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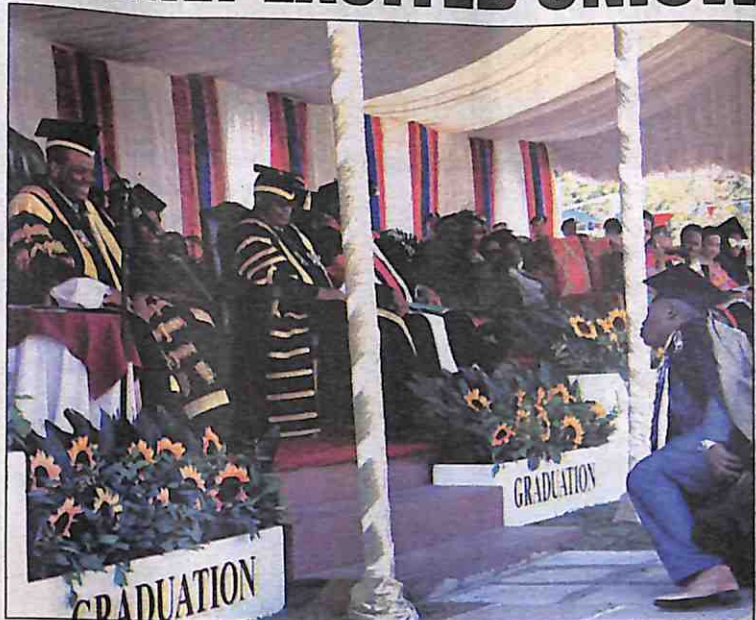
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STUNNER: This overly excited graduate shocked all present when he went head down before the Chancellor, His Majesty King Mswati III instead of taking a bow. This came after an 'amplified' shout of 'Bayethe Wena Waphakathi'. This was during the 36th Graduation Ceremony at UNISWA on Saturday. (Pics: Simon Shabangu)

MINISTER STOPS SIPA CEO

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CHIEF GETS E200 000 CAR GIFT

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MORE ROT SURFACES ON ASIANS INFLUX...

CITIZENSHIP BOARD MEMBERS DEMAND BRIBE

STORY ON
PAGE 3

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members
advised a
citizenship
applicant to
make a plan

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SWAZIPOST

NEW MINISTER STOPS SIPA CEO, ORDERS WORKERS TO REMAIN CALM

By Linda Jele
Mbabane

THE Principal Secretary in the Ministry of Commerce, Industry and Trade Jinnoh Nkambule, paid a visit to employees of the Swaziland Investment Promotion Authority (SIPA) to deliver a message from the new Minister Jabulani Mabuza.

The principal secretary visited the employees stationed at the SIPA headquarters before proceeding to the Mavuso International Trade Centre to meet the staff, largely made up of cleaners there.

Incidentally, the meeting by the principal secretary came just a day before the employees had planned to deliver a petition to the minister on various grievances pertaining to their welfare.

This newspaper has learnt that Nkambule informed the employees the minister had requested them to continue with their work and promised them their concerns were being attended to.

Nkambule told the workers that the minister said all their concerns had been forwarded to him and he was in the process of addressing them.

"We were told the minister was out of the country on official business, but he would come back to work on the problems engulfing the entity. He promised that the minister would start



EMISSARY: Principal Secretary in the Ministry of Commerce, Industry and Trade Jinnoh Nkambule.

from where the board of directors have left in addressing the problems. I have no idea whether the meeting had been intended to stall our plan to deliver a petition to the ministry on various issues that have not been handled by the chief executive officer and the board," the source said.

Grievances

The principal secretary is reported to have requested the employees to continue to work while their grievances are being attended to. He also reported that the minister was out of the country.

Nkambule was accompanied by the entity's Chief Executive Officer Phumelele Dlamini and Sandile Simelane, the Board of Directors' Chairman.

The employees, it has been established, had planned to deliver the petition raising concerns they have not been awarded a cost of living adjustment for the year 2016, which stands at 4.9 percent.

The employees were also going to petition the ministry to demand payment of their outstanding overtime allowances for working at the Trade Fair for 2015 and 2016, among other concerns.

Comment

Efforts to get a comment from Nkambule were futile as his cell phone rang unanswered. The minister when called said he was in a meeting and referred all questions to the principal secretary.

On another note, true to his word, the new Minister Mabuza summoned SIPA's chief executive officer and directed her to stop all the disciplinary hearings against staff.

The meeting, the *Swazi Observer* has learnt, was on Wednesday before the minister left the country for a COMESA meeting in Madagascar and Dlamini was given a stern warning to stop all the pending disciplinary hearings against the cleaners.

She was also directed to stall the ongoing disciplinary hearing against Trade Fair Manager Nontsikelelo Hlatshwayo, who had been suspended about a month ago. An inside source has told this publication the CEO was further warned against addressing the problems engulfing the parastatal.



NOT SO 'SWEET': The Swazi Women Economic Trust Bank.

Asians frustrating Her Majesty's dream

Stories by Sabatha Dlamini
Mbabane

EFFORTS by Her Majesty the Indlovukazi to liberate women from the grinding poverty are allegedly being frustrated by the influx of Asians into the country.

The Queen Mother's economic emancipation of Swazis, particularly women, is reportedly bound to fail due to non-availability of business space anywhere in the country.

A concerned Swazi, who has been at the forefront of the establishment of Her Majesty's initiative, Swazi Women Economic Enterprise Trust (SWEET) told the Asian probe team their members had failed to find business spaces

anywhere in the country.

"We even went to Swazi Commercial Amadoda to request that whenever their members wanted to lease their shops they should give priority to our members but that is still on the table, nothing has happened so far.

Rental

The information we receive is that the Asians offer exorbitantly high rental prices that shop owners could not resist," said the officer. The SWEET, she said, was now in the process of establishing a bank so their members could get funding at reasonable interest rates and without having to meet the tedious and unjustifiable conditions set by conventional banks.

...Nowhere to invest E100m

THE alleged Swazi economic capture by investors of Asian origin is so serious that SWEET said about E100 million in liquid cash is lying idle in the hands of small to medium scale Swazi investors due to unavailability of business space to invest on.

The money, the probe team was told, has been raised by mostly women through savings with the hope they would eventually venture into business and improve their economic stability. That, however, is not possible now because according to SWEET, every business space had been occupied by the Asians, both in urban and rural areas. In the city centres, the possibility that an indigenous Swazi could

operate a business are almost zero in that rental for a business space costs a ridiculously E36 000 to E60 000 per month. "How many Swazis, if there are any, could afford to pay such high rental fees?" the probe team was asked.

Empower

The officer said business workshops for local women were conducted to empower them but under the prevailing circumstances, all those efforts had been put to waste. The reason being that all the small-scale business ventures they wanted to venture into like fish and chips outlets, spaza shops, grocery shops, street vending of fruits and vegetables and more of the same had all been taken up by the army of Asian investors.

Government spent E140 million on 2013 elections

Stories by Gugu Simelane
Mbabane

THE Elections and Boundaries Commission (EBC) spent E140 million in the 2013 elections.

This is contained in the belated 2013 national elections report released last week.

The report revealed that the commission initially requested a budget of E241 million to cover the entire elections activities, however, government reduced it to E132 million which was further cut to E106 514 526. However, a supplementary budget of E33.5 million was added on the initial budget thus taking the whole expenditure to E140 million.

The commission's budget was fund-

ed under the normal budgeting system and funds were released on a quarterly basis.

The national elections also received funding and material support from co-operating partners and local business community.

Report

The report states that the budget covered for election management solution, purchasing of election material such as translucent ballot boxes, signage, branding of the commission's vehicles, information, communication material, electricity cables, electricity vouchers, allowances, hospitality and airtime. The reports states that the budget reduction was made



on an assumption that government transport would be made available throughout the election period and that registration centres had electricity. "Other areas that were heavily affected by the reduction include, among others, the robust civic and

voter education exercise with the view to capacitating the marginalised groups, visibility and marketing of the 2013 elections. The proposed budget was intended to cover election material such as tents, sanitary equipment and water supply. The budget also anticipated an increase in personnel and incentives thereof hence the need to revert to the 2008 allowances," he said.

What the E33.5m supplementary budget covered

THE Elections and Boundaries Commission (EBC) had a E33.5 million over-expenditure in the 2013 elections.

This is contained in the EBC 2013 national elections report.

The report reveals after the elections and through the 10th Parliament, government provided a sum of E33.5 million as supplementary budget to cover elections expenditure, especially transport and personnel costs. The report states that for the Central Transport Administration (CTA) charges the budget allocation amounted to E5.1 million yet the actual expenditure came up to E37.1 million.

"This catered for fuel consumption for vehicles as well as vehicle hiring services from the registration process to secondary election. The actual expenditure amounted to E37 110 531, resulting to a variance of E31 995 490," states the report.

Awarded

For this the commission was awarded a supplementary budget of E32 million. The report further revealed that personnel costs and miscellaneous allowances were under budgeted.

It states that there was an over-expenditure of E347 160 during the course of the election hence the need for a E1.5 million budget supplementary to cater

for the over-expenditure. The report further states there was also an over-expenditure on included professional services, which includes the Voter Registration Kits (VRKs), the election management software, technical support and maintenance during the election period, advertisements for the elections, printing of ballots papers, posters, brochures, pamphlets, rentals, food parcels, hotels and other relevant items. The actual budget was E20 642 894 and the actual expenditure was E20 990 054. Due to the large amount of printing during the 2013 national elections and the amount of advertising done on this item EBC overspent by E347 160.

Massive land eviction of Swazis by Asians

WEALTHY Asian businessmen are reportedly evicting Swazis in massive scales in the peri-urban areas in Manzini using money.

A senior resident of Manzini told the probe team Swazis were bought out of their land by the wealthy Asians who are hungry for and grabbing every available piece of land and space. Along the Manzini-Matsapha highway, most Swazis have been removed to pave way for import car dealers. "Some of them set up shops and most of them use the shops

just as a front for a host of dealing some of which are very shady criminal activities like drug pushing, human trafficking and money laundering.

That is why they don't mind making E50 a day in their businesses," said the concerned resident, himself a victim of the Asian influx.

Chiefs, he said, were of no use in this regard because they were also paid handsomely for facilitating and legitimising the deals between the Asians and their subjects.

EXPECT A COOL, COLD WEEK

By Nozipho Sibiya
Mbabane

THE country should brace itself for cold to cool tempera-

tures this week.

Swaziland Meteorology Services forecasters said the intensity of the rains remain high throughout the week as they expected the country to receive drizzles from

today till Wednesday.

Cold

"We should therefore expect a cold week ahead with drizzles expected from today till Wednesday at some places."

Today there will be morning fog drizzles at some places, otherwise partly cloudy with sunny intervals and cold but cool in the Lowveld. Isolated showers are expected later.

Mbabane	Mankayane	Manzini	Siteki	Mhlume	Big Bend
10/16	11/17	12/19	12/18	13/20	14/21
Tomorrow morning fog drizzles at places, otherwise partly cloudy with sunny intervals and cold but cool in the Lowveld					
Mbabane	Mankayane	Manzini	Siteki	Mhlume	Big Bend
9/17	18/18	11/20	11/19	12/21	13/22
On Wednesday, it will be cloudy with drizzles at places, otherwise partly cloudy with sunny intervals and cold but cool in the Lowveld.					
Mbabane	Mankayane	Manzini	Siteki	Mhlume	Big Bend
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CITIZENSHIP BOARD MEMBERS DEMAND BRIBE FROM FOREIGNER

COVER STORY

Stories by Sabatha Dlamini
Mbabane

● I refused to be involved in any plan because I wanted to enjoy good sleep each time I went to bed, knowing very well I have not committed any crime

TWO allegedly corrupt members of the citizenship board secretly approached a citizenship applicant asking him to 'make a plan' if he was serious about getting the much-needed Swazi citizenship.

The applicant, Amir Manzoor, originally a Canadian national, told the parliamentary probe team investigating the influx of Asians into the country he refused to heed the advice from the corrupt board members to 'make a plan'.

The committee is led by MP Titus Thwala.

Manzoor said he informed the citizenship board members they were at liberty to deny him the citizenship if they felt he did not qualify than see him make a plan.

The 'make a plan' here refers to offering a bribe for the members of the citizenship board to



DO SOMETHING: Zombodze Emuva MP Titus Thwala.

expedite his application.

The presenter said the board

members told him it was of paramount importance that he

made a plan because the King granted citizenship to a very limited number of applicants and to enhance his chances he had to do something by bribing his way through.

The probe team asked Manzoor what he understood the board members to mean by 'making a plan,' to which he said it was quite clear they wanted a bribe and he could not entertain that.

Refused

"I refused to be involved in any plan because I wanted to enjoy good sleep each time I went to bed, knowing very well I have not committed any crime," said the Canadian-turned Swazi.

He was, however, eventually granted citizenship after denouncing his Canadian citizenship and is currently running a car import business in

Matsapha with three Pakistani nationals.

He said he qualified to be granted the citizenship because he had been in the country for the required number of years in terms of the law and his investments were in excess of E20 million.

Probe

Asked by the probe team why he preferred Pakistani nationals as directors instead of Swazis, Manzoor said he had been asked that question several times by, amongst others, a cabinet minister.

His answer to this question, has always been the same each time that when you consider a business partner you look for someone who you share the same ideas with.

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MSEBE MALINGA
REGISTRAR OF COMPANIES

ROYALTY USED AS BUSINESS SECURITY

AN investor with strong Pakistani connections told the parliament probe team into the influx of Asians it was significantly important for them to associate themselves with royalty for the sake of their security.

The investor said he had been on numerous occasions asked why they associated themselves with royalty.

He said such questions annoyed him because it would not help them befriending themselves with commoners when they had investments to protect and needed security for their investments.

The investor said at some point in time he was annoyed by a cabinet minister who asked him why they were associating with royalty. "I told him I wanted security for my investments and such was fundamental to me," he stated.

Though of Indian origin, the businessman said he did not like to be looked at as an Indian but instead a businessman.

"I'm not an Indian but I'm a businessman! What matters most is not the person but the project," argued the car import business investor. He said they have assets in the country which they accumulated with profits from their businesses.

The businesses themselves, he said, were

ASIANS ARE PROFIT DRIVEN

PEOPLE of Asian origin would continue to flock into the country for as long as the kingdom remained conducive for business.

This view was expressed by an investor of Indian origin who told the committee what brought them here were business opportunities and the desire to invest where they could safely reap profits. He said the same principle applied when selecting a business partner and what they considered most was the level of security and stability in the country. He said information circulating in the outside world was that Swaziland was a safe haven for investment, hence the influx of foreign nationals.

These remarks confirmed what other presenters told the committee that the Asians flocking into the country were a product of the marketing campaigns for direct foreign investment the leadership of the country was

involved in.

According to an Indian who has already been granted Swazi citizenship, there was nothing wrong with foreigners investing in the country and even applying for citizenship.

All that matters, the Indian argued, was for the government to ensure it attracted the right calibre of investors and further maintained them.

Grant

He said the best form of maintaining them was to grant them maximum security in the form of citizenship so that even if the country's laws were changed to favour the locals, their investments remained in their hands.

"I can't generate ideas for all my life with the intention to earn a living out of them and suddenly lose them. Granting us citizenship, therefore, made it possible for us to protect our money, assets and ideas," he said.

products of well researched ideas and, therefore, it would be folly of

them not to secure their hard-earned wealth.

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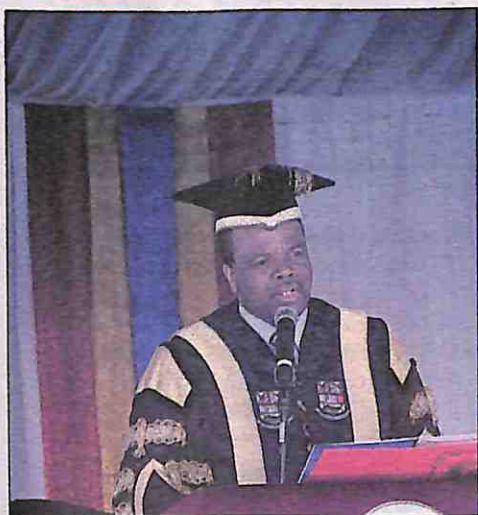
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MORE FROM UNISWA GRADUATION



BAYETHE: Chancellor King Mswati III addressing the gathering.



WELL DONE: BSc in Nursing graduate Neo Dlamini being congratulated by Swazi Observer Marketing Manager Siphesihle Mkhonta.



UNISWA Chancellor His Majesty King Mswati III and guests leaving the arena after the 36th Graduation Ceremony at the University of Swaziland at Kwaluseni Campus on Saturday. (Pics: Simon Shabangu)



DREAM BIG: The Chancellor, King Mswati III addressing the graduates.



ATTENTIVE: UNISWA Chancellor, His Majesty King Mswati III, Vice Chancellor Cisco Magagula and Prime Minister Sibusiso Dlamini following proceedings of the day.



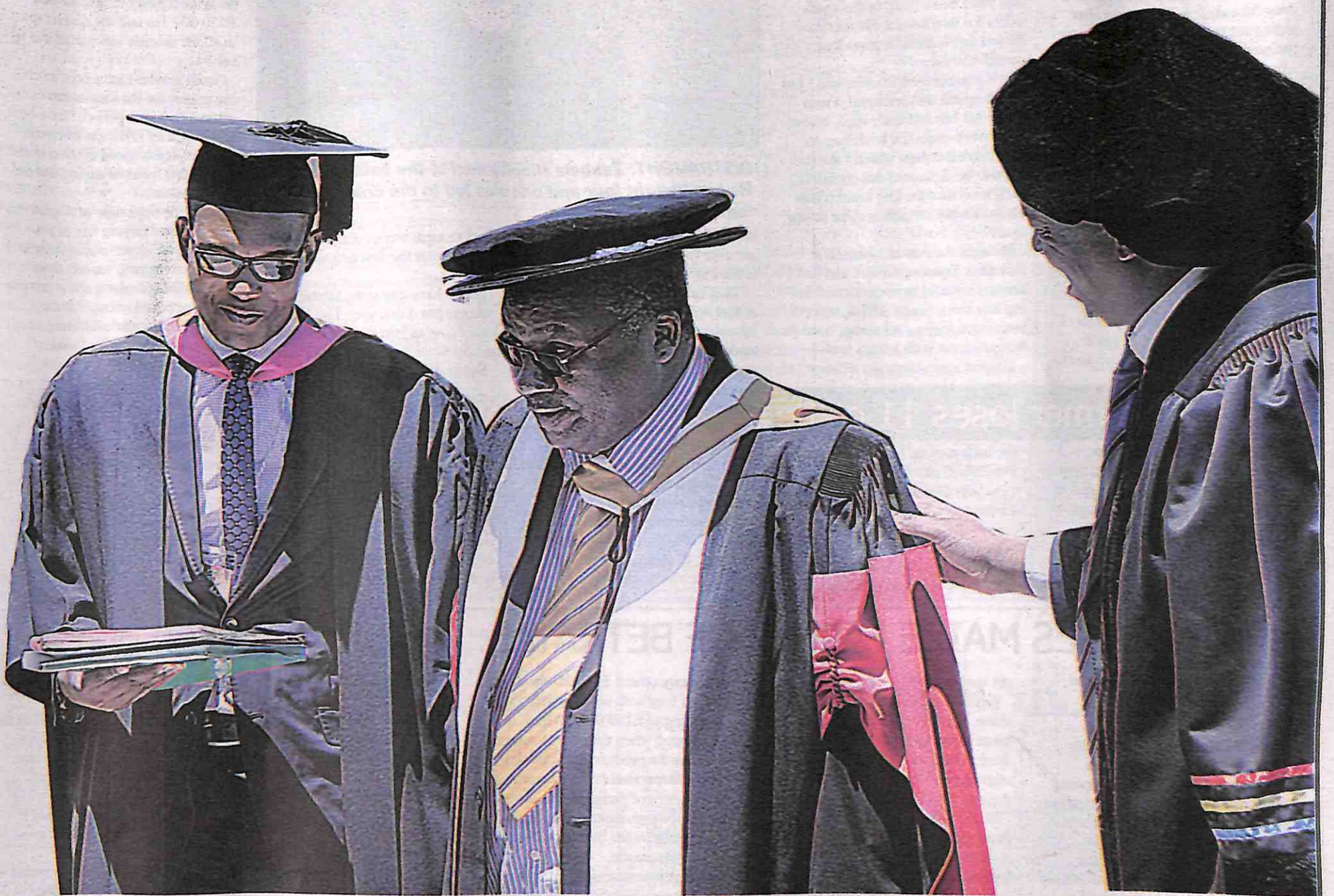
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TIBIYO TAKA NGWANE

A NATION IN PROGRESS



DEADLY HAY: FARMER'S E550 000 INVESTMENT GOES DOWN THE DRAIN

Stories by Starsky Mkhonta
Nhlengano

A farmer who owned a herd of over 30 cattle is distraught after losing all but four of them due to the suspected poisoned hay.

Even the remaining four are likely to die.

It is the sad story for Zakhele Stewart Hlophe of Galile, past Mhlosheni under Shiselweni I Inkhundla, who in a short space of time has lost almost all his treasured assets.

He reportedly invested thousands of Emalangeni to raise the herd not knowing one day they would all be wiped out by the deadly hay.

Hlophe, who is also a successful transport operator owning a fleet of kombis, saw a total of 12 cattle killed after being fed hay two weeks

ago. The latest deaths saw the number of cattle that perished reaching 26 after 14 more died last week.

Four are still struggling to walk as they have been lying in the kraal sickly for two weeks. He admitted he was left with little hope four would survive.

"It's a painful experience and I just feel crippled and confused. From those that have already died, nine of them were expected to deliver as they carried calves which I am sure were to be delivered this month or early next month. The kraal is now almost empty, which is quite strange to me.

I bought the hay at Nhlengano Farmer's Training Centre and had I known I would have continued buying hay from South Africa, where I have been buying all along," said the businessman with a teary look.

Hlophe said veterinary officers had



DISTRAUGHT: Zakhele Hlophe next to the bales of hay. He had bought four and one was fed to the cows which led to 12 dying.

been to his home to provide advice and also assist in saving the few remaining cows.

"They have tried to offer help such as applying certain medication like injection but sadly, such has not made any improvement as my animals have continued to die. Those

that I thought were going to pull through after the first batch also died last week.

I don't have any cow; I think it's better to put it that way. I no longer own a cow as you can see for yourself the kraal is empty," said Hlophe. But he did not want to shift the

blame to anyone at this stage and would also not want to blame himself for what has taken place.

"I can't at this stage say who should I hold responsible. I can't blame myself as well for all what has happened and I just need to freshen up as I am still confused. I can't also say what steps I am considering taking," said Hlophe.

While he could not be exactly sure how much in total he invested in his animals, he stated the figures could be in the region of minus or plus E550 000. He said medication spent in all the animals was part of that figure.

"Each season, I have been reserving money for the vaccination of my cattle. For winter period, I have been spending a lot and even when it is summer, I also spend in terms of the medication required suiting that particular season.

Just at the beginning of August this year, I started buying hay as you know we are experiencing drought. I have been fetching the hay from South Africa all along and it was just now I happened to buy it at the Nhlengano Farmer's Training Centre, which is closer," said Hlophe.

Another farmer loses 11 cattle

DUMISANI 'Zigi' Kunene, another father, has related how he lost 11 cattle after they were fed the deadly hay two weeks ago.

Kunene from Davies near Zombodze Emuva, said initially seven cattle died but now the number has increased to 11. He is also in

the transport industry and owns Izigi Zendoda fleet of buses.

He was aware that on top of the 11 cattle, more were still to die.

Sickly

"As we speak, a number of others are still lying sickly in the kraal.

They are all looking lifeless and

can hardly walk or eat. I see more of my cattle dying in the next few days as it's what has been taking place from the time they were fed with the hay I bought at the Farmer's Training Centre," said Kunene.

Even veterinary officials from the ministry of agriculture had been to his home to check on how some of the animals were coping.

"The veterinary officers have been visiting us with the aim of rescuing my animals but sadly, their efforts seemed to have bore no meaningful results.

Several of my other cattle are still showing signs they can die at any time," said Kunene. He had a total of 65 cattle before losing 11 after being fed with the poisonous hay.

He said the possibility of more dying cannot be ruled out.

"So far I have lost 11 and some of them were expected to deliver calves.

We are still counting as we still have these ones lying motionless in the kraal and they are looking weak and unlikely to survive," said Kunene.

NMC ACCUSES MAIZE FARMER OF BETRAYAL

Stories by Sabatha Dlamini
Mbabane

MAIZE farmers are reportedly betraying the National Maize Cooperation (NMC) by accepting thousands of emalangeni assistance only to later sell their produce to other companies.

NMC Chief Executive Officer Dumsani Msibi told portfolio committee members for the ministry of agriculture his company was doing a lot to support local maize producers. That assistance, however, Msibi said was

not reciprocated by the farmers.

Sigangeni based maize farmers alone, Msibi said, were given assistance amounting to E78 000 to produce maize with an understanding that after harvest they would sell the produce to NMC.

Much to the surprise of the government parastatal, the Sigangeni farmers took their harvest and sold it at Sidvokodvo, brazenly bypassing the NMC that had helped them produce it.

Msibi said these were not the only farmers who demonstrated a high degree of disloyalty to them but there

were many others. He said others were met half way with an assistance amounting to E150 000 but they, too, disappeared when they were supposed to deliver the produce at the market.

Msibi mentioned this information to the members of parliament to show to them his organisation was trying its best to meet Swazi farmers halfway in terms of assistance.

The parliamentarians were voicing dissatisfaction in the manner the NMC operated, accusing the entity of supporting South African farmers at the expense of local maize producers.

NMC wants more distribution centres

DETERMINED to fulfil their national responsibility of ensuring maize remained available in the country at all times, the National Maize Cooperation is looking for more distribution centres.

The government company, a category A parastatal, has embarked on a nation-wide drive to collect maize and other available grains in the country safe storage at their Matsapha depot as part of their mandate to ensure the nation was food secure.

CEO Dumsani Msibi told parliamentarians the company was not profit driven but paramount to them was to promote local production of the Swazi staple food and when needed, they source the grains outside the country to reduce the grain deficit.

Msibi said with the distribution centres spread across the country, their intention was to ensure farm-

ers enjoyed readily available markets for their products at their doorsteps. He said this helped reduce transportation costs and improved the farmers' profit margins.

The distribution centres themselves, opened valuable business opportunities to Swazis in that the NMC, according to Msibi, was not in the habit of setting up its own structures in the various communities where they had opened depots. Instead, a business opportunity was availed to the residents to lease their own structures and get to enjoy the rental fees plus commission on goods sold, all paid for by the NMC.

The distribution centres also served as selling points for maize consumers. Despite the NMC incurring costs for bringing the maize closer to the consumers, the company maintained the same price used at the Matsapha centre.

Swazis enjoy 80 percent transportation quota at NMC

MSIBI further dismissed as unfounded allegations by Shiselweni II MP Mthokozisi Kunene that there was favouritism in the allocation of transport contracts for hauling the company's imported products from South Africa.

Msibi said Swazis enjoyed the highest quota in the distribution share of the transport contracts with a reserved 80% share while foreign businesses benefitted only from the remaining 20%.

The contracts to transport the

maize, he said, were between the maize sellers in South Africa, where they sourced the maize, and the transport operators.

He explained that the role of the NMC was only limited to ensuring the quota was maintained.

Failure to stick to it attracted an additional E3 000 penalties to the supplier, an amount that demonstrated the seriousness by the NMC to ensure only local transport operators benefited from the business.

Is NMC a player and a referee?

THE notion that the NMC and NAMBoard played an unfair dual role in the agricultural industry was dismissed as without any basis.

NAMBoard CEO Siphephiso Dlamini told MPs under the agriculture portfolio that such a notion was not only untrue but an indication there was great need for the government parastatals and the legislators to seriously engage in talks on the operations and the role these national entities play in the industry.

"The question of NMC being a player and a referee is not relevant here," said Dlamini. He said the legislators must understand these entities had spent millions of emalangeni into the industry, directly benefitting the producers and consumers alike.

"We ploughed back more than

E20 million into the industry directly to farmers while NMC ploughed more than E7 million into the industry," argued Dlamini.

Dlamini said they did all this knowing very well the entities were established to generate money in whatever form. He stated categorically grain prices were very high in the country, attributing that to various factors.

Dlamini said they were in the process of transforming the philosophy that exists amongst most farmers in the country that selling in small quantities was profitable. Dlamini said, in actual fact, farmers made huge losses when selling in small volumes at the country's market places as opposed to selling the whole production to NMC or NAMBoard on the farm and save on transportation and other related costs.

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Sidwashini 620m ²	E4.3M
RENTALS	
Warehouses @ Sidwashini	
400m ²	E17,000
300m ²	E14,000
230m ² & 160m ² upper level	E12,000
Office space	E2,800

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!WARNING!

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ESCAPE OF 7 INMATES RAISES EYEBROWS AT CORRECTIONAL

Stories by Wonderboy Dlamini
Siteki

THE incident, which saw seven inmates escape from Big Bend Correctional facility between the night of Friday and Saturday morning, has since raised eyebrows amongst the authorities of the institution.

His Majesty's Correctional Services Public Relations Officer Bongani Khumalo said the institution was doing its best to uncover what had happened leading to the escape of the inmates who have been described as dangerous. Further investigations have, however, revealed that the inmates actually escaped on Friday evening, before 11pm.

The escape of the inmates was also communicated amongst the officers through a WhatsApp group about an hour after it occurred. Khumalo was later quoted as having stated that the possibility was the inmates cut off the burglar proofing bars to gain their way out of the remand cell.

The inmates were reportedly awaiting separate trials on charges varying from attempted murder, rape, robbery and house breaking and theft. It remains a mystery on how the suspects managed to outsmart the fully armed officers who are usually in the company of sniffer dogs, especially on night shifts.

This are some of the things which have

raised questions amongst the authorities of the facility as an inside job is suspected.

Meanwhile, when Khumalo was asked on the frequency of such incidents, he stated the institution has not seen a similar incident at least for two decades now.

The last similar incident occurred at Nhlanguano correctional facility in the late 80s, where a number of inmates escaped. This was a day before a pass-out parade for new recruits.

Khumalo said investigations were currently underway to ascertain how the suspects managed to get out. He stated that, however, this was not to suggest some officers could have assisted the suspects to gain their way out. Other references reflect that the incident of seven inmates escaping from Big Bend correctional facility is the third one taking place this year.

The first incident occurred in February, where an inmate ran away from the custody of officers while working at the institution's new site at Lukhula. The inmate further assaulted an officer with a bottle while attempting to apprehend him. He was eventually re-arrested two days later. The second incident occurred between May and June, where another inmate sneaked out of the facility after he was given manual work to do within the facility. His disappearance was noted a few minutes after he had left. He was also re-arrested about a week later.

... Stay vigilant, businesspeople warned

PEOPLE who operate businesses which handle money on a daily basis are warned to be more vigilant while the seven dangerous inmates remain on the loose.

HMCS Public Relations Officer Bongani Khumalo

has also asked members of the public to be on the lookout for the suspects who broke out of Big Bend correctional facility on Friday evening. The suspects who have been identified as Banele Dlamini, Mancoba Sibandze, Siphamandla

Dlamini, Wandile Sigwane, Mpendulo Dlamini and Benson Shabalala have been described as dangerous, and were awaiting serious crimes including attempted murder, robbery and house breaking and theft when they escaped.

Umphakatsi to assist 'run-away' community cop

By Wonderboy Dlamini
Magwanyana

MAGWANYANA Indvuna Mkrestu Gamedze, has said the umphakatsi was fully behind the community police who left his homestead early this month after being threatened by residents.

Muzi Maziya is reported to have vacated his homestead and went to stay at an undisclosed place after receiving death threats from some residents. Maziya, who has been a community policeman in the area for many years, is allegedly wanted dead by some residents who are against his idea of following a rape case which involves a son to an indvuna from another community.

Speaking during an inter-



TO ASSIST: Indvuna Mkrestu Gamedze during an interview.

view, Gamedze said the umphakatsi has since been informed about the threats issued against Maziya. He also confirmed knowledge of the matter which was being investigated by the community policeman which eventually saw him being wanted dead by sympathisers of the sus-

pect. Gamedze said they had already informed the police about the disappearance of Maziya from the area after being threatened with violence. He said the umphakatsi was also aware of the suspect's identity who was being investigated by Maziya.

Violence

He said the suspect was one of the gang members who made several night visits at his home and further threatened him with violence.

"We have since asked for the assistance of the police to help in bringing Maziya back to his home and provide him security," said Gamedze.

They would also summon the implicated people in Maziya's attack to warn them about their behaviour. He said the umphakatsi condemned the act of residents attacking community police for doing their job.

I heard voices, man tells court of hacking incident

By Phesheya Kunene
Mbabane

A mentally-unstable boy who hacked a woman with a spade told the court voices in his head pushed him to commit the crime.

The shocking incident saw the boy attack his half-sister with a knobkerrie and hit her on the head the first day before using a spade to severely assault another woman. Thabo Makhubu told the court he heard voices that angered him thus assaulting the two.

He insisted in court he was mentally-unstable when he committed these horrific crimes which landed the two in hospital beds. These incidents happened on May 6 and 7 respectively, resulted in the 22-year-old man being charged with intent to cause grievous bodily harm.

Makhubu was then rounded up by the police on May 11 and has been kept in custody since then after failing to raise the E500 bail the court afforded him.

When making his appear-

ance in court during his trial, he was sentenced by Magistrate Sifiso Vilakati to pay a fine of E3 000 or spend two years in jail for each count.

However, Vilakati ruled that the counts would run concurrently. Coming to the matter, it is alleged Makhubu attacked one Nelisiwe Gamedze by hitting her with a knobkerrie three times on her head with intent to cause her grievous bodily harm.

Terrified

While leading evidence in court, the visibly terrified Gamedze told the court her brother asked about the whereabouts of her other sister before attacking her out of the blue.

"He came rushing and found me cleaning the house; he only asked one question before assaulting me. I called the police after he left but they took forever so I then called the 977 toll free line," Gamedze said.

She said her wounds were stitched up in hospital. The unfortunate victim was Lindiwe Shongwe from Mdlangwini whom the sus-

pect assaulted on May 7.

It is alleged he hacked her with a spade on her head and hands. Shongwe told the court she was saved by a dog that came barking.

Suddenly

"I had hired him to clear a portion of land for me, and he came to the door of my house to ask a question and suddenly he turned violent and hit me several times with the spade until he was disturbed by the dog," Shongwe said.

She further told the court she quickly called her husband who in turn notified her father-in-law who swiftly came to her rescue and took her to hospital and reported the matter to the police.

Makhubu said he was now feeling much better hence he was sorry for his actions. On the other hand, Vilakati insisted that he should continue using his medication.

"Your Worship, during the time I assaulted the two, I had not taken my medication as it was finished, so I think that contributed to my actions as I am mentally-disturbed," Makhubu said.



NOTICE TO ALL INSURERS, CLIENTS OF MAXIGROUP ALLIANCE (PTY) LTD AND THE PUBLIC

In the exercise of the powers conferred on the Financial Services Regulatory Authority (FSRA) by section 59 (2) (a) of the Financial Services Regulatory Authority Act, 2010, the FSRA hereby advises all insurers, clients of MaxiGroup Alliance (Pty) Ltd and the general public that MaxiGroup Alliance (Pty) Ltd's license as an insurance broker has lapsed.

FSRA has directed MaxiGroup Alliance (Pty) Ltd to cease carrying on business as an insurance broker in Swaziland with immediate effect due to the failure to comply with the provisions of the Insurance Act, No 7 of 2005 and the subsequent lapse of the entity's license.

FSRA hereby notifies all insurers, clients of MaxiGroup Alliance (Pty) Ltd and the general public to cease conducting insurance business with MaxiGroup Alliance (Pty) Ltd.

All current clients of MaxiGroup Alliance (Pty) Ltd are advised to deal directly with the insurance companies underwriting their insurance policies.

CHIEF EXECUTIVE OFFICER

CIVIL SERVANTS SHOULD NOT MIX WORK, POLITICS - MINISTER

● We must all assist government and it is our duty for the nation to be served to its satisfaction

Stories by Observer Reporter
Ngudzeni

MINISTER of Information, Communications and Technology Dumsani Ndlangamandla has advised civil servants under his constituency not to mix politics with their work.

He said it would be wise for civil servants to wait until they were no longer in government's employ to join politics. The minister is a former lecturer of Ngwane Teacher's College.

Speaking on Thursday during the farewell function of Mylin Simelane, who was principal at KaMzila Primary School, the minister said when a civil servant starts venturing in political issues while still on government's employ, it becomes a conflict of interest.

"Even I, before I joined politics, had to resign from government's employ in order to join politics. The question is, how can you serve the very government you fight against?" wondered the legislator.

He said it transpired that civil servants who are engaged in such conflict of interest were wanting when it



GETTING READY: ICT Minister Dumsani Ndlangamandla about to deliver his speech during the farewell function at KaMzila Primary School.

RIGHT - GOODIES: Retired Mylin Simelane being showered with gifts. (Courtesy pics)

comes to service delivery.

"We must all assist government and it is our duty for the nation to be served to its satisfaction," he said.



...Dishes out E6 000 cash to teachers, chief, vendors, school

HE has already built eight houses for the underprivileged people in his constituency and this minister is still giving more.

Ngudzeni Member of Parliament Dumsani Ndlangamandla on Thursday extended his generosity when he donated various amounts of money to vendors, teachers, the chief and KaMzila Primary School at Ngudzeni.

In total, the minister of information, communications and technology spent E6 000 in cash giving back to the electorate.

This happened during a farewell function for Mylin Simelane, who was a principal for 17 years. Minister Ndlangamandla was the guest speaker.

Announcing his gifts, the soft spoken legislator first presented the retired Simelane with a brand new Samsung cell phone.

He then went on to present E2 000, which he said would be shared by the teachers from KaMzila Primary. In addition, he gave another E2 000 which would go to the school coffers.

Handshake

As if that was not enough, the minister then gave Chief Nzamenya (who had also attended the event) E1 000 handshake.

Closing his donation, the politician then donated E1 000 to vendors who sell their wares near the primary school.

He said the reason he was giving them the money was because he wanted to contribute in whatever structure or shelter they would put up to use as a market.

The event was attended amongst other people by Chief Nzamenya, two members of parliament, SNAT representatives and senior government officials.



Public Service Pensions Fund

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VACANCY

WELFARE OFFICER

Applications are invited from suitably qualified candidates for the position of Welfare Officer which currently exists in our organisation.

Summary of Responsibilities

- conduct investigations countrywide to locate beneficiaries
 - unpaid beneficiaries
 - outstanding documents
- continuous liaison with guardians to monitor and ensure minors are benefiting from funds
- perform on site visits/checks to verify minors benefits proper use
- Provide practical assistance with the process of benefit payment, including completing forms and obtaining required documents.
- Conduct assessments of guardians' capacity to handle minors' benefits.
- Provide financial advice and support to recipients of benefits

Qualifications and Experience

- A Bachelor of Arts degree (BA) in Social Science or Social Work from a recognised institution
- Experience in a similar position will be an added advantage

Knowledge/skills and Personal Attributes

- Excellent judgment and decision making
- Excellent analytical, communication and listening skills
- Good report writing
- Knowledge of Pension Administration, Retirement Funds ACT 2005 and Pensions Order
- Sound understanding of Microsoft Office Suite
- Matured person, able to work with children, elderly and traditional structures

Applications and Closing date

Written applications accompanied by detailed Curriculum Vitae should be received not later than **21 October 2016** before 16h00 addressed to:

Director Corporate Services
Public Service Pensions Fund
P O Box 4469
Mbabane



Making Finance Count For the Poor

Press Release

MSME FinScope SWAZILAND 2016 NATIONAL SURVEY

WARNING!

The MFU has been informed that there are now individuals that are posing as FINCORP employees promising unsuspecting members of the public loans and in the process soliciting cash payments in advance. The MFU wishes to distance itself and the Survey from this fraudulent behavior. We want to clarify that the FinScope is not FINCORP, although both are government interventions. The FinScope enumerators will not take any payment from the individuals being interviewed, nor promise a loan.

BACKGROUND

The Micro Finance Unit (MFU) under the Ministry of Finance (MoF) has an on-going MSME Financial Scope (FinScope) Survey to assess the performance of the sector. The survey is a comprehensive, nationally representative survey with the following objectives:

- To describe the size and scope of the small business sector;
- To segment the small business sector into homogeneous market segments, with the intention of identifying the development and financial needs of the different market segments in order to stimulate growth; and,
- To determine the contribution of the sector to GDP, employment and trade.

The MFU has solicited technical support from FinMark Trust which has done similar surveys in Malawi, Mozambique, South Africa, Zambia and Zimbabwe within SADC. The outcome of the Survey will provide a baseline for the MSME access to finance, which is a key component of the being formulated National Financial Inclusion Strategy for Swaziland.

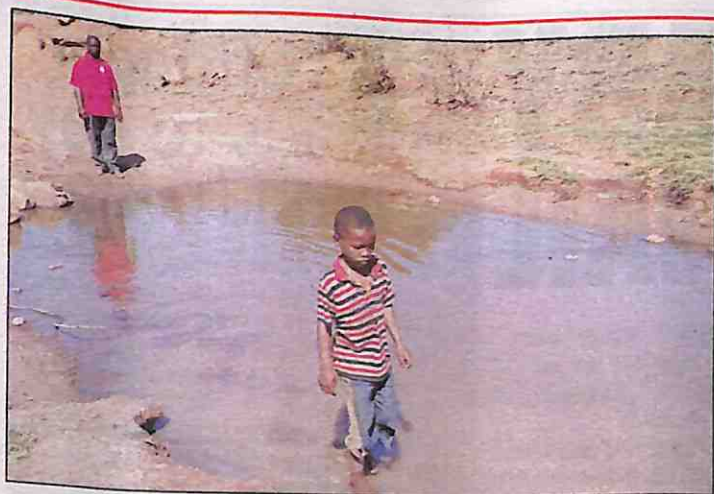
The Survey started in October 2016 and has covered some areas such as Nyakeni, Ngwane Park, Sichelwini, Lobamba, Mbabane, Manzini and other 405 Enumerating Areas in both the urban and rural areas are yet to be covered. The enumerators can be identified by the Name Tags and Consent Forms that have been signed and stamped by the MFU. These also wear navy blue golf-shirts and caps branded MSME FinScope Swaziland 2016 Survey.

We therefore regret the confusion and kindly implore the Swazi nation to continue to support this Survey which will transform the local MSME sector.

For more information on this Survey you may contact Mr. James Manyatsi at the Micro Finance Unit, Injabulo House, Lot 192 Somhlolo Road, P. O. Box 6805, Mbabane.

Telephone Number: 24049413/2404 8432 E- Mail:jamesmanyatsi@mfu.org.sz and info@mfu.org.sz.

MORE FROM UNISWA GRADUATION



BEFORE: Minister Dumsani Ndlangamandla watches as Andiswa Vilakati crosses the Hlatane river where a bridge was to be constructed.

Hlatane Bridge taking shape

PARENTS whose children attend Ngudzeni High and Primary Schools can now heave a sigh of relief following that the construction of the Hlatane Bridge has taken shape.

Through a project that was pioneered by Ngudzeni Member of Parliament Dumisani Ndlangamandla, the construction of the bridge is now at an advanced stage.

Before the construction of the bridge and on rainy days, pupils were literally grounded.

This, according to residents, had been affecting the pupils academically. MP Ndlangamandla said he was hoping that the

bridge would be fully completed before December.

"For now the construction is on progress and we are happy that half the job has been done," he said. The bridge will service at least 3 000 homesteads.

The minister explained that for the construction they received donation from Maloma Colliery, Infraset and government.

"Maloma Colliery donated mesh wire, front loader plus 30 bags of cement. Infraset, a company based in Matsapha, donated pipes. Government has also come on board by providing transport and crush stones," he said.



WELL DONE: Ndlangamandla inspecting the construction of Hlatane bridge.

PROJECTS IMPLEMENTED BY MINISTER DUMSANI NDLANGAMANDLA

• ELECTRICITY SCHEME

- Phikelela electricity scheme
- Hlangunani electricity scheme worth E700 000
- Mpungane electricity scheme worth E300 000
- Mphelandzaba electricity scheme worth E400 000
- Completed the construction of Mahhoshe dip tank
- Constructed 8 houses for underprivileged residents
- Donated 100 bags of cement for

Mawonti FEA

• SPORTS

- Sponsored the Ngudzeni Zonal League plus Nokwane Zonal league for E50 000
- Bought outfit for 26 soccer team worth over E100 000
- Constructed a home economics laboratory with the assistance of Micro-projects at Ngudzeni High school worth E900 000
- Purchased a tractor trailer for Siyababanga Association worth E179 000 through the Rural Development Fund



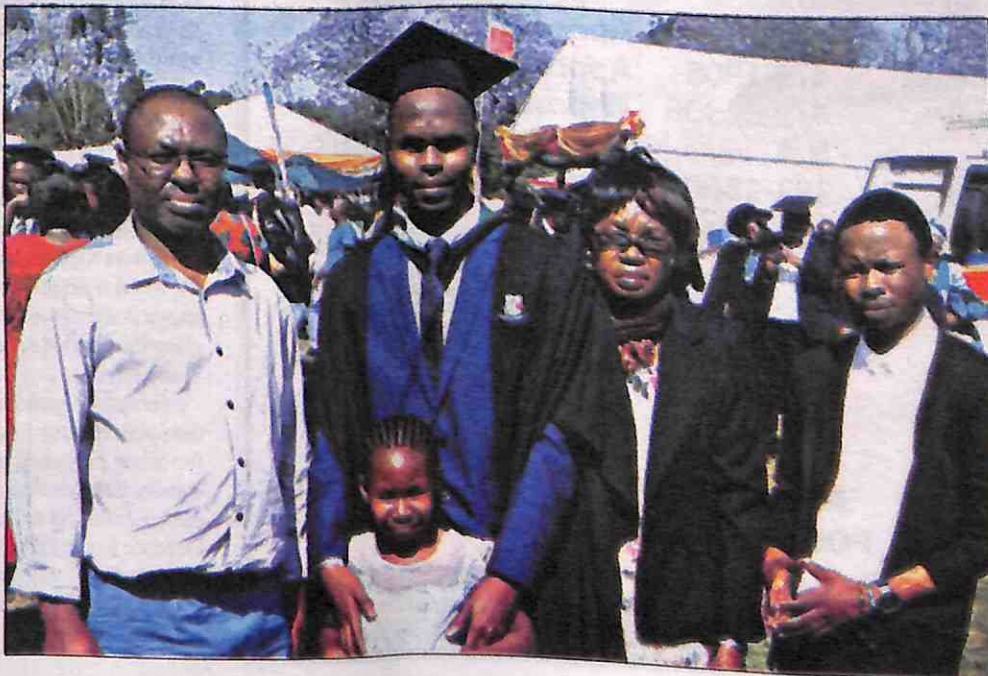
SELFIE TIME: Graduands taking a selfie during the 36th Graduation Ceremony for the University of Swaziland at Kwaluseni Campus on Saturday. (Pics: Simon Shabangu)



AT LAST: Some of the graduates who were conferred by the King.



HARD WORK PAYS OFF: It was a happy day for the many graduands whose hard work came to fruition.



EDUCATION FIRST: Minister Dumsani Ndlangamandla posing next to a laboratory that has been constructed at Ngudzeni High School.

FAMILY BONDS: Bachelor of Science in Agricultural and Bio-systems Engineering graduate Sibusiso Dlamini with his family Mzwandile, Tiny, Philani and Sethu

WOMAN WEEPS AS BABY DADDY GETS 2 YEARS IN JAIL

By Phesheya Kunene
Mbabane Magistrate's Court

A court session had to stop for a moment yesterday when a woman burst into tears from a packed public gallery shortly after her baby daddy was sentenced to two years in jail or a fine of E2 000 for preventing police officers from doing their work at the Mbabane bus rank.

Mthunzi Fakudze blocked police officers from arresting his friend Sipho Nhleko after he was found drinking a 660ml Sibebe alcoholic drink at the Mbabane bus rank.

It is said while trying to be a hero to his friend, Fakudze gave his best shot as he tried to save Sipho Nhleko from being arrested.

The two police officers, who included Constable Salebona Jele, were arresting Nhleko for public indecency while drinking in pub-

lic.

Fakudze apologised for his actions, however, Principal Magistrate Fikile Nhlabatsi sentenced him to two years in jail with an option of a E2 000 fine.

Moreover, his friend on the other hand was sentenced to pay a fine of E100 or face the prospect of spending six months in jail for drinking alcohol in public.

It was during the appearance of Fakudze's friend that his girlfriend broke down into tears as she wondered where she would get the money needed to see her man gaining his freedom again.

This incident followed another one whereby a dozing offender caused a commotion when officers tried to wake him up after his name was called up inside court.

Kenneth Matsebula, who was appearing for a traffic matter, looked shocked and screamed



POSTPONE: Principal Magistrate Fikile Nhlabatsi.

when police woke him up while still looking awfully sleepy.

Principal Magistrate Fikile Nhlabatsi was forced to postpone his matter to today after making it known that the suspect was far

from looking fit to appear before court. "Take him back into custody, his matter will proceed tomorrow," she said.

On another note, two men found themselves having to fork out E50 each after their cellphones disturbed the court at almost the same time. These incidents played themselves out yesterday morning when traffic related cases and others were heard in court.

First in the accused box was Sipho Nyamane who was sentenced to pay a fine of E2 400 after being found guilty of two traffic offences.

He was fined E1 600 for driving a motor vehicle while under the influence of alcohol and was further fined E800 for being found to have broken a traffic law while drunk. However, he was ordered to effectively pay E1 600 after the court ruled that his sentences would run concurrently.

income. "I stay with a woman and have two children; we are both unemployed so I beg the court to consider that. I rely on odd jobs and when I got arrested I was only test driving the car," Cossa said. Cossa was arrested at Msunduzi

after being found driving a Toyota hilux while under the influence of alcohol.

For these actions, the lawbreaker, who is also a first offender, saw the court giving him a fine of E1 500 or 15 months in jail.

DD offender pleads to pay month end

BONGANI Dukuza alleged that had it not been for his ailing father, he would have stayed away from driving as his mind was already made up that he would be enjoying drinks at home on Saturday night.

However, a call from his mother informing him about his sick father changed everything as Dukuza alleged that he did not think twice but jumped into his BMW sedan and rushed to pick his father and proceeded in rushing him to hospital. Dukuza was nabbed while driving on the MR19 Public Road at Hilltop in the early hours of Sunday morning. "As I was already drinking with my friends, I had no choice but to drive while drunk as they flooded me with calls. I also plead with the court to not only be lenient when passing sentence but to also consider allowing me to pay the fine once I have received my salary as I am broke now," he said.

The first offender pleaded guilty to the offence and was convicted and found guilty as per his own plea. Principal Magistrate Fikile Nhlabatsi sentenced him to a fine of E2 000 or two years in jail after his breath test recorded 1.28mg/l amount of alcohol in his body.

Moreover, yet another first offender pleaded with the court to be lenient with him after he was found driving a motor vehicle while intoxicated. Otto Barros was sentenced to a fine of E1 000 or 10 months in jail after his breathalyser test recordings stood at 0.47mg/l.

I was test-driving car - Mechanic

A Mozambican national from Msunduzi, Sergio Cossa told the court that being a foreigner was not easy to find a paying job

in the country.

He highlighted this when pleading with the court to be lenient with him as he had no source of



MUNICIPAL COUNCIL OF MANZINI

NOTICE OF AUCTION SALE

MANZINI POUND ON FARM 1231 NORTH OF MANZINI

The following livestock will be sold by public auction at the above mentioned Pound on Wednesday, 26th October 2016 at 1300hrs. Bidders shall have to pay five hundred Emalangeni (E500-00) at the Council Rates Hall prior to the auction date.

COWS

1. Black white bullock	940-930	Approximately 2 ½ years
2. Red heifer	N/A	Approximately 2 ½ years
3. Red white Polly ox	N/A	Approximately 4 years
4. Red white(f) calf	N/A	Approximately 1 year
5. grey ox	N/A	Approximately 5 years
6. Brown white heifer	479-1908	Approximately 3 years
7. White black Bull	479-02306	Approximately 4 years
8. Red Bull	N/A	Approximately 7 years
9. Red Polly cow	383-1660	Approximately 4 years

DONKEYS

1. Black donkey	Approximately 4 years
2. Black donkey	Approximately 4 years

P M DLAMINI
POUND MASTER



manzini news

website: www.mzcitycouncil.sz

MAN CAUGHT HARVESTING SWAZICAN PINEAPPLES AT MIDNIGHT ARRESTED

Stories by Sifiso Nhlabatsi
Manzini

A man of Malkerns has been arrested after he was caught stealing pineapples in a field during the middle of the night.

The field which belongs to Malkerns SwaziCanners was raided in the middle of the night by Sizwe Ngwenya.

According to Samkeliso Ngwenya, an employee of SwaziCan, he got a call from one of his neighbours who

told him that a vehicle had been spotted next to the fields in Malkerns.

The neighbours revealed that they were concerned because they had fallen victim to a person who was stealing their cabbages. However, they noted that the accused person was not stealing from their fields but was raiding those with pineapples.

The witness stated that he was also informed that a man was seen loading pineapples to his vehicle. Samkeliso said he

called his colleagues and they went to investigate. Upon arrival at the scene Sizwe was caught inside the car which had about 132 pineapples worth E6 600 loaded in the car. When asked what he was doing with the pineapples Samkeliso stated that he was hired by one Siboniso Malinga to transport the pineapples. He even stated that he could help the police. The accused appeared for trial yesterday before Magistrate Sebenzile Ndlela Kunene.

Dagga dealers in shoot-out with soldiers at Mshololo

DAGGA dealers have taken their smuggling mission to another level as they now carry heavy weapons with them when making their illegal crossing through the country's borders.

Soldiers stationed at Mshololo border fence got more than they had bargained for when trying to apprehend dagga dealers who were smuggling the banned substance to South Africa.

Information gathered is that the soldiers came under heavy fire when they tried to approach the dealers. It is said the Umbutfo Swaziland Defence Force (USDF) members retaliated with an exchange of fire which then saw the dealers fleeing the

scene, leaving dagga weighing 12kg with a street value of E8 400. Army Public Relations Officer Wilfred Dlamini confirmed the incident, saying soldiers were involved in a shoot-out with dagga smugglers who were able to escape.

Dlamini added that no one was injured or killed during the incident.

The army PRO stated that the seized dagga was handed to Nhlanguano police.

Meanwhile, in Pigg's Peak soldiers seized dagga weighing 34kg with a street value of E23 300 at an area known as Ka-Joel. The dagga was found together with a goat which was also being smuggled into South Africa.

Worth noting is that this pub-



CONFIRMED: Army Public Relations Officer Wilfred Dlamini.

lication once reported that goats were now being used by some smugglers to smuggle dagga into neighbouring South Africa. Both the goat and dagga were handed to Horo Police. Two smugglers were arrested in both incidents.

MAN SEES NEIGHBOUR KISSING WIFE, LOSES IT

Stories by Phesheya Kunene
Mbabane Magistrate's Court

MUZI Ntjangase lost his cool when he allegedly saw his wife being kissed by a neighbour after dropping her off at their gate.

Apparently, Ntjangase came back earlier than expected after he had told his wife that he was going to a funeral and would come back the next day.

However, the troubled man said after coming back early from the funeral, he found his children locked inside the house alone with their mother gone. With the aim of founding out what was going on, it is said Ntjangase then 'camped' inside his friend's car not far from their gate.

"I had returned way too early, and when I noticed that she was not at home I decided to lie in wait inside the car. As I was waiting, a car driven by a man from the same area emerged and my wife stepped out. They kissed before the man drove off," Ntjangase alleged.

'Don't beat up cheating wife'

PRINCIPAL Magistrate Fikile Nhlabatsi gave angry husband Muzi Ntjangase counselling despite having sentenced him to five years in jail or a E5 000 fine.

Ntjangase was found guilty of assaulting his wife Zanele Makhubu, whom he accused of cheating. After having sentenced the accused, Nhlabatsi gave him a brief counselling session. She told Ntjangase that assaulting his wife because of cheating was not worth it. She further discouraged him from confronting his rival, saying that would be suicidal.

She said all this while encouraging him to be strong and use the right channels to deal with this matter. "You

He said his wife was not aware he was back and as she walked towards their house situated at Mvawkwelitje, he also surfaced

will do something you will regret tomorrow if you act out of anger. The court is suspending your sentence on purpose. You have to learn to control your emotions, you need to be a man," she said.

She further told the first offender that he had two options, that of involving both their families to try and bring sense to her or just leave her for good.

"You will kill her if you keep on beating her and your children will blame you for killing their mother and you do not want that in your life. Moreover, the suspended years are a challenge you need to overcome, go back home and talk to your wife," she said.

from the car and approached her. "I was angry and grabbed a bush-knife I had found inside the car. I needed to know what was

going on and I wanted to take her to the man to get answers from him too, as he is also from the same area," he added.

The angry man assaulted his wife with fists on her face several times before hurting her with the bush-knife while his wife tried holding on to it to avoid being hacked with it.

She was injured on both her hands. Ntjangase was slapped with the offence of assault with intent to cause grievous bodily harm. After pleading guilty to the offence, the court convicted him and found him guilty as per his own plea.

He was sentenced to pay a fine of E5 000 or five years in jail. However, Principal Magistrate Fikile Nhlabatsi suspended four years or E4 000 of the fine for three years.

However, the wife (Zanele Makhubu) denied everything and alleged that she was picked up by her male friends with an intention of attending a party but the plan was aborted due to the surfacing of her husband.

"I did not know he was hiding somewhere, but that does not change anything as he is lying about me. I did not kiss anyone on that day; I was going to a party. My husband and I have problems and it has been years since we have not been in good terms," she said.

Vinegar, sugar solution saved my cattle - farmer

By Gugu Simelane
Mbabane

IN the height of cattle dying in the country due to the alleged deadly hay, some farmers say their saving grace was a concoction of vinegar and sugar.

Elmon 'Nkabityaphekulwa' Nkambule, a farmer from Pigg's Peak said the vinegar and sugar solution saved 11 of his cattle.

Nkambule said he learnt of the lifesaving trick of the concoction from the past weekend's Observer on Saturday, in an article about the death of 60 cattle at Mpisi government farm.

He said before he learnt of the tip under the instruction of the Ministry of Agriculture's Director of Veterinary and Livestock Services Dr Xolani Dlamini from the newspaper, he had already lost a total of nine cattle from the deadly hay.

Sickness
He said about 20 of his cattle were showing signs of the sickness.

"The nine cattle died before I could administer the concoction on them. Some of the cattle that have drank the solution have fully recovered while three are still recovering. I mix 350 ml vinegar with 40 teaspoons of sugar in a five-litre bottle and allow it to dissolve then feed it to the cattle. The article stated that the cow should at least drink two litres of the five litres," he said.

FAMILY LOSES CAR IN DAGGA DEAL

By Phesheya Kunene
Mbabane Magistrate's Court

A young man lost his mother's car in a dagga deal that went sour.

A Dlamini family from All Saints location, Mbabane, saw their son Mxondisi Dlamini pulling an unexpected stunt after he disappeared with a GWM van for days after he had initially told his mother that he was coming back home.

The 26-year-old man (Mxondisi) took the van to Nhlangu where upon arrival; he approached a mechanic and persistently requested him to exchange the van with his BMW sedan better known as 'gusheshe'.

After concluding the 'deal', it is said Dlamini then took the BMW and went to Nkwene where he gave it away for a few bags of dagga.

His overwrought mother, Nelisiwe Dlamini told Principal Magistrate Fikile Nhlabatsi that her son took the motor vehicle's blue book and car keys of her other car when he disappeared on August 11.

She alleged that she kept calling her son but her attempts hit a snag.



Until about two months later whereby she decided to report the matter with the police in Mbabane.

However, she told the court that she recovered the car keys of the other car after her son's friends brought them back to her.

"Someone then tipped me and told me that they saw my son in Manzini, I then called my brother who caught him and surrendered him to the police.

Arrested

He was without the car and the blue book when he was arrested. He did not say anything to me and I did not bother asking him any questions as well," she said.

Furthermore, the crown brought in Sabelo Dladla, a witness who exchanged his BMW sedan for the stolen GWM van.

"After asking from my colleagues he then approached me and persistently asked me

to exchange cars with him. I went to my father to ask for his permission, after Dlamini had convinced me that the car was his.

I had first told him to give me E25 000 for my car but then I got tempted and exchanged it and now I do not have a car as my car is not with him now after I was told he exchanged it for dagga at Nkwene," Dladla said.

Embarrassing

During mitigation, Dlamini apologised to both his parents and Dladla for embarrassing them with his actions.

"I am deeply sorry to my parents for embarrassing them like that. I also want to apologise to the guy for dragging his name into this. I ask the court to also forgive me for breaking the law," He said.

However, the principal magistrate told him that he would apply the Motor Vehicle Act whereby he would spend two years in jail without any option of a fine as he was a first offender.

Moreover, Constable Thulani Dlamini told the court that the BMW sedan was recovered at a certain Dlamini family at Nkwene but could not be driven away after it was discovered it had developed mechanical problems.

TENDER NOTICE



(RE-ADVERTISEMENT)
REQUEST FOR PROPOSAL

	CONTRACT No.	NAME	CLOSING DATE
No. 1	SRA-RFP 2016/012	Cleaning and Grounds Maintenance Services	28 October 2016

Proposals are hereby invited from suitably qualified service providers for the provision of Cleaning and Grounds Maintenance services for the SRA.

Tenderers should submit the following:

- Company profile.
- Valid Tax Compliance Certificate.
- Valid Trading License.
- Trade references.
- Previous Works of similar nature conducted.

All interested and suitable qualified vendors who wish to provide the above services for SRA must visit the SRA website at www.sra.org.sz for the Terms of References and the Swaziland Public Procurement Regulatory Agency website at www.sppra.co.sz.

Tenders must be placed in the tender box in a sealed envelope showing the project name and contract number not later than 12h00 Noon, on the above closing date at:

Swaziland Revenue Authority,
Ground Floor Reception,
Sibekelo, Building 2 Mbabane.

**SRA does not bind itself to accept the lowest or any tender!
**SRA does not bind itself to award the tender!

Thank You



The Mkhonta Family of Elucolweni, kaGasa, Edzakasini would like to thank the FEA Church and all those who supported them during the loss of their beloved father/grandfather Musa Nduku "Chief Mabhovulane" Mkhonta, financially, spiritually and otherwise. May the Lord God bless abundantly for your assistance.

Announcement by Family.

NKAMBENI CHIEF PRESENTED WITH E200 000 WORTH CAR

Stories by Nozipho Sibiya
Nkambeni

CHIEF Ndlaluhlaza Ndwandwe of Nkambeni, has been presented with a Ford Ranger single cab worth E200 000 by sugar cane associations.

The car was presented during the Nkambeni chief's sibhimbi held at Entfuntini Royal Kraal on Saturday.

Besides the car, he received three cows and other goodies.

When making his remarks, Ndwandwe thanked his subjects for being supportive.

He also thanked the royal family, chiefs, cabinet ministers, members of parliament, Tibiyo Taka Ngwane, Swaziland Water and Agricultural Development Enterprise (SWADE), business people and the community at large for the support.

"The support I got today showed me that the people of this area are very welcoming. What they did clearly shows we are going to work together in developing this small community," he said.

Ndwandwe was surprised that the community of Nkambeni was able to contribute over 20 cattle despite the ravaging drought for the traditional



UNITED: Chief of Nkambeni area Ndlaluhlaza Ndwandwe joined by other chiefs during his Sibhimbi ceremony at Entfuntini Royal Kraal on Saturday. Chiefs present were Nkamane, Mlayeto, Zwide, Mphatfwa and Scunusa. (Pics: Nozipho Sibiya)

event.

He said the area was amongst the constituencies that were severely affected by the El Nino.

Speaking on behalf of His Majesty King Mswati III was Indvuna Lutfwacula Fakudze, who said the King gave him a task to oversee the place which has been without a chief for over five years now after Ndlaluhlaza's father Chief Madzanga

Ndwandwe, passed away.

"We hope you will follow on the footsteps of your father and work with transparency throughout your reign."

Fakudze said His Majesty has given the new chief his blessings to guide the people of Nkambeni.

He said with the leadership of Ndwandwe, the place would reach His Majesty's 2022 vision with ease.



Position: Monitoring and Evaluation Officer

Main purpose of the position

Support and assist the Monitoring and Evaluation Manager to develop, implement, monitor and evaluate reporting systems for Global Fund, Pact/PEPFAR/USAID and other funded projects. Also assists the M & E Manager to ensure that CANGO and its implementing partners generate quality data for reporting to CANGO's internal and external stakeholders and that appropriate data collection, collation, analysis, reporting tools and partner capacity strengthening interventions are developed for CANGO and its implementing partners.

Key responsibilities

Reports directly to the Monitoring and Evaluation Manager.

1. Support in the design of the GMU (Grants Management Unit) M & E Framework, Systems and Work Plan;
2. Supports the development of sub recipients in developing data collection tools relevant to their required indicators;
3. Coordinates and supports the M & E Manager in organizing training / orientation on M & E systems for effective compliance and peer learning;
4. Supports the M & E Manager to assist sub recipients in preparing the M & E Section of their Project progress reports timeously and to the required standard;
5. Compare the sub grantee M & E analytics against their financial records in order to assist the Finance and Grants Department in dispersing further financial funds;
6. Supports the M & E Manager in providing M & E technical assistance to CANGO Programs Department and sub-recipients in the development of project descriptions;
7. Supports the M & E Manager in providing data analysis technical support to sub recipients;
8. Supports the M & E Manager in conducting data verifications and data quality audits for sub recipients;
9. Supports the M & Manager in coordinating sub recipients M & E Reports and developing quarterly, bi-annual and annual donor reports;
10. Attends, participates and if required facilitates during country and consortium national forums;
11. Assists in conducting surveys and research to inform programming.

Education / Qualification

Degree in Social Science; and Light Duty Driver's License

Experience

4 years' previous working M&E experience in an NGO environment
Microsoft Word; Excel; PowerPoint; Access; and Outlook

To apply

Written applications must be directed to the Director and accompanied with a CV and salary history to administration@cango.org.sz no later than 24 October 2016.



FOR YOU: Hhansense Dlamini handing over some of the instruments of power to the chief.

...New minister graces Sibhimbi, presents E1 000

NEWLY-appointed Minister of Public Service Owen Nxumalo also attended the Sibhimbi at Nkambeni, which is his place of birth.

Nxumalo presented Ndwandwe with E1 000 cash. He also thanked the people of Nkambeni for supporting the Ndwandwes during the *Sibhimbi*. He said the numbers showed the people of Entfuntini were happy to have Ndwandwe as a chief.

He has worked with Ndwandwe in several

portfolios whom he described as a polite and down to earth person.

"I have never seen him angry or complaining about something. He always has a beaming smile on his face."

The community of Nkambeni is among the areas that are lucky to have a good mannered leader like Ndlaluhlaza. The minister also stated he was extremely happy to be part of the *Sibhimbi*, especially because Nkambeni is home to him.



CULTURAL FLAIR: Lutsango in song and dance during the ceremony.

NEW WHEELS: The bakkie which was presented to the chief as a special gift from the local sugar cane farmers.



80% of Nkambeni folk affected by drought

MEANWHILE, Chief Nduluhlaza Ndwandwe said his community was also hard hit by the El Nino induced drought.

He said as he went about doing inspections in the community, residents informed him that they only had one meal per day. The chief said organisations such as Red Cross, World Vision and the DPM's office came through for them in mitigating the drought. Almost 80 percent of the people of Nkambeni have been affected by the drought, which has hit hard as well most parts of the country. Adding, Ndwandwe said a lot of cattle in the area had died because of the drought.



WOLOLO: Emajaha having a time of their lives at the event.



GRACEFUL: Lutsango and close family members dancing up a storm.



SWAZILAND NATIONAL PROVIDENT FUND

REQUEST FOR PROPOSAL

ICT Tender 01/2016

ICT INFRASTRUCTURE EQUIPMENT SUPPLY, INSTALLATION & COMMISSION.

Tenders are hereby invited from suitably qualified local and international Information Communication & Technology specialists for the supply, installation, commissioning of centralised storage area network and training of administrators on administration of same including virtualisation service of infrastructure (VMware) for the above project.

The scope of works is detailed in the tender document which may be obtained as from **10:00 am** on the **14th - 20th October 2016**, at SNPF Headquarters - Lidlelantfongeni Building, Service Centre, Corner Ngwane and Martin Streets, Manzini; on payment of a non-refundable fee of E300.00 (cash payment only).

A compulsory **Bidder's Conference** shall be held at the **SNPF Headquarters - Lidlelantfongeni Building: Training Room - 1st floor** on **26th October 2016** at **09:00hrs**.

Tender must be accompanied by the following documents:

- Original receipt confirming payment of the tender document
- Completed set of Proposal Documents
- Company profile with CV's of key personnel
- Certified Copy of **Valid** Trading Licence
- Certified Copy of **Valid** Tax Compliance Certificate
- Proof of Workman's Compensation
- Labour compliance certificate
- SNPF Compliance Certificate if applicable

- Company audited annual financial statements for the past 3 years.
- Names and contact details of at least three (3) **recent and relevant** reference customers
- Statement of joint ventures / partnerships (if tendering as a JV or partnership)

Signed and sealed tenders to be deposited in Tender Box situated at SNPF- Lidlelantfongeni Building Reception, Ground Floor, Corner Ngwane and Martin Streets, Manzini; **NOT LATER than 16:00hrs, on Monday, 14th November 2016**, and addressed to:

The Purchasing Officer
ICT Tender 01/2016
Swaziland National Provident Fund
Lidlelantfongeni Building
Corner Ngwane and Martin Streets
P.O. Box 1857
MANZINI
M200

No late submission, no facsimile, email or other forms of submission will be accepted than the prescribed.

The SNPF does not bind itself to accept the lowest tender or any tender nor give any reason for the acceptance or rejection of a tender. All tender queries are to be sent **direct** to nqobilem@snpf.co.sz, by EMAIL ONLY.



Employment Opportunity Manager Compliance and Ethics

The Central Bank of Swaziland invites applications from individuals with the relevant qualification, experience and skills required to manage the compliance and ethics office within the Internal Affairs division. The purpose of the role is to independently and objectively review, as well as evaluate compliance issues/concerns within CBS whilst promoting adherence to the rules and regulations of the regulatory space, internal policies and procedures, including the code of ethics.

Summary of responsibilities

- Develop, implement and manage an effective Regulatory Compliance Framework for CBS, thereafter monitoring compliance to same
- Independently review and evaluate compliance issues/concerns within CBS
- Actively identify potential areas of compliance vulnerability and risks thereafter develop and implement corrective action plans
- Coordinate internal compliance reviews and monitoring activities, including periodic reviews of departments, as well as actively develop strategies to keep departments abreast of the status of all compliance activities
- Collaborate with the Learning and Organisational Development division to develop and coordinate compliance related educational and training programs
- Support investigations sanctioned by Head Internal Affairs & Security
- Liaise with the Human Resources division during disciplinary enquiries/hearings on non-compliance matters

Minimum qualification and competencies

- LLB Degree / a relevant Bachelor's Degree. A relevant Master's Degree or certification in compliance will be regarded as an added advantage
- Minimum of 5 years' experience in the regulatory and compliance environment with exposure to corporate governance
- Proven understanding of business ethics, compliance management and global, regional and domestic legal frameworks
- Good interpersonal and communication skills
- Strategic agility with the ability to craft short to medium term plans
- Highest levels of integrity and confidentiality
- Well established report writing and presentation abilities

Closing date for applications is 28 October 2016. All applications will be acknowledged. No late applications will be accepted. Should you not receive further correspondence within one month of the closing date, please consider your application unsuccessful. Written applications are to be submitted together with a comprehensive Curriculum Vitae. Preference will be given to Swazi citizens.

Please apply in writing clearly specifying the position applying for to:
The Recruitment Manager
KPMG Advisory (Swd) (Pty) Ltd
Umkhwa House, Lot 195, Kal Grant Street, Mbabane
Email: recruitment@kpmg.co.sz



cutting through complexity

DOC11927

Lidlelantfongeni Building, Corner Ngwane & Martin Streets, Manzini, P.O. Box 1857, M200
Tel: (00268) 2508 2000, Fax: (00268) 2508 2001 | Email: info@snpf.co.sz | Website: snpf.co.sz

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Swaziland National Provident Fund

SHISELWENI NEWS

Nhlanguano office

Tobacco Complex, Cnr King George Masengule Streets
Opposite SEDCO PremisesTel: 2207 5159 Cell: 7621 5081
Email: Starsky@realnet.co.sz

...With

Starsky Mkhonta

SHISELWENI LITTER FREE CAMPAIGN'S
RURAL OUTREACH A SUCCESS

THE Shiselweni Litter Free Campaign's first exercise to rural communities on Saturday was a tremendous success, organisers have said.

The first clean-up campaign under the Shiselweni Litter Free banner took place in areas around Mbelebeleni and Mashayikhatsi. These are busy business areas under the Sandleni constituency.

Over 150 pupils from surrounding schools as well as a few residents, including the market women and hawkers, participated in the exercise.

It started at around 11am and ended just towards 15pm at Mashayikhatsi near Buy Cash Hardware where the Chairperson of the campaign committee Mshiyeni Dlamini, made some remarks and

explained the importance of the exercise and its objectives.

Schools which participated in the campaign included Etjendlovu Primary, Ka-Hhohho and Velebantfu Primary, Velebantfu as well as Jerusalem High.

Market vendors at Mbelebeleni sacrificed a few minutes of their time and took part in the exercise, something the campaign committee applauded.

Campaign

The Shiselweni Litter Free Campaign was launched over a year ago, and has been focusing on urban areas in corridors like Hlatikulu/Mkhondvo, Nhlanguano/Mahamba, Nhlanguano/Hluti as well as Hluti/Lavumisa.

It was the first time that the com-



DON'T LITTER: Botsho Ntshangase seen handing a refuse bag to one of the pupils during the clean-up campaign.

mittee decided to take the exercise to the rural communities on

Saturday which covered chiefdoms like KoNtshingila and Velebantfu.

Dlamini, who was accompanied by Mandla Sibandze, a member of the executive committee, said he was happy with the manner the exercise progressed adding this marked the beginning of serious work by the campaign in rural areas.

Address

In his address, Dlamini said the campaign was a success.

He thanked teachers and parents for releasing their children to be part of the exercise.

"The Shiselweni Litter Free Campaign thanks all of you, teachers and parents for your contribution in the success of this programme.

This is a joint effort and we as a committee, are just here to supervise and see to it that the intended goals for establishing the campaign are achieved.

This being the first campaign in communities or chiefdoms, we are pleased with the way it progressed. Our wish is that even in the other communities where we will visit, everything will progress well," said Dlamini, who is a retired Deputy Regional Education Officer (REO).

...campaign aligned to vision 2022

"BY taking the cleanup campaign to the people, we are trying to do exactly what the country's leaders want to see happen for vision 2022 to be a reality."

Shiselweni Litter Free Campaign committee said for vision 2022 to be achieved, every Swazi should play his or her role.

Mshiyeni Dlamini, who is the Chairperson of the campaign committee, said it should not sound like selected people or players were tasked with seeing the dream of vision 2022 achieved as this remained the responsibility of all Swazis.

Making his remarks after the clean-up campaign at Mbelebeleni and Mashayikhatsi, which are known busy business areas, where littering has proved to be a menace, Dlamini said whether one was living in urban or rural areas, he or she should play a part in seeing the country attaining the first world status in 2022.

He said as a committee, they

were not just whiling away time by taking the campaign to the communities but it was part of the route towards 2022.

"By taking the campaign to the communities, it is one way of sensitising everyone we all have to participate in achieving this vision. We have to make sure all our surroundings are litter free.

It should not only be the urban areas that are litter free but even rural communities should be sparkling clean," he said.

Dlamini said by taking the campaigns to the communities, it was also another way of seeing the different members of these communities working together with one purpose in mind.

It was also during such activities where people get to know each other.

He said activities such as these ones, were where relationships strengthened.

Pupils needed to get to know each other, especially when they were from neighbouring communities.

Litter campaign committee wants
tourism ministry intensifying cleanliness

SHISELWENI Litter Free Campaign committee wants to see the ministry of tourism and environmental affairs playing its part even in rural communities.

The committee said the ministry should not just be active when there were national ceremonies on selected places and then take a backseat when those events were over.

Shiselweni Litter Free Campaign was established a year ago and the main objective was to see all areas in the region litter free and this programme, which at first seemed to be

focusing in urban areas, has since moved even to communities.

Chairperson of the committee Mshiyeni Dlamini, said the ministry of tourism should not only be seen as promoting tourism alone, but should consider putting more effort in improving the environment of the communities in rural areas.

Campaign

The campaign on Saturday visited communities including Mbelebeleni and Mashayikhatsi where over 150 pupils from the surrounding schools participated.

Children should be involved in events, development

ENCOURAGING children, in particular pupils, to participate in exercises meant to benefit the communities is the way to go and should be supported.

Mandla Sibandze, who is member of the Shiselweni Litter Free Campaign executive committee, said for any programme to succeed, the youth should not be left out.

He said it was important for the youth to participate in all programmes meant to uplift the standard of the communities they live in and also for the country in general.

"It is important to have them fully participating in such programmes.

It is not like they are being exploited by collecting the garbage but they were being taught certain things in

life. There is something they are grasping from these programmes which would make them be aware of the different facets of life. We are moulding leaders here and they have to know what is good or bad. Cleanliness is also another thing they have to know, and its benefits.

Worked

It's not just lessons children have to take in class that will make them successful in life but programmes like the clean-up campaigns," said Sibandze.

Having worked with children in his entire teaching career, he was seeing a bright future in as far as a clean environment was concerned for the region.

"They say catch them young and you are not going to regret and it's

Dlamini said the ministry should take into consideration that as much as tourism was a major boost to the country's economy, the environment of any place needs to be a priority all the time.

He said tourists were equally important just like the people of that particular country and health should be a priority daily.

"Let us see the ministry doing its work year in and year out. Let us not see it being vocal when we have national ceremonies.

As the Shiselweni Litter Free Campaign, we appreciate the good work by the ministry but we feel, it can do even much better," said Dlamini.

what we are doing as Shiselweni Litter Free Campaign. We are not teaching them to keep clean public places but we teach them to do this even back in their homes. It should start back at home and it's what we want to see happening," said Sibandze.

Meanwhile, pupils from some of the schools stated they were in full support of the exercise and thanked the Shiselweni Litter Free Campaign committee for seeing it wise to have the clean-up conducted in rural communities as well.

Fun

"It's more than fun as we are learning something in as far as health standards are concerned," said Jabulile Mgabhi, who is a pupil at Jerusalem High School.



COOLING OFF: Pupils given drinks after the clean-up campaign.

COMESA countries urged to implement regional commitments

By Nomthandazo Nkambule
Mbabane

THE 36th COMESA council of minister's meeting under the theme 'Inclusive and Sustainable Industrialisation' got underway in Antananarivo, Madagascar, with a call for enhanced industrialisation and an appeal to member states to implement regional commitments.

COMESA is the Common Market for Eastern and Southern Africa.

The core business of the meeting was to make decisions on the implementation of COMESA programmes, administrative and budget for the regional bloc for the next one year.

Ministers and their representatives from the 19 member states attended.

Prime Minister of Madagascar Olivier Mahafaly Solonandrasana, opened the meeting.

In his remarks, the PM appreciated COMESA's work in the development of instruments and policies aimed at improving integration and boosting intra-COMESA trade.

However, he noted that the organisation continued to experience slow implementation and lack of domestication of various protocols by member states.

"The low level of transposition of regional instruments has negatively affected the implementation of the various programmes," he said. A recent survey undertaken by the Secretariat showed low levels of implementation of regional commitments at national levels and suggested sustained sensitisation and awareness campaigns of the COMESA protocols. The PM called on the Secretariat to increase awareness creation and build the confidence of the private sector by providing the necessary tools to exploit the opportunities within the region as this will be crucial especially that the private sector is the main driver of trade and investment. On that note, COMESA Secretary General Sindiso Ngwenya said intra-COMESA trade has grown to E260bn (\$20 billion) since the launch of the COMESA Free Trade Area in 2000. Despite the growth, it accounted for less than 10 percent of trade with the rest of the world. A study conducted by the Secretariat established that although intra COMESA Trade was low, there was a potential of trade worth \$82.3bn based on 2014 statistics.

"The paradox is these products are produced and exported to the rest of the world and at the same time imported from the rest of the world," Ngwenya said. The products included textiles, wooden furniture, horticulture, house hold items, confectioneries, hides and skins, foot wear and leather products, sugar confectioneries, tobacco and precious metals. During the meeting, the Minister for Trade and Consumption Amnad of Madagascar took over the chairmanship of the council from the outgoing Minister of State for Economic Development of Ethiopia, Ahmed Shide. Shide cited the greatest milestone of his tenure in office as the launching of the Tripartite Trade Area in June, 2015 which provided the framework for the Continental Free Trade Area. He urged member states to hasten the pace on implementation of the agreement given that only 17 out of 26 tripartite countries had signed and none had so far ratified it.



"UNFPA - because everyone counts."

TERMS OF REFERENCE FOR INDIVIDUAL LOCAL CONSULTANCY

Title: Consultant to Evaluate and Review the National Condom Strategy 2010-2015
Location: Mbabane, Swaziland
Duration: 30 days
Type of contract: Individual Consultant (IC)
Proposed Period: November, 2016
Organizational unit: UNFPA Swaziland

- More than 5 years' experience in Comprehensive Condom Programming
- He/she should have knowledge of the national HIV policy and planning environment.
- Proven ability to work independently and to meet deadlines.
- Strong verbal and communications skills in English;

Position Title: Organisational Capacity Assessment, Swaziland Men Engage Country Network
Type of Contract: Individual Consultant (IC)
Location: Swaziland
Duration: 20 days
Organizational Unit: UNFPA Swaziland Country Office

I. Background

HIV transmission in Swaziland is high (19% among population 2 years and older and 26% among 15-49 years age group) (SDHS, 2006/07). According to the 2012 Swaziland HIV Incidence Measurement Survey (SHIMS), HIV incidence remains high (2.38%) in the Swaziland population with a peak among women in their late 30s and early 20s. This transmission occurs predominantly through heterosexual intercourse between infected and non-infected persons and condom use plays an important role in preventing such transmission.

Due to this high prevalence of HIV of the country, the use of condom is critical and a major part of the HIV prevention strategy for the country. Condoms are also known to be important for family planning and the prevention of other sexually transmitted infections (STIs); this holds true in Swaziland as well.

Although knowledge about condoms and that they protect one from HIV is very high in the country (94% amongst women and 92% amongst men), low and inconsistent levels of condom use has been cited as one of the drivers of the HIV epidemic in Swaziland. The use of condoms during sex, especially with non-regular partners has been proven to be important for reducing the spread of HIV. According to the Swaziland Demographic Health Survey (SDHS) 2006/7, condom use in the general population was estimated to be at 56% for females and 46% for men with every high risk sexual act. Approximately half of the sexually active respondents aged 15-49 years admitted to having non regular sex without a condom.

In 2014, the Multiple Indicator Cluster Survey (MICS) showed that condom use at last sex among people with more than one sex partner was 82.6% for men and had dropped to 66% among women. Even though later statistics have shown that the use of condoms has risen especially among men from 2007, there is still however need to increase the demand and use of condoms in the country through as many innovative mechanisms as possible. In addition, according to the behavior sentinel surveillance (BSS 2011) preliminary results consistent condom use among youth aged 15-24 is 48.3% and still 20.7% have never used a condom. Less than a third of the people interviewed were already aware about their HIV status, although more than 70% declared to have not disclosed their positive status to anyone (BSS 2011) which shows the need for stronger condom programming interventions.

In addition to all this, the Swazi population is still faced with other various problems related to Sexual and Reproductive Health (SRH) which include early sexual debut, teenage pregnancies, sexual abuse, dropping out of school, and orphan-hood mainly due to the HIV/AIDS epidemic. With these high HIV statistics and low usage of condoms among the Swazi population especially the youth, there is therefore need for the country to have a clear and mapped out Condom Strategy to ensure the condom programming. It is against this background that the Ministry of Health through the support of UNFPA seek to engage a consultant to evaluate the 2010-2015 Condom Strategy and proposed a New Strategy 2016-2020.

II. Overall Objective of the Consultancy

The main objective of the consultancy is to conduct an evaluation of the National Condom Strategy 2010-2015 and drafting a strategy proposal for a new strategy 2016-2020. The consultant will be expected to address the following broad research questions:

- (1) What is the extent to which the implementation of the strategy have been achieved?
- (2) How has the strategy improve access to quality condoms at affordable prices through an effective and responsive service delivery system?
- (3) Effective leadership, resource availability and coordinated partnerships between public, social marketing, private sector and traditional structures for condoms?
- (4) How the country has sustained uninterrupted availability and accessibility of quality assured male and female condoms at all levels?
- (5) Implementation of monitoring systems for comprehensive condom programming?

III. Scope of Work

The consultant will provide a comprehensive evaluation of the strategy which will provide a basis for the development of the new strategy. Following the evaluation, the Consultant will draft in consultation with condom stakeholders and partners the new strategy. Key tasks will include the following in the four strategy programmatic areas a) Leadership, Coordination and Partnerships; b) Supply and Commodity Security; c) Access, Demand and Utilization and d) Condom Programming and Support.

IV. Responsibility

The consultant will work under the overall supervision of Ministry of Health- SRHU and UNFPA - Program Analyst- Maternal Health to ensure the final evaluation report and proposed strategy is delivered with overall supervision by UNFPA Assistant Representative. Meetings to coordinate and convene TWG and stakeholders for inputs will be supported. A Task Team led by MoH will be established to support the consultancy. This team will work with the consultant in ensuring delivery of the milestones of the work.

V. Key Deliverables

1. Inception Report detailing consultancy approach and methodology, tools and work plan
2. Produce a final National Condom Strategy Evaluation Report
3. A Draft National Condom Strategy 2016-2020

VI. Duration

This assignment should be completed within 30 days including preparations, conducting and finalization of the evaluation report and proposed condom strategy.

VII. Profile of the consultant

- A Master's degree in Social Science, or Epidemiology, or Statistics, Demography, Public Health or a combination of university degrees in related areas
- A minimum of 5 years experience in the research area of HIV with demonstrated skills on HIV and AIDS and condoms

I. BACKGROUND

Gender equality cannot be achieved without the involvement of men and boys. Although there has been challenges on male involvement in SRH and in promoting gender equality, change is slowly taking place, as men are increasingly working alongside women to support gender equality and the empowerment of women and girls. Today it is widely recognised that improving women's status and advancing their rights yields benefits for whole societies, not just women and girls. Ensuring access to sexual and reproductive health services and protection from gender based violence, among other important measures, improves the health of families and economic wellbeing of entire communities. The ICPD Programme of Action outlines the importance of male involvement in sexual and reproductive health. As a result engaging men and boys as partners for gender equality and women's empowerment is a cross-cutting aspect of the UNFPA Country Programme. In this regard UNFPA Swaziland CO supported the establishment of the Men Engage Network-Swaziland in 2011 to engage men and boys for the promotion of gender equality as well as sexual and reproductive health and reproductive rights.

OBJECTIVES

The primary objective of this consultancy is to do an Organisational Capacity Assessment Audit of the Men Engage Country network members. This assessment will be the first step in building the capacity of Men Engage network members and provide the basis to build evidence based work with men and boys on gender equality, and to strengthen the capacity of the country network to effectively implement gender equality work with men and boys in the fight against the spread and impact of HIV and AIDS and SRH and SGBV prevention and response. Following this assessment, the consultant will recommend and develop an action plan, in close collaboration with the UNFPA Country Office, and partners to increase understanding of gender sensitive and transformative programming and increased knowledge about the importance of engaging men and boys in gender transformation work.

EXPECTED TASKS

The Consultant will report progress on a weekly basis to the Programme Analyst-Gender at UNFPA with oversight of the UNFPA AR and the Director of SWAGAA. The Consultant will be supported by a Core Technical Team set up for this activity

The tasks include the following:

- On site organisational capacity assessment, review and assess existing capacity and understanding of gender, masculinities and engaging men in each of the local partner organisations.
- Hold informal focus group discussions with management, staff and programme beneficiaries at each country network member organisation.
- Contact women's rights organisations, CBOs, FBOs (optional) to seek their input and perspectives in what would be the most effective strategies and activities in engaging men and boys in gender transformative work
- Assess knowledge of Men Engage Network activities among its membership, as well as perceived benefits and recommendations for improvement.

EXPECTED DELIVERABLES

- Inception/Design report with details on how the assignment will be operationalized. The report should elaborate understanding and interpretation of the Terms of Reference. The commencement of the consultancy will be based on approval of the inception report by UNFPA Swaziland Country Office.
- Comprehensive initial capacity assessment report on each country network member organisation/partner and action plans.
- Comprehensive Organisational Capacity Assessment report that would capture the analysis on the donor environment in and outside of Swaziland, relevant to UNFPA Swaziland's mandate and funding priorities, as well as recommendations for approaching the different types of donors with potential for funding in Swaziland.

REQUIRED QUALIFICATIONS AND EXPERIENCE

- Advanced university degree in Social Science (Master's degree)
- At least 7 year-experience working with men and boys in a local organisation or other relevant professional experience regionally or internationally non-governmental organisation
- Relevant work experience with UN, bi-lateral, international donors/agencies and/or non-governmental organizations
- Familiarity with UNFPA programmes and policies, knowledge of international development policies
- Knowledge of Swaziland's developmental, political and socio-cultural context
- Excellent report writing, communication, interviewing and computer skills
- Awareness and sensitivity in working with people of various cultural and social backgrounds.

Application Procedures

Interested candidates who meet the above qualifications may send their applications to the PA to the Representative/HR Focal Point's email address: mlotsa@unfpa.org by 20 October 2016; or hand delivered addressed to the Country Representative at the UNFPA Offices; 2nd Floor, SRIC Building, Lilunga House, Somhlolo Road; Mbabane, quoting the consultancy title on the subject line.

Applications should have a cover letter, curriculum vitae, certified copies of certificates, names and contacts of three referees, a filled copy of the attached P11 form, Proposed methodology and timelines, Profiles of Consultant or Consultancy Team (highlighting competencies and experience relevant to the TOR) Consultant(s)'s understanding of TOR, An outline of traceable past experience doing similar assignments and Proposed consultancy fees (in a separate envelope);

Applications received after the closing date will not be considered.



QUICK RESPONSE: A police vehicle ready to have the body loaded and taken to the mortuary.



WORKING HARD: Police officers seen picking up the body.

MAN [80] FOUND DEAD BEHIND GOVT OFFICES

Stories by Starsky Mkhonta
Nhlangano

MYSTERY surrounds the death of an old man who was a common feature within the Swaziland Tobacco Cooperative Company premises which houses some government offices and other departments.

Richard Shabangu estimated to be in his late 80s was found dead behind the government offices last Tuesday.

He used to assist in cleaning around the offices' premises but not as a fulltime employee as this was an arrangement between him and the owners of the premises because he had no one to take care of him.

It is still not clear as to what really killed Shabangu as earlier on, he was seen moving around doing his usual duties only for him to be found dead behind the building late in the afternoon towards 15:00 hours.

Those who made the grisly find, included tenants some being the mechanics who operate their business within the premises.

One mechanic who identified himself as Thomas, said he was going to fetch some of his tools somewhere when he stumbled on Shabangu's corpse. He said at first he thought the old man was just taking a nap but what worried him was that he was lying right in the pathway.

"I drew closer and I realised that he was dead as he was not breathing and his body remained motionless. I then raised an alarm," said Thomas.

Police were then alerted and they arrived and the corpse was taken to the Nhlangano Health Centre.

A doctor certified that he was indeed dead and was taken to a mortuary.

Director of Swaziland Tobacco Bernard 'Nkunz' kayihleli Nxumalo confirmed that Shabangu was found dead behind one of the buildings. He said he got a call while he was away in Piet Retief, South Africa where he was informed about the sad news.

"He was a part of us and would clean around the premises. Lately, he was not so well and not long time ago, a relative had taken him to Etjejoba (hospital in South Africa)

OLD MAN WANTED TO DIE

THE are allegations from those who had an encounter with Richard Shabangu that he kept saying he wanted to die.

"He kept telling us he was tired of living, Shabangu hinted that he was feeling some pain and as someone who was in and out of hospitals, he seemed to accept whatever was going to happen.

"He indicated to us that living to him was a misery. However, we never took him seriously and despite that we were aware he was

not feeling well, we kept saying it could be old age that made him to say such things," one lady who knew him said. Others also said during the fateful day, he was seen walking slowly and aimlessly. "I talked to him just this morning and even though it was clear that he was not well, he talked sense. I was shocked when I saw people flocking to where he was found dead and later the arrival of police," said one of the mechanics who is based in the premises Shabangu cleaned.



AMAZED: This man only identified as Thomas who is a mechanic stumbled on the body of the old man.



BUSY: Police officers as well as members of the public found at the scene.

for treatment.

He returned and looked better but not fully recovered. From what we heard is that he was having a heart problem and at times he would get swollen feet.

We are saddened by his loss as he was considered a part of us following that he seemed to have no relatives who could take care of him," said

Nxumalo. Acting Chief Police Information and Communications Officer Assistant Superintendent Phindile Vilakati confirmed that an old man was found dead behind a building housing some government offices and departments.

"It's like a sudden death but we are still investigating," said Assistant Supt Vilakati.



VACANCIES

1. Operations Manager

- 10 years drilling experience in the water well drilling industry at management level.
- Valid heavy duty drivers licence
- Understanding and operation of water well drilling both DTH and Rotary
- Maintain operation and maintenance of the DRILL RIG
- Inventory management includes, spare parts for Rigs, casings, chemicals, drill bits and drill rods for smooth operation in the remote area.
- Salary: Above industry standard

2. Drilling Supervisor

- Maintain operation and maintenance of the DRILL RIG
- At least 6 years drilling experience in the water well drilling industry at supervisory level
- Valid heavy duty drivers licence and public permit
- Understanding and operation of water well drilling both DTH and Rotary
- Salary: Above industry standard

3. Drilling Operator

- At least 4 years drilling experience in the water well drilling industry as an operator
- Valid heavy duty drivers licence and public permit
- Understanding and operation of water well drilling both DTH and Rotary
- Salary: Above industry standard

Personal Attributes for positions

- Team player, positive, self motivated, good personal interpersonal relationship, willing to go the extra mile to get the job done, ability to work under pressure.

Interested applicants should direct their applications to info@purelldrilling.co.sz together with their full detailed Cvs.

Closing date: 25th October 2016

Should you not hear from us within 2 weeks after the closing date, consider your application not successful.

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FEATURES & OPINION

REFRESH WHAT YOU THINK...

info@observer.org.sz



INITIALLY, I had intended addressing matters arising from the Mbabane City Council but I had to shift that idea to next week and attend to judiciary matters that seem to be spiralling out of control.

Once upon a time there was Robert Magongo. He is a former MP of Motshane. He once made a startling revelation in parliament. It involved the judiciary. He alleged that judgments were bought at the High Court.

He alleged that when you want to win a case at the High Court you paid certain judges and things would go your way or conversely, you paid judges to nail someone you felt was a hurdle in your life or a great annoyance.

Given the character that Magongo espouses, it was difficult to believe him. He was barked at by some of his colleagues in parliament who like me did not appreciate where the former daga convict was going with his shocking statement.

He further attracted scorn from some judges who at the time enjoyed the hell-ride they were afforded by former Chief Justice Michael Ramodibedi. However, Magongo was resolute.

Indeed, after sometime it came out that some people were allegedly made to pay to have cases swung in their favour.

The syndicate for such involved, allegedly, a former minister, the former CJ and a pawn that had been appointed a judge too. Not forgetting the woman who felt she could take on the PM. She had been drunk from the undying love she got from the Mosotho.

The case of the syndicate is pending before court. I will stop there and don't ask me why. However, be glad I have jogged your memory. When the former chief justice left after a dramatic last couple of months where he had locked himself in a mansion we thought our legal ills were over. No, we were wrong.

When a Swazi took over the reigns as chief justice we also thought things would change for the better. Well, they have not as yet. And there is no hope yet.

As you read this we have a pending strike by lawyers who are not appearing before the Supreme Court until proper judges are appointed to work with veteran legal eagle Phesheya Dlamini.

I hope lawyers are not being made pawns and conveniently dragged into political wars. I hope the strike is for the good intention they have mentioned not to please a clown somewhere.

YINI MANJE LE?



● *The ruling by the CJ got many of us thinking. Is the precedence created going to last? Again, the ruling backs the question, will Gideon be reinstated in his position as minister because the courts have cleared him of any wrong doing? We are all certain he was fired because of the E1.4 million donated to the country and deposited into a private company's account. Now that he has been cleared, what does it say to the PM who recommended the sacking to the King? Most importantly, what does it say to the relationship of the executive and the judiciary? I hope the two arms are not fighting over petty things at our expense and that of innocent people like Gideon as ruled by the court. What does this say to the King where a man he trusts recommends dismissal of a minister based on criminal activity that the courts has difficulty to find? What happens to the trust the King has in both arms?*

Infact, lawyers should have at least consulted with us clients on the strike. We pay lawyers to defend us and the natural justice says they must always take instructions from us. Did we sanction the strike? I don't think so. Now we will pay with our patience.

Justice

I hear someone planted the idea of the strike and lawyers were very welcoming to the noble legal idea to delay justice.

Well the argument is they are trying to fix our justice. I hope this does not backfire. My point is such morning sickness highlights the state our judiciary is in- ICU.

Then there is the killer punch that was delivered by the Chief Justice Bheki Maphalala last week that inevitable further infused life into former Minister Commerce Gideon Dlamini. For those who have forgotten, last Monday the ACC took to the High Court.

There, the ACC wanted to get a warrant to arrest Dlamini and two others for allegedly breaking the law. Justice Maphalala said not a chance.

He dismissed the application stating there was no evidence linking the minister with the said criminal activity.

Personally, I have no problem with the ruling but I have a problem with what it means to us. Firstly, to me the Monday ruling left me wondering why Justice Maphalala opted to pronounce it in open court. Who was he trying to get the message across to? Was it us the nation or someone specifically? I think both are correct.

Normally, applications of this nature are heard in the chief justice's chamber unless of course like it happened last week, the CJ decides to go public.

If I may ask, why was the warrant to arrest Lillian from ACC then was not made public like this case? Moving on from that aspect, Justice Maphalala went on to punch holes on the Anti Corruption law where he felt it breached certain fundamental constitutional rights.

Again, I had no problem with that as a justice consumer.

However, I had a problem with its timing. Justice Maphalala has been

around when people were raided and arrested without notification. Ask Marwick Khumalo he would write a novel on what he suffered at the hands of police from ACC.

Former Minister Sibusiso Shongwe would sing all night if asked to say how he was treated by ACC police where his home was raided and himself, arrested.

Rights

Worse still, Shongwe was arrested while serving as minister. His case was done quietly in the chambers. His constitutional rights were never considered. I won't say by who because they know themselves. I deliberately chose these two because they share the same status as Gideon.

What does the ruling by Justice Maphalala say to these incidents? Why has he been quiet all along as his courts breached constitutional rights?

Combining the public display he did on the Gideon case specifically and what he had to say, I smell a rat. Justice Maphalala should have rather provided solutions to the problems we seem to have as a country where

we arrested people in breach of laid down constitutional rights and their cases are still pending in court.

What does this mean? I should be asking this question from lawyers but they have suspended thinking because they want proper supreme court judges thus they can't think.

Again, Justice Maphalala should tell us what this means in the country's quest to arrest corruption?

He must have further explained if it would be ideal for a country to seek permission from a thief to raid and arrest him? I am not in anyway challenging the ruling but rather raising pertinent issues that I could not ignore.

In future I wonder if it could be considered that the CJ does not sit alone when deciding on whether someone can be arrested or not. Incidents of the past like the one in my opening line came to the fore after the ruling. But I dismissed them.

Somebody help me here, who should benefit from the luxury to be requested from the CJ to be raided and arrested?

Who are those citizens? Are we not supposed to be equal in the eyes of justice? There are so many people who have been arrested and later released after trial because of lack of evidence. What would have been different with Gideon?

Sibusiso Shongwe was arrested under the same arrangement. As it is, he is waiting to clear his name in court and who knows, he may be acquitted if found that evidence is lacking.

The ruling by the CJ got many of us thinking. Is the precedence created going to last?

Again, the ruling backs the question, will Gideon be reinstated in his position as minister because the courts have cleared him of any wrong doing? We are all certain he was fired because of the E1.4 million donated to the country and deposited into a private company's account.

Now that he has been cleared, what does it say to the PM who recommended the sacking to the King? Most importantly, what does it say to the relationship of the executive and the judiciary? I hope the two arms are not fighting over petty things at our expense and that of innocent people like Gideon as ruled by the court.

What does this say to the King where a man he trusts recommends dismissal of a minister based on criminal activity that the courts has difficulty to find? What happens to the trust the King has in both arms?

I hope the CJ was discussing the implications of the ruling with outspoken businessman Walter Bennett during the farewell function of Knox Nxumalo last week.

I hope the CJ gets my point here. I am not questioning his ruling but rather attempting to explore what it says to the rest us in the country.

ON THIS DAY

...OCTOBER 10

1989 - An earthquake measuring 7.1 on the Richter Scale hit the San Francisco Bay area in California. The quake caused about 67 deaths, 3 000 injuries, and damages up to \$7 billion.

1994 - Israel and Jordan initialed a draft peace treaty.

1994 - The Angolan government and rebels agreed to a peace treaty that ended their 19 years of civil war.

1997 - The remains of revolutionary Ernesto "Che" Guevara were laid to rest in his adopted Cuba, 30 years after his execution in Bolivia.

2000 - In New York City, Madame Tussaud's Wax Museum opened to the public. The 42nd Street location joined Tussaud's other exhibitions already in London, Hong Kong, Amsterdam and Las Vegas.

2000 - Patrick Roy (Colorado Avalanche) achieved his 448th victory as a goalie in the NHL. Roy passed Terry Sawchuk to become the record holder for career victories.

2001 - Israel's tourism minister was killed. A radical Palestinian faction claimed it had carried out the assassination to avenge the killing of its leader by Israel two months earlier.

2001 - Pakistan placed its armed forces on high alert because of troop movements by India in the disputed territory of Kashmir. India said that the movements were part of a normal troop rotation.

2001 - Italian priest Giuseppe 'Beppe' Pierantoni was kidnapped by the terrorist group the 'Pentagon.' He was released on April 8, 2002.

2003 - In northwest England, the Carnforth railway station reopened as a heritage centre.

HAPPY BIRTHDAY



Sharon Leal (TV Actress) - October 17, 1972, 44 years old



Eminem (Rapper) - October 17 1972, 44 years old



The Global Business
ROUNDTABLE

WITH the GBR Programme set to hit our screens in a few weeks-time, a total take over is envisaged.

This shall be a fulfillment of the prophecy that "a sea of people shall be coming to GBR/GFFJ."

It is of note that, so far, none of the prophetic words/messages delivered upon this God-inspired organisation has not come to pass. Indeed God has kept His Word. During the public signing ceremony of the MoU between GBR and the world-acclaimed TV networks (TBN and RTM), it was disclosed that the Lord prophetically revealed a pattern for this organisation, and yes, it has started to unfold as we have started to penetrate every nation, every city, town, village, suburb, township, you name it.

"The GBR Vision 2020 which maps out what needs to be achieved for us to complete the foundation and platform by 2020 ensures that, by that time, we will be in 200 nations, in thousands of universities, schools, prisons, townships, suburbs and villages," the Convenor of GBR, HE Siphosile Mseleku, was quoted saying. The signing of the MoU represented another milestone in the vision and mandate of the GBR/GFFJ. It goes without saying that the broadcasting networks (TBN and RTM) will take GBR and GFFJ to millions of people around the world, and upon reaching them in the comfort of their homes/houses, they shall be mobilised to act and be part of what God is doing. This will help them to also launch new chapters and set up their departments in line with their calling and reach people for God. As mentioned in last week's column, all nations partook as panelists in this programme and the scope consisted of the GBR/GFFJ work in the various departments, mountains and sectors of society including: education and intellectual development-academia, business and entrepreneurship, trade and investment issues including cross-border transactions, business to business match-making, Politics and governments including public sector institutions and

GBR BRINGS 'A NEW THING'

"We believe God will use organisations like the GBR- Global Business Roundtable to ensure that His people take over and control the economies of the world."



REPRESENTING: Some of the elders At-The-Gate after the signing of the MoU at the Thought Leaders Summit

FACT: One of the challenges facing modern business and private sectors globally is the fact that the current financial and economic systems and organisations, unless inspired by God and led by the Holy Spirit, will not prevail in solving the deepening economic problems of the world.

tion and intellectual development-academia, business and entrepreneurship, trade and investment issues including cross-border transactions, business to business match-making, Politics and governments including public sector institutions and

parastatals, science and technology, spiritual and religious issues, arts and sports. Because of the global nature and mandate of GBR/GFFJ, it is in the pipeline that later on other broadcasters including secular broadcasters (both television and radio be

roped in, so to reach millions of unsaved people around the world).

'A New Thing' brought to you by the Global Business Roundtable will change people's lives, watch this space as it springs forth!!

Simunye, Siteki roundtables meet

ROUNDTABLES under the Lubombo region, namely Simunye and Siteki had their sessions where Mr Dlamini, a seasoned lawyer, presented on: preparation of the Will, preparation of a trust fund, the importance of the executor and trustee, when is it appropriate to utilise the trust over the Will and vice versa.

Such a thought provoking presentation it was!

On the other hand, Siteki had Samkeliso Ngozo presenting on

the GBR/GFFJ vision and mandate.

HE Ngozo also touched on the GBR Values, the seven mountains to be taken over and a highlight of what each department at GBR does.

Mandate

The more one talks about GBR, the more another thirst to be quenched with the mandate. The more the mandate is drummed to every member's mind, the more they embrace the vision and the more they run

with the vision, the more the chapters are launched through-

out the country and beyond. GBR it is!

GBR/GFFJ WEEKLY MEETINGS

- We have our sessions, Tuesdays, Thursdays and even on Saturdays, from the different regions of the country. Everyone is free to attend these sessions, at no cost and anyone can become a member free of charge.
- Every after the session, we network... a powerful session where business deals are clinched and sealed over a meal. Our evening sessions start promptly at 6pm-8pm and the venues and days are as follows:
- In Mbabane- City Court-last Tuesday of the month
- At Ezulwini-Bethel Court-first Tuesday of every month
- At Simunye-Simunye Club-second Tuesday of every month
- Manzini- third Tuesday of the month, at The George Hotel
- Mpaka-TioZe Restaurant, third Thursday of every month
- At Nhlangu- Ngwane Teachers Training College-every last Thursday of the month
- Steki-second Thursday of the month, new building next to Baceth Hardware
- Ngculwini-currently at Mhubhe High School, second Saturday of the month 11:00-1:00p.m.
- For more information log in to the GBR website: www.globalbusinessroundtable.com or send an SMS to: +268 78722063

MANY of us might respond to this question with a resounding yes.

It is easy to think that we all got better rest in those halcyon days when summers were long and hot, winters were snowy and life was a bit less frenetic. But even if this is true about your own sleep, is it really true of people as a whole?

In UK, data that I was involved in collecting around a decade ago, a representative sample of adults by age, sex and geography said they slept for an average of seven hours and three minutes a day. This suggested that over half of the population slept between five hours 30 minutes and eight hours 35 minutes; and about three-quarters slept between five and nine and a half hours per night.

The problem with these general figures, just like the mythical eight hours a night, is that things get more complicated when we ask people how much they sleep on rest or work days, and what age they are.

People sleep longer on rest days than on work days by an average of about 20 minutes, and this is true of all age groups until retirement.

And although the graph does not show it, reported sleep duration also depends on gender. In middle age, for example, women report sleeping longer than men.

Comparisons

So are we sleeping less than we did?

A small number of studies which have used similar methods over time show small increases or small decreases of a few minutes per night over several decades in different countries across the world. But there

ARE WE SLEEPING LESS THAN WE USED TO?



● This again suggests that modern lifestyles are depriving people of less sleep than you might have expected.

is absolutely no good evidence that sleep durations are shortening dramatically in the UK or elsewhere.

A fascinating study from last year looked at the sleep patterns of tribes-people in Tanzania, Namibia and Bolivia. It measured their actual sleep – as opposed to self-reports – and found they averaged between five hours 40 minutes and seven hours six minutes a night.

Lifestyles

In other words, many of them seem to be sleeping less than those in the fast-paced 24-7 UK. This again suggests that modern lifestyles are depriving people of less sleep than you might have expected.

Incidentally, another study reported sleep data earlier this year from 8 000 users of an iPhone sleep app around the

world. It showed that the average length of a night's sleep was around seven hours 50 minutes.

The UK, Germany, Norway, Spain, the US and Mexico were all very close to this average. Australia, New Zealand, the Netherlands and France reported longer sleep, while Brazil and Japan were below average. Unfortunately, the numbers in age groups in different countries wasn't controlled.

Pinch

The data are therefore unlikely to be representative of the countries concerned or directly comparable with each other, and so need a large pinch of salt.

Catching up

From the information above, it might mean that our intuition is simply wrong about glorious night times past. Or maybe the real question is different:

whether we are sleeping less than we need. We know from laboratory studies in which people can have nearly unlimited sleep that they quickly satiate: that is, they reach a point where the amount they sleep stabilises.

This suggests that if we were getting enough sleep on week-days, we would not sleep more on rest days.

For individuals, a large difference in sleep on rest days and work days is a useful indicator of unmet need for sleep. For the UK as a whole, the gap between work and rest days suggests that people maybe are sleeping less than they need – at least those of school or working age.

We don't know much about how this gap has changed over the years, though there are some fascinating data from South Korea taken from regular surveys between 1981 and 2005. Weekday sleep didn't change over the period, though Saturday sleep increased by 13 minutes and Sunday sleep by 24 minutes per night.

I suspect we would see something similar if we looked for the same phenomenon in other countries.

What is probably happening is that the rising demands of the working week are increasing the amount of sleep we need. If so, having less time available on weeknights might mean we can only meet this increased need for sleep on the weekend – if at all. Time with family, exercising and other demands on our lives outside work probably allow us all less scope than we would like.

So are we sleeping less? No. But we may be sleeping less well than we need to.

The Conversation Africa

Out of the turmoil in SA universities

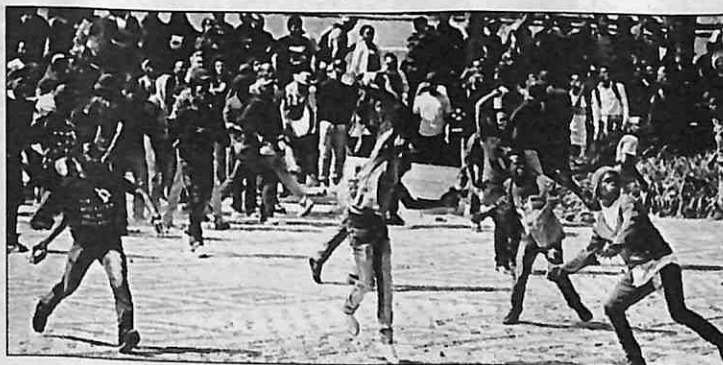
THE future of South Africa's higher education does not look promising.

With the ongoing turmoil in campuses, the reputation of our universities is constantly being tarnished. With free higher education on its way, expect further harm to our once great universities.

This turmoil reinforces the argument that I have made many times; that when something is a public good, at some point it implodes; because everybody feels entitled to it. Everybody thinks they have a right to do whatever they want in it; because it's a public good.

That, to an extent, explains the chaos we see in our campuses today. And when free education is in full swing, in public universities, expect more disaster that will diminish the quality of higher education. As all interest groups will be continuing to demand their share of a public

● Private sector driven education is needed. Because public institutions are not working out; they are not working out. The chaos and the sense of entitlement afflicting these universities are a proof that, it's not working out.



good.

But in one aspect, this whole mayhem presents an opportunity for entrepreneurs in South Africa. The continuing thuggery, hooliganism, in these public universities will push up demand for private universities. It's an opportu-

nity for entrepreneurs to start private universities to provide decent, quality education.

Private sector driven education is needed. Because public institutions are not working out; they are not working out. The chaos and the sense of entitlement

afflicting these universities are a proof that, it's not working out.

A competitive, large, private higher education sector would control prices, reduce the cost of education to government, and provide quality education to many young talented South Africans. Parents would be able to choose which school they want to send their children to – consumer choice. They sure wouldn't send them to chaotic violent campuses, especially when they have to pay for them.

Of course the most ideal thing we could do, as the first step in our efforts to save our declining universities like the University of Cape Town, Wits University and the University of KwaZulu Natal, would be to do as the former chief executive officer of the South African Institute of Race Relations, John-Kane Berman suggests; privatise all of them, and make them a private good.

By Phumlani Majazi

Wit and Wisdom

THE POLITICAL WIT OF BOB HOPE
(the late, great american comedian)

"I refuse to answer that question on the grounds that I don't know the answer" – Douglas Adams

"Wit beyond measure is a man's greatest treasure." – J.K. Rowling, *Harry Potter and the Order of the Phoenix*

"Quotation is a serviceable substitute for wit." – Oscar Wilde

"Patience, grasshopper," said Maia. "Good things come to those who wait." "I always thought that was 'Good things come to those who do the work,'" said Simon. "No wonder I've been so confused all my life." – Cassandra Clare, *City of Glass*

"So you're a Shadowhunter," Nate said. "De Quincey told me that you lot were monsters." "Was that before or after he tried to eat you?" Will inquired. – Cassandra Clare, *Clockwork Angel*

"Don't let the muggles get you down." – J.K. Rowling, *Harry Potter and the Prisoner of Azkaban*

"This is not a novel to be tossed aside lightly. It should be thrown with great force." – Sid Ziff

"The covers of this book are too far apart." – Ambrose Bierce

"I am not absentminded. It is the presence of mind that makes me unaware of everything else." – GK Chesterton

"If they can get you asking the wrong questions, they don't have to worry about answers." – Thomas Pynchon, *Gravity's Rainbow*

"Heterosexuality is not normal, it's just common." – Dorothy Parker

"I don't deserve any credit for turning the other cheek as my tongue is always in it." – Flannery O'Connor, *The Habit of Being: Letters of Flannery O'Connor*

"Brevity is the soul of wit." – William Shakespeare, *Hamlet*

"Humor keeps us alive. Humor and food. Don't forget food. You can go a week without laughing." – Joss Whedon

"Clever as the Devil and twice as pretty." – Holly Black, *White Cat*

"The first thing we do, let's kill all the lawyers." – William Shakespeare, *King Henry VI, Part 2*

"There is, I believe, in every disposition a tendency to some particular evil, a natural defect, which not even the best education can overcome." "And your defect is a propensity to hate everybody." "And yours," he replied with a smile, "is wilfully to misunderstand them." – Jane Austen, *Pride and Prejudice*

BUSINESS UPDATE

YOUR DAILY SOURCE OF FINANCIAL/BUSINESS NEWS

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VITALS

Prime Rate	10.5%
First National Bank	
Inflation Rate	7.4%
Central Statistical Office	
Mortgage Rate	9.5%
Swaziland Building Society	
Bank Rate	7%
Central Bank	
Petrol (u)	E11.00 per litre
Replacement	E11.05 per litre
Diesel	E10.95 per litre
Paraffin	E 7.15 per litre
Engen Garage	

FOREIGN EXCHANGE RATES

Correct as at 14 OCT 2016		
CURRENCY	BUY	SELL
US Dollar / SZL	14.2575	14.3075
British Pound/SZL	17.3870	17.4479
Japanese Yen/SZL	7.2731	7.2965
Swiss France/SZL	14.4365	14.4798
Botswana Pula/SZL	1.3202	1.3320
Australian Dollar/SZL	10.8043	10.8493
Canadian Dollar/SZL	10.7986	10.8332
Mozambique Meticals/SZL	5.3911	5.4648
Euro/SZL	15.7181	15.7732
Gold	1,255.6000	
Oil	48.5300	

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Moving Forward

SNPF DISTRIBUTES E400M TO MEMBERS

By Manqoba Makhubu

THE Swaziland National Provident Fund (SNPF) has paid out over E400 million to their members in the last 12 months.

General Manager Business Development and Finance Langalakhe Dlamini said it took them four days to process the payments for the year ended June 2016.

Dlamini was speaking during the Swaziland Retirement Funds Seminar held on Friday at the Royal Swazi Sun Convention Centre.

The event was themed, 'Offshore investing for the Swaziland Retirement Funds.' He said their investment philosophy was based on a three legged philosophy which resonates from most of their members background.

Their major three pillars were, firstly the return in investment, secondly the economic development-how will that investment create decent employment not just employment and the third pillar was environmental, social and governance.

"We want an investment that



REMARKS: SNPF's General Manager Business Development and Finance Langalakhe Dlamini.

will give us a return at least inflation plus five, we start ticking. Then we look at economic development-are there any new jobs that will be created, if it is decent jobs we tick. Then we come to the environmental and social issues and governance," he said.

He said to them each of the pillars were equally important, "we take governance as paramount as we are going to first world status

in 2022. This means our level of governance should match that level."

Dlamini said their assets, which were sitting in the country, would be 39 percent, offshore 61 percent, including South Africa.

He said they were split in listed equity, bond, cash, private equity, commodities and residential property. Dlamini said there was a need to exercise caution when

going offshore, "the target should be let us balance what we are sitting with here against what you can get there, so you are now countering your risk."

With regards to liquidity, Dlamini said the economy (Swaziland and South Africa), where it just takes the president to make a statement and the rand crashes big time.

He said this was the case in the United States, however, since their economies were more stable, it does not react the way it reacts in the South African economy.

"It was just December 10, 2015 big monies were wiped off from pension funds just because there was a change of the minister of finance. When you step back and look who appointed the minister of finance it's the same president and then he fires his own guy and we end up being the ones battered," he said.

He was referring to the incident where South African President Jacob Zuma fired then Finance Minister Nhlanhla Nene, which triggered the rand's biggest decline in more than four years. "That then takes us to the level where we are saying we need to counterbalance that," he said.

INVESTORS SHUN GOVERNMENT'S 91 DAYS TREASURY BILL

By Linda Dlamini

INVESTORS shunned government's 91-Days Treasury Bill last week at the weekly auction of the government's short term debt.

According to the Central Bank of Swaziland (CBS) Government Treasury Bills announcement, the total amount on offer for the 91-Days T-Bill was E100 million, however, the total allotted was only E13.4 million.

"Competitive bids allotted was for E5 million and non-competitive bids managed to raise just E8.4 million," reads the report in part.

Investors shunned the debt instrument even though it offered very competitive yield rates, the 91-Days T-Bill offered investors a yield of about 7.8 percent.

The 91-Days T-Bill would mature in January 13, 2017. The average discount rate during the last successful auction was 7.5 percent.

The next auction for the 91-Days T-Bill would take place on



Wednesday where the maturity date and settlement date would be October 21, 2016 and January 20, 2017.

The 182-Days T-Bill, on the other hand was fully subscribed

as investors were interested in the 182-Days T-Bill.

"Competitive bids received were for E40 million and non-competitive bids invested just E2.78 million," the report adds.

The total amount raised during the auction is just above E53 million. Treasury Bills are short-term marketable debt financial instruments issued by CBS on behalf of government on a weekly basis.

Competitive bids were submitted by institutional investors, with a minimum amount of E5million, in multiples of E1million.

Individuals submit bids on a non-competitive basis and take the weighted average discount for the competitive bids accepted during the auction.

The minimum amount for non-competitive bidders was E10 000, thereafter in multiples of E10 000.

Treasury Bills were issued at a discount, that is, they were sold at a price less than their face (par) value.

The bids have to show the amount and discount rate expressed at an annual rate rounded to three decimal places.

When bidding, they are supposed to specify only the amount of the bid and not state the discount rate as they are price takers.

AFDB TO ASSIST COUNTRY DEVELOP CAPITAL MARKETS

By Linda Dlamini

THE African Development Bank (AfDB) has announced its commitment to assist government develop the country's capital market.

AfDB Acting Regional Director Kennedy Mbeakeni said the economic development of the country could greatly benefit from the development of its capital market.

"We are looking at various strategies that will involve possible partnerships of the bank with the government to deepen the Swaziland capital market," he said.

Mbeakeni said the AfDB had observed the large capital holdings of institutional investors such as retirement funds and insurance companies and their potential to contribute to economic development by investing more of their assets under management money in the domestic capital market space.

"It would seem the institutional investors are risk averse as they prefer to invest in the more advanced and sophisticated South African capital market," he said.



MONEY MATTERS: AfDB building.

Mbeakeni said in the next year, the bank would step up efforts in developing the capital market by implementing certain strategies. "Securitisation of financial instruments could be implemented in the development of the capital market of the country," he said.

These sentiments on the relationship between capital market development and economic growth were recently shared by the Prime Minister Sibusiso Dlamini.

"The country needs a broad and flourishing capital market to meet

the additional demand for local investment and therefore spur economic growth," he said.

Dlamini was speaking during the recently held Capital Markets Indaba hosted by the Financial Services Regulatory Authority (FSRA) at the Royal Villas, Ezulwini.

Dlamini said the capital market indaba enabled all the stakeholders to acknowledge the importance of capital markets in the development of an economy, thus enabling the savings of individuals and institutions to be used by businesses and governments.

"Creating the growth in capital markets to meet the additional demand for local investment is the immediate challenge, the Swaziland Stock Exchange (SSX) and FSRA leading other stakeholders to produce proposals, assisted by the computerisation of the SSX for greater speed and protection," he said.

"I would also like to take this opportunity to urge the government to take the lead in the development of the local capital market. This will likely spur the private sector to also follow suit in participating in the local capital market," he said.

BUSINESS EXTRA

LOAD SHEDDING A THING OF THE PAST, BUT...

JOHANNESBURG - The trauma of load shedding is a thing of the past, Eskom's Group Executive for Generation, Matshela Koko, assured Parliament this week, but the risk will return by 2026 if the country fails to make a decision now on whether or not to build new nuclear power stations.

An updated Integrated Resource Plan (IRP) has been promised before the end of the year, and Energy Minister Tina Joemat-Pettersson said it was ready to be presented to the cabinet, but a meeting of the cabinet subcommittee scheduled for this week had been postponed.

That plan - the first official energy planning blueprint since 2010 - will finally take place before the public the assumptions about economic growth and consequent demand for electricity, and the government's thinking on whether to go for nuclear.

But Koko revealed Eskom's expectations, saying its business plan anticipated peak demand to reach 40GW by 2026, compared with the 35GW peak demand it met this winter. In other words, Eskom sees growth in peak demand of 5GW over the next 10 years, giving rise, in Koko's view, to the need for an urgent decision on nuclear.

But Energy commentator Chris Yelland said no one could confidently predict future electricity demand because the economy was undergoing a profound structural change affecting energy intensity.

Since the global financial crisis of 2008, demand for electricity has been falling. Yelland said this was partly because primary industries such as smelting and deep-level gold mining were scaled back in the face of the slump in demand for commodities.

Sunday Independent

EXCESSIVE RED TAPE SHOVES FUND MANAGERS OFFSHORE

Stories by Manqoba Makhubu

WITH the proposed 50 percent local investment requirement for fund managers, government through the regulator, will have to ease red tape challenges.

Red tape could be defined as excessive regulation or rigid conformity to formal rules which are normally considered redundant.

Swaziland National Provident Fund (SNPF) General Manager Business Development and Finance Langalakhe Dlamini said excessive red tape meant it was difficult to get any one asset of the ground. "It will take you a lifetime, just in red tape that is getting the license and authority to do the next thing."

Dlamini was speaking during the Swaziland Retirement Funds breakfast seminar held last Friday at the Royal Swazi Sun Convention Centre.

He said this worked against the recommendation to invest locally which they understand remains critical since that was where they get their 'bread and butter.'

Dlamini said they once tried to list the SNPF properties, bound them together and created a property unit trust, worked so hard spending sleepless nights trying to understand what they were

doing, prepared all the necessary documentation, but when they were ready, they got a letter that Cabinet has rejected their move, "So that was the end of it."

He said that was after they consulted with almost all the relevant stakeholders and everybody was happy about the instrument.

"So that red tape is extremely frustrating, we seem not to know enough of where we are going such that it is almost by chance to strike gold it's not strategic gold that is where the frustration comes in. So what do we do? We go offshore," he said.

He said even turning to the South African market could not be considered as geographic diversification.

"Sitting in Swaziland you are as good as being in South Africa, you cannot then say your eggs are not in one basket if they are sitting just next door."

If South Africa gets downgraded is a simple fact the Swaziland will be downgraded too. We interlink, we are pegged on the rand, and we don't make decisions independent of South Africa.

So looking for something different, there is temptation to visit the offshore market," Dlamini further noted.

Commenting on the issue of red tape, Financial Services Regulatory Authority (FSRA)

Chief Executive Officer (CEO) Sandile Dlamini, said when pushing developments in the country it was critical to identify who were the people who could decide on that development's favour.

"For instance, us as the regulator we report to the minister of finance, who reports to Cabinet and the Cabinet is chaired by the prime minister. We have always discovered that apart from writing an ordinary letter to the minister, it always works if we then go and have audience with the minister and explain to him what we are trying to achieve."

If we think the minister understands enough, we then say minister before the next Cabinet meeting can you accompany us so that we can go and explain this to your chairman or the prime minister? because if the two principals understand and appreciate what we are trying to achieve, we have always found that in most cases we succeed," said Dlamini.

Referring more closely to the SNPF frustration, Dlamini said the situation has improved drastically.

He said the regulator has been making a lot of noise to government and the Central Bank of Swaziland (CBS) to revamp and change completely the issue of government bonds and instruments.

"We are saying government should be always in the market looking for money. But, we are all aware that what has been happening up to now, government only raises a paper or issues a bond when it has already been announced in the newspapers that maybe next month there is going to be a problem in paying civil servants salaries," he said.

Dlamini said the timing of the instruments was critically important, "We knew that the Southern African Customs Union (SACU) revenue is going down, why then didn't we do stock piling and aimed at creating a large pool of reserves?"

He said that could have cushioned and have given the country confidence, especially because signs were there it was struggling.

Dlamini said there was room for debt expansion since the country's debt stood at only 17 percent, while South Africa stood at 48 percent, yet the benchmark is around 25 percent, "So there a number of things we can do. I want to encourage SNPF to touch base with the regulator."

He said when they present to Cabinet, they tell them what they need to know, not what they were expecting to be told by the regulator.

"People are beginning to understand that the country needs to do

CASH HELD BY FUNDS TO BE CURBED BETWEEN 10-20%

THE Financial Services Regulatory Authority (FSRA) is looking at decreasing the amount of cash held by pension and insurance funds as a percentage of their total assets between 10-20 percent. All along, the funds could hold about 50 percent of the total assets as cash.

Following Cabinet's push for the increase of the local investment of insurance and pension funds from 30 to 50 percent, FSRA Chief Executive Officer Sandile Dlamini said all what they were trying to do as a regulator was to find the best way how this could be achieved. Therefore, he said the changes would come with a revision of the investment schedule, including reducing the amount of cash held by funds.

He said this would enable them to be innovative in where they would invest the money.

"We don't need that money to be flooding the banking industry; that money should be productively invested elsewhere in the economy to develop the country."

Even when you go offshore, we don't want you to be parking this money with some foreign based financial institutions," he said.

Govt should take advantage of regional integration

By Linda Dlamini

GOVERNMENT should take advantage of the regional integration initiatives available so it can diversify its sources of revenue.

"The regional integration initiative of the country is at the core of any diversification strategy the country comes up with," said African Development Bank (AfDB) Acting Regional Director Kennedy Mbeakeni.

"With the different regional integration agreements, the country has access to almost 70 percent of the population of the continent. This provides ample markets for the country to penetrate in a bid to diversify its source of revenues," he said.

Swaziland is a member of a number of regional integration blocs such as Southern African Customs Union, Common Market for Eastern and Southern Africa

(COMESA).

"The government should formulate various strategies how this vast market may be leveraged for Swaziland's economic growth," he said.

He said by positioning them this way the country could attract foreign direct investment which would provide the capital to drive the penetration of the country on the Africa continent.

"The revenues sourced from SACU receipts have been proven to be volatile and therefore other sources of revenue need to be identified. The AfDB will aid the country identify these sources," he said.

The concern of

Swaziland's revenue stream was shared by other multilateral development organisations such as the World Bank and the International Monetary Fund.

The International Monetary Fund (IMF) expects the

Southern African Customs Union (SACU) revenue to fall markedly in the medium term.

The IMF said with imports having declined in 2015 and low growth expected going forward, combined with the lags built in the SACU revenue formula, this vital source of revenue will decline markedly.

According to the Article IV Consultation report, 2016, the IMF said the slowdown of the South African economy will affect other countries within SACU which rely heavily on South Africa in their shared customs receipts, as

South Africa accounts for about 85 percent of total SACU imports.

Adding, IMF said the spill over effects would affect the whole continent in general and Southern African part in particular.

The IMF noted in its Article IV Consultation

with Swaziland recommended that government should explore domestic revenue measures.

"Exploring additional measures such as ensuring dividend payments by profit making public enterprises would enhance revenue for the country," reads the report in part. Locally, the Central Bank of Swaziland also expressed its wish for the government to diversify its sources of revenue. In its 2015/2016 Annual Report it made some recommendations in this regard.

"Swaziland has a potential to attract fresh foreign direct investment (FDI) into the mining sector considering her rich and diversified mineral deposit.

It is welcomed development that government is currently working towards increasing the contribution of the mining sector to gross domestic product from the current level of 0.07 per cent to over 4 per cent by 2018," the CBS said.

The bank said the country's efforts to establish a thermal power plant presents another excellent opportunity for FDI attraction into Swaziland.

"There is a need to accelerate the construction of the thermal power considering the shortage of power in the country and the region which is a bottleneck to the productivity of other sectors of the economy," the CBS said.



SHOULD TAKE ADVANTAGE: AfDB Acting Regional Director Kennedy Mbeakeni. (Pic: Linda Dlamini)

BUSINESS EXTRA

SARB's Kganyago raised red flag on Gupta bank probe

CAPE TOWN - Lesetja Kganyago, South African Reserve Bank (SARB) governor, raised his concerns about possible political interference in the operations of banks as early as April this year.

In a letter that formed part of an affidavit submitted to the North Gauteng High Court in Pretoria last Friday by the Finance Minister, Pravin Gordhan, Kganyago reacted to a Cabinet resolution in April that certain Ministers engage with banks who had terminated their relationship with the Gupta family.

"We caution against the unintended consequence of this being viewed as undue political interference in banks' operations, and restricting the ability of banks to make independent operational decisions within the parameters of the existing legal and regulatory



RED FLAG: SARB deputy governor Lesetja Kganyago.

frameworks," Kganyago wrote. "This could introduce heightened levels of uncertainty and pose a risk to South Africa's financial stability," he continued.

Kganyago's letter to Gordhan

was dated April 26 - five days after Jeff Radebe, Minister for Planning, Monitoring and Evaluation, told journalists in a media briefing that three cabinet ministers were to hold meetings with South Africa's four big banks to find out why they closed the bank accounts of the Gupta-owned Oakbay Investments.

At the time, Radebe said the three ministers tasked with the deliberations would be Mosebenzi Zwane, Minister of Mineral Resources who has ties with the Gupta family, as well as Labour Minister Mildred Oliphant and Gordhan.

Although Gordhan was never part of these meetings, he sought legal advice from senior counsel Jeremy Gauntlett who said Gordhan wasn't empowered to intervene in the matter.

Last Friday, Gordhan went a step further and asked the Pretoria High

Court to declare that he is not legally empowered to intervene in the relationship between the Guptas and the four big banks, Absa, First National Bank, Standard Bank of SA and Nedbank.

In his court papers it is revealed that 72 suspicious transactions, totalling R6.83bn, took place, that were all related to the Guptas, or companies controlled by the family.

DA spokesperson on finance, David Maynier, said it is interesting to note that of the 72 suspicious transactions, 26 of them in the amount of R5.99bn, took place after Mr Nazeem Howa, the chief executive officer of Oakbay Investments, lodged his first complaint to Gordhan, claiming "corporate bullying" and "anti-competitive practices".

fin24

HOW MEDICAL AIDS MILK YOU

JOHANNESBURG - Trustees of medical schemes are making a killing out of member contributions.

Last year, schemes paid millions of rands to trustees, who are supposed to be volunteering their services.

Some schemes even paid more than R500 000 to each trustee.

Topping the list was Discovery Health Medical Scheme, which paid R673 000, on average, to each of its six trustees.

The beleaguered Government Employees Medical Scheme (Gems) followed closely behind by paying 12 trustees R597 000 each last year.

Also on the list of big spenders was Medshield Medical Aid Scheme, which paid each of its trustees an estimated R544 000.

Bonitas Medical Fund paid about R352 000 and Fedhealth Medical Aid about R314 000 to each of their trustees.

Tebogo Maziya, general manager for financial supervision at the Council for Medical Schemes, said trustees' remuneration was of concern and that the council was working to change the scenario.

"Two years ago, the council undertook research work - together with tax and advisory firm EY - where we unpacked trustee remuneration," she said.

"One of the recommendations emanating from the research was that we should consider reviewing regulation 6 [of the Medical Schemes Act]."

She also suggested that the review should empower the registrar to determine the appropriate remuneration for trustees.

fin24

Steinhoff to buy Australia's Fantastic for \$275m

JOHANNESBURG - Steinhoff International Holdings NV agreed to buy Fantastic Holdings Ltd. of Australia for A\$361.4m (\$275m) as the South African retailer seeks to expand its footprint in the southern hemisphere.

The company offered A\$3.50 a share in cash, a 43% premium to Thursday's closing share price, Fantastic Holdings said in a state-

ment last Friday. The deal was backed by directors of the Sydney-based furniture company and investors controlling more than 50 percent of the stock also supported the proposal.

"The addition of Fantastic Holdings, its brands and manufacturing operations, will broaden our brand portfolio and accelerate the growth of Steinhoff Asia Pacific in Australasia," Tim

Schaafsma, a director of Steinhoff Asia Pacific, said in the statement. The deal is Steinhoff's first since raising €2.45bn (\$2.69bn) last month in a share sale to investors including Christo Wiese, South Africa's richest man. The company has also bought UK discount chain Poundland Group Plc and Mattress Firm Holding Corp. of the US in the past year as it aims

to challenge the likes of Ikea.

Shares in Steinhoff, listed in Frankfurt and Johannesburg and headquartered in Amsterdam, rose 3.1% to €4.79 in the German city on Friday, the biggest gain since September 28. That values the company at €20bn.

The acquisition of Fantastic adds 125 Australian stores to Steinhoff's existing 157 in the country, investment company Exane said in a note to clients.

fin24



AU adopts charter on piracy and illegal fishing

LOME - The African Union (AU) adopted an agreement on piracy, illegal fishing and maritime security at a summit in Togo on Saturday.

"We are happy to announce the adoption and signing of a charter on maritime security, safety and development in Africa," Congolese President Denis Sassou Nguesso said, hailing a "historic" decision that would boost economic and social development.

Nguesso said 43 of the AU's 54 members — 38 of which have a coastline — adopted the summit text, which is binding. It commits signatories to environmental protection and action against maritime crime as well as trafficking in drugs, arms and people. The countries committed to creating national and regional institutions "to promote maritime security".

Togo's Foreign Minister, Robert Dussey, told AFP ahead of the meeting that there was a clear need to join forces on policy, indicating the stakes were "very high" amid an upsurge of piracy in recent years, spreading from the Gulf of Aden, off Somalia, to the Gulf of Guinea, which is now a hotspot for piracy. Dussey said maritime security was paramount for African development, not just given the threat from piracy and illegal fishing depleting a key resource but the threat from environmental degradation.

Kenyan President Uhuru Kenyatta, whose country has suffered from insecurity in the Gulf of Aden, praised the outcome of the meeting as a display of Africa's ability to put together a continent-wide strategy. **AFP**

Gunmen kill 11 in CAR camp - UN

BANGUI, CAR - Eleven people were shot dead on Saturday in a camp for displaced people in Central African Republic, the UN's MINUSCA mission said, days after 30 others were killed in fresh sectarian violence.

"Eleven people were killed and about 10 others taken to hospital after an unknown number of gunmen began shooting in the camp for internally displaced people in Ngakobo, 300 kilometres (180 miles) northeast of the capital Bangui," a statement said.

"Those responsible for these dreadful acts" have not been identified, the communique, in French, said. MINUSCA, which has around 12 000 peacekeepers and police on the ground, "immediately took measures to reinforce its position around the displaced camp and to step up its patrols," it said.

Last Wednesday, 30 people died and 57 others were wounded when fighters from a mainly-Muslim militia group attacked civilians and clashed with UN peacekeepers in the central town of Kaga Bandoro.

The fighters then attacked a camp for displaced people as well as NGO offices. UN troops from Burundi and Pakistan hit back to protect civilians, killing 12 of the assailants.

The week before a dozen people died in the capital in fighting between Muslim forces and Christian vigilantes.

CAR plunged into chaos after the March 2013 ousting of long-serving president Francois Bozize, a Christian, by the mainly Muslim Seleka rebel alliance — triggering revenge attacks and a spiral of atrocities in which thousands were slaughtered.

AFP

'#TheOtherRoom' trending in Nigeria

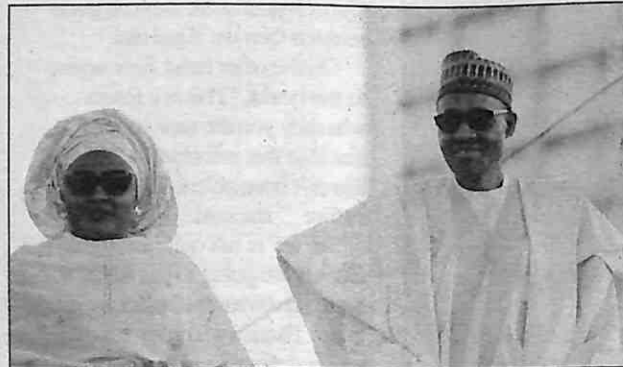
CAPE TOWN - The hashtag #TheOtherRoom is trending on Twitter in Nigeria following President Muhammadu Buhari's response to his wife's criticism.

Buhari on Friday responded to his wife's remarks during a BBC interview in which she said she may not back him in the next election in 2019.

But hitting back at Aisha as he addressed journalists following talks with Chancellor Angela Merkel during a visit to Berlin, Germany, Buhari said his wife belonged to his kitchen.

"I don't know which party my wife belongs to, but she belongs to my kitchen and my living room and the other room," Buhari said while standing next to Merkel, who seemed to glare at him.

Aisha claimed her husband did not know many top gov-



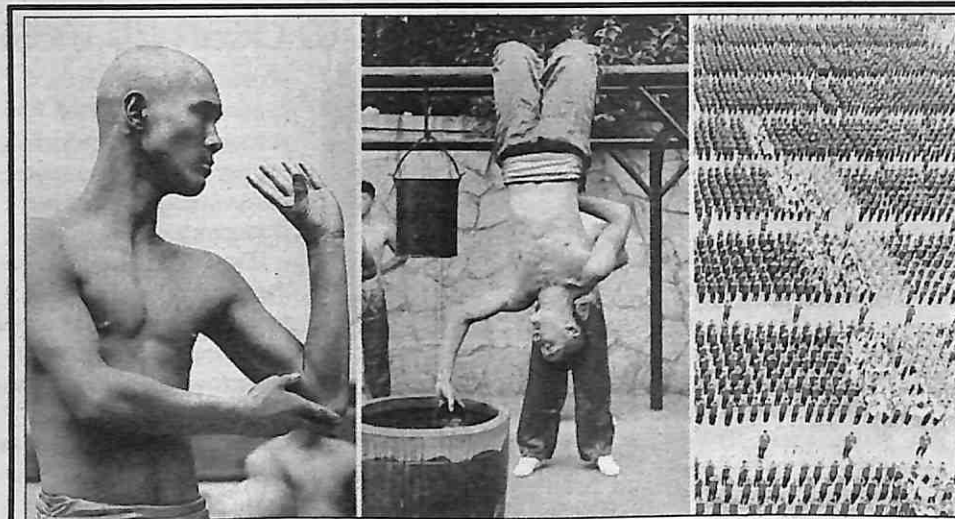
BELONGS TO THE KITCHEN: Nigerian President Muhammadu Buhari with his wife Aisha.

ernment appointees, and she accused them of not sharing the vision of his All Progressive party. She, however, did not mention names.

But Buhari said having run for president three times and having succeeded at the fourth attempt, he could "claim superior knowledge over her and the rest of the opposition because at the end I have succeeded in winning Nigeria's presidency."

"It is not easy to satisfy the whole Nigerian opposition parties and participate in the government," Buhari was quoted as saying.

Following Buhari's remarks, many in Nigeria took to social media, with some wondering what Buhari meant by "the other room." The hashtag #TheOtherRoom started trending in the west Africa country. **NEWS24**



ARTISTIC: Hundreds of competitors are taking part in a four-day martial arts festival in Henan province in China, the birthplace of Shaolin Wushu, or Shaolin Kung Fu, one of the oldest martial arts in the world. Pictured left, a competitor in incredible gold body paint. Centre, a competitor hangs upside down as he scoops water from a bucket. While on the right, a section of the hundreds of competitors representing 73 countries. (AP)

Gambian opposition parties to fight presidential election

BANJUL - Gambia's opposition parties are to unite around a single candidate for December's presidential election, in an unusual show of unity as President Yahya Jammeh seeks a fifth term in power.

At a meeting in Banjul, the groups agreed to pick a single contender at a convention on October 30, for the election slated for December 1. The signatories of the memoran-

dum said they were "putting our differences aside, in pursuance of the supreme national interest," with the aim of ousting Jammeh from power. They included the United Democratic Party (UDP) — the country's principal opposition movement — along with several smaller groupings and the Gambia's first ever female presidential candidate, development expert and women's rights campaigner Isatou

Touray. Jammeh came to power in a 1994 coup and has ruled The Gambia with an iron fist ever since. Before the nation's last presidential vote in 2011, the 15-nation Economic Community of West African States (ECOWAS) said Jammeh's control of the media and intimidation of voters meant the election could not be free and fair. The strongman took 73 percent of the vote. **AFP**

BRIEFS

50 groups threaten to join IPOB

ABUJA - About 50 groups from the South-East and South-South demanded the immediate release of Indigenous People of Biafra (IPOB) leader Nnamdi Kanu in Enugu on Saturday. According to a Punch report, the groups, consisting of Christian bodies, town unions and youth organisations, also threatened to join IPOB should their demands not be met. In a statement released following a meeting between the groups, the Federal Government was urged to obey a December 2015 court ruling which ordered the release of the detained leader. **News24**

Britain sends new military training

LONDON - Britain has sent 40 military personnel to Tunisia to provide training aimed at helping the North African country prevent the spread of Islamic State fighters from neighbouring Libya, the British defence minister said on Saturday. The training will focus on operational planning, intelligence, surveillance and mobile patrolling and is the third mission of its kind by British troops in Tunisia since 30 British holidaymakers were killed in a beach attack there. **Reuters**

Shadow war in the Sahara

AFRICA UNION - Africa remains a key territory on the global chessboard of the 21st century. Rich in oil and natural resources, the continent holds a strategic position. Sub-Saharan Africa is home to six of the world's 10 fastest growing economies. North Africa counts with vast oil and natural gas deposits, the Sahara holds the most strategic nuclear ore, and resources like coltan, gold, copper among many others are abundant in the continent. But despite its position and resources, conflict and chaos have spread throughout the continent. **AllAfrica**



Chidyausiku retires

HARARE - Godfrey Chidyausiku's tenure of office ends February next year and the Judicial Service Commission has started hunting for his replacement. His successor is expected to assume office on March 1, next year. The JSC is inviting interested candidates to apply for the position of the chief justice to be advertised in the media, starting today. The Judicial Service Commission announces that a vacancy of chief justice of the Republic of Zimbabwe will arise by operation of law on 1 March 2017," said JSC. **AllAfrica**

Blow to Libya unity govt

TRIPOLI - Libya's UN-backed unity government has suffered a new setback after a political rival seized key offices in the capital and proclaimed the reinstatement of the former administration. The United Nations' Libya envoy condemned the latest challenge to the authority of the Government of National Accord (GNA), warning it would sow "further disorder and insecurity". The GNA is the centrepiece of Western hopes to stem an upsurge of jihadism in the North African nation and halt people trafficking across the Mediterranean that has led to thousands of drownings. **AllAfrica**

Focus on SA scene

Gupta revelations: Damning information submitted in court

JOHANNESBURG - The latest development in the saga involving the Gupta family and local banks could shed more light on what exactly transpired.

In an affidavit, Finance Minister Pravin Gordhan says transactions of R6.8-billion may have contributed to banks closing accounts belonging to the Guptas.

His affidavit was included in papers filed in the High Court in Pretoria on Friday. Gordhan approached the Financial Intelligence Centre for assistance with the filing.

Gordhan is asking the court for an order declaring that he can't interfere with the bank's decision.

According to the AmaBhungane Centre for Investigative Journalism, which broke the story, this could compel banks to divulge their reasons for blocking the Guptas.

"He's effectively challenging both the Guptas and the banks to come forward with the information," said AmaBhungane journal-



TRUTH OUT: Atul Gupta.

ist Susan Comrie in an interview with eNCA.

"On the one hand he's saying to the Guptas, 'You are entitled to tell the banks, they can disclose, they can break their client confidentiality and tell us the reasons why they decided to terminate the relation-

ships. And if there were no good reasons then we'll see that.'

"On the other hand, he's saying to the banks, 'This is a forum whereby you are now entitled to disclose that information that you haven't been able to disclose before'," she said.

"So, we're not quite sure what the Guptas are going to do, we're not quite sure what the banks are going to do. There's a lengthy list of respondents who all have an opportunity now to kind of put evidence out there that could finally give us some answers," Comrie added.

Gordhan has been under pressure to intervene in the Gupta-banks matter. The suspicious payments, apparently made over four years, are listed in a Financial Intelligence Centre report that is attached to the court papers.

Gordhan has cited as respondents the banks, Gupta holding company Oakbay Investments and 13 associated companies.

The banks have refused, so far, to state publicly why they've cut ties

with the Guptas.

eNCA specialist reporter Karyn Maughan believes the timing of the release of the Gordhan affidavit is linked to the Public Protector's report on state capture.

"It very much appears that the information that Pravin Gordhan is disclosing in this affidavit is what Treasury told Thuli Madonsela as part of that probe, because she would have been investigating why the banks severed ties and why was there this bizarre statement."

"And, I think on the day that she agrees she's not going to release the report, we see the minister filing this quite extraordinary application where he wants an order saying, 'I should not be expected to intervene in this row because there's a huge amount of questionable stuff going on here and I can't be asked to get involved in this.'"

"The timing is very obviously part of this broader political dynamic and crisis," Maughan added.

eNCA

Tau to head global body

JOHANNESBURG - Former Johannesburg mayor and current President of the South African Local Government Association (SALGA) Parks Tau, has been elected President of the United Cities and Local Government (UCLG) organisation, the umbrella body for local government around the world, SALGA said on Saturday.

The election took place at the 5th UCLG congress world summit of local and regional leaders in Colombia's capital city of Bogotá, SALGA said in a statement.

"For local government, this world body is the equivalent of the United Nations, comprising of over a 1 000 leading cities and virtually all of the local government associations in the world.

"Together, its members represent over half of the world's total population," it said.

Winning the presidency, for a three-year term of office, was a milestone for the African continent and South Africa.

The presidency would provide a platform for South Africa, the African continent, and the entire local government fraternity to drive the Sustainable Development Goals (SDG), the Paris Accord on Climate Change, the New Urban Agenda (Habitat III), together with the Addis Ababa Action Agenda and the Sendai Framework on Disaster Risk Reduction.

Africa News Agency

Former Wits SRC leader Mcebo Dlamini arrested

JOHANNESBURG - Former Wits SRC president Mcebo Dlamini - one of the leaders of the Fees Must Fall campaign - was arrested early yesterday as part of ongoing criminal investigations.

"A 32-year-old male was arrested at a residence on the Wits University campus at about 01:00," said SA Police spokesperson Brigadier Sally De Beer.

While the university did not identify Dlamini as the arrested person, he sent a text to a News24 reporter identifying himself as the person in question.

"The arrest was effected as part of ongoing investigations into recent violence, criminality and acts of intimidation," said De Beer.

She said these investigations continued. Advocate and National Economic Freedom Fighters Chairperson, Dali Mpofu, confirmed that Dlamini was arrested at the Wits Junction Residence Complex.

"He was in his room. They [police] came and surrounded him."

The Wits SRC said on its Facebook page that allegedly his room "was stormed by police". It added that he was apparently not told why he was being arrested.

According to the University, he was taken to the Cleveland Police Station.

Mpofu told News24 he had spent an hour with Dlamini at the station in the early hours of the morning and expected to consult with him later yesterday again.

He also tweeted that Dlamini was well.

De Beer said an update on when Dlamini might appear in court was to be available later yesterday.

Timeslive

'Mbete's backtrack an attempt to clean up mess'

CAPE TOWN - The African National Congress (ANC)'s statement claiming National Assembly Speaker Baleka Mbete did not reject the state capture report from the Public Protector's office is an attempt by the party to "clean up the mess" she has created, the Democratic Alliance said on Saturday.

"The fact that the ANC have now, through a party statement, distanced the Speaker from Parliament's official communication, demonstrates its desperation to clean up the mess she has created.

"The public should not be fooled. That was a statement issued in the name of the Speaker, and one finds it hard to believe it was issued with-



CLEANING UP MESS: National Assembly Speaker Baleka Mbete.

out her knowledge and consideration," the DA said in a statement on Saturday.

"Again Baleka Mbete has opted to wear her hat as ANC Chairperson instead of the Speaker of the National Assembly. "Her dismissive attitude to what is a report of significant public importance

demonstrates Parliament's continued disregard for accountability and lack of interest in supporting institutions which strengthen our democracy.

"The DA will announce further steps in ensuring this report is made public at a press conference in Johannesburg tomorrow. We will not allow for the ANC to once again frustrate the functioning of the Public Protector's office in a bid to protect Jacob Zuma from answering for his conduct." On Saturday morning, the office of the ANC chief whip said Mbete has distanced herself from the "grossly inaccurate statement" that she had rejected the state capture report. **Timeslive**

COSATU demands R3.2 million from NUMSA

JOHANNESBURG - The National Union of Metalworkers of South Africa (NUMSA) says it has received a letter from attorneys representing the Congress of South African Trade Unions (COSATU) demanding that it pays R3.25 million in outstanding affiliation fees owed to the federation, and threatening to institute legal proceedings if NUMSA fails to comply

with this demand.

"This is the same COSATU which expelled NUMSA, and its then 345 000 members from its ranks on unfounded and preposterous grounds," said NUMSA acting spokesperson Patrick Craven.

He described it as an "incredible move" which he said could only mean COSATU was now not only politically bankrupt, but financially bankrupt as well, following the

departure of FAWU and financial problems within several affiliates. "As part of this new and absurd strategy and in order to fill the coffers of this bankrupt federation, FAWU has equally been targeted," Craven added. "How else can they explain an attempt to recover money from workers they have expelled and said they no longer want or indeed those who have willingly left their ranks?" **Timeslive**



NEW TASK: Parks Tau.

Ramaphosa offers 'moral, political support' to Gordhan

CAPE TOWN - Deputy President Cyril Ramaphosa became the third member of the executive who publicly announced support for embattled Finance Minister Pravin Gordhan who faces charges of fraud and theft.

In a statement issued early yesterday, Ramaphosa said he offers his "moral and political support" to Gordhan in view of the legal processes unfolding around him and in light of preparations to deliver the Medium Term Budget Policy Statement (MTBPS) on Wednesday next week. Earlier, Economic Development Minister Ebrahim Patel and Derek Hanekom, Minister of Tourism, also came out in support of Gordhan. "Events of the past few days regarding summonses served on Finance Minister Pravin Gordhan have been of concern to many South Africans across all sectors of society," said Ramaphosa. "As a member of the National Executive, I lend my support to Minister Gordhan as he faces charges brought against him by the National Prosecuting Authority." **News24**



BULL FIGHT: Spanish matador Juan Jose Padilla is hit by a bull during the El Pilar Feria at La Misericordia bullring.



TERRIFYING: The matador fell to the ground, and the huge bull's front leg lands on his stomach.

BULLSEYE! ONE-EYE MATADOR NICKNAMED

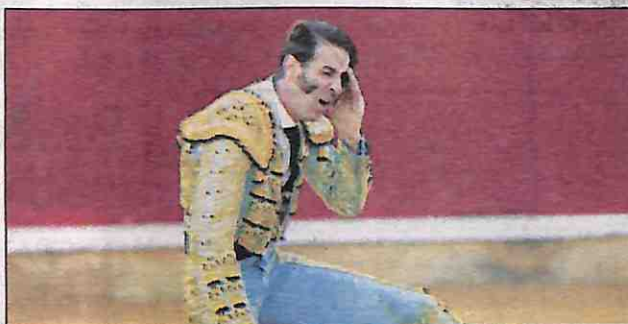
'THE PIRATE' GORED IN SAME EYE BY BULL

- Juan Jose Padilla was gored and stamped on by the 100 kg bull
- Padilla, who wears an eyepatch after losing his left eye five years ago, was rushed to hospital
- Nicknamed 'The Pirate', he returned to the bullring after undergoing lifesaving surgery in 2011
- The latest mauling happened yesterday at the La Misericordia bullring in Zaragoza

ZARAGOZA - This is the shocking moment when a one-eyed matador was gored by the horn of a bull and stamped on by the huge beast in Spain.

Juan Jose Padilla, branded 'The Pirate' because of the eyepatch he wears, was lucky to survive after the clash during the El Pilar Feria at the La Misericordia bullring in Zaragoza yesterday.

The 43-year-old, who fell to the floor after being charged at by the 100 kg animal, held the left side of his face in



PAINFUL: Matador Juan Jose Padilla clutches the side of his face after the blow at the La Misericordia bullring.

agony as worried officials rushed to help him.

He lost an eye five years ago, and was lucky to escape serious injury in May when he was picked up and flung by a bull in Madrid.

In his latest horrifying clash, he appeared to be falling as the bull's horns made contact, and the massive animal landed its front foot on his stomach as the matador fell underneath him. He was rushed to hospital after taking a blow close to his eyepatch, in similar circumstances to the mauling which saw him lose his

left eye. Padilla, who was known as the Cyclone of Jerez before he lost his eye, was injured in Zaragoza when a bull's horn pierced his jaw and came out through his eye.

He underwent a life-saving five-hour operation to repair severe damage to his eye, bone, muscle and skin - his face reconstructed with titanium plates and mesh.

Ten years earlier he had suffered serious back injuries, but returned to the bullring, gaining a reputation for taking on the most fearsome bulls.

Daily Mail



WORRIED: Officials help the matador after he is hit. Padilla was subsequently taken to hospital.



SURVIVOR: The 43-year-old matador was lucky to survive his latest brush with death, after being gored by the huge animal.

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BRIEFS

EU states accused of 'national egoism'

ROME – EU member states should stop adhering to the policy of national egoism in regard to settling the immigration crisis, Italian Prime Minister Matteo Renzi said. "Europe must change its approach to immigration. The European Union is dominated by the national egoism, but Europe is destined to break the walls, not to build them," Renzi said at a ceremony devoted to World Food Day at the headquarters of the Food and Agriculture Organisation (FAO) in Rome. The prime minister suggested a monument, in the form of a vessel, be erected in front of EU headquarters to remember the migrants who died in the Mediterranean Sea attempting to reach Italy in 2015. *Africa News Agency*

Runaway truck crushes 4 people

SAN DIEGO – Four people were killed and nine were injured on Saturday after an out-of-control pickup truck plunged off the San Diego-Coronado Bridge and ploughed into crowd gathered at a festival below, authorities said. The truck driver, who was alone in the vehicle, struck a guardrail and fell 20m before landing on Chicano Park, California Highway Patrol Officer Jake Sanchez said.

AP

N Korea missile launch fails

SEOUL – South Korea and the US said yesterday the latest missile launch by North Korea ended in a failure after the projectile reportedly exploded soon after lift-off. The South Korean Joint Chiefs of Staff said in a statement the military believes the North unsuccessfully attempted to fire a mid-range Musudan missile. It said the failed launch was made near an airport in the North's North Pyongan province. South Korea's Yonhap news agency said that the missile was believed to have exploded soon after lift-off. *AP*



24 killed in stampede in India

VARANASI – Police say the final death toll in the stampede at a religious gathering in northern India is at least 24 people as thousands of devotees of a controversial guru tried to cross a bridge at once. The followers of Jai Gurudev, a leader of a local religious sect, had gathered on the outskirts of Varanasi, a Hindu holy town in Uttar Pradesh state, when the deadly stampede broke out on Saturday. "We can confirm that 24 people have died in the incident. Nineteen of the dead are women," said police inspector general Hari Ram Sharma. *AFP*

Suspect was in Syria two months ago

BERLIN – A bomb plot suspect found hanged in his cell in Germany was in Syria two months earlier with a group of Islamists, his brother said in an interview published on Saturday. The suspect, Jaber al-Bakr, arrived in Germany from Syria in 2015 and gained refugee status, but returned to Syria earlier this year, his brother Alaa al-Bakr told the German daily Die Welt. *AFP*



Fears Hammond could quit Cabinet

LONDON – The Treasury last night moved to quash fears that Philip Hammond could be on the brink of quitting as Chancellor over the mounting Cabinet rift over Brexit.

Friends of Hammond claim he has been deliberately excluded from key No 10 meetings because of his outspoken criticism of Ministers who back the 'hard' Brexit option of the UK leaving the single market.

They fear that, at the age of 60, he will walk out of the Government rather than stifle his opposition.

On Saturday, a Treasury spokeswoman insisted Hammond would not 'throw his toys out of the pram' and was working 'to bring everyone together'.

The fears come as Theresa May faces a hostile reception at her first European Council in Brussels on Thursday where she



FEARS: Prime Minister Theresa May and Chancellor of the Exchequer Philip Hammond pictured arriving at Hangzhou Xiaoshan Airport on September 4 for the G20 Leaders Summit.

will hold informal talks on her Brexit strategy with other EU leaders.

The Prime Minister is also facing increasing pressure from opponents of a 'hard' Brexit. The Mail on Sunday has learnt that Ed Miliband and Nick Clegg are

poised to mount a cross-party bid to force an imminent Commons showdown on the Brussels negotiations.

The former party leaders will join pro-Remain Tory MPs to table a motion within weeks calling on the Government to publish

a Brexit plan, which would have to be approved by the Commons before May could trigger the Article 50 withdrawal process.

And pro-Remain Tory backbenchers also intend to launch a series of Commons ambushes designed to stop May from pulling the UK completely out of the single market, a wrecking move some predict could lead to her Government falling within the year.

Anna Soubry, a leading figure in the 'soft' Brexit group dubbed the 'Remain resistance', warned that if the Prime Minister did not give MPs the chance to vote on the single market May would be entering 'dangerous waters'.

One plan being hatched by them is to put down amendments to the upcoming Great Repeal Bill enforcing our continued membership of the single market.

Daily Mail



THE FIGHT IS ON: The fight to reclaim the city, Iraq's second largest, is expected to begin next week in what will be the country's biggest military operation since the US-led invasion in 2003. Some 30 000 Iraqi troops are expected to take part in the battle, with support from US special forces and western coalition warplanes. They will be joined by Kurdish Peshmerga forces and Shia militias.

IS claims Baghdad bombing that killed at least 32

BAGHDAD – A suicide bombing claimed by the Islamic State group killed at least 32 people in Baghdad on Saturday, the deadliest single attack to hit the Iraqi capital in over three months.

The blast is the latest in a series of IS-claimed attacks targeting members of Iraq's Shiite majority in Baghdad that have left more than 60 people dead in less than three weeks. The latest attack, which hit the Shiite-majority Shaab area of north Baghdad, also wounded at least 36 people. Officials gave two different accounts of the attack, saying the bomber targeted either a funeral tent or one at which Shiite

Muslims distribute food and drinks on the occasion of the annual religious commemorations.

IS issued an online statement claiming the bombing and confirming the latter account of the attack, but a witness at the scene said the bomber had targeted a funeral tent, entering and blowing himself up as lunch was being served. "I saw with my eyes 20 martyrs on the ground," the witness said. The Saturday bombing is the deadliest to hit the Iraqi capital since early July, when a suicide bombing in central Baghdad set crowded shopping centres ablaze, killing more than 300 people.

AFP

Thai prince names regent to manage his crown

BANGKOK – Thailand's crown prince, unwilling to take over the crown immediately, has formally named a 96-year-old confidant of his late father the regent to manage the throne, but did not say how long the caretaker arrangement would last.

The message was conveyed late on Saturday in a speech by Prime Minister Prayuth Chan-ocha, which put to rest uncertainty about the succession following the death of King Bhumibol Adulyadej, who reigned for 70 years.

He died last Thursday aged 88.

Although Crown Prince Maha Vajiralongkorn is the heir apparent, he has said he needs more time to grieve with the rest of the nation before taking on the responsibility of the throne. Prayuth said Vajiralongkorn has issued a royal decree to name Prem Tinsulanonda the regent. Prem heads the Privy Council, a body of advisers to the monarchy, and was the closest adviser of Bhumibol.

He is also known to be close to Bhumibol's highly popular daughter Maha Chakri Sirindhorn.

AP

Police hacked to death in Myanmar

MAUNGDAW – Three police officers were hacked to death with machetes in restive northwestern Myanmar on Saturday, with their killers shot as they fled, the military said, after authorities claimed homegrown Islamist insurgents were behind a spate of deadly attacks.

Security forces have killed at least 29 people since raids on police posts along the Bangladesh border last Sunday, according to state media, marking a dramatic escalation in violence in the mainly Muslim area.

The government has blamed the raids on an Islamist group led by a Taliban-trained extremist who spent months training up to 400 recruits with the help of funding from the Middle East. If true, this would represent a dark new chapter for Myanmar's Muslim Rohingya minority, which has shown little taste for jihadist ideology despite being one of the most repressed peoples in the world.

AFP



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DR A.T CELEBRATES DOCTORATE AT YOUTH EFFECT CONCERT

By Phumelele Mkhonta

TIBIYO Managing Director Absalom Themba Dlamini (now Dr AT Dlamini) was celebrating being honoured with a Doctorate in Law on Saturday at the Youth Effect concert at the Royal Swazi Spa Convention Centre, which was organised by the Ezulwini Evangelical Church.

The former premier Dlamini did not reveal much on his conferment to this publication though he did acknowledge his Doctorate even after Gcebile 'The White Hippo' Mvubu, who was the MC for the night, had proclaimed it. He was happily dancing to the music that was being rendered, portraying his happiness and excitement on his wonderful achievement.

"I will be dancing as per the order of the night and due to excitement for

my achievement," said Dlamini.

He was one of the esteemed guests at the event and he arrived just after the event had started. Amongst other guests were Swaziland National Council of Arts and Culture CEO Stanley Dlamini, Swazi gospel icon Frans Dlamini and others.

The venue was filled to the rafters by members of Ezulwini Evangelical Church

and other branches of the same denomination. Also, there were members from Eagles Wings Ministries and other churches in SD.

WHOSE WHO: MP Frans Dlamini and Tibiyo MD came to support.



CELEBRATING: Tibiyo MD Dr Themba Dlamini said he loved the show.



THE GRAND FINALE: Youth Effect on stage and 'wow-ing' the crowd.

SLOTTA ON BRAZILIAN ONLINE MAG

Stories by Nomfundo Sifundza

LOCAL sound mastermind Nichollas 'Slotta' Dlamini has made his first international magazine debut by being the first Swazi to be featured on an online Brazilian magazine called 'DJ Music Magazine'.

The singer, Producer and DJ confirmed that the feedback from the Brazilian audience was amazing even though he could not exactly tell what their comments were on the Facebook page but his interview showed to have reached and been liked by 6 711 Facebook users last Friday.

The online publication in which Dlamini was featured is headed by a DJ and Producer from Brazil who goes by the name Bruno Brasil.

Brasil's main objective in publishing the online magazine is to ensure that the rest of the world gets to experience what is called

'real house music'. Dlamini said he was the second interviewee on Brasil's magazine and that for him was quite an honour.

"The magazine's main focus is on DJs and music producers from all around the world who are doing beautiful music and for me it was indeed humbling to be the second interviewee on the worldwide read publication" Dlamini said.

Attracting

Dlamini further added that the feature on the online publication was also a means of attracting Brazilian audiences in order to show that Swazi music as a whole is now ready to compete on the global stage.

Dlamini is the only male singer in the group 'Harmony Trinity' in which he sings with two beautiful ladies. He has also lent a hand in producing great beats and songs in gospel hip-hop artist Switch's latest album 'Walking in Faith'.

Dlamini's newest EP 'Sweet Temptation' is available on the Sound Cloud.



Mdura appears on Vuzu TV

MR funny Mduduzi 'Mdura' Dlamini made his second South African TV appearance on Saturday as he was on Vuzu TV.

Dlamini was presenting an award on the recent Savannah Comics Choice Awards which was pre-recorded and later played on Vuzu TV on Saturday.

Dlamini's appearance on the most viewed youthful channel was well received by local artists

and fans who took to Facebook upon seeing their favourite comedian, to congratulate him.

Responsible

Dlamini was chosen by the Savannah Comics Choice committee to be an ambassador for the initiative which means that he is now responsible for helping other local comedians reach the world comedy standard.

However, the comedian has not yet embarked on his ambassador-

Artists celebrate duo's accomplishments

ARTISTS subscribing under Swaziland Arts and Music Association (SWAMA) were thrilled by the duo's vastly growing careers.

Fellow artists took to their social media pages to post messages of encouragement to

ship duties as he and other international ambassadors are currently waiting for the itinerary from Savannah Comics Choice

Mdura and Slotta.

Each of their posts and comments were celebrating the duo's achievements at such tender ages and they stated that their successes were not only for them but for the entire local entertainment industry.

Awards.

"Upon receiving the itinerary from the committee we will all get the ball rolling" he said.

HEAVY RAINS DISRUPT KSB's HOMECOMING

By Majaha Nkonyane

WHAT was supposed to be a great outdoor homecoming concert for Kasiswaggboy turned into a disaster as heavy rains forced sound equipment to be put away even before the event took off.

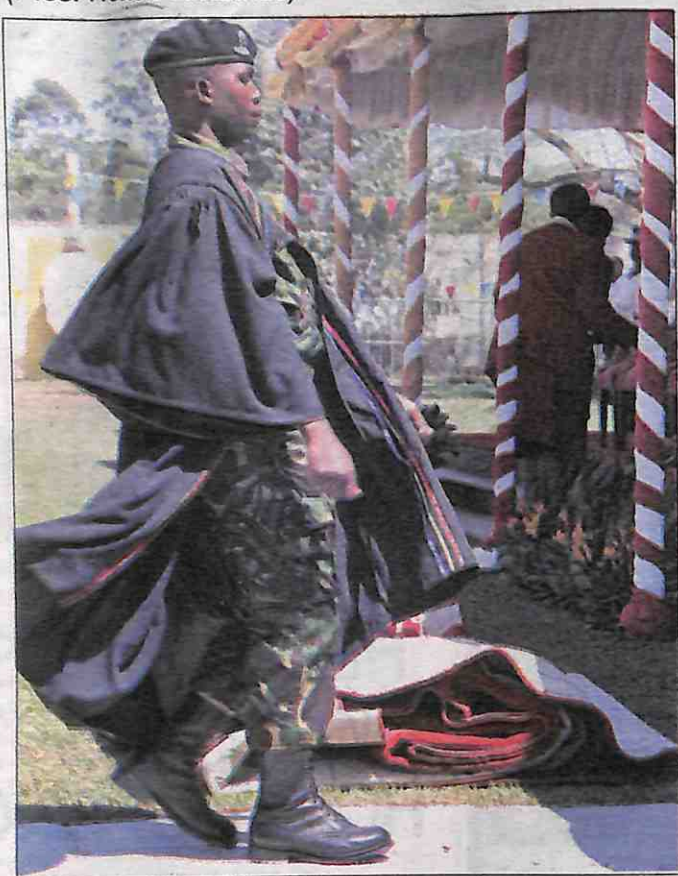
The organisers of the event had an outdoor setting, which was seemingly a good plan for a homecoming concert that was to last the whole night. The idea was good until heavy rains saw the sound equipment being packed away before it was damaged by the heavy rains. The event was brought by Beyond Imagination events at Primavera Picnic Park at Ngwenya. The weather conditions forced the organisers of the event to postpone the event to October 22 where the line-up will be beefed up from the original Kasiswaggboy, Jure, DJ DD Cool and M Triggerson.

"It is quite unfortunate that we had to stop the event and postpone it to next week, it was beyond our control as a team and we had not anticipated such heavy rains.

To those that came to support we appreciate the support and we are keen to bring back more fun next week Saturday. To avoid the same situation, we are bringing a shelter for our next show so that the equipment is not damaged should there be heavy rains again", Beyond Imagination's Director 'DJ DD Cool' said. The event started on a slow pace with a few revellers that had come to enjoy drinks at Primavera and DJ DD Cool kept the attendees entertained with good house music behind the decks. Just as the event was starting to pick up the weather turned things around.



TOO GOOD: This gentleman wore beautiful suede shoes and a matching suit during the 36th UNISWA Graduation ceremony at Kwaluseni on Saturday.
(Pics: Noxolo Nkabinde)



YES SIR: A USDF member wore his military regalia on his big day.



STYLISH: This graduate defied the norm of wearing suits and went for a red check shirt with a cream white pair of trousers and a blue jacket.



SIMPLE: Zinhle Gule also went for a simple and sophisticated look in her pink short dress.



ELEGANT: Nondumiso Ndlangamandla who was dressed by renowned designer Maswane looked elegant.

FASHION BAR SET HIGH

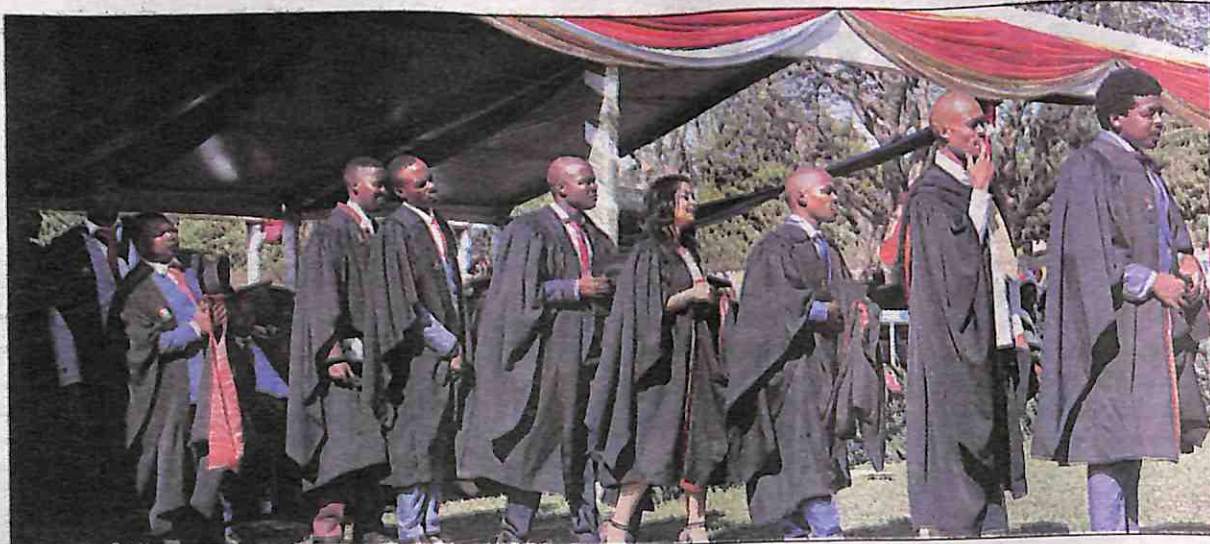
By Noxolo Nkabinde

IT is a norm that graduates go all out on their big day but the bar continues to rise from the previous

years.

As a way of celebrating their hard work and achievements, graduates consult their trusted stylists and designers in preparation for the graduation ceremony.

This was evident from the outfits which graduates donned on the day, most which were tailor made for them while some decided to consult stylists in purchasing their outfits. The shoes and clutch bags matched



MARCH IN THE LINE: Graduates moving in a line clad in their designer outfits.



SMILE FOR THE CAMERA: This gentleman opted for a simple black suit.

CUTE: Gcinile Mabuza rocked a black body hugging dress.

SUMMER SMILE: Fashion forward Zama 'Summer' Mavuso looked stylish in a floral high waist skirt and crop top.



AT UNISWA GRADUATION

their outfits perfectly. Classy heels and chunky heels were the order of the day while many graduates went for the simple and classy look in selecting their outfits. While the male graduates

also made efforts to look the part, they were outdone by the females.

For the females, the look was complete with perfectly done nails, hair and makeup.



MASTERS HOLDER: Nokuthula Dlamini looking good in her short hair-do. She is seen queueing for her moment of greatness.



SIBLINGS: Sisters Nomvuselelo and Bonsile Kunene were both styled by Zinhle.



PROUD FAMILY: Graduate Nonzuzo Dube with her proud mother.



PEACH DRESS: Lungile Nhlengetfwa who was also among the graduates looked lovely in a peach dress.

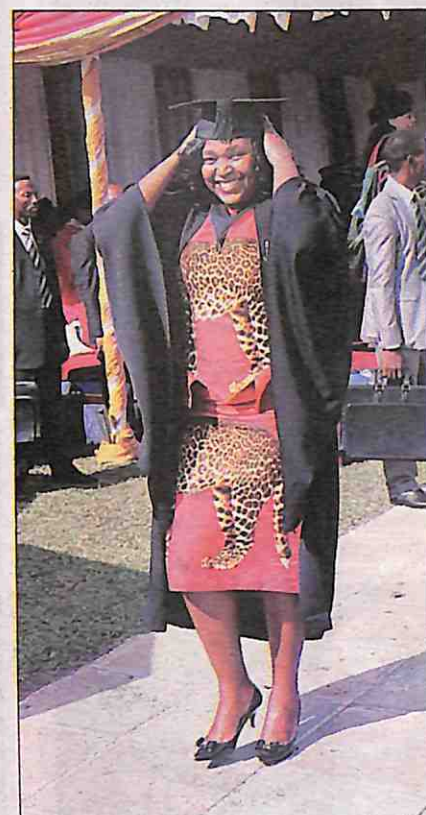
CLASSY: Ntombenhle Motsa looked simple and classy.



STUNNING: Former Miss Tourism Swaziland Lebo Maseko who was among the class of 2016 looked stunning in a tutu dress.



LOVELY: Mbali Shongwe looked lovely in a simple body hugging dress and matching heels.



INGWE: Bongile Mavuso smiles as she fixes her cap.



QUEUEING: Graduates before receiving their certificates.



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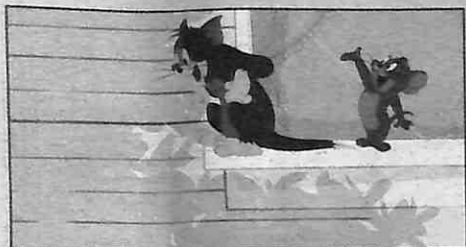


HIGHLIGHTS

The Tom and Jerry show

Today 06:25 | Boomerang (302)

A new colourful take on the classic characters, but still with all the madcap, slapstick and mayhem as Tom the cat and Jerry the mouse plot against each other.



Child's play

Today 16:45 | TCM (137)

CULT horror movie from Tom Holland (Fright Night) with Brad Dourif as a serial killer who transfers himself into a child's doll.



Annedroids

Today 16:50 | Disney XD (304)

'S2/E40 - 2/40'. Join genius scientist Anne, her friends Nick and Shania, and her android creations Hand, Eyes and Pal as they embark on the biggest experiment of all - growing up.



The frighteners

Tonight 18:10 | TCM (137)

A fun-filled horror comedy from the director of Lord Of The Rings (Peter Jackson) and featuring Michael J Fox in his last starring role as a conman chasing a mass murdering ghost.



11 HD CHANNELS LAUNCHING ON DSTV

EXCITING changes are coming on DStv this month where customers will now be able to experience crystal clear quality content on a whopping 11 HD channels, launching today.

Viewers will tap into a cinematic world of better picture quality and sharper imagery on BBC First HD, History HD, Crime and Investigation HD, Food Network HD, M-Net Movies All Stars HD, M-Net Family HD, VUZU HD, Mzansi Wethu HD, KykNet and Kie HD, SuperSport 2 HD and SuperSport 6 HD.

These channels will continue to offer the best in documentaries, movies, sports, reality TV and Music. Viewers can look forward to hit shows like American Idols, LA Hair and The Flash on VUZU, or follow the life of the Crawley family in their classic Georgina country house on



Downtown Abbey on BBC First.

Additionally, Crime and Investigation premieres a brand new thrilling show, Escaping Polygamy, which focuses on three sisters that escape a polyga-

mous lifestyle they were raised. Movie fanatics will be spoilt for choice with a wide offering of classic and family movies such as Matilda, Daddy Day Camp, Happy Feet and Honey on the M-

This amazing viewing experience will be available across different packages as follows:

Channel	Num ber	Package
BBC First HD	119	DStv Premium
History HD	186	DStv Premium
Crime and Investigation HD	170	DStv Premium
Food Network HD	175	DStv Compact up
MNET Movies All Stars HD	111	DStv Compact up
MNET Family HD	162	DStv Access up
VUZU HD	116	DStv Compact up
Mzansi Wethu HD	163	DStv Access up
KykNet & Kie HD	145	DStv Premium.
		*Namibia, family UP
SuperSport 2 HD	222	DStv Premium

Net channels.

The sporting field is also action packed with the English Premier League, Squash PSA World Tour, Tennis and Formula 1, serving fans live games from the different venues across the globe, as they happen.

AHMED MWILU, RASHID IDI CNN MULTICHOICE AFRICAN JOURNALISTS OF THE YEAR

ASHA Ahmed Mwilu and Rashid Idi have been awarded the top prize at this year's CNN MultiChoice African Journalist 2016 Awards Ceremony.

The pair shared the overall CNN MultiChoice African Journalist of the Year Award for their combined work 'Terror Crossing' which was chosen from record number of 1 637 entries spanning 38 countries across the African continent.

Mwilu and Idi's 'Terror Crossing' is an in-depth investigative documentary about security at the Kenya-Somali border in Mandera county. The story was aired by Kenya Television Network in its investigative programme 'The Lead'.

Mwilu and Idi said: "We are overwhelmed by this accolade. It is a dream come true to win the CNN MultiChoice African Journalist Award for a story we believe passionately in and one we felt was important to tell."

Yolisa Phahle, CEO of M-Net, and Greg Beitchman, VP, Content Sales and Partnerships, CNN International, presented Mwilu and Idi with the Award at a Gala Awards ceremony held at the Gallagher Convention Centre, in Johannesburg, South Africa.

Mwilu and Idi, winners in the News Impact Award, were among 38 finalists from 15 coun-



tries who attended the Awards ceremony as the culmination of an all-expense paid four-day programme of workshops, media forums and networking in Johannesburg, South Africa.

Greg Beitchman, VP, Content Sales and Partnerships, CNN International, said: "Quality journalism has shone through once again at this year's CNN MultiChoice African Journalist Awards. Congratulations to all of tonight's finalists and winners, especially to overall winners Asha Ahmed Mwilu and Rashid Idi for their powerful reporting.

We look forward to welcoming them at the CNN Journalism Fellowship in Atlanta."

Tim Jacobs, CEO, MultiChoice Africa, said: "Congratulations to all the winners! Your unique way of storytelling has captured the hearts and minds of all Africans and those beyond our borders. The Awards have not only had a profound effect on the African media landscape but have catapulted winners into senior positions and success. As MultiChoice Africa we remain committed to recognising excellence in journalism throughout

Africa. We applaud all the finalists and winners for continuing to tell Africa's stories and contributing to Africa's growth and success."

The competition is once again supported by a range of prestigious sponsors: Dow, Ecobank, GE, IPP Media and the World Health Organisation.

All finalists receive both a cash prize and tablet, with the overall winner receiving a further cash prize and the opportunity to participate in the CNN Journalism Fellowship at CNN Headquarters in Atlanta.

International Celebrity News

Chyna celebrates King Cairo's fourth birthday

LOS ANGELES- Just one day before King Cairo officially turns four, his mom decided to host a celebration tied to all things Ferraris and Legos.

As seen on social media, guests were treated to a candy station from Dip'd N Drip'd, a giant inflatable car slide, Lego stations and a whole lot of red Ferraris.

"He's turning four tomorrow so you know I had to do it big," Chyna said on Snapchat during the party. "That's right."

She also showed off her son's bedroom that featured lots of gifts including a giant-sized toy vehicle covered in wrapping



CELEBRATION: Chyna and King Cairo.

paper. "How cool is this you guys? King's Ferrari room is just finished," she explained. "I'm so excited." *Eonline*

Jenner denies getting 'a** and boob implants

LOS ANGELES- Her changing figure is hard to miss.

But for anyone speculating about how Kylie Jenner achieved the womanly curves she so likes to flaunt on social media, she has a message.

"[I haven't had] ass implants," the 19-year-old informed her dedicated fans in a Q&A on her paid-for blog. She also denied having surgery on other parts of her body, including



CURVAVICIOUS: Kylie Jenner.

her breasts, nose and jaw.

Kylie agreed she looked curvier - but blamed a 16lb weight gain for the change.

"You know, I used

to be 120 [lbs.]," she explained. "I was really skinny. Now I'm pushing like 136. But it's alright, I like the chunkiness."

Daily Mail

Braxton postpones concert after being hospitalised

CLEVELAND- Toni Braxton is putting a short pause on her performance schedule after experiencing some health complications.

As the "Un-Break My Heart" singer continues traveling across the country in support of "The Hits" tour, fans learned Saturday afternoon that last night's show would have to be postponed. "Toni Braxton was hospitalised this afternoon in Cleveland due to complications with her



INDISPOSED: Toni Braxton.

Lupus," the singer's Twitter read. "Unfortunately her show tonight in Cleveland will need to be postponed." *Eonline*

Oaten claims Knowles 'ended relationship'

LOS ANGELES- They set tongues wagging when they were spotted cuddling up together after the TV Choice Awards last month.

But following Nick Knowles' assertion that he is 'not dating' Gemma Oaten, the former 'Emmerdale' star has now claimed they did enjoy a romance, which ended once their relationship became public knowledge.

The blonde beauty told The Mirror they were in bed together as the pictures of their cosy



CUDDLING UP: Nick Knowles and Gemma Oaten.

moment appeared, which allegedly lead him to change his demeanor. *Daily Mail*

SA Celebrity News

Sonia scores dream role in new telenovela keeping score

JOHANNESBURG- Sonia Mbele sinks her teeth into the challenging and complex role of Mmamasa in 'Keeping Score,' the new SABC2 telenovela starting today.

Mbele, who became a household name with the role of Ntombi on Generations, leads the cast of the show, a first of the genre for the channel.

"I'm enjoying myself. It's fun. I enjoy acting. I would act for free, just don't tell anybody, just now they will hold it against me."



LEADS: Sonia Mbele.

Mbele says Mmamasa has all the ingredients to stretch and challenge an actor, a dream role of sorts really. *Sowetan*

Euphonik explains that Kent 'beef'

JOHANNESBURG- There was a time that Kent and Euphonik used to be inseparable. But dark clouds loomed over their friendship after reports of a feud emerged last year.

While the two have since worked together on musical projects, Euphonik explained what happened between them.

Speaking on Real Talk to Anele Mdoda, Euphonik explained what went wrong.

"It was so overwhelming for both of us. Because this was a



REVEALED: Euphonik.

new thing. We were the new kids on the block. Everything just started happening." *Sowetan*

Mazwai adds Prokid, Dhlomo to shade list

JOHANNESBURG- Ntsiki Mazwai could make a forest with all the trees she planted to throw shade at celebs, and it doesn't look like she's about to let up anytime soon.

Ntsiki may have the most explosive Twitter fingers in Mzansi and she was at it again on Friday when she took to the social media site Twitter to shade Sizwe Dhlomo and veteran rapper Prokid.

Seemingly out of nowhere, Ntsiki started shading Pro's recent decision to join music label Mabala Noise. She claimed if he was with a woman like her



ON SHADE LIST: Sizwe Dhlomo.

he wouldn't have signed with the label. Ouch. *Timeslive*

Mckenzie is back with new sound

JOHANNESBURG- It's time for the rebirth of Mckenzie Matome. After reaching the heights of fame with the super-group Rhythmic Elements, it all came crashing down. The group disbanded and Matome had to re-engineer his positioning in the industry. After much soul-searching, regrouping by recording singles and featuring on other musicians's projects, Matome is now raring to go with new-found confidence and new music.

He got the much-needed push when in 2014 when Aubrey Sekhabe of the State Theatre offered him the position of music



REBIRTH: Mckenzie Matome.

director for the multiple award-winning Marikana: The Musical. Matome composed 21 songs for the production.

Sowetan

WEEKLY SOAPIE DIGEST

ISIBAYA

TODAY

Mehlemamba makes a shocking discovery about Qondi's sickness. Samson and Judas agree on a strategy to take on Mpiyakhe. Iris's past comes back to haunt her, while Beauty makes a big request of Jabu.



MAKES A REQUEST: Beauty.

ISIDINGO

TODAY

Obakeng plants Majola's service pistol at a crime scene. Georgie is not happy with Gabriel's behaviour. Lerato's ideas for activities don't go down as well as she thought they would.



UNHAPPY: Georgie.

Muvhango

TODAY



CAUGHT OUT: Matshidiso.

Bobo has a plan to get the second contract. KK catches Matshidiso out. Azwindini is very taken with Mpho.

RHYTHM CITY

TODAY

Mapula confronts Sabelo about what he did. Doc discovers the reason for his rage. Niki and Suffocate reach an uncomfortable compromise about running Zer011 as partners. Kop is informed that his kombi has been found.



IN BAD COMPROMISE: Niki.

I CAN'T BELIEVE YOU
GOT PLASTIC SURGERY!!!



TODAY'S HOROSCOPE

Capricorn
December 22 – January 19



There is a tendency to be too strict with yourself, to insist that whatever does not contribute to security and other long-term goals is trivial. Your outward seriousness and no-nonsense approach to things is obvious to all. This deliberate sense of responsibility comes across and is central to your personality—others can see that you are an achiever. Everything is run through your checkpoint to see if it holds up and can pass the test.

Aquarius
January 20 – February 18



You will not be able to remain impersonal today. You are a great doer and others accept your commanding nature—you always seem to have the right answers. You are a good leader and higher-ups do not forget this quality. Your life path involves cutting through appearances and superficialities and laying bare the reality of a situation. You will make much progress in the business world. You may be guiding someone younger than you in matters of importance without even realising it.

Pisces
February 19 – March 20



Your mind is ever on career and family. This may not make some of you the most communicative and social animals as you may prefer to avoid crowds and large gatherings. You must realise that teaching, lecturing or guiding others can be most rewarding, and you have a talent in that area. Given to grand gestures and dramatic scenes, you love teaching in any form; you are very regal. You can also be most generous to a fault.

Aries
March 21 – April 19



Join in and assist with a group project this day, especially if you are given a choice. Supervisors or higher-ups are watching and making decisions. Your expertise will be greatly appreciated and who knows, these higher-ups may decide that you are the right one for the raise or the change in job. This afternoon you may be more than a little eager to buy things.

Taurus
April 20 – May 20



Right now, the key to getting through this day involves attending to nagging details—perhaps, something neglected. Everything external and business-oriented should prosper, if your attention does not sway. There will be events today that will make it easy for you to have breakthroughs and find new solutions to old problems. This afternoon may be the time to put a finish to those nagging details.

Gemini
May 21 – June 21



Getting personal with you can be a problem. You are polite but you give away no secrets. This rule applies to work but sometimes it takes a while for you to warm up to people outside of work. One big plus for you is that when you become friends, your friends are lifetime friends. Today's work is focused and when work demands you team up with a group... You are a good team player. A co-worker enjoys a few minutes

utes to take a break and you notice the sketchpad that is bursting full of this person's sketches.

Cancer
June 22 – July 22



You have excellent taste and could be expert in all matters of art and discrimination. There could be a temptation to purchase a large item today. You can always pick out the valuable and worthwhile. You value and appreciate all that is fine and beautiful. Be very careful in obligating future money that may be needed for housing or insurance. There is, perhaps, an interest in an older person this afternoon.

Leo
July 23 – August 22



Your employment situation is due for reorganising and reconstruction. Positive changes are happening. You are at your most practical and what happens now may have a lasting effect on your life direction. If anyone needs help, you are the first to step up and help. Others help you when you need help. This could be with some mathematical difficulty or some transportation situation concerning supplies.

Virgo
August 23 – September 22



Although conservative and sensitive on the outside, you are tough as nails on the inside—as anyone can testify who gets to know you very well. The fact is you like attention and have a real need to be at the centre of any group. Your business grows because of your passion and belief in your type of work. Your more sensitive style hides a strong, aggressive and quite confident nature.

Libra
September 23 – October 23



Your sense of discrimination, when it comes to practical issues, is excellent, as usual. You value clearheaded thinking in others and may find yourself working with several, very sharp individuals today. You express enthusiasm toward your work. You love large-scale organisation and your success in your career or business will always be close to your heart.

Scorpio
October 24 – November 21



For today, emotional drama is valued rather than avoided. Your appetite for action is probably well known and well noted. Acting, sports, outdoor activities and everything physical are high on your list of favourites. Consider organising a baseball, hockey, bowling or other group sports team.

Sagittarius
November 22 – December 21



There is a question of some lost item but with very little research it may be found that someone on vacation just forgot to turn in some work project before leaving at the beginning of the week. This afternoon you might bring family members together to decide the next vacation; that is, if you are not already boarding a ship. Leisure activities after work can help keep your mind and physical well-being in a positive place.

BABY BLUES



BUCKLES



HAGAR THE HORRIBLE



Pizza

A college pizza delivery boy arrived at the house of Mr. Smith. He delivered the pizza to his trailer. After giving it to him, Mr. Smith asked: "What is the usual tip?" "Well," replied the youth, "this is my first trip here, but the other guys say if I get a quarter out of you, I'll be doing great."



"Is that so?" snorted Mr. Smith. "Well, just to show them how wrong they are, here's five dollars." "Thanks," replied the youth, "I'll put this in my school fund." "What are you studying in school?" asked Larry. The lad smiled and said: "Applied psychology."

USELESS FACTS

1. Most lipstick contains fish scales!
2. Donald Duck comics were banned from Finland because he doesn't wear pants!
3. There are more than 10 million bricks in the Empire State Building!
4. Camels have three eyelids
5. The placement of a donkey's eyes in its' heads enables it to see all four feet at all times!
6. The average American/Canadian will eat about 11.9 pounds of cereal per year!

Fit the underlined words correctly into the grid.

If Only ...
by Duncan MacKellar

If I know now what I didn't know then
I suppose I've learned a lot.
If I knew before what I don't know now
I must have learned it, then forgot.

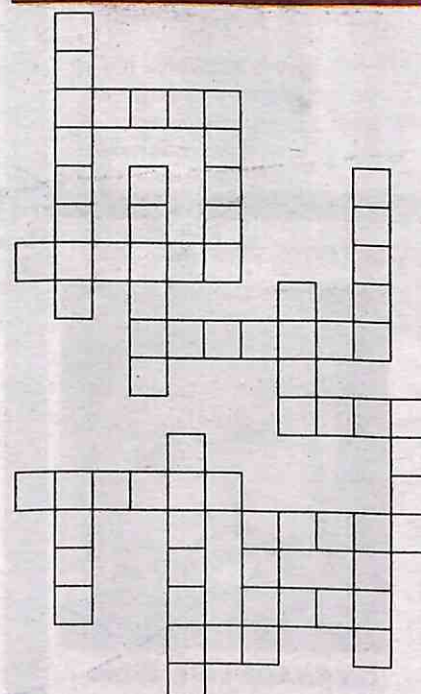
If I'd known before what I know right now
I'd recall as much as I should.
If I don't know now what I didn't before
Then I didn't learn all that I could.

If I didn't know now what I'd known before
I'd know nothing of what I once knew.
I couldn't know now what I knew back then
And wouldn't now know what I do.

If I knew before what I might have known,
I'd remember what I knew then.
And now I'd know all there is to know
About what I learned and when.

If only I'd known what I know I know now,
If only I'd known what I do,
I'd know I knew then what I know I now
know.
And know what I now know I knew.

Mini Crossword



BRAinteasers QUESTIONS AND ANSWERS

Friday's brainteasers

1. You walk into a room with a match, a kerosene lamp, a candle, and a fireplace. Which do you light first?
Answer: The Match

2. If an electric train is travelling south, which way is the smoke going?
Answer: There is no smoke in an electric train

Today's brainteasers

1. A horse is on a 24 foot chain and wants an apple that is 26 feet away. How can the horse get to the apple?

2. If a blue house is made out of blue bricks, a yellow house is made out of yellow bricks and a pink house is made out of pink bricks, what is a green house made of?

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 A Parent

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TONY BELLEW DEFENDS WBC WORLD CRUISERWEIGHT TITLE

LONDON - He saw red, lost it, but Tony Bellew was proving a point to David Haye. As time was called on this mauling of BJ Flores, Bellew went for his rival.

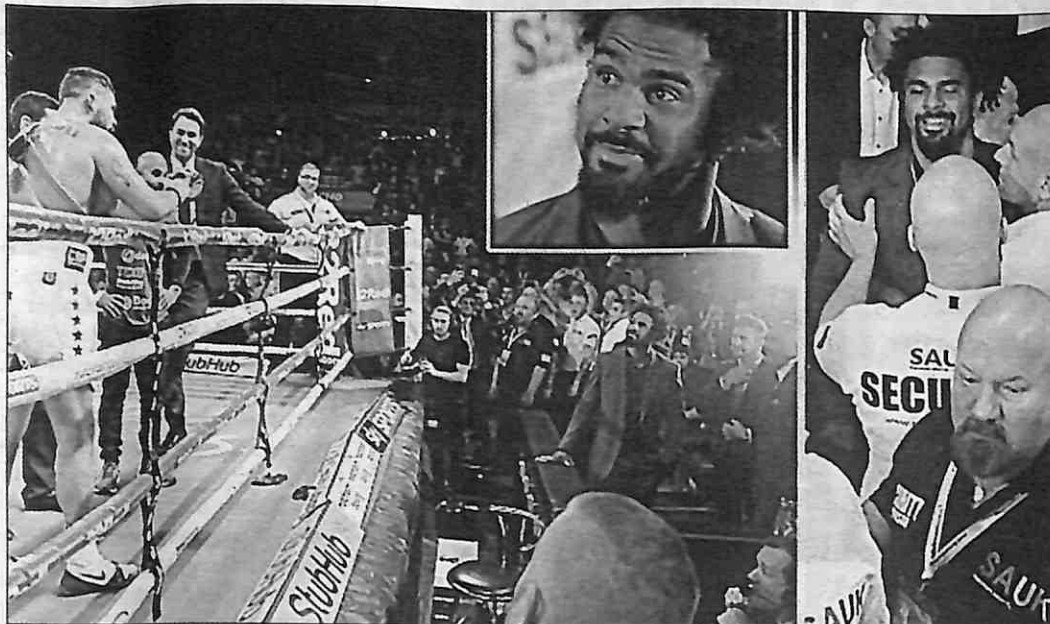
Security restrained him as the WBC cruiserweight champion climbed towards Haye in anger. Message sent. Message received. This was box office!

"I'm the champion," he roared at Haye after a third-round stoppage of Flores, the fighter labelled a 'clown' but possessing no threat of giving Bellew a fright. In the end, he barely managed a fight.

Down three times in the second round, Flores was beaten before this began. Brute power from Bellew. He sensed blood and from then on this was over, finished a round later. This was devastating.

"Are you f***** watching?" he asked Haye as he sat at the ringside, the man he so wants a crack at now. He then flew through the ropes for a physical confrontation in an unseemly manner. This drama is just the beginning in their story.

"He has been conning the British public since this pathetic situation started. Listen, you predicted BJ was going to beat



me, didn't you? He got smashed.

"I'll put you and that pathetic haircut to sleep. Spongebob squarepants, I'll deal with you in a boxing ring, you've got this aura, I don't care. I smashed your buddy, your playmate, your playboy and I will smash you the exact same way.

"He's the same dimensions as me. I'm a little bit fatter and he's better looking but he's a cruiserweight. Brother, I'm the biggest pay day you could wish for."

Bellew promised to 'throw the kitchen sink, the whole lot' at

Flores in the tempestuous build-up to this first title defence.

Typically outspoken before returning in front of a home crowd at the Echo Arena in Liverpool, the Everton fan knew winning with a flourish was a must.

"That probably does mean a knockout," he conceded. A knockout it was, in the third round, before emotion boiled over and he stormed towards Haye in anger.

Having stopped Ilunga Makabu at his beloved

Goodison Park in May, this was another message sent - most importantly to the man sitting just yards away when this was stopped.

Mairis Briedis is Bellew's mandatory challenger next but the spectre of Haye looms larger for the Bomber.

He will have watched with interest, Bellew insistent that the pair will meet, potentially at a catchweight. The outburst at the finish quashed any doubt beforehand. If that did indeed exist. *Daily Mail*

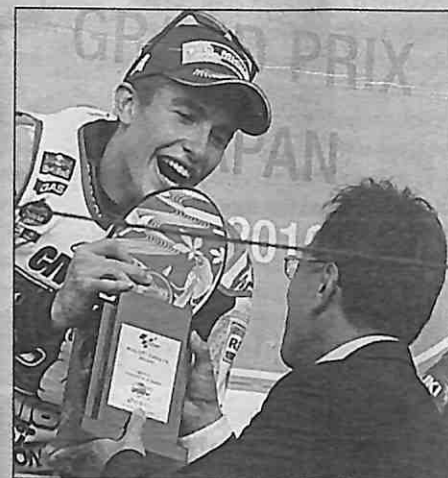
Honda's Marc Marquez claims 3rd win

HONG KONG - Honda rider Marc Marquez secured his third MotoGP championship in four years yesterday by winning the Japanese Grand Prix after his nearest rivals Valentino Rossi and Jorge Lorenzo both crashed out.

The 23-year-old Spaniard had only an outside chance to seal the title but his win at Motegi gave him an unassailable 77-point lead over Italian Rossi, who started on pole but slid into the gravel early.

"Every year is really hard and you always give your maximum... but this year, the pressure I felt, especially in the beginning of the season, was really really high," Marquez told reporters.

Daily Mail



CHAMP: Spanish Honda rider Marc Marquez celebrates his third win of MotoGP title in four years.

Bulls score late try to secure Currie Cup final berth

TSHWANE - The Blue Bulls timed their victory effort to perfection with a match-winning try to run out deserved 36-30 victors over Western Province in a pulsating Currie Cup semifinal at Loftus Versfeld Stadium, Pretoria, on Saturday night.

Right at the death, the Bulls overturned a 30-29 deficit with a converted try to deny WP and in doing so advanced to the 2016 Currie Cup final next week in Bloemfontein, where the hosts, the unbeaten Free State Cheetahs lie in wait.

Both sides managed three converted tries but in the end the golden boot of Bulls flyhalf Tiaan Schoeman made the difference with a faultless display from the kicking tee as he landed five penalties.

Ensuing

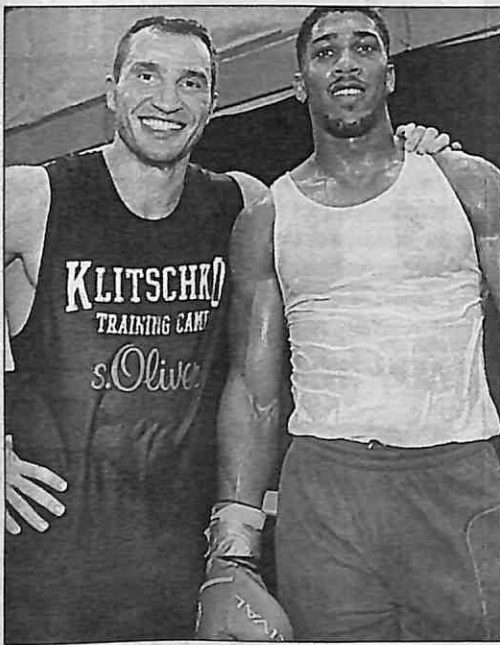
The Bulls sounded an ominous warning in the fourth minute when a deft punt to touch by Schoeman saw WP lose the ensuing line-out and it required a try-saving tackle from centre Juan de Jongh to thwart the try-scoring effort. However, five minutes later the Bulls' pressure took its toll out wide and rightwing Travis Ismael ran in unchallenged for the opening try.

Schoeman added the extras for a 7-0 lead.

Once WP absorbed another pressure spell they transferred play to the opposite of the field. Despite two line-outs in the Bulls' 22m area were unable to use the platform to their advantage.

Africa News Agency

THROW-BACK: Anthony Joshua last week posted this image of him and Wladimir Klitschko after a sparring session with the words: 'Watch The Throne #AJBoxing #TBT' (AFP)



Joshua vs Klitschko set to be finalised for December 10

LONDON - Anthony Joshua and Wladimir Klitschko are on the verge of finalising a heavy-weight clash with a date set for December 10.

Should the deal be made the two will go face-to-face at the Manchester Arena, the same venue in which Michael Bisping defended his UFC middleweight crown last week.

The bout will see Joshua, unbeaten in the 17 fights of his career so far, defend his IBF title while the WBA belt vacated by Tyson Fury could also be up for grabs.

However, the troubled boxer voluntarily gave up his heavyweight crowns on Wednesday night due to problems with drug-taking and depression, resulting in him losing

his licence on a temporary basis.

It marked the second occasion on which his rematch with Klitschko had been postponed.

Opportunity

Joshua's promoter, Eddie Hearn, was quick to see an opportunity for a mouth-watering showdown, offering Klitschko the fight, and after a couple of weeks of negotiations, they are now going over the final details.

The British boxer had been scheduled to fight on November 29, but was yet to confirm an opponent.

Joshua won the IBF title earlier this year when he beat Charles Martin before defending it against Dominic Breazeale.

Daily Mail

Jose Mourinho: It will be difficult for ref Anthony Taylor to perform well

MANCHESTER - Manchester United manager Jose Mourinho has said that referee Anthony Taylor has been given an impossible job taking charge of today's big Premier League game at Liverpool.

Taylor's appointment caused an outcry among Liverpool fans because he lives just six miles from Old

Trafford, leading to former Professional Game Match Officials Limited (PGMOL) chief Keith Hackett to criticise the decision as potentially 'intolerable'.

Now Mourinho has weighed in by claiming the fuss could affect Taylor's performance for what is regarded as the most hostile fixtures in the English calendar.

He said: "I think Mr Taylor

is a very good referee but I think somebody with intention is putting such a pressure on him that I feel it will be difficult for him to have a very good performance.

"I have my view but I understood and I learned a lesson by being punished so many times for some words so I don't want to say anything more about it."

Daily Mail



MISSION IMPOSSIBLE: Referee Anthony Taylor has been given an impossible job. (Reuters)



BARCLAYS

ENGLISH

PREMIERSHIP



'MAN CITY'S CONFIDENCE TAKE A HIT AHEAD OF BARCELONA TRIP'

MANCHESTER - Pep Guardiola fears Manchester City may suffer a crisis of confidence in the Nou Camp on Wednesday after they have now gone three matches without a win — but he intends to lift the mood and ensure they can play Barcelona at their own passing game on his return to his former club.

City dominated against Everton but drew 1-1, following a 2-0 defeat at Tottenham and a 3-3 draw at Celtic, which halted their all-conquering start of 10 straight victories.

Asked if his team's confidence might suffer at the home of the Spanish champions, Guardiola said: "Maybe. If you analyse the three results where we haven't won, I try to analyse why we didn't win.

That is my job. So of course the confidence and the mood is much better when you win. But, guys, we are professional enough so that when we win we stay stable and when we



FEARS: Manchester City's Pep Guardiola.

lose, we analyse the reason why."

But Guardiola insists he will take on Barcelona with his own passing football. "In Barcelona, for the last 15 years, they dominate possession the way they play," he said.

"I love the way they play. I'm going to accept to win or to lose and the team will be judged by that but, I'm

sorry guys, I'm never going to change the way I play football.

"It's the only thing I have. I can make a lot of mistakes and be judged by many things, but I only have one power: my teams play the way I want. No regrets. Try to be optimistic for what is going to happen in the future." *Daily Mail*

think they can say about you," the German added.

"Why does anybody think that Jose Mourinho is blind from one second to the other and says, 'OK, he's not good enough any more but he's still playing'? Or why do they think Sam Allardyce (the former England manager) did it, or why Gareth Southgate (the interim England boss) did it? They all know about his quality and know about his value for each team he plays in." Despite Klopp's kind words, Rooney may well have to settle for a place among the substitutes again as United seek to deny Liverpool a victory that would see the Merseysiders go level on points with Premier League leaders Manchester City. As well as Rooney's form, another sub-plot that has emerged in the build-up to the game concerns referee Anthony Taylor.

Sport24

Klopp still wary of Rooney threat

LIVERPOOL - Alex Ferguson once described Liverpool versus Manchester United as the biggest fixture in club football and today's clash at Anfield has been made all the more intriguing by the debate over the form of Wayne Rooney.

United's captain, dropped to the bench by manager Jose Mourinho for his club's last three fixtures, suffered the same fate with England during last week's goalless draw away to Slovenia in a World Cup qualifier.

Rooney has faced heavy criticism lately, yet Liverpool manager Jurgen Klopp is still wary of the forward cum midfielder, who scored the only goal as United won in the Premier League at Anfield in January.

"I know a lot of what everybody thinks at this moment about Wayne



CRITICISED: Wayne Rooney.

Rooney and I cannot think the same things, even as the manager of Liverpool FC," said Klopp.

"He is 30 years old and has had a very long and more than a decent career in the Premier League. The longer you are part of something, the more people know about you and

POCHETTINO POSITIVE AFTER BAGGIES DRAW

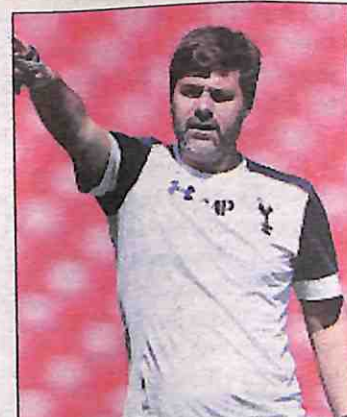
LONDON - Mauricio Pochettino, the Tottenham Hotspur manager, insisted after a 1-1 draw away to West Bromwich Albion that his delight at the character they had shown outweighed any disappointment with the result.

Victory would have extended Spurs' run of victories in all competitions to six, but Pochettino was satisfied to keep his team's record as the only unbeaten Premier League side this season.

The draw was the least the visitors deserved after forcing a man-of-the-match performance from Albion goalkeeper Ben Foster at The Hawthorns on Saturday. Nacer Chadli — sold by Spurs to West Brom for £13 million (\$16 million, 14.4 million euros) in August — put the home side ahead against the run of play eight minutes from time.

Despite that setback, Spurs recovered to equalise through Dele Alli in the 89th minute.

"We should have been more clinical but we showed character



POSITIVE: Mauricio Pochettino.

after they scored so late," Pochettino said.

"I'm pleased with the performance. I feel very proud. Their keeper was man of the match as you saw."

The result left the north Londoners a point behind Manchester City after the Premier League leaders were also held to a 1-1 draw, by Everton. © AFP



DENOUNCED: David Moyes.

ANGRY SUNDERLAND FANS TELL MOYES TO RESIGN

LONDON - The Black Cats slumped to their sixth loss of the season on Saturday with a 2-0 defeat to Stoke.

Moyes replaced Sam Allardyce in the summer but is now in charge of a side that look desperately devoid of ideas. They are just the second team in top-flight history to fail to win any of their opening eight league games in consecutive seasons. And for much of the Sunderland faithful, enough is enough. Sunderland tweeted a quote from Moyes yesterday that read: "I'm disappointed that we've left with nothing from the game." It incensed one fan who wrote: "I'm disappointed he's still employed."

Another added: "and me and the rest of the fans are disappointed as well. Travel thousands of miles to watch a bad

game of footy #SAFC."

A fellow supporter tweeted: "well as long as he is only disappointed then that's ok, we should only become concerned when he is devastated. what a disgrace." Many were harsher in their criticism of the Scot.

One fan wrote: "you have no new ideas DM. your research of other teams & their weakness is extremely poor. your playing like a Sunday league team."

Another tweeted: "The whole team were out of position ive seen Gemma Collins in better shape time to bog off moyesee."

An angry supporter said: "win a f**king match you n*b goblin, it's so f**king simple you c**k n*b. Why are we stuck with him, Get Sam back!!"

Another simply said: "Announce resignation."

Daily Star

'Chamberlain refuses to rule out move away from Arsenal'

LONDON - Alex Oxlade-Chamberlain has admitted he might have to reconsider his Arsenal future in a bid to play first-team football.

The England international has failed to play more than 30 games in the Premier League in any of his five full seasons at the Emirates. While he has featured six times in the league this season, half of those appearances have come from the bench.

Oxlade-Chamberlain was linked with a move to other Premier League sides in the summer, but decided to stay with Arsenal. However, he revealed that he would have to evaluate his situation at the club next summer and consider a switch elsewhere.

Speaking on Goals yesterday, he

said: "I'd be lying if I wasn't going to sit here and say that it has crossed my mind that I need more game time. As a footballer, you want to play every game. Me being myself, I'm not happy when I'm not playing.

"There is going to come a time in my career, and I think I'm approaching that, when I do need to be getting more regular football, but my focus completely and utterly now is on playing for Arsenal and still trying to break into the team when I get the opportunity. Help out if I have to come off the bench, do what I did yesterday and come on and make a difference. My sole aim for now is to help Arsenal and keep pushing myself to play in this team, because you know, I love playing at Arsenal. It's a great club, it's a great team and I've got a lot of faith in the team.



DECLINES: Alex Oxlade-Chamberlain.

There is that in my mind that I do want to get more game time. There comes a time in your career where you have to re-evaluate things and think, "Is that going to be here or elsewhere?" *Daily Mail*



TINKLER REACTION TO BAROKA FC RESULT

CAPE TOWN - In a three-minute blitz shortly after the interval, Baroka's Mzwanele Mahashe and Cleopas Dube netted before Given Mashikinya reduced the deficit at Cape Town Stadium. Tinkler was far from impressed with his team's defending against

the Absa Premiership rookies. "Disappointed and angered," Tinkler told SuperSport when asked for his thoughts on the encounter. "The way we conceded those two goals was purely unacceptable. The first one was from a setpiece; it's only natural you are

supposed to follow up and protect your keeper but we didn't do that, we just stood and watched. And then the way in which we conceded the second one was absolutely horrendous defending, so that's obviously a major disappointment." "We got ourselves in with an early goal after

they scored the second, but then we were not creative enough."

The former Bafana Bafana midfielder brushed off suggestions their opponents were something of an unknown commodity following their promotion from the National First Division as champions. six games, and next host Bloemfontein Celtic in the Telkom Knockout last-16 on Wednesday.

MASHABA MUST LEARN TO CHOOSE BATTLES CAREFULLY

JOHANNESBURG - This week was inundated with the question: "Are we going to Russia?" It was prompted by Bafana Bafana's 1-all draw away to Burkina Faso. My standard answer is: "I wish I had a crystal ball."

After watching the game, I was going to write about how our players lack BMT (big-match temperament).

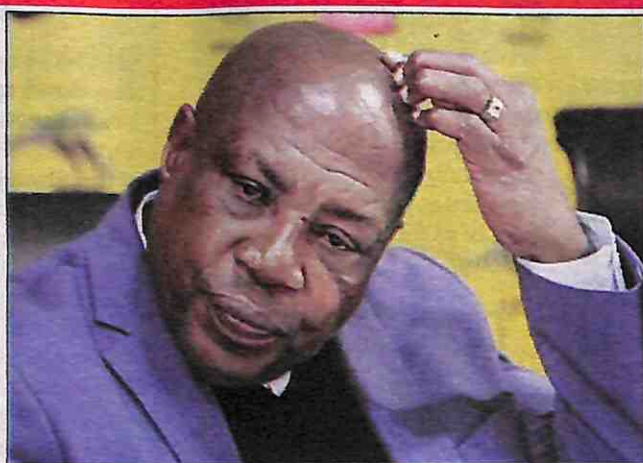
I was going to address the fact that it does not seem as if we have the right quality of players to take us further as a country.

Any team that concedes an equaliser in the last minute of the match, having survived a penalty three minutes earlier, is just not worth its salt.

Also, the fact that goalkeeper Itumeleng Khune was once more man of the match points to our team not being good enough, or even balanced.

However, Shakes Mashaba's continuous behaviour as a bull in a china shop, attacking everything (or, in this instance, everyone) in sight, leads me to scribble about the coach, again.

The first to feel the national mentor's wrath was Mamelodi Sundowns drill-master Pitso Mosimane.



URGED: Bafana Bafana's coach Shakes Mashaba.

He dared to suggest that his players should be excused from the meaningless friendly match against Ghana that was to be played a mere three days after the Burkina Faso game.

This match was also taking place in Durban, thousands of kilometres from Ouagadougou.

Mashaba laid into poor Mosimane, saying he had an open-door policy and that the latter should not address issues through the media.

Mashaba simply entered the fray out of the left field, as this was an administrative matter that could easily have been handled by members of the administration at the SA Football Association (Safa).

He could easily have had

the foresight to make provisions for players even before the Burkina Faso game.

How did Mashaba know about Mosimane's utterances? In the past, he's declared that he doesn't "read newspapers".

On landing back home from west Africa, Mashaba laid into his bosses, Safa, for not chartering a plane for the team to travel to Burkina Faso to be back in time for the friendly. He pointed out that the association had done that for the Afcon 2015 qualifiers, and made it to the finals. The question is: Did he ask Safa to make such an arrangement?

And finally, Mashaba went for his favourite target: the media. *City Press*

We got what we wanted - Mosimane

CAPE TOWN - Mamelodi Sundowns coach Pitso Mosimane said his side got what they wanted after the first leg of the Caf Champions League final against Zamalek in Pretoria on Saturday.

The South African club dismantled the Egyptians 3-0 at the Lucas Moripe Stadium after goals from Anthony Laffor, Tebogo Langerman and an Eslam Hamed own goal. Although they take a good lead to Egypt for the 2nd leg, Mosimane admitted he did not expect such a commanding performance from his players. The coach said afterwards: "What an emo-



BOSS: Mamelodi Sundowns coach Pitso Mosimane.

tional game. I don't think we should complain when we score two goals in the first half. "I think we got what we wanted - to score the goals, and go to Alexandria

with at least something in your pocket. Not to go and fight for a goal there. "For us as coaches - I think the coach of Zamalek will say the same thing - these teams know each other so well. OK, I didn't predict the scoreline. But the way they play, and the way we play, we know each other well." Sundown would become only the second South African side to lift Africa's premier club competition - after Orlando Pirates in 1995 - if they complete the job in Alexandria. *Sport24*



Empowered lives. Resilient nations.

Terms of Reference

Post Title	: Technical Support Services: El Nino Drought Emergency Project
Country of Assignment	: Swaziland
Start Date	: 1 st November 2016
Duration	: 1 st November -28 February 2017 Part-time basis spread throughout the 4 Months
Supervision	: National Disaster Management Agency, Director : UNDP, Programme Specialist

BACKGROUND

Swaziland is one of the countries in Southern Africa that is experiencing the severe impacts of the most powerful El Niño. The El Niño has been prolonged by the concurrent impacts of climate change resulting in austere drought, prolonged dry spells, poor records of rainfall and very high temperatures resulting in a poor agricultural harvest especially for the staple crop, maize. Key sectors have been affected namely agriculture and food security, WASH, education, health and energy as well as coordination capacity to enable efficiencies.

The newly restructured National Disaster Management Agency (NDMA) requires organisational support to strengthen its coordination mechanisms in particular to curb the escalating El Niño drought impacts through the implementation of the emergency/relief component of the recently approved National Emergency Response, Mitigation and Adaptation (NERMAP) as well as facilitate early recovery (ER).

In view of the need to build resilience, strengthen coordination, information management, communication, creation of awareness including developing organisational systems for NDMA, the UN System has committed to supporting the country to ensure effective coordination, establishment of performance monitoring system, information management in the implementation of the NERMAP across respective sectors. The services of a Technical Consultant are sought to provide support for the development of operational management frameworks of the emergency leading to resilience early recovery.

TASKS

- Working under the guidance of the UN Resident Coordinator and reporting through the UNDP Programme Specialist the Technical Consultant will be expected to work under the guidance of the NDMA, Director and providing expertise to the UN Resident Coordinator's Emergency Coordinator to undertake the following tasks:
- Develop the rapid assessment of current information and data management systems and appropriate strategies/systems for the national response by producing the following deliverables; Emergency Multi-sectoral Coordination Framework; and, Communication Strategy and Guidelines on national disasters including operationalization.
- Develop and Operationalise the National Drought Early Recovery Framework with an Early Recovery Plan.
- Ensure enhanced national, regional and constituency capacities for the execution and operationalizing of the early recovery strategic plan through training.
- Develop the UNCT Drought Recovery and Resilience Programme
- Develop innovative mechanisms for information sharing and knowledge management for documenting best practices.

DEGREE OF EXPERTISE AND QUALIFICATIONS

Qualification

- Master's Degree in Disaster Risk Management, climate change adaptation, agriculture economics, climate change studies, development studies, engineering or related discipline.
- 3 to 5 years of working experience in the environment of climate change adaptation and/or water sector.

Experience, Competencies and Skills

- Extensive knowledge of climate change adaptation issues, in particular in the water sector.
- Knowledge of institutional and policy frameworks on Swaziland as related to the project, institutional and policy issues on Disaster Risk Management, Early Recovery would be an advantage.
- Demonstrated expertise in programme/project management for results.
- Ability to communicate effectively complex, technical information to the audiences at various levels.
- Management ability for a team to produce with ability to produce quality outputs in a timely manner.
- Negotiation, organization, coordination, skills to influence a win-win position to facilitate achievement of results.
- Exceptional presentation, reporting and facilitation skills to effect consensus building among the stakeholders at various levels.

IMPACT OF RESULTS

Timely, effective and efficient coordination of the management of the El Niño Drought Emergency Project and achievement of planned targets and output/outcome results including reporting responsibilities.

DURATION OF ASSIGNMENT

Part-time spread throughout the 4months duration of the El Niño Drought Emergency Project (November 2016 -February 2017).

CONTRACTUAL OBLIGATIONS

Individual Contract signed with UNDP based on UN rates and payment contractual terms.

SUBMISSION OF APPLICATIONS

Interested individuals are invited to submit detailed CVs and Expression of Interest (EOI) marked 'Technical Support: El Niño Drought Emergency Project,' to UNDP Offices, 5th Floor Lilunga House, P.O. Box 261, Mbabane or e-mail application to Registry.sz@undp.org or sent to <http://jobs.undp.org> on or before the 25th October 2016.

Additional Considerations

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified male candidates are strongly encouraged to apply.

MY SIDE ARE 'MARCHING ON' - KOMPHELA

...after recording fourth successive victory



MARCHING ON: Kaizer Chiefs coach Steve Komphela.

JOHANNESBURG - Chiefs started the season on back foot, losing their first two matches, including in the MTN8 quarterfinals, and the pressure started to mount on Steve Komphela.

But the club has erased those memories by winning four league matches on the spin to propel them to the top of the log table.

Chiefs failed to beat Ajax across three matches last season, including the MTN8 final, but in Durban they came out of the blocks quickly and bossed the midfield with Goerge Maluleka and Pule Ekstein looking very lively throughout, before the former was sent off. "I think any

entertaining match to a spectator will not have been a nice match for any coach," Komphela told reporters.

"It was end-to-end stuff and coaches don't like that, but I thought Ajax did very well. Their game-plan was quite clear and it was difficult to cope with, and it's got so many dimensions in it.

"Whenever they feel like, they will test you in the air with Nathan Paulse and whenever they feel like, they will cover the ground, even at the latter stages of the match. And as we always say we are marching on."

Meanwhile, Komphela says they were desperate to deliver a birthday present for club Chair-

man Kaizer Motaung, who turned 72 yesterday.

"Happy birthday to our chairman. We know what he stands for and all we can do to justify that is to maintain the legacy," he said.

"We hope that God grants him more wisdom as he so requires; great health, great wealth and we can't ask for more. He's a rare breed. "People like him will come maybe once in the while. He carries something that is very special."

Amakhosi will be hosting Maritzburg United this coming weekend at FNB Stadium in the Last 16 of the Telkom Knockout. **kickoff**



CHAMPS: Andy Murray poses with the Shanghai Masters trophy after winning the tournament. (AP)

Murray beats Agut to claim Shanghai Masters title

SHANGHAI - Andy Murray moved a step closer in his quest for the world No. 1 ranking as he capped a stunning fortnight in China with victory in the final of the Shanghai Rolex Masters.

Murray ended his spell in the Far East without losing a set in the 20 that he played here, beating Spanish No. 15 seed Roberto Bautista Agut 7-6 (1), 6-3 to claim his 13th Masters title.

After also winning the China Open in Beijing last week, it means Murray has now cut the gap on Novak Djokovic to 2 415 points.

It is possible that Murray could become world No. 1 for the first time as soon as November 7, although that would likely require back-to-back titles in Vienna and Paris and for Djokovic not to reach the semi-finals in the French capital.

Murray is downplaying that prospect, however, as he knows as well as anyone how capable the Serbian is of rediscovering the form that saw him hold all four Grand Slam titles at the same time just three and a half months ago.

Murray said: "I for sure have a chance just now. I'm not suggesting I have no chance of getting to No. 1. I'm just still aware how difficult it is going to be to get there."

"I have never had success like I have had the last few months in my career so to keep that going, I'm aware it's going to be a difficult thing to do. I need to keep myself motivated and be smart with my schedule and my time off."

"But I believe I can get there. These last few months have proved that to me." **AFP**

Munster Rugby coach Foley dies

PARIS - Munster Rugby head coach Anthony Foley has suddenly died in Paris at the age of 42.

The former Heineken Cup winner passed away at the team's hotel in the French capital ahead of their match against Racing 92 yesterday.

Munster have requested that their European Champions Cup tie be postponed following the tragic news. Racing have agreed to postpone the contest.

A statement from Munster and the Irish Rugby Football Union read: "It is with deep regret that the Irish Rugby Football Union and Munster Rugby must advise of the passing overnight of Munster Rugby head coach Anthony Foley, at the team hotel in Paris."

Directly

"Munster Rugby management are liaising directly with Anthony's family and will provide them with any assistance and support required."

The IRFU and Munster Rugby pass on our deepest sympathies to all of Anthony's family and friends and ask for privacy for the family at this sad time.

"As a mark of respect to Anthony and his family and to support players, management and staff, Munster Rugby have requested that today's match against Racing 92 be rescheduled."

"Munster Rugby thank Racing 92, EPCR, broadcasters and partners, and the many fans who travelled to Paris for their understanding and support at this time."

Daily Mail



RIP: Anthony Foley

Cavani fires PSG up to second

PARIS - Uruguay striker Edinson Cavani scored again as Paris Saint-Germain overcame a determined display from Ligue 1 strugglers Nancy to win 2-1 on Saturday and move into second place.

Lucas' free-kick gave the reigning champions a 13th-minute lead at the Stade Marcel-Picot with Cavani contributing his league-leading ninth goal shortly after on the artificial surface.

Former France international midfielder Alou Diarra pulled a goal back on his Nancy debut early in the second half as the 35-year-old appeared for his eighth club in the French top flight.

PSG climbed above Monaco on goal difference but Unai Emery's side still trail league

leaders Nice by four

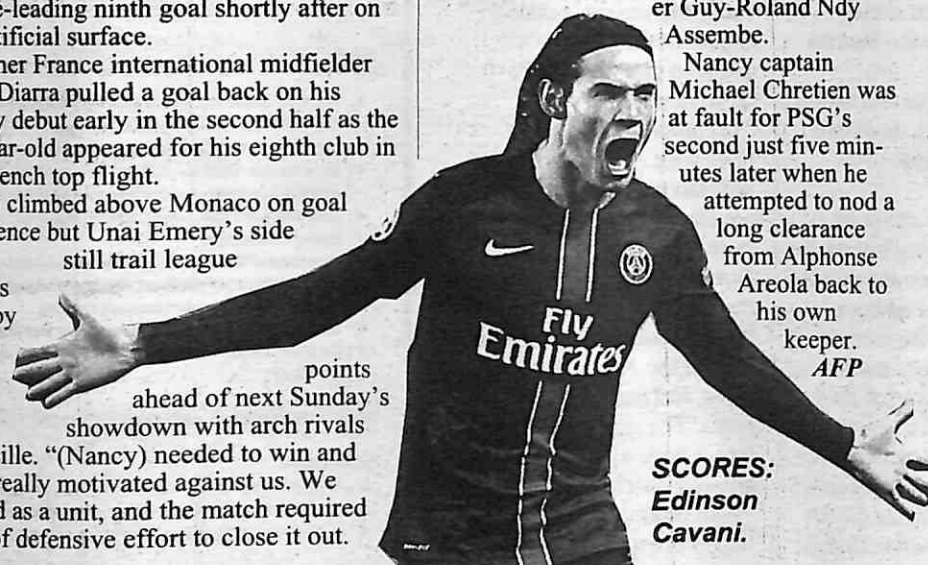
points ahead of next Sunday's showdown with arch rivals Marseille. "(Nancy) needed to win and were really motivated against us. We played as a unit, and the match required a lot of defensive effort to close it out."

We didn't do everything well but we were good in defence," said Emery.

"Right now it's clear that Nice are very strong, but we'll keep making our way and we'll see." Brazilian Lucas nudged the visitors ahead with his fifth goal of the season as his whipped delivery from out on the left wing nestled in the far corner after evading both Cavani and Nancy goalkeeper Guy-Roland Ndy Assembe.

Nancy captain Michael Chretien was at fault for PSG's second just five minutes later when he attempted to nod a long clearance from Alphonse Areola back to his own keeper. **AFP**

SCORES:
Edinson Cavani.



Morena nets for 'Downs

JOHANNESBURG - Orlando Pirates fell to their third successive defeat in the Multi-Choice Diski Challenge (MDC), after losing 2-0 to Bidvest Wits yesterday afternoon.

The Clever Boys opened the scoring through Ntsundwana shortly after the halftime break. Before, Matlou doubled the lead in the 86th minute.

Mamelodi Sundowns 1-0 Bloemfontein Celtic
Thapelo Moreno's 65th minute strike was enough to hand Mamelodi Sundowns a 1-0 win over Bloemfontein Celtic yesterday afternoon.

Platinum Stars 4-1 Baroka FC

Platinum Stars proved too strong for Baroka FC, as they

romped to a 4-1 win at the Royal Bafokeng Stadium yesterday morning.

Dikwena opened the scoring through Linx, before Khunou made it 2-0 before the break. Baroka pulled one back from the penalty spot, before the hosts hit back through Ruele and Baloyi.

Golden Arrows 2-1 Ajax Cape Town
Defending champions Golden Arrows returned to winning ways with a 2-1 victory over Ajax Cape Town yesterday morning thanks to goals from thanks to goals a brace from Andile Fikizolo.

Free State Stars 1-2 Highlands Park
Highlands Park came from behind to secure a 2-1 win over Free State Stars yesterday afternoon. **Soccerladuma**

Dybala double sends Juve clear

ITALY - Paulo Dybala hit a brace as champions Juventus underscored their Serie A title credentials only eight games into the campaign with a battling 2-1 win over Udinese on Saturday.

Juventus had been given a huge incentive before their late kick-off with the league's other 'bianconeri' side after Roma stunned Napoli 3-1 at the San Paolo.

And the Old Lady took the title race by the scruff of the neck to leave Roma in second at five points adrift and Napoli now in third at seven points behind.

Dybala, however, said title talk is premature and that this performance proved there's still room for improvement.

"We're only in October, there's still a lot to play for," he told Sky Sport. "It's good to have such a

big cushion on the second placed team, but we've still to meet Napoli and Roma."

He added: "I'm happy to have hit a brace, but we still have improvements to make. We gave them far too much time on the ball."

Just over a year after suffering defeat to Udinese in their opening match of the 2015-2016 campaign, the northerners had reason to believe in another upset.

Massimiliano Allegri left striker Gonzalo Higuain, defender Leonardo Bonucci and midfielders Sami Khedira and Dani Alves on the bench as he looks ahead to tomorrow's Champions League trip to Lyon.

Just after the half hour, Juve were stunned by Czech Under-21 star Jakub Jankto. **AFP**

LOGS

Premier League	P	W	D	L	GF	GA	GD	Pts
Man. City	8	6	1	1	19	8	11	19
Arsenal	8	6	1	1	19	9	10	19
Tottenham	8	5	3	0	13	4	9	18
Liverpool	7	5	1	1	18	10	8	16
Chelsea	8	5	1	2	15	9	6	16
Everton	8	4	3	1	12	6	6	15
Man United	7	4	1	2	13	8	5	13
Southampton	8	3	3	2	10	7	3	12
Crystal Palace	8	3	2	3	11	9	2	11
Watford	8	3	2	3	13	13	0	11
Bournemouth	8	3	2	3	12	12	0	11
West Brom	8	2	4	2	9	8	1	10
Leicester City	8	2	2	4	8	14	-6	8
Burnley FC	8	2	1	5	6	12	-6	7
West Ham	8	2	1	5	9	17	-8	7
Hull City	8	2	1	5	8	20	-12	7
Middlesbrough	8	1	3	4	7	11	-4	6
Stoke City	8	1	3	4	7	16	-9	6
Swansea City	8	1	1	6	8	15	-7	4
Sunderland	8	0	2	6	6	15	-9	2

Spanish La Liga	P	W	D	L	GF	GA	GD	Pts
Atletico de Madrid	8	5	3	0	21	3	18	18
Real Madrid	8	5	3	0	22	8	14	18
Sevilla	8	5	2	1	16	12	4	17
Barcelona	8	5	1	2	26	10	16	16
Villarreal	7	3	4	0	9	4	5	13
Las Palmas	8	3	3	2	16	13	3	12
Athletic Club	7	4	0	3	10	8	2	12
Eibar	7	3	2	2	9	7	2	11
Real Sociedad	7	3	1	3	9	9	0	10
Celta de Vigo	7	3	1	3	9	11	-2	10
Leganes	8	3	1	4	9	13	-4	10
Alaves	7	2	3	2	8	7	1	9
Malaga	7	2	2	3	7	9	-2	8
Deportivo de La Coruña	8	2	2	4	5	10	-5	8
Real Betis	8	2	2	4	9	18	-9	8
Espanyol	8	1	4	3	9	14	-5	7
Sporting de Gijón	7	2	1	4	6	16	-10	7
Valencia CF	7	2	0	5	9	14	-5	6
Osasuna	7	0	3	4	7	15	-8	3
Granada CF	8	0	2	6	8	23	-15	2

Absa Premiership LOGS	P	W	D	L	GF	GA	GD	Pts
Team								
Kaizer Chiefs	6	4	1	1	9	3	6	13
Golden Arrows	6	4	1	1	8	5	3	13
Orlando Pirates	5	2	3	0	7	4	3	9
SuperSport United	6	2	3	1	6	3	3	9
Polokwane City	6	2	3	1	6	6	0	9
Cape Town City	6	2	2	2	5	5	0	8
Chippa United	4	2	1	1	6	3	3	7
Bidvest Wits	3	2	1	0	4	1	3	7
Baroka FC	6	2	1	3	6	10	-4	7
Platinum Stars	5	1	2	2	3	4	-1	5
Maritzburg Utd	6	1	2	3	2	5	-3	5
Bloem Celtic	4	1	1	2	2	3	-1	4
Highlands Park	5	1	1	3	6	10	-4	4
Free State Stars	6	0	3	3	2	6	-4	3
Ajax Cape Town	5	0	2	3	3	7	-4	2
Mamelodi Sundowns	1	0	1	0	0	0	0	1

German Bundesliga	P	W	D	L	GF	GA	GD	Pts
Team								
FC Bayern München	7	5	2	0	18	4	14	17
1. FC Köln	7	4	3	0	12	4	8	15
Hertha BSC	7	4	2	1	12	8	4	14
Borussia Dortmund	7	4	1	2	17	7	10	13
TSG 1899 Hoffenheim	7	3	4	0	13	10	3	13
RB Leipzig	6	3	3	0	11	5	6	12
Eintracht Frankfurt	7	3	2	2	10	8	2	11
Borussia Mönchen	7	3	2	2	10	10	0	11
Bayer 04 Leverkusen	7	3	1	3	11	9	2	10
Sport-Club Freiburg	7	3	0	4	8	11	-3	9
1. FSV Mainz 05	6	2	2	2	12	11	1	8
FC Augsburg	7	2	2	3	6	9	-3	8
SV Werder Bremen	7	2	1	4	9	18	-9	7
VfL Wolfsburg	6	1	3	2	4	7	-3	6
SV Darmstadt 98	6	1	2	3	4	12	-8	5
FC Schalke 04	7	1	1	5	7	11	-4	4
Hamburger SV	7	0	2	5	2	12	-10	2
FC Ingolstadt 04	7	0	1	6	4	14	-10	1

Italian Serie A	P	W	D	L	GF	GA	GD	Pts
Team								
Juventus	8	7	0	1	17	5	12	21
Roma	8	5	1	2	19	10	9	16
Napoli	8	4	2	2	15	9	6	14
Lazio	7	4	1	2	13	7	6	13
Chievo	7	4	1	2	9	6	3	13
Milan	7	4	1	2	12	10	2	13
Genoa	6	3	2	1	8	5	3	11
Torino	7	3	2	2	9	8	1	11
Internazionale	7	3	2	2	11	13	-2	10
Cagliari	7	3	1	3	8	11	-3	10
Bologna	7	3	0	4	10	12	-2	9
Atalanta	7	3	0	4	9	12	-3	9
Sassuolo	6	2	2	2	6	6	0	8
Florentina	6	2	2	2	6	6	0	8
Sampdoria	8	2	2	4	8	11	-3	8
Pescara	8	1	4	3	8	11	-3	7
Udinese	8	2	1	5	7	14	-7	7
Palermo	7	1	3	3	4	8	-4	6
Empoli	7	1	1	5	2	11	-9	4
Crotone	7	0	1	6	5	16	-11	1

English Football League - Championship	P	W	D	L	GF	GA	GD	Pts
Team								
Norwich City	12	8	2	2	24	16	8	26
Newcastle United	12	8	1	3	25	11	14	25
Huddersfield Town	12	8	1	3	14	9	5	25
Brighton and Hove Albion	12	6	4	2	16	9	7	22
Bristol City	12	6	2	4	20	14	6	20
Birmingham City	12	5	5	2	15	12	3	20
Sheffield Wednesday	12	6	2	4	14	14	0	20
Reading	12	5	4	3	13	16	-3	19
Brentford	12	5	3	4	19	12	7	18
Fulham	12	4	5	3	14	15	-1	17
Barnsley	12	5	1	6	23	20	3	16
Wolverhampton Wanderers	12	4	4	4	16	15	1	16
Leeds United	12	5	1	6	12	14	-2	16
Queens Park Rangers	12	4	4	4	15	18	-3	16
Nottingham Forest	12	4	3	5	22	23	-1	15
Burton Albion	12	3	5	4	16	16	0	14
Ipswich Town	12	3	5	4	8	9	-1	14
Preston North End	12	4	2	6	14	16	-2	14
Derby County	12	3	4	5	7	10	-3	13
Aston Villa	12	1	8	3	11	13	-2	11
Cardiff City	12	3	2	7	10	20	-10	11



HE SCORES: Jose Holebas (c) gives Watford the lead over Middlesbrough with a beautifully-struck left-footed effort.

HOLEBAS STUNNER SEALS FEISTY PREMIER AFFAIR

MIDDLESBROUGH - The natives blamed the referee but perhaps they should look at their own under-performing team as to the reason behind the three straight home defeats which have dragged Middlesbrough into the relegation reckoning.

The hosts were as uninspiring here as they were during the losses to Tottenham Hotspur and Crystal Palace, and Manager Aitor Karanka will soon be under pressure if this malaise continues.

They have won just once this season, and that was against the division's worst side, North East neighbours Sunderland.

Trailing to Jose Holebas' fine strike early in the second half, it was not until two min-

utes from time that Karanka belatedly introduced striker Jordan Rhodes.

However, Watford goalkeeper Heurelho Gomes remained a spectator as the visitors saw home the victory which takes them into the top half of the table.

By then the home fans had turned on referee Roger East, who had waved away four penalty appeals, none of which were clear-cut.

Indeed, the biggest injustice was his failure to send off Boro defender Antonio Barragan for two first-half fouls which both merited bookings.

The defeat leaves the Teessiders one place above the drop zone, while Walter Mazzarri's Watford are up to ninth.

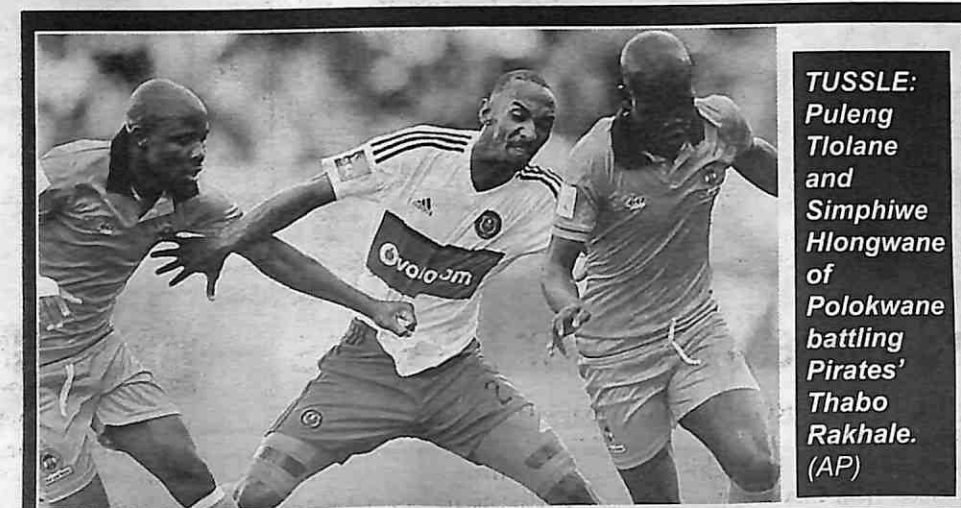
They were decent value for this win and, for the most part, looked stronger, quicker and better-organised.

Inside 30 seconds, Troy Deeney escaped on the shoulder of Ben Gibson but the defender recovered to slide and nick from the striker's toe as he bore down on goal.

That early left-off at least sparked Boro into life and twice they went close inside the opening six minutes.

Gaston Ramirez has been criticised of late for the inconsistent nature of his form but it his left boot that was the source of a move which saw George Friend cross for Stewart Downing and he lashed narrowly wide from 12 yards.

Daily Mail



Ndoro cancels out Tlolane's opener as Bucs fight back

POLOKWANE - Rise and Shine drew 1-1 with the Buccaneers in a PSL match played at the New Peter Mokaba Stadium yesterday afternoon

Polokwane City were hoping to stun Orlando Pirates when they hosted them in a league encounter in the city of Polokwane.

Rise and Shine goalkeeper George Chigova was called into action nine minutes into the game when he parried away Bucs star Mpho Makola's cross.

At the other end three minutes

later, Pirates keeper Brighton Mhlongo was forced into a low save by Polokwane striker Thobani Mnewango.

Polokwane forward Rodney Ramagalela beat his marker in the right in the 29th minute before playing a powerful low cross which was well saved by Mhlongo.

In the 39th minute, Makola set up his Pirates teammate Thabiso Kutumela who unleashed a thunderous shot which hit the upright with Chigova looking on.

Ramagalela's ambitious attempt

from range almost caught Pirates keeper Mhlongo off his line on the stroke of half-time, but the ball went just over the crossbar.

It took only seven minutes in the second-half for Puleng Tlolane to break the deadlock with a thunderous curling shot from the left to make it 1-0 to Polokwane.

Pirates head coach Muhsin Ertugral responded by pulling out Abbubaker Mobara for another Ntsikelelo Nyauza on the hour-mark.

Mhlongo made two wonderful saves to deny Simphiwe

Hlongwane and Tlolane in the 64th minute as Polokwane looked to double their lead.

In the 77th minute, Polokwane keeper Chigova produced a good low save stopping Pirates substitute Riyaad Norodien's low cross from the left.

Polokwane midfielder Sipho Jembula looked to catch Bucs shot-stopper Mhlongo from range, but his effort blazed wide with five minutes left on the clock.

However, Tendai Ndoro snatched a late equaliser for Pirates in stoppage time. *Goal.com*

RESULTS

English Football League - Championship

Huddersfield	0 - 1	Sheffield
Aston Villa	1 - 1	Wolverhampton
Derby County	1 - 0	Leeds United
Norwich City	3 - 1	Rotherham
Blackburn Rovers	0 - 0	Ipswich Town
Newcastle United	3 - 1	Brentford
Queens Park	1 - 1	Reading
Barnsley	2 - 4	Fulham
Brighton and	2 - 2	Preston North
Wigan Athletic	0 - 0	Burton Albion

Italian Serie A

Fiorentina	0 - 0	Atalanta
Juventus	2 - 1	Udinese
Pescara	1 - 1	Sampdoria
Napoli	1 - 3	Roma

MultiChoice Diski Challenge

Free State Stars	1 - 2	Highlands Park
Sundowns	2 - 0	Bloemfontein
Orlando Pirates	0 - 2	Bidvest Wits
Golden Arrows	2 - 1	Ajax Cape Town
Platinum Stars	4 - 1	Baroka FC
Kaizer Chiefs	1 - 0	Polokwane City
Cape Town City	0 - 0	Maritzburg
SuperSport United	0 - 0	Chippa United

Absa Premiership

Cape Town City	1 - 2	Baroka FC
Kaizer Chiefs	2 - 0	Ajax Cape Town
Free State Stars	1 - 1	Maritzburg Utd
Platinum Stars	0 - 1	Bloem Celtic
Golden Arrows	1 - 0	Chippa United

CAF Champions League 2016

Sundowns	3 - 0	Zamalek
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French Ligue 1

Bastia	1 - 2	Angers
Lorient	1 - 2	Nantes
Montpellier	3 - 2	Caen
Guingamp	1 - 0	Lille
Nancy	1 - 2	PSG

German Bundesliga

Werder Bremen	2 - 1	Bayer 04
Borussia	0 - 0	Hamburger SV
FC Augsburg	1 - 1	FC Schalke 04
TSG 1899	2 - 1	Sport-Club
1. FC Köln	2 - 1	FC Ingolstadt
Eintracht	2 - 2	FC Bayern

National First Division

Real Kings FC	3 - 0	Magesi FC
Black Leopards	0 - 2	Pretoria Univer
Mbombela United	1 - 1	Royal Eagles
Stellenbosch FC	0 - 1	Milano United
Witbank Spurs	1 - 1	Santos
FC Cape Town	1 - 4	Thanda Royal

Premier League

as Bucs fight back



MTN Premier League 2016/17

PICTURES

MONENI PIRATES 1-1 MIDAS CITY



GOAL: Moneni Pirates players celebrating their goal during their game against Midas City at Mavuso Sports Centre yesterday. The game ended 1-1 as City came behind to salvage a point. (Pics: Sabelo Majola)



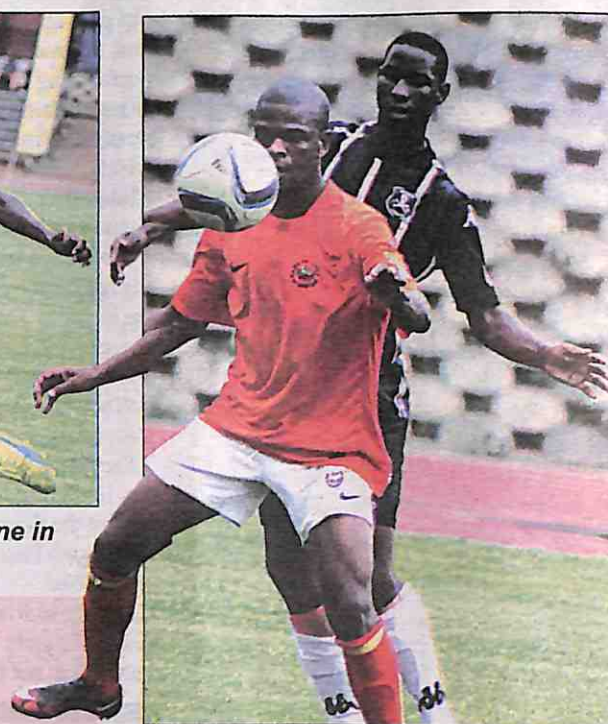
IT'S MINE: Midas City's Mkhandawire Trust fighting for the ball with Moneni Pirates' Thabo Vilakati.



FASA BHAKANIYA: Pirates players waving to their supporters after the match.



CONTROL: Pirates' Menzi Simelane in control of the ball.



PRESSURE: City's Simanga Shongwe controlling the ball while Pirates' Njabulo Shongwe puts pressure on him.

MB. HIGHLANDERS 0-0 YOUNG BUFFALOES



DRAW: Mbabane Highlanders supporters in song. Landers' played to a goalless draw against Young Buffaloes at Mavuso Sports Centre yesterday. (Pics: Sabelo Majola)



RIGHT THERE: Mbabane Highlanders head coach Terisayi Changara shouting instructions.



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MTN Premier League 2016/17

PICTURES

GREEN MAMBA 2-0 MANZINI SUNDOWNS



TIGHT MARK: Green Mamba's Mcebo Mdluli blocking Manzini Sundowns' Jean Nguimbous during their MTN Premier League match at Somhlolo National Stadium. Green Mamba won 2-0. (Pics: Lucky Simelane)



WHOSE BALL?: Sundowns' Darren Christie and Green Mamba's Banele Mdluli battling for the ball.



WELL BEATEN: Sundowns goalkeeper Sandanezwe Mathabela fails to stop this shot.



FIRST WIN: Green Mamba players celebrating their first goal against Manzini Sundowns. (Left) **BALL CONTROL:** Sundowns' Salam Atilola controls the ball while Green Mamba's Siyabonga Mdluli closes in.

TAMBUTI FC 1-0 ROYAL LEOPARD



CAN'T PASS: Tambuti FC's Salakahle Zwane blocking Royal Leopard's Muzi Dlamini during the MTN Premier League game at Somhlolo National Stadium. Tambuti beat Leopard 1-0.



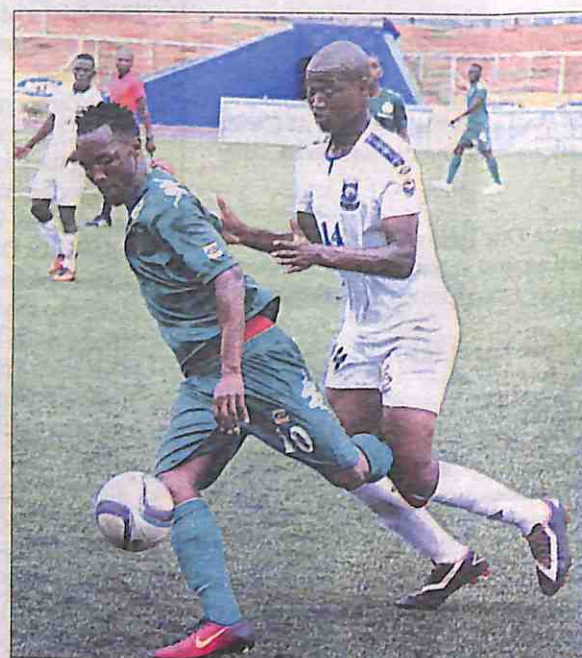
VICTORY: Tambuti players celebrating their goal against Leopard.



CHALLENGE: Royal Leopard's Machawe Dlamini being challenged by Tambuti's Ugochukwu Ohakwe.



FROM BEHIND: Tambuti's Ishmael Zwane controlling the ball while Leopard's Sikhumbuzo Ntibane moves closer.



MY BALL: Tambuti's Mpendulo Ngidi winning the ball from Leopard's Ncamiso Gina.



football talk

all your latest world football news

● Manchester United have held more talks with Atletico Madrid about a move for £80m-rated France forward Antoine Griezmann, 25, who they see as a replacement for 30-year-old captain Wayne Rooney. (*Sunday Mirror*)

● Everton want to sign Sunderland goalkeeper Jordan Pickford, 22, as a long-term replacement for 34-year-old Maarten Stekelenburg. (*Sun on Sunday*)

● Manchester United's Netherlands winger Memphis Depay, 22, is set to move to AC Milan in January. (*Sunday Express*)

● Tottenham are monitoring Lazio's 22-year-old Belgium left-back Jordan Lukaku, who is the younger brother of Everton striker Romelu. (*Sun on Sunday*)

● Liverpool are preparing a £19.5m move for Torino and Italy striker Andrea Belotti, 22. (*CalcioMercatoWeb, via Daily Star*)

● England keeper Joe Hart, 29, who is on loan at Torino, has played his last game for Manchester City and will leave the club permanently next summer because he feels let down by boss Pep Guardiola. (*Sunday Express*)

● Former Liverpool defender Jamie Carragher has cast doubt on the long-term Anfield future of England striker Daniel Sturridge, 27. (*Liverpool Echo*)

● Newcastle United are keen on Partizan Belgrade's 19-year-old defender Nikola Milenkovic and could make a move in January. (*Chronicle*)

● Everton boss Ronald Koeman, 53, is shaping his career to manage Barcelona, according to Telegraph chief football writer Sam Wallace. (*BBC Radio 5 live*)

● Southampton's club record £16m signing Sofiane Boufal, 23, will have to wait to make his first start for the club as boss Claude Puel eases the Morocco midfielder back after a knee injury. (*Southern Daily Echo*)

● League One Bolton Wanderers have decided against signing former Everton midfielder Leon Osman, 35. (*Bolton News*)

● Brighton boss Chris Hughton wants managers to be given more time after a spate of sackings in the Championship. (*The Argus*)

● Frustrated Manchester City fans claimed thousands missed the start of their team's 1-1 draw with Everton on Saturday because turnstiles were not working properly. (*Manchester Evening News*)

MALAZA CONFIDENT THEY WILL DO WELL IN ANGOLA

By Sibusiso Masilela

BOXING - NATIONAL team coach Celani Malaza is confident the country will do well in the Region 5 Youth Games to be held in Angola in December. Swaziland is one of the countries to take part in the youth tournament.

Malaza said the boxers were responding well to his training methods.

He said this on Saturday during a sponsored boxing session held at the Fitness Zone in Manzini.

"We are on the right track in terms of preparations as we are working on the confidence of the boxers and level of fitness.

The boxers are responding well to my training methods and I can safely say that we are on the right

track."

He said he was planning on adding more jogging in the training programme so to improve the boxers' stamina.

"I must say that we are looking forward to the games in Angola where I believe we will get something and make the country proud," he said.

Accredited

Malaza further said they had accredited all the seven boxers for the regional youth games even though only five would compete.

"We will take the whole team to Angola in case we encounter injuries during the course of the competition. I strongly believe all the boxers can do the job if given

a chance," he added.

Meanwhile, Swaziland Boxing Association Vice President Webster Lukhele thanked fitness Zone for helping them prepare for the upcoming games.

"We are very grateful to the sponsor for offering assistance to the squad and we are appealing to the entire nation to help revive the sport in the country," he said.

The team will compete in five categories, the 49kg, 52kg, 56kg, 60kg and 64kg.

Also forming part of the

technical team is seasoned coach 'Kidzo' Shongwe and Muzi Shongwe.



CONFIDENT: Boxing National team coach Celani Malaza.



TEAM ZAMPERINIS WINS SWAZI FRONTIER MTB CHALLENGE

By Sanele Jele

CYCLING - TEAM Zamperinis comprising the duo of Guy Pitman and Nick Lockett successfully defended their championship title after being crowned the champions of the Inyatsi Swazi Frontier MTB Challenge.

The Zamperinis recorded a time of 10:25:02 hours to win for the three day race.

Taking second position was local cyclists William Kelly and Sihawu Dlamini cycling as team International Tool Hire, who clocked a combined time of 10:33:52 hours while team Private Client Holdings claimed the third spot after clocking 10:42:40 hours.

In the Ladies section, the Annimiacs made up by Miroda Otto and Annie David claimed the first position after 11:53:15 hours while Swazi Queen Kerry-Leigh Tomaselli, who rode solo finished in second position on a time of 14:05:14

hours.

The mixed pairs of the event were won by Swazi Trac Duez made up by Nadine Stein and James Mardall after recording a time of 13:03:59 hours.

Results:

Mens 2016

1. Zamperinis
Guy Pitman
Nick Lockett
2. International Tool Hire 2
William Kelly
Sihawu Dlamini
3. Private Client Holdings
Mark Pienaar
Andrew Ratcliffe

Ladies 2016

1. Annimiacs
Miroda Otto
Annie David
2. Swazi Queen (Solo)
Kerry-Leigh
Tomaselli
3. Fruitsizers
Nina Hind
Kathy Crabbe

Mixed 2016

1. Swazi Trac Duez

Nadine Stein
James Mardall

2. SMS Group

Patsy Himw
Anthony Paton

3. Married4now

Mandy Joughin
Peter Joughin

Mkhulus 2016

1. Private Client Holdings

Mark Pienaar
Andrew Ratcliffe

2. Seattle Coffee Mkhulus

Billy Stelling
Steven Hirst

3. Yeti Boys

Chris Baisch
Colin Meyer

Buffalo 2016

1. Yeti A-Team

Stefano Migliore
Robert Green

2. Big Ring Action

Francois Finlay
George Dimopoulos

3. Scrubcutters

John Ingram
Digby Hoets

NNAS hosts inter-club international tourney

By Sibusiso Masilela

NETBALL - THE National Netball Association of Swaziland (NNAS) will next month host an inter-club international tournament.

The tournament will feature teams from South Africa and Botswana. They will be competing against local clubs.

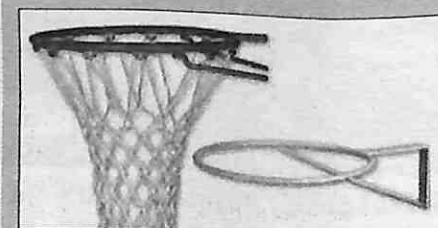
NNAS President Mandisa Sigudla said they were still working on the logistics of the tournament during the association's AGM held at Zakhele Community Hall on Saturday.

"We have lined-up an international tournament to feature teams from outside the country. We have already invited our counterparts from Botswana and South Africa to come and join us."

Sigudla said the tournament was likely to be played after the league kickoff.

"Preparations are now at an advanced stage for the league kick-off as we will be having a new sponsor for this season," She said. When asked about their transformation plan, Sigudla said they would be bringing an international coaching expert to help improve the standard of coaching in the country.

"We need to empower our coaches in order for the sport to improve and our national team to compete at international level the hence we have decided to bring an expert to help us to improve on the technical aspects of the game." He said they were grateful that more males were joining the sport. "This is definitely adding value and massive improvement to the sport," she said.



GREEN MAMBA RECORD FIRST WIN

By Sanele Jele

Green Mamba..... (0)2
Manzini Sundowns..... (0)0

SOCCER – CORRECTIONAL Services side Green Mamba, recorded their first win when they beat Manzini Sundowns 2 - 0 in an MTN Premier League match played at Somhlolo National Stadium yesterday.

Mcebo Mdluli and Maebela Phathego scored in the second half to ensure the green and white ensemble gets their first win in the one sided encounter following their 0-2 loss against Sea Birds last Tuesday.

Sundowns were the better team in the opening minutes of the match as they started the match with high intensity and in the process getting two corner kicks within eight minutes.

It was striker Justice Figureitto, who slipped through past the opposition defenders but was unlucky not to find the back of the net in the 10th minute. Sundowns continued to dominate as they created more chances but missed the target. Green Mamba found the rhythm in the half hour mark as they upped the tempo in search for an opening goal. Civil Matsebula combined very well with Phinda Ginindza upfront; stringing an interchange of clean passes. Ginindza's effort went wide in the 34th minute after he found space inside the box.



GOAL: Green Mamba players celebrate a goal scored during their game against Manzini Sundowns yesterday. (Pic: Lucky Simelane)

The new look Green Mamba technical bench (Manager Geina 'Magiyane' Dlamini and assistant coach Mpendulo Ngwenya) seemed to have an impact as their team eventually dominated play. Mamba almost found the opening goal in the 40th minute through right winger Phumlane Ngwenya, who took defenders on a solo run before unleashing a cracker.

'Downs keeper Sandanezwe Mathabela made a good save in denying Ngwenya a goal which could have given them the lead before going to half time. Mamba had to substitute Banele Mdluli for Maebela Phathego following a muscle hamstring injury just two minutes into half time.

The match went for the breather with the score reading 0-0.

In the second half, both teams tried to

search for a breakthrough, but this caused some tension which saw some free kicks taking place. But neither of the teams made good use of them.

Just when Sundowns thought they were finding their momentum again, Mcebo Mdluli gave Mamba the lead in the 71st minute.

He received a throw ball from Banele Dlamini before dribbling past one defender and shot from close range to beat the keeper.

Phathego doubled the lead for his team after intercepting a Phumlane Ngwenya pass and finished it off inside the box, with Mathabela well beaten nine minutes later.

'Downs tried to come back in the dying minutes but Mamba's defence was solid and this resulted in them clinching their first victory this season.

Pirates, City share points

By Sibusiso Masilela

Moneni Pirates..... (0)1
Midas City..... (0)1

SOCCER - MONENI Pirates are yet to recover from their midweek humiliating loss after playing to 1-all draw against Midas City at the Mavuso Sports Centre.

Despite not having the lion's share of ball possession, the 'Sea Robbers' showed signs of improvement from their 0 - 4 loss to Swallows as they frustrated a stubborn Midas City, who are yet to record a win in the campaign.

As expected, the home side caused an early threat when their playmaker Bongani Ndzimandze had his volley swallowed by the opposition keeper Qiniso Gule.

City decided to sit at the back, allowing Pirates to control play as their trusted man Simanga was isolated upfront for most parts of the first stanza.

The promising shot-stopper Qiniso was once again called to action in the half hour mark when he saved a well taken Sihle Ndaba free kick.

Pirates should have taken the lead before the end of the first half but the City keeper denied them that opportunity. He was the busiest of the two goalkeepers. It was 0-0 when the match went for the breather.

Midas City came rejuvenated in the second stanza as midfield-

TEAMS:

Pirates - Sicelo, Thabo, Menzi, Njabulo, Mncedisi, Junior, Peter, Bongani, Order, Xolani (Bhekani), Sihle (Pienar)
City - Qiniso, Mthunzi, Simphiwe, Khetho, Ndebele, Buhle, Mancoba (Themba), Mncedisi, Trust (Njabulo), Frank, Simanga

er Buhle Msibi saw his powerful shot saved by Pirates goalkeeper Sicelo Dlamini in the 48th minute.

They were then punished a minute later by the opposition striker Fanelo Mamba, who gave Pirates the lead after tapping home a Thabo Vilakati pass.

Mistake

Vilakati waltzed his way past City defenders on the right flank before laying the ball in the path of the national Under-20 player Fanelo, who made no mistake to make it 1-0 for his team.

Midas City's trusted man Simanga Shongwe, levelled matters for the capital side just after the hour mark as he shrugged off two Pirates defenders to fire past the helpless Sicelo between the poles.

Bongani Ndzimandze almost stole the maximum points for the elite league returnees towards the end of the match but his timely header went agonisingly wide after connecting another Thabo Vilakati well delivered cross.

The result is one neither team will be satisfied with in the overall picture of the MTN Premier League campaign.

Refs Thulani Sibandze, Mnelisi for 'Non-FIFA Referees Course'

Stories by Qondile Ntiwane

SOCCER – PREMIER League referees Thulani Sibandze and Mnelisi Metiso, have been selected to represent the country in the 'Non-FIFA Referees Course' to be held in Botswana.

The course for English speaking countries of the Confederation of African Football (CAF) will start today and end on Saturday. This was confirmed by National Football Association of Swaziland Media Officer Muzi Radebe.

He said the principal objective of the course was to equip referees and assistant referees to be prepared for future recommendations to the FIFA lists of referees and assistant referees.

"This course will be facilitated by both CAF and FIFA experts and we hope our officials will benefit a lot from the course," he said.

Radebe also announced that the football association had sent Dr Comfort Shongwe in his capacity as Chairman of the NFAS Medical Committee and Dr Bongie Dlamini, a member of the NFAS Medical Committee, to the fifth Medical Congress to be held in

OVER 30 COACHES FOR CAF LICENCE B COURSE

SOCCER - OVER 30 coaches will take part in the 'CAF B License Coaching Course' to be hosted by the Swaziland National Football Association (NFAS), starting today.

The CAF course will be held at the NFAS Technical Centre in Lobamba and will end on Friday, October 30.

NFAS Media Officer Muzi Radebe said the course would start with the preparation phase to be facilitated by the Technical Director Boy 'Bizzah' Mkhonta until October 25 where they would then enter the examination phase on the last day of the course.

He said the examinations would be conducted by a CAF appointed assessor, who was still to be confirmed. "Some of the topics to be



FASCILITATOR: Boy 'Bizzah' Mkhonta.

discussed during the course include team management, communication and psychological preparation, just to name a few. In the examination phase, the coaches will be tested orally, in theory and practically.

"This is a vital course, more especially to help coaches achieve the required licenses to be able to coach in football clubs under the auspices of the NFAS."

He highlighted that in terms of the coaching licensing system;

Cairo, Egypt over the past weekend. He said the congress was about 'Health and Clean Football' and that speakers were from FIFA,

CAF, UEFA and other health/medical oriented organisations. Some of the topics discussed during the Congress included the

application of injury statistics, clinical management of sudden cardiac arrest on the football field, injury prevention, screening for cardiac

Basic medicine course starts

SOCCER - THE National Football Association of Swaziland (NFAS) 'Basic Medical Course' will start today at Mphophoma Conference Centre in Malkerns.

Over 25 participants will be part of the course to be facilitated by medical experts from the Emergency Medical Services (EMS) under the ministry of health.

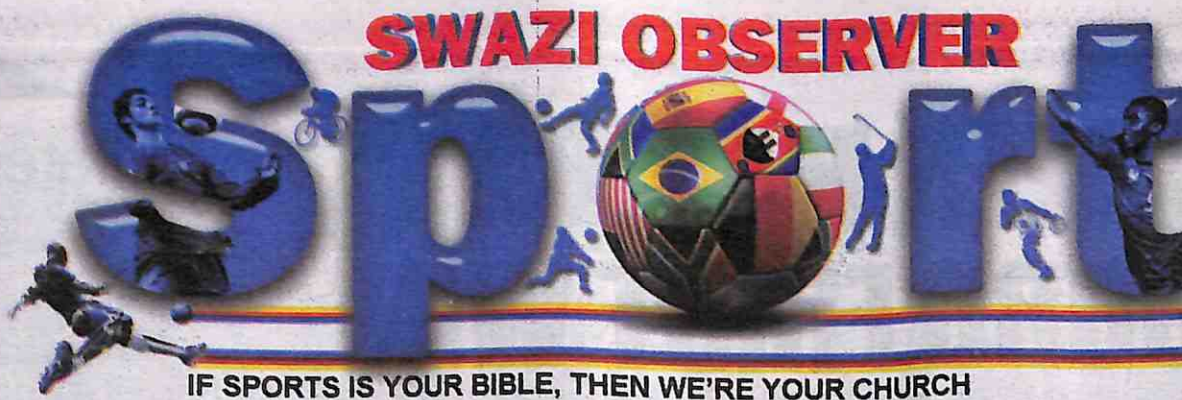
Harebe said the target audience for the course was medical personnel from the clubs affiliated under the Lubombo Regional Football Association (LRFA).

"The purpose of this course is to equip the medical personnel of the clubs with first aid skills so they are able to attend to instant injuries picked up by players during matches and training sessions. This is an important course because as per Club Licensing, all clubs are expected to have qualified medical personnel in order to improve the health and safety of players," he said.

diseases or predictors of sudden cardiac death, children in sports, and other health related topics in football.

RESULTS

Yesterday		
SuperSport United	4 - 1	Highlands Park
Polokwane City	1 - 1	Orlando Pirates
Saturday		
Kaizer Chiefs	2 - 0	Ajax Cape Town
Free State Stars	1 - 1	Maritzburg Utd
Golden Arrows	1 - 0	Chippa United
Platinum Stars	0 - 1	Bloem Celtic
English Premiership		
Southampton	3 - 1	Burnley
Middlesbrough	0 - 1	Watford



IF SPORTS IS YOUR BIBLE, THEN WE'RE YOUR CHURCH

Monday October 17, 2016



MTN PREMIER LEAGUE LOG

Position	P	W	D	L	GF	GA	GD	Pts
Mbabane Swallows	5	5	0	0	14	3	11	15
Royal Leopard	5	3	0	2	6	5	1	9
Manzini Sundowns	5	2	2	1	5	5	0	8
Manzini Wanderers	5	2	1	2	7	4	3	7
Red Lions	5	2	1	2	6	8	-2	7
Mbn Highlanders	5	1	3	1	6	3	3	6
Young Buffaloes	5	1	3	1	4	3	1	6
Tambuti	5	2	0	3	2	7	-5	6
Green Mamba	5	1	2	2	3	4	-1	5
Moneni Pirates	5	1	2	2	4	9	-5	5
Sea Birds	5	1	1	3	5	9	-4	4
Midas City	5	0	3	2	2	4	-2	3

RESULTS

Red Lions	2	Sea Birds	1
Mbabane Swallows	2	Manzini Wanderers	0
Moneni Pirates	1	Midas City	1
Young Buffaloes	0	Mbabane Highlanders	0
Green Mamba	2	Manzini Sundowns	0
Royal Leopard	0	Tambuti FC	1

NATIONAL FIRST DIVISION LOG:

Position	P	W	L	D	GF	GA	GD	Pts
Matsapha United	6	5	0	1	13	4	9	16
Malanti Chiefs	6	4	0	2	14	2	12	14
Vovovo	6	3	1	2	10	5	5	11
Madlenya	6	3	1	2	7	4	3	11
Hlatikhulu Tycoons	6	3	2	1	8	3	5	10
Amalanda	6	3	3	0	8	6	2	9
City Warriors	6	2	3	1	6	10	-4	7
Sikhalo	6	2	3	1	4	8	-4	7
Hub Sundowns	6	1	3	2	6	6	0	5
Bad Boys	6	0	1	5	6	8	-2	5
Mbabane Citizen	6	1	5	0	8	14	-5	3
L Brothers	6	0	5	1	2	13	-11	1

RESULTS

Saturday			
Mbabane Citizens	3	Matsapha United	4
Malanti Chiefs	2	Vovovo FC	2
Sikhalo Se Africa	1	L Brothers	0
City Warriors	0	Madlenya 3	0

LEOPARD SUFFER SHOCK DEFEAT

Leopard were aggressive in the first half and could have scored three goals but Tambuti skipper and goalkeeper Thokozane Mkhulisi was superb between the poles.

By Sanele Jele

Royal Leopard.....(0)0
Tambuti(0)1

SOCCER - ROYAL

Leopard's season went from a bad start to worse after they suffered a 0-1 defeat against elite league rookies Tambuti in an MTN Premier League match yesterday.

Bulky striker Ugochukwu Ohakwe was the hero after scoring the late winning goal to give his side a memorable victory against the defending champions.

Leopard approached this match cautiously, knowing they had a shallow squad as they were without a number of their key players.

With all this, it was sure to be an interesting affair and a game of two halves. Leopard were aggressive in the first half and could have scored three goals but Tambuti skipper and goalkeeper Thokozane Mkhulisi was superb between the poles. The police side got their first clear cut opportunity in the 15th minute when Sabelo 'Nyasa' Sangweni's well taken free-kick was parried away for a fruitless corner. The hosts were at it again five minutes later as Juries Gama was set for goal on the left flank but his execution was poor as his lame shot inside the danger zone landed on



CATCH ME IF YOU CAN: Tambuti FC's Mpendulo Ngidi outpacing Royal Leopard's Ncamiso Gina during their MTN Premier League match at Somhlolo National Stadium yesterday. Tambuti won 1-0. (Pic: Lucky Simelane)

Mkhulisi's safe hands.

The sugar belt side showed little intent of going forward but when they did Leopard had to hold their breath as the Nigerian Ohakwe was a menace to defenders. The Tambuti striker unleashed a long strike inches away from the box to force Leopard's keeper Ncamiso Dlamini to make a great save.

As the first half went on, Leopard got more into the game but couldn't create any meaning-

ful attacks. The police side toiled and worked out a sweat in search of the opener but they were not clinical upfront where they also missed the services of prolific striker Barry Steenkamp. The match went to the break with the team locked at 0-0. The start of the second half was a different ball game altogether as the visitors came back recharged and were all over the Sifso 'Nuro' Ntibane-led charges. They came close to scoring in the 50th

minute when Zwakele Dlamini took defenders on a solo run on the left flank before passing the ball to the oncoming Roy Malambe, who saw his shot sail over the bar. The Alou Bandara troops almost broke the deadlock in the hour mark after an interchange of quality passes between Ohakwe and Zwakele Dlamini but Ohakwe's volley went wide from close range. Leopard thought they were awarded a penalty amid the visitors defenders handled the ball inside the box in the 70 minutes but the linesman signalled it was rather an offside. The dreaded moment which sealed the victory for the visitors came in the 89th minute when a Mpendulo Ngidi's defence splitting pass found the ever alert Ohakwe, who then unleashed a cracker inside the box, beating goalkeeper Ncamiso Dlamini hands down. It was a sweet victory for the sugar belt side.

Teams:

Leopard - Ncamiso, Sizwe, Sikhumbuzo, Sifiso, Machawe, Ncamiso G.Muzi, Mxolisi, Sabelo, Mathokoza (John), Juries (Phumlani)

Tambuti - Thokozane, Sanele, Menzi, Machawe, Sebakahle, Gabriel, Talent, Mpendulo (Ishmael), Roy, Zwakele (Colani), Ogochukwe

'Bull' unlucky to play draw against Buffaloes

By Sibusiso Masilela

Young Buffaloes.....(0)0
Mbabane Highlanders.....(0)0

SOCCER - CAPITAL giants Mbabane Highlanders were unlucky not to win after playing to a barren stalemate against Buffaloes during an MTN Premier League affair played at the Mavuso Sports Centre yesterday.

The two sides did get fair chances but failed to find the elusive goal

which was a disappointment to the over 1 000 fans, who watched the match. Coming from midweek's resounding 4-0 win over rookies Tambuti, Highlanders started off the match on a high with their break attacks and they began asking questions as early as the 6th minute.

'Bull' winger Mphucuko Dlamini's rebound was blocked inside the six area box by the opposition defender Linda Tsabedze. Buffaloes did not sit back and watch the opposition dictate terms as they also showed

some resistance. Striker Phiwa Dlamini's volley went agonisingly over the bar after he was given space inside the box in the 12th minute. The burly Sihlangu striker, who has already received a red card this season, also missed a sitter before the half hour mark when he ballooned his effort over the crossbar after coming face to face with the opposition keeper Sidumo Vilakati.

Highlanders also created a number of chances but failed to find the target as the match went for the

breather.

Buffaloes continued to be a threat in the second half through their experienced striker Ndoda Mthethwa, who was also denied by the advancing keeper in the 56 minute.

The former Manzini Wanderers striker was unlucky not to score in the 69th minute when his timely header hit the cross bar with the keeper well beaten after meeting a Linda Tsabedze cross.

The two coaches Highlanders Terisayi Changara and Dominic Kunene made some changes during the course of the second half but still there were no goals.

Highlanders came strong in the dying minutes of the games and could have wrapped it had they utilised their chances. They were all over the opposition as they would now and again string good interchange of passes to confuse the opposition.

Teams:

Buffaloes - Nhlanhla, Siboniso, Linda, Samkeliso, Bertram, Mphile, Sandile, Timothy (Skosh), Ndoda (Mzwandile), Sanele, Phiwa
Highlanders - Sidumo, Junior, Celani, Takawira, Sibusiso Dlamini, Menzi, Chocco, Sibusiso Mkhonta (Vukile), Sabbela, Mphucuko