that particular person is of no use, with the special skill," Khumalo said.

Khumalo said the nation strongly spoke against keeping people who have reached the retirement age at work during the People's Parliament (Sibaya). In that way, Khumalo said, people could not be betrayed by them as their representatives. Nkwene MP Sikhumbuzo Dlamini described the bill as strong except for the clause on retirement. He blamed Magagula for allowing the committee to compromise on retirement. He said school principals and cleaners retired now and again, but no special skills were talked about. "This problem is perpetrated by the top brass within the government structures. When they see that they are about to retire, they then start talking about special skills and this should not be allowed. The nation spoke about this during Sibaya and as their representatives, we must not be seen as people

MP TITUS FAVOURS THE COMPROMISE

ZOMBODZE Emuva MP Titus Thwala has spoken in favour of the compromise to allow people with special skills to work beyond 60 years.

Thwala, when making his submission, started by giving a historical background on the subject of retirement. He said people were allowed to work until they felt that they were no longer able to work because they had no energy. Thwala said the idea of coming up with a retirement age was conceived in 1882.

In 1883, German Chancellor Otto Van Bismarck adopted 65 years as the retirement age. In 1935, the government of United States of America (USA) adopted 60 as a retirement age. However, in USA, the retirement age was changed again to 65 years. Thwala said being at 60 did not mean one was actually not able to do anything.

The lawmaker went on to make an example of a situation. "Imagine having a French or Portuguese teacher at school. If

that teacher was to reach 60 years, without finding a proper replacement, would you let him go just because he had reached 60?" Thwala asked.

He said if that would happen in October, when final examinations were around the corner, would that teacher be allowed to leave the pupils alone.

He said even if a replacement would be found in October, it would not be wise to allow the teacher to leave at that time just because a replacement had been found, who would also need some time to adapt to that new school environment.

Thwala said MP Magagula and his committee were coming from that school of thought when they provided the exception on the retirement issue.

The MP suggested that people in such situations must not be allowed to work for more than a year. He suggested that they should work for about three months before a proper replacement could be found.



SUBMISSION: Zombodze Emuva MP Titus Thwala.

Minister Owen calls for early succession plans

NEW Minister of Public Service Owen Nxumalo calls for public institutions to formulate succession plans early.

Nxumalo was speaking last Thursday during a debate on retirement age by MPs. This was when the Public Service Bill was tabled by Hhukwini MP Saladin Magagula, who is the chairperson of the portfolio committee of the ministry of public service.

Nxumalo said the lack of succession plans in government organisations was a

huge problem that led to the situation where people did not want to retire.

This led to many job opportunities being shattered. "We need to introduce the culture of having understudies in workplaces. This will help in the issue of skills transfers from people who have the special skills," Nxumalo said.

He said this should be done when that particular person with the expert knowledge was seen to be approaching his retirement age. He made an example of a certain public organisation.

He said such an organisation had a star that was shining brightly when work was done. This person, to whom the minister was referring, is supposed to retire this year. If this person had been understudied, the organisation would have no problem in finding a proper replacement.

The minister also said they had no control over workers' willingness to affiliate to certain organisations. Nxumalo pleaded with civil servants not to be influenced by their affiliation when doing the work of the government.

Dagga dealer lucky to be alive

as SA men bungle him into car boot and dump him in forest

By Nozipho Sibiya
Mbabane

A dagga dispute turned ugly when a 21-year-old man of Buhleni was bundled into a car boot and taken to a nearby forest, where he was heavily assaulted.

Narrating the story, Themba Masimula said he was taken to the forest by three dagga dealers where he was strangled and tied with a rope to a tree. Masimula said he spent almost two hours tied to the tree until two herd boys who were looking for cattle rescued him.

"The three drug dealers who said were from South Africa went away with my dagga worth E25 000," he said.

He said the dagga dealers after getting the stuff refused to pay him and demanded that he remained silent until they left the place.

However, seeing that he was not cooperative, he was bungled into the car boot and they drove away with him to the forest. "They tied me with a rope and fled the scene. I could have died in the forest without anyone knowing about my whereabouts, but they didn't care."

He said he was very thankful to be alive after such a traumatic experi-

ence before he was rescued by the boys aged 15 and 16 respectively.

Masimula said he did not report the matter to the police because it involved dagga dealing, which could have also implicated him.

Dagga dealing has been rife in the country over the recent months, with police releasing daily reports about suspects arrested for dagga.

Just last week, according to police reports, Pigg's Peak police arrested and charged a 40-year-old man and 61-year-old woman, both from Nkomazi, for being found in possession of dagga weighing 96kg with a street value of E76 800 without a licence or permit while at Nkomanzi.

The reports were released by Acting Chief Police Information and Communication Officer Assistant Superintendent Phindile Vilakati.

The two suspects appeared before the Pigg's Peak Magistrate's Court.

SNAT serves govt with court papers

By Gugu Simelane
Mbabane

THE ministry of public service was last Wednesday served with court papers from the Swaziland National Association of Teachers (SNAT) concerning the breach of a collective agreement on the issue of schools' head of departments (HODs).

SNAT General Secretary Zweli Mndzebele said the issue of HODs has not been put to rest, but had now been referred to court.

"We had registered the matter with court after seeing that the Ministry of Public Service was not taking the necessary action with regard to the matter. We have taken the ministry of public service to court due to breach of the collective agreement. We served them with the court papers last Wednesday," he said.

Mndzebele said the following procedure is for the Ministry of Public Service to present their defending papers to court on the issue of the breach of collective agreement. "We have the collectively signed agreement. The agreement was signed in order of the court. This then then gives us the right to take the case to court," he said.

The bone of contention is the same old story of the salary increment that HODs believe they were overlooked in by government. This is in line with what was recommended by LCC Capital, which was an independent consultant that recommended that HODs be paid on the E1 scale. Government, however, decided to pay the teachers on the D3 scale. HODs believe they were given a raw deal. Some HODs' salaries are said to have been cut by up to E700 while others are said to have been increased by up to E54.



'IT RAINS BLESSINGS AT CORRECTIONAL SERVICES'

(1) **RAINING BLESSINGS:** Commissioner General Isaiah Mzuthini Ntshangase addressing the Christians.

(2) **PRAYER:** Officers in deep prayer during the last day of the End of Year Prayer Services.

By Observer Reporter
Mbabane

HIS Majesty's Correctional Services Commissioner General Isaiah Mzuthini Ntshangase has described the successes achieved by the department through the course of this year as showers of blessings from the Almighty God.

Ntshangase made these remarks during the closing ceremony of the Correctional Services End Year Prayer Services. The prayer services, which lasted for five days, were hosted at the Correctional Staff College in Matsapha. The services started last Monday and ended on Friday.

Addressing throngs of Christians comprising of officers from all correctional centres, Ntshangase attributed all the successes that the department has achieved to God pointing out that everything that has happened was not of men's wisdom but the fruits of God's grace.

He emphasised that as a result of the favour from heaven, the escape rate of inmates has decreased this year.

The Commissioner General then noted that local inmates were very



WORD OF GOD: Reverend Grace Masilela of the Mbabane Nazarene Church preaching during the service.

cooperative through the course of year and thanked the good working spirit that exists between them and the officers.

The services held annually are organised by the Correctional Services Christian Fellowship. The aim of the services is to pray for the department as a whole. This includes its leadership, officers as well as for the transformation of offenders.

The commissioner general said the department may have a number of programmes and develop-

ment strategies in place but pointed out that all these can only come to fruition through God's intervention.

During the course of this year, Ntshangase noted that the department successfully hosted a number of very important events.

Approval

These include the Correctional Services Day, the first ever Vulasango Speech and Prize Giving Day.

He also cited the approval of the Correctional Services Bill by the



ATTENTIVE: Pastor Sandile Mlombo of Rhema Bible Church from SA preaching while the Commissioner General Isaiah Mzuthini Ntshangase looks on (left).

House of Assembly as a huge success for the department.

Guest speakers during the service were Reverend Grace Masilela from Mbabane Nazarene Church and Apostle Sandile Mlambo from Rhema Bible Church in South Africa who ministered the word of God from Monday to Tuesday and Wednesday to Friday respectively.

Music

Gospel artist Nhlambeni MP Frans Dlamini and Correctional Choir were ministering in music.

Moreover, Ntshangase stated that

it was with God's refinement that the department has achieved a lot pertaining its partnership with other organisations.

As a result, he said they have also signed Memoranda of Understanding (MoU) with other SADC countries that comprise of Namibia, Sudan, Zambia to mention a few as well as establishing working cooperation with major local organisations like Swazi MTN, Ministry of Education and Training with a view to improve the lives of the Swazi citizenry.

Parliamentarians attend PAP session in Egypt

By Mbono Mdluli
Mbabane

FIVE local parliamentarians are currently in Egypt to attend a Pan African Parliamentary (PAP) session.

They include Motshane MP Phesheya Hlatshwako, MP Princess Ncengcenge, Madlangemphisi MP Bongani Mdluli, Senator Mike Temple and Senator Khanyisile Malambe.

The session is held in Egypt because the Egyptian Parliament is celebrating 150 years of existence. The PAP will also have a joint session with the Arab Parliament, fol-

lowing the Memorandum of Understanding (MoU) that was signed in 2013.

The MoU seeks to establish cooperation on issues of parliamentary work, efforts to combat terrorism, development, agriculture, social issues and communication, among others. These are the issues that will be deliberated upon during the session, which is supposed to end tomorrow.

Declaration

Hlatshwako was one of the parliamentarians who were entrusted to draw up a declaration to that effect. The MP is the chairperson of the Committee on Cooperation and International Relations. This is part

of the nine committees that are with the PAP.

Hlatshwako, when interviewed about the session, said they would further address issues that were bothering Africans. The issue of Western Sahara and Morocco will be one of the issues that will be looked at during the session. Morocco is still in control of Western Sahara.

The Saharans want to be free from Morocco and Morocco is said to be against the idea of giving independence to Western Sahara.

"We will also critically look at the request by Morocco to rejoin the African Union yet they do not want to give Western Sahara her indepen-



PAP SESSION: MP Phesheya Hlatshwako, MP Princess Ncengcenge, Madlangemphisi MP Bongani Mdluli.

dence. The sanctions imposed by United States of America (USA) on Sudan will also be looked at," Hlatshwako said.

Hlatshwako said they would also review and strategise on the elections observer mission to ensure that election were carried out according to rules of procedure. This will be done with an intention to avoid conflicts and for best practices in order

to advance democracy in Africa.

The PAP is a legislative advisory body to the African Union (AU). It is made up of five members, who are drawn from the 54 member states of the AU. The PAP statutory sitting is in Midrand in South Africa, but the protocol that established the PAP allows that the sessions should be rotated throughout Africa because it is an African Parliament.

SWAZIS TO REGISTER LAND FOR AGRI-BUSINESS

Stories by Sabatha Dlamini
Mbabane

SWAZIS will enjoy total ownership of their forefathers' inherited land in the rural areas where for several years there had been running battles over family pieces of land.

This total liberation of Swazi Nation Land owners, however, is largely dependent on the piloting and subsequent enactment of a Bill the ministry of agriculture has drafted.

The Swazi Nation Land Commercialisation Bill was briefly introduced to the ministry's portfolio committee members at Sibane Hotel and is now ready for tabling at Cabinet as part of the legislative process.

Officials of the ministry told the portfolio committee, chaired by Zombodze Emuva MP Titus Thwala, that the intended law seeks to give effect to Section 211 (1) and

● The Swazi Nation Land Commercialisation Bill was briefly introduced to the ministry's portfolio committee members at Sibane Hotel and is now ready for tabling at Cabinet as part of the legislative process.

59 (3) of the kingdom's constitution and, enhance access to credit for smallholder farmers, improve food production and self-sufficiency through agriculture and alleviate poverty.

Bill

The Bill would also provide for designation, demarcation and allocation of Swazi nation land for agri-business and, further provide for registration of agri-business commercial Khonta certificate over Swazi Nation Land.

Of much significance is that Swazis would now enjoy the liberty to apply for the demarcation of their acquired land by the surveyor general in areas under the Swazi Nation Land category.

A board would be established to which applications would be launched and if suc-



DECISIONS: Zombodze Emuva MP Titus Thwala.

cessful, a Commercial Khonta Certificate would be issued to the land owner.

Certificate

This certificate would help the land owner seek funding for their intended agri-business project from potential financiers.

In terms of the intended law, agri-business is also defined and the definition is such that the scope of businesses falling under that category is wide.

Powerful committee to decide over land

A five-member committee shall be established in terms of the proposed law, the Swazi Nation Land Commercialisation Bill, to accept applications for Khonta Certificates.

The proposed law states a chiefdom land-use Rights Allocation Committee shall be established. The committee shall be composed of a chairman, two members of the community and two members drawn from the chief's council (bandlancane).

Clear

It is so far not clear where the chairperson would come from. So powerful is the committee that it shall regulate its own procedures. It shall, however, report to the local chief quarterly, during the five year term in which they shall be in office, though

they shall be eligible for reappointment for another term. The committee shall work hand-in-hand with a technical advisory committee that would consist of experts. There shall also be a tribunal that would serve as an appeal board which shall be paid allowances to be determined by the finance minister.

Registering

Principal Secretary in the Ministry of Agriculture Bongani Masuku explained people would apply for registering their own family land, not that an outsider would go to any community and apply for land. He said not all the family land would be put into this scheme because the normal subsistence farming that usually occurred should continue in the communities.

VACANCY



EXECUTIVE PERSONAL ASSISTANT

Applications are invited from suitably qualified candidates to fill the vacant position of Executive Personal Assistant to the Managing Director's Office, Head Office.

MAIN PURPOSE

To provide secretarial and administrative support to the Managing Director and the Board of Directors.

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- Diploma from a recognized Institution: Executive Secretaries or related
- Excellent word processing and IT skills, including comprehensive capabilities in Microsoft
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- Three (3) years working experience in a relevant or similar position.

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- Electronic document and data management.
- Office Administration and good tele-communication skills.
- Executive secretary experience interacting with high-level executives.
- Planning and organizing skills, and broad picture thinking.
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Interested candidates must submit their applications together with an up to date CV and copies of certified academic qualifications to:

The Human Resources Manager
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Mbabane
Swaziland
humanresources@swsc.co.sz

Closing Date for applications: **19th October 2016**. Only shortlisted candidates will be contacted.



SWAZILAND NATIONAL PROVIDENT FUND

REQUEST FOR PROPOSAL

ICT Tender 01/2016

ICT INFRASTRUCTURE EQUIPMENT SUPPLY, INSTALLATION & COMMISSION.

Tenders are hereby invited from suitably qualified local and International Information Communication & Technology specialists for the supply, installation, commissioning of centralised storage area network and training of administrators on administration of same including virtualisation service of Infrastructure (VMware) for the above project.

The scope of works is detailed in the tender document which may be obtained as from **10:00 am** on the **14th - 20th October 2016**, at SNPF Headquarters - Lidlelantfongeni Building, Service Centre, Corner Ngwane and Martin Streets, Manzini; on payment of a non-refundable fee of E300.00 (cash payment only).

A compulsory **Bidder's Conference** shall be held at the **SNPF Headquarters - Lidlelantfongeni Building: Training Room - 1st floor** on **26th October 2016** at **0900hrs**.

Tender must be accompanied by the following documents:

- Original receipt confirming payment of the tender document
- Completed set of Proposal Documents
- Company profile with CV's of key personnel
- Certified Copy of **Valid** Trading Licence
- Certified Copy of **Valid** Tax Compliance Certificate
- Proof of Workman's Compensation
- Labour compliance certificate
- SNPF Compliance Certificate if applicable

- Company audited annual financial statements for the past 3 years.
- Names and contact details of at least three (3) **recent and relevant** reference customers
- Statement of joint ventures / partnerships (if tendering as a JV or partnership)

Signed and sealed tenders to be deposited in Tender Box situated at SNPF- Lidlelantfongeni Building Reception, Ground Floor, Corner Ngwane and Martin Streets, Manzini; **NOT LATER** than **16:00hrs, on Monday, 14th November 2016**, and addressed to:

The Purchasing Officer
ICT Tender 01/2016
Swaziland National Provident Fund
Lidlelantfongeni Building
Corner Ngwane and Martin Streets
P.O. Box 1857
MANZINI
M200

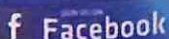
No late submission, no facsimile, email or other forms of submission will be accepted than the prescribed.

The SNPF does not bind itself to accept the lowest tender or any tender nor give any reason for the acceptance or rejection of a tender. All tender queries are to be sent **direct** to nqobilem@snpf.co.sz, by **EMAIL ONLY**.

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LUBOMBO NEWS

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Siteki Market Offices, 2343 5779
Office No: 15Cell: 7643 6549
Email: observersiteki@realnet.co.sz...With
Wonderboy Dlamini

LUBOMBO RA ADVOCATES FOR CARING OF ENVIRONMENT



REMARKS: Lubombo Regional Administrator Sylvia Mthethwa making her remarks during the launch of the Waste Management Indaba yesterday. (Pics: Wonder Dlamini)

... Mthethwa said the regional administration also took pride in such companies which have put the region and the country on the map in terms of environmental ethics. She then thanked other civil organisations such as World Vision for the role they play in improving sanitation matters in most parts of the region. She also urged the organisations to continue such good work as its fruits are sustainable and long lasting

LUBOMBO Regional Administrator (RA) Sylvia Mthethwa said her office is in full support of caring for the environment and managing waste.

Mthethwa said the region was fully aware of the growing waste management problem in the country, which can be seen as an indication of many elements.

The RA was speaking during the official launch of the National Waste Indaba at Matsetsa School for the Deaf yesterday.

Mthethwa first highlighted THAT this emanated from the exclusion of strategic planning in the past in industrial development, consumer patterns, urbanisation, population growth and the absence of waste management.

She said the regional office

acknowledged the fact that the surrounding environment is the only place from which the human kind has to earn a living.

Mthethwa said therefore it was important to take good care of the environment by always improving the waste management system.

Commitment

The RA went on and commended some companies established in the region for their commitment and dedication towards caring for the environment and fighting for zero tolerance to environmental degradation. She said companies such as the Royal Swaziland Sugar Corporation (RSSC) and others have adhered to caring of the environment despite their huge industrial activities.

Mthethwa said the regional administration also took pride in

such companies which have put the region and the country on the map in terms of environmental ethics. She then thanked other civil organisations such as World Vision for the role they play in improving sanitation matters in most parts of the region. She also urged the organisations to continue such good work as its fruits are sustainable and long lasting.

Meanwhile, the RA said there was a need to consistently improve waste management in rural areas because waste management is not a contentious subject that affects only urban or semi-urban areas.

She said the regional administration committed itself and pledged to do the utmost best in improving waste management in the region and at the national level.

EDUCATE TRADITIONAL AUTHORITIES ON DEVELOPMENT ISSUES - CHIEF MALIWA

CHIEF Maliwa Maziya of Maphungwane has called upon all government ministries to come to the communities and educate traditional authorities about anything that touches on the lives of the people.

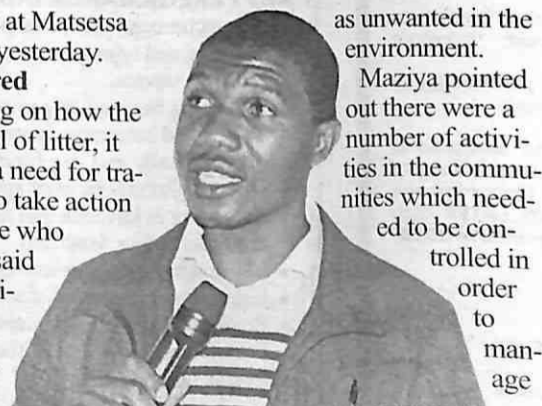
Maziya said there is a need to always keep traditional authorities informed about what is happening in the society for them to take effective decisions in the communities.

The youthful but eloquent chief was speaking during the official launch of the national Waste

Management Indaba at Matsetsa School for the Deaf yesterday.

Appeared

Maziya said looking on how the environment was full of litter, it appeared there was a need for traditional authorities to take action and take to task those who were offenders. He said however for the traditional authorities to take such actions, they needed to be well informed on what was actually deemed



CALLS FOR EDUCATING AUTHORITIES: Maphungwane Chief Maliwa Maziya.

as unwanted in the environment.

Maziya pointed out there were a number of activities in the communities which needed to be controlled in order to manage

waste.

He said for instance, the Swaziland Environmental Authority needed to empower the inner council about deforestation and how it can be prevented.

Vegetation

He said this was because people in the rural areas made a living mostly by using natural vegetation.

Maziya said however, at some instances, there were times where the people used the vegetation wrongly due to lack of knowledge. "We acknowledge that as traditional authorities we have a role to play in waste management, but we cannot do that when we lack important information," said Maziya.

Magwanyana Secondary faces plenty challenges

MAGWANYANA

Secondary School faces a series of challenges which ranges from the shortage of teachers' houses, food and water for the children.

The school is situated in the belly of the Lowveld, where the drought effects have been greatly felt. These are some of the factors which are said to be contributing to poor performance of children during external examinations.

Principal of the school, James Shongwe reported the school was suffering consequences which come with the poverty faced by the area. Shongwe was speaking during the donation of solar lamps by Standard Bank last Thursday.

He pointed out most children depended on food provided by the school during the lunch break.

Unavailability

The situation would therefore become almost not conducive for learning when the school runs out of food for even one day.

Shongwe also reported the unavailability of teachers' houses was another serious challenge faced by the school. It was reported most of the teachers commuted from Siteki, about 30 km away on a daily basis. The teachers would also be compelled to absent themselves during rainy days as the area also faces scarcity of transport.

The school is currently working on developing into a high school as it also takes pupils from a number of surrounding primary schools.

DROUGHT STRICKEN MALINDZA HOSTS PRAYER FOR RAIN

MALINDZA Chiefdom authorities on Sunday summoned Christians and residents to pray for rain.

Malindza is still struggling to overcome the drought effects which saw thousands of livestock dying due to lack of drinking water and green pastures.

It is also in this area that farmers sold their cattle for as little as E1 000 after they started dying in numbers.

For the past many months, more than half of the area's population has been fully dependant to food aid from government and other non-governmental organisations.

Member of the inner council, Seven Tsabedze said about 300 residents attended to the extra ordinary service which was commissioned by Chief Ndondlo Tsabedze to seek heavenly intervention on the life threatening situation. Pastors from different dominations took turns in preach-

ing the Word of God and giving hope to the people.

Supply

It was stated the area was still facing a serious shortage of water supply and food. Families headed by the elderly and children were reported to be the most affected. The residents were however

urged not to lose hope as there were predicted chances of rain. They were also urged to make use of the first rains and start farming.

Meanwhile, Tsabedze reported that residents of Ntandweni community would be getting food aid from World Vision. He said the distribution of food will also continue to other communities on dates to be announced.

Strong wind leaves trail of destruction at Matsanjeni

By Starsky Mkhonta
Matsanjeni

STRONG wind left a trail of destruction in areas around Matsanjeni on Sunday.

Among the affected include schools and a number of other establishments such as churches, which were left roofless.

It is said the wind, which started just towards midnight in other areas also left a number of families homeless. Two schools, Bambitje Primary and Nkhutjini Primary, both situated at Matsanjeni were left without roofs after the corrugated iron sheets were blown off.

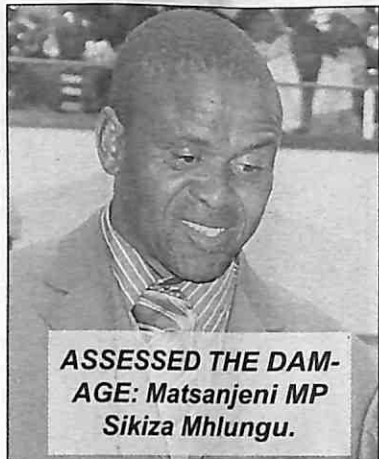
At Bambitje the administration block had all its roof blown away and two water tanks damaged, one with a carrying capacity of 10 000 litres and another 5 000 litres.

The water tanks were filled with water given that the community where the school is located is one of those hard hit by drought.

At Nkhutshini, it is said two classrooms were found roofless due to the wind that struck unexpectedly. Two classrooms, the Home Economics lab and administration block as well as a house occupied by a teacher all had their roofing blown away.

Member of Parliament Sikiza Mhlungu said from as early as 5am on Sunday, he was touring the con-

... "What is sad is that it was just wind without a single drop of rain. The wind started just late in the evening and I think it was already way after midnight, and we were shocked in the morning to find such damage in some important structures including some homes. Two churches, Bethel Church In Zion and Glorious Ministry also had their roofs blown away and they were forced to hold their Sunday services in the open"



ASSESSED THE DAMAGE: Matsanjeni MP Sikiza Mhlungu.

stituency with the aim of assessing the damage.

He said it was a sad scenario as the communities were now faced with another challenge while trying to cope with what the drought had done to them.

He said it was now clear that areas in his constituency were cursed.

"What is sad is that it was just wind without a single drop of rain. The wind started just late in the

evening and I think it was already way after midnight, and we were shocked in the morning to find such damage in some important structures including some homes," he said.

The MP said apart from public institutions such as schools that were affected, some families found themselves left in the open as the wind blew away their roofs. They had to endure the remainder of the night in the open, some sought refuge with neighbours.

"Two churches, Bethel Church In Zion and Glorious Ministry also had their roofs blown away and they were forced to hold their Sunday services in the open," said MP Mhlungu.

The MP said he had come across at least 30 homesteads where families were in desperate need for help as roofing of their house was blown off by the strong wind. Other areas that were affected by the strong wind were those in Hosea and Shiselweni Inkhundla.

Home affairs officer now struggles to repay money

By Wonderboy Dlamini
Siteki

AN officer in the ministry of home affairs under the Births, Marriages and Deaths (BMD) department has told the court how he was struggling to pay back the money which he allegedly defrauded one Mduduzi Nkhambule.

Emmanuel Phathaphatha Gamedze (54) appeared before Principal Magistrate Dumsani Magagula where he was charged with theft by false pretenses.

He was said to have wrongfully, unlawfully and with intent to defraud and to steal, misrepresented to Nkhambule that he would sell to him a piece of land valued at E20 000 which was situated at Ntamakuphila area.

The accused is said to have collected the said amount from the complainant while knowing that he had no intention to give him the said piece of land.

Agreement

During the trial of the matter, Gamedze pleaded guilty to the charge. When presenting evidence before the court, the complainant also told the court that he paid the said amount in two instalments after entering into agreement with Gamedze.

He said however, when it was time for the accused to introduce him to the traditional authorities, he kept on making excuses and postponing the date. The accused

is said to have later revealed that the land actually belonged to his brother who was reportedly in Mbabane.

It was then that the complainant reported the matter to the police, which led to Gamedze being arrested and charged.

He was eventually found guilty by the court and was ordered to pay back the money which he collected from the complainant with an interest of 10 percent.

The payment was to be complete at the end of November as he was allowed to pay in instalments. Gamedze was also ordered to present himself before court on a monthly basis with proof of payment.

Commitments

However, during his last appearance before court, it transpired that Gamedze had only made two payments which totals to E6 600.

Gamedze told the court that he was struggling to pay back the money, saying that he had many commitments.

The accused asked the court to extend the period in which he was to pay the money in full. The court record also reflected that Gamedze has on several occasions missed the date of payment such that warrants of arrest had to be issued against him.

Gamedze was eventually given up to the end of October to pay his third instalment, which stands at E3 300.

Ministry never engaged us on ART programme - SWADNU

By Sifiso Nhlabatsi
Manzini

SWAZILAND Democratic Nurses Union (SWADNU) Secretary General Sibusiso Lushaba has denied reports that the ministry of health engaged nurses on the early access to ART programme.

This comes after the ministry's Principal Secretary Dr Simon Zwane was reported as having told this publication that after learning that nurses were not happy with the introduction of the early ART access programme, the ministry engaged them in a discussion.

Zwane was reported as having said the discussions were meant to find out what the

concerns by the nurses were about. Earlier on, the PS had stated that the nurses were offside to say they would not support the roll out of the programme.

The nurses highlighted why they were being pessimistic about the programme,



DENIED: SWADNU Secretary General Sibusiso Lushaba. saying their reasons which included the financial standing of the country's economy.

The ministry of health PS stated that he does not want to believe that nurses were against the idea but were just showing that there was no proper engagement between the two parties.

He emphasised the importance of engaging each other on such projects as relevant stakeholders. However, this has not been the case as nurses have since denied being engaged on the programme at all by government.



ATTENTIVE: SWADNU members in a meeting.

Man steals whiskey from Shoprite, fined E500

By Wonderboy Dlamini
Siteki

A man found himself paying a sum of E500 for a bottle of whiskey, which costs E149, that he stole.

Derrick Siboniso Motsa (32) of Mbekelweni appeared before Senior Magistrate Donald Mavuso after he was charged with shoplifting.

He was alleged to have wrongfully, unlawfully and intentionally stolen a 750ml of Black & White whiskey, a property of Siteki Shoprite Stores. The accused was nabbed by security guards who watch the aisle to monitor the activities of the shop.

It is said the accused was seen picking up the bottle from the shelves and continued to go through while looking for other items.

Resisted

When he eventually came to the pay point, the accused, however, did not pay for the said item.

When the security manning the door asked to

search him, the accused is said to have first resisted while stating that he did not steal anything from the shop.

The bottle of whiskey was eventually found hidden beneath his jacket.

Pleaded

When the charge sheet was read to him, the accused pleaded guilty to the charge. He stated that he just wanted to have a taste of the whiskey.

Guilty

He was accordingly found guilty by the court and was sentenced to six months in a correctional facility with an option to pay E500 fine.

Meanwhile, a teenager

also appeared before the same court facing two counts of rape. The 17-year-old boy, *Sanele was said to have wrongfully and unlawfully had sexual intercourse with a minor while at Mzilikazi area.

He was also charged with a similar offence which he is said to have committed in the same area a few months later.

Factors

Both counts are accompanied with aggravating factors, in that the complainants were minors and in no position to consent to any sexual activity.

The accused is also said to have exposed the minor children to sexual transmitted diseases.

During his appearance before court, the crown applied that he be remanded in custody pending a report from the social welfare office. NB: * Not his real name.



16 NATIONAL NEWS



SPEECH: Minister for Housing and Urban Development *Phiwayinkhosi Mabuza* delivering his speech during the localisation of Public Private Partnership (PPP) policy workshop which was held at Mountain Inn Hotel in Mbabane. (Pics: Mbono Mdluli)



ATTENDED: A section of people who had come to attend the workshop.

RURAL COMMUNITIES TO BENEFIT FROM CITY COUNCILS

By Mbono Mdluli
Mbabane

RURAL communities might benefit from projects that are implemented by municipalities and city councils around the country.

The municipalities and city councils (local governments) recently attended a workshop where they wanted to find how they could make use of the Public Private Partnership (PPP).

PPP is an arrangement where government cooperatively implements a project with private sector companies to ensure that a project is done in a cost-effective and efficient manner.

The local governments also want to make use of such arrangements as they strive to provide high quality services in their places of juris-



FREE LERSONS: Dr. Charles Ndadiko from Uganda teaching about PPP during the even.

diction. The local governments also want to rope in neighbouring rural communities to render services to urban dwellers. The workshop took place at Mountain Inn Hotel in Mbabane.

Commonwealth Local

Government Forum (CLGF) is the organisation that facilitates the workshop, which is hosted by the Municipal Council of Mbabane.

CLGF Local Economic Development Regional Advisor (Southern Africa) Phumla Ndaba said they wanted to see if neighbouring rural communities could be roped into the PPP.

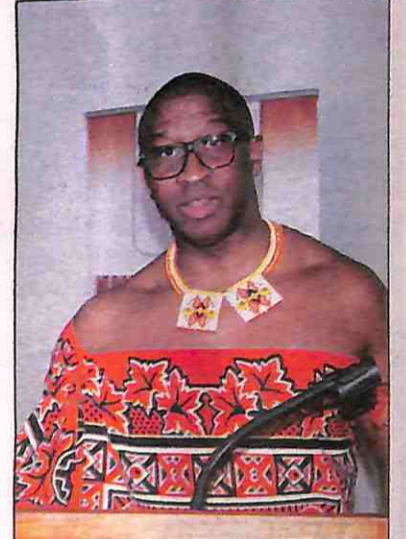
"Community-contracting is one of the partnerships we want to implement so that rural communities can give services to local governments. Services can include collection of papers in the cities and generally keeping the cities clean," Ndaba said. She added such partnerships could go a long way in making sure local governments provide improved services in an effective and efficient manner.

This could also help in creating jobs for the unemployed folks in



REMARKS: Mbabane Mayor Benito Jones making his remarks during the event.

rural areas, which could help in alleviating high unemployment rate in the country. Ndaba said her organisation, which is based in Pretoria, South Africa, has been working cooperatively with the local governments. She said the country had now adopted the PPP concept as a



INTRODUCTION: Ministry of Housing and Urban Development Principal Secretary Clifford Mamba introducing Minister Mabuza.

way of implementing development projects. The aim of the workshop was to ensure local governments played their parts in implementing the projects using the PPP concept, since they governed towns and cities in the country.

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DLAMINI FAMILY STARTS REBUILDING THEIR LIVES

Stories by Samukelisiwe Ginindza

THE Dlamini of Msinda in Dvokolwako whose house was reduced to ashes is finally rebuilding their lives after the tragedy that befell them last month.

The family saw their home gutted by a raging inferno, which up to now they have still not figured out what could have been the cause. Neighbours are said to have come together to help the family as they donated clothing, cooking utensils, cutlery and helped around the home. "My colleagues at Ubombo Sugar, where I work, also showed me great support as all the departments donated money to me, some even donated with their own refrigerators," Musa Dlamini, the head of the house, said. He went to add that a company called Colsand also donated £1 500 shortly after the story was first broken by this newspaper.

"Dvokolwako High secretary also donated a brand new bed while the pupils assisted in cleaning the property and were joined by the teachers. We thank the Principal Sabelo Sibandze, who also assisted in buying school uniform and stationary for my daughter," he added. The family currently shares the garage, which was spared on the fate-



POSE: Pupils from Dvokolwako High school smile after they had offered their help to the Dlamini family of Msinda. The pupils helped remove ash from the burnt house. (Pic: Samukelisiwe Ginindza)

ELDEST DAUGHTER DROPS OUT OF UNIVERSITY

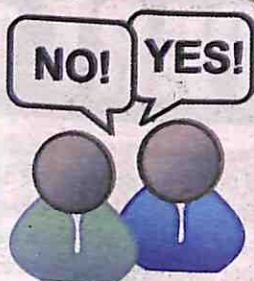
MUSA Dlamini's eldest daughter was forced to drop out of university after the disaster.

Temalangen Dlamini was doing her final year at the University of Swaziland and since her father was financing her education, she opted to drop out as they started rebuilding the family house. "I have been paying for her since her first year

ful day, as their kitchen and bedroom. The Dlamini's are now on the verge of beginning construction of the family house while they remain squatting in the garage. "With the donations from Ubombo Sugar I

in university since she did not get a scholarship, however, since the disaster struck I missed her registration deadline, which was around the same time we lost everything to the fire," he said. However, he hopes to send her back to school next year, once their lives are back to normal.

managed to purchase wiring material and paint, yet I am aware that it will take some time for the whole family to go back to the main house as we are still raising money for roofing," Dlamini explained.



FEATURES & OPINION

REFRESH WHAT YOU THINK...

info@observer.org.sz

TIVE
LEADERSHIP
CENTER



... With
Kholwaphi
Mdziniso

Guest Writer

MANY people may be of the opinion that we do not need leaders; some people may even wonder why do we have leaders?

We may even be tempted to think the world would be a better place without leaders, yet the opposite is true.

The world would be chaotic without leaders. Leaders provide a much needed function, that of managing and directing groups. Leaders provide a vital function in homes and in the work environment. We may not be fond of our leaders at a point in time but reality says that we need leaders as equally as they need us. As human beings, we need those that will be in charge so that we function properly. Leaders provide a function that is very important to the success of a group or community as a whole – and to the success of individuals within the group.

LEADERSHIP IN BUSINESS

There is a reason why most businesses are organised with one person at the pinnacle of the organisation, such a person we call a "boss". Even when the organisation has various layers of authority and leadership, reality says that there is need to have a single person that will be responsible for the entire group/organisation. Many scholars believe that the top hierarchy model reduces the most effective and efficient system for generating productivity and profitability of the people in that group. Leadership is vital for both in building the strength and power of the organisation and in helping to manage relationships and resources efficiently and effectively.

The employees need leadership to show them direction, motivate and

OUR WORLD WITHOUT LEADERS

"The world is not dangerous because of those who do harm but because of those who look at it without doing anything."

~ Albert Einstein

inspire them to perform at their best and control or discourage any actions which may be damaging to the business as a whole; whilst the customers and clients need leadership to inspire trust and build confidence in the business's products or services.

Leadership is also important in ensuring the smooth running of the organisation as a whole – to ensure that employees are financially compensated in a fair and timely manner and that stakeholders are satisfied with their investment.

The workplace is a team environment and nowhere else is leadership so important. Note, however, that leaders do not necessarily have to be the person with formal authority – many of those in an official position of authority are simply managing and not leading.

Studies show that the majority of problems (80%) experienced in any organisation are people related – reality is that good leadership always benefits the organisation as a whole. With good leadership,

team members will feel valued and an integral part of the development of the organisation – this invariably leads to greater benefits for the business. Studies show that with good leadership, employees have:

- More personal satisfaction with work and personal life
- Greater ownership is transferred to the people doing the work
- Expanded skills and competencies

Whilst for the business or organisation as a whole, there is more strategy in addition to operations roles more qualified and developed people and more qualified, stronger leaders coming through the "ranks" within the organisation.

LEADERSHIP OUTSIDE THE OFFICE

The home unit can also work like a business or organisation and it is important that the "head adults" of the household provide effective leadership to guide the other members within the family and maintain a peaceful control of the household.

If the parents or the guardian in the house fail in providing leadership duties, then problems will often develop – whether between the children and parents, between siblings or even between the parents themselves. Leadership in the home is very much of leading by example. Understanding the concepts of leadership will help the parents provide a better environment for the other members of the family to flourish.

LEADERSHIP IN EVERYDAY LIFE

Even when you are not formally managing a group of people, there are still situations where leadership can play an important role. Your everyday relationships – such as with your bank manager, with trades people, with service staff – can be improved if you show leadership skills that enable you to "take charge" and encourage a positive outcome from your point of view, while still maintaining good relationships with the other party.

THE BENEFITS OF LEADERSHIP

The benefits of leadership are numerous – they include:

- Enabling a business to develop deeper and more trusting relationships with its clients
- Inspiring and motivating team members to stretch themselves on an important project
- Helping businesses and organisations convince their investors to fund the next project.
- Encouraging employees, team members or family members to hang in through tough times
- Creating enthusiasm and organisation through times of challenge or difficult change
- Gaining the ability to negotiate complex contracts that benefits all sides in the business environment
- Nurturing a corporate environment that generates loyalty and retention

Overall, leadership helps groups and organisations build consensus around common goals, improve collaboration between team members and colleagues and ultimately achieve greater success.

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ON THIS DAY

...OCTOBER 18

1943 - The first broadcast of "Perry Mason" was presented on CBS Radio. The show went to TV in 1957.

1944 - Czechoslovakia was invaded by the Soviets during World War II.

1944 - "Forever Amber", written by Kathleen Windsor, was first published.

1950 - Connie Mack announced that he was going to retire after 50 seasons as the manager of the Philadelphia Athletics.

1956 - NFL commissioner Bert Bell disallowed the use of radio-equipped helmets by NFL quarterbacks.

1958 - The first computer-arranged marriage took place on Art Linkletter's show.

1961 - Henri Matisse's "Le Bateau" went on display at New York's Museum of Modern Art. It was discovered 46 days later that the painting had been hanging upside down.

1967 - The American League granted permission for the A's to move to Oakland. Also, new franchises were awarded to Kansas City and Seattle.

1968 - Two black athletes, Tommie Smith and John Carlos, were suspended by the U.S. Olympic Committee for giving a "black power" salute during a ceremony in Mexico City.

1969 - The U.S. government banned artificial sweeteners due to evidence that they caused cancer.

1970 - Quebec's minister of labour was found strangled to death after eight days of being held captive by the Quebec Liberation Front (FLQ).

1971 - After 34 years, the final issue of "Look" magazine was published.

1977 - Reggie Jackson tied Babe Ruth's record for hitting three home runs in a single World Series game. Jackson was only the second player to achieve this.

1983 - General Motors agreed to hire more women and minorities for five years as part of a settlement with the Equal Employment Opportunity Commission.

1985 - South African authorities hanged black activist Benjamin Moloise. Moloise had been convicted of murdering a police officer.

1989 - Egon Krenz became the leader of East Germany after Erich Honecker was ousted. Honecker had been in power for 18 years.

1989 - The space shuttle Atlantis was launched on a mission that included the deployment of the Galileo space probe.

1990 - Iraq made an offer to the world that it would sell oil for \$21 a barrel. The price level was the same as it had been before the invasion of Kuwait.

1997 - A monument honouring U.S. servicewomen, past and present, was dedicated at Arlington National Cemetery.

2006 - Microsoft released Internet Explorer 7.0.

2013 - Saudi Arabia became the first nation to reject a seat on the United Nations Security Council. Jordan took the seat on December 6.

HAPPY BIRTHDAY



Ne-Yo (RnB Singer) -
October 18 1979 -
37 YEARS OLD



Zac Efron (Movie Actor) -
October 18
1987 - 29 years old

HINDRANCES TO PRAYER - PART 1



**BISHOP
KEITH
HARRINGTON'S CORNER**

THE month of October is very significant in our family as two of our daughters both celebrate their birthdays during this month.

Yesterday our adopted daughter Pretty, who according to allegations is a daughter that I wasn't looking after, but after DNA tests proved differently as the tests were negative.

However, I still adopted her and it was reported by Drum magazine.

She celebrated her sixteenth birthday. Today, our last born biological daughter celebrates her eleventh birthday. We thank God for the gift of life and we mostly celebrate God who is the giver of life.

There is no doubt about the existence of God Almighty, as there are too many evidences that testify of His being.

A friend of mine was approached by intelligent students who asked him to prove that God exists.

He prayed in his heart and God gave him a wise way to answer them.

He posed a question to them saying: "If you are asleep at night and a horse comes into your yard and walks around, how will you know that a horse was in the

yard?" Very enthusiastically they answered: "We will know because of the tracks that the horse will leave behind".

He then said that though we haven't seen God, we can see His footprints through His creation which includes the mountains, the seas, the vegetation, the animals and human beings.

Therefore since God exists then we need to know how to communicate with Him.

Prayer is the means by which we communicate with God. My Father in the Lord, Apostle Johnson Suleman wrote a book titled "If there is a man to pray, there's a God to answer." There is a scripture in the book of **James 4 verse 3** which says:

"Ye ask, and receive not, because ye ask amiss, that ye may consume it upon your lusts."

This scripture reveals that sometimes we pray but the reasons why we don't receive answers is because sometimes we miss the target in prayer. I've discovered that prayer can be hindered and thus we don't see the results of our petitions.

The following are some things that hinder our prayers:

1. Living in sin. **Isaiah 59** verse 1 and 2 says that God's hand is not shortened that it cannot save neither His ear heavy that it cannot hear, but your sin has caused a hindrance between your prayers and the help that God provides. Sin causes anyone caught in it's web to sink, as sin is a sinker. The word sin means to miss the mark.

This word originated in the Greek culture where one of their sports was archery. When a man shoots his arrow at the target and misses, it would be said that he has sinned.

In **Proverbs 28 verse 9** God reveals that anyone who deliberately ignores the laws of God, when that person prays, his prayer is an abomination. God doesn't answer the prayer of a sinner unless that prayer is a prayer of repentance from sin.

2. Having an unforgiving heart. Anyone who lives in unforgiveness punishes themselves twice. If we read in **Mark**

11 from verse 21 to 26 we discover that if we pray yet we have not forgiven people who have wronged us, God will likewise also not forgive us. If you don't forgive people you are not only hindering your prayers, but you are allowing those people to live in your heart without paying rent. Forgiveness is the key that opens the prison door to the prisoners.

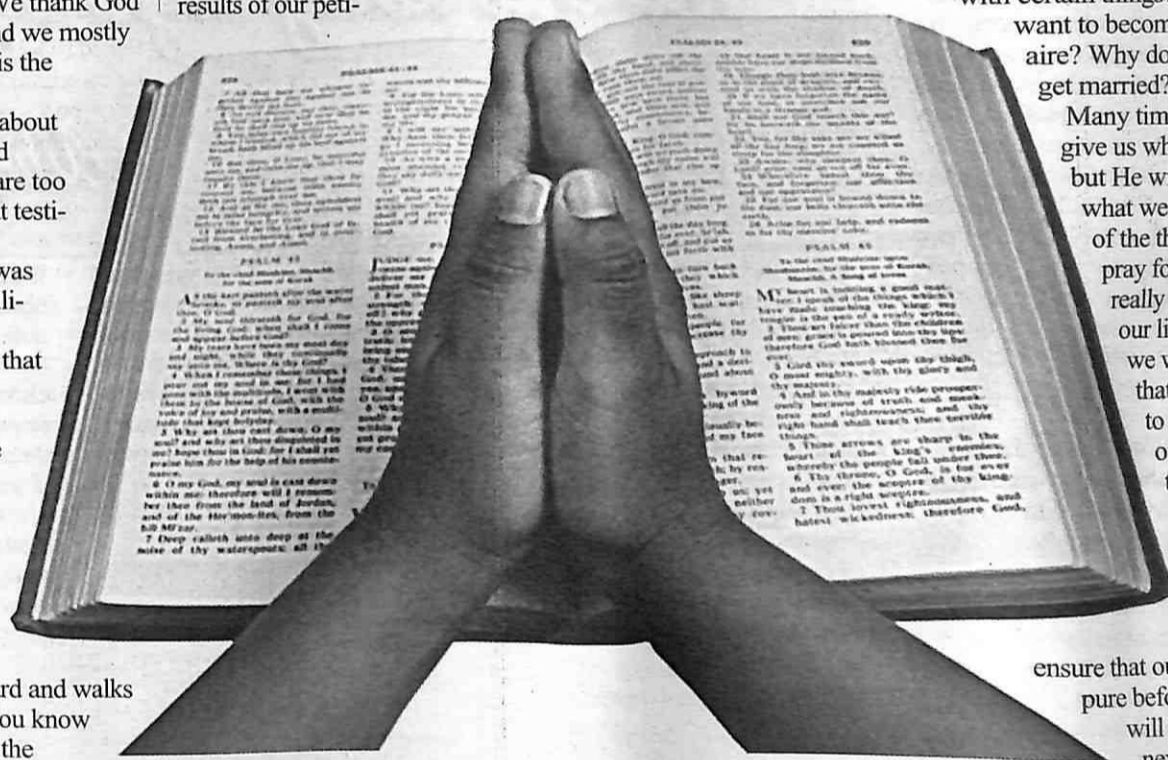
Those prisoners are everyone who lives in unforgiveness. When you fail to forgive you allow others to determine your mood by what they have done to you, but when you forgive you refuse to give so much power to any individual.

3. Not having correct motives. God not only considers our actions but He looks at the motives behind our actions. In our initial scripture reference James reveals that God doesn't answer our prayers because sometimes we ask for things to consume on our own lusts.

You need to ask yourself why do you want God to bless you with certain things? Why do you want to become a millionaire? Why do you want to get married?

Many times God doesn't give us what we want but He will give us what we need. Some of the things that we pray for we don't really need to make our lives work, but we want things that will cause us to look down on others thinking that we are better than them. We need to do introspection and

ensure that our motives are pure before God. We will continue in our next edition



SA's choice: Self-interest or national interest

Daniel Silke

WITHOUT it sounding too dramatic, South Africa now faces its most challenging few weeks. Finally, 20 years of poor economic policy choices, ideological experiments and more recent policy paralysis are set to intersect with waning political accountability and an independent institutional framework once revered but now in jeopardy.

The current malaise – born out of leadership failure, creeping graft, rent-seeking and the implosion of cadre deployment – now has the country on the ropes. This complex interplay between politics and economic

management means that both aspects of governance are now in deep distress. And both will need substantial change in order to rescue the country from decline.

Clearly, the context in which a respected minister of finance finds his position being threatened by apparent political pressure from a faction within his own party has reached boiling point. Gordhan was always the reformer – understanding the need to protect our investment grade and in so doing, show the world that we can spend wisely and prevent state capture from becoming endemic.

He was always brutally honest in alluding to those seeking to unseat him – and the fear was

always there that he would be vulnerable as a result.

And so it came to pass that with putative fraud charges now hanging over him, he has fired back with a serious indictment against possible nefarious financial dealings by the Gupta – seen as the foundation of his political fragility. It's a high-risk game of political tit-for-tat that has profound economic implications as well.

At the same time, Gordhan himself has lambasted the National Prosecuting Authority (NPA) for its attempts to charge him. In so doing, the Finance Minister has – in effect – questioned the efficacy, ethics and independence of a critical cog of the criminal justice system in the

country.

It's a remarkable critique of a decline in constitutionality when someone of that stature and gravitas within the governing party has little or no trust in the state's ability to fairly adjudicate.

South Africa today is simply too weak economically to allow the nefarious political power clique within the state the chance to really exert the political control they crave. President Jacob Zuma is no Recep Erdogan of Turkey.

With a relatively strong economy (albeit weaker than it was), Erdogan can extend his political grip on all aspects of society. No such ability here for Zuma.

News24

DANGEROUS ECHOES OF THE PAST AS CHURCH AND STATE MOVE CLOSER IN SA

THE Global Values Survey shows that religious organisations remain among the most trusted institutions in South African society.

They enjoy higher levels of public trust than either the state or the private sector. This trust should not be abused or manipulated.

This is a challenge in most societies in the world. South Africa's particular circumstances are complicated by a difficult historical relationship between the church and the state.

The state has often abused the church to garner votes and misinform, or to silence, its population. The church, on the other hand, has at times given moral and religious sanction that allowed the state to perpetrate significant injustices.

The issue of church and state relationships remains important for a number of reasons. First, South Africa is a deeply religious society. About 85% of its citizens are Christian, while a further 3% belong to other faiths.

Second, it has a clear precedent where an inappropriate relationship between the church and the state led to wide scale human rights abuses in the country's apartheid past.

There appears to be a reemergence of the abuse of the trust that South Africans place in religions. This is a dangerous situation. An example is the governing ANC's courting of the largest mainline denomination - the Methodist Church of Southern Africa. When it does not find favour there, it reaches out to independent churches, which are the fastest growing religious groupings in the country.

The church and apartheid

The rise of apartheid politics in South Africa was inextricably linked to apartheid theology. It was the heretical theological views about how society should be structured, and whom God favoured, that gave the moral and religious sanction for a so-called "Christian" nation to perpetrate unimaginable human rights abuses. At the turn of the 1900s, the fledgling Afrikaners nation (Volk) developed a theology in which they viewed themselves as chosen by God for a particular task. When the National Party came to power in 1948 they had the firm backing of the white Afrikaans churches. The churches on the Nationalists' behalf - used the bible and covenantal theology to construct a view that white Afrikaners had special rights at the expense of black South Africans, who according to the policy of apartheid, had none.



IN JESUS NAME: President Jacob Zuma kneels as a pastor prays for him. (Reuters/Rogan Ward (via The Conversation Africa))

Particular moral and religious values practised in the church and the home, became the laws of the nation.

Given the close relationship between the church and state, the moderator of the Dutch Reformed Church was jokingly referred to as the "second most powerful man in the country", while the Dutch Reformed Church was referred to as the "National Party at prayer".

This dangerous relationship detracted from the role of the state to protect the rights of all of its citizens, regardless of their faith. It also eroded the ministry of the church, which should hold the state accountable for its service to the people. The church also needs to be free to exercise its religious and moral mandate without political interference.

These religious and moral convictions separated people according to race and privileged a minority at the expense of the majority. We are still facing the consequences of those actions and choices.

Abusing public trust in religious institutions

Many gave a sigh of relief when the state and the church were disentangled at the end of the apartheid era. Sadly, that form of separation was short lived. Once again a governing party, in this ANC, is crossing that line.

Recently, Reverend Vukile Mehana, the ANC's former chaplain general, defended President Jacob Zuma's claim that people who voted for the ANC would go to heaven, while those who voted for other parties would go to hell.

Just before the 2014 elections Mehana, who is a very senior Methodist minister, encouraged pastors in Cape Town to solicit votes for the ANC, saying:

"You cannot have church leaders that speak as if they are in opposition to government... God will liberate the people through

this (ANC) government."

He would have done well to heed former Methodist Bishop, Peter Storey's warning that:

"the years since 1994 have surely persuaded us that democracy is not to be equated with the arrival of the reign of God."

So, how did this happen again? Of course there are many complex reasons that lead political parties to want the trust, and moral sanction, of large constituencies such as churches.

On the other hand, there are many church ministers and members who seek the power and opportunity that comes from being connected with political parties and party officials.

Mandela, the Methodists and unintended consequences

My 2014 research, showed that the path for the current abuses of church and state relationships came from former President Nelson Mandela's relationship with his church.

It was not Mandela's intention to co-opt the church, or abuse the trust that society places in religious institutions. But in a period in South African history when the narratives of reconciliation, forgiveness, hope and reconstruction were so central, he found a natural partner in the church for the project of rebuilding South Africa. He said:

"Religious communities have a vital role to play in this regard [nation building]. Just as you took leading roles in the struggle against apartheid, so too you should be at the forefront of helping to deliver a better life to all our people. Among other things you are well placed to assist in building capacity within communities for effective delivery of a better life."

Mandela worked with faith leaders and church communities, and because he was viewed as a "good person" and a trusted

leader, he won their confidence.

Senior church leaders, such as Archbishop Desmond Tutu, worked alongside President Mandela in nation building initiatives.

The state also became accustomed to working with faith-based organisations, which in many poor and rural communities are important, and necessary, sources of support, development aid, and social identity.

But, as successive political leaders, and their political parties, came to power, their intentions seemed less honourable. Many outspoken activists and church leaders had been co-opted into senior government and party-political posts. And formerly trusted allies, such as Archbishop Desmond Tutu, started facing a backlash whenever they challenged political corruption or ineptitude. And so, South Africa once again finds itself in a precarious position where a powerful and important social institution is being co-opted by political power. Political leaders are losing their religious and moral impartiality to serve the interests of particular churches and denominations at the expense of others. Political independence and religious freedom are once again under threat. Of course there are many honourable religious politicians, independent and prophetic religious leaders. But, South Africans would be wise to heed the caution of motivational speaker Rob Bell:

A Christian should get very nervous when the flag and the Bible start holding hands. This is not a romance we want to encourage.

Dion Forster, Head of Department, Systematic Theology and Ecclesiology, Senior Lecturer in Ethics and Public Theology, Director of the Beyers Naudé Centre for Public Theology, Stellenbosch University

The Conversation

Wit & Wisdom

● "I no longer believe in love," she said bitterly. "When people claim to have lost their heart, it's usually only their wits that have vanished."

— Peter Prange, *The Philosopher's Kiss: A Novel*

● "When men have come to the edge of a precipice, it is the lover of life who has the spirit to leap backwards, and only the pessimist who continues to believe in progress."

— G.K. Chesterton

● "Wit and puns aren't just decor in the mind; they're essential signs that the mind knows it's on, recognises its own software, can spot the bugs in its own program."

— Adam Gopnik

● "We sensible often resist intrusive love and its chaos practically, employing measures to prevent the former for fear of the latter. But for all our wit and work, that desperation for control also prevents the pure, transcendental freedom more often delivered by both."

— Tiffany Madison

● "Caro: 'Bite me.' Ruby: 'I gave that up in kindergarten.'"

— Kristin Hannah, *Summer Island*

● "You remember having friends who used to lampoon the world so effortlessly, crouching at the verge of every joke and waiting to pounce on it, and you remember how they changed as they grew older and the joy of questioning everything slowly became transformed into the pain of questioning everything, like a star consuming its own core."

— Kevin Brockmeier, *The View from the Seventh Layer*

● "If once a man indulges himself in murder, very soon he comes to think little of robbing; and from robbing he comes next to drinking and Sabbath-breaking, and from that to incivility and procrastination. Once begun upon this downward path, you never know where you are to stop. Many a man has dated his ruin that perhaps he thought little of at the time."

— Thomas de Quincey

● "Never ask while you are doing it if what you are doing is fun. Don't introduce even your most reliably witty acquaintance to the table on a roar."

— Christopher Hitchens, *Hitch-22: A Memoir*

BUSINESS UPDATE

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VITALS

Prime Rate	10.5%
First National Bank	
Inflation Rate	8.0%
Central Statistical Office	
Mortgage Rate	9.5%
Swaziland Building Society	
Bank Rate	7%
Central Bank	
Petrol (u)	E11.00 per litre
Replacement	E11.05 per litre
Diesel	E10.95 per litre
Paraffin	E 7.15 per litre
Engen Garage	

FOREIGN EXCHANGE RATES



Correct as at 17 OCT 2016

CURRENCY	BUY	SELL
US Dollar / SZL	14.2950	14.3450
British Pound/SZL	17.3977	17.4586
Japanese Yen/SZL	7.2625	7.2872
Swiss France/SZL	14.4409	14.4840
Botswana Pula/SZL	1.3223	1.3298
Australian Dollar/SZL	10.8456	10.8922
Canadian Dollar/SZL	10.8501	10.8839
Mozambique Meticals/SZL	5.5211	5.5942
Euro/SZL	15.6909	15.7458
Gold	1,252.2000	
Oil	48.1100	

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RSSC INVESTMENTS NET COMPANY E18 MILLION

By Linda Dlamini

ROYAL Swaziland Sugar Corporation equity investments contributed over E18 million to the company's bottom line.

According to the RSSC integrated company report 2016, the group had a number of equity investments in the country.

The integrated report said the group had a 50 percent equity investment in Mananga Sugar Packers, whose principle business activity is the purchase of sugar from the Swaziland Sugar Association (SSA) for packaging and then selling under the 'First' brand in Swaziland as well as in South Africa.

"Mananga Sugar Packers recorded revenue of E822 million, profit for the year under review was E31 million. RSSC group share of the profit was E15 million," the report said.

The integrated group report said RSSC has a 25 percent interest in Simunye Plaza whose principal business activity is the leasing out of commercial property located in the Lowveld area.

"Simunye Plaza collected E5.9 million in revenue; profit for the year under review was E1.1 million. RSSC group share of the profit was E296 000," reads the report in part.

The group said RSSC has a 25 percent interest in Quality Sugars whose principal business activity is the marketing of sugar under agency agreements entered into between Mananga Sugar Packers, RCL Foods Sugar and Milling.

● RSSC as a group recorded a profit of E285 million for the year ended March 31, 2016.



"Quality Sugars generated E84 million in revenue, profits for the year under review increased from E6.8 million the previous year to E9.6 million. RSSC group share of the profit was E2.4 million.

The RSSC equity accounted investments in total generated revenue of E912 million, down from the previous year where revenue was E926 million.

"Total profits recorded by the various equity investments of RSSC decreased from the previous year. In 2015 total profit was E45 million while in 2016 they were E41 million," reads the report in part. RSSC as a group recorded a profit of E285 million for the year ended March 31, 2016.

According to a statement issued by the company, the increase in profitability was influenced by a depreciation of the lilangeni against major currencies, thus driving higher sugar and ethanol prices, together with an increase in sugar volumes and ethanol

volumes by 14 321 tonnes and 4.8 million litres respectively. Revenue for the company went up 8.7 percent to E2.8 billion compared to E2.6 billion.

RSSC reported that cost of sales increased by three percent. However, they did not report that cost of sales increased to E667 million. The company reported that its gross profit increased to E667 million. The company reported that its gross profit increased to E667 million. The company reported that its gross profit increased to E667 million.

The company reported that its gross profit increased to E667 million. The company reported that its gross profit increased to E667 million. The company reported that its gross profit increased to E667 million.

from operating profit to stand at E392 million.

The company reported that they paid a tax bill of E106 million which also affected profits.

Thus profit attributable to the owners of the company was E285 million, however this amount was cut further by what the statement said was "re-measurements of defined liability" which cost RSSC E16 million thus the total comprehensive income attributed to the owners of the company amounted to E273 million.

"The consolidated statement of financial position of the company continues to remain strong with total assets increasing by 4.3 percent from E2.5 billion to E2.6 billion," reads the statement as part.

The statement said RSSC expects the severe drought experienced in the Southern African region will have a significant impact on sugar cane production volumes for the 2016/17 season.

"As a consequence of this, the results for the next financial year will be significantly lower than this year. Various strategies are being employed to conserve the limited available water resources," reads the statement as part. The statement highlighted that cane delivered to the mills was 2.8 percent higher than the previous year. "The average cane yield achieved on estate cane was 110.7 tonnes cane per hectare compared to 108.1 in the prior year. Tonnes sucrose per hectare improved to 15.83 cane per hectare against 15.48 for cane per hectare prior years," the report said.

Old Mutual Top Employer in Africa

By Linda Dlamini

OLD Mutual was certified as a Top Employer in Africa in 13 countries, thereby adding 5 more countries to its achievement of 2015.

These countries are South Africa, Swaziland, Namibia, Botswana, Zimbabwe, Malawi, Ghana, Nigeria, Rwanda, South Sudan, Tanzania, Kenya, both UAP Old Mutual and Faulu Kenya, and Uganda.

Old Mutual Emerging Markets (OMEM) Human Resources

Director Anisha Archary said she is delighted that Old Mutual continues to strengthen its reputation as a leading business on the African continent.

Strategy

"As we prepare and ready our business for independence under the managed separation strategy announced by Old Mutual, we have the opportunity to develop long-term sustainable competitive advantage and outperform our peers.

Being a consistent Top Employer places us in a very strong position

to seize this challenge and achieve our aspiration of being Africa's financial services champion," she said.

Archary said the company can be justifiably proud of its achievement to raise the bar year on year for the past six years.

Benefits

"The company's world-class HR practices, benefits and compelling people vision have enabled the group to create an environment that attracts, inspires, develops and retains talent," she said.

Archary said enabling positive futures is Old Mutual's core purpose and promise to its customers, employees and the communities it serves.

"This sense of purpose and our values-based and customer-centric culture are key elements of inspiring trust in our business.

As a custodian of our customers' savings and investments, we need to earn and maintain their trust, and safeguard our strong reputation as a trusted financial services provider. It also supports our responsible business strategy and reflects our commitment to being a good corporate citizen," she said.

Adding, Archary said receiving public recognition is always an honour and points out that this award bears further testimony to Old Mutual's commitment to transform its workplace and drive socio-economic change in Africa.

LILANGENI WEAKENED AGAINST MAJOR CURRENCIES

Stories by Linda Dlamini

DURING the month of September 2016, the external value of the lilangeni weakened against major currencies.

According to the Central Bank of Swaziland (CBS) Recent Economic Development Report the domestic unit weakened by 2.1 percent to average E14.03 against the US dollar, by 2.5 percent to average E18.46 to the pound, and by 2.2 percent to average E15.74 to the euro in the month of September 2016.

"The lilangeni lost value against the US dollar in September, partly due to the South African rand being undervalued and the political turmoil in South Africa," the CBS said.

The Bank further said the local unit ended the period under review at E14.02 to the US Dollar, E18.16 to the Pound Sterling and E15.68 to the Euro.

Previously, University of Swaziland Lecturer and Economist Sandile Sibiya advised sectors in the Swazi economy that were positively affected by the strength of the lilangeni to take advantage of it.

"For instance, the tourism sector can take advantage of the rand strength as when they sell the goods and services to tourists. If they charge the room in dollars they can get a lot of money once they change the fixed rate of dollars to rands they will get increased revenue," he said.

The economist explained trade is generally conducted in international currencies such as the dollar, pound, yen and euro.

"For a person or business to import a



WEAKENS: Lilangeni has weakened when compared to major currencies.

good from another country outside the monetary unions which Swaziland is party to they are required to buy the dollars and then use those dollars to buy the currency of the country they wish to buy in before they can buy that good." "With the lilangeni against the dollar at lower prices importers of raw materials will now become cheaper to import but the amount they charge the consumer can stay the same therefore rake in higher profits than before," he said. Employing the economists' logic, one can surmise that at this period it would seem operating a business that import goods, it would be a good time to buy their raw materials in bulk so even if the lilangeni falls in value they have enough stock to keep their profit levels at current prices.

Sibiya said exporters would have a more difficult time now as their exports would fetch less money on the international market, and also would be less competitive as they were more expen-

sive for international buyers.

Sibiya explained exporters in Swaziland were paid in dollars when they sell their wares to the international markets and as such they will not make much money. "For example if the foreign buyer was buying the goods for \$1000 from a local exporter in and around January the exporter would have received around E16 000 however now that exporter will receive around E13 800. This can make a big difference for any business given the fixed costs of that exporter are not known," he said. The economist further postulated that the public sector also receives some benefits from the strength of the lilangeni. "The government has some debt that is denominated in dollars and as such a weaker dollar will result in lower interest payments. This period therefore presents a good time for the government and all other sectors that have debt denominated in foreign currencies to pay down some of their debt," he concluded by saying.

COMESA Member States should prioritise regional integration, cooperation

By Linda Dlamini

DESPITE the rhetoric Common Market for Eastern and Southern Africa (COMESA) member states do not appear to prioritise regional integration and cooperation through COMESA and COMESA institutions.

European Centre for Development Policy Management Policy Officer Sean Woolfrey said member states provide relatively little financial support to COMESA and its institutions, and this lack of support contributes to limited capacity in these institutions and an overreliance on donor funding conversely, donor funding could be said to allow for member states to free ride on the benefits provided by regional organisations.

Issues

"Member states also appear somewhat disinterested in engaging with COMESA on certain issues, for example gender issues, and have not consistently transposed and implemented COMESA decisions and agreements," he said.

Woolfrey said COMESA member states also engage in regional issues through other regional organisations and processes.

For example, most COMESA member states are active members of other regional economic blocs, while some member states engage on regional ener-

gy cooperation through other regional organisations such as the Nile Equatorial Lakes Subsidiary Action Programme (NELSAP) or Energie des Grands Lacs (EGL).

"This suggests member states participate in COMESA in order to pursue particular trade-related strategic interests, rather than with the aim of region building, and they are more than happy to engage in other regional fora on issues which they believe to be better addressed there," he said.

Woolfrey said the impact of private sector and civil society actors on COMESA's regional integration agenda is found to be relatively minimal.

Private

"There is some evidence of effective private sector engagement with COMESA, especially through the COMESA Business Council (CBC), but overall, the private sector in COMESA is still weakly organised at the regional level and private sector engagement on regional issues tends to take place through national channels," he said.

Woolfrey said furthermore, such engagement tends to be issue-, country- or industry specific, and as a result, it is difficult to identify a regional private sector position in COMESA.

"The same can be said of civil society engagement with COMESA, which has been characterised as piecemeal," he said.

BUSINESS EXTRA

Steinhoff pushes on with acquisition spree

JOHANNESBURG - Integrated discount retailer Steinhoff International is pushing ahead with its acquisition spree, announcing on Friday that it planned to buy 100 percent of Sydney-based retailer Fantastic Holdings for A\$361 million (R3.93 billion).

The acquisition brings the number of companies acquired by Steinhoff to four this year. Steinhoff offered A\$3.50 in cash per share for the Fantastic Holdings acquisition.

The South African furniture and general retailer, which is expanding its business abroad, last month raised capital after a string of acquisitions.

Major shareholders, holding more than 50 percent in Fantastic Holdings, had indicated they would vote in favour of the deal, the Australian firm said. Fantastic, which operates chains such as Fantastic Furniture, Plush, Le Cornu and Original Mattress Factory, has 126 retail stores in Australia.

Steinhoff has spent no less than R70bn in acquisitions this year; it paid R12bn for UK company Poundland while US Mattress Firm cost Steinhoff in the region of R55bn. With the expected addition of Fantastic Holdings, the company's spending will surpass R70bn spent on acquisitions this year. *Business Report*

Guptas tried to harm banking sector - Gordhan

JOHANNESBURG - Finance Minister Pravin Gordhan alleges in an explosive affidavit, filed on Friday, that Gupta-owned Oakbay was seeking to harm the banking and financial sectors when it asked him to interfere in the private sector.

The news comes three weeks before Gordhan is due to appear before court on charges of fraud over allegations he illegally authorised an early retirement and established an illicit investigative unit when he headed the South African Revenue Service. This has been viewed as a continuation of the tussle between President Jacob Zuma and Gordhan over control of SA's finances, which is coming to a head.

The 13-page affidavit, released to the public by the National Treasury on Sunday, cites 14 Gupta-controlled companies - including Oakbay Investments, Oakbay Resources, Tegeta Exploration & Resources and Sahara Computers. It also cites the big four banks, which earlier this year closed accounts belonging to companies linked to the controversial Guptas.

Gordhan has approached the North



ACCUSED: The Gupta family has been accused of harming the business sector.

Gauteng High Court, asking for an order that the Finance Ministry cannot, by law, intervene when banks close companies' accounts.

This comes after several heads of Gupta-owned companies, claiming thousands of jobs would be lost, approached Gordhan at various times seeking his intervention.

Gordhan's affidavit also exposes several allegedly dubious transactions reported to the Financial Intelligence Centre by the banks, which total R6.8 billion.

In his affidavit, the minister - due to present probably the most important mini budget ever next Wednesday - says "the continued assertions by Oakbay that, as Minister of Finance, I should intervene in, or exert pressure upon, the banks regarding their closure of the Oakbay accounts harmful to the banking and financial sectors, to the regulatory scheme created by law, and the autonomy of both the government regulators and the registered banks themselves".

IOL

FURTHER SETBACK ON SOCIAL SECURITY PLAN

CAPE TOWN - The government has missed its deadline to submit its social security plan to the National Economic, Development and Labour Council (NEDLAC), which bodes ill for its attempts to avoid a downgrade to junk status.

The plan was meant to be presented by Treasury and the Social Development Department last month following public assurances from Deputy President Cyril Ramaphosa.

It is understood the Labour and Community departments are still bickering over the details and costing of the plan and each still have separate documents.

The Social Development Department released a report last week warning plans to reform the country's retirement funds should not happen as long as there is no comprehensive social security plan. The Comprehensive Report on the Review of the White Paper for Social Welfare, 1997, has not been made public yet as it still needs to be discussed and approved by the Cabinet.

"Cabinet should adopt the proposals within the next six months. Adoption of the reforms as a comprehensive package should reduce



the possibilities of resistance as happened when measures related to the withdrawal of provident fund contributions was introduced without the full reform package having been adopted," it says.

This is in line with warnings from civil society that the Treasury cannot expect workers to not have access to their retirement funds.

The report gives insight into the thinking of Social Development Department on a social security plan. It acknowledges South Africans who fall into the working age population and are unable to support themselves and their families, are not adequately supported. It says the country needs to determine a set of services to which all South Africans in partic-

ular categories should be entitled.

Once a social protection floor has been established, current services need to be assessed and a plan developed to ensure this floor is implemented within a three-year time frame.

Isobel Frye, who heads the Studies in Poverty and Inequality Institute, said as long as the country did not deal with this, inequality and poverty would remain high. "The trickle down (of wealth to the poor) has not worked. Why are we still doing it? The rating agencies have warned us about poverty and inequality, but nobody wants to venture into new policy initiatives," she said.

Frye said if the basic income grant had been implemented in 2004, the poverty gap would have

been reduced by more than 70 percent.

Frye dismissed business and Treasury concerns around a social security plan being too expensive. She said money to fund the plan would be available if the state stopped illicit capital outflows, which were believed to be between \$122 billion between 2003 and 2012.

Also while labour believed the nearly R100bn surplus in the Unemployed Insurance Fund (UIF) should belong to workers, Frye said it could also help funding. The Treasury said there was a draft on the plan but Social Development had reservations about it, and told Parliament's finance committee in August that progress was slow.

On Social Development warning that a plan should be in place before retirement reforms happen, the Treasury said: "This matter is not as simple as suggested and is also dependent on affordability, economic growth that will determine how comprehensive any package is."

The document would only be handed over once it got approval from both ministers and the Cabinet.

Weekend Argus

SA's mini budget will be closely watched

JOHANNESBURG - South Africa's medium-term budget speech, to be presented to Parliament next week, will be closely watched for signs the authorities remain focused on fiscal consolidation, according to Standard Chartered.

After Finance Minister Pravin Gordhan was charged with fraud last Tuesday, it is anybody's guess whether he will still be in charge of the portfolio or someone else will have taken over. Already there are ominous signs of Gordhan's role in the government.

He was excluded from President Jacob Zuma's ministerial task team to normalise the situation at higher education institutions across South Africa. Later, Gordhan was also excluded from the ministerial delegation to the Brics summit. The ANC said it would make its decision on Gordhan as a matter of urgency. The ANC's 2012 Mangaung conference adopted a resolution that those in its ranks who are criminally charged should resign to clear their names. Standard Chartered, in its global research report last week, said the loss of South Africa's credit rating was averted with the reading of the annual budget in February, when Gordhan unveiled broad plans to cut spending and raise revenue to achieve faster fiscal consolidation.

It said the mini budget would be important for the retention of investment grade status.

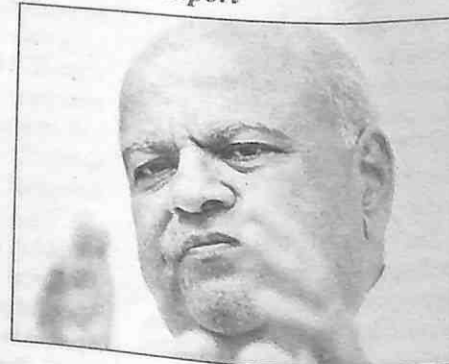
"Plans to tackle public sector compensation from the 2017 financial year were particularly well received. In the post-global financial crisis years, increased spending on public sector compensation was a big driver for fiscal consolidation. The public sector compensation plans outlined in February 2016 were therefore seen as an important political statement by the Treasury on its fiscal consolidation intent."

Standard Chartered said while other details on what might drive future consolidation were left relatively vague, narrower deficits would be achieved through a mix of as yet unidentified revenue and expenditure.

It said weaker-than expected growth had had a limited impact on revenue mobilisation, so far at least.

"Upside revenue surprises have largely prevented further fiscal deterioration. However, this could change over the coming years, especially in the context of rand appreciation and a potential reduction in notional profits on official financial transactions. This may bring more pressure for spending cuts."

Business Report



SA'S MINI BUDGET: Finance Minister Pravin Gordhan.

Air passengers with Note 7 phones face fines in US

NEW YORK - Airline passengers who try to carry Samsung Note 7 smartphones on flights will have them confiscated and may face fines under an emergency US order that significantly expands restrictions on the devices linked to almost 100 incidents of overheating and fires.

The devices won't be allowed aboard passenger or cargo aircraft even if they've been shut off, the Pipeline and Hazardous Materials Safety Administration and the

Federal Aviation Administration announced Friday. Flight restrictions will be extended to each of the 1.9 million Note 7s sold in the US starting at noon New York time on Saturday.

"We recognise that banning these phones from airlines will inconvenience some passengers, but the safety of all those aboard an aircraft must take priority," US Transportation Secretary Anthony Foxx said in a statement. "We are taking this additional step because even one fire incident in flight

poses a high risk of severe personal injury and puts many lives at risk."

Samsung on Tuesday said it was halting production and sales of the device following the latest spate of smoke, overheating and fire incidents in what was supposed to be a version that replaced a faulty lithium-ion battery with a safe one. The company estimates the crisis will cost it US\$5.3bn in profits.

The government urged passengers not to side-step the order. "Passengers who

attempt to evade the ban by packing their phone in checked luggage are increasing the risk of a catastrophic incident," the DOT said in a release. "Anyone violating the ban may be subject to criminal prosecution in addition to fines."

People in the midst of travel who have the phones were urged by the government to contact Samsung or their wireless carrier "immediately" to arrange for a replacement phone.

Bloomberg

MOTOR INDUSTRY STRIKE LOOMS AGAIN

JOHANNESBURG - The spectre of a strike in the retail motor industry, including the automotive component manufacturing sector, has become a real possibility following the issuance of a certificate on non-resolution to the National Union of Metalworkers of South Africa (NUMSA) last week.

The certificate was issued following a negotiation session with the Retail Motor Industry Organisation (RMI).

Jackie Oliver, the chief executive of the RMI, which repre-

sents 19 000 businesses that collectively employ 300 000 people, confirmed on Friday that a certificate of non-resolution was issued to Numsa.

Oliver said this meant Numsa could give the retail motor industry 48 hours notice of a strike.

However, Oliver said both parties had committed to continue with discussions and test certain principles and wage proposals.

Requests for comment from Numsa were unsuccessful.

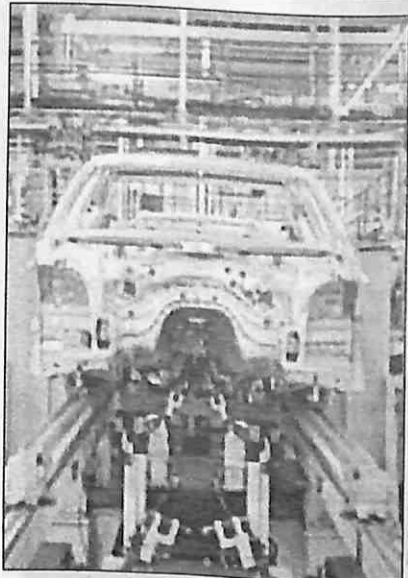
A strike by the retail motor industry in 2013 halted production at vehicle manufacturing

plants because of a shortage of automotive components.

Oliver said the major issue still in dispute with Numsa was the wage increase in each of the three years of the proposed agreement.

He said the RMI was substantially far apart from Numsa's demand of a nine per cent wage increase with an eight per cent wage hike in each of the following two years. Oliver said the RMI had offered a wage increase of seven per cent in each of the three years.

Business Report



BUSINESS LEADERS RALLY BEHIND GORDHAN

JOHANNESBURG - South African business leaders expressed their support yesterday for Finance Minister Pravin Gordhan as he faces a fraud trial that the opposition says is politically motivated.

The message of support, published in the Business Day newspaper, comes a day after Deputy President Cyril Ramaphosa - a possible future president - expressed concern about Gordhan's prosecution and said the minister had his support.

The 15 business people, including former chief executives of Standard Bank and retailer Massmart, lauded Gordhan as an "outstanding" political leader.

"We have no doubt about the need for his critical leadership at this time of vital economic importance," they said. "South Africa's democratic transformation cannot afford to have a man of Gordhan's abilities distracted or side-

lined." Prosecutors have ordered Gordhan to appear in court on 2 November 2, to answer charges that he cost the tax department, that he used to head, R1.1 million by approving early retirement for a deputy commissioner and re-hiring him as a consultant.

Opposition parties and critics say the charges are part of a ploy to muzzle the Treasury, which has been critical of the political influence yielded by allies of President Jacob Zuma.

Worried

Investors are worried that Gordhan could be removed from his job, impeding efforts to kick-start the economy and raising the risk of a sovereign credit rating downgrade to junk status.

On Sunday, Deputy President Ramaphosa, who is seen as a strong contender to replace Zuma when his term ends in 2019, said the case was of concern to many South Africans.

"We must not undermine the work



SUPPORTED: Finance Minister Pravin Gordhan.

that the government jointly with leaders of business and labour have been doing to stimulate domestic and international investment in our economy," he said. *Reuters*

MTN extends deadline on BEE scheme

JOHANNESBURG - MTN yesterday announced that it had extended the deadline for applications for MTN Zakhele Futhi shares, its R9.9 billion BEE scheme, by a week to October 28.

MTN said this was due to the number of applications being received, both from potential investors and existing shareholders of MTN Zakhele, its 2010 scheme which is due to mature on November 24. Last month, the mobile network company launched

MTN Zakhele Futhi and issued a prospectus detailing the requirements for black South African individuals and groups wishing to purchase shares at R20 each.

MTN Zakhele Futhi would consist of up to approximately 4% equity ownership in MTN. The minimum investment amount required to apply for MTN Zakhele Futhi shares is R2 000. MTN Zakhele Futhi shares are due to be allocated on November 23. *African News Agency*



Motorola phones making a comeback in SA this week

JOHANNESBURG - Global computing giant Lenovo is readying to launch its 'Moto' smartphones in South Africa on Thursday, a move that heralds the return of Motorola in South Africa.

Chinese headquartered Lenovo bought Motorola Mobility from Google in late 2014 for \$2.91bn.

Google previously paid \$12.5bn for Motorola Mobility in 2011.

Amid Motorola Mobility's changes in ownership, the brand's last high profile smartphone launch in South Africa was the release of its Razr Maxx handset in 2012.

In January last year, the President of Lenovo Europe, Middle East and Africa (EMEA) Aymar de Lencquesaing told Fin24 that Motorola phones would make a comeback in SA before the end of 2015. Lenovo, though, didn't manage to launch Motorola back into the SA market last year as previously planned. In January 2016, Lenovo also re-branded

Motorola as 'Moto'. But Fin24 understands that Lenovo will launch Moto phones into the South African market on Thursday at a launch event in Johannesburg, with one of the phones being its Android powered Moto Z.

Local Lenovo officials couldn't be immediately reached for comment yesterday.

Lenovo's current PR firm, Hill+Knowlton Strategies, told Fin24 that "Lenovo will make comment at and after the launch". An invite to journalists to attend a

Lenovo launch on Thursday, though, hints at a "Lenovo Moto Launch".

The re-launch of the Moto phones in South Africa has become an open secret in South Africa. Last Friday, Lenovo's Africa Twitter account further hinted at the Moto South Africa launch in a tweet. *Fin24*



SABMiller Zim unit down on dollar crunch

HARARE - Delta Corporation, the Zimbabwean brewer and soft drinks maker set to be brought under control of the merged entity between SABMiller [JSE:SAB] and Anheuser-Busch (AB) InBev [JSE:ANB], said yesterday that its lager beer volumes were down on the back of a dollar crunch and a biting economic landscape.

SABMiller currently controls Zimbabwe's biggest brewer which also makes soft drinks and sorghum-based opaque beer. Delta Corporation management has said in the past week that it does not anticipate significant changes from the merger deal between its parent company SABMiller and AB InBev, expected to be finalised this month.

"The trading environment continues to be constrained by depressed consumer spending, limited access to cash and the generally weak macro-economic performance," said Delta Corporation.

This forced lager beer volumes for the quarter downwards by 7% and by as much as 11% for the half-year period to end-September. Delta also previously battled cheap imported alcoholic and soft drink products, mainly from Zambia, Mozambique and South Africa.

The soft drinks category was however 3% up on the previous quarter but down by a similar margin on the half-year basis. Zimbabwe has introduced import restrictions and these could have helped Delta's non-alcoholic beverages category.

"The shortages of foreign currency resulted in reduced importation of consumer goods leading to an increase in demand for some of our products," Delta said.

Despite this, revenues are still down by about 6% for the quarter and by about 8% for the half-year. The company will release its half-year financials on November 10 and this will carry finer details on revenue, profitability and volumes.

The revenue decline is however "in line with the changes in the product mix and pricing decisions", Delta said. Just like many other companies in Zimbabwe, Delta has had to reduce prices for its products in a bid to push higher volumes as consumer spending patterns take a plunge.

The cash crunch that Zimbabwe is battling has culminated in the government lining up introduction of a local bond currency. However, this has not been delayed. For Delta, the cash crunch - which has culminated in long queues at banks - has led to delays in the group's foreign payments for new plants in Masvingo and Kwekwe. Delta said the new plants are now "expected to contribute to production" before the end of the current year. New disruptions have also been encountered from constrained water supplies as the dry season ravages Zimbabwe and the region. *Fin24*

Demand for steel products dips 3%

JOHANNESBURG - Domestic demand for metals and engineering products is estimated to have contracted by three percent during the course of this year, according to the former president of the Steel and Engineering Industries Federation of Southern Africa (Seifsa), Angela Dick.

The waning demand points to the extent to which the sector, which contributes 3.3 percent to the country's gross domestic product, has struggled to recover from the global financial crisis of 2008. "Distressingly, the fortunes of the metals and engineering sector did not improve during the year ended June 2016. There is talk that the country is de-industrialising. This is a fallacy, however. Manufacturing and the metals and engineering sector's share of the economy is indeed shrinking because other sectors of the economy are growing faster," Dick said in Seifsa's latest annual report. *Business Report*

BRICS sign the Goa declaration

BENGAULIM, India - The BRICS summit has agreed to further strengthen economic ties and combat terrorism.

Leaders from Brazil, Russia, India, China and South Africa have signed the Goa declaration.

Member states have reaffirmed their commitment to various global measures to fight terrorism.

They've also agreed to engage and develop relations with other developing economies, including Bangladesh, Myanmar, Sri Lanka and Thailand.

BRICS has also welcomed the appointment of Antonio Guterres as UN Secretary General. But the grouping maintains its call for a more reformed UN Security Council.

Indian Prime Minister Narendra

Modi said. "We were unanimous in recognising the threat that terrorism, extremism and radicalisation present - not just to regional but global peace, stability and economic prosperity but also to our society, our way of life and humanity as a whole."

Tracking

"We underscored the need for close coordination for tracking the source of terrorism, financing and targeting the hardware of terrorism, including weapons, supplies, ammunition, equipment and training."

The sponsors of terrorism were "as much a threat to us as the terrorists themselves", Modi said in his closing remarks to reporters after a two-day BRICS summit.

eNCA

Coca-Cola may need regulatory nod for buyout

JOHANNESBURG - Coca-Cola's plan to buy out brewer Anheuser-Busch InBev from an African bottling joint venture originally agreed to with SABMiller may have to go through a second regulatory process just five months after the initial deal was concluded.

The combination of Coca-Cola and SABMiller's bottling operations for non-alcoholic beverages in southern and eastern Africa was approved by South Africa's competition authorities in May, 18 months after the tie-up was announced. After AB InBev completed its takeover of SABMiller earlier this week, Coca-Cola said it plans to trigger a change of control clause to buy

SABMiller's majority stake in the venture. The size of the companies involved indicates that the deal will have to come back to the competition authorities, Hardin Ratshisusu, the Competition Commission's acting deputy commissioner, said by phone on Friday. Atlanta-based Coca-Cola may have to seek fresh regulatory approval in all 11 southern and eastern African countries that are affected by the proposal, Ratshisusu said. The Competition Tribunal, on the commission's recommendation, approved the bottling venture with conditions including that jobs were protected and two development funds were set up to help local farmers. *Fin24*

Focus on SA scene



PROTECT THE PEOPLE:
Advocate Busisiwe Mkhwebane
the new public protector.

MADONSELA URGES MKHWEBANE AND TEAM TO 'CONTINUE TO PROTECT PEOPLE'

JOHANNESBURG - Busisiwe Mkhwebane was yesterday sent well wishes by her predecessor Thuli Madonsela.

The popular Madonsela welcomed the incoming public protector to the hot seat by retweeting a photo of Mkhwebane around a boardroom table. Adv Thuli Madonsela @ThuliMadonsela3 posted:

"Congratulations Adv Busisiwe Mkhwebane @busisiwe02 on assuming office. Blessings as you & @PublicProtector team continue to protect the people". One of the first orders of business for Mkhwebane will be the report into state capture Madonsela delayed releasing last Friday after court challenges by President Jacob Zuma and Cooperative Governance Minister Des Van Rooyen. The report, which is believed to contain evidence about their relationships with the politically connected Gupta family, is "currently being kept under lock and key in Parliament and will be handed over to the new Public Protector, advocate Busisiwe Mkhwebane, without delay when she assumes office on Monday, 17 October 2016" (yesterday).
Timeslive

Ekurhuleni condemns EFF's land invasion calls

EKURHULENI - The Ekurhuleni municipality has condemned the EFF for encouraging illegal land occupations.

The party reiterated its support for land occupations, after its members tried to occupy privately owned land in Clayville, Tembisa on Saturday.

Scores of people erected shacks on vacant land, and fought with metro police who tried to halt their activities.

The land occupants claimed they were only taking back what was theirs. Many said they were responding to the EFF party resolution on land expropriation without compensation. But Ekurhuleni officials said the EFF's comments were irresponsible.

Ekurhuleni Human Settlements MMC, Lesiba Mpya said: "I think the EFF leadership need to review their stance. As the government of Ekurhuleni we are prepared to acquire land as possible within the frameworks and distribute this land to poor people. We have a pro poor agenda, as the government of Ekurhuleni, and poor stand to benefit." *Timeslive*

THE GUPTAS WILL FALL - SHIVAMBU

JOHANNESBURG - The Economic Freedom fighters have assured South Africans the controversial Gupta family will face the full might of the law.

Deputy President Floyd Shivambu, was speaking after laying criminal charges against the family at the Rosebank Police Station on Sunday.

The party has included a number of Gupta associates on the charge sheet. Shivambu also issued a stern warning to the Guptas.

"We can assure South Africa that the Guptas are going to fall."

"The Guptas will be brought down to their knees and they will be brought down with their handler

Jacob Zuma."

"All these problems that we are confronted with here in South Africa is because of the relationship between Jacob Zuma and the Gupta Family. Of course they have got their son their Duduzane. Duduzane is nothing more than a proxy for Jacob Zuma," said Shivambu. Outgoing public protector Thuli Madonsela said on Friday a report into allegations of political interference by the wealthy friends of President Jacob Zuma has been submitted to Parliament for safekeeping pending a court case that delayed its release.

eNCA



GUPTAS MUST FALL: EFF Deputy President Floyd Shivambu said the Guptas will fall, he was speaking after laying criminal charges against the family at the Rosebank Police Station on Sunday.

POLITICAL PARTY FUNDING MUST BE REGULATED

JOHANNESBURG - The Catholic Church yesterday weighed into the state capture report matter, saying President Jacob Zuma "has the right to clear his name regarding any allegation levelled against him".

But, said Bishop Abel Gaba: "We appeal to him to ensure that this is not undertaken in a manner that erodes public confidence in his office as the key custodian of the Constitution."

Former public protector Thuli Madonsela was to release her report last Friday, but this was delayed after applications were brought by Zuma and Cooperative Governance Minister Des van Rooyen to interdict it being issued.

Gaba, of the Southern African Catholic Bishops' Conference, said he is "also worried that the untested allegations of undue influence in the appointment of the finance minister as a way to capture the Treasury will continue to have far-reaching economic and political implications if they are

not handled properly and expeditiously".

Van Rooyen, who is said to be close to the politically connected Gupta family, served as finance minister for five days after Nhlana Nene was sacked.

Gaba also took a dig at political parties, saying "they have not done enough to demonstrate that they are genuinely serious about ending state capture in South Africa". "If the political parties in our country want us to believe that they are genuinely serious about fighting state capture and corruption, they should concede to civil society call to regulate political party funding," he said.

"Corruption and undue corporate influence on the government are pervasive at all the levels of government and therefore require systemic interventions. "We believe that one such systemic intervention is legislation to regulate private sector funding to political parties both during and between election periods." *Timeslive*

President Zuma sets date for 2017 state of the nation address

JOHANNESBURG - The President has called a joint sitting on Thursday February 9, 2017 to deliver the State of the Nation Address, Parliament announced yesterday.

His 2016 SONA message to parliament focused on the economy in an effort to stave off a threatened credit ratings downgrade, which is still a fear eight months later.

He promised to fast-track partnerships with the private sector; to cut red tape; to address the governance and performance problems in state-owned companies; to encourage skilled migration into SA; to promote and encourage tourism in the context of a competitive exchange rate; and to expedite regulatory certainty in the mining sector.

He said the recommendations of the presidential review commission on state-owned enterprises



PROMISES: SA President Jacob Zuma.

would be implemented. The commission recommended the disposal of non-core state companies and encouraged private investment in others, such as through public share offerings.

He also promised to cut out wasteful government expenditure.
TMG Digital

Five men to appear for the murder of DA councillor Johannes Baatjes

KIMBERLEY - Five men who were arrested in connection with the murder of DA councillor Johannes Baatjes and his business partner were set to appear at Postmasburg Magistrate's Court yesterday.

They are Zonisele Magawu, Charles Thompson Mpondomisa, Matthews Legodu, Richard Hasana and Tsame Frak Baxane.

Baatjes, 49, was shot in the head and upper body on the eve of being sworn in as a Kgatelopele municipality councillor, following the August 3 local government elections.

He was found dead on the main road between Danielskuil and Postmasburg on August 17.

His business partner Shuping Nosi, who was also shot, died in hospital.

Hawks spokesperson Hangwani Mulaudzi said at the time that preliminary investigations revealed that Baatjes was "unsuspectingly lured into a death trap".

DA Northern Cape leader Andrew Louw said the murder was politically motivated. Baatjes won the seat for the DA in Ward 2.

His murder left the small council hung, with three councillors in the ANC, and three in a coalition between two DA councillors, including Baatjes, and two Kgatelopele Community Forum councillors.

Electoral Commission of SA (IEC) spokesperson in the province, Bonolo Modise, said a by-election would be held on November 9. They had not yet closed candidate nominations.

NEWS24

ANC, alliance jointly beg students to return to class

JOHANNESBURG - The ANC's secretary general Gwede Mantashe, together with its alliance secretariat, have called for university students to go back to class.

In a joint statement issued on Sunday, secretary generals of the ANC, SACP, Cosatu and Sanco said they met and deliberated on the current crisis in higher education, amongst other matters.

"The alliance supports the legitimate struggle of students for free education for the poor and we reaffirm our collective commitment to the progressive realisation of this goal. We urge the Heher Commission to conclude its work speedily."

ANC alliance partners said they

were concerned about the damaging long-term impact that the closure of institutions of higher learning would have on students and society.

"Should the academic year be postponed, some of the potential consequences include matriculants not being accommodated during 2017 and a shortage of new graduates in fields such as medicine.

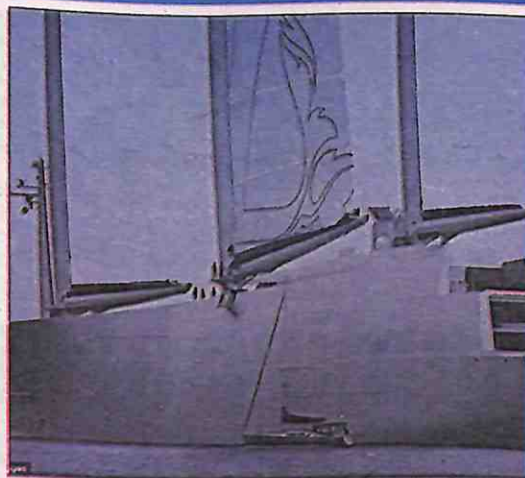
We urge... students to go back to class and to complete the academic year."

The alliance said it also urged students to protect their academic infrastructure and to desist from violence and destruction of public property.

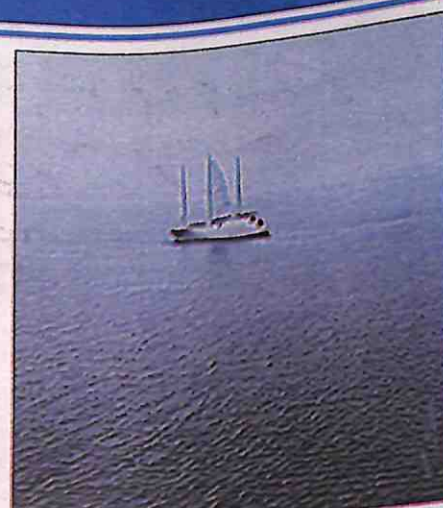
News24



LARGEST SAIL VESSEL: At eight-decks and with masts that are nearly 330ft tall, it eclipses the height of London's Elizabeth Tower, which houses the Great Bell known as Big Ben, and has its own underwater lounge surrounded by thick glass.



THE LATEST: The behemoth vessel, called Sailing Yacht A, is the latest superboat to make its way into the expansive collection of industrialist Andrey Melnichenko, thought to be worth £8.5 billion.



TESTING: It was seen undergoing tests in Strande, nearby Kiel, northern Germany, its shadow dwarfing other nearby sailing boats.

TAKING TO THE WATERS, THE BEHEMOTH OF THE WAVES

GERMAN - A £330 million superyacht owned by a Russian billionaire is thought to be the largest sailing vessel to ever take to the seas after it underwent its first official sailing test.

The behemoth vessel, called Sailing Yacht A, is the latest superboat to make its way into the expansive collection of industrialist Andrey Melnichenko, thought to be worth £8.5 billion. It was seen undergoing tests and employing its sails for the first time in Strande, nearby Kiel, northern Germany, its shadow dwarfing other nearby sailing boats. At eight-decks and with masts that are nearly 330ft tall, it eclipses the height of London's Elizabeth Tower, which houses the Great Bell known as Big Ben, and has its own underwater lounge surrounded by thick glass. It also boasts a digital control system that has a touch sensitive sheet of black glass, allowing the crew to raise and lower the sails and anchor with the swipe of their fingers. Sailing Yacht A's keel incorporates one of the largest single pieces of curved glass

...£330 million superyacht owned by a Russian billionaire sails through its first sea tests to become the world's biggest sailing vessel

Helipads, hot tubs, en-suite staterooms

WALK-IN wardrobes, opulent en-suite staterooms, outdoor hot tubs, helipads - and even lifts that transport guests between decks.

These are some of the eye-catching luxury facilities on board the superyachts that will be on display at the Monaco Yacht Show. More than 120 of the priciest private vessels in the world will be on show over four days at historic Port Hercule, starting on September 23.

The 25th edition of the event in glamorous Monaco brings together ever made at 193 square feet, creating an underwater lounge on the bottom deck, and it is powered by a hybrid diesel-electric system at a top speed of 21 knots (24 mph). Melnichenko, who has made his vast fortune with investments in coal,

manufacturers, owners, buyers and enthusiasts at what is considered the most prestigious pleasure boat show in the world. With more than 33 000 people expected to attend, these are some of the most expensive vessels for sale, according to MatrixLloyd, a leading authority on superyacht deals. Imagine. Asking price: £51million (\$78.5million) Built by Amels in 2011, this 65.7-metre (215.6ft) motor yacht features a lift that transports guests between decks, and a helipad. Imagine sleeps up to 12 guests, who can lap up the

fertilisers and banking, was said to have put his other superyacht Motor Yacht A up for sale, as he replaces it with the grander Sailing Yacht A. The 44-year-old lives a glamorous, jet-setting lifestyle with his 39-year-old wife Aleksandra, a former model

sunshine on the spacious top deck, relax in a hot tub or exercise in the jet-stream swimming pool. With a cruising speed of 14 knots (16.1mph), the vessel also boasts a gym, steam room and balconies on the two upper deck VIP cabins.

For those who can't afford the asking price, Imagine was available for charter in the Mediterranean over the summer for £388 000 a week (\$597 000), according to Fraser Yachts' website. (*Daily Mail*).

and pop star from Serbia. Motor Yacht A itself boasts an opulent lounge with floor-to-ceiling windows, wood and leather furniture, and a spacious owner's cabin that is larger than most London flats. (*Daily Mail*).

How much does it cost to keep a superyacht on the water?

FROM Russian oligarchs to Middle Eastern royalty to Hollywood producers, it takes a certain type of person to own a superyacht - crucially, they must be super rich.

Andrey Milnichenko has invested \$451 million into his new vessel Sailing Yacht A.

However, the initial cost is only part of owning such a luxurious vessel. For wealthy owners like Roman Abramovich and UAE president Khalifa Al Nahyan, owners of two of the costliest private vessels in the world, the costs associated with keeping such big boats on the water are staggering. Insurance company Towergate estimates that 10 per cent of the initial value of a superyacht goes on operating costs. For Chelsea Football Club owner Abramovich's Eclipse, a 162.5m vessel with a missile defence system that cost the billionaire an astronomical \$500million (£332), that means \$50m (£33m) a year. The standard fuel usage for a 71m yacht is 500 litres an hour, meaning an average of \$400 000 (£265 000) is spent on petrol every year per vessel. The Value Added Tax (VAT) works out at 15-25 per cent of the vessel's value while docking costs are an average \$350 000 (£232 000) and \$240,000 (£159 000) the standard for insurance sees the costs soar. Add to that the expected \$1million (£664 000) per year for maintenance and repairs and the wages for an average \$1.4m (£930 000) for an on-board crew - which can range from less than 20 to 154 staff on the Sultan of Oman's mysterious Al Said superyacht - and it's a significant outlay. (*Daily Mail*).



REAL: The original plans for Sailing Yacht A have now become a reality for the wealthy Russian businessman Andrey Melnichenko.

TALE OF THE TAPE

Top Speed: 24mph (20.8 knots)
Cruise Speed: 18mph (15.6 knots)
Length: 468ft
Size of sailing masts: 300ft

Crew: 54

In addition to two massive yachts, Mr Melnichenko owns a customised Boeing 737 private jet, a villa in the French Riviera, a penthouse in New York and a sprawling estate near Ascot, England. Speaking when the yacht

was rumoured to be up for sale, Dimitri Semenikhin, founder of Yacht Harbour, said: 'Motor Yacht A is a unique boat in terms of its design and there is quite literally nothing like it on the market.' (*Daily Mail*).

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BRIEFS

Pensioners fight to survive as flounders

HARARE - They sleep outside banks, skimp on meals and sell flowers in hospitals. After long years of work, Zimbabwe's pensioners are struggling to survive old age, as the country's economy collapses. With banks short of cash to pay out pensions, 80-year-old Gift Kaondera-Shava, a former truck driver, bus conductor and factory supervisor, now scrambles to feed himself and his son's family, none of whom can find a job. "Things are just not right," Kaondera-Shava told AFP at his home in Chitungwiza, south of the capital Harare. Though he should at least be able to rely on his state pension of \$89 and private pension of \$140 each month. **AFP**

Fruit juice stunt turns sour for ruling party

ACCRA - An attempt by Ghana's ruling party to make fun of the main opposition candidate in the presidential election by posting a photograph of him sipping from a small carton of Kalypso fruit juice has backfired, with his supporters adopting the brand to rally support. The new craze for Kalypso juice, a locally-produced drink marketed mainly for children, is giving Nana Akufo-Addo of the New Patriotic Party the sort of free publicity politicians crave. As Akufo-Addo's convoy weaved through a densely-packed neighbourhood of the capital last week, his supporters waved the boxes aloft and sipped the juice through straws. **Reuters**

'Dangerous criminals' escape from jail

BISSAU - More than 20 dangerous criminals escaped Sunday from the only prison in the capital of Guinea-Bissau, one of the world's poorest countries and a key cocaine trafficking hub, officials said. The jailbreak in Bissau's central prison, occurred when a new prisoner arrived, a jail official said. "I was putting a new prisoner in his cell. As I opened the door, a prisoner punched me in the face. The others then escaped en masse, opening other cells where there were dangerous criminals and escaped," the prison guard said. A police official confirmed the flight. **AFP**



Opposition MPs want to debate Besigye siege

KAMPALA - Opposition MPs are soliciting 143 signatures from fellow lawmakers in a bid to recall Parliament from recess to discuss Dr Kizza Besigye's continued house arrest and harassment by the police. This was agreed upon after a group of lawyers led by Ladislaus Rwakafuuzi and Opposition MPs, including Mukono Municipality MP Betty Nambuze, Gilbert Olanya (Kilak) and Roland Mugume (Rukungiri Municipality) visited Dr Besigye at his home in Kasangati last Saturday. **AFP**

US aid worker held by Mali jihadists

ABIDJAN - A US aid worker kidnapped in Niger is likely being held by jihadists from the Movement for Oneness and Jihad in West Africa (Mujao), the country's interior minister said Sunday. Jeffery Woodke - the first American to be kidnapped in the west African country - was seized at gunpoint from his home in the central town of Abalak on Friday. Interior Minister Mohamed Bazoum told AFP that Niger's forces had tracked the kidnappers across the border into Mali, towards the region of Menaka which is controlled by the al-Qaeda linked Mujao. **AFP**



Fighting around South Sudan town kills 56

MALAKAL - Heavy fighting around the town of Malakal in South Sudan killed dozens of people over the weekend, a military spokesman said on Sunday, after rebels said they would try to seize control of the town.

The rebels had attacked government positions on Friday night but the military had held their ground, army spokesman Lul Ruai Koang said.

"Our forces were able to successfully drive them back with heavy casualties. Over 56 rebels were killed," he told a group of journalists whom the government had flown to Malakal on Sunday to see the situation. "We came here ... to let the people of South Sudan, and in particular the region, know that Malakal was not captured by the rebels as reported over the weekend."

It was not possible to independently verify the reported casualty figures, but a



FIGHT: Heavy fighting around the town of Malakal in South Sudan killed dozens of people over the weekend.

Reuters photographer who flew to Lalo, a camp near Malakal, with the military saw 15 bodies nearby, a burnt building within the base, and bodies scattered in other positions. Soldiers said they were expecting another attack. On Friday, the rebels said they had captured Lalo and the nearby location of Wajwok, and planned to seize Malakal.

"We want to make sure that the government are dislodged

from the town and we take control," deputy rebel spokesperson Dickson Gatluak told Reuters by phone from the Ethiopian capital, Addis Ababa.

Oil-rich South Sudan descended into civil war in December 2013 when a row between President Salva Kiir and his sacked deputy Riek Machar ended with fighting that often occurred along ethnic fault lines. **AFP**

Chibok schoolgirls reunited with families

NIGERIA - Twenty-one of the over 200 missing Chibok schoolgirls freed after being held by Nigeria's Boko Haram Islamists for more than two years on Sunday spoke of their ordeal as they were reunited with their families.

During a Christian ceremony held for them in the capital Abuja, a schoolgirl named Gloria Dame said they had survived for 40 days without food and narrowly escaped death at least once.

"I was... (in) the woods when the plane dropped a bomb near me but I wasn't hurt," Dame told the congregation. "We had no food for one month and 10 days but we did not die. We thank God," she said, speaking in



UNITED: One of the kidnapped girls celebrates with family members during a christian ceremony held in Abuja, Nigeria.

the local Hausa language. The ceremony was organised by Nigeria's security ser-

vices which negotiated their release. Most of the kidnapped students were Christian but had been forcibly converted to Islam during captivity.

The Chibok girls were abducted in April 2014, drawing global attention to the Boko Haram insurgency engulfing the area when US First Lady Michelle Obama joined the #BringBackOurGirls online movement. Of the 276 girls initially seized, scores escaped in the hours after the kidnapping, while another 19-year-old was found with her four-month-old baby earlier this year.

The ceremony was interrupted when the girls' relatives arrived and were reunited with them. **AFP**

'We had no food for one month but we didn't die'

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"I was... (in) the woods when the plane dropped a bomb near me but I wasn't hurt," Dame told the congregation.

"We had no food for one month and 10 days but we did not die. We thank God," she said, speaking in the local Hausa language. The ceremony was organised by

Nigeria's security services which negotiated their release. Most of the kidnapped students were Christian but had been forcibly converted to Islam during captivity. The Chibok girls were abducted in April 2014, drawing global attention to the Boko Haram insurgency engulfing the area when US First Lady Michelle Obama joined the #BringBackOurGirls online movement. **AFP**

Celebrating the life of President Samora Machel

MBUZINI, Mpumalanga - The South African and Mozambican governments are on Monday day celebrating the life of President Samora Machel.

The 30th anniversary of his death is being commemorated at the Samora Machel Museum in Mbuzini, Mpumalanga. Machel was killed in a plane crash in the Lebombo Mountains in 1986, returning from a meeting with various African leaders. The apartheid regime was suspected of being behind the crash. **eNCA**

Leader arrives home with one hand 'not functioning'

BLANTYRE - Malawian President Peter Mutharika returned home on Sunday after an unexplained trip to the United States that lasted several weeks, sparking rumours over his health.

Mutharika flew to New York to give a speech at the UN General Assembly on September 25 but there had been no word from him since, prompting speculation online that he was critically ill or even dead. The government moved to dispel the rumours at the beginning of this week, insisting the 76-year-old was "enjoying very robust health" and continuing "his functions and duties whilst in the US". But the rumours continued with the president's return to Malawi's administrative capital Lilongwe on Sunday.

He made no public remarks at the airport - and used his left hand to wave to a crowd of supporters and to shake hands with officials, raising more speculation among Malawians who are scrutinising every detail for clues about his health.

It was a "big surprise to see the president using his left hand when we all know he is a right-handed person," political analyst Humphrey Mvula told AFP.

"He has failed to calm down levels of speculation because everybody expected the president to speak to Malawians," Mvula added. **AFP**



NOT WELL: Malawian President Peter Mutharika.

World News

25 killed in bloody Brazil prison riot

SAO PAULO - At least 25 inmates died on Sunday in clashes between two rival factions in a prison in far northern Brazil, local media reported citing police.

Seven of the dead were beheaded and six burned to death in fighting at a prison in Boa Vista, the capital of Roraima state, the news site G1 reported, citing local police.

The bloodshed began when inmates of one wing of the Agricola de Monte Cristo prison broke into another wing.

Inmates were armed with knives and wooden clubs, an inmate's wife who was in the prison when the riot broke out told G1.

Roraima state Secretary of Justice Uziel Castro said the fight erupted during visiting hours, and some 100 relatives of inmates were briefly held hostage.

The rioters demanded a judge come to hear their demands.

Instead Special Operations Police stormed the prison, released the hostages and regained control of the site by sundown.

"All the hostages were released," Castro said, adding most of them were women.

The prison, some 3 400km north-west of Rio de Janeiro, is in a state that borders Venezuela. Police and state officials did not immediately respond to phone calls.

AFP

I am trying to delay Brexit, admits Clegg

LONDON - Pro-EU MPs are deliberately trying to delay Brexit, Nick Clegg has said.

A cross-party group of Remainers is demanding to know how ministers plan to exit the Brussels club.

It will then try to force a binding Commons vote aimed at rejecting the negotiating stance. The former deputy prime minister has teamed up with former Labour leader Ed Miliband, ex-Tory Minister Nick Herbert and other pro-Remain MPs.

Those involved have previously insisted they respect the outcome of the June referendum, and are not trying to frustrate Britain's exit from the EU.

But Mr Clegg yesterday acknowledged the vote could delay the start of the Brexit process - and said that would be 'a good thing'. He rejected claims he was an embittered 'Brexit naysayer', who could not accept he had lost. He said MPs who campaigned to leave the UK were 'in a state of denial - they are Brexitiers because they are denying the mendacity of their original campaign'.

AFP



DELAYS: Clegg (left) has teamed up with former Labour leader Ed Miliband (right), ex-Tory Minister Nick Herbert and other pro-Remain MPs.

DONALD TRUMP SLAMS SNL SPOOF

LOS ANGELES - Donald Trump has some choice words for Saturday Night Live.

The Republican presidential candidate tweeted early on Sunday the show's skit depicting him this week was a "hit job".

Trump went on to write it's "time to retire" the show, calling it "boring and unfunny".

...calls for end of show

and adding Alec Baldwin's portrayal of him "stinks". Saturday's show featured a send-up of the second presidential debate held last Sunday at Washington University in St Louis. Baldwin, who retweeted Trump's critique, has been

playing him on Saturday Night Live since its 42nd season kicked off a few weeks ago, with Kate McKinnon depicting Democratic presidential hopeful Hillary Clinton.

Trump himself hosted an episode of Saturday Night Live last November. AFP

Russia not seeking US confrontation, hacking claims untrue - Putin

GOA - Russia does not seek confrontation with the United States and is not trying to influence the upcoming presidential election, Russian President Vladimir Putin said on Sunday.

Putin said he would work with any US leader willing to work with Russia.

He shrugged off new US threats to retaliate against alleged Russian hackers, saying such statements only confirmed Washington used cyber attacks for political ends.

Speaking after a summit of developing economies in India Putin also said he believed the hacking allegations were mainly election campaign rhetoric by the White House, and he hoped bilateral ties could improve after the US elections.

US Vice President Joe Biden told NBC News television on Friday that "we are



NOT TRUE: Russian President Vladimir Putin.

sending a message" to Putin, and that retaliation for Russia's hacking attacks "will be at the time of our choosing, and under the circumstances that will have the greatest impact".

The US government this month formally accused Russia for the first time of a campaign of cyber attacks against Democratic Party organisations ahead of the November 8, presidential

election.

"You can expect anything from our American friends. But what did he say that was new? Don't we know that official bodies of the United States are spying and eavesdropping on everyone?" Putin told reporters after the summit of leaders from Brazil, Russia, India, China and South Africa.

"The only new thing is that for the first time the United States has recognised at the highest level ... that they themselves do it (cyber attacks)."

Putin said by "playing the Russian card" in the current election campaign, the outgoing US administration sought to distract voter attention from its failures, which include huge state debt, weak diplomacy in the Middle East and strained relations with its allies in that region.

AFP

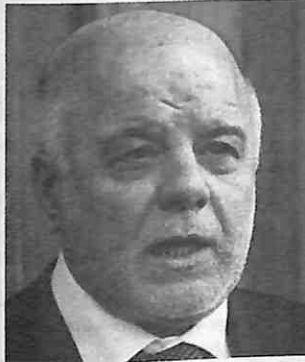
Iraq launches operations to liberate Mosul from ISIS

BAGHDAD - Iraqi forces have launched operations to retake Mosul, a city whose capture by the Islamic State group two years ago left the country on the brink of collapse, the prime minister said early on Monday.

The northern city was where ISIS supremo Abu Bakr al-Baghdadi publicly proclaimed a "caliphate" straddling Iraq and Syria in June 2014.

With the support of Iran and a US-led coalition, Iraqi forces have since regained much of the ground lost to ISIS and Mosul is the extremist group's last major stronghold in Iraq.

"Today I declare the start of these victorious operations to free you from the violence and terrorism of Daesh (ISIS),"



LAUNCH: Iraqi Prime Minister Haider al-Abadi.

Prime Minister Haider al-Abadi said in a televised address. The commander-in-chief of Iraq's armed forces did not divulge details of the

latest movements on the ground but forces have recently been tightening the noose around Mosul. A coalition of myriad and sometimes rival Iraqi forces - including the US-led coalition, Kurdish Peshmerga and Iraqi government forces - will have to fight their way through ISIS defences to reach the city, in some cases over distances of dozens of kilometres.

Then they will likely seek to surround the city before launching an assault, marking the start of deadly street fighting with die-hard jihadists.

Abadi vowed only government forces would enter Mosul, a Sunni-majority city that ISIS seized with relative ease partly. AFP

BRIEFS

Republican party office firebombed

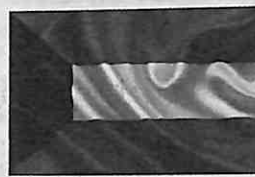
WASHINGTON - Police in the southern US state of North Carolina on Sunday were investigating a firebomb attack on a Republican Party office, with the message "Nazi Republicans leave town or else" sprayed on an adjacent building. No one was hurt in the arson attack overnight on the Orange County Republican Party headquarters in Hillsborough, the town said in a statement. The executive director of the state's Republican Party called the attack "political terrorism." "The office itself is a total loss," Dallas Woodhouse told The Charlotte Observer. AFP

PM strengthens grip on party

ATHENS - Greek Prime Minister Alexis Tsipras was reconfirmed as leader of his leftist Syriza party on Sunday, boosting his approval rates amongst grassroots members in the process. Tsipras renewed his tenure with 93.54 percent of the vote among over 2 700 electors at a party congress, Syriza said. The 42-year-old engineer had picked up 74 percent of party votes at a 2013 congress. Tsipras has shrugged off criticism he abandoned Syriza's radical left-wing principles when he signed Greece up for a multi-billion EU austerity bailout last year. AFP

Kuwait emir dissolves Parliament

KUWAIT CITY - Kuwait's emir dissolved parliament Sunday following



tensions between lawmakers and the government over a petrol price hike, setting the stage for early elections within two months. The surprise move came after lawmakers in the oil-rich emirate strongly opposed the government's unilateral hike of petrol prices - one of a host of austerity measures following a sharp drop in crude revenues. Sheikh Sabah al-Ahmad Al-Sabah's decree made no direct mention of the tensions. AFP

Anti-nuclear novice wins election

NIIGATA - An anti-nuclear candidate won a Japanese regional election on Sunday, a blow to Tokyo Electric Power's attempts to restart the world's biggest atomic power station and a challenge to the government's energy policy.

Ryuichi Yoneyama, 49, a doctor-lawyer who has never held office and is backed mostly by left-wing parties, won the race for governor of Niigata north of Tokyo, Japanese media projected, in a vote dominated by concerns over the future of the Kashiwazaki-Kariwa power station and nuclear safety more than five years after the Fukushima catastrophe of March 2011. AFP

Thirty killed in head-on collision

ISLAMABAD - At least 27 people were killed and 50 others were wounded early on Monday after a head-on collision between two passenger buses in central Pakistan, officials said.

The two buses, carrying around 100 passengers, collided in the town of Khanpur, some 800km south of the capital Islamabad.

"At least 27 people have been killed in the accident and 50 others were wounded," local government official Zafar Iqbal told AFP. AFP



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MISS WINGS RUNNER-UP FLASHES OUT ASSETS

Stories by Phumelele Mkhonta

MISS Wings First Runner-up Winile Mavuso set Facebook abuzz on Sunday by posting an extremely revealing picture.

The beauty's picture showed her nipples and a glimpse of her private part in red lace lingerie.

However her caption was motivational as it read "my life is constantly under construction, there is always something to improve. When I started in this industry, I had a strong foundation, but I have been shaken to the core. I am a work in progress, I am still under construction. Whichever mistakes I make today, I pray I learn and grow from but I'll never give up."

"I assure you, I'm not put together at all, nor am I broken, and I am recovering; finding the beautiful in the ugly and stitching it into my life. Please pardon my mess, I'm still under construction. Don't get this wrong, this is not a pity party. This is just me being real." The title Miss Wings may also be referred to as Miss Limkokwing



RACY: Miss Wings first runner-up Winile Mavuso.

Freshers.

Crown

She took the crown in April this year at the institution's Freshers event which was held at Woodlands in Ezulwini. Some Facebook users liked the racy photo but others begged to

differ as they deemed it taboo in Swaziland for nude pictures to be circulating on social media. It is a norm, especially in the West, that models pose for photo shoots in underwear but this was quite shocking to some Facebook users.

I THINK IM SEXY - WINILE

THE beauty unashamedly informed this publication when reached for comment that she is not embarrassed nor does she regret the picture that she posted on social media.

In fact, she emphasised that she is proud of it and vouching that young women should not be ashamed of showing off their bodies.

"The reason why I posted the picture is because I am

rebellious against the misogynistic negative culture that teaches us that showing off your body is sinful. In that sense, my sexual attention seeking is coming from a place of confidence.

"I think I am sexy. It's okay to show your body, merely for the sake of showing it and having it appreciated. I work hard for that body," the confident and photogenic model said.



SOME COMMENTS ON THE PIC:

COMMENT 1: "dear you just need prayers you've been washed and lost and out of senses this is not what can make your parents happy but only the devil is happy of what you doing I like you so I won't lie to you and say keep it up you are 100% lost pray for your life ask God to lead you and show you the right way in life."

COMMENT 2: "Yebonine belungu basitela netiga yati." (White people came with appalling developments)

COMMENT 3: "soyini manja leee." (What is this now?)

COMMENT 4: "Hawuuuuu umhlaba soyabhubha xom why do girls so love nude pictures." (The end is near, why girls love nude pictures these days)

COMMENT 4: "In the small country of Swaziland modeling is understood by a few."

COMMENT 5: "Good morning, I like the way you are beautiful and sexy."

CORPORATE ENTITIES TAKE PART IN SD GOSPEL MUSIC AWARDS

Stories by Phumelele Mkhonta

CORPORATE Entities have come up to show unrelenting support to this year's Swaziland Gospel Music Awards by sponsoring some of the award categories out of the 22 that have been listed this year.

According to the Association of Christian Artists in Swaziland (ACASWA) PRO Ronnie Dlamini, more than 12 categories have been sponsored and half of those by companies.

"Five categories have been sponsored by a company that requested strict confidentiality. Gege Member of Parliament, Mbongiseni Malinga, who also directs Rainbow Stationery bought a category with Amathole Decore that bought the 'Best Amadodana' category, just to name a few."

"I would also like to forward my gratitude to the newly appointed Minister of Public Service, Honourable Owen Nxumalo for donating E1 000 to our project, he surely deserves the new appointment. We encourage more companies to take part in this great initiative," said Dlamini.

Achievements

The Swaziland Gospel Music Awards is an event that seeks to celebrate Swazi gospel musicians and their achievements; it occurs every other year. It further seeks to recognise those that have contributed to the gospel music industry over the years.

These awards are a feeder for the National Arts and Culture Awards and therefore aim at developing and discovering new talent.

The event is slated for December, 10 at the Royal Swazi Spa Convention Centre.

Kim Du-Pont to host rooftop Halloween party

By Lungelo Nkambule

NEW signee of THASA Booking Agency Kimberly Du Pont affectionately known as Kim will host the first ever rooftop party.

Kim who recently joined the Thasa family will be directing proceedings at the rooftop Halloween party which will be headlined by DJ Tendness. Speaking to this publication, THASA Group Director Christian Sishwashwa said they were very

excited to have added Kim into their family and they hoped that this would add more value not just to THASA but to Du Pont as well. "Yes, it is true Kim is our latest addition and she will be directing the first ever rooftop Halloween party," he said.

In her own words Kim said she was excited and looking forward to hosting the party. "The party will be lit. I can promise fun lovers that this party will be nothing like they have ever

seen," she said. She invited all fun lovers and urged them to abide by the theme. Kim is a younger sister to Swazi actress based in South Africa Amanda Du Pont.



POF WINNER TO PERFORM AT MISS CULTURAL HERITAGE

By Majaha Nkonyane

POETRY fanatics who have registered for the poetry festival (POF) competition will be thrilled to know that apart from winning big in the poetry competition, the winner also stands a chance to showcase at the Miss Cultural Heritage event.

The competition is divided into different categories, whereby poets could either recite poems on general poetry or themed category.

Each category has a whopping E5000 cash prize, under the themed category, poets are tasked with creating a poem for a company sponsoring that category.

Participants are illegible to join every category at a fee of E50 per category. The competition will host eliminations at the Mbabane Theatre Club on October 29, this is where competitors will battle it out for the spot in the final.

Eliminations

Moving on from the eliminations the finalists will also have to face each other in the final which is scheduled for November 12. The overall winner will then perform at the crowning of the Miss Cultural Heritage 2016 on November 27. This will be the first performance from the winner who will be working closely with the Arts and Culture Council office. "We are excited

to have a slot for the winner already in the Miss Cultural Heritage event. We are keen to expose the winning poet on many platforms as possible, it is about time poetry took centre stage in the entertainment circles. We would like to encourage everyone to join the competition as this is a chance to make it big", Larry Mhlanga said. The winning poet will be tasked to do a poem that will incorporate what the Miss Cultural event is all about. In previous events the Miss Cultural event had performances from well-known artists in the country. For the first time the event organisers will allow a newly crowned winner to thrill the audiences as part of the entertainment for the night.

...Committee to make church visits

THE public relations officer also revealed that the organising committee will be making visits to towns and churches to educate and deliberate on this historical event.

"Our aim is to get everyone

involved thus the thorough education. "This year's event will be massive in every imaginable way and I urge everyone to take part in it. South Africans who are also keen in taking part are welcome," said Dlamini.

TWO TMS MODELS FOR SOWETO FASHION WEEK

Stories by Phumelele Mkhonta

TWO Top Model Swaziland's, (TMS) models Sandile Mkhulisi and Coralee Vilakati, made it into the Soweto Fashion Week (STF) models after attending a casting which was on October, 8 at Museum Africa in Newtown, Johannesburg.

The models are to set-out for the Soweto Fashion Week (STF) next month as the fashion week commences on November, 23 until November, 26.

According to Soweto Fashion Week.com, Soweto fashion week is a platform, brand and label established for upcoming and already established designers in South Africa but is not narrow in its perspective.

It encompasses two seasons; autumn and summer collections.

It was established with this in mind in October 2011 and it aims at introducing a change in the face of modelling and fashion week runways in South Africa and to grow the South African fashion industry.

According to Top Model Swaziland's Director Mbalenhle Manana, she was informed three days after the audition by the SFT organisers.

Heights

"It is a dream come true for us as Top Model Swaziland to strive to such greater heights as it clearly portrays we are heading in the right direction.

"It was really nice to see seven models going for auditions and I forward my gratitude MM transport for sponsoring them with transport that took them to the auditions.

They also sponsored three models to Mozambique for Africa's Next Top Model," commented Manana.



HOISTING THE FLAG HIGH: Sandile Mkhulisi and Coralee Vilakati.

SECOND TIME AROUND FOR CORALEE

RAMP queen, Coralee Vilakati, informed this publication that it is her second time to be incorporated in the Soweto Fashion Festival.

According to Vilakati, she got involved earlier this year in the Autumn/Winter range showcase.

It is not a first for the model to participate in internationally recognised events as she was

recently in the Top 10 of the Top Model Africa which was

hosted in Zimbabwe, she also took part in the Tshwane Fashion Festival which was hosted in Pretoria by Retro Vintage Collectives in April this year. "I am happy to have made it into the spring/summer collection. I casted earlier this year and I was chosen for autumn/winter and I guess I did a good job because the moment the Directors recognised me they took my Z-card and told me to leave the casting room. I immediately knew I was in. "It's one of the biggest fashion week in South Africa and I am very happy I will be part of it once again. I feel like I am just a step closer to where I want to be and I am grateful for the opportunities that are presented to me," said Vilakati.

Sands ecstatic about upcoming Ink Hop performance

By Nomfundo Sifundza

AFRO soul sensation, Sands has expressed his absolute excitement on being the only international act to perform at the annual Durban Ink Hop festival.

Sands is the only international act to be selected for the biggest Durban festival slated for November 5 which is usually dominated by South African artists only.

The immensely talented vocalist and guitarist will be performing alongside the likes of South African music veteran, Robbie Malinga, Musa of 'Mthande' fame, Ricky Rick and many other A-listers in the South African music industry.

Sands, real name Sandziso Matsebula has been gradually invading the South African entertainment scene with his angelic voice in the hit song 'vuma' which has received massive airplay on radio stations and even had its second video shot by the *Isibaya* production crew.

"The festival will be held at the usual Princess Magogo Stadium-Kwamashu. Last year talented heads like Nathi Mankayi, Kwesta, AKA, Naima Kay, HHP delivered splendid performances," Matsebula reckoned.

He went on to add he promises the country at large the best performance ever as this is a big stage not only for him but also for the country's music scene.

Matsebula was also perform-



ECSTATIC: Sands.

ing at the Durban July stage where he 'wowed' many South Africans and Swazi fans who wasted no breath but instantly posted his 'on stage' images to social networking sites.

Appreciate

The artist said he would appreciate it if many other Swazi's went to Durban with him even for the upcoming festival as motivation from fellow Swazi's surely goes a long way.

The Ink Hop Festival will be held on November at the Princess Magogo Stadium-Kwamashu.

SABC CGMA nominees to be announced tomorrow

By Simon Shabangu

LOCAL and South African gospel artists who entered for the 9th SABC Crown Gospel Music Awards will know their fate tomorrow as there is an impressive 635 entries received by the World Gospel Powerhouse who are the organisers of the awards.

The nominees will be announced at the nominee's party to be held at Moses Mabhida Stadium tomorrow evening. This will be the last but one stage before the actual awards ceremony to take place at the ICC Durban on November 27. In a statement sent by the PR department evidence shows entries leading the pack are Best Gospel Newcomer (that normally the case every year) and Best Traditional Gospel, with 19 and 20 entries respectively.

The Best Collaboration category, also received numerous entries this year, more than it has in the previous years. Last year, this category was won by gospel music darlings Dumi Mkokstad and Thina Zungu with the uplifting song 'Fear Not'.

Improved

Another category that has improved is the Best Song Writer. This category showcases the skill and talent of not just singers but the crafters of lyrics of a song. There's a new generation of writers who may not be in the limelight or celebrated but create a grand platform for the singers. Previous winners in this category included Thina Zungu's *Kwanqaba Umusa* and Andile Ka Majola's *Nanoma Niyangibona*.

Categories that received fewer entries than required will be removed from the list. Finalists Nominees in each category will be announced on tomorrow, in

Durban, as per invitation. The categories that will be open for public voting, after nomination, will be Best Gospel Song, Best Gospel Artist, Best AmaZioni, Best Gospel Maskandi, Best Gospel TV Show, Best Gospel Community Radio Show and Best Gospel TV Show (Commercial/PBS). The rest of the categories will be judged by the panel.

Judging

The second leg of judging will then follow for other categories, while voting lines will be opened on the night of the announcement.

This year, The Crowns offer a new element, The Christian Expo Africa to take place on 26 and 27 November at the ICC. This is a call all products and services that target Christian and general community. Including books, CD's, clothing, caterers, car dealerships, insurance companies, radio stations, hair and make-up.

THINA ZUNGU ADDED ON TRIPLE LAUNCH LINE-UP

By Majaha Nkonyane

SOUTH African gospel guru Thina Zungu of 'Kwanqaba Umusa' fame has been added on the upcoming Mduzi Nezinceku Zamgawgawu, PD and family Wagon and Sigwili albums launch

dubbed 'The Triple Launch'.

The mega event will see Emagawugawu launching their new album entitled *'Thuma mina baba'* whilst Sigwili's project is entitled 'Jesus at work' and PD and Family Wagon's album is entitled

'Thululelaumoya' Zungu would be joined by other gospel giants namely Siphumelele, Ncandweni Christ Ambassadors, Donny Ngwenyama, Frans Dlamini, police gospel messengers, Jabu Ngcobo, Gcina Masuku, Maculuve, Khuzulwandle, Phuzekhemisi and Shiba.

Scheduled

The event scheduled to take place at Mavuso trade Centre on October 29 is organised and brought together by Mduzi Simelane affectionately known as 'Gawzela'. "We are making things bigger

and better for our fans and changing the way things are done in the Gospel scene.

"We would like to encourage everyone to come support this event as it will be a worth supporting, we are already working hard as a team to deliver the best on stage on the night", Mduzi Simelane said.

The event has also made sure to bring on board different stakeholders from the soccer fraternity, beauty pageants and politicians.

The move to rope in such stakeholders to this event is meant to appeal to different people from different walks of life as revealed by the organiser at the event launch.

The organisers of the event have partnered with Nandos who are providing a meal for VIP ticket holders which are selling at E200 whilst general tickets are selling at E100.



TRIPLE LAUNCH: Mduzi Simelane, Thina Zungu and Sigwili.



HIGHLIGHTS

THE GREAT SOUTH AFRICAN BAKE OFF

Tonight 19:59 | BBC Lifestyle (174)

It's the moment every cake, bread and pie lover has been waiting for. Bake Off is back and this time, the search goes nationwide in a bid to find and crown South Africa's best amateur baker. The tent is up, the ovens pre-heated and 12 of the country's best amateur bakers are ready to showcase their baking skills through a series of challenging tasks.

This creative competition show

is sure to provide inspiration and delicious fun as the amateurs go all out to impress the judges with their originality and skill, ultimately hoping to bake their way to the final. No matter what the theme, all the bakers must deliver a show-stopping, mouth-watering creation. But after eight weeks of whisking, crimping and piping, only

one can emerge victorious. There'll be tears, there'll be tension, and there may even be a soggy bottom or two. On your marks... get set... bake!



FASHION ON A PLATE

Tonight 20:00 | Fashion One (178)

Making food "fashionable" is no easy task. On this season of 'Fashion On A Plate', we're taking you to the most exciting



restaurants from around the world. From Poland to Singapore, top chefs are creating some the most daring dishes, showing us their ingenuity and creativity. Turning simple ingredients into culinary couture.

UCL: LEVERKUSEN V TOTTENHAM

Tonight 20:35 | SuperSport 3 Africa HD (223)

UEFA Champions League 2016/17. Matchday 3: Bayer 04 Leverkusen vs Tottenham Hotspur from Bay Arena -

Leverkusen, Germany. LIVE. DStv Premium customers can catch the action via live video streaming on supersport.com, on DStv Now (for Android and iOS) and on the SuperSport App.



CUPPY TAKES AFRICA

Tonight 21:50 | Fox Life (126)

"S1/E2 - Senegal". In a whirlwind tour to eight of Africa's party capitals, DJ Cuppy gives viewers a chance to experience the sights, sounds, the drama and all the fun through her eyes.



WIN R30 000 CASH

BREAK into song to celebrate M-Net's 30th birthday because 30 viewers will each win R30 000 cash!

M-Net has created a fun-filled competition to celebrate 30 years of timeless magic.

Over the years several catchy theme songs encapsulated M-Net's spell-binding entertainment offering; now one of them will earn 30 fervent fans R30 000 in cash each. Remember how Queen belted "It's a kind of magic" to all the shows and movies you loved? Just record your version – or special interpretation – of the song, and you may pocket the money to treat yourself to a well-deserved break or spend it on anything your heart desires. You can do a rock-star rendition, act crazy, perform in an exotic location, or even rap the words – as long as the performances ooze magic.

The best of these performances will also be screened on all of the M-Net channels, where you'll be in good company. Some of the many famous faces that have frequented the M-Net channels over the past three decades will be breaking out into song on your screens to wish M-Net a happy birthday. Once you have filmed your performance, you have until Sunday 23 October at 23:59 to upload the clip

It's a kind of m-a-a-a-gic ..."



to www.mnet.tv/30.

"The competition is a special thank you to all our loyal viewers," says M-Net CEO, Yolisa Phahle. "M-Net has grown immensely over the past 30 years – from being one pay-television channel to producing more than 40 channels for different audiences across the continent on different platforms. But we wouldn't have been here without the continued support of every single person who finds our kaleidoscope of story-telling entertaining, informative or inspiring. We would love to celebrate this milestone birthday with our viewers and trust

that everyone who enters the competition – and those watching the performances on screen – will have loads of fun." The competition is open to all Multichoice customers in all of the African countries that have access to the M-Net family of channels and, where applicable, the cash prizes will be paid out in the local currency equivalent. The more than 40 M-Net channels includes a variety of genre, language and audience-specific channels – from kykNET, Mzansi Magic and Channel O to VUZU AMP, Africa Magic and Maisha Magic.

WIZKID, C4 PEDRO, SAUTI SOL & DJ MAPHORISA

● WIZKID, C4 PEDRO, SAUTI SOL & DJ MAPHORISA TO DAZZLE WITH SPELLBINDING LIVE PERFORMANCES AT

● THE MTV AFRICA MUSIC AWARDS JOHANNESBURG 2016 LIVE ON MTV & MTV BASE, 22 OCTOBER 2016 @ 9 PM CAT

● BE PART OF THE BIGGEST MUSIC EVENT OF THE YEAR AT THE TICKETPRO DOME, JOHANNESBURG

● TICKETS AVAILABLE NOW AT TICKETPROS.CO.ZA PRICED FROM R250

Johannesburg/Lagos, 14 October 2016: Lighting up the MAMA stage on 22 October with dazzling live performances will be Nigerian AfroBeat giant Wizkid, Angolan "Kizomba" icon C4 Pedro, Kenyan AfroPopsupergroup Sauti Sol, and legendary South African "House" DJ and producer, DJ Maphorisa – as they all head to Johannesburg to perform at MTV Africa Music Awards Johannesburg 2016.

The MTV Africa Music Awards Johannesburg 2016 will broadcast LIVE

from the Ticketpro Dome, Johannesburg on MTV (DStv channel 130) and MTV Base (DStv channel 322) from 21:00 CAT on 22 October (Live Red Carpet show will be streamed on www.mtvbase.com from 18:30 CAT). Fresh from his recent collaboration with Drake, Wizkid is this year's most nominated MAMA artist, with an incredible six nominations, including two nods for Song of the Year, plus the prestigious Artist of the Year, Best Male and Personality of the Year. East coast foursome Sauti Sol is not far behind with an amazing four nominations including Best Group, Artist of the Year, Song of the Year and Best Collaboration (for "Unconditionally Bae" featuring Alikiba).

C4 Pedro is going head-to-head against the continent's best Portuguese-speaking artists in the Best Lusophone category, where he is pitched against fellow countrymen NGA and Preto Show, alongside Mozambique's Lizha James and Nelson Frietas (Cape Verde). Uhuru alumnus DJ Maphorisa, who has been hitting the headlines recently for his co-production credit on Drake's "One Dance", is back in the spotlight for his solo achievements at this year's awards, notching up two nominations, for Song of the Year and Best Collaboration, for "Soweto Baby", featuring Wizkid.

Wizkid, DJ Maphorisa, C4 Pedro and Sauti Sol join previously announced African performers Diamond, Emtee, Future, Kwesta, Patoranking Alikiba, Babes Wodumo, Cassper Nyovest, Nasty C, Ycee and Yemi Alade for the uplifting telecast, broadcasting live from the Ticketpro Dome, Johannesburg on MTV (DStv channel 130) and MTV Base (DStv channel 322) at 21:00 CAT on 22 October.

Highlighting the "gold standard" in contemporary music, creativity and achievement, The MTV Africa Music Awards Johannesburg 2016 promises to be the biggest and best ever, with music lovers partying up a storm at the Ticketpro Dome for this spectacular showcase. Tickets for the awards are available priced R 250 (standing only), and R 300 (bleachers) via www.ticketpros.co.za, and at Ticketpro retail outlets or dealers.

The definitive annual celebration of African and international talent and achievement, MAMA 2016 recognises and rewards musicians and achievers who have made the most impact on African music and youth culture over the previous year. The ceremony will feature stunning performances from African and international artists along with the show's signature cross-genre and cross-border collaborations.

The MTV Africa Music Awards Johannesburg 2016 is brought to you by Joburg Tourism in partnership with Absolut Vodka and Google and in association with MTN and DStv.

International
Celebrity News

Tyga throws King Cairo another Ferrari

LOS ANGELES - Double the celebrations, double the fun.

Just when you thought King Cairo's birthday weekend was coming to a close, Tyga decided to throw his own party for his son on Sunday afternoon.

As seen on social media, the rapper helped pull off a Ferrari-themed birthday that featured a Ferris wheel, DJ, giant inflatables and a photo booth.

Guests including Kylie Jenner, Kris Jenner, Caitlyn Jenner, Kourtney Kardashian and Kendall Jenner were also able to enjoy horseback riding and bungee jumping before walking away with party favours includ-



DOUBLE CELEBRATION: King Cairo and Tyga.

ing Diff eyewear. "The swaggiest littlest man doing it!!!" Tyga shared on Instagram while posing with his son in matching outfits. "Happy 4th bday to the young legend!!!" *Eonline*

Minaj completely fangirls while meeting Hill

NEW YORK - Think you're the only one that freaks the freak out when meeting a celebrity? You are so wrong!

When Nicki Minaj traveled to the TIDAL X: 1015 event at Barclays Center in New York City on Saturday evening, the rapper had the opportunity to meet a special someone backstage.

Ladies and gentlemen, prepare for the moment Nicki and Lauryn Hill see each other face-to-face. "Excuse me while I have an outer body experience. Shaking, crying, a MESS!!!!" the



GROUPIE: Nicki Minaj.

"Super Bass" rapper shared on Instagram. "This lady is the reason. Omg. The QUEEN. Goddess! The epitome! The bar!"

Brangelina's ex bodyguard claims 'fathered' the kids

LOS ANGELES - A man who worked as a bodyguard for Brad Pitt and Angelina Jolie for a year-and-a-half opens up about the estranged couple's fear their kids would be kidnapped and held for ransom, and much more, in an insightful new interview.

Mark Billingham, a decorated ex-member of the British Army, spoke with The Sun on some of the the eyebrow-raising anecdotes he picked up in nearly 18 months as head of security for



IN FEAR: Smith family.

the Mr. & Mrs. Smith stars and their six kids. *Dailymail*

Teigen and Legend take baby Luna shopping

NEW YORK - Chrissy Teigen's taking no chances when it comes to her family's safety.

The 30-year-old model, her Grammy-winning husband John Legend, 37, and her infant daughter Luna, six months, were flanked by a hulking bodyguard on Sunday as they visited a New York City Sephora location.

On the outing, the FABLife beauty was her typical gorgeous self, wearing her hair in braids with a loose-fitting dark green sweater that hung off her shoul-



ON THE OUTING: Chrissy Teigen and John Legend.

der, tight black jeans and heels, rounding things out with a black purse and dark glasses.

Dailymail

SA Celebrity News

We were young and unruly - Malinga

JOHANNESBURG - When Robbie Malinga arrives at our offices on a hot Friday afternoon, dressed to the nines (unsurprisingly), the only thing running through my mind is how quick I need to be and get the most out of him, given how awfully busy he is. But his calm and relaxed nature wouldn't allow me to be suspended in a state of anxiety for long. I couldn't help it, it's contagious.

Do you ever take off your shades?" I ask him, while fixing my gaze on his Tom Ford



MR SHADES: Robbie Malinga.

sunnies. "Have you ever seen me without shades?" he quips. *Timeslive*

AKA takes home another big award

TEXAS - He may not have been in Texas to accept his award but that doesn't mean the Supa Mega isn't chuffed with himself.

The African Muzik Magazine Awards were held in Dallas over the weekend and our guy walked away with the Best Southern Male Artist at the awards. This is the second year in a row that AKA has won. *Timeslive*



ANOTHER TITLE: AKA.

Singer Elle completes comeback

JOHANNESBURG - Tisane, who disappeared from the music radar in 2010 after dropping her gospel album titled The Album, has bounced back with a sophomore disc titled In Love.

The 19-track offering, which features popular reggae muso Colbert Mukwevho and gospel star Rofhiwa Manyanga, will hit the shelves tomorrow.

Tisane, who played Lebo on SABC2 soapie Muvhango, confirmed her comeback after six years of hibernation.

"When the music bug bites you, it's forever. I'm one of those amazing singers who was bitten



BOUNCED BACK: Elle.

by the bug and shared my talent with the world. *Sundayworld*

I'm tired of seeing black people portrayed as power hungry

JOHANNESBURG - Former Generations actor Zolisa Xaluva has hit out at the local film industry for stereotyping black actors.

The popular actor, known for his role as Jason on Generations, has played numerous roles over the last decade but, speaking to Move recently, said he is gatvol of the way black people are always portrayed in films.

"We can do without the clichés and get deeper into character development. I am tired of seeing black people being portrayed as power-hungry individuals. We can pose more depth and strength



REVEALS FEELINGS: Zolisa Xaluva.

of character than that," he said. Zolisa also lambasted the government for not doing enough to improve the quality of local film productions, accusing them of being "fast asleep". *Sowetan*

WEEKLY SOAPIE DIGEST

TODAY

Qondi goes back to Bhubhesini on a mission for justice. Mpiyakhe responds to the latest moves by his enemies.

Mandla wants the Zungus to pay for Thandeka's humiliation.

RESPONDS: Mpiyakhe.



ISIDINGO

TODAY



IN CONTROL: Nina.

The walls start closing in for Majola, with Nina at the controls. Kamogelo tries to mend bridges, but Lerato is being stubborn.

Muvhango

TODAY

Bobo drugs Lerumo's Lawyer. Matshidiso lies to KK, not knowing KK knows the truth. Vho-Masindi worries about the friendliness between Azwindini and Mpho.

KNOWS THE TRUTH: KK.



RHYTHM CITY

TODAY

Mapula freaks out at Sabelo for burning down the school. Cuba discovers that Themba is visiting Puleng.

Kop is broken about the stripping of his kombi. Doc's erratic behaviour continues. Zinzi can see that her father is not OK. Sindiswa discovers that Jeff was harassing Mapula.



FREAKS OUT: Mapula.



TODAY'S HOROSCOPE

Capricorn December 22 - January 19 - You are probably hard to control and very unpredictable these days. Your drive for independence is obvious and clearly the common and the traditional are not for you. Anything else but that! You pursue alternative or nonconformist solutions to life with great energy. You are aggressive in the pursuit of gaining insight into all that is new, different and out of the ordinary.



Aquarius January 20 - February 18 - You may fear being too harsh or forceful when dealing with others at work, especially in a one-on-one situation. Remember that part of your job on earth is to inform and guide; you don't have to make others change. Whether people respond the way you expected can be a whole other story. This could be a most rewarding day as you learn to let go of expectations. Surprises are positive and may change your outlook. You are learning to clear your mind in order to move forward.



Pisces February 19 - March 20 - You have a natural ability to work with the public. You may be working with the public quite a bit for the next few days. You can handle emotional and personal issues where angels fear to tread. People sense this about you and trust you with sensitive matters, inner worries and questions of personal identity. You have a real mission and a sense of purpose. Yours is a reflective mind and a mirror for others. You may be a mediator or negotiator. You could win awards for this talent.



Aries March 21 - April 19 - You tend to be creative and original in your work and career, managing to bring new ideas and spontaneity to bear. You are gifted and even a little lucky when it comes to business decisions. Things seem to work out magically. Your career always seems to get the support you need—you will be pleased at the way this area of your life runs.



Taurus April 20 - May 20 - You are coming into a creative and competitive phase now, one in which you want to be admired and appreciated for what you do and who you are. You are an aggressive prime mover, a starter, able to initiate and get things moving. Your energies run effectively toward making yourself felt in the material, outer world. You are an action person who gains the attention of others and performs efficiently. The circumstances of your life suggest extroversion.



Gemini May 21 - June 21 - Ideas, mental things and information exchange are central to your outer makeup. There will be plenty of opportunities for communicating your ideas to others today. Communication is the interface that holds the rest of you together. All things pale beside your basic drive and the emotions you so freely exhibit. Your world revolves around feelings and the meaning you give to things. Any project you desire to accomplish should have successful results at this time. Knowing your family medical history can be very helpful in the future. A new member of your family is interested in helping you gather the family history. Get a notebook, if you do not have one; then take



notes on medication, births, deaths, etc.

Cancer June 22 - July 22 - Financial transactions are favoured today. Do some research of your own without trusting another person's opinion when investing or taking chances with high-risk endeavors, give yourself time for a change of mind—it just seems the wise thing to do for now. Your sense of discrimination and innate good taste means that you know good items from bad and are a connoisseur of all that is fine and beautiful.



Leo July 23 - August 22 - You will give way to others in many situations. In some area of your life, you may find that you must constantly be aware of needing to quietly take the back seat, so to speak, as you feed other people's egos. When you feel you have achieved what you have set out to accomplish at this time, you will want to make a few changes in your life in order to enjoy a balance.



Virgo August 23 - September 22 - You are very straightforward when it comes to security—you seldom make a move that does not strengthen your position. There are opportunities to move up the career ladder today, but you must pay attention. You pursue responsibilities the way others pursue pleasure and you even invite obligations. An upcoming career move is a solid move for you. Investment opportunities are available now as well.



Libra September 23 - October 23 - This whole day you may appear more charming and refined than usual. Now could be the time to make your request for a date, apply for a job raise, promotion or a loan. Your drive and emotions take conservative and well-traveled paths—carefully avoiding the new and different. You may have trouble feeling spontaneous and become too dependent on others.



Scorpio October 24 - November 21 - With a great interest in the business and practical world, your mind works like a steel trap when it comes to making career and management decisions. It looks as though past career problems are now going to work. You have a need to get at the heart of things, whatever is under the surface or behind the scenes. Your pursuit of anything hidden or secret makes you a researcher or investigator bar none. Emotionally, you are also hot stuff, rushing into areas and handling subject matters that others would never come near.



Sagittarius November 22 - December 21 - Taking care of business is a major theme where your emotional orientation is concerned. You crave organisation and practicality and want to get things accomplished. You aim to have a place for everything and everything in its place—anything that gets in the way gets on your nerves. It is easy for you to work with those in authority—those older and more experienced than you. You enjoy working with others and are able to organise and handle matters that transpire.



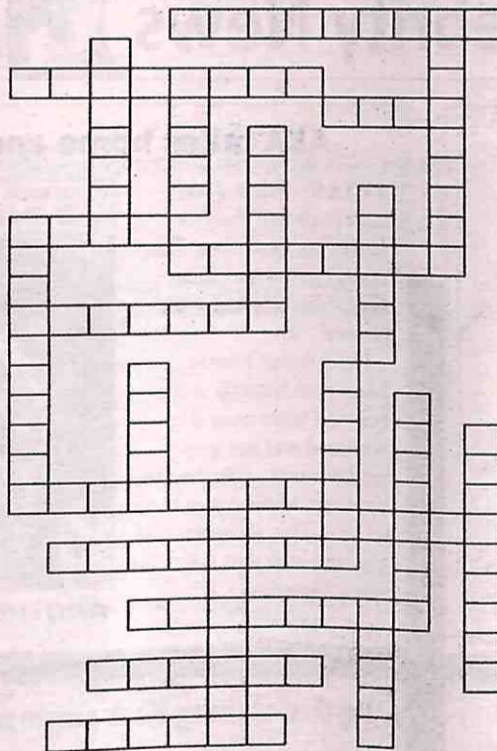
BABY BLUES



BUCKLES



HAGAR THE HORRIBLE

MINI CROSSWORD - 09
PUZZLE CHOICEInventors and Inventions
by Duncan MacKellar

Inventors and inventions, Seeds of progress sown. Some were cheered, others feared, Some remain unknown.

The radio; the safety pin; The telescope; the dime; The key and lock; atomic clock But who invented time?

The limousine; the satellite; Photography and lace; The sprocket and the rocket But who invented space?

The paper cup; the mobile phone; The wheel; the pick-up truck; Feet and yards; playing cards

But who invented luck?

The TV and the lightbulb; The electron microscope; Chopsticks and politics But who invented hope?

Battle lines; exclusion zones; Ways to devastate; The fighter jet; the bayonet But who invented hate?

The motor car; the tricycle; The gauntlet and the glove; The teddy bear; the rocking chair But who invented love?

Who created life on Earth And all that we can see? What soul or mind, of wondrous kind, Invented you and me?

THE GIFT

ON the first day of school, the children brought gifts for their teacher. The florist's son brought the teacher a bouquet of flowers.

The candy-store owner's daughter gave the teacher a pretty box of candy. Then the liquor-store owner's son brought up a big, heavy box.



The teacher lifted it up and noticed that it was leaking a little bit. She touched a drop of the liquid with her finger and tasted it. "Is it wine?" she guessed. "No," the boy replied. She tasted another drop and asked, "Champagne?" "No," said the little boy... "It's a puppy!"

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1. The state of Florida is bigger than England!
2. Dolphins sleep with one eye open!
3. In the White House, there are 13,092 knives, forks and spoons!

4. Recycling one glass jar, saves enough energy to watch T.V for three hours!
5. Owls are one of the only birds who can see the colour blue!
6. Honeybees have a type of hair on their eyes!

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QUESTIONS AND ANSWERSYesterday's
brainteasers

1. A horse is on a 24 foot chain and wants an apple that is 26 feet away. How can the horse get to the apple?

Answer: The chain is not attached to anything

2. If a blue house is made out of blue bricks, a yellow house is made out of yellow bricks and a pink house is made out of pink bricks,

what is a green house made of?

Answer: Glass

TODAY'S
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1. Who makes it, has no need of it. Who buys it, has no use for it. Who uses it can neither see nor feel it.

What is it?

2. What can travel around the world while staying in a corner?

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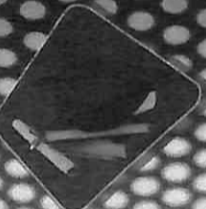
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Vuyiswa, Grade 4, Khanyisile Primary

My daughter was developing a negative attitude towards Maths because she felt like it was becoming difficult. She was not able to understand how to do certain sums.

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She started hating the subject because she is a child that gets between 90 & 100% in all her subjects. Right now she is so happy, and she got close to 100% in her Maths exams. Also her attitude towards Maths has really changed. She now loves it more, and is always telling me she was explaining something on the board in class because the other kids did not understand.

A Parent



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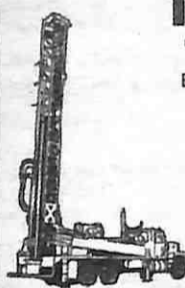
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SERENA WITHDRAWS FROM WTA FINALS

LOS ANGELES – US superstar Serena Williams has withdrawn from the elite WTA Finals in Singapore, saying she's still working to recover from the shoulder troubles that hindered her this year.

The WTA announced Williams's withdrawal from the event that starts on October 23 on their Twitter feed, posting a video of Williams herself explaining the decision.

"It's been a really tough year for me just dealing so much with these shoulder injuries. My doctor insists that I stay home and heal it every single day." The 22-time Grand Slam champion pulled out of two tournaments in China after being knocked out of the semi-finals of the US Open. That defeat saw Williams's 186-week reign atop the world rankings end as Germany's Angelique



WITHDRAWS: US superstar Serena Williams

Kerber reached the summit and captured the Flushing Meadows title into the bargain.

Williams claimed just one Grand Slam title in 2016, at Wimbledon.

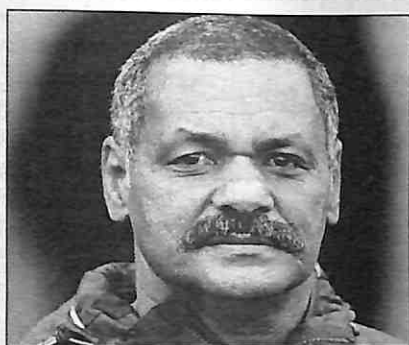
After that, shoulder troubles hampered her in Rio where her hopes of a fifth Olympic gold medal were crushed in the third round.

AFP

Go fetch Frans Steyn in France! - Villiers

CAPE TOWN - Former Springbok coach Peter de Villiers has called for the inclusion of Frans Steyn in the national squad for the year-end tour to Europe.

Steyn, who currently plays for French club Montpellier, was a star player for the Springboks when De Villiers was coach between 2008 and 2011. Steyn played the last of his 53 Tests in 2012, but De Villiers wants to see current coach Allister Coetzee call on the 2007 World Cup winner's services. "I would immediately go fetch Frans Steyn in France," De Villiers told Afrikaans newspaper Rapport. "He is Springbok rugby's Sonny Bill Williams. Bring him back and make sure that he's at his best."



COMMANDED: Peter de Villiers.

Frans offers you what a Juan Smith, Fourie du Preez and Schalk Burger gave the Boks when they were at their best. They challenged you as coach. Due to their unbelievable tal-

ent and knowledge, it's tough to teach them something about the game."

Other players De Villiers would like to see return to the Springbok fold are fullback Gio Aplon, flank Heinrich Brussow and lock Andries Bekker.

De Villiers said he was surprised that Brussow, who plays for the NTT Docomo Red Hurricanes in Japan, was not called upon this year.

"He is the flank with the best skills in the world. He can do everything for you. You cannot do without him in a Springbok team, especially not as a ball fetcher." Bekker plays for the Kobelco Steelers in Japan, while Aplon is a star for Grenoble in the French Top 14. *Sport24*

ANDERSON SUSPENDED AFTER PUNCHING TEAM-MATE

Italy - Former Manchester United flop Anderson is looking at a lengthy lay-off from football after punching a team-mate in the face during a training ground brawl.

The once Brazil international got into an altercation during a training ground drill, which transpired in him punching team-mate William in the face.

Players and staff of the Brazilian club Internacional soon had to act quickly to restrain both Anderson and William and prise the duo apart.

Internacional had been taking part in what appeared to be a standard training ground drill when Anderson sent an attempt blazing over the cross bar.

The pair then appeared to exchange words with William saying something in the direction of the midfielder before the two came to a physical altercation.

Former United man Anderson could be seen making a clear punch at William which connected, causing the young defender to recoil. From that point chaos ensued, a livid William attempting to surge back at Anderson before being restrained by several team-mates simultaneously.

The youngster was dragged away from the scene with what appeared to be traces of blood coming from his mouth.

Midfielder Anderson rose to public consciousness after signing for Manchester United in a big money deal in 2007. United battled with some of Europe's elite clubs to tie up the signature of Anderson, who the then manager Sir Alex Ferguson swooped for alongside Portuguese winger Nani. Anderson was just 18-years-old when the Red Devils brought him to England.

Daily Mail



STRESSED: Tyson pictured left with his daughter Trinity who was shot on the neck at a restaurant in Kentucky.

GAY'S 15 YEAR-OLD DAUGHTER IS SHOT DEAD

LEXINGTON - Olympian Tyson Gay's 15-year-old daughter has been shot dead at a Kentucky restaurant.

Trinity Gay, herself a rising track star, was shot in the neck at Cook Out restaurant in Lexington early on Sunday morning. She died at the University of Kentucky Medical Center, the coroner's office for Fayette County said in a statement.

Tyson, who will be flying back to Lexington on Sunday, told LEX 18: "She didn't make it. I'm so confused. She was just here last week for fall break. It's so crazy. I have no idea what happened."

Her mother, Shoshana Boyd, told the New York Daily News: "She was so innocent, she was so innocent."

"She wanted to be the fastest woman in the world, and they took that away from her."

Officers went to the parking lot of the restaurant near the University of Kentucky campus at about 4am after witnesses reported gunfire was exchanged between two vehicles,

Lexington police said in a statement.

The vehicles have been described as a gray Dodge Charger and a dark-coloured sports car with tinted windows.

Police spokeswoman Brenna Angel said police don't believe Trinity, who died shortly before 5am, was in either of the cars involved.

Officers located one of the vehicles and stopped two people for questioning, the statement added.

Police were still searching for the second vehicle and are continuing to investigate.

Sophomore Trinity had followed in her sprinter father's footsteps and was making a name for herself as a Lafayette High School athlete.

She was a sprinter and finished fourth in the 100 metres and fifth in the 200 metres at the state Class 3A high school track meet in May, records show. She also ran on a 4x200 relay team that finished fourth. Her father also ran at Lafayette and still holds the state record in the 100 set in 2001. *Daily Mail*

KYRGIOS HIT WITH EIGHT-WEEK SUSPENSION

SHANGHAI - Nick Kyrgios has been suspended by the Association of Tennis Professionals for his 'disrespectful' performance in the second round of the Shanghai Masters against Mischa Zverev last week.

The 21-year-old has been suspended for eight weeks after he half-heartedly hit a serve to his rival, and walked off before the ball had been returned.

Kyrgios' punishment could be reduced to three weeks if he sees a sports psychologist and he has also been fined £20 000. He is the first elite tennis player to be suspended by the ATP since American hothead John McEnroe was banned twice, in 1987 and in 1990.

A statement from the ATP read: "Following the completion of its investigation into Nick Kyrgios' second round match last week at the Shanghai Rolex Masters, the ATP has announced that Kyrgios has been found to have committed the player major offense 'Conduct Contrary to the Integrity of the Game.'"



SURRENDER: Nick Kyrgios effectively gave up during his match against Mischa Zverev after giving up on points and now he has been hit with an eight-week ban and a £20 000 fine.

"The offense means that Kyrgios receives an additional fine of US\$ 25 000, and is suspended from ATP tournaments for eight tournament weeks, effective from today, Monday 17 October, 2016 (yesterday) through to Sunday 15 January, 2017.

"However, the suspension will be reduced to three tournament weeks upon agreement that the player enters

a plan of care under the direction of a sports psychologist, or an equivalent plan approved by ATP, meaning Kyrgios could regain eligibility to compete on the ATP World Tour or Challenger Tour from Monday 7 November, 2016."

Since the ban was announced Kyrgios has apologised for his behaviour in Shanghai, blaming exhaustion for his meltdown. *Daily Mail*



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ENGLISH PREMIERSHIP

Hazard credits change in **system** for goals

LONDON - Eden Hazard believes he has been given more freedom to score goals after being pushed to a central attacking role under Chelsea manager Antonio Conte.

The 25-year-old Belgian winger struck four goals in the

Premier League last season but has already racked up three after the opening eight league games this campaign, with Conte opting for a wing-back formation in recent games.

"When you are strong defensively you bring confidence to all the team, and it is more

easy to score goals," Hazard, who scored a goal in Saturday's 3-0 hammering of champions Leicester City, told Chelsea's website.

Hazard also scored back-to-back goals for his country in World Cup qualifying wins.

Reuters

LEICESTER **LACK SPIRIT** OF LAST SEASON - MARC

LEICESTER - Leicester are back in the real world where points are dropped and criticism stings.

Claudio Ranieri led the inquest after a feeble 3-0 defeat at Chelsea demanding to know what has happened to the positive body language and the brotherly bonds which had made his team champions against all odds.

As they emerged, his players agreed they must recover the unique spirit at the heart of last season's triumph.

"It is not really acceptable to keep losing in this manner," said Marc Albrighton. "We had a chat in the dressing room."

"We feel we need to be stronger, harder to play against and harder to beat, harder to score against. "It's not the way we are playing, it is about fight. We need to fight more. We have lost the fight from last year. We need to get that back, and get it back quick-

● "When we play away we are not competitive, it is very strange," said Ranieri. "Last season we were so solid, so strong, so concentrated; very, very hungry."



CHANGE OF FORTUNES: Leicester City were convincingly beaten 3-0 by Chelsea over the weekend. (AP)

ly. "We need to get our heads right and perform better." Leicester were behind inside seven minutes and never looked like getting back into the game. They have no points from four away games in the league

and have conceded 13 goals. "When we play away we are not competitive, it is very strange," said Ranieri. "Last season we were so solid, so strong, so concentrated; very, very hungry." *Daily Mail*

Barca eye up Man United **teenager** Angel Gomes

BARCELONA - Barcelona are monitoring Manchester United teenager Angel Gomes.

The 16-year-old is a first year scholar at United and tied to the club until 2018 but his high quality performances for United and England's youth sides have alerted Barcelona staff. Gomes is one of the brightest young talents to emerge at Old Trafford. He is a very skilful and creative attacking midfielder though there are some concerns about his size. Gomes, whose father Gil played for Portugal Under



21s alongside Luis Figo and Rui Costa, was signed by United as a 13-year-old and has consistently played in higher age groups, making his Under 18 debut as a 14-year-

old. He scored a hat-trick off the bench against Everton for the Under 18s at the start of the season before captaining England's Under 17s. *Daily Mail*

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HUMAN RESOURCES GRADUATE TRAINEES (2)

Description:

The Bank is looking for two dynamic graduates to join the Human Resources function of the Central Bank. They will have the opportunity to gain exposure in their field of study as well as gain a broader understanding of the operations of the Bank. During the time at the Bank, the Graduates will embark on a structured learning program focused on the development of human resource generalist skills and a problem solving, presentation skills, interpersonal skills and many other exciting learning opportunities. The Human Resources Graduate Trainees will be part of a team that seeks to transform the function through implementation and execution of best in class policies and practices.

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19 October 2016

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CRISTIANO RONALDO, REAL MADRID IN FIGHTING MOOD

MADRID - Fresh from a 6-1 rout of Real Betis at the weekend, Real Madrid were in fighting mood as they took to the training pitch on Monday.

Zinedine Zidane's squad return to action tonight with a Champions League group stage tie at the Bernabeu. Legia Warsaw are the visitors to the Spanish capital in Real's third match in Group F.

And going by a picture posted by Alvaro Morata on social media yesterday, Los Blancos are ready for battle. Morata's snap, shared on Instagram, features the likes of Cristiano Ronaldo and Marcelo and sees the Madrid stars priming themselves for combat.

The European Cup holders are second behind Borussia Dortmund following a thrilling 2-2 draw in Germany last time out.

Real came from behind to defeat Sporting Lisbon 2-1 in the opening match of the first round, with late goals from Cristiano Ronaldo and Alvaro Morata swinging the tie in

...as they prepare for Champions League return



READY FOR WAR: Real Madrid stars pose for a picture taken during their training session. (AP)

their favour. And Zidane hopes his players will be revitalised by their weekend display ahead of their return to Europe.

They romped to victory away in Seville on Saturday to move joint top of La Liga.

Goals from Raphael Varane, Karim Benzema, Marcelo, Ronaldo and a brace from Isco inspired Zidane's men to their biggest win of the season, bringing an end to a run of three consecutive draws in the league. *Daily Mail*

Aguero can take a penalty against Barca

...despite his fourth straight miss, insists Pep Guardiola

MANCHESTER - The sight of Sergio Aguero failing from the spot is becoming all too familiar, but Pep Guardiola believes his striker has the strength of character to step forward again if Manchester City win a penalty in Barcelona tomorrow night.

Aguero has now missed four attempts for club and country this season after his second-half effort was kept out by Everton's Maarten Stekelenburg at the Etihad.

The Argentina striker has also failed to convert four of his last five penalties in Europe, including a costly miss in Barcelona when City crashed out of the Champions League two seasons ago.

Despite his poor

record from the spot, Guardiola will not relieve Aguero of penalty duties if he feels confident enough.

Asked if City's top scorer had the character to take another one at the Nou Camp, the City boss said: "Yes. I love players

who have the personality to take the penalties. I love it, I'm sorry. "I will never say to a player who wants to take penalties,

"No, I want someone else to take them now".

"He's intelligent so if he's not feeling confident, then he will say."

Daily Mail



Leverkusen relishing Spurs clash

LONDON - Bayer Leverkusen Boss Rudi Voeller promises his erratic German team will put up 'a fight' in Tuesday's Champions League group stage match against high-flying Tottenham Hotspur.

After letting winning positions slip in their previous Group E fixtures, Leverkusen must be wary of Tottenham, the only team still unbeaten in England's top flight this season.

Roger Schmidt's Leverkusen face a Spurs side buoyed by Dele Alli's last-

gasp equaliser in Saturday's 1-1 draw against West Bromwich Albion, which extended the North London club's unbeaten league run to eight matches.

Mauricio Pochettino's Tottenham are second in the Champions League group after their 1-0 win at CSKA Moscow three weeks ago, the same night Bayer drew 1-1 at table leaders Monaco.

"I'm really looking forward to it. We'll be playing in front of a full house against a very good team."

Daily Mail

Barcelona are under pressure to perform - Bravo

BARCELONA - Claudio Bravo believes the pressure is all on Barcelona ahead of his reunion with his old club this week.

The Manchester City goalkeeper is making a quick return to the Nou Camp less than two months after his move to the Etihad Stadium as the clubs meet in the Champions League tomorrow.

After dropping points at Celtic in their last Group C outing, City go into the first of tough back-to-back clashes against Barca already trailing the Spanish champions, but Bravo is not fazed.

The 33-year-old said: "Barcelona have to win at all costs. They're playing at home. We have to do our things well, with our weapons,

and keep our rhythm going."

"Every team has a chance. They have important players but we have to go there with the intention to do things well."

Bravo made 75 appearances for Barca between 2014 and 2016 but, inter-

ingly, did not play for them in the Champions League where Marc-Andre ter Stegen was preferred.

His return to his former club is just one of a number of talking points ahead of the glamour clash with the main focal point being Pep Guardiola's homecoming.

City's new manager is a revered figure at Barca after winning 14 trophies in a glittering four-year spell as coach, including three La Liga titles and two

Champions Leagues, following a highly-successful playing career. His impact at City since taking charge in the summer has also been impressive, with the team opening the campaign with 10 successive wins in all competitions. *AP*



FIXTURES

Today			
Napoli	v	Besiktas	20:45
Dynamo Kyiv	v	Benfic	20:45
Paris Saint-Germain	v	FC Basel	20:45
Celtic	v	Mönchen	20:45
Barcelona	v	Manchester	20:45
FC Rostov	v	Atlet Madrid	20:45
FC Bayern München	v	PSV	20:45
Arsenal	v	Ludogorets	20:45

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WEEKEND SPORTS HIGHLIGHTS



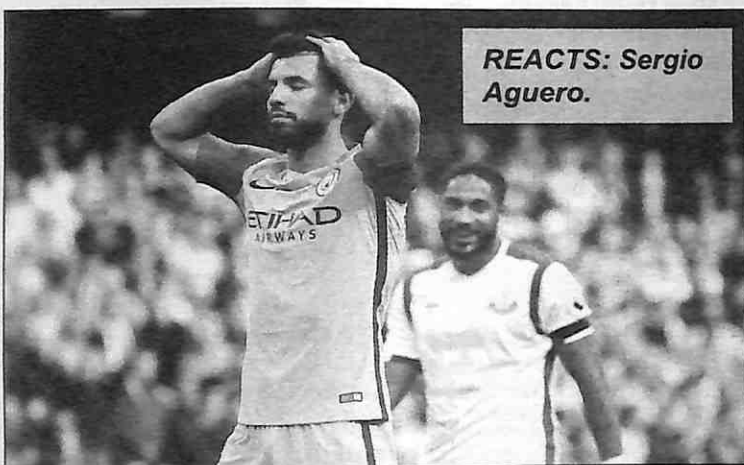
**SECURES
WBC
WORLD
CRUISER-
WEIGHT:
Tony
Bellew.**

BELLEW DEFENDS WBC WORLD CRUISERWEIGHT TITLE WITH BJ FLORES

LONDON - He saw red, lost it, but Tony Bellew was proving a point to David Haye.

As time was called on this mauling of BJ Flores, Bellew went for his rival. Security restrained him as the WBC cruiserweight champion climbed towards Haye in anger. Message sent. Message received. This was box office. "I'm the champion," he roared at Haye after a

third-round stoppage of Flores, the fighter labelled a 'clown' but possessing no threat of giving Bellew a fright. In the end, he barely managed a fight. Down three times in the second round, Flores was beaten before this begun. Brute power from Bellew. He sensed blood and from then on this was over, finished a round later. This was devastating. *Daily Mail*



**REACTS: Sergio
Aguero.**

CITY SLIP, LEICESTER CRASH

MANCHESTER - Manchester City twice missed penalties in a 1-1 draw with Everton on Saturday as Arsenal

went level with them on points at the top of the Premier League table after seeing off

Swansea 3-2. Arsenal leapfrogged Tottenham Hotspur after their north London rivals also dropped points in a 1-1 draw away to West Bromwich Albion. Chelsea hammered champions Leicester City 3-0 at

BAYERN, BVB SLIDE CONTINUES

BERLIN - Controversial new-boys RB Leipzig are up to third in the Bundesliga after claiming another big-name scalp in Germany's top flight with a 1-0 win at VfL Wolfsburg on Sunday.

Bayern remain two points clear at the top of the Bundesliga despite their 2-2 draw at Eintracht Frankfurt on Saturday, which left the defending champions winless in their last three matches. French striker Anthony Modeste scored both goals in the first-half including a converted penalty in a 2-1 win at Ingolstadt, for whom Lukas Hinterseer netted a late penalty. The result saw Ingolstadt

drop to the bottom of the table, replacing Hamburg, who picked up a point in a goalless draw at Borussia Moenchengladbach. On Friday, Pierre-Emerick Aubameyang missed a penalty and hit the bar before scoring to earn fourth-placed Borussia Dortmund a 1-1 home draw against third-placed Hertha Berlin as both sides ended with 10 men.

Supersport



REMAINS AT THE TOP: Bayern Munich.

MARQUEZ IS YOUNGEST RIDER TO WIN THREE MOTOGP TITLES

MOTEGI - Honda rider Marc Marquez secured his third MotoGP championship in four years on Sunday by winning the Japanese Grand Prix after his nearest rivals Valentino Rossi and Jorge Lorenzo both crashed out.

The 23-year-old Spaniard had only an outside chance to seal the title but his win at Motegi gave him an unassailable 77-point lead over Italian Rossi,



DEFENDED: Honda rider Marc Marquez.

who started on pole but slid into the gravel early. *Reuters*

Stamford Bridge thanks to goals from Diego Costa, Eden Hazard and Victor Moses. Defeat meant the Foxes had won just two of their eight league games this season. Stoke won in the league for the first time this season as Wales international Joe Allen made it four goals in his last three games by scoring twice in a 2-0 win at home to

basement club Sunderland. Meanwhile West Ham climbed out of the relegation zone with a 1-0

win away to London rivals Crystal Palace. Elsewhere, Bournemouth thrashed Hull 6-1 as Mike Phelan's first game in fulltime charge of the Tigers ended in a thumping defeat. *Supersport*

LATE RAID SEES STEELE SNATCH SAFEWAY OPEN

CALIFORNIA - A year after squandering victory, Brendan Steele gained redemption when he birdied the final three holes to snatch a one-stroke victory at the Safeway Open in northern California on Sunday.

Cycling fan Steele, hardly sighted on the leaderboard all week, timed his finishing sprint perfectly with a seven-under-par 65 at a soggy Silverado Resort in Napa. He sank a seven-footer at the last to finish at 18-under 270 and claim his second PGA Tour victory, five years after winning the 2011 Texas Open. *Supersport*



GAINED REDEMPTION: Brendan Steele.

Murray closes the gap on Djokovic in the ATP rankings

CHINA - Andy Murray has closed the gap to Novak Djokovic in the ATP rankings to less than 2500 points as he bids to become world No 1 for the first time.

Murray clinched his sixth title of the year on Sunday after beating Spaniard Roberto Bautista Agut in the final of the Shanghai Masters. Bautista Agut had beaten Djokovic in the semi-finals of that tournament and has helped second-placed Murray to cut the gap to the Serb in the latest world rankings, which were released on Monday. Murray now has 10 485 points following his Beijing triumph while Djokovic - who has won seven titles in 2016 including the French Open and the Australian Open - is top with 12 900 points.

Daily Mail



PICKED UP: Andy Murray.

MAMELODI SHINE-DOWNS

MAMELODI - Mamelodi Sundowns of South Africa moved closer to a fairy-tale Caf Champions League title with a 3-0 home victory over Zamalek of Egypt on Saturday in the first leg of the final.

Liberian Anthony Laffor and Tebogo Langerman scored in the first half of a lively match watched by a capacity 30 000 crowd at Lucas 'Masterpieces' Stadium on the outskirts of Pretoria. The home team moved three goals ahead less than a minute into the second half when Islam Gamal conceded an own-goal on an uncomfortably hot afternoon for the players. Should



GLOWS: Mamelodi Sundowns.

Sundowns be crowned champions after the return match in Alexandria next Sunday, they will become only the second South African winners of the competition after Orlando Pirates 21 years ago. History favours Sundowns as only one club, Mouloudia Alger of Algeria in 1976, have overcome a three-goal first-leg deficit in a final. *Supersport*

Weekend Sports Results

COMPILED BY SANELE JELE

Red Lions	2	Sea Birds	1
Mbabane Swallows	2	Manzini Wanderers	0
Moneri Pirates	1	Midas City	1
Young Buffaloes	0	Mbabane Highlanders	0
Green Mamba	2	Manzini Sundowns	0
Royal Leopard	0	Tambuli FC	1

Mbabane Citizens	3	Matsapha United	4
Malindi Chiefs	2	Vovovo FC	2
Sikhalo Se Africa	1	L. Brothers	0
City Warriors	0	Madlenya	3
H. Tycoons	0	Bad Boys	0
Amelanda	2	Hub Sundowns	1

Mbekweni	4	Mhlume	3
Wanderers	2	Highlanders	0
Steki	1	Leapard	0
Divas	3	Kappa	1
Buffaloes	10	Shiselweni Roses	0

FC Vaal	2	Pine Valley	1
Thembellhe	1	Pot O Gold	1
Sandia	0	Veni Cosmos	2
Flying Stars	2	Mbabane Celtics	3
Real Tec	4	Amawele	3
Mb. Arsenal	3	Corporation	3
Manzana	1	White City	2

Junction	1	Mpolonjeni	1
Free Style	2	Mphalali	3
Mantholo	1	Lusoli	4
Mangwaneni	0	Classic	3
Supersport	3	Mbabane United	0
Movers	1	Never Die	4
Interstars	2	Wailers	1
Junior Aces	2	National Rangers	1
Darbies	0	Royal Dynamos	1

Burning Spear	0	Umbelebele	0
Billy Ocean	3	Gordon Stars	1
V. Killers	1	Sibuyeni	3
Mv. Invaders	0	Tinyosi	3
Swazi Sun	0	Sibovini	1

B. Swallows	2	N. Swallows	1
Ndialambi	3	Manchester	2
Vultures	2	19 Celtics	3
M. Arsenal	0	Mvuma	0
Nkonjweni	4	Ndeva	0

M. United	3	M. Bombers	1
Makhweya	4	XI Men	2
Cosmos	3	Home Defenders	1
Wizards	2	Seven Stars	2
Swallows	3	N. Castle	1
Liverpool	1	Tigers	2

Soccer rose	1	Mb. Swallows	1
Mshweni	1	Red Lions	0
Ngonini	3	H. Pirates	1
Njakeni	1	Golden	0
Matsamo	2	Zamalek	4
Stone Breakers	0	Mv. Sundowns	1
Ak 47	0	Star Wanderers	2
Gunners	0	Blue Birds	2

JB Arsenal	0	Juventus	0
Mb. Y. Swallows	2	Young Tigers	3
AI Stars	2	Ludzibini	1
Kudhwaleni	1	Vusweni	0
Elegance	2	Sikhaleni	4

Rollers	1	Love & Peace	2
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Thuluzobona	1	Luvunjelo	2
Professionals	3	Khulungwane	0
Barcelona	1	Rangers	1
Umkhokha	1	Killers	1
Liselesele	0	Junior Stars	1
Manchester	2	Hotspurs	1
Xi Experience	1	Young Stars	2
Young Lovers	0	Blue birds	0

Real United	0	Ntsetse	0
Community	1	Express	0
Celtics	2	Heroes	0
SD Civils	4	Chiefs	0
Fighters	2	Total XI	6
Nationals	1	Villa Sport	3
Eagles	1	Real Touch	1
Sigangeni	0	Cannibals	1

Rangers	2	Rhumbas	0
Rebels	0	Monaco	1
Swallows	0	Cosmos	1
All Stars	0	Kasiko	2
Sundowns	1	Chiefs	1
Top Centre	2	Mashuba	0
Green Sea	2	Timbungulu	3

PP United	0	Mhlatane	1
Thuluzobona	1	Hotspurs	2



Bush Bucks	3	PP Forest	1
Khanjama	2	Mangwaneni	1
White Killers	0	Phophonyane	2
Supersport	1	Citizens	0
Rise & Shine	1	Mpolonjeni	2

Bafana	0	Barcelona	0
Manyisa	4	Atletico	1
Ngwenya	8	Mojane	1
Supers Stars	1	Marisburg	4
Celtics	2	Nkoyoyo	4
Shooting	1	Majotini	1
Crocodiles	0	Dribbling Stars	0

Liverpool	4	Express	2
Zibonele	0	Aces	0
Chelsea	0	Upises	5
Mbabatane	1	Hellenic	0
Seven Up	1	Pirates	4

Blue Birds	1	KK Ajax	1
Super Aces	2	Dangerous Darkies	2
Mz. Celtics	3	Mphondia	0
Lozaza	1	Genhulas	1
FC Academy	5	Happiness	4

Young Stars	2	Arsenal	0
Professionals	2	Winners park	0
Liverpool	0	Kubongeni Celtics	0
Young Chiefs	2	Bulandzeni Rebels	3

Richmond Aces	0	Lubhuku Liverpool	2
Magwanyana	0	UbonoFlyers	1
Illoo	2	Equator	1
Richmond	0	Ngoina F.C	1
Dangerous Darkies	1	Rail United	2
Barcelona	1	Black Swallows	2
Young Aces	0	CPL	0

Xi Men	1	Tabankulu Callies	2
Juventus	2	Lubhuku Liverpool	1

Gamula	1	Distillers	1
Juluka	1	Nisela	2
Matata	6	Slow and Fast	2
Young Aces	2	Wanderers	1
Manyovu	3	Sugar Factory	1
Asbetors	0	Crookes United	0

Sea Birds	1	Mauritius	0
Tawern	1	Vultures	2
Kukhanyeni	0	Manchester	1
Sithobela	1	Nkuzemama	2
Red Lions	2	Heroes Sundowns	2
Mbazana	0	Mamisa	6
Bombers	1	Gucuka	1

White City	0	Western Blues	0
Typers	3	Bekela Chiefs	2
Junior Stars	0	Peace Makers	0
GreenStars	1	Thuluzobona	0
Noeka	1	Big Boys	2
Mjeke	2	Celtics	1
Liweseli	1	Mamisa United	1

Zwelebant	2	Summerise	1
Classic	1	Arsenal	1
Classic	1	Silver Stars	1
Free at last	4	Bacambi	3
Zamalek	3	Xi Stars	2
Juventus	0	Professionals	2
Brave Lions	2	Boys to Men	1
Tonga	1	Young Killers	1
Tabankulu F.C	1	Revelations	2
Skyline	1	Tsambockhulu	1

Tabankulu Callies	3	Equator	0
Tabankulu F.C	0	Tsambockhulu	3

Tabankulu	0	Young Killers	2
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Fast Reaction	1	Emaselesele	1
Emajukjuku	0	Sunrise	0
L. Wanderers	0	City Stars	3
Smuzamuzza	1	L. Dynamos	0
E. United	0	Prime Spurs	2
Ezulwini Aces	2	Vutha	2
Real Masters	3	L. Blizzards	2

Luveve Stars	2	Liwakawaka	1
Masters United	1	Silomo	1
Zabeni All Stars	1	X Eleven	2

Manzini Regional Football Association

Stumbo's XI	0	Malikems	0
Luyengo Foxes	0	Milling Hotspurs	3
Seven Dreams	0	Sisonkhe	0
CNB Rovers	2	Luyengo Foxes	1
Stumbo's XI	1	Gowweni Trompies	1
Malikems	1	Fairview Cosmos	1
Milling Hotspurs	2	Boyane Young Aces	2
Fairview Cosmos	1	Ludzeludze Killers	1
Nyakeni Heroes	1	Boyane Young Aces	1
Sacrament	0	Nyakeni Heroes	2

Home Sparrows	2	Villa Stars	3
Two Sticks Comrades	1	Nkonkwe Callies	0
African Chiefs	0	Superstars	2
Young Tigers	1	FC North	1
Mhlaleni United	2	Siboniso Selwandle	1
Fairview Chiefs	0	Combine Stars	1
Kholwane Flying Birds	3	Lwandle Classic	2

Parachute	1	Ngwane Park	4
Bremer United	1	Wonderful Touch	6
The Bones	2	Manzini United	0
Manzini Bulls	1	Skom Boys	1
Lwandle Young Tigers	2	Ngculwini All Stars	1
Old Zakhele	0	Green Way	1
Chaos LTD	6	God's Property	0

Sihhohweni Amajita	3	Lozitha Spurs	0
Kudzeni United	2	Nhlambeni Real Heroes	0
Ntunja Arsenal	2	Nsenga Comrades	1
Real Professionals	2	Mhlane United	1

Sihhohweni	2	Ludzizi	0
Nsenga Shagan XI	1	Umtfunti	1
Fashion International	1	Ludzeludze Celtics	1
Bafana Bafana	3	Fletcher United	1
Sigombeni Juventus	2	Mahashulane	1

Izinyokanyoka	1	Ngodini	2
Power Sparks	4	Troublemakers	0
Makhungutsha	1	Don Don	2
Iyahsisa Bhe	1	Cutter Cosmos	2
Phondo	2	Current Toasters	3
Mahlanya United	1	Home Talent	3
Swazi Can	0	Vickery Nomads	3

Mdonjane Arsenal	2	Ntandozi	1
Golden Arrows	0	Thunderbolt	1
FC Navara	0	Happy Masters	0
Usuthu Rangers	2	Red Swallows	1
Vuka Aces	2	Dynamite Hotspurs	2

Luve Stars	3	Step Ahead	2
Ngonini Young Aces	0	LuveClassi	0
LuveSuncity	3	Thuluzobona	0
Mbashedi Brothers	2	Manthonga	2
Bantu City	2	Toronto	0
Colani United	0	White Killers	0
Liverpool	0	Manchester	0

Brave Lion	0	Mbiwana Rovers	0
Louis XIV	2	Ngwazini	1
Bhekinkhosi	1	Nyakeni Cosmos	1
Submarine	1	Lion Heart	1
1995 Mbuluzane	1	Mdayane	3

Ntabamhoshana	1	Ma-G-Man	1
Young Camibals	1	Bhudia Celtics	7
Dynamos	3	Supersport	1
Mkhuzweni	1	Moyeni United	1
Timbutini	3	Sicamelosa-Chief	1
Khamatfo	5	Madubula Rovers	1

Nsuka United	4	Taliban	0
Ngayini Black Aces	4	Yong Madrid	0
Moengeni Sundowns	1	Mfeni Pirates	2
AC Milan	0	Highland Blues	2
All Stars	7	Bhudweni	0
Red Lions	4	Matsantsantsa	1

Total	1	Super Eagles	1
Boca Juniors	5	Brazilians	4
Nkhangala Express	2	Junior Bucs	2
Mhlalane Youngstars	0	Vultures	1

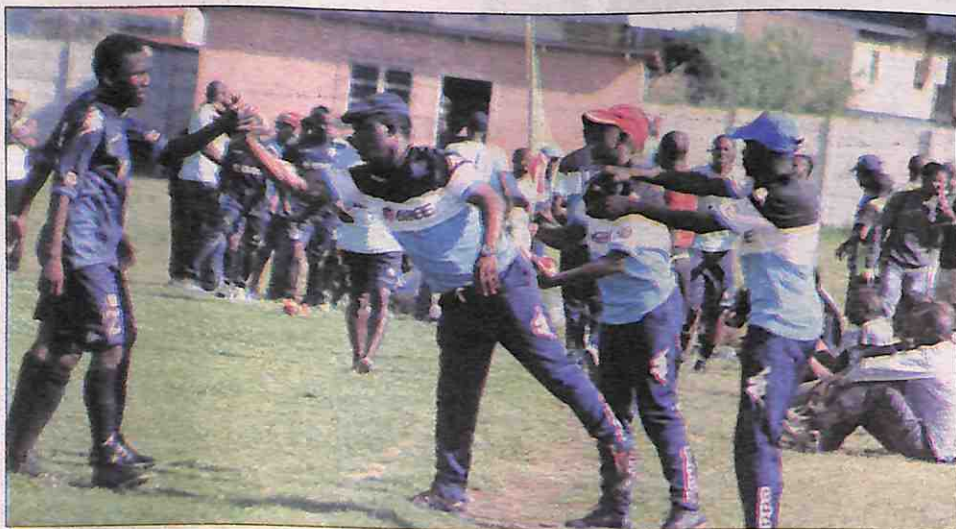
Mhlangeni Buffaloes	1	Africa 2010	1
Luhleko Classic	0	Commandos	1
Peacemakers	2	Othandweni Swallows	3
Internationals	2	Zamalek	1



MTN Premier League 2016/17

PICTURES

MATSAPHA UNITED 4-3 MBABANE CITIZEN



VICTORY: Matsapha United bench and players celebrating one of their goals. They beat Mbabane Citizen 4-3 to claim the top spot in the National First Division. (Pics: Sabelo Majola)



HEADER: Mbabane Citizen's Vusi Hlanze vying for an aerial ball with Matsapha's Jimoh Moses.



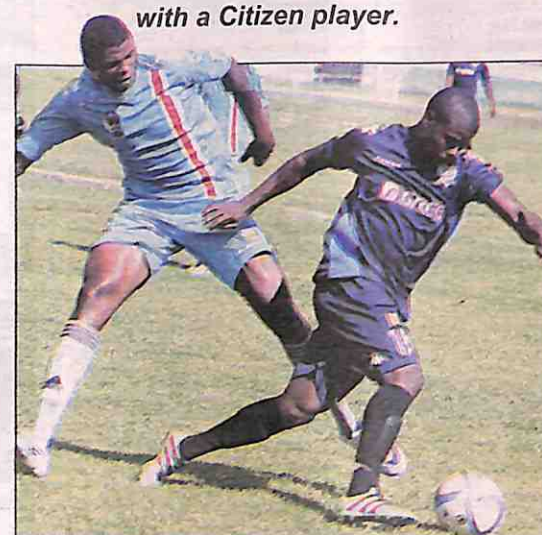
TIGHT MARKING: Matsapha's Menzi Mamba fighting for the ball with a Citizen player.



WATCHING: Matsapha United players and management watching the game.



IT'S IN: Citizen scoring one of their goals.



DRIBBLE: Matsapha's Sifiso Maseko dashing with the ball while Hlanze tries to block him.

MALANTI CHIEFS 2-2 VOVVO FC



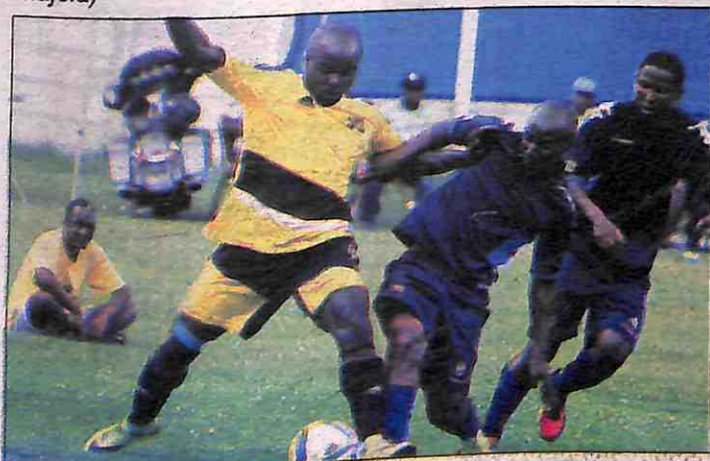
GOAL: Malanti Chiefs goalkeeper Mpendulo Dlamini diving the opposite direction as Vovovo score their equalising goal. The game was played at Prince of Wales Grounds on Saturday and it ended 2-2. (Pics: Sabelo Majola)



CONTROL: Malanti's Lindokuhle Fakudze in control of the ball.



IT'S MINE: Malanti's Theminkosi Dlamini dashing with the ball while Vovovo's Mxolisi Tsabedze chases on.



TUSSLE: Malanti's Gomezane Gondwe in a tussle for the ball with Ncamiso Maseko.



COME GET IT: Citizen's Mpendulo Dlamini in full control of the ball.



MTN Premier League 2016/17

PREVIEWS



MANZINI SEA BIRDS IN SWALLOWS' ACID TEST



Sea Birds' Muzi Tsabedze and Thabo Langa.

TONIGHT:
Mbabane Swallows vs Manzini Sea Birds
(6.30pm, Somhlolo National Stadium)

SOCCER – Second from the bottom of table Manzini Sea Birds will tonight face an uphill battle when they take on the high flying Mbabane Swallows in a tricky MTN Premier League clash slated for the Somhlolo National Stadium.

The Zakhele based side will have to perform a miracle in order to overcome the pacesetters.

Swallows have won five straight league matches and scored an impressive 14 goals in the current campaign so far. The red and white glamour side has been winning games like nobody's business with Manzini Wanderers being the recent victim after handing a 2-0 drubbing over the weekend.

The Gcina Dlamini-led charges have been blowing hot and cold in the current campaign. The young and capable side recently hogged headlines following their 2-0 win over Green Mamba last Tuesday. It was a great victory for the team. However, they have to defy the odds tonight through their hard fighting youngsters in the likes of

Wandile Nhleko, Muzi Tsabedze and the bulky Bhekumuzi Mamba, who has already netted a brace this season during their emphatic victory over the Correctional Services side. The team lost 1-2 against Red Lions over the weekend. It is safe to say they are blowing hot and cold.

On the other hand, the ever ambitious 'Birds' are on a serious business of winning the league by taking each game as it comes after recording a perfect start in many years. They now seem to understand the status of being a big club which is to conquer every tournament available on the land.

Guidance

Under the guidance of the experienced and outspoken mentor, Thabo 'Koki' Vilakati, Swallows have all the ammunition to beat in any team with their galaxy of stars in the likes of Tony 'TT' Tsabedze, Sabelo 'Sikhali' Ndzinisa, and the ever green Wonder 'Samba' Nhleko, who knows how to plot the downfall of any team whenever they enter the field of play.

The trio will have to be at their best in order to keep the capital city side's moving train going by first winning E300 000 first round incentive and probably snatch the crown in May next year when the curtains fall.

TEAMS

MBABANE SWALLOWS

Head coach: Thabo 'Koki' Vilakati

Captain: Tony 'TT' Tsabedze

Key players: Papy Kabamba, Banele 'Pupu' Sikhondze, Siphamanda Matherijwa

Match winner: Sabelo 'Sikhali' Ndzinisa

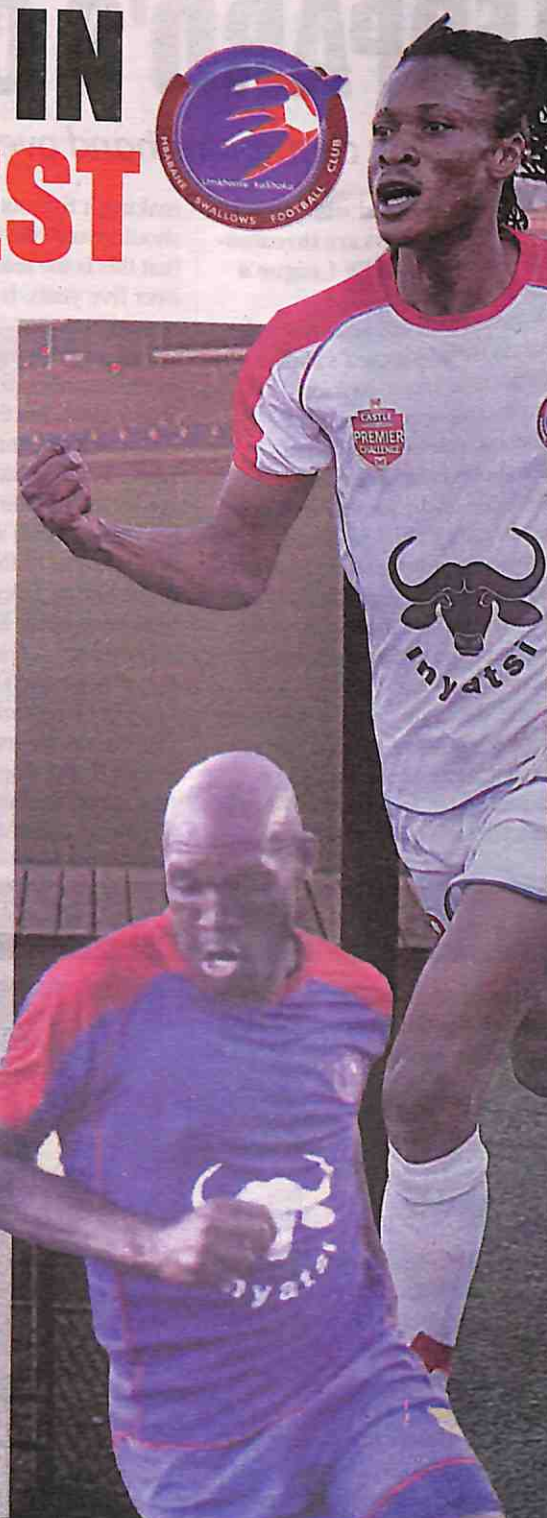
SEA BIRDS:

Head coach: Gcina Dlamini

Captain: Thabo Langa

Key players: Jabulane Mabuza, Muzi Tsabedze, Gcinizwi Dlamini

Match winner: Bhekumuzi Mamba



Overhauled Red Lions meet struggling 'Buccaneers'

Papy Kabamba and Sabelo 'Sikhali' Ndzinisa.



Solomon Oladele.

TONIGHT:
Red Lions vs Moneni Pirates
Somhlolo National Stadium, 8.30pm

SOCCER – They are in the top five of the MTN Premier League log table and although they fumbled in some of their previous fixtures, Red Lions are making the most out of their matches which makes tonight's fixture against Moneni Pirates an interesting one.

Red Lions have an average competence in the campaign as they have managed about half of the possible points in the five games played so far. The red and white ensemble looks compact and determined, but it is still early in the season for them to

pick the wrong signals. Only two points separate them with tonight's opponents and a loss could land them down low in the log hence the need to keep up a positive spirit.

Campaign

Meanwhile, Moneni Pirates have managed only one win in five games and have conceded more goals than any other team in the campaign except Sea Birds, who they are level with on that aspect. It doesn't look good for the Zenzele 'Ace' Dlamini-led charges, who are currently third from the basement with five points. If their display against Midas City over the weekend is the best they can do, I am afraid to say the wilderness they went through last season is imminent.

TEAMS

RED LIONS

Head coach: Zwelibanzi 'Botsoto' Khoza

Captain: Gcina 'Kwere' Mazibuko

Key players: Bongani Mvubu, Mthokozisi Hlatshwako, S'philile Sihlonginyane

Match winner: Solomon Oladele

MONENI PIRATES

Head coach: Zenzele Dlamini

Captain: Mncedisi Dlamini

Key players: Bongani Ndzimadze, Xolani Ngwenya, Junior Magagula

Match winner: Fanelo 'Order' Mamba



Zenzele 'Ace' Dlamini.





...with Mphikeleli Msibi

THE SUCKER PUNCH

[STRIKING, STRAIGHT AND STRENGTHENED]



LEOPARD'S COSTLY SLIP

...defending champions hand over initiative to red hot Swallows

At this rate, red and white giants Mbabane Swallows are threatening to make the MTN League a one horse canter.

Nearest rivals and realistic challengers Royal Leopard's slip against elite league rookies Tambuti has surely given the Mbabane giants the initiative.

Swallows have opened up a six-point lead on the summit of the standings. It should be general knowledge now that it will not be easy to close the gap. They are an experienced side that has won the league before and know what it takes to hold on.

True, the competition is still at its infancy stages but make no mistake about it; consistency wins the league. So far, they have obviously been the most consistent team

making it five out of five. What should worry the rest even more is that this is the team's best start in over five years. It should tell you something.

They are playing some good fast paced attacking football. It should worry everyone that they are winning games playing the 'Swallows' way'. There is little doubt that they are on top of their game. They are the on form side and since the disappointment of the season's opener in the Swazi Telecom Charity Cup, they have never looked back.

They carry a fearsome attacking threat never seen in the local scene in a very long time. They have rattled the net an impressive 14 times in just five outings. The players that are on the bench at the Mbabane giants can make it to any

starting line up in all the top teams in the land almost blindfolded. That is how good they are.

There is no doubt that this is the most balanced Swallows team.

It does not help when Leopard, who are supposed to be at least making it a two-horse race splutter and appear to be choking so early into the competition.

These early signs should give you an indicator of what to expect when the competition; football's 'Holy Grail' approaches climax in the next five months. Swallows have won almost all the games that matter and in the process eliminated the realistic challengers - at least for the first round carrot.

With all due respect to the rest of the teams that are supposed to be competing, my gut feeling tells me

this season's competition like the others in the last five seasons will ultimately be decided by the two, Leopard and Swallows.

The early signs are there for all to see. With Leopard suffering their shock defeat to the rookies, no other team was close enough to capitalise on the slip and jump to second spot. In honesty, the police side may have won the season's opener but they are no longer the same side really. Injuries to key players could have affected their rhythm.

Challenging

That they are still second though should tell you, they will be up there challenging until the last game. Third placed Manzini Sundowns, who have eight points, were thrashed 2-0 by an inconsistent Green Mamba team, which always starts slowly.

The 'Kappa Kappa' ensemble is building a new team altogether and look to be on the right track despite the defeat. Sundowns will probably be happy with a top four finish.

Manzini Wanderers, who will be a happy with a top four berth as well, tried their best against the log leaders but their best was still not good enough during the rain soaked clash at the Somhlolo National Stadium the past Saturday.

Wanderers simply do not have the material that can sustain a title challenge unless they make major additions in the January window by signing quality and experienced players. Although Red Lions are on fifth, focus automatically shifts to the sixth placed Mbabane Highlanders, who must have surprised even themselves with the hard fought 0-0 draw against army side Young Buffaloes at the Mavuso Sports Centre.

Highlanders just like Wanderers need to beef up their squad if they are to make an impression. It is still early days but the red and white Swallows have taken the initiative. With that there is no doubt. It is up to the rest of the teams to stop them dead on their tracks.

THUMBS UP TO 'BIRDS', SOME 'WESLIANS' SUPPORTERS

Sportsmanship can be defined as: 1. the character, practice, or skill of a sportsman, and 2. sportsman-like conduct, as fairness, courtesy, being a cheerful loser, etc.

Most sports fans show sportsmanship when they are cheering for a team, but there are always those that don't.

Football is a beautiful game that has the power to unite different teams' supporters to embrace each other during matches. This was evident on Saturday when a group of Wanderers fans joined their Swallows counterparts during an MTN Premier League match played at Somhlolo National Stadium.

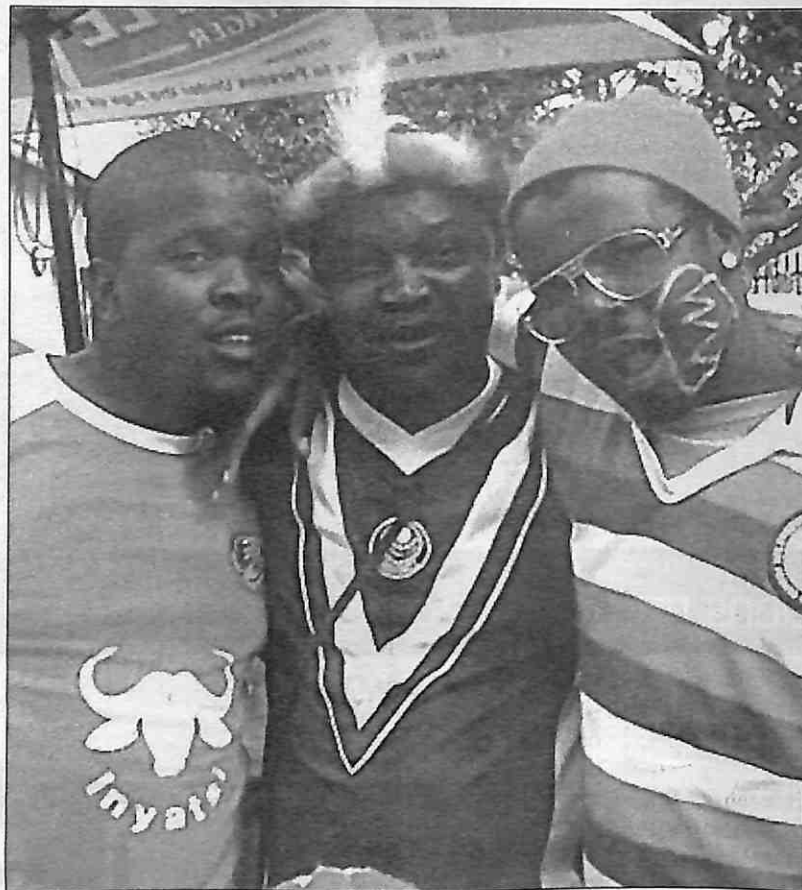
Led by charismatic super fan Sidumo Ngwenya, a section of 'Weslians' fans displayed true sportsmanship after visiting the Swallows stand to greet their counterparts, who warmly welcomed them without any harm before the start of the match.

One would have expected violence to spark during the scene but that was not the case as the two sets of fans embraced each other in the true spirit of fair play. This is always encouraged during soccer matches and big up to the fans.

They went on to congratulate each other after the match where Swallows won 2-0. This would have left FIFA President Gianni Infantino with a huge smile on his face since the global mother body advocates for peace and respect in the game.

To me this was not just a game of football but also a game of sportsmanship.

I was impressed not entirely because of the match but what struck me the most was the fans and how they embraced each other.



We encourage sportsmanship during games especially among the big three teams, who are the lifeblood of local football.

They should respect and tolerate each other during matches instead of resorting to violence. We hope such good behaviour will continue this season and let us emulate the two South African giants Kaizer Chiefs and Orlando Pirates, who put hatred aside in their rivalry and preach peace among their millions of supporters. We are looking forward to a violent-free season as this will also help the Premier League of Swaziland attract more sponsors and

further take its brand to greater heights in the continent where we are ranked 14 out of 52 football member associations.

As an avid sports fan, I pose a challenge to fans to attend the games and show good sportsmanship while in attendance.

Ask any soccer player and they will tell you they love having fans during their games. They love playing for their fans.

The players of all our teams need fans to be there for them to cheer them on with good sportsmanship. Be there for 'your team', but do it in a good sportsmanship manner.

RECKLESSNESS, MALICE GETTING BETTER OF OUR PROS

It is a notable norm that team's communication officers better known as PROs, take to the national radio prior to their scheduled games to market them and engage the public and their respective supporters on the logistics and updates of the games.

They apply the same norm even after the games to give an insight of the overall event. Thousands of radio listeners, especially football lovers, conform to the norm and fanatically follow the 'Sports Show' programme aired every Friday and Monday morning on SBIS 1 in the quest to disseminate football updates. I can't help but notice the irresponsible and reckless utterance by some of the PROs in that platform, something which is overshadowing the purpose of the programme. A good reference to the subject is one that involves Manzini Wanderers Head of Marketing and Communications Senzo Dlamini, who is now accused of choosing the 'wrong words' in putting emphasis to his point. His remarks were said to have an element of 'racism' and that didn't go down well with Manzini Sundowns, who the message was intended to.

I for one understand that Dlamini's intention was not to cause any harm or insult Sundowns but it was his choice of words that maybe deterred his point of marketing the game hence his statement land-

ing him in trouble. To me that was merely marketing the match as all the other PROs do. Interestingly, Sundowns' mouthpiece Muzi Matsenjwa, who objected Dlamini's provocative remarks, did the same thing in choosing the 'wrong words' to express his point on the aftermath of their game against Green Mamba over the weekend.

They may not have spelled 'racism' but they were provocative. The issue of escaped convicts is a national security matter that should not be attached to marketing of games or whatsoever. He is also said to have labeled Mbabane Swallows 'Bokelwane'. I have nothing against it since it creates that vibe and it is articulated in jest and in the spirit of promoting the beautiful game but I have everything against one whining and taking offence on it when he victimises others on the same thing. The team representatives should take caution on this and refrain from uttering unnecessary words to make relevance to their duties.

That is not a 'comedy show' but a platform to let stakeholders in on football updates. It is allowed for one to add some humour into it like the famous and cautious 'bhuhu' expression by Royal Leopard PRO Frank Hurube but it should not be offensive. I hope I do make sense here, but if not, please do make some sense out of this. I rest my case.

THEMBA IS WANDERERS' HEAD OF SUPPORTERS

By Sabelo Majola

SOCCER - AS part of the restructuring within the club, Manzini Wanderers have appointed Themba Thabethe as the Supporters' Relationship Manager.

The new post has seen the club dissolving the National Supporters Committee which was led by Simanga Tsabedze, in their quest to decentralise supporters operations and meeting the requirements set out in the CAF club licensing programme. Tsabedze has been included in the new structure and would work together with Thabethe as

the Supporters Network Co-ordinator while Nhlanhla Dlamini will be the manager's assistant.

administration

In a press statement released by the club, General Manager Patrick Gamedze said the change would bring great synergies between the activities of the supporters and the club's administration.

"Manzini Wanderers believes this new structure will ensure a solid and vibrant Supporters Club with clear rules and regulations which will deliv-

er value for our supporters through customised products and services.

"The Supporters will now all be required to affiliate through their respective branches where they are expected to first register through our electronic registration portal for membership and be eligible to elect their new committees by the end of November. The branches, through their executive committees, will feed into the envisaged Supporters Club



through the coordination efforts of the supporters relationship manager. We continue to ask for cooperation from the wonderful family as we seek to rebuild this great club and restore its pride. God bless the 'Wonderful Wanderers', together we will achieve more," reads the statement.

Activities

The job of the supporters relationship manager is to coordinate the activities of the branch committees and reports to the club's General Manager.

He will also be expected to reconcile supporters' branch subscription returns for submission to the club's finance committee. "The position is a demanding one and requires the candidate to have the means to travel throughout the country. He will possess appropriate financial and administrative skills and also work closely with the marketing and communication department."

SPONSOR WOMEN'S SPORTING INITIATIVES

By Sibusiso Masilela

SPORTS - WOMEN in executive positions are encouraged to lobby for sponsorships which will benefit women in sports.

Fresh from attending the Africa Woman and Sports conference in Botswana, Minister David 'Cruiser' Ngcamphalala threw this challenge at women in leadership positions to support sporting codes which women partake in order to develop them.

The International Working Group (IWG) on Women and Sports hosted a conference themed 'Reshaping Women and Sport' in Botswana which was attended by individuals, organisations and groups across Africa

including the African Union, women and sport organisations.

The two-day conference saw the over 200 participants delve into topics such as gender mainstreaming into sport, influence of culture in women and sports, the role of the media in women's sport in Africa and inclusion in sports.

The conference culminated in country representatives pledging to encourage corporate entities to focus on developing women in sports from grassroots to enable them to compete professionally later on in life.

Ngcamphalala reported how, despite the region lagging behind, the country was making healthy strides

towards professionalising sports for women.

He said the country was commended for including officials of the fairer sex in most sporting codes and said there was, however, a need for the country to rope them into

executive and board positions of sporting organisations.

Commending the pioneering work done by All Star Ladies Tournament, he challenged organisations to buy into considering women in sports.

He said there was also a need to remove the perception that women could not compete professionally in sports as it had been noted how parents dissuade daughters taking part in codes such as soccer.

He also called for increased coverage of women's games by media houses in order for them to be promoted fully.



THREW THE CHALLENGE: Minister of Sports David 'Cruiser' Ngcamphalala.

Loss won't deter us from defending league

By Sanele Jele

SOCCER - ROYAL Leopard coach Sifiso 'Nuro' Ntibane says losing against Tambuti will not deter them from defending their MTN Premier League title.

The police side recorded their first loss in five games. The Leopard mentor was speaking during a post match interview after seeing his side go down to elite league rookies Tambuti 0-1.

"It is too early to say we cannot defend the league. We are not pressing the panic button yet and I am sure we will bounce back.

Mistakes

"This is a game of football, anything can happen and today we ended up with the wooden spoon. We will rectify our mistakes and return to our winning ways in the next game," Ntibane said.

When asked if missing a number of his key players had a negative impact on his game plan, 'Nuro' said he believed in all the players in the team.

"I value all the players here, no one is bigger than the other, and they are equally good. We were just unlucky not to win this match. We will fix these errors and come back strong in our next league match," he said.

Meanwhile, his Tambuti counterpart Alou Bandara was full of praise of his squad.

Needed

"I am very proud of the players. They put up a good fight and we got the maximum points which we needed dearly. It was one of our best games and all glory should go to the players.

"We were able to contain them in the first half and in the second half we started attacking in droves and it paid off."

He then singled out one player, who scored the winning goal.

"I would like to personally praise Ohakwe as he played exceptionally well.

"I still have to work on his fitness though. He can be a world class player if he keeps working very hard," he said.

Maruwa happy for technical bench

By Sanele Jele

SOCCER - GREEN Mamba coach Herbet Maruwa believes his new technical team in Gcina 'Magiyane' Dlamini and Mpendulo Ngwenya contributed enormously in their 2-0 victory against Manzini Sundowns.

The Correctional Services side had played four games without a win as they lost two games and drew two before their win over the weekend.

The national Under-20 coach was last week announced as Team Manager while former Mbabane Swallows mentor Mpendulo Ngwenya has been roped in as assistant coach.

Positive

Maruwa said he valued the technical bench's input as it had already yielded positive results.

"We played very well against Manzini Sundowns. It was time we start collecting maximum points and I am happy

we achieved that. Credits should go to the players and the technical bench. I so much value their input and hope we will have a good relation and help the team win more games," Maruwa said.

Momentum

He further said they would continue working extra hard in order to maintain the winning momentum.

"A win is always a major boost for a team. We must keep the winning mentality going and hopefully we will not get carried away but focus and win our next midweek game," he added.

Meanwhile, Sundowns coach Godfrey Tamirepi said they had a bad day in office thus the negative results.

"We did not play well today, we were caught off guard in numerous occasions and we paid the prize. We need to work on our defence and the middle field so we can start winning more games," said Tamirepi.



● Manager Arsene Wenger says Arsenal will have to spend big to retain the services of 28-year-old Germany midfielder Mesut Ozil. (*Daily Mirror*)

● England midfielder Alex Oxlade-Chamberlain, 23, would consider a move away from Arsenal if he cannot secure enough first-team football. (*Sky Sports*)



● Manchester United manager Jose Mourinho says captain Wayne Rooney is still 'first choice' but does not confirm whether he will be recalled to the starting XI for Monday's Premier League match at Liverpool. (*Daily Express*)

● Mourinho could renew United's long-standing interest in Everton and Republic of Ireland right-back Seamus Coleman, 28. (*Irish Independent*)

● Chelsea, Liverpool and Juventus are targeting 19-year-old Porto and Portugal midfielder Ruben Neves, who will cost £18m. (*Visao de Mercado - in Portuguese*)

● Spain right-back Aleix Vidal, 27, looks set to leave Barcelona next season after being left out of the squad for Saturday's 4-0 win over Deportivo La Coruna, the seventh time he has been overlooked this term. (*Marca - in Spanish*)

● Juventus will offer Italy defender Leonardo Bonucci, 29, a new contract to fend off interest from Chelsea. (*Premium Sport via Daily Mirror*)

● Leicester City and England striker Jamie Vardy must 'stop sulking' to rediscover the form that brought him 24 goals last season, says ex-England captain Alan Shearer. (*Sun*)

● New Aston Villa manager Steve Bruce is targeting Middlesbrough and Scotland striker Jordan Rhodes, 26, to boost his side's Championship campaign. (*Sun*)



● Manchester United striker Zlatan Ibrahimovic, 35, had the chance to move to Old Trafford during former manager Louis van Gaal's time in charge, but did not think it was the 'right moment'. (*Daily Mirror*)

● Celtic must make the most of their 20-year-old French striker Moussa Dembele because he is set for bigger things, according to former Fulham team-mate Lewis Holtby. (*Daily Express*)

LIVERPOOL, UNITED IN GOALLESS DRAW

LIVERPOOL - Liverpool and Manchester United drew their high profile Premier League clash 0-0 at Anfield last night.

Liverpool stay fourth, United stay seventh. This was a wretched game failed to live up to the hype.



IF SPORTS IS YOUR BIBLE, THEN WE'RE YOUR CHURCH

Tuesday October 18, 2016



PROs GONE CRAZY...

ANOTHER PRO IN HOT SOUP OVER RADIO COMMENTS

- 'Donws PRO made unpleasant comments to Green Mamba
- This comes a week after he accused Wanderers PRO of same
- Mamba reports matter to PLS

By Sibusiso Masilela

SOCCER - WHEN the accuser becomes the accused. This is the story of Manzini Sundowns coach Muzi Matsenjwa, who last week accused Manzini Wanderers Head of Marketing and Communications Senzo Dlamini of what he termed as 'racism' comments.

The wheel has changed as Matsenjwa has been accused of directing unpleasant comments to Correctional Services side Green Mamba during Monday's SBIS 'Sports Show' programme.

Matsenjwa is accused to have said the warders managed to beat them because they were frustrated and angered by the escape of the seven prisoners at the Big Bend Prison on Saturday.

This comes after Green Mamba beat Manzini Sundowns a 2-0 in an MTN Premier League match played at Somhlolo National Stadium on Sunday.

Green Mamba President and His Majesty's Correctional Services Commissioner General Isaiah 'Mzuthini' Ntshangase said Matsenjwa was offside after directing a repulsive statement to his team.

Ntshangase, despite stating he did not listen to the programme, described Matsenjwa statement as an insult to his team.

"I strongly condemn his statement which I feel has tarnished the image of the team because football issues should not be linked with Correctional Services duties. The PRO should apologise for his statement which is not good for the sport," he said.

He said it was not good of

PROs to mock other teams in the name of promoting the beautiful game.

"I have seen PROs promoting games but not in this manner. It was very wrong of Matsenjwa to say that especially on national radio."

The president then expressed his happiness over his team's first win of the season at the expense of the 'Kappa Boys'.

Changes

"The changes made in the technical team have brought some massive improvement in the team and they should continue working hard to ensure that the team is competitive in all competitions," he said.

When quizzed on the matter, the team's Chief Executive Officer Thamie Phakathi said it was indeed shocking that the Manzini Sundowns PRO could say such on national radio.

"We view these comments as

nothing but a reckless and shocking stunt which is glaringly aimed at putting our good reputation into scorn. We have good relations with Sundowns and we respect them. Such an unprecedented outburst really leaves a lot to be desired and we have already registered our discontentment with the PLS office. We are tenaciously awaiting their response regarding same." Matsenjwa could be charged by the Premier League of Swaziland according to Article 7 (c) of the 2016/17 MTN Premier League rules and regulation which states that uttering abusive or obscene or derogatory words, spitting or emission of saliva onto a person or directed towards a person would result in a fine not less than E8 000 by the National Football Association of Swaziland Disciplinary Committee (DC).



SUSPENDED: Baimba Kamara.

MBABANE HIGHLANDERS SUSPEND KAMARA

By Sibusiso Masilela

SOCCER - MBABANE Highlanders have since suspended their Sierra Leone defender Baimba Kamara with immediate effect after the player shunned the team's activities since last Wednesday.

The player was expected to be furnished with the suspension letter yesterday afternoon.

It was also ascertained that the player will not be paid his salaries

until the next transfer window in December where he will be handed his clearance to join a team of his choice.

Kamara, who rejoined Highlanders at the beginning of the season from Red Lions, on his second stint with the club, missed the 'Black Bull's' goalless draw against Young Buffaloes on Sunday at the Mavuso Sports Centre.

He has been charged for misconduct and breach of contract after failing to honour matches and a

disciplinary hearing which was scheduled for Saturday afternoon where he did not show up.

The player is said to be demanding an undisclosed sum to pay rent which is alleged to be part of his contract.

Comment

The player featured for the team last Wednesday night in their 4-0 win over Tambuti FC at Somhlolo National Stadium.

When sought for comment yesterday, Mbabane Highlanders Managing Director Bheki

'Rubber' Simelane confirmed the latest development.

Decision

"The player is now suspended without pay until the next transfer window where a decision concerning his future will be taken. We have to follow the FA guidelines regarding international players," Simelane said.

Kamara has since been replaced by Zimbabwean defender Takawira Chimwanda, who was removed from the transfer list last week.

Sihlangu/Zim match fixing scandal trial resumes today

By Sabelo Majola

SOCCER - ZIMBABWE football governing body, ZIFA, has ordered Hwange FC to suspend their head coach Nation Dube until he is cleared on his pending trial of the match fixing scandal in the game involving Zimbabwe and Swaziland.

Swaziland hosted the 2017 Africa Cup of Nations qualifying match at Somhlolo National Stadium on Good Friday. Dube is alleged to be part of a cartel that was planning to fix the match.

Dube was the Warriors assistant coach at the time.

Reports from Zimbabwe reveal that ZIFA Chief Executive Officer Jonathan Mashingaidze has written to Hwange yesterday notifying them of the association's position on Dube.

Communication

"We sent communication to Hwange this morning (yesterday), telling them that Nation Dube should recuse himself from all football activities, including coaching Hwange, until his matter is finalised," Mashingaidze said. Dube had been assigned to distribute money to the players but there was concern that he had been doing a sloppy job with the match fixers warning that each player should get their money for the next assignment which was to fix the Swaziland tie. Warriors head coach Callisto Pasuwa testified that each of the players was to receive over E500 000 to fix the back to back matches against Swaziland. The trial is set to resume today.

In the absence of Dube, Hwange will be under the guidance of Mebelo Njekwa and Brian Njobvu.