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## INKHOSIKATI LANKHAMBULE DONATES 545 BLANKETS



STORY ON PAGES 4, 5

**WARMTH:** The beneficiaries standing next to their pile of blankets where each beneficiary received 20 blankets during the donation of 545 blankets yesterday at Lozitha Palace. (Pic: Thandeka Ndlangamandla)

## PRINCIPAL BEATS UP PUPIL, REPORTED TO COPS

PAGE 2

## WANTED: 21 PRINCIPALS, DEPUTIES

PAGE 3

## 21 DAYS OF Y'ELLO CARE

# MTN SCRAPS AIRTIME CARDS

How to load this card:  
• Scratch off the silver panel for your access number • Press 555 and then the 9th digit of the access number • Listen to the voice prompt • Press 2 • Listen again • Press 1 to your secret access number followed by the 4th digit of the access number • Listen to the voice prompt • Press 1 to your secret access number followed by the 4th digit of the access number • Press 2 to confirm • End the call • You are now ready to make your first call



The denominations to be removed are E5, E10, E15 and E30, which will no longer be available to retailers with immediate effect

STORY ON PAGE 3

## SUPER SPECIALS



Reinforce  
R8 x 6m  
**E29.<sup>95</sup>**

Reinforce R10 x 6m - **E39.<sup>95</sup>**

Reinforce R12 x 6m - **E58.<sup>95</sup>**

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# PRINCIPAL GIVES PUPIL NINE STROKES, REPORTED TO COPS

By Pheheya Kunene  
Mbabane

...in yet another assault drama involving the same principal

IN less than a year after being publicly involved in an assault drama, Herefords High Principal Colsile Maphanga has been reported to the police for beating a pupil.

Maphanga was once accused of assaulting a teacher from the same school in October last year in a case that dragged for months. Her trial for that matter is still pending in court. It is worth noting that Maphanga pleaded not guilty to the said charges then.

Fast forward to today; Maphanga is faced with a similar case after reportedly giving one of the scholars nine strokes on the buttocks. According to her parents and some teachers, the Form Five pupil Noncediswa Dlamini (20), was badly injured after the thrashing and a case of assault has been opened with the Buhleni Police.

## Assault

Narrating the series of events leading to the pupil's assault, a teacher who preferred not to reveal his identity, said it all happened on Monday morning.

"After assembly, the said pupil was called by a teacher to go to the deputy's office. She was taken to the principal's office, apparently because

she is troublesome."

While at the principal's office, Noncedo said she was told by Maphanga that she has been dying to lay her hands on her, claiming she knew a lot of stories concerning the pupil.

She was given nine strokes on the buttocks by the principal while the deputy helped her by holding the pupil's hands as she was made to lie down, said the source.

The teacher said he suspected that Noncedo had been targeted after spending time with Nolwazi Dlamini, the very same teacher the principal was accused of assaulting, resulting

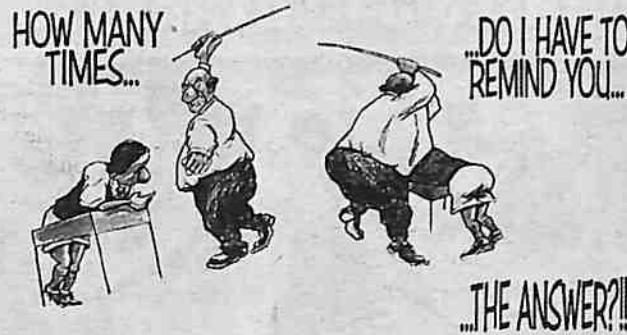
in the two having a sour relationship. "We are concerned about her sanity more than anything."

This is far from good," the teacher continued.

That said, when interviewed, Noncedo said she was in the dark as to why she was given a thorough hiding by her principal.

"She just came into the deputy's office and said she has been looking for me, something that left me shell-shocked."

Suddenly, the deputy grabbed my hands while the principal started beating me using a stick. Now, I am even scared what will happen next as



I am in the dark as to why I was given those nine strokes in the first place. I expected the deputy to defend me, but he did not," Noncedo said.

## Ordered

She alleged that she had been chased out of the school by the principal and she was ordered to come back with her parents.

Her father, Sabelo Dlamini, a technical teacher at the same school, confirmed the news and that indeed they reported the matter with Buhleni police.

"My daughter opened a case of assault."

What fuelled this is what she said to my daughter, as this tells me she is fighting me using my daughter," the father said.

Dlamini said the bruises were not only visible but also bad as he claimed his daughter had difficulty sitting down. "This is serious considering the deputy was involved."

I am also shocked by what my daughter said they uttered while hitting her.

This makes me believe she has unresolved issues with me and used my daughter to fight me," he said.

Moreover, Dlamini added what was worrying now was that her daughter has been suspended, with no duration of the suspension being given by the principal.

"We met her yesterday (Monday) at her office and informed her we have reported the matter to the police. She

failed to explain why my daughter was beaten instead we ended up quarrelling and no solution was found. We are in the dark as to what will happen next," he concluded.

On another note, Nolwazi Dlamini, the teacher whom the principal was accused of assaulting, confirmed the bad blood between her and the principal.

"Noncedo's dad is my colleague and I am almost always with them."

We are very close. I believe the sole reason she hit her is to get back at me because she did mention to her that she spends too much time with me. She was targeted. She once sent a Whatsapp message warning her father to stay away from me or he would die," she said.

## Commented

Attempts to get hold of the principal through the school's landline proved futile as she kept asking to be called later.

Nevertheless, she finally commented on the matter after being called on her personal mobile phone.

Maphanga disputed all the claims laid against her while adding that she never beat the said pupil. "This comes as a shock to me; I do not know anything regarding these accusations. Please send me a questionnaire," she said.

Buhleni police officers confirmed that an assault case was reported to them.

## E50 million case goes to South Africa

By Linda Jele  
High Court

**THE Director of Public Prosecutions (DPP), Nkosinathi Maseko wants the E50 million fraud case to be conducted in South Africa.**

It will be for the first time that a local judicial officer will take evidence outside the country for a case that is handled in the country.

This is because the three South African witnesses expected to lead evidence in the case have allegedly expressed fear of coming to the country.

One of the witnesses is also reported to be sickly and would not be able to travel from Witbank, South Africa to the High Court of Swaziland.

He also claimed that the witnesses did not have passports to enable them to lawfully cross the border from South Africa.

He further added that after it had been learnt that the South Africans would be leading evidence in the case, one of them received a call from an anonymous caller asking when they would be in the country. This, Maseko alleged, sparked fear in the witnesses and demanded tight security and to be escorted when coming to the country.

Maseko has filed an application before trial Judge Nkululeko Hlophe seeking an order directing his office to take evidence from an individual's house at Witbank.

The process is called taking evidence on commission and it is provided for in section 208 of the Criminal procedure and Evidence Act of 1938, as amended.

He alleged that the crown, with the help of the Registrar of the High Court Siphiso Mabila, served the three witnesses with subpoenas to appear before the High court on June 13, 2016, when the trial resumed.

Maseko claimed that his office was communicating with the witnesses via the International Police Organisation (INTERPOL) when making logistics for their attendance of the trial.

However, while that process was ongoing, he got information that the witnesses did not have passports to travel to the country.

## Statement

"The crown was further informed that one of the witnesses, Elizabeth N Mabena is very sickly, but she is able to talk as the crown was furnished with her sworn statement. When the crown was faced with these challenges, it made attempts for those witnesses who were not sick but have no passports to be issued with travelling documents," Maseko said.

He claimed that the crown considered providing security to the witnesses, but this meant using diplomatic channels which might take a long time until the trial dates allocated for the case would be passed.

He said, "May I state that in order

to do justice in this matter, the crown has seen it proper that taking evidence on commission as per section 208 of the Criminal Procedure and Evidence Act will serve the interests of justice."

Maseko said the reason it was key for the crown to get the three witnesses' evidence was that some of the suspects claimed that they had engaged Mabena's catering company to provide services during the job creation workshops.

The workshops were conducted after the job creation summit launched by His Majesty the King at the Mavuso Trade Centre sometime in 2005.

Inhlava Consultancy allegedly paid Elizabeth Mabena over E600 000, as per the invoices that were submitted before court.

However, the DPP alleged that the invoices were fraudulently produced and were meant to cover-up bribes between suspects Sebenzile Tango and Phindile Gwebu.

"I, therefore, clarify that the only persons who can assist the court are Elizabeth Mabena, Annah Apope Mabena and Nombulelo Manzini, all of whom are from Witbank in the Republic of South Africa," Maseko said.

Principal Crown Counsel Macebo Nxumalo represents the crown in the matter. It was postponed to tomorrow to enable Nxumalo and attorneys of the respective suspects to arrange logistics for going to South Africa.

## Another bogus money-making scheme leaves members crying

By Nozipho Sibiya  
Mbabane

**A woman operating a bogus money-saving scheme in Mbabane has reportedly disappeared without a trace with the members' hard earned monies.**

The source, who preferred not to have her identity revealed, said the scheme known as 'The 60% Scheme' has been taking money from unsuspecting investors since the beginning of last month.

She said the false investors created a Whatsapp group which was their only communicating tool.

According to the source, the members were asked to pay a joining fee of E400, then they were asked to invest a minimum of E1 000 and were promised to get 60% profit in return. She said the money was collected through mobile money.

"After investing my money I waited for the month-end where I was promised to get my interest," the source said.

## Invested

The source added that at first she got her percentage and was tempted to invest again.

She said following the first instalment she then invested E4 000 as she was lured by the return she initially received when she made her first investment.

"I waited for the month-end again but I did not receive any money," she said.

She then began to enquire about her money in the Whatsapp group and she was told to stop being inquisitive as her money was still coming.

● According to the source, the members were asked to pay a joining fee of E400, then they were asked to invest a minimum of E1 000 and were promised to get 60% in return

After seven days there wasn't any money deposited into her mobile account as she was told to wait for seven more days. She said she was then removed from the group, and up until today she hasn't received

anything. "The Swazi MTN cellphone number used by the bogus investors is currently not available on the MTN network," she said. She added that she was recruited into the group by her neighbour whom she suspects to be involved in the bogus scheme. "I am going to report the matter to the police although I have some fears. The money is too much," said the distraught woman.

# SWAZI MTN SCRAPS AIRTIME CARDS

## COVER STORY

By Mbongeni Mbingo  
Ezulwini

**IN-line with their strategy of transforming their operating model, Swazi MTN is phasing out the lower level airtime cards.**

In fact, where these airtime cards have run out, there is a very slim chance that you will be able to buy them, because Swazi MTN is doing away with them.

This is with immediate effect. The cards in question are of the E5, E10, E15 and E30 denominations, which you will not see for much longer. However, this should not be misunderstood to mean that Swazi MTN is phasing out the denominations themselves; but that the telecommunications giant is doing away with the scratch cards.

### Efficiency

Part of this, explained the Corporate Communications Manager Mandla Lumphondvo, is because Swazi MTN is gearing towards efficiency and therefore the production of such cards no longer makes business sense. This is why the rest of the airtime cards, from E60 to E150, will still be in circulation. The E90 airtime card is the third option for consumers.

"Yes, it is true; we are scrapping the lower level airtime cards," he said, adding that this process was already underway as in some areas they are already running out.

Lumphondvo explained that Swazi MTN were now confident that consumers would not be inconvenienced, and that the time was right to phase them out. He said consumers can still purchase airtime of the same denominations or value from airtime vendors. And, he continued to explain, there is the option of electronic vouchers that can offer the same amount of airtime. These E-vouchers are available from outlets such as Click's, Pep Stores and Pick n Pay,

*...the denominations being removed are those of E5, E10, E15 and E30, which will no longer be available to retailers with immediate effect.*



**TRANSFORMATION: Swazi MTN is scrapping the E5, E10, E15 and E30 airtime vouchers.**

and if it is late in the night, from filling stations from which consumers can purchase.

"The same lower level denominations will still be available from these electronic vouchers from most outlets. Besides that, we believe that there are adequate channels to cover any demand," Lumphondvo said.

### Out

But these cards, he emphasised will no longer be replenished; "Sekaphelile wona," he added.

However, there might still be outlets that will still have these cards phased out of stock, and so consumers should not panic.

According to Lumphondvo, the cards that are still in circulation have value and will be acceptable, and therefore people can continue to purchase them. He said the scrapping of the cards does not mean that the cards have expired, but only that these are being eased out of the market, and therefore won't be circulating for much longer.

"They are already running out of these cards in some outlets, and we are not replacing those; nor are we making any more new ones," stated Lumphondvo. "It's just that where there are no longer any cards, then they are gone."

Lumphondvo accepted that this was a

business decision that took into account the cost of producing these cards, because the cost implication no longer made any business sense.

He said, however, that Swazi MTN has been working on developing other options for consumers to ensure less inconvenience and compromise, and therefore they felt the time was right to do away with them. "This is in-line with our strategy," he said, "We want to cut down costs without compromising the service delivery and service quality."

### Confident

Swazi MTN is confident that with various options for people to purchase airtime available, this won't be a problem.

Although consumers often purchase the lower level cards from vendors at any time of the day, the company believes that people have now adjusted to just buying airtime only from vendors. Lumphondvo said there were many ways for consumers to purchase airtime, including, he said, even asking someone to transfer you that amount if people were really desperate and had no place to buy airtime. Swazi MTN also has a product called Extra Time from which people can load airtime on credit.

The company believes this is the most convenient way.

## Judge Mumcy releases Pakistan 'hackers'

By Linda Jele  
High Court

**HIGH Court Judge Mumcy Dlamini has released the two Pakistan nationals who allegedly hacked their fellow national in Siteki.**

The two, Ehsan Ahmed and Wasim Ranjhi had remained in prison after businessman Akber Ali, Zafar Iqbal were released after producing evidence that they were legally staying in the country. Ahmed and Ranjhi had failed to produce evidence to the effect that they had applications of citizenship pending before the Ministry of Home Affairs since they are charged with breaking the

*...one gets E50 000 cash bail and the other E15 000*

Immigration Act.

However, their lawyer Osborne Nzima yesterday appeared before Judge Dlamini in her chambers and she granted the order releasing them on bail.

Principal Crown Counsel Macebo Nxumalo represented the Director of Public Prosecutions in the matter. He was opposing the application on the grounds that the two were flight risks in that they did not even have residence permits in the country.

Judge Dlamini granted the order on the grounds that the ministry of home affairs had filed an affidavit confirming that Ahmed had filed an application to be granted a residence permit

and submitted his passport to the immigrations department, but it got lost.

The matter was determined in chambers in the presence of the two attorneys.

Ahmed was admitted to E15 000 bail and ordered to pay E5 000 cash and provide surety to the value of E10 000.

This was because his application for a residence permit was pending before the home affairs ministry.

Ranjhi was admitted to E50 000 bail cash because he did not have any document to prove that he was a legal resident in the country or an application was pending before court.

## WANTED: 21 principals, deputies

By Mbono Mdluli  
Mbabane

THE Teaching Service Commission (TSC) has availed 21 posts for principals and deputy principals in schools around the country.

The commission invites those interested in applying for the posts to send applications with immediate effect. This is contained in a statement released by TSC Executive Secretary Mduduzi Nkambule yesterday.

Hhohho region is in need of only one high school principal at Ekukhanyeni and the same goes for Shiselweni which has one post at Nhletjeni.

Four high school deputy principals are needed in the Hhohho region. This happens to be the only region that needs high school deputies. The affected schools include Hemman Gmeiner SOS, Timphisini, Fundukuwela and Ezulwini Community.

Primary school principals are needed in three regions, namely, Lubombo, Manzini and Shiselweni.

The schools in need of principals are Mahlabatsini (Lubombo) and Emhlangeni (Manzini), Mpakeni and Nsubane Primary in the Shiselweni region.

There are 11 primary schools that are in need of deputy principals and they are found in all the administrative regions of the country.

Affected schools in the Hhohho region include Machezwini, Malibeni, Gijamani, Baleni, St Mark's and Peak Central.

Lubombo region includes Mkheweli and Nkhanini. Manzini has two and that include

Evusweni and Esitjeni. Shiselweni has only one; Etjendlovu.

To be qualified for the position of principals, applicants should be Swazis by nationality. They should also have a minimum of three years working experience as a principal.

They should also have a Bachelor's Degree in Secondary Education, Bachelor's Degree in Primary Education and a Bachelor's Degree in Educational Management. Those interested in being deputies should have a minimum working experience of seven years teaching in Swaziland.

### Degree

They should also have a Bachelor's Degree in Secondary Education, Bachelor's Degree in Primary Education, Bachelor's Honours Degree and a Bachelor's Degree in Educational Management.

Applicants are urged to fill application forms, which they can get from the offices of Regional Education Officers (REOs) in their respective regions.

They are also required to submit these forms to the same offices not later than today at 4:45 pm.

Nkambule warned teachers to submit the applications straight to the REOs and not at any other place.

He said they should not listen to any person who could want them to fork out a certain amount or anything in exchange for jobs.

The TSC is a commission under the ministry of education and training responsible for the hiring and firing of teachers. It is also responsible for improving the welfare of teachers.

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**GRATEFUL:** Inkhosikati LaNkhambule's representative Princess Ntombikayise being helped by Princess Mfokololo as she spoke during the donation of 545 blankets yesterday at Lozitha Palace. (Pics: Thandeka Ndlangamandla)



# Inkhosikati LaNkhambule

By Nomfundo Sifundza  
Lozitha

AS the harsh winter wind stings to the marrow, Her Royal Highness Inkhosikati LaNkhambule has extended her generosity to the needy.

Inkhosikati yesterday donated 545 blankets to the needy. These blankets are to be distributed across the four regions of the country.

Chiefs from the four regions were present to receive the blankets during a presentation held at Lozitha Royal Palace.

Princess Ntombikayise, who representing Inkhosikati LaNkhambule, said Her Royal Highness received her heart of giving from the Almighty God. Princess Ntombikayise expressed her loss of words towards Inkhosikati for her generosity which has not only



**INGATSI KUNGANDZA:** Harry 'Siphayiphayi' Nxumalo was also given a chance to speak on behalf of last year's beneficiaries.

been limited to one constituency but to all four regions of the country. "May God reveal great things to Inkhosikati LaNkhambule and may she be abundantly blessed," said

Princess Ntombikayise.

Inkhosikati LaNkhambule's good heart did not end there as she also catered for entities such as Hospice at Home, Cheshire Home, Sicalo

Foundation to mention but a few. Media houses were also not left out. Speaking on behalf of recipients, Prince Mnikwa from the Hhohho region said: "Blessed is the

**LISTENING:** Sunday Nxumalo and Prince Mahloma following the proceedings.



**WARM ENOUGH:** Mathokoza Mtetwa and Shiyamampondo Mabuza displaying one of the blankets.

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## PRESS STATEMENT

### FRAUD ALERT

It has come to our attention that there are ongoing fraudulent activities committed using the Swaziland Railway name in conjunction with the name of our South African counterparts (Transnet).

We have been made aware that there are people posing as representing either Transnet or Swaziland Railway, using fraudulent documents single or co-branded with the logos of the two organizations seeking to do business with Swazi businesses or members of the public. We are in possession of a fake document purported to be coming from Transnet, with the Swaziland Railway and Transnet logos requesting a quotation from a local supplier for some equipment to be used for the Swaziland Rail Link Project. This document has fake contact numbers, a fake contact person and a fake email address purported to be of a person who works for Transnet based in Johannesburg. The name of the Swaziland Rail Link project is being used to attract business people to fall into this trap.

We wish to state that for any project that Swaziland Railway is undertaking in conjunction with Transnet, we always publish request for tender documents on national newspapers and those adverts always have both Swaziland Railway and Transnet contact numbers. The tender documents are collected from the designated offices of the two organizations. We are cognizant of the fact that these fraudulent activities could be taking different forms to the one we have referred to above, we wish to state that neither Swaziland Railway nor Transnet has commissioned anyone to solicit quotations or purchase of any goods on our behalf.

We want to warn the public that should you receive any suspicious request purported to be coming either from Swaziland Railway or Transnet, do not hesitate to contact SR Communications through 2404 2486/7/8 or send email to [info@swazirail.co.sz](mailto:info@swazirail.co.sz) to ascertain authenticity of the correspondence. We have made the Royal Swaziland Police aware of these developments and should anyone have such an experience, please do not hesitate to contact the nearest Police Station.

Swaziland Railway Management



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Tea set

# donates 545 blankets

hand that gives than the one that receives". He expressed gratitude for such a gift from Inkhosikati LaNkambule.

A list of the chiefs who will be distributing blankets to their communities is as follows:

#### Mazini Region:

1. Prince Lembelele
2. Prince Lukhwabite
3. Prince Mgebiseni
4. Chief Mlobokazana

#### Shiselweni Region:

1. Prince Velebantfu
2. Chief Makutwana
3. Chief Mkhuzelwa
4. Chief Mphaphela
5. Chief Mbane

#### Lubombo Region:

1. Chief Mbandzamani
2. Chief Maphilingo
3. Prince Mkhathshwa
4. Prince Kusa
5. Prince Mshengu

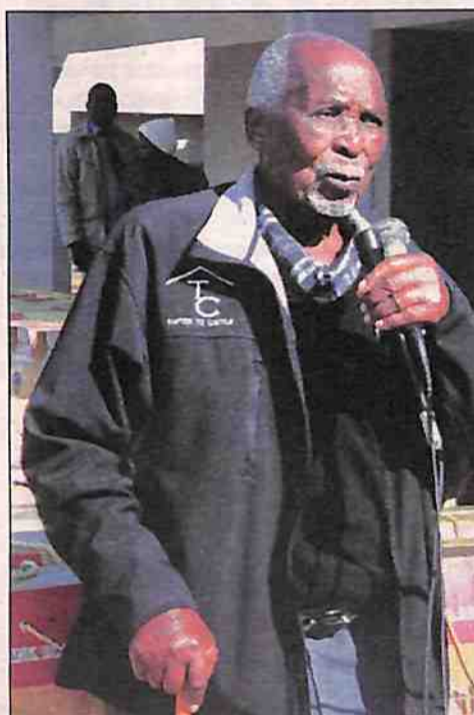
#### Hhohho Region:

1. Prince Mnikwa
2. Prince Kekela
3. Prince Dlovula
4. Prince Maloyi

Each of the above chiefs is expected to identify at least 20 needy people in their communities to receive a blanket in each household.



**ATTENTIVE:** Some of the Chiefs who came to witness the donation.



**LOST FOR WORDS:** Chief Mnikwa from Hhohho, Hhelehhele thanking Her Royal Highness for the donation.



**EMALANGENI:** Prince Mgcibiseni from Engculwini flanked by Prince Lembelele and Prince Mshengu during the event.

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## VACANCIES FILLED

We would like to inform all applicants who applied for the post of **GRAPHIC DESIGNER** that this post has been filled.

We appreciate your interest in the Swazi Observer and the time you invested in contacting us.

We wish you good luck in your career search.

**BY MANAGEMENT**

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**OBSERVER**  
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- Plot measuring 1,700 sqm, E370,000.00, Fonteyn Mbabane
- Plot measuring 1,500 sqm E500,000.00, opp Sifundzani High, Mbabane
- 3 x 1 ha small holdings, E1.2M, Malkerns
- 16ha next to Manzini clinic, E11M
- Plot measuring 3152 Sqm, Tubungu @ E570,000.00
- Plot measuring 1995 Sqm E309,000.00

#### RENTALS

- 3 bedroom house, with 1 bedroom cottage, Tubungu, E9000.00
- 3 bedroom house in Ezulwini Mantenga @ E18,000.00
- 1 Office NS Centre, Sidwashini Industrial Site @ E3,000.00
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# MOZAMBICAN MAN, PRINCIPAL SUSPECTS IN LOST ZONDLE FOOD

Stories by Sabatha Dlamini Lobamba

**A food consignment mysteriously grew legs and disappeared at Manzini Central Primary School.**

A Mozambican national who was employed by the school as a groundsman escaped back to his native country when an accusing finger was pointed at him with regard to the lost items.

The stolen items meant for the zondle feeding scheme were listed by the auditor general as 28 x 50kg bags of rice, 28 x 50kg bags of beans and 45 x 50kg bags of maize.

The school committee, according to the AG, fingered not only the groundsman, but the head teacher of the school as well regarding the loss of food items.

The school committee argued that the two were the only ones with keys to the store room.

● *The stolen items meant for the zondle feeding scheme were listed by the auditor general as 28 x 50kg bags of rice, 28 x 50kg bags of beans and 45 x 50kg bags of maize*



**LEAVE ME OUT: Ministry of Education Principal Secretary Pat Muir.**

Minutes from the school committee meeting indicated that the food items were stolen during the school holidays.

## Regulations

The Auditor General noted that in this particular case, the stores regulations were not followed that required that tally cards

should be maintained for each item of stores held in stock.

## Steal

The AG noted that the food items were not recorded and monitored, making it easier for thieves to steal. She said food items as well as cleaning material should

be recorded on tally cards so they could be easily managed. "They should be updated as soon as a receipt or issue of stock takes place," said the AG. Following the escape of the Mozambican national, the controlling officer at the ministry of education, Pat Muir, pleaded with the AG not to hold him liable for the loss, arguing that he had tried his best by reporting the matter to the school committee. The PAC is demanding answers from the controlling officers on why government procedures were not followed to the latter. The PAC is a parliamentary committee tasked with the national responsibility to ensure public funds were properly and procedurally utilised. The committee looks into the report of the auditor general that indicates all unlawful and unauthorised expenditure. The PAC summons those involved and demand answers on the irregularities.

## Tourism PS paid overtime to staff unlawfully

**PRINCIPAL Secretary in the Ministry of Tourism and Environmental Affairs Emmanuel Dlamini unlawfully paid overtime claims amounting to over E5 000 to King Mswati 111 airport staff.**

Dlamini appeared before the Public Accounts Committee (PAC) to answer why he failed to seek cabinet approval before making the overtime payments.

According to the Auditor General, overtime payment to civil servants was freezed through Establishment Circular No.8 of 2010.

The circular stated that before civil servants were engaged for a job that would require the payment of overtime cabinet approval must be sought.

The controlling officer at the tourism and environmental affairs ministry did not follow that procedure. The ministry seeking the overtime payment for its staff is required to prepare a cabinet paper detailing the reasons why the staff cannot be compensated by allowing them time-off.

Dlamini told the PAC they sought permission from the Public Service ministry and alleged that they were given the permission. It turned out though that the letter they referred to, as giving them permission, was in fact informing them to follow the procedure themselves by embarking on the preparation of the cabinet paper.

The officers told the PAC their



**OVER-PAID: Staff at the King Mswati III International Airport were paid unlawful overtime claims.**

understanding was that the ministry of public service was the correct ministry to forward cabinet papers relating to monies paid to civil servants. The auditor general was therefore not satisfied by the response given by the controlling officer and his team.

## Overtime

The auditor general said on further investigation, she discovered that other overtime payments amounting to more than E21 000 were made to the same officers in the same manner.

The ministry did not seek and obtain authorisation to process and pay the overtime allowances. "This is common practice by the ministry to pay unauthorised overtime, that sideline regulations," said the auditor general.

PAC Chairperson Thuli Dladla

told the officers in the ministry that the auditor general and the PAC were not entirely against the payment of the overtime allowances but all they wanted was for the ministry to follow procedure.

The ministry tried to justify the overtime payments, arguing that ideally, their staff should be available at the airport at all times. But because of the challenges they had, they were working from 0600 hours to 1800 hours in the evening, a period they argued still warranted payment of overtime.

"I am therefore concerned that the ministry of public service authorised payment of the time barred unauthorised overtime, without considering if the whole process required was indeed followed, as advised by the ministry," noted the auditor general.

## NAMBOARD accountant responds to fraud allegations

By Linda Jele High Court

**THE NAMBOARD employee accused of taking away the organisation's property while being investigated for alleged fraud, has hit back at his employer.**

NAMBOARD stands for the National Agricultural Marketing Board.

Ndabenhle Zwane, a Business Unit Accountant, had been taken to court by the organisation after it was alleged that he was suspected for defrauding the company.

He has denied the allegations levelled by NAMBOARD's acting Financial Officer Mbuyiseni Nyawo that he deliberately hid documents and work tools.

This is contained in his answering papers filed by Zwane's lawyer Nhlanhla Ginindza of NE Ginindza Attorneys.

## Suspended

The organisation's manager had alleged that Zwane had to be suspended after the parastatal discovered that there were unsubstantiated transactions in the employee's bank account and he failed to give proof when questioned about them.

Zwane denied that he was involved in any fraudulent activity. He claimed that his duties only involved bank reconciliations and he never handled the entity's cash, therefore it would never have been possible for him to commit fraud, even if he had planned to.

"I humbly state that I take great exception to the accusation by my senior that I have deliberately hidden the alleged documents or work tools. I submit that I have never been involved in any fraudulent activities. I hasten to add that one cannot defraud the Applicant unless they were to hold a high

position. I say so because only the authorising officers is able to transfer any money," he stated in his affidavit.

He alleged that whenever money was transferred, the relevant bank first verified who authorised the payment or transfer. Therefore, he submitted, it would be difficult for any junior officer to defraud NAMBOARD, with such safe guards. HE claimed that without authority from either the chief executive officer (CEO), chief financial officer or the Agri-Business Manager, there could not be any payment by NAMBOARD.

"The allegations levelled against myself are demeaning to me as I am labelled a fraudster. I do not know how they picked me from the Applicant's accountants thus I honestly believe I am being made a scapegoat," he said.

## Hidden

He claimed that some of the documents, the manager claimed had been hidden by Zwane, were in fact controlled by cashiers.

Zwane claimed that his job only entailed collecting data on a monthly basis and to reconcile with bank deposit statements to determine whether or not it tallied. He claimed that he then returned the same documents to the cashiers for filing. "I submit that since I do not touch cash at all, I do not understand how I may then keep such documents," he said.

Zwane also denied that he had hidden mobile money SIM cards for the entity as alleged by Nyawo. He claimed that the cards had not been used for a long time and he had forgotten that they were with him. He claimed that Nyawo was in fact not aware that the cards were with him because they were hardly used due to their malfunctioning.

## Hospice to unveil a female substantive director

By Nomfundo Sifundza Malkerns

**SWAZILAND Hospice at Home has finally found a new candidate to take the directorship position of the entity.**

Though a name has not been divulged but The Swazi Observer has been advised that the new director is a female.

Hospice at Home Board Chairman Arnold Dlamini said they have finally found a suitable candidate for the organisation's director position.

## Occupied

The position has been occupied by Mefika Zwane on an acting basis.

Swaziland Hospice at home held a special annual general meeting on Saturday at Matsapha.

During the meeting the organisation's treasurer, Busi Ndlela revealed the company's old vehicles were now a drain as they had to use large amounts of money

fixing them.

The treasurer also added that reviving the organisation's financial state would not by any chance be easy to achieve as they were a new board and were literally walking on thin ice.

Although to the rescue, came the boards chairman Arnold Dlamini who said; "the organisation will do whatever it can to reclaim what belongs to it, including the vehicles in former director Thuli Msane-Makhene's possession."

## Appointment

Dlamini said Zwane has been doing a tremendous job ever since his appointment and had been in touch with the board with every single detail.

The chairman said the new director would be unveiled to the public and relevant stakeholders as soon as all necessary paper work had been finalised.

"We believe the new person will execute the director's duties well," the chairman said.



# MANZINI NEWS

Read The Swazi Observer every Wednesday and get exciting news about Manzini...  
...Interact with the Author on [pro@mzcitycouncil.sz](mailto:pro@mzcitycouncil.sz) or 2505 2481 or 7611 4191



**RESIDENTS:** Manzini residents pictured during a meeting with the Manzini Council.

## BIG MEETING FOR NGWANE PARK RESIDENTS ON SUNDAY!

Same meeting scheduled for Coates Valley residents on Tuesday

**T**HE Municipal Council of Manzini invites all Ngwane Park property owners, tenants and people doing business in Ngwane Park to a very important meeting in which Council will be giving an update on the various projects that she is expected to deliver in that ward.

The meeting will be held on Sunday (June 19, 2016), 07:30am, at Ngwane Park High School. These projects form part of Manzini municipality's Integrated Development Plan (IDP) which carries a list of all projects that will be delivered by Council in the entire city between 2013 and 2018. Ngwane Park Extension (the area around Ludwala), Ngwane Park Township (the area around Ngwane Park High School), Sihlahleni, Ndumbu Township and Ticanweni form part of Manzini municipality's Ward 4 – and all residents (including tenants) who live in any of these areas as well

as property owners are urged to attend this important meeting.

Another thing that will be happening in that meeting is that residents will be given an opportunity to contribute ideas on how Council can reprioritise the projects that form part of Manzini's IDP.

**Remember:** If you choose not to attend this meeting, you would be letting down your township big time.

How will Council be able to know about the development needs that you desire to be fulfilled in your ward if you choose not to attend ward meetings? Of course, some of the residents may not be able to attend the meeting because of other commitments; but the wisest thing to do is to ask any member of the family to attend on your behalf rather than having no one at all representing your household. In the same meeting residents will be given an opportunity

to influence Council's budget for the next financial year by voicing out the projects and programmes that they need delivered in order to make their neighbourhoods a better place. It is also during these meetings that residents will get to know how Council is performing in terms of service delivery. The World Bank has been assessing Council on the delivery of service and has released the results of the assessment.

Please do not miss out on the meeting so that you can appreciate how your Council is doing. Residents of Coates Valley are invited to a similar meeting on Tuesday June 28, 2016, 5:30pm, at Old Enjabulweni School. Yes, winter is here and all but it is still important that we attend these important meetings so that we can influence development and make a difference in our townships. These IDP feedback meetings will also be rolled out to other municipal wards until October 2016.

On the left is the schedule of the IDP feedback meetings.

**BRING YOUR BANK CARD, PAY RATES BY SWIPING DURING IDP FEEDBACK MEETING**

The Municipal Council of Manzini has decided to bring the Rates Hall closer to you dear Manzini ratepayer. If you attend the Integrated Development Plan (IDP) feedback meeting (see schedule on the table provided) you will be able to check your outstanding rates balances, update your personal details as well as pay your rates either by swiping your bank card (debit or credit card) or by cheque.

You will also be given assistance for all other needs that you have regarding your rates. It's simple; you will just furnish Council with your plot number and Council will be able to

check as to how much is outstanding on your rates account. This is one of the many innovative ways by which Council is trying to make payment of rates simpler and faster.

**Remember:** On June 30, 2016 is the deadline for payment of rates; failing which the 15% interest will take effect on your outstanding balance. Bring those bank cards and reduce or clear your rates balances. See you in the meetings then...

**I FEEL SORRY FOR RESIDENTS WHO DON'T ATTEND WARD MEETINGS – RATEPAYERS CHAIRPERSON**

"I feel so sorry for people who do not attend and participate in meetings or discussions concerning their residential areas. They miss out on so much; you meet people you would never have met had you stayed home. You do not learn anything new for it is there where we brainstorm and find solutions to the problems the community encounters. Also, when we get involved we get to know how things function. Do you know how the care point in your area operates or you have decided that since your children do not go there you need not bother? How do you sleep at night not knowing whether the destitute in your area have eaten?"

"How do you feel when you go to church every Sunday and yet your neighbour has not had a meal in a week? You call yourself a resident of the area yet what have you done to make a difference in that area? Just something for you to think about for we can always only get out what we put in. When we help others we are actually helping ourselves", says Ngwane Park Township Ratepayers Association Chairperson, Inalda George-Antonio.

**KWAMAGOGO RACE IN TRELAWNEY PARK ON SATURDAY!**

Are you a resident of Trelawney

Park?

Please be informed that there will be the exciting annual Number 43, Trelawney Park KwaMagogo race on Saturday.

The race will start at 6am at the Pendray Park and the finish line will also be at the same park. One has no doubt, dear resident, that you are aware of the significance of this important and exciting event in the history of our beloved Kingdom.

As mentioned above, the race will begin at Pendray Park (the park located within Trelawney Park), proceed via the Mavuso Exhibition and Trade Centre up to the Golf Course Traffic lights, proceed on the MR3 Siteki road, turn off into Acacia road in Coates Valley, proceed past Magnolia road (at the foot of Coates Valley), all the way down via Southern Distributor road and back into the city up to The Hub traffic lights and down onto Tenbergen street past the Satellite bus rank and back into Pendray Park.

Motorists using any part of this route are humbly requested to bear with the runners during the few hours of the race.

Traffic police will be there to manage the movement of traffic. It is anticipated that by 10am the race would have been completed and the roads will be clear of runners.

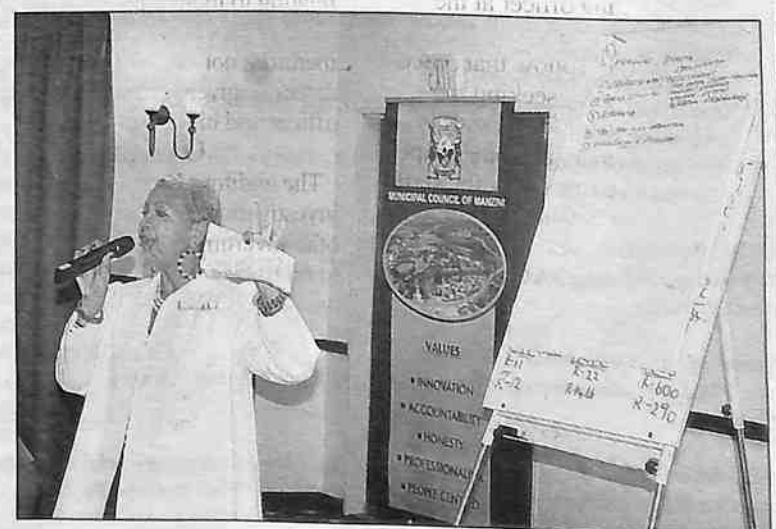
Residents of Trelawney Park are assured that access to their residences will not be blocked by vehicles belonging to the runners as superb parking arrangements have been made. All vehicles will park at the Zakhele sports ground and runners will walk to Pendray Park for the race.

Therefore, runners are urged to keep time so that they do not miss the run whilst still parking at Zakhele. Council is also aware that Trelawney Park residents may have concerns about issues relating to noise pollution; given the hundreds of runners that will participate in the event.

The organisers have promised to ensure that the noise level is kept at the minimum by all means.

### SCHEDULE OF MANZINI'S IDP FEEDBACK MEETINGS

DATE	WARD	TOWNSHIPS UNDER WARD	VENUE	TIME
19 <sup>th</sup> June 2016	4.	Ngwane Park Township Ngwane Park Extension Sihlahleni Ndumbu Township Ticanweni	Ngwane Park High School	07:30am
22 <sup>nd</sup> June 2016	10.	Coates Valley	Old Enjabulweni	5:30pm
09 July 2016	6.	Grand Valley/Woodmasters	Bahai Centre	2pm
16 <sup>th</sup> July 2016	2.	Trelawney Park The area around Sobhuza Clinic Manzini Nazarene Mission	Inkhanyeti School	2pm
13 <sup>th</sup> July 2016	12.	City Centre	The George Hotel	07:30am
07 <sup>th</sup> August 2016	1.	Zakhele Two Sticks Old Zakhele	Zakhele Community Hall	2pm
20 <sup>th</sup> August 2016	7.	Sterkstroom Mangwaneni	St Michael's School	2pm
28 <sup>th</sup> August 2016	5.	Sikhunyana Tunja The area around William Pitcher College	Murray Camp Social Centre	7:30am
18 <sup>th</sup> September 2016	3.	Fairview South Fairview North Helemisi	St Paul's Primary School	2pm
02 <sup>nd</sup> October 2016	11.	Extension 7/Wilmer Park The light industrial area below Tenbergen street	Old Enjabulweni	2pm
12 <sup>th</sup> October 2016	8.	Madonsa Thomasdale Extension 6	Khanyisile School	7:30am
TBC/October 2016	9.	Moneni Masekweni Inyoni Park	Moneni Pre-School	7:30am

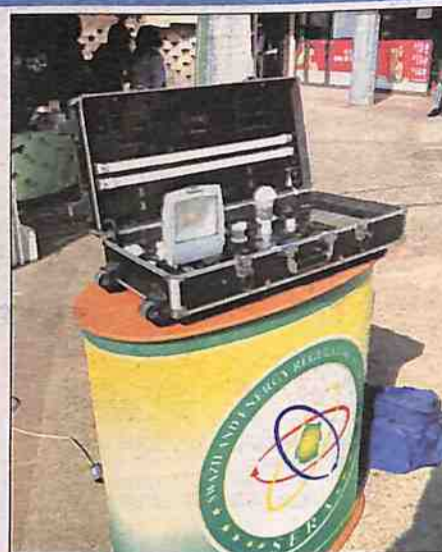


**ATTEND MEETINGS:** Ngwane Park Township Ratepayers Association Chairperson Inalda George-Antonio.

# SEC, SERA, REASWA engage public on



**CATCHING THEM YOUNG:** Pupils posing with a ministry of natural resources and energy staffer during the climate change awareness campaign held at the Mbabane bus rank. (Pics: Gugu Simelane)



**NEW:** The electricity consumption box.

By Gugu Simelane  
Mbabane

THE Ministry of Natural Resources and Energy, Swaziland Electricity Company (SEC), Swaziland Energy Regulatory Authority (SERA) and other energy stakeholders yesterday capacitated members of the public on climate change.

These entities together with the Renewable Energy Association of Swaziland (REASWA), the department of meteorology staged the awareness campaign dubbed #ClimateActionNow at the Mbabane bus rank.

The public was also advised on how best to take care of the environment.

The event which drew the attention of many, was themed 'saying yes to climate action' and it was part of the 'Climate Week'.

The entire week energy companies and its stakeholders aim at raising awareness on climate change, the impacts and how everyone could contribute to the solution.

A lot of activities were showcased, such as the electricity consumption box, which was a crowd puller.

## Interest

A number of people took keen interest as they were shown how much energy their household appliances consumed compared to others.

Sizwe Ginindza, Netcomm Solar Director informed the public of the benefits of the electricity consumption box and how a simple incandescent light bulb could consume much more energy compared to the energy saver bulb.

The crowd was even more amazed that there is a new bulb which uses next to no energy.

"The LEDs bulb is the best bulb one can use to save energy, it is safe. LEDs are extremely energy efficient and consume up to 90 percent less power than incandescent bulbs. Since LEDs use only a fraction of the energy of an incandescent light bulb there is a dramatic decrease in power costs. Also, money and energy is saved in maintenance and replacement costs due to the long LED lifespan," he said.

Ginindza said it might be a bit pricier, but one gets value for their money.

## Friendly

"LEDs are also ecology friendly. Most conventional fluorescent lighting bulbs contain a multitude of materials like mercury that are dangerous for the environment. They are durable, LED illumination produces little infrared light and close to no UV emissions," he said.

Ministry of natural resources and energy's energy officer Theminkosi Ndzimandze said raising awareness was an important strategy to engage the public in managing the impacts of climate change.

Public awareness was also important to increase enthusiasm, support, stimulate self-mobilisation and action as well as mobilise local knowledge and resources.

He said public outreach also encouraged voluntary changes in habits, addresses the arguments of those who oppose specific actions. It also helped to prepare the younger generation for living in the climate-changed world that they will soon inherit.

He said there is currently very little that government institutions and non-governmental organisations (NGOs) are doing to raise public awareness on climate change.

The scale of the change required, however, and the vast number of people and interests that must be influenced, calls for outreach activities of a much greater magnitude.



## National Emergency Response Council On HIV/AIDS



### INVITATION TO TENDER FOR THE PROPOSED HOUSING IMPROVEMENT THROUGH INSTALLATION OF MOSQUITO PROTECTIVE DOORS, WINDOW SCREENS AND EAVES IN VARIOUS HOUSES AT MGAGASI, SIPHOFANENI.

The National Malaria Control Programme (NMCP) through the implementation of its malaria elimination strategic plan (2015-2020) is targeting to eliminate malaria by 2015/2016 transmission season. To achieve this elimination goal, the NMCP seeks to achieve 100% coverage through a housing improvement project which was identified as a major intervention to be applied in the receptive area of Swaziland.

Tenderers are invited from locally registered Building Contractors for the Proposed installation of doors, eaves and window screens in various house at Magagasi, Siphofaneni. Only firms that hold a valid registration certificate issued by the Construction Industry Council (CIC) and of which at least 60% of the controlling shares are owned by Swazi citizens will be considered. The qualification process will include the evaluation of personnel capabilities, equipment capabilities, financial standing previous experience and current work load.

Bonafide tenders should comprise the following:

- Certified copy of a valid registration certificate issued by CIC for General Building Works Contractors, B4 and B5 category,
- A completed set of Tender Document
- A tenderer's valid tax clearance certificate (for Government Tender)
- A copy of the General Receipt as proof of purchase
- Certified copy of original Trading License,
- E1,000.00 (Twenty thousand Emalangeni) Tender deposit in a form of a Bank Guaranteed Cheque
- Certified copy of a valid Labour Compliance Certificate from the Ministry of Labour
- VAT Registration Certificate,
- Submission of a Company Current Form J, stamped by the Registrar of Companies, and
- Submission of a Company Current Form C, stamped by the Registrar of Companies

Tender Documents will be available from 8:00am to 4:00pm from Wednesday, 15<sup>th</sup> June 2016 to Thursday, 16<sup>th</sup> June 2016 and may be collected from:

**Microprojects Programme**  
Suite 102, Dlan'ubeka House, Corner of LaLufadlana & Mdada Streets Mbabane.

Tenderers are advised to pay a E300.00 (Three Hundred Emalangeni only) non-refundable amount at the Government Revenue Office and should

use code 233/1201/04199/G51299 when making payment. Companies are advised to consult Microprojects Unit office on the availability of tender documents prior to payment. The unit will not be liable for the refund in the event one pays for unavailable tender documents.

Compulsory briefing and site inspection is as follows:

DATE AND TIME OF BRIEFING	MEETING PLACE
Friday, 17 <sup>th</sup> June 2016 9000 hours.	Microprojects offices
DATE AND TIME OF SITE INSPECTION	MEETING PLACE
Friday, 17 <sup>th</sup> June 2016 1200 hours.	Siphofaneni Clinic then proceed to Magagasi area. Contact person: Mr. Abednego Jele, Contact numbers: +268 76938722, +268 24040199.

Please note that Tenderers who will not attend site inspections will not be evaluated.

- Date and place of tender submission: **Thursday, 23<sup>rd</sup> June 2016** at the Office of the Employer
- Time for submission.: **10.00 am** Swaziland time
- Opening:.....: **10.05 am** Swaziland time

Completed tenders should be delivered in a sealed envelope to the Microprojects Office and the envelope should only show the Project Name, Project Number and addressed to:

**The Coordinator**  
**Microprojects Programme**  
**First Floor Dlan'ubeka Building**  
**P.O. Box 2122**  
**MBABANE**

Any action or tendencies that will be interpreted as an attempt to interfere with or influence the tendering process will result in immediate disqualification of the Tenderer. Enquiries and/or clarification must be in writing and addressed to Mr. A Jele/ J. Dlamini at Tel: 2404 0199, Fax: 2404 0516, email: The final day for clarification is 48hrs before tender submission date.

Contracts will be awarded by Microprojects Programme and does not bind itself to accept the lowest or any tender.

# climate change



**KNOWLEDGE IS KEY:** A number of people flocked to the stands to get information on how best they can save the environment.



**SAVE ENERGY:** Netcomm Director Sizwe Ginindza addressing the public on ways to save with the right choice of energy bulbs.



## CHIEF EXECUTIVE OFFICER: UNISWA FOUNDATION

The Foundation is an independent body corporate governed by a Board of Trustees composed of men and women of good standing and captains of industry who are positive and insightful about the vision of the University. Its mandate is to raise funds for capital projects and sustainability of the University.

The UNISWA Foundation seeks to appoint a Chief Executive Officer (CEO) who will provide leadership in its management and operations. Accordingly, applications are invited from suitably-qualified candidates to lead this dynamic organization to secure resources to address the needs of the University. In this context, the incumbent is expected to engage the University's stakeholders and others into a strategic partnership that will enable the University to actualize its vision of providing leadership through excellence in education.

**Reporting:** The incumbent shall report to the UNISWA Foundation Board of Trustees and the Vice Chancellor.

### Responsibilities:

The incumbent shall assist the Board of Trustees in fulfilling the UNISWA Foundation's mandate enshrined in the Notarial Deed of Trust. Specific responsibilities shall include:

- Raising funds to create a self-sustaining financial base for the construction and renovation of facilities, financing of teaching and research programmes, scholarship/bursary and other requirements;
- Engaging the University's stakeholders and others into a strategic partnership to actualise the University's vision;
- Ensuring the economic buy-in of University stakeholders and other strategic partners;
- Securing financial resources to support development academic programmes for the University;
- Overseeing the overall management and operations of the UNISWA Foundation;
- Any other duties assigned by the Vice Chancellor and the UNISWA Foundation Board of Trustees.

### Qualifications and Experience:

- At a first degree in Marketing or related field from an accredited University and an entrepreneurial flair;
- Several years of experience in a senior management position with responsibility for delivery; and
- A senior degree in a relevant field and an understanding of University governance and challenges will be an added advantage.

### Competency Profile and Attributes:

- The Board anticipates that the core competency for the incumbent will include, but not necessarily limited to, strategic planning and management, project management, and marketing skills;
- The incumbent will need to have a passion for education, be goal oriented, self-motivated, go-getter, pro-active and have proven ability to deliver;
- Analytical and well developed project writing skills;
- Appreciation of the value proposition offered to stakeholders and partners; and
- Sound interpersonal relations with good public speaking skills.

### Remuneration and Benefits:

A competitive package will be offered to the right candidate.

Applications should include the following: (1) a detailed Curriculum Vitae, (2) certified copies of academic and/professional qualifications, (3) the names and email addresses of three referees and should be sent to:

The Vice Chancellor  
C/O University of Swaziland  
Private Bag 4  
Kwaluseni, Swaziland or email to [vc@uniswa.sz](mailto:vc@uniswa.sz)

Not later than Friday, 24th June, 2016

DOC10577



## Public Service Pensions Fund

PUBLIC SERVICE PENSIONS FUND  
P.O. BOX 4469, MBABANE  
Tel: 2411 9000 / 2404 8740/3  
[www.pspf.co.sz](http://www.pspf.co.sz)

## PUBLIC NOTICE / SATISO

### PENSIONERS ANNUITY DISTRIBUTION BY PUBLIC SERVICE PENSION FUND

The Public Service Pensions Fund invites the following deceased pensioners families to meetings to be held at the following scheduled times and dates at the various Pension Offices. Family members are requested to bring certified copies of the following: proof of identity, death certificate, deceased's last pension pay slip, deceased's ID, children's birth certificates, marriage certificate(s) and any other relevant documents.

Lihhovisi letemhlala phansi (PSPF) licela tihlobo tanaba labalandzelako lebebahola imali yemhlalaphansi kutsi tivele emahhovisi aka Pensheni ngalamalanga netikhatsi letilandzelako.

Tiyacelwa kutsi tiphatse sitifiketi sekufa semufi, ipayslip yepenisheli yemufi, iID yemufi, titifiketi tekutalwa tebantwana bemufi, titifiketi tekutsatsana, nabomatise bebuve (P.I.N.) ID nato tonkhe tincwadzi letingasita.

The following deceased families are invited to attend a meeting on the following dates:

**Monday 20 June 2016**

**VENUE: MBABANE HEAD OFFICE, INGCAMU BUILDING.**

Name of Deceased	Pension. No.	Date of Death	Time
1. Dlamini Joshua	217451	02.11.2005	09h00
2. Matsebula Rodgers	32300	27.05.2016	09h30
3. Khumalo Sunnyboy	7087048	27.05.2016	10h00
4. Mavuso Nicholas Mcwazima	32811	03.06.2016	10h30
5. Maphalala Siphon Reuben	36888	06.07.2013	11h00

**Tuesday 21 JUNE 2016**

**VENUE: Siteki EVUKUZENZELE BUILDING**

Name of Deceased	Pension. No.	Date of Death	Time
1. Mkhwanazi Samuel M	8161824	07.06.2016	10h30
2. Mamba John Mathendele	7029187	04.05.2016	11h00
3. Vilane Phillip Khulu	4164935	15.05.2016	11h30

**Wednesday 22 JUNE 2016**

**VENUE: MBABANE, HEAD OFFICE, INGCAMU BUILDING**

Name of Deceased	Pension. No.	Date of Death	Time
1. Nxumalo Bhokuyise	4041157	25.05.2016	09h00
2. Mthethwa Johannes	4067948	02.06.2016	19h30
3. Lukhele Malachia Bafana	211389	03.06.2016	10h00
4. Malinga Gayigayi John	29517	01.05.2016	10h30

**Thursday 23 June 2016**

**VENUE: Nhlanguano, former Sikhonkwane Building**

Name of Deceased	Pension. No.	Date of Death	Time
1. Mayisela David	33791	14.05.2016	10h30
2. Mabuza Khathi Gilbert	29324	03.06.2016	11h00

Number 8002401 (order# )



**ICAP**

Global Health Action.  
COLUMBIA UNIVERSITY  
Mailman School of Public Health

## VACANCIES

**JOB TITLE :** National Surveillance Officer  
**REPORTS TO :** Senior Epidemiologist, ESU  
**LOCATION :** Mbabane

**OVERALL JOB FUNCTION:** Support implementation, archiving, tracking progress, work-planning and reporting for the surveillance objective, and coordination of surveillance meetings and activities. The officer will support the Epidemiology and Surveillance (ESU) to implement activities under the Epi-SHIMS award, including implementation of Integrated Disease Surveillance and Response (IDSR), International Health Regulations (IHR) and Global Health Security (GSHA).

### DUTIES AND RESPONSIBILITIES:

- Participate in the development of surveillance work plans and indicators and keep it updated as activities are implemented
- Regular reporting on surveillance activities including preparation of monthly reports, quarterly reports, semiannual and annual reports as well as continuing application activities. Prepare updates for the senior management team, stakeholders and funders
- Roll out IDSR and IHR trainings in 80% of the health facilities in 2 years
- Establish and maintain health data collecting and reporting system
- Build capacity for 80% of the existing disease surveillance system personnel on essential computer and epidemiological skills in 2 years
- Increase functional capacity for laboratory by 90% in 2 years
- Increase capacity for timely response to epidemics in 90% of the regions in 2 years
- Increase capacity for data management in 90% of the regions in 2 years
- Increase supervision to 80% of the regions in 2 years
- Strengthen a national communication capacity to support surveillance within 2 years including production of weekly, monthly and quarterly epidemiological bulletin
- Use processed routine health data to produce epidemiological analysis
- In collaboration with the health statistician and computer analyst revise the softwares for data analysis and reporting format
- Define (both technical and lay definition) and prioritize diseases for active surveillance
- To detect public health threats of international concern early with effective response action and report to the Directorate of the ministry
- Participate in development of training materials, tools as well as standard operating procedures
- Produce manuals and guidelines to be used both at pre-service and in-service on epidemiology
- Support and coordination for implementing field visits and writing up field visit reports
- Shall be responsible for the scientific quality of surveys and surveillance and if unacceptable shall be timely responsible for putting in place measures that the scientific quality is restored to an acceptable level
- Any other duties as assigned

### QUALIFICATIONS:

- Master's Degree in Public Health/Epidemiology or Master's Degree in environmental Health, Nursing, statistics or any other related field

### EXPERIENCE

- At least 2 years of research experience, experience with surveillance, health facilities or data systems an advantage.
- Demonstrated exposure to ethical review processes, and research implementation
- Proficiency in Microsoft Office Suite Applications
- Excellent interpersonal, verbal and written communication skills
- Detail oriented and highly organized, able to multi-task

**JOB TITLE :** Research Officer  
**REPORTS TO :** Statistician, CSO  
**LOCATION :** Mbabane

**OVERALL JOB FUNCTION:** ICAP-Swaziland, in partnership with the Central Statistics Office (CSO) and with funding from the United States Government is engaged in various activities to strengthen health research and surveys. The Research Officer will be seconded to CSO to support implementation of National Data Coordinating Center (NDCC), and health systems strengthening activities for the ICD10 and Civil Registration and Vital Statistics (CRVS).

### DUTIES AND RESPONSIBILITIES:

- Overall responsible for implementation of CSO objectives of the award within CSO
- In charge of the NDCC, including ensuring security and appropriate access
- Ensure datasets are cleaned and housed in the NDCC with appropriate security protections
- Lead coordination of the ICD10 scope, TWG meetings, coordination of tools development and training, and roll-out of updated tools
- Lead data analysis activities, especially in relation to CRVS data
- Participate in the development of CSO work plans and indicators and keep the workplan updated as activities are implemented
- Participate in developing guidance documentation for data access, security and archiving
- Regular reporting on CSO activities including preparation of monthly reports, quarterly reports, semiannual and annual reports as well as continuing application activities. Prepare updates for the senior management team, stakeholders and funders
- Plan and coordinate CSO related meetings including visits by consultants including development of agenda, invitation of participants, defining deliverables and reports writing
- Participate in development of training materials, tools as well as standard operating procedures
- Lead coordination of field visits and all field activities
- Any other duties as assigned

### QUALIFICATIONS:

- Degree in demography, statistics, or public health, a postgraduate degree is preferred

### EXPERIENCE

- At least 2 years of statistical experience, experience with health survey data, ICD10 or CRVS data, or data management systems an advantage.
- Demonstrated exposure to data cleaning and quality assurance procedures
- Demonstrated exposure to data management procedures
- Demonstrated exposure to health survey data and data archiving

- Knowledge of statistical packages e.g. SAS, STATA
- Proficiency in Microsoft Office Suite Applications
- Excellent interpersonal, verbal and written communication skills
- Detail oriented and highly organized, able to multi-task

**JOB TITLE :** Research Officer  
**REPORTS TO :** Research Manager, HRU  
**LOCATION :** Mbabane

**OVERVIEW:** ICAP-Swaziland, in partnership with the Ministry of Health, and with funding from the United States Government is engaged in various partnerships to strengthen epidemiology and research in the country. This includes health systems strengthening support to the Ministry of Health (MoH) Health Research Unit (HRU).

**OVERALL JOB FUNCTION:** To support the HRU to implement key objectives in this award.

### DUTIES AND RESPONSIBILITIES:

- Coordinate the data management and knowledge translation thematic area
- Coordinate development of data management and knowledge translation documents including SOPs for data access and tools for knowledge translation
- Oversee the management of the health research data base
- Work closely with other programs and SID units on data knowledge translation issues
- Oversee the data management and knowledge translation advisory group
- Liaise with partners providing technical assistance for data management and knowledge translation
- Identify health systems and policy related research needs for the health sector
- Provides technical assistance to researchers and programs
- Works closely with CSO and participate in national surveys
- Oversee translation of research findings to usable products- (Policy and program briefs)
- Any other duties as assigned

### QUALIFICATIONS

- Candidate must hold a Masters degree in a social science with a major in statistics or public health with statistics/ economics.

### EXPERIENCE

- At least 2 years of research experience, experience with health systems, health facilities or data systems.
- Proficient in Microsoft Office Suite Applications
- Must be attentive to detail and conscientious about timeliness of activities and deadlines
- Strong problem-solving skills and analytical capabilities
- Excellent interpersonal, organizational, verbal and written communication skills.
- Flexible and adaptable and able to multi-task effectively

**JOB TITLE :** Research Assistant  
**REPORTS TO :** SEC Secretary  
**LOCATION :** Mbabane

**OVERVIEW:** ICAP-Swaziland, in partnership with the Ministry of Health, and with funding from the United States Government is engaged in various partnerships to strengthen epidemiology and research in the country. This includes health systems strengthening support to the Scientific and Ethics Committee (SEC).

**OVERALL JOB FUNCTION:** To support the SEC to implement key objectives in this award.

### ROLES AND RESPONSIBILITIES:

- Provide administrative and technical support for the HRU resource center
- Support development and monitoring of unit workplans for program implementation
- Coordinate development of assessment documents, guidance documents, standard operating procedures, and training materials for the HRU
- Coordinate implementation of assessments and field monitoring visits
- Support the secretariat role for SEC
- Liaise with partners providing technical for health systems strengthening and those interfacing with SEC
- Regular reporting on activities including preparation of monthly reports and updates to the senior management team, stakeholders and funders
- Plan, coordinate and minute meetings and training activities relevant to this portfolio
- Support implementation and monitoring of the SEC electronic submissions system (RHinnO).
- Any other duties as assigned

### QUALIFICATIONS:

- Candidate must hold a diploma or professional equivalent, preferably in a health-related discipline. A degree will be an advantage.

### EXPERIENCE:

- At least 2 years of research experience, experience with health systems, health facilities or data systems an advantage.
- Demonstrated exposure to ethical review processes, and research implementation
- Knowledge and certification in good clinical practice an advantage
- Proficient in Microsoft Office Suite Applications
- Must be attentive to detail and conscientious about timeliness of activities and deadlines
- Strong problem-solving skills and analytical capabilities
- Willingness to spend substantial time in the field.
- Excellent interpersonal, organizational, verbal and written communication skills.
- Flexible and adaptable and able to multi-task effectively

### How to Apply

Interested applicants should send their application and resumes named after their surnames by email with a subject line of the position you are applying for e.g. "Research Officer" to [icap-jobs-swaziland@columbia.edu](mailto:icap-jobs-swaziland@columbia.edu). Closing date for applications to be submitted: **Friday 21<sup>st</sup> June 2016 at 17:00pm.**

Please do not attach any certificates when submitting on line. Only short listed applicants will be contacted. Please consider your application unsuccessful if you don't hear from us 3 weeks after the closing date.

## 10 NATIONAL NEWS

Swazi Observer Wednesday  
June 15, 2016

# CONVICTED ROBBER ASKS TO BE EDUCATED

Stories by Jozane Maziya  
Mbabane Magistrate's Court

**A 21-year-old man from Mhlosheni has pleaded with the court to allow him an opportunity to finish school.**

The accused Nhlanhla Mkhontfo pleaded guilty and was found guilty of the crime of theft after he stole a Sony Experia cell phone and a jacket with a combined value of E2 100 on May 13 at Mbabane P.T.S Police camp from one Makhosonkhe Maphalala.

The crown represented by Buddy Masango chose not to lead evidence against the accused.

He (accused) was then afforded the opportunity to mitigate before his sentence was handed down.

### Struggling

After apologising for his actions the accused told the court that he was struggling to make ends meet. According to the accused financial struggles led to him dropping out of school in the sixth grade in 2013.

He added that he does not ever intend to offend or break the law but always finds himself engaged in criminal activity.

A seemingly concerned Magistrate Sifiso Vilakati then asked the man about his living arrangement and any family

members who may be able to help him with his financial struggle.

According to Mkhontfo he is currently living with relatives but alleges that whenever he asks for help from them he is told that his relatives have children of their own to look after and provide for.

In what was a lengthy mitigation Mkhontfo went on to request that even if his sentence is custodial that he be afforded an opportunity to pursue an education.

### Activity

Magistrate Vilakati told the accused that his financial predicament however tough it may be does not justify any sort of criminal activity.

"There are so many young men who are in the same predicament but who do

not resort to illegal means, crime does not pay there are always consequences and you must be punished." the Magistrate said before handing down the sentence.

### Suspended

Nhlanhla was fined E2 000 and two years in a corrections facility in default of payment, half the sentence is suspended for a period of one year.

Magistrate Vilakati also told Nhlanhla that he would be given the opportunity to pursue education behind bars should he fail to pay the fine.

# I thought stolen item was no longer in use - Accused

**A 31-year-old Msunduza man has told the court that he stole a computer stand because he thought it was no longer being used by the owner.**

The accused Bheki Masilela was charged with the crime of theft after he was found in possession of a computer stand stolen from one of the government ministries on June 12.

Masilela pleaded guilty to the charge, the crown accepted his plea and opted not to lead evidence against Masilela.

The accused was then asked by Magistrate Sifiso Vilakati why he had stolen this computer stand valued at E2 500.

### Believed

Bheki Masilela told the court that he had only taken the computer stand because he believed that it was no longer being used by its owner one Thobile Magagula.

After being found guilty as per his plea, Masilela was offered the opportunity to mitigate for a lighter sentence.

In mitigation, the accused pleaded for leniency on the grounds that he had a family that depended on him for their well-being.

### Dependent

However, he could not give any details as to the ages of these dependent family members or even how many of them there might be.

After a moment's silence Masilela was asked by Magistrate Vilakati if that was all he had to say for himself, Masilela told the magistrate that he had said everything that he felt was important.

Magistrate Vilakati having noticed that Masilela had not apologised for his actions during his mitigation asked the accused if he is not ashamed of his actions. It was only then that Masilela finally offered a belated apology for his crime.

Bheki Masilela was fined E1 000 or one year in a corrections facility should he be unable to pay the fine.

# BERSERK PUPIL DESTROYS SCHOOL PROPERTY, CAR

By Starsky Mkhonta  
Nhlango

A form five pupil of Nyamane High School went wild and started destroying the school's property, last week Thursday.

The boy started destroying a car belonging to one of the teachers which was parked in a parking lot.

## Armed

The pupil arrived in school armed with a slasher and without hesitation; he went straight

to the school's administration block where he smashed almost all the windows.

The principal and deputy principal's offices were left in a terrible state as all the windows and other items were destroyed.

It is said the pupil, on arrival at the school was on a rampage.

He arrived at around 8am and by this time, teachers and the pupils had already started lessons.

However, the strange noise coming from outside drew everyone's attention and the school's secretaries were heard screaming at the top of her voice drawing others' attention.

It is said all operations came to a standstill as the pupil was seen moving around the administration block smashing the windows.

## Cover

Teachers and pupils alike ran for cover as they probably thought that once the pupil was done with the building, they would be next to be attacked.

It is said the pupil was not even uttering a word, but only smashed windows and doors, others were scared to come anywhere near and it was then that police had to be called.

He was taken by the Nhlango police who also had to refer him to the psychiatrists as his behavior was strange.

Claims were that the pupil

was suspected to be a drug addict and it was claimed that he was already on medication and at times he would forget to take the medication thus his violent behavior.

On Monday, just after the morning assembly, it is said the boy whose home was near Matimatima arrived in the school and smashed teachers' cars.

One of the sedans belonging to a female teacher had the back windscreen completely shattered.

It is said teachers close-by stopped him from doing further damage.

## Overpowered

Police were called and had a tough time trying to apprehend the boy but he was eventually overpowered and bundled at the back of a Bakkie.

The boy was tied with ropes and was taken away, though he resisted.

He was later taken to the mental hospital in Manzini for a mental check-up.

Means were made to get comment from the administration including the Principal Goodness Mkhabela but it proved futile.

School Committee Chairman Aaron Mhlango confirmed the

matter, adding that the people and teachers were traumatized with what unfolded at the school.

"It was first last week Thursday when he destroyed the whole administration block.

The principal and deputy principal's offices are now a total mess. Just today (on Monday), he arrived and destroyed the window of one of the cars belonging to one of the teachers.

We are still shaken as we are not sure when he will strike again to cause more havoc.

We no longer feel safe and something has to be done. There are plans to meet the parents of this boy," said Mhlango.

## Possessed

Mhlango said he was not sure how it all started as the boy only became 'demon possessed' the moment he set his foot at the school's premises.

"I am told that when doctors interviewed him, he was sound. We suspect he becomes demon possessed when he is here," said Mhlango.

Meanwhile, Police PRO Khulani Mamba confirmed the matter and stated that the boy was taken to mental hospital.

## Breast Cancer Network to host survivors' day

By Phesheya Kunene  
Mbabane

THE Swaziland Breast and Cervical Cancer Network (SBCCN) will host the breast cancer survivor's day next week Saturday.

SBCCN PRO Nlwazi Dlamini during the event, invited survivors would be expected to share their different journeys with the disease.

She said the very same event would double as the organisation's annual general meeting (AGM), where they would conduct elections for their board. The event will be held at Mountain Inn Hotel.

"We are having our AGM/survivor's day next week Saturday and have

invited breast cancer survivors so that they share their story with the nation on how they won the cancer battle," she said.

On another note, Dlamini said the breast and cervical cancer awareness programme implemented in schools in the Shiselweni and Lubombo regions alerted them that most pupils were affected by breast cancer.

She said with the six schools they have already worked with, they managed to educate more than 3 000 pupils.

"Although pupils are scared to come out during such events, we have had situations whereby at least two pupils in each school revealed

that they are either awaiting treatment or undergoing treatment especially for breast cancer. Most of them confirm to have lumps, we then refer them to clinics," Dlamini said. When asked how they make sure the pupils awaiting treatment get help, Dlamini said their clinics were open to them.

"We advocate for all those who come to our clinics, we have an oncologist who is always ready to treat our patients. If more assistance is needed we work with the Phalala Fund," she said.

She said newly diagnosed patients now receive chemotherapy in the country at the Mbabane government hospital.

## TENDER NOTICE



### REQUEST FOR PROPOSAL

	CONTRACT No.	NAME	CLOSING DATE
No. 1	SRA-RFP 2016/003	Cleaning Services and Grounds Maintenance	24 June 2016
No. 2	SRA-RFP 2016/004	Office Stationery	24 June 2016

Proposals are hereby invited from suitably qualified service providers for the provision of the above services for the SRA.

Tenderers should submit the following:

- Company profile.
- Valid Tax Compliance Certificate.
- Valid Trading License.
- Trade references.
- Previous Works of similar nature conducted.

All interested and suitable qualified vendors who wish to provide the above services for SRA must visit the SRA website at [www.sra.org.sz](http://www.sra.org.sz) for the Terms of References and the Swaziland Public Procurement Regulatory Agency website at [www.sppra.co.sz](http://www.sppra.co.sz).

#### Compulsory Pre-tender Briefing Date for Cleaning Services and Grounds Maintenance:

Tuesday, 7th June, 2016, 10h00 at SRA Headquarters, Mbabane Sibekelo Building, 4th Floor, South Wing, Meeting Room S3.

Tenders must be placed in the tender box in a sealed envelope showing the project name and contract number not later than 12h00 Noon, on the above closing date at:

Swaziland Revenue Authority,  
Ground Floor Reception,  
Sibekelo, Building 2 Mbabane.

**\*\*SRA does not bind itself to accept the lowest or any tender!  
\*\*SRA does not bind itself to award the tender!**



SWAZIS AND AMERICANS  
IN PARTNERSHIP TO FIGHT HIV/AIDS



ICAP

Global. Health. Action.  
COLUMBIA UNIVERSITY  
Mailman School of Public Health

## VACANCIES

JOB TITLE: Research Officer  
REPORTS TO: Epi-Surveillance Manager/Research Director  
LOCATION: Mbabane

**OVERALL JOB FUNCTION:** ICAP-Swaziland, in partnership with the Central Statistics Office and with funding from the United States Government is engaged in various activities to strengthen health research and surveys. The Research Officer with the ICAP leadership to support implementation, archiving, tracking progress, work-planning and reporting for the Central Statistics Office (CSO) support objectives, and coordination of related meetings and activities. The officer will support the CSO to implement the National Data Coordinating Center (NDCC), and health systems strengthening activities for the ICD10 and Civil Registration and Vital Statistics (CRVS).

#### DUTIES AND RESPONSIBILITIES:

- Participate in the development of CSO work plans and indicators and keep the workplan updated as activities are implemented
- Participate in developing guidance documentation for data access, security and archiving
- Participate in data cleaning and quality assurance procedures and warehousing in the NDCC
- Support data analysis activities, especially in relation to CRVS data
- Support implementation of ICD10 activities including TWG meetings, coordination of tools development and training, and roll-out of updated tools
- Regular reporting on CSO activities including preparation of monthly reports, quarterly reports, semiannual and annual reports as well as continuing application activities. Prepare updates for the senior management team, stakeholders and funders
- Liaise with CSO staff to follow-up on coordination and implementation of activities
- Regular review of CSO activities to facilitate tracking of steady progress and ensure adherence to the workplan and timelines
- Track all communication to partners with overall responsibility to archive relevant project related documentation, reports, minutes etc (electronic and hardcopies)
- Plan and coordinate CSO related meetings including visits by consultants including development of agenda, invitation of participants, defining deliverables and reports writing
- Participate in development of training materials, tools as well as standard operating procedures.
- Support and coordination for implementing field visits and writing up field visit reports
- Support implementation of capacity building initiatives and under the CSO support objective
- Any other duties as assigned

#### QUALIFICATIONS:

- Degree in demography, statistics, or public health, a postgraduate degree is preferred

#### EXPERIENCE

- At least 2 years of statistical experience, experience with health survey data, ICD10 or CRVS data, or data management systems an advantage.
- Demonstrated exposure to data cleaning and quality assurance procedures
- Demonstrated exposure to data management procedures
- Demonstrated exposure to health survey data and data archiving
- Knowledge of statistical packages e.g. SAS, STATA
- Proficiency in Microsoft Office Suite Applications
- Excellent interpersonal, verbal and written communication skills
- Detail oriented and highly organized, able to multi-task

#### How to Apply

Interested applicants should send their application and resumes named after their surnames by email with a subject line "Research Officer" to [icap-jobs-swaziland@columbia.edu](mailto:icap-jobs-swaziland@columbia.edu). Closing date for applications to be submitted: Tuesday June 21st June 2016 at 17:00pm.

Please do not attach any certificates when submitting on line. Only short listed applicants will be contacted. Please consider your application unsuccessful if you don't hear from us 3 weeks after the closing date.

# ONE IN SIX CHILDREN HAS BILHARZIA IN SWAZILAND

By Gugu Simelane  
Mbabane

**WORLD Health Organisation (WHO) has revealed that one in six children has bilharzia in Swaziland.**

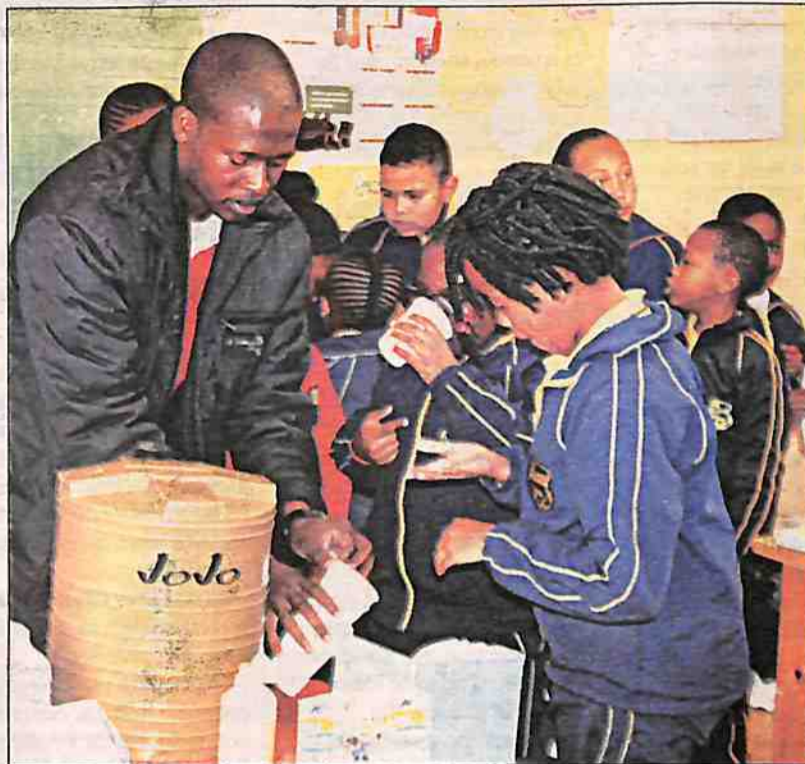
WHO Health Promotion Officer Dr Kevin Makadzange said intestinal worms and bilharzia remain a major public health problem in Swaziland mainly among school going children.

"One in every six children in Swaziland has bilharzia whereas one in every 20 children has intestinal worms.

"All the common worm infections in school-aged children can be treated effectively with two single dose pills, one for all the common intestinal worms (hookworms, roundworms, and whipworms) and the other for schistosomiasis (bilharzia). The treatment is safe, even when given to uninfected children" he said.

Dr Kevin Makadzange said the most commonly used drugs for the treatment of common intestinal worms are albendazole (400 mg) or mebendazole (500 mg). He said they are administered as a single tablet to all children, regardless of size or age.

Praziquantel is the drug of choice to treat Bilharzia. Praziquantel is given



**A HEALTHY BODY, A HEALTHY MIND: The pupils were also given diarrhoea tablets as part of the de-worming process.**

as a single dose, but the number of pills has to be adjusted to the height or weight of the child.

The preferred method for school-children is an inexpensive "dose-pole" that uses the height of the child

to estimate the dosage.

The taller the child is, the more the dose. For instance, a child between 86 cm to 109 cm cm gets one tablets, while a between 124.5cm to 137.16 cm get two tablets.

## Inflation slows to 8 percent

By Mancoba Makhubu  
Mbabane

**THE country's inflation rate slowed in May 2016 for the first time after a sustained increase from December 2015.**

According to data released by the Central Statistics Office (CSO), consumer prices fell 0.5 index points lower than the corresponding annual rate of 8.5 percent observed in April 2016.

"The percentage change in the consumer price index in May 2016 compared with that of April 2016 is 0.2 percent," reported CSO. The higher headline inflation was attributed to increasing annual rates of change reflected in the prices for recreation and culture, furnishing, household equipment and routine maintenance, clothing and footwear.

"Recreation and culture increased from 3.5 percent in April 2016 to 4.6 percent in May 2016. Furnishing, household equipment and routine household maintenance increased from 5.9 percent in April 2016 to 6.4 percent in May 2016. Clothing and footwear increased from 5.5 percent in April 2016 to 5.9 percent in May 2016," said CSO.

CSO said the increasing rates were slightly counteracted by decreasing rates of growth in the price indices for housing, water, electricity, gas and other fuels,

alcoholic beverages, tobacco and narcotics, and miscellaneous goods and services.

Housing, water, electricity, gas and other fuels decreased from 6.4 percent in April 2016 to 4.7 percent in May 2016. Alcoholic beverages, tobacco and narcotics decreased from 3.4 in April 2016 to 1.9 percent in May 2016. Miscellaneous goods and services decreased from 4.2 percent in April 2016 to 3.9 percent in May 2016. However, that still kept inflation above the Central Bank of Swaziland (CBS) seven percent yearly targeted average.

During his annual monetary policy statement address the CBS Governor Majozi Sithole said the inflation for the year 2016 was projected to average 7.06 percent, with a high possibility of averaging above seven percent. As inflationary pressures mounted between January and May 2016, the bank rate increased from 5.75 percent in January 2016 to seven percent in May 2016.

The governor said in the short to medium term, the monetary policy remained uncertain, but likely to tighten further given the notable deterioration in the inflation outlook.

He did, though mention that the inflation outlook might improve due to lower international oil prices combined with a notable recovery of the rand/lilangeni exchange rate.



Swaziland Environment Authority

### VACANCY

#### HEAD OF ENVIRONMENTAL IMPACT ASSESSMENT DIVISION

This is a Supervisory Position in the Authority formed to ensure efficient coordination of environmental impact assessment activities for the overall achievement of the organizational strategic objectives in ensuring environmental compliance to the Environmental Management Act, 2000. This position reports to the Director of Environmental Assessment, Monitoring and Compliance.

##### Key Performance Indicators:

- To supervise the functions of the EIA Division
- Plan and coordinate activities of the EIA Division
- Develop and implement systematic review, inspection and monitoring programs
- Review Environmental Assessment reports and facilitate timely responses.
- Provide advice to SEA stakeholders on environmental assessment requirements
- Ensure implementation of the Swaziland Environment Action Plan (SEAP) on development initiatives
- Participate in the implementation of Conventions of which Swaziland is party to
- Contribute to the State of Environment Report

##### Personal Attributes:

- The candidate must have;
- The ability to lead and supervise
- Good Interpersonal and communication skills
- Organizational and team-work skills

##### Qualification:

- MSc Degree in Environmental Management, Environmental Engineering Science, Natural Sciences or Equivalent;
- Extensive experience in Environmental Assessment and Monitoring;
- A minimum experience of five years in the relevant work environment.

##### Remuneration:

- An attractive package commensurate to the position

Interested candidates should forward their Application letters together with their Curriculum Vitae plus certified copies of their academic qualifications to:

**The Personal Assistant  
Executive Director  
Swaziland Environment Authority  
PO Box 2602  
Mbabane**

They can also be hand delivered to the Swaziland Environment Authority, RHUS Office Park, Karl Grant Street, Mbabane or e-mailed to [recruitment@sea.org.sz](mailto:recruitment@sea.org.sz) not later than **Friday 24th June 2016**.

**NB: ONLY SHORT LISTED CANDIDATES WILL BE CONTACTED**

DOC10855



#### ADVERTISEMENT IN TERMS OF SECTION 14 OF THE ELECTRICITY ACT OF 2007

**NOTICE OF APPLICATION IS HEREBY GIVEN BY CANHAM Mining International Limited FOR A GENERATION LICENCE FROM THE SWAZILAND ENERGY REGULATORY AUTHORITY (SERA) ESTABLISHED IN TERMS OF THE ENERGY REGULATORY AUTHORITY ACT OF 2007**

**Applicant:** CANHAM Mining International Limited  
**Country of Registration:** SWAZILAND  
**Registration Number:** 1616 of 2005  
**Postal Address:** P.O. Box 1805  
MANZINI SWAZILAND  
**Business Address:** 7/131 Mbabha Street  
MANZINI SWAZILAND  
**Technology:** Pulverised Sup Thermal Power  
**Type of Application:** Generation & Export  
Generation & Export  
**Site Location:** Farm No. 1049, Mpaka, LUBOMBO Region  
**Site coordinates:** Latitude S 26° 25' 30.0  
Longitude E 31° 48' 34.7

In accordance with the requirements of SERA the following information will be available to any interested person to inspect complete information in respect thereto at the physical address of SERA, 1<sup>st</sup> Floor RHUS Office Park, Karl Grant Street, Mbabane, Kingdom of Swaziland

1. Map showing proposed location where CANHAM Mining International Limited ("CMI") intends to erect or alter plant.
2. Description of the technical design including a one-line diagram of the proposed plant and its surrounding electrical system.
3. Description including the site layout of the area within which CMI intends to carryout activities authorized under the license.
4. Calculation of the net present value of the proposed plant and any alternative plants.
5. Other information regarding the plant and design deemed necessary by the SERA.
6. Desired license period: 30 Years
7. Such other information as the SERA may require or as it required in terms of the Electricity Act of 2007.

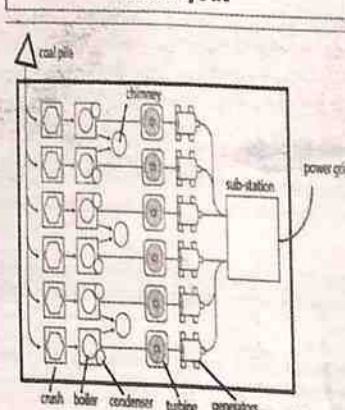
##### National Satellite View



##### Local Satellite View



##### Site Layout



Any person willing to object against this Application may within a period of 30 days after the date of publication of this advertisement lodge a written objection against such Application with the SERA in a form determined by the Board and in compliance with the relevant requirements of the Authority which are available on request.

R/N179857

# MAN FINED E2 000 FOR ASSAULTING LOVE RIVAL

By Sizwe Dlamini  
Pigg's Peak Magistrate's Court

A 28-year-old man has been fined E2 000 for assaulting his love rival with a knobkerrie.

The court heard how Theminkosi Maziya was arrested for assaulting his love rival Humphrey Masangu with a knobkerrie.

The incident happened at the KaNcesi bus stop last Thursday.

Maziya told the court that he was called by his girlfriend Nobile Dlamini to meet her at the bus stop at KaNcesi.

When Maziya got to the bus stop he saw his girlfriend standing at a distance with the father of her two-year-old child Masangu.

Maziya said Masangu then slapped Dlamini twice on the face in front of shocked onlookers. He said he then



approached him and pulled Dlamini away.

"He then pulled out a knobkerrie from his long waist coat and tried to hit me. I managed to move out of the way and pulled the knobkerrie from Masangu. I struck him once on the left leg with it. He ran away leaving his knobkerrie and the mother of his child with me," Maziya said in court. Maziya said Masangu later that evening came to him and he called the police. Maziya apolo-

gised to Senior Magistrate Siphosini Dlamini claiming that anger drove him to attack his love rival. The magistrate sentenced Maziya to two years in a correctional facility if he failed to pay a fine of E2 000.

The magistrate further warned Maziya against violent actions.

"Assault is a very serious crime in Swaziland and if you repeat, you will get a harsher sentence," the magistrate said.

## 'Don't stop at traffic lights at night'

By Sifiso Nhlabatsi  
Manzini

A drink-driver shocked everyone in court when he told Principal Magistrate David Khumalo that as a motorist one must not stop for a red traffic light at night because he or she might get hijacked.

Maqhawe Ndzinisa appeared at the Manzini Magistrate's Court where he faced four counts of traffic offences. For the first count, it is said Ndzinisa drove his vehicle while under the influence of alcohol at Logoba area. The second charge was that he refused to take a breathalyser test, the accused was also charged with resisting arrest and the last count was that the accused ran through a red traffic light.

In mitigation, the accused tried to give reasons why he



committed the offences.

He said he refused to take the breathalyser test because the police told him that they were going to conduct the test at the police station, instead of taking it on the spot. Zwane said for not respecting a red traffic light, he told the court that a driver must not wait at a traffic light at night because a lot of things might happen.

He said carjackers might take advantage of the situation and rob that driver of his

vehicle. Khumalo sentenced the accused to a year in a correctional facility with a fine option of E3 000 for driving while under the influence of alcohol. For refusing to take a breathalyser test he was fined E2 000 or a year behind bars, for resisting arrest it was also E2 000 or a year in a correctional facility.

He was further fined E800 for not stopping at a red traffic light with an option of six months in a correctional facility.



### VACANCY

**Job title** : Call Center Agent  
**Reports to** : Technical Director  
**Location** : Mbabane - CHAPS Soka City Men's Clinic, Umtukulu Building, Mbhilibhi Road  
**Type of Position**: Full time

#### Job purpose

The Call Center Agent will be responsible for answering a toll free number used by the male circumcision consortium, calling clients and maintaining a database of the clients. The Call Center Agent will work closely with both the clinical and demand creation team.

#### Duties and responsibilities

- To provide frontline support to VMMC clients and the general public
- To inform clients by explaining procedures, answering questions and providing information
- To ensure client satisfaction and excellent customer service by providing timely and relevant support
- To offer accurate information to the callers
- Identify and analyse patterns and trends from calls' key issues
- Keep client data base updated at all times and follow up on clients
- Maintain customer relationships by follow-up on customer calls

#### Qualifications and experience

- Diploma in Sales and Marketing
- Certificate in Customer care
- At least three years' experience working in a call center environment
- Experience doing HIV related work or working in a health related field
- Experience working in an NGO is an added advantage
- Experience in community work is also an added advantage

#### Key Competences

- Excellent customer care
- Excellent oral communication skills
- Excellent listening skills
- Good interpersonal communication skills
- Fluent in both siSwati and English
- Understand Swazi culture
- Excellent telephone manners
- Data entry skills
- Attention to detail
- Punctual, responsible, self-managed and professional
- Passionate in working with people
- Willingness to answer the toll free number beyond working hours

#### Physical requirements

The job will require the candidate to talk for extended periods, do repetitive tasks with few breaks, and answer calls in the evenings

#### Reports to:

The call center agent will report to the Technical Director at CHAPS.

Written applications, a detailed CV with at least three work-related references should be sent to [chapsrecruitment@gmail.com](mailto:chapsrecruitment@gmail.com) no later than 17<sup>th</sup> June 2016. No hand delivered applications will be accepted.

Doc 10853



**From Crisis to Opportunity**  
**Swaziland HIV/AIDS Conference**  
12 - 14 July 2016



## National HIV and AIDS Conference 2016 "From AIDS Crisis to Opportunities: What the world can learn from Swaziland"

### NOTICE

The Swaziland National Emergency Response Council on HIV and AIDS (NERCHA) and Ministry of Health, in partnership with The Swaziland AIDS Research Network and the Balsillie School of International Affairs is pleased to issue a notice for an upcoming National HIV and AIDS conference with the theme "From AIDS Crisis to Opportunities: What the world can learn from Swaziland" scheduled for the 12th - 14th July 2016.

The conference will be held at the Royal Swazi Sun in Ezulwini and is designed to showcase the journey of the Swaziland HIV and AIDS response since disease discovery in 1986 to the present and future. It will also serve as a pre-conference for the International AIDS Conference that will be held in Durban, South Africa on the 18th - 22nd July 2016. This conference shall be graced by His Excellency the Prime Minister of Swaziland Dr. Sibusiso Barnabas Dlamini. The objective is to build networking and dissemination opportunities for government, community, and leading Swazi and international researchers.

The conference will be abstract and plenary driven and addressing issues relating to Swaziland, and on the following sub-themes:

- **Funding and Economics** which include the HIV funding landscape, economics of HIV, HIV response efficiencies and effectiveness.
- **Social Sciences** which will comprise of behavioral and cultural influences, law, policy, impact mitigation, human rights and gender issues, stigma and discrimination
- **Treatment, care and support** which include research around the treatment cascade (e.g. compliance), innovative drugs and complementary and alternative therapies (including Traditional Health Practitioners)
- **Systems and synergies** which will focus on HIV and AIDS mainstreaming, health systems, community systems and other sectors including decentralization of the response, role of civil society and academic institutions.
- **Leadership and Policy** that will entail discussions on political leadership, traditional leadership, laws, policies, partnerships and collaboration.

Registration is now open and delegates are requested to pay a nominal registration fee of E350 for locals and US\$ 40 for international participants, by electronic transfer. Registration closes once a limit of 600 people is reached or on the 25th June 2016 at 1600hrs. Download the registration form the National HIV and AIDS Conference website: (<http://www.nercha.org.sz/conference>); fill-in the form and send it to: [tengetile.dlamini@nercha.org.sz](mailto:tengetile.dlamini@nercha.org.sz); and on receipt of an invoice, proceed and make payment into the following account:

Name of the Account Holder: NERCHA-ESCROW  
Beneficiary Account Number: 62060796243  
Bank Name: First National Bank Swaziland  
SWIFT Code: FIRNSZMX  
Branch Code: 280164  
Reference: AIDS Conference (include delegate's name)

To complete registration, send proof of payment to: [tengetile.dlamini@nercha.org.sz](mailto:tengetile.dlamini@nercha.org.sz). Keep original copy.

Government, civil society, media, representatives of people living with HIV, the private sector, development partners and academia are strongly encouraged to participate. For queries and further details please contact: [tengetile.dlamini@nercha.org.sz](mailto:tengetile.dlamini@nercha.org.sz)

**Swaziland**  
AIDS Research Network



**BALSILLIE SCHOOL**  
OF INTERNATIONAL AFFAIRS

DOC10691

## NORTHERN HHOHHO NEWS

...With

Sizwe Dlamini

Pigg's Peak Office

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# Peak Timbers takes fish farming to communities

PEAK Timbers is bringing fish farming to a number of communities in the northern Hhohho region.

The company through such a venture, wants to reduce reliance on illegal activities in the name of alleviating poverty.

"The people of Hhohho can look forward to new and exciting social projects that include fish farming amongst other exciting developments. As an organisation we are looking into other proposed social and community development projects after the completion and handing over of Lihananadza clinic. We want more alternative livelihood projects that include gardening, vegetable production, bee keeping and fish farming to be introduced to the communities," Peak Timbers Environment and Liaison officer Nhlanhla Nxumalo said.

He said they would partner with the ministry of agriculture, the national Agricultural Marketing Board (Namboard), University of



**FORESTRY:** Part of the Peak Timbers' forests.

Swaziland (UNISWA) Luyengo, TechnoServe and ministry of education and training for the roll-out of the projects. Nxumalo said all these partners would help them execute the projects effectively.

He said contractors and partners

would provide a market for the produce and the excess would be sold to available markets.

"We want to reduce the reliance on illegal activities for income generation. Our starting point will be in the schools," he said.

## People warned against illegal gold mining

**BULEMBU residents and those living around that area have been advised to desist from illegal gold mining.**

Umbutfo Swaziland Defence Force (USDF) issued the warning following reports that there was illegal gold mining on reserves.

"The Swazi army on Friday has given us a very stern warning to talk to our employees that they may be harmed if they continue to practice illegal gold mining in our plantations," Peak Timbers Environment and Liaison offi-

cer Nhlanhla Nxumalo said.

Last Friday, USDF apprehended two men that were allegedly mining gold at Bulembu.

The two suspects are now in custody.

"As an organisation we care for our employees' wellbeing. That is why we are making it public knowledge that we will not protect them once they are apprehended by the army committing illegal acts like gold mining as we have asked persistently that such a practice must stop," he said.

## Forest fires continue to ravage plantations

**FOREST fires continue to ravage plantations owned by Peak Timbers in northern Hhohho.**

"People are still persistent in starting wild fires," Peak Timbers' Nhlanhla Nxumalo said.

Nxumalo was speaking in the aftermath of two wild fires that broke out simultaneously in the Peak Timbers western forests on Friday afternoon.

The fire burned a total of 3.89 hectares of eucalyptus trees. The total estimation of the damage costs was unavailable at the time of compiling this report.

Nxumalo said the reason for the blazes was believed to be honey bee hunting.

"Forestry makes up 30 percent of Swaziland's total gross domestic product (GDP) and employs a bulk of the population based within the Hhohho region. However, it still seems like the public do not understand how damaging wild forest fires can be to the region," Nxumalo said.

Peak Timbers has a number of community development initiatives and social responsibility programmes like the Lihananadza health clinic for example.

All these projects depend and require funding from Peak Timbers' core business which is timber.

"As an organisation, we are determined to improve the lives of the people in the region but this cannot be executed properly



**DAMAGE:** The eucalyptus trees which were ravaged by fire last week.

as the fires damage the very forests that we all depend on," he said.

Nxumalo continued; "it is a shame that the people of Hhohho do not seem to understand that if we as an organisation keep spending money on replanting burnt forests or paying the fire-fighters or increasing the forest security, then our community and social projects will suffer. As the money intended for the community projects will have to be re-directed towards replenishing burnt forests."

He pleaded with the community to understand the consequences of not reporting fires on time as these fires hurt the whole Hhohho community.

"The more fires we have will mean that the community will have fewer social projects. However, following the fires, there has been no arrests and no casualties were reported," he said.



**GETTING THERE:** The E1.8million worship hall is in final stages of completion.

## Pigg's Peak's E1.8m church

**THE Word of Faith International Ministries is constructing a state-of-the-art church worth about E1.8million.**

The worship hall is in its final stages of completion.

The Pastor of the church Zanele

Mangwe said; "the worship hall is expected to house 2 000 people and will feature state of the art sound and an open gallery."

Mangwe said it has taken two and a half years to build the structure adding that it has been made possible

through donations' from members.

"We are happy that we have reached this milestone and we cannot wait to start using the hall which will be open to all the people of Hhohho and the surrounding areas before December," she said.

# 'ELDERLY UNDER NGWEMPISI CONSTITUENCY FORGOTTEN'

Stories by Samukelisiwe Ginindza  
Mankayane

**ELDERLY** people of Ebhadzeni II under Ngwempisi Inkhundla claims that they have been forgotten as they live in abject poverty.

Last Saturday, Eloheeka Empowerment Club visited the area to hand out food parcels to the needy and most of the beneficiaries were old people who are taking care of their grandchildren.

Eloheeka provided some relief to some members of the community as the club did not bring but food hampers but clothes as well.

One of the beneficiaries was Vangile Dlamini of Emponono [74] who is taking care of her three grandchildren who are offsprings of her two children who unfortunately passed away.

Dlamini said they shared a dilapidated windowless house.

"We cook and sleep in the very same house," she said.

Vangile said if it was not for the visitations from the area's home based care workers Phindile Vilakati and Mavis Khumalo, she could be dead by now.

"They walk long distances without tiring to visit and check on me," said the old woman who received rice, cooking oil, matches



**FOOD PARCELS:** Gogo Vangile thanking Bonginkhosi of Eloheeka Empowerment Club for the food she received while home based care worker Mavis Khumalo shows her clothing items on Saturday at Ebhadzeni II area in Ngwempisi.

and other essentials from Eloheeka Club.

"Ngitawulala ngidile bantfwabami, sekuyawubonga longetulu mine anginawo lelene," she said. She said the food parcels she received would last her family a month, as they will use it sparingly.

The Eloheeka Empowerment Club consists of 26 members, who are all youth, most of them are still in school. Each member contributes from E100-E150 monthly

and buys essential things for the needy.

Since the start of this initiative, they have many lives and still feel that they have not done enough hence they vow to do even more.

Another beneficiary in the area was Phoyisile Hlatshwako, who is sickly and her only daughter abandoned her years ago.

Hlatshwako [83] though she has signs of being ill, has never been to a hospital for treatment of checkups. The old woman is sus-

pected to be mentally disturbed and is assisted by her niece who takes care of her.

Bonnie Hlophe [78] is another beneficiary who lives in a dilapidated house.

"Sibonga kukhunjulwa natsi sibantfu beNgwempisi, Mukhulu longetulu shangatsi angandzisa nakini," he said.

The club was welcomed into the area under Chief Mnduze by its Bandlancane Sipho Ngwenya and Mlonyeni Ngwenya.



**FORGOTTEN:** Phoyisile Hlatshwako gestures as she lays down.



**HELPING:** Home based care worker Phindile Vilakati opens what was supposed to be a window, covered with a blanket and a sponge at Vangile Dlamini's home.



**WE CARE:** The Eloheeka Empowerment Club members pose for pictures with Bonnie Hlophe and his wife Futhi in front of the house they call home. (Pics: Samukelisiwe Ginindza)

## We will assist where we can - MP Veli Shongwe

**WHEN** contacted about the plight of the people, Ngwempisi Member of Parliament (MP) Veli Shongwe said they would visit the area and help where they could.

He said they have received a grant from the National Disaster Management

Agency (NDMA) and they would follow the right protocols to help the needy.

**Lucky**

"We are lucky to receive this grant and it will go a long way, however these people do not report such to me or bucopo but to people from outside," he said.



**NO WARDROPE:** These are all the only blankets Vangile shares with her grandchildren.

## Residents cashing in on campaigning MP

By Starsky Mkhonta  
Nhlangano

**ONE** of the 14 Members of Parliament (MPs) from the Shiselweni region is reportedly going around his constituency requesting electorates to consider giving him one more chance in parliament.

The electorates have now nicknamed the legislator 'One More

Time' because of his request.

While the said MP doing this could not be identified, this newspaper can reveal though that the MP is in parliament for the second time.

It is said some of the residents from his Inkhundla are now cashing in as the legislator seemed desperate to be retained, come 2018.

"He tells us that he is not yet through with what he wants to achieve for the constituency. He

tells us that if we can give him another five years, he will leave politics a happy man.

We are not buying his story at all, as he is likely to say the same thing even after finishing the next term," said one of the residents.

Some of the residents said it seemed as though the MP was unaware that there were several others also interested to succeed him.

The residents said some of these

people were hard workers.

"He is forgetting that he competed with others when he won in 2013, and some of these still have an interest in the elections.

Only the ballot paper will determine who will serve us in 2018.

**Ask**

We feel it's too early to ask for the populace to vote for you. Our MP should know one thing, we have given him the job and mind you it's not his first term.

He served in the past and now he seems not prepared to give others a chance," said another resident.

This newspaper understands that there was a chiefdom that boasts a larger population which was keen to see its representative through to parliament.

"We are many compared to the other chiefdoms and this time around, we want the next MP to come from our area.

This is possible as previously we have succeeded in such a quest. The current MP has been given a chance and he has to pave way for others," said one of the residents from the chiefdom with high population.



**ACHIEVEMENT:** Minister of Tinkhundla Administration and Development Mduduzi Dlamini handing a certificate to a youth of Khuphuka while Under Secretary Mshiyeni Dlamini looks on, during the graduation ceremony of 20 youth of the area on Saturday. **(R) MILESTONE:** Minister Mduduzi Dlamini posing with the graduating youth of Khuphuka.

## YOUTH ADVISED TO UTILISE EVERY AVAILABLE OPPORTUNITY TO LEARN

Stories by Wonderboy Dlamini  
Khuphuka

**MINISTER** of Tinkhundla Administration and Development Mduduzi Dlamini says the youth must take every available opportunity to educate and upgrade their life skills.

The minister said the youth must make good use of learning projects, which are availed in the respective Tinkhundla to empower themselves.

Dlamini was speaking during a graduation ceremony of 20 youth at Khuphuka area under Hlane constituency on Saturday.

The young people were trained in

catering and housekeeping by a reputable institution, known as Graig's Catering Consultancy.

### Assisted

The youth contributed a fraction of the tuition fees while their constituency also assisted them through the Regional Development Fund (RDF).

The minister said such projects

were meant to empower the youth and make them able to start their own businesses.

Dlamini pointed out that even though the skills which were obtainable from such projects made one stand a good chance to get employed, the youth was encouraged to start their own businesses and avail more employment oppor-

tunities to their peers.

He said as a ministry they were happy to see the youth showing interest in such projects as this was one of the routes to take the country to the desired Vision 2022.

He urged the youth to take these initiatives seriously as they were not different from other learning institutions which are in the urban areas.

### Believed

Dlamini noted that many youth in rural areas believed in going to learning institutions based in towns while those in their home areas were providing the same skills.

Meanwhile, Director of Decentralisation in the ministry, Thulani Mkhalihi said such an initiative would bring major improvement to the communities.

Mkhalihi said the aim of the ministry was to see every community in the rural areas having all resources to empower the youth to make a better society.

He further urged the graduating youth to unite and form a company which would compete for government tenders across the country.

Mkhalihi said government would be pleased to award tenders to local companies for national events as compared to giving tenders to companies from distant areas.

He said for instance, government would be happy to award catering tenders to a local company whenever there was an event such as the King's birthday celebrations.



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## RENEWAL OF ANNUAL RADIO COMMUNICATION AND FREQUENCY SPECTRUM LICENSES

All Individuals and public and private companies holding Frequency Spectrum Licences, including Private Mobile Radio (PMR) Communication, Amateur Radio, Aircraft Radio and VSAT licenses, are kindly reminded that annual renewal of their licences is now due.

Applications for the renewal of the licences must be submitted to the Swaziland Communications Commission before the 30th June 2016. Failure to do so may result in the frequency spectrum assignment being withdrawn from the respective licence holder.

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**ACTING CHIEF EXECUTIVE OFFICER**  
**SWAZILAND COMMUNICATIONS COMMISSION**



**ENTERTAINMENT:** The youth of Khuphuka who graduated in Catering and House Keeping studies rendering a song to the guests. (Pics: Wonderboy Dlamini)

## 'Individual funding on RDF on the cards'

**IN** the near future, an individual may apply for a loan under the Regional Development Fund (RDF) and start an income generating project in the community.

Currently, the fund assists community members who come together as a group or organisation to start a business in the area.

The organisation must at least comprise of 15 members and above.

Seeing that this requirement sometimes had chal-

lenges, Dlamini said the ministry is currently working on making the fund available to individuals.

Dlamini said they advocated for major development and empowerment of the youth, thus funding them to start business has been viewed as a priority.

Adding, the minister urged the youth to come together and form organisations which would be eligible for funding to start small and medium businesses in the communities.

He further urged the youth to be determined in making a difference in their communities.

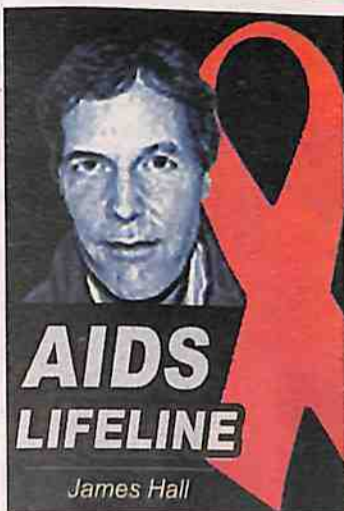
Also speaking during the event was the area's MP George Maseko who urged the youth to use the available resources to start businesses. Maseko is also a known businessman in the agricultural sector.

The MP further pledged his support to the youth of the area as they would be working on forming a company.



# FEATURES & OPINION

REFRESH WHAT YOU THINK



## Proof that HIV messages in TV shows influence viewers

WE have seen lots of TV shows on the subject of HIV and AIDS that seek to inform and to change people's behaviour, in order to slow infections.

Educational programmes and documentaries are usually the format for these shows. In other words, they are non-fiction. A chat show on the subject of HIV and AIDS was run on Swazi TV a few years ago. Television in Africa has featured news on HIV and AIDS since the epidemic first hit hard in the early 1990s.

How effective are these shows? The only way to really tell is by surveying viewers. The goal is not to have people simply watch programmes. Viewers, ideally, are to change dangerous sexual behaviour as well as increase their understanding of HIV and AIDS.

### Ratings

The usual way to determine how well a programme is doing on the air is to do a ratings survey, which determines how many viewers are watching a show.

Ratings surveys are very important in countries with many TV stations to choose from, because the higher a show's ratings the more the TV station can charge an advertiser for running a commercial message on that show.

However, ratings do not tell us whether a show is influencing a viewer to do something, only the number of viewers who are attracted to a show. Producers of documentary programmes on HIV and AIDS usually have focus groups of viewers who watch the show. After



the airing, a group of viewers will be asked in a survey what they remembered about the show, what facts they retained, and whether they have or will change their behavior to avoid HIV infection.

That is done for non-fiction programmes. The question now arises as to how effective HIV and AIDS messages can be if they are inserted into fictional programmes. These shows many have nothing to do with HIV and AIDS, but because they are set in today's Africa the subject of HIV and AIDS naturally comes up, as a part of

modern people's lives.

Now we have some actual data to show that if done effectively and well, HIV messages included in fictional TV shows can make an impression, and change behaviour. MTN Base, a music and entertainment channel seen in Africa, has as one of its most popular shows the drama "MTV Shuga." The show is hugely popular, and for its first two years on air featured the Kenyan actress Lupita Nyong'o, who later won an Oscar for her work in "12 Years a Slave." Over its four series, the drama has

crossed the continent from Kenya to Nigeria and featured plot lines relating to HIV and safe sex, transactional sex, gender based violence and condom use.

"MTV Shuga" is essentially a soapie, with male and female characters involved in steamy romances.

### Testing

One main male character became infected with HIV, and he was shown testing and discussing HIV with family, friend and his girlfriend.

No less an esteemed organisation as the World Bank took interest in the show's scripts, which cover issues like HIV and safe sex. The World Bank commissioned a study that focused on viewers in Nigeria. The study was conducted with 5 000 people aged 18-25 in Nigeria in

2014 and 2015 with data collected prior and six months after exposure to the series' third season.

The results of the survey showed that younger viewers of "MTV Shuga" have more knowledge on HIV from watching the show, and are changing the behaviour. Female viewers have actually contracted 58% fewer cases of the sexually-transmitted disease Chlamydia.

The study found, "Viewers of MTV Shuga were 35 percent more likely to report getting tested for HIV in the six months before being surveyed."

And six months after screenings of the show in which information on local sexual health centers were handed out, twice as many viewers of MTV Shuga went to get tested, its results show."

### Decrease

Watching the show "led to improved knowledge of ways of HIV transmission and of antiretroviral drugs, a decrease in myths related to HIV transmission like eating from the same pot, sharing toilets, shaking hands," the World Bank found.

"It also led to improved knowledge of HIV testing: respondents in the treatment group were 43 percent more likely to know about the three months waiting period between HIV tests."

The study also found that viewers were 35 percent less likely to think that HIV is a "punishment," and 8 percent more likely to think an HIV-positive boy should be allowed to play soccer like one of the characters in the show.

"Viewers were less likely to think that it's okay for a young girl to date an older married man or a sugar-daddy if he offered money for the family, financed her education or took her out," the study found.

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## ON THIS DAY

...JUNE 15

- 1916** - U.S. President Woodrow Wilson signed a bill incorporating the Boy Scouts of America.
- 1917** - Great Britain pledged the release of all the Irish captured during the Easter Rebellion of 1916.
- 1919** - Captain John Alcock and Lt. Arthur W. Brown won \$50,000 for successfully completing the first, non-stop trans-Atlantic plane flight.
- 1938** - Johnny Vandemeer (Cincinnati Reds) pitched his second straight no-hitter.
- 1940** - The French fortress of Verdun was captured by Germans.
- 1944** - American forces began their successful invasion of Saipan during World War II.
- 1947** - The All-Indian Congress accepted a British plan for the partition of India.
- 1948** - Soviet authorities announced that the Autobahn would be closed indefinitely "for repairs."
- 1958** - Greece severed military ties to Turkey because of the Cyprus issue.
- 1964** - The last French troops left Algeria.
- 1978** - King Hussein of Jordan married 26-year-old American Lisa Halaby, who became Queen Noor.
- 1981** - The U.S. agreed to provide Pakistan with \$3 billion in military and economic aid from October 1982 to October 1987.
- 1982** - In the capital city of Stanley, the Falklands war ended as Argentine troops surrendered to the British.
- 1983** - The U.S. Supreme Court reinforced its position on abortion by striking down state and local restriction on abortions.
- 1986** - Pravda, the Communist Party newspaper, reported that the chief engineer of the Chernobyl nuclear plant was dismissed for mishandling the incident at the plant.
- 1992** - It was ruled by the U.S. Supreme Court that the government could kidnap criminal suspects from foreign countries for prosecution.
- 1992** - U.S. Vice President Dan Quayle instructed a student to spell "potato" with an "e" on the end during a spelling bee. He had relied on a faulty flash card that had been written by the student's teacher.
- 1994** - Israel and the Vatican established full diplomatic relations.
- 1999** - South Korean naval forces sank a North Korean torpedo boat during an exchange in the disputed Yellow Sea.

## HAPPY BIRTHDAY



**1969** - Oliver Kahn, Soccer Player.



**1953** - Xi Jinping, World Leader.



## Mindfit Hypnosis

# Just a little self-control

**I thought I had heard the worst of insults until I heard a frustrated taxi driver 'give' it to another last week.**

After the former had humbly received all the 'missiles' from his colleagues, he dropped a bomb. "If your dad had controlled himself enough, you wouldn't have been alive today to spew such gibberish!" Chai.

The silence that came with this life-threatening insult was deafening. The 'bomb recipient', awed by the utter wittiness of his colleague, just drove off... shattered. Awwwww.

His colleagues gave him a good laughter indeed.

I have been pondering on how important self-control is - to humanity - ever since. Just a little restraint... Just a little discipline... Just a little self-control...

### Greatest

In life, the little things make the greatest of differences. We sometimes have a retrospective look at our lives and we realise what a difference our lives would have made if we had controlled ourselves just a bit more. We realise the embarrassment we would have avoided if we had kept that urge under control... only a little more.

All the ills today's world has been plagued with have one thing in common; an absence of self-control. An absence of self-control means a presence of problems untold. We are wallowing in challenges because someone is refusing to control

him/herself.

Ever observed how one man's indiscipline on the road can cause a fatal accident? Ever seen how one driver's lack of self-restraint can cause unending traffic? Such is life. Our lack of self-control may not only cost us... but others as well. Many of us at the bottom, especially in Africa, strive to live because someone we voted to the top lives in abundance at our expense... because of lack of self-control.

The essence of self-control can't be downplayed in society. I know people whose out-of-wedlock children and 'baby mamas' have made life on Earth enough hell for them that they don't budge at the mention of Hell anymore. I know others whose lives have plunged into misery because of a fling they had with whoever-whenever. Blackmail.

### Standing

Someone is in jail today because they couldn't control their anger/hunger. Another is in deep waters because they couldn't control their mouth.

Regardless of our societal standing, we can't take self-control for granted. What we can't control about ourselves today will control us tomorrow. Life will reduce you to a piece of wasted tea bread if you can't put your emotions in check. Reckless spending today, for instance, will leave you a pauper tomorrow. If you can't put your lust to bed, that lust will put you to bed. Lust makes nothing last. Lust will indeed make that plea-

sure your last!

If you can't control yourself, your salary will be used to pay tithes at clubs, drinking spots or even lotto kiosks! If you can barely control yourself, you'll spend all your earnings and savings on a wedding!

If self-control is out of your checklist, you will live impressing others all of your life. Many of us have needless depression because we want to create needless impression! Control yourself. Keep that urge in check!

In the Biblical Proverbs, remember what was likened to a man without self-control? A city with broken walls! A city with broken walls has no defence.

### Future

It is prone to attack. It accepts everything and anything. There's no standard. Its future is bleak. Such is a life without self-control. Every day wahala dey!

I see some young men today flaunt their libido around and it is obvious they still haven't learnt enough from the Biblical Samson. Aside from getting wasted by women, they 'charge' themselves up with alcoholic beverages and aphrodisiacs. If as young as you are, even as an unmarried man, you need Rockman capsules to help boost your libido, in your mid 50s you may need 'life support' capsules to help you do same. Chai!

Just a little self-control... and the whole world will be under control. Just a little self-control... and we won't have young people in need of alcoholic bit-

ters to eat. At only 20-years, you need bitters to eat. If you start battling kidney diseases later in life, leave your household witches out of it. They know nothing about it. You are on your own bro!

Purge that urge before it surges and leads you to a dirge.

Some wives have lost good husbands because they couldn't control their lust; a lust for materialism, a lust to be like others. Many marriages have hit the rocks because someone refused to tame their libido!

Controlling oneself means controlling the entirety of their lives. Greatness is all about self-control. If you can't control yourself, you can't control anybody.

### Prevented

A little self-control could have prevented a sex tape which put the whole family to shame. A little self-control would have prevented that 'pregnancy-trapped' marriage and its accompanying headaches. Only a little self-control... and you wouldn't have rushed into a wrong relationship/marriage.

This week, let's all make a resolution to control ourselves; our senses. Control what you hear. Control what you say. Control what you see and even control what you feel. A life that will be great is one that was controlled. God help us.

Forgive me if I stepped on your toes in this write-up. I am still learning self-control dear. Haha. Have a great weekend.

ghanaweb.com

# UNHEARD STORIES: Theatre festival about sexual violence

**1 BILLION  
RISING  
REVOLUTION**

**14**  
FEBRUARY  
2016



By Winnie M Li  
Writer, producer,  
activist, PhD researcher

**"THERE's something bizarrely liberating about being able to stand up on stage, as a character, and say 'I was raped.'"**

Perhaps not many actors would agree with this statement, but Gemma is telling me this after a rehearsal of my upcoming short play, in conversation with myself and the theatre director Tessa Hart. Together, we are collaborating on just one of 12 pieces in the upcoming UNHEARD Festival in London, a new writing festival exploring themes around sexual abuse and violence through performance at The Bread and Roses Theatre in Clapham, the festival may not be the most feel-good of entertainment options out there. But for those of us involved — and perhaps a great many survivors out there — it's a very important project.

## Taboo

"There is a huge social taboo regarding the issue of sexual violence," says Tessa, founder of UNHEARD. "Oftentimes, it's a topic that people want to avoid."

In fact, silence is most often the resounding response to the issue of sexual violence.

"Let's pretend that didn't happen. Let's ignore our friend's story of being raped. Let's just tell narratives that are positive and feel-good, even though they may mask the reality of what many people experience."

The reality is that many people out there — more than we're



willing to admit — are survivors of sexual violence. As the One Billion Rising campaign recently reminded us on V-Day, it's estimated that every one in three women (approximately one billion individuals on this planet) will be beaten, abused, or raped in her lifetime. Take, for example, the creatives involved in UNHEARD. Tessa is a survivor of sexual violence, I myself was raped when I was 29 and Gemma when she was 19.

"Each of us have had very different experiences, and yet, when you get a writer, an actor, and director — all of us rape survivors — in the same room, there is a collective urgency to share the common truth of our stories with an audience."

## Resonates

"As an actor, you look for something within a character which resonates with you," Gemma explains. Even though she has told only a few friends about her own assault, the role of playing a rape survivor offers her a chance to explore the complex emotions she's had to encounter in her own life. "It's like I'm playing a version of myself, but with none of the negative connotations of being a rape victim."

In my play, 'Everything's Normal,' Gemma's character portrays how an adult rape survivor, years after her assault and largely recovered, still needs to mentally negotiate around the fact of her rape in a job interview, on a date or at a dinner party with friends. I wanted to address the pressure rape survivors can feel in trying to integrate back into everyday "nor-

mal" living. While I've already written a great deal about rape, this was a slightly different angle to explore. And in fact, the diverse line-up at UNHEARD presents a range of angles in these stories of sexual abuse and violence.

For Tessa, this multitude of voices inspired her to found UNHEARD in 2013, and expand the festival significantly in its future editions. When she made the call-out for plays exploring sexual violence, she received over 250 submissions from around the world, many with personal messages from artists grateful that such a festival existed.

## Equally

"Clearly, there is a need for people to tell these stories, and I believe there is equally a need for audiences to hear them," she says. In addition to scratch nights featuring short plays like my own, there will be rehearsed readings, a poetry event, and repeat performances of The Vagina Monologues, Eve Ensler's iconic play which sparked the V-Day and One Billion Rising movement.

TalieMelnik is travelling from New York to present the UK premiere of her one-woman play 'Maison des Reves'. Already an award-winner from the fringe circuit in New York and Canada, the play tells the true-life story of a woman in Imperial Russia, who killed over 300 men, seeing it as her duty to liberate women of her community from the brutality of sexual and domestic violence. Obviously, an extreme case of what can happen with this issue, but Talie

explains that audiences have been incredibly supportive of the play. One audience member came up to her after the show to share her own story: her own mother had died of domestic abuse, and in seeing the play, she had "found a huge sense of empowerment and release."

Perhaps it's that same sense of release which we are hoping will happen with UNHEARD — both for the artists involved and for audiences. As Talie says, "It's important to put our stories out there, the broken, unspoken parts of who we are. If these stories make people uncomfortable, that's a good thing."

That discomfort with the topic has recently been challenged in the media — and by this this, I don't just mean the rape story lines in blockbuster TV series like House of Cards or Downton Abbey. I mean undergraduate Emma Sulkowicz's ongoing "Mattress Performance" to protest her alleged rapist's continued presence on the Columbia University campus, and the plethora of university rape survivors speaking up on social media, and every single one of Bill Cosby's victims who has come forward with her story, even though it might bring stigma and scrutiny onto herself. Survivors' stories are coming to the fore, and live theatre — perhaps the most immediate and visceral of art forms — can play an important role in opening up the public understanding about sexual violence.

## Nuanced

Of course, rape has haunted theatre for centuries, but it's rarely represented in a nuanced, realistic way, drawn from the experience of the survivor. Just think of the climax of 'A Streetcar Named Desire' — Stanley Kowalski rapes Blanche DuBois (off-stage, of course) — and she is ruined for life.

I heard a similar phrase in the media after news of my own assault spread in Belfast — "this poor girl, her life is ruined" — a woman said on the radio. But that is perhaps one of the most damaging and pervasive tropes about rape which gets propagated. Yes, sexual violence can have a devastating effect on one's life. Yes, your life may never be the same after that experience. But no, it doesn't mean you're permanently ruined. You can recover. You can reclaim your voice and share your story, so others can find strength in it.

Audiences also have a chance to hear at least some of those stories which normally go unheard.

## Wit & Wisdom

● "When you get to the end of your rope, tie a knot and hang on."  
Franklin D. Roosevelt

● "Failure is only the opportunity to begin again more intelligently."  
Henry Ford

● "There is a crack in everything; that's how the light gets in."  
Leonard Cohen

● "Our great democracies still tend to think that a stupid man is more likely to be honest than a clever man."  
Bertrand Russell

● "A wise man will make haste to forgive, because he knows the true value of time, and will not suffer it to pass away in unnecessary pain."  
Samuel Johnson

● "I have noticed that people who are late are often so much jollier than the people who have to wait for them."  
Essayist E.V. Lucas

● "If you can't fly, then run. If you can't run, then walk. If you can't walk, then crawl. But whatever you do, keep moving."  
Martin Luther King

● There comes a time in each life like a point of fulcrum. At that time you must accept yourself. It is not any more what you will become. It is what you are and always will be. John Fowles, *The Magus*

● "There may be times when you cannot find help, but there's no time when you can't give help" George Morriam

● "In character, in manners, in style, in all things the supreme excellence is simplicity."  
Longfellow

● "The Goal of this great world lies beyond sight." Tennyson

● "The pure and simple truth is rarely pure and never simple." Oscar Wilde

● "...there is nothing either good or bad but thinking makes it so." - William Shakespeare

● "It's okay to let yourself go, just as long as you can find your way back." Mick Jagger

● Sometimes a cigar is just a cigar. Freud

● "Nothing is given so profusely as advice." La Rochefoucauld

● "It's a pity to die without having done something that will last." S. Maugham

● "Are not there little chapters in everybody's life, that seem to be nothing, and yet affect all the rest of the history?" Thackeray *'Vanity Fair'*

● "One of the many lessons that one learns in prison is, that things are what they are and will be what they will be." - Oscar Wilde, *De Profundis*

● "... the mind is its own place and in itself can make a Haven or Hell and so forth." Milton

# BUSINESS UPDATE

YOUR DAILY SOURCE OF FINANCIAL/BUSINESS NEWS

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## VITALS

Prime Rate 10.5%  
First National bank

Inflation Rate 8%  
Central Statistical Office

Mortgage Rate 9.5%  
Swaziland Building Society

Bank Rate 7%  
Central Bank

Petrol (u) E11.00 per litre  
Replacement E11.05 per litre  
Diesel E10.95 per litre  
Paraffin E 7.15 per litre  
Engen Garage

## FOREIGN EXCHANGE RATES



Correct as at 14 June 2016

CURRENCY	BUY	SELL
US Dollar / SZL	15,1428	15,1928
British Pound/SZL	21,4739	21,5448
Japanese Yen/SZL	6,9698	6,9908
Swiss France/SZL	15,7148	15,4029
Botswana Pula/SZL	1,3719	1,4068
Australian Dollar/SZL	11,2087	11,2487
Canadian Dollar/SZL	11,8091	11,8444
Mozambique Meticals/SZL	3,9293	3,9947
Euro/SZL	17,0886	17,1450
Gold	1,278.1700	
Oil	49.0000	

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Moving Forward

# GREYSTONE RAISES OVER E63M WITHIN A MONTH

By Manqoba Makhubu

GREYSTONE Partners Limited has managed to raise over E63 million in the open market in a space of about one month.

The company recently embarked on a capital raising initiative through the selling of shares as approved by the Swaziland Stock Exchange (SSX) from May 9, 2016 to May 30, 2016.

The intention of the company was to raise at least E75 million to augment its uncommitted capital and ability to execute on its investment pipeline as they are currently assessing transactions in excess of E200 million in renewable and retail sectors.

African Alliance (AA) Private Equity Executive Peace Mabuza said they have received a positive response from the market.

Greystone Partners is managed by African Alliance Swaziland Limited.

"We remain confident that more capital will be raised very soon as investors have shown huge interest in our business," he said.

"Highlights were that we saw a lot of individual Swazis buying the Greystone share and we believe that this augments well with the SSX aspiration to create more trading on the exchange. It also shows that Swazi's are increasingly par-

a lot of subscribers were individual Swazis



**MONEY TALKS: African Alliance Private Equity Executive Peace Mabuza.**

ticipating in investment initiatives which will translate to more economic growth," he added.

He said what motivated investors to participate in the capital raise was that the company provided a single entry point to investors to gain access to the 'real' Swazi economy through private equity asset class.

"An investment in Greystone Partners provides investors with exposure to a unique combination of investments which are well positioned for long-term growth in Swaziland and the region. As a listed entity, investors are provided with liquidity option, for example, investors are able to buy or sell shares on the open market in order to manage their own liquidity requirements," said Mabuza.

The company's track record reflects that it had invested about

E131.2 million in Swaziland and had achieved a return of 39 percent.

Mabuza said these investments clearly demonstrated the company's ability to source and execute the most attractive investment opportunities, as well as extract value through proven entrepreneurial ability and value addition techniques.

Adding, he said all the company's investments were local which therefore, meant that it also addressed the local asset requirement recommended by Financial Services Regulatory Authority (FSRA) which is 30 percent for Pension funds and 50 percent for Fund Managers.

Mabuza said the company's investment process is extremely vigorous, robust, and aimed to ensure that all potential invest-

ments are considered properly so as to mitigate as much risk as possible in the investment decision.

"Greystone Partners aims to invest a minimum of E10 million and can invest up to E150 million with its co investment partners in any one transaction," said Mabuza.

However, preference is given to established companies with an operating history and track record. The company also requires a significant influence, minority shareholding with protections for control measures.

Mabuza said Greystone Partners could invest in any sector in Swaziland and it aimed to become a long term partner of choice for Swazi business owners looking to expand or exit.

The company's share price has increased from E1.00 at listing to E2.10 to date, representing a 110 percent increase.

In the 2015 calendar year, Greystone Partners' share price increased by 29 percent resulting in Greystone being the best performing stock on the SSX for the year.

Including the dividend received by shareholders, Greystone Partners shareholders achieved a return of 32.6 percent for the 2015 calendar year.

The company's latest acquisition was a minority stake worth E37 million in Ngwane Mills (Pty) Ltd, trading as Feedmaster.

## SIPA signs letter of intent with Vietnam-based company

By Linda Dlamini

THE Swaziland Investment Promotion Authority (SIPA) has signed a letter of intent with Vietnam Trade Promotion Agency (Vietrade).

According to a statement issued by the entity the letter was signed on June, 7 2016 during a business luncheon at the Vietnam Embassy in the Republic of South Africa.

SIPA said the signing of the letter paved way to conclude and sign a Memorandum of Understanding (MoU) between the two parties.

"It seeks to establish a framework of cooperation to promote trade and investments between both countries as well as leveraging peer learning between the two organizations," said SIPA.

SIPA said the MoU would include amongst other objectives promotion and facilitation of bilat-

eral investments and trade, bilaterally providing focal points on business interests from both countries and mutually participation in events, workshops and conferences.

"Through the envisaged MoU, the two institutions will interrogate reciprocal sectors of interest where cooperation will yield more positive outcomes from which Swazi companies can capitalize on in the future. Swazi companies through SIPA can also utilise Vietrade to explore trade opportunities for their products in Vietnam," said SIPA.

The statement explained that the probable outcomes of cooperation between the two institutions would include inter alia, joint pro-

motional events to be hosted by the two institutions, reciprocal business missions leading to increased investments and trade



Swaziland Investment Promotion Authority

between these two countries.

"A functional collaborative framework for trade and investment promotion between Swaziland and Vietnam will increase access to wider markets of the Association of the South East Asian Nations (ASEAN) with a combined estimate population of over 620 Million in which Vietnam is the third largest in terms of population. Additionally, the platform will allow

Vietnamese companies based in neighbouring countries to easily consider Swaziland for expansion in the region," SIPA.

SIPA continues to fulfil its mandate which is to endeavour to cultivate strategic relationships with institutions based in neighbouring countries to promote trade and investment with The Kingdom of Swaziland.

These relationships allow SIPA to market the country as a preferred investment destination to potential investors and also open up trade opportunities for Swazi products to reach targeted export markets.

The strategy has allowed SIPA to conclude several MoUs with chambers of commerce and/or investment promotion agencies from other countries based in the Southern African Development Community (SADC) region allowing reciprocal trade and investment promotion.

# PREVIOUS EYA WINNERS BIG ON JOB CREATION

By Nomthandazo Nkambule

● Tee & Jay, Enviro - Wise bringing new jobs

SPONSORS of the Entrepreneur of the Year Award (EYA) deserve special reverence for the positive impact they have had on the economy of the country.

The winners themselves also deserve to be applauded. Through the financial sponsorship of the EYA, more jobs have been created and are continuously being created.

Backing this fact is the creation of new jobs by past winners Tee & Jay Wood Works Investments which is under the directorship of Thembinkosi Mndzebele and by Enviro - Wise whose director is Mcebo Ginindza.

This transpired during a visit by SEDCO to these two companies on Monday. SEDCO is an acronym for Small Enterprises Development Company. The SEDCO team was led by Fanelwako Fakudze, its Marketing Manager.

Tee & Jay Woodworks Investments created 32 new jobs while Enviro-Wise created five new jobs. The company whose core business is waste recycling is now employing 35 people. Considering that Swaziland's dependency ratio is 1:7, Enviro-Wise has indirectly put food on the table for 245 people.

With the 32 new jobs that were created by Tee & Jay, 210 people will indirectly benefit. According to Mndzebele, the new aforesaid number of jobs has come as a result of the expansion of the business.

He said a new wood laminating factory had been constructed and is expected to start operating next month (July). Mndzebele said some of the people that will be working at the new factory had been trained already.

Mndzebele said hundreds of thousands of Emalangeni had been invested in building the wood laminating factory which he said it is among the biggest in the industry.

He went on to say that the decision to expand the business was more so because of the shortage of laminated boards in the country and yet it is in high demand both in Swaziland and in the Southern African region mostly in South Africa.

"We have a readily available market in South Africa as well as here in Swaziland," Mndzebele said.

The factory is almost finished. The 2012 EYA winner said a 24hour shift will be introduced so that the company could meet the high demand of the laminated boards.

He said some of the boards will be supplied to the furniture producing department while the surplus will be exported.

Fakudze (SEDCO's Marketing Manager) applauded Mndzebele for his businesses expansion and for creating more jobs.

Fakudze said it pleases SEDCO - EYA host - to learn that past winners are continually contributing to the development of the Swazi economy.

## ...SD hasn't tapped into lucrative business sectors

SWAZILAND has not tapped in to some of the most lucrative business sectors, EYA reigning winner Mcebo Ginindza, Director of Enviro -Wise has observed.

Speaking from his offices in Matsapha on Monday, the 2015 Entrepreneur of the Year Award (EYA) winner said there are more business areas where the country need to tap into in order to create more jobs and create wealth. For entrepreneurs to realise the business opportunities, Ginindza said Swaziland has to do extensive research and then develop good business models to make money in those sectors.

"Swaziland has a lot of entrepreneurs but we are lacking in research and business development. I am saying this mainly because I have seen lots of Swazis

investing in the transport sector which is rather saturated," Ginindza said.

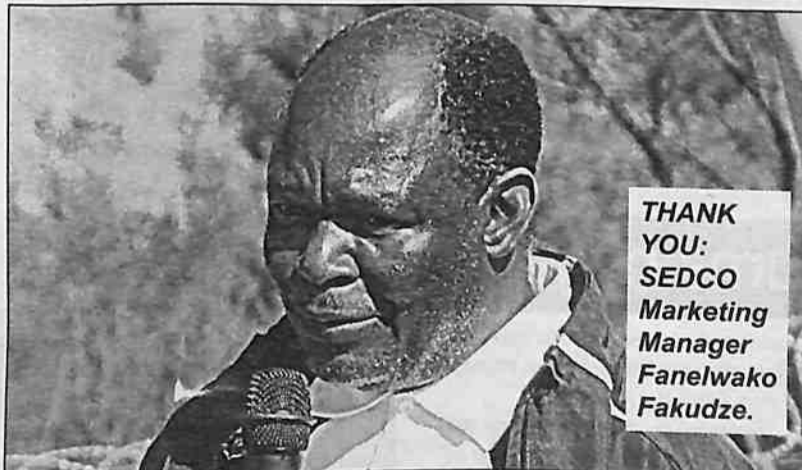
He went on to say that there are so many businesses that can be opened by individual entrepreneurs that only require the space of a garage.

He made an example of starting a screw and nails manufacturing business which is not so expensive to start. Ginindza said the time is now where Swazi entrepreneurs have to conduct research to discover business opportunities so that the country can become a net exporter other than being a major importer.

Ginindza then urged SEDCO to organise an Entrepreneurship Indaba where he would have a platform of sharing with Swazi entrepreneurs on the business opportunities they can tap into.



**MADE IT: Tee & Jay Wood Works Investments Managing Director Thembinkosi Mndzebele. He won the award in 2012. RIGHT - CREATING JOBS: Entrepreneur of the Year Award (EYA) winner 2015 Mcebo Ginindza, Director of Enviro -Wise.**



THANK YOU:  
SEDCO  
Marketing  
Manager  
Fanelwako  
Fakudze.

"It has been proven that winning the EYA catapults small businesses to big businesses.

This is mainly because winning the award earns the winner a good reputation and trust hence more clients are lured to that business," said Fakudze.

The SEDCO marketing manager heaped praises for EYA sponsors.

He said it has been through their financial support that has led to the

past winners expanding their business, something which consequently reduces unemployment in the country.

Some of the sponsors are First National Bank (FNB) Swaziland, Macmillan Swaziland, Tee & Jay Wood Works Investments, Manzana Engineering, Indlela Yekuphila Investments, Times of Swaziland and Swazi Observer.



## SSX calls for exchange traded funds regulations draft

By Linda Dlamini

**EXCHANGE Traded Funds (ETF) Listings Requirements need to be drafted to enable ETFs to be traded on the Swaziland Stock Exchange (SSX).**

SSX Manager Joyce Dlamini said the rules pertaining to ETF trading must be drafted, thereafter it would await regulatory approval by the Financial Services Regulatory Authority (FSRA) and ministry of finance.

ETFs are funds that track an index, but trade like a single security or share on a stock exchange.

"An ETF is a listed instrument that tracks or mimics the performance of an index that consists of a basket of shares or bonds," she said.

In addition, the investor can also reap the return of the performance of a single commodity, such as gold bullion, through the gold ETF.

"They are similar to unit trusts in that you can invest in a basket of securities with one transaction, but unlike unit trusts, they trade throughout the day on stock exchanges offering the flexibility of normal market-listed shares," she said.

Dlamini elaborated that ETFs are listed and registered on stock exchanges, just like any other listed security. However, instead of offering investors exposure to only one company, they provide investors an entire portfolio of listed companies.

Typically, this is the SSX All Share Index (ASI) or one of the main indices on the stock exchange.

The All-Share Index measures the change in the stock prices of the index's components and in this case the shares listed on the SSX.

"Accordingly, with the convenience of a single purchase of an ETF, the investor obtains an entire portfolio of shares, which offers the performance of an

entire index. In addition, the investor reaps the benefits of obtaining a diversified portfolio of shares, typically the top companies on the market.

"The diversity and quality of the index-based portfolios is designed to both reduce risk and enhance performance," she said.

The drawback to an ETF is that it will do what the index, it is tracking, does.

So, for example, if you invest in an ETF that tracks the SSX All Share Index should it lose 40 percent of its value, then so will the ETF.

With a unit trust fund, the manager is not typically invested in the exact same assets as the index and therefore, there is a possibility of doing better than the ETF.

The same holds true for up-markets. If the index increases 40 percent so will the ETF.

The SSX All Share Index last year returned an average of 9.81 percent

This means that if an investor had purchased an SSX ETF which tracks the movements of the All-Share Index that investor would have realised a return of almost 9 percent for the year 2015.

According to a statement released by the SSX earlier this year the SSX All Share Index got off to a slow start in the year.

"It began gaining momentum during the 2nd quarter of 2015, and managed to see sustained levels of growth throughout the rest of the year, with the highest gains being realised in the 4th quarter," reads the statement.

The statement revealed that the SSX All-Share Price Index increased to 327.25 points as at the end of December 2015 against 308.34 points recorded end of September 2015, reflecting a quarterly increase of 5.78 percent increase.

"Annually, last year's close was 298.01 points, which reflects a 9.81 percent increase, against a 1.35 percent increase realised the previous year," the report added.

## APOLOGY

IN our last Friday publication, we erroneously referred to Swaziland Beverages Marketing Director Sanele Khumalo as Brand Manager. We would like to unreservedly apologise to Khumalo, the Swaziland Beverages Company and all concerned for the regrettable error. **OMBUDSMAN**

# ESKOM, OAKBAY DEFEND COAL CONTRACT AFTER PREPAYMENT ADMISSION

CAPE TOWN – Eskom and Gupta-owned Oakbay went to great lengths to defend themselves on Sunday after a senior Eskom executive admitted on Carte Blanche that the state-owned company agreed to prepay Oakbay-owned Tegeta R586m for coal in 2016, which reports claim was days before the R2.15bn acquisition of Optimum Coal mine.

Confronted with evidence of the prepayment agreement, Eskom's head of generation Matshela Koko had to apologise to Carte Blanche journalist Devi Sankaree for making a "mistake".

After at first denying the prepayment, he said: "Let's say I made a mistake."

Eskom spokesperson Khulu Phasiwe was quick to point out to journalists on twitter on Sunday that "he (Koko) said he wasn't sure if the money was paid, and asked for more time to verify this, which we did on June 8".

Eskom and Oakbay were at the centre of a media storm on Sunday,

which started with a City Press morning lead and ended with a News24 Video interview with Oakbay CEO Nazeem Howa.

In between this, a flurry of press statements by Eskom and Oakbay were issued, while Howa took to ANN7 TV to defend the company before the hard-hitting investigative piece by Carte Blanche at 19:00.

City Press reported on Sunday that in April Eskom awarded the contract to Tegeta to supply the Arnot power station with 1.2 million tonnes of coal over six months. Tegeta received this contract after a nine-month delay by Eskom in awarding a permanent supply contract to replace an Exxaro contract that had expired at the end of 2015.

The issue around the coal contracts is linked to a question some have been asking: How did Oakbay and Tegeta fund the deal to buy Glencore's Optimum Coal mine for R2.15bn?

"The prepayment deal is particularly controversial because it appears to have been signed just days before Tegeta unexpectedly

came up with R2.15bn in funding to buy Optimum mine," City Press journalist Susan Comrie wrote.

However, Howa countered this concern on Sunday, when he gave some clues to News24 about how he says Oakbay funded the acquisition.

"It was done through a combination of banks, debt and our own internal funding," he said.

"We approached the local banks in December last year," he said. "None of the local banks would help us. So we went to a foreign bank."

He would not name the bank that helped them because as "as soon as we approach any bank to assist us, there is huge pressure on them not to assist us. For that reason, we have to protect our banks right now."

## WHEN YOU ARE NOT WHITE - HOWA

Howa believes Oakbay was unsettling the coal industry, which has been dominated by white capitalism.

"The difficulty facing us is when you – my apologies for saying it – when you are not white and you come into that environment, people always question how you are going to do that," he said.

"We are going to do it through hard work, through innovation, through entrepreneurship."

"The amount of times we've been questioned, 'if so-and-so couldn't do it, how can you do it?' We bring a different approach to our business. We bring a different kind of excitement around the business," he said.

"Let's deal with this issue of state capture," said Howa. "The issue of state capture is absolute nonsense."

Eskom said on Sunday that "all its contracting relationships are concluded on sound commercial principles and considerations".

"In addition, all the Tegeta coal contracts with Eskom have been extensively audited by various agencies, including National Treasury."

Regarding prepayments, Eskom said this "is a common commercial

practice that is used widely and not unique to Eskom contracts. It is used in large projects, coal mining contracts and emergency supply contracts".

## OAKBAY IS OVER SCRUTINISED - HOWA

Howa told News24 he believes Oakbay is being unduly targeted by media and over scrutinised by government.

"We are over scrutinised compared to anybody else," he said. "I was very, very surprised to see the Eskom statement (on Sunday)."

It revealed that "all of our contracts had been audited by the auditor-general of South Africa and National Treasury. Why would Tegeta's contracts be singled out for that scrutiny? Why would you not look at the other 80%?"

Asked if Oakbay and Tegeta would bid for more Eskom contracts, Howa said: "We are going to be on the hunt."

"Our expectation is that we should have the same rights as anybody else to bid for Eskom. Don't because you want to link us to Guptas or Zuma exclude us."

His message was similar to Koko's message in his interview on Carte Blanche, when he said the Guptas should not be treated differently to anyone else and Tegeta should be treated fairly. *Fin24*

## Pick n Pay to unbundle pyramid structure

CAPE TOWN - Retailer Pick n Pay announced yesterday it was seeking shareholder approval for a proposal to replace its current pyramid ownership structure with a simpler, single share listing.

Shareholders will vote on July 25 on the proposal, which had been approved by the boards of both Pick n Pay Holdings and Pick n Pay Stores.

Pick n Pay Holdings shares rallied 12.95% on the news to trade at R32.10 shortly after the market opened, while Pick n Pay Stores shares gave up 0.94% to R69.34.

The group said in a statement that the pyramid structure, which takes the form of a dual listing on the JSE, was introduced in 1981 by the

### THE PROPOSAL WILL:

- Collapse the pyramid by unbundling all shares in Holdings, with Holdings shareholders receiving shares in Stores on a pro rata basis;
- Mean that all shareholders in Pick n Pay will hold their shares in a single Stores listing. Holdings would delist from the JSE, and would be wound up;
- Allocate to the Ackerman family a new class of unlisted voting shares in Stores ("B Shares"). This will ensure that the Ackerman family continues to have a controlling interest in the company.

Ackerman family to prevent a hostile takeover and ensuring that the founding values of the business remain in place through family control of the company. The Ackerman family owns more than 50% of shares in Pick n Pay Holdings, which in turn owns more than 50% of shares in Pick n Pay Stores.

Pick n Pay chairperson Gareth



Pick n Pay to unbundle pyramid structure.

Ackerman said his family has for some time been looking to unbundle the pyramid in a way which benefits the company and all its shareholders.

"Unbundling the pyramid will streamline the Pick n Pay Group into one listed entity, with benefits for the company and potentially for all shareholders. Over time, the simpler structure should improve Pick n Pay Stores' appeal to investors, which could in turn help our long-term growth strategy." *Fin24*

## Cartel conduct will now land you 10 years in jail

CAPE TOWN - Provisions in new laws that will see people found guilty of cartel conduct being fined up to R500 000 or imprisoned for up to 10 years came into effect on June 9, 2016.

This was revealed in a written response in Parliament yesterday, after Democratic Alliance MP Michael Cardo asked Economic Development Minister Ebrahim Patel when this provision under the new Competition Act would take effect.

Patel said the implementation of "Section 13 of the Competition Amendment Act, 2009 (Act No 1 of 2009) came into effect on the publication of the Proclamation in the Government Gazette on 9 June 2016".

That means those guilty of market allocation, collusive tendering and price fixing between competitors could get face severe penalties or jail time.

### Consequences

Cardo told Fin24 yesterday that he doesn't believe the provision was properly thought through. "It's implementation could have several unintended consequences," he said.

"For one thing, the new criminalisation provisions run the risk of turning the Competition Commission into a toothless watchdog," he said. "In the past, companies have come forward to the competition authorities with information in exchange for leniency."

*Fin24*

## German 10-year bond yield turns negative

GERMANY - Yields on German 10-year government bonds have turned negative for the first time.

The move is proof of investors' nervousness about the slowing global economy and the potential for turbulence if the UK leaves the EU.

German sovereign bonds - IOUs issued by the Bundesbank - are regarded as some of the safest investments in the world.

The negative yield shows investors are prepared to accept a guaranteed loss just to keep their money safe.

Like all government bonds, they come with a guaranteed interest rate payment, with the principal being given back at the end of their term - in this case 10 years.

Such has been the demand for these bonds, however, that the purchase price now wipes out the expected interest payments.

Analysts said there was widespread uncertainty in markets over the extent of China's slowdown, and a loss of faith in central banks' ability to return economies to growth.

Since the 2008 financial crisis, central banks have slashed interest

rates and poured billions into domestic businesses in an attempt to bring them back to life.

Investors are betting sterling will fall - regardless of the outcome of the 23 June vote - with millions placed in the derivatives market, where traders can speculate in the future price of currencies.

But Luke Ellis, president of Man Group, the world's largest listed hedge fund, told the BBC's Today programme that most of the activity was by companies looking to protect themselves against a fall in the pound because of their exposure to

NERVOUSNESS: German 10-year bond yield turns negative.



the currency.

Few traders were prepared to call the outcome of the referendum, he said.

Since the start of the year sterling is slightly down against the US dollar, falling from US\$1.47 to US\$1.42. *BBC*

# ALEXANDER FORBES UPS EARNINGS

CAPE TOWN – Alexander Forbes said on Monday that headline earnings per share had increased by 82 percent to 58.1 cents in the year to the end of March, but noted that the increase should be seen in context of the costs incurred the previous year when it listed on the JSE.

The specialised financial services company said the group had achieved “commendable results” for

the year against the background of a weak economic and business environment in South Africa.

On the positive side the company noted continuing growth and opportunities in Africa and the positive effect of the weakening rand on the group’s international performance.

Operating income from continuing operations was R5.4 billion, an 11 percent improvement on R4.9 billion the year before. Profit after tax



was R874 million, up from R360 million the year before but again any comparison is difficult because of the cost of listing carried the previous year. The board declared a dividend of 22 cents per share, which brings the total dividend for the year to 34 cents per share.

*Africa News Agency*

## UAE's IPIC takes Malaysia fund dispute to court

ABU DHABI – Abu Dhabi's state-owned International Petroleum Investment Co (IPIC) said on Tuesday it has asked a London court to arbitrate in a dispute with Malaysian state fund 1MDB in which IPIC is claiming about \$6.5 billion.

The submission to the London Court of International Arbitration alleges that 1Malaysia Development Berhad (1MDB) and Malaysia's finance ministry (MOF) failed to perform their obligations under a debt restructuring agreement involving the companies last June.

“The failure of 1MDB and MOF to perform their obligations, cure their defaults or put forward acceptable proposals has left IPIC in the position where it must pursue its claims in arbitration,” IPIC said in a statement.

“The total amount claimed by IPIC/Aabar is approximately US\$6.5

billion,” it added.

1MDB said in response that it would review the request for arbitration once it has been served with a copy.

Under a deal signed in June, IPIC agreed to loan \$1 billion to 1MDB and assume payments on \$3.5 billion of 1MDB debt. It also forgave an undisclosed amount of debt that 1MDB owed to IPIC, in exchange for assets which have not been identified.

But IPIC said in April that 1MDB was in default of that agreement, after the Malaysian fund failed to repay the loan.

1MDB subsequently defaulted on interest payments on two bonds, which IPIC had guaranteed. The Malaysian fund said it has sufficient funds to make the interest payments but did not due to its dispute with IPIC.

The finance ministry did not immediately comment.

IPIC is claiming the \$3.5 billion bond plus interest that amounts to \$4.8 billion, the \$1.2 billion loan plus interest, and about \$481 million owed to Aabar — adding up to \$6.5 billion, a person familiar with the matter told Reuters.

1MDB, once a pet project of Prime Minister Najib Razak, is the subject of money-laundering investigations in at least six countries.

Problems began when the Abu Dhabi fund denied it owned Aabar Investments PJS Ltd, a British Virgin Islands company which received payments of \$3.5 billion from 1MDB meant for the IPIC.

These fund transfers are now under the scrutiny of global investigators.

Malaysia's finance ministry dissolved 1MDB's board of advisers and took over its remaining assets last month. *Reuters.*

## Microsoft top credit rating in danger over \$26bn LinkedIn deal

WASHINGTON – Microsoft's membership in one of the most exclusive clubs in the world of finance may be endangered as it pursues a \$26.2bn purchase of LinkedIn.

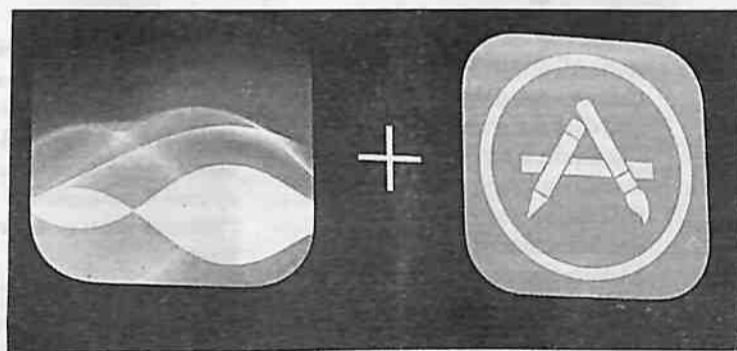
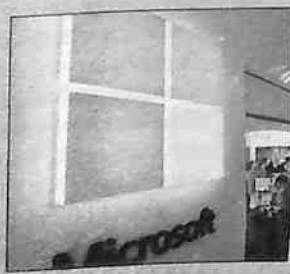
The company's pristine credit rating, one of just two handed out to US corporations, could take a hit as Microsoft plans to borrow to fund one of the largest deals in the technology industry on top of issuing debt to complete its \$40bn share-repurchase programme by the end of the year.

Moody's Investors Service said it may cut the company's Aaa ranking, according to a statement from the credit grader on Monday.

Moody's said a downgrade would probably reduce the rating by one level to Aa1.

“Particularly in the context of the proposed acquisition, further debt issuance to support capital returns would contribute to ratings pressure,” Richard J Lane, a Moody's analyst said in the statement.

The acquisition could benefit Microsoft's cloud-based services platform and LinkedIn's professional network. *Fin24.*



## Apple enhances Siri but still trails in artificial intelligence race

WASHINGTON DC – Apple unveiled a series of improvements to its Siri digital assistant last Thursday, but the tech giant still trails rivals such as Google and Amazon in the red-hot field of artificial intelligence, experts say.

Apple's biggest move was to open up the talking iPhone assistant to third-party developers for inclusion in their apps, paving the way for users to hail a ride from Uber [UBER.UL] or send a message with Tencent's (0700.HK) WeChat using voice commands.

Experts in artificial intelligence applauded the move as an important step forward, in part because

the more people use an artificial intelligence system, the better it becomes.

But some wondered why Apple had not made Siri an open platform much sooner, noting that competing products including Amazon.com's (AMZN.O) Alexa, Microsoft's (MSFT.O) Cortana and the Google (GOOGL.O) app are already open to developers.

“Is it too little too late?” asked Oren Etzioni, who is CEO of the Allen Institute for Artificial Intelligence and a professor at the University of Washington. “Siri is five years old and still trying to learn how to play well with others.” *Fin24.*

## Ericsson plans to lay-off thousands to cut costs

JOHANNESBURG – Telecoms equipment maker Ericsson plans to lay off thousands of staff this summer and is considering large, additional cost cuts due to slowing markets, newspaper Svenska Dagbladet (SvD) reported citing anonymous sources.

After quarterly profit and sales missed expectations in April, Ericsson said slower network spending in Europe and Latin America would require further cost cuts, but it did not say how big those cuts would be.

SvD said Ericsson was planning to give notice to between 3,000 and 4,000 staff this summer, and that thousands more may have to leave the company later.

Ericsson declined to comment on the report, but reaffirmed it was on track to reach previously announced annual cost savings of 9 billion crowns by 2017 compared with 2014 levels.

“This program is on track but more remains to be done before the program is completed,” Ericsson

said in an emailed statement yesterday and repeated it was adjusting its operations to currently low mobile broadband project volumes.

“In parallel, as announced on April 21, we are implementing structural changes to further accelerate strategy execution and drive efficiency and growth even harder across the company.”

With most of the latest generation of networks already built, especially in developed markets, Ericsson, the leading player in mobile infrastructure, has been struggling to find growth for that part of its business.

Its shares are down 26 percent year to date, making them the worst performer in the STOXX Europe 600 Technology Index, prompting investor concern about management's ability to safeguard earnings.

Ericsson employed 115,300 at the end of the first quarter, according to its latest report, down from roughly 116,300 at the end of last year. *Reuters.*

## IEA Cuts Estimate of Oil oversupply, sees market balance

JOHANNESBURG The global oil market will be almost balanced next year as demand continues to rise faster than production, while the current oversupply is much smaller than previously thought, the International Energy Agency said.

The surplus in the first half of this year is about 40 percent smaller than estimated a month ago, as consumption proves stronger than expected while disruptions reduce supply, the Paris-based agency said. Still, the “enormous inventory overhang” that accumulated during years of oversupply will limit any significant increase in prices, it said. “At halfway in 2016 the oil market looks to be balancing,” said the agency, which

advises 29 nations on energy policy. “Less oil has been stockpiled than we originally expected” as “oil demand growth has been significantly stronger” and “unexpected supply cuts” strained the availability of crude.

Oil prices in New York have surged about 80 percent from a 12-year low in February to trade near \$48 a barrel as production retreats amid investment cuts, wildfires disrupt operations in Canada and militant attacks hit exports from Nigeria. Prices tumbled last year as OPEC refused to concede market share to a crude surplus triggered by years of booming shale oil output from the U.S.

*Bloomberg.*

## Robots to dive into seas off India to unlock secrets of Monsoon

INDIA – Underwater robots may help scientists unlock the secrets of the Indian monsoon, whose onset and intensity are key for food supplies and economic growth in the nation of 1.3 billion people.

Researchers will sail into the Bay of Bengal to release the robots and measure variables such as ocean temperature, salinity and currents, according to the U.K.'s University of East Anglia, which is leading the project. Other scientists will take readings from aircraft.

The goal is to monitor weather systems as they are created to improve models of the June-September rains.

The 8-million-pound (\$11-million) project is unprecedented in scale for observation of an ongoing monsoon and the insight gleaned could eventually help

farmers time planting better, University of East Anglia Meteorology Professor Adrian Matthews said in a statement. The rainy season is complex and little understood, he added.

Hundreds of millions of people in India suffered from one of the nation's worst droughts since independence this year, following two poor annual rainy seasons and the onset of intense summer heat.

Robust downpours in 2016 are expected to bring some relief. Better forecasting would boost the nation's capacity to prepare for such weather changes.

“The whole country's lifeline depends on the monsoon,” said K. Prasad, a climate scientist at Weather Risk Management Services Pvt. in New Delhi.

*Bloomberg.*

# Focus on SA scene

## ZUMA SENDS CONDOLENCES TO US OVER ORLANDO SHOOTINGS

**JOHANNESBURG** - President Jacob Zuma has sent a message of condolence to the US after the mass shooting that claimed 50 lives at the Pulse Nightclub in Orlando.

"The South African Government has noted the comments by President Obama following the shooting, describing the incident as an 'act of terror'."

The attack, which was targeted at the Lesbian, Gay, Bisexual,

Transgender and Intersex (LGBTI) community, shows extreme levels of intolerance," said a statement from the Department of International Relations and Cooperation.

"South Africa fully recognises the rights of the LGBTI community and condemns in the strongest possible terms any violent attack targeted at the community."

President Zuma said: "The South African Government and people stand with the people of the United

States, particularly the families of those that have lost their lives, during this difficult time. We wish all the injured speedy recoveries. We strongly condemn all forms of terrorism, particularly this incident which has claimed so many innocent lives."

Nations of the world have to work together against the scourge of terrorism and violent extremism, said the department. *timeslive.*

## Firefighters deployed to Canada arrive in SA

**JOHANNESBURG** - The 301 firefighters who were deployed to Canada to help suppress wildfires there have arrived home.

"They arrived in the early hours of this morning at OR Tambo International Airport," Working on Fire spokesperson Linton van Rensburg told News24.

He said a meeting was scheduled between the firefighters and the Minister of Environmental Affairs, but declined to comment any further. He referred all other questions to the department's spokesperson Albi Modise, who was not immediately available for comment. The firefighters embarked on a strike over their salaries shortly after arriving in Alberta, Canada. They had arrived on May 30 to assist with wildfire suppression, as part of a resource sharing agreement with Canadian firefighting agencies.

In a statement released on Monday, Environmental Affairs Minister Edna Molewa asked South Africans not to condemn the fire fighters for their actions, saying that the group was no longer needed because of the heavy rains in the region.

Molewa also said she had sent a mediator from Working on Fire (WoF) to Canada to assist in resolving the dispute between the management of WoF and the team of firefighters. An internal inquiry to ascertain what contributed to the dispute, would also take place, she said.

The team, which is from marginalised communities, have been trained in fire prevention and suppression, first aid, carpentry and health and safety, among others.

In a previous News24 article, WoF chairperson Johan Heine said the organisation was part of the government's Expanded Public Works Programme aimed at creating job opportunities for South Africans.

*News24.*



**DONATION:** Businessman Robert Gumede donated 10 Ford Ranger double-cab bakkies, four mini-buses and 20 iPads to the African National Congress in Mpumalanga.

## Businessman Gumede gives ANC electioneering wheels

**JOHANNESBURG** - Businessman Robert Gumede on Monday donated 10 Ford Ranger double-cab bakkies, four mini-buses and 20 iPads to the ANC in Mpumalanga to help its campaign for the August three, elections.

A brand new Ford Ranger sells for anything between R400 000 and R600 000.

Head of special projects for the ANC in Ehlanzeni Region Zwelo Masilela posted the photographs of the handover on Facebook.

Mpumalanga ANC spokesman Sibusiso Themba confirmed the donation, saying the fleet would be used to campaign for the party. "Yes, I can confirm it is true. Comrade Gumede donated 10 Ford ranger Bakkies, four Iveco mini-buses and 20 iPads to

be used by our administration staff. All this will be used for our elections campaign," Themba said over the phone.

Gumede, a beneficiary of Black Economic Empowerment, made the handover to ANC chairman and Mpumalanga Premier David Mabuza and other party officials at the ANC Mpumalanga provincial head offices, January "Che" Masilela House, in Nelspruit.

The tycoon is known for throwing lavish parties and free music concerts and inviting international and local superstar artists to perform, as well as for his charity work mainly with destitute children in the province.

Gumede owns struggling technology company Gijima AST which was delisted from the JSE last year. *eNCA*

## Pistorius back in court

**PRETORIA** - Sentencing proceedings for former paralympian and convicted murderer Oscar Pistorius are expected to continue at the High Court in Pretoria.

Sentencing procedures have been set down for a week before Judge Thokozile Masipa, who originally sentenced Pistorius in October 2014.

In the early hours of February 14, 2013, Pistorius shot Steenkamp four times through the locked door of the toilet in his Silver Woods Country Estate home. He claimed he thought there was an intruder behind the door and that Reeva was still in bed.

In October 2014, Masipa sentenced him to five years behind bars after finding him guilty of culpable homicide.

The National Prosecuting Authority approached the Supreme Court of Appeal (SCA) to argue that he should have been found guilty of murder.

Pistorius was released on October 19 last year, to serve out the rest of his sentence under correctional supervision at his uncle Arnold's house. He had spent nearly a year in Kgosi Mampuru



**BACK IN THE DOCK:** Murder convict Oscar Pistorius.

prison in Pretoria.

On December 3 last year, the SCA overturned his culpable homicide conviction, and replaced it with the more serious one of murder. It sent the matter back to the high court to determine an appropriate sentence.

The SCA found Masipa committed an error in law by incorrectly applying the principles of *dolus eventualis* when she found him guilty of culpable homicide. *News24.*

## DA wants apology after councillor 'illegally' removed

**CAPE TOWN** - The Commission of Gender Equality could be asked to deal with a complaint by the Democratic Alliance (DA) about one of its members being ejected from a council meeting "because she was wearing pants".

"During a council meeting of the Ephraim Mogale Local Municipality last week, DA councillor Conny Lentsoane fell victim to African National Congress (ANC) sexism when she was illegally removed from the council meeting because of her outfit," the party's Langa Bodlani said.

"Lentsoane's outfit did nothing to derogate on the decorum of the council. The decision to remove her for wearing pants is a bigoted decision which borders on sexism and should have no place in a constitutional democracy," Bodlani said the party would "demand an immediate apology from the speaker of the Council, Ms LB Modisha".

"In the event that this apology is not forthcoming within 48 hours, the DA will escalate this matter to the Commission of Gender Equality. "Sexism in all

its manifestations does not have a place in our democratic dispensation. It is very worrying when these prejudices are meted out by political leaders who are supposed to uphold our Constitution." Last year, the DA chief whip in Mpumalanga, Jane Sithole, led a march to the provincial legislature to demand an apology from ANC politicians who compared her dress to that of a prostitute.

Wearing the same dress, Sithole, joined by DA member of the National Assembly Phumzile van Damme and provincial legislature member Anthony Benadie, handed a memorandum over to the legislature's Deputy Speaker David Dube.

The march stemmed from a legislature sitting when Sithole, who was attending a normal sitting in her black dress, which only revealed her shoulders, was told it was inappropriate.

Legislature speaker Thandi Shongwe had ruled that "the dress was not in line with the decorum of the house" after legislature member Vusumuzi Windvoel objected to Sithole's fashion sense. *Tmg Digital.*

## Uncle Arnold has a job for Oscar that will help others

**JOHANNESBURG** - Oscar Pistorius would be employed should he be granted a non-custodial sentence. And the job will allow the convicted murderer to use "his skills to enhance the lives of others".

This, suggested the first witness called in the Paralympian's re-sentencing

proceedings, could complement any community service the court deems he should serve.

This emerged during clinical psychologist Professor Jonathan Scholtz's testimony in mitigation of sentence in the North Gauteng High Court in Pretoria on Monday.

Pistorius' culpable homicide conviction was overturned by the Supreme Court of Appeal and the decision upheld by the Constitutional Court. He is now to be sentenced for murder. Pistorius shot and killed his girlfriend, Reeva Steenkamp, on February 14, 2013. *News24.*

# 'One life is just beginning, while the other is coming to an end'

...Incredibly moving photo of a grandfather and grandson bonding over their matching 'zipper' scars from heart surgery

A powerful black and white photograph capturing a loving grandfather and his 11-month-old grandson has touched thousands around the world.

The photo, taken by Alabama-based photographer, Sunshine Moody, captured Allen Halstead cuddling little Kolbie Gregware as they proudly displayed their matching heart surgery scars.

The pair have both been through multiple open heart surgeries and share similar 'zipper' scars on their chests, despite being at opposite stages of life.

"My dad has had two open heart surgeries, 18 stents, pacemaker, deflator, artery disease, diabetic, massive stroke, to many to count mini heart attacks and has 10% heart function. His last admission was at the heart failure hospital in Atlanta [sic]," KBrandy Gregware, Kolbie's mother, wrote on Facebook.

"They were able to put him a medicine that helps his heart beat a little stronger. Once the medicine is no longer effective we will be saying our goodbyes."

Kolbie on the other hand, had his first open heart surgery when he was just four months old after being born with a heart defect, pulmonary vein stenosis, pulmonary hypertension, chronic lung disease, kidney disease and Down Syndrome.

"He is 10 months old and has spent seven of those months in the hospital! His last admission he was on life support for over two and half weeks because he had HMPV (a cold)



**STUNNING:** A powerful black and white photograph capturing a loving grandfather and his 11-month-old grandson has touched thousands around the world.



**A DIFFICULT START:** Kolbie had his first open heart surgery when he was just four months old after being born with a heart defect, pulmonary vein stenosis, pulmonary hypertension, chronic lung disease, kidney disease and Down Syndrome.

[sic]," Ms Gregware, from South Carolina, wrote.

"I was in tears when I saw this picture! I'm in tears as I type this... It shows two fighting miracles!"

"This past year has been extremely hard for our family because BOTH have been in and out of the hospital and us not knowing if they would make it home! There was several times my dad refused to go to the hospital til his kolbie Lee came home [sic]."

Ms Gregware said she often sits and watches her father hold little Kolbie for 'hours' as 'they chat about their matching zippers.'

"You can definitely see the love and bond these two miracle fighters have

in this picture!" She said. "I say this with tears in my eyes.. My dad's life is slowing ending and my sons is just beginning."

"There is so much hate and violence in the world yet you have two people fighting to be here each day!! I will cherish this amazing picture the rest of my life!!!!," she said.

#### Miracle

After photographing the loving duo in late May, photographer Sunshine Moody also took to Facebook and said the pair were two of the strongest she'd ever met.

"One life is just beginning while the other is coming to an end. Kolbie and his grandpa both have heart surgery zipper scars," she wrote.

boys. Mainly because when our daughter was in there, we didn't get to have professional photos of her," she said.

"We had set a time up to take them, but Kolbie took a turn for the worse and was sent to Eggleston in Atlanta. So we postponed the shoot. Then in May, she reached out to me to do their photos for their upcoming birthday. She told me she wanted some of her dad and Kolbie with their open heart zipper scars showing."

"The photoshoot itself was actually fun and her dad is a character. When it came time to take the photo, I wanted to catch the rawness of the situation but also the love you can clearly see that the two of them have for one another."

"I cried so much yesterday reading the stories and the comments my eyes are swollen. Oh and he won't admit it but my dad cried too!" Ms Gregware said

"After getting home, that night, I was scrolling through the photos and I saw this one. It was one of the first that I edited and I spent over an hour on it. So I labeled it "One life is just beginning while the other is coming to an end". Shooting it was actually emotional because of that reason."

After noticing the impact the photographs had had on thousands, Ms Gregware thanked her followers for their support and kind words.

"It's so amazing and overwhelming to know that one picture could have such an impact on people. We just wanted to share a picture showing that miracles do happen and a bond that my dad and Kolbie share! This picture means the world to us!" The overwhelmed mother wrote.

"My dad is a WALKING MIRACLE no doubt. What he has been through and has over come is amazing and a true miracle. Kolbie has fought to be here from day one! For those that have followed our Kash and Kolbie journey have seen first hand."

"I'm here to tell you miracles happen everyday and I have proof of three miracles!! My Dad, Kolbie and Kash!! *Dailymail*

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CELEBRATING 100 YEARS OF GOSPEL  
1914 to 2014

**A GARAGE ART EXHIBITION OF SERIOUS NOTE IN WHICH TO KILL THREE BIRDS WITH ONE STONE**

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**VENUE:** Waterford Park, Opposite the School's IB Hostel  
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MANZINI BRANCH: Former Indall Furnitures Building, Opp. Liphaga Flats  
Contact BONGANI: 7612 8651, THANDO: 7652 7264, or Tel/Fax: 2505 9454/2505 9002

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• HIACE LOCAL	E899.00
• HIACE IMPORT	E999.00
• TOYOTA REGAS	E1950.00
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• TOYOTA VENTURE	E899.00
• MERC SPRINTER 416 2004	E1790.00
• MERC SPRINTER 512 2010	E1950.00
• IVECO BUS NEW & OLD	E2100.00
• LDV HILUX 90-98	E790.00
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# Africa News

## Kenya police summon politicians over 'hate speech' allegations

**NAIROBI** - Kenya's police have summoned seven pro-government and opposition politicians for investigation over alleged "hate speech", flagging growing tension more than a year before elections and after weeks of deadly protests.

Ethnic loyalties tend to trump policy matters in Kenyan politics. After a disputed election in December 2007, incitement by rival camps was blamed for stoking bloodletting between major ethnic groups that left 1 200 dead and hundreds of thousands displaced.

The 2010 constitution that sought to reshape institutions and national politics guarantees free expression but expressly outlaws ethnic incitement or "hate speech".

Incidents of politicians drumming up support or stoking fears based on ethnic allegiances continue to pop up in recordings or speeches on the Internet, however, worrying many who fear renewed violence in the August 2017 race.

Police said in a statement late on Monday they had been alerted to remarks by three pro-government politicians and four from the opposition "that are said to be laced with ethnic hatred, vilification and border on incitement." "All the said members of parliament are required to appear before the Director, Directorate of Criminal Investigations ... immediately," it said.

The 2017 vote for president, parliament, governors and county assemblies is expected to pit President Uhuru Kenyatta, a Kikuyu - the biggest of Kenya's more than 40 ethnic groups, against Raila Odinga - a Luo, another major ethnic grouping. *timeslive*

## Eritrea, Ethiopia trade blame for border clashes

**ETHIOPIA** - Eritrea and Ethiopia accused each other of starting clashes on Sunday between their soldiers in a border region, highlighting persistent tension over a boundary dispute that triggered war in 1998-2000.

Ethiopia said the situation was calm on Monday, after a resident on the Ethiopian side reported the sound of explosions all day on Sunday and lasting into the early morning of Monday.

Eritrea, a Horn of Africa country, won independence from Ethiopia in 1991. About 70 000 people were killed in the border war between the two countries.

Eritrea's Information Ministry said in a statement late on Sunday night that the Ethiopian government had "unleashed an attack against Eritrea on the Tserona Central Front."

UN spokesman Stephane Dujarric told reporters in New York that Secretary-General Ban Ki-moon was concerned about the clashes and was reaching out to both sides.

"The secretary-general calls on both governments to exercise maximum restraint and work to resolving their differences through peaceful means, including the full implementation of the peace agreement they signed in 2000," he said. *timeslive*

## Libya claims \$1.2bn damages from Goldman Sachs over trades

**LIBYA** - The Libyan Investment Authority, which runs the fund, is looking to claw back \$1.2bn (£840m) it says was lost through nine disputed trades conducted in 2008.

The Libyans said the trades were made under "undue influence".

Goldman said the claims were without merit and it would fight them vigorously.

The trial started at the High Court in London.

The Libyan Investment Authority said that Goldman Sachs gained its trust and then abused it by encouraging it to participate in complex trades that it did not understand.

"The disputed trades were inherently unsuitable for a nascent sovereign wealth fund such as the LIA and Goldman Sachs knew (or at the very least suspected) that the LIA did not properly understand the trades, which



**CLAIMS:** Goldman Sachs claims were without merit and would be fought vigorously.

were highly structured, complex and risky, a document submitted to the court by the LIA said.

### Losses

However Goldman Sachs says that the LIA is responsible for the losses generated.

"The LIA selected the underlying stocks based on its own research, conducted over weeks or months, and did so because, like other Middle Eastern sovereign wealth funds, it thought they were undervalued," the bank

stated in a document submitted to the court.

Rival chairmen are laying claim to control of the LIA, as factions in Libya are battling for control of the reigns of power in the country, and the nation's oil production has been hit by fighting.

The fund was set up in 2006 under the rule of Col Muammar Gaddafi to manage the huge revenues generated by Libya's oil sales.

The case is scheduled to run for seven weeks. *bbc*



**ANIMAL'S WORLD:** A video has emerged of a tiny German Shepherd puppy in Florida doing its best to fetch the newspaper for his owner. Despite struggling to grasp the large paper at first, the determined pup eventually managed to confidently retrieve the paper and strutted proudly up the driveway towards his waiting owner.

## Gambia bans drumming, dancing, music during Ramadan

**BANJUL** - The Gambia has banned music, dancing and drumming during the Muslim holy month of Ramadan, on pain of being arrested - and people are complying, police said.

Ordinary citizens in the small west African country - whose president declared it an Islamic state in December - are being urged to report

anyone seen engaging in the activities to authorities, a spokesperson said on Monday.

### Complying

"People are complying with the police order banning drumming and dancing during the month of Ramadan and so far no one has been arrested by the police for violating it," police spokesper-

son Lamin Njie told the AFP news agency.

A police statement published last week warned that "all ceremonies, festivities and programmes that involve drumming, music and dance during the day or at night are prohibited".

"All those engaged in the practice are therefore warned to desist from such acts otherwise they will be eventually apprehended and face the full force of the law without compromise," it said. *news24*

## BRIEFS

### 'Fighting for Angola's future'

**ANGOLA** - At dusk in southern Angola, former civil war soldier Elias Kawina leads a drill parade for 30 rangers who fight armed poachers in the country's vast, little-explored interior. Kawina, 38, rose to the rank of lieutenant in government forces during the bloody, 27-year conflict that finally ended in 2002. Now he battles illegal hunting that threatens the fragile recovery of Angola's wildlife, which was decimated during the war but is seen a potential tourism draw. "I was a soldier but, after peace, I was demobilised and now we are rangers - as we call it 'nature soldiers'," Kawina told AFP at a new training centre in the remote province of Cuando Cubango. *timeslive*

### Parly to continue MTN fine investigation

**NIGERIA** - Nigeria's parliament will continue to investigate the legality of negotiating down a fine imposed on MTN, despite the South African telecoms company already striking a deal with Nigerian regulators, a lawmaker said. MTN said on Friday, after months of talks, that it had agreed to pay a fine of \$1.7 billion in a settlement with the Nigerian government for failing to deactivate more than 5 million unregistered SIM cards. "We will certainly continue with our investigation," Saheed Akinade-Fijaba, chairman of the parliamentary communications committee, told Reuters. *timeslive*

### Gunmen attack remote police post

**KAMPALA** - Ugandan officials said they had repelled a deadly attack on a police post by gunmen in a northern district amid reports of mass arrests of soldiers accused of plotting against President Yoweri Museveni. The military and the police repulsed the gunmen following a firefight that lasted 30 minutes, Ugandan police spokesperson Fred Enanga said in a statement. One soldier was killed in the attack, and three soldiers and two police officials were wounded, police added. The attackers, who carried machine guns, targeted the main police station in the remote town of Gulu. *news24*



### Morocco arrests man linked to ISIS attacks

**RABAT** - Moroccan authorities said they have arrested an Italian national on suspicion of plotting attacks in support of the Islamic State group. In a statement, Morocco's Ministry of Interior said that the unidentified man had been 'brainwashed' by the fanatical Muslim group and had unsuccessfully tried to join the organisation's training camps back in 2014. Italy's Interior Ministry did not immediately respond to a message seeking comment. *news24*

### Moza loans 'illegal', social groups say

**JOHANNESBURG** - A group of 26 Mozambique civil society organisations said, \$1.86 billion of government debt arranged by Credit Suisse and Russia's VTB Bank was illegal and should not be paid. In a joint statement, the organisations said the loans breached a law requiring all borrowing and guarantees longer than a year to be approved by parliament. The debt also exceeded limits in the 2013 budget and were not entered into that year's budget, the groups said. Paula Monjane from the Civil Society Budget Monitoring Forum, which coordinated the statement, said those who broke the law - on both sides of the transactions - should be investigated for corruption. *reuters*

# World News

## 'No evidence Orlando attack was 'directed' from abroad'



**NO EVIDENCE: US President Barack Obama.**

**WASHINGTON** – President Barack Obama said on Monday there was no evidence that the massacre of 49 people in a Florida nightclub was directed from abroad or was part of a larger plot.

After being briefed on America's deadliest mass shooting in modern times by top security aides, Obama said "we don't yet know" the shooter's motivations.

Obama said 29-year-old Omar Mateen did appear to have been "inspired by various extremist information that was disseminated over the Internet."

"At this stage we see no clear evidence that he was directed externally," Obama said.

"It does appear that at the last minute he announced allegiance to ISIL, but there is no evidence so far that he was in fact directed by them," he said, using an acronym for the Islamic State group.

"There's also no direct evidence that he was part of a larger plot."

The White House said Obama will travel on Thursday to Orlando to "pay his respects to victims' families, and to stand in solidarity with the community as they embark on their recovery."

Obama has branded the shooting as a "horrific massacre" resulting from terror and hate.

ISIS claimed responsibility for the massacre, saying in a radio bulletin that it was carried out by

"one of the soldiers of the caliphate."

Inside the United States the political repercussions of the shooting have been swift, with liberals and conservatives clamouring to use it to justify either tougher gun control or tougher counterterrorism measures.

Amid the bickering, Obama urged unity.

"We're also looking at all the motivations of the killer, but it's a reminder that regardless of race, religion, faith or sexual orientation, we're all Americans."

"We need to be looking after each other and protecting each other at all times in the face of this kind of terrible act."

*news24.*

## Trump revokes Washington Post's credentials

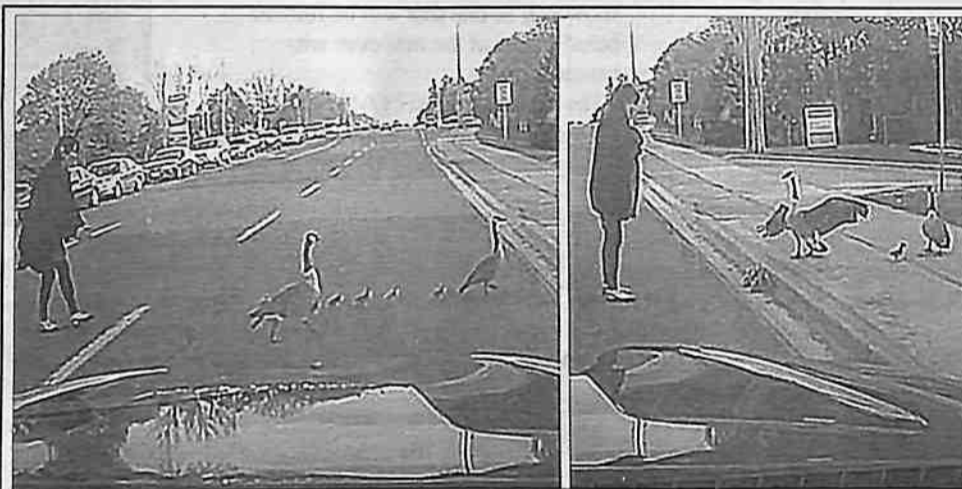
**UNITED STATES** — Donald Trump says his presidential campaign is revoking credentials provided to The Washington Post.

Trump writes on his Facebook page that, "Based on the incredibly inaccurate coverage and reporting of the record setting Trump campaign, we are hereby revoking the press credentials of the phony and dishonest Washington Post."

The headline on the story Monday afternoon read, "Donald Trump seems to connect President Obama to Orlando shooting."

Trump said in an interview on Fox News Channel Monday morning that when it comes to fighting terrorism, the president "doesn't get it or, or he gets it better than anybody understands."

Post spokesperson Kristine Coratti Kelly says the headline was changed shortly after the story posted "to more properly reflect what Trump said." *Africa News Agency*



**STUCK IN THE ROAD:** The kind-hearted woman stopped her car when she saw the gaggle about to cross the road in Toronto, Canada. Nine fluffy goslings, led by their parents, proceeded to cross the road and the adult geese safely made it to the other side. But the goslings were unable to climb over the large curb so were perilously stuck in the road. The woman then knelt down and moved her cupped hands towards the goslings, but the mother goose raced towards her hissing and honking and flapping her wings. (AP)

## Afghanistan welcomes US decision to target Taliban fighters

**WASHINGTON**— The Afghan government welcomes the changes in US rules of engagement in Afghanistan enabling US forces to strike Taliban fighters, Afghanistan's Ambassador to the United States Hamdullah Mohib told Sputnik.

"This would enable the US troops there to help Afghan troops in offensives against the Taliban, we very much welcome that announcement," Ambassador Mohib said on Monday.

Last week, US Defence Secretary Ashton Carter confirmed the lifting of restrictions on US troops, allowing them to "proactively" target Taliban fighters. The change to the rules of engagement follows significant Taliban advances over the past year, jeopardising Afghan Security Forces and US interests in the country.

Mohib added that Kabul is carefully analysing the security situation and needs of the government. *Africa News Agency*

## Pope hits out at 'brazen' free circulation of arms

**ORLANDO** - Pope Francis on Monday hit out at the "brazen" free circulation of arms worldwide, a day after a gunman used an assault rifle to kill 50 people in an Orlando gay nightclub.

On a visit to the headquarters of the World Food Programme (WFP), the pontiff contrasted the ease of obtaining lethal weapons with the bureaucratic obstacles often encountered by organisations trying to deliver humanitarian aid. "Whereas forms of aid and development projects are obstructed by involved and comprehensi-

ble political decisions, skewed ideological visions and impenetrable customs barriers, weaponry is not," Francis said.

"It makes no difference where arms come from; they circulate with brazen and virtually absolute freedom in many parts of the world. "As a result, wars are fed, not people."

Francis did not explicitly refer to the Orlando shooting in his speech at the UN agency. On Sunday he condemned the killings as an act of "homicidal folly and senseless hatred." *Africa News Agency*

### NEWS IN BRIEF

#### Policeman killed in terror attack

**MAGNANVILLE (FRANCE)** - A man claiming allegiance to the Islamic State group killed a policeman and his partner, investigators said yesterday, in what authorities blasted as an "appalling terrorist act." President Francois Hollande held a top-level security meeting after the overnight attack, which took place as France was on high alert for the Euro 2016 football championships. Sources close to the investigation identified the suspect, who was killed in a dramatic police operation, as Larossi Abballa, 25. *citizen.*

#### Philippines condemns Abu Sayyaf killing

**PHILIPPIAN** - The Philippine president has condemned the "brutal and senseless murder" of a Canadian man by Abu Sayyaf militants. Robert Hall was kidnapped by the Islamist group in September along with three others from Canada, the Philippines and Norway. Fellow Canadian John Ridsdel was killed by the group in April after a multi-million dollar ransom deadline expired. Canadian Prime Minister Justin Trudeau had earlier said he believed it was "likely" Mr Hall was dead. In a statement yesterday, outgoing Philippines President Benigno Aquino confirmed the killing. *news24.*

#### Man gets 10 years for buying child sex

**PHNOM PENH** - Cambodia yesterday sentenced an American man to a decade in jail for sexually abusing girls as young as five, the latest effort to punish foreign paedophiles in the impoverished country. Brian Naswall, the 53-year-old CEO of Aero Cambodia, a small aviation firm based in Phnom Penh, was arrested last year, reportedly in the act of abusing three underage girls. Since he was detained, a total of nine victims have accused Naswall of abuse. Naswall denied the charges during his trial and claimed the case was fabricated. *News24.*



#### Nato to deploy 'robust' battalions

**BRUSSELS** - Nato will deploy four international battalions to Poland and the three Baltic states as part of the wider pushback against Russia's intervention in Ukraine, alliance head Jens Stoltenberg said. "We will agree to deploy by rotation four robust multinational battalions in the Baltic states and Poland," Stoltenberg told a news conference ahead of a meeting of Nato defence ministers in Brussels. "This will send a clear signal that Nato stands ready to defend any ally," he said, referring to a whole series of measures the US-led alliance has taken since the Ukraine crisis to counter a more assertive Russia. Nato leaders are due to sign off on the programme at a July summit in Poland. *News24.*

#### Peace initiative must be rewritten

**UNITED ARAB** - Prime Minister Benjamin Netanyahu has said a long-dormant Arab peace initiative with the Palestinians that he has spoken of reviving must be changed before Israel can support it. Netanyahu made the comments to members of his Likud party, Israeli media reported, after facing pressure from right-wing members of his cabinet over his recent comments on the Arab initiative. Members of the religious nationalist Jewish Home party who hold key positions in Netanyahu's cabinet oppose a Palestinian state. *Timeslive.*

# SYMPHONY, 4 GOSPEL STARS FOR MTN JOYOUS CONCERT

By Tenele Dlamini

**T55 Talent Search Top Five Finalist Symphony**, is amongst the Swazi artists who will perform at this year's MTN Joyous Celebration 20 live in Swaziland.

This was confirmed by the event's PRO Pamela Zwane who said that the artists were chosen because of their massive following in Swaziland.

"We expect this event to be a crowd-puller. We are very excited to reveal the list of artists and as usual, are giving a platform to upcoming artists."

This year we will have Symphony who will render some contemporary gospel music songs on the day," informed Zwane.

She added that the event will be packed with excitement and lots of fun due to the variety of artists we have lined-up before MTN Joyous," she said.

Zwane said the artists will bring special sets for the show to make it a more unique experience than the previous shows the ensemble has been seen at.

"The concert will be hosted for the 4th time this year through this partnership. Tickets are on sale at E220 for general tickets and E490 for VIP," stated the PRO.

## Purchase

According to Zwane, the outlets where fans and interested parties can

● These artists have a large following in the country and we expect this event to be a crowd-puller.



**READY FOR THE SHOW:** T55 Talent Search Top Five Finalist Symphony (centre) sandwiched by Mxolisi Khumalo from Redemption Mass Choir, MTN Joyous Celebration's PRO Pamela Zwane, Ntokozo Dlamini and Redemptions Lindo Dlamini. (Courtesy pic)

purchase these are similar to those from the previous years and include; MTN Swaziland Service Centres, Destiny Music and Sound, as well as Nandos outlets around the country.

## Updates

People have been urged to follow the show's main Facebook page, MTN Joyous Celebration 20 in Swaziland, for updates on the show, as well as giveaways.

Local fans can be thrilled to know that MTN Joyous, through Jabu Hlongwane, has previously issued a statement saying that Swaziland is a special place for them and the 2016 show will be one that will be remembered as one of the best ever witnessed.

The event is hosted by MTN Swaziland and Destiny Music and Sound and will be held on July 9.

## The Last Marula Market goes traditional

By Tenele Dlamini

**THE Last Marula Market** that will be held at the 'Oh So Fresh Lounge' in Manzini promises to be an entertaining family outing as it will be incorporating all things traditional.

This event will be held on June 25.

One of the managers and event co-ordinators at the lounge, Normabizo Mthethwa said that various stalls will showcase arts and crafts items as well as traditional foods for all those who enjoy the cultural experience.

"There will be various crafts available at our stalls. Swazi traditional foods will be available for purchase such as goat meat, tindlulu, emafumbu and mealie meal with beans (sitambu)," explained Mthethwa.

She added that this is a first of its kind event held in the heart of Manzini and they are

encouraging people in the area to come and witness a different kind of experience than the norm.

"In Manzini there are not that many events of this nature to attend, so we encourage people to come to this type of event. It will be fun and will be the first of its kind. We will also supply

Emaganu, although it is not the season for Emaganu and we believe the public will be pleased about this," she said.

Those interested in poetry will be delighted to know that one of the acts lined up to perform on the day will be Qhibo

Intellectual as well as Themba the Poet. Mthethwa informed that poetry will be rendered to audience members seated on traditional mats, emacansi as traditional music accompanies the performances.

The event will begin at 9am and end at 6pm.



## AKA, Da Les added to Hipnotik line-up

Stories by Majaha Nkonyane

**AS the day draws nearer, the long awaited Hipnotik line up has been unveiled and Hip Hop lovers in the country will be able to overcome curiosity.**

July 9 cannot come any sooner for Hip Hop lovers in the country as the stage will be set alight with local and international acts that will grace the stage. Artists who have been added to the line-up Da Les (South Africa), CR Boy (MOZ), Lay Lizzy (MOZ), Bang!Gae (Botswana), DJ Yanga (SA), DJ Sliqe (SA), DJ McKay (SD), Size Killa, (SA), Retha (SA), Flatline DC (SD) and DJ Supa CDQ (SD). These artists have been added to the line-up that includes Fifi Cooper, Kwesta, Areece, Benchmarq, Nasty C, Miss Pru DJ, KO, 80 Script, Tenderness, amongst others.



**ADDED:** AKA and Da Les have been added to the Hipnotik line-up set for July 9.

The festival will also bring back to the country South African multi award winning artist AKA who returns to the country hardly a

month after delivering an outstanding performance at the MTN Bushfire where he stole the show

## VIP Party to be held at Pub n Grill

**ON another note, this year's pre-party will be held at the Pub n Grill in Ezulwini on July 8.**

Nkambule said as this year's event also marked its five year anniversary, one of Swazi Jive's

aims was to celebrate in class and style.

"Patrons are advised to come to the event dressed appropriately as no sneakers, flat caps, and sagging jeans will be allowed.

Access to the VIP party will be granted to VIP ticket holders only so it is advisable to carry the tickets," Nkambule said. The starting time will be 9pm and the event will run until late.



## Mbukani Sibandze to release 11 track CD

By Tenele Dlamini

**A new gospel artist by the name of Mbukani Sibandze and 'Really Gospel' have completed a 11 track CD titled 'Injalo Imihla Yemuntu' that will be released after on a date yet to be announced.**

According to Sibandze who is managed by Scara Maziya, the album was recorded, produced and mixed at a recording studio at Sigodweni in Matsapha. He also has an office in the same area, where he operates from.

When questioned on whether he would be having a launch for the album he stated that, introducing his music and sound to the local market through the broadcasting stations is his main

objective.

"My manager and I have yet to deliberate at my office in Matsapha on the method of releasing this CD, but we would like to introduce it first to the local radio stations, SBIS and VOC," said Sibandze, who also pastors at a church at Mpholonjeni in Siteki.

He added that in the CD he has collaborated with his wife, Lungile Sibandze and his daughter Sinegugu Sibandze.

Songs featured on the album include; Basite, Imihla Yemuntu (derived from the album's title), Ngethembe, Bazothini Abantu, Noma Bakithi as well as Father to name just a few. All the tracks on the compilation are presented in local dialect

# BEYOND IMAGINATION TO HOST LEEBOMBO CD LAUNCH

By Majaha Nkonyane

**BEYOND Imagination**, under the leadership of DJ DD Cool, will on July 1 bring Leebombo's CD launch to the Soul and Blues restaurant.

The event will commence at 6pm and end at 12 midnight at the Mbabane venue.

The show dubbed Batolinyatwa has tickets already selling at E150 for the VIP and E100 for general ticket.

The artist is bringing her latest offering titled "My Destiny". This is Leebombo's first offering as an artist.

This comes after she has worked with a couple of artists as a backing vocalist which include Sipho 'Big Fish' Makahabane, Zodwa Samboko and Itallo.

## Project

"Honestly I am excited and overwhelmed by this project as it has been something I had been fighting for ever since I started with my journey as an artist", she said.

"We are excited to be part of this event and support one of our own, this is a milestone for the music industry in Swaziland.

## Compete

The South African music industry has made it difficult for our artists to compete in their territory and we need to support our own, we urge the Swazi nation to come in numbers.

We also urge corporate companies to hire us as we render our music locally," Enkosi Mdluli of Quad Element said.

With Tizalami as MC this event promises to attract a number of well known Swazi

artists and groups which will include: Fikile 'Floewe' Dladla, Nomsa M, Quad Element, Joseph Alexander, Shinely Greenz, Nokye and Meneu. The event will also feature the Afro Octaves band. To close the event, there will be an after party where The Host DJ DD Cool will be on the turntables and will feature Philekeyz Nino from Zimbabwe.



**TO LAUNCH:** Leebombo will be launching her first album.

# Floewe's biggest comeback at Sibane acoustic show

By Tenele Dlamini

**ONE** of the country's most loved and darling afro pop singers Fikile 'Floewe' Dladla is making a big solo comeback, as she will be performing an acoustic show at Sibane Hotel.

This will be on July 30 at an event titled Acoustic Night Show.

Speaking to the elated artist with a melodic voice she expressed her excitement at the upcoming project, stating that it will be largely an intimate affair.

"This show is basically light hearted show, downsized and a largely intimate affair, where my performance will be accompanied by the acoustic guitar, percussion with a subtle mood,"

Dladla added that the main objective is to create a certain ambience. An exciting twist to this unique show will be the question and answer section, where she said her audience will be able to ask her anything about herself. There will be no opening acts as this show will be exclusively featuring the musician.

According to her, this initiative was a brain child of Tall Tree's Larry Mhlanga who has partnered with Sibane Hotel.

"Sibane has graciously offered to host the Acoustic Night Show at the hotel," she stated.

While adding that her show will follow a very similar Tiyas performance scheduled to occur at the same venue, prior to hers.



**COMEBACK:** Floewe.

## SWAZIBANK'S SCHOOL CHORAL COMPETITIONS IN PICS



**READY FOR ACTION:** St Marks High School participating Sextet girls section in the race for the Swazi Bank Schools Music competition held at Ka-Boyce High School on Friday. (Pics Majaha Nkonyane)



**LETS DO THIS:** Student conductor posed before the judges as she was about to lead her school in song



**READY FOR FINAL:** Trophies were on display as the schools battled it out to make it to the finals of The Swazi Bank Schools Competitions



**BATTLING IT OUT:** Fontein Blue sextet girls section working hard on impressing judges



**ANTICIPATING:** A section of the audience attentive as the choral competitions continue at KaBoyce high school



**MIXED SECTION:** MDS High School with their conductor ready to battle it out on stage



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## HIGHLIGHTS



### LITTLE WOMEN LA: TERRA'S LITTLE FAMILY

**Date:** Tonight

**Time:** 20:00

**Channel:** Lifetime (131)

"S2/E1 - Little Family". As new parents, Penny and Joe struggle to keep it together as Penny's first surgery approaches.

A family trip to pumpkin patch provides a welcome distraction, but fear sets in again on the night before surgery.

The Little Women: LA hit spin-off series, Little Women LA: Terra's Little Family returns for a second series on Lifetime® and

follows Terra and Joe as they embark on their new journey together as little parents. Now six months old, baby Penny is healthy, but still at risk of potential health complications as a result of her dwarfism. Joe is facing health complications of his own and is planning to undergo a serious spinal surgery. Meanwhile, everyone's favourite little mother, Terra, starts to believe that now is the perfect time for them to have another child.

# Mandla, Lexi are back

Big Brother Mzansi Season 1 winner Mandla Hlatshwayo and his girlfriend, Lexi Van Niekerk, return for a second season of hit reality show, Mandla and Lexi, that started on Monday.

The couple, popularly referred to as MandLexi, met in the Big Brother House in 2014 and are still going strong after two years, so fans are wondering whether marriage and children are now on the cards? But everyone's remained tight-lipped about where the relationship will go in this season.

When asked what she feels will stand out about the second season, Lexi shared that this instalment will show growth, both in their relationship and as individuals.

"The audience has fallen in love with our journey, but Season 2 may have some surprises in store for viewers as there's also a strong focus on the two of us as individuals this time round."

Lexi, who was recently voted among



the 12 sexiest celebrities in Mzansi, believes that she has grown in the industry.

According to her, she has also evolved into a businesswoman, exploring her passions, while sustaining strong family bonds. Viewers will also catch interesting glimpses of some of Lexi's family members throughout the show.

"Reality formats are extremely popular on our TV screens and Mzansi Magic always aims to bring viewers the best. Mandla and Lexi season one was well received by our viewers, so why not bring the most talked about couple back for a second season?" says Sphumelele Sibeko, Head of Reality for Local Entertainment Channels at M-Net.

## ROOTS

**Date:** Tonight

**Time:** 20:30

**Channel:** HISTORY (186)

Making its South African debut is the highly-anticipated television event Roots, which recounts the journey of one family's will to survive, endure, and ultimately carry on their legacy despite enormous hardship and inhumanity.

Spanning multiple generations, the lineage begins with young Kunta Kinte, who is captured in his homeland of The Gambia and sold into slavery. Throughout the series, the family continues to face adversity that reveals powerful truths about the universal

resilience of the human spirit. In the first episode, having just survived his warrior training, young

Mandinka nobleman Kunta Kinte (Malachi Kirby) is betrayed and captured into slavery.

He is sold to British slave traders in 1767 and is shipped through the brutal Middle Passage to America on the Lord Ligonier along with

140 other slaves. Conditions are horrific on the slave ship and Kunta fears he will never see his family again. In Annapolis, Maryland, he is sold to a Virginia planter (James Purefoy). Befriended by a slave named Fiddler (Forest Whitaker), Kunta remains defiant and determined to escape.



## SCIENCE OF STUPID

**Date:** Tonight

**Time:** 20:05

**Channel:** National Geographic (181)

"S3/E14 - 3/14". We learn how many ways there are to injure and humiliate yourself when having a food fight, or diving from a swimming pool springboard, or ramp jumping on a skateboard.



## SIN CITY

**Date:** Tonight

**Time:** 20:00

**Channel:** Studio Universal (112)

Hollywood Hits: Body Count

Four linked tales of violence and betrayal from the grim noirish landscape of Basin City, where life is cheap and corruption omnipresent.

# WAYWARD PINES WITH JASON, DJIMON

The week has marked the awesome return of Wayward Pines on FOX and it's all we can talk about. Season 2 started off with a bang and there's so much more that we can't wait to sink our teeth into.

Tune in for the action of Wayward Pines S2, Mondays at 21:00 on FOX (125).

If you missed it, connect your DStv Explora and watch Wayward Pines S2 on DStv Catch Up.

Along with the new season, we meet an almost entirely new cast. Jason Patric (as Dr. Theo Yedlin) and Djimon Hounsou (as CJ Mitchum) talk about the eerie series:

**Let's talk character. Who are you? What are you doing?**

### ● JASON PATRIC:

So Theo Yedlin, the surgeon, is dropped in the middle of Wayward Pines. I don't have any definitive ideas about who he is or where he's going, but I think that was one of the interesting things about choosing to do the project. I've always been attracted to characters in movies that are at some primal moment that's going to determine who they are – their character – one way or the other.

**How does that play into the civil unrest that's happening around him?**

### ● JASON PATRIC:

Let's just say – someone was picked up, knocked out and brought behind enemy lines in Nazi Germany. And all of a sudden there's this world that exists and that you can't get out of. And so I look at it that way. And I think that's just more interesting. I think the science fiction movies are supernatural movies that I've liked and



felt worked. The ones where people were not playing into the supernatural aspect, but they were just trying to find a reason for anything that's happening, and emotionally attacking that. And that's what I'm trying to do.

**And Djimon, can you talk a little bit about your character on this season?**

### ● DJIMON HOUNSOU:

Yes. I play CJ Mitchum, and I've been described as the duster of Wayward Pines. He comes out of animated leave every 20 years, and sorts out the major infrastructure of Wayward Pines. I just started a new show, and he's my buddy on the new show now. We don't have a history before. We're starting the history now.

**Was there something more cinematic about this show that made you guys want to do TV, as opposed to having mostly film careers?**

### ● DJIMON HOUNSOU:

I think, this past decade, TV has proven to have quite great writers, and certainly they have the ability of creating that world very quickly and establishing a world for the audience very quickly.

**The series is a mystery, so each episode – always concludes with what's going to happen next. How far advance to you guys get for the next episode?**

### ● DJIMON HOUNSOU:

I mean, for the next week now, we have the script for the next week. And that's pretty much it.

### ● JASON PATRIC:

Which is interesting again. Because it forces you into the present and into the moment. You're not projecting something that's going to happen later on.

**What does Theo have the most difficulty with accepting? Is it the town? Is it the abbies outside?**

### ● JASON PATRIC:

All of it. I mean, he does not believe where he is or what's happened. And why would he?

The problem with most of these science fiction or supernatural movies is – they believe it in two seconds. And then you go okay, now we're along for the ride. It's not real. He doesn't believe it. For all he knows, he could be in a dream, a hallucination. It's not real. None of you would believe that.

You would if you were on a Fox show. But if you got plopped into some place and someone told you that you just were having a vacation, and now you've been frozen 2 000 years, you wouldn't believe it.

# ★ Celebrity ★ Watch ★

## Gigi Hadid arrives in London to support Zayn Malik

**LONDON** - Just one day before she lauded her boyfriend's bravery after admitting his battle with anxiety.

And Gigi Hadid maintained a steely front in the face of his critics as she stepped out in London on Monday following Zayn Malik's withdrawal from the Saturday's Capital FM's Summertime Ball.

The 21-year-old supermodel looked stoic and straight-faced as she departed a

recording studio after flying the capital to support her boyfriend.

Gigi, who flew into London on Friday, was on hand to support Zayn, 23, after he stunned fans when he withdrew from his eagerly anticipated appearance at the radio station's annual ball.

In a candid Twitter post she wrote: 'Z - I've seen the battles you go through and the way you fight to get to a place that allows you to get up there for your fans.'

*Mail Online*



**SUPPORTS:**  
**Gigi Hadid.**

## Khloe Kardashian wants to move on from 'depressing' marriage

**LOS ANGELES** - The Keeping Up With The Kardashians star revealed

her plans for the future as she moves forward with her divorce. Kardashian has been back and forth with her divorce to Lamar Odom.

But now the star is determined to move forward with their split - and get on with the

rest of her life. In Sunday night's episode of Keeping Up With The

Kardashians, the 31-year-old admitted she saw kids and another marriage in her future... if only her family would let her move on. The episode began with Khloe telling Kim she's going ahead with the divorce proceedings: "We're just wasting time."

"I need this marriage to end because it's depressing. *Mirror*



**MOVES ON:** Khloe Kardashian.

## Home Affairs star arrested for dagga!

**JOHANNESBURG** - ZIZI Peteni found himself on the wrong side of the law recently.

The actor, popularly known as Thabani on SABC1's Home Affairs, was arrested with his friends in Randburg, Joburg, last Sunday.

He was said to be cruising with three friends when they were stopped by cops who searched their car and reportedly found dagga. The four men were taken to Randburg

Police Station and detained.

The actor was forced to endure a cold and uncomfortable night in police holding cells with his friends before appearing in court the next day.

Randburg SAPS spokesman, Constable Stanley Bopape said: "We can confirm he was arrested with three of his friends. They appeared briefly in the Randburg Magistrates Court on Monday on counts of possession of dagga. All four received bail of R500."

*Daily Sun*



**ARRESTED:**  
**Zizi Peteni.**

## Adele breaks down in tears as dedicates performance to victims

**ANTWERP** - Adele broke

down in tears on stage as she dedicated her latest show to the victims of the Orlando shooting at a gay nightclub.

In an emotional speech at the Sportpaleis arena in Antwerp, Belgium, on Sunday evening, the 27-year-old singer said she was 'really moved' by the tragedy and described the LGBT community as her 'soulmates'.

Omar Mateen killed 49 innocent

people and injured 53 more after

he opened fire inside Pulse nightclub in Florida, before being shot dead by police, early on Sunday morning. Visibly moved by the shocking incident, the star said: 'I'd like to start tonight by dedicating this entire show to everybody in Orlando,

and at Pulse nightclub last night. 'The LGBTQI community... they're like my soulmates, since I was really young, so I'm really moved by it,' she added.

*Mal Online*



**IN TEARS:** Adele.

## Kelly Osbourne shows her support for the shooting victims

**ORLANDO** - As America once again woke to the news that there

had been yet another mass shooting, this star took to the streets to let those targeted in the attacks know they are not alone.

Kelly Osbourne headed to West Hollywood, California, in solidarity of those lost in the Orlando shooting and to support the LGBTQ community on Sunday.

The 31-year-old star and her friends reacted to the horrible

news first with sorrow but then decided to create signs and go to the annual LA Pride event to show fear and hate will not win. The star proudly held up her sign which had Orlando and WEHO (West Hollywood) interlaced with two hands clasped together and the phrase 'Fearless and proud' on it. Kelly even wrote the word 'solidarity' to the side of her shaved head which matched her 'stories' tattoo on the other side. *Mail Online*



**FEARLESS:** Kelly Osbourne.

## Riky Rick 'klaps' Emtee!

**JOHANNESBURG** - Controversial award-winning hip hop artist, Emtee, allegedly received a hot klap from fellow rapper, Riky Rick.

Witnesses said the Roll Up hitmaker, whose real name is Mthembeni Ndevu, was allegedly given a tshisa mpama by Ricardo Makhado after a heated argument that took place at the Durban Inkosi Albert Luthuli International Convention Centre, on Friday - the eve of the Samas.

This when they went to collect their goodie bags.

Sources claimed Emtee was shocked by Riky's hot klap. "It was as if they were arguing about something, but I failed to hear what they were arguing about. "While I was trying to listen to what they were arguing about, Riky unleashed a thunderous tshisa mpama on Emtee and he didn't fight back," a witness said.



**HOT KLAP:** Rapper Riky Rick.

## Thomas Mlambo has found love!

**JOHANNESBURG** - SPORTS presenter

Thomas Mlambo has allegedly found love! His love is only known as Priscilla. And she apparently lives in Durban, and is a sports fanatic.

"Thomas is dating Priscilla and they're both in the sports industry, as she also

works in the soccer space.

"They're so cute together and we hope this relationship lasts, as Thomas has had his heart broken and isn't so lucky when it comes to relationships," claimed a source.

Another source said Thomas needs to make this work and

stop declaring "being single" in interviews. *Daily Sun*



**LOVE BIRDS:** Sports presenter Thomas Mlambo and Priscilla.

## Seal tells Bucie he's a fan!

**JOHANNESBURG** - The

international star is well known for his timeless song kiss by a rose. At the #SealInSA press conference, Seal said that he loves SA and is happy that he kicked off his twelve city world tour here.

Seal also mentioned that he is a

big fan of Black Coffee and Bucie and that one of his favourite songs is Superman.

Bucie blushed when Seal told her that he was listening to her music while running this morning.

*Daily Sun*



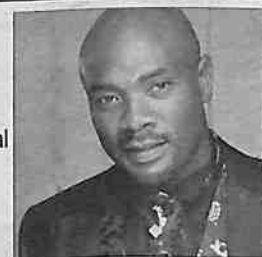
**HAPPY:** Seal.

## WEEKLY SOAPIE DIGEST

### ISIBAYA

#### TODAY

Mpiyakhe shows Simelane who the real threat to Bhubhesini is. Qondi gets under Sihle's skin.



**REALTHREAT:** Mpiyakhe.

### ISIDINGO

#### TODAY

Sechaba warns Lincoln. Calvin won't stop probing about Shaft 8. Tyson admits to Lincoln he'd rather stay under the radar. Tiffany tells Charlie she thinks she's made a mistake dating Bradley.



**ADVISES:** Sechaba.

### Muvhango

#### TODAY

Ndalamo wants to buy property in Cape Town. Vusi and his team work hard to find employment for youth. Mulalo demands a baby from Teboho.



**WANTS PROPERTY:** Ndalamo.

### RHYTHM CITY

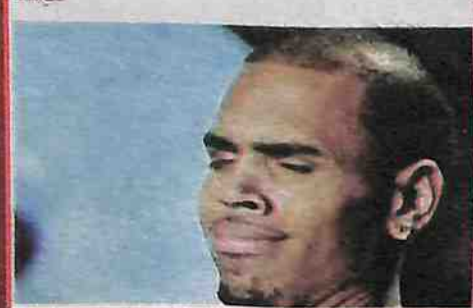
#### TODAY

Doc is confident that Zinzi will soon see the error of her ways. Zinzi is suffering at Sakhile's family's home. Fats gets ambushed while on air. Puleng is becoming more and more desperate and afraid.



**SUFFERING:** Zinzi.

Me 5 years ago: by the time I'm 25, I'm gonna have a house, 6 figures, an Audi & no debt.



## TODAY'S HOROSCOPE

## Capricorn December 22 - January 19 -

You may be performing some important task for an older person this morning. It could be in transportation as well as shopping. You have a natural grasp for the political and for handling the public—you know how to get your way. Your drive in these areas amounts to a passion and those around you may feel that you are often too intense. Writing articles may be your preferred method for getting your message across to others. Considering the passive way that you go about expressing yourself, it is surprising just how many people you touch.



and give advice will become available naturally. Planning work, volunteer activities and a multitude of ideas for the near future are almost specially-made; it is easy to see which path is the one to take.

## Cancer June 22 - July 22 -

There is a desire for variety during this time. You are ready for a change. You want a change of view and a change in responsibility and perhaps a change in partners—careful! You find new words to increase your vocabulary today. Your ability to discriminate real breakthroughs and to spot new trends makes you able to work in areas at the very fringe of technology. You love all that is new and different and you are an expert at sharing your feelings with others.



## Aquarius January 20 - February 18 -

Things are happening and your future depends on your own ambition and drive, which are central at this time. All is good; you are on the right path; just give you or the development of the work a little more time. You are in a strong position to make long-term commitments in the business world. You are very competitive—even pushy—particularly when it comes to running your part of the work in proper order.



## Pisces February 19 - March 20 -

You are friendly and encouraging as you guide others, perhaps young people, in a learning situation. You somehow manage to find a creative environment or the creative in any environment so as to provide the most beneficial area in which to work or play. You have a built-in sense of what the public wants and can always come up with just the right image. You have a great imagination and find it easy to work with kids. You are big on animals, sports and the outdoors.



## Aries March 21 - April 19 -

There is a lot of energy and action this day. You are up early accomplishing all you can in order to have your place or your own self looking great and totally together for the events that will take place later this evening. This may call for travel time or it may call for new clothes, etc. You make a concentrated effort to be patient with others that want your attention and you probably just want to run around getting more things accomplished.



## Taurus April 20 - May 20 -

A sociable, congenial, slightly frivolous orientation sets in this morning. In listening to your co-worker friends, you may gain some ideas of how to have a vacation without leaving home. A few of these friends may invite you to join a future adventure that could take an overnight journey to complete. You may be thinking about this much of the day. You attract the attention of many when you speak or entertain.



## Gemini May 21 - June 21 -

You have little interest in the beliefs, styles and expressions rampant today. You see through that and value the essential unity behind all religions. You could bring imagination and religious understanding to physical and scientific studies. Opportunities to teach, guide



## Sagittarius November 22 - December 21 -

The commonplace and the humdrum are not for you. You could not care less what others think and this independence is your passion, particularly as you try to tackle some professional as well as neighborhood changes.



## BABY BLUES



## BUCKLES



## HAGAR THE HORRIBLE



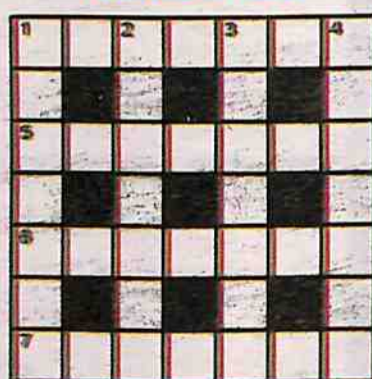
## MINI CROSSWORD - 06

## SOLUTION

C	H	R	O	N	I	C
E	E	E	I	O		
N	O	S	T	R	U	M
T	P		V		P	
A	V	O	C	A	D	O
U	N		N		S	
R	A	D	I	A	T	E

## MINI CROSSWORD - 07

## PUZZLE CHOICE



## DOWN

1. PUNGENT NITROGEN AND HYDROGEN COMPOUND
2. EGYPTIAN TOMB
3. TOOTH
4. PERFDY

## ACROSS

1. ASSIGN A DUTY
5. AMAZING OR WONDERFUL OCCURRENCE
6. BANE
7. FIRED

PUZZLE  
CHOICE

## KIDNAPPERS

THE kidnappers of your son sir!  
He says you've grossly undervalued



your company to fix the ransom amount!

## USELESS FACTS

1. Illinois has the most personalized license plates of any state. Source: Steven Turano
2. Ohio is the only state not to have a rectangular flag. It's a pennant.
3. Dominica, Mexico, Zambia, Spain, Kiribati, Fiji and Egypt all have birds on their flags.
4. The Dominican Republic has the only national flag with a bible in it.
5. Cyprus has a map on it's flag.
6. Nepal is the only country without a rectangular flag (it looks like two pennants glued on on top of the other).

BRAinteasers  
QUESTIONS AND ANSWERS

## Yesterday's Brain Teaser

1. I am the part of the plant that makes most of the food the plant needs. What am I?

A. Roots

2. How many sides does a hexagon have?

A. 8 sides.

## TODAY'S TEASER

1. I have streets but no pavement, I have cities but no buildings, I have forests but no trees, I have rivers yet no water.

A. What am I?

2. I can fly without wings. And cry without eyes. What am I?

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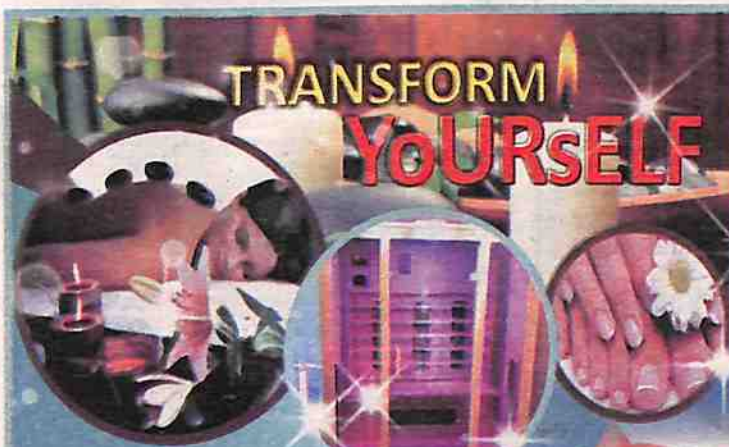
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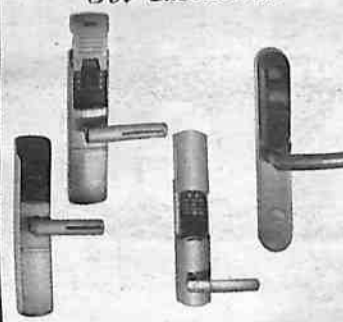
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ESTATE NO. EL 41/2016

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VUSIE NKANKU NDLANGAMANDLA

ESTATE NO. EL 34/2015

Notice is hereby given in terms of Section 51 (2) of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane branch First Floor Miller's Mansion for a period of Twenty One (21) days from the date of publication of this notice.

Any person objecting to the account may lodge his or her objection in writing with the executor and with the Master of the High Court at any time before expiry of the said period.

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WATER FOR LIFE

DOC 0967 Dc: 30 June

# 'European draws have been rigged'

**ZURICH** - Former FIFA president Sepp Blatter said he had witnessed rigged draws for European football competitions using 'hot and cold balls,' in an interview with an Argentine newspaper published.

Blatter said no draw for a FIFA event had been fixed during his 18 years at the helm of world football's governing body, but said he had seen it done for European competitions.

"I never touched the balls," said Blatter, referring to the plastic balls containing the teams' names that are used in supposedly random draws for events like the World Cup or Champions League.

"Of course, you can mark them (by) heating them or cooling them," he told *La Nacion*.

"I witnessed draws at the European level where that happened. But never at FIFA. Of course it can be done."

Pressed for details by the interviewer, Blatter elaborated.

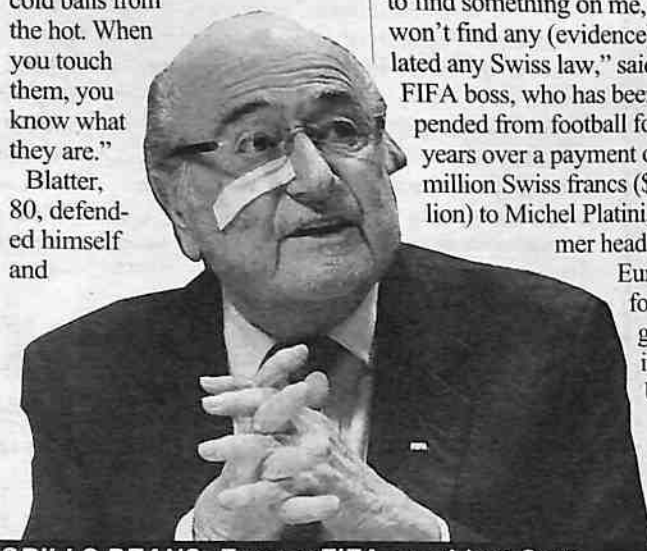
"You put the balls in the refrigerator beforehand. Just by comparing one and the other when you touch them you can tell the cold balls from the hot. When you touch them, you know what they are."

Blatter, 80, defended himself and

FIFA against the corruption accusations that have thrown the organisation into turmoil and led to the arrest of a laundry list of top football officials.

"Blatter isn't corrupt. They tried to find something on me, but they won't find any (evidence) I violated any Swiss law," said the ex-FIFA boss, who has been suspended from football for six years over a payment of two million Swiss francs (\$2 million) to Michel Platini, the former head of

European football governing body UEFA. "FIFA isn't corrupt. An



**SPILLS BEANS:** Former FIFA president Sepp Blatter.

## Mexico hold Venezuela to finish top

**UNITED STATES** - Porto midfielder Jesus Manuel "Tecatito" Corona scored a superb individual goal as Mexico snatched a 1-1 draw with Venezuela to qualify for the Copa America Centenario quarterfinals as group winners.

Mexico appeared to be heading for an embarrassing defeat against the Venezuelans, who led through a 10th minute overhead kick by defender Jose Manuel Velazquez at Houston's NRG Stadium.

A risky gamble by Mexico manager Juan Carlos Osorio looked to have backfired disastrously after he decided to bench most of his first-choice side for a game his team only needed to draw to top Group C.

### Embarked

However with time running out substitute Corona picked up the ball from around 40 yards from goal and embarked on a mazy dribble that took him past five Venezuela players before he blasted his shot past goalkeeper Dani Hernandez.

The goal gave Mexico a draw which was enough to see them take top spot in Group C on goal difference from Venezuela, who were already assured of a place in the last eight after a shock win over Uruguay in their second match.

More importantly, Mexico's first place finish means they will likely avoid tournament favorites Argentina, who were expected to clinch top spot in Group D when having played Bolivia yesterday.

Osorio later defended his decision to pick an untested starting line-up.

"Rotation is part of life when you have a squad of players," Osorio said.

"We give opportunities to all players because we believe that they are all important. We selected a good group to compete against Venezuela," he said.

AFP

## Jordan Spieth untroubled by Masters collapse

**UNITED STATES** - Jordan Spieth insists he will not be troubled by thoughts of what happened to him at the Masters two months ago when he looks to defend his US Open title this week.

The 22-year-old American blew the chance to claim back-to-back green jackets when he suffered a dramatic final-round collapse while leading at Augusta National in April, with England's Danny Willett taking advantage. Spieth then returned to winning ways with victory in the Dean & DeLuca Invitational at Colonial Country Club in Texas at the end of May, something the world number two feels was vital in the process of him mentally moving on from his Augusta experience.

Spieth said: "I moved on. We went and won, and I think that was really big for us to actually win a tourna-



**NOT TROUBLED:** Jordan Spieth.

ment. Not just contend, but to actually close one out, and so now I can draw back on those last few holes, the pressure that I felt. 'So honestly I think it's out of our heads now just from that one experience at Colonial.'

"I think, if you're coming off a recent win, getting back into contention is a more natural state. If you're coming off kind of a heartbreaking loss, getting back into contention can be fearful and you've just got to push through the fear. And I feel like we got through that."

Spieth also pointed out he can draw on 'a lot of pretty special major experiences' after his superb 2015, and emphasised the confidence he always feels ahead of the biggest events. He said: "A lot of it's just mental. I feel that we've geared everything up to peak at a major. And because I feel that way, it makes me as confident as I can be."

"I couldn't really describe it to you other than it just being kind of a mental state of being confident at the majors." *Dailymail*

## Doubts over coach as Brazil mourn loss

**UNITED STATES** - Brazilians mourned the latest blow to their demoralised, recession-hit nation, their elimination from the Copa America football tournament, which raised questions about the future of national coach Dunga.

"Dunga out" blared a headline in popular daily *O Dia* after Brazil crashed out of the tournament in a 1-0 group-stage loss to Peru in the US-

hosted tournament.

Brazil needed only a draw to qualify for the quarterfinals but lost after Peru's Raul Ruidiaz appeared to bundle in a cross with his arm to score late in the second half.

After months of sharp recession and political turmoil, Brazilians were looking to at least lay to rest the trauma of their 7-1 World Cup semifinal loss to Germany at home in 2014.

But *O Dia* described Sunday's defeat as "another humiliation".

"Dunga is at risk" of losing his job, said leading newspaper *O Globo*.

The Brazilian coach called for patience, insisting the team was at an early stage of a transitional period. He said he was not afraid of the sack.

"I am only afraid of death," Dunga told reporters.

AFP

## 'Willie's tricks losing charm'

**CAPE TOWN** - Willie le Roux reminds me a little of the magician who used to be in major demand at my daughter's and many of her friends' kiddie parties.

He would generate shrieks of laughter and amazement from the girls, and yes, I was one of several parents present who might sneakily take up a place near the back - feigning merest passing interest and citing "supervision" of the young guests, of course - to watch him dip his hand into the box of tricks too.

The guy was so popular, and good, that getting him back for the next birthday was virtually a fait accompli.

But the year after that? Nah, my ever-maturing daughter would say ruefully but politely, perhaps it is time to think of doing something else on party day.

At least the magician - still firmly in trade, I gather - knows he will always appeal to a particular, constantly renewing age bracket.

Le Roux, another brand of professional entertainer and unpredictable sorcerer in his own way, isn't quite so lucky: the more that rival players, coaches, spectators and high-definition television-watchers get to witness his play, the more they become aware of and alert to what he is likeliest to do with ball in hand from the various areas and angles of the park.

The near 27-year-old has now played 35 Tests for South Africa since his debut against Italy at Kings Park in 2013, and more often than not been the Springboks' first-choice fullback since. *Sport24*

## Barcelona agree deal over Neymar transfer case

**BARCELONA** - Barcelona have agreed to pay a €5.5million fine over "an error in tax planning" following the signing of Neymar from Santos in 2013.

Spanish prosecutors had requested the player stand trial for fraud in relation to his switch to the Catalan club, alleging both Neymar and his father, who also acts as his agent, had hidden the true value of the deal.

Barcelona stated they paid a fee of €57m, with €17m going to Santos and the rest going to Neymar's parents.

A Brazilian investment fund who owned 40 per cent of Neymar's rights claimed they were not paid the correct amount, with investigators stating the actual price Barcelona paid was closer to €83m.

However, the Spanish champions have now found a resolution to the situation, meaning they no longer have any uncertainty over their future economic plans.

"The agreement involves the recognition by the club of an error in tax planning for the signing of the player, for the fiscal years 2011 and 2013, when they did not correctly withhold payments resulting from his incorporation," a statement on the club's website read. *Goal*



**DONE DEAL:** Neymar.

Le Rendez-Vous

UEFA  
EURO2016  
FRANCE

10 JUNE - 10 JULY

PARIS - The UEFA disciplinary board fined the Russian Football Union 150 000 euros yesterday for stadium violence at the end of the Euro 2016 game in Marseille against England.

The UEFA panel imposed a suspended disqualification of the Russian national team from

## UEFA FINES RUSSIAN FU 150 000 EUROS

the tournament.

It said the disqualification would be implemented if incidents of a similar nature hap-

pened in stadiums at any of the remaining matches of the Russian team during the tournament.

Russian fans charged an English fan sector in the Stade Velodrome following the 1-1 draw between the two teams on Saturday.

The incident had followed violent clashes in Marseille ahead of the match.

UEFA has also threatened to throw both Russia and England out of the tournament if there is further fan violence during the tournament.

The Russian federation was fined several times by UEFA during Euro 2012 in Poland and Ukraine over the conduct of their fans in stadiums.

UEFA's disciplinary committee will take fan behaviour over the past five years into account in their ruling.

England's Football Association meanwhile said it had "serious concerns" about security in Lille, where England and Russian supporters are set to gather for matches today and tomorrow.

The Russians play Slovakia in Lille today while England face Wales in Lens tomorrow, with the two northern French cities just 40 kilometres apart.

Most England fans gathering for the game are expected to stay in the much bigger city of Lille, where the Russian fans will be based.

AFP



### Job Announcement

**Title** : Associate Health System Strengthening Advisor  
**Direct Supervisor** : AIDSFreeHSS Manager  
**Location** : Regional Health Office - Shiselweni

**Job Summary:** The Associate HSS Advisor will work closely with the Regional Health Management Team (RHMT) to coordinate activities aimed at building the capacity of the RHMT to plan, implement and monitor regional HIV/TB and MNCH programs.

#### Essential duties and responsibilities:

The Associate HSS Advisor reports directly to the AIDSFree Health Systems Strengthening (HSS) Program Manager but is also accountable to the Regional Health Matron. The duties and responsibilities include but are not limited to the following:

1. Work with RHMTs to assess RHMTs' capacity to manage HIV/TB & MNCH in the regions with respect to:
  - a. Leadership and Management
  - b. Service delivery
  - c. Supply Chain Logistics management
  - d. Human Resource for Health Management including planning for and executing capacity building for HCWs,
  - e. Health information management and use
  - f. Budgeting & budget monitoring for activities etc.
2. Provide Technical Assistance to RHMT in developing a capacity building plan to address the gaps identified during the organizational capacity needs assessment
3. Coordinate the implementation of the capacity building plan for RHMT
4. Monitor and provide regular updates to the RHMT on the implementation of the capacity building plan
5. Work with RHMT to assess training needs for health care workers and develop a training plan on TB/HIV and MNCH in the region
6. Participate during the In-service Training Coordination Meetings and work with RHMT to develop regional training calendar for the region
7. Work with RHMT to coordinate trainings for health care workers in the region and ensure procedure and policy is followed with all logistics for trainings
8. Work with RHMT to develop and regularly update the in-service training data base for the region
9. Work with RHMT to identify appropriate institutions, training programs, workshops, and possible sites for exchange programs, on-the-job training, and mentoring programs in collaboration with national offices/programs
10. Work with RHMT to develop, maintain, and intensify relationships with other local stakeholders on issues related to strengthening the capacities of RHMTs
11. Work with RHMT to evaluate and assess impact of capacity building programs.

#### Communication:

- Proven ability to write in a clear and concise manner and to communicate effectively with a range of audiences, including ability to prepare reports, make presentations in a variety of fora;
- Able to conduct presentations by clearly formulating positions on issues, articulating options concisely, conveying maximum necessary information as well as making and defending recommendations;

#### Creativity:

- Actively seeks to improve programs or services;
- Thinks "outside the box";

#### Teamwork:

- Works collaboratively with colleagues within and outside of RHMTs to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise;

#### Qualifications, knowledge and Skills

- The successful candidate should have at least a Bachelor of Arts degree in Nursing Sciences from a recognized institution, program planning, management, implementation, monitoring and evaluation or Master's Degree will be an added advantage
- Have strong background in Public Health especially in HIV/TB, Safe Motherhood and Child Health programs
- Have extensive knowledge and understanding of public health policies and strategies as well as cutting-edge, innovative models to address training issues
- Clinical expertise as midwife or the equivalent in the areas of pregnancy, maternity, postnatal and newborn care; broader sexual and reproductive health expertise desirable.
- Experience with national, regional and local/community public health programming in Africa, preferably in the southern Africa context. In-depth knowledge of the Swazi context.
- Experience with training of medical staff, quality improvement, developing, and managing and evaluating health programs.
- Preferred experience with clinical environments supporting delivery of integrated maternal and newborn care, in settings with a high burden of HIV/TB.
- Work experience in the USAID-funded projects would be an asset.
- Experience in the usage of computers and office software packages.

If you are interested in this position, please send by email only a Cover Letter and detailed Curriculum Vitae to:

The Human Resources Manager, Elizabeth Glaser Pediatric Aids Foundation, RHUS Office Park  
Karl Grant Street, Mbabane.  
P.O. Box A507  
Swazi Plaza  
Mbabane  
Email: [egpaf-hr-swz@pedaids.org](mailto:egpaf-hr-swz@pedaids.org)

Closing date for applications is COB Friday 24 June, 2016. Only shortlisted Applicants will be contacted. Should you not hear from us by 1<sup>st</sup> July, 2016 it means your application has not been successful.

Elizabeth Glaser Pediatric AIDS Foundation is an equal opportunity employer.

Doc 10622



### Job Announcement

**Title** : HSS Assistant  
**Reports to** : HSS Manager  
**Station** : EGPAF Mbabane Offices

**Job Summary:** The Health Systems Strengthening Assistant will be responsible for providing logistical expertise in supporting health systems strengthening activities for EGPAF projects in Swaziland. He/she will work with the EGPAF country team to undertake HSS related duties as assigned by the HSS unit.

Essential duties and responsibilities include, but are not limited to the following:

#### A. Program Planning

- Provide logistical and administrative support to the HSS unit in the 6 tenets of HSS i.e. 1. Service Delivery, 2. Medicines and Technologies, 3. Finance/Budgeting 4. Strategic Information, 5. Leadership and Governance, and 6. Human Resource to the EGPAF supported sites

#### B. Program Implementation

- Provide direct administrative assistance to the HSS unit
- Design and develop standard operating methods to manage HSS logistics efficiently
- Provides logistical assistance during training of health workers;
  - o Assist in conducting performance needs assessments at regional level and maintain a database of health facilities training needs
  - o Assist in organizing training program, training material, evaluation instruments, travel allowance and logistical details for trainings, meetings, seminars and workshops.
  - o Maintain an inventory for training stationery and equipment.
  - o Communicate with participants and their supervisors before training to ascertain the numbers of participants that will attend and confirm their availability for the training.
  - o Monitor the process of training and communicate proposed adjustments to the manager as needed
- Coordinates logistics for HSS Unit supported meetings by securing convenient venue, attendance registers etc.
- Conduct equipment needs assessment for supported facilities and coordinates procurement with clear specifications on request for trainings, furniture, equipment, medical equipment & supplies for health facilities as required.
- Update contact lists for the referral & linkages directory for health facilities.
- Compiling and maintaining records, project documents, requests and information with confidentiality ensuring that an efficient and accurate filing system is maintained.
- Develop distribution plan and transfer memos for furniture, medical equipment and supplies for health facilities and work with operations team to ensure that these reach the facilities.
- Working with Communications department, Ensure all equipment supported to facilities are branded as per the donor requirements
- Prepare and submit weekly, monthly and other reports as per the request of the Manager
- Perform other duties as assigned and always upholds the name of the Foundation.

#### Qualifications, Skills and Abilities

- Diploma in logistics management or business administration
- Basic arithmetic skills; excellent organizational, multi-tasking, time management skills, problem-solving and analytical skills. Advanced computer skills with proven experience in handling Microsoft Office applications and the ability to work independently and as part of a team.
- Two years working experience with non-governmental organizations preferable in medical supplies management (added advantage)
- Effective written and verbal communication skills.
- Exceptional team player with good interpersonal skills

If you are interested in this position, please send by email only a Cover Letter and detailed Curriculum Vitae to:  
The Human Resources Manager, Elizabeth Glaser Pediatric Aids Foundation, RHUS Office Park  
Karl Grant Street, Mbabane.

P.O. Box A507  
Swazi Plaza  
Mbabane  
Email: [egpaf-hr-swz@pedaids.org](mailto:egpaf-hr-swz@pedaids.org)

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10622



## GIACCHERINI, PELLE SEAL AZZURRI WIN

**PARIS - The striker latched on to Leonardo Bonucci's perfect pass to finish past Thibaut Courtois before Pelle struck in injury time, as Antonio Conte's men notched a proficient win.**

Italy sprung a surprise in Group E by beating Belgium as Euro 2016's highest-ranked nation fell to a 2-0 loss in Lyon.

Marc Wilmots' side, who sit second in the FIFA rankings, had been considered by many as favourites to prevail in France, but they have work to do following Monday's damaging defeat.

Emanuele Giaccherini opened the scoring with a superb two-touch finish following a stunning pass from Leonardo Bonucci.

Italy should have been two up before the break, but an unmarked Graziano Pelle contrived to send a close-range header wide.

Belgium - in their first appearance at the Euros since co-hosting the tournament in 2000 - spurned a glorious chance to make Antonio

Conte's men pay when Romelu Lukaku squandered a one-on-one opportunity in the 53rd minute, with Thibaut Courtois denying Pelle a couple of minutes later.

Wilmots sent on Dries Mertens and Divock Origi - the latter for a disappointing Lukaku - during a second half in which Belgium showed substantially more promise, only for Pelle to volley a second on the break deep into stoppage time.

Belgium sit bottom of the group following Republic of Ireland's 1-1 draw with Sweden.

Radja Nainggolan tested Gianluigi Buffon with an

early long-range drive that the veteran goalkeeper pushed away from his left-hand upright. The Roma midfielder was off target with another drive in the 22nd minute, before Belgium began to cede the initiative.

Pelle's curling effort had Courtois diving to his left at the other end and the Chelsea shot-stopper was relieved to see it end up behind his goal. *goal.com*

### Group E

Pos	P	W	D	L	GF	GA	GD	Pts
1 Italy	1	1	0	0	2	0	2	3
2 R. Ireland	1	0	1	0	1	1	0	1
3 Sweden	1	0	1	0	1	1	0	1
4 Belgium	1	0	0	1	0	2	-2	0

## ALCOHOL BAN FOR ENGLAND/WALES CLASH

**PARIS - A 2 400-strong security force will be deployed in Lens this week as part of extra precautions taken against fan violence at Euro 2016, French authorities have confirmed.**

The additional police and private security personnel will reinforce the Stade Bollaert-Delelis, the fan zone and the town centre for tomorrow's Group B match between England and Wales. They will also oversee improved segregation of fans within the stadium.

"We will have a strong police presence with more than 1 200 police officers present in Lens and you can add 1 200 more with the private security that will be mobilised that day," regional administration head Fabienne Buccio said at a media conference in Arras.

"We have strengthened the safety systems on

the inside of the stadium. They will be present in the stands ready to intervene promptly if there are clashes between supporters.

"There will be reinforced procedures outside the stadium. The town will be in lockdown by the police."

Restrictions on the sale of alcohol will also be in place. Bars in Lens can sell beer with an alcohol level lower than five per cent in plastic or paper cups, but supermarkets will be banned from selling any alcohol between 0600CET today and 0600CET Friday.

Service stations between Lille and Lens, and the route from the port town of Calais, will have similar restrictions, while authorities have been in contact with P&O Ferries and Eurostar officials in order to limit the sale of alcohol to fans crossing the English Channel. *goal.com*

**DEADLY DUO: Italy's Emanuele Giaccherini (R) celebrates scoring the opening goal against Belgium with Leonardo Bonucci.**



### SWAZILAND NATIONAL HOUSING BOARD INSTITUTIONAL HOUSING PROJECT 2016 (BUILDING CONSTRUCTION)



#### CALL FOR TENDERS TENDER NO.08, NO.09, NO.10 OF 2016/2017

#### INVITATION TO TENDER FOR PACKAGE 'HM3', 'HS1' & 'HL3'

##### Project Background

The Swaziland National Housing Board (SNHB) has been appointed by the Swaziland Government to implement a phased housing program for civil servants. The project is intended to address the acute housing shortage currently experienced by civil service agencies. SNHB will raise finance, construct and manage the housing units which will be leased to Government.

##### Invitation to Tender

CIC registered Swazi contractors under Category B2 are invited to submit tenders for the following packages which involve the construction of units for the Ministry of Health.

Tenders are to be purchased from SNHB revenue office, ground floor Dian'ubeka House at a non-refundable cost of E3000.00 each.

Tender documents must be returned to the SNHB and be deposited to the designated tender box at the 3rd Floor Dian'ubeka House, SNHB reception by the stipulated deadline in order to be eligible for consideration.

TENDER NO.	PACKAGE NAME & LOCATION	SALE DATE	SITE INSPECTION DATE & TIME	TENDER SUBMISSION DATE & TIME	Marking on Tender Envelope
Tender NO.08 of 2016/2017	'HS1' Hlathikhulu	15 <sup>th</sup> June 2016 to 17 <sup>th</sup> June 2016	27 <sup>th</sup> June 2016 11.00 am At Hlathikhulu Government Hospital	08 <sup>th</sup> July 2016 10.00 am	Tender NO. 08 of 2016/2017- Institutional Housing Project Package 'HS1' (Hlathikhulu)
Tender NO.09 of 2016/2017	'HL3' Siteki	15 <sup>th</sup> June 2016 to 17 <sup>th</sup> June 2016	28 <sup>th</sup> June 2016 11.00am At Galp Filling Station	15 <sup>th</sup> July 2016 10.00 am	Tender NO.09 of 2016/2017- Institutional Housing Project Package 'HL3' (Siteki)
Tender NO.10 of 2016/2017	'HM3' Nhlambeni Sgcineni & Gebeni	15 <sup>th</sup> June 2016 to 17 <sup>th</sup> June 2016	29 <sup>th</sup> June 2016 10am At Nhlambeni Clinic	21 <sup>st</sup> July 2016 10.00am	Tender NO.10 of 2016/2017- Institutional Housing Project Package 'HM3' (Nhlambeni, Sgcineni & Gebeni)

Tenders are to be addressed to:

Tenders are to be addressed to:  
The Secretary  
The Tender Committee  
Swaziland National Housing Board  
P.O. Box 798  
MBABANE

##### Preliminary Conditions of Tender

- The Board is under no obligation to select the lowest or any tender.
- Informal and/or any undue influence on the tendering process by bidders is discouraged and may result in disqualification.
- Bidders are required to submit the following:
  - Valid Trading Licence
  - Tax Clearance
  - Form J
  - Company profile
  - SNPF Compliance Certificate.
  - Coloured copies of Directors' IDs
  - Copy of SNHB receipt
  - Proof of registration with the Construction Industry Council

Preference in the award of contract will be given to Swazi contractors who fulfill all the requirements of tender and demonstrate a record of exceptional performance, technical competence and financial capability.

For further information contact The Director Institutional Housing Tel: 2405 5000

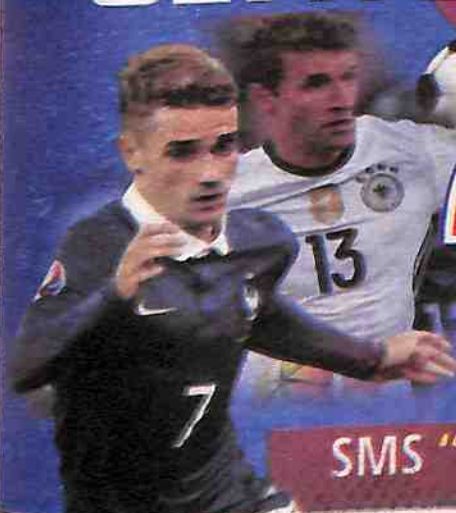
For: Swaziland National Housing Board

MDUDUZI MD DLAMINI

CHIEF EXECUTIVE OFFICER

DOC10668

## UEFA EURO CHAMPIONSHIP 2016



**Russia v Slovakia**  
Stade Pierre-Mauroy 15:00  
**Romania v Switzerland**  
Parc des Princes 18:00  
**France v Albania**  
Stade Velodrome 21:00

Wednesday 15 June 2016



**England v Wales**  
Stade Felix-Bollaert 15:00  
**Ukraine v Northern Ireland**  
Parc OL 18:00  
**Germany v Poland**  
Stade De France 21:00

Thursday 16 June 2016



SMS "UEFA" to 6464 for the latest news and score updates

Swaziland in real time



# ENGLISH PREMIERSHIP



## Everton appoint Koeman

**LONDON** - Everton have confirmed the appointment of Southampton boss Ronald Koeman as their new manager.

The Dutch coach has signed a three-year contract with the Toffees after leaving the south coast outfit following two years in charge.

Having joined the Saints in 2014, Koeman led them to a seventh-placed finish in his first season in charge before going one better in 2015-16 as he secured qualification for the Europa League group stages.

He now replaces Roberto Martinez, with the former Wigan Athletic boss having been sacked in May after leading the Goodison Park outfit to 11th in the Premier League and the worst home record in the club's history.

And former Feyenoord and Valencia coach Koeman expressed his excitement at joining the



**NEW BOSS: Ronald Koeman.**

Merseyside outfit.

"I believe in the club, in the team, in the fans and in our ability to achieve things in the future," he told Everton's official website.

"Everton is a club with a great history and real ambition and it is a

proud feeling for me to be part of what we want to go and do, together with the chairman and Farhad Moshiri. "I am looking forward to meeting everyone at the club and to preparing for a big season in the Premier League."

And Everton chairman Bill Kenwright says the Dutch coach was his side's first choice in replacing Martinez.

"We are really pleased to have secured the man who was our No.1 target from the moment we set out to appoint a new manager."

"Ronald has such a strong track record in the game, instantly commanding respect for what he achieved as a player and for his qualities and accomplishments as a manager."

"The hopes and aspirations that we all have as Evertonians are with him, as is our total support at board, shareholder and fan level."

*Goal.*

## Leicester boost Champions League hopes

**LEICESTER** - Leicester defender Marcin Wasilewski has signed a new one-year contract with the Premier League champions.

The powerful Polish centre-half has put pen to paper on a deal to keep him at the King Power Stadium for the forthcoming 2016-17 season, when Leicester will play in the group stages of the Champions League for the first time.

Wasilewski's experience could prove vital as he took part in Europe's biggest club competition during his time at Anderlecht.

Since joining Leicester from the Belgian club in September 2013, the 36-year-old has made 72 appearances for the Foxes.

However,

*...as Marcin Wasilewski extends his contract*

he only took part in nine games in all competitions last season as Claudio Ranieri's team lifted the league title, starting just three

Premier League fixtures. He scored once, in the FA Cup draw against Tottenham in January, only his second ever goal for the club.

The Polish defender won 60 caps for his country, and played at both Euro 2008 and Euro 2012 but has not played internationally since 2013.

*Dailymail*



**NEW CONTRACT: Marcin Wasilewski.**

## Boruc aims dig at Koeman after Everton move

**LONDON** - Loyalty in football is rare and many Southampton fans are not happy with Ronald Koeman after the announcement of his move to take over at Everton.

With the switch having been anticipated for several weeks, supporters had been chewing it over for some time - and one meme did the rounds, purporting to show a quote from Koeman bemoaning a "lack of loyalty" in football and insisting that he would never be the kind of manager to move just for money.

One of the many not impressed by the quotes - the accuracy of

which Goal has been unable to verify - was Artur Boruc, who quickly fell out of favour at St Mary's Stadium following Koeman's 2014 arrival and was first loaned and then sold to Bournemouth in short order.

The Poland international seemed only too keen to aim a dig at his former boss, though, reposting the image and declaring "no words" for its implications.

The keeper immediately began trending on Twitter in the Southampton area and quickly followed up with a nother post appearing to revel in the reactions. *Goal*

## West Ham have signed Feghouli

**LONDON** - The son of the Hammers' co-chairman David Sullivan has revealed that the club have landed the Algeria international on a free transfer from Valencia.

West Ham have signed Sofiane Feghouli on a free transfer from Valencia, according to Jack Sullivan, son of the club's co-chairman, David.

The 26-year-old's contract with the Spanish club expires this summer and has been linked with a move to Benfica.

But it's now claimed that the Algeria international has signed a three-year contract with West Ham, although the

move has not yet been officially confirmed.

Feghouli has made 29 appearances for Valencia this season, scoring four times and registering two assists.

West Ham boss Slaven Bilic has also confirmed that he is interested in signing Besiktas duo Atiba Hutchinson and Gokhan Tore.

The Hammers have also had a €40 million bid for Lyon striker Alexandre Lacazette rejected this summer.

*Goal*

**SIGNED: Sofiane Feghouli.**

## Vardy will get 'the last word' on Arsenal move - Ranieri

**LEICESTER** - The Gunners have activated the striker's release clause but the Foxes boss is keen to hang on to the England forward, despite the player having the final say

Claudio Ranieri has not given up hope of keeping Jamie Vardy at Leicester City, but admits his star striker will have "the last word" on a potential move to Arsenal.

The Gunners are believed to have offered Vardy a three-year deal after activating a release clause of around £20million in his contract, but the 29-year-old is thought to be delaying making a decision on his future until England's participation at Euro 2016 is over.

Vardy scored 24 Premier League goals last season as Leicester stormed to the most unlikely of title triumphs, and Ranieri wants him to stay at the King Power Stadium - even if, as he admits, the former Fleetwood Town man is free to



**GOODBYE: Vardy will get 'the last word' on Arsenal move.**

move on should he wish.

Ranieri told Sky Italia: "We want to keep him, Arsenal have said they will pay the full release clause, but he hasn't accepted yet. "He gets the last

word." One man who definitely will be at Ranieri's disposal next season is veteran centre-back Marcin Wasilewski, who signed a new one-year deal with the Foxes. *Goal*

## Sakho wants West Ham exit

**WEST HAM** - West Ham forward Diafra Sakho has told manager Slaven Bilic that he wants to leave the club this summer, according to Sky Sports.

It is understood that Sakho spoke with Bilic over the weekend and wants to find a new club prior to the start of the new season.

As of now, Sunderland have expressed a lot of interest in the 26-year-old and even made an £11m bid to acquire his services earlier this month.

Sakho failed to have much of an impact during the 2015/16 season as he was limited to just 24 appear-

ances in all competitions due to a thigh injury that kept him out of action from November to March.

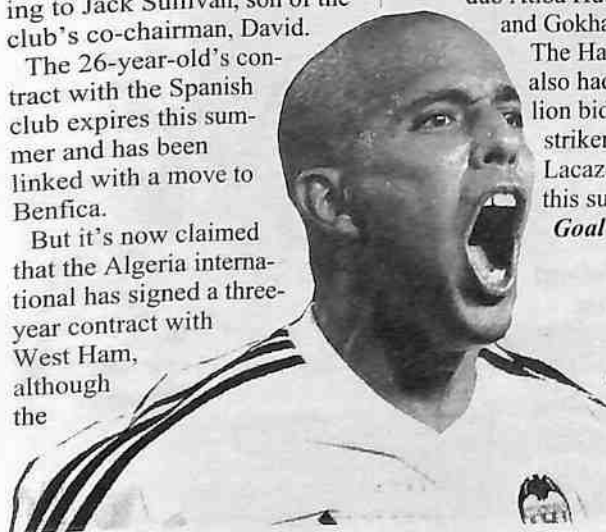
Despite spending a lengthy period of time on the sidelines, the Senegal international did manage to score seven goals in the matches he did play.

Even if Sakho leaves, West Ham have already expressed their interest in a number forwards that could take his place, including Michy Batshuayi and Christian Benteke.

They also made bids for Carlos Bacca, Alexandre Lacazette and Callum Wilson, but nothing came to fruition. *Sport24.*



**WANTS TO LEAVE: Diafra Sakho.**



## Buccaneers to sack Tinkler

**JOHANNESBURG** - The news comes after a review of Tinkler's job by his bosses at the club to find out his fate, having finished the season without a trophy.

A well-placed source has informed Goal that a verdict has been reached and that Muhsin Ertugral has completed a move to the Buccaneers from Mpumalanga Black Aces.

The source is confident that negotiations should've been completed overnight.

"From what I've been told, Muhsin to Pirates is done," the source revealed to Goal.

"Tinkler has been sacked and I believe Ertugral is a good replacement."

**Goal**



ON WAY OUT: Orlando Pirates coach Eric Tinkler.



## Marlin in three-year deal with Aces

**CAPE TOWN** - Black Aces goalkeeper coach Calvin Marlin has signed a new three year deal with the club ahead of their relocation to Cape Town next season.

The 40-year-old has played for Michau Warriors, Cape Town Spurs, Seven Stars, Ajax Cape Town, Supersport United and Mamelodi Sundowns in his long and illustrious career, before joining Aces in 2013. He was part of Bafana Bafana's 2002 World Cup squad and was South Africa's first choice shot stopper at the 2006 African Nations Cup in Egypt. Sport24

## Pieterse relishing Baxter reunion

**CAPE TOWN** - Former Kaizer Chiefs goalkeeper Reyaad Pieterse is looking forward to re-uniting with coach Stuart Baxter at SuperSport United, which he feels will help him in his long-term goal of playing for Bafana Bafana.

"I am really excited to work with coach Stuart again," Pieterse told Vodacom Soccer.

"He is a phenomenon coach who is a great tactician and I am certain that he will help me raise my game. I am really excited to have re-united with him

but I will take things one step at a time."

Pieterse is taking it one game at a time because he could make his Bafana Bafana debut on Saturday in the Cosafa Cup where coach Owen da Gama is taking the Olympics bound national Under-23 team.

**Sport24.**



## US happy to have Woods along for Ryder Cup ride

**LONDON** - Tiger Woods will be a welcome presence as a vice-captain on the US Ryder Cup team for this year's edition of the biennial event, eminent sports psychologist Dr Bob Rotella said.

The 14-time major winner - who will miss this week's US Open as he continues his recovery from back surgery he underwent last September - will be listened to with equal respect by the seasoned veterans as well as the newcomers to the team, according to Rotella.

Rotella, who is primarily known for his work with top golfers and is helping US captain Davis Love III with the psychological demands of being skipper, said Woods would be a huge help in spurring on the US team given his enthusiastic support for Australian golfer Jason Day.

"The US team is happy at the very least that he is an assistant to the captain," said Rotella, speaking in his role for Standard Life Investments, Worldwide Partner of The Ryder Cup, and for whom he has made a film on what it takes to be a world class performer.

"He will be listened to attentively in equal measure by the veterans as well as the young players (for the Cup which takes place at the Hazeltine National in Minnesota from September 30 to October 2).

"No finer example of his generosity in helping other golfers is than over the past six months he has been texting Jason Day encouraging and supporting him.

"Jason has had a lot of talent for a while but now he looks as if he could win every tournament he competes in," added Rotella, who was speaking by phone from Oakmont where the US Open is being held.

**AFP**

# IBRAHIMOVIC SET TO JOIN MAN U

● now making plans for medical examination

**MANCHESTER** - Zlatan Ibrahimovic is set to have a medical at Manchester United after Euro 2016, according to reports.

Sky Sports claim that United were unable to complete the deal for the striker before Euro 2016 started but are now making plans for a medical examination, the final stage of the deal, once the tournament is over.

Express Sport understands Ibrahimovic was identified as a primary transfer target early on by newly installed manager Jose Mourinho. The Portuguese boss was appointed last month after Louis van Gaal was sacked. Van Gaal's last act as United manager was to lift the FA Cup but it was his failure to qualify for the Champions League that is thought to have been the final straw after a tempestuous two-year reign. And now Mourinho has been charged with returning to the top European club competition and then ensuring United reach the latter stages of it.

Ibrahimovic has never won the Champions League but does have 127 appearances in European competition.

And in that time he has racked up 51 goals, a record that would add invaluable experi-



ence to a young attacking unit of Marcus Rashford (18), Anthony Martial (20) and Memphis Depay (22).

Despite the 34-year-old's relative old age, United are not expecting any problems with the medical given his superb physical condition. However, that assumes Ibrahimovic

does not pick up any injuries in the course of Sweden's remaining fixtures at Euro 2016.

The national team captain will lead his side out against Italy on Friday (2pm) before they face Belgium in their final Group E clash on Wednesday June 22 (8pm).

**Express**

## Opening day at Queen's nearly rained out

**LONDON** - Just one match was completed on a weather-disrupted opening day of the Aegon Championships at Queen's Club.

The opening first-round clash between France's Richard Gasquet and American Steve Johnson suffered several disruptions throughout, and though it was eventually completed, no other first-round matches managed to get under way

on the day.

Johnson eventually came out on top, securing a 7-6 (7-2), 6-2 upset victory over Gasquet - his first career win over a top 10 player.

Gasquet will no doubt blame the weather delays. He had a set point before the match was called off for a third time at 5-5 in the first set, but when play finally resumed much later on, it was Johnson who made the most of his opportunities.

A couple of qualifying matches were completed earlier in the day. Last year's runner-up Kevin Anderson defeated Czech Jiri Vesely 7-6 (7-2), 7-6 (7-5) to enter the main draw, while Canadian Vasek Pospisil joined him after a 3-6, 7-5, 6-3 win over Tobias Kamke. Sport24.



## KPMG QUILTS AS FIFA AUDITOR

**ZURICH** - Auditing firm KPMG has stepped down as auditor of FIFA, the global soccer body said on Monday, adding it welcomed the opportunity to work with a new audit firm.

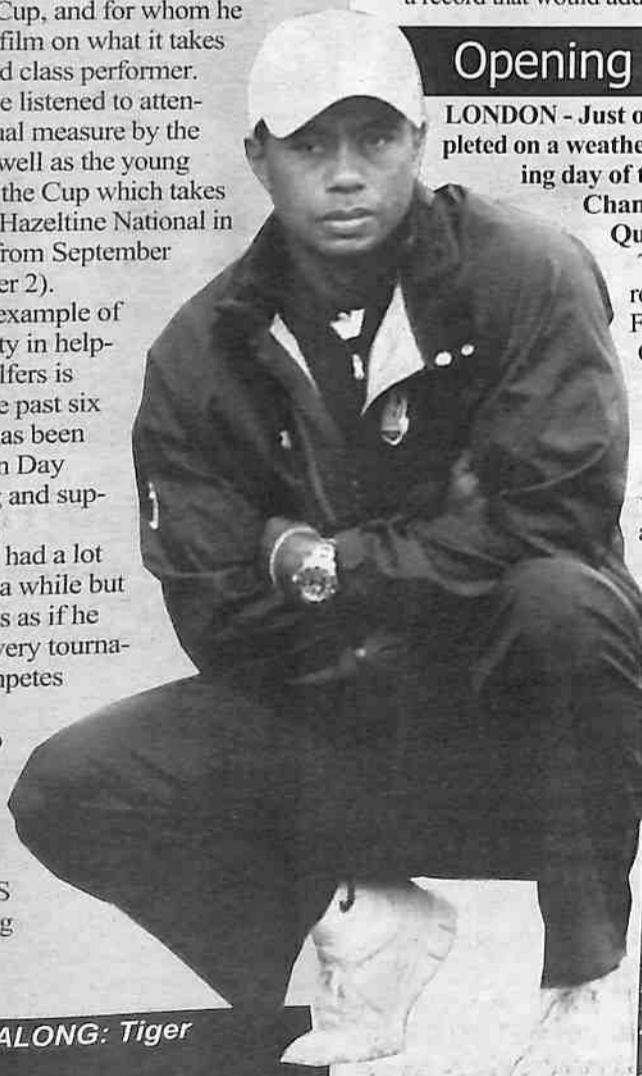
KPMG confirmed it had resigned, but declined further comment. It said in September it had launched an internal review of its Swiss business over audits of FIFA's financial record keeping.

FIFA is facing serious allegations involving financial transactions under Swiss and US investigations, and president Gianni Infantino has said he has launched a comprehensive financial audit of the organisation's finance function.

"The appointment of a new auditor, coupled with the appointments of a new chief financial officer and a new chief compliance officer, are essential steps in this process," FIFA said in its statement.

**Reuters**

TAGGING ALONG: Tiger Woods.



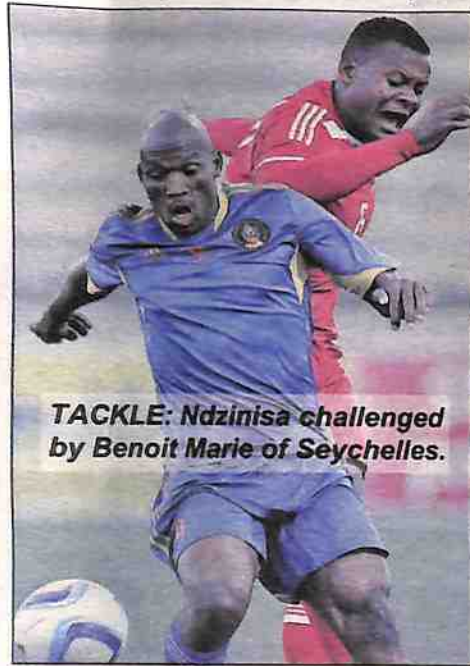
# SIHLANGU/SEYCHELLES COSAFA GAME



**GROUP PHOTO:** Sihlangu players posing before the start of the match against Seychelles at Sam Nojoma Stadium in Namibia on Monday.



**GRAND ENTRANCE:** Match officials leading the players into the field during the match between Sihlangu and Seychelles. Sihlangu beat Seychelles 4-0. (Pics: Lucky Simelane in Namibia)



**TACKLE:** Ndzinisa challenged by Benoit Marie of Seychelles.



**TIGHT MARKING:** Collin Esther of Seychelles trying to mark Njabulo Ndlovu while 'General' waits for a chance.



**BRACE:** Badenhorst being congratulated by teammates after scoring the first goal.



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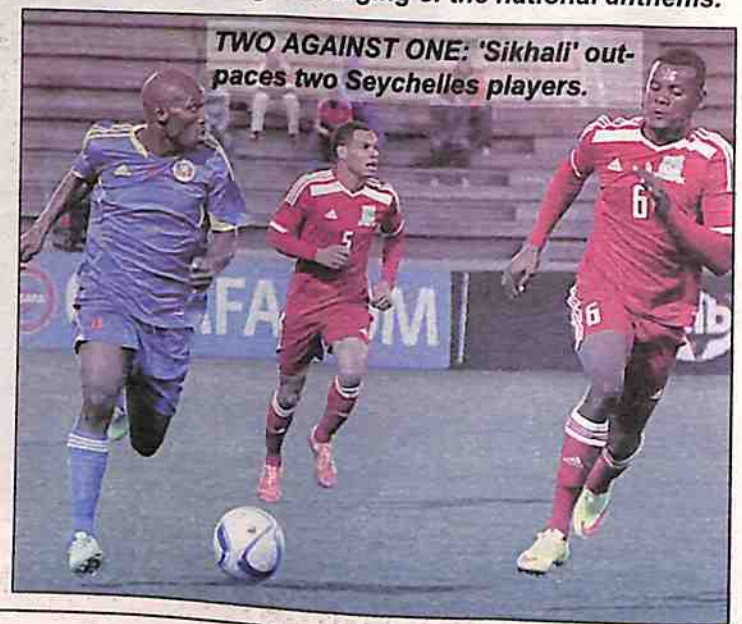
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**STANDING AT ATTENTION:** Sihlangu technical bench during the singing of the national anthems.



**MY BALL:** Mxolisi 'General' Lukhele shields the ball from Yanick Manoo.



**TWO AGAINST ONE:** 'Sikhali' outpaces two Seychelles players.



**DRIBBLE:** Man of the match Felix dribbles past Seychelles defenders.

**(R) CAPTAINS:** Team captains exchanging.



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DOC 5674



Elizabeth Glaser  
Pediatric AIDS  
Foundation  
Until no child has AIDS.

### Job Announcement

**TITLE** : Associate HSS Advisor—Medical Laboratory and Technologies  
**Direct Supervisor** : HSS Manager: Medical Technologies and Pharmaceuticals  
**Location** : Mbabane office

**Job Summary:** The Associate Lab Advisor will support AIDS Free supported facilities through provision of laboratory related technical assistance to facility testing points in health facilities in collaboration with the lead implementing lab partner. The Associate Lab Advisor (ALA) under the guidance of the HSS manager will be responsible for provision of technical expertise to Swaziland Health Laboratory Services (SHLS) and health facilities implementing the AIDS Free project. The ALA will be the focal person for all the point of care (POC) tests including EID platforms in AIDS Free supported health facilities.

#### Essential duties and responsibilities:

- Build the capacity of clinical staff at supported sites through training and mentoring to provide comprehensive and quality assured HTV/TB/EID services
- Orient health care workers on laboratory related procedures and maintenance procedures for POC equipment
- Provide TA for the implementation of new technologies
- Supports the development, adaptation and use of UNITAID project tools (training modules, Job aids, mentoring checklist, testing algorithms, POC EID SOPs, and QA tools)
- Contributes to the collection, analysis, and use of project data for report generation, advocacy, information sharing, and program improvement;
- Participates in EID technical working group and other collaboration opportunities with key actors
- Work with lead supporting SHLS partner and HSS manager in training and mentoring phlebotomists and other personnel are responsible for conducting POC EID.
- Works with SHLS and leading partner to develop POC EID quality assurance system and tools to ensure quality POC EID testing.
- Ensures that project reporting requirements are met
- Participates in data review meetings and develop communication network with all phlebotomists in supported sites to allow frequent and easy communication between him/herself and phlebotomists for trouble shooting of platforms
- Contributes to the Foundation's compilation of periodic project reports
- Supports project evaluation and operations research studies, as appropriate
- Performs other duties as assigned by the laboratory chief and HSS manager.

#### Qualifications, Knowledge and skills

- The successful candidate should have at least a Bachelor's degree in medical laboratory from a recognized institution, a Master's degree will be an added advantage
- Experience in modern management and leadership practices, quality assurance practices, laboratory health and safety practices, experience in laboratory EID tests.
- Excellent verbal and written communication skills in English and/or siSwati

#### Knowledge, Skills, and Abilities

- Demonstrated expertise in providing technical assistance for laboratory tests and laboratory programs;
- Self-motivated, self-starter who can work independently and collaborate with multiple teams
- Strong proficiency in Microsoft Word, Excel, Power Point, and the Internet;
- Ability to work harmoniously as a member of a team, adapt to diverse educational and cultural backgrounds and maintain a high standard of professional conduct.
- Good interpersonal skills;
- Communicates well both orally and in writing with particular emphasis on presentation skills.

If you are interested in this position, please send by email only a Cover Letter and detailed Curriculum Vitae to:

The Human Resources Manager, Elizabeth Glaser Pediatric Aids Foundation, RHUS Office Park  
Karl Grant Street, Mbabane.  
P.O. Box A507  
Swazi Plaza  
Mbabane  
Email: [egpaf-hr-swz@pedaids.org](mailto:egpaf-hr-swz@pedaids.org)

Closing date for applications is COB Friday 24<sup>th</sup> June, 2016. Only shortlisted Applicants will be contacted. Should you not hear from us by 1<sup>st</sup> July, 2016 it means your application has not been successful.

Elizabeth Glaser Pediatric AIDS Foundation is an equal opportunity employer.

Doc 10022



Elizabeth Glaser  
Pediatric AIDS  
Foundation  
Until no child has AIDS.

### Job Announcement

**TITLE** : Associate HSS Advisor—Pharmaceuticals  
**Direct Supervisor** : HSS Manager Medical Technologies and Pharmaceuticals,  
**Location** : Mbabane, Swaziland

**Job Summary:** The Pharmacist is a self-motivated individual who under the direct supervision and guidance of the HSS manager will provide comprehensive pharmaceutical services support to Central Medical Stores and AIDSfree supported facilities focusing on inventory management and good dispensing practices according to national standards policies

#### Essential duties and responsibilities:

- Supports nurses and pharmacy assistants at the AIDSfree supported health facilities in the dispensing of ARVs and other medicines to patients
- Facilitate or co-facilitate in-service trainings for pharmacy staff and medical/nursing personnel
- Be a member and participate in CMS technical working group and other collaboration opportunities with key stakeholders
- Provide on-going clinical mentorship to pharmacists, nurses and pharmacy assistants on HIV and TB drugs management as well as other essential drugs
- Ensure that the clinical models of care from pharmaceutical perspective is introduced and implemented at all supported sites.
- Improve drug supply services at the mission and MoH health facilities to ensure an interrupted supply of tracer drugs
- Support pharmacists in the health facilities in forecasting their ARV and essential drug needs
- Support implementation of the national drug supply management protocols
- Provide guidance on accurate documentation, proper storage and organization of respective pharmacy areas
- Participate in periodic project report writing
- Supports facilities to order and submit report to the central medical stores timely
- Performs other duties as assigned, and support and contribute to any other relevant technical areas as agreed with the Associate HSS director and other senior AIDSfree staff.

#### Required Qualifications

The successful candidate should have at least a Bachelor's degree in Pharmacy from a recognized institution, a Master's degree will be an added advantage

- Current registration with the Swaziland Medical and dental council as a pharmacist.
- Knowledge, Skills, and Abilities Minimum 3 years' experience as a pharmacist
- Experience in pharmaceutical management of the HIV and AIDS and TB drugs
- Strong proficiency in Microsoft Word, Excel, Power Point, and the Internet;
- Ability to work as a member of a multi-disciplinary team that supports the care and treatment of HIV and AIDS patient
- Communicates well both orally and in writing including report writing skills.
- A valid driver's license and preparedness to travel to the AIDSfree supported sites in the regions

If you are interested in this position, please send by email only a Cover Letter and detailed Curriculum Vitae to:

The Human Resources Manager, Elizabeth Glaser Pediatric Aids Foundation, RHUS Office Park  
Karl Grant Street, Mbabane.  
P.O. Box A507  
Swazi Plaza  
Mbabane  
Email: [egpaf-hr-swz@pedaids.org](mailto:egpaf-hr-swz@pedaids.org)

Closing date for applications is COB Friday 24 June, 2016. Only shortlisted Applicants will be contacted. Should you not hear from us by 1<sup>st</sup> July, 2016 it means your application has not been successful.

Elizabeth Glaser Pediatric AIDS Foundation is an equal opportunity employer.

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## football talk

all your latest world football news

● Germany winger Leroy Sane, 20, will join Manchester City from Schalke after Euro 2016. *(Sport - in Spanish)*



● Borussia Dortmund will tell City not to bid for FC Ufa's 19-year-old midfielder Oleksandr Zinchenko if they want to sign Pierre-Emerick Aubameyang. City are in talks with Dortmund about signing striker Aubameyang, 26, but the German club are not willing to do a deal if City also move for Zinchenko. *(Sun)*

● Brazil legend Pele is worried there are not enough "stars" in today's game, and says Portugal and Real Madrid forward Cristiano Ronaldo, 31, is currently the best player in the world. *(Daily Mail)*

● Former England and Arsenal goalkeeper David Seaman has told Gunners boss Arsene Wenger to "get" Leicester City forward Jamie Vardy, 29, as well as a central defender. *(Daily Express)*

● Liverpool want to sign Arsenal forward Theo Walcott, 27, in a £25m deal. *(Sun)*

● West Ham have told Chelsea they will not sell France playmaker Dimitri Payet, 29, for any price. *(Daily Mirror)*

● Manchester United need someone to "energise them in the centre of the field", according to former midfielder Paul Ince. *(Manchester Evening News)*

● Former Chelsea forward Andre Schurrle, 25, says Germany team-mate Bastian Schweinsteiger's "class is permanent" after the Manchester United midfielder, 31, scored in their win over Ukraine on Sunday. *(Guardian)*

● Stoke value Austria forward Marko Arnautovic at £13m, but that is unlikely to deter Everton from bidding for the 27-year-old. *(Sun)*

● Napoli will offer Argentina striker Gonzalo Higuain a new deal worth £110 000 a week. The 28-year-old has been linked with Liverpool. *(Rai Sport, via Talksport)*

● Leicester forward Riyad Mahrez, 25, has been offered a new contract worth £100 000 a week as the Premier League champions try to keep him. *(Daily Telegraph)*

● Chelsea have asked Samuel Umtiti's agent about the availability of the 22-year-old Lyon defender. *(Mundo Deportivo, via Metro)*

● West Ham will sign Valencia winger Sofiane Feghouli, 26, on a free transfer. *(L'Equipe - in French)*

● Incoming Chelsea boss Antonio Conte wants to sign 26-year-old Manchester United full-back Matteo Darmian, who is part of his Italy squad at Euro 2016. *(Bleacher Report)*



# E247 000 budget for SIGA games

By Sabelo Majola

**SPORTS - THE** Manzini City Council has budgeted E247 000 to host this year's Swaziland Inter-Municipality Games Association (SIGA) games.

The games were officially launched yesterday at Manzini Municipal Council head offices.

The games start on July 1 at the Mavuso Sports Centre.

Manzini Municipal Council contributed a bigger share of the budget which is around E187 000 while SIGA contributed E60 000 and that accumulates to a total of E247 000.

Breaking down the costs, SIGA Vice President Vusumutiwendvodza Matsebula said they had budgeted money for umpires, judges, FIFA accredited referees, refreshments to cater for dignitaries, lunch for players and renting facilities among other expenses.

## Zakhele Sports Ground to be overhauled

**SPORTS - THE** Manzini Municipality Council has big plans for the Zakhele Sports Ground but could not reveal them just yet.

Responding to a question on why the sports ground was not improved in readiness for the games and used as a host facility, the council responded affirmatively on the issue, stating that the facility would be revamped in due time as they

"Apart from having a clean audit for the past 11 years, we have also excelled in the Southern African Inter-Municipality Sports Association (SAIMSA) games. We also appreciate the inclusion of other sporting codes like the traditional *umlabalaba* and other popular board games which accommodate all ages and challenges the mind.

Hopefully the councillors

had plans for it.

"It would be premature for us to reveal the plans we have for the facility just yet but we do have plans for it and it would be overhauled."

### Free

Entry at Mavuso on the day will be free to both spectators and business people.

The games include soccer, netball, volleyball, pool, darts and table-tennis among others.

would all be part of the mind games," he said.

Stakeholders present at the launch included the Royal Swaziland Police (RSP), who would be looking into the safety of participants and spectators on the day as well as Emergency Medical Services (EMS) for medical assistance.

Manzini Mayor Khethokuhle Dlamini said the event was not only about sports but to ponder



**HOST: Manzini Mayor Khethokuhle Dlamini.**

about the socio-economic spin-offs that stand to be benefited by the City of Manzini at large.

"The event signals a business opportunity for all levels of the business sector of Manzini. We, therefore, implore the Manzini business sector to adequately prepare for the event," he said.

By Sabelo Majola

**SOCCER - THE** Sibonelo Savings and Credit Co-operative Society E40 000 media tournament games will be played this coming Saturday at Somhlolo National Stadium.

There will be six games on the day with Channel S and Voice of the Church (VOC) set to lock horns in the opening match to commence at 9 am.

The last game will see Swazi Observer face-off with Swazi TV at 3pm. The six teams are placed in a group format and there are two groups with three teams in each.

In group A are Channel S, SBIS, and VOC while in group B there is Swazi Observer, Swazi TV and Times of Swaziland.

The top two teams in each group will qualify for the semi-finals to be played at Matsapha Correctional Sports Ground on June 25.

Each team is required to register not more than 25 players for the tournament and proof of employment will be required from them. The teams will have a maximum of five substitutes and each game will be 50 minutes, 25 minutes each half.

## Somhlolo to host Sibonelo Media tournament



**CUT THE CHAINS OF POVERTY: Sibonelo Savings and Credit Co-operative Chairperson Charles Khumalo gestures while Treasurer Sifiso Mhlongo, Secretary Jimmy Dlamini and Acting Manager Sikhumbuzo Zondo listen during the launch of the E40 000 Media Tournament launch in Manzini at the co-operative conference room recently. (Pics: Sanele Jele)**

### Prize breakdown:

Administration costs	E2 000
Referees	E4 000
Grounds	E4 000
DJ/Sound system	E4 000
Participation fee	E12 000
Champions	E8 000
Runners-up	E4 000
Third prize	E2 000

### Saturday fixture at Somhlolo:

Channel S	vs	VOC	9am
Times	vs	Observer	10am
Channel S	vs	SBIS	11am
Swazi TV	vs	Times	12
SBIS	vs	VOC	2pm
Observer	vs	Swazi TV	3pm

## MRPA KICKS-OFF IN TWO ZONES

By Sibusiso Masilela

**POOL - THE** Manzini Regional Pool Association 2016 season finally kicked-off over the weekend in the Malkerns and Matsapha Zones.

The Malkerns Zone saw Macembe starting off their campaign on a high note after getting the better of Nicks, beating them 17-8 while Bhunya were

humbled 19-6 by the high flying Mankayane.

Stairs beat Sun of Kings 15-10 in another exciting encounter.

The Matsapha Zone also had interesting clashes with Police College getting the better of Ludzeludze Lions 15-10 while Figaretto edged Garison 13-12.

win. MRPA Chairman Muntu Dlamini confirmed the results yesterday. "We are very happy that the

league finally kicked-off in two zones where we saw top shelf action.

The other zones will kick-off soon as we are finalising a few logistics here and there," he said.

### The results:

Malkerns Zone		
Anka Eagles	13	France 12
Bhunya	6	Malkerns 19
Stairs	15	Sun of Kings 10
Macembe	17	Nicks 8
Matsapha Zone		
Ludzeludze Lions	10	Police College 15
Ludzeludze Tigers	17	Uni K 8
Figaretto	13	Garison 12

Team	P	W	L	FF	FA	FD	PTS
1. Mankayane	1	1	0	19	6	13	4
2. Macembe	1	1	0	17	8	9	4
3. Stairs	1	1	0	15	10	5	3
4. Anka Eagles	1	1	0	13	12	1	3
5. France	1	0	1	12	13	-1	1
6. Sun of Kings	1	0	1	10	15	-5	1
7. Way Inn	0	0	0	0	0	0	0
8. Nicks Pool Club	1	0	1	8	17	-9	0
9. Bhunya	1	0	1	6	19	-13	0

Matsapha Zone							
Team	P	W	L	FF	FA	FD	PTS
1. Ludzeludze Tigers	1	1	0	17	8	9	
4							
2. Police College	1	1	0	15	10	5	3
3. Figaredo	1	1	0	13	12	1	3
4. Garrison	1	0	1	12	13	-1	1
5. Ludzeludze Lions	1	0	1	10	15	-5	1
6. Uni-K	1	0	1	8	17	-9	0
Manzini Zone							
1. Legends	0	0	0	0	0	0	0
2. George	0	0	0	0	0	0	0
3. Bel Air	0	0	0	0	0	0	0
4. Gundwini	0	0	0	0	0	0	0
5. Scandza	0	0	0	0	0	0	0

# I am now afraid to watch Highlanders - Mnisi

By Sibusiso Masilela

## SOCCER - MBABANE

Highlanders supporter and former Management Committee member Mfanukhona 'Ferguson' Mnisi has come out to say he is now afraid to watch the team's matches.

Mnisi, who served under the chairmanship of Charles 'Ace' Jele between 2007-2009 says he will not watch the 'Black Bull' as from next season after he was attacked by former Chief Scout Mandla Simelane.

Mnisi called Simelane a hypocrite during the team's annual general meeting held at Mater Dolorosa High School Hall on Sunday.

"I am now scared to go and watch the team after I was attacked by the

chief scout. My only sin is to tell him that he belonged to our rivals.

I have my own reasons of saying this and I was surprised when he attacked me instead of opposing my point in a polite manner because I raised that concern purely as a Highlanders supporter."

Mnisi said he had nothing against Simelane, only that he felt he should raise his concern during the meeting.

### Attacked

"I want to believe I confronted him based on the truth hence the attack. He would not have attacked me if my statement was not true.

The good thing is that I can also substantiate my concern at any given day. I will never be controlled by him (Mandla) because he is not a true Highlanders person," he said.

Mnisi further stated he totally supported the Managing Director Bheki

'Rubber' Simelane as he played a major role during his takeover in 2013.

"I am fully behind the MD as we gave him the task of leading the team not his brother and I personally feel he made a mistake in appointing his relative to be in the Management Committee.

I always support the MD and the team by buying the team's merchandise.

This proves that I have nothing against 'Rubber's leadership."

Sought for comment, Chief Scout Mandla Simelane denied that he wanted to assault Mnisi.

"I never wanted to assault him instead I wanted Mnisi to explain his statement that I belong to another team. I can never assault a fan, more especially in a meeting like the one we had over the weekend."

## Blow for Sihlangu as 'Rocco' pulls out

Stories by Sanele Jele

SOCCER - SIHLANGU have been dealt a major blow after defender Siboniso 'Rocco' Malambe pulled out of the team due to bereavement.

The Royal Leopard defender was forced to pull out after learning of the passing on of his mother.

He arrived in the country yesterday morning to be with his family.

This was confirmed by Sihlangu head coach Harries

'Madze' Bulunga when queried on the sad news.

"Rocco" did not play on Monday against Seychelles after receiving the sad news about the passing of his mother. He has already returned home to be with his family.

Bulunga said this was a huge blow for the squad.

"May the Almighty God comfort



**BEREAVED:** Siboniso 'Rocco' Malambe.

his family, friends and relative at this dark hour."

National Football Association of Swaziland Media Officer Muzi Radebe said the association was

deeply touched by the latest development.

"This is quite a blow for the national team as he is a key player for the team. I want to pass my sincere condolences to his family on behalf of the FA. They will be in our prayers as they go through this difficult time. We urge him to stay strong in this saddest moment," he said.

Reached for comment, Royal Leopard Public relations Officer Frank Hurube also confirmed the sad news.

"He arrived yesterday morning and we are yet to meet him. We were deeply touched by the sad news more especially because we know what it means to lose a mother. We want to pass our sincere condolences to him and his family. We are aware that it is a blow for the national team as he was on national duty when this happened," Hurube said.

## We will be all out for a win - 'Madze'

SOCCER - SIHLANGU head coach Harries 'Madze' Bulunga says they will be out for a win when they take on Madagascar in their final match of group B in the COSAFA Castle Cup today.

The coach said they all knew what this match meant.

"We have no injuries; even Sabelo 'Sikhali' and Sikhumbuzo Ntimane are fine after picking knocks yesterday (Monday). I must say that all the players are available for selection. The spirit is high in the camp following our 4-0 victory against Seychelles. We will not get carried away but focus on this game because the job is not yet done. We will go out there to play for a win to qualify for the next stage," Bulunga said.

Team captain Tony 'TT' Tsabedze said the 4-0 victory over Seychelles



**DETERMINED:** Sihlangu head coach Harries 'Madze' Bulunga.

was a major confidence booster ahead of the last match.

"Everyone is motivated and confident ahead of the match against Madagascar. We are fully aware that we have to win our last game and we are ready to fight inside the field

of play. The win against Seychelles will count for nothing in this match and this is why we are all out for the maximum points."

He said they would approach this match with caution because they were aware of the threat posed by the opposition.

The nation's Pride played to a 2-all draw against Zimbabwe in their opening game in the Council of Southern African Football Association (COSAFA) Castle Cup.

This is the same team that beat them 4-0 in the CAF 2017 qualifiers in March this year.

On their second game, the squad recorded one of their biggest wins in international competition when they slaughtered Seychelles 4-0. Their record victory was against Djibouti where they won 6-0 in the CAF 2017.

## Swallows mum on reports linking 'Fela' with Chiefs

By Sanele Jele

SOCCER - SOUTH African side Kaizer Chiefs are expected to announce new signings at the end of the month, with one of their reported targets being Mbabane Swallows player Felix 'Fela' Badenhorst, but the club does not want to be drawn into speculation about his potential move to Naturena.

This was revealed by South African online publication Soccer Laduma.

Badenhorst is with the national team at the 2016 COSAFA Cup in Namibia, where he scored two goals for Sihlangu in their 4-0 win over Seychelles on Monday. He also scored a brace in their 2-2 first match against Zimbabwe.

Swallows' CEO Sibusiso Manana told the Siya crew that there had been no contact from Chiefs regarding a move for the player.

"Not exactly, we have not been contacted. But such issues are being handled by the team's chairman," said Manana.

Contacted for comment, Swallows chairman Victor Gamedze told the Siya crew that he had no knowledge of what might happen.

"No, I don't know anything," said Gamedze.

Badenhorst was previously with Jomo Cosmos earlier in his



**WANTED:** Mbabane Swallows player Felix 'Fela' Badenhorst.

career, before returning to Swaziland in 2012.

Meanwhile, Chiefs have freed up three foreign spots after deciding to release Ovidy Karuru and place Ivan Bukunya and Sula Matovu on the transfer list - leaving just Camaldine Araw and Willard Katsande - while a fourth spot could open up if Katsande gets his permanent residence permit before the season starts.

With 20 potential outgoings, the Siya crew has previously reported on around 30 players who have made their way onto the club's wish list, however, obviously not all of them will be signed.

There are expected to be upwards of at least 10 new faces at Naturena before the new campaign gets underway, though it remains to be seen which positions the club has prioritised.

## Navarro replaces Tresacco as FIFA RAP Development Manager

By Sanele Jele

SOCCER - RETIRED Fernando Tresacco has been replaced by Manuel Navarro as FIFA RAP Development Manager.

This was disclosed by Navarro during the FIFA FUTURO III referee's course at Royal Swazi Spa yesterday.

"Tresacco retired this year and I have since taken over his duties. I come from the refereeing competition side. Together with Massimo Busacca, FIFA Head of refereeing, I am responsible for the assessment and selection of the referees and assistant referees for all FIFA competitions," Navarro said.

He said he was hopeful that his experience would be handy to the instructors.

"We had great success with our philosophy since Massimo Busacca took over and now it is the time to pass this philosophy over to the refereeing development as I am convinced that with this philosophy we will develop great referees and instructors. The main point of this philosophy is the referees' positioning and reading, anticipation, prevention and understanding the different tactics of the game," he said.

He further highlighted that since the course was introduced

they had been seeing massive improvement from referees.

"The course is organised in the framework of the Refereeing Assistant Programme (RAP) that has been approved by the Executive Committee of FIFA at the end of 2007. Since then, we organised a course in this region of Africa every year and we established an improvement of the instructors as well as the referees, year by year.

"For this reason I changed the content of the FUTURO III courses: we will have more practical sessions with local football players (as we do in every FIFA event) where you instructors will learn how to teach the referees on the field of the play because this will be the future. Therefore, the primary mission for the course is to improve the theoretical and practical level of the referee instructors, in order to increase by this also the mentioned level of the referees and assistant referees. By doing this, we will achieve our ultimate goal: to get a uniform interpretation and application of the 'Laws of the Game' all over the world," he added. Navarro further highlighted the importance of referees meeting the fitness test level before a game.

"You have to make sure that all referees and assistant referees from your association are able to pass the FIFA fitness test."



The South African coaching duo of Chris O'Loughlin and Benni McCarthy, as well as former Bafana Bafana coach Gordon Igesund, have been some of the coaches linked with Pirates. Igesund is now expected to replace Ertugral at Aces. While the new boss of Aces John Comititis issued a statement stating that Ertugral would be the coach of the side relocating to Cape Town, it has been confirmed that the highly-rated coach will in fact be coaching Pirates. As revealed reported by this website on Monday, Siya sources revealed that Ertugral would not be going to the new-look Aces, despite Comititis' statement claiming that he would be following the side to the Mother City.

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**IF SPORTS IS YOUR BIBLE, THEN WE'RE YOUR CHURCH**

**Wednesday June 15, 2016**



# SENSE OF DEJA VU FOR SIHLANGU

Sihlangu will go into the match buoyed by a 4-0 rout against Seychelles on Monday after their 2-2 draw against Zimbabwe in the first match. The nation's pride need to win this match to book a place in the next stage of the tournament as they will be playing against the same side that denied them the same chance in the same tournament last year in South Africa. Madagascar were last year handed a ticket to the last eight of the tournament at the expense of Sihlangu, who eventually exited after playing to a 2-all stalemate. Tonight will be the

They have to beat Madagascar to maintain their position at the top of the Group A log seeing that Zimbabwe and Seychelles will be also in action tonight. Sihlangu will be out for a kill following their resounding 4-0 victory over Seychelles on Tuesday night to jump on top of the group. The job is not over yet as they must now go past the stubborn Madagascar, who are sitting on the second spot with the same number of points but an inferior goal difference. The coach knows what this

Zimbabwe need to beat Seychelles by five clear goals and hope Madagascar and Sihlangu play to a draw in their final match if they are to reach the knockout stages, where Zambia await the winners of this pool. The players must be all out for a brave fight and hummer the opposition, who also have equal chances of making it through to the next stage. Sihlangu should not be complacent but focus on the game to maintain our resurgence in the international arena. Sihlangu's fighting spirit should be their cutting edge against the Malagasy team. This mission can be made

Battles are usually won in the belly of the park and diminutive midfielder Mxolisi 'General' Lukhele must be at his best and combine well with his compatriot 'D4D' to thwart every move and the pace of the Madagascar midfielders. Quicksilver striker Sabelo 'Sikhali' Ndzinisa need to rediscover his international pedigree and come to the party following his unimpressive display against Seychelles. A win could see Sihlangu face-off with four-time champions Zambia in the quarterfinals on Sunday. Zambia were seeded through to the last eight together with the likes of the South Africa and guests DR Congo. The promising journey for the revamped Sihlangu Semnikati to conquer the region continues tonight. Good luck boys.

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