



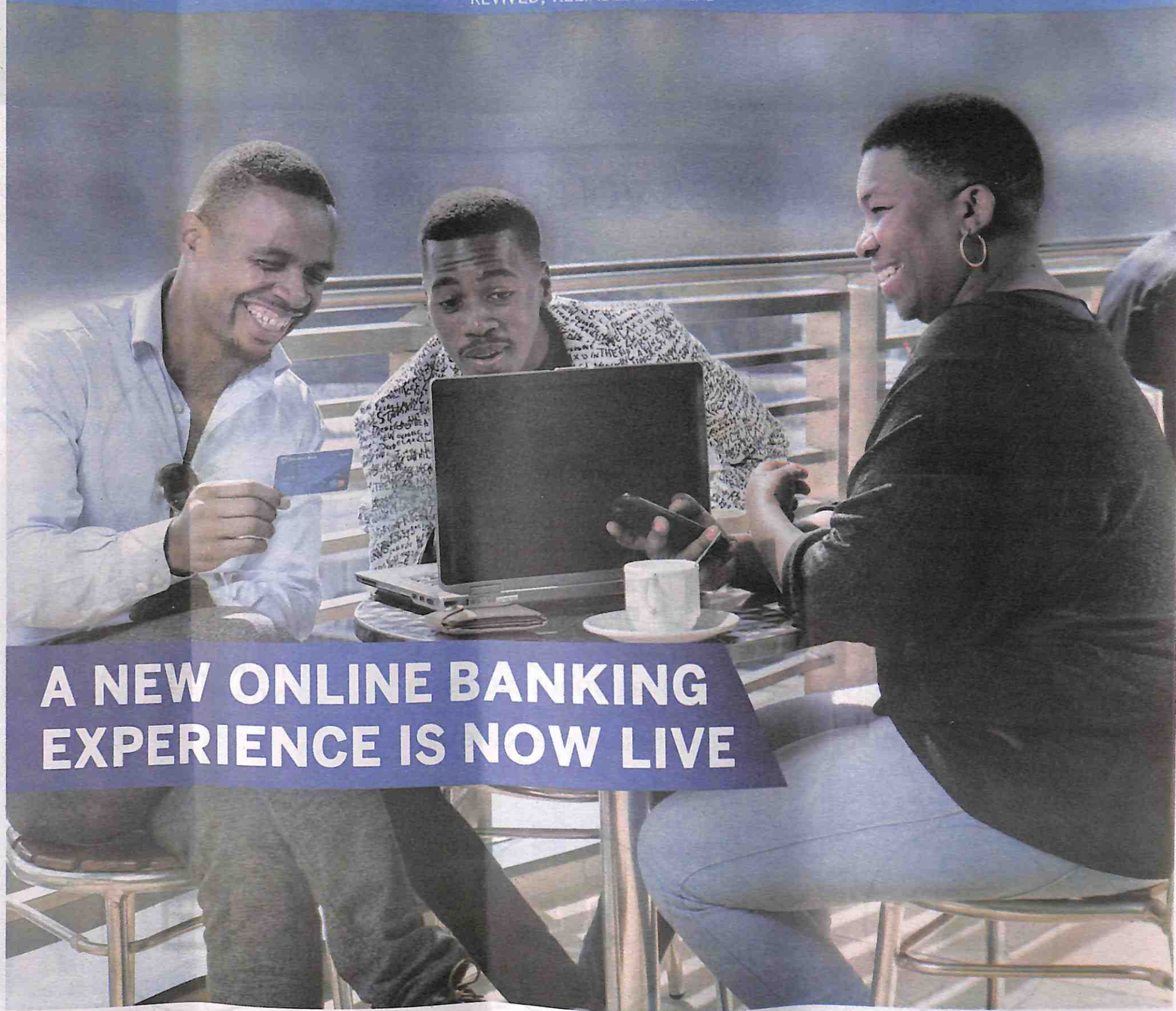
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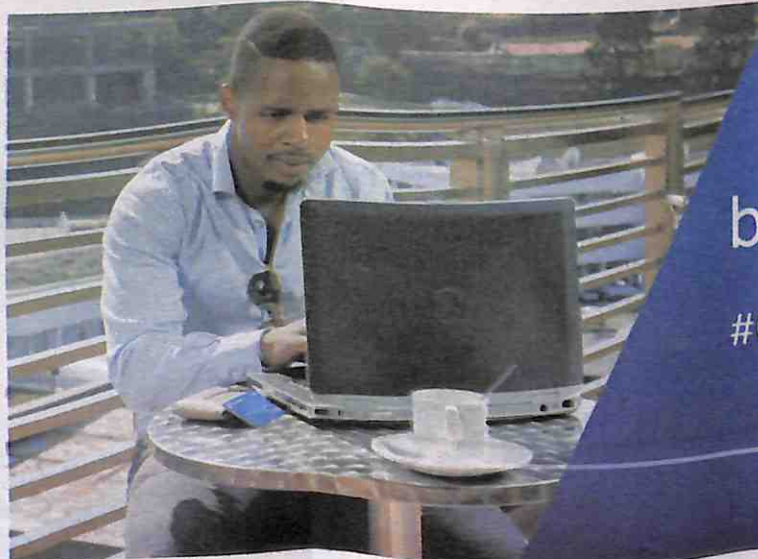


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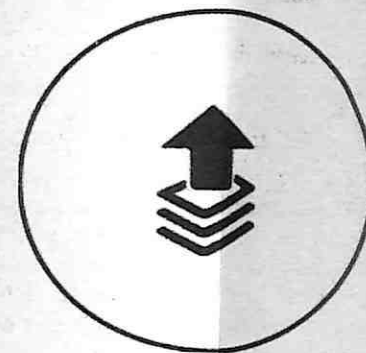
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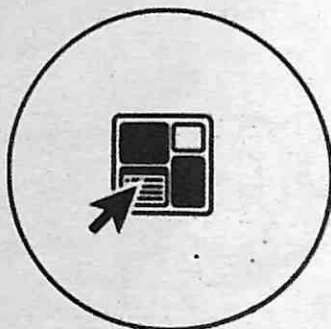
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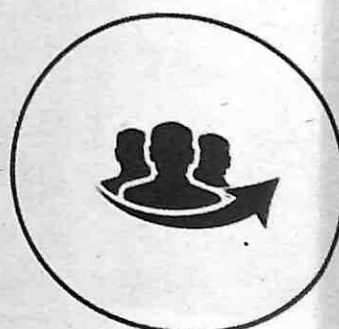
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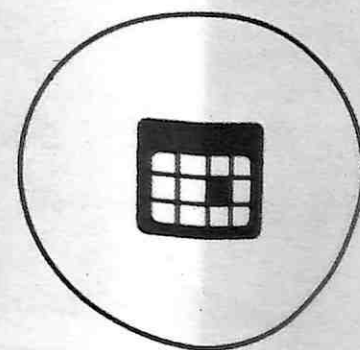
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HIS MAJESTY KING MSWATI III HONOURS UMSIZI



WE CARE: His Majesty King Mswati III's representative Prince Magudvulela laying the first wreath of flowers in memory of the fallen soldiers who fought for the country during the Mshadza War and the First and Second World Wars. This took place at Umbutfo Swaziland Defence Force (USDF) Headquarters in Bethany yesterday. **RIGHT - NOT LEFT OUT:** Acting Deputy Prime Minister Edgar Hillary marching to lay his wreath of flowers in remembrance of the troops as he was assisted by the two USDF members who carried the flowers. **MORE PICTURES ON PAGES 4/5.** (Pics: Lucky Simelane)

TEACHER STABS SECRETARY IN OFFICE

PAGE 2

MPs BOYCOTT UMSIZI SERVICE

PAGE 2

ANOTHER DAY, ANOTHER ACCIDENT...

KOMBI ROLLS WITH 14 PASSENGERS

Meanwhile a Polo also crashes with 5 Red gown Jerichos

STORY ON PAGE 3

SUPER SPECIALS

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SWAZIPOST

King honours Umsizi

Stories by Mbono Mdluli
Bethany

HIS Majesty King Mswati III yesterday honoured soldiers who fought for the country during the two wars that the country took part in.

This happened yesterday during the ex-serviceman Remembrance Day Service. The event was held at the Umbutfo Swaziland Defence Force (USDF) headquarters in Bethany.

One of the wars was the Mshadza war, which is said to have been fought with the baPedi during the reign of King Mswati II.

Warriors

The other one was the Second World War, which was fought by the Swazi warriors on behalf of the British army. It is also worth noting that it was not only the Swazi warriors that were remembered, but all the soldiers that fought in the two wars mentioned above. Even those who fought the First World War were remembered during the event.

The King was represented by MP Prince Magudvulela to represent him at the event.

He arrived at the scene at about 10:50am. This was after the other

Let us remember all those who died for their countrymen, especially those who fell in Mshadza and the two World Wars. They shall not grow old. Age shall not weary them nor do the years condemn. At the going down of the sun and in the morning, we will remember them.



HEROS: Police Deputy Commissioner William Dlamini also placed his wreath in memory of the fallen troops.

dignitaries had arrived to remember the warriors who fought during the wars.

They included Acting Prime Minister Paul Dlamini, Acting Deputy Prime Minister (DPM) Edgar Hillary, Heads of Foreign

Missions and Minister for Tourism and Environmental Affairs Christopher Gamedze.

He was the only minister that was present during the event.

United States of America Ambassador to Swaziland Lisa

Peterson was among the foreign envoys present.

Programme director Mathokoza Mtsetfwa highlighted the importance of service and told those at the event that the warriors who died for their countries should be honoured.

"Let us remember all those who died for their countrymen, especially those who fell in Mshadza and the two World Wars. They shall not grow old. Age shall not weary them nor do the years condemn. At the going down of the sun and in the morning, we will remember them," Mtsetfwa said, while reading the words from the programme of the event.

Shouted

Those in attendance then shouted in response: "We will remember them!" Albert M. Nxumalo (96), who is one of the few living war veterans, said the event was important as it remembered the role played by the warriors who fought for their countries.

He highlighted that nothing much was done over the years during the Remembrance Day except for laying the wreaths of flowers and showing that they still honoured the fallen soldiers.

He did not want to get into the details of what happened during the war.

MPs live up to their word, boycott Umsizi Day Service

MEMBERS of the House of Assembly were not seen during the event yesterday.

The only parliamentarian, who is not a minister seen was Senator Meninjeni Mahlalela. This means the members of parliament (MPs) held to their word on Wednesday. They bitterly complained about the way in which they were treated in previous years during the same event.

They said this on Wednesday during their sitting in parliament.

This was after Deputy Speaker Ester Dlamini informed the lawmakers that they were invited for the ceremony. Just after she said so, Mtfongwaneni MP Mjuluklo Dlamini stood up and said it would be difficult for them to go to the event because they

were badly treated last year.

He said the soldiers were pushing and shoving them and they did not care who they were. Dlamini was supported by Gege MP Mbongiseni Malinga. He bitterly complained at the way in which they were treated by the members of the USDF last year.

He said they should be given cards to show that they were invited indeed because they did not want to encounter the treatment they received last year. He said it was very painful for people like them to be held like hooligans as if they had gone to the place to cause mayhem.

Maphalaleni MP Mabulala Maseko apologised to the MPs. He told them that such unfortunate incidents were addressed and they should feel

free to go to the event as no one would give them any problem. Maseko is the Chairperson of the portfolio committee of the Ministry of Defence and National Security. Maseko was supported by Kubuta MP Njabulo Mabuza, who also apologised to the MPs. Mabuza is a member of the portfolio committee of the ministry.

He also asked the deputy speaker to ensure that as MPs, they also placed their own wreath of flowers to show that they also remembered the fallen soldiers.

However, the MPs were not recognised during the event. They were not even included in the programme.

There was no one who placed their wreath of flowers at the event.



ALSO THERE: Colonel Molefe from South Africa also placed his flowers. He was also assisted by the USDF members.

SWAPA to hold party for 20 retired principals

By Starsky Mkhonta
Nhlangano

THE Swaziland Principal Association (SWAPA), Shiselweni chapter has organised a farewell function for over 20 of its members who have retired.

It has now become a trend that each year, SWAPA prepares a function where it brings all its members who have retired.

This year's event is the fourth one. The event however could not be held last year due to other techni-

calities. Last year's principals under SWAPA are to join the list of this year's retirees, organisers have stated.

Wilson Ginindza who is the Chairperson of SWAPA in the region disclosed they were looking at catering for plus or minus 25 of their members who have retired.

He said as they could not stage the event last year and it was agreed that those that were earmarked to receive a farewell should join this year's list.

Ginindza who is the Principal of Joppa High School stated they have invited high profile figures to be

part of the event.

"The national executive of SWAPA, Regional Education Office, Regional Administrator and many more are expected to be part of the event. It's going to be bigger event compared to the previous years," said Ginindza.

Ginindza thanked all the companies that have sponsored the function and they include Rainbow Stationery, Mica Hardware (Nhlangano), Hart Suppliers. This year's event is to take place at Ngwane Teacher's Training College.

Some of the principals who

have retired are:

- Edward Hlatshwako - Eric Rosenberg High
- Wilson Mbingo - Eric Rosenberg Primary
- Siphwe Lukhele - Mantambe High
- Pepe Simelane - Engudzeni High
- Siph Sibabdzze - Hluti Central Primary
- Aaron Khalishwako - Sandleni High
- Ignacious Simelane - Masiphula High
- Lomkhosi Kunene - Hlatikulu Central High
- Jimmy Khumalo - Mazombizwe Primary

Mahamba records highest rainfall

By Nozipho Sibiya
Mbabane

FOLLOWING the heavy rains the country received over the past weekend, even drought-stricken areas got lots of it with Mahamba recording the highest.

According to records from the Swazi Meteorological Department, Mahamba an area in Nhlangano recorded 19.1mm of rainfall.

Mbabane came second with a recording of 17.9mm while Pigg's Peak followed with a recording of 13.4mm.

Matsapha and Nhlangano recorded rainfall figures of 8.4mm and 4.2 mm, respectively from the rains which started on Saturday.

The rains started on Saturday evening and lasted until yesterday morning. According to information from the Swaziland Meteorological Services, Big Bend an area in the Lubombo region, received the lowest rainfall. It recorded 0.2 mm.

Nyonyane in the Hhohho region is also another area that recorded low rainfall figures at 0.6mm.

Rainfall recordings

STATION	AMOUNT OF RAINFALL (mm)
Mbabane	17.9
Moti	2.6
Jericho	3.2
Big Bend	0.2
Siteki	0.6
Pigg's Peak	13.2
Nhlangano	4.2
Musi	5.2
Mayiwane	1.4
Matsapha	8.4
Nyonyane	0.6
Mahamba	19.1

Teacher stabs secretary at Lubombo Central

By Wonderboy Dlamini
Siteki

People at Lubombo Central Primary School were left in shock last Friday when a male teacher stabbed a female secretary in full view of pupils and other staff members.

According to a source close to the matter, the teacher had gone to the secretary's office to do some paper work on the photocopying machine.

However, the secretary is said to have stated she was currently busy with the machine.

The teacher demanded that he be allowed to use the machine. This led to a heated argument between the teacher and the secretary.

Other staff members who were also at the office made fruitless attempts to calm the situation as the teacher started making threats to assault the secretary.

Apparently, it is alleged the two also had long standing misunderstandings as they would occasionally engage in arguments. Indeed, this resulted to the two manhandling each other on this day.

This teacher pulled out a sharp object and stabbed the secretary on the upper body.

Other male teachers rushed to the office and separated the two.

"It was really getting nasty until the intervention of other teachers," said the source. The secretary was given first aid before being taken to the clinic where she was treated and discharged as she sustained minor injuries.

Attempts to get comment from the school principal proved futile as his phone rang unanswered before it eventually went off the MTN network.

Expect a cold and hot week

By Nozipho Sibiya
Mbabane

AFTER a wet weekend, forecasters have predicted a cold to hot week ahead.

According to information sourced from Swaziland Meteorological Services, today's temperatures will be

at a maximum of 14 degrees Celsius in the Highveld while in the Lowveld temperatures will be at a maximum of 20 degrees Celsius. Tomorrow's temperatures will slightly rise up to a maximum of 18 degrees Celsius in the Highveld while in the Lowveld they will rise up to 24 degrees Celsius. On Wednesday and Thursday the weather will be partly cloudy and warm to hot

Mbabane	Mankayane	Manzini	Siteki	Mhlume	BigBend
11/14	12/15	13/17	13/16	14/19	
Tomorrow, there will be morning drizzle with fog, otherwise cloudy with partly cloudy episodes and cool but mild to warm in the Lowveld.					
13/18	14/19	15/21	15/20	16/23	17/24
On Wednesday there will be morning fog at places, otherwise cloudy becoming cloudy and warm to hot in the Lowveld. Few afternoon thunderstorms are expected over the western parts of the country.					
14/28	15/29	16/31	16/30	17/33	18/34
On Thursday there will be morning fog at places, otherwise partly cloudy and warm but hot in the Lowveld with isolated thunderstorms in the afternoon.					
18/27	19/28	20/30	20/29	21/32	22/33
especially in the Lowveld.			expected today and tomorrow while		topple on Wednesday and Thursday in
"Morning and afternoon drizzles are			isolated thunderstorms are expected to		the afternoon," the forecasters said.

Kombi overturns with 14 passengers

COVER STORY

By Sizwe Dlamini
Mbabane

BARELY three days after four people were killed in a horrific bus-truck accident, about 14 passengers that included a minor were rushed to hospital after a kombi they were travelling in lost its brakes and crashed into the back of a parked Toyota Corolla taxi.

The kombi rolled once and landed in an upside down position with the passengers inside.

The accident happened at Emvakwelitje at 9am yesterday.

According to two firefighters found at the scene, the fully loaded kombi was on its way to town from Mahwalala with passengers who were either rushing for work or church.

"The kombi was loaded with commuters and headed to town when its brakes failed at Emvakwelitje resulting in the driver failing to control the vehicle and it rammed into the back of a parked taxi that was on the side of the road," said an eye witness.

The eye witness added: "the force of the crash resulted in the kombi veering off the road, landing upside down".

Firefighters at the scene stated that all the passengers were immediately rushed to the Mbabane government hospital where they said it was too early to presume on the number of fatalities or the extent of injuries suffered by the commuters.

According to the driver of the kombi (name withheld to protect him) who was found at the Mbabane government hos-

● The kombi was loaded with commuters headed to town when its brakes failed at Emvakwelitje resulting in the driver failing to control the vehicle and it rammed into the back of a parked taxi that was on the side of the road.



UPSIDE DOWN: The upside down kombi at Emvakwelitje that was loaded with early morning commuters who had to crawl out of the kombi through the windows.



SMASHED: The kombi crashed into the back of a parked Toyota Corolla resulting in the kombi going off road.

pital, the vehicle lost its brakes resulting in the accident.

He said it was sad seeing the injured passengers crawl out of the upside down kombi's windows before being taken to hospital.

The nurses found at the Mbabane gov-

ernment hospital stated that no one had any severe injuries.

The accident comes after the one that involved a bus and a truck that was transporting sugar along the Matsesa road on Friday afternoon. The death toll has risen to four.

Lifundza crashes Polo with five Red Gown Jerichos

By Gugu Simelane
Mbabane

FIVE members from the Jericho "Red gowns" church escaped a near fatal accident when the driver of the vehicle they were travelling in lost its control at Mvutjini yesterday at about 11:25 am.

The driver and passengers were en-route to Nkoyoyo from Buhleni, where they had been attending a night vigil. They opted to use the Madlangampisi- Manzini route.

The driver of the car identified as Vusi Sihlongonyane of Mpolonjeni was driving the Blue VW Polo with a learner's driver's licence.

The car is said to have veered off on the road and finally landed on the guard-rails. One of the passengers, Jackson Mashinini said before the accident he actually had a vision about it but for some reason dismissed it to being just an ordinary dream.

"I saw this accident in a vision, but I dismissed it. I even thought of stopping Vusi from driving the car when we left Buhleni but for some reason I could not, I do not know why," he said. Mashinini further said he does not understand what may have caused the accident because the car was not travelling at high speed.

"I just saw dust all over and the next thing the car was swerving on the road," he said. The driver and the four passengers had minor injuries and



INSPECTING: A police officer doing an inspection on the car. (Pic Gugu Simelane)

were rushed to the Mbabane Government Hospital by paramedics who swiftly arrived at the accident scene. The passengers were Gabisile Ndzima, Cebisile Mkhonta and one Make Mashinini. Acting Police Information and Communication Officer Assistant Superintendent Phindile Vilakati confirmed the accident. She revealed only one passenger was admitted and the others were examined, treated and discharged. She said the driver was however charged for driving using a learner's driver's licence without any proper supervision from a driver licence holder. "The police are still investigating the cause of the accident. The driver will appear before the Magistrate's Court tomorrow (today)," said Vilakati.

Cops remove 54 tikorokoro from the road

By Nozipho Sibiya
Mbabane

THE Royal Swaziland Police traffic department scrapped off the road 54 un-roadworthy vehicles during a massive roadblock which was mounted at Nkoyoyo.

The police said about 100 vehicles were stopped for all roadworthiness checks and 54 of them were found to be wanting thus were removed from the road.

Acting Police Information and

Communication Officer Assistant Superintendent Phindile Vilakati said five of the 54 vehicles were privately owned while the rest (49) were public transport vehicles that included buses and kombis.

Steering

She said the failed checks included worn out tyres, handbrakes, car lights and steering systems.

"Some preferred to pay on the spot while others pleaded for leniency as they promised to fix the problems as soon as possible. The operation is to ensure we have a safe festive season,"

said Vilakati.

She requested motorists, including public transport owners to service their cars, since driving an un-roadworthy vehicle is serious offence.

Vilakati also mentioned exercise to scrap off all un-roadworthy vehicles will take place in all the four regions of the country.

Whereas acting In-charge Examiner David Nhlengetfwa said most vehicles which are not fit for the road are public transport. He urged public transport owners to take their vehicles to the garage for service.

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USDF COMMEMORATES



EMISSARY: His Majesty King Mswati III's representative Prince Magudvulela laying the first wreath of flowers in memory of the fallen soldiers who fought for the country during the Mshadza War and the First and Second World Wars. This was at Umbutfo Swaziland Defence Force (USDF) Headquarters in Bethany yesterday. (Pics: Lucky Simelane).



SALUTE: Army Commander Sobantu Dlamini paying his respect to the soldiers who died during the Second World War.



REST IN PEACE: Acting Prime Minister Paul Dlamini laying his wreath of flowers in remembrance of the fallen soldiers.



IN REMEMBRANCE: Acting Deputy Prime Minister Edgar Hillary marching to lay his wreath of flowers in remembrance of the troops as he was assisted by the two USDF members.



RESPECT: USA Ambassador to Swaziland Lisa Peterson about to place her wreath of flowers.

ENGRAVED: A tombstone listing the soldiers who died during the Second World War while they were fighting for the country.



Ms. Ansie Ramalho



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GUEST SPEAKER

Ms. Ansie Ramalho is an authority on corporate governance with both theoretical and applied knowledge on the topic. She is the King IV project lead at the Institute of Directors in Southern Africa. Prior to this position, she served as the Institute's Chief Executive and has also worked for KPMG as a corporate governance specialist. She was instrumental in developing the Governance Assessment Instrument (GAI) which has tailored the recommendations in King III for application by SMEs, state-owned entities, non-profit organisations, medical schemes and retirement funds.

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NOTICE

The Federation of Swaziland Employers and Chamber of Commerce (FSE&CC) humbly informs its valued members and stakeholders that it is currently experiencing a communication black-out with regards to telephones, emails and internet, which began on Tuesday, 8th November 2016. The FSE&CC's telephone and internet lines remain down.

Our service provider, the SPTC, is currently working around the clock to restore the lines.

In the meantime, members and stakeholders are requested to make use of the FSE&CC's mobile number 76995685, for basic services, until such time that the lines are fully restored.

Members and stakeholders are assured that FSE&CC, as the "Voice of Business in Swaziland", remains at their service.

Any inconvenience caused by the black-out is highly regretted.



FALLEN SOLDIERS



TO THE FALLEN: Republic of China on Taiwan Ambassador Thomas Chen also took part in remembering the fallen heroes.



IN ATTENDANCE: Some of the war veterans and their family members following the proceedings.



MC: Programme Director Mathokoza Mtetwa leading the proceedings.



WORD OF GOD: HMCS Chaplain Birthwell Dlamini sharing the Word of God during the event.



THE PARADE: HMCS officers parading as they entered the arena during the start of the event.



WE HONOUR OUR HEROES: Members of the Royal Swaziland Police Service were the first to enter the arena to mark the start of the event.

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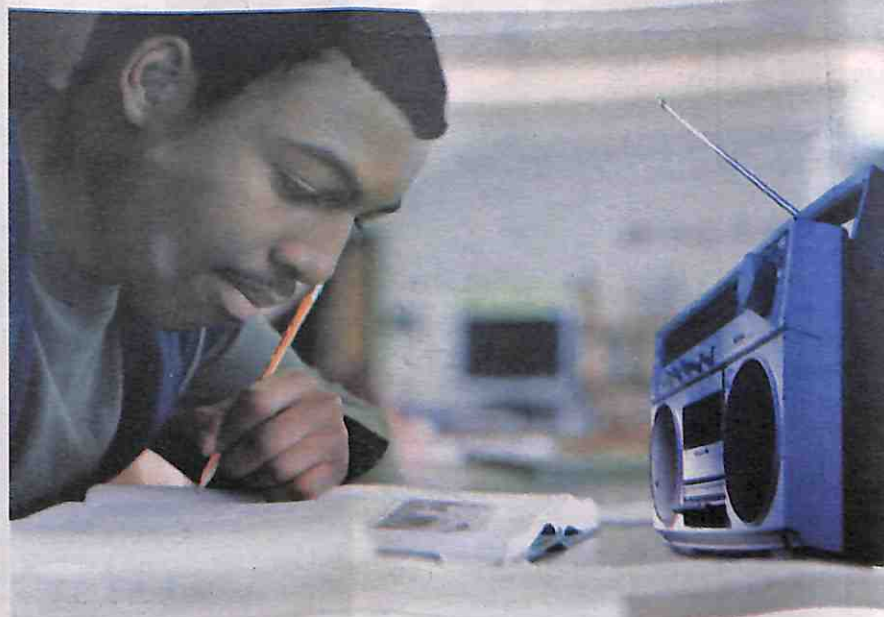
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6 NATIONAL NEWS

MANZINI COUNCIL TEMPORARY WORKERS CRY FOUL OVER QUESTIONABLE CONTRACTS



UNAVAILABLE: Manzini Municipal Council Public Relations Officer Mathokoza Thwala.

Stories by Sifiso Nhlabatsi
Manzini

TEMPORARY workers at the Municipality of Manzini have accused the Council of 'forcing' them to sign employment contracts that are questionable.

The aggrieved employees stated that the municipality was not treating them fairly and they want to take action now because they have suffered for so long.

The workers, who claim that some of them have been temporal workers for over five years, say vague contracts have been forced down their throats by the Manzini Municipality.

During an interview with this publication, the employees revealed that just last week Friday they were made to sign contracts that did not state for how long they would be

treated as temporary employees for the municipality.

The workers, who preferred to remain anonymous for fear of victimisation, said the contracts did not even state how much they were going to earn per month.

The workers said when they were first hired, the contracts were very clear as they stated they were employed on a temporal basis for six months while the second contracts stated they would be employed for five months.

The workers said, however, the recent contracts they signed were silent but only had rules and regulations.

The workers said when they tried to question the contracts, they were told by a lady identified as Simphiwe that those who do not want to sign could just do so as there were a lot of people who needed jobs and

would gladly accept the offer.

The workers said due to desperation, they signed the contracts. They said the municipality was now being run like a farm and as contract workers were treated as outsiders as they were no longer invited to workers meetings where issues affecting them were touched.

The workers said they have a lot of grievances about the working conditions at the municipality. They said another pressing issue was that of working uniforms as they were only provided with one uniform and as people who cut grass and do other manual jobs it gets dirty and they need to change.

Efforts to get hold of the Manzini Municipal Council Public Relations Officer Mathokoza Thwala proved futile as his mobile phone rang unanswered for the better part of the day.

Strike looming at Maloma Colliery

By Wonderboy Dlamini
Siteki

PRODUCTION at Maloma Colliery may come to a halt as workers intend to down tools with effect from tomorrow midnight.

The workers are demanding a salary increment of at least 10.5 per cent. This information has been confirmed by the workers' union, Amalgamated Trade Union of Swaziland (ATUSWA) Secretary General Wonder Mkhonza.

Information gathered is to the effect that the workers have since filed a notice with the employer about their intended strike.

The management and the workers are said to have been engaged in negotiations for a salary increment for the past few months. Speaking during an interview, Mkhonza revealed that initially, the workers had been demanding 13 per cent salary increment from the employer.

He stated that the employer, however, informed them the company was currently faced with financial constraints, a situation which could make it difficult to implement the said increment demanded. The employer is said to have gone on and offered only three per cent as increment. Upon further deliberations, the workers then dropped to 10.5 per cent. Mkhonza said the employer, however, insisted there was not enough money to implement the said increment. The last offer by the employer stood at five per cent while the workers also maintained their demand.

He said they also reported the matter to the Conciliation, Mediation and Arbitration Commission (CMAC), where they also filed a notice to engage on a strike action. "I can say that as a union, we have tried our best to be as reasonable as possible with the employer but it appeared we are nowhere close to reaching an amicable agreement," said Mkhonza.

Mkhonza said the union had also gone to the extent of asking the employer to at least improve the offer to eight per cent which would be taken as a cost of living adjustment but that also proved to be in vain.

Workers not paid September salaries after double pay blunder

THE contract workers said they had a pleasant surprise in August when they received a double salary.

Predictably, most of the workers used the money since they had pressing needs and some claimed they thought that maybe it was an incentive for a job well done.

However, their joy was short-

lived as in September the workers were not paid and were told by the municipality that the money was covered by the double pay.

The workers said they went from pillar to post seeking for answers but were told by their supervisor that they shouldn't have used the money.

They said they even went to the

police to ask if they had any case against the municipality but were discouraged from taking that route.

Workers

The workers said their banks told them the municipality didn't forward the money into their accounts. The workers said this has had a negative impact on their salaries as they were now in debts and had

stop orders against them.

The aggrieved workers said they were never even told on how they would pay back the money instead the municipality just decided not to pay them a single cent in September.

The workers stated that what made the situation worse was they just had their salaries slashed.

Govt to reserve businesses for Swazis

By Mbono Mdluli
Lobamba

THE ministry of commerce, industry and trade is planning to take drastic measures to protect certain businesses for Swazis.

The good news that could come as a relief to most Swazis was delivered by Minister for Commerce, Industry and Trade Jabulani Mabuza last Friday during the debate of the first quarter performance report of his ministry.

Mabuza said this after senators expressed deep concern in the manner in which of foreign nationals were entering the country in an illegal manner.

Bill

Senator Mike Temple urged Mabuza to check a 1994 hansard. "I urge you to then retrieve the Trade Control Bill that was drafted back then. The bill will help in addressing the problem of illegal foreign influx being experienced in the country. I am afraid if we do not address this problem now, we might find ourselves not having a country in 30 years' time," Temple said.

The ministries that were seen to be capable of bringing a long-lasting solution to the problem were those of home affairs and that of commerce, industry and trade.

Senator Vuka Moi-Moi Masilela said the problem with the illegal immigrants was they would come into the country and apply for a residential permit at the



CONCERNED: Minister for Commerce, Industry and Trade Jabulani Mabuza.

ministry of home affairs. They would then go to the ministry of commerce, industry and trade and apply for a trading licence.

"The foreigners are mainly found at the Mbabane and Manzini bus ranks. It is not only the Asians, but there were many Africans as well.

Products

They sell some products like perfumes and other cosmetics, something that any Swazi can do. I urge these two ministries to sit down and see how they can help the country," Masilela said.

Senator Lindiwe Ngwenya, who was chairing the debate, also concurred with the other senators who expressed their concerns over the matter.

Ngwenya also highlighted that the

problem was not with only the Asians, but some Africans were to blame as well.

She said these foreigners would acquire the citizenship and trading licences. They would then go back to their home countries and bring back their own people to work with here.

Instead of employing other Swazis, they would illegally employ their own people. She suggested that the ministry of labour and social security should be roped in to solve the matter.

Minister Mabuza said they would look into the matter as a ministry. He said in order to ensure there were certain portions of land and businesses reserved for Swazis.

4 family members busted with E455 000 dagga

By Sifiso Nhlabatsi
Manzini

FAMILY members of a Lukhele homestead at Lubhaceni have been arrested after they were found in possession of dagga weighing 752.4kg with a street value of E455 440 without a licence or permit while at Lubhaceni area.

The accused Nolwazi Adelaide Vilakati, (22) Mfanzile Albert Lukhele (32), Dumsani Lukhele (30) and Phalamende

Lukhele all appeared before Manzini Magistrate Xolile Nxumalo yesterday.

According to the charge sheet, the accused were arrested for contravening the Pharmacy Act in that they acted with a common purpose and were found in possession of dagga without possessing a licence. According to the court record, the dagga weighed 752.4kg.

The four were arrested by Manzini police while at Lubhaceni area. The incident happened on Saturday.

After their court appearance, the accused were remanded back into police custody. They are to appear before court again on Thursday for setting of trial date.

The four were informed that should they want to make bail a application, they should move it at the High Court.

Another woman from the same family Sthembile Lukhele (35), was also arrested for possession of dagga. Lukhele also appeared before

Magistrate

Nxumalo.

According to the court record, Lukhele was accused of illegally possessing dagga weighing 6kg while at Lubhaceni area. The court

remanded the accused into police custody until Thursday.

Since Lukhele was found with a small quantity of dagga when compared to her counterparts, the court was able to grant her bail fixed at E3 000 under the condition that she must not interfere with witnesses and must not commit a similar offence while out on bail.

LIMKOKWING UNIVERSITY 2016 GRADUATION CEREMONY



ROYAL GIFT: (Africa) Professor Cedric Bell, His Majesty King Mswati III's representative Minister of Economic Planning and Urban Development Prince Hlangusemphi and Senior Vice President Dato Gail Phung displaying His Majesty's gift presented by the university. This was during the Limkokwing University 2016 graduation ceremony at Mavuso Trade Centre on Friday. (Pics: Lucky Simelane)



WATCHING: Prince Hlangusemphi with Limkokwing University Senior Vice President Dato Gail Phung and Minister of Justice Edgar Hillary.



SUCCESS: Limkokwing University Vice Chancellor (Africa) Cedric Bell delivering his speech.



ALSO THERE: Tibiyo TakaNgwane Managing Director Dr A.T Dlamini with Ambassador of Swaziland to Mozambique Christian Nkambule and Secretary to Cabinet Mbuso Dlamini.



LINE UP: Graduates lining up to receive their certificates.



PROGRAMME DIRECTORS: Limkokwing's Nkosilenhle Masuku and Marcia Mongadi directed the proceedings.



HAPPY PEOPLE: Graduates dancing after receiving their certificates.



SUPPORT: Some of the parents who were present.



FAMILY BONDS: Minister of Justice Edgar Hillary posing with graduates Janice and Mellissa Hillary.



BEST PERFORMERS: Graduates who got special awards for their outstanding performance.

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Registered catering companies and sole traders are invited to submit their expression of interest.

Submission on or before 18 November 2016

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8 NATIONAL NEWS

'BUY CASH' A DARLING TO 3 000 PEOPLEas he feeds them
during Pigg's Peak DayBy Sizwe Dlamini
Pigg's Peak

THANK YOU: Pigg's Peak Mayor Thembisile Dlamini-Ngcamphalala making her opening remarks on Saturday.
RIGHT -GOODIES: 3 000 elderly people received food parcels worth E400 each outside the Gobolondlo Hall during Pigg's Peak Day on Saturday. (Pics: Sizwe Dlamini)

MINISTER of Commerce Industry and Trade Jabulani 'Buy Cash' Mabuza, who is also Pigg's Peak Member of Parliament, presented over 3 000 people with food parcels during Pigg's Peak Day celebrated at Gobolondlo Hall on Saturday.

The minister also promised to build boreholes, houses and provide transport for farmers in other areas such as Bulembu and Ndeva.

The day saw over 3 000 elderly people receive food parcels worth E400 each as the recipients sang praises for their MP.

The food parcels consisted of bread, chicken portions, fertiliser, mealie-meal, seeds as well as T-shirts.

They were sponsored by the minister himself who owns a chain of hardware shops known as Buy Cash, as well as Prime Bakery, BB Cement, STAR Cement and Pharm Chemicals.

The minister said he was currently in the process of completing three one-bedroom houses for elderly people in the areas of Malanda, Bulembu and Luhlangotsini.

"We are currently completing three one-bedroom houses for three elderly people who live under unfortunate circumstances as their homes are falling apart. We wish to make life a little bit more bearable for the elders of Northern Hhohho," he said.

The minister further used the event to inform residents of Ndeva and Bulembu they would be presented with kombis to help the vegetable farmers in the area get their produce to the market places.

He also said Nginamadvolu and Nsangwini would get boreholes.

"We are currently negotiating with government to organise transport for the farmers of Bulembu and Ndeva so they can be able to transport their fresh produce to markets to sell. We are also in the process of building boreholes at Nginamadvolu and Nsangwini as these areas have indicated they lack water," he said.

The minister was also joined by Minister of Agriculture Moses Vilakati, Pigg's Peak Mayor Thembisile Dlamini-Ngcamphalala, Pigg's Peak Indvuna Muzi Phiri as well as Hhelehele Chief Mnikwa and other Northern Hhohho bucoppho dignitaries.

Radio personality Moses Matsebula was the Master of Ceremony in an event punctuated by entertainment provided by crowd favourite Swazi gospel artist Phathwakahle.

ENTREPRENEUR OF THE YEAR AWARDS GALA DINNER 2016/17



Honorable Prime Minister
Dr Sibusiso Barnabas Dlamini



Eric Mabuza -
Life Profile

Eric Mabuza - Life Profile

Eric Mabuza is a Corporate Trainer, management and strategy consultant, leadership coach, advisor and infrastructure development professional.

Eric is an engineering graduate from the University of the Witwatersrand, South Africa. He has extensive experience as an engineer and project manager in the mining and industrial sectors, specialising in programme and project management, strategic planning and project execution, as well as operational optimization. He has fulfilled a number of roles in his career and has completed multidisciplinary projects of over USD500million.

Eric enjoys investing in real estate and property development. He is passionate about sharing knowledge and developing communities in the areas of business and leadership. To ensure his continual development and meaningful contribution to the world, Eric is a member and Trustee of the International Third World Leaders Association, and organisation that was chaired by the late Dr. Myles Munroe with its Head office in Nassau-Bahamas dedicated to the development of leaders around the world with specific emphasis on the third world context.

Eric and his wife Nompumelelo are enjoying over 17 years of marriage and are proud parents of two children, daughter Lulama Mabuza and son Lethemba Mabuza.

Date: 18 November 2016
 Venue: ESIBAYENI Lodge
 Tables E500 per person and E5000 Table of 10

Tel: 2404 2811, 2404 2812, 2404 3046 | Fax: 2404 0723
 Headquarters: Mshengu road, Mbabane.

Branches: Mbabane, Sidvashini, Manzini, Matsapha, Siteki, Pigg's Peak, Vuvulane, Hlathikhulu, Nhlanguano.



DOC12078



IT'S PLAY TIME: Even children had games to play at the event.

CONSTRUCTION LEVY PRACTICE NOTE #1 OF 2016/17 NOVEMBER 2016

PROCEDURE, RULES, TERMS & CONDITIONS FOR LEVY PAYMENT

1. Introduction

CIC Practice notes provide guidance and clarity in achieving client and Contractor objectives in construction management. Practice notes inform clients and practitioners on how to embrace best practice and how to deal with issues that may arise. They are aligned with, but do not replace regulation. The Construction Industry Council hereby issues a practice note on the implementation of the Construction Industry Levy Regulations 2016. The levy regulations came into force on the 10th October 2016.

2. Project Cost

A construction project has a price tag - the project cost. This is basically the proposed price of the project. This price can be determined in different ways. Some projects' values can be considered as lump sum. In other projects, the price of a project can be determined using bills of quantities or a schedule of rates

From the above it is advisable that as a developer you should invest in the services of construction professionals in determining the project cost of your development.

Contractors who undertake Construction projects as Main Contractors are to ensure that the levy is priced for in all tenders or bill of quantities. Project owner, developers and or financiers should also ensure that the levy is priced for in their respective projects.

3. Registration of Projects.

The Council shall keep and maintain a register of Projects on which shall be recorded information on the nature, value and distribution of Projects.

A contractor shall before the commencement of the construction works on a project undertaken by the contractor, ensure that the Project is registered with the Council.

Once a project owner awards the construction tender, both the contractor and the Project owner must ensure that it is registered with the CIC. Contractors executing or commencing construction works are required to notify CIC not less than 14 days after the date of execution of the contract or not less than 14 days before the commencement of the said construction work, whichever date is earlier.

4. Who pays the levy?

A contractor shall pay to the Council a levy determined in accordance with the schedule in the gazette in respect of each of Project undertaken. The owner of the Project may pay the levy direct to the Council on behalf of the Contractor.

5. Collection Procedure Options

Upon receipt of the levy invoice, the contractor shall be required to remit payment to the CIC within 30 days.

Option 1 (Standard): Payment of the levy will be required prior to the commencement of building works. The Levy shall be calculated on the basis of the total percentage payable on the total project cost.

Option 2 (Negotiable): The Levy may be paid to the Council at a pro rata portion of the total amount of levy payable on the project upon receipt of payment in respect of each payment certificate. A project liable to pay a levy shall not commence the next stage of construction works without the payment of the invoice for the paid the up phase of completed works.

The Project owner or contractor shall be issued with a receipt in respect on payment made and a levy clearance certificate shall be issued only upon clearance of the total amount of levy payable on the total cost of the project.

6. Extra levy payable

- Extra levies may be sought where it appears the levy has been underpaid or based on incorrect cost estimates.
- The CIC shall have no authority to issue a certificate of renewal of registration to a contractor who has not paid the appropriate amount of levy.

7. Levy Payment Schedules

Minimum Project Cost (E)	Maximum Project Cost (E)	Levy Payable (%)
0	2 000 000.00	1
2 000 001	5 000 000.00	0.8
5 000 001	10 000 000.00	0.75
10 000 001	15 000 000.00	0.6
15 000 001	No Limit	0.5

Private Projects below a Project costs of E 1 million shall not attract any levy.

8. Pricing of the Levy in the Bill of quantities

The following example may be used to price the levy on all construction Projects that will attract the levy. What is key is that the levy should be priced before the Value added Tax.

Summary Page Indicating Construction Levy Item

Bill no		Page No	
1	Preliminaries and Generals	1	
2	Foundations	6	
3	Concrete, Formwork and Reinforcement	9	
4	Masonry	12	
5	Waterproofing	13	
6	Roof Covering	14	
7	Carpentry and joinery	15	
8	Ceilings and Partitions	16	
9	Ironmongery	17	
10	Provisional sums and amounts	18	
	TOTAL COSTS OF WORKS		E
	ADD: Contingencies to be used as directed by the Project Engineer/Principal agent or deducted in whole or in part if not required.		E
	SUB-TOTAL A		E
	Add: Escalation		E
	SUB-TOTAL B		E
	Add: Construction Levy @ 0.5		E
	Total Project Cost		E
	Value Added Tax @ 14%		E
	TOTAL PROJECT COST INCLUSIVE OF LEVY		E
	Carried to form of Tender		E

The Construction Industry Levy Regulations 2016, the construction levy practice note and the project registration form are available on the CIC website at www.cic.co.sz

*Our office is available for further information

PRACTICE NOTE ISSUED BY

NHLANHLA DLAMINI
CHIEF EXECUTIVE OFFICER

10 NATIONAL NEWS

FOCUS ON DRINK-DRIVING CASES

54 BOOZE LOVERS ARRESTED

By Nozipho Sibiya
Mbabane

THE past weekend saw 54 booze lovers arrested for driving under the influence of alcohol.

The figure was released yesterday by Royal Swaziland Police (RSP) Acting Chief Information and Communications Officer Assistant Superintendent Phindile Vilakati.

She said the number shows a slight increase from last week's 50 cases. "There were 54 drink-driving cases reported over the past weekend while the previous weekend we recorded 50 cases," she said.

Those arrested have either appeared in court for their troubles or will be greeting the magistrate this morning.

Vilakati said drunk driving is the act of operating or driving a motor vehicle while under the influence of alcohol or drugs to the degree that mental and motor skills are impaired. She therefore made emphasis that it is illegal in all jurisdictions within the road traffic acts of Swaziland to drive under the influence of any intoxicating drugs.



Meanwhile, Vilakati said Manzini Police arrested and charged a 22-year-old woman of Nyonyane for being found in possession of dagga weighing 752.4kg with a street value of E455 440 without a licence or permit while at Lubaceni.

"The suspect will appear before Manzini Magistrate's court tomorrow (today)," he said. There were no fatal road traffic accidents reported yesterday.

She also stated there were two drown-

ing cases reported over the weekend. "A 51-year-old man of Mlonyeni discovered that his two-year old daughter had drowned at Mgwenyane River. Her body was retrieved and taken to R.F.M Hospital, where he was certified dead."

While the other case involved a three-year-old boy who drowned while bathing at Mashobeni River. "His body was retrieved and taken to Pigg's Peak Government, where he was certified dead."

Teacher refuses breathalyser test

By Phesheya Kunene
Mbabane

A teacher has been arrested after being found to have taken alcohol before driving his Nissan Sunny.

Mduduzi Mdluli was arrested at Lobamba and it is said after being stopped by the police he refused to take a breathalyser test. This was not the only offence Mdluli allegedly committed on the night as it is alleged he further failed to produce a valid driver's licence when ordered to.

However, Mdluli denied the first two counts as he said the police did not conduct a breathalyser on him. He further pleaded not guilty to the offence of driving a motor vehicle while under the influence of alcohol.

This then led to the prosecution to apply for a trial date to the court.

Senior Magistrate Nonhlanhla Dlamini set November 29 as the trial date but said Mdluli is expected to appear in court again on November 18.

A worried Mdluli then moved an application for bail as he said



he needed to continue with examinations at his school. His bail was set at E1 500.

Meanwhile, Sicelo Dlamini told the court that he only drank emahewu not alcohol as per the perception of the police. "Your worship, I only drank emahewu but they were very sour, and that was the only substance that was in my body," he said.

However, that did not help him as he was sentenced to a fine of E1 500 or eight months in jail.

Another drunk-driver caused an accident at the Mbabane New Mall after taking one too many.

It is said Mangaliso Kunene bumped onto a Ford Figo while trying to drive out of the area. He was sentenced to pay a fine of E2 000 or one year imprisonment for driving while under the influence. He was further slapped with a fine of E600 or five months imprisonment for causing the accident.

Man scalded with boiling cooking oil arrested

By Phesheya Kunene
Mbabane

SANDILE Shiba must be thinking a dark cloud is hovering over his head after having to deal with two terrible scenarios in his life.

A few months back, Shiba was scalded with boiling hot cooking oil mixed with salt by his girlfriend in South Africa, leaving him with visible scars all over his body.

Adding to this tragic story, Shiba told the Mbabane Magistrate's Court

he would be going for an operation in hospital as the scars are refusing to heal well.

Yesterday morning created another bad memory in his life after he was arrested for driving a motor vehicle while under the influence of alcohol.

Shiba was apprehended by the police while driving along the ICAP business park and was instantly slapped with four traffic counts.

Topping the list is the offence of driving his Nissan while intoxicated, followed by the counts of failing to stop when ordered to by the police,

negligent driving on a public road and driving an unroadworthy car.

It is said Shiba sped off when police signalled for him to stop and failed to maintain his left lane as he drove in a zig zag manner at a high speed. His car, amongst many things the traffic police officer said the Nissan had faulty brake lights.

Before being sentenced Shiba mitigated and asked the court to be lenient with him as he had already been found guilty and convicted as per his own pleas.

"I apologise to the court for my

actions, I am currently not well as I got burnt by cooking oil while in South Africa and I need to go to hospital before attending to the court case that side as the person who poured to cooking oil was arrested. I ask the court to consider that as well," he said.

Shiba also pointed out that when the police arrested him, he was rushing to Motshane to check on his sick father who had called him and relayed about his ailing health.

Senior Magistrate Nonhlanhla Dlamini sentenced him to one year imprisonment or E2 000 fine for driving while

under the influence of alcohol. Shiba further received a fine of E400 or three months in jail for failing to follow police orders, E600 or five months imprisonment for negligently driving and a similar fine for driving an unroadworthy car. However, the sentences were made to run concurrently.

Another drunk-driver, Sandile Zwane was arrested at the same spot and sentenced to a fine of E2 000 or one year imprisonment. He apologised and asked the court to be lenient with him.

WOMAN ARRESTED FOR GIVING CHILD TO STRANGER

By Sifiso Nhlabatsi
Manzini

A woman has landed herself in hot water after she gave her one year old child to a stranger.

Nomfundo Nkambule was arrested for contravening the Child and Protection Welfare Act. According to court records, the accused gave the minor, who is only 14 months old, to another woman identified as Londiwe Khumalo (21) of Logoba.

The accused appeared before Magistrate Xolile Nxumalo and she was remanded out of custody and told to appear at the Matsapha Circuit Court on Friday for trial.

Meanwhile, Khumalo, who

was found in possession of the child, was also arrested and charged with contravening the Child Protection Act in that she took a child that did not belong to her without the appropriate consent of the child's parents or guardians.

Reasons

During her appearance before court Khumalo pleaded with the court to be lenient with her as she is living with her grandmother. The accused was told, however, that she will have time to state her reasons during trial. The accused was remanded back into police custody.

Worth noting is such an incident comes at a time when one local publication reported that a baby was stolen by a couple who pretended to be looking for a house to rent.

KAMDODI BOYS NOW WASTE RE-CLAIMERS

By Gugu Simelane
Mbabane

THE term 'Kamdodi' gang may have sent chills down one's spine a couple of years ago but thanks to Matsapha Town Council Local Economic Development (LED) pilot programme the boys are now known as waste re-claimers.

This was revealed by the Matsapha Town Council Chief Executive Officer Gciniwe Fakudze during the Local Government Symposium.

Fakudze said the LED approach was piloted in 2014 as a guiding framework for the Swaziland Poverty Reduction Strategy and Action Plan (PRSAP) implementation.

She said one of the key pillars within the Swaziland PRSAP was decentralisation and the empowerment of communities to participate in local development processes in order to increase the positive impact of public



STRESSES: Matsapha Town Council CEO Gciniwe Fakudze making her remarks during the Local Government Symposium. (Pic: Lucky Simelane)

expenditure on the lives of the poor. The LED approach was implemented in three municipalities, Municipal of Mbabane, Municipal Council of Manzini and Matsapha Town Council.

Fakudze revealed amongst the LED initiatives that were implemented in Matsapha was the informal traders' waste collection and recycling programme.

"As you may all know the 'kamdodi' gang does not exist anymore, we gathered willing boys that were wandering in that site and trained them to be waste re-claimers. The town council then linked them to businesses that do recycle businesses," she said.

The CEO revealed 30 informal waste re-claimers have been formally registered and trained in creating value added products from waste. She said 18 people are now employed.

She said amongst their projects was also addressing the poor waste management practices in the peri-urban community. She said town council partnered with Kwaluseni Inkhundla for waste management and 16 sustainable jobs were made.

HIV infections decline by 13.3% in SADC

Stories by Gugu Simelane
Mbabane

SINCE 2010, the South African Development Community (SADC) has experienced a decline of 13.3 per cent in new HIV infections.

This was revealed by the communiqué from the joint ministerial meeting for ministers of health and ministers responsible for HIV and AIDS held last week at Royal Swazi Hotel.

The meeting was hosted by the ministry of health.

The communiqué reveals that HIV infections have declined from 880 000 in 2010 to 763 000 in 2015. Other key milestones achieved in the region are the high coverage of prevention of mother-to-child transmission (PMTCT) and only one MS has coverage of less than 60%.

It also states that there has been 40% reduction in the number of children under five years who are stunted and a 30% reduction in low birth weight when compared with the baseline of 2006 – 2010. "The positivity rate for malaria among febrile cases has been reported to be 44%, constituting a significant regional disease burden," it states.

"Ministers noted that, despite the various milestones achieved by the region towards improving health outcomes, the increasing mortality

Approved reports and documents

- Report on the Implementation of the SADC Protocol on Health, including Regional Minimum Standards, Frameworks and Guidelines
- 2016 SADC HIV and AIDS Epidemic Report;
- SADC 2016 HIV SADC HIV, SRH, TB and Malaria Programmes Integration Business Plan 2016-2020
- Strategy for Regional Manufacturing of Essential Medicines and Health Commodities in SADC (2016-2020)

ty associated with a high burden of both communicable diseases such as HIV and AIDS, Tuberculosis and Malaria, increasing incidences of non communicable diseases (NCDs) and emergence and re-emergence of diseases such as Leprosy, Anthrax, Ebola, Yellow Fever, Cholera and other Neglected Tropical Diseases (NTDs) such as Onchocerciasis, Schistosomiasis and Lymphatic Filariasis.

Maternal mortality ratio remains high in the region regardless of favourable maternal and child health indicators such as high PMTCT coverage, high ANC attendance and high number of deliveries by skilled labour," states the communiqué.

The meeting followed a public

health approach focusing on the prevention and control and management of diseases.

The meeting approved policy strategies, frameworks and strategic interventions addressing the implementation plan for the SADC Protocol on Health and the implementation of the SADC Declaration on HIV and AIDS.

Proceedings were conducted in formal plenary sessions and revolved around four themes which are Disease Prevention and Control of

and Nutrition, Pooled Procurement and Regional Manufacturing of Essential Medicines and Health Commodities.

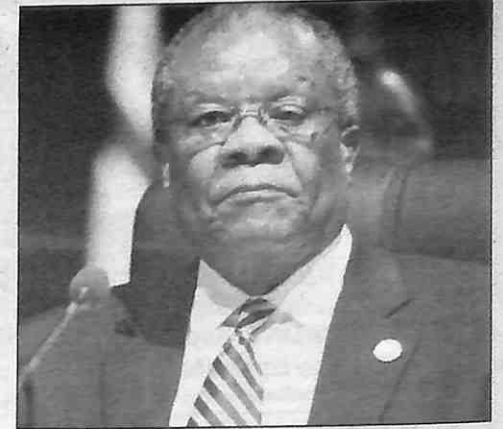
"The joint ministers meeting

resolved to accelerate the effective implementation of strategies and interventions for public health and high impact HIV prevention interventions, to strengthen efforts for achieving sustainable health financing, track and report the implementation of the Declaration by WHO for Zika outbreak as a Public Health Emergency of International Concern, to fully adopt and implement IHR within the context of Integrated Disease Surveillance and Response (IDSR) for effective response to emerging and re-emerging condition such as Zika virus and Yellow fever," it states.

Recommended

The meeting further recommended for the development of a resource mobilisation roadmap to support the operationalisation of the SADC Pharmaceutical Business Plan, the development or update of national nutrition plans with ambitious targets in line with the SDGs and the World Health Assembly targets and establishment and initiate of the SADC Pharmaceutical Procurement Services (SPPS) within a SADC Member State.

It also recommended the strengthening of the collaboration between the SADC Military Health Service and the SADC Secretariat for a joint regional response to emergencies in line with Article 25 of the SADC Protocol on Health.



APPLAUDED: Prime Minister Dr. Sibusiso Dlamini.

PM APPLAUDED FOR INTRODUCING E-SADC

PRIME Minister Dr. Sibusiso Dlamini has been applauded for introducing e-SADC.

e-SADC is a platform which ensured that all meeting documents were accessed electronically and guaranteed an efficient and smooth proceedings thereof. The use of the e-SADC was the first ever paperless joint meeting of the SADC ministers of health and those responsible for HIV and AIDS. "This is a practical demonstration of the regional commitment towards the Paris Declaration on Climate Change as it took place on the same week of the first UN conference on climate under the Paris Agreement. The SADC region remains committed to the climate change agenda," states the communiqué.

The PM underscored the need to address the gaps that talk to harmonising efforts intended to improve the health sector in the region. The PM was also applauded for the meeting which was chaired by Sibongile Ndlela-Simelane, Minister of Health.

NO GHOST EMPLOYEES IN GOVT – REPORT

By Mbono Mdluli
Lobamba

CONTRARY to the popular belief that there are ghost employees in government, new findings reveal there is none such.

This was said by Minister of Public Service Owen Nxumalo last Thursday when addressing senators who wanted to know the results of the skills audit exercise.

Senator Ndumiso Mdluli wanted to know about progress of the skills audit.

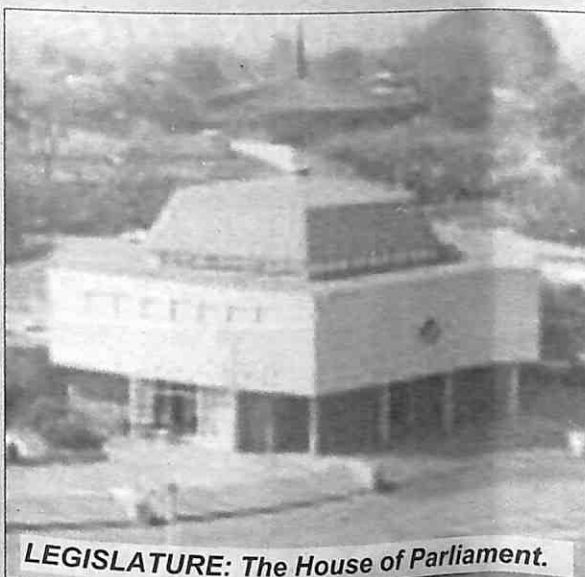
"I want to know what it was intended for and I also want to know if the ministry has already achieved what the exercise was intended for," Mdluli said.

Senator Adam Bomber Mthethwa wanted to know who was responsible for corruption between an employer and employee if a forged certificate had been submitted.

"I think the employer is the one who should be held responsible for keeping an employee who is working under him for many years on a forged certificate," Mthethwa said.

Minister Nxumalo responded by saying their findings revealed there were no ghost employees. "Our findings show there are no ghost

"I want to know what it was intended for and I also want to know if the ministry has already achieved what the exercise was intended for," Mdluli said.



LEGISLATURE: The House of Parliament.

employees in the sense of for example. He said as the ministry of public service, they would then think there was a ghost employee if they found the person was then deployed to another ministry yet it had been known such an employee was in the ministry of education.

SNIP

"I think the employer is the one who should be held responsible for keeping an employee who is working under him for many years on a forged certificate," Mthethwa said.



SWAZILAND GOVERNMENT

VACANCY

ASSISTANT ACCOUNTANT

Applications are invited from qualified candidates for appointment to the above cited post tenable in the Civil Service in the Treasury Department.

QUALIFICATION

The candidate should possess a Bachelor of Commerce Degree with majors in Finance and Accounting or AAT NVQ4 or CAT 3

RESPONSIBILITIES

- To prepare all accounts according to the Generally Accepted Accounting Practice (GAAP)
- To ensure prompt payment of Government commitments
- To be responsible for providing accounting service for the Department by ensuring that the financial transactions are up to date
- To prepare and balance vote book on a monthly basis
- To do reconciliation of Financial Statements
- To perform any other official duties as may be assigned by the immediate supervisor and/or Head of Department.

SALARY

The salary will be on Grade C4; E139, 122 rising up to E156, 583 per annum

APPLICATION FORMS

These are obtainable from the Executive Secretary, Civil Service Commission, P.O. Box 158, Mbabane

Applications must be accompanied by the candidate's Curriculum Vitae and certified copies of Certificates of required qualifications. Civil Servants must have completed CSC Form C. Officers who do not possess the above qualifications should not apply as their applications will not be considered.

CLOSING DATE: 22nd November, 2016

12 NATIONAL NEWS



ALARMED: SWADNU Secretary General Sibusiso Lushaba.

UNIONS WANT CONTRADICTIONS IN PUBLIC SERVICE BILL **THRASHED OUT**

By Sifiso Nhlabatsi
Manzini

PUBLIC Sector Associations (PSAs) have stated that it would seem the proposed Public

Service Bill has a lot of contradictions which may lead to confusion in the long run if not rectified now.

The PSAs include Swaziland Democratic Nurses Union (SWADNU), Swaziland National Association of Teachers (SNAT), National Public Service and Allied Workers Union (NAPSAWU) and the Swaziland National Association of Government Accounting Personnel (SNAGAP). The associations, according to a statement released by SWADNU General Secretary Sibusiso Lushaba, were hoping that as major stakeholders, their input would be taken into consideration. According to the state-

ment, the Public Service Bill (PSB) has been promulgated with the objectives as outlined in its 'Memorandum of Objectives and Reasons', supposedly mainly with the objective of regulating the administration of the public service and the officers employed therein.

Contributions

The unions and associations committee, which were making the contributions, stated they also recognised and appreciated that the PSB has as one of its objects the aim to "give effect to the African Charter on Values and Principles of Public Service and Administration (ACVPPSA)" which embodies the objectives of the African

Union (AU) on the public service, and of which Swaziland is a State Party thereof.

The parties submitted that on reading, understanding and analysing the PSB as PSAs, they couldn't help but noticed the contradictions within the Bill itself, which according to them might lead to much confusion when its provisions were given effect. The PSAs said not only were there contradictions within the PSB itself, but there were also provisions that contravene the Constitution of the Kingdom of Swaziland (2005), the Employment Act (1980), the ACVPPSA and the International Covenant on Civil and Political Rights (ICCPR).

THE CONTRADICTIONS OF THE BILL ACCORDING TO PSAS:

■ Under the First Schedule, on public service values in paragraph (f), a Public Service Officer (PSO) is protected against discrimination based on various criteria including that of political opinion, but S.51 (1) then offends against this provision by making it an offence to "hold office or be visibly associated with a political formation or organization."

■ S.51 (2) then prescribes that anyone in contravention of S.51 (1) "shall be dismissed from the public service", which is in contravention of S.23 (1) which provides for a fair hearing to be held before an officer may be removed from office.

■ S.51 (2) also contradicts against Article 8 found in Part V on the Rights and Privileges of Public officials,

particularly ".....A public officer shall be given the opportunity to defend, call witnesses in defence.....and to be represented by counsel. The due process that is the right of the citizen shall not be denied to the public officer."

■ S.52 (2) provides for the dismissal of a PSO who has been convicted of a crime without instituting disciplinary proceedings and this opposes the provisions of S.23 (1). The conviction on a criminal charge does not renege against the right to a fair hearing, particularly in instances where the charge may have no bearing whatsoever to the PSO's duties, responsibilities and standing at work.

Contravention of Constitution:

■ S.51 offends against S.20 (2) and (3) of the Constitution and read together with S.20 (4), which provides for equality before the law and non-discrimination. Parliament may not enact a law that is discriminatory in nature and thus this Committee is enjoined to strike out the offending provisions.

■ Furthermore, S.51 (1) offends against S.25, which guarantees the protection of the freedom of association, and S.51 (2) contravenes S.21 on the rights to a fair hearing.

■ S.8 (a) and (b) places restrictions on the freedom of speech as guaranteed by the Constitution of Swaziland in terms of S. 24.

■ S.52 (2) contravenes S.21 of the Constitution with regards to a fair



UNFPA Swaziland Country Office

TERMS OF REFERENCE FOR INDIVIDUAL LOCAL CONSULTANCY

Title:	Development of Adolescent Sexual Reproductive Health Standards
Duration:	30 days
Type of contract:	Individual Contract (IC)
Proposed Period:	January, 2017
Organizational unit:	UNFPA Swaziland

Background

About 16 million adolescent girls between 15 and 19 give birth each year. Babies born to adolescent mothers account for roughly 11% of all births worldwide; 95% occur in developing countries (WHO 2012). For some of these young women, pregnancy and childbirth are planned and wanted, but for many others they are not. The factors that contribute to this include that girls may be under pressure to marry and bear children early, or they may have limited educational and employment prospects. Some do not know how to avoid a pregnancy, or are unable to obtain contraceptives whilst others may be unable to refuse unwanted sex or to resist coerced sex. Adolescent girls are also less likely than adults to access skilled prenatal, childbirth and postnatal care. In low and middle income countries, complications from pregnancy and childbirth are the leading cause of death among girls aged 15 to 19. Perinatal deaths are 50% higher among babies born to mothers under 20 years of age than among those born to mothers aged 20 to 29. The new-borns of adolescent mothers are also more likely to have low birth weight, with the risk of long-term effects. Adolescent pregnancy contributes to maternal, perinatal and infant mortality, and to a vicious cycle of poverty and ill-health.

The Government of Swaziland, through the Ministry of Health remain committed to the improvement of Sexual and Reproductive Health status of young people especially young girls aged below twenty years who constitute 52% of the total population (SDHS 2006/07). The provision of Youth Friendly services is a priority target for the Ministry of Health. Data indicates that young people in Swaziland experience risky social behaviours which include early sexual debut, teenage pregnancy, cross-generation and transaction sexual relationships; sexual violence; sexual transmission of infections including HIV. On the other hand they have low access to ASRH information and services, face school dropout challenges and high unemployment.

The MICS (2010) found that about 3.8% of young girls started sex before their 15th birthday compared to boys at 2.6%. With regard to teenage pregnancy, about 22% of women 20-24 years of age reported to have had their first live birth before their eighteenth birthday (MICS 2010). Data indicates that although more than 98% of adolescents aged 15 - 24 knew of a modern contraception method, few actually use them (approximately 43%). More than half of the HIV infected people are below 25 years. Approximately 14% of girls aged 15 - 24 years had HIV with females more infected than men (22.9% vs 5.9% respectively). Swaziland HIV Measurement Survey (SHIMS, 2012) reveals that HIV incidence among 20-24 was 4.17 % among women and 1.6% among men. The high HIV incidence among adolescents is attributed to low comprehensive knowledge on HIV prevention, low condom use, cross-generational and transactional sexual relationships, and inadequate testing and treatment of sexually transmitted infections (STIs) including HIV.

A study on violence against children and young women by UNICEF (2007) found that sexual violence among young aged 13 - 24 is high. Data revealed that rape at first sex was 10.5% among females in the age range 13 - 17 years, 3.8% among females in the age range 18 - 24 years and 4.8% on the whole. Majority of girls who reported rape were forced or tricked by a partner.

For the majority of young people in the country, access to modern forms of contraception, condoms, STI/HIV testing and counselling or HIV treatment is severely hampered by the knowledge and attitudes of health care providers in dealing with adolescents' health needs. Training service providers (e.g. nurses, doctors and community health workers) on issues related to adolescents and maintaining overall quality standards on confidentiality in mainstream services will be key to scaling up and maintaining adolescent and youth-friendly services in Swaziland.

The Sexual and Reproductive Health Unit under the Ministry of Health has over the years embarked on building the capacity of service providers on the provision of quality adolescent Sexual Reproductive Health services, in order to attract the youth to access healthcare services and so that all the healthcare facilities are made youth friendly. However, the SRHU does not have ASRH/YFS standards to provide steps to improve the health and well being of adolescents.

The Unit is working towards having Adolescent Sexual Reproductive Health standards in place, these will enable the Ministry of Health to carry out its commitment which according to the National SRH Policy 2013 is the provision of comprehensive sexuality education, information and integrated SRH services to all children, adolescents and young people at all levels of health care delivery systems and other relevant settings according to their age and needs. It is in this regard that the Unit needs to develop Adolescent Sexual Reproductive Health standards to enhance the standard of care for the youth in general. There is need to ensure that the ASRH/YFS Standards meet the international/regional standards for Youth Friendly services.

Overall Objective of the consultancy

The main objective is to adapt the WHO global standards for ASRH/YFS so as to strengthen quality standardized service provision through the health facilities and improve the quality of youth friendly sexual and reproductive health (SRH) services provision in Swaziland.

Scope of work

1. Prepare and present an inception report detailing consultant's understanding of the TORs, methodology, processes and timelines for the assignment.
2. Organise relevant material and review, and adapt the national ASRH/YFS standards.
3. Facilitate a consultative workshop of stakeholders for the adaptation of the ASRH/YFS standards.
4. Present the draft ASRH/YFS standards to stakeholders for validation
5. Finalize and submit the ASRH/YFS standards which has stakeholders input
6. Liaise and mediate continuously with UNFPA and SRHU in the duration of the assignment

Expected Deliverables

1. Inception report detailing methodology and work plan
2. The ASRH/YFS Standards

Management of the consultancy

The consultant will work under the overall supervision of MOH SRH Unit in close collaboration with UNFPA.

Required qualifications and experience

1. Experience in leading or participating in the development and or adaptation of Standards and guidelines in SRH, MCH, HIV or any health resource materials.
2. Master's degree in Nursing, Midwifery, Public health, Medicine or a related field
3. Work experience in HIV/MCH/SRH in Swaziland
4. Excellent writing and facilitation skills

Application Procedures

Interested candidates who meet the above qualifications may send their applications to email address: Sally Mlotso - PA to the Representative/HR Focal Point - mlosta@unfpa.org by Friday 25 November 2016; Or hand delivered addressed to the Representative at the UNFPA Offices; 2nd Floor Lilunga House; Somhlolo Rd; Mbabane, quoting the post title on the subject line. Applications should have a cover letter, curriculum vitae, certified copies of certificates, names and contacts of three referees, a filled copy of the attached P11 form.

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PARLY TO DECIDE ON MADONSA EVICTIONS

By Mbono Mdluli
Lobamba

PARLIAMENT will decide on the evictions that are hanging over the heads of the Madonsa residents.

The evictions are as a result of the fact that Swaziland National Provident Fund (SNPF) wants to use the farm at Madonsa in Manzini.

The residents of Madonsa are said to be illegally occupying the farm and SNPF wants to evict them as the fund is currently armed with a court order to execute the evictions.

SNPF is a parastatal under the ministry of labour and social security.

Minister for Labour and Social Security Winnie Magagula said this in the House of Assembly last Thursday. This was during the debate

of the first quarter performance report by the senators who are members of the ministry's portfolio committee.

Only three senators debated the report. These included Mike Temple, Sibusiso Shongwe and Chief Sotunwane Sacolo, who was chairing the debate.

Magagula was responding to a concern raised by Senator Mike Temple, who wanted to know what was happening concerning the Madonsa issue.

"I want to know from the minister about the situation in Madonsa. Are the people given a timeline to buy the land from SNPF or not? If they are given, what will happen to them if they fail to meet the timeline?" Temple asked.

The minister said the issue involving the Madonsa residents was a complex one. She said they knew



IT'S OUT OF OUR HANDS: Minister of Labour Winnie Magagula.

the land belonged to SNPF, but this did not mean they should handle this matter without regarding other people who were affected by this issue.

"The matter is handled by state institutions like the Human Rights

Commission and it has also appeared in court. As government, we have a responsibility to ensure that rights of the people are also respected when dealing with this matter," Magagula said.

She went on to say at present, SNPF was armed with a court order to implement the evictions. But she said SNPF was an institution belonging to Swazis and therefore, the organisation should not be seen to be treating the Madonsa residents by just evicting them in a way that would potentially infringe on their dignity. The matter, Magagula said, should be handled peacefully and with respect for human dignity.

"If all the options we are currently using have failed, we will then come back to Parliament so it can give us a go-ahead to execute the court order that allows us to evict the residents," she said.

hearing.

CONTRAVENTION OF EMPLOYMENT ACT:

■ S.51 is in contravention of S.29 of the Employment Act, which provides for the protection of non-discrimination based on political affiliation and to which all employees in the Kingdom of Swaziland are entitled. Being a PSO does not strip the person of the protection of the definition of an employee, as well as the disciplinary processes and remedies available in cases of misconduct and discrimination respectively.

■ The probation period in terms of S.24 (1) is in contravention of S.32 (2) of the Employment Act, which places the period at a maximum of six (6) months whereas the PSB places it at twelve (12) months. This begs the question of why PSOs are treated differently whereas they fall within the ambit of the definition of an employee?

■ In addition, S. 24 (2) seeks place discretion on the appointing authority on the probationary period in respect of someone who had previously been employed and had completed the probation. In actuality, S. 24 as a whole is prejudicial to employees and should be amended and conformed to that in the Employment Act.

CONTRAVENTION OF ACVPPSA:

■ S.8 (a) of the PSB contravenes Article 15 hereof in respect of freedom of speech.

■ S.51 also contravenes Article 14 of the ACVPPSA with respect to all employees being treated equally and non-discrimination based on political conviction.

■ Most importantly, S.51 offends against Article 15 (3), which provides "National laws in force notwithstanding, in no case should membership or non-membership of a political party affect the career of a public service employee."

■ Article 7 of the PSB, on Obligation to the Office offends against Article 15 of the ACVPPSA on freedom speech and of association, in particular ".....Whether on or off duty and except in the performance of lawful duties, a public officer shall not associate with persons whose conduct is the subject of police or judicial investigation, or whose lifestyle is ostentatious to the point of indiscretion."

CONTRAVENTION OF ICCPR

■ Swaziland ratified the ICCPR on the 26th March, 2004 and S.51 derogates against the provisions under Articles 1-5 of the Covenant and also against Article 9 of the Labour Relations (Public Service) Convention No: 151, even though she has not ratified the latter.

PROBLEMATIC PROVISIONS

■ The defining of the King as an "appointing authority" under S.21 (3) is prejudicial to the PSO's right to any remedies available in terms of the law if said PSO is removed from office by the King because in terms of S.11 of the Constitution, the King is "immune" from any legal suit or process. It also contravenes S.20 of the Constitution as well.

■ S.25 speaks of officers being transferred to lower grades and consenting to a reduction in salary, but these cannot be in cases that are not occasioned by disciplinary processes and recommendations thereof. The principles of legality as in terms of Article 4 of the ACVPPSA should be adhered to at all times.

■ S.27 is also an area of concern. In as much as the provisions therein may appear innocuous; they are subject to be abused in order to target and/or victimise certain individuals and in particular sub-sections (b) and (e).

■ S.49 (d) also places restrictions on the PSO's enjoyment of his/her political rights and together with (i), their freedoms of expression and association are curtailed. S.49 (i) places restrictions on the PSO's enjoyment of worker's or civil rights and thus allowing for an infringement of those rights.

■ S.52 (1) should have a schedule listing the offences involving "moral turpitude" for purposes of certainty, lest it leads to an abuse of process.

■ S.24 (8) needs clarifying in terms of a termination by the appointing authority not being a dismissal.

RECOMMENDATIONS:

■ Implement Article 22 of the ACVPPSA, and in particular provisions (a), (c) and (d).

■ Remove those provisions which infringe on the rights of the PSO

■ Align provisions of PSB with the Constitution, Employment Act, ACVPPSA and ICCPR.

■ Ratify Convention No: 151 and align the PSB to its provisions.



NOTICE

Swaziland National Provident Fund Maximum Statutory Contribution Increase

The attention of all contributing employers is drawn to Legal Notice No. 171 of 2014, Section 2 (1) (a) thereof, which states that wages level for statutory contributions for the year 2017 shall be payable by a contributing employer in respect of wages of two thousand three hundred Emalangeni (E2, 300.00) or less during any calendar month.

This means that with effect from 01 January 2017, the maximum contributions per employee will increase from E210.00 to E230.00 per month (115:115).

Employees (members of the Fund) are advised to check their pay slips to see if the correct deductions have been effected.

Legal Notice No. 171 of 2014 is reproduced here under for easy reference.

Issued by;
Prince Lonkhokhela
Chief Executive Officer

In exercise of the powers conferred on him by Sections 14 and 15 of the Swaziland National Provident Fund Order, 1974, the Minister for Labour and Social Security, after consultation with the Minister for Finance and Minister for Economic Planning and Development hereby makes the following Regulations-

Citation and Commencement

1. (1) These Regulations may be cited as the Swaziland National Provident Fund (Statutory Contributions) Regulations, 2014.

(2) These Regulations shall come into force on the 1st January, 2015 and shall continue to be in force for a period not exceeding five years.

Wages level for statutory contributions

2. (1) Statutory contributions for:

(a) the year 2015 shall be payable by a contributing employer in respect of wages of one thousand three hundred Emalangeni (E1,900.00) or less during any calendar month;

(b) the year 2016 shall be payable by a contributing employer in respect of wages of one thousand four hundred Emalangeni (E2,100) or less during any calendar month;

(c) the year 2017 shall be payable by a contributing employer in respect of wages of one thousand five hundred Emalangeni (E2,300) or less during any calendar month;

(d) the year 2018 shall be payable by a contributing employer in respect of wages of one thousand six hundred Emalangeni (E2,500) or less during any calendar month; and

(e) the year 2019 shall be payable by a contributing employer in respect of wages of one thousand seven hundred Emalangeni (E2, 700) or less during any calendar month.

(2) The wages of eligible employees in excess of the amounts stipulated in subsection (1) (a) to (e) during any calendar month shall be disregarded for the purpose of statutory contributions in respect of wage limits outside those stipulated for the year under reference.

Lidiantfongeni Building, Corner Ngwane & Martin Streets, Manzini, P.O. Box 1857, M200
Tel: (00268) 2508 2000, Fax: (00268) 2508 2001 | Email: info@snpf.co.sz | Website: snpf.co.sz

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Swaziland National
Provident Fund

SHISELWENI NEWS

Nhlangano office

Tobacco Complex, Cnr King George Masengule Streets
Opposite SEDCO PremisesTel: 2207 5159 Cell: 7621 5081
Email: Starsky@realnet.co.sz

...With

Starsky Mkhonta



Dumenkungwini indvuna thanks government

ELDERS of Dumenkungwini have thanked the country's authorities for taking care of elderly people as some now rely on what comes from the government purse for survival.

Dumenkungwini is a chiefdom near Mkhwakhwini, whose ruler is Chief Landokweke Ntshangase.

According to Indvuna of Dumenkungwini Elijah Mhlanga, there were a number of elderly people who were without anyone to take care of their needs as some were now living alone having lost their children who should be catering for their needs.

He said there were known situations in the community where elderly now rely on what is provided for by government and if it weren't for that, they would have long died.

He said the provision of the drought mitigation fund was a classical example of how caring government was. He said as much as this was an assistance coming from the Finland Red Cross it should be appreciated that such came through the efforts of government.

"The Finland Red Cross used government as its conduit to assist the

● for taking care of senior citizens

needy communities especially those communities ravaged by drought.

This has been made possible by government as it declared drought a national disaster, thus attracting international donors to come and lend a helping hand. There is too heavy load on government's shoulders already and it's highly appreciated that we have international friends who are offloading some form of assistance," said Mhlanga.

Mhlanga said under Dumenkungwini, there were a total of 160 households benefiting from the drought mitigation programme. He said it may look like the figure is small but this was just a figure of households that were most desperate for assistance as some of those people included the elderly who are living a miserable life.

He said there were many people in the community who deserved to benefit from the programme but those that have been considered were those found to be in great need when the assessment was carried out.

"Dumenkungwini is made out of three mini chiefdoms, namely, Posini, Hlengela and Mzimvubu. In total, 160 households have been considered to be part of those that should benefit from the fund," said Mhlanga.

Each household is getting E550 per month and it is a programme that will last up to February where it might possibly be reviewed.

Mhlanga went on to say even the social grants which elderly people receive went a long way in addressing the plight of elderly people in the country.

He said such efforts and initiatives by the country's leaders should be applauded.

"Just this month, elderly people are receiving their social grants and this is another indication that we have caring leaders who are concerned about the plight of elderly people.

With the social grant, unfortunately, the elderly use it to take care of the needs of their grandchildren in most cases," said Mhlanga.



RESCUED: Mkhulu Philip Ngwenya (77) who is living a miserable life.

Mathendele youth rescues mkhulu (77)

THE youth of Mathendele Township came to the rescue of a 77-year-old man, whose house was on the verge of collapsing as a result the rains being experienced in recent weeks.

Mkhulu Philip Ngwenya lives alone and owns a property in the popular township. However, because of his age, he has been unable to develop the land where he has his stick and mud house. He has a wife and children but they all do not live with him as he claims they abandoned him.

The old man is in desperate need of help as the one-room flat he lives in is not just dead trap but a health risk as well. Last week, a group of close to 20 youths from the township arrived at Ngwenya's home to see how they could assist him and this was after a neighbour, who was passing by late in the evening, found Ngwenya sleeping almost in the open as the back wall of his house had collapsed.

Crumbled

He was almost buried alive inside as it is said he was asleep when the wall crumbled and he had to wait until the following morning to get help.

The youth leader of Mathendele Matfumbu Nzima said they were touched when they were alerted by Ngwenya's neighbour that the old man was almost buried alive inside the house. The stick and mud house that Ngwenya occupies could have collapsed with persistent rains.

Nzima said as youth they were without any resources to help the old man and at least assisted by building him a proper structure. He said it was after having assessed the situation where they then gathered and resolved to do something for him.

"Though this is a temporary

measure, we feel we did well because the whole house was going to crumble. He is an old man we all know here and we decided to patch up the house while we are still scouting for funds to help build him a decent structure.

As youth of Mathendele we don't work but if there can be anyone willing to assist with building material we can do anything within our powers to build him at least a two-room flat. We can't just watch when the old man is in danger," said Nzima.

Urgent

Nzima said they need to raise at least a sum of between E40 000 and E50 000 to help build a proper house for the old man. He appealed for urgent assistance, saying the old man was living under terrible conditions not fit for a human being.

"He also needs a proper toilet as the one he is using is not different from someone relieving himself in the open. It's pathetic and painful to see an old man neglected. He also needs clothing as what he wears is not different from someone who is naked," said Nzima.

Kwanele Dlamini, a member of the youth said they had approached Shiselweni II Inkhundla about Ngwenya's plight but so far help has not been forthcoming.

"We are still hoping that our Member of Parliament (Mthokozisi Kunene) is going to do something. Indvuna Yenkundla (Themba Xaba) personally came to see the situation and we are still looking forward to his assistance. The old man needs a proper structure not the pigsty he lives in," said Nzima.

Anyone willing to assist can call contact Nzima at: 7621 5975.

Customers rave about new filling station

FROM a total of five filling stations in Nhlangano alone, Tobacco Filling Station (Upper Galp) has been rated the best by motorists.

The filling station, which is owned by Mahlangatsha Member of Parliament Bongani Hlophe, is considered as the only one boasting of quality service, with its high care and treatment given to customers.

MP Hlophe took over the filling station after it was closed for almost a year. Previously, it was run by an Asian family, which was reportedly locked out by the landlord as they struggled with paying the rent on time. The MP started operating the filling station on August 1, 2016. The property where the filling station is located is owned by Swaziland Tobacco Cooperative Company.

It's been almost four months since the filling station has been taken over by new management. However, this has not stopped motorists raving about the best service in town.

Motorists believe the employees are well trained to treat customers as per the business principle that a customer is king. They say attendants run each time they see a vehicle coming to the filling station, which is something that does not happen in other filling stations.

"They run to meet the cars and offer a smile as they usher you to a pump. This leaves me feeling very satisfied as a cus-



BEST SERVICE: Motorists attended to by the employees of Tobacco Galp Filling Station.

tomers because time is money. You see one attendant reaching for the pump and another cleaning your windscreen while another checks the oil.

They have manners on top of everything and this makes one to feel welcomed. *Bayanakana impela*," said Sifiso Kunene, owner of Sanele Transport.

"This is what we call top class service. It's unbelievable that in a space of only four months since the filling station was taken over by new management, everyone is talking about the good service it offers.

If I can be allowed to rate it I would give it 8/10. Go to all other existing filling stations here in town; not a single of them can match this one in terms of service.

There are others which are trying but this one is the best and they should keep up the good work," said Henson Fakudze, a taxi operator.

"If it is MP Hlophe who teaches his employees then it's thump up to him and let others copy from him," said Mlungeli Mkhonta, a motorist who is now a regular customer.

ZIMBABWEAN RELIVES PAINFUL MEMORY OF ATTACK BY ROBBERS

Stories by Phesheya Kunene
Mbabane Magistrate's Court

A Zimbabwean nurse based in the country positively identified two of three suspects who allegedly attacked her during a robbery.

This came on a day when a number of witnesses failed dismally to identify the suspects who allegedly attacked them in court.

Ngendzeni Moyo identified the suspects when she relived a painful memory of March 8, 2016 when she was attacked at her house by the suspects. Her case was one of a string of robberies around Mbabane allegedly committed by the suspects facing trial.

Moyo bravely pointed at two suspects saying she remembered their faces.

Coming to the third one, she struggled to specifically identify him, saying she was only sure about the two as she remembered their features when she first saw them on the night of the attack.

Moyo alleged that what helped her identify the suspects was they did not cover their faces when they attacked her at Queensgate and spent much time inside her house such that one of them even had a conversation with her while robbing her of her prized goods worth over E45 000.

That said, the six suspects currently faced with 20 counts, allegedly committed crime along the Queensgate, Sidvashini and Makhohlolo areas whereby they attacked people inside their houses, on the road or inside cars using bush-knives and robbed them of



COURT OF LAW: Mbabane Magistrate's Court building.

their valuables.

The six accused persons are Ncamiso Malinga (33) of Siphocosini, Mpendulo Dlamini (26) of Mdumezulu, Sibusiso Khoza (25) of Mbikwakhe, Sibusiso Mgodloli (29) of Nkomonye, Bonginkhosi Nxumalo (22) of Ngculwini and Banele Tsabedze (25) of Ngculwini. Some of the complainants were left with injuries from the bush-knives and other forms of assaults.

Drunk

Moyo told the court that while enjoying a good time with her children, a boy who had visited them asked to go back to his house which was nearby.

"That was around 10pm and all along we had locked the door and my son accompanied him as the boy's house is about four metres away from ours. When my son came back, a man emerged from behind and entered the house with him. He looked drunk and quick-

ly staggered towards me as he pulled my Tablet away from my hands," she said.

She added that when she tried fighting back, the man produced a bush-knife and threatened to hack her. The man then demanded food and money.

Demanded

"I told him I did not have money and he insisted. While we were talking, another one emerged from the door and went straight into the bathroom without saying anything. After a few minutes, another came in and stood by the door before the first one, who had now taken all my phones, demanded that I and my children go to the bedroom with him," she added.

While there they were ordered to lie on the bed and he buried them with blankets before he started ransacking the house.

"He took clothes, bedding and money

...Couple attacked while inside car

A romantic moment near a woman's house turned into a nightmare when the man's car was smashed before the couple was attacked with a bush-knife.

Sibusiso Msibi of Nkwadini Zone 4 claimed he had picked Nondumiso Dlamini in town with the intention of dropping her off at her house at Dark City, Makhohlolo.

But he got more than he had bargained for when about four men smashed the window of his Ford Bantam and further attacked them inside.

"I had parked the car near the road on a steep area and as we were talking, a group of men passed the car and about five minutes later, we were disturbed by the loud smashing of a window on the driver's side. That is when they then attacked us. They opened the passenger's door and attacked the woman I was with," Msibi said.

He even got injured on his upper arm while fighting to save his life and that of Dlamini. "I was also shouting at them. I held the bush-knife and it injured

me, luckily for us the car keys were still on the ignition. I switched on the car and drove off. That is how we survived the attack," he said.

He alleged that he then went to hospital before going to the police station, where they opened a case.

He showed the court the stitches he received from hospital and further handed in a medical report as part of the evidence. He further told the court the damaged window was valued at E900.

Injuries

On the other hand, Nondumiso said the thugs took her cell-phone worth about E1 500. "I had minor injuries on the hand and I think what also injured Msibi were the pieces of broken glasses as he bravely fought with the thugs," she said.

She said the incident shocked them while adding her cell-phone had not been recovered. This is one of the offences the suspects are facing. Dlamini told Principal Magistrate Fikile Nhlabatsi that the suspects attacked them at around 9pm.

amounting to E2 200 which I had withdrawn for my son's school fees. He also took my medical book. The other two, who were in the sitting room, took my DVD player, amplifier, computer set, toiletries and groceries in the kitchen, just to mention a few. They also ate all the food we had left," she said. Moyo said the stolen items were worth about E45 000. She said the suspects used suit

cases to load some of the things they took inside the house. A bigger portion of the stolen items have been recovered. However, Moyo said they were left traumatised by the incident, especially her children.

The first accused person attempted to dispute the identification made by Moyo as he needed to know how she knew it was them but she maintained her stand.

DISAPPEARED MAN FOUND HANGING ON A TREE

By Observer Reporter
Zandondo

THE body of a 27-year-old man of Zandondo, an area at KaGucuka was found hanging from a tree after two weeks intensive search.

According to an eyewitness, police officers from Mliba were called at around 9am after the body was discovered in a nearby bush.

The eyewitness said Mancoba Simelane was missing since October 23, after he had gone to collect his money from the treasury department.

"That was the last time we saw him and her girlfriend when questioned about his whereabouts, she was also blank," said the source.

He said without any worries they thought he had visited his friends since he had a lot of money.

"When we tried to reach him on his mobile phone, it rang unanswered and after a few days it was completely off," said the source.

He said after days went by with Simelane not showing up, it was then that they reported to the senior authorities of the area who then referred the matter to the police.



CONFIRMED: Acting Police Information and Communications Officer Assistant Phindile Vilakati.

He said the body of the late relative was discovered by two headmen who were looking for their livestock in the forest. "We only found an empty wallet and a new cellphone. He had no signs of wounds or anything, only that he was found hanging underneath a tree," he said.

Comment

Her mother, who preferred anonymity, said she could not comment since she was still mourning the death of her son. However, she trusted that police were dealing with the matter.

Acting Police Information and

Communications Officer Assistant Phindile Vilakati confirmed the matter stating that Mliba police officers found the body of a man under a tree in a Zandondo forest.

"The man was found hanging from a tree," she said. She said police were not treating the death as suspicious.

"However, investigations are still going on," she added.

She called on anyone who may have any information about the death of Mancoba to come forth to Mliba Police Station and speak to the station commander.

FOUR ILLEGAL IMMIGRANTS TO BE DEPORTED

By Phesheya Kunene
Mbabane Magistrate's Court

TWO Tanzanians and two South Africans had a bone to chew with Magistrate Sifiso Vilakati on how and why they were in the country without a valid licence or permit.

The men, who are between the ages of 24 and 33, were rounded up by the police while at Ngwenya Border Post last Wednesday. They were without the required documents thus contravening Section 14 (2) (c) of the Immigration Act 17/1982.

While appearing one by one before Vilakati, Sibusiso Msimango (28) and Sabelo Dlamini (33), both of South Africa, together with Ramadhani Mtimo (24) and Abdu Abdallah (26) from Tanzania, said they were remorseful and pleaded with the court to be lenient with them. None of them explained why

they were in the country illegally.

They vowed not to repeat such an offence as they had learnt their lessons. Vilakati sentenced each one of them to pay a fine of E500 or spend five months in a correctional facility. The court said they would be deported back to their countries after they had paid the fine or served their terms.

Bail

Meanwhile, a 26-year-old man of Nkoyoyo was arrested for house breaking and theft and granted a bail of E3 000. Lwazi Mabuza is alleged to have used illegal means to gain entry into Lungile Nkambule's house and stole her black HP laptop valued at E6 000. This incident is said to have happened at Sidvashini on October 30. The court case was postponed to November 25 whereby trial is expected to commence. Before granting him bail, Vilakati read out the bail conditions to the accused person.



IMBALI FOUNDATION DONATES FOOD WORTH E4 000 TO ORPHANAGE

By Sifiso Nhlabatsi
Manzini

IMBALI Foundation, under the patronage of Princess Sikhanyiso, donated food items worth E4 000 to orphans living at McCorkindale Orphanage in Manzini.

The orphanage, which houses orphaned and vulnerable girls, was presented with rice, meat and cold drinks, among other items.

Leader of the Imbali regiment, Nonduduzo 'Zuzu' Zubuko, speaking during the presentation of the food items, said Princess Sikhanyiso felt it was important that since the children were writing their examinations, they must have something to eat. Zubuko said it was important that the children stayed healthy by having a balanced meal as they prepared for their final examinations.

She said the food was presented only to the orphanage housing girls who are based in Manzini.

McCorkindale Orphanage is an orphanage that has been in existence for over 35 years and houses both boys and girls. Recently, a new

● Recently, a new residential girls' home, targeting abused and vulnerable ones at risk of prostitution, was opened



DONATION: Some of the food items donated by Imbali.
(Pic: Sifiso Nhlabatsi)

residential girls' home, targeting abused and vulnerable ones at risk of prostitution, was opened.

The home, which closed in 1998, was renovated and now houses girls.

GOGO SEEKS HELP IN DEALING WITH NAUGHTY GRANDCHILD

By Samukelisiwe Ginindza
Nkoyoyo

A sugar diabetic old woman of Nkoyoyo has appealed for assistance in dealing with her problematic grandchild, who is causing her so much distress.

Gogo Ndlangamandla says her grandchild Sakhelwe*, who she raised after the death of both of his parents when he was barely a year, has been going around accusing her of abusing him, yet he is the one who ill-treats her. "I need anyone to help calm the situation in this house. I have become a laughing stock in the community due to the stress this child puts me through," she said.

She added that Sakhelwe was born mentally disturbed and epileptic. The young boy, who is 12 years old, does not only bunk school, but always goes AWOL and leaves his grandmother wondering and frantically searching for him all over Mbabane.

"He does not mind to return home way after 10pm from school. When I question him where he

comes from he just brushes me aside like I am nothing. He steals money from the house and buys junk food with it. He lost both his parents when he was still a baby so I raised him with the help of my other children," Gogo Ndlangamandla said.

Ndlangamandla asked for intervention of the community, non-governmental organisations (NGOs) and government on how

to deal with the wild 12-year-old because she only wants what's best for her grandchild. "When I die, I want to leave my grandchild in a position to fend for himself, and in safer hands."

"When I die, I want to leave my grandchild in a position to fend for himself, and in safer hands."

in a position to fend for himself, and in safer hands. I am sickly, anything can happen to me.

I do not want to leave him in the streets, where he can get lost without anyone noticing or going all days hungry thus resorting to eating from garbage bins.

I want him to be in safer, warm and caring hands so that I rest in peace," she added.

Sakhelwe is currently doing Grade Two at Ekwetsembeni Primary, where his age mates are doing classes higher than him.

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SWAZILAND



GOVERNMENT

Ministry of Public Works & Transport

INVITATION TO TENDER NO.218 of 2016/17 FOR CONSTRUCTION OF LOHLALANI RIVER CROSSING AT NGONINI

The Ministry of Public Works and Transport is inviting **Category C2** Civil Engineering Contractors registered with the Construction Industry Council to tender for the construction of the above-mentioned River Crossing at Ngonini.

Tenders must be accompanied by a General Receipt of E300.00 (Three Hundred Emalangeni Only) non-refundable, payable at the Government Revenue Office. Payment must be directed to Head 53, Responsibility Centre 2101; item code 21132.

Documents can be collected from the office of:

The Chief Roads Engineer
Ministry of Public Works & Transport
Headquarters, Office No: 84

from Wednesday 09 November, 2016, upon production of the General Receipt. A compulsory site inspection shall be held on Wednesday 16 November at 10:00AM. Prospective tenderers are to meet at the MR5/D97 junction at Sihhoye. Contact 7602-0682 or 7802-1222 for directions.

Tenders must be enclosed in a sealed envelope and must be marked as follows:

The Secretary to the Government Tender Board
Treasury Building
P.O.Box 38
Mbabane

Tenders must be delivered to the offices of Tender Board, Treasury Building P.O. Box 38 Mbabane, Swaziland, before 09.00AM on Friday 02 December 2016, and deposited in the Tender Submission Box. Tender bids that are late, telegraphic, electronic and faxed will not be considered. The Envelope must be sealed and clearly marked with the correct tender title.

Valid Certified Copies of the following documents must be attached to the tender document:

1. A valid Trading Licence (for Builder/Contractor);
2. A valid Tax Compliance Certificate (for Government Tender);
3. A valid Labour Compliance Certificate;
4. Tender Security (E5000.00);
5. General Receipt (E300.00);
6. A valid Construction Industry Council Certificate of Registration;
7. A valid S.N.P.F Clearance Certificate.

The Ministry of Public Works and Transport does not bind itself to accept the lowest or any tender. Any attempt to influence the outcome of the tendering process shall result in immediate disqualification.

SECRETARY
SWAZILAND GOVERNMENT TENDER BOARD



FEATURES & OPINION

REFRESH WHAT YOU THINK...

info@observer.org.sz



DONALD TRUMP IS AN AMERICAN BRAIN, HEART

LAST week Americans, a majority of them at that, voted for a man who sincerely represents their thinking which they had suppressed for a long time.

It is safe to say they were living a lie. The man who exposed the thinking of most Americans, is none other than Donald Trump. While many Americans always wanted to appear embracing and good, the election results just went to show how they think and perceive things.

It helped us see what they think about Africans.

I learnt that a majority of Americans think like Donald Trump just that they were not ready to come out and say it as they see it openly. I also learnt that they too, like is the case in many countries, don't like to vote. Today I thought I should reprint the quotes that propelled Donald Trump to victory. These are the quotes that represent the thinking of many Americans about things.

ON AFRICANS

"Some Africans are lazy fools only good at eating, lovemaking and stealing".

ON MUSLIMS

"Donald J. Trump is calling for a complete and total shutdown of Muslims entering the United States until our country's representatives can figure out what the hell is going on." - AFP

ON WOMEN

"Women have one of the great acts of all time. The smart ones act very feminine and needy, but inside they are real killers. The person who came up with the expression 'the weaker sex' was either very naive or had to be kidding. I have seen women manipulate men with just a twitch of their eye - or perhaps another body part."

ON THE BALTIMORE RIOTS

"Our great African-American president hasn't exactly had a positive impact on the thugs who are so happily and openly destroying Baltimore."

ON THE BENEFITS OF A PRETTY GIRLFRIEND

In a 1991 interview with Esquire, Donald Trump suggested that sexy girlfriends are the antidotes to bad press: "You know, it doesn't really matter what they write as long as you've got a young and beautiful piece of ass."

ON NEGOTIATIONS WITH ASIANS

"When these people walk into the room," Trump began. "They don't say, 'Oh hello, how's the weather?' It's so beautiful outside. How are the Yankees doing? They're doing wonderful, that's great." They say, "We want deal!"

ON GAY MARRIAGE

"It's like in golf. A lot of people - I don't want this to sound trivial - but a lot of people are switching to these really long putters, very unattractive. It's weird. You see these great players with these really long

putters, because they can't sink three-footers anymore. And, I hate it. I am a traditionalist. I have so many fabulous friends who happen to be gay, but I am a traditionalist."



putters, because they can't sink three-footers anymore. And, I hate it. I am a traditionalist. I have so many fabulous friends who happen to be gay, but I am a traditionalist."

ON THE ART OF THE DEAL

"I dealt with Gaddafi. I rented him a piece of land. He paid me more for one night than the land was worth for two years, and then I didn't let him use the land. That's what we should be doing. I don't want to use the word 'screwed', but I screwed him. That's what we should be doing."

"An 'extremely credible source' has called my office and told me that Barack Obama's birth certificate is a fraud."

"Robert Pattinson should not take back Kristen Stewart. She cheated on him like a dog and will do it again - just watch. He can do much better!"

"Ariana Huffington is unattractive, both inside and out. I fully understand why her former husband left her for a man - he made a good decision."

"You know, it really doesn't matter what the media write as long as you've got a young, and beautiful, piece of ass."

"I will build a great wall - and nobody builds walls better than me, believe me - and I'll build them

very inexpensively. I will build a great, great wall on our southern border, and I will make Mexico pay for that wall. Mark my words."

"When Mexico sends its people, they're not sending the best. They're not sending you, they're sending people that have lots of problems and they're bringing those problems with us. They're bringing drugs. They're bringing crime. They're rapists... And some, I assume, are good people."

"Our great African-American president hasn't exactly had a positive impact on the thugs who are so happily and openly destroying Baltimore."

"If I were running 'The View', I'd fire Rosie O'Donnell. I mean, I'd look at her right in that fat, ugly face of hers. I'd say 'Rosie, you're fired.'"

"All of the women on The Apprentice flirted with me - consciously or unconsciously. That's to be expected."

"One of the key problems today is that politics is such a disgrace. Good people don't go into government."

"The beauty of me is that I'm very rich."

"It's freezing and snowing in New York - we need global warming!"

"I've said if Ivanka weren't my daughter, perhaps I'd be dating her."

- "My fingers are long and beautiful, as, it has been well documented, are various other parts of my body."
- "I have never seen a thin person drinking Diet Coke."
- "I think the only difference between me and the other candidates is that I'm more honest and my women are more beautiful."
- "You're disgusting." To put this into context, Donald Trump said this to the opposing lawyer during a court case when she asked for a medical break to pump breast milk for her three-month-old daughter.
- "The point is, you can never be too greedy."
- "Sorry, there is no STAR on the stage tonight!"
- "My Twitter has become so powerful that I can actually make my enemies tell the truth."
- "My IQ is one of the highest - and you all know it! Please don't feel so stupid or insecure; it's not your fault."
- "I have so many fabulous friends who happen to be gay, but I am a traditionalist."
- "The other candidates - they went in, they didn't know the air conditioning didn't work. They sweated like dogs... How are they gonna beat ISIS? I don't think it's gonna happen."
- "Look at those hands, are they small hands? And, [Republican rival Marco Rubio] referred to my hands: 'If they're small, something else must be small.' I guarantee you there's no problem. I guarantee."
- "Thanks sweetie. That's nice."
- "Lyin' Ted Cruz just used a picture of Melania from a shoot in his ad. Be careful, Lyin' Ted, or I will spill the beans on your wife!"

THREATENING YOUR OPPONENT'S WIFE ON TWITTER? STAY CLASSY, DON...

- "I was down there, and I watched our police and our firemen, down on Seven-Eleven, down at the World Trade Centre, right after it came down"
- "The only card [Hillary Clinton] has is the woman's card. She's got nothing else to offer and frankly, if Hillary Clinton were a man, I don't think she'd get five per cent of the vote. The only thing she's got going is the woman's card, and the beautiful thing is, women don't like her."
- "Number one, I have great respect for women. I was the one that really broke the glass ceiling on behalf of women, more than anybody in the construction industry."
- "I'm just thinking to myself right now, we should just cancel the election and just give it to Trump, right?"

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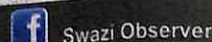
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Tobacco Company Complex, Cnr King George, Masengule Streets
Opposite SEDCO Premises, Tel: 2207 5159
Starksky Mkhonta Cell: 7621 5081 (starksky@realnet.co.sz)

ON THIS DAY

...NOVEMBER 14

1832 - The first streetcar went into operation in New York City, NY. The vehicle was horse-drawn and had room for 30 people.

1851 - Herman Melville's novel "Moby Dick" was first published in the US.

1881 - Charles J. Guiteau's trial began for the assassination of US President Garfield. Guiteau was convicted and hanged the following year.

1889 - New York World reporter Nellie Bly (Elizabeth Cochrane) began an attempt to surpass the fictitious journey of Jules Verne's Phileas Fogg by traveling around the world in less than 80 days. Bly succeeded by finishing the journey the following January in 72 days, 6 hours and 11 minutes.

1922 - The British Broadcasting Corporation (BBC) began domestic radio service.

1935 - US President Franklin D. Roosevelt proclaimed the Philippine Islands a free commonwealth after its new constitution was approved. The Tydings-McDuffie Act planned for the Philippines to be completely independent by July 4, 1946.

1940 - During World War II, German war planes destroyed most of the English town of Coventry when about 500 Luftwaffe bombers attacked.

1951 - The first telecast of a world lightweight title fight was seen coast to coast. Jimmy Carter beat Art Aragon in Los Angeles.

1956 - The USSR crushed the Hungarian uprising.

1968 - Yale University announced it was going co-educational.

1969 - Apollo 12 blasted off for the moon from Cape Kennedy, FL.

1969 - During the Vietnam War, Major General Bruno Arthur Hochmuth, commander of the Third Marine Division, became the first general to be killed in Vietnam by enemy fire.

1972 - The Dow Jones Industrial Average closed above the 1 000 (1 003.16) level for the first time.

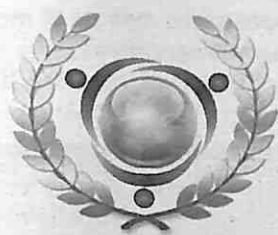
1972 - Blue Ribbon Sports became Nike.

1973 - Britain's Princess Anne married a commoner, Capt. Mark Phillips, in Westminster Abbey. They divorced in 1992, and Princess Anne re-married.

1979 - US President Carter froze all Iranian assets in the United States and US banks abroad in response to the taking of 63 American hostages at the US embassy in Tehran, Iran.



YOU ARE INVITED: Some of the GBR/GFFJ members who attended the powerful session on seed collection or banking hosted by the Manzini Roundtable.



The Global Business
ROUNDTABLE

Platform

FACT: One of the challenges facing modern business and private sectors globally is the fact that the current financial and economic systems and organisations, unless inspired by God and led by the Holy Spirit, will not prevail in solving the deepening economic problems of the world.

Sticking to the Godly principles of making prayer the pillar of success, the Manzini Roundtable held its 3rd Annual All Night Prayer and Worship last Friday at the Mpophoma Conference Centre with a theme taken from Isaiah 43:18-19) "Remember ye not the former things, neither consider the things of old. Behold I will do a new thing; now it shall spring forth; shall ye not know it? I will even make a way in the wilderness, and rivers in the desert".

To say the prayer was successful is an understatement. Everyone who attended it can attest to the fact that indeed God was present in that event which was full of the word.

Without soliciting outside preachers, the Roundtable showcased the "cream" from within GBR. Vessels under the 5Fold Ministry and Intercession Departments were

MANZINI ROUNDTABLE HITS IT!!

"We believe God will use organisations like the GBR-Global Business Roundtable to ensure His people take over and control the economies of the world."

unveiled and the night ironically became too short for the powerful shoot-outs that were there. Members from the different roundtables graced this glorious event some travelling from as far as Simunye.

Intercession HOD, HE Malta Mabuza gave highlights on why Manzini Roundtable had the Prayer Night adding it was not only benefitting a few but the whole GBR fraternity.

Laying the foundation at a very high pace was National 5Fold HOD, Apostle Dumisani Mkhwanazi who encouraged every GBR member to let go of the former or past things as they are delaying the new thing God intends for them; spiritually, businesswise, emotionally and even for the organisation.

Opportunities

Reverend Njabulo Mhlanga spoke on grabbing and maximising opportunities, but alerted members of going in circles if they still holding onto grudges as this make them stagnant in every area of their lives. Woman of God, Mrs Moyo hit the nail when sharing on the importance of embracing a vision as a child of God, moreso embracing the Word of the Father to a point where its embedded in our hearts.

HE Pastor Nkhosana Mkhonta and Mpaka Roundtable Chairperson couldn't have said it better on this theme when he warned GBR members to be weary of not "chas-

ing the new thing from behind" because of lack of readiness.

He also reminded them to renew their souls before embracing the new thing and urged them to partner with God to ensure that this new thing survives, for generations and generations. Manzini Roundtable's 5 Fold HOD, HE Elphas Mdluli highlighted the importance of not entertaining the past as it will stifle "the future" of the new thing that God intends doing for each and everyone of them including the organisation itself.

On the verse "I will even make a way in the wilderness, and rivers in the desert", HE Mdluli mentioned that the new thing automatically meant a New Life in the wilderness and desert.

God's making a way meant it is something that has never been there, same applies to the rivers and waters which meant massive things or blessings coming GBR/GFFJ's way.

And truly speaking sometimes people fail to comprehend the magnitude of blessings God sends their way and they end up going wayward by forgetting the blessing who is God.

Thus the pastors' warning to members, of being on the look-out, by avoiding being "swept off" by these rivers couldn't have been said better, more especially because GBR's mandate speaks of reliance in God.

HE Pastor Innocent Msibi, who from time to time would pop in

Godly jokes emphasised the point of not talking about the former things which he referred to as wounds. He advised GBR leaders not to feel wounded when they lose roundtable members and should completely find healing by forgetting the pain and allow mindset change by partnering with God.

Pastor Emmanuel Bwalya was prophetic in his teachings and he later conducted a deliverance prayer session for all members in attendance. He reminded members that if they fail to "perceive" God's new thing in the organisation, they surely would have missed it.

Preaching

Sealing the event with preaching, was Pastor Tendai Mkukutu whose sharing on Wealth Transfer in relation to the New Thing, was another massive and eye opening one. All in all, God proved His Supremacy at the Prayer Night.

More on the past sessions and Presentations from the prayer night and leadership training will be carried in this column.

Other presentations will include the powerful GBR student sessions that took place at the UNISWA campus, where SSA CEO, Pastor Phil Mlisi was a guest speaker.

Also Simunye and Siteki had powerful sessions where HE Musa Ndabandaba shared massively on the mandate of GFFJ as shown this past Saturday on TBN Channel 343.

HAPPY BIRTHDAY



Travis
Barker (Drummer)
- November 14
1975 40 years old



Yuna (Pop Singer)
- November 14
1986 30 years old

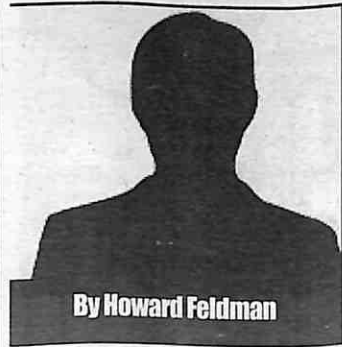
GBR/GFFJ WEEKLY MEETINGS

- We have our sessions, Tuesdays, Thursdays and Saturdays, from the different regions of the country. Everyone is free to attend these sessions, at no cost and anyone can become a member free of charge.
- Every after the session, we network... a powerful session where business deals clinched and sealed over a meal. Our evening sessions start promptly at 6pm-8pm and the venues and days are as follows:
- In Mbabane- City Court-last Tuesday of the month
- At Ezulwini-Bethel Court-first Tuesday of every month
- At Simunye-Simunye Club-second Tuesday of every month
- Manzini- third Tuesday of the month, at The George Hotel
- Mpaka-TioZe Restaurant, third Thursday of every month
- At Nhlalanga- Ngwane Teachers

Training College-every last Thursday of the month

- Siteki-second Thursday of the month, new building next to Baceth Hardware
- Ngculwini-currently at Mhubhe High School, second Saturday of the month 11:00- 1:00p.m.

For more information log in to the GBR and GFFJ websites:
www.globalbusinessroundtable.com/www.globalfundforjesus.com or send an SMS to: +268 78722063 for questions and clarifications.



By Howard Feldman

MANY years ago I attended an AWB rally. I was young and stupid (as apposed to being middle aged and stupid) and I needed to hear for myself what Eugene Terreblanche had to say for himself.

He was of course the leader of the right wing Nazi inspired movement and was evidently drawn not only to their Aryan agenda, but also to the marketing material – Swastika look-alike and all. This was way before Eugene fell of his horse (both literally and figuratively) and before he exposed his green underpants to the world. It was in fact in 1986. The State of Emergency had been declared and South Africans were afraid.

I have no idea why I went. And why I didn't remove my "Kippah," which is a traditional head covering worn by observant Jewish males. I should have simply pocketed it and walked into the hall along with all the others. It might have had something to do with the fact that I didn't want Terreblanche to be the reason that I removed it. But it was probably because I was 18. And I was immortal. What could possibly go wrong?

I recall so clearly the goons, dressed

A RAIN OF NO CONFIDENCE



in black, standing at the doors when I entered. Arms folded and threatening. I recall the looks of hatred and disgust that I received from the other attendees and I recall wondering why I had placed myself in this position. The doors were now closed making a hasty exit impossible. So I found a seat somewhere in the middle, sat as low in my chair as possible, and waited for the man to arrive.

It didn't take long. The auditorium fell silent. Terreblanche walked on to the stage and looked at the crowd. He scanned the room from left to right, his sharp blue eyes focussed on the crowd in front of him. And then after a minute (or what felt like it), he spoke. "Gister het die reen gekom!" (yesterday the rains came) he boomed. The place erupted with cheers, clapping and chanting and with an intensity that was dangerous and intimidating.

Especially for the short Jewish kid somewhere in the middle of all of this. I have never felt quite so alone. The rains might have come, but I knew then that they alone would not save the country. It was 1986 and the journey that South Africa would still have to travel was no where near completion.

Well this week the rains came. After a stressful and very worrying drought, the rains soaked South Africa in a deluge that was both destructive and cleansing. "Gister het die reen gekom!" but like in 1986 South Africa still has a long road ahead.

Along with the rains, this week also saw South Africa living through its 3rd vote of no confidence in its president. This is a man who has chosen to hold on to power no matter what the cost to the country and to the people he was elected to serve. Even though many in his party have urged

him to leave, to step down, to go away and to do anything that will remove him from office and from the party, his death grip has tightened and his desperation more acute. He will very clearly stop at nothing to retain the position.

The corruption of the ANC and its cohorts is now well documented. State Capture is no longer speculation and rumour, but of fact. The Guptas, along with their representatives have taken control of the president and many State bodies and together they have weaved a web so complex and appalling that it will take years and years to unravel.

What became clear during the parliamentary session on Thursday was that the ANC, even given all its so called introspection, has done nothing of the sort. The claim that they will deal internally through their structures with corruption might sound good, but is lip service. They, along with the NEC, have chosen to defend the indefensible and to bring further shame on to a party that had the potential to gift so much to the country, to the continent and to the world. Along with the vote to support their chief is the acceptance that they no longer believe in the magnificent values of the Freedom Charter and of the Constitution. And when you choose power and corruption over morality, no amount of rain will wash away the stench.

The rains might have come this week. But the rotten odor of the ruling party and of the President still lingers in the air. *News24*

SA must take heed: ignoring inequality, race got Trump elected

Steven Friedman,
University of Johannesburg

JOHANNESBURG - We don't know what a Donald Trump presidency will mean for South Africa. But what South Africans should know is America has just elected its most dangerous president ever because it has not dealt with two problems the country has also ducked: inequality and race.

Our future, too, may be perilous if we ignore this warning.

Whatever Trump does in office, the stark reality is that America has elected a bigot and demagogue with a deep contempt for women.

Danger

When he takes over, the world will enter a time of great danger because we will have no idea whether a president who ignored the constraints of decency when he was a candidate will respect them in office.

And since the future is so uncertain, South Africa's best response to Trump's election is to learn the lessons of its causes.

The first reason why America's voters (or almost half of them since Trump did not win a majority of votes) chose the unthinkable is inequality. Trump was not elected by those who have most suffered from American inequality – the racial minorities who mostly voted for his opponent. But he was helped over the line by a swing away from the Democratic Party by white working class voters – this was probably why he won the "rust belt" states



IT'S DONE: US President Barack Obama walks into the Oval Office after speaking about the election of Donald Trump in the US presidential election at the White House in Washington, US, November 9. (AP)

of the mid-West.

While white workers are better off than their black and Hispanic counterparts, they have taken a massive economic hit over the past decades – wages have stagnated or declined and jobs are no longer secure. Their world, in which they could rely on a steady job with rising pay, has collapsed. The effect has been famously measured by Nobel laureate Angus Deaton and his wife Anne Case, who found that the new realities were playing havoc with the health and well-being of working class whites.

These workers are not nearly at the bottom of the pile – if they were, they may have blamed the economic sys-

tem. But they have lost their relative privilege and so they blame those below them in the pecking order – racial minorities and immigrants.

The MIT political scientist Roger Peterson has shown that right-wing authoritarian movements grow when groups who enjoy power and privilege believe that it is threatened by other groups. They react by resenting the upstarts who may knock them off their perch – American white workers fit his theory.

The lesson for South Africans is that this was caused by an economic approach which has widened inequality by dumping protections for workers and the poor. Angry white work-

ers blame globalisation. In fact the real culprit is policies which have torn up the deal which spread the benefits of growth more fairly. The South African parallel is the continued unwillingness or inability of key economic actors to negotiate a growth path which will include many in the economy.

The racial divide

The second reason for Trump's triumph was that America's racial divide remains probably the key driver of its politics. Workers were not the only white voters who were important to Trump: he won among almost every group of white voters, including college educated men who were said to hold him in contempt.

Reject

The only white group to reject him was college educated women and then by a small margin. So many white voters for whom Trump showed contempt were willing to vote for him – and the reason is surely that they wanted a president who would protect whiteness.

When Barack Obama was elected, commentators waxed lyrical about a post-racial America which had ditched its prejudices. It did not take very long to show how off the mark this was. For eight years, the Republican Party and its white support base waged an unceasing war against Obama, even when he introduced measures such as health insurance which massively benefited poor whites. As research by the pollster Stanley Greenberg showed, the key motive was Obama's race. *The Conversation*.

Wit and Wisdom

● "Author is the prisoner of his thoughts." – Rajiv Bakshi, *Journey from Guwahati to Machhiwara*

● "A fool is a man who believes glory can be found at the tip of a sword instead of on the tip of his tongue. That is life's cruel trick." – Natalia Jaster, *Trick*

● "A palindrome," I said the first time she told me. She looked at me, perplexed, and that's when I knew I could never love her. What a waste of a palindrome she was, that Hannah. – Owen Gentry" – Colleen Hoover, *Confess*

● "If you have to explain your sense of humor, then you are performing for the wrong crowd." – Shannon L. Alder

● "Everything can always be better! To know this is a wit! But if you also know that everything can always be worse and that is wisdom! Wisdom is to see both the lights and the shadows!" – Mehmet Murat ildan

● "Being a Gentleman, has more to do with hiding his flaws, than exhibiting the virtues!" – Ramana Pemmaraju

● "Deep down, he's shallow." – Peter De Vries

● "I follow my own methods, and tell as much or as little as I choose. That is the advantage of being unofficial." – Arthur Conan Doyle, *The Memoirs of Sherlock Holmes*

● "The earth is an arena of champions. We are all champions. We all did overcome millions of potential human beings' before making it unto the earth. Our spectators watching our race of life are the seen and the unseen. Thought, attitude and choice are what bring the differences in the arena of mother earth. The real champions in this life are they that will run the race of life facing the storms, overcoming the hurdles, unraveling the puzzles of life, questioning the status quo in wit, over ruling environmental mediocrity and daring for great and indelible change out of comfort or discomfort." – Ernest Agyemang Yeboah

● "Let your personality be your profit and not your punishment." – Amit Kalantri

● "Always remember that you can explain things for people, but you can't comprehend for them." – Shannon L. Alder

● "If you can overcome the occasional angst, you may have the chance to see some interesting things, perhaps the same things the tour buses bring people to see, but purified by solitude, if you will. In any case, do not stay in the hotel room. That is the only place you are vulnerable." – James Salter

BUSINESS UPDATE

YOUR DAILY SOURCE OF FINANCIAL/BUSINESS NEWS

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VITALS

Prime Rate	10.5%
First National Bank	
Inflation Rate	7.4%
Central Statistical Office	
Mortgage Rate	9.5%
Swaziland Building Society	
Bank Rate	7%
Central Bank	
Petrol (u)	E11.00 per litre
Replacement	E11.05 per litre
Diesel	E10.95 per litre
Paraffin	E 7.15 per litre
Engen Garage	

FOREIGN EXCHANGE RATES

Correct as at 11 NOV 2016		
CURRENCY	BUY	SELL
US Dollar / SZL	13.9865	14.0365
British Pound/SZL	17.5740	17.6368
Japanese Yen/SZL	7.5967	7.6217
Swiss France/SZL	14.1879	14.2372
Botswana Pula/SZL	1.3119	1.3194
Australian Dollar/SZL	10.6619	10.7028
Canadian Dollar/SZL	10.3880	10.4221
Mozambique Meticals/SZL	5.6182	5.7021
Euro/SZL	15.2613	15.3159
Gold	1,262.0100	
Oil	42.9100	

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Standard Bank

Moving Forward

SA ECONOMY RECOVERY CRITICAL FOR SD ECONOMY

By Linda Dlamini

THE recovery of the South African economy is critical for the economy of the country.

This observation was made Minister of Finance Martin Dlamini during his presentation of the Mid-Year Budget Review Report to members of parliament last week.

"We are monitoring South Africa's economy closely and are hopeful for the recovery to continue, since that will have positive spillover effects on our economy as well," he said.

Dlamini said South Africa, as the country's main trading partner, recorded a positive annualised growth of 3.3 per cent in the second quarter of 2016 after a contraction of one to two per cent in the first quarter of the year.

"Growth in Sub-Saharan Africa is being revised sharply downward with latest forecasts at 1.9 per cent in 2016 and 2.9 per cent in 2017. These figures reflect macroeconomic challenges faced by large and resource rich

economies like South Africa in the context of depressed global commodity prices and domestic socio-political tensions," he said.

Dlamini said Swaziland's real gross domestic product (GDP) growth was expected to contract by 0.6 per cent in 2016 from 1.9 per cent growth in 2015.

Situation

"In order to understand where we are six months into the financial year, it is necessary to look at our macroeconomic situation. The decline in economic activity in 2016 is mainly attributed to negative growth of 10.7 per cent and 2.0 per cent in the primary and secondary sectors respectively.

According to the South African Revenue Service media release, the country has imported goods worth E12.4 billion, whilst it has exported E10.6 billion worth of goods.

"Mineral products were the highest grossing import product worth E2.2 billion was imported to the country," SARS said.

This was closely followed by chemicals which the statement said the country imported goods worth E1.4 billion.

"With regards to exports Swaziland exported and collected E10.6 billion worth of goods," SARS said.

The tax collection agency said chemicals, prepared foodstuffs and wood products were exported to South Africa for E4.3 billion, E2.8 billion and E900 million respectively.

Revisions

SARS said trade statistics with Botswana, Lesotho, Namibia and Swaziland (BLNS) for September 2016 recorded a trade balance surplus of E9.75 billion.

"In line with international statistical best practice, the trade statistics published by the SARS are subject to revisions as new information becomes available on an ongoing basis," reads the statement as part.

According to the Central Bank of Swaziland (CBS) recent quarterly report total exports for the country in 2015 amounted to E22 billion while imports were E17.7 billion.

A historical analysis of the Swaziland's trade statistics reports that the kingdom has enjoyed a trade surplus since 2012, meaning the country's exports exceeded its imports.

DISTEL CELEBRATES 38 YEARS, AWARDS EMPLOYEES

By Nozipho Sibiya

DISTEL Swaziland has raised a glass to honour and celebrate its longest serving staff members during the company's 38th anniversary.

The awarding ceremony was held at Summerfield last Wednesday. Distell CEO Wim Bihhrman honoured two employees, Ncamsile Ntsambo and Jameson Dlamini for being loyal to the company.

Ntsambo has been with the company for 10 years while Dlamini has served the company for 35 years. The two long serving employees received certificates and cakes for their hard work.

Bihhrman sincerely thanked them for sticking with the company for



HONOURED: Long Service Award recipient Jameson Dlamini receiving his award from the CEO, flanked by Wilson Khupe, Nad Naicker.

so long, saying it was in the best interest of the company to reward them for their utmost loyalty.

Meanwhile, the CEO said this year has been a good year for the company because their customers have been supportive, "although we have seen economic challenges but our customer's atti-

tudes have been positive."

"Southern Africa is the root of Distell and the company is doing things differently across the region."

Distell rooted in SA produces and markets wines, ciders, spirits and other ready to drink beverages sold across the world.



WELCOME: Distell SA Chief Executive Officer Wim Bihhrman making his welcoming remarks during the service awards held at Summerfield last Wednesday. (Pics:Nozipho Sibiya)



ALL EARS: Some of the attendants listening to the proceedings during the dinner.



YOURS: Ncamsile Ntsambo receives her award from CEO Bihhrman.



COMMANDER: The MC Amelia Earnshaw.

INVESTORS SHOW INTEREST IN GOVERNMENT'S 182 DAYS T-BILL

By Linda Dlamini

GOVERNMENT short-term debt instruments are starting to gain attraction with investors as E89 million was allotted from a possible E140 million available from last week's Treasury Bill auction.

According to the Central Bank of Swaziland (CBS) Treasury Bills (T-Bill) announcement, the total amount on offer for the 182 Days T-Bill was

E40 million, and this amount was fully allotted.

"Competitive bids tabled were for E40 million and non-competitive bids was just E0.19 million," reads the report in part.

Attracted

Investors could have been attracted to the short term debt instrument because it offered very competitive yield rates, the last successful bid for the 182 Days T-Bill offered investors a yield of about 7.695 per cent.

The 182-Days T-Bill will mature in May 12, 2017; the average discount rate during the last successful auction was eight per cent.

Maturity

The next auction for the 182 Days T-Bill will take place on November 23, 2016 and the maturity date and settlement date would be October 25, 2016 and October 26, 2016.

The 182 Days T-Bill was allotted just E12.14 million out of a possible E80 million for the month of October.

This was the same for the 364 Days T-Bill which was allotted just E12.37 million from a possible E80 million for the month of October.

The 91 Days T-Bill on the other hand was not fully subscribed, however there were investors interested in the 91 Days T-Bill.

"Competitive bids received were for E45 million and non-competitive bids invested just E4.08 million," reads the report in part.

Treasury Bills are short-term mar-

ketable debt financial instruments issued by CBS on behalf of government on a weekly basis.

Competitive bids were submitted by institutional investors, with a minimum amount of E5million, in multiples of E1million.

Competitive

Individuals submitted bids on a non-competitive basis and take the weighted average discount for the competitive bids accepted during the auction.

The minimum amount for non-competitive bidders was E10 000, thereafter in multiples of E10 000.

Treasury Bills were issued at a discount, that is, they were sold at a price less than their face (par) value.

The bids have to show the amount and discount rate expressed at an annual rate rounded to three decimal places.

'Watching WOFACO grow has been a phenomenal experience'

Stories by Manqoba Makhubu

WOMAN Farmer Foundation Founder Sonia Paiva says the reason she started the Woman Farmer of the Year Competition was to give back to other woman after she achieved almost everything that she ever prayed for in a male dominated field.

Paiva had served as managing director of the Carson Group of Companies and has ran seven companies in the motor industry dealing with motor cycles, water pumps, generators and cars including Ford, Mazda, BMW's and the then agriculture company which was Mvulane trading dealing with Massey Ferguson and Landini tractors.

"Being a woman, I think this was the first time in the motor industry for a woman to lead such a group of companies, because the industry is male dominated. So I was privileged enough to work my way through all the ranks and get to the top. So when I got to the top, it was important for me to reflect how I got there and what would be my next step, because very few people actually achieve and reach their dreams, I think I am blessed,

because whatever I prayed for, I actually got. So it was time to give back," she said during an interview at her offices found at Riders Ranch, Sidvokodvo.

She said the most logic to do for her was to empower women, "the second thing to consider was which industry we could go into which is not saturated and it was agriculture."

Paiva said she then settled a team of people and that is how the WOFACO was born in 2007.

"It was because of my personal achievements that I wanted to start something to give back to under-privileged women," she emphasised.

Challenges

However, she said at first there were challenges, "I had no history, no database in fact I had nothing. When I went to the ministry of agriculture they also didn't have a database of woman farmers in Swaziland, but I decided to start the competition."

The competition was only open to women living on Swazi Nation Land. They also need to have shown an interest in agriculture and should have started something regardless of its scale.

"We had a lot of interest coming from women farmers, it was the



POSE: PM Dr Sibusiso Dlamini posing with top three winners of the Woman Farmer of the Year 2016 in the large scale category Nompumelo Dlamini in third position, Mhlophe Mhlanga, first position and Thulisile Ngwenya who came second. They are joined by sponsors and Agriculture Minister Moses Vilakati and founder of the awards Sonia Paiva.

first of its kind," she said.

However, she said most people asked why they were targeting rural women because it was easier to go for the more educated people that have been through the educational system, they read the newspaper, they listen to the radio and they would have been an easier market to target, "but of course objectives were to start from the bottom and of course as it was expected the

women did join and we started our own database."

In the first year of the competition, in 2007 everybody that joined was acknowledged and received a prize and the main winner received the bigger prize and the competition went like that for three years.

After year three she said the ministry of agriculture came on board and asked how they could assist us. She said that really helped as the



FOUNDER: Woman Farmer Foundation Founder Sonia Paiva.

ministry has all the expertise and the tools that they didn't have, "I was just a businesswoman that wanted to share a vision and I had a dream. So we then created a technical committee with the ministry of agriculture."

She said the assistance with expertise from the ministry has to date assisted them tremendously on the competition since the competition deals with different aspects of farming including dairy, piggery, broilers, vegetables and fruits to name only but just a few.

"The results of their assistance and the support of the private sector with the donations that came in mostly in line with what the women needed were phenomenal."

WOFACO HAS GROWN FROM 33 ENTRANTS TO OVER 230

THE Woman Farmer of the Year Competition (WOFACO) has grown from only 33 entrants to currently over 230 entrants over the past nine years.

Woman Farmer Foundation Founder Sonia Paiva said the growth has been significant though at times it has been up and down, "but for the past four years it jumped from 100 per cent entries."

She said this was mainly because those who have won started advocating for the foundation and for the competition, "so a lot more women got to hear about the competition and that resulted to the significant increase of entries."

Paiva said this year's edition of the competitions reflected the participant's resilience and innovation due to the drought.

"If you have to ask me how we



ATTENDED: A section of the woman farmers who participated in this year's competition. (Pics: Manqoba Makhubu)

could have achieved what we have achieved and the women to be so successful in such difficult times, I know everybody is lamenting about the drought which is visible as we can see the after effects of it, I think it's shared determination and inno-

vation that has enabled these women to participate in the competition and also to sustain themselves and their businesses," she said.

The completion has now grown to such an extent that it was for the first time this year split into two cat-

egories as most of the women were now at large scale while is started with small scale or at subsistence level.

Subsistence

Paiva said they therefore decided that this year they would divide the competition into two, "it was a mix in all the other years, but now the quality and the demands became so great such that the small scale farmers at subsistence level were no longer acknowledged, hence the split."

She said as most of the women have grown from subsistence to commercial level, then it could only be fair to divide the competition into two segments, small scale farmers and the large scale category. "The outcome was phenomenal and there is a lot of work that still needs to be done. My vision

remains exactly the same, to empower rural women through agriculture and to take them from subsistence level to commercial level," she said.

She said this was what the organisation was all about, to train and get women to the next level, hence only the winner was not allowed to bounce back in the completion, otherwise other were eligible to compete again. Paiva said from 2007 the project has benefited thousands of women from all regions.

Going forward, she said they were considering to build enough capacity to prepare the women to join the competition, monitor and evaluate them after the competition, "if we have those systems that would be the complete vision of the programme because after they win the competition they still need continuous monitoring and evaluation to actually do a lot better and go to the next level."

22 BUSINESS

ENTREPRENEUR SANELE ZULU ADDED IN RETHINK FOUNDATION SEMINAR

By Manqoba Makhubu

SOUTH African entrepreneur, author and youth business adviser Sanele Zulu has been added as guest for the upcoming Generational Wealth Transfer Seminar and expo to be hosted by Rethink Africa Foundation.

The seminar aimed to motivate students, out of school youth, business community, college and university students and young working aspirants will be staged at the Mavuso Trade Centre on December 10.

The foundation local Chairperson Phinda Mkhonta said the 'speaker, who can inspire cowards into soldiers and sheep to attack lions,' has confirmed his participation.

"Drawing from his own personal experiences as they relate to poverty, and various other obstacles, Sanele has allowed his life to be an open book. He harnessed his pain, discomfort, struggle using it to push him to significance. It is his genuine hope, that through his transparency and hard work, others too, will find the audacity to succeed, despite their circumstances," said Mkhonta.

He said Sanele is the epitome of hustle, drive, determination, entrepreneurship and success.

He launched, self-published and self-financed an inspirational book titled 'Part of the Plan' at the age of 21, which received great response in the market selling over 25 000 copies to date.

Zulu has appeared on numerous television shows and spoken on multiple Radio stations.

"He undoubtedly stands out as being one of the most influential young leaders



GUEST SPEAKER: South African entrepreneur, author and youth business adviser Sanele Zulu.

in South Africa who addresses the need for change in young people's lives to achieve success in their educational, personal and entrepreneurial vocation.

He believes: in order to be the best you must hang around with the best hence rub shoulders with the best who's who in politics and media," said Mkhonta.

During the launch Mkhonta said the seminar was part of the organisations aim to promote sustainable development to the youth of Swaziland and also enlighten them about opportunities, and challenges that they face and how to overcome some of them.

"The organisation has a responsibility as a foundation to mobilise the youth as we seek to develop them," he said.

Mkhonta said such an event will motivate and inspire the youth who is usual-

ly hit hard by poverty after leaving school, college or university; to expose them so they can see options to make a living after school.

"Most of the students who finish high school will not make it to tertiary education and will later become victims of harsh conditions of poverty and unemployment yet they can become active participants as entrepreneurs and lift the economy of Swaziland," he said.

Mkhonta said such an event promises to be a key player in helping His Majesty's Vision of attaining first world status by 2022 and beyond.

"The seminar will impact the economy of Swaziland by capacitating youth to be motivated to advance their careers, perform well if given the chance to be employed and that would create a vibrant Swazi economy," he said.

BUSINESS EXTRA

Eskom committed to continue investment in transmission infrastructure

JOHANNESBURG - Eskom has committed itself to continue its investment in transmission infrastructure and to leverage advanced technology solutions for a reliable and sustainable power grid, the parastatal said on Saturday.

Managing the largest capacity expansion project in Africa, Eskom had invested about R12 billion in transmission infrastructure and strengthening projects since 2014 to the end of September 2016, it said in a

statement.

More than 6 000km of transmission lines and 32 000 MVA of substation transformer capacity had been installed since 2005.

"South Africa's power system has progressed to a position of surplus capacity, opening opportunities to extend regional interconnections and to accommodate a changing power generation mix to grow the economy of South Africa," Eskom said.

Africa News Agency

Botswana still betting on its diamonds

GABORONE - The renewal of De Beers' sales agreement with Botswana, which is due in 2020, will provide the country with an opportunity to use its diamonds to further boost its economy.

The partnership between De Beers and Botswana has undergone major changes recently due to the 2011 renewal of the sales agreement between Debswana Diamond Company and De Beers.

The 2011 deal saw De Beers move its global sightholder sales division from London to Gaborone, meaning that 90 per cent of its diamonds are now

sold from there, including stones from South Africa, Namibia and Canada.

De Beers sells most of its diamonds to between 70 and 80 so-called sightholders - pre-approved buyers with long-term off-take agreements.

De Beers CEO Bruce Cleaver said: "They all have different kinds of businesses. Some can deal with big diamonds, some can deal with different shapes and colours, and so on."

Every five weeks these sightholders come to "sights" to inspect and collect their specially compiled boxes of diamonds. *Fin24*

COMESA SG Chairs International Network on Small Hydro-Power

By Manqoba Makhubu

COMMON Market for Eastern and Southern Africa (COMESA) Secretary General Sindiso Ngwenya has been elected as Chairperson by the International Network on Small Hydro Power's (INSHP) 2016, Coordinating Committee (CC) for the next three years.

INSHP is a member-driven international organisation dedicated to the promotion of small hydropower as a clean and environmental sound renewable energy source. Currently, it serves 470 members from 80 countries, including government ministries, hydro development companies, equipment manufacturers, research institutes and development organisations.

This means that Ngwenya would provide leadership and oversight on small hydro and renewable energy to 80 countries globally. The membership includes countries in Africa, Asia, Australia, Europe, North America and Latin America.

The SG takes over from the outgoing Chairperson Chen Lei, Minister of Water Resources of the People's Republic of China.

In his acceptance statement, Ngwenya undertook to work closely with all partners including the 500 companies that were part of the INSHP to promote innovative means of financ-



ELECTED: COMESA Secretary General Sindiso Ngwenya has been elected as Chairperson by the International Network on Small Hydro Power's (INSHP) 2016, Coordinating Committee (CC) for the next three years.

ing both downstream and upstream investments in small hydropower and other renewable energies on the basis of Public Private Partnerships.

"High cost of operating energy infrastructure facilities and ability to prepare bankable projects continue to be a major impediment to the expansion of the manufacturing sector in many COMESA countries,"

he said.

He said the total installed capacity for electric power in the 19 COMESA countries was estimated to be around 65 000 megawatts compared to more than one million megawatts for China.

"Our energy statistics show that the average percentage of population with access to electricity in the

whole COMESA region is around 45 per cent while the percentage of population with access to electricity in China is 100 per cent," the SG said.

COMESA has identified energy as a priority sector which deserves special attention and has established specialised institutions such the Regional Association of Energy

● He said the total installed capacity for electric power in the 19 COMESA countries was estimated to be around 65 000 megawatts compared to more than one million megawatts for China.

Regulators for Eastern and Southern Africa (RAERESA), the Eastern Africa Power Pool (EAPP). It has also developed and adopted the COMESA Model Energy Policy Framework which has introduced reforms in the energy sector.

The aim is to enhance energy security, accessibility, affordability and reliability.

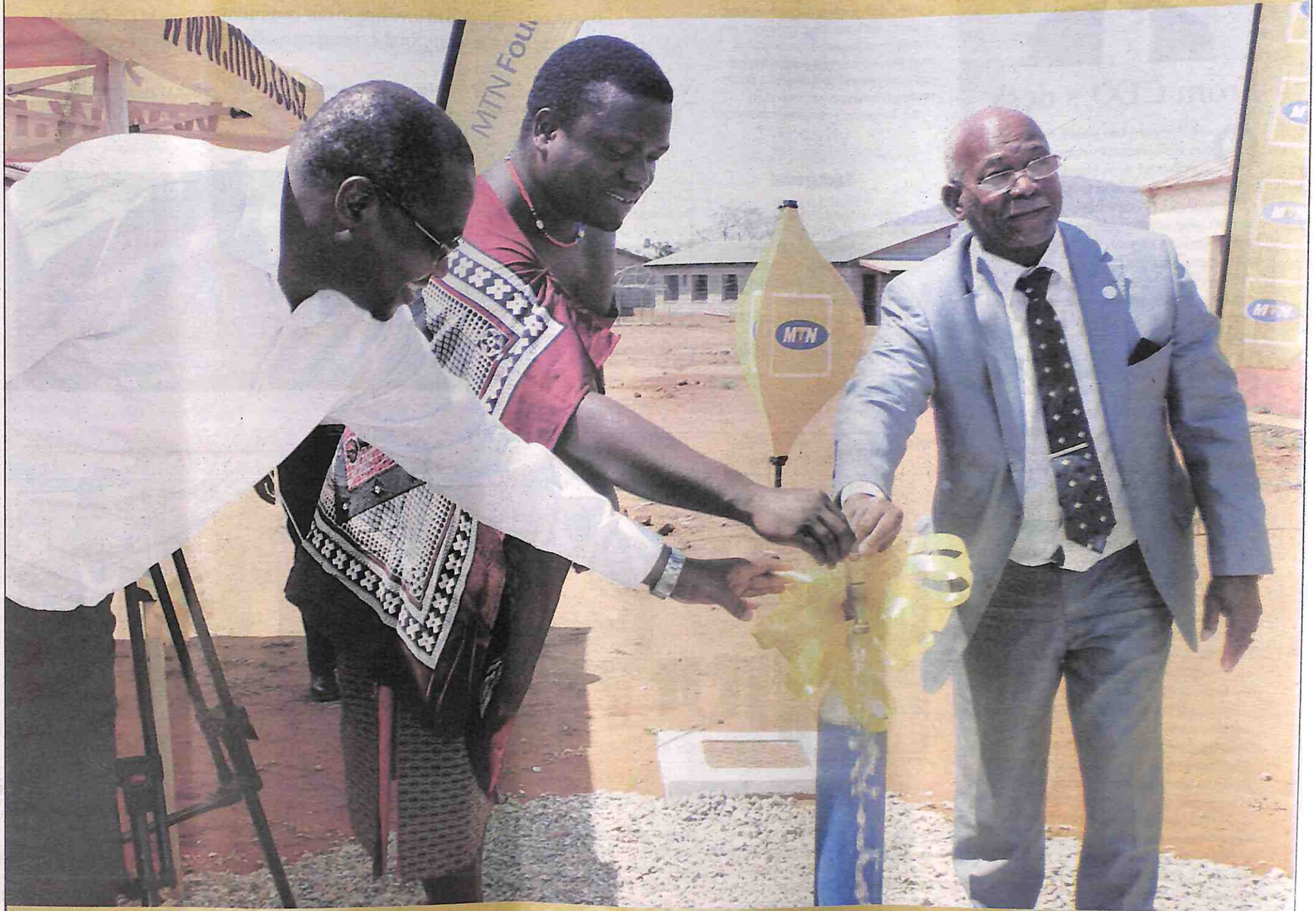
The interim Chief Executive Officer of the Regional Association of Energy Regulators for Eastern and Southern Africa (RAERESA) Dr. Mohamedain Seif Elnasr was elected Vice Chairperson of the Coordinating Committee of INSHP 2016.

The Coordinating Committee is the policy and decision maker of INSHP responsible for the examination and approval of the Network's work plan, financial arrangement and enlisting of membership.

The objectives of the Forum were to deliberate on policies and legal system of green small hydro power development, innovation on technologies and management of green SHP development, global small hydro power (SHP) status and demand; and international cooperation on small hydro power SHP.

Corporate Social Investment Programme

All Projects Funded by the MTN Foundation



MTN Foundation



CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



Y'ELLO MTN

"By taking leadership in investing in our communities, the MTN Group is creating a better future for the emerging markets in which we operate".



From CEO's desk

Over the past ten years, Swazi MTN has consistently embarked on a number of development initiatives, in both rural, and urban areas.

These projects have been particularly crafted, and implemented with a view to improve quality of life for Swazi MTN customers and the broader public.

This year's 21 Days of Y'ello Care for instance, saw Swazi MTN spend slightly over E1.7 million in various education initiatives. This was done in collaboration with partners who believe in the significance of partnership, and investing in education. Such investment, in barely a month, is without precedence in the country. That is besides numerous other projects in the areas of education, health, drought relief, and entrepreneurial development.

Swazi MTN exhibits a strong sense of Corporate Social Responsibility (CSR) that undoubtedly changes the face of the country, however slow. In this Supplement, we share some of the developments we have been privileged to facilitate in different communities. You will see how we have intervened from girls' empowerment programs to supporting tertiary institutions funding by providing relevant infrastructure.

Swazi MTN invests at least one percent of profits in community projects. This is undertaken through MTN Foundation. About 60 percent of MTN Foundation's budget goes to education – improving both the content, and infrastructure of education, from pre-school to tertiary training level.

The balance is then shared across health, national priorities, and enterprise development.

It is part of Swazi MTN's culture to say 'Thank You' to its customers. That is precisely what, in part, our corporate social investment program seeks to do – appreciate our valued customers' support and loyalty.

Swazi MTN's investment in communities is long-term, and often sustainable. It is not a once-off event. Additionally, our initiatives are inherently innovative, laced with pockets of information, communication and technology, all calculated to meet the felt-needs of our market aligned to the country's vision of being First World by 2022.

We hope you find this Supplement informative. As well, it should give you a fair sense of the kind of initiatives that MTN Foundation funds, so that should you need any kind of support, you can readily know whether your request stands a chance or not.

Swazi MTN remains committed to keep the investments coming through MTN Foundation in years to come.

Siyabonga!

This is the very strong statement that defines MTN as a group, narrowed down to respective country offices.

This line guides the actions of MTN, spelling out its overall goal, providing a path, and guiding decision-making. In short, with this brief statement, any member of the public understands that this right here is a company not only concerned about making profits through selling a rare service. It is however a company committed

to going beyond the known business boundaries and reaching out to the

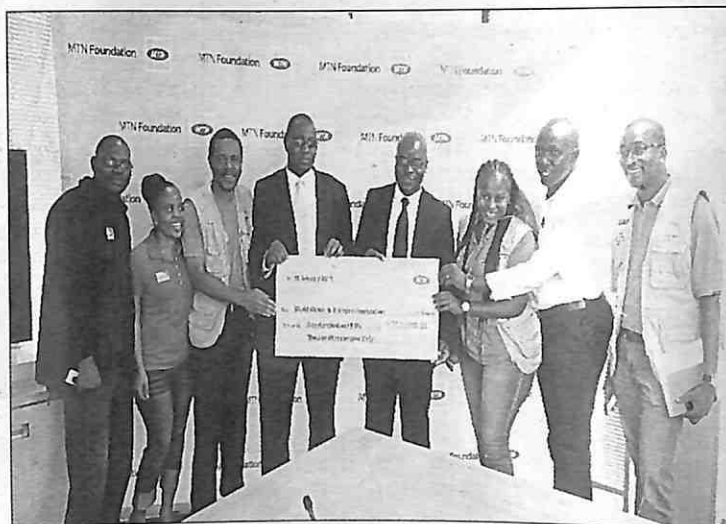
needs of the people who form part of the different communities within

which MTN operates.

Background

MTN Foundation is the brainchild of MTN Group, a wing of hope that was established in all MTN operations, MTN Swaziland being one of them. Through the MTN Foundation, each operation manages its Corporate Social Responsibility (CSR) projects. Funding for the MTN Foundation comes from up to one

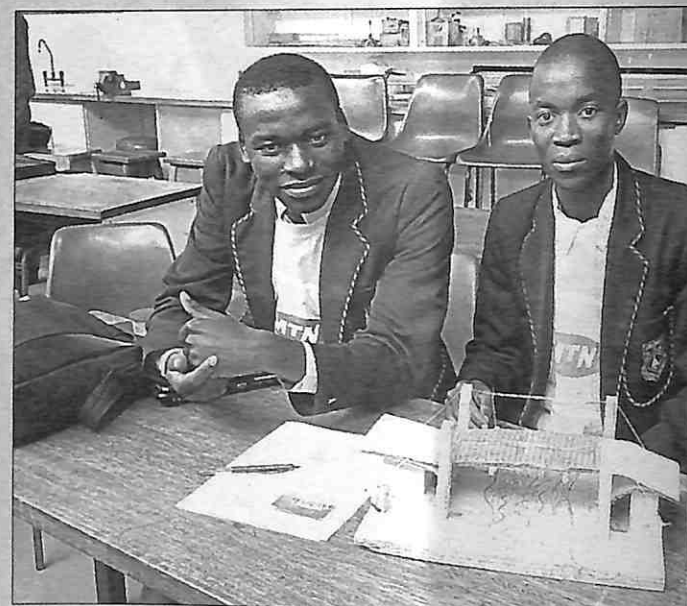
percent (1%) of annual profit after tax (PAT). During the 2004-2005 financial year, the MTN Group spent R92 million on social investment. This investment has been continuously increasing year on year. In the nine-month period March to December 2005, the CSR investments amounted to R55 million. Total CSR spend in 2006 amounted to R78.7 million.



Partnership

MTN Swaziland acknowledges the importance of partnering with other stakeholders in pursuing this objective. Hence, the company in its implementation of CSR initiatives, fosters local or international partnerships to enhance or augment CSR project implementation and visibility where possible/required. Indeed, MTN Swaziland was seen forming strategic and meaningful

partnerships with companies like Macmillan, one of the world's leading publishers of English language teaching and learning materials, the Ministry of Education and Training, Building Material Companies, IT companies to name a few. Such partnerships have resulted in successful implementation of the company's goals when it comes to delivering on time the much needed service.



Investment

As part from building a strong brand in the country, MTN Swaziland aims at investing in CSR projects as part of the Group strategy to become more competi-

tive. This involves the implementation of projects with significant impact on communities in order to enhance the operation's competitive edge

Principles driving CSR policy

Special preference is given to initiatives that support upliftment of disadvantaged communities and which support empowerment imperatives. Indeed this has been proven by the company's leading position when it comes to building and refurbishing schools' infrastructure particularly in the rural areas.

As a responsible citizen, MTN continues to make financial contributions to worthwhile social development initiatives within agreed upon parameters for example the Breast Cancer and Cervical Cancer Network to name but one.

Decisions in implementing social investments will take cognisance of stakeholder expectations. MTN



CSR programmes will be directed to projects supporting multi-year, sustainable and nationally aligned priorities in the following broad

areas: health; education; arts & culture
SWAZI MTN STRATEGIC OBJECTIVES

Swazi MTN's investment in developing and uplifting our communities is guided by a set of goals that the organization seeks to attain. These goals are as follows;

- To create an umbrella organization within the company to manage and direct CSI projects
- To leverage influence through high profile corporate citizenship projects
- To demonstrate MTN's commitment to community empowerment by providing resources to community driven projects
- To administer MTN's CSI programmes as part of the core business of MTN
- To foster a synergistic relationship between private and public sector to embrace social investment as a common vision.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



FOUNDATION UNPACKED



Foundation portfolios

MTN Foundation is divided into categories namely; the education, health, arts and culture, merely for fast-tracking responsibilities and projects. These are as follows.

The Education Portfolio

Core Principles

- To work in Consultation with the Department of Education
- To give regular feedback on progress to the Ministry

- To create strategic alliances with specialist organizations who will assist in delivery

Objectives of the Education Portfolio are;

- To help increase percentage of kids who complete 12 years of schooling
- To help increase interest and enrollment in science and technology studies
- Assist in bridging the digital divide by providing ICT in schools
- Assist national efforts in improving quality of education
- To create partnerships for effective learning



Health portfolios

Core Objectives

- To Promote educational awareness
- To facilitate creative dialogue on HIV/Aids
- To support voluntary testing and counseling initiatives

- To support initiative on reducing mother to child transmission
- To promote access to ARV'S
- To support job creation for people living with HIV
- To provide clean water



The arts and culture portfolio

Core Objectives

- To promote art, culture and heritage for national development
- To use art as a tool for educational purposes
- To support and profile emerging Swazi artists

Why Arts and Culture

- Arts and Culture as a tool for Development encom-

passes a wide range of arts projects that aim to change attitudes and behaviors in society.

- Empower excluded groups to participate in society,
- Facilitate dialogue between different groups and affect policy and practice at the highest levels of government.
- Address key developmental goals through directly exploring issues such as health, science and the environment, education, human rights, good governance, participation in democracy, race, gender and disability.



Project selection criteria

MTN will consider projects that have the following factors

- Projects that facilitate the successful implementation of MTN's corporate strategy while enhancing the company's brand positioning as a committed corporate citizen.
- Projects that must have wide reaching impact on the community as a whole and result in elevating MTN's status as a concerned and involved member of society.
- Projects that will position MTN to be seen as a company that achieves commercial success in ways that honor ethical values and respect people and communities.
- Projects that are driven by national and societal needs; and regulatory requirements where such license obligations exist
- Projects that Facilitate partnerships and sharing of resources. The project should foster local and international partnerships wherever possible and appropriate
- Project that is in line with foundation portfolios

- Project that can be accomplished within a specific time frame - Are of a long-term and sustainable nature to achieve desired level of impact, not one-off sponsorships.

- Projects that have done preliminary feasibility studies in support

- Projects that will be favorably received by the beneficiaries

- Projects that are Not for profit
- Support national priorities (MDGs and Poverty Reduction Strategy)

MTN will NOT provide sponsorship for:

- Start-up and general organizational costs
- Buildings, physical infrastructure and equipment that are not part of the Foundation projects
- Individuals
- Political projects
- Raffles and competitions
- Tours, overseas trips, transport, conferences, seminars, cocktail parties, dinners, award ceremonies
- Projects benefiting commercial organizations
- Projects whose beneficiaries are outside Swaziland



Who qualifies to partner with MTN in Social programme

PARTNERSHIPS

Are you willing to partner with MTN in delivering this noble service to communities. Qualities for companies that may partner with MTN in its CSR drive are listed below.

CSI Partnerships

- The right partnerships will add credibility & allow for collective effort

- The partnership must be a win/win situation so that we get value for money
- Always have media partners to create awareness
- Good public image
- Influence with customers
- Good reputation with employees
- Respect in the community
- Sound financial practices
- Non-political
- Non-controversial
- History of positive media relations
- Solid structure to assist in executing the event

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



MTN FOUNDATION: CORPORATE

● Changing lives and transforming communities, one good deed at a time



The core mandate of MTN Foundation is to change lives and transform communities.

MTN Foundation is a wing of MTN Swaziland, whose Chairman is the CEO of the company, Ambrose Dlamini. The foundation has four pillars namely; Education, Health, National priorities and Economic Empowerment.

21 Days of Yello Care

Under each of these pillars are a variety of initiatives that are driven by the company in response to specific and identified needs within the society.

One initiative under the MTN

Foundation that has gained popularity over the years, touching hearts of many Swazis is the 21 Days of Yello Care.

The 21 Days of Yello Care is an annual employee volunteerism project whereby the MTN Group

dedicates 21 days in the month of June to give back to destitute communities.

Over the past four years, the initiative has been conducted under the theme, "Investing in Education for All".



EDUCATION

As the theme goes for the past four years, "Investing in Education for All" Swazi MTN has played a major role in improving the educational climate within the country.

The contribution has come in significant ways that may seem small to one when they are worth a million years of knowledge to a pupil benefiting from it. In the education sector Swazi

MTN has been seen striving towards bridging the gap between advantaged and disadvantaged schools most of which are located in the rural areas. Trying to strike a balance and ensuring equal opportunities has seen the company invest a large chunk of its budget towards the education pillar in order to realize the dream of an improved education sector.



INFRASTRUCTURE DEVELOPMENT

Millions have been spent by the company towards infrastructure development and refurbishment of rural schools.

In pursuing its dreams, Swazi MTN has partnered with amongst others, key Government departments for implementation of the projects. In the education programmes, MTN has partnered with The

Ministry of Education and Training in identifying schools in dire need. Also playing a major part in the partnership has been the Microprojects, a critical department within the Ministry of Economic Planning. It is imperative that every Swazi student learns under conducive environment as this will enhance the rate at which they absorb what is being taught.



MATHS, SCIENCE & ICT FAIR

Swazi MTN places special focus on specific subjects namely mathematics, science and ICT.

The MTN Foundation has been supporting the Ministry of Education and Training's Science, Mathematics and ICT Fairs since 2015 in a bid to empower and up-skill Swazi students. The ultimate goal is to see the country achieve from the current crop of pupils, future Mathematicians, Scientists, Engineers and Software Developers.



MATERIAL AND LABOUR

MTN Foundation under the Education Pillar has donated building material and labour for the construction of classrooms and laboratories in a number of schools countrywide. The Foundation, in acknowledgement of the positive work done in rehabilitating some members of the society has collaborated with the Ministry of Justice and Constitutional Affairs' Department of

Correctional Services, donating over E1 million worth of raw material/inputs used in the construction of school furniture and minor repairs.

As part of the Department's contribution to the partnership, the department would produce desks and chairs through its metal work, Carpentry and housing departments. The final products were donated to the Ministry of Education and Training.



MTN EDUCARE RADIO, WEBSITE AND EDUCATIONAL PORTAL

Pupils countrywide have been carried away by the new wave of learning and preparing for examinations through MTN Foundation's MTN Educare Programme and Online Learner Center. This initiative has made it possible for pupils to listen to lessons on Mathematics and Science through the country's radio channel SBIS. Radio still remains one of the most easily accessible and affordable forms

of media in the country. This is the case in rural or urban areas.

Tool

Through this tool MTN Swaziland has managed to provide a fair platform for all pupils to benefit countrywide despite geographic settings, connectivity or even finance.

Also offered by the MTN Educare initiative is a much-needed solution that made it possible for pupils to download

past examination papers. Through this platform, pupils have been able to hold academic discussions.

These offerings have been positively received by both pupils and teachers all over the country. Using this platform has yielded high positive results with some of the country's top students giving testimonies on the influence that these programs have had in them acquiring highest marks.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



SOCIAL INVESTEMENT IN A NUTSHELL



CYBERZONE AT THE UNIVERSITY OF SWAZILAND

The University of Swaziland is another focal point where future entrepreneurs and shapers of the economy are prepared.

It is important, therefore, to ensure that the environment in which students are prepared and offered the best tools and facilities in which they can best practice for the future. In a bid to achieve this,

MTN Foundation still under the Education Pillar, established a Computer Simulation Laboratory and Cyberzone. Hailed by the Vice Chancellor as a critical success factor for education, the laboratory's simulation software allows engineering and electronics students to observe what is happening in the real world through the design and simulation of various systems.

VOCATIONAL SCHOLARSHIP

The MTN Foundation has collaborated with Young Heroes Swaziland and Swaziland Skills Centre in the form of Vocational Scholarship Fund to benefit the country's Orphaned and Vulnerable children.

A large amount of money has been invested by the company towards this initiative. Target group here are youth who are unable to enroll at universities due to many reasons (e.g poor results) Instead of students being idle

at home, scholarship addresses and fills this gap. At least 65% of the investment made by MTN Swaziland towards this partnership specifically takes care of tuition fees of children in need of such assistance. The invested remainder goes towards equipping the Swaziland Skills Centre plumbing unit in Nhlanguano. This bursary is aimed at empowering the youth with vocational skills such as plumbing, panel beating, electrical wiring, motor mechanic, bricklaying and ICT.



HEALTH INTERVENTIONS

The MTN Foundation also recognizes that pivotal role played by the health sector to ensure healthy smiles, healthy bodies for a healthy mind.

The company supports both school-related health care projects and general health projects essential to any human being, in particular those that hardly afford healthcare services.

Swazi MTN collaborates with the Government's Ministry of Health as well as health institutions to facilitate project implementation.

The Foundation works with Government in projects like the Cataract Project.

Cataract is one of the leading cause of blindness affecting mostly elderly people. MTN Foundation and the Ministry of Health's National Eyecare Project work hand in hand to assist those who are affected by this health condition. A large number of Swazis have had their eyesight successfully restored with the help of MTN/Ministry of Health Cataract Project launched in 2011.



SWAZILAND BREAST CANCER, CERVICAL CANCER NETWORK

Yet another initiative not housed at MTN but has the backing and support of MTN Foundation. MTN Foundation has supported the

movement financially in the past with funds being directed towards cancer screening diagnosis, diagnosis treatment and support.



GIRLS EMPOWERMENT

MTN Foundation is committed to empowering all Swazis, especially girls with sewing skills to help them manufacture the own reusable and environmentally friendly sanitary pads.

The project rolled out by the United States Peace Corps GLOW (Girls Leading Our World) programme is done in collaboration with MTN Foundation.

The rationale to support the programme comes after the realization that over 60% of young girls in the country's rural areas miss school on average during their menstrual cycle. A majority of these girls are poverty stricken and cannot afford basic toiletries hence they are forced to use unhygienic /foreign materials during their menstrual cycle.



ESICOJENI WALK FOR HUNGER

This project aims at raising awareness on the problem of child hunger by calling for action and encouraging people to raise funds.

MTN Foundation has joined efforts with the initiative to help in the fight against hunger. A study conducted by the Ministry of Health in 2010 showed that 23% of children below the age of 5 years living in urban areas

are stunted. Shiselweni region has the highest number of stunted children, followed by Lubombo, Hhohho then Manzini Region.

MTN Foundation has sponsored the Esicojeni Walk for Hunger, whose proceeds have been used to construct Care Points as well as provide children across the country with at least one nutritional meal.



MTN FOUNDATION NATIONAL PRIORITIES

What is a corporate responsibility programme if it can not acknowledge the key challenges faced by that community, society or country in which it operates.

Below are some of the National Priority Programmes that MTN Foundation has supported to make Swaziland a better place to live in for all its Swazi customers.

- Drought response campaign in partnership with world vision and esicojenin foundation

- Liphupho lendlovu foundation
- Economic growth through youth entrepreneurship

The Seed Capital challenge, MTN Foundation's inaugural initiative carried out in partnership with Technoserve focuses on the Enterprise Development Pillar. This initiative aims at empowering the unemployed youth through training, mentorship and financial support as they grow their small enterprises.

MTN MY BUSINESS MY FUTURE seed capital challenge is a pilot project that resonates with the Foundation's mandate of economic empowerment. The primary objective is minimizing the unemployment rate amongst the youth.

To date, over 30 businesses have been established as a result of the ongoing partnership. The businesses are thriving with minimal operational glitches.



CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN FOUNDATION INVESTMENT IN EDUCATION

60 PERCENT OF BUDGET GOES TO EDUCATION

Implementation and roll-out of the new CSI education strategy since 2014

Since 2014, MTN Group took a stance that all its operating companies would channel 60% of Corporate Social Investment (CSI) expenditure towards education projects with particular attention being given to the areas of Information, Communication & Technology projects and the digitalization of education. The following factors were listed re-

son's behind this significant move;

- Fewer than 80% of 15 – 24 year olds in MTN countries are functionally illiterate;
- Improving educational performance could add up to 2% points to GDP per capita growth by 2050
- Modest improvements in educational performance in low income countries would help them achieve \$1000 per

capita incomes 14 years sooner than at present rates,

Literacy

Although literacy rates have greatly improved in Africa over the last few decades, approximately 40% of Africans over the age of 15, and 50% of women above the age of 25 are illiterate. There is an average of 40 pupils per teacher in Sub-Saharan Africa. In many



countries the ratio is more than 60 to one.

This is exacerbated by untrained/poorly trained teachers and outdated curricula and teaching methods and;

- It is estimated that \$6.5 billion will be

required to help sub-Saharan Africa achieve quality education.

• With these findings therefore MTN Swaziland, by virtue of being part of the MTN Group, aligned its CSI Programme with this vision.

MTN EDUCARE Radio Programmes

Statement from Ministry of Education

Beginning from last year (2015), Swazi MTN, through the MTN Foundation has supported the Ministry of Education and Training (MOET) by airing revision lessons over radio. In carrying out this initiative MTN collaborated the Swaziland Broadcasting and Information Service (SBIS) and the MOET.

This year, the collaboration was extended to Voice of the Church (VOC) radio station. Last year the lessons were both in siSwati and in English. However, a survey done showed that most students preferred lessons in siSwati and understood it better this year they are only in siSwati.

The revision lessons are for Science and Mathematics with particular focus on Grade VII, Form III and Form V learners who write external examinations. However, it is known that subject content examined at Grade VII is taught from grade I; the one examined at Form III begins at Form I and for Form V it covers Form IV work too. As a result of this all school-going age children are set to benefit from the revision lessons.

Science and Mathematics are core subjects in the curriculum. This implies that

they are compulsory subjects and all learners do them. However, the country has been faced with the challenge of perpetual poor performance in external examinations in these subjects. This is a result of a number of factors which include shortage of the specialized teaching materials (laboratories, equipment and chemicals) and shortage of teachers that are qualified and confident to teach the subjects.

To help address the issue of poor performance in these subjects, MTN then supports the revision lessons which are taught by classroom teachers who go an extra mile preparing lessons for an audience that cannot see them hence the need to teach differently from the way they teach at school.

Appreciation to MTN

The Ministry of Education and Training wishes to extend its sincere gratitude to MTN for the support rendered towards development of the Science, Mathematics and ICT in schools. Both learners and teachers benefit from the radio programmes. While learners get to understand the concepts better, teachers get to share ideas amongst themselves



when listening to the programmes and explore various ways of handling certain topics they teach.

The fairs also enable learners to use their classroom knowledge and skills to conduct research and implement Science, Mathematics and Technology projects that make them better individuals both cognitively and attitudinally. Most of them then get the passion to

pursue careers in Science Mathematics and technology.

Support in ICT fairs

Support to Science Fairs, Mathematics Fairs and ICT Fairs has enabled the pupils to get an opportunity to conduct research, design artifacts and showcase various innovative skills. These activities

are mainly lead by the relevant teachers' associations.

Exposure of the learners to these Fairs encourages them to have positive attitudes towards the subjects and to gain a better understanding of the concepts taught.

Hence they are encouraged to pursue careers in Science, Mathematics and Technology.

Moulding the young to be future leaders - Umtsentse programme

MTN Swaziland is a living example of a company that puts faith in the young future leaders through designing initiatives that focus in carving these young souls to better carry the baton in the future.

Early in the year (2016) MTN Swaziland announced a whopping E7 million investment in an early talent development programme as well as a graduate in-training program that is expected to run for the next three years.

Speaking in detail about this great initiative by the company, MTN CEO Ambrose Dlamini explained that the MTN Early Talent Program will enable the organisation to identify talent as early as high school, and follow it through to tertiary level, until that time when it feeds into the MTN Graduate in Training Program.

"What excites the most is the dual value-add that comes with this program. As much as it serves to create a talent pipeline for the business, it also serves to give back to the community through empowering children, giving them opportunities to mould their careers at a tender age," said Dlamini.

The program is a culmination of the organisation's conviction that the new revenue streams and emerging markets MTN wanted to venture into called for the exploration of new and dynamic method-

- A nation's youth is the future of any country. As such is of great importance to instil critical skills and knowledge that will be carried through from generation to generation.



ologies in as far as unearthing new talent is concerned. On this regard, said Dlamini, the organisation decided to change the way it identified, developed, and retained talent through introducing the MTN Early Talent Program.

Dlamini pointed out that such programs are a long term investment, which MTN will only start to realise some of its benefits three to eight years from now.

"A large portion of the E7 million which we are investing in these programs within the next three years will go into the devel-

opment of young talent. Students who will be absorbed through our Graduate in Training Program will be afforded the opportunity to be exposed to other MTN operations outside Swaziland as part of their development," explained Dlamini.

The second phase of the program will focus on influencing university curriculums and empowering them as well. The CEO ment to support government's efforts to attain developed country status by 2022, and realise the Millennium Development Goals (MDGs).



About the MTN graduate: Umtsentse in-training programme

The MTN Graduate in Training (GIT) Program, which was launched alongside the MTN Early Talent Program, started in January 2016, with a total of 10 university graduates earmarked for the pioneering group.

From this pool of interns, MTN Swaziland has identified students that will be absorbed by the GIT program. The students will undergo a two to three year development program.

If their performance meets MTN's expected standards during the

course of the program, they would be absorbed into permanent positions within the business. During the years 2014 and 2015, 30 high school students were engaged by MTN for job shadowing, four of which were identified for monitoring throughout their tertiary education. "If these students exhibit strong academic traits such as hard-work, discipline, and good academic records, they will increase their prospects to be absorbed into the MTN Graduate in Training Program," said MTN CEO, Ambrose Dlamini.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



MTN FOUNDATION INVESTMENT IN EDUCATION



MTN CEO NAMES 'PILLARS OF SUCCESS'

"Our firm belief is that in order for a child to thrive and grasp that which is being taught in class, he or she needs to be positioned in a favourable and safe environment". These are quoted from CEO of MTN Swaziland's Ambrose Dlamini during one of auspicious events whereby the company handed over completely developed infrastructure to various schools.

The CEO has constantly placed emphasis on the importance of structures, facilities and resources within a learning institution, stating that they should all conspire in helping students attain positive learning outcomes. It is a well-established fact that basic school infrastructure components such as ambient conditions, well-maintained classrooms and hygienic student-teacher facilities, all have a direct bearing and impact on the performance of schools.

Extensive deliberations between the Ministry of Education and Training and MTN have exposed the great need for refurbishment, rehabilitation and construction of favourable facilities within local schools. This has assisted the company in identifying project areas to target. The CEO acknowledged the difficulties faced by schools in rural areas saying, "it has also come to our attention, that schools, especially in the rural areas, encounter challenges in accessing a basic physiological need that is essential to sustain life and that need is water."

However, he expressed hope that efforts between the Ministry of Education and MTN will culminate in the establishment of ground-breaking partnership. MTN and the Ministry of Education and Training have joined hands to drive the initiative termed, 'The Schools Infrastructure Project'. This initiative



tive aims at providing schools with fundamental infrastructure and conducive learning facilities.

MTN Foundation has seen it prudent to lend a hand and to support government in her efforts to enhance the quality of education, within and beyond the confines of the classroom.

Over a million Emalangeni has been contributed by MTN Swaziland towards the ministry's on-going schools infrastructure project.

Infrastructure

Funds provided under this project will go a long way in addressing the infrastructural and resource challenges encountered by the identified schools.

"We are hopeful that this project will be an extension and continuation of the cordial relationship we share with the ministry. Our

several collaborations with the ministry exhibit the MTN Foundation's commitment to investing in education for all, and for every Swazi child to access quality education.

Initiatives such as the MTN Educare Radio, Educare student website, ICT infrastructure support at tertiary level and schools connectivity projects are a demonstration of our obligation to creating a literate society," said Ambrose Dlamini – CEO of MTN Swaziland.

other projects include;

- 690 000 donated towards schools' infrastructural development and refurbishment of rural schools

- Construction classroom blocks
- Rehabilitation of Science Laboratory
- Construction of teachers quarters
- Construction of school kitchens (ka Zondle)



E690 000 For Schools' Facelift

Responses Provided by:
Mr. Madoda Khumalo
MINISTRY OF EDUCATION AND TRAINING

ASSISTANCE OFFERED
MTN Swaziland Limited through the MTN Foundation has assisted the Ministry of Education and Training by contributing an amount totaling six hundred and ninety thousand

Emalangeni towards the provision and rehabilitation of infrastructure in schools around the country. The infrastructure provided ranged from provision of water through the installation of boreholes, rehabilitation of dilapidated infrastructure and construction of new structures. The project was implemented through the Micro Projects Coordination Unit.

SCHOOL NAME	REGION	PROJECT DESCRIPTION AND RATIONALE
Ndunayithini High School	SHISELWENI	Procurement of building materials and labor for the construction of a teachers house in the school. Rationale This project is aimed at improving the welfare of teachers thus improving quality of Education.
Lundzi Secondary School	MANZINI	Procurement of building materials and labor for the refurbishment of a Science laboratory in the school. Rationale Science as a core and practical subject requires a hands on approach to learning. Refurbishing the laboratory will improve the learning of science in the school thus creating a base for future scientists
Herefords High School	HHOHHO	Procurement of materials and labor for the rehabilitation of dilapidated structures at Herefords high school Rationale The welfare and safety of learners and teachers remains a priority for the Ministry of Education and Training. It is on that premise that rehabilitating the dilapidated infrastructure in the school will ensure quality education.
Ka-Mkhwelli Secondary school	LUBOMBO	Procurement of material and labor for the construction of a kitchen in the school Rationale Nutrition is one factor that is critical for the cognitive development of a child and enhances the learning capabilities. Providing this school in Lubombo with a kitchen facility will ensure that the food is cooked in a safe and clean environment which will benefit the school.
Sikhunyane High School	HHOHHO	Provision of Water through the installation of a borehole.
Big Bend High School	LUBOMBO	Provision of Water through the installation of a borehole.

"The Ministry of Education and Training in general and the six schools in particular are very grateful to Swazi MTN for considering funding capital

projects for the Ministry as part of their Corporate Social Responsibility," commented Khumalo.

Promoting computer literacy at primary schools

One may wonder why Swazi MTN is so biased in its assistance mainly towards computer literacy at primary schools, and other education themes.

Most educationists will recall that in 2011, UNESCO's Institute for Information Technology in Education conclusively asserted that in order for young people to adjust to and compete in the rapidly changing environment of the contemporary world they needed to have a set of skills for creativity, flexibility, mobility and entrepreneurship. Thus, according to the institute, an educational strategy was to be oriented on the new lifestyle concept, and corresponding skills developed alongside technological innovations.

An earlier survey, actually, had revealed



that 65 percent of schools in Swaziland were located in the rural areas, representing the largest population of pupils

in this country. Sadly, a meager three percent of these had access to a computer.

Moreover, an article written by Vice Chancellor of the University of Swaziland, Cisco Magagula in 2006, on this subject, revealed that as much as the country's Computer Education Trust was set up to extend computer literacy and vocational ICT to every child in primary, secondary and high school levels, it faced major challenges in that there was a lack of an examinable curriculum on computer education.

Teach

He noted that there was a low level of ICT education in schools, a lack of properly trained teachers to teach computer education as a fully-fledged subject in the school curriculum, and building of computer laboratories by schools was slow-paced since it depended upon school fees, location and contribution

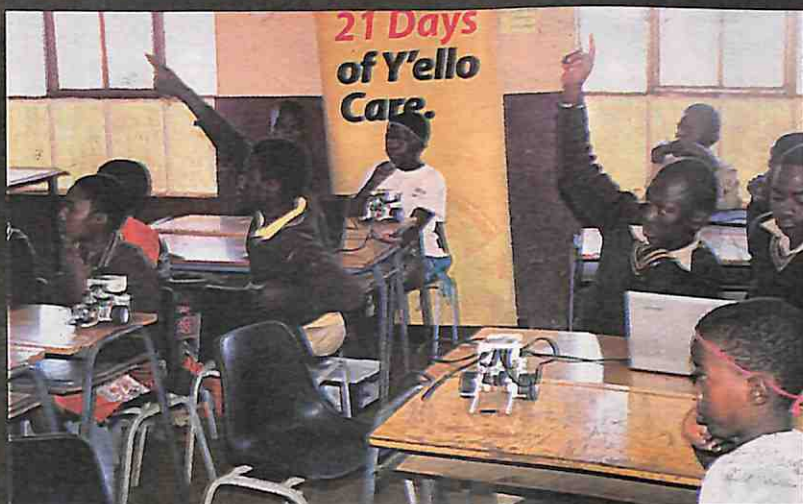
from parents.

These hard facts pointed to the need for someone somewhere to do something positively drastic so as to impact change in the education sector as far as ICT education was concerned. Being one of the major players in the ICT and telecoms industry, Swazi MTN felt duty-bound in making a case for their Computer Literacy project which has seen thousands of pupils from hundreds of schools in every region of the country benefitting in the past few years.

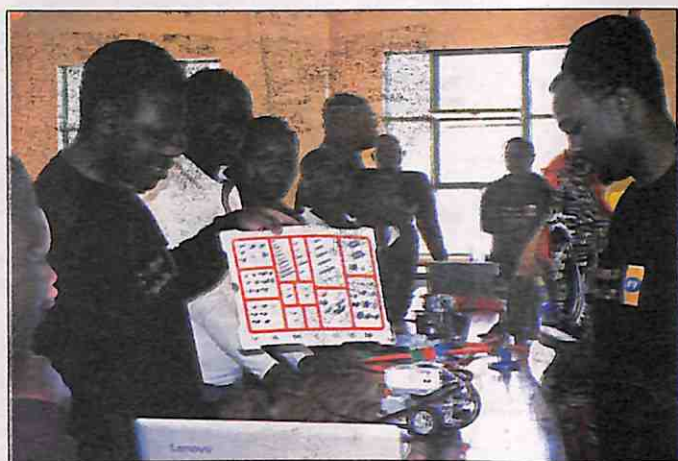
Since then, MTN has faithfully embarked in a drive to improve computer literacy project for primary schools in order to assist in making computer technology and its associated benefits to education accessible to rural schools in the country.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



INVESTING IN LOCAL COMMUNITIES



MTN 21 days of Y'ello Care Campaign is an annual employee-volunteer initiative launched by MTN in 2007.

The initiative by Swazi MTN promotes participation of MTN staff, and partners, in high-impact social projects in communities. This year's theme was, "Investing in Education for All" In the year 2015, Swazi MTN successfully got runner up position in this campaign. This win earned the company \$30 000 in prize money, which the company later invested in community projects carried out this year (2016). This year Swazi MTN aims for the grand prize. "We are confident that with the support of all our partners, Swazi MTN can achieve this," MTN Swaziland CEO, Ambrose Dlamini.

What the initiative seeks to achieve

The main project seek to mobilise

young people, make them innovators, creators of ICT products

Training Programme Introduced in Rural Schools

Robotics uses computer/mobile phone games, as an entry point, to usher young people to the world of programming, and software development. Once set up, projects will be sustained through training of students, teachers, MTN staff and establishment of partnerships with relevant and skilled partners.

900 primary and high school students in rural schools will receive basic training on coding, programming, and robotics for 16 days during the 21 Days of Y'ello Care

Main Target

The main project targets grades 5 and 6; and Form 1 and 2

"A total of 16 teachers have been trained to establish a robotics clubs in their schools

"About 15 MTN staff members have been trained as trainers to facilitate the roll-out of the program at identified schools

• The main project will be implemented with the support of the following partners:

- United States of America (USA) Embassy
- Science, Technology, Engineering, and Mathematics (STEM) Foundation, Swaziland
- The University of South Africa (UNISA)

Project 1

Y'ello Smart School App

This is a web Based Mobile Phone and Desktop Schools Information Management Application

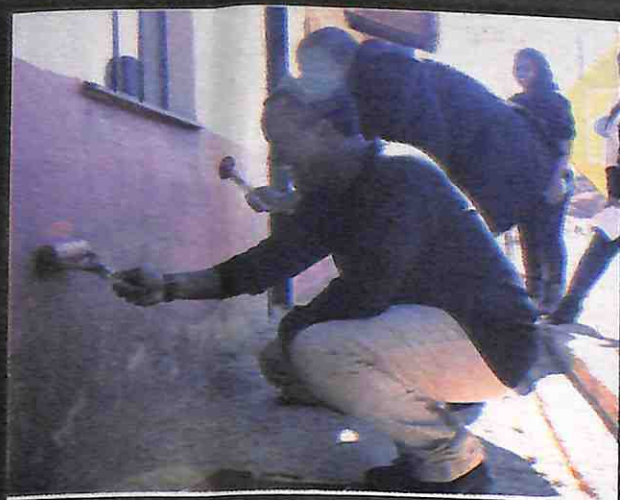
Enables teachers to update student information like exam scores remotely, and generate reports

Application creates school time tables,



CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



THROUGH THE 21 DAYS OF Y'ELLO CARE

and rings electric school bell

Overview

- Works on any mobile operating system, requires no internet connectivity.
- This is one of the support projects developed by an MTN staff member
- He has given permission to Swazi MTN to use it for purposes of this campaign
- This Application has already been tested in several schools
- Additional features had been added to make it more useful

Project 2

- Autistic and Wonderfully made
- Raising awareness and promoting literacy through ICT to autistic children

Project Overview

- Swazi MTN has partnered with the Ministry of Education and Edit Micro Systems
- Edit Micro Systems is a Cape Town based com-

pany that leads in providing technology and devices for people with disabilities.

- A specialised program known as Clicker 7 is used to teach and engage autistic children

- Project to raise awareness on the challenge of Autism

- Use specialised computer programs to support autistic children learn, address and mitigate the challenges

- Equip existing computer resource centres with an award winning computer software/program known as the Clicker 7

- Clicker 7 comes with complete literacy toolkit that also makes it easier for teachers to produce unique curriculum resources and create a classroom of engaged and enthusiastic learners

- Clicker 7 features are primary writing tools, story/picture boards, word matching

- It allows autistic children to tell their story, grow intellectually and interact with other children

- Software will be installed in each school's set of computers

Support 3

- Youth Works - Employability Platform
- Preparing graduates for the world of work, and entrepreneurship

Youth works - employability platform

- Swazi MTN has partnered with Microsoft 4Africa, a first of its kind within the company operating in 22 countries

- Project will introduce tertiary students to 400 high quality online courses to improve their chances of employment through multiple and relevant skills

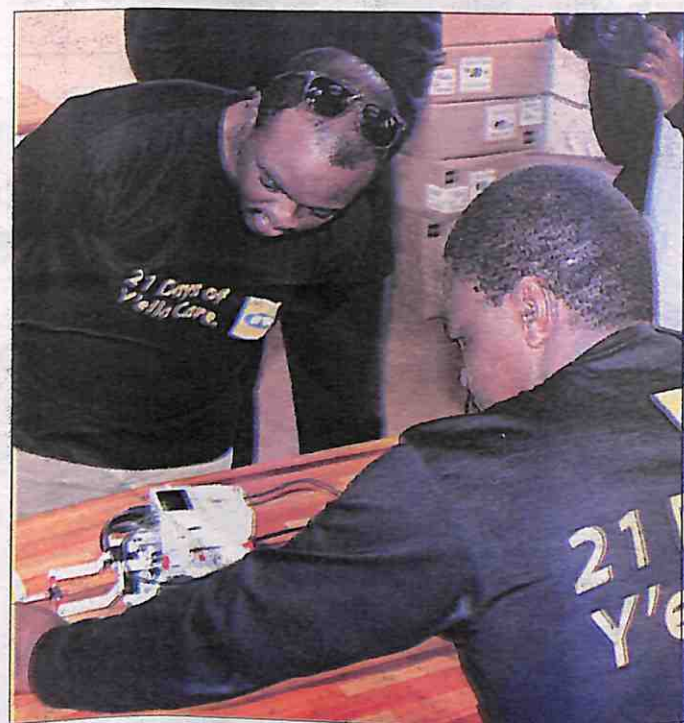
- The portal meant to assist them acquire different skills to connect them to the world of work

- Recruitment of members of this platform to take place within 21 Days of Y'ello Care

- Learning online will be incentivised through a model called "earn as you learn"

- Incentives will be accumulated by active participants in the form of airtime, data bundles, and promotional material

- Tertiary students will also be mentored to venture into business, and be further connected to markets for their products



CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



MTN FOUNDATION INVESTMENT IN HEALTH



MTN PROVIDES WHEELS FOR HEALTH ROUNDS

...Every child needs specialists to have a thorough and proper check-up for a healthy learning environment.

Good health is essential if a pupil is to learn and attain good results.

As an important aspect of a child's education, MTN Swaziland has deemed it fit to improve service delivery at the Ministry of Health, schools health inspection through the donation of a two 16-seater vehicle.

The vehicles will assist the School Health Services division as they went about their duties.

Mildred Wisile Xaba, School Health Coordinator said the quantum noted that the provision of these vehicles will enable them to do their jobs more effectively and efficiently.

Xaba said their organisation's goal was to provide health services to the broad school community in Swaziland and they needed transportation to move right through the country every week servicing about nine-hundred schools.

"Our teams had only one vehicle to travel the whole country every week and we found that we had to choose



the schools to visit, remote and poverty-stricken areas taking priority. Learners and teachers who could not reach the hospital due to being far are solely dependent on our services, so

we had to consider them first," she said.

Nurse

Xaba pointed out that their team of specialists, which included a nurse, eye care specialist, dental specialist, envi-

People now aware of the School Health Services – Coordinator

The School Health Services Coordinator, Mildred Wisile Xaba said the donation of a quantum from the MTN Foundation had made the general public aware of the work of their organisation.

"Some schools and the part of Swazi community did not know about the Schools Health Project, but after the donation more demand of our services emerged indicating that people were aware of our organisation," said Xaba.

She said she was very grateful for the improvement they had made as it meant they had

more potential to improve the health of most school-goers, teachers and even school support staff, thus fulfilling their vision of having a 'healthy school community empowered for national development'.

Operations

"The larger our operations get through generous donation like these, the more children we will be able to help. Our services are crucial for the healthy growth and sustainable future of any child," said Xaba.

ronmentalists, had increased to more than seven individuals who previously could not fit in a 4x4 leaving the gap that has now been filled by the generous donation, which is in addition to a kombi sourced by the Ministry of Health Principal Secretary.

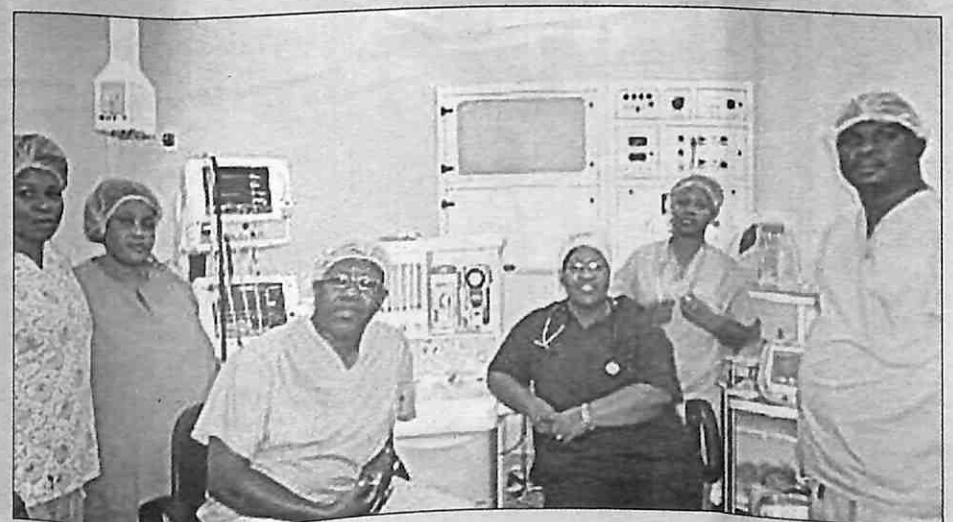
Healthy

"Every child needs all these specialists to have a thorough and proper check-up for a healthy learning environment, and now that will be possible as we will all

be travel in the quantum. This year, children who need immediate attention will be able to be taken to hospital accompanied by either parents or teachers, since we have space enough for both," said Xaba.

The coordinator also revealed that they would soon have a nutritionist joining their team and establish sub-regional divisions in addition to the regions they had and they would need further assistance in the long run.

The MTN Foundation facilitated the construction of the ICU at Mbabane government hospital a face lift and renovated the maternity ward



CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



MTN FOUNDATION INVESTMENT IN HEALTH



MTN SUPPORTS GIRL EMPOWERMENT PROGRAMMES

MTN Foundation donated several toiletry items and airtime to 112 girls attending Camp Glow Swaziland in the Lubombo region aimed at promoting a healthy lifestyle and empowering the girl child across the country.

GLOW stands for Girls Leading Our World, is a United States of America Peace Corps' girls' empowerment project. The project was designed to promote healthy lifestyles, leadership and volunteerism.

United States of America Peace Corps Volunteer Janae Englert explained that the project started in rural communities all over Swaziland as clubs. A year later, once a year, three girls from each club were invited to a week-long camp. The camp, was run by Peace Corps volunteers and local Swazi women who had offered their time and energy to the clubs. "GLOW Camp focuses on health topics such as proper nutrition, preventing HIV and



unwanted pregnancies, as well as providing career resources. These career resources

include lessons on how to write up winning Curriculum Vitae, and how to apply to universi-

ty," she said.

GLOW Camp, according to Englert, also promoted involvement in the performing arts, with topics such as painting, dance, and spoken word available to the campers.

She went on to thank the MTN Foundation saying, "With MTN's assistance, the camp was a success in which 112 girls learned not just about health and career topics, but also about themselves, cultivating positive friendships, and empowering women back in their communities".

MTN Foundation's donation included toothpaste, toothbrushes, washcloths and free airtime to all girls who attended Camp GLOW.

MTN pledged to continue offering support to social initiatives that are aimed at emancipating communities.

About GLOW camps



Pace Corps volunteers around the world organise and lead GLOW (Girls Leading Our World) Camps throughout the summer months (United States dates) to promote gender equality and empower young women.

GLOW camps, which range from day-long sessions to week-long overnight programs, create a safe and supportive environment for learning, cultural exchange, individuality, creativity, leadership development, and fun.

Peace Corps volunteers, worldwide, lead GLOW Camps to help young women become better leaders, and to create stronger communities. According to Peace Corps Director Aaron Williams, volunteers worked with community leaders to design GLOW programs that reflect the unique characteristics and diversity of the local area. The first GLOW Camp was established by Peace Corps volunteers in Romania in 1995, when three volunteers and four Romanian teachers took 80



young women to a mountain campsite for a weeklong leadership camp to help the young women improve their self-esteem and develop life skills.

Since 1995, Peace Corps volunteers in more than 60 countries

have established similar programs to promote the empowerment of women.

In 2010, nearly 1 800 Peace Corps volunteers organized GLOW Camps or similar camps in host countries around the world.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



MTN FOUNDATION INVESTMENT IN HEALTH

OVER E3 MILLION SPENT ON DENTAL OUTREACH PROGRAMME



Swazi MTN's support to the Dental Outreach Programme has impacted on many children countrywide, restoring confidence, bright smiles and ensuring that school going children are oral-disease-free.

The Dental Outreach Programme has thus far, impacted on 15 schools since 2008. This brought the number of beneficiaries to over 5,400 children.

In the year 2016 the Dental Outreach visited seven schools. At least 2,400 children were given oral health, education and a toothbrush and tooth paste, 1,670 children screened, 606 kids treated, 5,336 total procedures performed that equals to 8.5 procedures per child treated. The procedures performed are estimated to be at the value of E2.2 million.

In the Shiselweni region schools visited and treated by a team of about 30 doctors (15 from abroad), hygienists and other volunteers included;

- Our Lady of Sorrows Primary & High Schools
- St Juliana Primary



- Masiphula Primary & High Schools
- Florence Academy Primary & High

The total value of the 2016 Dental Outreach is estimated at E1.5M.

This includes the sponsorships and donations in kind to the value of over E350 000 were raised locally, which excludes travel, airfares of visiting team," said Dr Musa Mthethwa, Champion of the Dental initiative.

Background

The Dental Outreach Programme started in 2008 in partnership with Medicine Arm-in-Arm as an outreach to vulnerable school children who have limited access to dental health services

Medicine Arm-in-Arm is a group of multinational oral health workers. The target group was initially primary school children (7 to 14 years) but in the past three outreaches has extended to high school students as well.

The Dental Initiative has been championed by Dr Musa Mthethwa. Dr Mthethwa works closely with a sub-

committee which includes Rotary Club Mbabane (RCM)'s Dr Ncamile Mabuza (Deputy Director for Oral Health MoH) who has been an invaluable support especially assisting with coordination with the Ministry of Health. The coordination and facilitation is done by Rotary Club of Mbabane

Objectives

The primary objectives of the Dental Programme includes creating an awareness of dental matters, early detection of dental illnesses, prevention, treatment as well as the fulfillment of Rotary objectives. The project

is run at a school premises where there is electricity and water. Dentists and hygienists come from different continents and join up with local dentists, therapists & hygienists. The coordination and facilitation is done by RCM. The involvement of the Ministry of Health has been critical to the success of the outreach for staffing and oral health education to the students. The Programme since inception, has worked in three of the four Swazi regions so far: Hhohho, Lubombo and Shiselweni. In 2017 the outreach will be in Manzini, the remaining region.



Why focus on Oral health

Poor oral health can have a detrimental effect on children's performance in school and their later life

Poor oral health leads to poor activity, missing school

According to WHO, more than 50 million hours annually are lost from school due to oral diseases

Importantly tooth loss can affect kids' nutritional intake and consequently their growth and development plus general quality of life

A substantial proportion of kids in developing countries are affected by tooth decay and gum disease

Most tooth decay and gum disease are left untreated due to limited access



Celebrating oral health smiles

The programme's outreach reflects a major contribution to Oral Health around the world.

Individuals, families, communities & Governments are encouraged to take urgent actions to lower the incidents of oral diseases. "Whilst the Ministry of Health provided substantial financial support, it was still necessary

to seek sponsorships from corporate organizations like MTN to cover the remaining costs and needs which included; accommodation, meals, transport, medical and dental supplies, logistics, toothbrushes, toothpaste, printing of reading materials for kids on oral care education and additional dental units," commented Dr Mthethwa.

Conclusion

"Without the generous support of local sponsors like Swazi MTN the project's success would not be possible," Mthethwa noted.

Mbabane Rotary Club is committed to making a positive difference and truly live the Rotary Objectives.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



MTN BUSHFIRE SCHOOLS' FESTIVAL:

KEEPING THE YOUTH ENGAGED THROUGH ARTS EDUCATION

...providing sustainable access to the arts and developing a unique platform of creative expression and dialogue for young people in the country

The MTN Bushfire Schools' Festival works towards providing sustainable access to the arts and developing a unique platform of creative expression and dialogue for young people in the country.

The festivals were created to counter the lack of a formal arts curriculum in public schools in Swaziland by presenting creative performances, workshops, educational seminars and interactive outreach programs for participants from primary schools, high schools as well as teachers throughout the country.

The festival brings to light the importance of the arts and underlines the various ways of using arts education to empower students through knowledge, self-expression, comprehensive sexual health education and individualized action.

The aim of the festival is to provide a platform for personal & creative expression for young people, support, facilitate and develop Arts education in Swaziland as well as advocate and impact positive social behavior change and development in Swazi youth.

House on Fire Director, Jiggs Thorne explained that through its programma-



tion MTN Bushfire Schools' Festival promotes positive social behavioral change messaging, by actively engaging the students through the medium

of performing arts.

Some of the key messaging themes are HIV/AIDS, health and development amongst others.

The MTN Bushfire Schools' Festival Elements

Teachers' Workshop

This workshop oriented program highlights our commitment to creating a sustainable approach to arts education where participants were ultimately equipped with skills they can use throughout the academic year. The workshops facilitate an environment where teachers and arts facilitators are able to share the successes and discuss the failures of teaching arts without a formal framework and gives them tools they will be able to put into practice throughout the academic year.



Primary Schools' Festival Supported by MTN Bushfire and the EU

Supported by MTN Bushfire and the EU, this new program for 2016, is based on the format of the High Schools' Open Day with content adjusted to a more age appropriate approach to social behavioral change.

The objective is to provide a forum for children to share their creative talents and watch performances done by professional artists.



History

The first edition of the MTN Bushfire Schools' Festival occurred in 2010 with the aim of exposing children and teachers to the many "languages of the arts", instilling confidence and inspiring creative self-expression. This year, saw an exciting

new addition to this Festival, The Primary Schools' Festival supported by MTN Bushfire and the European Union which included the creation of a second Open Day, geared solely towards primary school children.



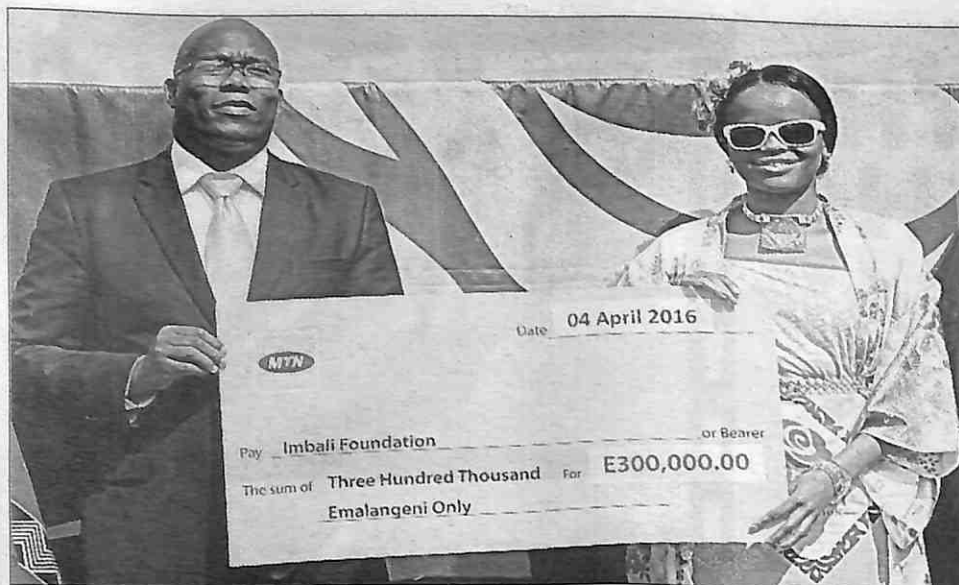
High School Students' workshop

The Student workshop program offers a full day of workshop for 150 high school students from across Swaziland, exposing them to the "many languages of the arts", instilling confidence and inspiring creative self-expression.

Additionally, the full day of workshops strives to impart a message of positive social behavioral change. The event gives participants a taste of the arts and prepares them for future endeavors both in this field, and in life.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



E1.3 MILLION ASSISTANCE FOR IMBALI FOR PAST FOUR YEARS

... appreciate MTN for their generosity which has taken care of various aspects of the problems faced by the girl child over the years and giving back to society some of their profits.

Responses provided by:
Moses Vusumuzi Zungu
Vice Chairman
Imbali Foundation

Name of company/organization.

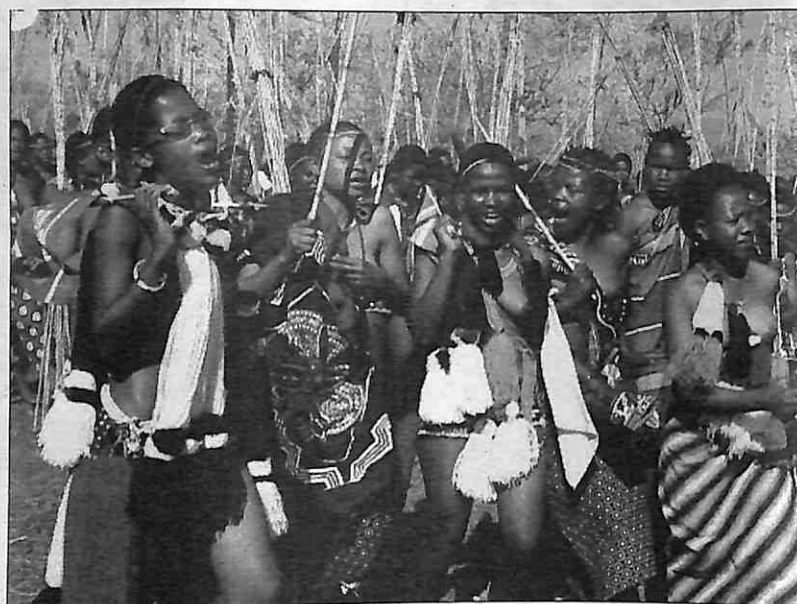
Imbali Foundation

Form of assistance received by Imbali Foundation from MTN.

The Foundation has over the past four years received financial assistance in excess of 1.3 million Emalangeni.

How the assistance by MTN Swaziland changed/shaped the way in which Imbali Foundation operates?

It is the vision of the Imbali Foundation to remove disadvantageous circumstances that prevent girls from reaching their full potential or participating as full and equal members of society. These circumstances cover vari-



ous aspects of life embracing spirituality, culture and education. The support from MTN has been very crucial for the Foundation to achieve this objective. As

we all know that it is the poor who are exposed to dangerous environments, who lack the necessities and amenities of life and who, because they are not



part of the mainstream of society, are isolated from information and support. The support from MTN has been directed at:

Encouraging all girls to participate in educational and national activities irrespective of their socio-economic dispositions by removing some of the obstacles the girl child is faced with in the process of development by providing sanitary requirements.

Offering the poor girl child a solution to the problem of walking barefooted to and from school whilst at the same time making the reed dance a comfortable and enjoyable cultural experience. Providing funding for the shipment of backpacks to make going back to school even more enjoyable;

Message to MTN Swaziland from Imbali Foundation

We are justifiably excited at the opportunity to partner with MTN in the endeavour to make a difference to the lives of our girl children. I find it incumbent upon myself to take the opportunity to appreciate MTN for their generosity which has taken care of various aspects of the problems faced by the girl child over the years and giving back to society some of their profits. I would further wish them all the best in their undertakings and also encourage them to continue supporting the organisation as their contribution to society is being felt country wide and even beyond our borders, MTN everywhere you go.

MTN Donates E25 000 Towards Breast Cancer Awareness

At least E25 000.00 was donated by MTN Swaziland towards the Brave the Breast Challenge, an initiative aimed at raising awareness on the cancer illness and honouring local cancer survivors.

This event, pioneered by Swaziland Breast and Cervical Cancer Network (SBCCN) is one of the many initiatives that MTN has proudly committed to being a part of for the benefit of every individual Swazi.

The event now known as the Brave-the-Breast Challenge is held to honour and identify with the struggles of all

local Swazi survivors and to raise funds to support breast cancer education and the operations of breast health clinics.

This very important event was launched in 2003 as a small community walk in memory of a local cancer fighter, named Jane, who had lost her battle to breast cancer. The victim's family and friends wished to bring light to the cause and honour the memory of the warrior's brave fight and, as such, called the walk the Jane King memorial walk.

What started as a small initiative has

over the years received much positive response from members of the public and private sector. Judging from the attendance of these events, the event has clearly grown to become both a key awareness event on the October calendar as well as SBCCN's biggest fundraiser; increasing in size and funds raised by at least 30 percent each year.

Last year, a total of 323 000 was raised for this initiative through participation in the walk and through donations. Approximately 2 000 people participated in the annual walk that covered both 12 and 15 kilometres respectively.



CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



CHANGING LIVES THROUGH LIFE-CHANGING INITIATIVES

... MTN My Business My Future Seed Capital Challenge

In March 2016, MTN Foundation, in partnership with Technoserve Swaziland, launched a seed capital challenge aimed at funding and promoting SME businesses in Swaziland.

The MTN Foundation sponsored Technoserve with E300,000 towards implementing a one-year Seed Capital Challenge aimed at facilitating the start-up/growth of youth owned businesses.

Background

MTN MY BUSINESS, MY FUTURE seed capital challenge was opened to Swazi youth between 18 – 35 years and leverages on the existing EU funded program titled *Ubombo Integrated Smallholder Development Project (UISDP)*, which is implemented by Ubombo Sugar Limited in partnership with Technoserve and SWADE in the Chiefdoms of Ngcamphalala, Mkhweli, Mamba, Shongwe and Matse. After successful submission of proposals and business plans, 30 entrepreneurs were selected as

winners to access funding for their small businesses. The MTN activation of this sponsorship is an effort to facilitate economic freedom to, and curb unemployment rates among the youth and will provide the much needed access to finance for youth-owned businesses, which has been identified as one of the main constraints inhibiting entrepreneurial activity.

Technoserve's role (in the overall UISDP program) is focused on promoting entrepreneurship and has two main components:

In-school training

Technoserve provides training on Financial Literacy and Life Skills to Patron Teachers from 8 selected schools in the project area who then roll out the training to Form 3 students in their respective schools.

Community business training

Technoserve trains aspiring and existing businesses in the communities and provides business mentorship and aftercare to high potential businesses.

MY BUSINESS, MY FUTURE will provide opportunities for the youth to develop their entrepreneurship skills, start/grow their businesses, provide employment opportunities and be positive forces for change in their communities.

Feedback from beneficiary visits

The MTN Foundation alongside Technoserve officials embarked on site visits

where the team got an opportunity to assess five of the 30 up and running businesses

and to evaluate how business operations were going.



NcamisoNhleko – Information and IT Resource Centre

Upon successfully applying for funding from the MTN My Business My Future seed capital challenge, Ncamiso opened his IT resource center that provides internet services, printing, typing and computer literacy classes. He used the

funding to procure computers, software, a printer and teaching manuals to be used in his computer school. The funds have also been helpful in marketing and advertising his business and services within the community.



Tanele Dlamini- Sunshine Mobile Money

The first stop was a mobile money business operating under the trade name "Sunshine Mobile Money". Tanele Dlamini, utilized the capital to replenish and increase her mobile money stock such that she no longer runs out of stock. She says that her business has broken-even as she is now earning high commission from the mobile money business. With the commission accrued, Tanele Dlamini has reinvested the funds to grow her beauty and cosmetics business as she is now selling Avon, Justine and Tupperware products. She thanked MTN Foundation for such an initiative that has given her a livelihood.



Philani Vilakati – Broiler Chicken Production

After realizing that his friends were headed down self-destructive path of alcohol and drug abuse, Philani Vilakati the Director opted to invest in his dream of becoming a successful businessman. With the funds he received from the competition, Philani managed to build a chicken shed all by himself (with his bare hands), without the support of his family and friends. "When I approached my friends to help me with the construction of the shed, they all deserted me and refused to assist. I had to look within myself, work hard and not give up on my dreams." After completing his chicken shed that houses 100 broilers, he further used some of the funds to buy chicken feed and cover operational costs. Philani is excited now that his chickens are ready for the market, and that his business is completing its first production cycle. He thanked MTN Foundation and Technoserve for investing in and empowering young people.



Juliet Dlamini – General Dealer

Juliet Dlamini's life came to a standstill when she lost her husband who happened to be the breadwinner in the family. Her whole world came tumbling down as she and her daughter tried to come to terms with how they would live without the support of her husband.

After making a number of attempts to run a business, and failing due to lack of capital and funding, the MTN Foundation managed to resuscitate and keep her grocery store business afloat. Presently, Juliet is running a general dealer that provides the rural community of Ngcamphalala with basic household items such as bread, sugar, mealie meal etc. She has used the money to stock and re-stock her inventories and she is happy at the high frequency at which her stock is moving.



Buyisile Bhembe - Piggery

Buyisile used the gains she won from the challenge to establish a commercial scale piggery and bought a number of piglets.

She also utilized the funds to purchase feed and medical supplies. She is excited at this point because her pigs are four months old and will be sold off to the market at a profit.

CORPORATE SOCIAL INVESTMENT PROGRAMME

MTN Foundation



FOCUS ON NATIONAL PROJECTS

NATIONAL PRIORITY AREAS NOT LEFT OUT

Swazi MTN's investment in social and corporate responsibilities is not limited to only the education, health and arts sector but takes into cognizance some national priority areas that require urgent and collaborative action with Government. Whilst the three portfolios of assistance are a priority to Swazi MTN, very little a difference will be made if there is an imbalance in the development efforts, particularly an imbalance that impacts negatively on the very efforts made in the three portfolios. Some snippets of the assistance lent by Swazi MTN to National Priority projects are given; Drought response campaign in partnership with World Vision and Esicojeni Foundation



Liphupho Lendlovu Project

The women vendors who travel from rural communities to ply their trade (handicraft) sales slept in damaged tents which exposed them to harsh weather conditions.

Over 500 rural women and their children converge in Manzini in readiness for the main market days. Many of the women who earn a living through handicraft are sole breadwinners and take care of Orphaned and Vulnerable

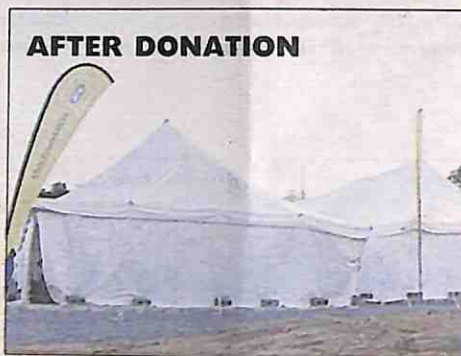
Children in their communities. Understanding and touched by the plight of these women, Swazi MTN donated four PVC 18m x 9m tents one of which was used for storage whilst the others were used to improve the accommodation conditions for these women. The landscape was levelled, four concrete slabs and drainage systems were constructed to prevent flooding. Tent pillars were pitched and the area was well paved using crush stone.



BEFORE DONATION



AFTER DONATION



PARTNERS/SPONSORS

MTN

AfriSam

K. KUKHANYA
Civil Engineering Contractors

ZIS

Pc Systems
Computer Sales, Support, Maintenance, Repairs,
Accessories, Consumables & PeripheralsPrint Pak
A Passion for PrintingEdit
Microsystems

HUAWEI



Microsoft

STEM

MACMILLAN

Swazi
OBSERVER

M26



Star Paint



Build it

GLOBAL PAINTS

COMPUTRONICS
SYSTEMS (PTY) LTD



World News

TRUMP CREDITS SOCIAL MEDIA WITH ELECTION WIN

WASHINGTON - President-elect Donald Trump credited his provocative use of Twitter and other social media with helping him win the US elections, saying it gave him a way of "fighting back."

In an interview that aired in full yesterday on CBS's '60 Minutes,' Trump said with some reluctance he would be more restrained in his use of social media once in the White House, but said it was nothing to be ashamed of.

"The fact that I have such power in terms of numbers with Facebook, Twitter, Instagram, et cetera, I think it helped me win all of these races where they're spending much more money than I spent. And I won," he said, in an excerpt released. The Republican billionaire used Twitter to mock his opponents and blast his critics during a long and tumultuous campaign that took him from joke candidate to the most powerful office in the world.

Calling it a "great form of communication," he boasted he has

'Obama must find a way to explain Trump's victory'

WASHINGTON - It was supposed to be his grand valedictory tour. Now President Barack Obama must use his last major trip abroad to try calm shocked world leaders about the outcome of the US election and what comes next when Donald Trump is president.

Trump's unforeseen victory has triggered pangs of uncertainty at home and grave concerns around the world. Though Obama has urged unity and said the US must root for Trump's success, his trip to Greece, Germany and Peru forces him to confront global concerns about the future of America's leader-



PEOPLE'S PRESIDENT:
Newly-elected USA President Donald Trump.

ship.

"In some ways, there's nothing to say," said Heather Conley,

a Europe scholar at the Washington-based Centre for Strategic and International Studies.

Conley said Obama's trip, planned when it seemed certain Hillary Clinton would win, had been designed to reassure the world that the US had regained its footing after a toxic campaign that unnerved foreign capitals. "Now the president has the unenviable task of telling his counterparts and explaining what Europeans are now coining 'the Trump effect,'" Conley said.

For months, Obama lent credence to those concerns as he urged Americans to reject Trump.

AP

28 million followers on social media, and picked up another 100 000 just the day before the interview.

"I'm not saying I love it, but it

does get the word out," he told interviewer Lesley Stahl.

"When you give me a bad story or when you give me an inaccurate story or when somebody other

than you - a network, or whatever, because of course, CBS would never do a thing like that, right? -- I have a method of fighting back." AFP

Islamic State claims Pakistan shrine blast

QUETTA - At least 52 people died and more than 100 others were injured Saturday in a bomb blast at a remote Sufi shrine in Pakistan, officials said, with the Islamic State group claiming the attack.

The blast hit worshippers participating in a ceremony at the shrine of the Sufi saint Shah Nourani, some 750 kilometres (460 miles) south of Quetta, the provincial capital of restive southern Balochistan province.

"At least 52 people have been killed and some 105 others wounded," provincial Home Minister Sarfraz Bugti told AFP, adding there were women and children among the victims. Local officials said worshippers were taking part in a devotional dance session, which is held daily before dusk, when the blast occurred. Authorities said they had dispatched ambulances and medical workers from Karachi, a three-hour drive from the shrine -- which is located in a remote, mountainous region with limited emergency facilities. The shrine is revered and visited both by minority Shiites and Sunni Muslims, but militant groups like the Taliban and Islamic State (IS) consider the practice against Islam. AFP

French PM says state of emergency to be extended

PARIS - French Prime Minister Manuel Valls said yesterday that the country's state of emergency, imposed after last year's Paris attacks, will likely be extended as France gears up for presidential elections.

"It is difficult today to end the state of emergency," Valls told BBC television as France marked

exactly one year since the November 13, 2015 jihadist attacks that left 130 people dead.

"Especially since we are going to begin a presidential campaign in a few weeks with meetings, with public gatherings. So we must also protect our democracy," Valls added in the interview with the BBC's HARDtalk programme.

"Besides, this state of emergency device allows us to make arrests, administrative checks which are effective... So yes, we are probably going to live a few months more with this state of emergency." The state of emergency was introduced on the night of the Paris attacks and extended for six months in late July. AFP

Clinton blames FBI director for election loss

WASHINGTON - Hillary Clinton is blaming the FBI's decision to revive its examination of her email accounts for her devastating defeat in the presidential election.

On a call Saturday with top campaign donors, Clinton said her campaign was winning until FBI Director James Comey sent a letter to Congress on Oct. 28 announcing that the FBI had uncovered emails possibly related to its earlier probe into her use of a private server as secretary of state.

The new examination was sparked by an unrelated investigation into former New York Rep. Anthony Weiner, the estranged husband of one of her top aides.

The surprise announcement by the FBI came after three debates in which Republican Donald Trump was widely panned for his performance.

Clinton told the donors her campaign was leading by large margins in nearly every battleground state and was tied in Arizona, a traditionally Republican stronghold, until

Comey released his letter.

Trump's campaign and Republican supporters seized on the news, even though it was unclear whether Clinton's correspondence was tied up in the probe.

Comey told lawmakers the Sunday before the election that the bureau had found no evidence to warrant criminal charges.

His "all clear" message only served to further motivate Trump supporters, Clinton told donors on the call.

AP

BRIEFS

US to resettle Australia's refugees

CANBERRA - The United States has agreed to resettle an unspecified number of refugees languishing in Pacific island camps in a deal that is expected to inspire more asylum seekers to attempt to reach Australia by boat, officials said yesterday. Prime Minister Malcolm Turnbull would not say whether he had discussed the deal with President-elect Donald Trump during their telephone conversation on Thursday.

AP

Student suspend over Trump posts

PHILADELPHIA - An Oklahoma college student has been temporarily suspended amid an outbreak of racially charged outbursts at the nation's schools and universities following Donald Trump's presidential election. The Associated Press and local media outlets identified more than 20 reports of racist incidents at schools since Tuesday, including a group chat aimed at black freshmen at the University of Pennsylvania, Trump's alma mater.

AP

Chief confirms shots fired at NY mall

GUILDERLAND - Hundreds of shoppers at a crowded mall fled in panic amid gunfire that erupted near an Apple store in suburban Albany. There were no immediate reports of injuries in the violent melee Saturday at Crossgates Mall in Guilderland, Police Chief Carol Lawlor said. More than 100 officers with assault rifles were deployed "because a shooter may still be in the mall," she said about six hours after the shooting.



AP

New bird flu outbreaks reported

VIENNA - Germany, Switzerland and Austria reported new outbreaks of a severe strain of bird flu on Saturday in the latest in a series of cases across Europe. The H5N8 virus has also been found in Hungary, Poland, the Netherlands, Denmark and Croatia. In Germany, the state of Schleswig-Holstein reported one case of bird flu confirmed at a farm where 30 000 chickens would now be culled. The state's agriculture ministry said an area of three square km (1.2 square miles) had been sealed off.

AFP

1 person injured in anti-Trump protests

PORTLAND - As protests of President-elect Donald Trump entered another day, police in Portland, Oregon, say one person has been shot by a man who had gotten into a confrontation with a protester. Portland police said the person who was shot was taken to a hospital for treatment of injuries that were not life-threatening. Police said they were looking for the shooter, who apparently fled in his vehicle after the attack early on Saturday on a Willamette River bridge.

AP

Focus on SA scene

STATE CAPTURE INVESTIGATION: 'KILL PRESIDENT ZUMA'S DEAL'

JOHANNESBURG - ANC Secretary-General Gwede Mantashe allegedly "pleaded" with Economic Freedom Fighters (EFF) leader Julius Malema to help him scupper President Jacob Zuma's Gupta-linked nuclear plans when they met to discuss post-municipal election coalitions.

In a recorded interview, conducted under oath with then public protector Thuli Madonsela concerning her probe into state capture, Malema spoke of a meeting he had had with Mantashe and at least two other EFF colleagues during the August municipal coalition talks.

Mantashe has denied Malema's allegations.

Malema told Madonsela in the September 22 interview that the ANC boss pleaded with the EFF to include the scrapping of nuclear projects as part of its conditions for a coalition with the ANC - because the ANC was worried that government was desperate to ram the deal through a huge



WANTED OUT: President Jacob Zuma.

cost to the fiscus, and it was likely to result in the country's collapse.

"When we were discussing the coalitions the first person we met with was Gwede Mantashe, alone," said Malema. "It was me, Dali [Mpofu, the EFF's National Chairperson], Floyd [Shivambu, the EFF's Deputy President] and, I think, Mbuyiseni [Ndlozi, the EFF's National Spokesperson] was there.

And then we put the conditions ... of working with the ANC."

He went on to say: "Gwede asked us confidentially: 'Please put the nuclear deal as part of your conditions' ... And we asked him: 'Why should we put nuclear?' And he said: 'The nuclear deal is going to collapse the country.'"

City Press

'ANC has forgotten struggle'

DURBAN - The African National Congress has forgotten the struggle at the expense of the poor, ANC Youth League leader Collen Maine said on Saturday.

"The problem with the ANC, in the view of the league, is that we are too comfortable; we have forgotten why we embarked on the struggle," Maine told the youth league's eThekweni elective congress at Howard College in Durban.

"We are driven in German cars and we forget about everything else. We are forgetting that our people are poor and go to bed without eating," he said.

Revolutions were not led by the "old", which was why the young needed to take over the ANC and do things differently, because there were many problems within the mother body.

"There is leadership in the ANC that loves media coverage at the expense of the ANC. Talking too much and little delivery is a problem in the ANC."

These "limelight-loving" leaders were known as "popcorn" within the league, because they were populists and popped up whenever the media were present.

It was the function of the youth league to mobilise society in general and the youth in particular, and yet the league had not led during the Fees Must Fall protests, he said.

"We as the youth league, did we lead Fees Must Fall? We didn't. What did the regional and provin-

cial youth league leadership do during Fees Must Fall? *Dololo*. You were nowhere to be found. We are not leading. We were not leading from the front in terms of that."

Maybe the "narrative" of Fees Must Fall needed to be changed. "Fees Must Fall is not our language as the ANC. And as the ANC, we must fight for free education, not for something called Fees Must Fall," Maine said.

It was a foreign concept that some people were trying to make South African. "We don't have a struggle called Fees Must

Fall. Our struggle as the youth and since the inception of the youth league in 1944 has always been a call for free education for the poor."

People who could afford education for their children should have to pay for

it, including himself.

The government could not pay for the education of those who could afford it.

Maine said the problems facing the ANC were "deadly" and if not addressed, the organisation faced the same fate as other liberation movements.

"We heard the message the people sent during the [August municipal] elections. That's why we cannot afford to have leaders pop-corn in the African National Congress. The only way to change this is for the young to take over the ANC."

News24



Don't cocoon Zuma, Thuli tells successor

JOHANNESBURG - Thuli Madonsela has warned the new Public Protector not to allow herself to be the president's protector amid revelations that she (Madonsela) is the subject of an investigation by that office.

Madonsela has been accused of unlawfully "leaking" an audio recording of her interview with President

Jacob Zuma - as part of her State of Capture probe - to television broadcaster eNCA.

Zuma and the ANC have called for Madonsela's successor, Busisiwe Mkhwebane, to investigate the matter. On Friday, Zuma told Madonsela in a statement to back off because her term had expired. An unfazed Madonsela told *City Press* earlier in

the week:

"I must say the presidency should be careful about what it gets the new Public Protector to do. For her own sake, she mustn't be put in a position where she is seen as the president's protector."

"She has a job to do, and I think her job is to protect people."

News24

Disbarred advocates state their case

JOHANNESBURG - The Deputy National Director of Public Prosecutions, Advocate Nomgcobo Jiba, and Special Director of Public Prosecutions Advocate Lawrence Mrwebi - both on special leave - have told President Jacob Zuma that suspending them would be unlawful.

Last month, Zuma asked the two to make representations on why they should not be suspended, following a damning Pretoria High Court ruling which ordered that they be disbarred.

In her submission, Jiba informs the president of her impending application to appeal against Judge Francis Legodi's ruling.

Judge Legodi concurred with the General Council of the Bar of SA that Jiba and Mrwebi were "not fit and proper" for their jobs.

This followed their decision to drop charges against former crime

intelligence head Richard Mdluli, who faced a number of indictments, including defrauding a secret slush fund. In her response to the president, Jiba states: "I respectfully submit that there are both reasonable prospects of success on the appeal, and compelling reasons the appeal should be heard." Jiba contests that if she is suspended - pending an inquiry into her fitness to hold office - it would have "constitutional ramifications for the independence of the National Prosecuting Authority (NPA) as an institution and all its prosecutors, from the National Director of Public Prosecutions (NDPP) down to the prosecutor in the lowest court of this country."

She further states that if prosecutors faced the prospect of being struck off the roll for the "exercise of their prosecutorial discretion, even assuming those decisions to be wrong. *News24*

Zuma tells MPs to vote against motion, or else

JOHANNESBURG - President Jacob Zuma warned ANC MPs against voting with the DA during a heated parliamentary caucus meeting on Thursday - a move that has been interpreted by some in Parliament as a sign of panic, as the president rarely attends caucus meetings.

Zuma allegedly told ANC MPs it would not make sense for them "to come to Parliament on a party ticket and then turn around to vote with another party".

Two MPs told *City Press* that Zuma explained the comments he made during a celebration rally in eDumbe in KwaZulu Natal last Saturday. He told the caucus he wanted to clarify the statement that he was not afraid to go to jail and put it into context. Zuma allegedly said his opponents had been using



jail to intimidate him. According to one MP, he argued that he was not going to sit back and allow people to keep throwing the "jail talk" at him.

The DA motion came at a time when a number of ANC members - active ones and stalwarts - were calling for Zuma's head, saying the president was failing the party and the country. Electronic messages purporting to be from an

ANC faction opposed to Zuma - and detailing how the grouping would vote with the DA - were doing the rounds on Thursday morning.

This led to a deployment of intelligence operatives around the precinct, and claims they were deployed to keep an eye on those ANC members seen as being anti-Zuma.

City Press

FERRARI WITH SEXY NUMBER PLATE EXPLODES INTO FLAMES

SYSDNEY - Tan Shukla probably wished he stayed at home on Saturday after his \$180 000 Ferrari exploded into flames.

The supercar's owner had stopped to visit an ATM in the Sydney suburb of Lalor Park when his car spontaneously caught fire.

And if things weren't bad enough, Shukla says his ATM card and money were taken, before a man who was helping to extinguish the fire stole his laptop.

Shukla was understandably shaken following the series of unfortunate events.

"I just parked the car up there in the parking lot and I went to take money out of the ATM when someone said there is a fire," he said.

"There was a guy helping me and he took my laptop and then someone took my ATM card as I had left the ATM card and the money which I was withdrawing."

Footage shows bright orange flames coming from the rear of the car as smoke billows from the fire and open doors.

Shukla can be briefly seen with a fire

● His bank card, money and laptop are stolen during the chaos

● Yellow Ferrari worth \$180k exploded into flames while driver used ATM

● Tan Shukla's luck got worse as his ATM card, money and laptop was stolen

● A man helping extinguish the fire preceded to steal the Shukla's laptop

● The fire is not being treated as suspicious by NSW police



extinguisher, before another man is seen attempting to quench the flames. It is not confirmed if the man seen in the footage took Shukla's laptop

Hasan Ali was working at a nearby kebab shop at the time when he says he heard "a big bang".

He says he witnessed the theft of the



NOT SO SEXY AFTER ALL: An \$180k Ferrari exploded into flames on Saturday morning, after its owner Tan Shukla went to use an ATM. (Daily Mail)

laptop, which resulted in a fight breaking out between the thief and the fire brigade, who tried to prevent the man from leaving.

"He actually struck one of the fire-fighters because they wanted to stop him pinching the laptop," Ali claims.

"Poor bloke, he's got a black eye and everything now."

At least one car was damaged as the thief made his getaway.

"He scratched a few cars, hit a fire truck as well," Shukla claims.

The luxury car, which was insured, has since been towed from the

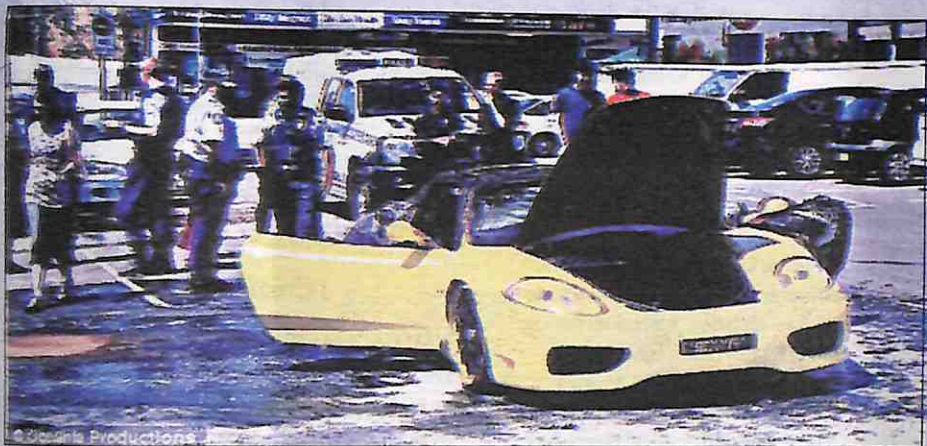
scene, but not before the before the burned out husk of the car was caught on camera.

The rear of the car, where the flames were initially noticed, is almost completely destroyed, in particular on the right side.

The licence plate 'SEX' is nearly unreadable, the once yellow letters now scorched black.

NSW police told Daily Mail Australia they are not treating the fire as suspicious, as Shukla continues to speak with the authorities.

Daily Mail



ASHES: The supercar's owner had stopped in the Sydney suburb of Lalor Park when his car spontaneously caught fire.

WRITE-OFF: The luxury car is almost unrecognisable compared to its former glory



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BRIEFS

\$1.4 bln sold to banks since pound floated

CAIRO - Egypt's banks have bought \$1.4 billion since the country's pound currency was floated earlier this month, Central Bank Governor Tarek Amer said on Saturday to Al Mal, a local financial newspaper. The central bank abandoned its currency peg of 8.8 pounds to the US dollar this month in a dramatic devaluation welcomed by the International Monetary Fund and the World Bank.

Reuters

Minister urges militants to cease Delta attacks

ABUJA - Nigeria's oil minister urged militants on Friday to stop their attacks on oil facilities in Nigeria's southern Niger Delta hub and pursue talks with the government. The call comes after attacks in the last two weeks on the Trans Forcados Pipeline, the main contributor to the Forcados crude stream, the most recent of which was claimed by the Niger Delta Avengers militant group.

Reuters

Popular wrestler drowned in Mediterranean

BANJUL - The Gambia's sporting community on Thursday mourned a popular young wrestler who drowned in the Mediterranean attempting to reach Italy, following the recent death of a top women's footballer in similar circumstances. Ali Mbengu, 22, died last Friday when his boat capsized, his coach Patch Nying told AFP, as the country's wrestling federation begged young people to think twice before making the perilous crossing.

AFP

Obasanjo's 3 paragraph letter to Trump

LAGOS - Nigeria's former president Olusegun Obasanjo has reportedly written a congratulatory letter to the United States president-elect, Donald Trump, pledging to work with him to attain a "fairer world". In a three-paragraph letter dated November 9, 2016, Obasanjo cautioned that support would only come with equitable and fairer acceptance of the continent. According to Premium Times, Obasanjo wrote: "I felicitate with you, your family and everybody in your campaign for winning the presidential elections to become the 45th President of the United States of America."

NEWS24

Dangote develops strategy for Malaria

LAGOS - Dangote Foundation will today launch a private sector policy document that targets to address once and for all, the scourge of malaria in the country. Malaria ravages the lives of a huge number of the country's population.

It is said that Nigeria currently accounts for 300 000 of the 100 million deaths arising from malaria-related complications worldwide.

The initiative from the Dangote Foundation is aimed at a complete wipe out of the scourge of malaria in the country.

AllAfrica



ZIMBABWEANS SLEEP OUTSIDE BANKS AS CASH CRISIS WORSENS

HARARE - A large line snakes its way down the dimly-lit street, as a group of bleary-eyed men wait patiently outside a bank in Zimbabwe's capital.

Some of them have been coming here for days, spending their nights lying on uncomfortable cardboard boxes in the hope that when morning comes they will be able to withdraw some money amid worsening cash shortages.

"It's painful," a young man told Al Jazeera. "We leave our families at home. Sleep out here in the dark, in the cold. We don't even remember what our beds feel like anymore. It is disgraceful."

Zimbabwe's economic crisis is going from bad to worse, forcing hundreds of people to sleep outside their banks to be able to get money. The country adopted the US dollar and South African rand in 2009 after massive inflation wreaked havoc to the economy and rendered the local currency worthless. But



CRISIS: Zimbabweans sleep outside banks as cash crisis worsens.

banks are now running out of US dollar reserves, and that is leading to massive queues.

Some banks have already limited withdrawals to just \$50 a day per person.

"It's become a way of life," said Al Jazeera's Haru Mutasa, report-

ing from Harare. "Sleeping outside the bank is the only way some Zimbabweans can make sure they get cash."

The government has announced plans to introduce a local currency called bond notes. It hopes the cash injection will boost exports, bene-

fit local businesses and ease the suffering of Zimbabwe's poor population.

But some economists warn the never ending bank queues may not disappear anytime soon.

"Definitely they will persist unless or until there is an inflow of capital into the country, which is unlikely," Prosper Chitambar, an economist, told Al Jazeera.

"Without that, the queues will persist."

Right now, all most people can do is wait and try to get as much money out of their bank as possible once they manage to reach the cashier.

"More people are planning to spend another uncomfortable night in front of a bank," said Al Jazeera's Mutasa.

"They hope tomorrow will be easier; they hope they can withdraw \$100, instead of 50. "Then they won't have to do this again ... at least until next month."

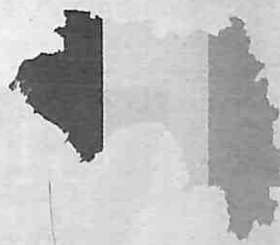
ALJAZEERA

Guinea launches infectious disease centre to fight Ebola

CONAKRY - Guinea launched a new infectious disease centre on Friday designed to safeguard the west African nation against a new resurgence in the Ebola virus, almost three years after the epidemic broke out.

Ebola's "patient zero," a two-year-old boy living in the forests of southern Guinea, fell ill in December 2013 potentially after contact with a fruit bat, scientists believe.

The new French-funded Institut Pasteur in Conakry will conduct research, train scientists and test for some of the world's deadliest diseases, including Lassa fever, yellow fever and



Rift Valley fever, all of which threaten Guinea's population.

Guinea lacked the resources to combat Ebola as it ravaged the country until all active cases were declared over five months ago, including the means of testing the virus quickly to stop its spread.

Since then France, in particular, has poured money into

ensuring Guinea, a former French colony, has adequate means to tackle deadly haemorrhagic fevers such as Ebola.

At a ceremony in Conakry, French Foreign Minister Jean-Marc Ayrault called the future centre a "symbol of solidarity", following President Francois Hollande's visit at the height of the epidemic in 2014.

It will begin operations in early 2017 but works to complete all the facilities are expected to take two years.

According to experts, 75 percent of infection diseases that affect humans originate from animal contact or animal products we consume. **AFP**

AU angry over EU payment for Somali troops

NAIROBI - The African Union has lashed at the EU for saying it will pay Burundian peacekeepers in Somalia directly, rather than through their government, ostensibly to prevent the money being diverted to the regime in Bujumbura.

In a statement issued late on Friday after a meeting of its military operations co-ordination committee in Addis Ababa, the AU said it "strongly rejects" the

EU's decision to "differentiate its payment procedure" to the Burundian military contingent in Somalia.

Such payments are discriminatory, as Burundian troops are part of an overall AU deployment, it said, noting "the sacrifices being paid by the forces on the ground". It called on the EU "to urgently consider modalities for reversing this decision, which could have far-reaching negative consequences on Amisom

operations and the overall security gains achieved in Somalia".

The AU peacekeeping mission in Somalia (Amisom) was deployed to back Somalia's internationally-backed administration in fighting the Shabaab jihadist militia.

The Shabaab was forced out of the capital, Mogadishu, five years ago but continues to attack military, government and civilian targets. **AFP**

Ethiopian blogger-activist re-arrested

ADDIS ABABA - Ethiopian police have re-arrested a blogger and human rights activist who criticised the government, especially its handling of the ongoing protests in the Oromia and Amhara regions.

Befeqadu Hailu, who is also a member of the Zone9 blogging collective and one of seven bloggers - one in absentia - and three independent journalists arrested in April last year. Three months after their arrest all 10 were charged in terms of Ethiopia's infamous Anti-Terrorism Proclamation.

Two police officers calling themselves security members of the command post established to implement Ethiopia's current six-month state of emergency took Befeqadu from his house. He is now detained at a police station known as 06 in the capital, Addis Ababa.

A month ago when the government declared the state of emergency he wrote on his blog, The Q Perspective, that he anticipated his arrest given the general description of the emergency. He feared for his life, for other activists, and journalists, as the declaration allows security forces to use their authority to detain people without a court order.

After an 18-month trail, largely marked by several inconsistencies and the prosecutor's inability to provide concrete evidence, a federal court cleared all of them.

ANA



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CHANNEL S EMPLOYEE WINS POETRY CONTEST

Stories by Phesheya Kunene

CHANNEL S employee and poet Nonhlanhla Nxumalo, better known as 'Lizinyane Lebenguni', walked away with E5 250 after impressing judges with her poetry.

'Lizinyane Lebenguni' won in all the three categories she participated in. Under the Imbita category, she won the first prize while she settled for the second spot on the Buve category. In the General section, the captivating poet shared the second spot with Samuel Dunn.

In front of a packed hall at The George Hotel, Nxumalo was picked as the overall winner in the first ever poetry competition in the country.

The audience that attended the finals left the hall satisfied after



ALL SMILES: Overall winner Nonhlanhla Nxumalo, otherwise known as 'Lizinyane Lebenguni', receives her award for being the best in the Imbita category. She is sandwiched by Phindile Mtsetfwa and Minister Owen Nxumalo during the poetry competition finals at The George Hotel on Saturday night. (Pic: Phesheya Kunene)

being treated to poetry that was filled with humour and impressive

spoken word. Laughter and rounds of applause were the order of the

day as one poet after other displayed amazing skills that even saw Minister of Public Service Owen Nxumalo losing himself as he excitedly, presented 'Lizinyane Lebenguni' with E100 after a witty and thought-provoking poem. Speaking after the competition, 'Lizinyane Lebenguni' first said the show was heroic judging from the fact that it was the first ever poetry competition she had ever entered for.

"I am honoured by the win, every poet was great. I was not expecting to win in all three categories I participated in. I would like to thank the judges for believing in me, especially those from Imbita where I got position one. I was doing this for the love of poetry," she said.

The competition might have started an hour late but that did not stop the audience from having a great night as they marvelled at the poetry being delivered on the night.

After having little space of movement due to the packed hall, Macford Sibandze thanked all those who believed in their idea while adding it was now clear that entertainment had more impact than workshops.

Black Bremer and Beko the Storyteller were awarded for the role they played in the poetry industry.

The veteran poets had the audience eating from the palms of their hands with their great spoken word that was received with laughter and

standing ovations. Public Service Minister Owen Nxumalo said it better when he urged poets to utilise their talents profitably as they look to be great in the industry. He also said they were in good hands in Larry Mhlanga and Macford Sibandze.

...Best of the best under one roof

BESIDES being blown away by the new and vibrant poets on stage spiced up by the jokes of ever hilarious comedian 'Mdura', who was the co-MC with Lindelwa 'Lindz' Mafa at

the event, the crowd also saw the best of seasoned poets.

Before captivating the large number of people who crammed the venue, poets such as The Last Man, Black Note, Qibho Intellectul,

UKUTHOKOZA KWAMADODANA LAUNCH IN STYLE

By Majaha Nkonyane

IT was a night of praise and worship as Ukuthokoza Kwamadodana successfully launched in style their second album.

This was at Swedish Free Church in Manzini on Saturday night, where the all male choir introduced a female voice in their ensemble.

The event that was dubbed 'celebrating the heritage of Christianity' was well attended by members of the church and well wishers who filled the venue to the rafters. The programme started a bit late from the initial 1800 and kicked off with a bang at 2000 as South Africa's Godfrey Mondlane ascended the stage.

The room was thick with screams of excitement from the audience and Mondlane made it worthwhile as he delivered an energetic performance. The baton did not drop as Phathwakahle gave a thrilling perrendition that saw everyone in



THRILLER: Amadodana with their only female member on stage during the launch.

the room screaming and dancing. The programme stretched and incorporated a sermon, which lasted for an hour but that did not deter the spirit of the anticipating audience.

The big moment could not have come any sooner at 23:45 as the ensemble, clad in black suits with white shirts and yellow neck ties, made their way to the stage.

It was after a rendition of two

songs that the choir's PRO Mbongwa Dlamini shared a few words. "We are very happy as a choir to have reached this milestone; we are 15 years old and are happy to present to the nation our second album entitled 'Somandla sibonga wena'.

"This is to say we continue to praise God despite any challenges we come across as a choir. We would like to thank the nation for

the support.

This was a first of its kind event where the programme was inclusive of a live band and we deliver on acapella," Dlamini said.

The programme sailed smoothly even though the audience at some stage was barred from dancing freely in the front row where the guest of the night Miss Tourism Nadia Nascimento, who was heavily guarded, was seated.

SWAZI JIVE BLASTS MEDIA

By Nomfundo Sifundza

SWAZI Jive founder and Director Sakhile Nkambule has expressed dissatisfaction with the media following reports about new developments in his company.

Nkambule was also apparently not impressed with the reports of his usual social media rants.

He took to social media (Facebook) once again to express his feelings in a lengthy post.

The young entrepreneur highlighted, amongst many things, his dissatisfaction on the reports about his social media outrages which he said would have been for a great cause if the same attention were to be given to more pressing issues than his actions.

His Facebook post read thus "this showed me that we still don't have the right attitude towards real issues affecting our own people. If the same focus put on my Twitter timeline were to be given to our education, water crisis or any other real problems we face as a country, we would be giving a voice to thousands of people out there that could potentially have the solution to our problems.

I've learnt not to spend too much energy complaining about things that upset me and just find solutions for them, so I created the non-profit 'Sakhile & Friends Foundation'.

The new foundation, according to Nkambule, would now focus on alleviating poverty in the country. To join forces with him, he invited locals to follow a link he posted on his page with the handle 'Sakhile and Friends Foundation'.

The director of the renowned entertainment stable (Swazi Jive) last week resorted to informing his fans through Twitter that the relationship he had with Thabo Sishwashwa of Thasa Group had come to an end because the latter could not honour business ethics. Nkambule later on informed print media through a statement issued by his public relations officer about the 'break-up' to which Thasa knew none of the sort. However, by the time of going to print, Nkambule could not be reached for comment as he had not responded to WhatsApp messages and could not be reached through phone calls as he is currently out of the country.

Ngwane College tops at STICMA competitions

By Phumelele Mkhonta

NGWANE Teacher's Training College proved to be the top of the cream at the Swaziland Tertiary Institutions Choral Music Association (STICMA) Competitions on Saturday at the UNISWA Sports Emporium by winning all the categories.

Competing at the competitions were; UNISWA, SANU and Ngwane Teacher's Training College.

Here are the results:

MALE VOICE

1. Ngwane Teacher's Training College

2. SANU

MIXED A WESTERN

1. Ngwane College

2. NAU

3. UNISWA

MIXED A AFRICAN

1. Ngwane College

2. SANU

3. UNISWA

BEST CONDUCTOR

Sikelela Msibi of Ngwane Teacher's Training College.



FUNNY MAN: Samuel Dunn had the crowd in stitches with his unique poem that talked about plaves being named after well-known Swazi people.



WELL DONE: Nomcebo the poet with overall winner Nonhlanhla Nxumalo, Minister of Public Service Owen Nxumalo and Mzet the poet pose after being awarded for excelling in their renditions. This was during the poetry competition finals at The George Hotel on Saturday night. (Pics: Phesheya Kunene)



THRILLING: Nonhlanhla Nxumalo thrilled the crowd.



IN SPIRIT: Phakameletulu Maziya recited a poem that praised His Majesty King Mswati III and received a special award.



BELTING IT OUT: 'The Voice' also did not disappoint during his performance.

MACFORD, LARRY PROVE TO BE GAME CHANGERS

By Phesheya Kunene

THE Poetry Festival (POF/Competition) did not only unearth great poets but also proved that Macford Sibandze and Larry Mhlanga are the game-changers as far as local entertainment is concerned.

Sibandze thanked the 20 partners who worked with them as well as Nazarene High School for supporting him since 2006. The school was also awarded on the night.

"The best of Swaziland in one roof, thanks to The George Hotel's professionalism as all was in order. The judges had a tough time as all the poets were good. Winners or no winners, the journey begins now," he said.

Competition

The competition saw poets such as Nomcebo the poet, M Age, Samuel Dunn, Mzet and Phakameletulu belting out their best, to the delight of the crowd. The Weather Man caused a scene when he refused to leave the stage after reciting a vulgar language filled poem. Another thing that shone brightly on the night was the stylish outfits worn by the poets and most of them said they designed the outfits themselves.



CAPTIVATING: M Age captivated the audience.



FOR THE LOVE OF POETRY: 'Lizinyane Lebenguni' in one of her outfits for the night.



HERE YOU GO: Macford Sibandze with Larry Mhlanga handing an award to poet Qibho Intellektual.



ALL SMILES: Black Note receiving her award from T&J's Head of Marketing and Communications Thabile Mdluli.



IN STITCHES: A section of the crowd in rapturous of laughter as one witty poem by Samuel Dunn was rendered.



ATTENTIVE: Pro Learning teacher Phephile Mnisi with Miss Pro Learning Temlandvo Tsabedze and First Princess Mirel Lopez.

BANELE DLAMINI'S LIVE CD/DVD RECORDING:

BANELE LIVES UP TO 'ENERGETIC' REPUTATION

Stories by Phumelele Mkhonta

SWAZI gospel sensation Banele Dlamini, proved to be a star at her live CD and DVD recording by captivating and entertaining the audience at Sibane Hotel in Ezulwini on Saturday night.

The show was attended by the who's who of society, including pastors and other gospel artists such as Frans Dlamini and Nduduzo Matse, African Alliance CEO Nelisiwe Mabuza, Apostle Justice Dlamini, Pastor Phetsa Dlamini, Apostle Bakhe Dlamini and other prominent figures.

The talented gospel artist mounted the stage at 9pm and her entry song was 'Amen,' which got the whole audience up on their feet dancing and singing along.

After this track, she expressed her gratitude to those who attended the show.

"Thank you for sharing this special day with me, even my God will bless such a kind gesture," said Dlamini before continuing with her set of songs.

She surprised music lovers with



THE POWERFUL DUO: Banele Dlamini and Nothando Hlophe formed a powerful duo at the former's live CD/DVD recording at Sibane Hotel in Ezulwini on Saturday night. (Pics: Phumelele Mkhonta)

her Eastern African gospel track titled 'Papa you are too much-oo', which actually turned out to be the crowd's favourite on the night.

Performance

Joyous Celebration's Nomthi Sibisi also stole the show on the night in her 20 minute delivery. The South African gospel artist

made a grand entrance with her track titled 'Yamkela Indumiso' which sent the crowd into deep worship.

Sprung

She then sprung back into what she is known for, letting the crowd dance. Her famous track 'Yebo Ngiyazi' got everyone dancing.

The Programme Directors of the night Mzwakhe 'Tjovitjo' Khumalo and Ngeti Shongwe also kept the crowd entertained with their humour.

Khumalo went an extra mile by cracking jokes every now and then, and also imitating the church leaders who were present, adding a light mood to the atmosphere.

... Power cuts fail to dampen spirits

THERE were frequent power cuts during the show that disrupted the music, recording and lighting of the place.

As much as the power cuts were frequent due to the weather condition of the night, they

did not cause any tension and dismay to those in attendance.

Audience

Instead every time there was a brief power cut, the audience sang frantically, livening the atmosphere.



SUPPORTIVE: A section of the crowd that came to support the live CD/DVD recording initiative following proceedings.



ON POINT: Back-up singers complemented every performance of the night to the tee.



ALSO THERE: Nduduzo Matse dancing along.



'YEBO NGIYAZI': Joyous Celebration's Nomthi Sibisi singing her lungs out.

CATCHING THEM YOUNG: Children also had a great time.

Banele's corner





Feel every moment






HIGHLIGHTS



BORN THIS WAY TONIGHT 20:00 | LIFETIME (131)

The Emmy award-winning series 'Born This Way' comes to Lifetime this month. The series, which won in the category of Outstanding Unstructured Reality, shines a light on a group of young adults who are seldom seen on television: young men and women with Down's Syndrome. From the creators of The Real

World and Keeping Up With The Kardashians, the series reveals how they interact with their families, friends and communities. 'Born This Way' features seven adults and their families, some of whom know each other and others who will meet for the first time, as they work, play and interact with important people in their lives.



NCIS: NEW ORLEANS TONIGHT 20:00 | M-NET CITY (115)

"S2/E1 - Sic Semper Tyrannis". Acclaimed police drama that follows a dedicated group of agents in New Orleans. After a military

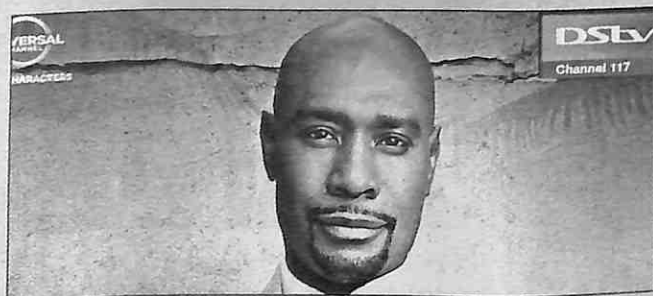
convoy is bombed, Agent Pride and the team plan a dangerous undercover operation, in the season premiere.



AUSSIE PICKERS TONIGHT 20:30 | HISTORY (186)

Aussie Pickers, an adaptation of the successful US HISTORY series, American Pickers, returns for Season 2 this month only on HISTORY. The show features two 'pickers', Lucas Callaghan and Adam McDonald, who hit the back roads and barnyards of Australia, earning a living by restoring for-

gotten relics to their former glory, transforming one person's trash into another's treasure. The series follows them as they scour the country for hidden gems in junkyards, basements, garages and sheds, meeting quirky characters and hearing their amazing stories.



ROSEWOOD TONIGHT 20:50 | UNIVERSAL CHANNEL (117)

Morris Chestnut returns as Miami's top private pathologist Dr. Beaumont Rosewood as season two of the crime drama arrives. Given the affectionate name

Rosie the daring doctor utilises his high-tech lab and his powers of deduction to help out those who are not satisfied with standard criminal investigations.



M-NET SHOWS GO ON BREAK

PLEASE note: the US broadcasters are currently making impromptu scheduling changes as a result of current affairs and events in the country.

As M-Net and M-Net Edge are screening these series close to their US broadcasts, there will be some unforeseen changes on our schedules in addition to previously communicated changes. We will keep our viewers updated on our online and social media platforms.

The following shows have now been impacted:

Lethal Weapon

Season 1 will go on a production break at 19:30. M-Net 101 will therefore screen a double episode of MasterChef Australia Season 8 to start at 18:30 and 19:30 on Thursday. New episodes of Lethal Weapon will resume as per the US schedule.

Blindspot

Season 2 will go on a production break on Friday at 02:00 Express from the US and in Prime Time on Thursday at 21:30. M-Net 101 will screen a previous episode from Blindspot season 2 on Thursday at 21:30.

New episodes of Blindspot will resume as per the US schedule.

Reminders:

Bull

Season 2 will go on a two week production break on Thursday at

01:30 Express from the US and in Prime Time on Saturday night at 20:30. M-Net 101 screened previous episodes in Prime Time on

Saturday at 20:30 and on today at 20:30.

New episodes of Bull will resume as per the US schedule.

Killer instinct with Chris Hansen

Award-winning investigative presenter Chris Hansen brings his unrivalled journalistic skills and criminal insight to a ground-breaking new series revealing some of America's most shock-

ing murders.

Through extraordinary access to key witnesses, survivors, neighbours and law enforcers, Hansen's trademark excellence in getting subjects to open up will guide the viewer

through every twist and turn of an enthralling, unfolding criminal drama.

He pieces together the parts of a criminal jigsaw by visiting the scene of the crime and uncovering neverbefore-seen archive material. Through journalistic rigour and psy-

chological expertise, Killer Instinct with Chris Hansen reaches deep into the depths of the criminal killer's mind, bringing vividly alive the chilling stories that have warped the ordinary towns and cities of everyday America.

International
Celebrity News

Bey wants Michelle to run for PREZ IN 2020

WASHINGTON - Beyonce has a new BEST FRIEND - Michelle Obama. Michelle and Bey have reportedly been getting CLOSER and CLOSER throughout her husband's presidency. And that friendship is so strong, that according to Hollywoodlife, Bey wants Michelle to run for president. Here is what is being said:

"They are both convinced that she would be the ultimate candidate, and have spoken to the first lady about the possibility of this many times. With [Donald] Trump winning, Beyonce will continue to

RUN FOR PRESIDENCY:
Beyonce and Michelle.

encourage Michelle to run for president in 2020."

Beyonce and Jay Z desperately want Michelle Obama to run for president in 2020 after learning about Donald Trump's win, according to The USA News Online.

TMZ

Blac Chyna leaves hospital with baby Dream

LOS ANGELES - These tired parents are ready to begin a whole new, exciting journey.

Two days after giving birth to her and fiancé Rob Kardashian's newborn daughter Dream Kardashian, Blac Chyna checked out of a Los Angeles hospital and left with Rob and their baby, a source told E! News Saturday.

Rob was spotted pulling up to a parking garage at the medical cen-



BABY HERE:
Dream, Blac
Chyna and Rob.

ter in a Bentley Saturday morning to pick up his girls. He was photographed in the driver's seat with Chyna in back, where the infant car seat is.

Blac Chyna welcomed baby Dream via a C-section Thursday. This is her first child with Rob and her second overall. Blac Chyna also shares son King Cairo, four years, with ex Tyga.

King met his baby sister at the hospital and even got to feed her a bottle. *Eonline*

Prince Harry's new girlfriend Meghan back in Canada

CANADA - Prince Harry's new girlfriend hasn't had enough time to meet the Queen because of her acting commitments.

Meghan Markle's work meant she could only spend two days in London with her prince. The 35-year-old has jetted off to Canada to continue filming the legal drama 'Suits' and wasn't around to link up with Harry and attend England's rugby match against South Africa on Saturday evening.

Markle's visit to London followed



HOME: Meghan Markles.

Harry's own trip to Toronto to spend Halloween with his new girlfriend.

A source close to the prince, 32, told the Express: 'It was only a mini-break because she's got filming commitments.'

"There's been a lot of talk of her being introduced to the Queen and Prince Charles but there simply hasn't been time."

The Mail exclusively revealed images of Meghan this week out in Kensington, near Harry's home at Kensington Palace.

Daily Mail

Megan Fox and Brian take baby on family outing

LOS ANGELES -

They welcomed their third child three months ago and on Saturday Megan Fox and Brian Austin Green enjoyed a day out with their brood.

Brian, 43, pushed baby son Journey in a stroller as Megan, 30, held hands with older sons Noah, four, and Bodhi, two.

The 'Transformers' actress was dressed down in a gray tee with cropped black leggings and blue Nike



OUTING: Megan and Brian Austin.

trainers for her trip around town.

The pretty brunette has clearly bounced back into shape following her third pregnancy.

She looked trim and healthy as she stepped out with Brian who also wore a gray T-shirt paired with ripped blue jeans and gray athletic shoes.

Megan and Brian had separated in August 2015 and the actress filed for divorce a few days later. *Showbiz*

SA Celebrity News

Boozing Thando Thabethe arrested

JOHANNESBURG - It appears that Generations: The Legacy star and radio personality Thando Thabethe does not only spin discs but can spin some bottles too. This is after Sunday World was tipped off that the sexy 5FM and club DJ was nabbed by the Joburg Metro police for allegedly spinning the wheel of her posh Range Rover Evogue while under the influence of fire waters.

SundayWorld

ARRESTED: Thando.



Fraud drama at Babes Wodumo's record company

JOHANNESBURG -

West Ink Records boss and singer Mampintsha has levelled strong accusations of fraud against the former manager of his record company. This is the same company that hit singer Babes Wodumo is contracted to.

In a statement shared on his Instagram page, Mampintsha, who is dating Babes, revealed that the company had to change management after allegedly being defrauded by its previous unnamed manager. According to the statement, the manager allegedly swindled an



WOLOLO: Babes Wodumo.

undisclosed amount of money from West Ink Records.

"West Ink would like to apologise for any confusion experienced, there is a transition between old and new management hence some delays please bear with us.

We are requesting proof of payment from people who have booked us, because the previous manager defrauded the company by channeling some of the money into his account instead of that of West Ink," the statement reads.

Sowetan

Brendon's sweet message to girlfriend, DJ Zinhle

JOHANNESBURG -

Brendon and Zinhle's love is blooming, and that warms our hearts. Brendon Naidoo's Instagram is usually filled with inspirational quotes about goals, dreaming big and the usual motivation one needs to achieve in life.

But DJ Zinhle's presence in his life has since meant breaking protocol. He recently shared pictures of him and girlfriend DJ Zinhle, cap-



MESSAGE: DJ Zinhle and Brendon.

tioned; "The most beautiful people we have known are those who have known defeat, known suffering, known struggle, known loss, and have found their way out of the depths.

"They have an appreciation, a sensitivity and an understanding of life that fills them with compassion, gentleness, and a deep loving concern."

Drum

There is nothing wrong with failure - Norma Gigaba

JOHANNESBURG - Norma Gigaba has again taken to her Instagram account to give us some Oprah-like inspiration. This time around her message was dedicated to women who started the year with certain expectations but have failed to meet them.

"My WCW goes to all women who started this year with energy and enthusiasm, who told themselves that this was their year



COUNSEL:
Norma Gigaba.

to succeed. Women who wanted to save money to go back to school next year, start their own businesses, look for a job, try to have children, etc, but due to different circumstances beyond their control they didn't achieve all that. At the moment there's nothing exciting about this year because some of you are depressed, stressed, cursing or calling yourselves failures." *Timeslive*

WEEKLY SOAPIE DIGEST

ISIBAYA

TODAY

Judas and Qaphela deliver a terrifying message to Jabu. Lerato's recovery is promising, but she starts experiencing strange dreams and visions. Thandeka makes a big decision about her future.



FUTURE:
Thandeka.

ISIDINGO

TODAY

Nina is furious because Eddie is now going after her son. Calvin realises he jeopardised his case by assaulting Obakeng. Lerato and Zukisa are going full steam ahead with their new business venture.



FULL STEAM:
Lerato.

Muvhango

TODAY

Serithi takes Bobo's side. Nomarashiya switches loyalties. Mulalo tries to win Teboho back.



TRIES LOVE BACK: Mulalo.

RHYTHM CITY

TODAY

Lerato plays the sympathetic friend to a grieving Bongi. Reneilwe tries to get over her disastrous performance. Kop gathers all he needs to restore his kombi. Reneilwe finally meets Kop's angel.



FINALLY:
Reneilwe

Monday morning got me feeling like



TODAY'S HOROSCOPE

Capricorn - The energy for today is positive, especially as you relate to the workplace. It is easy to accomplish your goals for the day. Take chances and follow your dream. There are positive energies for successful entrepreneurial endeavours today and tomorrow. You could feel great support from those around you. Circumstances could dictate your taking action—you feel well and strong.



Aquarius - If you are working, much progress is realised. At home, you work to decorate and prepare for the next upcoming holiday. One question keeps gnawing at your mind and that is who the person might be that you could invite to a social get-together. You could feel that anything is possible.



Pisces - This may be a tough day to solve problems or to look for insights and solutions. You may feel that your independence is stifled or just not available. Someone older may tend to stifle your freedom. You may have to abandon your own ideas for those of another.



Aries - Your attitude about your work is commendable. If there is a job, you can do it. As a hard worker, you pour yourself into any task with absolute determination. You are responsible to the extreme and take on obligations as though you cannot get enough. Others could seek you out for your psychological insight and understanding.



Taurus - You have an inner urge for order and organisation and a great sense of responsibility. You are competent, ambitious and cool. This marks the coming of a good time as far as career and social life are concerned.



Gemini - There are entrepreneurial energies available to you now and they continue to promote harmonious risk-taking. Make new starts in as many areas as possible and be willing to take chances that can further your dreams.



Cancer - A high-tech or idealistic approach sets you apart. You are at your mental best with sharp ideas and clear thoughts. This is an excellent time to make decisions and take care of mental work. You develop a knack for being in the right place at the right time. You easily win the admiration of others.



Leo - Our ambition is strong. Things seem to fall in place and progress is easy. You are in a time of expanding consciousness and heightened awareness. You will prosper through new insights, inventions and an independent point of view. Others may find you a little quiet today; little do they know that those late-night talk shows and trips to the library are helping to educate you about world affairs and planet health issues.



Virgo - This is a busy time and you will find your attention is needed in several different directions. There could be times in the workplace today that you would be presented with the choice of gossip or joke playing or some other non-work activity—don't. Your behaviour is an example to others; make it positive.



Libra - Give very little energy to the difficult person in your office or the short-tempered driver that may be in your way of making an appointment on time today. Any negatives can distract you from your goals and keep you out of focus just now.



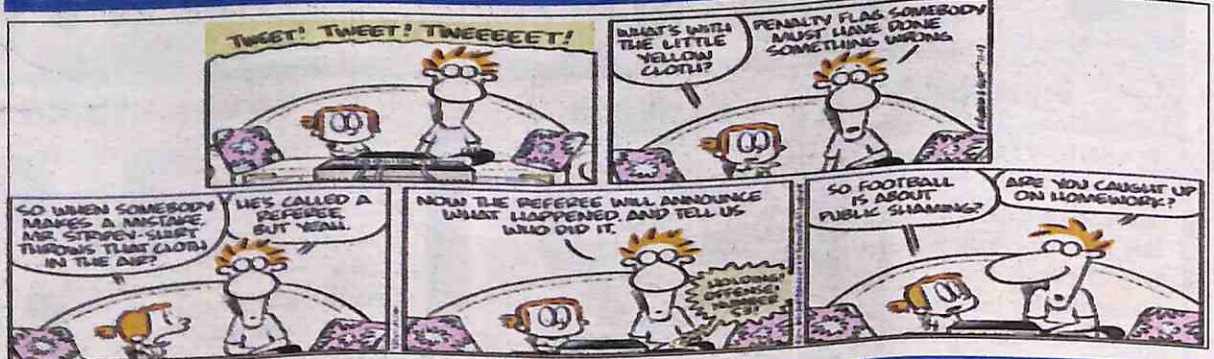
Scorpio - This is a beneficial time that will accommodate your efforts to achieve a balance between the physical and the emotional parts of your life. In the workplace, a compromise is the order of the day. Instead of deciding that you are not going to do something, talk it out and try to find a favourable result.



Sagittarius - You may feel your independence is blocked. Take the initiative—work cooperatively to reach mutual goals. You reason and analyse endlessly and are never happier than when fully engaged in some project.



BABY BLUES



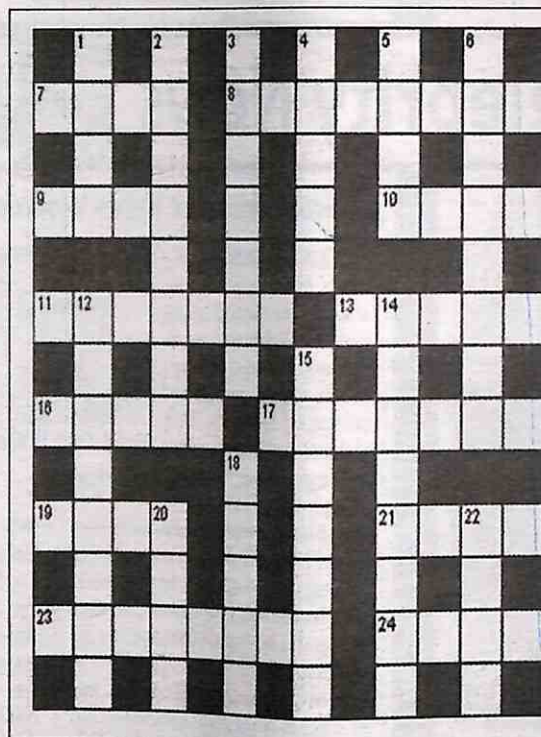
BUCKLES



HAGAR THE HORRIBLE



PUZZLE CHOICE



Across

7. Caprine animal (4)
8. Five-toed pachyderm (8)
9. Slender gull with forked tail (4)
10. Small brown bird (4)
11. African flightless bird (7)
13. Wading bird (5)
16. Supernatural woodland creature (5)
17. Small songbirds (7)
19. Large edible fish (4)
21. Rodents (4)
23. Egg-laying mammal (8)
24. Type of whale (4)

Down

1. Emblem of peace (4)
2. Venomous aquatic creature (8)
3. Showy fowl (7)
4. African equine (5)
5. Breed of dog with bushy tail (4)
6. Graceful ruminant (8)
12. Aquatic birds (8)
14. Edible snail (8)
15. Female wild feline (7)
18. Large aquatic rodent (5)
20. Colony insects (4)
22. Small parasite (4)

During the weekend



Jill goes home one night with a guy she met at a club. He's tall, super hot, and seems different than most guys she meets. They arrive at his place and head straight to his room. Jill can't help but notice a shelf full of teddy bears. On the bottom are small teddy bears, on the middle are medium-sized teddy bears, and finally, on the top are large teddy bears, all lined up beside each other.

She begins to think he is sentimental and sweet, and isn't afraid to show it. Her heart melts and she wants to give him the best night of his life. She gives him a bl**job, and lets him really give it to her, and even takes it in the rear! In the morning, she slowly gets dressed, and smiles at him and asks, "How was that?" He nods and says, "Not too bad at all. Help yourself to a prize on the second shelf!"

USELESS FACTS

1. The human heart creates enough pressure when it pumps out to the body to squirt blood 30 feet.
2. Banging your head against a wall uses 150 calories an hour.
3. On average, people

fear spiders more than they do death.

4. The strongest muscle in the body is the TONGUE.
5. "I am." is the shortest complete sentence in the English language.

BRAinteasers
QUESTIONS AND ANSWERS

Friday's brainteasers

1. How can you throw a ball as hard as you can and have it come back to you even if it doesn't hit anything there is nothing attached to it and no one else catches or throws it?

Answer: Throw the ball straight up in the air.

2. When Deepak was six years old he hammered a nail into his favourite tree to mark his height. Five years later at age 11, Deepak returned to see how much higher the nail was. If the tree grew by 10 inches each year, how much higher would the nail be?

Answer: The nail would be at the same height since trees grow at their tops.

Today's brainteasers

1. Cindy throws a ball from a 90 feet building. The ball is quite bouncy and when it hits the ground, it bounces back half way up. It keeps bouncing back to half way up. How many bounces will the ball take before it comes to a permanent halt?

2. What science deficiency does this text rebus mean? VTT_MIN

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TESTIMONIALS

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Vuyiswa, Grade 4, Khanyisile Primary

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She started hating the subject because she is a child that gets between 90 & 100% in all her subjects. Right now she is so happy, and she got close to 100% in her Maths exams. Also her attitude towards Maths has really changed. She now loves it more, and is always telling me she was explaining something on the board in class because the other kids did not understand.

A Parent

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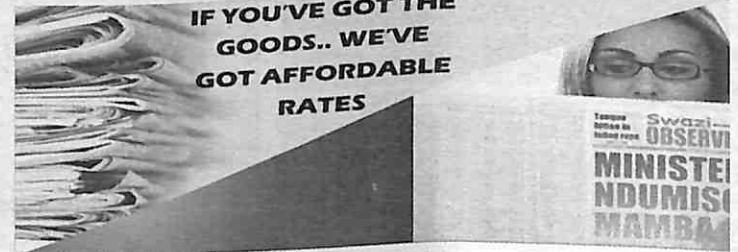


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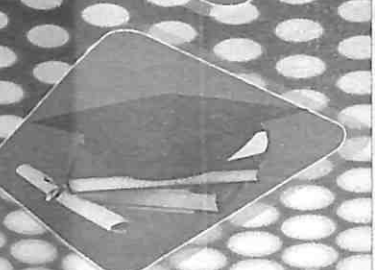
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STRONG ENGLAND DISPATCH SPRINGBOKS IN THRILLER

LONDON - Injury crisis? What injury crisis? England's build-up to the first autumn international of the season may have been horribly disrupted but Eddie Jones is forging a squad blessed with depth, quality and a growing self-belief.

Whisper it, but this England team is now seriously good.

This was a comprehensive demolition of a South African team that may not have lost to England in a decade, but is showing alarming signs of terminal decline.

On this evidence, it will be a long time before England lose to the Springboks again.

The visitors scored two second-half tries to add some gloss to the score-line but, make no mistake, Jones' upwardly mobile team were in a different class. For periods of the second half, England toyed with their once-vaunted opponents. This four-try shellacking was one of the most



ON THE FIELD: Springbok vs England.

comprehensive victories they have produced on Jones' increasingly impressive, undefeated 10-match watch. By accidentally knocking out South Africa's hulking lock Eben Etzebeth with a clash of heads half an hour in, Vunipola also removed

one of the Springboks' most dangerous forwards. England started slowly — perhaps inevitably, with 10 players from the summer tour to Australia missing through injury — but pulled away impressively once they got into their stride. *Daily Mail*

MCGREGOR TO TAKE A BREAK FROM UFC

LAS VEGAS - UFC fans may have to wait a while until they next see dual-weight world champion Conor McGregor step inside the octagon.

The Irishman, who dispatched on light-weight king-pin Eddie Alvarez with ease at UFC 205, revealed he will become a father for the first time next year.

McGregor had been teasing a 'big announcement' in the build up to the Madison Square Garden main event but made no mention of it as he discussed his stunning triumph with commentator Joe Rogan following the fight.

However, when questioned in the post-fight press conference, the 28-year-old did admit that he and long-time girlfriend Dee Devlin are expecting their first child in May 2017. "I'm going to be a daddy early next year," he told the room full of journalists. "I'm cr***** my jocks!"

Daily Mail

It's hurting - Bok coach Coetzee

LONDON - Springbok coach Allister Coetzee said the defeat against England was hurtful, but he also praised his team for their courage at Twickenham, especially during the latter stages of the absorbing Test, which England won 37-21.

"It's hurting," Coetzee said after the match following his side's defeat against the number two ranked team in the world. "However, this team doesn't give up and I draw comfort from the way they kept fighting out there today."

Coetzee said the Springbok mistakes allowed England to take the game away from his team. It was the first England win in a decade over South Africa.

"We had them under pressure but we couldn't handle their contestable kicks. Those individual

mistakes cost us," explained the coach. "At times we were a bit passive in defence — we need a bit more speed off the line."

"Our set-piece was again very solid, but we needed a much better overall performance," Coetzee added. "I also think one should give England credit for playing the conditions very well. Their half-back pair were superb in terms of the kicking game. It was a matter of being patient, and they waited to pounce on our mistakes." The Springboks' next Test is against Italy on Saturday in Florence. "We need to get a win. That is one important thing for any team. You can work as hard as you want, but for belief in structures and the team itself, you need to win," said the coach.

Africa News Agency

Koeman 'would like to have' Man United misfit Depay at Everton

LONDON - Everton look set to make a move for Memphis Depay in January after Manager Ronald Koeman confirmed his interest in the out-of-favour Manchester United winger.

The Holland international has played just 20 minutes of Premier League football in four substitute appearances under Jose Mourinho this season, leading to speculation he could be allowed to leave Old Trafford in the new year.

When asked if he would be keen to sign Depay, Everton boss Koeman told FOX Sports Netherlands programme De tafel van Kees: "I would like to have him. I think he is an interesting player. He has great individual qualities. He just needs to play games."

Depay, who cost United £25million from Feyenoord in May 2015, is under contract until 2019.

Having sealed the Eredivisie Golden



CELEBRATING: Ronald Koeman.

Boot award in the campaign before leaving for Manchester, Depay was considered one of the biggest talents in football. However, he soon fell down the pecking order under Louis van Gaal and the situation became even worse

when Mourinho took over in the summer. United face Arsenal at Old Trafford on Saturday and Depay will be eager to get some more action under his belt and finally make a name for himself at the club. *Daily Mail*

MATCH-FIXING WHISTLEBLOWER SUSPENDED BY CRICKET SA

CAPE TOWN - Cricket South Africa (CSA) said on Saturday the former test opening batsman would face the music under six different sections of their anti-corruption code all in connection with skulduggery in last year's franchise T20 competition that has already seen five players banned, including former internationals Thami Tsolekile and Gulam Bodi.

According to a CSA release, Kevin Pieterse has been charged with:

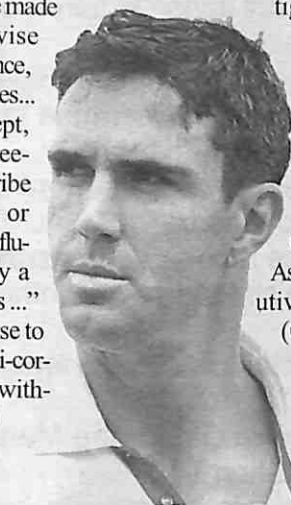
"Contriving to fix or otherwise improperly influence, or being party to a scheme in which attempts would be made to fix or otherwise improperly influence, a match or matches..." "Seeking to accept, accepting or agreeing to accept a bribe or reward to fix or contrive to fix or influence improperly a match or matches..." "Failing to disclose to the designated anti-corruption official (without unnecessary delay) full details of a n y approach-es or invi-

tations to engage in corrupt conduct under the code.

"Failure to disclose to the designated anti-corruption official (without unnecessary delay) full details of any incident or fact that may evidence corrupt conduct under the code by another participant. "Nine counts of failing to disclose (without unnecessary delay) accurate and complete information and/or documentation to the designated anti-corruption official ... "Obstructing or delaying the investigation by concealing, tampering with or destroying information or documentation relevant to the investigation."

In March, Petersen said on social media that, "As far as I'm concerned I'm under no investigation. "I confirm that I reported the matter to (SA Cricketers' Association Chief Executive) Tony Irish and (Cricket SA's anti-corruption officer) Louis Cole three days after I was made aware of the fixing scandal."

-TMG Digital



ON ICE: Kevin Pieterse.

I always knew I would not stay at Chelsea - Hazard

Berlin - Borussia Monchengladbach star Thorgan Hazard always knew his future would not be at Chelsea when he joined the Stamford Bridge side in 2012.

The attacking midfielder made his way to the Premier League from Lens together with his older brother Eden, who signed for Chelsea from Lille.

Thorgan was sent out on loan to Zulte Waregem in his first two years, before earning a temporary move to Gladbach in 2014, with the Bundesliga side eventually making his stay permanent a year later.

"I knew I would not stay at Chelsea when I signed for them," Hazard told Het Nieuwsblad.

"It was a great opportunity to join such a big club, but I knew I needed regular playing time to show what I could do."

"Chelsea like to buy young play-

ers and then slowly get them ready. All the young players like Kevin De Bruyne, Charly Musonda and Romelu Lukaku were shipped out on loan. You need regular playing time at that age."

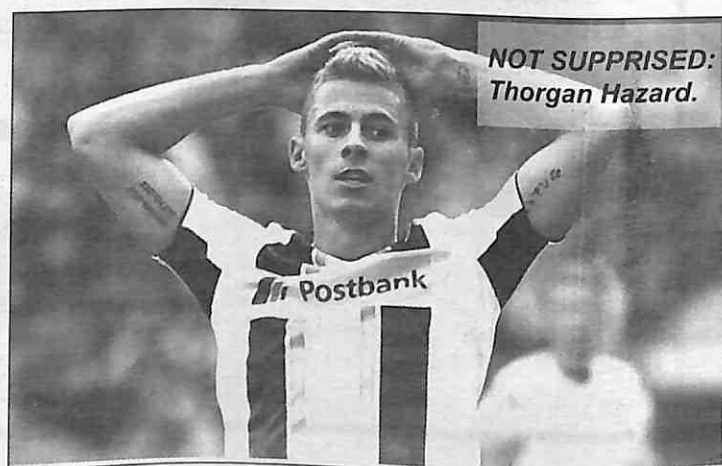
"Maybe Chelsea now regret their decision not to give De Bruyne and Lukaku more chances, I don't know."

Some have suggested Chelsea only brought in Thorgan to please Eden, but the 23-year-old is adamant that was by no means their sole reason to sign him.

"Of course, it helped that Chelsea also signed Eden, but it is not like they just sign every player's brother," he added.

"[Frank] Lampard and [John] Terry's brothers never played for Chelsea. "They signed me because I showed potential. They had to pay Lens a transfer fee to get me."

Goal



NOT SUPPRISED: Thorgan Hazard.

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- Ensure correct delivery of vendor or member documents
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- Ensure that team performance is in line with HR manual and policies to ensure delivery to agreed standards and objectives

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Qualification and Experience

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ENGLISH PREMIERSHIP



'COUTINHO SEES IMMEDIATE FUTURE AT LIVERPOOL'

LIVERPOOL - Philippe Coutinho is 'very happy at Liverpool' and setting his sights on major domestic and continental titles at Anfield, according to his former youth coach at Vasco da Gama.

Rodney Goncalves helped to put the Brazil international on the road to stardom, with his potential spotted early by one of Rio de Janeiro's biggest clubs.

Now one of the hottest properties in European football, the 24-year-old remains in contact with those who helped to shape his career. Unsurprisingly, one of the topics up for discussion in recent weeks has been Coutinho's plans for the future, with his efforts at Anfield drawing admiring glances from afar.

La Liga giants Barcelona are among those to have been heavily linked with a player approaching his prime, and one who has added a level of consistency to his game that has been missing in the past.

Liverpool, understandably, are reluctant to be drawn on the



HAPPY MAN:
Philippe Coutinho.

issue, with a desire on their part to ensure that top talent is retained and allowed to flourish on Merseyside. They have already seen Luis Suarez lured away to Camp Nou after enhancing his profile in the Premier League and are reluctant to endure a similar fate when it comes to Coutinho. Goncalves believes the Reds have little to fear at present, with his former acad-

emy graduate having expressed an ambition to land Premier League and Champions League crowns with Liverpool, while also forcing his way into the elite group of superstars at the top of the global game. "His ambition is to be in the list of the top 10 players [in the world]," Goncalves told the Daily Telegraph.

Goal



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Tender 143F of 2016/17 Mhlalubovu - Sicunusa

Tender 143G of 2016/17 Siteki - Mhlumeni-Maphiveni

Tender 143H of 2016/17 Mpaka - Sikhuphe Airport

Tender documents will be available from:

The Chief Roads Engineer's office, Office #84
The Ministry of Public Works and Transport - Roads Department
Lusutlu Link Road Hospital Hill
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Tel: 00268 2499000
Cell: 00268 7802 1181
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Email: DlaminiVin@gov.sz

From the 11th November 2016, at 10:30hrs upon payment of a non-refundable One Thousand Emalangeni (E 1000.00) Each. Payable at the Revenue Office.

Payment must be directed to Head: 53, Responsibility center: 2101, Item Code: 21132.

The Following must be submitted not later than 0900Hrs on Friday, 25th November 2016:

- Completed Tender Forms
- Original General Receipt (E1,000.00)
- Proof of Registration with CIC
- A valid Trading License 2016 (Medium Scale)
- A valid Labour Compliance Certificate
- A valid Tax Clearance Certificate for Government Tender
- Bank Guaranteed Cheque (E5000) per Tender Document
- A valid Labour Compliance Certificate
- SNPF Certificate
- Form C
- Form J

to:

The Secretary
Tender Board, Treasury Department
P.O. Box 38
Mbabane

N.B There will be a compulsory Pre-Tender Briefing at the Ministry of Public Works and Transport Conference Room, at 11.00am on Wednesday the, 16th November 2016.

No Tenderer shall be awarded two or more tenders at once for this programme, with preference to those that have been awarded in previous years.

No late or telegraphic tenders will be accepted. The Swaziland Government does not bind itself to accept the lowest tender or any part thereof.

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Tender 211C of 2016/17 MR1; MOTSHANE - PIGG'S PEAK

Tender 211D of 2016/17 MR18 PHONDO - BHUNYA

Tender 211E of 2016/17 MR8; HHELEHHELE - BIG BEND

Tender documents will be available from:

The Chief Roads Engineer
Office #84
The Ministry of Public Works and Transport
Mbabane, Swaziland

From the 11th November 2016, upon payment of a non-refundable One Thousand Emalangeni (E1000.00) payable at any Swaziland Government Revenue Office.

(Payment Code; Head 53, Responsibility Center 2101, Item Code 21132)

The following must be submitted no later than 0900Hrs on Friday, 25th November 2016:

- Completed Tender Documents.
- Original Receipt (E1000).
- Trading License 2016/17.
- A valid Tax Clearance Certificate.
- Tender Deposit of E5000.
- A valid Labour Compliance Certificate.
- Form J and Form C
- CIC proof of registration
- SNPF Certificate

Failure to submit any of the above will result in automatic disqualification.

Each completed tender should be in a sealed envelope and endorsed in the correct tender title and addressed to:

The Secretary
Tender Board, Treasury Department
P.O. Box 38
Mbabane

N.B There will be a compulsory Pre-Tender Briefing at the Ministry of Public Works and Transport Conference Room, at 10.00hrs on Tuesday, 16th November 2016.

No late or telegraphic tenders will be accepted. The tender shall be valid for 90 days with effect from the closing date of the tender

Any attempt to influence the outcome of the tendering process shall result in immediate disqualification.

The Swaziland Government does not bind itself to accept the lowest or any tender.

S.M. Mndawe
Principal Secretary

Mashaba admits he was 'dead man walking'

JOHANNESBURG - Bafana might have benefitted from an incorrect penalty decision for handball awarded by Ghanaian referee Joseph Lamptey that Thulani Hlatshwayo scored from in the 44th minute.

But for Thulani Serero's second three minutes later, the build-up involving Mpho Makola and Keagan Dolly was of a high quality.

And Serero's finish was in fact intentional and not an attempted pass, if perhaps a little casual.

And the fact that Bafana contained a Senegal bursting at the seams with players nailing down places at some of Europe's biggest clubs, managed to achieve a two-goal lead, and then defended it with grit and determination, is a huge confidence boost for South Africa in the Russia 2018 qualifiers.

Ephraem 'Shakes' Mashaba had been under pressure going into the

● before Bafana's encounter against Senegal



UNDER PRESSURE: Bafana coach Ephraem 'Shakes' Mashaba.

game, where, so soon after Bafana's failure to qualify for the 2017 Africa Cup of Nations, the coach could not afford a defeat.

"What does this win mean to me? It's a second lease of life. I was dead already," the coach

mused afterwards in the post-match press conference.

Mashaba said Bafana played to their gameplan having done their homework on Senegal, who boasted world class wingers in Liverpool's Sadio Mane on the

right and Keita Balde of Lazio on the left, were physically bigger than Bafana, and oozed class in the manner in which they played the ball out of defence.

Senegal substitute Cheikh Ndoye scored a 78th-minute equaliser that set up a tense final 10 minutes.

"We came knowing what to expect. We knew they would come very strong at us," Mashaba said.

"We discussed that they were strong on the flanks, we spoke about long balls into the box. And that's exactly what happened.

"What worries us is the question of the last 10 to 20 minutes of the game. We always play with a reverse gear. And it's not an easy thing to sort out, because at that time everybody wants to defend.

"But I'd like to say to the boys: 'Job well done' - we did very well to defend the goals. And at least we go into the break of the fixtures with confidence." **TMG Digital**

'I deserve to be a key player at Man Utd'

MANCHESTER - Henrikh Mkhitaryan believes he should be a key player in Jose Mourinho's Manchester United squad.

The Armenian has struggled to establish himself under the Portuguese manager since his summer move to Old Trafford, making just one Premier League appearance so far.

And though Mkhitaryan has been linked with a move away from the club in January, he believes he can still become a success if given a chance.

"I know I can succeed at Manchester United and I want to show everyone that I deserve to be a key player in this team, in this league," the 27-year-old said in an interview with the Armenian FA.

"There are no disappointments, just challenges; I never stop or give up when I encounter obstacles in my way, I just continue going until I reach my career objectives.

"Today I don't have enough playing time, so I have to do all my best so the coaching staff gives me the chance to play. I'll keep working hard and this will pay off."

Goal



PLEADING: Henrikh Mkhitaryan.

Sundowns, Chiefs look for rebound

JOHANNESBURG - Defending league champions Mamelodi Sundowns start their operation catch-up on Saturday in a mouth-watering clash against Kaizer Chiefs.

Going into this important fixture, this is how Sundowns' stats read: played three, won one, lost one and drawn one.

The two sides will be looking to bounce back following losses in the Telkom Knockout last weekend.

This will be the first time former Sundowns captain Ramahlwe Mphahlele faces his former team-mates, and this should make for an entertaining affair.

Last month, Chiefs seemed to have found their footing, but have not been convincing lately after dropping four points in their previous two games against Orlando Pirates and Baroka FC.

This saw them lose their top spot to Bidvest Wits.

What should be worrying, though, for Steve Komphela, is the fact that they have failed to score in those two games.

Pitso Mosimane, on the other hand, is also

worried about his players' focus in the domestic league, saying his charges seemed to be thinking about the FIFA Club World Cup in Japan next month, rather than the present.

Based on that, 'Jingles' has a lot to do to bring them back to reality, and the sooner they focus on the job at hand, the better for them because they have five more games to think of before going to Japan.

While certain clubs have been too preoccupied with changes in their coaching personnel, Wits have gone about their business quietly.

The Students are perched at the summit of the log and are the only side still to lose a game.

Gavin Hunt has, however, continued to downplay his side's chances of finally winning the championship.

But last year's runners-up have what it takes to go all the way to the end of the season, despite what Hunt wants us to believe.

City Press

Scholes set for coaching offer

LONDON - New Wigan boss Warren Joyce is set to offer Paul Scholes a coaching role at the Championship club, according to a report yesterday.

Joyce, who pipped Ryan Giggs to the job earlier this month, is hoping to be reunited with his old Manchester United pal Scholes.

The 41-year-old Scholes has been working as a pundit for BT Sport, while he is a part owner in non-league outfit Salford City and The Sun claims he is wanted to help coach Joyce's attackers.

Joyce left his job as United's reserve team boss last month and he is trying to put his own stamp on Wigan, who were hammered 3-0 by Reading in his first game in charge.

A part-time role with the Latics may well suit Scholes, who does

not possess all the relevant coaching badges to become Joyce's replacement at Old Trafford.

His continued criticism of his old club may also become a stumbling block to any potential return to United.

He recently suggested Liverpool would beat United and has tipped Chelsea to win the title, but his heavy criticism of United under Mourinho has been damning.

Joyce meanwhile has cancelled some of the players' time off during the international break and is reportedly ready to axe Dan Burn after blaming the defender for all three Reading goals last weekend.

"That led to angry words between the pair," report The Sun and Joyce is preparing to drop Burn from his side.

TeamTalk

No DRC appearance for Mozambique-bound Dolly

PRETORIA - Mamelodi Sundowns midfielder, Keagan Dolly, will not have to personally attend his hearing at the Dispute Resolutions Chamber today, and can stay with Bafana Bafana.

The Siya crew reported earlier in the week that Masandawana had served legal papers to the 23-year-old midfielder man, and that a hearing would take place at the DRC today where his contract - and European buyout clause - would be discussed.

It was originally thought that, with Bafana set to take on Mozambique following their

impressive victory over Senegal, Dolly may have to miss the trip due to his hearing, although the crew has now been informed that that will not be the case.

Sundowns will now appear at the DRC where they will state their case surrounding the former Ajax Cape Town man, and it will then be decided whether it will move forward or not.

Dolly put in a solid performance for Shakes Mashaba's side as they beat the Teranga Lions in Polokwane, helping to create second goal as South Africa walked away with a 2-1 victory.

SoccerLaduma

Usain Bolt serious about football career

BERLIN - In an interview with The Guardian, nine-time Olympic Gold medal winner Usain Bolt said he has been in touch with Dortmund coach Thomas Tuchel and will train with the German club to "see what happens."

"We've genuinely been talking to people," Bolt said. The 30-year old Manchester United fan has always dreamed of playing for Jose Mourinho's United in the Premier League.

"For me, if I could get to play for Manchester United, that would be like a dream come true," he said. "Yes, that would be epic."

Bolt has on several occasions expressed his desire to be invited for a trial at Old Trafford and believes he could make the grade as a professional footballer. **TeamTalk**

Five contenders for BBC African Footballer of the Year award announced

LONDON - The 2016 nominees are:

- Pierre-Emerick Aubameyang - Gabon and Borussia Dortmund
- André Ayew - Ghana and West Ham United
- Riyad Mahrez - Algeria and Leicester City
- Sadio Mané - Senegal and Liverpool
- Yaya Touré - Ivory Coast and Manchester City

Voting kicked off on Saturday, and will run until 18h00 GMT November 28, when the vote closes. The public can vote online for their favourite player by visiting: www.bbc.com/africanfootball

Peter Okwoche, presenter of BBC African Footballer of the Year 2016, says: "This is such a fantastic shortlist. We've had another year of outstanding African football, and the names on this list are truly reflective of that. I think our audience will be voting with passion this year, and the result is going to be close!" **TeamTalk**



WORRIED: Mamelodi Sundowns coach Pitso Mosimane.

Rooney to donate England shirt to terminally ill child

MANCHESTER - England captain Wayne Rooney has pledged to donate his shirt from the win over Scotland on Friday night to a terminally ill eight-year-old from Sheffield.

Little Kasabian Newton-Smith was diagnosed with cancer as a toddler and has two brain tumours.

Football teams, players and individuals have been asked to tweet with #LastSmile4Kasabian.

Alan Shearer, Billy Sharp and Adam Lallana are amongst those who have also shown their support

for Kasabian, who has been diagnosed with Ewing sarcoma and has had 111 radiation treatments.

In a video message, Rooney said he and his team-mates were very proud of the bravery shown by Kasabian. The Manchester United forward said: "I just want to say a massive thank you for your support and I've kept my shirt from [Friday] night's game against Scotland - so will send it down to you."

"I hope you enjoy it, and hopefully it makes you smile."

The campaign, organised by Grassroots Football, appealed to the entire footballing world to join together and send "Kasabian one last smile".

People are being encouraged to wear a football strip, hold one finger in the air and smile for a photograph. His brain tumours are inoperable, but he has been treated for five other tumours in six years.

He is now confined to bed at home and his family celebrated his ninth birthday, which is in December, early. **GOAL**



GIVING HEART: England captain Wayne Rooney.

'Guardiola may not be right for Stones at Man City'

LONDON - Former England manager Glenn Hoddle is concerned by John Stones' development at Manchester City and has suggested that Pep Guardiola 'isn't what he needs'.

The 22-year-old has always been heralded as a ball-playing centre-half, with that skill set first spotted at Barnsley and fine tuned at Everton.

A big-money transfer took him to City over the summer, with his footballing philosophy seemingly tailor-made for incoming boss Guardiola.

There have been occasions in which he has been accused of over-playing, with an apparent reluctance to stray from his principles getting him into trouble.

Hoddle believes these are the issues which should be addressed at club level, with it important for coaches to focus on negatives as well as positives.

He is not convinced that Guardiola is pulling Stones up enough, or nudging him in the right direction.

Instead, he sees the England international stagnating and struggling to fully unlock potential which has been championed since a young age.

He wrote in his column for the Daily Mail: "John Stones is at a crossroads in his career. He may only be 22 but he now has to decide whether he wants to be something really special or end up being a defender with whom managers eventually lose patience."

"I know that seems unlikely at Manchester City, where he has a manager for whom passing the ball out from the back is sacrosanct. And some will say that he a great environment in which to thrive." **GOAL**



NOT THE RIGHT PERSON: Pep Guardiola.

Egypt sink Ghana to go top

ALEXANDRIA - Mohamed Salah and Abdallah Said both scored as Egypt defeated Ghana 2-0 in a 2018 FIFA World Cup qualifier yesterday evening.

The victory took the Pharaohs to the top of the Group E log after beating the Black Stars, who remain third, at the Borg El Arab Stadium in the city of Alexandria.

The Black Stars enjoyed more ball possession in the opening stages of encounter, but they were finding it difficult to unlock the Pharaoh defence.

In the 18th minute, Ghana were awarded a free-kick just outside the Egypt box and Mubarak Wakaso forced goalkeeper Essam El Hadary into a fine save. The Pharaohs had a rare chance to take the lead seven minutes later, but somehow Mohamed Salah missed



SCORER: Egypt's Mohamed Salah.

the target from inside the six-yard box. The home side were growing into the game and they were awarded a penalty in the 41st minute after Mahmoud Hassan was fouled in the Ghana box. As Roma winger Salah then stepped up and fired past Black Stars goalkeeper Razak Brimah to make it 1-0 to Egypt much to the

delight of the home crowd.

The Pharaohs were leading 1-0 during the half-time after snatching the lead two minutes before the match referee blew the half-time whistle.

Ghana pressed Egypt in the early stages of the second-half with Emmanuel Agyemang-Badu's header narrowly missing target in the 53rd minute.

El Hadary then produced a fantastic save ten minutes later to deny Ghana winger Christian Atsu who had unleashed a good shot from inside the box. With time running out for Ghana, Wakaso's long range effort flew over the crossbar without troubling El Hadary in the Egypt goal in the 77th minute. Nevertheless, Abdallah Said sealed Egypt's 2-0 victory over Ghana with a low strike which beat Brimah - with Salah providing an assist. **AFP**

Spain prove too strong for Macedonia

BARCELONA - Spain maintained their unbeaten start to the 2018 World Cup qualifiers, after recording a 4-0 win over Macedonia on Saturday evening.

Daniel Carvajal, Nacho, Marc Bartra and Alvaro Morata were all drafted into the starting line-up, following the extensive list of injuries.

It was the visitors who had the better chances in the open-

ing exchanges, with Goran Pandev going agonisingly close with a header after 19 minutes.

La Roja eventually broke the deadlock after 34 minutes when Macedonia's Darko Velkoski headed Dani Carvajal's cross into his own net.

Despite Spain's dominance the score remained 1-0 as the sides entered the halftime

break.

However, the hosts eventually doubled their lead after 63 minutes as Vitolo was on hand to header home David Silva's deflected cross.

De Gea came to Spain's rescue in the 70th minute, as the Manchester United goalkeeper produced a fine save to keep out Bardhi's stinging effort from distance. **AFP**

RESULTS

Friday

2018 World Cup Qualifiers - Africa

Morocco	0 - 0	Cote d'Ivoire
Mali	0 - 0	Gabon
Cape Verde	0 - 2	Burkina Faso
Nigeria	3 - 1	Algeria
Cameroon	1 - 1	Zambia
Uganda	1 - 0	Congo
South Africa	2 - 1	Senegal

2018 World Cup Qualifiers - Europe

Liechtenstein	0 - 4	Italy
Spain	4 - 0	Macedonia FYR
Albania	0 - 3	Israel
Ukraine	1 - 0	Finland

Wales

Georgia	1 - 1	Serbia
Croatia	2 - 0	Moldova
Turkey	2 - 0	Iceland
Austria	0 - 1	Kosovo
Egypt	2 - 0	Republic of Ireland 2018

2018 World Cup Qualifiers - Europe

Bulgaria	1 - 0	Belarus
Luxembourg	1 - 3	Netherlands
Cyprus	3 - 1	Gibraltar
Hungary	4 - 0	Andorra
Switzerland	2 - 0	Faroe Islands
MultiChoice Diski Challenge		

LOGS

2018 World Cup Qualifiers - Africa | LOGS

Group A	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Tunisia	2	2	0	0	0	0	0	6
2 DR Congo	1	1	0	0	0	0	0	3
3 Guinea	1	0	0	1	0	0	0	0
4 Libya	2	0	0	2	0	0	0	0

Group B	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Nigeria	2	2	0	0	0	0	0	6
2 Cameroon	2	0	2	0	0	0	0	2
3 Zambia	2	0	1	1	0	0	0	1
4 Algeria	2	0	1	1	0	0	0	1

Group C	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Cote d'Ivoire	2	1	1	0	0	0	0	4
2 Gabon	2	0	2	0	0	0	0	2
3 Morocco	2	0	2	0	0	0	0	2
4 Mali	2	0	1	1	0	0	0	1

Group D	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Burkina Faso	2	1	1	0	0	0	0	4
2 South Africa	2	1	1	0	0	0	0	4
3 Senegal	2	1	0	1	0	0	0	3
4 Cape Verde	2	0	0	2	0	0	0	0

Group E	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Uganda	2	1	1	0	0	0	0	4
2 Egypt	2	2	0	0	3	0	0	6
3 Ghana	2	0	1	1	0	2	0	1
4 Congo	2	0	0	2	0	0	0	0

2018 World Cup Qualifiers - Europe | LOGS

Group A	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 France	4	3	1	0	0	0	0	10
2 Sweden	4	2	1	1	0	0	0	7
3 Netherlands	3	1	1	1	0	0	0	4
4 Bulgaria	3	1	0	2	0	0	0	3
5 Belarus	3	0	2	1	0	0	0	2
6 Luxembourg	3	0	1	2	0	0	0	1

Group B	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Switzerland	3	3	0	0	0	0	0	9
2 Portugal	3	2	0	1	0	0	0	6
3 Hungary	3	1	1	1	0	0	0	4
4 Faroe Islands	3	1	1	1	0	0	0	4
5 Latvia	3	1	0	2	0	0	0	3
6 Andorra	3	0	0	3	0	0	0	0

Group C	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Germany	4	4	0	0	0	0	0	12
2 Northern Ireland	4	2	1	1	0	0	0	7
3 Azerbaijan	4	2	1	1	0	0	0	7
4 Czech Republic	4	1	2	1	0	0	0	5
5 Norway	4	1	0	3	0	0	0	3
6 San Marino	4	0	0	4	0	0	0	0

Group D	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Republic of Ireland	4	3	1	0	0	0	0	10
2 Serbia	4	2	2	0	0	0	0	8
3 Wales	4	1	3	0	0	0	0	6
4 Austria	4	1	1	2	0	0	0	4
5 Georgia	4	0	2	2	0	0	0	2
6 Moldova	4	0	1	3	0	0	0	1

Group E	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Poland	4	3	1	0	0	0	0	10
2 Montenegro	4	2	1	1	0	0	0	7
3 Denmark	4	2	0	2	0	0	0	6
4 Romania	4	1	2	1	0	0	0	5
5 Armenia	4	1	0	3	0	0	0	3
6 Kazakhstan	4	0	2	2	0	0	0	2

Group F	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 England	4	3	1	0	0	0	0	10
2 Slovenia	4	2	2	0	0	0	0	8
3 Slovakia	4	2	0	2	0	0	0	6
4 Lithuania	4	1	2	1	0	0	0	5
5 Scotland	4	1	1	2	0	0	0	4
6 Malta	4	0	0	4	0	0	0	0

Group G	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Spain	4	3	1	0	0	0	0	10
2 Italy	4	3	1	0	0	0	0	10
3 Israel	4	3	0	1	0	0	0	9
4 Albania	4	2	0	2	0	0	0	6
5 Macedonia FYR	4	0	0	4	0	0	0	0
6 Liechtenstein	4	0	0	4	0	0	0	0

Group H	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Belgium	3	3	0	0	0	0	0	9
2 Greece	3	3	0	0	0	0	0	9
3 Bosnia-Herzegovina	3	2	0	1	0	0	0	6
4 Estonia	3	1	0	2	0	0	0	3
5 Cyprus	3	0	0	3	0	0	0	0
6 Gibraltar	3	0	0	3	0	0	0	0

Group I	P	W	D	L	GF	GA	GD	Pts
Pos Team								
1 Croatia	4	3	1	0	0	0	0	10
2 Ukraine	4	2	2	0	0	0	0	8
3 Iceland	4	2	1	1	0	0	0	7
4 Turkey	4	1	2	1	0	0	0	5
5 Finland	4	0	1	3	0	0	0	1
6 Kosovo	4	0	1	3	0	0	0	1

THE SPORTS BUZZ



MTN LEAGUE FIRST ROUND PHOTO-FINISH

As the first round of both the MTN Premier and National First Division League come to an end, some teams have every reason to celebrate while others are licking their wounds in what was a dull campaign for them. Some team representatives are eager for the second round to commence while others are still puzzled on the turnout of events. This is what they said:

RED LIONS 1

Comfort Shongwe - Red Lions

"I would like to thank the management of the team, technical bench, players and most of all, the supporters who have been patient with us as we were going through a traumatic period after the 8-1 hammering at the hands of Mbabane Swallows.

We urge all stakeholders of the team to be united at all times, especially in trying times like these. Our game against Manzini Sundowns was not as bad, actually the boys played well as our opponents were intimidating us prior to the game, threatening to score more goals than Swallows did but that was not the case. We were the better side on the day and the draw was the best Sundowns could get out of this game.

We are currently preparing for our last game of the first round against Midas City on Wednesday and are going out for the kill as we desperately need those points. The position we are occupying currently doesn't reflect good on us and we want to elevate to a better position.



MANZINI SUNDOWNS 1

Muzi Matsenjwa - Manzini Sundowns

Once again we appreciate the supporters who came in their numbers.

We stopped a disastrous record that was being brewed, that of failing to get points against Red Lions for three seasons now. We congratulate Mzwandile 'Navara' Ndzimandze for a wonderful goal, his first in the season. Finishing the first round within the top four bracket, we can

confidently say we have attained our mid-season targets.

Congratulations to everyone on board, unity is strength. Basop!!!



MONENI PIRATES 2

Thami Dlamini - Moneni Pirates

To us a draw is equivalent to a loss so we didn't do well against Royal Leopard on Saturday. It was a tough clash but we could have scored more goals, I guess we were unlucky in front of goal. One would like to thank the supporters for coming out in numbers to support the team and we employ them to do the same in our last encounter of the first round against Mbabane Highlanders on Wednesday night. I want to challenge the players to revisit the team's history against Highlanders, this used to be one of the thrilling encounters in the country. If they could bring back the passion and enthusiasm that existed in the yester years when these two clubs meet, there would be no better motivation. We need the three points desperately and have to fight and conquer on the day.



ROYAL LEOPARD 2



Frank Hurube - Royal Leopard

This season seems to be the worst we've ever had, we are not doing well at all. In almost all the games we have played, we are on the driver's seat, control the match but then fail to wrap it up. The same thing happened against Moneni Pirates on Saturday, we were supposed to win the game but were just unfortunate. We are playing against Sea Birds on Wednesday night and they have a tendency of giving us a tough time in the field of play but we can't afford to drop any more points. We have reached a crucial stage of the competition and winning is the only option. We would put extra effort in our quest to get maximum points and we will bounce back.

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THE SPORTS BUZZ



GREEN MAMBA 1 SEA BIRDS 1 (MATCH CANCELLED)

Thami Phakathi - Green Mamba

It was unfortunate to have our game abandoned and we are yet to hear from the Premier League of Swaziland when the game will be replayed. There is nothing we can do because seemingly it was a natural course that resulted to the game being abandoned. Going to the second round, we have to work very hard to turn the corner and play better than we did in the first round. We have to be clinical in front of goal and ensure consistency in our game. We will take each game as it comes and it's a matter of time before we get to our best.



Nathi Dlamini - Tambuti

I would like to thank the team's supporters, the players and the technical bench for their respective roles in the team, especially in our game against Green Mamba on Saturday. It is so unfortunate that the game had to be abandoned while the score was level but credit to the players as they gave a brave performance and the supporters were motivating them. We will continue to work hard and try bringing in positive results now that we are approaching the second round. There is no room for dropping points because the pressure is mounting by each game at this stage of the competition.



MATSAPHA UNITED 6 HLATIKULU TYCOONS 0

Celucolo 'Dino' Dlamini - Matsapha United

We played very well against Hlatikulu Tycoons, which resulted to us getting maximum points. A 6-0 score is not just an ordinary victory but a job well done. We would like to thank our players who made it to the score sheet in this clash and they are 'Mkhelele' (two), 'Sawa' (two), Mike Gondo and Msimisi, they did extremely well. Congratulations are in order for the Mhlabu-hlangene family for the first round incentive; it has really motivated us to work even harder. This is the beginning of good things to come.



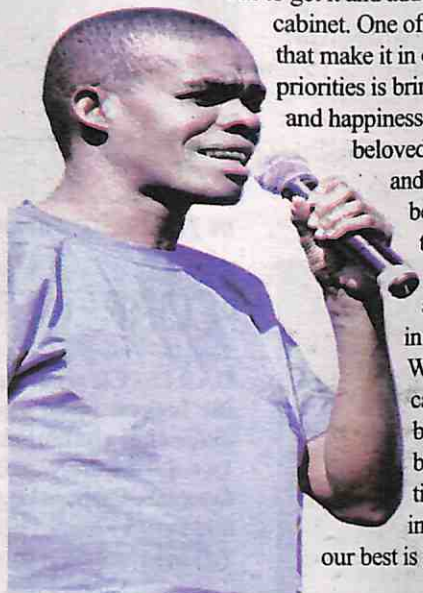
To Siphon Shongwe, thanks for your massive support big brother. Next game we will play against Amalanda FC. Rise Matsapha, Rise!!!

Mbabane Swallows 3

Sibusiso Manana - Mbabane Swallows

Winning the first round without dropping any point is the first of its kind, it has never happened before, not just in the local league but in the whole world. I would like to thank the team's directors, management committee, technical team, the players down to the supporters; collectively we achieved the historical record. Our focus is now on the bigger picture which is winning the MTN Premier League for the first time in a long while.

As we did our 'Gabi Gabi' campaign last season, we had all the cups but not this one hence we are all out to get it and add it to our cabinet. One of the things that make it in our list of priorities is bringing joy and happiness to our beloved supporters and there is no better way than winning games and bringing in trophies. We won't be carried away by the record but will continue working hard and our best is yet to come.



Midas City 0

Guy Magongo - Midas City

It was a good game, we are happy with our boys as they tried their best but it was not our day. We created chances but were unlucky in front of goal but our work rate was impressive. The players came to the party and despite the result; it was a good fighting spirit from all of them. We made a few mistakes here and there but there was no better game to spot them than this one and we will go to the drawing board to rectify them. The focus is now on our home game against Royal Leopard and we are sure going to give them a run for their money. We will keep on pushing hard and I am sure we will return to our winning ways. *Liyasikwa Liyamila.*



Manzini Wanderers 1

Senzo Dlamini - Manzini Wanderers

As Manzini Wanderers we donated a point to Highlanders yet we were supposed to bag the maximum points to leapfrog to the second spot. Evidently we need to boost the team by enlisting the services of a quality marksman who will make the team play. All is not lost *Maweseli.* We have to continue working hard in the second round. Our supporters should not despair but continue to rally behind the team as usual. We will definitely turn the corner and bring back smiles to them. *Libovu Lido-lobha.*



Mbabane Highlanders 1

David Litchfield - Mbabane Highlanders

We started very slowly against Wanderers but upped our game and came hard on them, especially in the second half. We are working around the clock to change the fortunes of the team to our favour and it's a matter of time before we get to our best. We have to keep working hard and focus on the next match. I also want to thank our fans for coming out in their numbers to rally behind the team. The players showed determination and great fighting spirit towards the end of the match but could not score the winning goal. We are playing midweek and mine is to urge the fans to continue supporting the team.



MALANTI CHIEFS 5

BAD BOYS 0

Lungile Dube - Malanti Chiefs

Indeed it was a great game of football. We played very well and won 5-0 against Bad Boys. As a team we wanted the maximum points and got them. We are very happy and looking forward to our next game against Madlenya. *Khala Mbavu!!!*



AMALANDA 1

MADLENYA 2

Bonginkosi Mamba - Amalanda

We are playing good captivating football but the results are not getting in, we are not clinical in our finishing. But I'm very confident that we will soon turn the corner for the best and start winning. We urge the team's supporters to be patient as we are working on getting good results and things will eventually turn out beautifully.



football talk

all your latest world football news

● Arsenal's £130,000-a-week forward Alexis Sanchez, 27, has reached a stalemate with the Gunners over a new deal. Manchester City and Juventus are monitoring the situation. (*Sunday Mirror*)

● Manchester United want to sign Galatasaray's £8m-rated winger Bruma, 22, in the January transfer window. (*Sun on Sunday*)

● Liverpool are preparing a £26m deal to sign midfielder Mahmoud Dahoud, 20, from German club Borussia Mönchengladbach. (*Express via Liverpool Echo*)



● The Reds and Arsenal are monitoring 26-year-old defender Chris Smalling's situation at Manchester United. (*Sunday Mirror*)

● Liverpool midfielder Philippe Coutinho, 24, wants to stay at Anfield despite reported interest from Barcelona, says his former youth coach. (*Sunday Telegraph*)

● Leicester City winger Riyad Mahrez, 25, is wanted by AC Milan. (*Calciomercato*)

● Interim manager Gareth Southgate says the England job holds no fears for him as he prepares to formally announce he wants the role full-time. (*Sunday Telegraph*)

● The former Middlesbrough boss wants his defenders - Manchester City's 22-year-old centre-back John Stones in particular - to cut out "stupid mistakes". (*Times - subscription required*)

● Manchester United forward Adnan Januzaj, 21, has not given up on forcing his way into manager Jose Mourinho's plans despite being going out on loan out to Sunderland for the season. (*HLN Sport via Manchester Evening News*)

● Paul Scholes, an eleven-time Premier League winner with Manchester United, is to be offered a coaching position at Wigan Athletic. (*Sun on Sunday*)



● Sunderland defender Sebastian Coates, 26, is close to turning his loan at Sporting Lisbon into a permanent move. (*Record via Sunderland Echo*)

SWAZILAND TAEKWONDO ASSOCIATION PULLS OUT OF WORLD JUNIOR CHAMPIONSHIPS

Stories by Sibusiso Masilela

TAEKWONDO - THE Swaziland Taekwondo Association has since pulled out of the World Junior Championships set to kickoff this coming weekend in Canada.

The association could not secure funds to send the local junior national team to the world junior showpiece. STA secretary Sandile Mchunu confirmed the latest development yesterday. "We will no longer be taking part in the World Junior Championships due to some challenges we encountered while preparing for the games. I can confirm we will longer be sending a team to represent the country in the tournament." He said they would have loved to have the country repre-

sented in the international event but it was not to be. "We will continue working hard in preparing the team for future competitions since our main focus is to qualify for the 2020 Olympic Games," he said. Mchunu further thanked all their stakeholders for continuing to support the association in all its activities.

Grateful

"We are grateful for the support we have been getting from SOGCA and the Sports & Recreation Council. I would also like to thank the parents for assisting us when preparing for competitions."

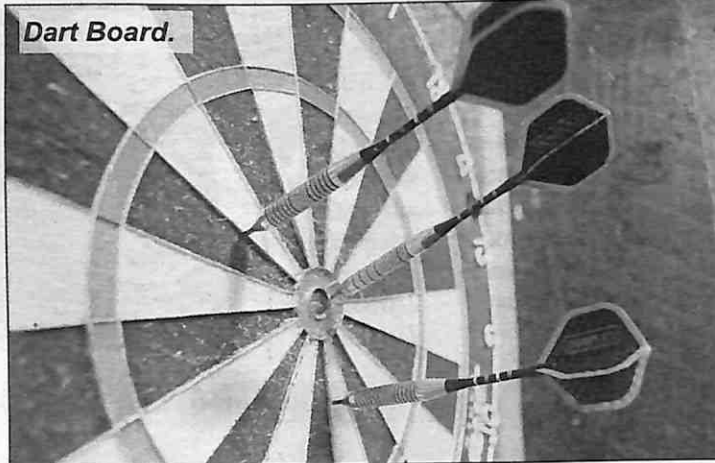
He then encouraged the players to continue working hard.

The STA will soon hosts the National Championships at a date yet to be announced.



IN TRAINING: Taekwondo athletes during a grading session.

Dart Board.



RESULTS			
Killowatts A	13-0	Railway	
Scandza	19-16	Correctional	
Umcombhe	11-13	Malkerns	
Ecco Water	16-9	Manzini City Council	
SRIC B	1-22	Malkerns	

CORRECTIONAL STUN SCANDZA

DARTS - Correctional produced the biggest upset after beating defending champions Scandza 19-6 during the Swaziland Royal Insurance Corporation (SRIC) E60 000 League match played at the Zakhele hall on Saturday.

The Matsapha based outfit has jumped to the second spot of the log table and they are now three points behind their rivals, who are still sitting at the summit of the log with nine points despite the loss.

Correctional have always finished behind Scandza in the past six seasons. Killowatts A also had better plans for Railway whom they managed to beat 19-6.

Another interesting match saw

the unstoppable Malkerns Darts Club beating Umcombhe a 13-11.

The most outstanding player of the week was Simon Maseko from Malkerns. Swaziland National Darts Association (SNDA) Public Relations Officer Mduduzi Masango confirmed the results.

Impressed

"We are very impressed with the progress and standard of the league where we have seen drastic improvement from the teams.

We will be releasing the log tomorrow (today)."

He then congratulated Simon Tsabedze from Malkerns for being the most outstanding player of the weekend.



GOLF TOURNAMENT: SRIC Business Golf players during one of their tournaments.

SRIC Business Golf finals Wednesday

GOLF - THE finals of the Swaziland Royal Insurance Cooperation (SRIC) Business League will be played on Wednesday.

Tournament Coordinator Banele Mthethwa said they had finalised everything pertaining to the event.

He said there would be the

bomb start at 11:30am.

Mthethwa said the finals would feature exciting encounters with MTN taking on Standard Bank while SRIC have a date with Pots Construction.

Swaziland Beverages will clash with Africa Chicks with Central Bank hosting RSP. Other encounters will

be Ladies face-off with Galp Royal Swazi taking on Go Big. Easigas will play against Kukhanya while SGU Team will host Manyatsi Nhleko QS. Mthethwa said trophies and medals presentation would be held on the 10th Tee at 5:30pm. He said there would also be a dinner and prize giving at Gigis.

FIXTURE:

1/2nd SRIC	vs	Pots Construction
3/4th Swd Beverages	vs	Africa Chicks
5th African Alliance	vs	Previc
6/7th Central Bank	vs	RSP
8th SEC	vs	Ecsponent
9th SGU Team	vs	Manyatsi Nhleko QS
10th Ladies	vs	Galp
12th MTN	vs	Standard Bank
13th Easigas	vs	Kukhanya
15/16th Royal Swazi	vs	Go Big
17th Liberty	vs	Irish Swazi Enterprises

Championship log

1. Previc - 15pts
2. Pots Construction 13pts
3. RSP - 10pts
4. Central Bank - 9pts
4. Africa Chicks - 9pts
6. African Alliance - 8pts
7. SRIC - 3pts
7. Swd Beverages - 3pts

Consolation log

1. Royal Swazi - 16pts
2. Go Big - 15pts
3. MTN - 12pts
3. Irish Swazi Enterprises - 12pts
5. SEC - 10pts
5. Easigas - 10pts
5. Ecsponent - 10pts
8. Standard Bank - 7pts
8. Manyatsi Nhleko - 7pts
10. Ladies - 6pts
10 SGU Team - 6pts
12 Liberty - 4pts
12 Galp - 4pts
14 Kukhanya - 1pt

'KOKI' HAPPY TO SURPASS RELEGATION MARK

By Sibusiso Masilela

SOCCER - MBABANE Swallows coach Thabo 'Koki' Vilakati is a happy man after his team surpassed the relegation mark as they clinched the E300 000 first round incentive after beating Midas City 3-0 at the Somhlolo National Stadium yesterday.

Vilakati said it was very important for the team to be safe from relegation after recording their 11th straight win at the expense of City.

"I would like to thank the entire Mbabane Swallows family for working hard in ensuring the team performs well. It is important for the team to be safe from relegation which is the most important thing in football."

He said at Swallows they worked as

a unit.

"We need to continue working hard in the second round since every team will plot for our downfall because we are now the team to beat. The second round will not be easy for us but we will continue pushing hard."

I would also like to thank the Almighty God for giving me strength to lead the team."

He had also gained strength and courage from the criticism he had been getting.

"We just have to stay level headed as a team and put God first in everything we do."

His Midas City counterpart Caleb Ngwenya said they were dispirited by defensive mistakes which cost them the match.

"I think we played well but only failed to organise ourselves at the back as we



HAPPY: Mbabane Swallows coach Thabo 'Koki' Vilakati.

conceded through aerial balls. We have to pick ourselves up and continue fighting even though we are affected by injuries at the moment. We will soldier on," he said.

WE FAILED TO PLAY OUR TRADEMARK FOOTBALL - TERISAYI

By Sabelo Majola

SOCCER - MBABANE Highlanders head coach Terisayi Changara said his charges failed to play their style of football hence they struggled for the better part of the game.

Highlanders played to a 1-all draw against Manzini Wanderers at Somhlolo National Stadium yesterday in a clash that was dominated by the latter.

Changara said it was after he addressed the players in the dressing room that there was positive change in their game.

He said second half substitutions brought stability in the team; otherwise they couldn't play their trademark game.

"We conceded an early goal and from there on we played under pressure. It was only after the second half changes that we came to the party and started playing hence we scored the equalising goal," he said.

*, who was playing as a defensive midfielder on the day but was dropping too deep hence opening a vacuum in the middle of the park and the opposition capitalised.

Manzini Wanderers mentor Clement Mdluli said it was not an easy clash but not a bad result either.

"We played well, should have



SCORER: Highlanders goal came from Baimba Kamara.

wrapped the match in the first half but we wasted our chances. They came back strong at us in the second half and we conceded, something that we should have avoided."

He said they would work on their mistakes and come back stronger in the next match.

Mamba, Tambuti match called off

By Sibusiso Masilela

*Green Mamba..... (0)1
Tambuti..... (1)1
(Match abandoned at 87 minutes)*

SOCCER - THE MTN Premier League match between Green Mamba and Tambuti played on Saturday night at the Somhlolo National Stadium was called off with three minutes remaining due to power failure.

This was a result of the unfavourable weather which forced the referee to call off the match.

Locked

The two teams were locked at 1-1 when the match was stopped.

Tambuti drew first blood at the stroke of half-time to give the sugar belt side 1-0 advantage going to the breather.

Both teams continued to come hard at each other in the second half but were

PENDING MTN PREMIER LEAGUE GAMES:

Tomorrow

Somhlolo National Stadium
Royal Leopard vs Sea Birds 6pm

Wednesday

Somhlolo National Stadium
Midas City vs Red Lions 6pm
Mbabane Highlanders vs Moneni Pirates 8pm

let down by poor final touches in the last third.

The Correctional Services side levelled matters five minutes after the hour mark through their impressive converted striker Banele 'Makonese' Dlamini, who hammered home a Lawrence Mncina dipping free kick. With only three minutes to go, the match was then called off.

The match will be replayed at a date

to be announced by the Premier League of Swaziland.

Other pending first round fixtures include Royal Leopard against Sea Birds, Red Lion vs Midas City.

Date

Highlanders and Moneni Pirates also have a date.

The games will be played tomorrow and Wednesday at the Somhlolo National Stadium.

'Sikhali' promises more goals in the second round

By Sabelo Majola

SOCCER - MBABANE Swallows goal poacher Sabelo 'Sikhali' Ndzinisa is the favourite to win the MTN Premier League first round top goal scorer award that carries a cash prize of E4 000 as he leads the scoring chart with a total 11 goals.

Ndzinisa scored a brace in their game against Midas City yesterday at Somhlolo National Stadium to take his goal tally to 11, two goals away from teammate Sandile Hlatshwako who is second in the chart with nine goals.

Although it was Swallows' last game in the first round, the player's reward is imminent as the closest player after Hlatshwako is Moneni Pirates' Mfanfikile Ndzinisa whose team will take on Mbabane Highlanders on Wednesday

night.

Ndzimandze needs to score six goals to match that of Ndzinisa as he has five goals to his name.

Ndzinisa expressed his joy on finishing the first round while at the peak.

He said plenty more goals are coming in the second round.

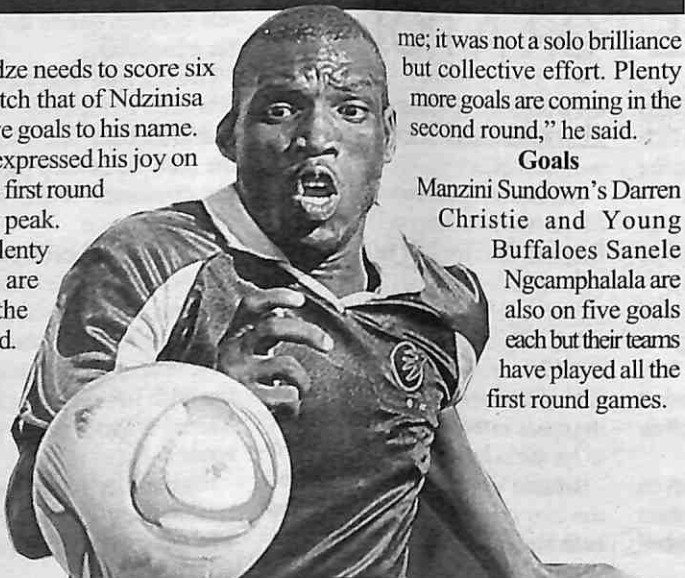
Support

"I would like to thank my teammates for all the support they gave

me; it was not a solo brilliance but collective effort. Plenty more goals are coming in the second round," he said.

Goals

Manzini Sundown's Darren Christie and Young Buffaloes Sanele Ngcamphalala are also on five goals each but their teams have played all the first round games.



PROMISES: Mbabane Swallows goal poacher Sabelo 'Sikhali' Ndzinisa

Foxes replace Sisonkhe in Ingwenyama Cup

By Sibusiso Masilela

SOCCER - LAST season's Ingwenyama Cup giant slayers Sisonkhe will not be part of this year's edition after losing out to Luyengo Foxes during the semi-finals of the regional competition of the SMVAF sponsored tournament.

Foxes will be joined by Milling Hotspurs for the main competition where they will represent the Manzini region.

Former Premier League side Ubombo Flyers and last season's participants CPL will represent the Lubombo region while Rangers and Black Aces will be representing the Shiselweni region.

The eight teams, however, are expected

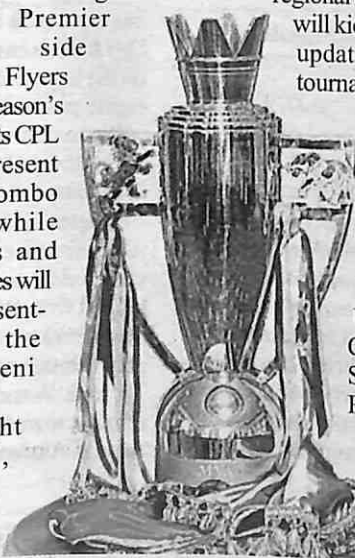
ed to fight for the regional first prize of E40 000 as they are still to battle out in the finals where the runners-up will pocket E20 000. The semi-finalists will take home E15 000 each.

Ingwenyama Cup Public Relations Officer Nkhosilenhle Masuku confirmed the development when contacted yesterday.

"The regional competition has entered the quarterfinal stage and the draw will take place tomorrow (today) at a venue to still to be confirmed. Soon after the regional edition, the main event will kickoff. We will keep on updating the nation as the tournament progresses," he said.

THE TEAMS:

Manzini
Luyengo Foxes
Milling Hotspurs
Lubombo
Ubombo Flyers
CPL
Shiselweni
Rangers
Black Aces
Hhohho
Sibovini
Manchester United



FIFA WORLD CUP
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YE LLO BHOLA:

'BULL' JOIN 'BIRDS' FIRST ROUND PARTY

- Swallows clinch E300 000 first round top finisher
- They have won all 11 games in the league so far



By Sibusiso Masilela

Mbabane Swallows..... (1)3
Midas City..... (0)0

SOCCER - IN a rare occurrence in local football, Mbabane Highlanders fans gave their sworn rivals Mbabane Swallows a standing ovation soon after they were handed their E300 000 cheque following their 11th match winning streak at the expense of another capital city outfit Midas City.

The 'Beautiful Birds' success has not gone unnoticed and it was encouraging and a beautiful sight to the 'Black Bull' faithfuls who applauded their counterpart for their success.

Swallows beat City 3-0 during an

MTN Premier League match played at Somhlolo National Stadium yesterday.

The red and white glamour side has made a history in local football by becoming the first team to record 100 percent winning streak for the entire first round.

Highlanders only achieved an unbeaten run also under the guidance of 'Koki' Vilakati during the 1999-2000 season. This was when they finished the campaign without a loss, but there were a couple of draws as they drew with the same Mbabane Swallows in the first match.

Match

Coming to the match, *Umkhonto Ka Shaka* had to wait for the 26th minute to unlock the opposition backline through their quick silver striker

er Sabelo 'Sikhali' Ndzinisa, who headed home the Sandile Hlatjwako cross. The Sihlangu striker was almost at it again in the 37th minute when his timely header missed target by few inches after pouncing on a Wonder "Samba Jive" Nhleko cross. Midas City skipper Linda Msibi caused some panic for the home side a minute before halftime when he saw his shot agonisingly going wide after meeting a Simanga Shongwe pass just outside the box.

Advantage

The second half saw Swallows doubling their advantage through their lanky striker Sandile Hlatshwako, who hammered home a 'Samba Jive' cross twelve minutes into restart with a great header.

Seasoned winger 'Samba Jive' was

unlucky not score in the 68th minute when his timely volley went wide after he was given space inside the box. 'Sikhali' then sealed the 'Birds' party eight minutes from time from the spot kick to further clinch the E4 000 top scorer award. He stood up to send City goalkeeper Qiniso Gule the opposition direction to take his tally to 11 goals.

TEAMS:

SWALLOWS - Nkomishi, Tyson, Palma, Siphamandla, Talent, 'D4D', Wonder, Richard (Papy), 'Sikhali', Sandile, Tony

CITY - Qiniso, Simphiwe Makhanya, Mthunzi, Simphiwe Manana (Ndebele, Frank, Linda, Khetho, Simanga, Mncedisi (Spider) (Masotja), Njabulo

RESULTS

Red Lions	1-1	Manzini Sundowns
Moneri Pirates	2-2	Royal Leopard
Young Buffaloes	0-0	Sea Birds
Green Mamba	1-1	Tambuli (match abandoned)
Mbabane Swallows	3-0	Midas City
Manzini Wanderers	1-1	Mbabane Highlanders

LOGS

Position	P	W	D	L	GF	GA	GD	Pts
Mbabane Swallows	11	11	0	0	32	4	28	33
Young Buffaloes	11	4	6	1	11	6	5	18
Manzini Wanderers	11	4	5	2	15	9	6	17
Manzini Sundowns	11	4	4	3	13	14	-1	16
Royal Leopard	10	4	3	3	14	11	3	15
Green Mamba	10	3	3	4	10	7	3	12
Midas City	10	2	5	3	8	11	-3	11
Mb. Highlanders	10	2	4	4	10	13	-3	10
Moneri Pirates	10	2	4	4	11	17	-6	10
Tambuli	10	3	0	7	8	18	-10	9
Red Lions	10	2	3	5	10	23	-13	9
Sea Birds	10	1	3	6	7	15	-8	6

'BULL' WANDERERS SETTLE FOR A POINT

By Sabelo Majola

Wanderers..... (1)1
Highlanders..... (0)1

SOCCER - AS much as they struggled for the better part of the match it eventually paid off as Mbabane Highlanders salvaged a point they were assertively entitled to as they sweat blood for it in a match that Manzini Wanderers could have wrapped up early at Somhlolo National Stadium yesterday.

However, the point accumulated

has not made much difference as Highlanders have not moved an inch on the log table, still occupying the eighth position with ten points.

The match was so physical that over 20 fouls were committed as both sides opted for power play.

It seems as though the black and white ensemble approached the game with a defensive mindset as they played five defenders but it didn't stop Wanderers from navigating their way through to the goal.

It took Wanderers a mere seven minutes to make it to the score sheet through Aladeon Kola, who finished

off a defence splitting clinical pass from Mfanafuthi 'Taribo' Bhembe, with less effort.

Wanderers' goalkeeper Mbongeni Motsa was on holiday as Highlanders finished the first half with no shot on target.

Chance

The only scoring chance came in the 12th minute with Thokozani Khanyile employing his pace, finding space in the box only for his shot to hit the side net.

Sidumo Vilakati was the busier of the two goalkeepers as he denied both Kola and Tafadzwa Jaravani a

few minutes before the match went for a breather.

The second half saw Kola and Bhembe combining well to give 'Landers back line a tough time as the pair did as they pleased, sparking confusion to the opposition's line of defence.

Rescued

Landers' were rescued by Baimba Kamara, who was playing as a defensive midfielder on the day.

He unleashed a thunderous shot in the 68th minute from a well timed Menzi Sithole cross to make the score 1-1.

Highlander's stiff game changed when they introduced Sabella Mohammed and Sibusiso Thwala,

who replaced Sibusiso Mkhonta and Thokozani Khanyile, respectively.

Wanderers seemed to have been tired towards the end of the game but the 'Bull' failed to capitalise. The hub giants have also not moved but still occupy the third position on the log table.

TEAMS:

Wanderers - Mbongiseni, Menzi, Ayanda, Frank, Sihle, Lwazi, Tafadzwa, Sifiso (Allie), Mfanafuthi, Kola, Tawana (Bambumuzi)

Highlanders - Sidumo, Sicelo, Celani, Takawira, Sibusiso, Baimba, Mpucuko, Sibusiso (Sabella), Thokozani (Sibusiso), Menzi, Xolani



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Q.What should my Browser specification be?

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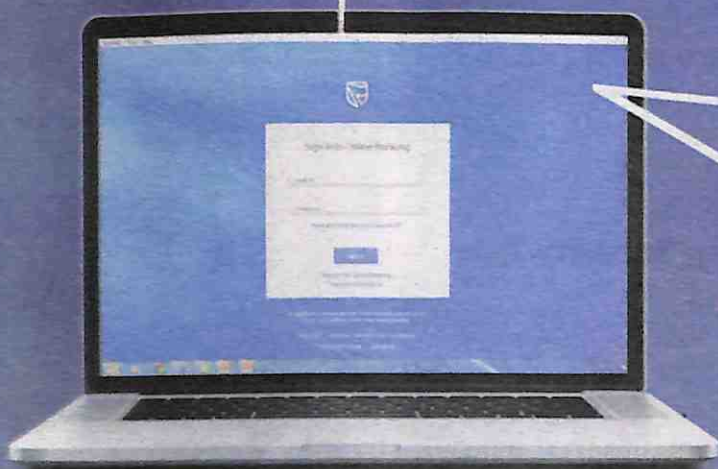
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2



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2



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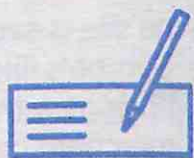
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