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HIS MAJESTY'S MESSAGE TO NEW POLICE OFFICERS...



BAYETHE: His Majesty King Mswati III, the Ingwenyama of the Swazi Nation, Commissioner-In-Chief of the Royal Swaziland Police Service, addressing the nation and new officers at the Police Day and Pass-Out Parade at Matsapha Police College yesterday. (Pics: Simon Shabangu) **STORY ON PAGE 3**

AVOID BEING CORRUPTED

**NO NEW
CONTRACTS
FOR SWAZI TV
MANAGERS**

PAGE 2

**BUY SEX AT
NATIONAL
COURT IN
MANZINI**

PAGE 7

7/11

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NO NEW CONTRACTS FOR MANAGERS AT SWAZI TV

....For failure to account before auditors why some staff members were sent home only for the wage bill to shoot up through mass recruitment of relatives, friends and lovers

By Ackel Zwane

Some managers at the troubled Swazi TV have had their contracts not renewed after auditors queried the manner they were recruited and the subsequent remuneration, it has been gathered.

Sources said trouble began when the present managers could not justify the current wage bill and staffing complement after the station had sent home on early retirement certain managers on the basis they were cost cutting.

It was also discovered that there were mass and indiscriminate recruitment of personnel without justification and in some cases two people working in one post and getting paid for that.

Others were moved from one workstation to another for purposes of improved remuneration while others were simply shifted across the same floor at the same salary scale.

As a result, it has been gathered,

another senior officer at finance is away sick after he could not withstand the pressure from auditors.

As the staffing complement spiralled upwards, most recruits were handpicked from the public either as relatives of friends in deed or kind.

They never applied for the jobs and there was no advertising of posts internally. Some are occupying positions while still studying for qualifications that require them to take up those positions.

There is also the case of a driver who had reached the retirement age of 60 but was rehired and attached to the CEO's office, later shifted to Marketing and now hidden elsewhere while others were sent home on early retirement for purposes of saving costs.

The Public Enterprise Unit Quarterly Report, ending December

2015, states; "STVA is in a financial crisis as it is not able to meet its financial obligations.

The authority is in a financial mess that need government's intervention as it is rendered insolvent. STVA made a loss of E2.41 million compared to E1.73 million last quarter and the accumulated losses have risen from E8.97 million from the quarter of March 2015 to E14.31 million in the current quarter."

It is further reported that the authority continued to be fully dependent on government for its survival with less activity on internally generated revenues as they are always below budget.

During the quarter, revenue from TV licensing was recorded at E113 484 compared to E372 469 last quarter against a budget of E1.53 million. Advertising revenue decreased to E1.0 million compared to E2.2 million last quarter.

"There is urgent need for the government as a sole shareholder to this institution to come up with recommendations that will result to a sound strategy of reviving this falling apart entity."



Limko students threaten mayhem

By Linda Jele

The suspended striking students of the Limkokwing University of Creative Technology (LUCT) have vowed to defy the court order barring them from the institution as well as block colleagues who would attend classes on Monday.

The High Court last week issued an interim order interdicting members of the LUCT Students Representative Committee (SRC) and other students from entering the institution's premises and disrupting classes. They said students were further directed to keep a 100 metre distance from the university.

The matter was supposed to proceed at the High Court yesterday but it was again postponed to next week at the instance of the university. This has not been welcomed by the students who had crammed the High Court. Soon after the case had been

postponed, the students gathered at the entrance of the High Court, danced and sang and the SRC members who have been suspended addressed them.

Various speakers, mostly members of the SRC, stated that the strike action would continue outside the university's premises and block students who would be going to attend classes.

The students, early in the week marched to parliament to deliver a petition raising their complaints, which included that some of the lecturers the institution hired were not qualified for the job since they were just fresh from graduating in the same institution.

Parliament has appointed a select committee of members of parliament to look into the concerns of the students. "We have to continue with this struggle until the suspensions are lifted and all the concerns are addressed. We have hope that the

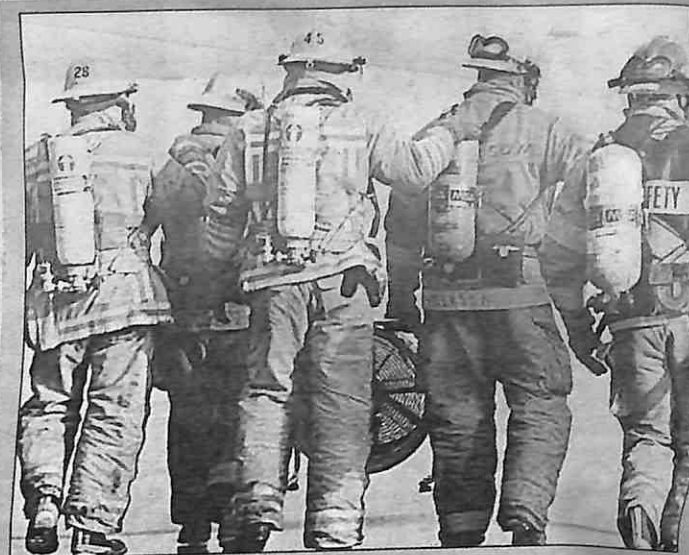
Members of Parliament will help in addressing the concerns and would tour the institution with them so that they see all the problems we have complained about. We can even point the lecturers," one of the students said.

The students also stated that they would continue with the strike action on Monday and block all those who would be attending classes. They stated that they would dance in front of the shopping complex known as kaSani. One of the SRC members stated that they would block all students to be passing by the place to attend classes.

"We warn those students who join the protest action but also attend classes. Something will happen to them when they return to join us," he said. Another member of the SRC stated that he would defy the court order and enter the premises. He said he does not care even if the police would arrest him.



STAND STILL: Limkokwing University of Creative Technology (LUCT) students have vowed to defy the court order barring them from the institution as well as block colleagues who would attend classes on Monday.



FIRE WITH FIRE: Fire-fighters are up in arms with their superiors.

Fire-fighters vow to fight fire with fire

By Bodwa Mbingo

Fire-fighters, especially those based in Mbabane, are up in arms with their superiors and have vowed not to touch any fire engines unless a certain rule they deem a thorn in their flesh is removed.

The bone of contention is the rule that once they are involved in accidents and they

an employee that is based at the Lobamba Fire Station who now faces a E134 000 bill to fix an ambulance after being recently involved in an accident.

"The main problem here is that vehicles damaged by top management are fixed by the department without them being charged. But, when it comes to ordinary fire-fighters, they have to foot such a bill.

...This is over documented unworkable conditions and during highly charged meeting with their superiors at Mbabane Fire Station they vow to down their tools as they refuse to pay fees to repair vehicles when involved in accidents and table a host of other grievances

happen to damage any vehicle belonging to the Swaziland National Fire and Emergency Services (SNFES) either in the form of fire engines or ambulances, they are called upon to foot the bill of the damages. A highly charged meeting held

at the Mbabane Fire Station's Auditorium this week reached a deadlock as management and the fire-fighters failed to reach common ground on the matter. The fire-fighters minced no words in stating they would not touch any of the vehicles unless the above issue is corrected, especially since they are only paid an allowance of E44 a month to drive the department's heavy duty vehicles which are believed to be worth over E1.6 million each.

During the meeting, the station's Assistant Divisional Manager identified as Luke Lushaba touched a raw nerve on the fire-fighters during the meetings when he confirmed that indeed employees who would damage the vehicles would be called upon to pay the money to repair them. The issue raised by the aggrieved workers is they should not be subjected to such payments because accidents can occur to just about anyone and are not caused on purpose.

Lushaba made an example of

This is wrong and we will not be subjected to such treatment," said an insider who was part of the meeting. As part of the other grievances the employees put forth was that they are forced to use un-road-worthy vehicles yet their job is critical in saving lives. They complained that

water pumps in some of the fire engines are not functioning yet these are vital in their execution of duties. They also complained about being over-worked without getting any particular compensation as they are sometimes called upon to perform duties of many workers. An example of just two workers that are made to perform the duty of eight per shift was given as they have to attend to a host of phone calls at different workstations.

Another burning issue put forth was they are forced to sacrifice their airtime to make call backs to members of the public that need assistance as such is not catered for by the department.

Another issue was that of the dilapidated state of the Mbabane Station, which has its emergency doors all not functioning and its offices with malfunctioning air-conditioners. The meeting was attended by over 35 fire-fighters that are based in Mbabane.

AVOID BEING CORRUPTED, KING WARNS POLICE RECRUITS

• King says police officers should work in honesty, in trust of the nation they serve

COVER STORY

Stories by Sandile Nkambule

His Majesty King Mswati III has strongly warned police officers against being corrupted while in the line of duty.

The King said police officers should work in honesty and in trust of the Swazi nation they serve and avoid being used for corrupt related agendas.

Speaking during the Passing out Parade for 627 police recruits and Police Day Celebrations held at the Police College yesterday, His Majesty said as the police recruits would be posted to their various stations and departments, they should make their instructors and senior officers proud by working diligently in serving the nation.

"I must, however, warn you



BE LOYAL: His Majesty King Mswati III speaking during the Passing out Parade for 627 police recruits and Police Day Celebrations held at the Police College yesterday. (Pics; Simon Shabangu)

that as you are going to be posted to various stations you will be starting another life as you will meet new people, avoid being corrupted by the people you will be serving," the King said.

He said with the honesty they would display while executing their duties, police officers would surely gain trust from the Swazi nation.

The King further stated that it

was not only the Swazi nation they were serving, but even visitors from outside the borders of the kingdom and foreign nationals currently staying in the country.

His Majesty further said a country that had peace, stability and laws, would always have its economy prosper and as such the police are responsible to maintain such, noting that Swaziland is one of the countries that enjoy such, globally.

He said the global community had trust in Swazi police work which made the nation confident and happy to have such a police service.

The King said as much as the police were doing good work, they should always be wary of people who always want the bad to happen and all they do is to plan the bad things that would in turn water away police's efforts in the fight against crime.

Gender equity a priority within RSP, half of recruits women

Prim Minister Sibusiso Dlamini has assured His Majesty King Mswati III that the Royal Swaziland Police Service always puts gender equity first.

The prime minister said evident to this was that out of 627 police recruits that passed out yesterday at the Police College, half of them were women.

"Your Majesty as a police service, we always make it our priority on issues of gender equity since half of the recruits passing out today here, are women," he said.

The recruits yesterday passed out after 12 months of successful training at the college and are now ready to be dispatched to the various stations and departments within the police service.

The premier also lauded the University of Swaziland (UNISWA) for working closely with the police service in having some police officers undergo training at the university.

The prime minister also informed the King on how the Swazi nation worked closely with the police in the global campaign in turning back crime stating the throughout this campaign the nation supported the police.

He advised the new recruits to always uphold the police principles of working with honesty resisting temptation.

No more inyandzaleyo-King

With the Royal Swaziland Police Service having recently upgraded their emergency toll free line 999 call centre, His Majesty said gone are the days of *Inyandzaleyo* (shout for help).

The King said he is happy that the technology is advanced and that all victims have to do is to dial 999 with the police promptly responding to distress calls.

"Yesteryears, one would only shout *inyandzaleyo* when being attacked or in need of police help, I am happy that today the advanced technology allows victims to make a call instantly by dialing 999," he said.

His Majesty said the current technology will also be advanced time and again to meet the ever growing high technology globally.

Sending everyone into stitches, the King said even if in fright, one does not have to search for the different numbers as is the case with normal calls on cell phones and land lines, but can simply stick to the digit 9 pressing it at least three times with the police receiving the distress call.



WE MADE IT: Part of the 627 police recruits displaying some of their drilling skills.

His Majesty warns of high cybercrime levels

His Majesty the King has noted with serious concern the rising levels of cybercrime globally and nationally.

The King said such a white collar crime has negative effects on economies of countries, imploring the Royal Swaziland Police (RSP) to advance policing measures in dealing with such crimes.

"In the olden days the only criminal activities known were that of people having injured one another while fighting with sticks, knob kirie, or in the event the case is serious with okapis, but today guns are used, most of it all we are now seeing high cases of cybercrime which has crippled economies for some countries," His Majesty said.

He said criminals involved in cybercrime are normally good

- Economies of countries are seriously affected by cybercrime
- Implores police to advance policing measures to outsmart this white collar crime
- King says in the olden days, fighting with sticks and knives were the only criminal activities

looking and nicely dressed individuals who cannot be linked to crime.

The King said these criminals would freeze accounts and withdraw large sums of money from various banks leaving a country economically crippled, warning the police to be cautious of such crimes.

His Majesty appreciated the fact that the police service is no longer a national police service but has gone to global levels since they have joined structures such as the Southern African Development Community

(SADC), African Union (AU) and other international police bodies which they harmoniously work with.

The King said he is happy with police work and that they are advancing in terms of working tools that meet the required standards, noting though that there are challenges that need to be addressed.

He assured that the nation will rally behind the police in addressing the challenges which amongst others include accommodation and shortage of transport.



GENDER EQUALITY: Prime Minister Sibusiso Dlamini.

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KING GRACES 2016 POLICE DAY AND PASS-OUT PARADE

FIRST POLICE COMMISSIONER TV WANTS TO SERVICE HISTORY BOOK

Stories by Sandile Nkambule

The country's first Royal Swaziland Police Service (RSP) Commissioner Timothy Velabo Mtetwa, popularly known as TV, dreams of authoring a book about the rich history of the service.

Mtetwa, now acting Ludzidzini Governor, says he is proud of being the first Swazi Commissioner and with the rich history he has about the police service, he plans writing a book that would inform the country's young generation how the service looked like before and after the country attained its Independence from the British.

The former head of the police service made these remarks yesterday in an interview before the start of the 2016 Police Day and Pass-out Parade held at the Police College in Matsapha.

Mtetwa, who is the most popular figure these days following the recent Sibaya that was held in August, said he took the force from a British Commissioner and led it up until his successor in former Commissioner Pastor Titus Msibi.

Formal policing in Swaziland can be traced back to the colonial era in 1907, when one Lord Selborn, who was High Commissioner for South Africa, signed the Swaziland Administration Proclamation, which made provision for the formation of a police force.

The organisation has continued to evolve and grow over the years, and in tune with the times,

- Timothy Velabo Mtetwa says he is proud of being the first Swazi Commissioner after independence
- Dreams of writing about rich history of how the Royal Swaziland Police shaped like before and after independence



GRACING: His Majesty King Mswati III delivering his speech during the 2016 Royal Swaziland Police Services Police Day and Pass-out Parade at Police College in Matsapha yesterday. (Pics: Simon Shabangu)

also changed its identity from being a 'Force' to a 'Service'.

On April 8, 1907 Captain C.H. Gibson was appointed as Assistant Commissioner for Swaziland with Headquarters in Mbabane.

A contingent of 22 European police officers was transferred from South Africa to establish what was then known as the Swaziland Police Force. In addition, 125 African Zulus from Natal were recruited to make the full complement of the establishment.

In 1927, the Resident Commi-

ssioner approved an increase of the establishment by six constables and consequently a Police Training School was established in Mbabane, which most people refer to as the PTS.

Increased

In 1965, a modern training college was built in Matsapha known as the Police College and in 1967 the establishment was increased to 644 officers.

In 1968, the police band was formed in preparation for the Independence celebrations. After Independence and on the occasion of a Royal Review of the

Swaziland Police Force which took place at Matsapha Police College, where the late King Sobhuza II as Commander-In-Chief, renamed the police force as the Royal Swaziland Police Force.

The legal instrument that established the Police Force is the Police Act No. 29/1957.



CONVERSING: His Majesty the King shares a light moment with National Commissioner of Police Issac Magagula.

Issac marches on

Having sustained an injury recently, the National Commissioner Isaac Magagula marched on like a soldier in the army.

This was after he was spotted limping as he joined His Majesty King Mswati III when inspecting the guard of honour during the pass-out parade at the Police College yesterday.

Magagula is said to have sustained injuries on his ankle while at his home and had to spend some time in hospital where doctors attended to him.

He was later discharged and went back to work, although he missed a lot of national assignments owing to his injury.

The commissioner's march was different from his normal days, sending everyone talking as he was visibly limping as the King proceeded in a guard of honour.

However, throughout the proceedings, the commissioner carried out his duties well as he was seen conversing with the King and ushered him out of the Royal box to the marquee for celebrations.



AUTHOR: Acting Ludzidzini Governor Velabo 'TV' Mtetwa.

KING BLESSES 627 NEW POLICE OFFICERS

His Majesty the King was yesterday joined by members of the Royal family, dignitaries and high ranking government officials when blessing a total of 627 police recruits.

The now fully fledged police officers took their oath before His Majesty blessed them as constables, charging them to go to their various stations and work diligently.

The event, that was weather permitting, was also attended by Cabinet ministers, Members of Parliament and diplomats as they witnessed the Royal Swaziland Police's double celebrations that marked the pass-out parade and 109th Police Day.

Amongst the 627, half of them are women as confirmed by the Prime Minister Sibusiso Dlamini and this impressed the King as he is cautious in as far as gender balance is concerned.

Marking commencement of the event was the arrival of His Majesty just noon whereupon he was wel-

- Happy with their well-built bodies, no pot bellies
- Charges them to work diligently at various work stations
- Police also celebrate 109th Police Day



LEADERS: Prime Minister Sibusiso Barnabas Dlamini and Indvuna TV Mtetwa during the event.

comed by the national commissioner, prime minister and Army Commander Sobantu Dlamini together with His Majesty's Correctional Services Commissioner General Mzuthini Ntshangase.

The recruits gave a marvellous

performance before the King, members of the Royal family and all in attendance before His Majesty addressed the new police officers and the nation. After his address, His Majesty officially announced that the recruits had been blessed.



KING GRACES 2016 POLICE DAY AND PASS-OUT PARADE



MAJESTIC WAVE: His Majesty waving to the throngs of people present on the day as he inspects the parade.



GRACIOUS: His Majesty and National Commissioner Isaac Magagula pictured with the police executive on the special day.



ROYALTY: Emakhosikati LaMatsebula, LaMotsa, LaNgangaza, LaMahlangu, LaNtentesa and LaFogiyane joined by Emazinyane Skhanyiso and Temaswati as the watch proceedings of the day.



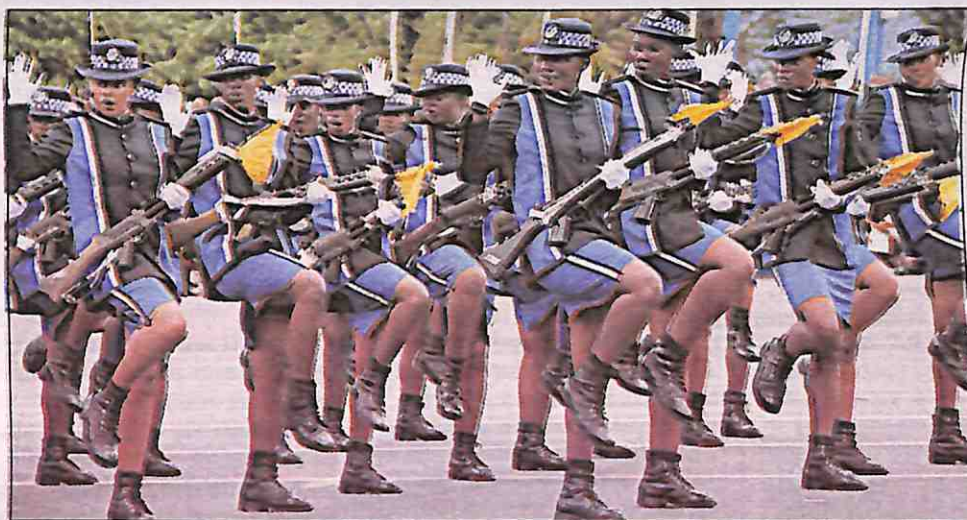
WE MADE IT: Some of the lady police recruits during the ceremony.



PRINCES: Emazinyane Majaha, Lindani and Sicalo also attended.



SPECIAL GUESTS: Likoqo's Sonnyboy Zwane, MP Mphaya Simelane, businessman Thembinkosi Mndzebele, Senator Ndumiso Mdluli and MP Johane Shongwe watch the proceedings on the day.



GOODBYE: Police officers in action during a special drill parade.



WENA WAPHAKATHI: His Majesty after inspecting the guard of new officers.

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DRUNK COPS ASSAULT, CHOKE CUFFED WOMAN AT POLICE STATION

...Woman (36) also alleges that a former cop also assaulted her before handing her over to his drunk former colleagues who were having a party at the Bhunya police station before they beat her up, suffocated her while still enjoying their drinks inside the station

Stories by Bodwa Mbingo

While the police service joined His Majesty King Mswati III in celebrating the Police Day yesterday, a woman aged 36 years has lived to tell the tale of an alleged police brutality she suffered at the hands of police officers inside the Bhunya Police Station last week.

The police that allegedly assaulted her with fists and kicks all over the body and suffocated her with a plastic bag while handcuffed to a chair were instructed to 'deal with her' by a former police officer while they were enjoying alcoholic beverages at the station. The former police officer in question left the police service a few years ago to lead the security personnel at Montigny Investments. He will not be reached for now as he could not be reached to verify the allegations against him of assaulting the woman before handing her over to his former colleagues to continue with the torture.

Samkelisiwe Matsebula, who is employed by Montigny at Bhunya, told the Observer on Saturday that the two officers that took turns in assaulting and hurling insults at her were obviously under a questionable state of sobriety. She said they continued to enjoy their alcoholic beverages in green bottles as they boasted how their drinks were enjoyable and sarcastically complained about how she was disturbing their party mood.

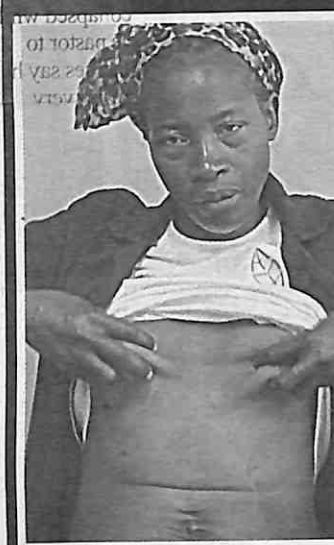
When asked what prompted such an action on her, she disclosed that she had been accused of insulting a union leader something she claims even the said victim has denied.

She disclosed that her torture started when, in the company of her three workmates, they attended a meeting that had been called by their union leaders around Bhunya.

"When we arrived at the venue of the meeting we realised that there was no activity and we asked one of our shop stewards what was actually



RUTHLESS: These are the different pictures that show the pain that Swamukelisiwe Matsebula allegedly endured at the hands of the police at Bhunya. (Pics: Bodwa Mbingo)



happening. I even asked the shop steward why he was standing with the union leaders yet they had previously barred him from being part of the negotiation team. After leaving the venue of the meeting we were taken by surprise when a speeding car came and approached us where I was single-handedly accused by the leader of the forest rangers at Montigny (the former police officer) of insulting the union leaders," she narrated. Matsebula disclosed that at the time the former police officer was in the company of two rangers that he instructed to bundle her into the car and drove off to a nearby forest. "That is when he started insulting me and telling me that I would get what I deserved. He also asked if I was not one of those

people that caused commotion during one of the demonstrations at Montigny hence I really needed to be taught a lesson. He hit and strangled me until he then called the Bhunya police stating that he had finally got me and needed them to sort me out," he added.

All this time, Matsebula disclosed that she was pleading with the former police officer to let her go as she had done nothing and even the person she was accused of having insulted had denied that such had happened. She added that she was then driven to the police station where she found the officers partying and was taken into one of the offices. "Soon after that two officers came in carrying some alcoholic beverages in green bottles

and asked me why I had insulted the union officials. The other one had a glass containing something that appeared like coffee. They tied me to a chair and cuffed me before they started assaulting me all over the body. They also placed a plastic around my face and this resulted in me peeing on myself. They showed no mercy as they instructed me to clean the mess I had made," she stated.

Matsebula said the officers also held her breasts and asked her why she was not wearing anything to support them. She disclosed that all the beatings affected her previous stitches on the stomach as the wounds now remain swollen. She stated that he ribs were also left sore resulting in her seeking medical

...Police investigating their own

The police are investigating the alleged assault of Samkelisiwe Matsebula by police officers inside the Bhunya Police Station.

This was confirmed by Deputy Police Information and Communication Officer (PICO) Inspector Phindile Vilakati when reached on the matter last week. She said the police are currently gathering evidence to get to the bottom of the matter. "The matter has been reported to the Bhunya Police Station and investigations have ensued. The police are still collecting evidence so that we can get to the bottom of the matter," Vilakati said. She also advised members of the public to report such matters to the police headquarters so that prompt action can be taken against any police officers that could be found to err in executing their duties. Matsebula on the other hand pleaded for justice to prevail in the whole matter. "I hope that all will be revealed as the investigations continue. I just cannot take this lying down as I don't know what my sin was to deserve such," she said.

What was my sin? - Victim asks

The burning question in Samukelisiwe Matsebula is what did she do to deserve such torture at the hands of the police.

"I simply want to know my sin. Have I stolen something that equates to a national treasure to be treated like this?" she asked expecting no particular answer from this publication. She argued that if she had committed a crime then the ideal situation would be to investigate her and after gathering facts charge her. She stated that she should have appeared in court instead of being 'tried and sentenced' through torture at the hands of the police. "Instead of proper procedure being followed I was assaulted and suffocated with all sorts of insults being hurled at me. I still wonder what my sin was," she added before expressing hope that the perpetrators of the violence will be dealt with accordingly.

intervention. After the almost two hours ordeal, she disclosed that she was then released from the station in great pain and could hardly walk.

The following day she went to the Mankayane Government Hospital to seek medical treatment. She further reported the matter at the Bhunya Police Station and Deputy Police Information and Communication Officer (PICO) Inspector Phindile Vilakati confirmed that the matter of Matsebula allegedly being assaulted by police officers was indeed reported.

Cashier challenges Cash Build over disciplinary hearing

By Linda Jole

A cashier at Cash Build Mbabane has taken his employer to court to set aside a disciplinary hearing where he allegedly misappropriated a customer's money.

Nkululeko Shongwe has filed an urgent application before the Industrial Court seeking an order directing Cash Build to stay a disciplinary hearing against him pending finalisation of the court case. He has also sought an order directing the employer to set aside the disciplinary hearing because it was

unlawful.

He has claimed that he was hauled before a disciplinary tribunal where the chairman was a manager in the same shop yet he is a colleague to the initiator Sikhumbuzo Dlamini. He alleged that he was accused of having misappropriated E553.40 from a customer's credit account. He cited a number of irregularities of the disciplinary hearing. He claimed that the said customer had claimed that the amount was debited into his account without his authority, on September 3, 2016.

These are allegations contained in his affidavit, merits of which are yet to be contested before court.

Cash Build is yet to file its responding papers in the matter.

Shongwe claimed that he submitted before the chairman of the disciplinary hearing that he had been off duty on the dates of the alleged incident and such was confirmed by an attendance register.

Claimed

He also claimed that while the hearing was ongoing, there was no secretary to record the proceedings and when he objected to procession of the same, he was overruled by the chairman Wilson Dlamini.

"He seldom recorded such in his informal notes. Again, we raised an issue with that because it would not

form part of the record, however, Dlamini overruled the objection stating that it is unnecessary for him to record the same," Shongwe said.

He submitted that the failure to record the proceedings was prejudicial to him because he might have to use same on appeal should need arise.

He claimed that after the employer had closed its case, he and his representative were told to move out and on return they were informed that the dates of the incident were being changed to August 3, 2016. He argued that there was no application to amend the charge sheet.

He also submitted that the hearing was then postponed to another date for a verdict, but on return they found the manager and the chairman already seated together. He claimed that he was told to wait for over an hour.

Case

After that, he claimed, the chairman informed him that the employer was re-opening its case to lead evidence.

He alleged that he objected to this, but he was overruled.

He argued that this was unfair and unlawful. The matter was heard by Industrial Court Judge Nkosinathi Nkonyane and Shongwe is represented by Manyatsi Attorneys. The matter is awaiting arguments before the same judge.



HOME SWEET HOME: Back at Mkhiweni Inkhundla, it has always been business as usual, Gideon or no Gideon; his homestead at Mliba where he hosted a big doo for his boss and colleagues while locking out campaign agents who catapulted him to power.

MKHIWENI, SAME OLD MKHIWENI AFTER GIDEON'S FALL

...campaign agents still bitter after Gideon locked them out as gate-crashers to an extravaganza of a party he hosted for cabinet colleagues with his boss Prime Minister Sibusiso Dlamini as guest of honour to celebrate his appointment, the same boss who was to announce his dismissal from cabinet last week; the agents had hoped to at least collect crumbs from the high table

By Ackel Zwane

Nothing much has changed within the Mkhiweni constituency since the sacking of Gideon Dlamini as cabinet minister last week. Most residents say he, after all, had been missing in action as the area's Member of Parliament since he was appointed into cabinet.

It is, therefore, business as usual at the chiefdoms constituting the Mkhiweni Inkhundla where fired commerce and trade minister Dlamini was elected.

Residents

Worse of them all, are residents of Kutsimleni on the Sidvokodvo dipping tank side who claim they had never seen the politician since election in 2013. However at the Sidvokodvo end of Kutsimleni, residents say he had been to the area to try and clear his name following media reports that he was implicated in some shady deal with Nigerians and later spotted with people of uncertain business backgrounds in South Africa.

Similarly at the Mbelebeleni chiefdom, some residents also listened to the politician's ranting that he was innocent of all the allegations levelled against him, the same for Dvokolwako where he appears somewhat popular. However some elements who claimed played key roles in his campaigns at the parliamentary election lament that he had since abandoned them.

To spark all controversy, was a

thanksgiving get-together he hosted at the constituency and invited all the senior politicians but allowed security to lock out the campaign managers and local residents who had hoped to pick the crumbs from the party.

The voters still keep in memory promises Gideon made in April 2014 while at Dvokolwako High School where he pledged to youths of Mkhiweni and Madlangempisi Inkhundla to 'nurture the young in career development'. Learners came in their numbers from Dvokolwako, Khuphuka, LaMawandla, Mcozini, Florence, Madlangempisi, Mliba and Sidvokodvo.

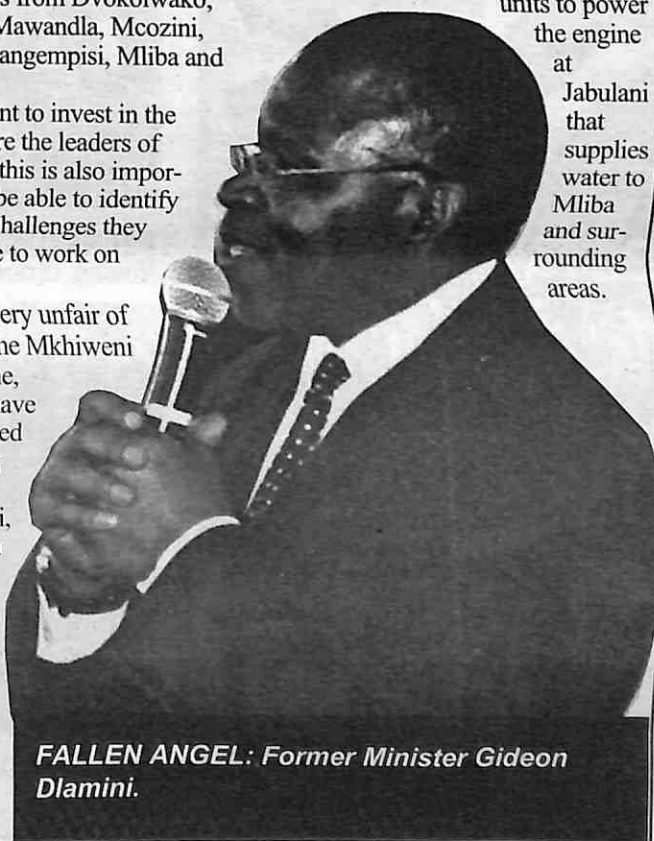
"It is important to invest in the youth as they are the leaders of tomorrow, and this is also important as we will be able to identify the day to day challenges they face and be able to work on them.

It would be very unfair of us to develop the Mkhiweni Inkhundla alone, therefore, we have also incorporated a neighbouring inkhundla, Madlangempisi, that is why you saw schools from that area gracing the presentations. Plans are underway to introduce excellence awards for

arts, sports and appearance of schools in our inkhundla."

He was to resurface last year at Croydon where he shared his experiences as a miner having survived the TBG scourge, but at least those are the memories his constituency cherish most over and above several projects that were started but stopped halfway and football tournaments that evaporated with the appointment. The other surviving project is the continued purchase of electricity

units to power the engine at Jabulani that supplies water to Mliba and surrounding areas.



FALLEN ANGEL: Former Minister Gideon Dlamini.

SIPA conceals death at Mavuso church

By Ackel Zwane

Journalists were manhandled by security personnel, including a police officer, when they attempted to capture the mysterious death of a worshipper who had come for prayers at Hall No.2 by one Pastor Thulani of the Tree of Life fame.

The episode that occurred on May 22 has been kept under wraps because of the sensitivity of the positioning of Hall No.2 at Mavuso Trade and Exhibition Centre managed by Swaziland Investment Promotion Authority, being adjacent the royal enclave.

The death and altercation was also captured in the OB booklets (operations records) of security guards who were on duty on the day. It was towards 13:00 when the sickly worshipper in the company of another suddenly collapsed while waiting for the miracle pastor to pray for him. Eye witnesses say he did not wake up again and very senior personnel at SIPA started issuing commands to security personnel, including a police officer, to remove the body and carry it away before journalists could capture the footage.

Journalist Linda Shongwe was already inside preparing to record the footage after the body had been whisked inside. He was caught from behind, manhandled and forced out of the building.

By then his colleague, also Channel Swazi journalist Justice Dlamini, was preparing to park the

vehicle outside of the hall when security guards also pounced on him asking where he had sought permission to enter the premises with the vehicle.

"We were treated so badly we could not believe it, especially when a very senior person at SIPA was dishing out the instruction to the police and security guards. The situation was, however, saved by some church women who came to intervene on our behalf and requested that we be left to leave."

Justice said they left without covering the story while security personnel continued issuing threats that they should not return to the trade fair premises unless with permission to cover certain events or their cameras would be confiscated. Preparations for this year's Swaziland International Trade Fair were already at an advanced stage when the episode unfolded. Details of the drama surfaced after a standoff between cleaners and the SIPA CEO over their employment contract. Eye witnesses said there was a lot of shoving and pushing to conceal the death of the worshipper with employees such as cleaners given stern warning to move away from the scene of death. It is

common for people to leave their deathbed in search of 'holy water' from Pastor Thulani who conducts his services at the Mavuso Trade Fair grounds. SIPA CEO Phumelele Dlamini is also a member of Thulani's church.



MEMBER: SIPA CEO Phumelele Dlamini.

Let's bury the hatchets - SIPA workers urged

A high powered delegation on Thursday afternoon addressed employees of Swaziland Investment Promotion Authority (SIPA) begging them to stop discussing their issues through the media because the incoming Minister, Jabulani Mabuza, has committed to resolve all the issues.

Insiders say the Ministry of Commerce Principal Secretary, Jinnoh Nkambule together with SIPA Board Chairman Sandile Simelane, addressed the workers in their different stations having started with the headquarters in Mbabane before addressing the cleaners at the end of business at the Mavuso Trade and Exhibition Centre in Manzini.

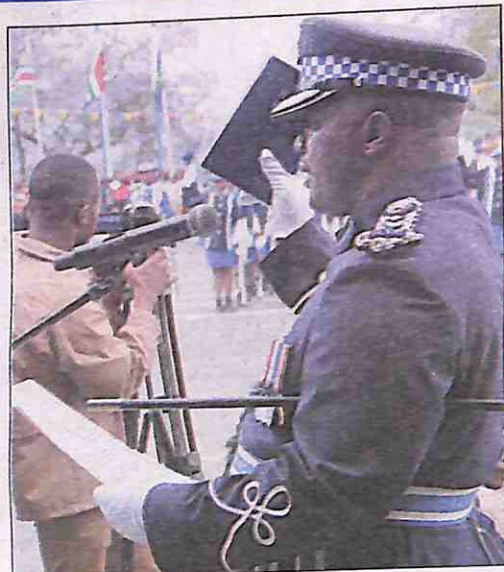
Nkambule confirmed that he was sent to tell the workers that all processes must be put on hold pending a political direction of the minister. He, however appreciated cooperation and confidence among those contacted that there was the spirit of cooperation to finding a lasting solution to the standoff. Nkambule said he started at Mbabane before going to address

cleaners at Mavuso Trade Centre in Manzini. Sources in Mbabane also confirmed that the workers were requested to refrain from taking their issues into the public domain as the minister, who is currently outside the country on official duty, would return to attend to all the problems engulfing SIPA. The duo are said to have asked the workers to remain calm for the sake of protecting the image of the organisation, reaffirming that all their issues would be addressed when the minister returns. This seemed to have eased the apprehension among staffers, especially after word was doing the rounds that a private investigator had been engaged by the parastatal to sniff out all media snitches among the workforce with a view to victimise them. This then put on hold all other processes that had been instituted to bring workers before kangaroo committees to force them to disclose names of people likely to be providing information to the media about the problems engulfing the state organisation.

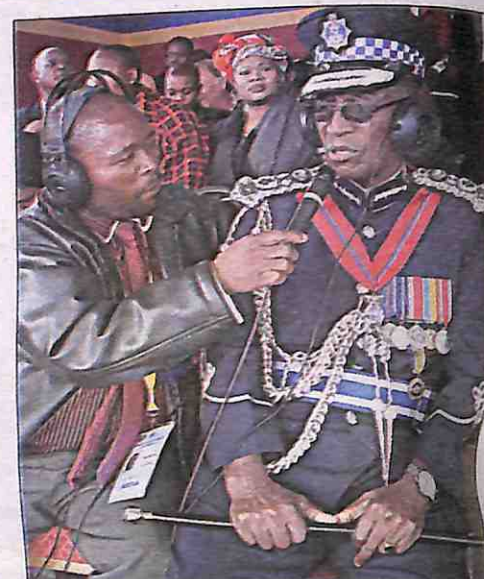
KING GRACES 2016 POLICE DAY AND PASS-OUT PARADE



INSPECTION: His Majesty King Mswati III inspecting the police recruits on arrival at the Police Day and Pass-out Parade at the Police College in Matsapha yesterday. (Pics: Simon Shabangu)



SO HELP ME GOD: Senior Officer Vikanemoya leading the officers as they take the oath.



SIR: First Police Commissioner TV Mtetwa during an interview with Veli Simelane of SBIS.

TO PROTECT: POLICE RECRUITS IN ACTION DURING THE PARADE DISPLAY



ROYALTY: Members of the Royal family, Chief Justice and Prime Ministers and special guests following proceedings at the event.



ATTENDED: Cabinet ministers Owen Nxumalo, Mduduzi Dlamini, Lindiwe Dlamini, Christopher Gamedze and Phineas Magagula among other guests, watch the parade.



EXECUTIVES: Dignitaries, Senators, MPs and chiefs following proceedings of the event.



WITNESSED: Guests came from near and far to witness the event.

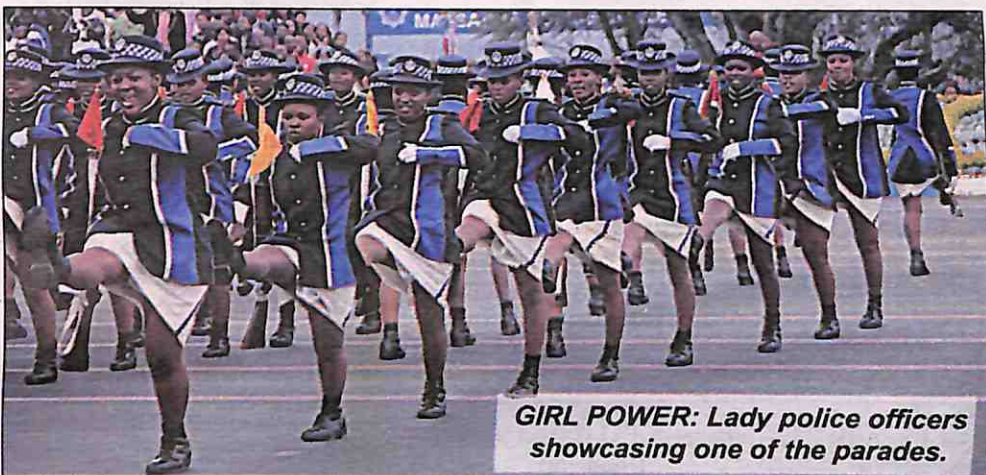
KING GRACES 2016 POLICE DAY AND PASS-OUT PARADE



IMPRESSIVE: The police recruits displaying impressive parades on their special day.



MARVEL: The police were a marvel as they displaying different parades.



GIRL POWER: Lady police officers showcasing one of the parades.



(Above and Left): **SUPPORT:** Parents, relatives and friends of the new police officers came through to witness the ceremony.



ONE TWO: The best performers who were rewarded for doing well during training.



Making Finance Count For the Poor

Press Release

MSME FinScope SWAZILAND 2016 NATIONAL SURVEY

WARNING!

The MFU has been informed that there are now individuals that are posing as FINCORP employees promising unsuspecting members of the public loans and in the process soliciting cash payments in advance. The MFU wishes to distance itself and the Survey from this fraudulent behavior. We want to clarify that the FinScope is not FINCORP, although both are government interventions. The FinScope enumerators will not take any payment from the individuals being interviewed, nor promise a loan.

BACKGROUND

The Micro Finance Unit (MFU) under the Ministry of Finance (MoF) has an on-going MSME Financial Scope (FinScope) Survey to assess the performance of the sector. The survey is a comprehensive, nationally representative survey with the following objectives:

- To describe the size and scope of the small business sector;
- To segment the small business sector into homogeneous market segments, with the intention of identifying the development and financial needs of the different market segments in order to stimulate growth; and,
- To determine the contribution of the sector to GDP, employment and trade.

The MFU has solicited technical support from FinMark Trust which has done similar surveys in Malawi, Mozambique, South Africa, Zambia and Zimbabwe within SADC. The outcome of the Survey will provide a baseline for the MSME access to finance, which is a key component of the being formulated National Financial Inclusion Strategy for Swaziland.

The Survey started in October 2016 and has covered some areas such as Nyakeni, Ngwane Park, Sichelwini, Lobamba, Mbabane, Manzini and other 405 Enumerating Areas in both the urban and rural areas are yet to be covered. The enumerators can be identified by the Name Tags and Consent Forms that have been signed and stamped by the MFU. These also wear navy blue golf-shirts and caps branded MSME FinScope Swaziland 2016 Survey.

We therefore regret the confusion and kindly implore the Swazi nation to continue to support this Survey which will transform the local MSME sector.

For more information on this Survey you may contact Mr. James Manyatsi at the Micro Finance Unit, Injabulo House. Lot 192 Somhlolo Road, P. O. Box 6805, Mbabane.

Telephone Number: 24049413/2404 8432 E- Mail: jamesmanyatsi@mfu.org.sz and info@mfu.org.sz.

DEPUTY PRIME MINISTER'S E900 000 ACCOMMODATION BILL...COUNTING

Stories by Bodwa Mbingo

Housing the incumbent Deputy Prime Minister (DPM) Paul Dlamini is proving costly for the taxpayer especially with his designated state house still lying idle at Waterford in Mbabane after he rejected it three years ago.

A whopping close to E900 000 bill has been accumulating and placed on the taxpayer's lap to foot just the three years he has been in office.

The DPM rejected the state house at the mountainous Waterford following claims that its walls are covered with mould (*umncitsi*) despite a rather disturbing revelation of over E400 000, otherwise meant for the improvement of lives of orphaned children in the country being diverted to improve the very DPM's residence when he was already in office. Government was therefore forced to scout for alternative accommodation for the DPM, whose portfolio includes social welfare and most importantly looking after the needy and the elderly citizens of the country.

The Observer on Saturday can reveal that government has so far spent about E468 000 in rentals to accommodate the DPM at a double storey house situated in the capital city suburbs of Dalriach. That is because E156 000 per annum is currently being spent by government in renting the leased house that is currently used by Dlamini. Per month government forks out



MOUNTAIN VIEW: This is the view of the abandoned state house that is supposed to house the Deputy Prime Minister at Waterford in Mbabane. (Pics: Bodwa Mbingo)

E13 000 in rentals and this amount when added with the E415 054.20 that was used to construct a wall fence in the abandoned structure at Waterford shoots up to E883 054.20. The Auditor General's report for the financial year ended March 31, 2014 disclosed that Project S33499's funds, amounting to E415 054.20 were misappropriated and not expended to achieve government's objectives, to establish the National Children's Coordinating Unit (NCCU). The report stated that instead, the funds were transferred from the relevant project's account to the Micro

Projects Unit's account for the construction of the wall fence and guardhouse at the DPM's official residence. That the house had been rejected by the DPM because it is covered in mould was confirmed in an earlier interview with the Principal Secretary (PS) in the DPM's office Khangeziwe Mabuza when asked why the house remained unoccupied despite that some improvements sanctioned by the ministry were done. The AG's report further placed the PS on the spot as having divulged that the diversion of project funds was authorised by the ministry of eco-

nomics planning and development after all other avenues to finance the fencing of the state house were explored and deemed to be politically insensitive.

Meanwhile, in a communiqué from the Ministry of Public Service Principal Secretary Evert Madlopha to his counterpart in the ministry of public works and transport he revealed that the house being leased for the incumbent DPM is costing government an amount of E13 000 per month.

Condemn

The memorandum was dated December 24, 2014 and was

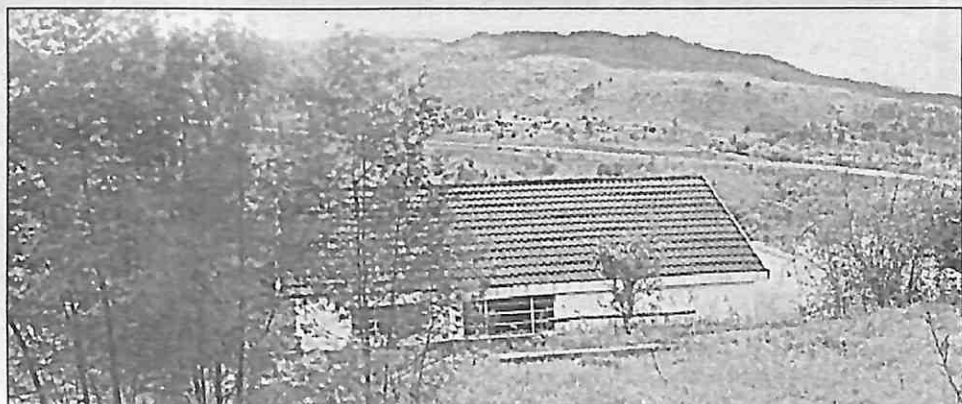
requesting the public works ministry for a technical investigation on the condition of the government state house situated at Waterford that the DPM rejected.

The correspondence came as a follow up to that of Principal Secretary (PS) in the DPM's office Khangeziwe Mabuza where she handed over the state house at Waterford to her public works counterpart.

It was a confirmation that the DPM would not be occupying the government house as previously planned for his allocation at assumption of duty to the end of his term. Mabuza further requested the public service ministry to facilitate Dlamini's housing arrangement from then going forward.

Madlopha first relayed this message to the ministry of public works and further sought a way forward and wrote: "It is worth mentioning that the house was purchased at the beginning of the former Deputy Prime Minister (Themba Masuku)'s term of office and the former Deputy Prime Minister could not occupy the house for the same reason. As a result of the state of the house, the Ministry of Public Service has had to lease another house for the current Deputy Prime Minister who also could not take occupation of the house in question. The house being leased is costing government an amount of E13 000 per month totalling E156 000 per annum".

Madlopha further urged the ministry to urgently undertake a technical investigation on the condition of the house. He further urged the ministry to submit appropriate recommendations on the right course of action that needs to be taken seeing that the former, the current and the future DPMs are unable to occupy the house.



FORESTATION: This is how the premises look as there is now overgrown vegetation.

CONDITION OF UNOCCUPIED DPM'S HOUSE DETERIORATES FURTHER

The condition of the rejected Deputy Prime Minister's house at Waterford continues to deteriorate.

The house continues to be unoccupied and a visit by the Observer on Saturday team found that no one is looking after it and the state of the roof is deteriorating. There is also overgrown vegetation on the premises. This is the same house that

was in the past visited by the Public Accounts Committee (PAC) after it had been vandalised. When asked on the extent of the damages then, PS Mabuza stated that they had requested the ministry of public works and transport to calculate the costs for them and were waiting for correspondence from this ministry.

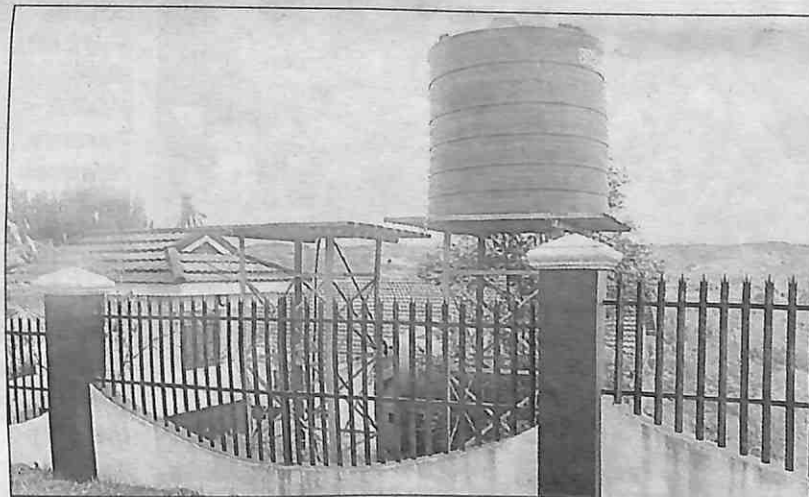
Former Deputy Prime Minister (DPM) Themba

Masuku also admitted that the house in question had problems with its drainage thus attracted mould (*umncitsi*).

Masuku said every time it rained, water used to make its way into the house something that made it uncomfortable. However, Masuku said he used the house before he left to live at his home at Lawuba in the Shiselweni region.



DAMAGE: This picture shows some damages on one of the roofs of the DPM's house.



WATER RATIONING? This is the sight of the water tanks that are unattended at the premises.

ASHRAFF DECRIES ASIANS MAD RUSH FOR SWAZI OWNED LAND

- Speaking as a Swazi citizen, Kareem Ashraff says foreign direct investors are not people who take over grocers, supermarkets on SNL
- Parliament currently probing influx of foreigners mostly of Asian origin

Stories by Sandilo Nkambule

Following the continued influx of foreigners mostly of Asian origin who in turn take over Swazi owned businesses in the form of grocers, supermarkets and other small businesses, serious concerns have been raised.

Swazis have been endlessly expressing concern that taking over Swazi owned businesses by Asian Nationals on Swazi Nation Land (SNL) is nothing but worrying to say the least.

According to businessman and Indonesian Consul Kareem Ashraff, having foreigners of Asian origin taking over these businesses on SNL is totally unacceptable.

Speaking in his capacity as a Swazi Citizen during an exclusive interview with the Observer on Saturday this week, Ashraff said he has noted with concern that the country's semi urban and rural areas



WRONG: Kareem Ashraff has raised concern over Asian nationals who take over Swazi owned small scale businesses on Swazi Nation Land.

have been taken over by Asian nationals in as far as shops are concerned.

"A serious Foreign Direct Investor (FDI) in not one that migrate into the country and take over such businesses owned by small scale business people in Swaziland, this is

seriously wrong," Ashraff said.

Ashraff said when investing in the country, foreigners should do so in businesses that will benefit both the country and its citizens in terms of job creation and the country's economy. He was commenting following the probe into the influx of

Asians that was recently launched by Parliament which is still ongoing and headed by Zombodze Emuva Member of Parliament (MP) Titus Thwala. In these businesses, some people have raised concerns in the manner some of the Asian nationals treat both their staff and customers.

Our sister publication the Observer daily once reported on how an Asian supermarket was shut down by health officials in collaboration with the commerce licensing department for selling expired goods to consumers.

The supermarket is one of the major shops operating in the Siteki CBD.

Apparently, a customer had bought a case of 500ml emasi (sour milk) the previous day as the supermarket also trades as a wholesaler.

The customer, Themba Nkonyane said he had bought the goods for resale as he also operates a shop at ka-Langa.

Nkonyane had advised that he only got to know that the goods

were expired after one of his customers who bought a unit of the goods came back to complain that it was expired.

Upon further inspection, Nkonyane said his customer's allegations were confirmed after he also opened another unit and discovered that it was in bad state.

However, the owner of the supermarket is said to have refused to exchange the goods.

Another case that raised concern, is that of a project that was initiated by former Manzini North Member of Parliament Dumsile Sukati which has now been turned to a grocery shop instead of a market for community women.

The market was constructed with funds from the Regional Development Fund (RDF) whose regulations were passed in Parliament.

Although the market has been lying idle without being used for some time, it has now been leased to a Pakistani national, who already runs the grocery.

This has raised questions to many residents within the constituency who felt this should not have happened as the building should have been allocated to other constituency small scale business people under the Inkhundla, some of whom operate their businesses in the open.

The Parliament Probe team stated sitting a week ago and upon completion, they are expected to compile a report with their findings and recommendations which they will again table before the August house.

ALIENS: Some foreigners of Asian origin pictured during one of their court appearances for being illegally in the country.



HOME AFFAIRS INTENSIFIES PROBE INTO E350 000 BRIBE OFFICER

Following allegations that there is an official within the ministry of home affairs, who pockets about E350 000 per day through illicitly allowing Asian nationals entry into the country, the ministry has since launched active investigations into the matter.

Should the alleged implicated officer found to be involved in such an illegal deed, the ministry will definitely deal with the officer and have the law takes its course before Government procedures are followed to have him or her fired from the public service.

This was this week disclosed by Home Affairs under Secretary Arnold Dlamini during an interview

with the Observer on Saturday. This publication wanted to know if the ministry has already identified the officer in question and what steps would be taken against that particular officer.

"Internally we are not aware of the said official, but we have not taken the matter lightly since we have since launched active investigations into the matter, should that officer be found to be involved in such an illegal act, we will definitely deal with him as per government's general orders," Dlamini said.

He said they learnt of the said officer through the media and since then they are working around the

clock to find out if such is indeed true, further adding that the law will definitely take its course in the event that official is found as the Police will be involved.

These allegations come at the wake of the current probe into the influx of foreigners, mostly of Asian origin into the country, a probe that was set up by Parliament.

Headed by Zombodze Emuva Member of Parliament Titus Thwala the team has already gathered a lot since its first sitting about a week ago and will upon completions compile a report with its findings and recommendations to be tabled before the August House soon.



NOTICE TO ALL INSURERS, CLIENTS OF MAXIGROUP ALLIANCE (PTY) LTD AND THE PUBLIC

In the exercise of the powers conferred on the Financial Services Regulatory Authority (FSRA) by section 59 (2) (a) of the Financial Services Regulatory Authority Act, 2010, the FSRA hereby advises all insurers, clients of MaxiGroup Alliance (Pty) Ltd and the general public that MaxiGroup Alliance (Pty) Ltd's license as an insurance broker has lapsed.

FSRA has directed MaxiGroup Alliance (Pty) Ltd to cease carrying on business as an insurance broker in Swaziland with immediate effect due to the failure to comply with the provisions of the Insurance Act, No 7 of 2005 and the subsequent lapse of the entity's license.

FSRA hereby notifies all insurers, clients of MaxiGroup Alliance (Pty) Ltd and the general public to cease conducting insurance business with MaxiGroup Alliance (Pty) Ltd.

All current clients of MaxiGroup Alliance (Pty) Ltd are advised to deal directly with the insurance companies underwriting their insurance policies.

CHIEF EXECUTIVE OFFICER

Delisile returns to work before recovery, falls sick at work

Delisile Gadlela, who survived the breaking of bones but was attacked by the vicious Siyavutsa Security Company dogs, in fear of losing her job, decided to return to work even before she had fully recovered. Now she suffers intermittent physical failures while on the job and has to

go to the doctor quiet frequently. Colleagues say she has extreme difficulty coping with the workload and is often rushed to hospital but because she voluntarily returned to work, she cannot be classified as the rest of the assaulted workers who are currently undergoing treatment for broken limbs.

We gave them to police - Siyavutsa

Siyavutsa Security Company that was involved in a joint operation with police to intercept striking Swaziland Plantations workers on the roadside while on their way home at the end of the working day on August 12, says all they did was to let the police take the suspects away.

Samson Shiba, the owner of Siyavutsa who was recently at the Pigg's Peak Magistrate's Court for assaulting a citizen himself, admits he could not account in detail on what transpired on the day the workers were attacked save to insist that he provides services to Peak Timbers and Swaziland Plantations to whom he is accountable. He claims in the event there is an anomaly such as the reported burning of the forests, they investigated such reports on behalf of these companies and report suspects to the police.

He denies that his guards joined arms with police to attack

innocent workers on their way home, but says they were not part of the force to break the strike or the toyi-toyi.

He says suspects were sent to the police on different days to face various charges but could not elaborate if he had the capacity to investigate and prepare charges against any criminal activity that would subsequently be admissible as true whether in court or other structures.

He adds that they were arresting the workers in groups of six or eight on the different days for their misdemeanours.

"In this last case, since the police were nearby, they took over the entire operation and prepared the charges.

They gathered their suspects themselves.

We only went to the police the following day to gather the names of the suspects in order to prepare our weekly reports. We report back to the companies every Thursday and Friday."

SWAZILAND PLANTATIONS STRIKING WORKERS' BASHING: —

21 DAYS SICK LEAVE OVER, LIMBS STILL BROKEN

Stories by Ackel Zwane

Wednesday was the end of 21 days of sick leave for four of the Swaziland Plantations employees who had their limbs broken in several places after an attack on them allegedly by police and Siyavutsa security guards unleashed by the company.

Meanwhile Wendy Simelane suffered a triple fracture on her right leg and is still bedridden while the other three had their arms broken in different places when police engaged unconventional objects such as junior logs to hit them.

While there are reports that police are holding two recorded statements from the victims, they deny this, saying they only recorded one statement because on the day of the assault, August 12, they were severely injured and writhing in pains with the broken limbs and therefore could not have recorded any statement. Wendy says thereafter they never recorded any statement with the police. "I know very well that my leg was broken by police and not security guards. The Siyavutsa dog unit guards only came to block us using the dogs until I fell on the tarmac. By then there were several vehicles, including a Toyota Quantum filled with security guards from VIP Security Services. That is in my statement." They were then driven for about seven to 10 kilometres on the mini-bus to a secluded place inside the forest plantation where they were severely beaten by two officers while a female one recorded the footage using her mobile phone. Wendy adds that the other officer stopped when the female officer received instructions through her mobile phone the other, one Mancoba Vilakati, would simply not stop but went further to trample and dance on the broken limbs. She alleges she was first struck by Vilakati with what she called a 'donkey kerrie'. "When I

...Swaziland Plantations General Manager Guy More barks 'I've no comment about that, write what you like!'



AMBUSH: Riot police (top) caught up with the workers on the roadside from the workplace to the path leading to their living quarters (bottom).

tried to stand, my leg dangled and I knew I had a fracture but my assailant would not stop." She adds that her employer, through one Pierre Prinsloo, visited the injured workers at their compound where he promised that the company would look after them. That was before leaving behind 5kg mealie-meal, 2kg beans and 2kg chicken portions each and never returned. However, the company vehicle collects them to change bandages at the Pigg's Peak Government Hospital when required. That was the end of the assistance and communica-

tion. The workers allege that some of their colleagues were charged differently by the employer and were time and again going for hearings but the charges vary in nature and according to the days for the duration of the industrial action. Now the swelling in the rest of the body, especially the behind, is subsiding save for the persistent pains and dependence on painkillers. The other frustration is the inability to go about their chores such as going to the garden or relieving themselves without any assistance.



CASUALTIES: Workers were sprayed out of their living quarters with teargas during the strike action at Swaziland Plantations. The victims, 21 days later, have not recovered to resume work.

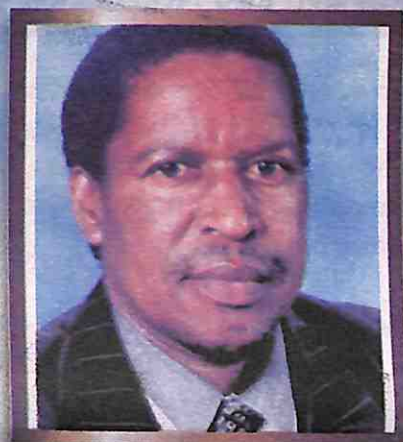
Write what you like – GM Guy More

Attempts to get the company position on the status of the workers were received with a scorn, first from Pierre Prinsloo at the

mill site who said he was not in a position to talk about labour issues and then to General Manager Guy More, who was traced in South

Africa whereby he barked "I've no comment about that, write what you like!"

Thank You



The Mkhonta Family of Elucolweni, kaGasa, Edzakasini would like to thank the FEA Church and all those who supported them during the loss of their beloved father/ grandfather Musa Nduku "Chief Mabhovulane" Mkhonta, financially, spiritually and otherwise. May the Lord God bless abundantly for your assistance.

Announcement by Family.

"The Road Transportation Board cannot rule by the Hitler type administration and cancel people's permits any how. Administrative justice cannot work like that. There must be good reason for cancelling the permit. The cancellation of the permit should be 'de-cancelled' while it is determined by the appeals board"

By Linda Jele

High Court Judge Sipho Nkosi has blasted the Road Transportation Board in the manner it cancels permits for public transport operators and fail to consider a number of factors.

The judge was speaking in court yesterday when he heard an application by public Transport Operator Lokuhle Kwami Transport seeking an order to set aside the RTB's decision to cancel his permit. It is reported that the RTB cancelled Lokuhle Kwami Transport's permit after he was allegedly found to have rented it out. However, the operator had denied that he

JUDGE BLASTS RTB FOR 'HITLER TYPE' ADMINISTRATION

had rented out the permit, but the board continued to cancel it. The matter is currently pending before the Road Transportation Appeals Board, but Lokuhle Kwami said he was being prejudiced because his kombi was no longer operational. The operator stated that the RTB cancelled his permit despite that he had filed an appeal.

When the matter was heard yesterday, the public transport operator's lawyer argued that the operator was in peaceful possession of the permit and had a breakdown of his motor vehicle. He stated that when the motor vehicle was fixed, he was told that the permit had been cancelled.

The lawyer submitted that one of the members of the RTB had an interest in the route which was being operated by Lokuhle Kwami, hence the cancellation of the permit was unlawful. He said the matter was urgent because the appeals board had not sat to deliberate on his challenge of the cancellation.

The RTB's legal representative Bizwekhaya Nkambule, argued that the matter had been dealt with by the RTB and the permit cancelled and the decision appealed upon. He said the appeals board had difficul-



MY LORD: High Court Judge Sipho Nkosi

ty deliberating on the issue because it was pending in court.

He said Lokuhle Kwami Transport's matter was deliberated upon and he appealed the decision on the grounds that the RTB had not considered a number of factors when it dealt with the matter initially.

"The appeals board heard the matter and on the same day Lokuhle Kwami was sum-

moned by the Road Transportation Board which cancelled the permit. He has filed an appeal against that decision," Nkambule said.

The judge said the RTB should revive Lokuhle Kwami Transport's permit with immediate effect while the matter awaits determination by the appeals board.

"The Road Transportation Board cannot rule by the Hitler type administration and cancel people's permits any how. Administrative justice cannot work like that. There must be good reason for cancelling the permit. The cancellation of the permit should be 'de-cancelled' while it is determined by the appeals board," Judge Nkosi said.

He said he was aware that there is a law barring the rental of permits by owners to others, but the board has condoned such when it suited them.

He said the board only cancelled permits that have been rented out by their owners when it did not suit them.

He directed Lokuhle Kwami to approach his court should it happen that the appeals board determine the matter only to have it cancelled on the same day by the Road Transportation Board.

SD, 69 others ratify Doha Amendment

By Ackel Zwane

Swaziland on September 21 submitted its instrument of acceptance for the ratification of the Doha Amendment to the Kyoto Protocol. On the same day Costa Rica, Dominican Republic also signed while Italy had signed on the 18th.

Two days later, September 23, Barbuda submitted its instruments. This now brings the number of ratifications to 70.

September 23, 2016: Since the Bonn Climate Change Conference, five Parties have accepted the Doha Amendment, bringing the total number of ratifications to 70. The Amendment will enter into force when 144 or three-quarters of Parties to the Kyoto Protocol have submitted their instruments of acceptance to the Depositary.

The Kyoto Protocol is an international treaty which extends the 1992 United Nations Framework Convention on Climate Change (UNFCCC) that commits State Parties to reduce greenhouse gas emissions, based on the premise that (a) global warming exists and (b) human-made CO₂ emissions have caused it. It commits its Parties by setting internationally binding emission reduction targets. Global warming is a gradual increase in the overall temperature of the earth's atmosphere generally attributed to the greenhouse effect caused by increased levels of carbon dioxide, chlorofluorocarbons, and other pollutants.

Recognising that developed countries are principally responsible for the current high levels of GHG emissions in the atmosphere as a result of more than 150 years of industrial activity, the Protocol places a heavier burden on developed nations under the principle of "common but differentiated responsibilities." GHG is a gas in an atmosphere that absorbs and emits radiation within the thermal infrared range. This process is the fundamental cause of the greenhouse effect. The primary greenhouse gases in Earth's atmosphere are water vapour, carbon dioxide, methane, nitrous oxide, and ozone.

The Kyoto Protocol was adopted in Kyoto, Japan, on December 11, 1997 and entered into

force on February 16, 2005. The detailed rules for the implementation of the Protocol were adopted at COP 7 in Marrakesh, Morocco, in 2001, and are referred to as the "Marrakesh Accords." Its first commitment period started in 2008 and ended in 2012.

The Doha Amendment to the Kyoto Protocol was adopted by Decision 1/CMP.8 at the eighth session of the Conference of the Parties serving as the Meeting of the Parties to the Kyoto Protocol (CMP 8), which took place in Doha, Qatar, from November 26 to December 8, 2012.

The Doha Amendment is critical for achieving Sustainable Development Goal (SDG) 13 (take urgent action to combat climate change and its effects)

Parties to the Kyoto Protocol adopted an amendment to the Kyoto Protocol by decision 1/CMP.8 in accordance with Articles 20 and 21 of the Kyoto Protocol, at the eighth session of the Conference of the Parties serving as the meeting of the Parties to the Kyoto Protocol held in Doha, Qatar, in December 2012.

On December 21, 2012, the amendment was circulated by the Secretary-General of the United Nations acting in his capacity as Depositary to all Parties to the Kyoto Protocol in accordance with Articles 20 and 21 of the Protocol.

Pursuant to Article 21, paragraph 7 and Article 20, paragraph 4, the amendment is subject to acceptance by Parties to the Kyoto Protocol. In accordance with Article 20, paragraph 4, the amendment will enter into force for those Parties having accepted it on the ninetieth day after the date of receipt by the

Depositary of an instrument of acceptance by at least three fourths of the Parties to the Kyoto Protocol.

A total of 144 instruments of acceptance are required for the entry into force of the amendment. In his statement dated February 13, 2013 to the Governments of the Kyoto Protocol Parties, the Secretary General of the United Nations congratulated Parties on the adoption of the Amendment and encouraged its prompt acceptance. In paragraph 5 of decision 1/CMP.8, the CMP recognised that Parties may provisionally apply the amendment pending its entry into force in accordance with Articles 20 and 21 of the Kyoto Protocol. The Parties intending to provisionally apply the amendment pending its entry into force may provide notification to the Depositary of their intention to provisionally apply the amendment.

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MASTER, NATIONAL COURTS TURNED INTO SEX COURTS

Stories by Sandile Nkambule

While prostitution remains illegal in the country, commercial sex workers have taken their trade to another level as they now ply their trade within the Swazi National Court building located in the Hub of the Kingdom.

The National Court building is adjacent the Master of the High Court offices, Manzini branch, whose premises are also used for the illegal act.

This is done in the evenings until the late hours of the night, with motorists passing along the Nkoseluhla Street being their target market.

According to security guards who work at business outlets neighbouring the buildings, the National Court premises are the most used as the place becomes a hive of activity during the night with potential sex clients flocking to the place.

It has also been reliably gathered that the nearby Post Office is not spared as the shelters accommodating post boxes are also used as sex spots by the sex workers.

Our sources related that what most people call hell the dilapidated structures housing the National Court, the prostitutes call it home, as they freely offer sex to their clients, notwithstanding the fact that thugs may pounce on them while in the act.

"These people mean business, this place is a court by day and a sex haven by night. We see them come and go here and the police are doing nothing since the spot is

- Commercial sex workers using dilapidated structures at Manzini National Court and Master's premises for sex with their clients
- Shelters covering post boxes at post office also used



SEX COURT: The Manzini National Court building where commercial sex workers are now plying their trade from. (Pics: Sandile Nkambule)

now known," said one of our sources.

Manzini has indeed become a sex home for many as our sister paper, the Observer daily publication, recently reported how some motorists now drive to a vacant plot below Sidney Williams School, where they park their vehicles, lower their pants and have sex with their secret lovers in broad daylight. The Manzini Municipal Council issued a stern warning against those engaging in sexual activities at the plot, something termed as public indecency.

With the case of the commercial sex workers, it has been gathered

that in the morning, cleaners from both the court building and those of the Post Office, have a tough time in dealing with the fact that they have to get rid of used condoms each day. "This thing is really getting out of hand as we are meant to clean the mess each day. We wonder why these people do not book into hotels where they can easily carryout their horny deeds," said one of the workers employed as a cleaner. Visited this week, the place looked normal during the day, while a different picture is painted in the evening. One of the government employees found within the premises said the

only problem they have is that the old government offices are not secured in terms of fencing with only two gates locked after working hours, while members of the public have access through the main doors whose locks are no longer functional.

The fence below the now under renovation Tuberculosis (TB) Laboratory was destroyed and members of the public also have access through the court buildings to the Jubilee Park any time as they please. With the Post Office case the post boxes are not secured with burglar bars as is the case with those of Mbabane.



DILAPATED: Part of the government buildings housing the National court in Manzini.



POSTED SEX: The sex workers also use the space between the post boxes at the Manzini Post Office as their home for sexual activities.

Prostitution in Swaziland

According to a global survey sourced from the internet, prostitution in Swaziland is illegal, and police continue to enforce the law although they sometimes turn a blind eye to prostitution in clubs.

According to the US Department of State, Swaziland is a source, destination, and transit country for women and children trafficked internally and trans-nationally for the purposes of commercial sexual exploitation, domestic servitude, and forced labour in agriculture. Swazi girls, particularly orphans, are trafficked internally for commercial sexual exploitation and domestic servitude in the cities of Mbabane and Manzini, as well as to South Africa and Mozambique. Some Swazi women are forced into prostitution in South Africa and Mozambique after voluntarily migrating to these countries in search of work. Chinese organised crime units acquire victims in Swaziland and traffic them to hubs in Johannesburg, where they "distribute" victims locally or send them on to be exploited overseas. Traffickers force Mozambican women into prostitution locally, or else transit Swaziland with their victims en route to South Africa. Some organisations had recommended that prostitution be legalised in Swaziland, in order to allow it to be regulated.

SWSC cashes in while drought bites harder

By Ackel Zwane

Swaziland water Services Corporation realised a net profit of E11.7 million compared to a net loss of E1.63 million in the previous quarter. The profit is attributed to an increase in billed revenue for sewer services and trade effluent. A significant portion of cash resources is funds reserved and applied on on-going capital projects. This is contained in the Public Enterprise Unit report of the ministry of finance for the three months ended December 31, 2015.

"The on-going drought engulfing the country has reached alarming levels, drying up water resources and significantly depleting dams to frightening levels. The whole country has been deeply affected and the sustainability of water supply is under severe threat," adds the report.

It is further reported that the corporation is facing major challenges in its areas of supply. Hawane Dam is at its all time low and this is affecting water supply to Mbabane and surrounding areas. The report adds that the situation is now calling for water rationing to mitigate the drought effects. Even the Lusushwana River, which is the major source for Matsapha and Manzini and surrounding areas, is running dry. The corporation is now introducing water restrictions through pressure management, which will result in water coming out slowly from taps. Water shedding is inevitable unless good amounts of rainfall save the situation.

The report further notes that the corporation is employing interventionist strategies to mitigate the effects but since the revenue generated is decreasing drastically due to water rationing in some areas, it has become a serious challenge to meet operational costs and honour short-term financial obligations. Capital projects to increase water and sanitation access have been suspended due to inadequate working capital and government's fiscal position.

Business

The corporation continues to apply business survival strategies to manage the already very limited water resource while ensuring that business continuity is not heavily compromised. "The situation may worsen in the next quarter unless the country receives adequate rains."

Given the above, there were loud murmurs from members of the public visiting this year's Swaziland International Trade Fair hoping to get answers on mitigation strategies from the state corporation as the drought continued to bite deeper.

On the general outlook of Nondvo Dam the African Development Bank (AfDB) approved grant funding (through the African Water Facility and the Middle Income Country technical Assistant Fund) to finance the feasibility study for the Mbabane-Manzini corridor dam project. An advertisement for Request for Expression of Interest for consulting services was run in AfDB's website and the Swazi local newspapers at the end of the quarter. The services included under this project are (i) an assessment of the water resources availability and existing demands with special emphasis to potable water supply and the optimisation of an appropriate dam infrastructure to harness the available water resources to meet the prevailing water demands at feasibility level. (ii) the preparation of the detailed design for the infrastructure.

The project will be managed by the department of water affairs within the ministry of natural resources and energy and will be implemented over a period of 24 months after contract signature.

Uproar as brother secretly buries married sister

After hiding the death of his sister, the brother is alleged to have feigned that she had been disowned by her in-laws to enable him bury her secretly and take advantage of the estate, in the process bringing to the fray the Master of the High Court office in Siteki and the chieftdom of Prince Logcogco in Bulunga

By Ackel Zwane

Two families are due before the Master of the High Court in Siteki on November 2 following the secret burial of a married woman by the deceased's brother without the knowledge of all other relatives, including her in-laws.

It was not until last Saturday that the family of the late Lomusa Lomathemba Mnisi, nee Mbuyisa, learnt their sister-in-law died last August and was buried by her brother at Bulunga under Chief Logogco.

Things started going amiss when her in-laws called on her mobile only to find it was no longer available on the MTN network. Last Saturday, a search party was dispatched with specific assignments to trace and locate Lomusa's whereabouts and extended relations where she might be residing. Lomusa's husband, Sabelo Fana Mnisi, passed away last year June while an employee of a major parastatal. They obtained most of the information about Lomusa's original homestead which happened to be at Maphungwane outside Siteki. On arrival there, the search party found only youngsters who, however, had scanty information that Lomusa had passed on but no one in the family attended the funeral save for her biological brother who resides at Bulunga. It was also at the parastatal's depot at Lonhupheko that they again confirmed their sister-in-law had indeed died.

Information did the rounds to the

effect the Mnisi family was to assemble at the Master's office in Siteki last Monday. It was at that meeting they were informed they were to meet for talks with the Mbuyisa family on November 2. The Master allegedly asked the Mnisis how they were related to the deceased and they explained the nature and extent of relations, including that Sabelo and Lomusa were married by Swazi Law and Custom. It was again at the Master's office that they learnt once more that their sister-in-law Lomusa had indeed died.

Confirmed

Surprisingly it was also there that the Master allegedly confirmed the Mbuyisas had collected the money for burial from the deceased's estate without even the knowledge of the Mnisi in-laws. As a result there is, thus far, no executor of the estate of the late Lomusa. The couple first built their home at Nsangwini in the Hhohho region having moved out of the Mnisi family homestead at Mantjolo, outside Mbabane. The deceased couple built their first home at the maternal home of Sabelo, given that by Swazi custom a child has two parental homesteads, patriarchal and matriarchal. However, the couple moved to a more busy area where they had hoped to start some form of business to supplement their earnings, given that Lomusa was a domestic in the family household. The couple also did not have any children save that Sabelo had a child of his own outside of the marriage. Sabelo was to later die and was buried at his home in Nsangwini but with the corpse making

a stop over at his mother's maternal home. His estate was disbursed without issues with his wife getting her share.

Relations had been warm all along as Lomusa even went to the Mnisi in-laws to report that the couple was building another homestead at Malindza. On the day her husband died, there was a skirmish with Sabelo's half sisters clashing with Lomusa but the differences were clarified that the half sisters should have no direct say in the affairs of Sabelo, Lomusa and the Mnisi household. As a result, an aunt was dispatched to stay with Lomusa throughout the mourning period. However, Lomusa was not administered the rites of being donned with mourning gowns because of religious beliefs, now that the Mnisis are born again Christians.

Passed

When Sabelo passed on, his benefits were administered by his employers to the satisfaction of the entire family. To this effect, Lomusa even volunteered to contribute E50 000 to Sabelo's child whom he left with her and she was told by her husband's employer she was doing this at her own free will and not that she was compelled to offer that much. Now it transpired at the Master's that the Mnisis were particularly worried that their daughter-in-law was buried without their knowledge yet she was a wife to the Mnisi family. The other factor is that she was buried by her brother and not her parents at a homestead belonging to the brother in another chieftdom,



SOLUTIONS: Master of the High Court offices in Siteki where the Mnisis and Mbuyisa families will solve the mystery of the secret burial.



Bulunga, Manzini region, far away from Maphungwane, Lubombo region. The Mnisis are from the Hhohho region. The question is how did the chieftdom accept the corpse of a woman married by Swazi Law and Custom and having her own homestead with her husband to be buried in another chieftdom without the due processes?

The other problem is that the Master at Siteki is rather uncertain whether the matter is under her jurisdiction, especially because funeral moneys have already been

taken out of the estate without all the members agreeing yet they appear. It has transpired that one of the Mbuyisa boys attempted to withdraw money from Lomusa's accounts only to find there was a Mnisi name attached to it and the deal fell apart hence the intervention of the Master in Siteki.

The Master at Siteki was reported to be help up in endless meetings with promises to call back and respond to the issues raised but until going to print, these efforts had not materialised.

Only six civil servants trained by govt for PhDs

By Sandile Nkambule

Since 2003, government has trained only six civil servants for PhDs within various ministries and departments.

Cumulatively to date since the year 2003, government through the ministry of public service, has trained the since who are now PhD holders, 313 with Masters Degrees, 425 with Bachelors Degrees, 209 with Diplomas and only 178 who now hold Certificates within the various fields, ministries and departments.

This is according to the Human Resources Development Department (HRD) report within the ministry of public service.

The department, otherwise known as the In-Service Training, is located within the ministry mandated by government to ensure continuous development and availability of relevant skills in the public service through training and development. The aims is to enhance service delivery in an efficient and effective manner to meet the ever challenging demands of the public service.

The department's priority area and

THE OBJECTIVES OF THE SKILLS AND PAYROLL AUDIT

- To establish that the payroll reflects the authorised Establishment Register and is free of irregularities.
- To establish that there is an up-to-date skills and qualifications database to facilitate long-term strategic human resource planning and development in the public service.
- To strengthen controls and introduce transparency measures for the Human Resources and Payroll Systems.

focus is on the practical skills intended to enhance service delivery as opposed to the individual officer's own preference and choice as training undertaken under this facility should address a specific capacity need of government though a particular ministry or department.

However, out of the six PhD civil servants, only two have completed since 2003, four still undergoing training while only one has just enrolled in June this year, while with the Masters 242 have completed, 71

still undergoing training while six completed in June 2016.

Others include those with Bachelors, as 398 completed since 2003, 27 still undergoing training, two having competed in June this year while only three have just enrolled in June, meanwhile 179 Diploma holders completed since 2003, with 30 still undergoing training while only one competed in June this year as well as those holding certificates recording 125 who completed since 2003, and 53

still undergoing training while only two have just enrolled in June.

It has also been disclosed that government has been supported by her development partners in training the civil servants in the PhD, Masters and Bachelors while government provided financial backing for the training of those with Diplomas and Certificates.

Challenges

There are challenges though faced by the Human Resources Department, since currently, PhDs are not provided for under the in-house budget and promotions of officers to portfolios where acquired competencies are less utilised, while the diploma and certificate trainings are not first line qualifications, but more like specialty.

Although government provides for trainings in the above disciplines, she also offers short term internal and external trainings for civil servants since a total of with a total of 1 392 have done internal short term training while 5 143 underwent short term external training in other countries and all these were supported by government and her development partners.

Another challenge though is that as much as these short term trainings are equally expensive, they are very relevant, since others are not sponsored and prove to dig deep in government's pocket. In view of the current fiscal challenges the country is facing, the department now encourages fully sponsored short term trainings.

Weaknesses

Established by government in 1985 through a Gazette Legal Notice No 29 of 1985, the department stated it is not intended to address weaknesses at recruitment, but skills gaps in service delivery, and their operations are guided by the Government General Orders as amended, Cabinet Circular No. 1 of 2009 and the In-Service Training Policy of 2000, amongst other guidelines.

Meanwhile the ministry has reported that the Payroll and Skills Audit that has been carried out was for the verification of qualifications and skills across the civil service, which has been a great deal of success. Although some civil servants have been reportedly failing to appear before the skills audit team, most feel, this exercise is part of government's efforts in riding itself of 'ghost' employees.



INJURY TO ONE: Reginald's comrades rallied behind him throughout his ordeal when the employer apparently victimised him for his union activities. STAWU President General (r) Vusie Nkambule looks poised for a win.

Chrisilda fires deputy president general, STAWU runs to court

By Ackel Zwane

The Swaziland Transport and Allied Workers' Union this week filed an urgent application against Chrisilda Transport following a purported termination

of employment contract of STAWU Deputy President General Thulani Reginald Dlamini, which happened on September 29th, 2016.

STAWU National Coordinator Sticks Nkambule says the basis on which the purported termination is premised on, relates to a

willfully and employer constructed absenteeism transgression.

"STAWU received this decision by the company with disbelief. On August 2016, under Industrial Court case no. 247/16, STAWU caused with success, proceedings to interdict the very company against furthering a sham disciplinary hearing against the same Reginald. Whilst that matter is pending before the same court, the company at own volition elected to summarily sack Reginald without due process."

STAWU President General Vusie Nkambule lamented "This is an unheard-of taboo. We rushed to court to seek refuge from an injustice. The employer continues to persecute us whilst we are in the very courts. There must be commensurate deterrent measures by the court in determining this matter and thereby restore its dignity."

The matter continues before Court and was returnable yesterday. Among other prayers STAWU wants the dismissal of Reginald set aside, remittance of arrear salaries and costs of suit at punitive scale.

In this matter, the first applicant is STAWU

with Reginald Dlamini being the second applicant while Chrisilda transport company is the second respondent where Petros Ndzabandzaba is the first respondent.

Velaphi Dlamini, in the court papers says: I am an attorney duly admitted to practise in the courts of the Kingdom of Swaziland and practising as such with the law firm V.Z. Dlamini Attorneys in the city of Manzini. I have perused the Notice of Application together with the founding affidavit filed before this Honourable Court. I certify that this matter is urgent by virtue of the following reasons:

*The Respondent's purported dismissal of the Second Applicant breached the Recognition and Collective Agreement between the First Applicant and itself.

The Respondent's violation of the Recognition Agreement undermines the parties' relationship and will lead to industrial strife if not dealt with urgently.

Furthermore, if the First Applicant does not urgently enforce the provisions of the Recognition and Collective Agreement, it will lose the confidence of other shop stewards and members who are Respondent's employees, resulting in its weak bargaining power. If the matter were to be heard in the normal form, by the time it is argued, the Applicant would have lost membership because the members will view it as failing to protect their interests.

*Furthermore, the substance of the urgency of the matter and the rationale for the dispensation with the Rules of Court is contained in the Applicant's founding affidavit."



Employment Opportunity Manager Compliance and Ethics

The Central Bank of Swaziland invites applications from individuals with the relevant qualification, experience and skills required to manage the compliance and ethics office within the Internal Affairs division. The purpose of the role is to independently and objectively review, as well as evaluate compliance issues/concerns within CBS whilst promoting adherence to the rules and regulations of the regulatory space, internal policies and procedures, including the code of ethics.

Summary of responsibilities

- Develop, implement and manage an effective Regulatory Compliance Framework for CBS, thereafter monitoring compliance to same
- Independently review and evaluate compliance issues/concerns within CBS
- Actively identify potential areas of compliance vulnerability and risks thereafter develop and implement corrective action plans
- Coordinate internal compliance reviews and monitoring activities, including periodic reviews of departments, as well as actively develop strategies to keep departments abreast of the status of all compliance activities
- Collaborate with the Learning and Organisational Development division to develop and coordinate compliance related educational and training programs
- Support investigations sanctioned by Head Internal Affairs & Security
- Liaise with the Human Resources division during disciplinary enquiries/hearings on non-compliance matters

Minimum qualification and competencies

- LLB Degree / a relevant Bachelor's Degree. A relevant Master's Degree or certification in compliance will be regarded as an added advantage
- Minimum of 5 years' experience in the regulatory and compliance environment with exposure to corporate governance
- Proven understanding of business ethics, compliance management and global, regional and domestic legal frameworks
- Good interpersonal and communication skills
- Strategic agility with the ability to craft short to medium term plans
- Highest levels of integrity and confidentiality
- Well established report writing and presentation abilities

Closing date for applications is 28 October 2016. All applications will be acknowledged. No late applications will be accepted. Should you not receive further correspondence within one month of the closing date, please consider your application unsuccessful. Written applications are to be submitted together with a comprehensive Curriculum Vitae. Preference will be given to Swazi citizens.

Please apply in writing clearly specifying the position applying for to:
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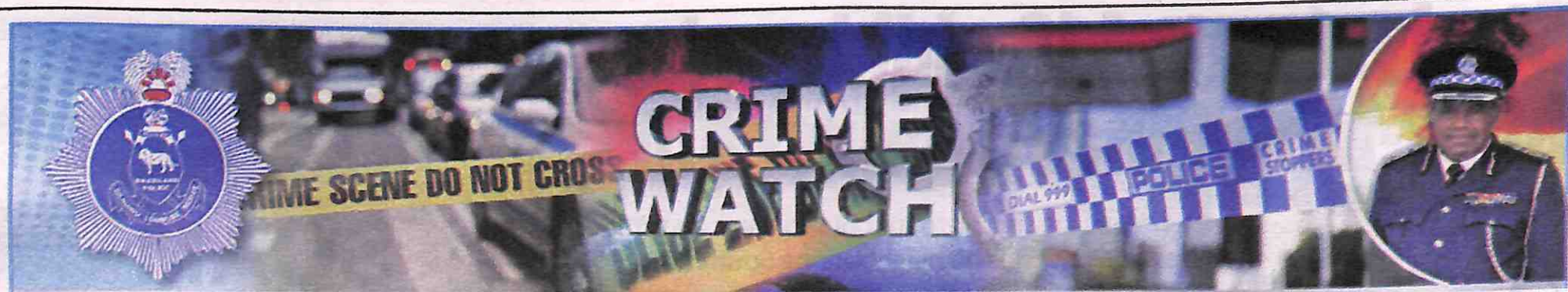
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HAPPY DAY: Deputy National Commissioner Ross Maseko joins trainees in rendering a Zionist tune.



POSING: National Commissioner and some of the sponsors posing with the family of Gogo Bhembe.

POLICE CONSTRUCT E160 000 HOUSE FOR A FAMILY OF EIGHTEEN

The Police Service through its Police College Christian Police Association (CPA) has constructed a two-bedroom house worth One Hundred and Sixty Thousand (E160 000-00) for a family consisting of eighteen members.

The house was constructed for Gogo Thoko Bhembe of Njelu, Nhlambeni who has seven children and ten grandchildren. The house comprises of two bedrooms, a kitchen, a sitting room and a veranda. It was officially handed over to the family by the National Commissioner of Police Isaac Mmemo Magagula during an event held at Gogo Bhembe's homestead on Tuesday. Other items donated include a double bed, two bunk beds, sofas, wardrobe, carpets, blankets, clothes and groceries.

Speaking during the handing over, the National Commissioner revealed that nowadays the police go beyond their mandatory policing duties and contribute towards the improvement and development of the lives of the needy. He stated that this is because crime has a tendency to creep in where basic survival needs are not available to an individual. He applauded the media for identifying people who are in need of help and bringing their plight to the attention of the nation.

Magagula applauded the Police College CPA for coming up with



THANK YOU: National Commissioner officially handing over the house to Gogo Bhembe.

such a noble project. He commended police officers for their support and contributions towards its success as it is in line with the organisation's vision of contributing towards the development of the country by helping the needy. He revealed that philanthropic projects are made possible through contributions by police officers, sponsorships and fund raisings since there is no budget allocated for such. He applauded the outgoing police trainees for the spirit of giving stating that such behaviour usually

yields success into one's life.

The National Commissioner expressed his gratitude to the sponsors who partnered with the police in the construction of the house including Unitrans, Swazi Treated Timber, Milady's, Esibayeni Lodge, Old Mutual, Masoso and Camdel Construction amongst others. He further encouraged the sponsors to continue supporting the Police Service in other philanthropic projects.

Prince Matatazela's representative who is the area's Chief commended

the Police for constructing the house and stated that the obligation of ensuring that the Bhembe family is provided with the basic domestic needs now lies with the community. He also noted that members of the Njelu community can improve the way in which they assist the Police in fighting crime in the area.

Nhlambeni Member of Parliament Frans Dlamini commended the police for the house and applauded their efforts aimed at arresting crime from all angles in which it can creep in. He further declared



ADDRESS: National Commissioner making his remarks.

himself as a Police Ambassador in Parliament and pledged to support the organisation in all its endeavors.

Speaking on behalf of the sponsors, Senator Ndumiso Mdluli applauded all those who contributed towards the house stating that such projects are vital in the attainment of His Majesty's Vision 2022. He also commended the police service for its spirit of giving and the vision of contributing in the development of the destitute.

Gogo Thoko Bhembe expressed her sincere gratitude towards the police service for building such a house for her family and prayed that the Lord Almighty God could bless the whole organisation.

Study: 1 out of 10 children has built-in defence against AIDS

By Bodwa Mbingo

A new study has revealed that at least one out of 10 children has a built-in defence against the deadly AIDS, which is similar to that of monkeys.

This must be hard to believe, but there are children who can evade AIDS despite acquiring HIV, according to a new study published in the *Journal of Science Translational Medicine*. The answer lies on the similarities of the levels of their CDR-T to those of sooty mangabey and African green monkeys, also suffering from SIV, but were not succumbed by the disease.

What actually happens when you have HIV? The virus is out to attack the immune cells.

Once attacked, the virus will cause some of these cells to replicate itself, which kills the immune cells in the process. And without immune cells, the body will be vulnerable to diseases.

● Defence is similar to that of monkeys and study was conducted in the neighbouring South Africa

Thus, this condition will now be what we called acquired immunodeficiency syndrome or AIDS.

The study conducted in the neighbouring South Africa includes blood samples from 170 children with ages five years and below and were not subjected to antiretroviral therapy. Upon analysing their samples, it was soon found that despite the onslaught of the virus to the immune system, it failed to weaken the immune cells.

"This is quite unusual because in general the progression from HIV infection to serious disease is more rapid in children than in adults. About 60 percent of kids infected die within two and a half years," said senior study author Philip Goulder, a paediatric infectious disease researcher at the University of Oxford.

How is this possible? It is because of some of the children have a built-in

defence mechanism that is similar to sooty mangabey and the African green monkey, that have SIV (monkey's version of HIV) yet they are able to defend themselves from succumbing to the end disease. Just like the African monkeys, the children's immune cells have low levels of CCR5, a protein receptor that tells immune cells where to go and fight infection.

"This study offers a whole new approach to dealing with HIV," said William Borkowsky, a paediatric infectious disease specialist at New York University.

"Instead of enhancing immune response to the virus with drugs, we may be better off doing the opposite so that adults and children infected with HIV can avoid AIDS successfully."

(NB: Additional reporting: *Nature World News*)

SD wanted rhino horn trade to benefit Africa

By Bodwa Mbingo

With the failed bid by the country for the total unbanning of global rhino trade, Western Non-Governmental Organisations (NGOs) were accused of derailing Africa in its plea to preserve wildlife.

In an official document sent to the Convention on International Trade in Endangered Species (CITES), Swaziland claimed that unnamed NGOs have become dominated by "activists who do not live with the day to day realities on the ground, who do not face the grave dangers of protecting rhinos (from poaching) in the bush, who do not cover the enormous costs necessary to protect them".

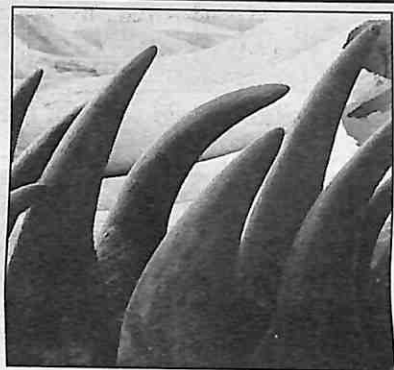
CITES banned the international trade of elephant ivory and rhino horn in 1989 and 1977, respectively. Recently, the congress of the International Union for the Conservation of Nature (IUCN) passed a motion that softened the ground for a ban on all domestic trade in ivory as well.

Sustainably

Swaziland called trade bans a "failed policy". The only way to fight the poaching gangs, the document said, was to sustainably manage stocks of elephant and rhino and sell their valuable protuberances legally.

"African rhinos belong to Africa and they should surely benefit those countries which own them," the document said. Swaziland estimates it could raise US\$9.9m (about E341 million) from its 330kg stockpile of horn collected from naturally deceased animals and confiscated from poachers.

The Guardian reported that Swaziland surprised the wildlife community earlier this year by issuing a proposal to sell its stockpile in order to pay for the conservation of its herd of 73 white rhinos. There was a similar push from Namibia and Zimbabwe to lift the global ban on ivory for tusks from their countries. The motions were discussed at the triennial CITES conference held just over two



weeks ago in South Africa.

None of the proposals succeeded and Swaziland blamed "armchair preservationists or anti-trade activists" for hijacking the response to a poaching crisis that has seen a 10-year 30% decline in African savannah elephants and could send rhinos to oblivion within decades. The Swaziland Government said NGOs are trying to "impose their foreign values and influence on Africa".

The idea of legalising the trade in a species' parts in order to preserve them is not without backers beyond the Southern African states. Enrico Di Minin, an economist at the University of Helsinki, believes the trade could bring US\$717m to South Africa and protect its rhino populations.

Conservationists

"Only a legal trade in ivory can stop elephant poaching," Dan Stiles, a member of the African Elephant Specialist Group, told the Guardian.

But there was strong opposition from many conservationists to any move back towards a legal trade. WildAid is one of many NGOs that has attempted to drive down demand for the products in Asia, using celebrities to spread their message.

WildAid CEO Peter Knights said:

"It's not just western activists; most African countries think it's a bad idea too. The reality is we've tried 'strictly-regulated' ivory trade twice and poaching quickly escalated."

Heather Sohl, WWF-UK's chief advisor on wildlife said funding conservation through a legal trade was merely theoretical.

"At present, there is no proven way for consumer countries to manage a regulated horn trade without allowing significant quantities of illegal horn into the market. For these reasons legalising trade runs huge risks of exacerbating the current poaching crisis rather than resolving it," she said.

The country's submission was partially drafted by the operators of Big Game Parks, a private company that manages three game reserves in the tiny kingdom.

The CEO of Big Game Parks Ted Reilly also heads the country's anti-poaching body.

In May, the head of Kenya's wildlife service Richard Leakey accused Swaziland of acting as a puppet for South African game farmers who recently won a legal battle to legalise the domestic trade in that country.

Reilly, who co-authored the Swaziland position paper, said the accusation was "absolutely wrong" and denied any influence from South Africa's game parks or its government.

Independently

"We stand totally independently on this position and we have got a lot of support from other Southern African states," he said.

The missive did not reserve criticism for NGOs. On Thursday, the US Government and San Diego Zoo destroyed a stockpile of rhino horn worth US\$1m. This type of symbolic destruction has become common in recent years as governments demonstrate their commitment to treat certain animal products in the same way as illicit drugs.

But Swaziland's Government said these events were "extravagantly wasteful destruction".

"What is the difference between burning US\$170m worth of self-renewing natural resources and taking US\$170m in cash out of the bank and throwing it all on the fire?" said the submission.

"Only a rhino needs a rhino horn, and it's time we all understood that," said US Fish and Wildlife Service Director Dan Ashe.

empowr

SCAM

BEWARE NEW SCAM EMPOWR HITS TOWN

By Ackel Zwane

A new internet scam has hit town, this time rocking Manzini as the incarnate of the MMM Ponzi scam.

Victims are lured into believing they will make from tens to hundreds of thousands of United States Dollars using the internet. Empowr is an upgraded version of Fanbox, with a nicer looking user interface, new features, but the same old tricks. In general, Empowr is just like any other social network (Facebook, Google Plus, etc), but the main difference is that the purpose of Empowr is driven by money, while the purpose of other social media platforms is driven by social value. The other name associated with the notorious MMM is that of Ethan Xavier.

Sharing

The main idea of Empowr is to allow people with similar interest to congregate, and earn money sharing things that are relevant, however, the way you are taught to use Empowr opposes the purpose of the programme, says Bare Naked Scam, an internet watchdog warning would be victims online worldwide.

Empowr has no clear guide as to how much a member can earn from posting and sharing. "A few days after signing up with Empowr, I received an email and was told I made \$4.28 without performing any tasks, so how exactly did I make the money?"

Is it just some random number that is plucked from the sky? One thing for sure is that you have to pay money to Empowr in order to cash out.

So is it really worth it? I will discuss this below," says Bare Naked Scam. In other words, you pay money to make money. Does it make sense to you? Here's how it really works:

In order to cash out, you have to provide either your credit card details or a PayPal account, and when you provide your payment details, you have to agree to this:

● Without you knowing, when you post something on Empowr, you automatically use their Ad Credits. If you have provided your payment details and have accepted to the above terms, you will automatically be charged on your credit card or

your PayPal account if you use more than \$2 worth of advertising fee. Remember, this advertising fee is levied each time you perform an activity on Empowr, moreover, you will be charged a 2.9% ad platform fee on a monthly basis.

● Any earnings that you make from Empowr takes 90 days (three months) to mature, but it takes you a few seconds to pay their advertising fees. Does it make sense to you? Why you can't cash out immediately if you have paid their advertising fee?

● Bare Naked Scam posted a question to the "Success Coach" three days ago (Wednesday) but did not receive a reply. The question was, "how much exactly do I earn from each share and each post?". "I guess nobody can answer this question except for the creators of Empowr."

Weird

Wouldn't it be weird to do so many things on Empowr, and not knowing exactly how much you make from each activity?"

Empowr claims:

"The company's patented platform aims to provide economic opportunities for its citizens and return 97 percent of company revenues to them."

Technically, Empowr is earning money from its citizens (YOU) if they pay into the programme.

If you take an overview of this programme, it is basically a transfer of wealth from one person (the one who made a loss) to another (the one who profited), and the programme is an intermediary which charges you a fee for using its advertising platform. So what purpose does Empowr serve? In addition, how would you know that 97% of its revenue is returned to its citizens?

Let me ask you a simple question, "What is the main purpose of advertisement?" It is to promote your products or services right? In Empowr, you are advertising even if you do not have a product or service, does it make sense?

Facebook has the advertisement function that Empowr has, the only difference is that Facebook earns money (Advertising fee) from people who truly have a product or service, but Empowr earns from its citizens even if they do not have a product or service to promote.

Anticipated SA downgrade, long term currency depreciation

BUSINESS ON SATURDAY



WITH:

Mangoba Makhubu

The highly anticipated South Africa credit downgrade, jointly with the long term currency depreciation has shaken fund managers and has further squeezed them to prefer offshore investments.

This was the major issue that came up during the Swaziland Retirement Funds seminar held yesterday at the Royal Swazi Sun Convention Centre.

The seminar focused on offshore investment. The members of the panel were; Swaziland National Provident Fund (SNPF) Manager Business Development and Finance Langalakhe Dlamini, Principal Consultant Fiduciary Trusteeship Services Muzi Dlamini, SEI Investments Managing Director Giles Mokoka and Professional Retirement Fund Trustee Jolly Mokorosi.

It was officially opened by the Financial Services Regulatory Authority (FSRA) Chief Executive Officer Sandile Dlamini.

Against a number of the headwinds that face

Shakes fund managers

fund managers was the highly anticipated South Africa's credit downgrade which all the speakers agreed that it was highly possible.

"Whatever happens in South Africa will affect us, in fact it will affect the whole investment of the Southern African Development Community (SADC), including Swaziland that is why we are hoping that on the Southern African side things will improve," said FSRA Chief Executive Officer Sandile Dlamini.

The local currency, lilangeni was pegged one-on-one with the South African rand, so if the rand goes up consequently, lilangeni also goes up the same happens reverse. So the fate of the country is based in what happens in South

Africa.

Swaziland National Provident Fund (SNPF) General Manager Business Development and Finance Langalakhe Dlamini said they have been getting good returns in the South African market compared to offshore markets, signalling how they would be affected by the anticipated downgrade.

However, FSRA Chief Executive Officer Sandile Dlamini said whatever happens it does not mean that fund managers should then repatriate their investments in the South African market.

"Each investment, they look at how it is performing for them, as they say it is not proper to time the market, the important thing is to spend time on the market, on any market. The time you leave that market things might get better, each time you go out you pay, so it is important that when investing on a vehicle, invest for a considerable amount of time," said Dlamini.

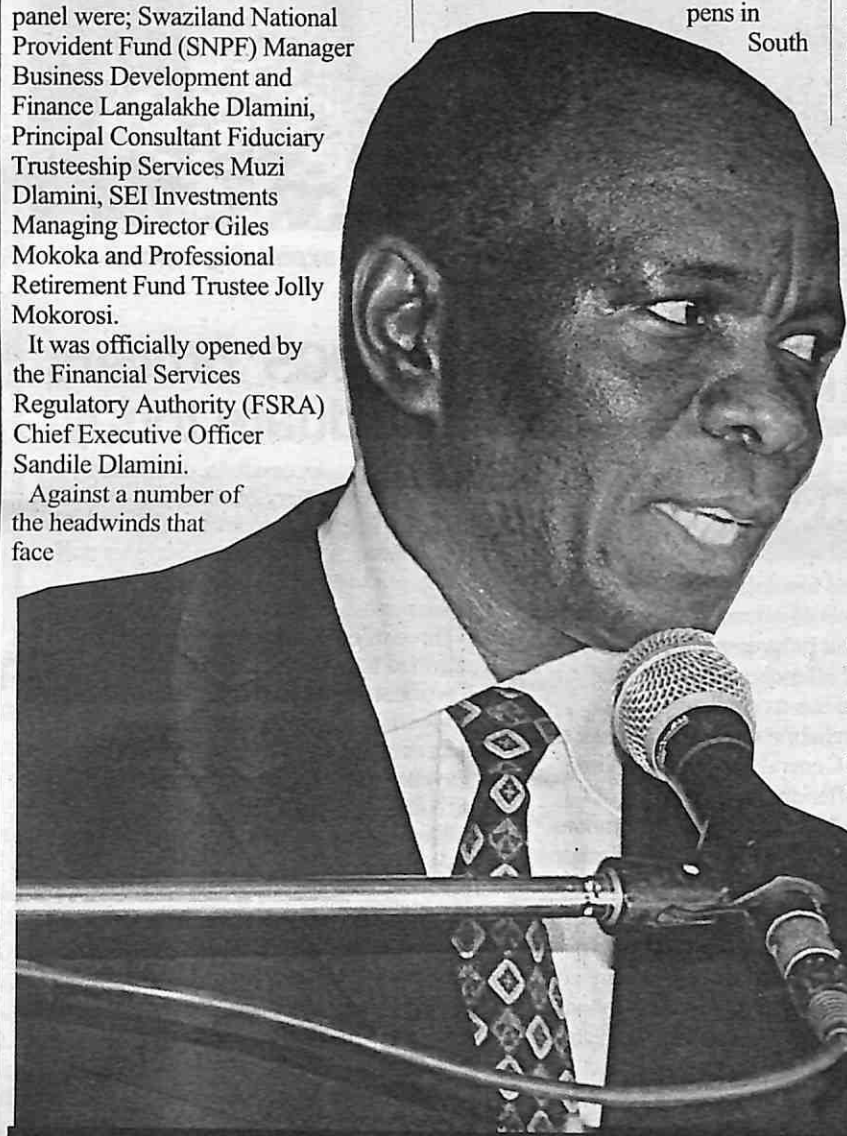
Professional Retirement Fund Trustee Jolly Mokorosi said in the long term it means that the currency, lilangeni/rand will depreciate against the other currencies, "in the long term the trend is downwards. My mother reminded me that in the early 80's the exchange rate was 80 cents to one dollar, today we are sitting at E14-15."

She said therefore, these were signs that an off-shore strategy was becoming important going forward.

On the same regard, SEI Managing Director Giles Mokoka said the depreciation of the currency, which was mostly event driven, compels funds to invest offshore.

Whatever, the case though, he said fund managers has to invest offshore for diversification.

"It is my firm believe that the South African rand is in a state of a long term structural decline which means it will continue to decline overtime due to the political and other uncertainties faced by the economy," he said.



OPENED: FSRA Chief Executive Officer Sandile Dlamini.

SNPF TO INVEST 50% LOCALLY BEFORE END OF NEXT YEAR

The Swaziland National Provident Fund (SNPF) has made an undertaking to invest 50 percent locally before the end of next year.

This was commended by Financial Services Regulatory Authority (FSRA) Chief Executive Officer Sandile Dlamini. SNPF General Manager Business Development and Finance Langalakhe Dlamini said

they would go to the 50 percent bracket before the legislation even comes. "We intentionally and consciously say we will invest 50 percent by end of next year in Swaziland, because we are now saying as much as we want good returns and diversification, but the pressure is at its highest at this point when you look at all the people who don't have jobs who are out there," he said.

Dlamini said sometimes there is a need to create balance and protect everybody else. However, he said it would be unfortunate if government was expecting that the investments would be put into bonds, because that does not create employment and does not generate new money. "We need to invest in generating new money and creating employment opportunities," he said.

Local 50% investment not only in government bonds

Financial Services Regulatory Authority (FSRA) Chief

Executive Officer Sandile Dlamini has explained that the proposed 50 percent local investment requirement will be only in government bonds.

He said although the bonds would also be one of the instruments, they are looking to encourage fund managers to look at the country as the investment destination for the 50 percent.

"We can all agree that today anyone can build a good school and it can be fully occupied, whatever fees that you charge as long as the curriculum is good, that is a lucrative business.

The same thing applies if you can build hospital facilities. So these are the set of things that we are saying maybe it is time we should look at it," he said.

Approaching

He said as a country there is also a need to look at further improving the road infrastructure, "So these are the sort of things that we are saying they need to be looked at. Whilst government is open to public-private partnerships, we are saying there is no harm in approaching government or for some of the government project to be taken and run by the private sector. So it is just an open territory for these investments."

Adding, Dlamini said even the unbundling of the Swaziland Post and Telecommunications Corporation into three separate entities would also present an opportunity as telecommunications is also a high yielding sector.

"There are lot of opportunities where people can invest in Swaziland and our side as a regulator we are also upgrading the Swaziland Stock Exchange (SSX), we are just now in the process of completing the automation of the SSX. That will also open another avenue for people to open another avenue for people to go to the SSX to invest money as well as to get money," he said.

He said they were also engaging the private sector, especially with the large companies in the country to see what they could do to raise money domestically, "from our industries the entities are crying about the lack of investment instruments, so now we are saying to these companies they should be looking to the equity space to invite even part ownership by pension funds and large insurance companies."

He applauded a recent agriculture project done by insurance companies, saying that was a big opportunity for investment since the domestic economy should actually be agriculture driven.

However, he said up to date the country still exports most of its agriculture products.

SEI Managing Director Giles Mokoka said the local investment requirement was a trend in most countries, he said Namibia was one of such countries.

However, he said finding suitable investment instruments have been a challenge for everyone, "So Swaziland's intentions are not in isolation.

In essence, Professional Retirement Fund Trustee Jolly Mokorosi said the problem in the continent was that Africans are lazy, "we don't want to do the work it takes to get the superior returns and we don't think out of the box, we like to follow what has been done before."

Assets

She made an example that in South Africa, when the talk around social investment started, a lot of managers complained that they don't have that kind of assets in South Africa, "it was a case of we don't have this, we don't have that, but in the midst of all that Future Growth they came and started investing in assets after doing a lot of research and those opportunities came and the returns were impressive."

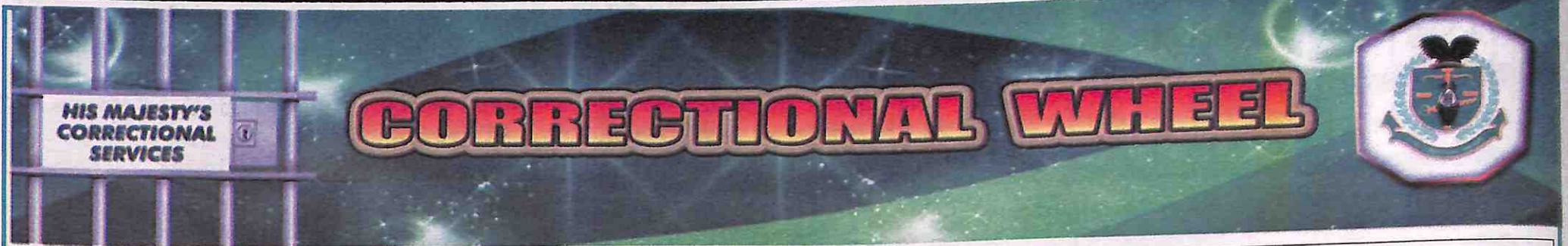
However, she warned that the results of not making a proper research could be very suicidal for countries.

"This has to be done properly it got ugly for Namibia such that they have to write off a lot of assets, the investment consultant end up committing suicide rather than facing some of the legal consequences of some of the things that happened," she said.

However, she said there was no need to fear the 50 percent local component, "rather we should start re-thinking it in a way that makes sense to our members."

"We need to think differently, proper governance, with the right people and come up with investments that make sense to our members and foremost and to our country, considering that we are a developing country. While we can consider offshore investment we also have to build our own economy," she further stated.

She said in South Africa there were many road infrastructure projects that were constructed through pension fund money.



TOGETHERNESS: HMCS Commissioner Phindile Dlamini poses with officers and health practitioners from SADC.



BRIEFING: Senior Superintendent Mkhwa Maseko explaining a point to members of the delegation.

SADC CORRECTIONS STRENGTHEN TIES THROUGH EXCHANGE VISIT

His Majesty's Correctional Services continues to be a main attraction for benchmarking, sharing of knowledge and best practices amongst correctional organisations within the SADC region and beyond.

This contemporary status quo came into test when a twelve member delegation from within the SADC region jetted in the country for the regional exchange programme which was sponsored by the Voluntary Service Overseas (VSO). While the department itself was not shelved from the benchmarking process, the delegates from Zimbabwe, Zambia and Malawi had the opportunity to be educated on the rehabilitation initiatives which the department undertakes for inmates as well as the good practices on income generating projects within His Majesty's Correctional Services.

The main objective of the programme was to network and contribute to policy influencing at regional level for improved health and livelihood outcomes for offenders and ex-offenders. The noticeably eager to learn delegation which comprised of senior correctional officers and health practitioners from organisations working closely with correctional institutions in the region, applauded His Majesty's Correctional Services for its reassuring efforts towards good correctional practices.

These have been witnessed through comprehensive health delivery, approach to rehabilitation and the integration of offenders to society which

they attributed to the good vision that the Commissioner General Isaiah Mzuthini Ntshangase has for the department. Similarly to other departmental strides to attain the best correctional practices, Ntshangase believes in the spirit of such exchange programmes where correctional institutions engage in the

sharing of information, ideas and deliberating on the challenges faced by corrections.

Though the department

has worked towards good health delivery, rehabilitation of offenders through the various treatment programmes as well as the reintegration of offenders to society, the department also has its challenges.

Through the rehabilitation programmes, the Commissioner General has tried to address the issue of reoffending which is one of the challenges faced by correctional institutions. Through his efforts, Ntshangase has further attempted to address impediments such as overcrowding within correctional facilities which results in compromised health standards. These efforts, he comprehends are not in any form isolated but part of the regional dream for better corrections in the African region as advocated by the African Correctional Services Association (ACSA).

AREAS OF BENCHMARKING BY SADC DELEGATES

● **Matsapha and Mawelawela:** The delegation had the opportunity to tour at least two of the correctional facilities in the kingdom being Matsapha and Mawelawela Correctional centres. During the tour, members of the delegation observed with keen interest some of the good practices by the department which included the observation of good health standards amongst many strides.

● **Industries and Farming:** The SADC delegation also visited the industries section which is the heart of all vocational work where offenders, through the supervision of officers undertake carpentry, upholstery and tailoring amongst others. They also had the opportunity to visit the department's bakery. Amongst the many projects undertaken by inmates is crop and animal production.



VISIONARY: Commissioner general Isaiah Ntshangase.

7 HMCS' officers graduate today

Having successfully completed their tertiary education in various programmes, seven officers from His Majesty's Correctional Services will today graduate at the University of Swaziland.

Three of the graduating officers were enrolled for a Psycho Social Support Certificate while two will graduate with a Diploma in Adult Education. One officer was enrolled for B.Ed- Adult Education.

Psycho Social Support Certificate:

- Ndumiso Nkomonde
- Themba Matsebula
- ACO Nontokozo Mkhathswa

Diploma in Adult Education: Happiness Fakudze

- SGT Sebentile Dlamini
- B. Ed. Adult Education:
- Daniel Mncina
- SGT Mancoba Lukhele.

● **Vulamasango:** They further toured Vulamasango School, where they expressed their excitement over the discipline and professionalism of the school. Though they also have juvenile schools, the delegation attested the level of commitment and organisation was above par at Vulamasango.

● **Hair salon:** One of the rehabilitation programmes for offenders at Mawelawela is a salon where inmates undergo hairdressing training through the supervision of officers. The delegation approved of this endeavor as it did not only keep female offenders busy but acquainted them with life and income generating skills.

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Analysis & Opinion

Editor's Pen @ Work

WITH: Alec Lushaba

Observer on Saturday
Editor



I am not a lawyer, my wife is. The only thing she said was that such a ruling effectively is by extension abrogating the Criminal Procedure and Evidence Act (CP&E) and therefore a dangerous ruling.

The views I am expressing in this column are not influenced by her or any other lawyer, but if we were at the Cattle Byre, *Umngani wemakhosi bekatovele atsi; "hlalaphansi sewuvakele"* and if you continue to contradict yourself any further, *atsi "suka lalokuzaneni. Sesitowuvala siwuvalele wena. Qima logezi."* At least that was what *Umngani* did when he disapproved of some views during *Sibaya*.

How do we do it to someone of the CJ's status?

Reading that ruling as a layman I was shocked at what I was going through and wondered what the Chief Justice was up to? Was he dealing with this matter or dealing with other matters we were not privy to?

But the ink has barely dried in this very column titled "We are losing fight against corruption." (See Observer on Saturday 10 September 2016).

At the time I was only aware of the schemes and frustration the Anti-Corruption Commission was going through and warned the foot soldiers were close to throwing in the towel.

I never imagined that the very law that establishes the commission will be thrown out in the fashion the CJ has chosen.

Studying the actions of the CJ from the very moment he was given the job on a full time basis, I knew a lot has changed.

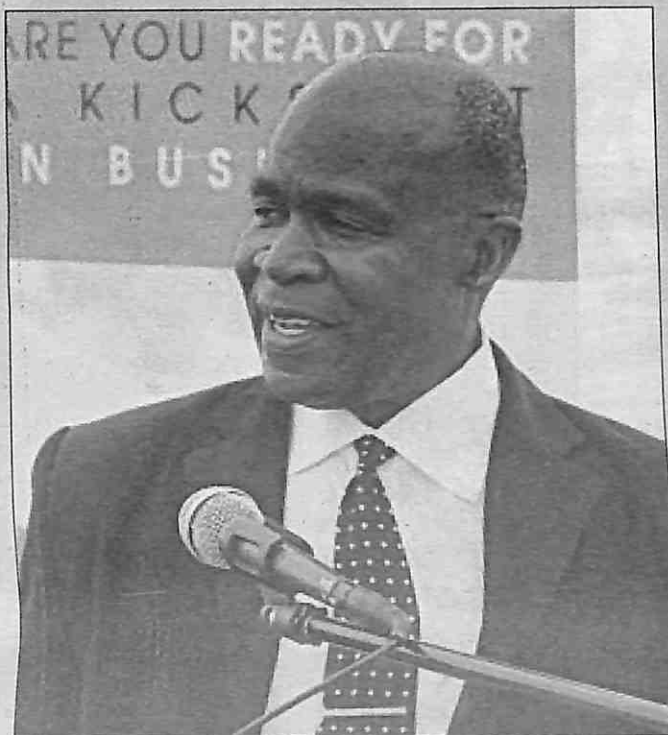
He was no longer the Acting CJ, who pursued the arrest of his predecessor and his cohorts, the former Justice and Constitutional Affairs Minister Sibusiso Shongwe, Judges Mpendulo Simelane, Jacobus Annandale and former Registrar of the High Court Fikile Nhlabatsi.

As I stated in the column then, his actions or tone has never been one that supports the work of the ACC.

I stated earlier, I am no lawyer, so I am not going to try and argue his ruling in terms of what the law says, but make my observations as a layman.

CJ SIT DOWN

● Your ruling on the ACC exparte application against former Commerce Industry and Trade Minister Gideon Dlamini is wrong



BLUNDER: Former Minister of Commerce Industry and Trade Gideon Dlamini and Chief Justice Bheki Maphalala.

Firstly, I find it interesting why the CJ wasted so much ink (5 405 words) in his ruling trying to reject the application by the ACC.

Application

The application was not unique from many others that have been sanctioned by his predecessor Michael Ramodibedi and Principal Judge Stanley Maphalala.

What was different with this one? I remember Ramodibedi refused to sanction the search and warrant of arrest being granted against Sibusiso Shongwe. His argument was different from that of the incumbent CJ. He said he cannot sanction the arrest of a sitting minister of the Crown. Again, an act that was unconstitutional. Ministers of the crown can be arrested, they don't enjoy any

immunity.

In my layman's view, I found it strange the CJ took the posture of the accused, without even granting that person a chance to defend himself. He became the lawyer for the accused and dismissed the ACC application outright, citing some constitutional clauses.

Strange

I also found it strange the CJ sitting alone, in the absence of the full-bench can pronounce some clauses of the Prevention of Corruption Act unconstitutional. I thought constitutional matters can only be dealt with by the full-bench. Only a lawyer of the accused can argue in the fashion the CJ wrote his ruling.

Such presentations are also tested against concrete precedence, not just someone's

views disguised as law.

How did he arrive to the conclusions he reached without allowing the ACC the chance to test its assertion that the former minister had indeed committed the alleged crime.

The CJ is neither the DPP nor the commissioner. Those officials are backed by the law to act in the manner they do. If the DPP and the Commissioner are convinced the allegations levelled against the individual warrant an investigation being opened, who is the CJ then to prevent such an inquiry.

The CJ should not stand in the way of an investigation just because the commissioner or the DPP have failed to establish a *prima facie* case against the respondents warranting the granting of the orders sought.

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Dealing with Diabetes

WITH: Nomalungelo
GinindzaDiabetes
Swaziland PR

Pre-diabetes is a wake-up call that you're on the path to diabetes. But it's not too late to turn things around.

According to Joslin Centre (Diabetes Centre in America). If you have it, your blood sugar (glucose) level is higher than it should be, but not in the diabetes range. People used to call it "borderline" diabetes.

Normally, your body makes a hormone called insulin to help control your blood sugar. When you have pre-diabetes, that system doesn't work as well as it should. You might not be able to make enough insulin after eating, or your body might not respond to insulin properly.

Pre-diabetes makes you more likely to get heart disease or have a stroke. But you can take action to lower those risks.

Your doctor will give you one of three simple blood tests:

- **Fasting plasma glucose test.** You won't eat for eight hours before taking this blood test. The results are:

- Normal if your blood sugar is less than 100

- Pre-diabetes if your blood sugar is 100-125

- Diabetes if your blood sugar is 126 or higher

- **Oral glucose tolerance test.** First, you'll take the fasting glucose test. Then you'll drink a sugary solution. Two hours after that, you'll take another blood test. The results are:

- Normal if your blood sugar is less than 140 after the second test

- Pre-diabetes if your blood sugar is 140-199 after the second test

- Diabetes if your blood sugar is 200 or higher after the second test

- **Hemoglobin A1C (or average blood sugar) test.** This blood test shows your average blood sugar level for the past three to four months. Doctors can use it to diagnose pre-diabetes or diabetes or, if you already know you have diabetes, it helps show whether it's under control. The results are:

- Normal: 5.6 percent or less

- Pre-diabetes: 5.7 to 6.4 percent

- Diabetes: 6.5 percent or above

You may need to take the test again to confirm the results.

Three key lifestyle changes to make now

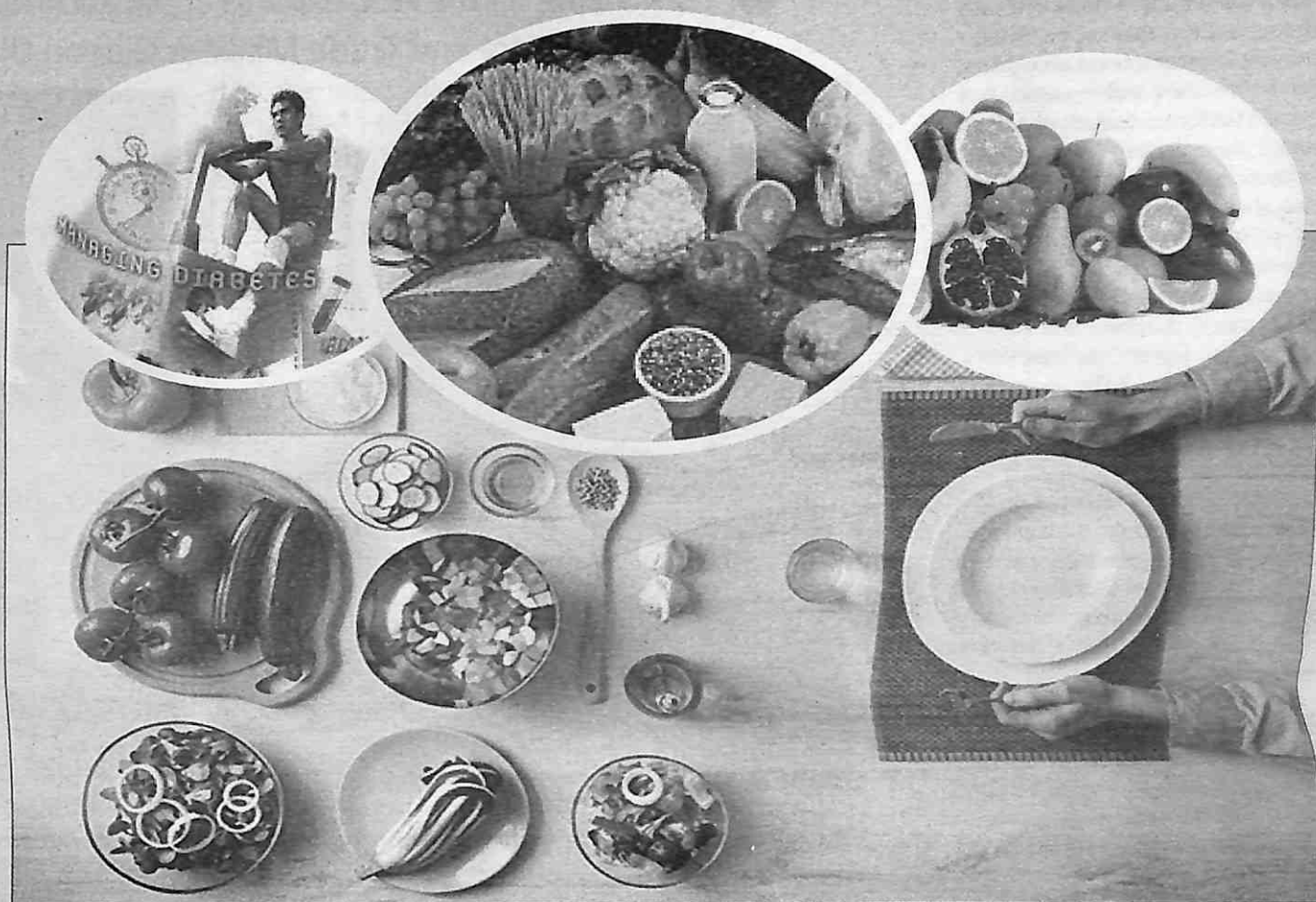
Lifestyle changes can help many people with pre-diabetes delay or prevent it from becoming diabetes. In a large research study called the Diabetes Prevention Program; these changes cut the odds of getting diabetes:

1. Weight control: If you're overweight, your pre-diabetes is more likely to turn into diabetes. Losing even as little as five to 10 percent of your body weight makes a difference.

2. Exercise: Get moderate exercise for 30 minutes a day, such as cycling, swimming, or brisk walking. It helps prevent and manage diabetes, studies show. Aerobic exercise, the kind that gets your heart rate up, is ideal. If you're not active now, check with your doctor first.

WHAT IS PRE-DIABETES? II

● Pre-diabetes makes you more likely to get heart disease or have a stroke. But you can take action to lower those risks.



3. Nutrition: Go for meals that mix low-fat protein, vegetables, and whole grains. Limit calories, serving sizes, sugar, and starchy carbs. Favour fiber-rich foods, which help you feel full and not eat too much.

One possible sign you may be at risk of type 2 diabetes is darkened skin on certain parts of the body. This condition is called acanthosis nigricans. Common areas that may be affected include the neck, armpits, elbows, knees and knuckles.

Classic red flags that suggest you've moved from pre-diabetes to type 2 diabetes include:

- Increased thirst
- Frequent urination
- Fatigue
- Blurred vision

When to see a doctor

Consult your doctor if you're concerned about diabetes or if you notice any type 2 diabetes signs or symptoms — increased thirst and frequent urination, fatigue, and blurred vision.

The same factors that increase the risk of developing type 2 diabetes increase the risk of developing pre-diabetes, including:

Weight: Being overweight is a primary risk factor for pre-diabetes. The more fatty tissue you have — especially inside and between the muscle and skin around your abdomen — the more resistant your cells

become to insulin.

Waist size: A large waist circumference can indicate insulin resistance. The risk goes up for men with waists larger than 40 inches around and for women with waists larger than 35 inches.

Inactivity: The less active you are, the greater your risk of pre-diabetes. Physical activity helps you control your weight, uses up glucose as energy and makes your cells more sensitive to insulin.

Age: Although diabetes can develop at any age, the risk of pre-diabetes increases as you get older, especially after age 45. This may be because people tend to exercise less, lose muscle mass and gain weight as they age.

Family history: The risk of pre-diabetes increases if a parent or sibling has type 2 diabetes.

Race: Although it's unclear why, people of certain races

Gestational diabetes: If you developed gestational diabetes when you were pregnant, your risk of later developing diabetes increases. If you gave birth to a baby who weighed more than nine pounds (4.1 kilograms), you're also at increased risk of diabetes.

Polycystic ovary syndrome: For women, having polycystic ovary syndrome — a common condition characterised by irregular menstrual periods, excess hair growth and obesity — increases the risk of diabetes.

Sleep: Research has linked sleep issues, such as obstructive sleep apnea, to an increased risk of insulin resistance. Sleep apnea is a sleep disorder that causes breathing to be interrupted numerous times during sleep, leading to poor sleep quality. People who work changing shifts or night shifts, possibly causing sleep problems, also may have an increased risk of pre-diabetes or type 2 diabetes.

Other conditions associated with diabetes include:

- High blood pressure
- Low levels of HDL, or the "good," cholesterol
- High levels of triglycerides — a type of fat in your blood

When these conditions — high blood pressure, high blood sugar, and abnormal blood fats and cholesterol — occur together along with obesity, they are associated with resistance to insulin. The combination of three or more of these conditions is often referred to as metabolic syndrome.

FOR QUESTIONS AND MORE INFORMATION
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Lifestyle & Entertainment

TTGWE RETURN



**PHUZEKHEMISI,
SPHUMELELE,
THINA ZUNGU
COMING**

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NONGCEBO

PAGE 4

THE BEAUTY WITH FASHION SENSE

WRITER'S NOTE



WITH: Phumelele Mkhonta

Life is a quite a variety; if it was not for that it was probably going to be all dull and grey. There are thick people, skinny, tall, dark and yellow. There are house music lovers, gospel music fundis and jazz lovers. This past weekend I learnt all about the jazzy one at Macufe in Bloemfontein. It was an impeccable experience that I wish to share to the whole world. It was all sorts of jazz and cool sound that touched ones deepest part of the soul. Please share the experience with me on the back page.

On this week's 'We Are Women' column I deliberate on saying sorry.

We are people, we make mistakes and acknowledge them at times.

There are certain procedures that assist us in getting back to where

things were; it may be a 50/50

chance but it is worth the try.

Style is everything, especially amongst young ladies and this season its fashion fashion fashion, so

L&E hooked up with a local beauty and fashion fundi known as

Ngcebo. She will be sharing with us the YES' and NO'.

Lastly, I plead with my ladies to take extra care of themselves this festive season already. Stick to your partner, think of the consequences of your actions. Have safe and clean fun and plan for the next year as well. We have one life and let us treasure it.

Enjoy the rest of your weekend guys!

PHUZEKHEMISI, SPHUMELELE, THINA ZUNGU COMING

And so the inevitable had to happen. The daring and bold Mduduzi Nezinceku Zamagawugawu aka Gawuzela, would be bringing popular SA maskandi artist Phuzekhemisi and other equally gifted and well known gospel musicians from the Republic in Sphumelele Mbambo and Thina Zungu.

The SA artists would be here during the upcoming launch of Gawuzela and his group's latest album titled **Thuma Mina Baba - Reloaded Volume 3** scheduled for October 29 at Mavuso Trade and Exhibition Centre Hall No.1.

Simelane says the show would be one to behold and linger in the minds of every maskandi follower, gospel enthusiast and just about anyone looking for fun.

Ordinary tickets are already available at E80 per head and VIP ones retail at E200 in all Nandos outlets, Gawuzela Music store in Manzini and by contacting **7603 0198**. The VIP tickets come with a meal from Nandos.

The latest and seventh album by Gawuzela sees a number of collaborations with the SA artists hence them coming over for the launch. Phuzekhemisi collaborates with Emagawugawu on track four *Makhrestu Masithandane*. Gawuzela argues that all souls are but equal before God and questions where the segregation and classification comes from i.e. categorisation of some musicians as anti-Christian.

Another collaborative effort is with *Yilwa Nabalwa Nami* featuring Sphumelele and *Vuka Ukhanye* done with Thina.

The October 29 event is a four in one affair; Gawuzela launching the latest album, Philani Maswati Charity Organisation in a fundraising activity, PD and Family launching their latest offering 'Thululela Umoya Wakho Nkosi' whilst Sigwili and Babo would be delivering to the nation their 'Jesus is at work' album.

It will be an all night affair with several artists to be confirmed in due course.

"We are promising a night to remember by all those to attend and have upped the game in terms of security arrangements and other essentials," Simelane says. Below is an elaborate description of each SA artist expected here in a few weeks time;

About Phuzekhemisi

Born on November 30, 1962 Phuzekhemisi certainly needs no introduction.

When Trevor Payne, the Barbados-born founder and Director of the Montreal Jubilation Gospel Choir, heard the singing of South African vocalist and songwriter Phuzekhemisi, he was so impressed he immediately envisioned collaboration between his choir and the latter.

Their joint performance at St. James United Church in Montreal was recorded and released as Jubilation VII: *Hamba Ekhaya*.

Phuzekhemisi was no stranger to music. As John Bhengu, he had built his reputation as a finger style acoustic guitarist in the streets of Durban, Johannesburg, during the 1950s. Switching to the electric guitar and assuming his current name in the late 60s, he continued to pioneer the Zulu-traditional music known as maskandi.

A native of the small South African village of Maskanda, Phuzekhemisi launched his musical career shortly after relocating to Johannesburg. After building a following as a street musician, he was taken under the wing of Welcome Bhodloza Nzimande, Station Manager of Ukhozi FM (formerly Radio Zulu) at the time.



TOGETHER AS ONE: Gawuzela and SA gospel music artist Thina Zungu.

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With Nzimande's encouragement, he was able to secure a recording contract in the early 60s. His debut album, 'Imbizo' recorded in 1989 with his late brother Khethani, which combined traditional maskandi and township jive, sold more than 100 000 copies and qualified for double-platinum status.

Throughout his long and prolific career, he always seems to anger one or the other party through the songs he writes. He was banned by the apartheid regime controlled South African Broadcasting Corporation. Supporters of both the African National Congress and the Inkatha Freedom Party threatened him with death due to his outspoken opinions in the volatile early 1990s. But, that he talks for the common people, his multitudes of fans have remained loyal to him. His music is relevant to their life experiences and he is rightfully dubbed the 'people's voice'.

Phuzekhemisi boasts over 30 years in the industry and has done collaborations with several artists of this genre such as the late Mfazomnyama, real name Mpatheni Khumalo (of Nongoma) and Hhash' Elimhlophe (Bheki Ngcobo of Mpangeni) in their top selling and popular group Isixatha Mbithi.

He has claimed 23 awards in his life, including the South African Music Award (SAMA) Lifetime Achievement Award of 2014. He also appeared in several SABC comedy shows such as 'Emzini Wezinsizwa' and 'Mantolwane 3'. Since 1997 he has made numerous trips abroad and has visited countries

such as France, Denmark, Belgium, Sweden and Finland, exposing the maskanda style to a global audience. In 2002, he was one of the African acts invited to perform at the closing celebrations for the Soccer World Cup in Japan.

Who is Sphumelele Mbambo?

After being with Joyous Celebration for seven years, Ntokozo Sphumelele Mbambo decided to pursue a solo career last year.

She is the seed of the 2008 SABC 2 reality television competition 'I want To Sing Gospel' and was placed fourth.

When the show first premiered, Sphumelele used her first name Ntokozo. During the show, she assumed the name Sphumelele to avoid confusion with her gospel star's namesake Ntokozo Mbambo, who is also signed under Lindelani Mkhize.

After drawing viewers' attention with her Zion rhythm songs, she joined the Joyous Celebration gospel group.

She is from Durban and rose to stardom whilst rendering the track *Ayiguqulwe* in Joyous Celebration. She released her debut solo works titled 'Amandla Amasha' after exiting from Joyous last year.

Zooming in on Thina Zungu

He was born and raised by Christian parents



UNITY IS STRENGTH:
Phuzekhemisi, Gawuzela and Sphumelele.



in a God fearing and loving environment. All his life he knew that God is the centre of all things good in life. Thina was born in 1988, in Kwa-Zulu Natal in Inanda. Being the last born with two elder brothers, he grew up protected by family and has strong family values.

He attended his primary school years at Othando Primary and did his secondary education at Sthabile High School. Thina finished his matric in 2006 and started to focus on his music career. 'Enkazimulweni' was his debut album which he released and promoted in 2007 and worked with Phumlani Hadebe. The response he received when he performed was a confirmation this young man was in the right space spiritually.

Thina touched and blessed souls with his voice and songs. The reactions gave him strength and faith to record and release a second album in 2009 titled 'Kuthe Bekwazi'. He travelled all around the country preaching the gospel through worship and this track in the latest album title almost became an anthem in churches around Durban. Joe Gcabashe of Summertime Music Productions believed in Thina's gift of singing gospel music and took him under his wing.

When asked who inspires him, he says "a lot of artists but one that stands out is Sfiso Nwane". Ironically some of the songs in the 2009 album of Thina were produced and composed by Nwane. In 2011 the album titled 'Kwanqab'umusa' was released. It did very well after it was warmly and cheerfully welcomed by the public.

'Kwanqab'umusa' won Thina Best Gospel Song and Best Songwriter at the SABC Crown Gospel Awards of 2012. The album sold over 25 000 copies.

In 2013 Thina released yet another album titled 'Nginguthandiwe' under his company, Thina Music Productions. In this album, he worked with Siphosiphiso Makhubane, Bongani Mchunu and his close friend, Dumi Mkokstad. This year he released another album 'Ekugcineni - The Living Testimony'.

(By Njabulo Dlamini)

SA Celebrity News

CELEBS WHO AGE LIKE FINE WINE

If we could half the genes of these celebrities we would be over the moon.

These actors, media personalities and musicians put most of us to shame as they age like fine wine.

We wish one of them would share their beauty secrets with us so we can all flourish. *Move*



Basetsanan khumalo, Mahoota Connie ferguson, Sindi Dlathu and Mdu Masilela.

WE ARE WOMEN

REDEEMING MYSELF IN MY RELATIONSHIP

There is a saying (as strong or demeaning as it may sound) that goes 'man are dogs'. This saying has been around for as long as I can remember.

I have heard more handful and/or more say that, especially when they feel cheated or screwed over. Honestly speaking, men are polygamous in nature and they have this scheming nature in them and this aspect of them testing a lot of women's patience. Women have endured a huge amount of hurt because of men's (not all men) shenanigans.

In return, a woman retaliates; they get another partner to 'forget' the trouble hitting home. Yes, they get another man because they feel the need to feel wanted and loved. To be appreciated and cherished by the man in their life. They adhere to this myth that 'to get over a man you should get under another'. But then again, a general woman's nature is monogamous and they love to be loved by the person that they love. So when they engage in relationship for all the wrong reasons, it's a huge mess. A HUGE one!

The world functions in a manner that nothing under it is hidden, somehow, actions that we take and think they are private they are somehow unveiled. Yes, you get caught, and for what? Just Vengeance?

The following are recommendations by Bustle.com on how to redeem yourselves:

1. Don't automatically assume the relationship is doomed.

Once your partner finds out that you've been involved with someone else (or once you fess up), it might seem like the easiest thing to do is run. But relationship experts say leaving a damaged partnership can sometimes be a cop out — a way to avoid taking responsibility or recognizing your own faults. Instead, assume that staying together is equally possible, if you're willing to put in the hard work required. In fact, sex and relationship researcher Dr. Kristen Mark told Bustle, "If a couple can get through an infidelity and restore the trust in the relationship ... they can come out the other side a stronger couple."

2. Acknowledge that you've created a problem.

It might seem simple, but if you don't come to terms with the fact that you messed up, and therefore messed up the relationship, the healing process won't go anywhere. Instead, whenever you're apologising for something hurtful, recognise that you made a mistake that caused your partner pain. Even if the affair was only the tip of the iceberg when it comes to problems in your relationship — problems for which you blame your partner — you've got to take



responsibility for your personal transgressions.

3. Figure out what drove you to cheat.

Maybe it happened after the office holiday party, where you suddenly noticed that the guy who shares a cubicle with you looks a lot better when he isn't hunched over a spreadsheet. Even so, infidelity is rarely the result of a momentary lapse in judgment or attraction to someone else. Instead, writes psychologist Dr. Peggy Drexler, it's important to get to the real root of the issue. Did you feel lonely in your current relationship? Did you feel a consistent lack of sexual gratification from your partner (an especially common reason women cheat)? Whatever the problem, try to figure it out so you can understand why you made your mistakes and don't end up repeating them.

4. Cut off communication with the other man or woman.

It goes without saying that the first step to repairing a relationship after infidelity is ending the affair, but that means more than no longer having sex with the other person. As the Mayo Clinic points out, truly recommitting to your relationship means ceasing all interaction with the person you cheated on your partner with. It's not going to be easy, especially if you've developed feelings for that other person or were used to seeing him/her on a regular basis. Still, you need to be able to promise your partner that the affair is over for good and that you're totally committed to moving forward in the current relationship.

5. Limit the times when you talk about the infidelity.

Once the unfaithfulness comes to light, it's easy for both partners to end up talking about it constantly — why it occurred, exact details of where and when it happened, etc. But psychologist Dr. Coleman suggests that you two should instead give yourselves about 15 minutes every day to discuss the betrayal, and then move on. (The betrayed partner can decide when he/she is ready to talk less, or stop talking, about the infidelity.) That's because positive distraction — whether that's seeing a movie or going out to dinner together — can be really important for the future of the relationship and for the happiness of both partners.

6. Give your partner time to heal.

In an ideal world, the unfaithful partner could just say, "I'm sorry" and win back the other partner's affection. But in the real world, writes Dr. Coleman, it can take at least a year for the betrayed partner to feel that he/she is able to trust you again. If the betrayed partner wants to talk about the infidelity (within the limits that you've already established — see above), give him/her the opportunity. Shutting him/her down or implying that he/she should be "over it" already will only make the situation worse.

7. Be honest with yourself and with your partner.

After weeks, months, or even years of dishonesty, relationship experts say that one of the most important steps to repairing the relationship is being honest. If your partner has a question about the affair, answer it to the best of your ability. After all, it would be pretty awful if you kept certain details hidden, only to have them surface later on. The most important thing to remember is to "always [be] looking through your partner's eyes" says Dr. Janis Abrahams Spring, author of *After the Affair: Healing the Pain and Rebuilding Trust When a Partner Has Been Unfaithful*. That might mean letting your partner know if you receive an email from the person you were involved with, and if you decide to respond.

8. Seek professional help.

Not every duo will decide to engage in couple's therapy, and that's okay. But keep in mind that a licensed therapist can help the two of you figure out how to move past the affair by thinking about the factors that motivated one person to be unfaithful. The therapist can also help you come up with specific ways to restore trust and maintain a stable partnership.

(By Phumelele Mkhonta)

THE BEAUTY WITH FASHION SENSE

Cover story

Style is always revolving and trends are always changing. Let us be honest, one criterion for the most stylish class is Tertiary students.

They have the knowledge of what is in and what is Not. L&E is majorly about style and keeping up with it and we had the leisure to get tips from Limkokwing student Nongcebo Towanda Malinga of how to pimp up our dress sense. Malinga, who hails from Luyengo, is a Public Relations student and was raised by a single mother.

"I have an older brother Mlondie whom we talk about everything. I was raised by a single mother who I love with every fibre of my being. She's my role model and my everything basically. Lost my dad at a very young age. Mom played both parents exceptionally well. Being just the two of us in the house (my mother and I) I had to grow up quickly. "Got those 'lady' tendencies at an early age, I guess I was never young really.

L&E: When did you develop love for fashion?

Nongcebo: My love for fashion (especially vintage fashion) developed when I met good friends of mine who go by Swazi Styled Collective. They are a major influence to my fashion sense.

L&E: What inspires the clothes you wear?

Nongcebo: My mood; when I'm feeling too confident I will go for something that will draw attention and when I'm a bit on the low I will just look like any young lady.

L&E: What your fashion YES this summer?

Nongcebo: My fashion yes has to be a lot of color especially prints. You can never go wrong with print.

L&E: What's a fashion NO?

Nongcebo: Ladies boot and a vest this summer. Please it doesn't work. Common sense is free.

L&E: What hairstyles do you recommend?

Nongcebo: Whatever you feel comfortable with really. I have done a lot of hairstyles but just make sure it compliments you and your personality.

L&E: What's your fashion advice for the thick?

Nongcebo: I would say let's try stay away from those slim fits but also don't go for baggy items... Make sure it fits perfectly because seeing those "love haggles isn't attractive".

L&E: Is looking fashionable expensive?

Nongcebo: Looking fashionable doesn't have to be expensive, some people do have the money but Zero dress sense so knowing how to pair what you have well is the key the ingredient.

L&E: Name three interesting things or facts that we do not know about you...

Nongcebo: I prefer being on my own. But once I'm around people you wouldn't even know that I have that introvert locked up in me. I'm too outspoken. I'm still a mummy's girl, I doubt that will change anytime soon.

L&E: Parting words.

Nongcebo: I thank my mother for everything. I wouldn't be the person I am if it wasn't for her. I'm proud of the woman I'm growing to be.

(By Phumelele Mkhonta)



● *Looking fashionable doesn't have to be expensive, some people do have the money but Zero dress sense so knowing how to pair what you have well is the key the ingredient.*

Poetry Competition is a rare (if not the first) initiative the country has ever seen and there is a huge hype around it.

The Poetry Competition was launched three weeks ago by Swaziland National Council of Arts and Culture (SNCAC) CEO Stanley Dlamini and it aims at promoting poetry in the country. There is great hype around the competition as more than 50 have registered. The deadline for registration is the October, 21 and registration is only E100 for both General and Themed. It is open to anyone with talent.

This duo is a deadly combination as portrayed by the works they have done so far with the upcoming competition. They elicited more information on how they are working towards a success for this initiative.

L&E: How did you two link up and come up with this initiative?

Larry: We are one Team with a winning formula, I think our experience from previous projects has made our collaboration more effective and so it has always been easy to link up in any project.

L&E: Why poetry of all the other genres of entertainment?

Macford: We decided to specifically do the poetry genre because we have realised there seems to be a growing interest in it among the youth. This has grown from a trickle to a flood and no weekend passes without the media capturing these young poets. The 'Poetry-Movement' is so strong that tertiary institutions have formed popular Poetry Groups. (UNISWA and Limkokwing) After successfully unleashing comedy in the country, through the LOL COMEDY SHOW, we believe it is opportune time to launch poetry into the menu of Swaziland's entertainment. The time has come to find Swaziland's Best Poets and it is through a competition where such is possible because of the hype that goes with it. We are putting E20 000 (Monetary and Product) for grabs to encourage potential poets and it is rare in the country.

Today comedy graces high profile events in the country because it was professionally positioned to the corporate space and the public. We believe poetry can also do well and all it needs is a professional touch and media coverage. And it is interesting to note that unlike comedy, in poetry, we see a big interest from women. And it argues well for gender and the girl-child story! These are Black-Note, Sista Beko, Nqobile and Mo Cats to name but a few. Girls have come all out to take the stage and all they need is an event of high status to launch themselves. But all these can evaporate into thin air if it is not given the hype and positioning. We are lucky to have a CEO for Arts and Culture in Stanley Dlamini, who opens the door to new ideas. Today comedy is a success story because of him and in the POF project he has given it his 100 percent endorsement. And next week he has a surprise category for the poets. I don't want to steal his thunder, watch the space!

L&E: Have you done other projects together? If yes, please detail me on the project(s).

Larry: A) Eswatini Cultural Group with

POETRY COMPETITION

LARRY, MACFORD ON THE POETRY FESTIVAL



a cast of 150 dancers, poets, actors, drummers which travelled with His Majesty to Taiwan

B) Kip Kip, Pelepele, Popcorn arts groups we established together

C) LOL Comedy Show which produced Smallz, Mdura and many more Comedians in SD

D) WOW a Comedy meets Fashion Show

E) Likusasa Ngelami Campaign for NER-CHA whereby we did theatrical play in over 250 schools on Behavioral Change

And many other commissioned work with NGO's and corporates, we conceptualise and do activations for different companies and clients. We are experienced in that

L&E: What ups and downs have you faced in trying to make a strategic plan for the Poetry Competition?

Macford: In every project there are ups and downs but 30 years in this cutthroat industry has made me to be always positive. I even know it's not about a good concept neither is it about academia but it is about God's time. So God has touched hearts of many men and women to support this initiative and I promise you it is going to be the

best art competition this year. With the support from the media, companies and general public (500 people), the best of Swaziland will be at the George hotel on the November, 12 to witness the best of Swazi poets. We have invited people across the spectrum so the winners or even finalists get the best coverage ever. Look how the media made the comedians, today they are celebrities and are paid for their talents. That was my objective 30 years when I ventured in the arts at the age of 16 with Soul Friends. Today it is happening and Matiwane Manana, the Godfather of art in Swaziland, can now rest in peace, as he has accomplished!

L&E: What are your hopes as the elimination is about to commence.

Larry: We going to get the right talent and support, we are so happy because the Arts and culture office CEO launched the competition and we working closely with his office so we look forward to a great eliminations event and getting the finalists.

L&E: Any words to the sponsors and prospective sponsors?

Larry: We would like to thank the sponsors who have bought the concept and embraced it, it is about the talents and the opportunities we are creating hence sponsors support is needed all the time to make it worth it. We are calling for more sponsors it will be good to have more companies join the Themed Category so we have poets do poems on their brands and products or services.

Macford: Well, this is supposed to be my last event where I unveil talents. I will be doing concepts that put bread on my table because I am also a father and a grandfather to Kim, my granddaughter. I think I have done a lot for Swazi art. I want to be commissioned into big bucks projects because people know my capabilities! But don't be shocked when I retire from retirement, as I always do, because giving back is a calling to me. But don't rule out events which will expose an artistic genre that needs positioning into the public domain.

L&E: Any future prospects in relation to poetry or other projects within the entertainment industry?

Larry: This is the beginning, next year the poetry competition will be bigger and better and also coming up with another angle for comedy and other genres and other commissioned work which we are currently engaged in as collaboration.

L&E: Additional Words...

Larry: All poets should register as this is their platform, one doesn't lose anything by participating but instead they will gain experience or win the competition with the many categories, I urge the nation to support this initiative as they have been doing on the previous events, it's all systems go with 20th Deadline, 29th Eliminations (Themed & General), 30th (BUVE Award Poetry category - competition and winner announced), November, 12 (Finals)

Macford: Well, I would like to thank the people of Swaziland for having trust in me. I want to urge poets to keep rehearsing because this competition will definitely open doors for them. They have to know that tomorrow starts today! For aspiring poets they can still join until October, 21. They can call either me or Larry for details.

(By Phumelele Mkhonta)



POETRY CORNER

P.O.E.T
(Person of Extraordinary Thinking)

...By Msebenzi

DEAR READER

Dear Reader,

These thoughts have been simmering in my pot
Of thoughts for a while now.
I think it's time I opened the lid,
Take the lead like all great leaders,
And I hope this won't mislead.
We're a misled generation.
Led astray following trends spreading like measles
Some of which are missiles fashioned by Lucifer to destroy society.
I can no longer hide in love
People pick your pockets, Comfort from church dwindles;
As its being infiltrated by
Pickpockets and robbers
All, in the name of Faith.
Pen held like a rifle in my hand,
I am fully armed. The aim is neither to ruffle some feathers
Or further any agenda But to weigh in on what is rife.
Pastors, bishops
Apostles
Now all these are Titles people wear
As borrowed robes.
Everyday we get reports of
Men of the cloth Found without clothes, in private sermons with
other
Men's wives. Indulging in sin
And everything else obscene
Sounds like a scene you'd see on TV;
But All this our eyes have seen happen in these
Days of our lives.

Our generation has lost
Its path. We go out of our way
To glorify our wayward ways.
I wonder, Is this the legacy we'll leave behind?
We've sugar-coated Client-prostitute relationships
To sugar mamas & sugar daddies,
Blessers & their Blessees;
A curse to our sisters, Abundantly blessed
In looks. I'm bidding farewell
To our lost values. With their well sculptured
Appearance, our sisters have been turned into everybody's
playground
Like Moses Mabhidia.
Sold out, They now look to auction themselves
To the highest bidder.

Ours is not a sex free generation.
We live in a generation
Where sex is free. Like a free way,
Our paths point To the same direction.
Bankruptcy in morals, An integral aspect of society
Social disintegration is inescapable;
The terrors of a modern Lifestyle, We've been laden with lewd-
ness lured by this 'YOLO' madness.
In the process, We've bred a generation of
Sex-pests, Doom is inevitable.

We now have gold-diggers Who have never worked
A shift in a mine shaft, They get theirs in-between the sheets
working the shaft. Mariah should carry them with; when she
finds her tutor.

They also don't know what love is;
They only dig a man's pockets. It's funny how Material posses-
sions and everything immaterial,
Is all that matters to us. Temporal situations now define us.
In a world driven by Infatuation,
Lust & putting money first It is no surprise to me
that relationships never last.

I am not going to say Global warming
And the subsequent decrease in agricultural produce is a result
Of wearing 'Hot-pants' & 'Crop' Tops
But amid the starvation ravaging our people;
It's food for thought. We've developed Patterns,
Passwords and Pass codes In the name of privacy
But parts of our bodies; Out There to see
For all and sundry: A free three-course meal To a sex-starved
imagination.

My Dearest Reader, I am glad we've had this time to meet.
I'm no butcher, so Don't expect me to mince my words.
I figure that I have nowhere to run So I run my mouth.
Societal pillars are crumbling,
I hear that Even in churches Money talks, Louder than the Word
of God.

We're taught to make offerings And pay more tithes
More than we're taught To offer our souls
And to do what is right.

DIARY OF A WORKING SINGLE MOTHER

Dear Diary

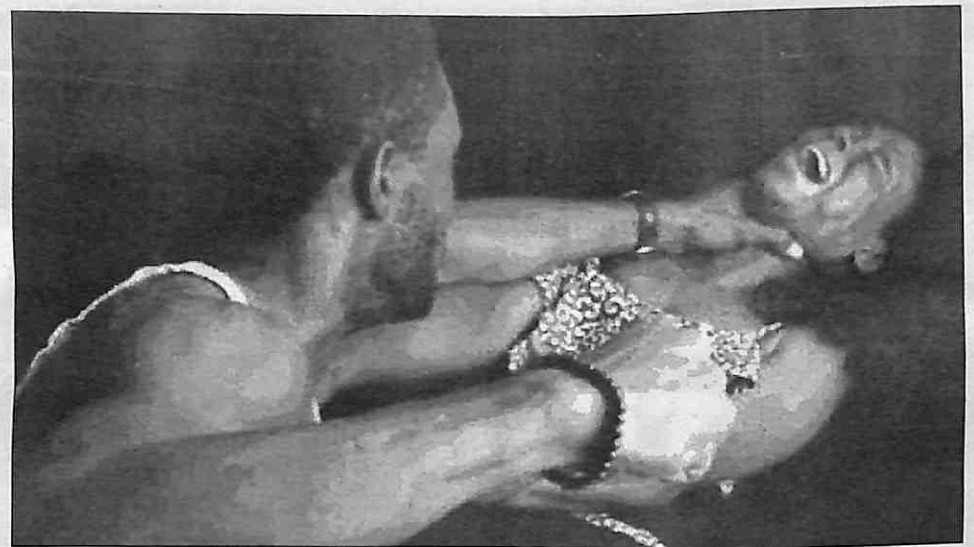
Anger was all I saw in his face, as young as I was, I saw how fast her face suddenly started to swell with every punch.

I do not remember how or why the argument started, yet I knew every weekend it was going to come. I wanted to do something to make the fighting stop, so I was okay with walking alone at night to buy cigarettes for him. I was okay with walking bare footed to buy him two bottles of Castle Lager, yet I knew as soon as it hits the wrong buttons, he will want to see blood.

However, every weekend me and my brother watched him hit mom with his fists. Our screams echoed the sound of the shattering glasses and our tears fell on the floor mixing with mom's blood as we stood and watched in horror.

To make her feel better I picked up her bloodied teeth from where it laid after he knocked it off with a punch and I gave it to her with love, she gave me the mother of all punches across my face.

So, on this Saturday as we lay on the mat, pleased that he was away, he came back in the middle of the night and kicked the door open. He ordered us to wake up and dance for him.



As usual we woke up without complaining and we danced until our feet hurt. He loved Zulu dance and surely enjoyed to see us in pain from fatigue. In my mind I was willing to sacrifice my happiness just so that he would not hit mom.

Punches

We were used to the punches but on this day he upgraded to a knife and in the middle of the night he butchered mama.

Without screaming or closing her eyes, she

just laid in bed staring at the roof and gave up the fight. With her blood all over his hands, face and chest he said to me "Clean up the blood and let her sleep" and today, 18 years later I still say, my step-father killed my mama. She died a million times emotionally from the abuse before she finally gave up. We never asked for any help because he ordered us not to tell anyone or she would kill her, at seven years old I had an abusive step-father.

Youth on the move...

THE INVOLVED BEAUTY

Keisha Bullock, the beauty who landed herself on Miss Swaziland Top 10 is not letting her pretty face and heart of gold be forgotten. L&E took interest in her as she has been seen out and about making appearances and being involved in charity work. They say pictures do not lie; here is proof of the socially involved beauty.

(By Phumelele Mkhonta)



SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH



Wednesday October, 19

The truth comes out and Sihle finds herself in a fight for her life. The Zungus' come face to face with a public attack. Iris makes a big decision about her future while Jabu and Zama fall more in love. Fezile puts all his efforts into his dream to walk again.

Monday October, 17

Mehlemamba makes a shocking discovery about Qondi's sickness. Samson and Judas agree on a strategy to take on Mpiyakhe. Iris's past comes back to haunt her, while Beauty makes a big request from Jabu.

Tuesday October, 18

Qondi goes back to Bhuhhesini on a mission for justice. Mpiyakhe responds to the latest moves by his enemies. Mandla wants the Zungus to pay for Thandeka's humiliation.

Thursday October, 20

Zweli learns the shocking truth about Sihle. Judas targets the press conference with a new attack. Zama puts together a special project for Jabu, while Zanele makes her presence felt.

Friday October, 21

Sihle's has nowhere to run. Mpiyakhe and the MEC discuss the moves made against them. Beauty and Jabu come to an agreement. S'bu diffuses an otherwise violent confrontation while Lerato advises Kaone to live her life.



Wednesday October, 19

Bobo gives Khomojo a difficult ultimatum. KK humiliates Matshidiso in front of their colleagues. Vho-Masindi plays match maker between Mulimisi and Mpho.

Thursday October, 20

Bobo takes a gamble to win Serithi back to his side, but will she fall for his lies? Matshidiso worms her way back into KK's arms. Azwindini continues to be intrigued by Mpho despite Vho-Masindi's protests.

Friday October, 21

Bobo moves into Serithi's house. Matshidiso thinks she has KK exactly where she wants him. Azwindini is blown away when he learns who Mpho's father is.

Monday October, 17

Bobo has a plan to get the second contract. KK catches Matshidiso out. Azwindini is very taken with Mpho.

Tuesday October, 18

Bobo drugs Lerumo's Lawyer. Matshidiso lies to KK, not knowing KK knows the truth. Vho-Masindi worries about the friendliness between Azwindini and Mpho.

ISIDINGO

Wednesday October, 19

Majola is really sweating about the service pistol they found at the crime scene, and is desperate to find a way out. Obakeng finds a number at Georgie's that looks a bit too familiar. Aphiwe doesn't realise what pushing Kamogelo away will result in at a later stage.

Thursday October, 20

Obakeng reveals to Nina that Georgie is the informant. Gabriel tries to bamboozle Nikiwe into changing security at SG for his own ends.

Friday October, 21

Majola and Eddie arrest Nina's thugs. Charlie is interested in a job opening at SG. Obakeng reveals his connection to the underworld to Kamogelo.

Monday October, 17

Obakeng plants Majola's service pistol at a crime scene. Georgie is not happy with Gabriel's behaviour. Lerato's ideas for activities don't go down as well as she thought they would.

Tuesday October, 18

The walls start closing in for Majola, with Nina at the controls. Kamogelo tries to mend bridges, but Lerato is being stubborn.



Wednesday October, 19

Tebogo won't fork out millions unless he knows what it's for. Lucy's 'generosity' comes back to bite her in the butt. Fana is shocked by what his sister has to say.

Thursday October, 20

Chaos erupts when protestors storm VOTE's campaign office. Getty reaches out to a broken Wandile. Jack is furious when someone lets him down.

Friday October, 21

Tshidi is caught off guard by an unexpected request. Xolelwa causes a tizz when she arrives at the office. Namhla is over the moon about her plans for the weekend.

Monday October, 17

Wandile has lost his will to live. Jack is not happy when Sphe stands up to him. Two colleagues finally give in to their passion.

Tuesday October, 18

Tau has to give the diamonds back or else...! Smanga lays it on thick when a suspicious Siphon pays him a visit. Patricia doesn't trust Lebo's intentions.



Wednesday October, 19

Marian puts her foot down: it is time that Amorey accepts responsibility for her actions. Pulane has a big decision to make.

Thursday October, 20

Alexa is excited about what the future holds. Everyone in Hillside enjoys Les Javan's music at Stasie Ses.

Friday October, 21

Justin is not happy after what he saw last night. *Pulane and Sifiso say goodbye to their friends.

Monday October, 17

Justin struggles to hide his true feelings. Vince is thankful for Amorey's hard work in the Deli.

Tuesday October, 18

Diederik motivates a despondent Sifiso. Vanessa and Xander are ready to expand their family.

Blockword Puzzle

Words can go horizontally, vertically and diagonally in all eight directions. Words may overlap but do not share letters.

Musical Instruments 1

T	R	O	M	B	O	N	E	O	O	T	S	T	N
T	B	R	A	V	O	B	E	F	E	Z	N	R	A
E	T	A	N	I	E	L	A	C	A	R	I	E	E
N	R	T	I	O	R	E	O	G	B	E	D	D	C
R	N	I	R	L	A	A	L	C	P	R	N	R	E
O	O	U	A	A	N	L	F	D	C	I	O	O	P
C	R	G	C	H	S	F	N	L	D	I	P	C	I
S	A	X	O	P	H	O	N	E	U	I	P	E	P
N	N	O	I	D	R	O	C	C	A	T	F	R	N
O	H	A	R	M	O	N	I	C	A	C	E	S	A
R	T	T	E	P	M	U	R	T	D	E	O	E	P
N	I	A	O	B	A	Z	O	O	K	A	B	P	O
R	E	H	T	I	Z	T	D	T	G	U	O	P	S
N	C	C	L	A	R	I	N	E	T	P	E	I	C

FLUTE
HARMONICA
RECORDER
OBOE
TROMBONE
GUITAR
VIOLA
CORNET
SAXOPHONE
BAZOOKA
ACCORDION
TRUMPET
PAN PIPE
CLARINET
BAGPIPE
ZITHER
PICCOLO
OCARINA
FIDDLE
SNARE

WIN WITH SWAZI OBSERVER AND LESERATO EVENTS

(Get the name correctly in the puzzle and stand a good chance at winning E100 worth of airtime, as well as a month long supply of Observer on Saturday copies, delivered to your door step. Have them dropped at Swazi Observer offices in Mbabane by Wednesday and be amongst the best candidates to win such prizes)

NAME:

CELL:

Cartoon Corner

Baby Blues



Blondie



Hagar the Horrible



ETINYATSI TOURS, SAFARIS HOST THE **BEST FESTIVAL TOUR**

A Swazi tours entity known as Etinyatsi Tours and Safaris hosted and treated Swazi who went to Mangaung for the African Cultural Festival (MACUFE) at Rose Garden in Bloemfontein in South Africa to the tee. The company is proudly Swazi and it is owned by Michael Mabaso who is a Swazi citizen and it specialises in tours within the

Southern African region.

The few Swazis who attended the renowned festival raved on the services that were rendered by this company and the festival itself. It draws crowds from across the region and beyond. Although it is not known how many Swazis travel to the festival annually, last weekend saw a handful of

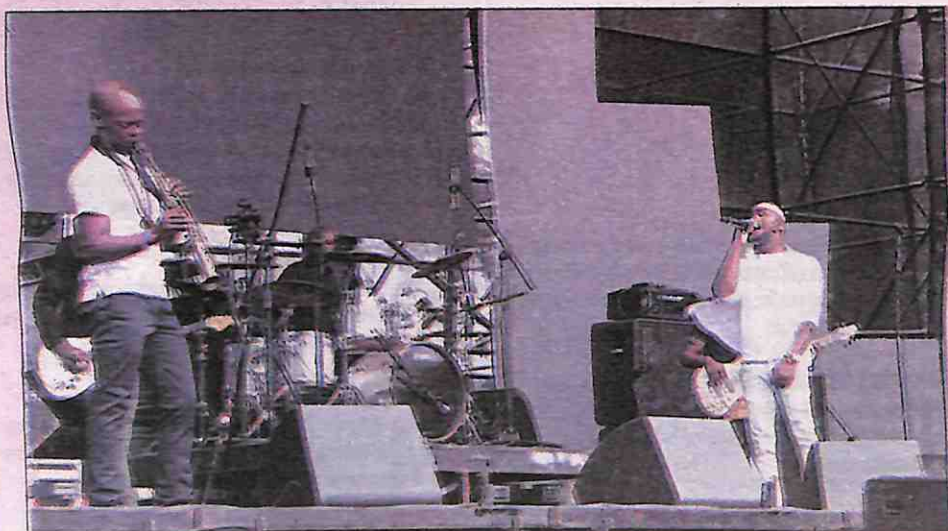
jazz-loving Swazis travel to Bloemfontein to enjoy the cocktail of music presented there. On the line up were Jimmy Dlodlu, the high-riding Nathi Mankayi, Vusi Nova, Stimela, Tsepo Tsola, US songstress, Karyn White, DRC's Kwasa kwasa singer and dancer, Romeo, hip hop star Emtee and many more. Here are more moments from the tour. (By Phumelele Mkhonta)



MR LOVER LOVER: Idols Finalist Press was also on the line-up.



FOR THE TOUR: Mbusi Motsa, Touch Mkhathjwa, Tour Director Michael Mabaso and Sibongiseni Mamba.



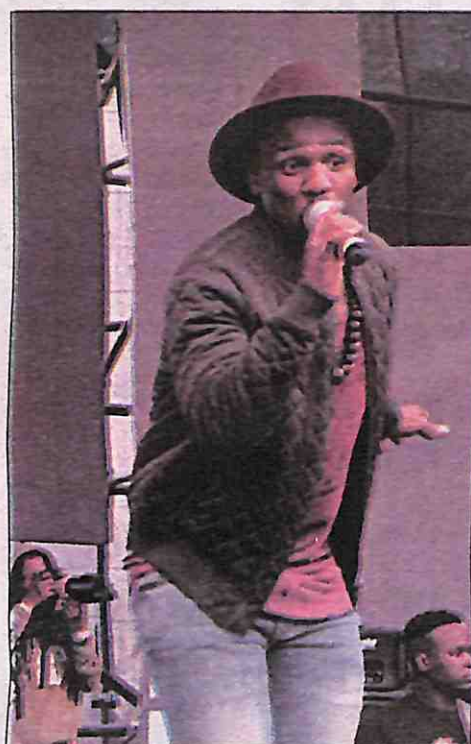
SERENADING: SA Vocalist Vusi Nova doing what he does best.



TIP OF THE ICEBERG: This is just a part of the crowd that had attended the Festival.



JAZZ MAESTRO: The legendary Jimmy Dlodlu on stage.



NOMVULA WAM: Nathi Mankayi gave out a remarkable performance. they later collaborated with Vusi Nova.



BLOEMS: Bloemfontein residents confessed not to missing any of the festivals.



GO DOWN, GO DOWN: Well known Mangaung Soul Group giving out their best.



THEM BOYS: The Swazi crew chilling in their camping site after an explosive night.

SPECIAL FEATURE

If I were President Jacob Zuma, I would think about John Langalibalele Dube, Sefako Mapogo Makgatho, Zaccheus Richard Mahabane, Josiah Gumede, Pixley ka Isaka Seme, Dr Alfred Bitini Xuma, James Moroka, Albert Luthuli, Oliver Tambo, Nelson Mandela and even Thabo Mvuyelwa Mbeki; the men who formed and carried the African National Congress and, by extension, contributed to the realisation of our collective dream of a free South Africa, from 1912 to 2007.

But I would not stop there; I would also think about the conscientious objectors who, for humanitarian reasons, refused to serve in the apartheid army, as well as dozens of other South African men and women who, over the decades, gave up self and family life to contribute to a dream, a shared dream of a rules-driven South Africa where all would be equal before the law, irrespective of ethnicity, religion, gender and other forms of identity.

They came from all corners of our vast, diverse, country over time and held hands from across politically engineered divides, literally and figuratively, because they believed it was possible to rebuild together.

In the same spirit, I would think about Lillian Ngoyi, Ruth First, Helen Joseph, Adelaide Tambo, Dulcie September, Albertina Sisulu, Zainab Asvat, Ruth Alexander, Steve Biko, Frances Baard, Njongonkulu Ndungane, Amina Cachalia, Sheena Duncan, Desmond Tutu, Geraldine Fraser-Moleketi, Chris Hani, Nadine Gordimer, Ingrid Jonker and "the child who was shot by soldiers at Nyanga – the child who is not dead".

I would think about David Webster, Miriam Makeba, Zubeida Jaffer, Ellen Kuzwayo, Advocate Thuli Madonsela, Beyers Naudé, Antjie Krog, Charlotte Maxeke, Ruth Mompati, Victoria Mxeke, Duma Nokwe, Sister Bernard Ncube, Father Michael Lapsley, Gertrude Shope, Helen Suzman, Sophia Williams-de Bruyn, Robert Sobukwe, Tessa Wolpe and many others in the arts, in academia, in the media space and other sectors of our society, some of whom are still alive, silent witnesses of what has become of the country they gave so much for.

I would think about all these heroes and heroines of our history and the millions of ordinary South Africans, rural and urban, who are forced to watch helplessly from the sidelines as their country's resources get plundered while they wait for the much promised "better life for all" – a line that has become a mere electioneering slogan.

I would do so to re-anchor myself to a long chain of history; to remind myself that all the sacrifices were not made for me, my family and my friends to squander on narrow, selfish ends, resulting in the collective dream becoming deferred. I would also do it to remind myself I am just a step in a long chain of history.

LEARNING FROM THE GREAT

I would also remind myself of seminal moments in our history, specifically the moment when, in honouring the memory of Ingrid Jonker at the opening of democratic South Africa's first Parliament, Nelson Mandela read from her poem, "The child who was shot dead by soldiers at Nyanga".

This is what he said: "The time will come when our nation will honour the memory of all the sons, the daughters, the mothers, the fathers, the youth and the children who, by

their thoughts and deeds, gave us the right to assert with pride that we are South Africans, that we are Africans and are citizens of the world."

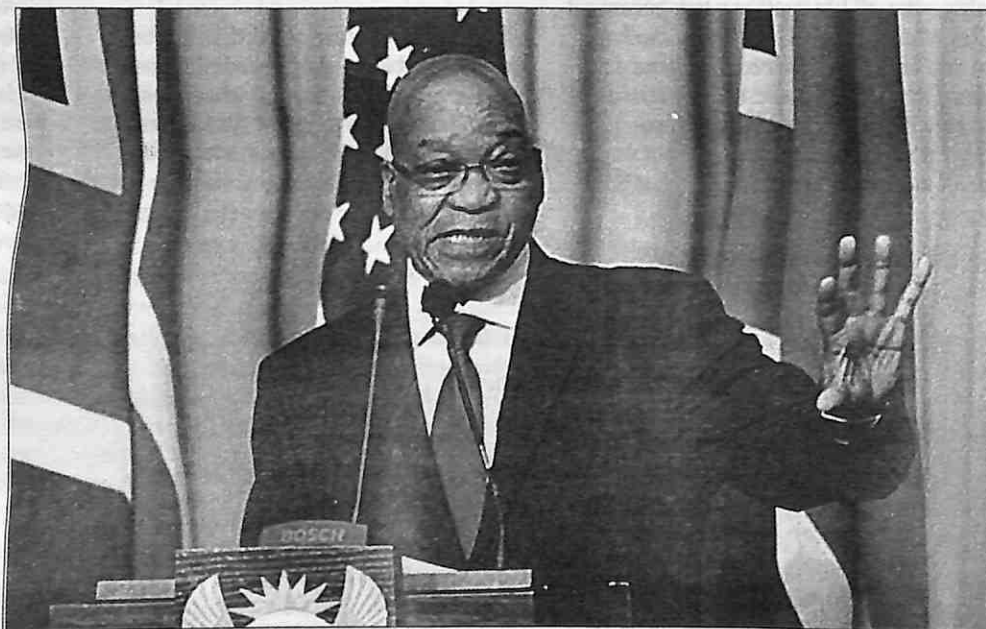
He went on: "The certainties that come with age tell me that among these we shall find an Afrikaner woman who transcended a particular experience and became a South African,

IF I WERE PRESIDENT JACOB ZUMA...

● The torch of our country belongs to all South Africans. Those who are entrusted to hold it can only do so for a defined period before they have to pass it on to another democratically elected leader.



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an African and a citizen of the world. Her name is Ingrid Jonker. She was both a poet and a South African. She was both an Afrikaner and an African. She was both an artist and a human being."

I would remind myself of all of this and of the fact that in my hands sits the torch of South Africa. Like the Olympic torch that has been passed down in history with its flame intact, I have the historic duty and honour to ensure that when my term ends, I shall pass the torch to a worthy successor, transparently elected by the people of South Africa, in a brighter and more vibrant state.

In doing so, I would have demonstrated to my fellow South Africans and the watching world that I have done my best to keep the dream alive.

If I were Jacob Zuma, I would be mindful my name will be recorded in our history books alongside many other illustrious ones; names against which it will be ranked.

Finally, I would always remember while we have come a long way as a nation and as a country, much more remains to be done. No one man, his family and his friends can attribute to themselves the right to own the fruits of our history, or to defer our collective dream of a South Africa that cares for all of her people.

The torch of our country belongs to all South Africans. Those who are entrusted to hold it can only do so for a defined period before they have to pass it on to another democratically elected leader.

But I am not Jacob Zuma; our torch is in danger of losing its flame! *fin24*

**ECONOMICS
TODAY****WITH: George
Choongwa**

One of the biggest challenges faced with small business people is the lack of patience to stay content with their respective businesses.

They start quite well but few miles along the way, they decide otherwise. Peter Drucker, one of the gurus in business management once said, "wherever you see a successful business, someone once made a courageous decision".

Great investment

On the other hand, John Peace said that the worst business decision one can make is no decision at all. The needs are not going to go away. Waiting is what has gotten us in the situation we're in now.

This analogue just tells us that life is not constant and one cannot be at the cross roads forever, but make an action in either direction. Sherrie Campbell, a psychologist, Author, Speaker also states that whether you're deeply invested in your career or starting a business, successful people commit to certain decisions that help shape them into elite business people.

This means that a successful person in everything that he or she does must remain focused and constant.

Every moment must count and every day that comes must be treated as an opportunity for mastering skills and even making the future goals for your business even clearer and clearer. This is because it is important to note that success often comes down to having the right attitude and smart decision making.

Facts to consider

However the following features will help you have a clear understanding about where you wish to spend the rest of your future: an employee or entrepreneur?

Create a clear goal

Psychologist Campbell argues that people who have a clear understanding of what they want in life have at most times been proved to have been successful in things they do as compared to those without a clear understanding of what they want to achieve in life. It is important to find ways to love the career you're in and make sure it has a happy ending. Jobs aren't perfect and some aspects of them you aren't going to enjoy.

Therefore, focus on bending your personality to fit your work situation. I wish not to say that either way is better but what matters is the value you get out of it. Therefore, one needs to make the mental commitment to focus on solutions not problems. Do not start looking on the other side of the fence and thinking the grass is greener. This is just an imagination, but you can make the grass greener yourself in your yard.

Analyse the risks

The second aspect to consider is the risk issue. Psychologist Campbell advises that one way of managing risks is by committing yourself to letting fear be your motiva-

tor but don't let it become your captor when you approach career goals. If you give into fear, it will seduce you into shrinking from your dreams.

In other words, risks must be treated as opportunities that prepare you to face the reality, after all life itself is a risk because it is full of uncertainties. Anything can happen any time, hence in order to stand a chance in life, one would need to take a risk and be willing to see what the consequences of your decisions are, if not working out as planned, then quickly change of course until you get it right.

Assess the benefits

Benefits are what people always long for in any venture especially short term ones. As discussed before, for one to be successful, he or she needs to understand both short and long terms benefits in what he or she was involved.

This becomes actually one of the most vital elements to consider. Making a successful decision about a career would demand one to understand where he or she was going in life. However, business decisions are not as simple as corporate ones where you get employed and that is, the next thing is to be fired.

THE CHOICE BETWEEN BEING AN EMPLOYEE, ENTREPRENEUR

- Passion in business is the driving force and the life blood. Any successful business people will tell you that all what it takes to win in business is to invest first in passion. One must first listen to infer self as they ask this question, what really do I need in life, business or being an employee? The answer does not come easily rather with time and being realistic.

**Passion**

One must understand that a business has stages of growth which manifests over a relatively long period of time which in real sense would demand patience of some kind.

Passion in business is the driving force and the life blood. Any successful business people will tell you that all what it takes to win in business is to invest first in passion. One must first listen to their inner self as they ask this question, what really do I need in life, business or being an employee? The answer does not come easily rather with time and being realistic. Once the answer is clear, it is advisable for one to start working in that direction without looking around for other options. One must understand that passion is the fuel that ignites your desire to work hard and enjoy the fruits of your labour. Just like a car cannot run without gas, a business cannot succeed without passionate, focused, hardworking people.

Psychologist Campbell creates a clear analogue that when passion is present, success can result. And the more success you experience, the more you will increase your passion. In this way passion rewards itself. When passion is present, limits are virtually nonexistent. Successful people win

because they love what they do. All of them have a very strong desire to succeed. They have passion for their field, their business.

Final word

As we close, let us look at what Steve Jobs, one of the successful entrepreneurs of all time says about the whole matter.

He says that "You've got to find what you love (your passion). And that is as true for your work as it is for your lovers. Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do."

If you haven't found it yet, keep looking. Don't settle. As with all matters of the heart, you'll know when you find it. And, like any great relationship, it just gets better and better as the years roll on. So keep looking until you find it.

Don't settle for less...

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Southern African Research Foundation for
Economic Development - SARFED
Nurturing sustainable growth

Untipping The Societal Scales

WITH: Dumisa Dlamini



Those souls who have done school away from their places of residence or have gone to college fully understand the concept of a roommate.

This is someone you share the same room for a sleeping space when prior to that you have been strangers. *Anatani nalomuntfu but nilala yindlu yinye*. That is practice that has been conveniently adopted by many couples today; husband and wife staying under the same roof and actually sleeping in the same bedroom, one bed but operating exactly like roommates.

You see Scales has been a roommate like anyone else who has been in a hostel and college. It makes a lot of sense to make friends with a roommate, at least be on speaking terms because you spend so much time together, (S)he is the last person to see you before you dose off and the first one to see you when you wake up *usemubi kakhulu nje ebusweni*. Some people do that without being friends whilst others become best friends. Many however, become the worst of enemies; for life; just because they have been roommates.

Or hardly any people of different sex occupy the same room as roommates be it at school, work or college, so *kute umshud-vo waphansi* expected or designed amongst roommates.

So marriages have gone so cold or so confrontational that a husband and his wife LaMabuza are only brought together by their sleeping space, otherwise each of the two is minding his or her business. Each one, by their side of the bed which has their space, closet and side lamp. They go to bed together from the lounge and may have been speaking to each other for the sake of their children otherwise *labantfu abevani laba* and it's a permanent but unpronounced arrangement that no one will bother the other. After whatever amenities before bedtime each would take to one's side of the bed, read, fiddle with a cell phone or bring a laptop computer unto the very bed. There is absolutely no communication at all, *lofuna kulala* would simply switch off the side lamp by their side and dose off. Mahlalela had to wake up and violently push his wife out of bed one day. She was praying incessantly whilst in bed yet he was sleeping and claimed he needed quiet and peace. It would seem what annoyed him the most was that the prayer was about him and his bad ways and the man could not stand the innuendos directed at his waywardness. Such situations are rife in the bedroom where the wife is religious and the husband drinks like a fish. Two incompatible souls housed and bedded together with different ballgames to play for nights on end.

In such a bedroom sex is so scarce *ungatsi yitstufu yematfumbu* just the same way roommates in an organised setting would not do it.

Imbalance

Here the imbalance is the two should be hard at sex owing to the nature of their union. It starts off as small misunderstandings until one is not inspired to have any physical relationship with the other. In that regard, *imphi yaphansi* suffers acutely.

Here is this couple, religious *bobabili* where upon the woman was a pastor and

umnumzane just a member of the church.

Each time the man advanced towards make for *tintfo takhe tekujabula ntsambama* right in the bedroom; she would stiffen up or freeze; *atsi uzilile yena* and cannot expose herself to that habit. The other day she would claim she is making sermon preparations for a marathon of preaching to ensue. The husband solicited sex outside the house and when she discovered; like all women, she was naturally upset. She vowed never to comply in such matters again because she had been cheated and embarrassed.

Roommates

They continued sleeping in the same bedroom as husband and wife but more like roommates. So many bedrooms lack game action because their occupants—the husband and his wife are in no speaking terms such that they are no longer intimate with each other.

In the morning *umbhedze ugcejwa ngulovuke muva* and the husband will not expect his wife to spoil him to that extent. If anyone of the two gets into the bathroom first, (s) he is expected to be quick about it or else there will be trouble, *"Phuma uyan-gibambelela, ngijake emsebenini"*. These are two married creatures that would never bath together or get into the same car to work because they are in conflict.

One man was thought to be cruel because each time he left his house in a car and his wife would follow in a public transport. Her

car had broken down and its fixation was taking rather too long. She would rather pick a bus than travel in the same car with her husband *bavuka embhedzeni munye*.

Confronted

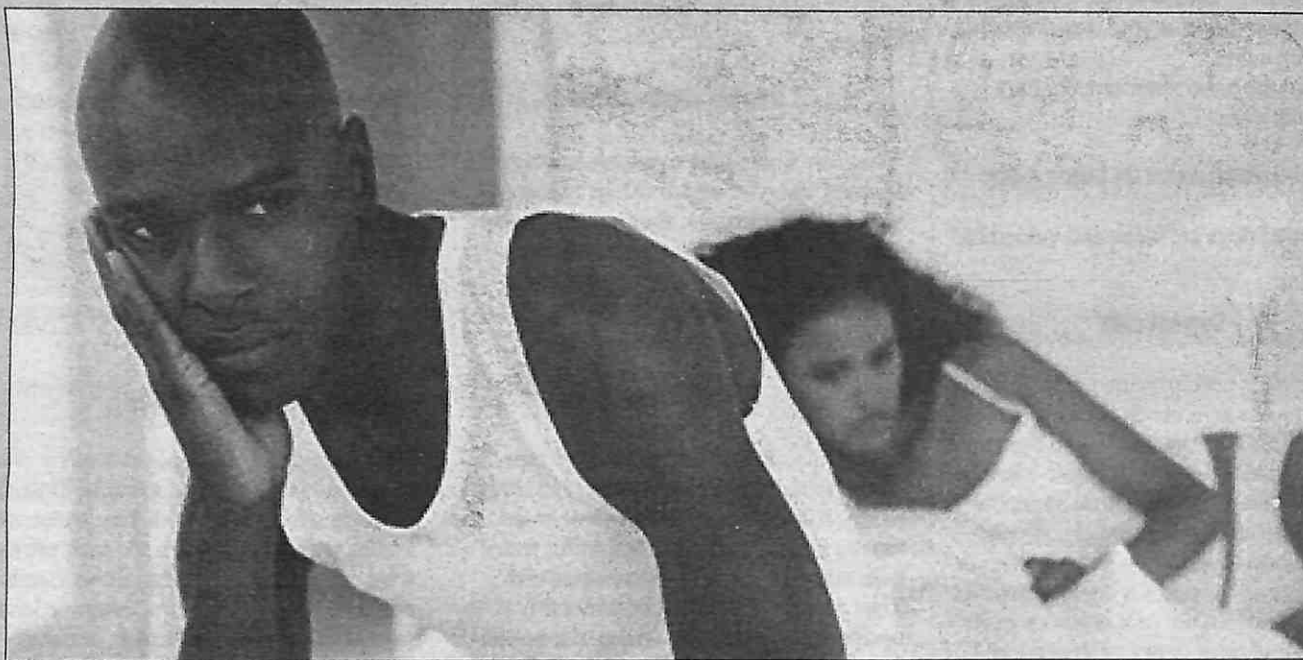
When the local pastor confronted them as *bantfwabakhe enkozweni* the man brought it forth that his wife would have done the same thing if he was in a similar position—*afelwe yimoto*. You don't get to comprehend how two people who once vowed to love each other until the ends of times can harbour so much animosity between themselves.

The situation may not be as bad in some other cases where you find there are some flashes of love. You must have heard a woman complaining of being neglected by her husband, *"Akasangitsintsi lomuntfu angati nalokutsi nangumntfwana wekugcina wavela njani"*.

This is a man who gets into bed looks the opposite direction and forgets he has a soul to satisfy sexually. However, this one day, he would turn around *elule sandla, asigodle make, kusuke umshubegaca*. Both would remember that they are, husband and wife after all. Societal Scales is told of a man who went to a neighboring country in search of a very good bed.

Upon procurement of same he hired a half truck and brought the merchandise home to his wife's surprise and joy. She couldn't believe her eyes and the beautiful stunt pulled by her husband. *Wakhobwa*

A COUPLE SLEEPING AS ROOMMATES THAN HUSBAND, WIFE



So marriages have gone so cold or so confrontational that a husband and his wife LaMabuza are only brought together by their sleeping space, otherwise each of the two is minding his or her business. Each one, by their side of the bed which has their space, closet and side lamp. They go to bed together from the lounge and may have been speaking to each other for the sake of their children otherwise *labantfu abevani laba* and it's a permanent but unpronounced arrangement that no one will bother the other.

awubona ungena endlini up to their bedroom. She asked the husband if the bed was truly theirs, *"Usho kutsi babe utangidla-batela kulonje umbhedze; asengiyochoma kuboLaMalinga."* She was inspired after a long times to have her hubby know her as fountain of pleasure.

Ignored

At times *bayacandza labomake* if their needs, wants and desires are ignored by their husbands. For that reason, they would get into the bedroom as your roommate and fail to warm up to him.

Men as well have the tendency of going slump, *kubete mbamba lokusukumako* if his wife is almost always defiant, confrontational and extremely moody, sullen and sulking.

He can take a bit of it for some time but not more and further than he can. He will coil his spirit, body and 'third leg' from the woman who fails to submit herself to him as a man and her husband. When east meets west, that is husband's anger versus wife's disappointments clash, the bed becomes the coldest place in the house. It could only be the children who coerce them to hold a conversation outside the bedroom. Others would pretend for the sake of relatives, friends and neighbours only to resume their attic attitudes the moment they are alone and in the bedroom-like roommates.

Catch Scales, if you can at Dumisumlangeni@gmail.com

PET OBSERVER

HILLARY HAGUE
SWAZILAND ANIMAL WELFARE
SOCIETY (SAWS)
FOR VACCINATED AND STERILISED
PETS PHONE

MBABANE 2404 3446
MANZINI 2505 6231

All modern domestic dogs have been selectively bred over thousands of years from the European grey wolf. Dogs are not natural animals.

They cannot look after themselves. They need humans to care for them. Unless you are prepared to care for your dog properly, do not keep a dog.

These are the basic requirements for a dog's healthy life -

Fresh, clean water 24 hours a day

Dehydrated dogs are weak and vulnerable to disease.

Correct diet

All mammals need protein, carbohydrates, oils, vitamins and minerals but in different ratios suited to their metabolism. Dogs are carnivores (check their teeth - like a leopard or lion, not like a human) whose stomachs lack enzymes to digest grains. Feed your dog formulated dog food which has the correct nutritional balance. Or cook brown rice with mixed vegetables (not onion or garlic) and add some meat or dry or tinned dog food. Mealie-meal is not dog food. Brown rice is more digestible.

BASIC CARE OF DOGS

Sterilisation

Dogs breed from six months old every six months until old age. Litters can be 4-16 puppies. In six years one dog and its puppies can produce 67 000 dogs. Sterilise all dogs by six months old.

Sterilisation prevents STIs, fighting, wandering and for females, an early death from weakness and exhaustion. A breeding dog will not protect you. It will protect its own family.

Annual vaccinations

Dogs are vulnerable to a lot of contagious diseases, many of which can be prevented by annual vaccination. Puppy DP prevents parvo and distemper. 5-in-1 prevents distemper, viral hepatitis, leptospirosis, parvovirus and parainfluenza. Rabies vaccination is required by law in Swaziland.

Parasite control

Internally, dogs are threatened by tapeworm, roundworms, hookworm and throatworm. Adult dogs should be dewormed four times a year. Externally dogs suffer from ticks and fleas, which spread tapeworm. They are best controlled by a monthly spot-on application or a bath in dog shampoo. You, too, can catch tapeworm, roundworm and tapeworm, so take parasites seriously.



Shelter

Provide a kennel with a warm blanket in a sheltered place outdoors and a basket with a mattress and blanket indoors. Wash all bedding weekly to prevent parasites.

Veterinary care

If your dog has mange, an injury or is not eating, take it to a vet.

Leadership

In nature dogs live in packs lead by one dog who makes all the decisions. Only the leader and his mate breed. The leader cares for the pack and in return the pack provides food and protection for the whole family and den. If you are a calm, assertive leader (no shouting, no punishment - these are not natural and dogs do not understand them), your dog will protect you. If you are not a

leader, your dog will become dominant and expect you to protect him.

Exercise

Dogs are made to travel over long distances. Lack of exercise quickly leads to mental and physical illness. Take your dog for a daily walk or run.

Companionship

Dogs are highly social by nature and must have company. It is best to keep two dogs. Chat and pat your dogs every day.

Training

All dogs should be able to wear a collar, come, sit, lie down and walk to heel on a lead.

Tail

Tails are natural and needed for communication and balance. NEVER DOCK A DOG'S TAIL. It is barbaric and SERVES NO PURPOSE. It was banned in South Africa in 2008.

Never chain a dog

Chained dogs go insane with frustration and misery. Chained dogs are not guard dogs. They are dangerous dogs.

LEADING ORGANISATIONAL CHANGE THROUGH QUALITY MANAGEMENT SYSTEMS

Swaziland Standards Authority

By: Cebisile Shabalala

SWASA Quality
Assurance Manager



Quality has evidently become the buzz word for organisations. Organisations worldwide are seen to adopt quality management practices in order to compete effectively in the world marketplace, mainly by undergoing certification processes.

Over the years, the manufacturing industry has grown in importance of the primary drivers of development and job creation economies around the world. This industry however, entails huge challenges such as more aggressive competition, change in demand and adoption of new technologies. The institution of a certified quality management system is one of the widespread ways of dealing with challenges of this nature, so organizations improve their in-house efficiency and maintain a sustainable competitive advantage.

The implementation of and certification to a quality management system by an organisation is a change process. The Swaziland Standards Authority (SWASA) encourages and promotes the implementation of quality management system standards by organisations in order for them to realise the benefits that come with this change process. In general, people within organisations are not inter-

ested in pursuing change unless there is a compelling reason to do so. It is thus time we as a country realised the speed of change is moving at an unprecedented pace.

Often organisations shy away from the implementation of management system standards because of the fear of resistance from employees to the change process. Embracing the implementation of quality management systems as organisational processes of change helps to solidify them and make them normative standards. The most critical ingredient in any change effort is leadership and the implementation process of a quality management system requires commitment from top management first and foremost.

Communicate

Certification obtainment is a market signal that enables an organisation to communicate about its unobserved quality attributes and consequently a certified organisation may be able to gain an advantage over its non-certified competitors. Producing a quality service increases the organisation's value allowing it to be in competition with other organisations providing the same service, thus giving the organisation a competitive advantage amongst its competitors.

It is important to monitor whether an organisation is in line with its values and objectives. The best results of a quality management system will only be obtained if the organisation as a whole becomes quality-minded, and with the right lead and encouragement from top management, understands the objective and trusts the tools provided for its achievement. Manufacturing usually demands more routinisation and coordination than do service functions. Success only follows if line management gives conscious encouragement to quality control work; is prepared to accept whatever changes may be involved and to foster activities and stimulate interest among those who in the end will produce and achieve the desired result and right quality at minimum cost.

Transformation

The successful transformation of a company is not just management's job, but everyone in the organisation is responsible for it. It thus becomes management's role to teach employees the need to own their processes and engage them in the company's strategic plan implementation. Successful implementation of a quality improvement process can be detrimentally affected if the organisation's vision

and values are not well communicated to its employees. The development and utilisation of people are vital to the success of all quality management initiatives.

A learning work environment, flexible enough to accommodate the perceived environmental changes, highly motivated and authoritative is required in the implementation of a quality management system. It is thus important for an organisation to devise a structured approach to achieve a smooth transition to the desired future state. Change brings about uncertainty if not communicated well.

Organisations failing to recognise the need for change risk losing their competitive advantage which might cause them to collapse. In organisations, the involvement of all stakeholders before a change process is implemented is thus very critical. Rather than keeping stakeholders informed, it is best to get them involved.

The ability to understand the often hidden power and influence of various stakeholders is a critical skill for successful implementation of a change process.

Organisations must be sensitive to the external forces and take into account stakeholder interests. Understanding the environment in which an organisation operates is critical for awareness of the changes that need to take place. As change permeates through the organisation, it is common for it to be met with some resistance. The organisation must thus have a clear goal and strategy on how to implement the new change.

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LIVE SMART, BE ACTIVE, EAT WISELY

WITH:

Ministry of
Agriculture Home
Economics
Section

Staying well-hydrated is always important, particularly in the summer months when the temperature rises and our perspiration increases.

Every day, our bodies lose water naturally through the urine, intestines, skin, and lungs. When participating in physical activity, perspiration further increases this water loss; therefore, adequate hydration, or replacement of water in our bodies, is extremely important. Persons with amputations may also have problems with body temperature control due to decreased body surface area (especially among persons with lower-extremity amputations), and have a higher incidence of over-heating. This can increase perspiration even further and require strict focus on adequate hydration.

Proper hydration is critical for optimal body functioning, but it is also important to take in the right fluids. For optimal absorption, a beverage should contain only four percent to eight percent carbohydrate. This amount can be found in some sports drinks; however, fruit juices and sodas are closer to 10% carbohydrate and take longer to be absorbed. Therefore the amount of sugar (fructose or high-fructose corn syrup) within a glass of juice may not assist with proper hydration due to slow absorption. If hydration is the focus, there are concerns with consuming fruit juice instead of water, or drinking juice as opposed to consuming a piece of fruit. A whole piece of fruit can supply nutrients such as vitamin C and fiber, as well as assist with hydration, because the majority of a piece of whole fruit is water.

What are the signs of dehydration?

Dehydration happens when you lose more fluid than you drink. When your body does not have enough water, it cannot work properly. Dehydration can range from mild to severe. Symptoms of dehydration can include the following:

- Dizziness or lightheaded feeling
- Nausea or vomiting
- Muscle cramps
- Dry mouth
- Lack of sweating
- Hard, fast heartbeat

Symptoms of severe dehydration can include mental confusion, weakness, and loss of consciousness.

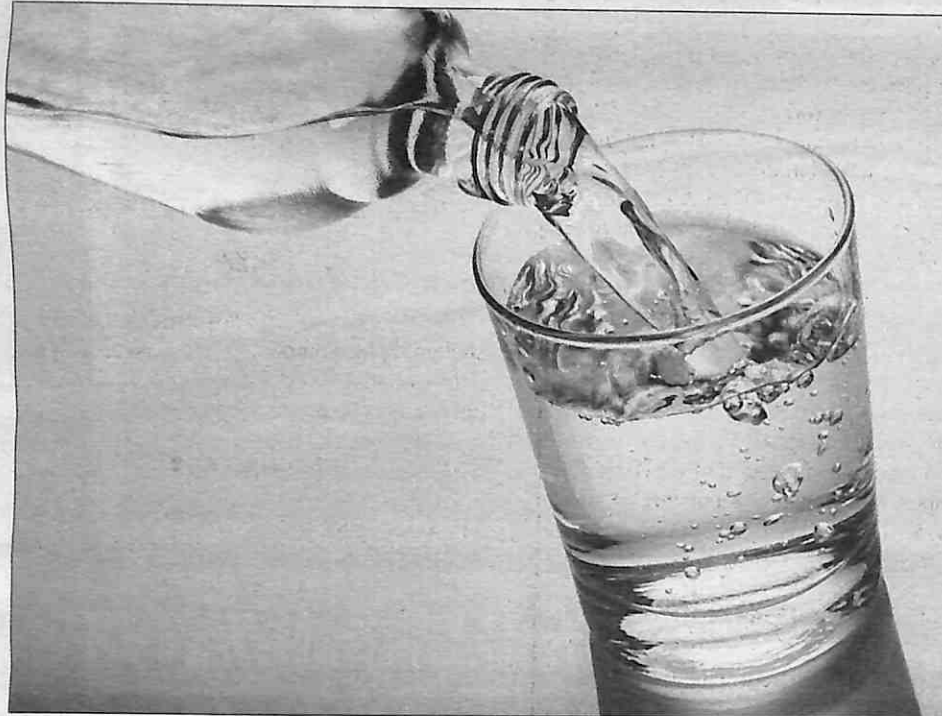
Heat illness

Heat illness can occur when the body is dehydrated and cannot cool itself effectively during exercise in hot or humid weather. There are three stages of heat illness:

- Heat cramps
- Heat exhaustion
- Heatstroke

Symptoms of heat cramps include painful muscle spasms in the legs, stomach, arms, or back. Symptoms of heat exhaustion are more serious. They can include faint or weak feelings, nausea, headache, fast heartbeat, and low blood pressure. The most serious heat-related illness is heatstroke. Symptoms can include high body temperature (higher than 40°C), fast heartbeat, flushed skin, fast breathing, and possibly even delirium, loss of consciousness, or seizures. You should get emergency medical attention immediately if you experience any of the symptoms of heatstroke. Untreated heatstroke can lead to death.

KEEPING HYDRATED DURING THE SUMMER MONTHS



Importance of drinking water

Water is used by the body to transport nutrients to all of our cells, providing us with an instant energy boost.

By transporting oxygenated blood to our brains, water enables us to maintain concentration levels. When we are dehydrated, our brain functioning is impaired and we can suffer from daytime fatigue.

During intensive exercise, we lose up to six to 10 percent of our body weight through sweating. If the body is not rehydrated throughout and after physical activity, dehydration can severely impair physical performance, having a drastic effect on our strength, endurance and muscle recovery. One of the primary reasons for this is dehydration affects our core body temperature. Due to dehydration we are able to release less heat through sweating therefore causing a rise in body temperature and an increasing sense of fatigue. Ensuring we are drinking enough water can also be an effective way of stimulating weight loss. Not only does our appetite decrease naturally when we are substantially hydrated, but we often mistake thirst for hunger cravings. The kidneys use water to fuel its ability to filter toxins in the body and to remove waste products from the cells via urine. When the kidneys are able to function effectively, it allows the liver to continue to do its own job and metabolise excess fat stores. When we are dehydrated our bodies tend to hold onto any available water in our bodies as a survival mechanism, which can cause bloating. When we are drinking enough water, this effect is reversed, and our bodies are encouraged to release more and retain less water, as it is no longer threatened with dehydration. In addition, to tackling the effect of bloating, water is used by the body to maintain a healthy digestive system. The stomach needs water to produce hydrochloric acid used to breakdown the food we consume effectively, and to ensure a healthy bowel function in order to remove any waste products. By supporting the healthy functioning of both the liver and the kidneys, water also aids effective detoxification of the

Hydration tips

Hydration tips

As summer temperatures hit, here are a number of important tips.

- Start each day with a glass of water (no ice). Drink it down before you have coffee, tea or juice. It will help replace fluids lost overnight and get your hydration efforts off to a good start.
- Fill a water bottle you can take with you in the car, or keep with you and refill during the workday.
- Make Your Water More Interesting by adding herbs and fresh fruit — citrus and berries are popular choices to your water to boost the flavour intrigue. (We love this recipe for watermelon, mint, and cucumber water.) Some also claim that lemon water (made by mixing in the juice of a quarter a lemon) helps balance electrolytes and promotes the absorption of water into your cells. Or if you're a big soda drinker, opt for sparkling water or club soda instead which at least offers a similar texture — just make sure it doesn't have any added sugar or sodium.
- Monitor fluid loss by checking the color of your urine. It should be pale yellow and not dark yellow, too smelly or cloudy.
- For short-duration (less than 60 minutes), low-to-moderate-intensity activity, water is a good choice to drink before, during and after exercise.
- Any time you exercise in extreme heat or for more than one hour, supplement water with a sports drink that contains electrolytes and six percent to eight percent carbohydrates. This prevents "hyponatremia" (low blood sodium), which dilutes your blood and could also lead to serious impairment and death.
- Begin exercise well-hydrated. Drink plenty of fluids the day before and within the hour before, during and after your exercise session.
- Avoid alcohol the day before or the day of a long exercise bout, and avoid exercising with a hangover.
- Eat at least five cups of fruits and vegetables per day. Alcoholic beverages can lead to additional fluid losses; for every alcoholic drink have one non-alcoholic. Remember to drink in moderation, the American Heart Association recommends up to two drinks per day for men and one drink per day for women.
- Do not Wait. One mistake that is easy to make is waiting to drink until you feel thirsty. Thirst and dry mouth can be signs of mild

dehydration. Even if you do not feel thirsty, it's important to drink regularly throughout the day and listen to your body!

• Be aware of Alcohol. Alcoholic beverages can lead to additional fluid losses; for every alcoholic drink have one non-alcoholic. Remember to drink in moderation, the American Heart Association recommends up to two drinks per day for men and one drink per day for women

Keep kids hydrated

Relative to adults, kids are often at greater risk of becoming dehydrated, in part because they are less effective at perspiring and also because their bodies can produce more heat during exercise. And if you have ever watched kids play, you know they get so wrapped up in what they are doing that they often forget to break for a drink. That is why it is so important for adults to help them stay hydrated.

Help active kids keep cool with these hydration tips

- Know the potential hazards — heat, humidity, direct sunlight that will cause dehydration. Your kids should avoid playing under such conditions.
- Get kids in the habit of drinking water and limit caffeinated and sugary beverages (e.g., sodas, iced tea, etc.). Sports drinks are fine during intense physical activity, but water can be just as good and lower in calories.
- If you have a younger child that prefers fruit juice, try gradually diluting juice with up to 50 percent water. Encourage your child to drink water with meals and snacks.
- Teach your child to drink before she feels thirsty. Coaches and parents should remind kids to drink prior to and during prolonged physical activity.
- Pack a frozen water bottle in your child's lunch along with water-rich fruits, such as watermelon and grapes, in a sealable plastic bag or container.
- Be a good role model. If your child sees you drinking water throughout the day, he'll be more likely to follow your lead.

Cool recipes for summer

Rainbow Fruit Salad

Ingredients

- One cup sliced fresh strawberries
- One cup cubed cantaloupe
- One cup diced kiwi fruit (about three medium)
- One cup sliced bananas (about one large)
- One cup fresh blueberries

Dressing

- Two tablespoons frozen (thawed) orange juice concentrate
- One tablespoon honey
- 3/4 teaspoon poppy seeds

Directions

1. Place the fruit in a large bowl, and toss to mix.
2. Place the dressing ingredients in a small bowl, and stir to mix. Pour the dressing over the fruit, and toss to mix well.
3. Cover the salad and chill for 1 to 3 hours before serving

Contact me:

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INTERNATIONAL DAY OF THE GIRL CHILD

Hi beautiful girl did you know that a special day (11 October) is set aside all over the world just to commemorate the girl child. This is because as a girl you are a powerful force towards shaping the future. That is true and because of that your health is a priority to ensure that you are in the best shape to achieve your goals and be the best you can be. "DREAMS on Wheels" mobile health services designed with the young lady in mind by the young lady herself travels around the country just for you.

These health services are provided by youth friendly health care workers who are willing to listen and cater for girls and young women on the services they would like to receive. You can ask any questions and I assure you, you will be well catered for. You can access sexual reproductive health and learn how to protect yourself from unwanted pregnancies. You can also learn how to protect yourself from sexually transmitted diseases. A trained health care worker can teach you step by step on how to use a condom. If you would like to know your HIV status you would be in the right place. When you see the mobile van in an area near you do gather your sisters and friends to come and access services.



For more information and updates please call 2518 7676/5 or toll free number 1212
Don't forget to also connect on cyber space with us via:



FEATURE

By Maria Levitov, Colin McClelland,
 Arabile Gumede

Fraud charges against South African Finance Minister Pravin Gordhan have moved the country a step closer to a junk rating and put the possibility of an increase in borrowing costs back on the table, investors said.

Gordhan was summoned on Tuesday to appear in court on November 2, a month before S&P Global Ratings is due to release the review of its assessment on South Africa's credit, which is at one level above junk.

After the news, the cost of insuring against non-payment of debt for five years using credit-default swaps rose to the highest since July, the rand weakened against the dollar the most since June and forward-rate agreements, used to speculate on borrowing costs, surged.

"South Africa is right at the bottom of the investment-grade spectrum," Simon Quijano-Evans, an emerging-markets strategist at Legal & General in London, said by email. "Anything that can lead to a deterioration of the ratings backdrop will scare investors."

The summons is the latest twist in the saga that began in December, when President Jacob Zuma fired then finance minister Nhlanhla Nene and replaced him with a little-known lawmaker.

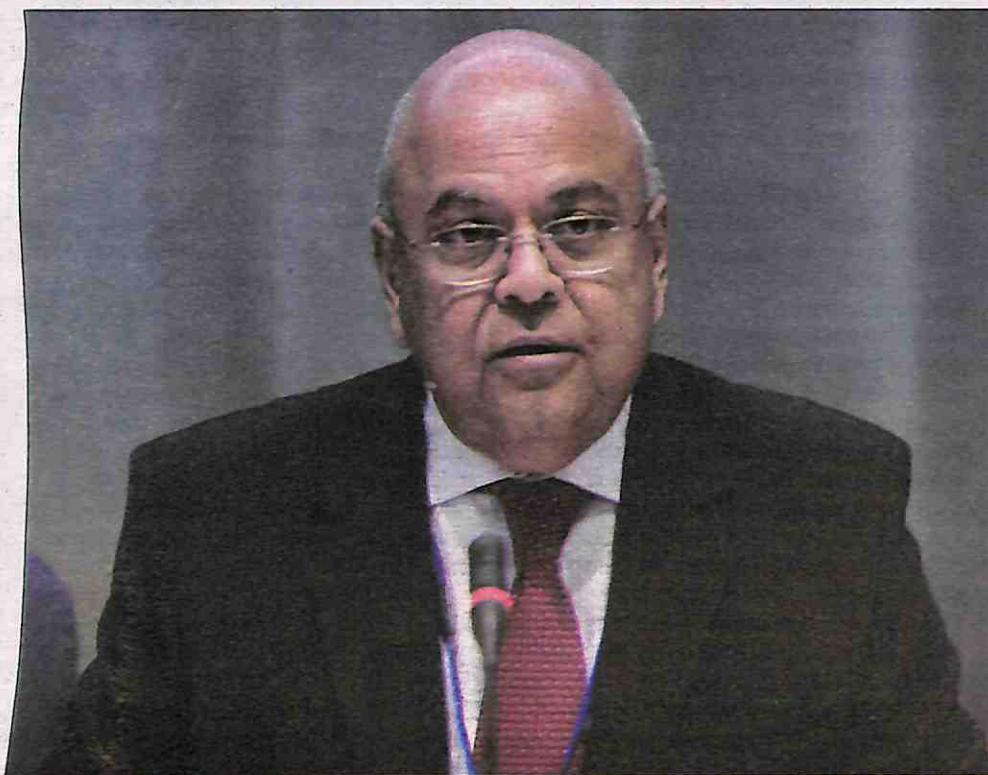
Zuma was forced to reconsider when the rand and bonds plunged, and reinstated Gordhan to the position he had held from 2009 to 2014.

The tussle over control of the national treasury has dented investors' trust, business confidence is near a three-decade low and the economy will probably expand at the slowest pace this year since the 2009 recession.

Policy uncertainty

S&P and Fitch Ratings, which will both

JUNK STATUS LOOMS FOLLOWING PRAVIN GORDHAN FRAUD CHARGE



review their credit assessments in December, kept their ratings at one level above junk in June, and S&P kept the negative outlook, but said the government must take decisive steps to bolster growth, quell policy uncertainty and end political turmoil. Moody's Investors Service is scheduled to review its rating, which is at two levels above junk, with a negative outlook, on November 25.

Markets are already pricing in a rating downgrade. CDS prices jumped 17 basis points since Tuesday to 267, higher than those for Turkey and Russia, both rated below investment level by S&P and Moody's. Yields on benchmark 10-year government bonds surged 24 basis points to 8.94 percent, the highest after Turkey and Brazil among 24 emerging markets tracked by Bloomberg. The rand slumped 0.2 percent to 14.3954 to the dollar by 10.26am in Johannesburg on

Wednesday after plunging 3.9 percent on Tuesday. "Many investors have already discounted some sort of downgrade," Fabian de Beer, chief investment officer at Mergence Investment Managers in Cape Town, said by phone. "We have seen a huge chunk of selling in the last week on the bond side. If foreigners get influenced by what the rating agencies say or the prospects, they will take a bit of a more cautionary view."

Bond outflow

Foreign investors have sold a net R6.84-billion of South African bonds in the past five days, reversing inflows of R62-billion this year to the end of September, according to JSE data.

Gordhan led efforts earlier in the year to stave off a downgrade and attended an

investor conference with a delegation of business leaders and Central Bank Governor Lesetja Kganyago in New York last week to boost confidence in the economy. The minister is scheduled to table the mid-term budget policy statement in Parliament on October 26.

"Of the three big agencies, the one that will be provoked the most is S&P," Adrian Saville, Chief Strategist at Citadel Investment Services, said by phone on Tuesday.

"They've been perhaps the clearest about concerns around political stability, policy clarity, implementation and so on. S&P is not only the most negative on South Africa, but they've also been the most outspoken about the political fabric."

'Worst outcome'

The decision to summon Gordhan is not a huge surprise as S&P expected "at some point he would be called in," Ravi Bhatia, London-based Director at the ratings company, said in an emailed response to questions. Although this is "a distraction," S&P is "primarily more focused on South Africa's economic and fiscal outcomes," he said. Moody's communication desk referred to its September credit opinion, which identified uncertainty about the leadership at the treasury and political infighting as the greatest risks to the nation's credit rating. Although the Reserve Bank has said it may be near the end of its interest-rate increase cycle, forward-rate agreements starting in nine months, used to speculate on borrowing costs over the period, are now pricing in 29 basis points of policy tightening compared with six basis points a week ago.

"This is just about the worst outcome," Iraj Abedian, Chief Executive Officer at Pan-African Investments and Research Services in Johannesburg, said by phone. "In this type of volatile, highly sensitive and the same time confusing situation, the Reserve Bank remains the remaining anchor of stability and all that means it will resort to potential rate hikes."

Mail and Guardian online

Focus on SA scene

Malema 'a hypocrite of the highest order' says Nzimande

PRETORIA – Calls by EFF leader Julius Malema for students to intensify protests for free higher education in South Africa prove that the opposition party leader, a recent university graduate, is “a hypocrite of the highest order”, Higher Education and Training Minister Blade Nzimande told reporters on Thursday.

“He has just graduated. It’s very unfortunate for the leader of the EFF. I really don’t want to talk about him because he is a hypocrite of the worst order. All of them, some of them, are doing PhDs but they want the children of the poor, who they claim to be speaking for, not to get education by collapsing the universities,” Nzimande told reporters after testifying at the commission of inquiry into higher education fees chaired by Justice Jonathan Arthur Heher in Centurion.

“Who is going to benefit by collapsing the universities? The people who are going to lose most are

the children of the poor people. I don’t want to talk to him because he is a hypocrite and he is the worst opportunist who actually doesn’t do what he asks others to do.”

Reporters asked Nzimande to clarify his testimony to the inquiry, in which he had called for students who have been assisted through the National Student Financial Aid Scheme [NSFAS] to repay the money to the State.

“There is nothing called free education because somebody pays. In other countries it’s the taxpayers who actually pay. In South Africa it’s the taxpayers who gives you money upfront and then say when you are working, bring it back in order to assist others. Strictly speaking, somebody is paying,” said Nzimande.

“Like this [2016] no fee increase, it’s the taxpayers who paid for it this year. Next year again it’s going to be the taxpayers who will pay for it. So we must under-

stand these slogans properly.”

In his lengthy testimony to the inquiry, Nzimande blamed companies in South Africa for not having consistent internship programmes which could assimilate many frustrated young people into the work environment through internships and apprenticeship programmes.

“South

African employers largely are spoiled, and they were spoiled by apartheid really. They just have no experience of workplace [placements], unlike places like Germany, Switzerland where employers take it as their duty to actually get young people to do internships, learnerships and apprenticeships,” said Nzimande.

“In the past, it was the parastatals which were training mainly white artisans but the rest of the South African employers are not doing that.” The minister told the inquiry that “a poor country” like South Africa requires that students who have been assisted through programmes like the NSFAS should pay back the money. *Africa News Agency*



NOT HAPPY: Higher Education and Training Minister Blade Nzimande.

If Gordhan is sacked, ministers must quit - EFF

JOHANNESBURG – Charges of fraud against Finance Minister Pravin Gordhan are part of the Gupta family’s plans to force him to resign, the EFF claimed on Thursday.

“Pravin behaves like a moral guru and when you charge him he will leave on his own and we will be able to appoint our own puppet,” party leader Julius Malema told reporters.

He was explaining his understanding of the thinking behind the fraud charge the NPA was taking him to court for.

NPA head Shaun Abrahams announced on Tuesday that Gordhan, former Sars deputy commissioner Ivan Pillay and former commissioner Oupa Magashula would be charged in relation to an early retirement payout granted to Pillay in 2010, and the extension of his contract.

Malema questioned why this warranted a criminal charge. Civil servants often resigned and were hired back.

He said the fraud charges were linked to the state capture investigation Public Protector Thuli Madonsela had been working on. He said Treasury had provided Madonsela with serious evidence against President Jacob Zuma and the Gupta family. *NEWS24*

ANC in Durban to hold ‘anti-regime change’ march

CAPE TOWN – The ANC in Durban plans to hold a massive march in support of President Jacob Zuma who it believes is being targeted in a bid to overthrow the government.

“As the ANC, we are ready to defend our democratically elected President Jacob Zuma and the entire democratic government against any attempts at unconstitutional regime change spearheaded by counter-revolutionaries such as Julius Malema, peace-time heroes and agents of monopoly capital like Siphos Pityana,” a statement said. The regional wing of the ANC said a group of people want to install a “puppet government” and it is tired of them.



“We are ready for them.”

The region continued: “We call upon all the masses of our people in the entire eThekweni region to join the march so that we can send the clearest message that we are ready in our tireless efforts to defend this country

amid unprecedented pressures from imperialist forces and their lackeys.”

The “Anti Regime Change March” sets off from the King DiniZulu Park at 11:00 today and will head to the Durban City Hall.

NEWS24

Security guard arrested for shooting TUT student

JOHANNESBURG – A security guard has been arrested for attempted murder after a student was shot with live ammunition at Tshwane University of Technology on Thursday, police said.

Police spokeswoman Brigadier Sally de Beer said the security guard was arrested late on Thursday.

The shooting happened earlier in the day.

“Apparently the security guard accidentally discharged his shotgun at TUT’s main campus and a student was wounded,” she said.

The security guard was apparently one of three who were standing in a group. Two of them fled following the shooting.

De Beer said that immediately after the shooting the student was taken to hospital and 11 shotguns were seized,

along with ammunition, and sent for ballistic testing to be used as evidence.

The severity of the wound sustained by the student was not immediately known.

TUT was the scene of major protests on Thursday in the ongoing #FeesMustFall protests that have gripped tertiary institutions.

Africa News Agency

EFF goes to court to force Madonsela to release state capture report

JOHANNESBURG – “It is important that the people of South Africa be informed and be aware of the extent of the Guptas’ control of the South African government through their capture of the state.”

That is the reason given by the Economic Freedom Fighters (EFF) for approaching the North Gauteng High Court yesterday morning to oppose Co-operative Governance Minister Des van Rooyen’s application to prevent Public Protector Thuli Madonsela releasing her report. The EFF is joined in the counter-application by the United Democratic Movement and Congress of the People. Cope spokesperson, Dennis Bloem, told TMG Digital that the opposition parties had decided to work together as “South Africa needs to know what is in that report ... what Jacob Zuma and his cronies are so desperate to hide”. “The EFF will also oppose Mr Jacob Zuma’s application for an interdict,” said spokesperson Fana Mokoena.

The president sent a notice of his intention to interdict Madonsela on Thursday, but that court date is set down for next Tuesday.

“The EFF will also request the court to compel the public protector to release the preliminary report on the complaint that the Gupta family has captured the state for its own corrupt benefits,” said Mokoena.

“The EFF is of the view that none of the applications for a court interdict hold water because the applicant will not suffer irreparable damage as there still exists an option for a judicial review of the findings and remedial actions of the public protector.

“South Africa cannot wait for another day to know what are the corrective measures on the phenomenon of State capture, which has been manifested in the recent past through the senseless criminal charges against Minister of Finance (Pravin Gordhan) and the Commander in Chief of the EFF Julius Malema.” *timeslive*

Go home, EFF MP tells SAHRC candidate

CAPE TOWN – Former Public Protector and current SAHRC chairperson Lawrence Mushwana was told go “go home” during his interview to seek reappointment at the commission.

“Now, advocate Mushwana, I think it’s time for you to go home,” Economic Freedom Fighters MP Sam Matlase told him during his interview with Parliament’s justice portfolio committee on Thursday evening.

“When you left as a public protector, you were given a R7m handshake. That was enough for you to go home. And I would advise you that it’s time for you to go home,” he said.

Mushwana was one of the candidates being interviewed to fill seven commissioner posts at the South African Human Rights Commission.

He was given three minutes to tell the committee why he should be appointed, before he faced a barrage of questions from MPs. Matlase told Mushwana he was an aloof leader, which was made clear by his presentation to the committee. The trend had started when he was the public protector before Thuli Madonsela. Aloof leadership was an institutional disease. Matters were left unattended and some elements took advantage of this, Matlase said. *NEWS24*



NEWS IN BRIEF

4 killed as convoy ambushed in Mali

BAMAKO - Mali army spokesperson says four soldiers have been killed and nine wounded after armed men attacked a convoy in the central Segou region. Colonel Abdoulaye Sidibe said an army vehicle hit a land mine on Thursday, and assailants then shot at the convoy traveling between Diabaly and Nampala. He said three of nine wounded soldiers are in serious condition. No group has claimed responsibility for the attack, though it is similar to others by the Macina Liberation Front, which has attacked security forces in Mali's Segou and Mopti regions. **AP**

'Mutharika conducting meetings in US'

LILONGWE - Malawi government spokesperson Malison Nduu has claimed that President Peter Mutharika remained in the United States after the UN General Assembly in New York, to conduct meetings with a "number of people one-by-one", Nyasa Times reports. Nduu's announcement followed speculation regarding Mutharika's health, as he remained out of the country after he appeared at the UN summit last month. Mutharika has not been heard from since, leading to rumours that he may be suffering from ill health and may have even passed away, according to reports. **NEWS24**

Briton freed by Kenya police

NAIROBI - A British national and two women of Somali origin arrested in Kenya on suspicion of recruiting for the Shabaab militant group have been released, police said on Thursday. "There is no evidence so far gathered by the investigating team," said a senior police officer speaking on condition of anonymity. "That is why they were all freed." The officer said "investigations are still going on". **AFP**

Muslim militia hacks 13 people

BANGUI - Thirteen displaced refugees have been hacked to death by a mostly Muslim militia in the Central African Republic (CAR). The Seleka militia managed to stab or hack 13 displaced people to death on Wednesday before United Nations peacekeepers fought them off, killing at least 10 of the attackers in the process, according to media reports. "Several people were also wounded in the attack on Kaga-Bandoro, a town of dirt roads and thatched mud huts. A witness saw militiamen stab two displaced people to death as people were fleeing. **Africa News Agency**

DRC warlord 'not scapegoat'

THE HAGUE - Former Congolese warlord Thomas Lubanga should not have to pay reparations to all child soldiers conscripted into the country's brutal northeastern conflict, his lawyer told war crimes judges on Thursday. "That would turn Thomas Lubanga into a scapegoat for the phenomenon of child soldiers in Ituri," lawyer Jean-Marie Biju-Duval said. **AFP**



Boko Haram releases twenty one Chibok girls

LAGOS - Jihadist group Boko Haram released 21 kidnapped Chibok schoolgirls to the Nigerian government following a prisoner swap, an official in the president's office said on Thursday.

The Chibok girls were released as part of a prisoner swap deal struck between Boko Haram, the International Committee of the Red Cross and the Nigerian and Swiss governments, said official and local sources.

"It is confirmed that 21 of the missing Chibok girls have been released and are in the custody of the department of state services," presidential spokesman Garba Shehu said in a statement.

"The release of the girls... is an outcome of negotiations between the administration and the Boko Haram brokered by the International Red Cross and the Swiss government," Shehu said.

"The negotiations will con-



tinue."

The girls were exchanged for four Boko Haram prisoners in Banki, northeast Nigeria, said local sources.

"The girls were brought to Kumshe, which is 15 kilometres (nine miles) from Banki where a military base is stationed, in ICRC (International Committee of the Red Cross) vehicles," said a source.

"The four Boko Haram militants were brought to Banki from Maiduguri in a military helicopter from where they were driven to Kumshe in ICRC vehicles."

From Kumshe, the Chibok

girls were taken by helicopter to Maiduguri, the capital of northeast Borno state.

"The 21 (Chibok) girls arrived (in) Banki around 3:00 am (0200 GMT) where they found a military helicopter waiting.

They were immediately ushered into the helicopter and flown to Maiduguri," said another source.

The identity of the girls has yet to be confirmed, said Bring Back Our Girls campaigner Aisha Yesufu.

"We cannot confirm anything yet," Yesufu said.

AFP

Fighting in CAR kills at least 20

BANGUI - Fighters with the mostly Muslim Seleka rebel group attacked a northern town in Central African Republic overnight on Wednesday, killing at least 13 civilians and wounding 41 others, the head of the United Nations peacekeeping mission said on Thursday.

International forces repelled the attackers in Kaga-Bandoro, killing between 10 and 15 fighters, Renner Onana said.

A local priest said he saw that two humanitarian workers and the new head of an educational centre were among the dead.

He spoke on condition of anonymity out of fear for his safety.

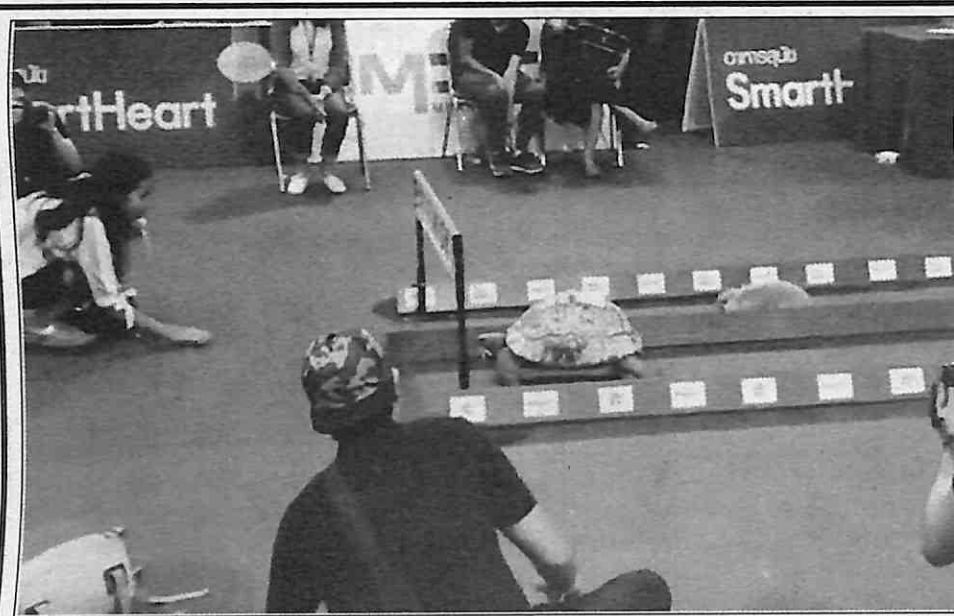
Central African Republic descended into conflict in 2013 when Seleka rebels overthrew the Christian president.

That ushered in a brutal reign in which the rebels committed atrocities.

When the rebel leader left power, a backlash by the Christian anti-Balaka militia against Muslim civilians followed, and sectarian violence has continued.

Hundreds of Seleka fighters have regrouped in Kaga-Bandoro, along with Muslim civilians, after fleeing the capital, Bangui, two years ago.

Many ex-Seleka have formed a new group known by its French acronym FRPC, or Popular Front for the Rebirth of Central African Republic, under the leadership of a former top Seleka official named Nouredine Adam. **AFP**



UNIQUE RACE: This is the intense moment a tortoise bests a rabbit in a race in front of a large crowd. The crowd cheered with delight at the unexpected victory, filmed in an unidentified location. 'Slow and steady wins the race,' as the age old proverb goes. And the famous fable 'The Tortoise and The Hare' brings the saying to life.

Burundi's parliament votes to withdraw from ICC

NAIROBI - Burundi's parliament voted overwhelmingly on Wednesday to withdraw from the International Criminal Court, a move no other country has taken despite complaints from Africa that the court disproportionately targets the continent.

Only two lawmakers voted in favour of staying under the jurisdiction of the Dutch-based ICC, while 94 voted against and 14 abstained. Pro-government lawmaker Gabriel

Ntisezerana said the court was "a political tool used by powers to remove whoever they want from power on the African continent". The bill to remove Burundi from the court's jurisdiction still must be approved by the upper house of the legislature and then be signed by the president. That would trigger a withdrawal process lasting a year. The ICC declined to comment on the vote, saying it had not yet been formally notified of the action. The US

State Department, however, said it was "concerned" by the country's human rights situation, including the government effort to withdraw from the court.

"Such a move ... would isolate Burundi from its neighbours and the international community at a time when accountability, transparency and engaged dialogue are most needed," State Department spokesman John Kirby told reporters.

Reuters

Kenya faces \$10m deficit to host IAAF U18 Worlds

NAIROBI — Kenya's athletics authorities said on Thursday preparations for the IAAF 2017 U18 World Championships are facing turbulence with a deficit of \$10 million (R141.72 million).

The CEO of the Local Organising Committee (LOC), Mwangi Muthee, told journalists in Nairobi that the initial budget of \$20 million is not enough after the International Association of Athletics Federations (IAAF) proposed major changes on some aspects of the event.

"We premised to host the global event at the 30 000-capacity Nyayo National Stadium but had to switch to the 60 000-seater Kasarani arena following advice from the IAAF hence more funds are required owing to the new developments," Muthee said.

Also in the plan was for athletes to be accommodated at various hotels around the city, but the IAAF recommended the upgrading of a wing at Kenyatta University located not far from the event venue to the level of a three-star hotel to accommodate the youngsters, which further put the strain on resources.

The event, which will be held in July next year is expected to attract over 1 600 athletes from 165 countries.

Muthee said \$7 million will go towards repairing Kasarani Stadium whereas \$4 million will be spent to groom the athletes' village at the university to bring it to IAAF specifications.

"Time is not on our side. Kenya has been hosted by the world during sporting events since the 1950s and now it is payback time to put something to the world and we cannot afford to make mistakes," he said. **Africa News Agency**

World News

FRENCH PM SUPPORTS CLINTON OVER TRUMP

OTTAWA — French Prime Minister Manuel Valls said on Thursday that his country supports the election of Hillary Clinton over Donald Trump in the upcoming US presidential election.

Valls said during a visit to Ottawa that he and Canadian Prime Minister Justin Trudeau have discussed the US election. Valls didn't share Trudeau's thoughts, but he was categorical about his pick in the November 8 election: Clinton.

Valls, speaking in French, said US President Barack Obama was "elected by the world" and "Trump is rejected by the world".

On the allegations of sexually predatory behaviour swirling around the Republican nominee, a stone-faced Trudeau — a self-

avowed feminist — would say only that he "has stood clearly and strongly all my life around issues of sexual harassment".

The two prime ministers were scheduled to travel to Montreal later in the day for discussions with Quebec Premier Philippe Couillard about the Canada-EU free trade deal.

Valls said he expects Trudeau to be in Brussels on October 27 to sign the deal.

Trudeau called the deal a "win-win" for both sides. He also said it's a "progressive agreement that heralds a new approach with regard to defending the rights of governments to legislate on the environment, the rights of workers, [and] the issues that our constituents care about".

Trudeau ended a joint news

conference with Valls on a pointed note, saying in a post-Brexit world, not signing the agreement would send a strong and unsavoury message.

"If Europe cannot manage to sign this agreement, that sends a very clear message not only to Europeans but to the whole world that Europe is choosing a path that is not productive either for its citizens or for the world," he said. "That would be a shame."

Climate change and the Canada-EU free trade deal have been singled out by Trudeau's office as being among Canada's top priorities.

Speaking to reporters at the French Embassy on Thursday, Valls also reiterated France's desire to see Canada send peacekeepers to West Africa to join the



SUPPORTIVE: French Prime Minister Manuel Valls.

fight against Islamic militants.

The Trudeau government has said it will commit 600 peacekeepers to UN missions, and France has been pushing Canada to join the UN mission in West Africa. **AP**

France has 3 000 troops fighting a separate counter-insurgency mission in several of its former colonised countries, under the banner of Operation Barkhane. **Reuters**

Michelle Obama attacks Trump over sexual assault comments

MANCHESTER — Michelle Obama said on Thursday she has been "shaken" to the core by comments that GOP Republican nominee Donald Trump made in which he is heard on a 2005 tape bragging about assaulting women because he is famous.

Speaking at campaign rally in New Hampshire for Democratic nominee Hillary Clinton, Obama called the comments "shocking and demeaning". She also dismissed suggestion that they were simply "locker room talk," saying they were affront to all women, parents and every citizen in United States.

"I can't stop thinking about this. It has shaken me to my core in a way that I couldn't have predicted," the first lady said. "So while I would love nothing more than pretend that this isn't happening and come out here and do my normal campaign speech, it would be dishonest and disingenuous to just move onto the next thing like this was all a bad dream. This is not something we can ignore."

AP

Guterres replaces Ban Ki-moon as UN Secretary-General

UNITED NATIONS — The UN General Assembly on Thursday appointed Antonio Guterres as the new Secretary-General of the United Nations, in a shift towards a more high-profile leadership of the world body.

The 193 member states adopted by consensus a resolution formally naming the former prime minister of Portugal as UN chief for a five-year term, beginning January 1.

The socialist politician, who also served as UN refugee chief for a decade, is expected to play a more prominent role as the world's diplomat-in-chief than Ban Ki-moon, the South Korean who will

step down after two five-year terms. His appointment comes at a time of global anxiety over the ongoing war in Syria, the refugee crisis and raging conflicts in South Sudan and Yemen.

Guterres was greeted by loud applause as he entered the packed hall following the vote and told the assembly he was "fully aware of the challenges the UN faces and the limitations of the secretary-general."

The 67-year-old polyglot pledged to work as a "convener, a mediator, a bridge-builder and an honest broker" to confront global crises. **AFP**



LUXURIOUS: The families who run Hull Fair have opened the doors to their luxurious homes (pictured inset below right) which boast wooden wall panels and expansive living quarters. Mother-of-three Dayna Gray (with Stacey Greateorex, main) owns a caravan which is a 30ft long and comes with a six-figure price tag. Dayna, a seventh-generation showperson, said: 'Some people think we're rolling in it. We're always on the move so these are our homes.' The 42-year-old insisted that people shouldn't be surprised by the impressive surroundings the families live in, despite the workers that fair-goers normally see working the rides. The fair (seen from the air, inset top left and right), which started in the 13th century, is one of the biggest in Europe. The families say they need reliable, powerful cars to pull the mobile homes around like this Ford Mustang (inset below left). (**AP**)

THAI KING DIES, ENDING SEVEN DECADE RULE

BANGKOK — Thailand's King Bhumibol Adulyadej, the world's longest-reigning monarch, has died at the age of 88, the palace announced Thursday, leaving a divided nation bereft of a rare figure of unity.

Bhumibol's death ends a remarkable seven-decade reign and plunges Thailand into a deeply uncertain future. Most Thais have known no other monarch and he has been portrayed as a guiding light through decades of political turmoil, coups and violent unrest. In a statement, the palace said the monarch passed away at 3.52 pm (0852 GMT). "Although the team of doctors treated him to the best of

their ability, his condition deteriorated," the Royal Household Bureau said. As the news filtered out, large crowds erupted in mourning outside the hospital where Bhumibol spent most of the last two years, many of them wailing and sobbing. "How will Thailand live without you father?" cried one distressed young man as others chanted "Long Live the King!" Prime Minister Prayut Chan-O-Cha, the former army chief who leads Thailand's ruling junta, described the king's passing as "the most devastating moment for Thais" since the death of his predecessor and older brother Ananda in 1946. **AFP**

NEWS IN BRIEF

PM urges EU to sign free trade deal

OTTAWA — Canadian Prime Minister Justin Trudeau on Thursday angrily urged the European Union to approve a free trade deal with Canada, saying failure to do so would show the 28-nation bloc was heading down the wrong path. Canada's Liberal government has watched with increasing dismay as a series of political protests inside European Union member states threaten the Comprehensive Economic and Trade Agreement (CETA), which took years to negotiate. **Reuters**

New York bomber pleads not guilty

NEW JERSEY — The man accused of last month's bombings in New York and New Jersey that injured dozens of people made his first court appearance on Thursday from a hospital bed, pleading not guilty to attempting to murder police officers. Ahmad Khan Rahimi, 28, whose last name had previously been reported as Rahami, appeared via live video on a television screen in a courtroom in Elizabeth, New Jersey, from the hospital where he has been recovering from gunshot wounds suffered during a shootout with police. With his court-appointed lawyer, Peter Liguori, standing bedside in hospital scrubs, Rahimi lay still with a blanket pulled up to his neck during the hearing. **Reuters**

Palestinians push for UN membership

UN — The Palestinians say they are sounding out members of the UN Security Council on a new resolution demanding a halt to Israeli settlement building and about

prospects for becoming a full member of the UN. Palestinian Ambassador Riyad

Mansour said on Thursday he has met about half the 15-member council in the last 10 days and expects to meet the rest in the next week. He said he will then report back to the Arab ministerial committee which will decide on next steps. **AP**

Maldives quits Commonwealth

COLOMBO — The Maldives Government says it has decided to leave the Commonwealth because the grouping of former British colonies has treated it "unjustly and unfairly" and sought to interfere in its politics. The statement on Thursday by the foreign ministry comes weeks after the Commonwealth threatened the country with suspension if it failed to show progress in key democratic governance issues by next March. **AP**

Aleppo to be evacuated

ALEPPO — Russia said Thursday it was prepared to secure safe passage for rebels to quit Syria's Aleppo but kept up air strikes on the battleground city as world powers readied new truce talks. Syria has been plunged into some of the worst violence of its five-year war since the collapse last month of a truce brokered by Washington and Moscow. **AFP**

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My daughter was developing a negative attitude towards Maths because she felt like it was becoming difficult. She was not able to understand how to do certain sums.

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She started hating the subject because she is a child that gets between 90 & 100% in all her subjects. Right now she is so happy, and she got close to 100% in her Maths exams. Also her attitude towards Maths has really changed. She now loves it more, and is always telling me she was explaining something on the board in class because the other kids did not understand.

A Parent



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9 DEATHS



Kwatiswa tihlobo nebangani ba**Zamekile Dlamini** kutsi akasekho emhlabeni. Kwatiswa baka Vilakati ekhakhakhe ekuKhulumeni, bakubo bakaNkosi eNsingweni, bekhabinina kaMkhumane eLuvu, eKutsimuleni kutsi nabo babekhona. Ufihlwa ngeliSontfo mhlaka 16/10/16 ekhakhakhe eKukhulumeni emvakwemlindzelo ngeMgcibelo mhlaka 15/10/16. Simemetelo sikhishwa ngu Elias Vilakati egameni lemndeni.



The Dlamini family of Logoba, kaFokisi regrets to announce the passing on of **Njabulo Mills Dlamini**. The Mazibuko's, his inlaws, Simelane's at Jericho, Msibi's at Fairview are notified. Memorial service will be on Friday 14/10/16 at CIC Church eVeni at 1.00pm, funeral will be on Saturday 15/10/16 after a night vigil at Mhlaleni kababe Mhlatsi. Announcement by Msimiso P. Dlamini his brother on behalf of the family.



Relatives, friends and church members of **Lungile "Sally" Phindile Erica Shongwe** are notified of her demise. Memorial service will be held at Usuthu Mission Anglican Church Luyengo on Friday 14/10/16 at 1.00pm. Short prayer on Friday at her parental home at 8.00pm Luyengo. Funeral on Saturday 15/10/16 at 5.00am. Announcement by family



Kwatiswa tihlobo nemndeni ta **Zephaniah Mgedvule Somhlolo Dlamini** kutsi akasekho emhlabeni. Uta wufihlwa ngeliSontfo mhlaka 16/10/16 emvakwemlindzelo lotaba ngeMgcibelo ekhaya lakhe kaDeda. Kwatiswa bantfwabeNkhosi bakaVelezizweni, kaDDeda nebaka Bokisi. Kwatiswa bekhakhakhe kaVilakati, kaDludlu nebakaDladla. Kwatiswa nelibandla lakhe eBretheren Mission naseGagasini. Lokhipha simemetelo ngumtfwanakhe Makhosikhosi Sutha Dlamini egameni lemndeni.



Relatives and friends of **Amos Mafonkini Masimula** are notified of his Demise. Memorial service will be held at Christian Family Centre Church behind William Pitcher Collge on Friday 14/10/16 at 1.00pm. Night vigil will be on Friday at his home at Nkhamba past clinic. Funeral on Saturday 15/10/16 at 5.00am. Announcement by family



Relatives and friends of **Monica Morake Dlamini** are notified of her demise. She will be laid to rest at Elangeni eKuzukekeni on Saturday 15/10/16. No night vigil. Service starts at 5.00am. Announcement by family.



Relatives and friends of **Siphosibonginkhosi Mavuso** are notified of his demise. Funeral will be on Saturday 15/10/2016 at eMvembili after a night vigil. Contact: 76512395.

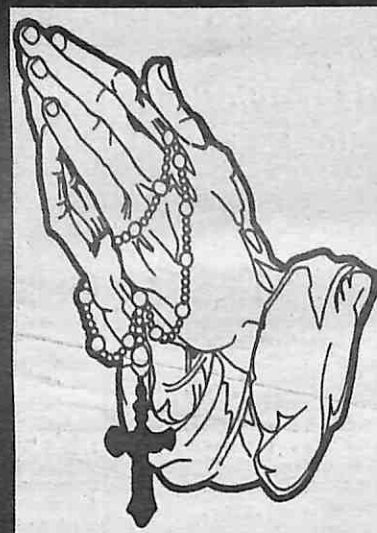


Kwatiswa tihlobo nemndeni wa **Sarafina Ngcingca Magagula laNkhosi** kutsi akasekho emhlabeni. Kwatiswa bekhakhakhe kaMagagula nebakubo kaNkosi eMbhuleni eGebeninebe khabonina kaThomo eSouth Africa nelibandla lakhe iEthopia. Umlindzelo ungeMgcibelo. Afihlwe ngeliSontfo eNtongozi mhlaka 16/10/16. Lokhipha simemetelo nguMathew Zakewu Magagula umyeni wakhe egameni lendeni.



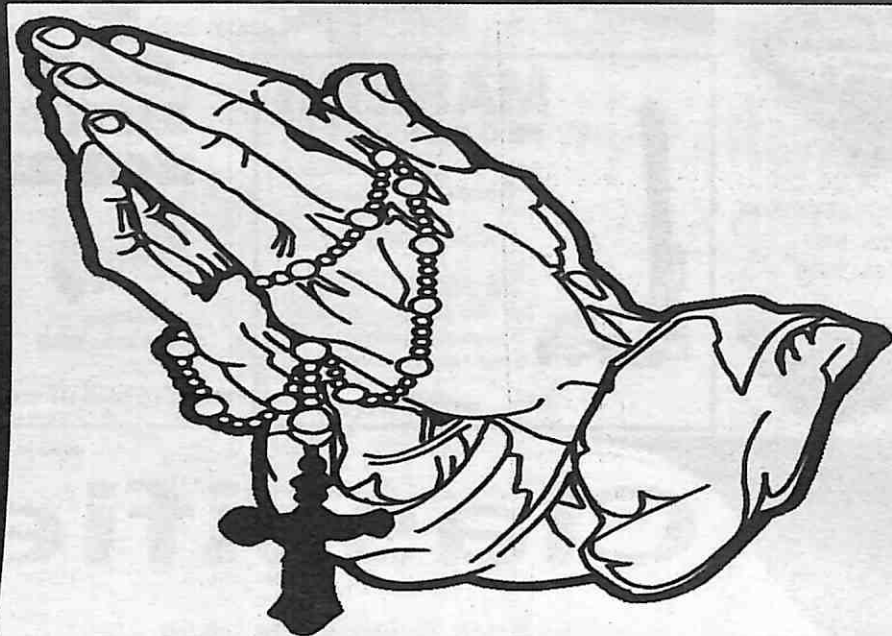
Kwatiswa tihlobo nebangani ba **Thandi Leaplinah Mnisi** lobekasebenta eUniversity of Swaziland kutsi akasekho emhlabeni. Kwatiswa bakaMnisi kuGege, bakaMamba nelibandla lakhe leSwedesh Free Church. Inkonzo yekumvalelisa itabe iseSwedesh Free Church kaManzini mhlaka 15/10/16 nga 10.00am emvakwe cremation. Simemetelo sikhishwa baka Mnisi

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LONDON - FORMER Arsenal scout Damien Comolli has revealed the Gunners missed out on signing Cristiano Ronaldo.

Comolli had a hand in helping Arsenal build their 'Invincibles' side at Highbury and turn Arsene Wenger's side into a European giant.

The Frenchman was the first to spot Gunners legend Thierry Henry, as well as bringing Kolo Toure and Gael Clichy to Arsenal.

However, it could have been much different for Arsenal, with Comolli revealing the north London side missed out on Ronaldo.

The Gunners brought the Real Madrid star to their training ground and he got to meet his idol Henry but a move failed to materialise due to a lack of money.

Speaking on French television channel SFR Sport, Comolli said: "The first time I saw Ronaldo, it was at the Montaigu tournament, he was 15.

"He played against Japan before and I thought: 'Who the hell is this?'"

"At half-time, I called my contact in Portugal to which I said that I had seen a phenomenon.



How close Arsenal came to signing United icon

"Since Thierry Henry, I've never seen that

"He came twice to the training centre. Nobody knows that. He met Thierry, who was his idol.

"But when it came to making the transfer, there was no money.

"Some months later, Manchester United made a partnership with Sporting, they played a friendly match in Lisbon.

"Sir Alex Ferguson said: 'He must go to United'."

Manchester United decided to sign Ronaldo instead after he impressed their players in a pre-season friendly.

Red Devils stars pleaded with Sir Alex Ferguson to sign the Portugal star. Ronaldo has since gone on to become arguably the best player in the world, alongside his La Liga rival Lionel Messi. *Daily Star*



ANGRY: Angelique Kerber.

KERBER UPSET

HONG KONG - Top-ranked Angelique Kerber was upset by Daria Gavrilova 6-3, 6-1 in the Hong Kong Open quarter-finals yesterday.

It's Kerber's third early loss in three tournaments since winning her second Grand Slam title at the US Open last month.

Kerber had six double faults and was broken six times. Gavrilova, the eighth seed from Australia, beat Kerber for the first time in six match-ups. *AP*

PROTEAS STARS SOAR IN ODI PLAYER RANKINGS

CAPE TOWN - Following South Africa's 5-0 ODI series win over Australia, several Proteas stars made gains in the official ICC ODI player rankings.

ICC rankings for ODI batsmen
ICC rankings for ODI bowlers

Wicketkeeper-batsman Quinton de Kock, who scored 300 runs in the series including an innings of 178 off 113 balls in the opening ODI at

Centurion for what was the second-highest individual score for South Africa, has moved up five places to fourth in the ICC rankings for ODI batsmen. AB de Villiers, who missed the Australia series with injury, still sits atop the list.

Rilee Rossouw's 311 runs in the series also saw him move up 30 slots to a career-best 33rd rank, while David Miller gained three slots to reach 35th rank. Australia's star in the South Africa series, David Warner, surged to a career-best third



ATOP THE LIST: Quinton de Kock.

position. He gained nine positions and moved into the top 10 for the first time after accumulating 386 runs during the series, including a fighting 173 in the final match in Cape Town which Australia lost by 31 runs. Meanwhile, in the ICC rankings for ODI bowlers, Proteas leg-spinner Imran Tahir moved up two spots to reach third position. New Zealand's Trent Boult tops the list, followed by West Indies' Sunil Narine.

Sport24

KAMIKAZE TACKLING A DANGER FOR BAFANA

CAPE TOWN - In their two most recent matches against Burkina Faso (World Cup qualifier) and Ghana (friendly international), Bafana Bafana dodged the bullet of mortal defeat in spite of conceding three penalties.

Indeed, in the away 1-1 draw against Burkina Faso, a gritty Bafana were leading the game by a solitary goal mere seconds before going into referee's optional time in spite of having two penalties awarded against them.

Against Ghana it was a penalty kick that handed The Black Stars the lead as early as the seventh minute and left a visibly shaken Bafana at sixes and sevens for much of the remainder of the opening half.

An inspirational Ayanda Patosi goal early in the second period seemed to re-invigorate Bafana and enable them to finish the fixture on equal terms - but, as was the case against Burkina Faso, the spectre of penalties and a general trend towards reckless, kamikaze tackling might easily have left South Africa wallowing in defeat. Against the highly skilled Senegalese dribblers of the calibre of Liverpool's Sadio Mane and Idrissa Gana Gueye injudicious, panicky tackling is more likely than ever to end up with a penalty award - and don't



BOSS: Shakes Mashaba. expect the rampant Lions of Teranga to spurn any such gifts towards cementing victory as was the case with Burkina Faso and Ghana.

It has been suggested that kamikaze tackling that infringes the laws is often treated over-generously in the PSL, thereby conditioning South African players to the belief that they can get away with murder in the international arena as well.

Also, South African players tend to become mentally tight on the big occasions and prone to hand out gift penalties and free-kicks against grateful opponents because of their over-anxiety.

Coach Shakes Mashaba has stressed that nothing less than unwavering concentration, composure and discipline will do against a team of Senegal's calibre - and avoiding handing out penalties to the opposition via kamikaze tackling fits high on the list of what to avoid against the likes of the ever-hungry Lions of Teranga. *Sport24*

SIX TRAGIC SPORTING DEATHS THAT SPARKED SAFETY RETHINKS

SYDNEY - The deaths of some athletes while competing have made their sports safer for their successors.

CRICKET
Batsman Phillip Hughes died after he was struck on the neck by a bouncer during an Australian domestic match in 2014, stunning the sporting world.

FORMULA ONE
French driver Jules Bianchi died in a crash at the Japanese Grand Prix in 2014. The sport introduced several new safety regulations in the aftermath, including a virtual safety car and bringing race starts forward to avoid drivers having to race in poor light.

The 1998 blue-water classic Sydney to Hobart race was the most disastrous in its history.

Sixty six lives and five boats were lost after the fleet was struck by a horror storm.

FOOTBALL
Cameroonian Marc Vivien Foe's death, from a heart condition, on

the field in a Confederations Cup semi-final in 2003 proved to be a wake-up call for football.

There have since been huge improvements in both the testing of footballers for heart problems and the treatment they receive during matches, including the training sideline medical teams in CPR and use of defibrillators.

BOXING
The death of Welsh legend Johnny Owen in 1980 as a result of injuries sustained in a world title fight led to title bouts being reduced from 15 to 12 rounds and, eventually, weigh-ins at least 24 hours ahead of a fight to prevent dehydration, and compulsory brain scans.

NASCAR
The death of rising star Adam Petty 16 years ago - from head trauma when his accelerator got stuck and he ploughed into a trackside wall at the New Hampshire Motor Speedway - led to an overhaul of safety standards.

AFP

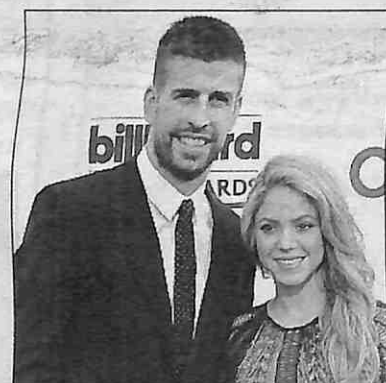
HOW THE WEATHER UNITED PIQUE, SHAKIRA

BARCELONA - Gerard Pique has revealed that it was Shakira's detailed knowledge of the WEATHER that saw the two become an item.

The Barcelona and Spain star has been with the Colombian pop princess for six years after they met ahead of the World Cup in 2010.

Pique was in Madrid preparing for the World Cup and appeared in the video for Shakira's Waka Waka (This Time for Africa) - the official song for the World Cup in South Africa. And the 29-year-old says their blossoming romance started after some inane small talk.

He told TV3: "I met Shakira in Madrid, when we were preparing for the 2010 World Cup, and after



AN ITEM: Gerard Pique and Shakira.

appearing in the Waka Waka video. "It all started when we were together in South Africa and I wrote to her. She was already there because she sang in the opening ceremony and I

asked her what the weather was like. "It is the typical stupid question, and the normal answer is to tell me to bring a jacket."

"But she started telling me what the weather was like in every single moment and it got to the point where I told her we would have to get to the World Cup final to see her again - she was singing at the final."

Pique and Spain did make it to the World Cup final where they faced Holland and won thanks to a goal in extra time from Andres Iniesta.

Pique and Shakira share the same birthday - February 2 - but the Colombian singer is 10 years older than the Barcelona star. The couple have two sons, Milan and Sasha.

Daily Mail



SORROWFUL MOMENT: Batsman Phillip Hughes died after he was struck on the neck by a bouncer during an Australian domestic match in 2014, stunning the sporting world.



BARCLAYS

ENGLISH PREMIERSHIP



Klopp, Henderson, Son scoop gongs

LONDON - Liverpool were double winners in September with Jurgen Klopp collecting the Premier League Manager of the Month award and Jordan Henderson taking best goal - while Tottenham's Son Heung-min scooped Player of the Month.

The Reds have risen to fourth in the table following three successive victories last month - beating reigning champions Leicester 4-1, earning a 2-1 away win against Chelsea and humbling Hull City 5-1.

Klopp's 100 per cent record saw off competition from Manchester

City boss Pep Guardiola, Tottenham's Mauricio Pochettino and Alan Pardew of Crystal Palace to win Manager of the Month.

"It's better than not being in the race. In September we obviously had a few results and performances that were not too bad.

"But actually, I don't need personal prizes. It's nice, but I prefer collecting points to personal prizes.

"I was convinced about the potential of my boys and I don't know where it could lead us to.

"We are in a good way, but there are so many good teams in this league and so many difficult

games for us, really great challenges for us that we have to be ready for.

"I'm fine with the moment but we have to play a few more games. Hopefully we perform well."

Henderson, meanwhile, capped an excellent beginning to the season, which also saw him take the England captaincy for the first time in October's goalless draw against Slovenia, by landing the award for Goal of the Month.

The Reds midfielder's sensational long-range strike, which proved to be the winner against Chelsea at Stamford Bridge, beat Granit

Xhaka's equally impressive impressive effort for Arsenal against Hull.

Liverpool will be hoping to maintain their momentum when they face arch rivals Manchester United in their hotly anticipated clash at Anfield on Monday.

Tottenham, meanwhile, also enjoyed an excellent month with Son stepping up to cover the absence of injured Harry Kane with four goals to help his side maintain the league's only unbeaten record.

Daily Mail

WINNING TRIO: Klopp, Henderson and Son.



4Children

Coordinating Comprehensive Care for Children

JOB OPPORTUNITY:

4CHILDREN SWAZILAND TECHNICAL ADVISOR II

Initiated in September 2014, The Comprehensive, Coordinated Care for Children Project (4Children) is a five year USAID funded consortium led by Catholic Relief Services with partners Intra Health, Maestral, Pact, Plan and West at. 4Children is designed to improve health and well being outcomes for OVC affected by HIV and AIDS and other adversities. 4Children helps countries to identify practical and appropriate policies, programs and services that reduce the risk of HIV and maltreatment and promote child well-being. It promotes approaches that address the unique needs of each child and family, including strengthening front line social service workforce and case management systems. 4Children is implementing a USAID/ PEPFAR Project in Swaziland to strengthen case management system and child sensitive prevention and response services to violence aimed at reducing exposure and increasing response of vulnerable children to violent behaviors associated with HIV risk.

Job Responsibilities:

The Technical Advisor II will work closely with and be based at the Department of Social Welfare to achieve the project objectives, effectively coordinate, manage and monitor and evaluate the case management systems strengthening and child sensitive prevention and response services to violence. S/he is responsible for overall technically sound and high quality program and partnerships with DSW, USG, World Education/ Bantwana and Pact/ Swaziland including ensuring all partners adhere to PEPFAR / USAID program requirements and process and results are documented in a timely manner. S/he will support ongoing coordination with World Education / Bantwana, Pact / Swaziland and DSW with regular collaboration with and support from regional and international technical experts and the 4Children HQ team. The Technical Advisor II will bring technical expertise and experience in child welfare case management system strengthening, prevention and response to violence against children and OVC Programing. The Technical Advisor II will report to the Senior Technical Advisor for Orphans and Vulnerable Children in the CRS Southern Africa Regional Office and receive technical guidance from the 4Children Capacity Building Technical Director.

Qualifications and Skills:

1. Swazi national or professionals from the Southern or Eastern African regions are strongly encouraged to apply.
2. Master's Degree in social work or bachelor degree with relevant experience.
3. At least a minimum of 5 years in a management position with proven project management, people management and relationship building experience.
4. Experience in effective case management systems strengthening and management of child sensitive prevention and response programs to violence. Understanding of HIV related outcomes.
5. Proven experience coordinating with national and local social welfare authorities in developing contexts.
6. Proven leadership and inter-personal skills and ability to build and maintain institutional linkages.
7. Excellent organizational skills with attention to detail.
8. Proven advocacy, negotiation and facilitation skills.
9. Ability to research, analyze and solve complex problems.
10. Excellent English oral and written communication skills required
11. Proficiency in Microsoft Office suite, including Word, Excel and Outlook required

To apply, please visit www.crs.org

This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position. Catholic Relief Services (CRS) carries out the commitment of the Bishops of the United States to assist the poor and vulnerable overseas. Our Catholic identity is at the heart of our mission and operations. We welcome as a part of our staff and partners people of all faiths and secular traditions who share our values and our commitment to serving those in need. Catholic Relief Services is an Equal Opportunity Employer.

WENGER AIMS TO AVENGE SWANSEA TITLE SHOCKER

LONDON - Arsene Wenger is out to banish the memory of a surprise defeat by Swansea which shattered Arsenal's hopes of winning the Premier League title last season.

A devastating 2-1 loss at the Emirates Stadium in March effectively ended Arsenal's hopes of catching eventual champions Leicester.

Now, as he prepares Arsenal for a Swansea side managed for the first time by American Bob Bradley, Gunners boss Wenger is keen for his side to prove just how far they have come since that painful evening, which ended with some fans calling for his resignation.

"Last year we had a very negative experience with Swansea who killed our opportunity to win the Premier League," said Wenger, whose side are on a run of just one league defeat in 17 matches since then.

"We have a good opportunity to show that we have learned from that and we are capable of dealing with these kinds of opponents.

"That's what is at stake for us. We have to refocus because the players have been away and we've basically had nobody here.

"We have to show that we can deal with the kinds of fixtures where we are the favourites. We were not always capable of doing that last season and we want to show we have moved forward.

"We have a home game on Saturday (today) against Swansea and that's a good opportunity to show we have moved forward. We were a little bit in a difficult period at that time and we were a bit unlucky as well on the day, I must say. But it could be a similar game." *AFP*



Ched Evans **CLEARED** of rape

CARDIFF - Footballer Ched Evans has been dramatically cleared of raping a teenage waitress after a retrial.

The Chesterfield striker has already served half of a five-year prison sentence he was given after he was originally convicted of the crime in 2012.

But the former Welsh international continued to proclaim his innocence and a retrial was ordered after his initial conviction was overturned.

Yesterday, following a retrial at Cardiff Crown Court, Evans was sensationally found not guilty by a jury.

The player and his fiancée, Natasha Massey, wept and hugged as the verdict was announced. In a statement read outside court, he said he was 'overwhelmed with relief'.

Evans stood hand in hand with his fiancée Massey as his solicitor Shaun

Draycott read out his statement on the court steps.

He said: "In the early hours of May 30, 2011 an incident occurred in North Wales that was to change my life and the lives of others forever.

"That incident did not involve the commission of a criminal offence and today I am overwhelmed with relief that the jury agreed.

"Thanks go to my friends and family, most notably my fiancée Natasha, who chose, perhaps incredibly, to support me in my darkest hour.

"Whilst my innocence has now been established I wish to make it clear that I wholeheartedly apologise to anyone who might have been affected by the events of the night in question."

The verdict could give a boost to the former Manchester City star's career, with the now overturned conviction

previously discouraging teams from taking him on.

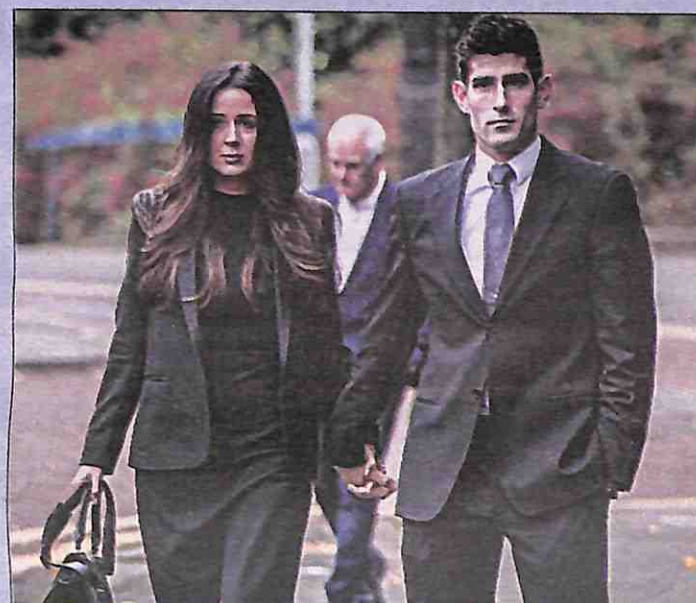
Evans was arrested after having 'threesome' sex with his accuser and fellow player Clayton McDonald.

The woman told police she was too drunk to know what was happening or who she was with. Evans admitted having sex with the woman but said she consented and invited him to join her and McDonald, who was acquitted at Evans's first trial.

Evans is currently on a one-year contract with League One side Chesterfield, but could now see his earnings increased with the possibility that more teams will be interested in signing him now his record is clear.

The retrial has heard Evans had been on a night out in Rhyl, his hometown with friends including McDonald.

Daily Mail



FREE AT LAST: Ched Evans and his fiancée Natasha Massey outside court yesterday after he was cleared of rape following a retrial. The player said he was 'overwhelmed with relief'.



UNITED ARE 'GOOD' BUT LIVERPOOL ARE 'GREAT' - KARIUS

LIVERPOOL - Loris Karius can't wait to taste the atmosphere at Anfield when Liverpool come toe-to-toe with arch-rivals Manchester United on Monday.

Monday will be the first time the Red Devils have played Liverpool since Jose Mourinho took over from Louis van Gaal at the end of last season.

The keeper - who the Reds bought from Mainz for £4.7m in the summer - thinks Jurgen Klopp's side will have to form a "good plan" if they are to beat United.

"It will be a big game; I think it will be a close game," goalkeeper told Premier League Productions.

"Man Utd has a good, strong team but we have a great team and we play at home. We have respect for them but we're not scared of them and we know we want to win the game.

"We'll have a good plan - or more than one plan - so we will be well prepared. Monday night at Anfield, the fans will be behind us, so I think everyone's looking forward to it."

When asked if it will be the biggest game of his career, Karius responded: "Probably. With all the history of both clubs, the rivalry, it's a very big match.

"It's always hard to say which is the biggest but it's a really big match."

SPORT24



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Energy for the Future

PLANNED POWER OUTAGE NOTIFICATION

Kindly note that there will be power interruptions on our electricity lines due to routine maintenance as per the following schedule:

DAY:	DATE:	MAINTAINANCE BY (DEPOT)	AFFECTED AREAS:	DESCRIPTION OF WORK	PERIOD:
Monday	17 Oct	Manzini	Lwandle, Nhlambeni, Sidzakeni.	transformer uprating	11:00a.m. - 4:00 p.m.
Tuesday	18 Oct	Manzini	Mbelebeleni, Florence mission, Madlolo, Nsuka, Nsingweni, Maphalaleni, Mcengeni, Lubhaceni, Nyonyane and surroundings.	Routine Maintenance	10:30a.m. – 4:00 p.m.
			Clontarf investment, Casa-mia flats, Zia Motors, Galp filling station, Dstv multichoice offices. And surroundings.	Closing Span	10:00a.m. – 4:00 p.m.
		Mhlume	Sand River Dam and Stan Airlink	Closing Span	9:00a.m. – 4:00 p.m.
		Siteki	Kashoba, MTN Kashoba, Ncwane, Lowveld Abatoir	Closing Span	9:00a.m. –4:00 a.m.
			Bar Circle Branch, Bushland, MTN Shoba, KaShoba, Mavelela, Mangwanyana Loyiwe, Hlangoti	Closing Span	9:00a.m. – 4:00 p.m.
		Pigg's Peak	Mvembili Mphakatsi, Lunyeni and Naspoti	Routine Maintenance	9:30a.m. – 4:00 p.m.
		Bid Bend	Joyela	Closing Span	9:00a.m. – 4:00 p.m.
			Phumlamcashi, Sbetsaphi, Lomdashi and Logoba	Pole erection and stringing	9:00a.m. – 4:00 p.m.
		Nhlangano	Hlatsi Town, White City, Mbotjeni, Ejikeni Kabusisiwe, Salem, Ekwendzeni	Routine Maintenance	8:30a.m. – 5:00 p.m.
Wednesday	19 Oct	Mhlume	Makhabeni Farmers Association, Ntsheni Farmers	Closing Span	9:00a.m. – 4:00 p.m.
		Siteki	Lubhuku	Closing Span	9:00a.m. – 4:00 p.m.
		Madlangempisi	Madlangempisi High School, Baleka Primary and Clinic, Mjekuza, Mbhamuza, Kutfunyweni Primary	Closing Span	9:00a.m. – 4:45 p.m.
		Nhlangano	Nzongomane, SFC Office, Bower And Surroundings	Project Construction	9:00a.m. – 3:00 p.m.
		Manzini	William pitcher college.	Transformer Replacement	10:00a.m. – 4:00 p.m.
			Mdayane, Bhekinkhosi, Ngwazini, Nkiliji, Matete, Ndindela, Mvongotsini and surroundings.	Closing Span	10:00a.m. – 4:00 p.m.
Thursday	20 Oct	Siteki	Mncitsini, Vutjini, Kalanga RDA, Zakaza	Closing Span	9:00a.m. – 4:00 p.m.
			Pigg's Peak	Mgobodzi (Kakati)	Closing Span
			Mbongolo, Nkondweni, Msumpe and Phophonyane	Routine Maintenance	9:30a.m. – 4:00 p.m.
			Malkerns	Zimeleni Store, Mtungulube, Mah;angatja, Ngcoseni and surroundings	Routine Maintenance
		Big Bend	Phumlamcashi, Sbetsaphi, Lomdashu and Logoba	Pole erection and stringing	9:00a.m. – 4:00 p.m.
		Nhlangano	Ebenezer, Elukhalweni, Mpatheni, Kontshingila,	Routine Maintenance	9:30a.m. – 5:00 p.m.
		Mhlume	Mpumalanga and Etfontini Royal Kraal	Project Construction	9:30a.m. – 4:30 p.m.
		Manzini	Salesian school staff houses, Extension 7, Bosco Skill Centre, Hope house, and surroundings.	Routine Maintenance	10:00a.m. – 4:00 p.m.
			Jubela, Msabane, Mhlaleni, Gligali, Sbusisweni, Mphonjwane. Hluthi ,	Closing Span	10:30a.m. – 4:00 p.m.
Friday	21 Oct	Siteki	Mambane Clinic, Mambane MTN, Lukhetseni	Closing Span	9:00a.m. – 4:00 p.m.

CORPORATE COMMUNICATIONS

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SOWETO DERBY TICKETS ON SALE AT COMPUTICKET

JOHANNESBURG - The Buccaneers will host Amakhosi at the FNB Stadium in their first Absa Premiership meeting of the 2016/17 season next Saturday. Tickets were on sale at Computicket outlets from yesterday, with costs varying according to the levels as per usual.

However, Stadium Management have confirmed there is a slight increase in prices.

Level Five (upper tier) tickets will now cost R70 each, while Level One (lower tier) are going for R90 each.

Level Two (middle tier) tickets are selling at R140 each. **kickoff**

THE LOG LEADERS MUST KEEP IT TIGHT DEFENSIVELY - MASILELA

JOHANNESBURG - Chiefs, with 10 points from five games, will play as hosts at Moses Mabhida Stadium today (18h00) against Ajax Cape Town keen to add another win that will likely keep them top - a victory whose foundation Masilela believes should be laid in shutting the back door.

"It is still early days. I mean Sundowns have only played one game. So it is still early days and we are trying to improve as a team. The focus is on us and we are not looking at other teams. For now we are focusing on us and improving, getting better and better," Masilela says in response to being asked if being top is of any relevance at this stage.

What carries weight, he argues, is continuing to keep it tight at the back like they did prior to the FIFA calendar break



MY POINT: Tsepo Masilela.

when all their three wins came without goals conceded.

"Defensively in the games that we have won we didn't concede and so if we can continue with that run of clean sheets then... they always say solid defending wins you championships. So defensively if we don't concede many goals it will give us a strong chance of winning the game because if we score one and don't concede then that is a win. So I think the concentration defensively is important. **kickoff**

Darmian exit plan held up

MANCHESTER - Manchester United may have to wait until next summer to address the issue of Matteo Darmian's future, with the club hitting a double barrier in the form of and a lack of suitors in the out-of-favour Italian, and a restrictive €40 million price-tag for potential replacement Fabinho.

Darmian was brought to Old Trafford in the summer of 2015 by then-manager Louis van Gaal but failed to nail down a regular place under the Dutchman and made just 32 starts in 59 games during the 2015-16 season.

And things have only got worse for the former Torino ace since Jose Mourinho arrived in June, with Darmian having been afforded only one Europa League appearance this term and converted winger Antonio Valencia starting every league game so far at right-back. Even youngster Tim Fosu-Mensah has made more starts than the 26-cap Italy



DOUBLE BARRIER: Matteo Darmian.

international having been picked for two recent cup matches.

United have moved to end the 26-year-old's current malaise by making his availability known to other clubs, but so far they have struggled to find any interested parties ready to make a move before the summer of 2017. **Goal**

GRIEZMANN NOT WORLD CLASS AFTER 'ONE GOOD SEASON'

BERLIN - Franck Ribery has questioned whether Antoine Griezmann should be considered world-class after only 'one good season', arguing he has performed at the top for a decade.

Griezmann was France's poster boy as the hosts reached the Euro 2016 final before losing to Portugal while he also starred for Atletico Madrid on their way to the Champions League final.

Ribery concedes his countryman impressed last season, but insists it is too soon to label him among Europe's elite - a fraternity he firmly believes he is part of.

"Yes, last season he played well, but you should only be considered world-class when you consistently deliver these performances," Ribery told Sport Bild.

"We are too quick to say after one good season," "This player is outstanding, he must win the Ballon d'Or."

"I don't agree with this. Quality means, for me, churning out top per-



POSTER BOY: Antoine Griezmann.

formances over a period of 10, 12 or 15 years. Then, I say well played too."

"OK, I was injured for nine months last year, but other than that I was almost always at the top of my game over the past decade," he said.

Griezmann was diplomatic in his response to Ribery's comments, telling Eurosport: "I will continue working. As he says, we'll see at the end what kind of player I am, but I

know I'm on the right track.

"Everyone has an opinion. To my father, for example, I'm the best player in the world. To the fans of Atletico, too." Atletico Madrid president Enrique Cerezo backed Griezmann, while playing down if there was a rift between the players. "Ribery is a little older," Cerezo said. "We must forgive him because he was a great player." **Daily Mail**

Mabedi explains Cape Town All Stars exit

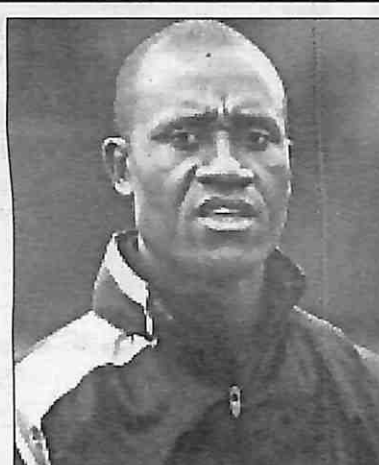
CAPE TOWN - Coach Patrick Mabedi says he resigned from Cape Town All Stars barely two weeks into the job after 'failing to click' with his assistant Dylan Deane.

Mabedi says he wanted to bring in his own assistant when he took charge at the National First Division strugglers.

However, the ex-Kaizer Chiefs defender's request was rejected by club management prompting him to quit earlier this month.

"There were a couple of things I requested. I spoke to the chairman (Lunga Ntwana) and we agreed on certain terms," Mabedi tells KickOff.com.

"But the main issue is when I got there the information I was getting from my assistant, I thought I will get the same philosophy as mine but it was not the same. I wanted to have



WHY I RESIGNED: Patrick Mabedi.

my own assistant coach and I couldn't manage to work with him.

"And when it came to philosophy, I think we don't have the same philosophy and we couldn't click and do what I wanted us to do. What made it

worse is that I wanted somebody who will give me more info and what I got from there was wrong... I just understood we will not click together. Things didn't go the way I wanted."

Mabedi oversaw a 3-3 draw with Santos and a 1-1 stalemate with Milano United after taking over the reins from the sacked Mlungisi 'Professor' Ngubane. Mabedi says he saw progress after the club lost the first three matches of the season.

"I started to build the team in those two matches that I had and it was bad (when I arrived); players didn't know most of the things. I tried to get the team into shape and right combinations and things started to click," Mabedi says.

"But unfortunately things didn't go the way I wanted but I need to move on. I need to move on with my life because things didn't work the way were supposed to be," concludes the former Malawi assistant coach. **Kickoff**

Gavrilova stuns world No 1 Kerber at Hong Kong Open

HONG KONG - World No 1 Angelique Kerber crashed out of the Hong Kong Open in the quarter-finals on Thursday.

The German slumped to a shock 6-3 6-1 defeat to Australia's Daria Gavrilova at Victoria Park.

Kerber, who also suffered a surprise loss to Elina Svitolina in the round of 16 at last week's China Open, committed six double faults.

She struggled on serve as her 38th-ranked opponent secured victory in an hour and 14 minutes.

Moscow-born Gavrilova fired five aces against the German as the 22-year-old continues her quest for a first WTA singles title.

She will next face either Kristina Mladenovic or Bethanie Mattek-Sands for a place in the final.

Her victory over Kerber, who surged to the top of the rankings after winning the Australian and US Open



CRASHED OUT: Angelique Kerber.

titles this year as well as reaching the Wimbledon final, was her first

against the German Olympic silver medallist in six meetings. **Daily Mail**

WEEKEND FIXTURES

Today

Absa Premiership		
15:30	Golden Arrows	v Chippa United
15:30	Free State Stars	v Maritzburg Utd
15:30	Platinum Stars	v Bloem Celtic
18:00	Kaizer Chiefs	v Ajax Cape Town
20:15	Cape Town City	v Baroka FC

CAF Champions League 2016

15:00	Mamelodi Sundowns	v	Zamalek
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English Football League - Championship

16:00	Barnsley	v	Fulham
16:00	Blackburn Rovers	v	Ipswich Town
16:00	Brighton, Hove Albion	v	Preston North End
16:00	Derby County	v	Leeds United
16:00	Newcastle United	v	Brentford
16:00	Norwich City	v	Rotherham United
16:00	Queens Park Rangers	v	Reading
16:00	Wigan Athletic	v	Burton Albion
18:30	Aston Villa	v	Wolverhampton

German Bundesliga

15:30	1. FC Köln	v	FC Ingolstadt 04
15:30	B. Mönchengladbach	v	Hamburger SV
15:30	Eintracht Frankfurt	v	FC Bayern München
15:30	FC Augsburg	v	FC Schalke 04
15:30	TSG 1899 Hoffenheim	v	Sport-Club Freiburg
18:30	SV Werder Bremen	v	Bayer 04 Leverkusen

Premier League

13:30	Chelsea	v	Leicester City
16:00	Arsenal	v	Swansea City
16:00	Bournemouth	v	Hull City
16:00	Manchester City	v	Everton
16:00	Stoke City	v	Sunderland
16:00	West Bromwich Albion	v	Tottenham Hotspur
18:30	Crystal Palace	v	West Ham United

Spanish La Liga

13:00	Leganés	v	Sevilla
16:15	Barcelona	v	Deportivo de La Coruña
18:30	Atlético de Madrid	v	Granada CF
20:45	Real Betis	v	Real Madrid

Tomorrow

Absa Premiership		
15:30	SuperSport United	v Highlands Park
15:30	Polokwane City	v Orlando Pirates

German Bundesliga

15:30	1. FSV Mainz 05	v	SV Darmstadt 98
17:30	VfL Wolfsburg	v	RB Leipzig

Premier League

14:30	Middlesbrough	v	Watford
17:00	Southampton	v	Burnley

Spanish La Liga

12:00	Alavés	v	Málaga
16:15	Athletic Club	v	Real Sociedad
18:30	Sporting de Gijón	v	Valencia CF
20:45	Villarreal	v	Celta de Vigo

SSU HOST CONFIDENT
HIGHLANDS PARK

JOHANNESBURG - SuperSport United will host Highlands Park in an Absa Premiership game at the Lucas Moripe Stadium in Tshwane tomorrow.

Matsatsantsa were held to a 1-1 stalemate by in-form Lamontville Golden Arrows away in their previous league game two weeks ago.

Kingston Nkhatha fired SuperSport into the lead just 13 minutes into the game, but the home side equalised on the half-hour mark and the match ended in a draw.

This was the Tshwane side's third draw of the season. They have also recorded a defeat and a victory over Maritzburg United on the road.

SuperSport are placed eighth on the Absa Premiership log with six points from five games. They are only two points behind third-placed Orlando Pirates.

Victory

Thuso Phala, who netted the only goal of the match as SuperSport beat Maritzburg, will be hoping to inspire his side to victory tomorrow.

Matsatsantsa head coach Stuart Baxter is wary of Highlands, but he did state that they aim to collect maximum points at home.

"You know my approach is that we have to collect maximum points in every game we play and we don't take things easily because we respect all the teams we play against," Baxter said.

"Highlands Park are a good side as they have shown in the games they have played already. Nothing will be easy when we face them on Sunday." **Backpage TXT**

LEICESTER CITY LOOKING
FOR FIRST AWAY VICTORY

IT'S ON: Demarai Gray (11) of Leicester City in action against Pedro.

LONDON - Antonio Conte needs Chelsea to silence the doubters after his position came under unexpected scrutiny ahead of Leicester's visit today.

Off the field, business is booming at Stamford Bridge following Chelsea's club record kit deal with Nike that will see the American sports-wear giants pay the Blues a reported £60 million per season for the next 15 years. But, while Chelsea owner Roman Abramovich counts the cash, down at the club's Cobham training ground, Blues boss Conte is plotting a way to stay in the Russian's favour after a curious start to his reign.

The 47-year-old only arrived on a three-year contract in the close-sea-

son, yet on Thursday two bookmakers suspended betting on Conte being sacked amid a flurry of big wagers on his departure.

Successive

When Chelsea kicked off the Conte era with three successive league victories that scenario seemed impossible.

However, lacklustre defeats against Liverpool and Arsenal have put pressure on the former Italy and Juventus coach to prove he can mount a credible title challenge in his first season in England. Even by Abramovich's ruthless standards, it would be crazy to axe Conte so soon and Chelsea have given no indication that the Italian is on the way out.

AFP

GUARDIOLA, RONALD KOEMAN FACE OFF

LONDON - Former Barcelona teammates Pep Guardiola and Ronald Koeman are reunited at Eastlands today as Manchester City and Everton square up for the first time in the Premier League this season.

And Everton Manager Roland Koeman is relishing the chance to pit his wits against his City counterpart, who was just setting off on his glorious playing career with the Catalan club when Koeman signed for Barca in 1989.

"I have all good memories of Pep," said Koeman. "We have a really strong friendship. Now it's a bit easier because he's living in Manchester and I live close



REUNITE: Romelu Lukaku and Ronald Koeman.

to Manchester.

Interested

"Sometimes we have time for dinner and to talk about football and life. We have spent many hours together talking football.

"He was really interested in

how we play in Holland. I see a lot of that in teams managed by Pep, about Barca and Dutch football and I like that because it's the most difficult way to win - play offensive football.

AFP

POLOKWANE HOPING TO STUN PIRATES

JOHANNESBURG - Polokwane City are at home this weekend hoping to bag another win as they welcome the shaky Orlando Pirates tomorrow at the New Peter Mokaba Stadium.

The Citizens have not started their 2016-17 Premier Soccer League campaign as well as they would have liked, but are now slowly turning the corner and collecting points.

Luc Eymael's side are fresh from two victories against Highlands Park and Maritzburg United, which

comes as a huge motivator.

Although their recent run bodes well with their mission to reach the top eight for the first time in their history, they still have to remain consistent.

Ensure

Hosting the Buccaneers will motivate them as they also want to ensure they beat the Soweto giants at home.

Rise and Shine sit at No. 5 with eight points behind Cape Town City, and the Belgian mentor will now plan to upset the Sea Robbers. Apart from their two wins over the Team of

Choice and the Lions of the North, they drew 1-1 against Ajax Cape Town away.

"We have been training well and are ready to face any opponent," said Eyamel.

Fixture

"To face Pirates for me is just like any other team. For the media, it is a big game but for us it is just another fixture.

"You are not going to get six or nine points just because you beat Pirates. It means the game is as important as any other we will have this season".

Backpage TXT



DETERMINED: Kaizer Chiefs midfielder Lucky Baloyi.

WHY CHIEFS WANT
TO WIN - BALOYI

DURBAN - Kaizer Chiefs midfielder Lucky Baloyi has explained why the club want to win when they take on Ajax Cape Town in the Premiership today at the Moses Mabhida Stadium.

The game is one of three designated home matches to be played in Durban this season, and Baloyi believes that winning the contest will be a boost to Chiefs supporters from that region. The Glamour Boys are currently top of the league after recording three victories in a row, and are also coming off a 4-1 Macufe Cup triumph against Bloemfontein Celtic during the international break. Meanwhile, Ajax are yet to pick up three points in 2016/17 and are seemingly the underdogs ahead of today's clash in eThekweni.

Explained

Nonetheless, Baloyi explained why Chiefs feel a victory is important against the Urban Warriors. He told the club's official website: "We really look forward to mix again with our supporters there. They are always great! That's another reason why we will travel to Durban determined to make our supporters happy". **Sports 24**



MTN Premier League 2016/17

PREVIEWS

RUTHLESS 'BIRDS' FACE UPBEAT WANDERERS

**MBABANE SWALLOWS VS
MANZINI WANDERERS
SOMHLOLO NATIONAL
STADIUM, 4PM**

Stories by Sabelo Majola

SOCCER - Mbabane Swallows and Manzini Wanderers have a bone to chew after as the former was astonishingly booted out of the first tournament of the season, the Swazi Telecom Charity Cup about two months ago by the latter.

The game of the week will definitely be a spine chilling encounter and supporters can be guaranteed their money's worth.

Swallows have proven in their first four games of the season that they mean business in the campaign and their supporters will be expecting nothing less from this encounter.

From their firm and impressive Congolese midfielder Papy Tshishimbi in the middle of the

park, whose combination with Njabulo 'D4D' is one to behold, to Sabelo 'Sikhali' Ndzinisa upfront, whose ability to score is unquestionable and an impressive defense marshalled by the confident Mandla Palma, Siphamandla Mathenjwa and Sanele Mkhweli, Swallows look solid in every department.

Pressure

Pressure is on for Wanderers who have dropped four points already in their campaign as they are also faced with injuries in players Lwazi 'Shana' Maziya, Samkeliso Mtshali and Sihle Mkhonta. The players were expected to undergo a late fitness test by yesterday to determine their availability for the game. Wanderers will have to be wary of the high flying birds that caused them pain in their last league match in the previous season, handing them a historic 0-6 defeat. This clash will definitely keep the throngs of supporters at the edge of their seats as they witness the two giants face-off at the country's only Mecca.



Red Lions FC.

Revamped Sea Birds take on Red Lions

**RED LIONS VS SEA BIRDS
SOMHLOLO NATIONAL
STADIUM, 2PM**

SOCCER - They have the equal number of points in four games but definitely their capability in the field of play is not as equal as Sea Birds take on Red Lions in a bid to get all maximum points and climb the log to the top.

Sea Birds come to the match beaming with confidence as they emerged victorious against Green Mamba on Tuesday night, courtesy of Bhukumuzi Mamba's brace. Red Lion's defence should be on the look out for the 'in-form' Mamba who is a threat in front of goal.

Defeat

Red Lions, unfortunately, suffered their second defeat of the season at the hands of defending champions Royal Leopard who were coming from a humiliating 4-0 defeat at the hands of the ruthless Mbabane Swallows, on Thursday night. This promises to be a cracker as both teams will be looking to accumulate maximum points from this one.

TEAMS

RED LIONS

Head coach: Zweli 'Botsotso' Khoza
Captain: Gcina 'Kwere' Mazibuko
Key players: Solomon Oladele, Senzo Dlamini, Siphilile Sihlongonyane
Match winner: Mthokozisi Hlatshwako.

SEA BIRDS

Head coach: Gcina Dlamini
Captain: Thabo Langa
Key players: Muzi Tsabedze, Jabulani Mabuza, Mlungisi Mamba
Match winner: Bhukumuzi Mamba.



VS



TEAMS

SWALLOWS

Head coach: Thabo 'Koki' Vilakati
Captain: Tony 'TT' Tsabedze
Key players: Papy Tshishimbi, Siphamandla Mathenjwa, Mandla Palma

Match winner: Sabelo 'Sikhali' Ndzinisa.

WANDERERS

Head coach: Clement Mdluli
Captain: Lwazi 'Shana' Maziya
Key players: Frank Makarati, Tafandzwa Javarani, Mfanafuthi 'Taribo' Bhembe
Match winner: Kola Oladeon.



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IMBUBE KING'S MARATHON 2016

By Dr Zolile Shabangu

There's an almost definite high from finishing a race as big as the Imbube Marathon, however, that high can quickly change into a major downer if you don't have a plan for the aftermath.

That plan doesn't have to culminate in another marathon, or even another race, but it should contain some meaningful goals, such as maintaining a specific weekly mileage or just making sure you run a certain number of days every week. Of course, it's important to be flexible with your goals to avoid injury.

But after running a marathon, your fitness level is at a high, and with the correct training focus you can make the most of it. Marathon training leaves you with a great base of aerobic fitness that doesn't vanish immediately after the race, therefore, every smart marathoner or athlete knows to capitalise on that fitness, sharpen your speed, and turn it on to all fast 5-Ks and 10-Ks.

This does not mean the marathoners should pound out a track workout two days after your marathon.

Instead, you need to focus on recovery in the first week after the race so you're better able to progress in training in the subsequent weeks. From the second week after your marathon, once you've recovered, try running on grass and trails to lessen the pounding on your still sore muscles, and listen to your body and DO NOT RUSH YOUR RECOVERY!

Signs you are rushing your recovery

- Prolonged fatigue
- Loss of appetite
- Feeling lethargic on your runs for several days in a row
- Severe mood swings or depression
- And of course, any running-related injury

Encountering any of these symptoms, means you may need to scale back on your post-race goals. So instead of racing that post-

KING'S MARATHON AFTERMATH: POST-RACE RECOVERY



RECOVERY: Hundreds of athletes at the starting point of Imbube Marathon at Mavuso Trade Centre last weekend.

marathon 5-K time trial, give yourself some more time and focus on the upcoming Zithande Marathon.

Planning your post-race recovery and training

Exercise experts and seasoned marathoners agree that the general approach to training in the four weeks after the marathon should be this: Recover initially, and then gradually add quality and volume so that you emerge injury-free, mentally fresh, and able to capitalise on the fitness you built during marathon training.

Here's a week-by-week guide that will get you there. However, don't feel obligated to follow this religiously if your body tells you otherwise. If you feel acute soreness or have lingering fatigue, progress to the next week's training only when you can comfortably complete the preceding week's goal.

After the marathon:

Week 1

Training Goal for Week: Recover as quickly as possible.

Key ways to meet the Week's Goal:

- Combine minimal, easy running with walking and other forms of cross-training, such as cycling or water running, that will improve blood flow to your legs
- Get a massage for those tight and cramping muscles
- Get an ice bath, if you are brave enough, to decrease the inflammation in your muscles.
- Stay out of hot tubs/ sauna as this will increase the microscopic bleeding into your muscle tissue and prolong the inflammation
- Try to get extra sleep
- Eat frequent high-carb meals to replenish your energy stores

Mileage Goal for the Week: Up to 25 % of your average pre-marathon mileage.

Week 2

Training Goal for the Week: Resume regular running

Key Ways to meet the Week's Goal:

- Stick with easy runs from 20 to 60 minutes long
- Run mostly with friends and maintain a conversational pace
- Wear a heart rate monitor and don't go above 70% of your maximum heart rate (Max. heart rate= 220-age)

Mileage goal for the Week: 25-50 % of your pre-marathon mileage

Week 3

Training Goal for the Week: Get your legs moving fast again

Key Ways to meet the Week's Goal:

- After one run, do six to eight 100 metre pick-ups, focusing on a quick turnover while remaining relaxed.
- Do the middle few kilometres of another run at your marathon pace

Mileage goal for the Week: 50-70 % of average pre-marathon

mileage

Week 4

Training Goal for the Week: Consolidate fitness gained during marathon training

Key Ways to meet the Week's Goal:

- After warming up on one run, do an unstructured fartlek workout, with six to ten urges of 30 seconds to three minutes, and with as much recovery between as you feel you need.
- Do a long run that's between 2/3 and do 3/4 of your normal pre-marathon long run.

Mileage goal for the Week: 60 - 80% of average pre-marathon mileage

NB: If your pain persists and you are unsure of the above recovery plan, contact our physiotherapist at the MallMed Family Clinic at the Emphalwini Mall opposite Steers or make an appointment on 2404 6944.

Absa Premiership

15 October 2016

15:30 Golden Arrows v Chippa United
15:30 Free State Stars v Maritzburg Utd
15:30 Platinum Stars v Bloem Celtic
20:15 Cape Town City v Baroka FC
sms "SAPLS" to 6464

18:00 Kaizer Chiefs v Ajax Cape Town Moses
sms "Chiefs" to 6464

16 October 2016

15:30 SuperSport United v Highlands Park
sms "SAPLS" to 6464

15:30 Polokwane City v Orlando Pirates
sms "Pirates" to 6464

CAF Champions League 2016 FINAL 1st Leg

15 October 2016

15:00 Mamelodi Sundowns VS Zamalek
sms "African" to 6464

Premier League I Fixtures

15 October 2016

13:30 Chelsea v Leicester City
sms "Chelsea" to 6464

16:00 Arsenal v Swansea City
sms "Arsenal" to 6464

16:00 Bournemouth v Hull City
16:00 Manchester City v Everton
16:00 Stoke City v Sunderland
16:00 West Bromwich Albion v Tottenham Hotspur
18:30 Crystal Palace v West Ham United
sms "Premier" to 6464

16 October 2016

14:30 Middlesbrough v Watford
17:00 Southampton v Burnley
sms "Premier" to 6464

17 October 2016

21:00 Liverpool v Manchester United
sms "Liverpool/manutd" to 6464

Get all the latest scores and news updates as the game progresses

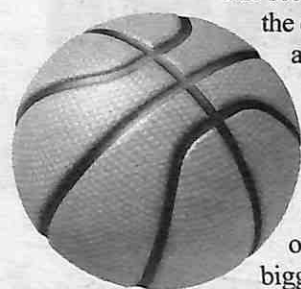
run
Swaziland in real time



Mavuso Sports Emporium the Mecca Of Swaziland Basketball is hosting another round of exciting fixtures from 9am till late in the evening today.

From what I see on the fixture, it looks like we are in for a really good show.

To kick the games off we see Ladies basketball return to the action for the first time since the Trade Fair tournament. We haven't seen the ladies play for far too long. Super Ladies, the winners of the Trade Fair are taking on Enjabulweni Griffins, a high school team. Earlier this year Super Ladies beat the Griffins in a resounding 50 plus point win, scoring over 100 points, so we should not be expecting a miracle upset today however, what I am expecting is a general improvement in performance from the Griffins with glimpses of their bright future.



The second game of the day is all about Steels seeking revenge. Mandisa and Anele led the Raptors to one of the biggest upsets last round against Steels, so

I think the green and black ensemble are going to come out guns blazing from tip-off, unleashing their reinforced line-up of forward Musenge (acquired from Pacers and Keith). Raptors coming from a loss to Imbube are also going to be looking for an improved performance to cut their current losing streak. Raptors will be hoping their new young forward they purchased from Steels will give a match winning performance.

Superstars put their play-off spot in serious jeopardy by losing to the Knicks. A game against Tridents is Superstars perfect opportunity to return to winning ways. A loss for Tridents this weekend could mean the early good work might be undone as these loses are dragging them down to the relegation battle.

It's the battle for survival between Knicks and Pacers, both sitting at the bottom of the log. The loser of this game is mostly likely going to get relegated this season so neither team should take this game lightly. Knicks look like the team on the rise after their win against Superstars especially with the return of Sutha. Pacers on the other hand look like there are some serious in house troubles with rumours of player departures.

Imbube came so close, one basket away from breaking the Jazz's undefeated record the last time these two sides met. It's Jazz versus Imbube is this weekend's headline game. Bones was just one shot away from grabbing the win in the first round, if he brings his hot shooting hand this weekend then we are in for another cracker of a game because we know Lwazi never comes cold. Tying and Phinda are going to have to find a way to hush out the other and the same goes for Bumpy and States.

We are in for a great show today. Don't miss it

COACHES ASSOCIATION CONSIDERING LEGAL DEPARTMENT

By Sibusiso Masilela

SOCCER – The Swaziland Football Coaches Association (SFCA) is considering a legal department to curb the ever growing misunderstanding between coaches and teams.

Interviewed yesterday, the association's secretary Aaron Mavimbela said this would help in protecting the mistreatment of

coaches by local teams.

"It is time we have a legal advisor to help advise the coaches before they enter agreements with potential employers. Cases on the mistreatment of coaches are on the rise and as an association we need to find a mechanism that will protect and guide our members.

"If we have a legal adviser he would ensure that the coaches are well taken care of and know what

they sign up for before entering into contracts," he said.

Mavimbela said this would also help the teams in ensuring the coaches fulfil agreements with their respective teams.

"By having a legal adviser everything would be documented hence transparency for all parties. This would go a long way in the development of our football as everyone will know what is expected of them," he said.

He further condemned the non-payment of coaches by teams; something he said was not good for our football.

"We don't have much of a say when it comes to agreements between teams and coaches but we are strongly against such conduct by teams. However, coaches are also advised to keep their end of the bargain as this would go a long way in avoiding such matter," he said.

RSP and Correctional avoid each other in VA Cup semis

By Sibusiso Masilela

VOLLEYBALL – Security forces rivals RSP and Correctional Sunrise have avoided each other in the semi-finals of the Ezulwini Reinsurance Company VA Cup slated for the Mavuso Sports Centre tomorrow.

The two teams are likely to face during the finals to be played later on the day as the police outfit males will take on Lomahasha Customs while Correctional have a date with sugar belt side RSSC.

In the Ladies category, it will be a game of grudges between RSP Ladies and Bob Ladies following their stand-off in the Trade Fair Cup where they fought over the ownership of a player two month ago while

Correctional Ladies will battle it out with Zakhele Ladies in the other semi-final.

Swaziland National Volleyball Association Vice Secretary Eric Zwane confirmed the draw and further stated that the games would

kickoff at 9am.

"The tournament will come to an end tomorrow where the semi-finals and the finals will take place at the same venue but in two different courts. The finals will be played in the after-

noon starting with the ladies final slated for 3pm and the males final two hours later.

We will also have the 3rd place playoffs in both categories starting at 1pm and we are inviting the entire volleyball family to attend the games without fail in their numbers," he said.

The champions and runners up in both the males and females sections will get a ticket to represent the country during the 2016 Zone VI Club championships to be held in Namibia in December. The champions will further receive E2 000 while the runners up and third place finishers will take home E1 000 and E500 respectively.

The full draw

Males		
RSP	vs	Customs
Correctional	vs	RSSC
Ladies		
RSP	vs	Bob Ladies
Correctional	vs	Zakhele Ladies

Railway out to maintain unbeaten run in SRIC E50 000 League

By Sibusiso Masilela

DARTS – Swaziland Royal Insurance Corporation (SRIC) E50 000 Darts League pace-setters Railway will be looking for yet another win

against second placed Correctional tonight.

This will be during the second games of the league games to be played at the Zakhele Community Hall tonight.

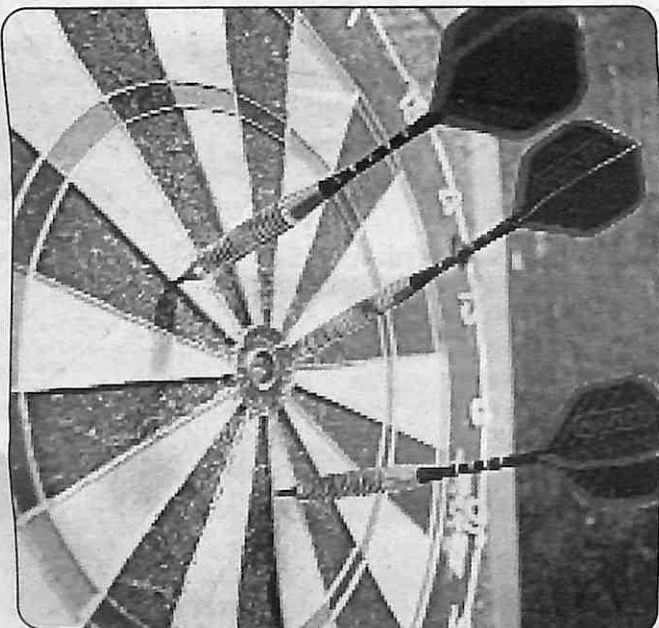
Railway started the new

campaign on a high note after giving newcomers SRIC 20-4 during the opening games last weekend. Last season runner up, Correctional also started the league on a good note after getting the better of Kilowatts B beating them 19-4 during their game

Six time champions Scandza were also off to a bright start after handing Ecco Water a 13-11 thrashing. The team, placed on seventh position in the log, will be up against police outfit RSP tonight.

Swaziland National Darts Association Public Relations Officer Mduduzi Masango confirmed the fixtures yesterday.

"The league will be entering week two tomorrow night and we are expecting mouth-watering clashes. We do invite fans to attend the games in great numbers," he said



Jazz take on Imbube in SNBL Mbabane derby

By Sabelo Majola

BASKETBALL – The Swaziland National Basketball League (SNBL) will come alive as defending champions Mbabane Jazz takes on Imbube in a Mbabane derby.

The action will unfold at Mavuso Sports Emporium today. Jazz are currently at the top of the log with 16 points in eight games while their opponents are occupying the fourth spot with 12 points in eight games as well.

Mbabane Knicks, who are at the basement of the log, have a date with Pacers who are second from the basement and both teams are level on ten points.

According to the fixtures released yesterday, second placed Manzini Superstars will be looking to close the gap at the top when they take on sixth placed Tridents.

SNBL League Commissioner Melusi Hlophe said all was set for the games and that they were looking forward to exciting games. "Supporters of the game are invited to come and support their teams tomorrow and they will be guaranteed exciting games on the day," he said.

The full fixture:

Griffins	vs	Super ladies	9am
Raptors	vs	Steels	11am
Pacers	vs	Knicks	1pm
Tridents	vs	Superstars	3pm
Jazz	vs	Imbube	5pm

DARTS FIXTURES/LOG

Zakhele Hall 4pm		
Illovo	vs	SRIC
Scandza	vs	Kilowatts A
Malkerns Cubs	vs	Mbabane City Council
SRICB	vs	Kilowatts B
Manzini C. Council	vs	Umcombe
6pm		
Illovo	vs	Manzini City Council
RSP	vs	Scandza
Railway	vs	Correctional

SRIC E60000 DARTS LOG STANDING

TEAMP	W	D	L	LF	LA	LD	PTS
1. RAILWAY	1	1	0	0	20	4	16
2. CORRECTIONAL	1	1	0	0	19	4	15
3. MALKERNS CUB'S	1	1	0	0	18	6	12
4. M. DART CLUB	1	1	0	0	17	6	11
5. MANZINI CC	1	1	0	0	17	7	10
6. KILOWATTS A	1	1	0	0	16	7	9
7. SCANDZA	1	1	0	0	13	11	2
8. UMCORHE	1	1	0	0	13	12	1
9. ILLOVO	1	0	0	1	12	13	-1
10. ECCO WATER	1	0	0	1	11	13	-2
11. MAKIE	1	0	0	1	7	16	-9
12. MBABANE CC	1	0	0	1	7	17	-10
13. RSP	1	0	0	1	6	17	-11
14. SRIC B	1	0	0	1	6	18	-12
15. KILOWATTS B	1	0	0	1	4	19	-15
16. SRIC A	1	0	0	1	4	20	-16

WANDERERS FACE OVER E30 000 FINE

By Sibusiso Masilela

SOCCER – Hub giants Manzini Wanderers faces a fine of over E30 000 following the comments made by the team's Marketing and Communications Officer Senzo ahead of their game against Manzini Sundowns.

Information gathered by this publication is that the team has been officially charged by the Premier League of Swaziland (PLS) and will appear before the National Football Association of Swaziland (NFAS) Disciplinary Committee (DC) next Tuesday.

The maroon and white outfit has been charged with Article 7(1)(g) of the rules and regulations which states that failure to control fans, supporters, officials and marshals carries a fine not less than E25 000. The team has also been charged according to Article 7(c) which states that uttering abusive or obscene or derogatory words, spitting or emission of saliva onto a per-

...following 'racist' comments

son or directed towards a person would result in a fine not less than E8 000 by the DC," reads the clause.

If found guilty on these charges, the team will be fined not less than E32 000 by the DC.

Premier League of Swaziland (PLS) Chief Operations Officer (COO) Pat Vilakati confirmed that the matter was now with the DC.

"The matter was meant to be heard on Thursday night but I am yet to find out with the prosecuting team on what transpired during the hearing," he said.

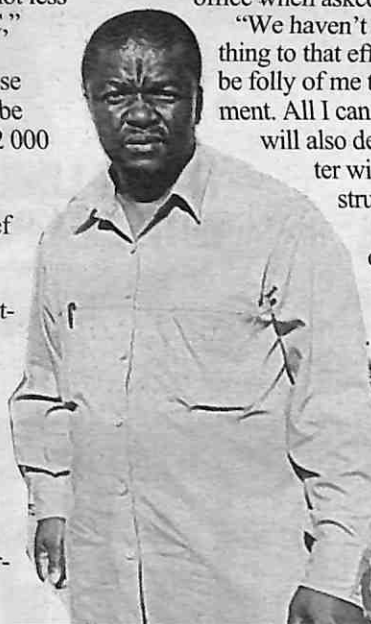
Manzini Wanderers General Manager Patrick Gamedze said there was no formal

correspondence received by his office when asked yesterday.

"We haven't received anything to that effect so it would be folly of me to make any comment. All I can say is that we

will also deal with this matter within our internal structures," he said.

The Wanderers official's statement made during the Sports Show aired by the Swaziland Broadcasting and Information Services (SBIS) last Monday did not go down with Sundowns who deemed it 'racist'.



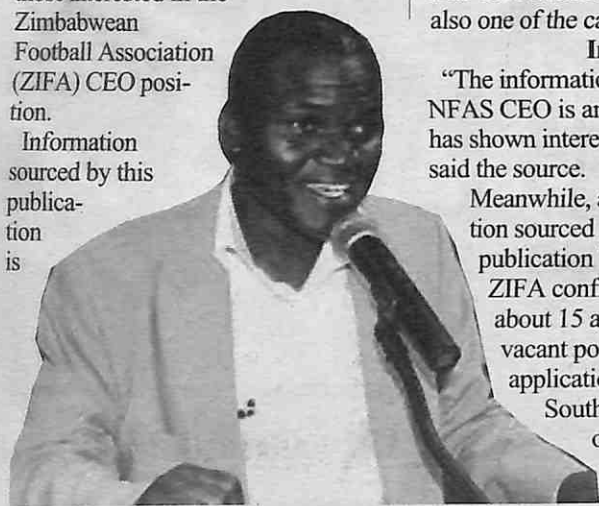
TRUE: PLS Chief Operations Officer (COO) Pat Vilakati.

Mngomezulu linked with ZIFA move

By Sibusiso Masilela

SOCCER – National Football Association of Swaziland (NFAS) CEO Frederick Mngomezulu is said to be amongst those interested in the Zimbabwean Football Association (ZIFA) CEO position.

Information sourced by this publication is



INTERESTED: NFAS CEO Frederick Mngomezulu.

that the long serving football association CEO was amongst 15 people who have applied for the position.

A source in Zimbabwe confided to this publication that Mngomezulu was one of the applicants for the post and joins the local association's former CEO Kenneth Makhanya who is also one of the candidates.

Interest

"The information I have is that the NFAS CEO is amongst those who has shown interest in the ZIFA job," said the source.

Meanwhile, additional information sourced from Zimbabwean publication The Chronicle is that ZIFA confirmed receiving about 15 applications for the vacant post, with one of the applications coming from South African and the others from Swaziland and South Africa.

ZIFA had called for applications to replace Jonathan

Mashingaidze, whose contract expired on April 1. The association had set September 30 as the closing date for submission of applications, but has now pushed back the due date to October 15.

Applications

"I have received a number of applications from across the globe, but the exact numbers will be known on Saturday," said Zifa vice-president Omega Sibanda, who is responsible for the administration side of the association.

In an advertisement published last month, Zifa indicated that it was looking for a person in possession of a commercial degree or relevant sports management degree, while an MBA would be an added advantage. The duties of the CEO will include implementing decisions passed by the Zifa congress and the executive committee, organising meetings for the congress, executive committee, standing committees and secretarial services amongst other things.

City unhappy with Ndebele assaulting one of their own

By Sabelo Majola

SOCCER – Mbabane Midas City are not happy with the alleged assault of their former player and Mbabane Highlanders defender Sibusiso Dlamini by midfielder Hloniphani Ndebele.

Ndebele is alleged to have assaulted Dlamini after their game played at the Somhlolo National Stadium last Sunday.

Dlamini is said to have laid a charge at the Lobamba Police Station after the

altercation that unfolded behind the dressing rooms. City PRO Guy Magongo said they were not happy with the conduct of Ndebele on the day. He said what made it worse was the fact the Dlamini is one of their own having been produced by the Mbabane side. "We still regard Dlamini as part of the Midas City family hence we are not happy with the fact that he was assaulted let alone by our player."

"The player has since been summoned by the team's management and will be brought before the disciplinary committee in due course. We condemn

such actions, players shouldn't take matters into their own hands but they should follow the right procedures if they have objections. Referees are for that," he said. Magongo then assured the team's supporters that the team will turn the corner and get positive results in no time.

"We haven't started well this season but our supporters shouldn't panic as all is not lost. The players have been hard at training in preparation for the upcoming game against Moneni Pirates and they will do their best to accumulate maximum points," he said.

Swallows' form is a motivation to us - Taribo

By Sabelo Majola

SOCCER – Manzini Wanderers senior player and former Mbabane Swallows forward Mfanafuthi 'Taribo' Bhembe has expressed confidence ahead of their crucial clash against Swallows, citing that they are not shaken by the latter's impressive form.

The match is slated for Somhlolo National Stadium this afternoon, kickoff is at 4pm.

Swallows have won all their four games in the MTN Premier league this season, scoring a remarkable 12 goals but Taribo has come out to say there is no better motivation than facing Swallows at their peak.

"History will be made because we

want to put an end to their winning streak, they don't pose any threat to us. We have never been ready and we would be going for maximum points. The spirit is very high in the camp and we are looking forward to the clash," he said.

He invited the team's supporters to cramp the stadium and rally behind them. Five points separate the two sides as Wanderers has managed seven points out of a possible 12 following their 0-1 defeat at the hands of defending champions Royal Leopard and settling for a 1-1 draw against Manzini Wanderers on Tuesday night. Swallows are at the top of the log with 12 points in four games and their last game was a 4-0 demolition of Moneni Pirates on Wednesday night.

Highlanders demands apology from Ramson

By Sibusiso Masilela

SOCCER – Mbabane Highlanders are demanding a letter of apology from estranged Zimbabwean born player Ramson Ruzwaro who had taken the team to court demanding E73 000 for breach of contract.

Information sourced by this publication is that the capital city giants now want the player to apologise for taking the team to both the National Football Association of Swaziland (NFAS) Players Status Committee and Conciliation mediation and Arbitration Commission (CMAC).

The former Amazulu FC player's matter was thrown out by both committees after failing to produce certain documents.

He was advised by CMAC to go and reconcile with the Mbabane giants. A source close to the matter stated that Highlanders made it clear that they would, in no terms

entertain the player until he apologises for his conduct.

"The player must first apologise to the team for his actions of seeking legal action against the team when he had signed a performance related contract. It is after this that he can be compensated for his time in the team," said a source.

Highlanders Boss Bheki 'Rubber' Simelane confirmed the developments when quizzed yesterday.

"It is true that we want the player to come and apologise to the team for his actions.

Once this is done we will then map a way forward," he said.

The money demanded by the player was in respect of his six month salary plus a E25 000 signing on fee after being offloaded by the team after the Charity Cup together with his countryman Takawira Chimwanda who has since been recalled by the team.

Efforts to get the player were futile as his cell phone was out of the network when tried yesterday.



Yet another blow for Leopard as Lungelo, Papi suspended

By Qondile Ntwane

SOCCER – It never rains but pours for police side Royal Leopard as they have been robbed of two other key players in Lungelo Tsabedze and Xolani Papy Sikhondze who have been suspended.

The two players will miss the MTN league clash against new comers Tambuti slated for the Somhlolo National Stadium tomorrow after being nabbed by the infamous yellow card rule.

This will come as a huge blow for the blue and white side as they currently have five of their key players in the casualty ward after picking injuries in different games. Other players that have been ruled out of action are

Moneni Pirates striker Mfanfikile 'Fash' Ndzimandze who will miss the team's clash against Midas City. The Mbabane side will also be minus Linda Msibi who is also suspended due to cards. In the National First Division, Mbabane Citizen will be without the services of Mpendulo Mabuza when they welcome Matsapha United at the Prince of Wales Ground this afternoon. Other players are Hub Sundowns' Xolani Mdluli and City Warriors Simphiwe Msibi.

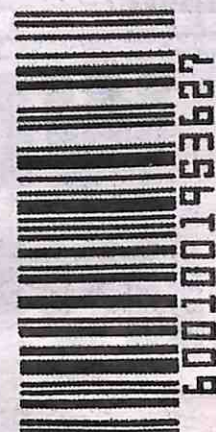
Premier League of Swaziland (PLS) Chief Operations Officer (COO) Pat Vilakati confirmed the matter yesterday. "It is true that these players have been suspended and will serve one official game as per the rules and regulations of the game," he said.

FIXTURES

Today Premier League		
13:30	Chelsea	v Leicester City
16:00	Arsenal	v Swansea City
16:00	Bournemouth	v Hull City
16:00	Manchester City	v Everton
16:00	Stoke City	v Sunderland
16:00	West Bromwich Albion	v Tottenham Hotspur
18:30	Crystal Palace	v West Ham United
Absa Premiership		
15:30	Golden Arrows	v Chippa United
15:30	Free State Stars	v Maritzburg Utd
15:30	Platinum Stars	v Bloem Celtic
18:00	Kaizer Chiefs	v Ajax Cape Town
20:15	Cape Town City	v Baroka FC

SPORT

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October 15, 2016

HIGHLIGHTS

● **ALL SET:**
VA CUP SEMIS TAKE CENTRE STAGE TOMORROW

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● **SUSPENDED:**
PSL SUSPEND EIGHT PREMIER LEAGUE PLAYERS

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● **LINKED:**
FA CEO LINKED WITH ZIFA POST

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● **PREVIEW:**
MTN LEAGUE PREMIER PREVIEWS

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WANDERERS PRO SENZO CHARGED FOR 'RACIST' COMMENTS



- Team's Communications and Marketing Officer to appear before NFAS DC next week
- Hub giants face over E30 000 fine

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Hull to continue unbeaten run on last two league trips

HULL - Bournemouth manager Eddie Howe says he has a number of players with 'serious injuries' ahead of their Premier League game against Hull today.

The Cherries boss refused to disclose the names of those who have come back from international duty injured but the list of those who played for their country includes Joshua King who was suffering from a hamstring injury before he joined up with Norway.

Bournemouth manager Eddie Howe says he has a number of players with 'serious injuries'

ahead of their Premier League game against Hull today.

Harry Arter (groin strain) and Marc Pugh (hamstring) have been struggling with injuries but are expected to be included in the squad.

Squad

Provisional squad: Boruc, S Cook, Smith, L Cook, Daniels, Francis, Surman, Gosling, Gradel, Federici, O'Kane, MacDonald, Grabban, Ibe, Wilson, Ake, Arter, Afobe, Wilshere, King, Fraser.

Bournemouth have won just one of their last 12 league meetings with Hull (D4 L7), although their

last clash came back in March 2005.

Hull are unbeaten on their last two league trips to Bournemouth, winning 4-0 in March 2005 and drawing 0-0 in December 2002.

This will be the 819th different match-up in Premier League history.

The Cherries have made the fewest changes to their starting 11 in total this season (4).

Eddie Howe's side have suffered just one defeat in their last five league games (W2 D2), after losing six of the seven before that (D1). *Daily Mail*



UNBEATEN: Hull City FC.