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April 9, 2016

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**PM'S DIVORCE
SHAKES CHURCH,
NKAMANZI**

PAGE 3

**PRINCE'S SON
DEMANDS E16M
FROM FSRA**

PAGE 3

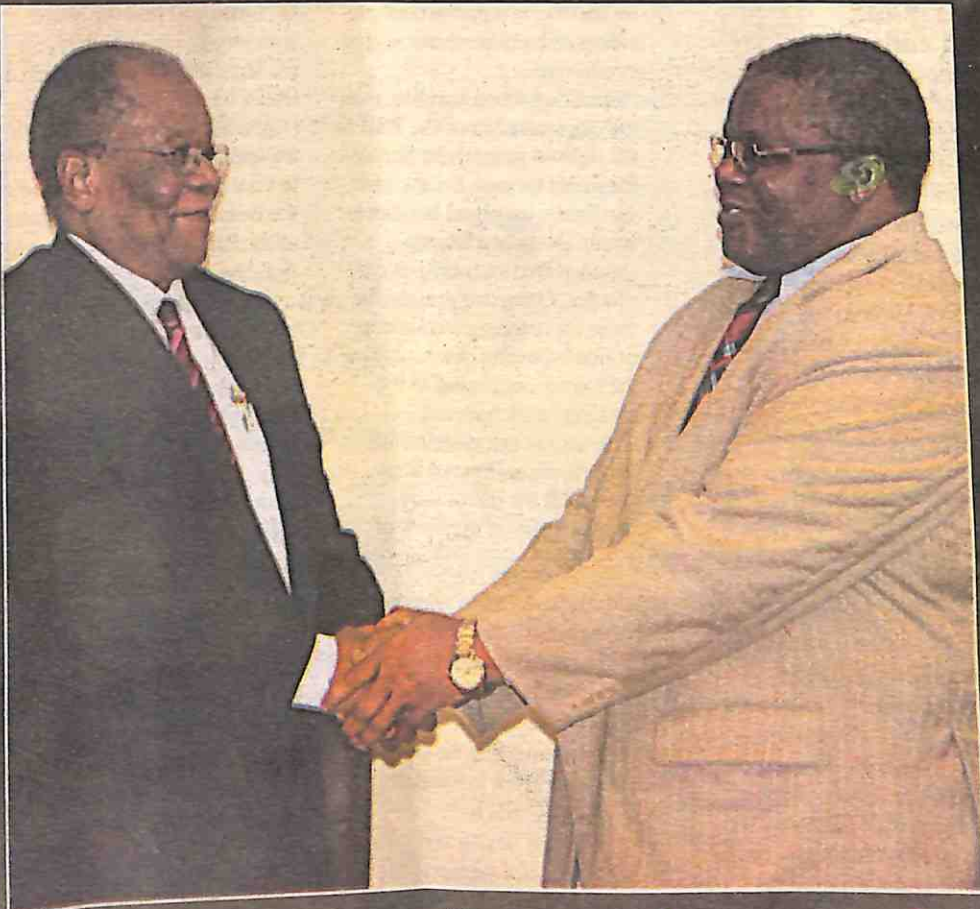
**COME PRESENT
KING WITH
GIFTS TUESDAY**

PAGE 16

IT WAS BOUND TO END LIKE THIS...

STORY ON PAGE 2

PM WINS



...yesterday he **welcomed** Speaker Themba Msibi and Senate President Gelane Zwane back to their senses

PM WINS PSB BATTLE

COVER STORY

Stories by Bodwa Mbingo

The Prime Minister Sibusiso Dlamini continues to have his way in the country's political sphere.

In the recent past the PM managed to outfox former Minister of Justice and Constitutional Affairs Sibusiso Shongwe who had offered a public battle by openly defying his orders.

Shongwe is history in cabinet and instead he is now an ordinary senator.

Then entered Senate President Gelane Zwane and House of Assembly Speaker Themba Msibi, who also openly and publicly went against the direction given by the head of government in matters pertaining to parliament.

They were so brazen and twice snubbed the swearing-in ceremony to the Parliamentary Service Board (PSB), in important events that the prime minister was present. They also snubbed a visit by the premier to parliament in the run up to the state opening of parliament by the King two months back.

After the snubbing of the second swearing-in ceremony, the PM stood firm and invited them to come and join the board in swearing-in as members after they had made up their minds about being part of it.

He said they must take their time. All he wanted was for them to toe the line.

Yesterday both Zwane and Msibi heeded the PM's passionate political plea.

They are now officially members of the PSB - exactly what the PM wanted. This puts brakes on their boycott of PSB business.

The PM subtly announced his political victory by welcoming the two back to assume PSB duties yesterday stating that they all now see things in the same way after a long spate of misunderstandings with the two houses of parliament's presiding officers.

Recognised

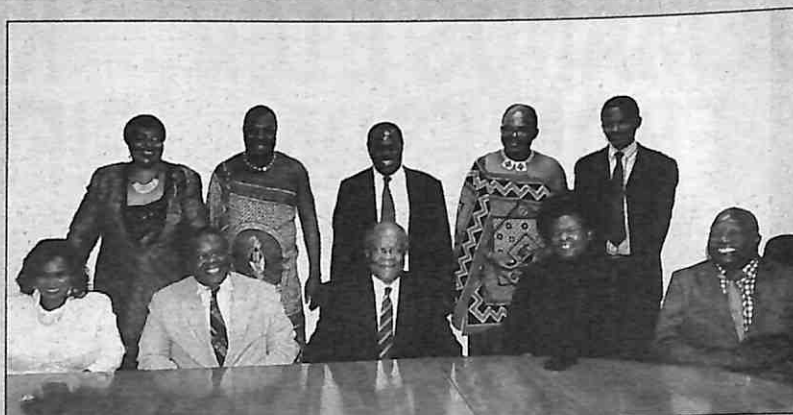
Coincidentally, their latest act of being finally recognised as members of the PSB comes at a time when the two presiding officers and the PM were all seen at the Lozitha Royal Palace where His Majesty King Mswati III was hard at work on Thursday night.

The PM said on Thursday the two had finally agreed to be sworn-in as members of the PSB, but upon further consultations with the Attorney General (AG) Majahenkhaba Dlamini, they came to a conclusion that the two's oath of office sworn when they became presiding officers would apply equally to their membership in the PSB.

The PM said the two had since decided to take their positions within the PSB observing that parliament business would now proceed smoothly with a full membership of the PSB.

"There have in recent times, been a number of misunderstandings between the honourable president of

There have in recent times, been a number of misunderstandings between the Honourable President of the Senate, the Honourable Speaker of the House of Assembly and myself. The three of us have now taken the most sensible and productive route to resolving our differences of view by holding periodic meetings in a truly positive manner



CEASE FIRE: Members of the Parliamentary Service Board including Senate President Gelane Zwane and Speaker Themba Msibi smiling as they pose for a picture with the Prime Minister Sibusiso Dlamini in parliament yesterday. (Pics: Bodwa Mbingo)

the Senate, the honourable speaker of the House of Assembly and myself. The three of us have now taken the most sensible and productive route to resolving our differences of view by holding periodic meetings in a truly positive manner," said the prime minister during a press briefing at Lobamba yesterday.

The PM highlighted that the bone of contention was the Parliamentary Service Act of 2015, which he said the two presiding officers had expressed the view that some of the clauses of the Act were unconstitutional. He said, nevertheless, all three of them recognised and respected the ongoing validity of the existing Parliamentary Service Act as it stands although they agreed that in its current form it may require some attention.

Activities

He declared that the two presiding officers have committed themselves to participating in all activities of the PSB as prescribed under the current Act. "The President of the Senate will act as Chairperson in accordance with the provisions of the Act. Dialogue between the president, speaker and myself has proved highly beneficial and our major differences have been resolved.

Established

A process of continuing dialogue between the three of us has now been established and this will resolve any remaining minor differences during future meetings," he added.

Meanwhile, the three's spate of misunderstandings is well documented and includes the instance that stood out when Zwane warned the King about his powers during the State Opening of the 10th Parliament at Lobamba in February.

Zwane told the King that she was

lucky to have been part of the country's constitutional review process as a member of the then Constitutional Review Commission (CRC) that came up with a comprehensive report that pointed out that the Swazi nation desired even greater powers for the King.

She said as a result of this, the constitution promulgated on July 26, 2005 provides that the executive authority of Swaziland was vested in the King as head of state.

Leader

She said this was in sharp contrast to the position of the prime minister which is defined as 'chairman of cabinet and leader of government business in parliament.

"In this connection, *BakaNgwane* must guard against any 'lopsided' and unconstitutional restoration of the power relations of 1968 in the total absence of any semblance of a popular mandate this time around," said Zwane then. In simpler terms, the Senate president was warning the King against any elements that sought to use parliament to clip some of his powers.

She said the Westminster core and substance the country inherited at independence in 1968 had been removed from the country's constitutional dispensation and only the appearance, pomp and circumstances remain, as the past vividly shows.

"Indeed in 1968 our late King Sobhuza II was a constitutional monarch with executive authority deriving from an overwhelming electoral victory and popular mandate vested in the then prime minister, the late Prince Makhosini," she added.

The build-up to the opening in itself had its fair share of drama with both Zwane and Msibi reported to have shunned the visit of the prime minis-

'Parly Service Act unconstitutional'

The prime minister, Senate president and speaker are in unison that some parts of the current Parliamentary Service Act of 2015 are in contrast with the provisions of the country's Constitution of 2005.

The Act is a law that guides the operations of parliament and also brings birth to the Parliamentary Service Board (PSB) that directs the parliament operations.

The PM Sibusiso Dlamini yesterday stated that together with the Senate President Gelane Zwane and Speaker Themba Msibi they reached a conclusion that the Act in its current form may require some attention.

He said the three of them would, therefore, continue to examine the legislation and meet periodically to share their views with the aim of achieving consensus and resolution. He further disclosed that the three of them had held a series of meetings, on occasion accompanied by the two deputies and, in due course, agreed that the Act in its present form remains a bone of contention. "We have resolved the misunderstanding regarding the Parliamentary Service Act of 2015. The presiding officers had expressed the view that some of clauses of the Act are unconstitutional," the PM remarked.



U-TURN: (Above) Speaker Themba Msibi and Senate President Gelane Zwane.



(Below) King's Private Secretary Mbongeni Simelane in a conversation with the PM and Ligoqo member Advocate Percy Mngomezulu at Lozitha Royal Palace on Thursday afternoon. Looking on is Speaker Themba Msibi. (Pics: Simon Shabangu)

It's been difficult to work - Ngoma

Senate Deputy President Ngom'yayona Gamedze has conceded that it has been very difficult to work under the previous circumstances where the prime minister and the two parliament presiding officers were not seeing eye-to-eye.

Speaking when handing over the chairmanship of the PSB to the rightful incumbent Senate President Gelane Zwane after she finally assumed her duties within the board having shunned two swearing-in ceremonies, Gamedze praised the three for reaching a milestone of finally seeing eye-to-eye on the matter pertaining to the running of parliament.

He said in the spate of the various misunderstandings shown by the three, they always knew at the back of

their minds that there would finally be a solution.

"On behalf of the entire board it pleases me to hand over the chairmanship of this body to the rightful Senate president. I hope you will lead the board with utmost integrity that you are known for as you are also a leader where you come from (KoNtshingila). Together with the speaker you will alternate in your duties as Chairman of the Board as per the provisions of the Parliamentary Service Act," he said.

Gamedze further encouraged Clerk to Parliament Nduna Dlamini to continue executing his duties without fear or favour. He said the clerk should handle himself as a principal secretary (PS) as his position has been elevated to fit such a stature.

ter and his Cabinet to assess the preparations.

Following the speech by the Senate president, the prime minister hit back at her politely although stating that he did not take the statement personally.

Sick

The PM said he did not take what Zwane said personally because he was aware that she was a sickly person (*uyagula*) as she had been away on sick leave. The PM pledged to always pray for Zwane to fully recover because people of her calibre

were needed in the country.

In response, the Senate president was reported to have said the PM was mocking her '*uyangichaphata*'. Zwane said there was nothing out of the ordinary that she had said, but reiterated something that is in black and white in the constitution of the country.

The prime minister later announced in parliament that the speech to precede that of His Majesty would be approved by him and the presiding officers before being read.

PM'S DIVORCE SHAKES CHURCH

Stories by Bodwa Mbingo

The pastor who blessed the union of Prime Minister Sibusiso Dlamini and his wife Pastor Joy nee Maziya is a very sad woman.

This follows news that the prime minister has instituted divorce proceedings against his wife of only two years after filing his papers at the High Court last Friday.

Pastor Gladys Dlamini of the Bhokinkhosi Church of the Nazarene, the divorcing couple's church, has stated that the latest developments were not anticipated by herself and the church as a whole.

She said while they understand that every marriage or union had its own problems, they never expected that the situation would reach such a stage where divorce proceedings were to be instituted.

She said they had not stopped praying for the couple's union as such started even before they got married as per the obligation of the church.

The pastor stated clearly that she respects the prime minister's wish that his privacy be respected where it pertains to the divorce proceedings.

"There is very little I can say on the matter. As seen on page three of the Times of Swaziland (this week, Wednesday's edition) where the prime minister asked that their privacy on the matter be respected, I will duly do so," she said.

"However, as a church we are very sad at the sudden turn of events. We know that every marriage has its problems hence we're always there to pray for couples so that they talk over whatever comes between them. The situation shouldn't have reached this stage and we have not stopped praying for them," she added.

The remarks by the pastor also come at a time when this newspaper last month reported that the prime minister's sister Lomagugu had requested their local church at Bhokinkhosi to pray for the couple to get over the minor problems that were engulfing their marriage.

It was gathered that the prime min-

As a church we are very sad at the sudden turn of events. We know that every marriage has its problems hence we're always there to pray for couples so that they talk over whatever comes between them. The situation shouldn't have reached this stage and we have not stopped praying for them



DISAPPOINTED: Pastor Gladys Dlamini of the Bhokinkhosi Church of the Nazarene has expressed her disappointment with the institution of divorce proceedings between the PM and his wife.

ister's sister politely approached the Bhokinkhosi Church of the Nazarene elders and communicated to them that as the Dlamini family they were then holding talks with the Maziya over the problems they were having and asked the church to pray for the couple to rise above those minor problems.

Church

The head of government also allegedly asked the same church during a service back then to pray for his wife whom he reported sick then.

This is the same church where the prime minister and the love of his life got engaged to be married during a colourful event on Sunday 19 January 2014.

During the fateful event of the engagement, the PM said he had met Joy in a rather very unusual, but unique way. He highlighted then that not even his escorts, Paul Zishwili,

in particular, could keep him away from what he saw when he met Maziya.

The ceremony in question attracted top government officials, cabinet ministers including the Deputy Prime Minister (DPM) Paul Dlamini and legislators from both houses of parliament.

Recognised

Describing his wife to be then, the prime minister mentioned that his sister (Lomagugu) had recognised Maziya's beauty even before he had introduced her.

He said her striking looks resembled one who was about to board a plane as observed by his sister.

The couple then proceeded to tie the knot before around 1 500 guests at the Mavuso Trade and Exhibition Centre's main auditorium that played host to the A-list wedding that was graced by royalty, diplo-

...Nkamanzi embarrassed

He reports that Prime Minister Sibusiso Dlamini has instituted divorce proceedings against his wife of only two years, Joy, has left the residents of Nkamanzi in the Manzini region embarrassed.

Joy Dlamini nee Maziya, the PM's wife hails, from Nkamanzi past Zombodze in the Manzini region.

The Nkamanzi residents feel their 'queen' has failed them as they anticipated a lot of gains from her union with the head of government in terms of development in the area. They are, however, not quick to judge as to whose fault it is that the marriage had to come to a situation where the divorce proceedings are being instituted.

One of the residents who preferred anonymity said they were very disappointed at the turn of events as they were hopeful that their area would be counted as one most impor-

tant with the wife of the head of government coming from it. "Sibheke phansi, sinemahloni ngalesimo," he said while asserting that they were at a loss of words with disappointment.

Another resident divulged to the *Observer on Saturday* that the highlight of the PM's union with wife Joy was when their dirt road was given attention and re-gravelled for ease of movement for motorists when the prime minister had come to pay lobola at the Maziya homestead.

"Who would not be disappointed when everyone was anticipating more development in our area? We were anticipating more fruits from the union and taking advantage of the relationship," she said. Previous reports suggest that the prime minister told his wife to return to her parental home as a truck was also used to ferry her belongings to Nkamanzi.



SHAKEN: Bhokinkhosi Church of the Nazarene.

mats, politicians, leaders of private sector institutions, church leaders, senior government officials and well-known socialites.

Maziya is currently at her parental home at Nkamanzi in the Manzini region following their reported separation. This

comes hardly a few months after the PM had asked that God also blesses him and his wife with 30 years of union during a service where he had been invited by Reverend Johannes Mazibuko of the Mbabane Alliance Church.

Prince's son demands E16 million from FSRA

By Linda Jole

Prince Sulumomo's son Ali Mlandvo Dlamini, is suing the Financial Services Regulatory Authority (FSRA) E16.7 million for allegedly causing his company to lose customers.

Dlamini has alleged that FSRA ran an advert in local media calling upon companies and members of the public to stop dealing with his company, Mobile Cash Loans.

He claimed that he is the owner of the company which was not a non-financial service provider and was not registered with the authority.

He alleged that sometime in August 2015, the FSRA, through its Chief Executive Officer Sandile Dlamini, ran adverts in local newspapers warning members of the public to avoid having dealings with his company.

He alleged that the SFRA bound all his companies when he operated two different companies and the one that had issues with the financial regulatory authority was MCL (Pty) Ltd, not Mobile Cash Loans.

Authority

In the advert issued by the FSRA CEO, it was stated that the authority had received a court order barring Mobile Cash Loans (MCL) (Pty) Ltd from concluding any credit agreement with the company as it was not an authorised financial services provider. FSRA has opposed the application.

Ali claimed that Mobile Cash Loans and MCL (Pty) Ltd were two different entities.

He claimed that MCL (Pty) Ltd was a registered company with limited liability incorporated in accordance with the company laws of the country. He claimed that Mobile Cash Loans, on the

other hand, was not a legal person, but a trademark.

"MCL (pty) Ltd is registered with FSRA as a financial service provider. It is the company that was taken to court. At FSRA, MCL (Pty) Ltd is not registered as Mobile Cash (MCL) (Pty) Ltd, but as MCL (Pty) Ltd. Also, in court the respondent is cited as MCL (PTY) Ltd and not as Mobile Cash Loans (MCL) (PTY) Ltd," Ali stated.

He alleged that Mobile Cash Loans leased its trademark license to companies and individuals who used the domain name to advertise their financial services to the public.

He claimed all the leases indicated that they were of a trademark licence domain name.

He claimed a monthly fee was paid to the proprietor of the trademark as per an agreement.

He also claimed that MCL (Pty) Ltd

was one of the companies that leased the domain use of trademark No. 350/2014, being Mobile Cash Loans. He claimed FSRA was fully aware of that.

"The press statement issued by the defendants has not only infringed on plaintiff's trademark, but also to his person as the public might reasonably understand that he is not a credible person to conduct business with.

Damaged

It has also caused damage to the plaintiff's good will and standing with his clients and society at large. The newspapers are circulated, not only in Swaziland, but to the whole world," he said.

He submitted that the trademark had exclusive rights to the use of the trademark and by the FSRA's statement in the media, those rights were violated.

He claimed the statement resulted to Ali losing income and per-

sonal damage.

He claimed that clients cancelled their agreements with him for use of his trademark domain.

He claimed the companies, namely Reiner (pty) Ltd, Entfonjeni Investments (pty) Ltd and Ckeckers Prime (pty) Ltd cancelled their lease agreements of domain use of the trademark Mobile Cash Loans.

He alleged that he had been earning E160 000 per month, but since the FSRA's press statement and cancellation of the lease agreement by the clients, he lost all of that income.

"As a result of the defendant's action, the plaintiff has suffered damages amounting to E16 49 000.

Despite demand that defendant withdraws the press statement, the defendant has failed and or refused to do so," he said. The matter is pending before court.

Ex-Generations' Menzi Ngubane joins Isibaya

JOHANNESBURG - Actor Menzi Ngubane has officially joined the cast of Isibaya and exclusively spoke to TMG Entertainment yesterday afternoon about the news.

"Yes, I'm joining Isibaya, I'm very excited. This has been brewing

for a very long time. I kept saying when the time is right I would join, and now the time is right," Menzi said.

Menzi is joining the series as Judas Ngwenya, a taxi boss who has a bad reputation.

Since returning to TV screens

after surviving kidney failure, Menzi has played roles on e.tv's Ashes and Gold Diggers.

Thuli Thabethe will also be joining the show and will play Menzi's on-screen wife, Beauty Ngwenya.

Halala.

Times Live



INGAMLA: Menzi Ngubane.

ARMY RECRUIT SUES ARMY E400 000

By Linda Jele

An army recruit is suing the Umtsofo Swaziland Defence Force E400 000 after he was allegedly snubbed from rejoining the army after he had fallen sick during training.

Machawe Vilakati of Ngcoseni in the Hhohho region has claimed that as a result of the alleged snub after he had recovered from the sickness, he suffered loss from stress and loss on income. He has filled an application

before the High Court seeking an order directing the USDF to compensate him. The USDF has opposed the application.

In particulars of claim filed by Kush Vilakati and Associates, he claimed that on June 6, 2008, he and others were recruited to Mbuluzi Barracks to train as soldiers. He alleged that he was allocated army number 736987 and pay number 5396924.

"While still at Mbuluzi, plaintiff trained for some months before he got sick and was transferred to Phocweni Army Barracks where he received

treatment and thereafter discharged. Upon being discharged he was told that he could not go back to Mbuluzi as the course had overtaken him. Of note is that at this time plaintiff was being paid his salary," it was alleged.

Promises

He claimed that he eventually got a job as a truck driver in a company based in South Africa and was paid E12 000 per month.

He claimed that sometime in 2010, after several meetings with USDF authorities, he was never called back, despite promises that he had been

promised to be recalled.

He continued to work as a truck driver until 2013 when he was called by USDF officials and ordered to report to St Georges Army Barracks because he was still being considered a soldier. He claimed that in August 2013, he told his South Africa employers that he was reporting to Swaziland to be employed as a soldier and resigned from his E12 000 paying job.

Snubbed

"In September 2013 the course started at Mbuluzi Army Barracks, but again, he was snubbed. Plaintiff suffered great prejudice as he had resigned from his workplace on the promises that he was returning to be a soldier, which was not the case," the particulars of claim read in part.

He alleged that due to the USDF's negligence, he suffered stress and loss of income of about E400 000, which the army should compensate him.

The attorney general's office filed

heads of argument and applied that Machawe's application should be dismissed because he did not file a demand to government before filing the legal proceedings before court, as stipulated in the Limitation of Legal Proceedings Against the Government of 1972.

Section 2 (1) of the Act stipulates that, 'no legal proceedings shall be instituted against the government in respect of any debt before the lapse of 90 days from the day on which such demand was served on the attorney general, unless the government has in writing denied liability for such debt before the expiry of such period.'

Crown Counsel Kim Magagula, for the attorney general, argued that the letter of demand was filed on December 15, 2015, therefore the 90 day period had not expired on January 29, 2016 when Machawe instituted the court proceedings. The matter is pending before court.

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Swaziland Coalition of Concerned Civil Organizations

VACANCY

The Swaziland Coalition of Concerned Civil Organizations (SCCCO) Board invites interested individuals to send their application letter and CVs for the position of Executive Director.

JOB PROFILE: EXECUTIVE DIRECTOR
RESPONSIBLE TO: THE BOARD
CLOSING DATE: 15 April 2016

Job Purpose:

The Executive Director is responsible for the successful leadership and management of the organization, SCCCO, according to the strategic direction set by the Board.

Primary Duties and Responsibilities

The Executive Director performs the following:

1. Leadership, operational planning and management

- Participate with the Board in developing a vision and strategic plan to guide the organization; and
- Identify, assess, and inform the Board of directors of internal and external issues that affect the organization
- Develop an operational plan which incorporates goals and objectives that work towards the strategic direction of the organization
- Ensure that the operation of the organization meets the expectations of its members, Board and Funders

2. Program planning and management

- Oversee the planning, implementation and evaluation of the organization's programs and services
- Ensure that the programs and services offered by the organization contribute to the organization's mission and reflect the priorities of the Board

3. Human resources planning and management

- Determine staffing requirements for organizational management and program delivery

4. Financial planning and management

- Work with the Board to secure adequate funding for the operation of the organization
- Research funding sources, oversee the development of fund raising plans and write funding proposals to increase the funds of the organization
- Participate in fundraising activities as appropriate
- Provide the Board with comprehensive, regular reports on the revenues and expenditure of the organization
- Ensure that the organization complies with all legislation covering taxation and withholding payments

5. Public relations/advocacy

- Communicate with stakeholders to keep them informed of the work of the organization and to identify changes in the context served by the organization
- Establish good working relationships and collaborative arrangements with stakeholders, funders, politicians, and other organizations to help achieve the goals of the organization

6. Risk management

- Identify and evaluate the risks to the organization's people (members, staff, management, volunteers), property, finances, goodwill, and image and implement measures to mitigate and minimize risks

Qualifications:

- Post graduate university degree in a related field
- Knowledge, skills and abilities on leadership and management principles as they relate to non-profit organizations
- Knowledge of current national challenges and opportunities relating to the mission of the organization
- Human resources management
- Financial management
- Project management
- Proficiency in the use of computers for: word processing, financial management and E-mail/Internet.

Work Experience:

- Five (5) or more years of progressive management experience in a voluntary sector organization

Those who have already applied need not re-apply
Send applications electronically to secco.vacancy@gmail.com

NEWS EXTRA



YUM: The boy tastes what appears to be a White-Bellied Rat Snake for the first time and absolutely loves it. (Daily Mail)

Young boy devours boiled snake, loves it

NEW DELHI - For some parents it can be a real struggle convincing their children to try new foods.

But this youngster from Ubon Ratchathani, Thailand needs no encouragement when it comes to devouring snacks of the exotic kind.

Captured on camera is the moment a boy tastes what appears to be a White-Bellied Rat Snake for the first time and absolutely loves it.

The video shows the youngster taking a piece of the boiled snake meat from his father and immediately putting it in his mouth to chew on.

He devours it in seconds and shows that he is not squeamish in anyway by putting his hands inside the bowl to get some more.

His dad then pulls more meat away from the snake and hands it to the boy, who once again swallows it without allowing it to touch the sides.

Skin

Later in the video the youngster can be seen ripping the skin from the snake himself in order to get more to eat.

Another young boy can also be seen sticking his hands in the bowl to join the feast.

Meanwhile a dog stands in the background waiting

for any scraps that might eventually come his way.

The video concludes with the boy eating one last big piece of snake and nearly biting his father's fingers in the process.

According to the boy's parents, who filmed the video, the snake was discovered in their fishing net after a trip to the canal.

Deciding that the creature should not go to waste, and having caught no fish, they decided to boil it for dinner. And once their young son showed that he had more than a taste for the meat they couldn't help but grab their camera and start filming.

Daily Mail

GELANE, SPEAKER BACK TO THEIR SENSES



HAPPY PEOPLE: Members of the Parliamentary Service Board pictured smiling as they pose for a picture with Prime Minister Sibusiso Dlamini in parliament yesterday. Finally, Speaker Themba Msibi and Senate President Gelane Zwane agreed to be part of the PSB after shunning the Board a number of times (Pics: Bodwa Mbingo)



STORM IS OVER: The PM shaking hands with Speaker Themba Msibi.



HAND OVER: Senate Deputy President Ngomuyayona Gamedze gestures with President Gelane Zwane when handing over the PSB chairmanship to her.



TAKE YOUR SEAT CHAIRPERSON: Msibi showing Zwane her seat yesterday.



GRAND ENTRANCE: The prime minister entering the parliament boardroom.



THIS IS HOW IT'S DONE: Clerk to Parliament Ndvuna Dlamini (2nd l) gesturing before the PM delivered his speech.

The Chuck Taylor All Star II



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NKANDLA JUDGMENT BACKLASH

Guptas, Duduzane resign from Oakbay

CAPE TOWN - The Guptas and President Jacob Zuma's son Duduzane Zuma yesterday announced their resignation from Oakbay Investments and Oakbay Resources and Energy.

This family, which owns Oakbay, includes Atul, Ajay, Chetali, Rajesh "Tony", Arti and Varun Gupta.

Ajay and Atul were the co-chairs of Oakbay Investments, while Atul was the chair of Oakbay Resources and Energy. Varun Gupta was the CEO of Oakbay Resources and Energy, while Duduzane Zuma was a director of Shiva Uranium.

The family has come under increasing pressure due to allegations that they influenced President Jacob Zuma's appointment of Mines Minister Mosebenzi Zwane and former finance minister Des van Rooyen, as well as offering ministerial posts to Deputy Finance Minister Mcebisi Jonas and former ANC MP Vytjie Mentor.

The allegations are that in return for these positions, these ministers would ensure the Guptas received government business and contracts, resulting in "state capture".

Oakbay's auditor KPMG, their banks FNB and Absa and their sponsor Sasfin Capital all cut ties with the Guptas in March. "An update regarding the company's banking relationships will be provided shortly," Oakbay Resources and Energy said in the statement. *Fin24*

ANC rebellion gains momentum

JOHANNESBURG - A rebellion against South African President Jacob Zuma is gathering momentum within the ruling African National Congress, fueling a political crisis and raising the odds of his ouster.

Calls for Zuma, 73, to step down by ANC veterans, church and civil-society organisations and business leaders have intensified since the Constitutional Court ruled on March 31 that the president "failed to uphold, defend and respect the constitution." Friends of the president, the Guptas, who the ANC are investigating over allegations they offered cabinet positions for concessions, on Friday quit from management and board positions in companies they control, alleging "a sustained political attack."

"President Zuma took a wrong turn in a number of

...Political crisis looms

respects," George Bizos, a lawyer who was one of former President Nelson Mandela's closest friends and represented him at his 1963 treason trial, said by phone from Johannesburg. "I will not subscribe to the statement that the ANC is corrupt or that they do not have the interest of the country at heart. The onus is on President Zuma, for the benefit of his party which he has served well for a long time, to resign."

Opposition to Zuma has spread since

December when he fired his respected finance minister, Nhlanhla Nene, sparking a selloff of the rand and the nation's bonds. Last month the country's highest court ruled that he violated the constitution for failing to repay taxpayers' money on his private home, a scandal that has further dented confidence in an administration that's struggling to revive a stagnating economy and cut a 25 percent unemployment rate.

Bloomberg News



REBELLIOUS: President Jacob Zuma.



END IT: Reverend Frank Chikane.

End this pain, religious leaders' plea to Zuma

JOHANNESBURG - End this pain, was the message from Reverend Frank Chikane to President Jacob Zuma.

Addressing the media in Johannesburg yesterday following the meeting, Chikane said church leaders were not about regime change.

"Asking the President to resign is not about regime change," he said.

Chikane said asking the President to resign is what is good for the people of South Africa.

Bishop Ziphokile Siwa from the Methodist church, said they feel that the President should resign on his own, so that it cannot be seen as if he was pushed out.

"We ask the nation to rally around us.

"Let us stay away from politicking but call for action that will assist the nation," Siwa said. The leaders said although President Jacob Zuma were not at the meeting, they will continue making requests for one on one meetings with him. *The Citizen*

African activists call on Zuma to resign

JOHANNESBURG - Thirteen activists calling themselves "Africa's future" yesterday published an open letter to South African President Jacob Zuma, calling on him to resign.

"Do not be the first South African president who let power trump the people," the signatories state in the letter, published in full by the Daily Vox. Zuma was reminded of his political activism against an unjust government, during the apartheid era, which included time served on Robben Island. "You are a product of our continent's oldest living liberation movement. You truly know what bad governance is all about. You lived and suffered through it. You fought against it," the letter states. "You are being asked by friends, foes, insiders and outsiders, to step aside, to excuse yourself from the role of president, for the sake of a greater good. 'The greater good is moral authority. You no longer have it.' South Africa has a heritage of leadership that listens to its people, the letter states. The activists issued this appeal to Zuma: "We ask you now to dig deep within your soul, rise above your denial and patronage network, and surprise us by continuing this robust tradition of leaders who know when to rise up and step down." The letter published by Daily Vox listed these signatories, "in our personal capacity": Suntosh R Pillay, Chairperson of the Board of Directors, Mandela Rhodes Community, South Africa;

Jake Okechukwu Effoduh, Assistant Director of the Council on African Security and Development (CASADE), Nigeria; Dzikamai Francis Bere, Transitional Justice Researcher, Zimbabwe. *Times Live*

PRESS STATEMENT

The Swaziland Posts & Telecommunications Corporation would like to notify its valued customers and stakeholders that there will be voice and ADSL service interruptions in Manzini and the surroundings on the following dates:

Date	Time
09 April 2016	10:00 AM to 05:00 PM
10 April 2016	10:00 AM to 05:00 PM
16 April 2016	10:00 AM to 05:00 PM
17 April 2016	10:00 AM to 05:00 PM
22 April 2016	10:00 AM to 05:00 PM
23 April 2016	10:00 AM to 05:00 PM
24 April 2016	10:00 AM to 05:00 PM
25 April 2016	10:00 AM to 05:00 PM

Please note that during this period individual customers will each have their services interrupted for about 15 minutes. This is due to the migration of customers from the older systems to the current NGN system.

In the event that you subsequently experience any problems; please visit the nearest telecentre or call the contact centre on 800 2000.

We apologise for any inconvenience customers and stakeholders may experience during this period and would like to reassure all our customers of our continued commitment to service excellence.

CORPORATE COMMUNICATIONS DEPARTMENT



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sptcswaziland

Student body still firmly behind Zuma

JOHANNESBURG - The South African Students Congress (SASCO) in Gauteng still have confidence in President Jacob Zuma.

Speaking in Johannesburg yesterday, some of its leaders said that the organisation remained a staunch supporter of the ANC following the Constitutional Court's ruling last week that Zuma and the National Assembly acted contrary to the constitution in the Nkandla matter.

The court said on March 29 that Zuma failed to uphold the constitution when he did not pay for the non-security upgrades at his Nkandla residence as directed by Public Protector Thuli Madonsela. The National Assembly should also not have passed a resolution absolving Zuma from paying, the court said further.

The National Assembly, where the ANC has a 62% majority, on Tuesday rejected the Democratic Alliance's motion to have Zuma removed, with 243 votes to 143.

There have been calls for Zuma to step down from other organisations and ANC veterans like Ronnie Kasrils, Cheryl Carolus and Mavuso Msimang.

But Sasco Gauteng said that it had not lost faith in the president.

"We have studied the judgment and [have had] deliberations but we respect structures," Sasco Gauteng member JR Ackotia said yesterday.

"We welcome the [Constitutional Court] ruling in terms of shaping our democracy and making it more robust, but we support the ANC," he said.

Members of a SASCO provincial task team, set up to deal with student protests on campuses in Gauteng, met with journalists to discuss a wave of recent disruptions at tertiary institutions. *Times Live*

More Swazi TV revelations

Stories by Ackel Zwane

The appointment and immediate revocation of former Swaziland Broadcasting and Information Services employee Phešheya Dube who worked with suspended Swazi TV Chief Executive Officer Bongani 'Sgcokosiyancinca' Dlamini raised eyebrows on whether it could not work against the purpose of the audit into the financial and other affairs of the station.

Apart from the pair being colleagues, Dube was allegedly assisted by Dlamini in the acquisition of land at the latter's chiefdom of Nkhamba where he is also influential as a member of the ruling family.

This is just about one among several other factors that would have jeopardised the audit. Apart from the Dube case is the suspension of one of the managers whose computer was allegedly formatted within the engineering department while he was on suspension. This led to the destruction of key evidence that might be necessary in the carrying out of the audit, say insiders.

There is also the movement of staff members from the Big Man company that pro-

...Phešheya Dube is Sgcoko's former colleague at SBIS and homeboy of Nkhamba where the latter allegedly assisted him to secure land on which he built his homestead

vides security to the national broadcaster. One such female employee of Big Man was transferred to join the station from being security guard to the reception and is now stationed in the registry department. This is an employee whose recruitment raised a lot

of questions because it followed immediately after the cutting down of some key managers who were later replaced by new staff under questionable circumstances. Shortly after the managers were forced to retire about two years ago, the staffing complement stood at 121 but soon thereafter the figure shot up to 143, an addition in numbers that involved recruits that did not even undergo the entry processes of being interviewed.

The name Big Man is not unfamiliar as it appeared in a correspondence between the suspended CEO and an Asian programmes supplier in the

(in)famous Pushpinder Singh deal signed on March 13, 2012 between the CEO and this South African Indian. Big Man appears in a 11 September 2014 08:01am email "On behalf of KMP Media we wish you a long and happy time in Media Sales and Scheduling at Swazi TV!"

PS Big Man Bongani! When are you coming to visit us in JHB? Errol Pretorius, Managing Director." Our interim investigations, however, have revealed that Bigman Company (Proprietary) Limited has two names linked to it:

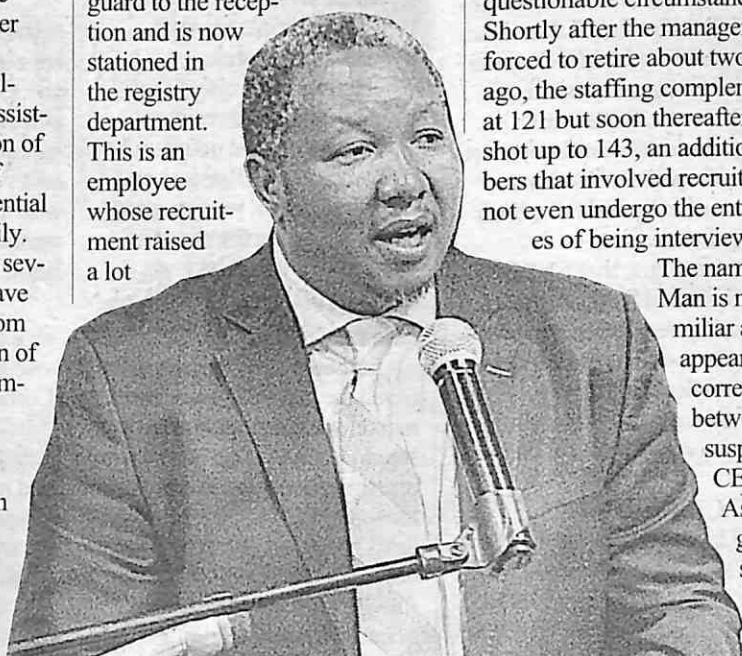
Magongo Alice Sonto and Dlamini Mcolisi Vusi who may not necessarily be the Swazi TV Bigman.

The initial communication or the managers to retire was to cut costs but some of the managers are still not fully paid and have run to the courts to demand what is due to them from the station.

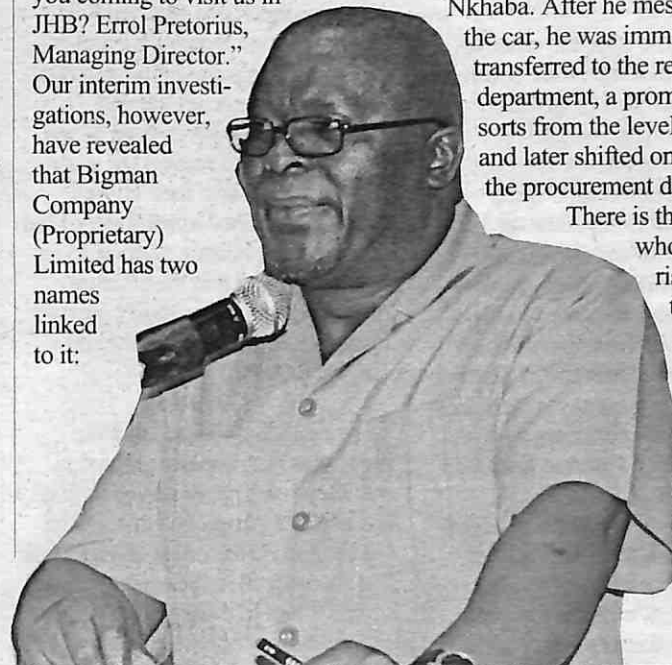
There is the case of the driver who was found pushing the station's vehicle near Mphandze far away from the station, insiders say his recruitment is questionable in that he is also the son of a former Member of Parliament from

Nkhamba. After he messed up with the car, he was immediately transferred to the registry department, a promotion of sorts from the level of driver and later shifted once more to the procurement department.

There is the presenter who has since risen to control the news production and programmes coordinator, two unrelated fields in broadcasting.



RAISED EYEBROWS: Phešheya Dube.



SUSPENDED: Swazi TV Chief Executive Officer Bongani 'Sgcokosiyancinca' Dlamini.

Witch-hunt goes ahead despite suspensions of top brass

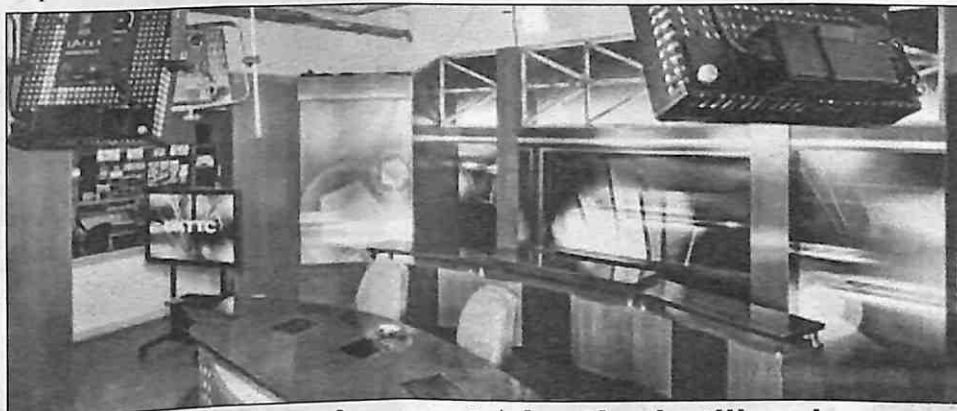
While the suspension of the CEO and the financial controller have been announced it has been revealed that the witch-hunt subjecting certain managers to a disciplinary hearing on suspicions that they leaked

information to the media goes ahead.

These two managers were suspended by the CEO and the hearings are allegedly being conducted by the finance manager who has been to the station on Wednesday and Thursday,

respectively, to conduct the witch-hunt while he himself has been suspended by the board.

The managers currently being tried are alleged to have leaked documents that broke the story of the rot at the station.



Sound desk equipment 'destiny' still unknown

Another hot subject at the station is the procurement from a local supplier of sound desk equipment that was supplied with missing components.

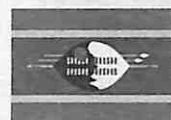
A number of senior managers were required to answer on the anomaly and the CEO is alleged to have promised to institute an investigation whose results were never known. The supplier is a known local music equipment supplier. This is another deal in which contracts were discussed long

after they had been signed. It is understood that the CEO's public disclosure that he would not resign shall shed light to these and many more dealings.

In another revelation, Swazi TV had issued letters of demand to Simply Black Advertising and Consulting company in South Africa demanding payments dating back to 2011.

On further enquiry from the South African company regarding the payments, especially as per demands in

line with documents in our possession Carine Conradie-Haffee of Simply Black sent a copy of a E14 497.79 dated April 4, 2016 which she said was confirmation all their dealings were above board. "You have been copied all the correspondence with regards to our account and how this has been handled with the station. As you can see this is handled professionally and all above board. We also do not owe the station any money from 2011."



SPECIFIC PROCUREMENT NOTICE Invitation for Prequalification KINGDOM OF SWAZILAND



Lower Usuthu Smallholder Irrigation Project II - (LUSIP II) Construction of the Main Conveyance System and Related Structures for the Matata Block

1. This Invitation for Prequalification (IFP) follows the General Procurement Notice (GPN) for this Project that appeared in United Nations Development Business online (UNDB online) No. AfDB206-03/16 of March 4, 2016, and on the African Development Bank's Internet Website on March 7, 2016.
2. The Kingdom of Swaziland has applied for a loan from the African Development Bank (The Bank) towards the cost of the Lower Usuthu Smallholder Irrigation Project (LUSIP II), and intends to apply part of the proceeds of this loan to cover eligible payments under the contract for the **Construction of the Main Conveyance System and Related Structures for the Matata Block**.
3. The Kingdom of Swaziland has appointed the Swaziland Water and Agricultural Development Enterprise Ltd (SWADE) as the Executing Agency. SWADE intends to prequalify contractors and/or firms for the Main Conveyance System extension to supply bulk water to the Matata Block (4 m³/s conveyance capacity, 34 km long concrete lined canal and 6 km long steel pipeline), 2,6 m diameter, in the south eastern part of Swaziland, in the Lubombo Region. It is expected that Invitations for Bid (IFB) will be issued in May 2016.
4. Prequalification will be conducted through procedures specified in the Bank Rules and Procedures for Procurement of Goods and Works (May Edition, Revised July 2012), and is open to all bidders and voluntarily formed joint ventures from eligible source countries, as defined in the Bank Rules and Procedures.
5. A complete set of the Prequalification Document in English may be purchased by interested applicants through the submission of a written application to the address below, and upon payment of a nonrefundable fee of SZL2, 000.00. The method of payment will be cashier cheque or international bank draft. The Prequalification documents may be collected from SWADE offices at the address given below.
6. Applications for Prequalification should be submitted in sealed envelopes, delivered to the address below by 6 May 2016, and be clearly marked "Application to Prequalify for Lower Usuthu Smallholder Irrigation Project II - (LUSIP II), Contract SWADE0314/IFP/2016/03/01 - Construction of the Main Conveyance System and Related Structures for the Matata Block."

Swaziland Water and Agricultural Development Enterprise (Ltd)
Attention: The Chairman of the Projects & Tender Committee
PO Box 5836 Mbabane,
Fourth floor, Suite 403, Dlan'ubeka House
Corner Lalufadlana and Mdada Streets
MBABANE
H100
Swaziland

Telephone: +268 2404 7950
Facsimile number: +268 2404 7954
Electronic mail address: swade@swade.co.sz

7. Applicants will be advised in due course of the results of their application. Only those firms and joint ventures prequalified under this procedure will be invited to bid.

65 MADONSA EVICTEES CAN WAIT A FORTNIGHT LONGER

Stories by Linda Jele

The over 65 residents of Madonsa who face eviction and their homes demolished have received a two weeks reprieve on the imminent process from the SNPF farm.

This has come after the chief justice directed that their case before the High Court will be heard by a full bench on April 18, 2016.

The over 65 residents want the evictions and demolition order granted to SNPF stayed or set aside. SNPF stands for the Swaziland National Provident Fund.

This was communicated to the lawyers after a meeting with the Registrar of the High Court Siphiwo Mabila. The message was then communicated to the residents who had gone to the High Court to hear their case.

The fund has noticed the residents that it would be executing a court order to remove them from Farm 319 of Manzini where it has been heard that it intends developing it to, among other things, establish low cost houses.

The Fund contends that the resi-

● The over 65 residents are challenging the evictions and demolition order granted to SNPF stayed or set aside.

dents were unlawfully occupying the farm, but they would not move on the grounds that they lawfully settled through Swazi Law and custom and were paying allegiance to Indvuna Malangenzi Dlamini.

They had been given until March 31, 2016 to have moved out or they will be evicted and their homes demolished. They immediately filed an urgent application seeking to an order declaring that the eviction order had been erroneously granted by Judge Jacobus Annandale on August 9, 2007.

Granted

The residents claimed that the order was not properly granted in that they were never served with all the relevant papers before the High Court granted the order, even though they had not filed their papers themselves. They had only filed a notice of intention to oppose.

They have also sought an alternative order stalling execution of the order until the Swaziland

Commission on Human Rights and Public Administration finalises the negotiations between them and the SNPF. Lawyer Zweli Jele, who represents the SNPF in the matter, in an interview, confirmed that the matter would be heard by a full bench on April 18, 2016. He further confirmed that the fund would not evict the illegal occupants of its farm pending a verdict by the full bench of the High Court.

The residents argue that SNPF agreed to be bound by a verdict of the Human Rights Commission, but claim that the fund has now summerraulted and decided to evict them when the matter was still pending before the Sabelo Masuku-led commission.

Commission

The fund has said the commission was supposed to have issued a verdict in 2012. It claimed there had been an agreement that the residents should purchase the portion of the farm they occupied, but failed to

...JAN RALLIES EVICTEES

Manzini North Member of Parliament Jan Sithole has shown full support to the Madonsa residents who face eviction from Farm 319.

For the past three occasions when the matter was supposed to be heard before the High Court, Sithole has always been present with some of them. Madonsa, where the farm is situated, falls under the Manzini North constituency.

He was once quoted saying the affected residents were part of the people who present him to Parliament and in any case, it was an issue touching on the rights of people. He said he was



I'M WITH YOU: Manzini North Member of Parliament Jan Sithole.

showing support and would have done the same even to any other citizen who faced eviction and no alternative land provided. He was present yesterday and mingled with the residents as they waited for the matter to be heard.

raise the funds.

It further argued that it needed to sell the land at its current market price so that its members should get full value of their investments. It said it waited for too long trying to assist the residents to find a humane way to deal with the matter.

SNPF General Manager Fund, Micah Nkabinde said the fund was now suffering financial losses as a result of not being

able to utilise its own farm. He said the Human Rights Commission failed to meet its deadline and tried negotiating with government departments and ministries to find a possible solution to no avail. He also said the matter was also dealt with by His Majesty the King who also found and ruled that the land belonged to the fund and the residents were occupying it illegally.



Employment Opportunity Manager Settlements

The Central Bank of Swaziland invites applications from individuals with the relevant qualification, experience and skills required to manage the operations of the Back Office function of the Financial Markets Department. The main responsibility is to oversee implementation of systems and processes in order to ensure proper confirmation, settlement and accounting for all types of transactions originating from management of the country's foreign exchange reserves, domestic debt instruments origination and cross-border payments in line with the Bank's key objectives.

Summary of responsibilities

- Oversee and approve all settlement instructions of the department's transactions, to ensure proper deployment of the foreign exchange reserves in accordance with procedures and policy guidelines, such that they are safe and the Bank honours its obligations in all trades undertaken.
- Verify and authorise all accounting entries of the department's transactions to ensure accurate movement and reporting of accounting statements.
- Oversee, control and administer the function of issuing and redeeming domestic debt securities to facilitate government's borrowing in the domestic market.
- Manage relationships with key stakeholders and approve all foreign currency external payments for the department's major customers.
- Monitor, manage, and maintain systems and internal/external policies of the Back Office to improve the Bank's processes and compliance with international and industry best practices.
- Ensure implementation of national and regional projects in settlements and debt securities management to support the Bank's participation in regional integration initiatives.
- Organize and co-ordinate operations in the Back Office in order to improve efficiencies such that any risk inherent in the section is managed effectively and in line with corporate operational risk parameters.
- Set objectives for subordinates, and identify suitable training and development programs to ensure that the section runs efficiently and effectively, and that the Department's targets are met, including succession planning.
- Implement applicable performance monitoring tool & strategies to ensure that staff in the Back Office deliver according to agreed expectations and benchmarks.
- Administer the section's budget to ensure that it is properly utilized to support achievement of objectives.

Minimum qualification and competencies

- Bachelor of Commerce in Accounting, Bachelor of Economics, or equivalent. A Master's degree or a professional qualification in a finance related discipline or specialised studies in Financial Markets would be added advantages.
- Must have worked in a financial markets or treasury function preferably in a Reserves Management environment for a minimum of five years.
- Complete understanding of end-to-end treasury operational processes from deal origination, risk management and compliance to settlement and accounting.
- Knowledge of financial markets and instruments (including debt structured products) and the related International Financial Reporting Standards (IAS39/IFRS9).
- Knowledge of domestic market operations, custody and settlement of securities is a requisite.
- Knowledge of Treasury Accounting Systems, National and Regional Payment Systems; SWIFT standards and message types for all trades and payments originating in the Front Office is a requisite.
- Good business acumen, interpersonal, communication and leadership skills.
- Strong analytical skills and attention to detail.
- Well established report writing and presentation abilities.

Closing date for applications is 22 April 2016. All applications will be acknowledged. No late applications will be accepted. Should you not receive further correspondence within one month of the closing date, please consider your application unsuccessful. Written applications are to be submitted together with a comprehensive Curriculum Vitae. Preference will be given to Swazi citizens.

Please apply in writing clearly specifying the position applying for to:
The Recruitment Manager
KPMG Advisory (Swaziland) (Pty) Ltd
Unikhiwa House, Lot 135, Kati Street, Mbabane
Email: recruitment@kpmg.co.sz



FORMER RSSC MANAGER WINS E550 000 FOR UNFAIR DISMISSAL

..had initially sued RSSC for E1.2 million but parties enter settlement agreement

By Linda Jele

Former Royal Swaziland Sugar Corporation (RSSC) Manager Patricia Hilly would smile all the way to the bank after she was awarded E550 000 as compensation for unfair dismissal.

Hilly had been employed as the Group Corporate Affairs Manager between June 1, 1986 and March 8, 2010 when her services were terminated. She challenged the decision for the termination of her services on the grounds that it was substantively and procedurally unfair. She was represented by lawyer Mandla Mkhwanazi from Mkhwanazi Attorneys in the matter before the Industrial Court.

She had stated that the termination of her services was unfair in that she was not furnished with fair reasons. She further stated that she had not been afforded a fair hearing in that the chairman of the disciplinary tribunal and the entire hearing was bias.

She did not elaborate, in her papers, how the hearing was conducted in a bias manner.



She stated that, at the time of her dismissal, she was earning E37 043.99 per month. She claimed that after her dismissal, she reported a dispute with the Conciliation, Mediation and Arbitration Commission (CMAC) and the dispute was not resolved between the two parties.

Claim

She thereafter filed a claim before the Industrial Court for determination of the unresolved dispute. The matter had been dragging since 2010. She had initially demanded to be paid E1.2 million as compensation. She claimed E37 043 as notice pay, E148 192 in respect of additional notice pay and

E370 480 as severance allowance.

She had also demanded E444 527.88 as maximum compensation for unfair dismissal.

The parties then entered into a settlement agreement for full and final settlement of the case and it was made an order of court.

"The respondent (RSSC) shall pay the applicant (Hilly) an amount of E550 000 in full and final settlement of all disputes arising from her dismissal from the respondent. The parties shall have no further claim against each other of any nature," read the agreement, which was made an order of court.

EZULWINI COMPANIES DONATE OVER E50 000 FOR BACK TO SCHOOL PROJECT



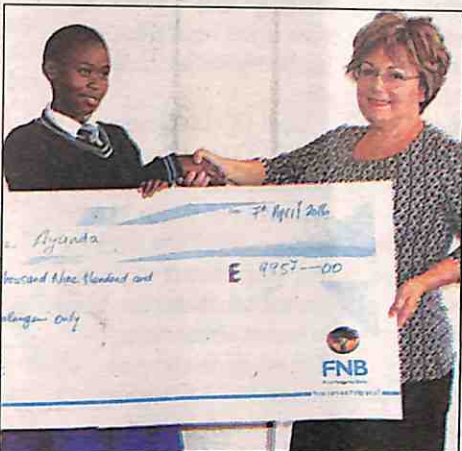
BOOST: Ezulwini Town Board Mayor Busi Bhembe and CEO Vusi Matsebula with some of the recipients and their teachers during the presentation of cheques to pupils from different schools around the area towards payment of fees for the destitute learners. The presentation was held at the board's offices.



JOY: Sindi Dlamini (r) from Bethel Court presenting a cheque to Siphesihle Simelane and Siphephile Dlamini. (Pics: Simon Shabangu)



I RECEIVE: Vusi Masuku from Sibane Hotel presenting a cheque to Bhembe who received it on behalf of Mfanizile Motsa.



FOR YOU: Virginia Du Toit from Gables Shopping Complex presenting a cheque to Ayanda Hlophe.



SATISFIED: Ezulwini Town Board CEO Vusi Matsebula.



Swaziland
Electricity
Company

SWAZILAND ELECTRICITY COMPANY (SEC)

Head Office, Eluvatsini House, Mhlambanyatsi Road
P. O. Box 258 Mbabane 3100,
Tel: 2409 4000, Fax: 2404 2335
www.sec.co.sz Toll Free: 800 9000

Energy for the Future

PLANNED POWER OUTAGE NOTIFICATION

DAY:	DATE:	MANTAINANCE BY (DEPOT)	AFFECTED AREAS:	DESCRIPTION OF WORK	PERIOD:
Monday	11 April	Manzini	Mbebeleni, Nsingweni, Maphalaleni and surrounding areas	LV System Earthing	10:00a.m. – 4:00 p.m.
		Malkerns	National Chicks and surrounding areas	Routine Maintenance	10:00a.m. – 4:00 p.m.
Tuesday	12 April	Mhlume	Shewula MTN, Majembeni Primary School, Mbandzamani Primary School, Mabila Hammer Hill, Swaziland Railway Mast	Closing Span	10:00a.m. – 4:00 p.m.
		Manzini	Ngogola-Khanyisa Group Scheme and surrounding areas	Conductor Replacement	10:00a.m. – 4:00 p.m.
		Manzini	New Village MTN Ariel, Mhobodleni, KaZama Flats, KaKhoza, Just For You, Manzini Nazarene Teachers Quarters, Manzini Nazarene High School, Sobhuza Flats and Clinic and surrounding areas	Routine Maintenance	10:00a.m. – 4:00 p.m.
		Nhlangano	Police Camp	Transformer Uprating	9:00a.m. – 2:00 p.m.
		Pigg's Peak	Glen, Pigg's Peak Fire Station, Pigg's Peak Prison, SEDCO, Mangwaneni, Killamey, Rocklands, Moyeni	Dual Line Stringing	9:00a.m. – 4:00 p.m.
		Malkerns	Furamanz Farm, Makhunga Farm, SEC Dwaleni Staff Houses and surrounding areas	Routine Maintenance	8:00a.m. – 4:30 p.m.
Wednesday	13 April	Mhlume	Tingonini, Zwayimbane	Line Stringing	10:00a.m. – 4:00 p.m.
		Nhlangano	Mabamba, Mhlosheni Evangelical Church	Line Relocation	9:00a.m. – 3:00 p.m.
		Nhlangano	Mbangweni Royal Kraal	Transformer Uprating	9:00a.m. – 2:00 p.m.
		Matsapha	Mbiza Farm, Sidvokodvo, Sgcineni, Bhawini, Zamani, Bhawini MTN	Routine Maintenance	9:00a.m. – 5:00 p.m.
		Pigg's Peak	Matsamo Boarder and surrounding areas	Dual Line Stringing	10:00a.m. – 4:00 p.m.
		Manzini	Mbebeleni, Nsingweni, Maphalaleni and surrounding areas	LV Systems Earthing	10:00a.m. – 4:00 p.m.
Thursday	14 April	Mhlume	Mpofu unit 1,2,3,4,5,6,7, Mpofu MTN high site, Mpofu Primary Schoo, Mpofu High School, Ntabezimpisi Primary School, Masheleleni	Closing Span	10:00a.m. – 4:00 p.m.
		Manzini	Fairview North, Moyeni Complex, Sichelwini, Emgcwembeni, St Pauls, Saint Pauls MTN Ariel and surrounding areas	Routine Maintenance	10:00a.m. – 4:00 p.m.
		Siteki	Tikhuba Road, Tikhuba Police Post, Lukhetseni, Elucaceni, Mambane, Mambane MTN, Mambane Clinic, St John, Mavubetse, Dvumane	Transformer Uprating	9:30a.m. – 4:00 p.m.
		Nhlangano	Extension 3	Closing Span	9:00a.m. – 3:00 p.m.
		Malkerns	Nyadza Stable and surrounding areas	Routine Maintenance	8:00a.m. – 4:30 p.m.
Friday	15 April	Manzini	Mbebeleni, Nsingweni, Maphalaleni and surrounding areas	LV System Earthing	10:00a.m. – 4:00 p.m.

CORPORATE COMMUNICATIONS

Swaziland Electricity Company | @SECswaziland | TOLL-FREE 800 9000

DROUGHT: GOATS SELLING FOR E500 AT SOMNTONGO

- In order to put bread on the table residents giving away their goats
- They travel to Pongola to purchase maize meal to feed their families

Stories by Sandile Nkambule

Somntongo, an area under Somntongo Inkhundla in Lavumisa, is one of the areas that have been adversely affected by the current drought situation in the country.

Last year, a considerable number of cattle died as a result of the drought situation which persistently continues to hit hard, especially in the Lubombo and Shiselweni regions.

So serious is the situation that goat farmers are now forced to sell their animals for as little as E500 in order to put bread on the table.

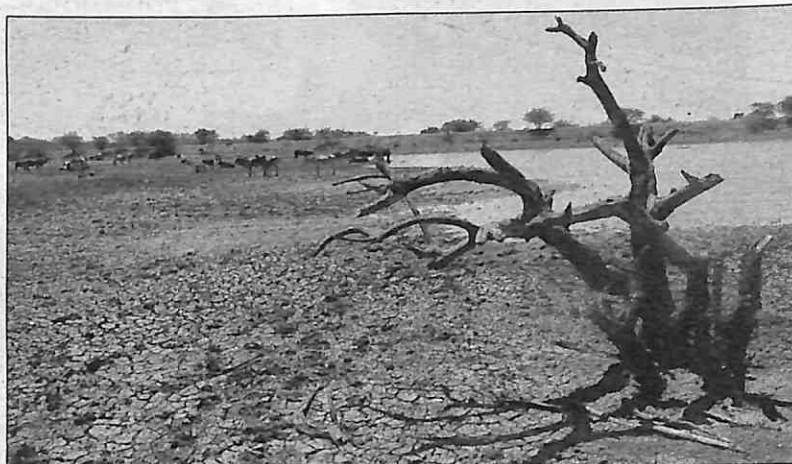
A visit to the area this week unearthed that the situation is still serious as people are forced to sell their livestock in order to cross the South African side, through the Nsalitje border in order to purchase maize meal.

In an interview with some of the residents who were visibly in need of cash as they claimed their families are dying of hunger, they said the situation was so bad the only option is the sell their livestock at a reduced price.

One of the residents, Sipho Mthobela, made it known to the *Observer on Saturday* team that all he needed was money in order to feed his family.

Mathobela was selling his goat for as little as E500 and was willing to cut down the price in the event anyone was willing to negotiate, a serious indication of how the drought situation has affected the area.

He was not the only one selling his goats as other farmers were reportedly selling them with one said to be



DISASTER: The face of drought in Somntongo. (Pics: Ackel Zwane)

giving away about 20 of his prized animals.

Last year this publication reported that farmers were forced to sell their cattle for as little as E1 000.

This was due to the fact that the cattle were dying due to the drought situation, but the goats at Somntongo are being sold while in good state, merely for food purposes.

Livestock are important assets of Swazis not only in terms of social status and livelihoods but also for nutrition.

Proximity

The close proximity to water in livestock deaths also carries an increasing potential for the spread of diseases.

Minister for Agriculture Moses Vilakati last Friday issued a Ministerial Statement on the 2016 production outlook.

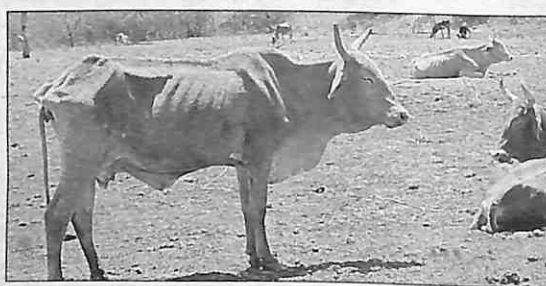
He acknowledged that the effects of the current drought situation were dire, as the country was in serious shortage of maize and according to

estimates, yields would drop to 33 460 metric tonnes for the cropping season resulting in a deficit of 96 540 metric tonnes. So serious is the situation that government, through the ministry of agriculture, is now appealing to those who will be able to harvest, to store and treat their produce in a proper manner in order to avoid post-harvest losses.

According to the minister, vegetable production has also not been spared as the area under production has been reduced by 88 percent which has resulted in the soaring of vegetable prices to almost 220 percent of the normal prices.

Of note is that livestock production has also been greatly affected since 63 930 cattle have died due to drought with an estimated 108 246 more at a serious risk of dying out of hunger due to poor nutrition.

The minister advised livestock farmers that these animals be culled to fetch reasonable income while also relieving the rangelands to enable its recovery.



DEATH TRAP: Livestock will be selling for a song this winter season.

HIGHLIGHTS

● On 18 February 2016, government declared a national state of emergency due to the drought, as El Nino impacts became more apparent.

● Maize production fell by 31 per cent in 2015, and is expected to be lower in the 2016 crop season, placing at least 300 000 people - a third of the population - in dire

need of assistance, specifically requiring food and water.

● Hawane Dam, which supplies Mbabane, stood at 17 per cent capacity, with water supply from 20 days to eight weeks.

● Nation-wide, the drought has affected 189 000 learners and 8 157 teachers together with sup-

port staff of which 23 633 learners and 1 654 teachers are in Mbabane area.

● A comprehensive joint multi-sectoral drought response and mitigation plan has been developed, led by government in order to cover immediate and medium term needs.

...DROUGHT SITUATION OVERVIEW IN SWAZILAND

Government declared a national drought disaster on 18

February 2016 in response to extended El Nino-induced drought conditions dating back to 2014.

These conditions are expected to continue until March/April 2016 with the effects forecasted to last into 2017.

According to the National Meteorology Department, Swaziland received below normal rainfall from October 2014 to February 2015. This has led to low water levels in dams, poor replenishment of ground water sources, low agricultural yields and poor pastures and vegetation cover.

The recently issued National Drought Emergency Mitigation and Adaptation Plan estimates that a minimum of 300 000 people, (about one third of the population) will need food assistance starting from March 2016.

This number could increase from May 2016 onwards, particularly as most farmers missed the planting window.

Irrigation

At least 90 percent of Swaziland's sugar cash crop relies on irrigation, which has significantly been hampered by the rationing of water. Sugarcane harvests, which accounts for a staggering 21 per cent of Swaziland's GDP, has been hit hard, spelling trouble for government finances and possible service delivery.

Maize production was already down 31 per cent in 2015 and expected to be lower in 2016.

Swaziland's situation is part of the regional Southern Africa drought, brought about by a powerful El Nino.

South Africa, on which Swaziland relies for food importation, has also seen a significant reduction in maize production, leading to price increases of 66 per cent (National Maize Corporation, 2016).

Nearly one-third of the rural population has a high expenditure on food, thus having little capacity to cope with the combined effects of production shortfalls and increased market prices, and can quickly fall further into food insecurity.

Swaziland has seen an increase of food insecurity in the country with many households unable to eat three meals a day.

The number of food insecure households has risen to 23 per cent, in 2015.

Moderate food insecurity has increased to 18.2 per cent from a previous four-year average of 9.8 percent, and acute food insecurity increased to 5.5 percent from an average of three percent. Acute malnutrition rates have increased by 2.5 per cent from the average of three to 5.5 per cent.

The Hawane Dam, which feeds the capital, Mbabane, stands at 17 per cent, enough from one to three weeks only.

The city has started water rationing for the first time in its history.

Rivers flows are very low in all five major rivers - below critical environmental sustenance levels. The situation is worse than during the great 1992 drought. Government is planning various initiatives to provide its people with enough water, such as drilling boreholes and water trucking.

Reduction

The reduction of water has impacted the education of children as (especially urban) schools depend on flushing toilet systems; but even in the rural areas, existing boreholes are running dry.

In all 189 000 learners and 8 157 teachers and support staff has been affected nationally of which 23 633 learners and 1 654 teachers and support staff are from around Mbabane, according to recent assessments.

The situation also puts almost 197 157 students, teachers and workers nationally, at risk of water borne diseases and malnutrition, due to the water, sanitation/hygiene conditions. Another main concern is the contamination of water which can increase the number of water-borne diseases in the country.

In order to mitigate the above challenges, government has developed a National Drought Mitigation and Adaptation Plan (NERMAP) in consultation with diverse stakeholders.

The plan takes a sustainable approach towards disaster risk reduction outlining both immediate and mediate term actions NERMAP prioritises food and water security through intensified local maize production and rehabilitation and expansion of water systems to increase access to potable water.

A DECADE LATER STILL NO ROUX SHABANGU MALL

- Mall was supposed to be constructed at old trade fair in Manzini
- South African property tycoon Roux Shabangu's plans allegedly failing to materialise

By Sandile Nkambule

Ten years down the line, the proposed multi-million Emalangeni shopping mall for South African property tycoon Roux Shabangu has still not been constructed at the Old Trade Fair in Manzini.

The business mogul had been in and out of the country during the early years of the project which gave hope to the youth as they were eyeing employment opportunities.

The billboard giving an artist's impression of how the mall would look like, has eventually been removed from where it had been placed adjacent the Bhunu Mall, dashing hopes that the project might see the light of day.

Although there was no immediate comment from the city council, by the time this report was compiled, impeccable sources within the city council, said there was nothing to indicate that the project was ready to continue any time soon.

Small Scale Business people who were running mostly salons, tailor, welding, printing and other businesses, were forced out of the old trade fair to give way to the project with the old structures eventually demolished.

Recently, this publication reported



WHERE IS THE MALL: South African property tycoon Roux Shabangu.

that the old trade fair ground dressing rooms had been turned into a sex den, as some couples fulfilled their lust there.

Controversial

According to a report by amaBhungane from South Africa's mail and Guardian, the controversial property tycoon's ambitious plans to relaunch a diamond mine and build the shopping mall in Swaziland have failed to materialise, prompting speculation that the collapse of his leasing deals with the South African Police Service (SAPS) has left him strapped for cash.

The Swazi government is said to have complained about Shabangu's delay in starting the diamond project at Dvokolwako, and warned that the

government might withdraw his mining permit.

In 2009, Shabangu flew to Manzini by helicopter to negotiate with the city council over a E1.5-billion mall complex that his company, Roux Property Development Africa, was planning to build on council land.

Speaking to the Swazi media, Shabangu had promised to deliver the project in early 2012 at the latest. The development would comprise a civic hall seating 2000 people, shops covering 47 000m2.

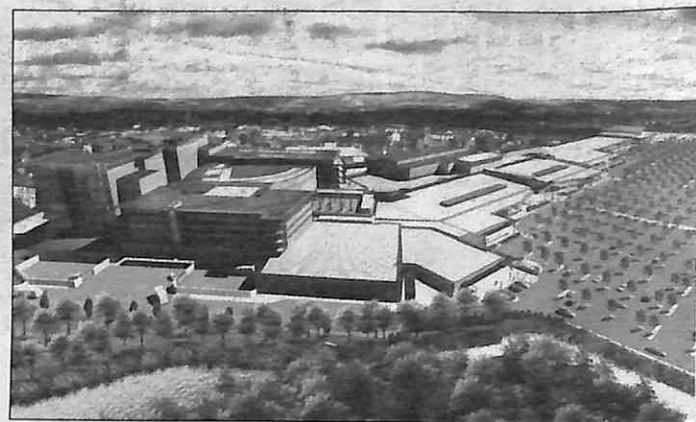
There has been no progress on the project and a prominent local property developer, is said to have complained about the lack of transparency over the deal.

Believe

"We believe it should have been offered to institutional property investors in Swaziland, such as the Swaziland National Provident Fund and the Public Service Pension Fund, rather than an individual, given the magnitude of the development on prime land," the property developer told amaBhungane.

The report further states that lack of progress on the mall project might stem from Shabangu's highly publicised problems over the leasing of buildings in Pretoria and Durban to the SAPS.

On the face of it, the buildings he bought were intended to be repaid



PROPOSED PLAN: The proposed mall designed by McCormick Property Development.

with revenue from the police.

It is highly believed that maybe because the deal with the SAPS has been questioned he has no capacity to carry on with the development in Swaziland.

South African Public Protector, Thuli Madonsela, found that a lease agreement between Shabangu's Roux Property Fund and the SAPS in respect of a building in Pretoria, potentially worth R521-million, was fatally flawed. A deal in respect of a Durban building, reportedly

worth R1.1-billion, also miscarried.

An official inquiry headed by a judge pronounced suspended national commissioner Bheki Cele unfit to hold public office because of the transactions, which were suspended.

Interviewed by the Swazi Observer in October 2014, Shabangu said he was still waiting for a go-ahead from the council's town planning department and pledged to start the project soon, stating that they were optimistic about starting work soon.

By Mbono Mdluli

KOREANS WANT FOR YOUTH CENTRE



INITIATIVE: IYF Director David Gang (R), Minister David Ngcamphalala (2nd R) and DPM Paul Dlamini (C) posing for a group photo with the rest of the volunteers yesterday during their meeting at DPM's offices in Mbabane. (Pic: Mbono Mdluli)

were in the volunteers were in the process of looking for the land, they wanted to engage in youth development activities, like teaching them different subjects like mathematics and science.

Sentiments

Ngcamphalala's sentiments were shared by IYF-Swaziland Director David T. Gang. "This is an organisation that helps the youth in subjects like mathematics, science and Korean martial arts.

"We are looking for land where we can build the youth centre to develop the youth," Gang said. He then showed DPM a youth centre they have built in Benin. He said they were given land in that country by the

authorities of Benin. He also said they had done projects of the same kind in Zambia.

DPM Paul Dlamini said he was impressed with what the Koreans were coming to do in the country.

Impressed

When he saw the picture of the youth centre that was built in Benin, he was very impressed and implored Ngcamphalala to give land to the Koreans within a space of two weeks.

"We are happy to receive help of such kind to the Koreans.

"We are happy to maintain such good relations with them and hope that one day, we will be one of the developed countries just like them," Dlamini said.



EMBASSY OF THE UNITED STATES OF AMERICA

REQUEST FOR QUOTATION - NEC CLEANING EQUIPMENT

The U.S. Embassy Mbabane is inviting registered and experienced companies to submit quotations for commercial Cleaning Equipment.

For more details refer to the following link: <http://photos.state.gov/libraries/swaziland/19452/public/Rfq-NECCleaningEquipment1.pdf>



MEN AT WORK: One of the structures at the treatment plant and pump station area.

E120M SISOMA WATER PROJECT BRINGS SMILES

Stories by Bodwa Mbingo

Problems of water scarcity in the country's three key drought prone constituencies of Siphofaneni, Somntongo around Lavumisa and Matsanjeni South in the Lubombo and Shiselweni regions will soon be a thing of the past - at least in the next few months.

The E120 million Siphofaneni, Somntongo and Matsanjeni South (SISOMA) water project backed by the European Union (EU) has come at the right time when the country and the region has been hit by the El Nino imposed drought that has rendered people from these key constituencies without water and food resulting in loss of livestock and hunger. The project will supply clean water to all the areas under these constituencies with its source being the Jozini Dam following an agreement with the Government of South Africa as the dam is situated on the neighbouring country's borders. The arrangement is such that the water will be drawn from the South African dam to another mini-dam already in place in the country, which will work as the project's catchment.

The project boasts of three reservoirs with a capacity of 3.2 mega litres in the three strategic areas that will service the three constituencies treatment plants and pump stations. It will give clean and treated water to the people of Siphofaneni by 24 August this year and those from Somntongo and Matsanjeni South by February 2, next year.

The *Observer on Saturday* can reveal that the southern part of the project (Somntongo and Matsanjeni South) is now 60% complete with the part that will service Siphofaneni at 80% complete.

Already the people from these areas are excited from observing the speed at which the project is proceeding. A visit by a team from this publication to Lavumisa and Siphofaneni confirmed that work is indeed at an advanced stage as the contractor, Inyatsi Construction, was seen at work.

"Almost all the work has been done with the most important part of the

● The project boasts of three reservoirs with a capacity of 3.2 mega litres each in the three strategic areas that will service the three constituencies, treatment plants and pump stations.



Over 200 to benefit from project

While most people around the drought stricken constituencies of Somntongo, Matsanjeni South and Siphofaneni continue to be overpowered by hunger and poverty, the good news is that water from the SISOMA Water Project will be available to them at a very low cost.

Even connecting water to their homes for domestic use will come almost free. The project will benefit over 20 000 residents in the three different constituencies.

Somntongo Indvuna Yenkhundla

instalment of ductile iron pipes to draw the water from the source to the various homesteads nearly complete.

The construction of the reservoir is also almost done and it is a matter of a few months before we all have access to water in the three areas. As you can see the reservoirs are at the roofing stage and the treatment plant and pump station is also visibly almost complete," said Somntongo Indvuna Yenkhundla Dumisani Mbhamali.

Mbhamali said the completion of

Dumisani Mbhamali revealed to this newspaper that they have been informed through a marathon of meetings that the Swaziland Water Services Corporation (SWSC) will provide kiosks where the water would be sold at one cent per litre. He said the arrangement was such that connection of the water pipes to homesteads would be almost free as this was a project that has been funded by the European Union (EU).

"We understand that the project is pro-poor and will benefit every citizen in the affected areas," said Mbhamali.

the project would be a dream come true as an intervention to the persistent drought. He said their main problem was that they do not have rivers in the area as only water source, the Ngwavuma River, has run dry and people are forced to dig the sand piles to access water underneath as the levels of the water along the river has lowered to unprecedented levels.

"Even when we talk about boreholes being the alternative, it has been found that the water levels

THE PROJECT



ROOF TOP: Workers from Inyatsi Construction hard at work as they complete the roofing on one of the reservoirs at Somntongo.



MORE PIPES: These are some of the ductile iron pipes that were being offloaded at the project site.



READY FOR BURIAL: These are some of the ductile iron pipes that will be connected for the project.



ALL IN ORDER: Somntongo Indvuna Yenkhundla Dumisani Mbhamali explaining about the project.

underground are also low. Most of the boreholes have run dry and while we are losing livestock, people are also suffering due to scarcity of water.

What has been happening of late is that people have been forced to queue to access water that is supplied by government in

tankers, but even that intervention has not been enough," he added. Another gain for the people surrounding the project is that already over 180 of them have been employed to be part of the project through the main contractor Inyatsi Construction.

EX-CENTRAL BANK GOVERNOR'S TRAFFIC CASE RETURNS TO COURT APRIL 21

...For over a year the case has not been concluded with further fears that the promotions of magistrates could derail it even further

By Aetel Zwane

Former Central Bank deputy governor, now Chairperson of the SwaziBank board of directors Sibongile Mdluli returns to court on April 21 in a matter in which her car hit that of Mthokozisi Hlatshwako from the back while it was stationary, wrecking it to beyond repairs.

The matter has been dragging in court for over a year now and there had been fears that it could be further derailed by the promotion of Sigodvweni Magistrate Joe Gumedze.

According to the prosecution in the matter, Gumedze has been replaced by Magistrate Mthokozisi Dlamini.

However, the delay in the traffic case has prejudiced insurance claims in that claims for the damaged car could not be processed pending conclusion of the traffic case.

Hlatshwako is a witness in the traffic case by the state against Mdluli where the latter is facing charges of reckless driving in that on March 1, 2015 she hit the former's car at the back while it was parked on the roadside at the junction to New Village in Matsapha.

The prosecution has also revealed that the promotion of Magistrate Gumedze could not derail the proceedings in that an inspection in loco has already been conducted but could not say whether the lawyer was satisfied as he could also ask for another inspection if not satisfied.

Last year Magistrate Gumedze postponed the matter to September 22 for trial while on the other hand Mdluli's lawyer also complained of fatigue while again complaining that the matter had dragged rather long. At the time of the accident eyewitnesses were treated to the presence of the Sigodvweni station commander in the company of over eight police officers at the scene in what was considered to be a high profile accident.



IN THE AFTER-MATH: This is what remained of Mthokozisi Hlatshwako's car after it was bumped into by CBS ex-deputy governor Sibongile Mdluli's top model Mercedes on March 1 last year.



Ministry of Public Works and Transport



KUKHANYA
Civil Engineering Contractors

PUBLIC NOTICE

ROAD MAINTENANCE CONTRACT FOR MR3: MATSAPHA TO MANZINI CBD

TRAFFIC INTERRUPTIONS AND ROAD CLOSURE

The general public is notified that the rehabilitation of the road pavement section out bound Manzini from Nazarene to kaKhoza traffic lights will be closed to traffic for a period of two weeks with effect from Saturday 9th April to Friday 22nd April 2016;

Traffic will be re-directed and accommodated on a one way route along Sobhuza Clinic - Khoza bypass as shown on the drawing below.

The public is also encouraged to use alternative routes where possible.

Your patience and cooperation in this regard will be highly appreciated. We apologise for any disruptions during this period.

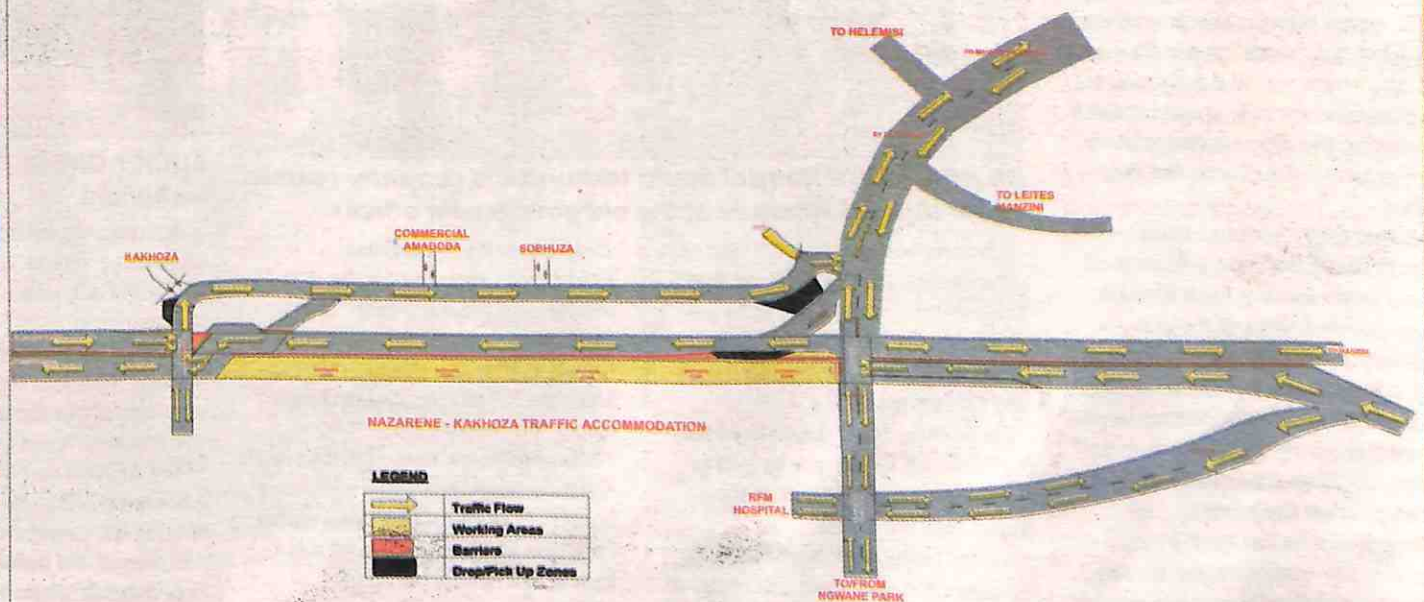
SATISO SEKUVALWA KWEMGWACO

Sive siyatiswa kutsi umgwaco lophuma kaManzini kusakela eNazarene ugcine kaKhoza utabe uvaliwe kulamaviki lamabili kusakela ngeMgcibelo mhlaka 9 kufike kumhlaka 22 enyangeni lesetulu.

Timoto letingena kaManzini titawusebentisa indlela yinye lephambukela emarobhothini kaKhoza yengce ngasemngwacweni weSobhuza Clinic. Umdwebho longentasi uyachaza.

Bashayeli bayacwayiswa kutsi basebentise letinye tindlela lapho kukhonakala khona.

Sive siyacelwa kutsi sibe neku beketela sibambisane nemakhi uma kusalungiswa lomgwaco.



MERC KISS: The ex-deputy governor's sleek wheels.



Conference of Churches winners' year-long wait to fly

Stories by Sandile Nkambule

- They won trips to Mauritius and Cape Town after being the highest sender of SMSs during a fundraising drive
- Concerned Christian community feels the two were emotionally affected as they have been raring to hit the skies

The Swaziland Conference of Churches (SCC) last year hosted renowned Pastor Yun from the Republic of China on Taiwan.

The conference embarked on a fundraising drive to raise money in order to host the pastor by organising a dinner and part of the drive was for people to send messages through the Short Message Services (SMS).

As part of the incentives to be given to those who would send the largest number of SMSs, the SCC, dangled a carrot as the first two were to win a trip to either Mauritius or Cape Town in South Africa for a weekend.

One of these was for Christians within various denominations within the country, to send 10 or more messages through the SMS to the number 7070.

However, a year later the two lucky winners who were paraded before congregants at the dinner held at the Metropolitan Church in Manzini, have still not been received their prizes as they are not yet to be flown to the countries of



NO WINGS: The Swaziland Conference of Churches (SCC) is housed under this roof at the Christian Media Centre in Manzini.

their choice.

According to some concerned members of the Christian community who were present when the winners were unveiled, they are disturbed by the fact that the SCC has still not lived up to its promises as the winners are yet to redeem their prizes.

It has been reliably gathered from well placed sources that after having met the quota of being the highest senders of SMSs, the two were overjoyed when they were told they would be flown to these countries as per their prize.

"As much as the initiative was for a noble course, we feel the winners were betrayed as this has emotionally affected them since they are still awaiting their prizes," said one of the concerned members.

What seems to worry most people is the fact that the SCC has not been in communication with the

affected winners as things have been quiet since the fund raising drive was initiated.

Our sources said the winners have been flocking the offices of the SCC at the Christian Media Centre numerous times trying to get answers on what really went wrong and why they have still not been flown to the two countries.

It has been reliably gathered that each time they approach the office, they are informed that they would be notified of the dates in due course but to date nothing has been forthcoming.

Meanwhile to ensure that the Swaziland Conference of Churches mandate to migrate the Christian Media centre from analogue to digital platform is met, a sum of E1.5 million had to be raised through various fund raising initiatives.

As one of the local electronic medium in the country, the

Christian Media Centre is in a process to upgrade itself from analogue into digital migration.

This process was largely a programme of upgrading its equipment and studios and of the projected cost of E3.5 million, the CMC had set the target of raising E1.5 million itself for it to switch from analogue to broadcast technology. The funds raised therefore will assist the Christian Media Centre to upgrade to digital broadcasting as all countries are moving in the same direction this year.

One of the strategies used to raise funds was through the introduced campaign tagged as 'E10' aimed at affiliates of SCC and the public at large.

The public could either donate E10 or more in the various baskets placed in churches around the country or send E10 or more to the association's Building Society

They will fly to their dream lands - SCC

Despite that a year has gone by without the winners flying to their dream lands, the Swaziland Conference of Churches has assured that the winners will definitely get their prizes.

SCC CEO Reverend Winston Shongwe said he was aware of the two winner's predicament.

Shongwe said one of the two has been constantly visiting their offices enquiring about their flight prizes and it was explained to him that their sponsors were yet to give them the flight tickets as there are specific dates for the flights to both Mauritius and Cape Town.

"I am aware of the matter you are asking me about, we have had several visits by one of the winners who is obviously keen to hit the skies since he was announced a winner and we explained to him and the other winner what the position is on the issue," Shongwe said.

He said their sponsors gave them different dates for both trips as the winners were expected to fly between June, July and August this year.

Shongwe assured the winners that they would definitely receive their prizes.

Asked if the date on when the two would fly out of the country were announced during the prize presentation last year, Shongwe replied to the negative.

Gold Account number - 0205055645.

Alternatively, it was also done through the Mobile Money account Number- 7697 1762 and by sending the 10 or more smses to the number 7070.

Manzini South Inkhundla occupying old govt offices

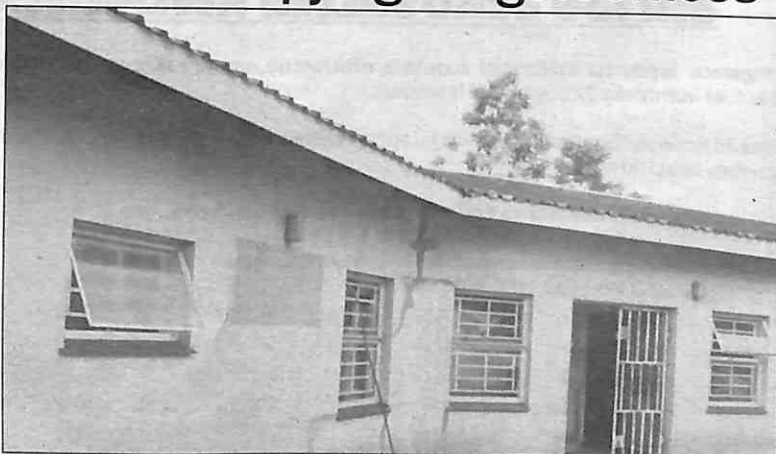
By Sandile Nkambule

- For the tenth Parliament now, inkhundla still has no permanent structure
- State of the art tinkhundla centres have already been constructed for others

It seems the construction of the Manzini South Inkhundla is not anywhere round the corner, as the constituency still operates under the roof of the old and dilapidated government offices near the Post Office.

Despite that a plot has been already identified that will be used for accommodating the inkhundla structure, members of the constituency have expressed concern on why construction has not resumed yet certain tinkhundla centres have realised progress on same. This has stifled development in the constituency over the years.

The inkhundla has been living a nomadic life ever since the first parliament since they have been moving from one place to another with their initial temporal place of work being the Mjinga High School.



DILAPIDATED: Manzini South Inkhundla is currently housed under this old structure at the old government offices

They were later moved to the new government offices adjacent the Magistrate's Courts before being moved to the old DC structure specifically, the Births, Marriages and Deaths offices.

These offices are dilapidated with the National Court nearby being forced to postpone cases at times due to leaking roofs.

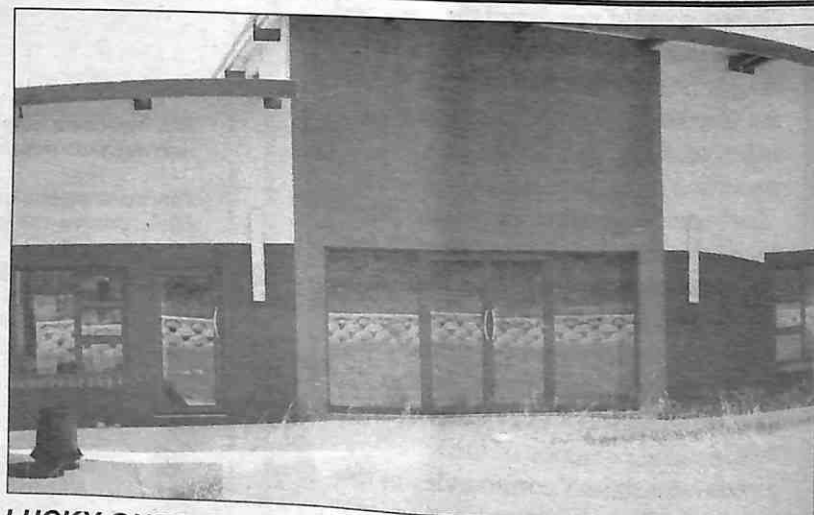
Before being accommodated in the temporal structures, meetings at the inkhundla used to be held under trees and tents at times.

While a new site has been identi-

fied next to the Swaziland Electricity Company for the construction of the inkhundla, other centres saw completion of state-of-the-art tinkhundla despite that the Manzini South long had no structures.

It is common knowledge that in all constituencies, residents, including holders of political positions such tinvuna and bucophu, hold meetings at tinkhundla buildings.

Very important gatherings such as weddings are held in halls which are normally booked in most instances.



LUCKY ONES: The newly constructed Mhlambayatsi Inkhundla.

At times, the inkhundla has to seek alternative venues such as the Zakhele Hall, which is often times not available.

Former Member of Parliament Thandi Nxumalo started registering concerns about the unavailability of the structure when she assumed office in 2008 and the incumbent MP Owen Nxumalo has also been singing the same chorus.

However, the current MP said he hoped the structure would be eventually constructed owing to the fact that the land has already been identified.

There are 55 tinkhundla in the country and almost all of them have constituency buildings, except for Manzini South.

Nxumalo said the plot, which was reserved for the inkhundla structure was next to the SEC depot in Manzini, in Zakhele.

In the ministry of tinkhundla administration and development recent report for the financial year 2015/16 tabled before parliament, the issue of Manzini South inkhundla construction has not been mentioned which is why constituency members are most concerned.

'Your degree could be from the gutter'

By Ackel Zwane

A number of private colleges in Swaziland could be only interested in making money by citing world class universities of centres of learning in order to attract clientele when in fact what they produce could hardly be recognised outside the borders.

A human resource development attached to one of the country's highest institutions of learning and has served in major organisations, mainly parastatals, having graduated at a reputable university in the United Kingdom has cast doubt on the products on offer locally. We interviewed him in the wake of neighbouring South Africa's completion of the human development report last weekend on the strides made by Swaziland and implications to the country of the lack of a similar exercise.

Making reference to AAT level 3 the University of Swaziland would admit holders of this certificate in Year 3 exempting the other two years for the diploma in commerce and with a credit proceed to a bachelor of commerce degree, for instance, failing which do the programme for two years. He says back then

...Human resource development specialist decries that colleges claiming attachment to world reputable universities could be making a killing when in fact their qualifications can never be recognisable elsewhere beyond the borders

AAT was offered by the Swaziland College of Technology and very few others, WESCO to be precise. Then, the quality and content was very strong and heavily guarded by the British mother institution. SCOT adhered to requirements of the British mother body to the letter. "Now you can do AAT even under a tree then sit for an examination. Most of the colleges offering AAT hire school leavers who never even did projects as required by the course. Here the teachers formulate the projects on behalf of learners then submit them to the mother body abroad instead of this being done by the learner." Back then SCOT demanded certain basic qualifications such as mathematics and accounts. Today the private colleges take anyone who is ready to pay fees, says the specialist.

He says contrast could be drawn from Limkokwing University, which may be operating like the others with affiliations to some little known universities in Britain, only that it is affiliated to a mother body, they do the practicals and modules strictly monitored by the mother university. The universities

to which some of the colleges are affiliated have far lower rankings as opposed to reputable universities named after cities in Britain such as Leeds, Cambridge, Manchester, Oxford and so on. They make mention of backyard institutions to appear to be working with reputable public universities from these cities in the United Kingdom. Leeds for instance ranks among the top ten but the other universities in the same Leeds surroundings rank in the 100s. The local private colleges charge fortunes because the local

learner believes the qualifications have what it takes when this is only more of a marketing gimmick than provide the qualification and due diligence a degree requires. This has resulted in a proliferation of many MBAs around the region, for instance whose holders do not possess the skills required of a genuine MBA holder. These have infiltrated into high positions in parastatals and careless private sector which has resulted in down-spiralling standards.

The specialist, on a personal note, says he is passionate about human resources in Swaziland noting that this is a relatively new discipline that for a long time operated as personnel management and only in the eighties that it started as a complete new field of study altogether. Today it is a complete field with principles, ethics and ethos which is something one cannot get by doing a public administration course at the UNISWA.

He cited the Botswana experience where the first president introduced national service, a process that was coupled with a host of apprentices including loyalty to the state where nationhood was instilled and "that is why Tswanas are what they are today—from Pretoria onwards their language is dominant, they were also equipped with certain skills during national service." He says for Swaziland the major challenge is that there are no structures and governments that have come and gone have seen this hence the task team currently working to set up a policy to develop human capital.

Dire need to contextualise SD

The specialist further notes that there is need to contextualise the different sectors, e.g. it has been known that though we are rich in minerals especially the cola belt leading from Mpaka up to Lavumisa but mining only takes place at Maloma where anthracite, a high quality grade, is mined for export as is to be used in furnaces in South Africa and in return bitumen imported for domestic purposes from Witbank.

"Now we are still failing to generate electricity through thermal power despite the richness in deposits. We also have large deposits of kaolin and gold so are diamonds in Dvokolwako and the iron-ore in Ngwenya but for a country to benefit it needs to localise processing to the final product—we need engineers in mining. It would take four to five years of training and introducing the curriculum from Form one in 10 years time I'll have a crop to drive the mining industry." He also cites an example of the sugar belt which has since automated most fields, one person monitors the irrigation system in the field via computer and on detecting a fault simply makes a call to technicians to fix a development that has led to large sections of society losing employment.

The specialist further notes that South Africa has also developed indices to measure wheat they want to check, whether human capital is developed. Swaziland does not have that yet. In SA, a long time ago, because of influx of foreigners established the 'qualifications authority' subjecting all qualifications to their own criteria. "I'm aware the ministry of agriculture is working on this and that of Labour is working on policy framework, I'd vouch for that."

Demand for social workers

In the next ten to twenty years, the country would be in high demand for social workers (to address all social ills) emanating from HIV and AIDS, breaking down of social norms and values

because children were no longer raised in the family setting. He says SA is already moving because of their experiences with the 'born free' problem whereby some children are taking things so lightly

before they agree to go to school they demand such things as 'imali yeqolo'. He says these problems exert very much on the state. In SA there is even a levy on all companies towards development and this was spearheaded by government such as a parastatal contributing towards a pool for bursaries

through identified priorities. He says in Swaziland a company comes targeting a specific resource then its interests is to develop would not be anywhere than that resource and when that resource is exhausted the human resource remains idle. That is why oversight is important when developing your

skills that the company must also contribute to that levy. He cites an example of Bulembu, where the investors targeted asbestos but when the mine closed all is human resource became redundant despite the investment in human resource development during the exploitation of the mineral.

30 trees for Mahamba Gorge, as donor marks 30 years

By Ackel Zwane

A lone conservationist of the Catholic Church, Themba Msibi, has donated thirty indigenous plants towards the Mahamba Gorge annual event to mark his three decades of selfless contribution to biodiversity.

Last week he presented the trees to Shiselweni Regional Administrator Themba Masuku ahead of the Mahamba Gorge walk last Sunday. Msibi says the plants are of different varieties and uses and were key in maintaining biodiversity, some by capturing rain and others by protecting moisture from leaving the soil through providing perennial shade.

In his arsenal (nursery at the Bishop's House in Manzini) Msibi has over 5000 red ivory (*tineyi*)



GREEN REVOLUTION: Themba Msibi at his nursery at the Bishop's House in Manzini.

plants, 20 000 siringas (*umsilinga*), large stocks of mulberries (*emagungumence*), thousands of natal mahogany plants (*umkhuhlu*), all

ready for the public to take and plant around the country as part of celebrating his thirty years of service to the environment.



APPRECIATIVE: Shiselweni Regional Administrator Themba Masuku.

Msibi plans to set up a world class nursery for mass production of mainly indigenous fruit trees and set up a botanic garden of his own that will culminate in a national plantation of preserved natural forest. He also has other projects on the

pipeline to combat the effects of soil erosion. He has been spurred in his endeavour in recent times by the country's ill preparedness to responding to natural phenomena such as the El Nino effect that brought drought which still devastates the country.

To pilot his project he is eying the Pigg's Peak area, around his cradle, to distribute plants for both fruit and for stemming erosion but he is hard up on support with transportation.

He has been sustained by the Catholic bishops over the years who have provided him land on which to raise his trees and also influence the gospel of conservation to mainly youths around the country.

He joined the forestry sector in 1969 and was trained in Malawi from 1971 to 1972 before joining Peak Timbers as a forester in 1973 and leaving in 1977.

From 1978, he worked for Shiselweni forestry then proceeded to do research with the Catholic Church from 1984 to date. He holds a certificate in forestry.

BRING TETFULO TO LOZITHA ON TUESDAY

By Mbono Mdluli

Companies, organisations and individuals wishing to donate gifts of any sort towards the King's birthday are requested to do so on Tuesday at Lozitha Royal Palace.

This announcement was made by

Minister for Home Affairs Princess Tsandzile yesterday at her ministry's conference room in Mbabane.

"I have it in command that all organisations, companies and individuals wishing to present birthday gifts to His Majesty King Mswati III may do so on Tuesday, April 19,

2016 at Lozitha Place at 4:00 pm," Princess Tsandzile said.

This year's King's birthday celebrations would be held at King Sobhuza II in Nhlengano in the Shiselweni region.

Turns

His Majesty turns 48 on April 19. Last year's event was held at

Buhleni in the Hhohho region.

This week the minister and Shiselweni RA Themba Masuku met chiefs to determine how far the preparations had gone. They were all impressed with what they saw in at the stadium. The last time such an important event was held in the region was back in 2012.



ANNOUNCED: Minister for Home Affairs Princess Tsandzile.

Smokeless tobacco now a burning issue

...this also takes centre stage during the capacity building and the establishment of the national coordination mechanism for tobacco control in Swaziland; smokeless tobacco is gaining popularity in Swaziland having been practiced in olden days as kimpilomba

By Ackel Zwane

Experts within the World Health Organisation have warned against the proliferation and use of smokeless tobacco. The tobacco is usually copped up and moistened, and is used by chewing or holding it in the mouth between the gum and the cheek.

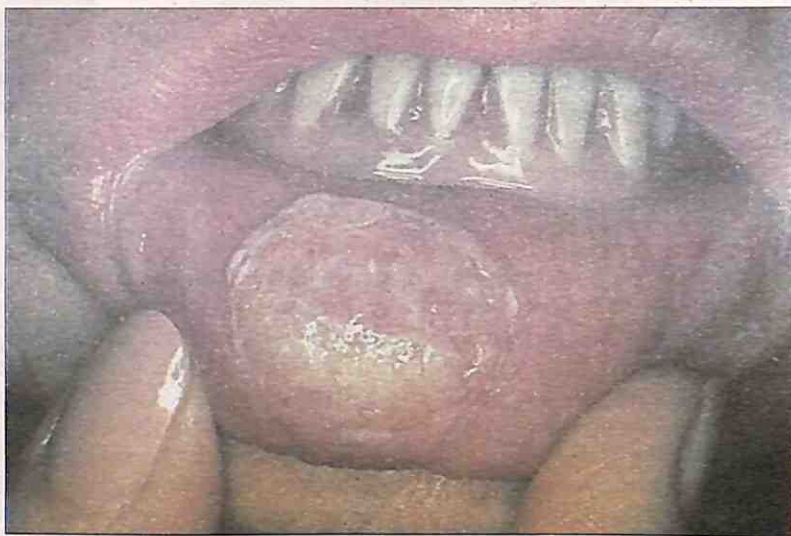
WHO experts say chewing tobacco is sometimes mixed with other substances including herbs, spices, areca nut, betel leaf and slaked lime. The different forms include paan, naswar, chalia/supari and gutkha. Gutkha is a commercially-manufactured smokeless chewing tobacco that is sweetened and flavoured and is increasingly popular among young people and women in some countries.

"Smokeless tobacco use is highly addictive and damaging to health.

The nicotine in smokeless tobacco is more easily absorbed than by smoking, enhancing its addictiveness.

Smokeless tobacco contains many cancer-causing toxins and its use increases the risk of cancers of the head, neck, throat, oesophagus and oral cavity (including cancer of the mouth, tongue, lip and gums) as well as various dental diseases."

The experts say in Pakistan, where rates of smokeless tobacco use are high (and higher than cigarette use), oral cancer rates are among the highest in the world, and are significantly higher than other countries of



the region.

Oral cancer is the second leading cancer there after breast cancer. Smokeless tobacco users have much higher rates of oral cancer than none-users. Gutkha has been strongly

"Smokeless tobacco use is highly addictive and damaging to health. The nicotine in smokeless tobacco is more easily absorbed than by smoking, enhancing its addictiveness.

implicated in an increase in oral submucous fibrosis, a very malignant and debilitating condition with no cure. The rise is being seen especially among young people, even after a short period of use.

According to WHO smokeless tobacco use in that region is increasing rapidly, especially among young people and women.

The region has some of the highest rates in the world, with overall rates of use of tobacco products other than cigarettes (including smokeless tobacco) of 14% among boys aged 13-15 (compared to seven percent cigarette use) and nine percent

among girls aged 13-15 (compared to two percent cigarette use). Rates are even higher in some countries of the region. In many countries more women and young people use other tobacco products than smoke cigarettes.

Underlying this increase, say the experts, is the misperception that use of tobacco products such as smokeless tobacco is less harmful to health than smoking cigarettes. Smokeless tobacco is not a safe alternative to cigarettes.

Dangers

However, the health dangers of smokeless tobacco use are little understood by users.

The moist disturbing thing is that smokeless tobacco is being increasingly marketed by the tobacco industry.

It is even being marketed to cigarette smokers as an alternative in situations in which smoking is not allowed. It is also marketed to young people to promote initiation of tobacco use. Smokeless tobacco is often easier for young people to obtain than cigarettes and is easier to use without drawing attention.



"Smokeless tobacco has not had the same amount of regulation as cigarettes. In most countries, the smokeless tobacco sold does not carry health warnings on its packaging. This reinforces the perception

that smokeless tobacco use is relatively safe compared to cigarettes." Next week is supposed to be the convention and launch of the first session of the national coordination mechanism (NCM).

AUSTRIAN, MALIAN AMBASSADORS TO SWAZILAND MEET HIS MAJESTY KING MSWATI III



BAYETHE: His Majesty King Mswati III.



YOUR MAJESTY: His Majesty King Mswati III addressing the Ambassador of Austria to Swaziland Brigitte Oppinger-Walchshofer who presented her letters of credence to the King at Lozitha Royal Palace on Thursday. (Pics: Simon Shabangu)



THANK YOU: Malian Ambassador to Swaziland Mahamane Aoudou Cisse presenting his letters of credence to the King.



GUARD OF HONOUR: Ambassador Cisse inspecting the guard of honour on his arrival at Lozitha Royal Palace.



ALL SMILES: His Majesty sharing a light moment with Austrian Ambassador to Swaziland Brigitte Oppinger-Walchshofer, who also presented her letters of credence to the King.



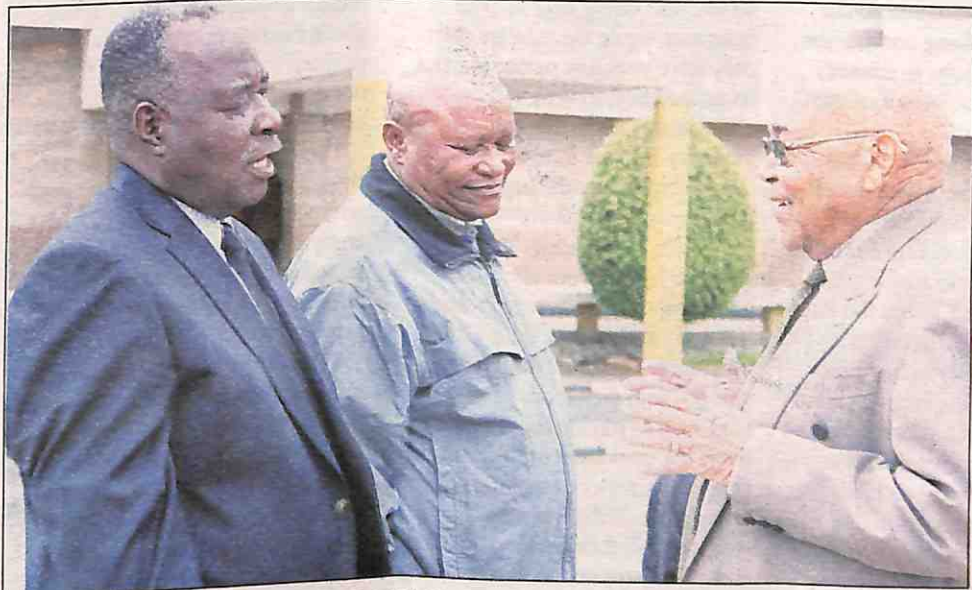
CHEERS: Ambassador Cisse toasting with Foreign Affairs Minister Chief Mgwagwa Gamedze and Chief Officer Dr Vincent Mhlanga.



GRACING THE EVENT: Emazinyane also joined libandla in witnessing the event.



ATTENTIVE: Austrian Ambassador Brigitte Oppinger-Walchshofer in a conversation with Emazinyane Princess Sikhanyiso and Bandzile.



REMEMBER THE GOOD OLD DAYS: Minister of Justice and Constitutional Affairs Edgar Hillary in a conversation with Siphos Dlamini and Khisimusi Ndlovu, who are both retired senior police officers.



MY VIEW: King's Private Secretary in a conversation with Prime Minister Sibusiso Dlamini and Liqoqo Member Advocate Percy Mngomezulu. Looking on is Speaker Themba Msibi.

NO MORE SLEEPING ON THE JOB FOR BOMANTJINGELANE

...As a Matsapha based security company introduces Geographical Positioning System (GPS) to track movements of guards on duty

Stories By Ackel Zwane

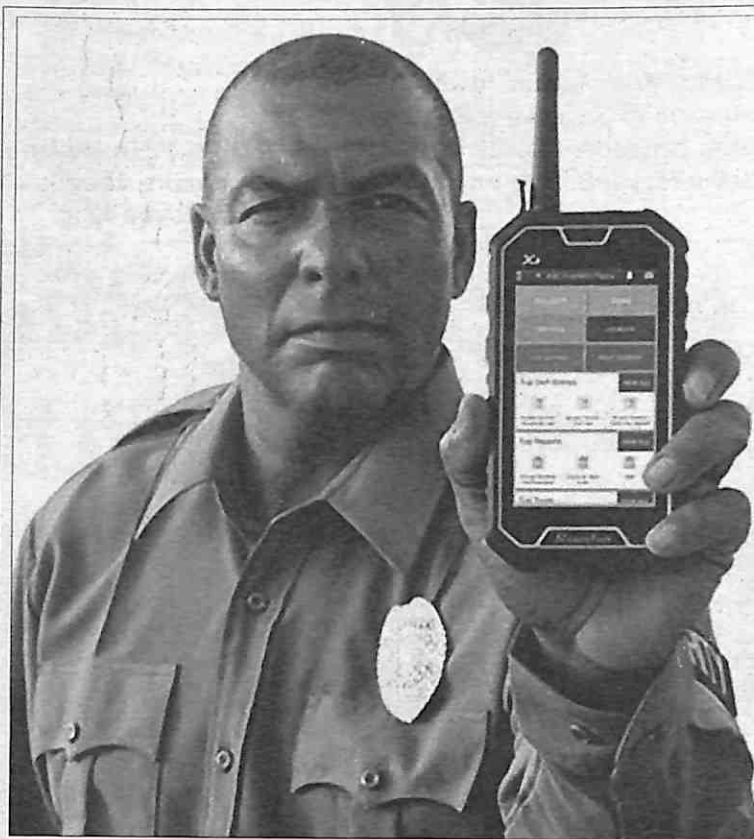
One of the oldest security companies in Matsapha has introduced a tracking device to monitor the movements of security guards while on patrols, especially at night.

This is the only company in Swaziland that has introduced the new technology in a bid to improve efficiency and response mechanisms in the event the guard (*mantjingelane*) and premises are under attack.

The word *mantjingelane* is derived from the expression 'march-in-a-line' which was used over and over again in colonial days to train early security officers be they for the army, police, corrections or for simple guard to walk in rank and file a practice that was remote in African indigenous security formations.

"A perfect solution to modernise guard touring and deploy tags along patrol routes and use mobile devices to send real time data on activities to a centralised system. This is a replacement of antiquated wands with a powerful and ruggedised mobile device," say Trackforce Officer Management Technology, producers and suppliers of the devices.

Administrators can determine what actions should be taken if the Lone Worker Protection alert is activated. Lone Worker settings are customisable per site, per device. Administrators can choose to set up a "man down" alert that is triggered by a predetermined period of inac-



NO MORE DOZING: A Guardtek employee displaying the latest gadget that tracks the movement of guards while on patrol. (Courtesy pic)

tion or a device impact. GPS data can be used to locate outdoor workers in need of help. Administrators will have access to GPS data to see where a device is and they can run tests remotely to make sure the device is working properly.

Officers can initiate their own timer-based protection when entering a potentially hazardous situation or Risk Zone. If a guard does not de-activate his/her timer-based

alarm in time, a pre-designated administrator can be notified. All data captured in with the Lone Worker Protection function will be stored in the GuardTek logbook for accurate recordkeeping. The Lone Worker Protection module helps lower the risk and liability for industries with lone worker requirements.

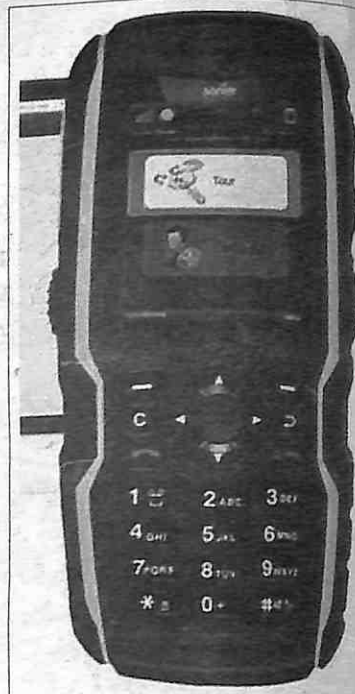
Lone Worker Protection technology equips the security team

through the GuardTek platform. Lone Worker Protection provides solitary officers (lone workers) with assistance notifications for emergencies. The notification alerts are triggered by falls, device impacts and several other 'variables'. Lone Worker Protection provides peace of mind and safety to individual workers in case of emergency.

Excitement is high in Matsapha for the company being the first in the kingdom to introduce the new devices (not necessarily from Guardtek) and already at ease with its operations having installed to over 70 sites countrywide. The Matsapha security company boss has, however, decried union concerns that any improvement in guard tracking is viewed as making the work of guards even harder and unbearable "as if guards are hired to sleep on the job."

Trackforce says the system will improve quality control and officer management. "Security has changed drastically over the past 10 years with the emergence of technology and what seems to be a growing amount of threats. Today's security services need to be connected, efficient, and immediately responsive. Moving officer operations online not only increases productivity, it reduces risks, improves quality and delivers real-time information."

The systems also arms officers with technology and delivers a superior service. The days of sleeping guards and tedious paper reports are a thing of the past. Trackforce solutions enable offi-



cers to provide better services by keeping them engaged and accountable for their daily activities. Intuitive and customisable templates allow officers to quickly complete incident reports, accomplish guard tours, and other common duties through technology.

"If you sell security services, winning bids and keeping customers is a constant battle. Differentiate your offering with Trackforce solutions and give customers what they really want, peace of mind. All activity data, trend reporting, and notifications can be provided to your customers through web and mobile platforms keeping your clients connected and increasing the value of your services."

"A number of our clients are looking for real-time, automated situational awareness, reporting and accountability for their security services. Guardtek provides this capability, giving us a set of advanced features at rates that clients find attractive. Guardtek's intuitive interface has been easy for our officers and supervisors to adopt, simplifying integration into our operations. Their technical support has been exemplary. Guardtek has proven to be a real value-added differentiator in a very competitive security marketplace," says Blair Ross, Vice President/Operations and Chief Technology Officer.

Smaller security firms including fly-by-night are getting high profile contracts yet they do not possess the capacity to provide the required services.

This is as a result of underhand dealings by those tasked with the powers to offer the jobs in exchange for undisclosed favours. Our investigations into the operations of the industry have revealed that a parastatal gave a key tender to a Mbabane based small security company that does not even have adequate trained personnel or equipment to service assets worth hundreds of millions Emalangeni.

Most of the companies contacted preferred to remain anonymous in the event they would be seen to be posing unfair competition to adversaries but agreed to avail valuable information on the operations of the industry.

The small Mbabane based secu-

Underhand dealings rife in security industry

city company, for instance, has since been kicked out of the parastatal and a bigger company given the tender because of its shortcomings in fulfilling the requirements of the tender.

So serious is the situation that some of the smaller companies given the tenders have found their way into jobs such as the country's airports yet do not possess even the minimum requirements to man an installation of that magnitude, meaning someone who offered the tender deliberately set aside the specifications for security at international installations.

Major retailers after changes in management have also substituted security companies by not renewing contracts only to find that the new security companies taking up the jobs use guards otherwise pre-

viously employed by the outgoing company. This is rampant in the case of labour broking companies that are given the jobs to source security services on behalf of the retailers.

At the end of the line the labour broker signs contracts with security companies that are ready to get what little they can obtain from providing services to major retailers while the broker keeps the larger share by dealing directly with the retailer. It is only in the event of a break-in that the retailers start the process of checking whether the labour broker actually has any knowledge of security services save for reaping huge profits at the expense of providing expert service.

The major security companies say they make huge investments in

training personnel, providing protective and safety gear as well as insurance while the smaller ones only have very low prices to offer an unqualified service.

The introduction of a regulatory authority into the industry is very long overdue, say the bigger companies.

Dealing

On the labour front although admitting they are weary in dealing with unions, they believe it is only the bigger companies that comply with the labour laws of the land such as paying the minimum wage and provision of uniform, etc while the smaller companies only group a handful of men and women, drill them in the backyard and offer them on the market for the smallest price they can pick, pocket the money and pay slave

wages to the security guard. The unions instead make much noise about the bigger companies on pushing for recognition but they do not do the same to the smaller employers.

The effect of this is that the security guards end up not getting paid while the unionists continue to enjoy subscription moneys every month end and claim sitting allowances from the very security guards.

A former minister of labour once promised to close down companies that did not comply with the law but all that was pep talk because more have been mushrooming including those run by regular police officers in direct conflict of interest but there is hardly any adequate supervision from the department of labour, say the bigger companies.

CRIME WATCH



Sandile Nkambule

MOTORISTS BE WARNED OF HIJACKINGS ON SA ROADS

- The N12 is reported to be the most dangerous as some Swazis have recently fallen victims
- Swazi motorists advised not to drive at night as perpetrators prey for their victims during such times
- Dubai cars now sought after as they are allegedly in demand in Mozambique,

Recent reports of Swazi motorists hijacked on South African roads are nothing but disturbing to say the least.

It is a known fact that Swazis travel to neighbouring South Africa on a daily basis for different reasons using varying modes of road transport.

However, the Royal Swaziland Police Service (RSP) has noted with concern the escalating number of Swazi motorists who have fallen victims to hijacking on South African roads.

The N12 is reportedly the most dangerous road in as far as hijackings are concerned as some Swazis have fallen victims while using that road.

While a sizeable number of Swazis now opt to buy imported cars popularly known as 'Dubais,' it has been discovered that owners of such vehicles are the most vulnerable to hijacking on South African roads as the cars are now sought after since they are allegedly in high demand in Mozambique. The RSP therefore warns members of the public espe-

cially motorists who frequently use South African roads to be on the lookout and by all means necessary avoid driving during the night as the hijackers prey on their victims during such times.

Recent statistics have proven that such a crime is now prevalent in South Africa and according to an analysis undertaken by the National Hijack Prevention Academy in South Africa, a comprehensive picture of hijacking in South Africa has been formed. The research shows that Gauteng and KwaZulu Natal report the highest number of vehicle hijackings. It also reveals that vehicle hijacking is an organised business, run according to business principles.

Predetermined buyers drive this criminal act, to whom the vehicles will be sold once they've been violently stolen from motorists.

It has been proven that, these hijackers are motivated by greed, rather than need, seeking ever-increasing levels of comfort.



FOREWARN:
Police Deputy Information and Communications Officer Assistant Superintendent Phindile Vilakati.

Vehicle hijackings occur every day of the week, reaching a maximum on Fridays. Fewer vehicle hijackings take place on weekends as syndicates check their stock and because there are fewer cars on the roads.

The research revealed that on Tuesdays and Wednesdays, there is a statistically higher chance that a vehicle hijacking would occur compared

to most other days of the week.

To a larger extent more vehicles are hijacked between 1600 hrs and 2000hrs during the working week, and this is possibly explained by the fact that most people driving during these times are often tired, frustrated and not alert to potentially threatening circumstances.

Another reason for this is that in

congested traffic, it is almost impossible to catch the criminals. Hijacking is low during the night and early hours of the morning.

A recent case of a hijacking involving a Swazi national is that of a Times of Swaziland journalist who was allegedly hijacked about 30 kilometres from Johannesburg, with the armed hijackers getting away with his car.

He was lucky to live to tell his tale as in some instances armed hijackers may take away one's life, this is why the police insist that it is vital for motorists to always remember that "your car is, and will never be worth your life."

As much as the warning goes to motorists travelling to South Africa, the police are also alive to the fact that even locally, hijackings may occur hence members of the public are also warned against same. Below are some tips and things to know about hijackings.

Most wanted suspect Mafitsifitsi Msibi on the run

He had been doing time for a string of crimes ranging from armed robbery, robbery, attempted murder, theft, and many others, but was recently released after serving his sentence.

However, Mafitsifitsi who is known to many, is now wanted by the police for allegedly committing more heinous crimes.

According to Deputy Police Information and Communications Officer (DPICO) Assistant Superintendent Phindile Vilakati, Msibi is alleged to have committed the said crimes along the Luve-Mliba corridor.

Vilakati appealed to members of the public to assist the police in apprehending Msibi.

"Anyone with information that may lead to his arrest may call the police through the emergency line 999/9 or the Lukhozi Serious Crimes Unit, alternatively Bizzah Dlamini under the Criminal Investigations Department (CID) in Manzini," Vilakati said. She warned the nation to be extra cautious when trying to effect citizen arrest as Msibi is believed to be always armed and dangerous.

Preventing/Surviving A Carjacking

Reasons for Carjacking

The most frequent reasons are

- Improved security devices on cars make it more difficult to steal a car, so carjacking becomes the easy alternative.
- To rapidly escape a scene of a crime.
- To steal an expensive or specific make of vehicle to sell in another country or for parts in a chop shop.
- The most serious and dangerous of all, to kidnap, rob, rape, or murder the occupants of the carjacked vehicle.

Most Frequent Victims of Carjacking

- The elderly.
- Females alone/with children.
- People preoccupied, not alert or aware of surroundings.
- People parked in isolated or darkened areas, dark streets, parking lots or driveways.

Tips to prevent carjacking, how to protect yourself while parking or entering vehicle

- Park in a well lit area.
- When returning to your parked car,

be aware of the surroundings. Look into the backseat before opening the car door.

- As you approach the car, look for someone hiding underneath the vehicle.
- At night, use a flashlight to illuminate under the car and the backseat.
- Walk with purpose and be alert. Approach your car with key in hand.
- Be wary of people asking for directions, handing out fliers, etc. Trust your instincts. If someone makes you feel uneasy get in your car quickly. Lock the doors and drive away.
- Install an anti-theft device that has an ignition shut off button or have a panic button alarm system that can be activated if you sense trouble.
- Always keep the car filled to at least half a tank of gas and sign up for a towing service.
- Know that parking lots in shopping areas and work places are the favourite areas for carjacking, followed by city streets, residential driveways and gas stations.

Tips to Prevent a Carjacking - How to Protect Yourself While Driving

- When driving it is important to appear confident and in control. If you appear lost, weak or preoccupied you increase your chances of becoming a victim.
- Lock your car doors when driving and keep your windows up. Get fresh air from the air conditioner or fan. Many carjackings occur at traffic lights and stop signs.
- Avoid driving alone, if possible, especially at night.

- Do not leave pocketbooks or valuables on the seat which can be observed from outside. Place these items on the floor and the pocketbook under the front seat. The trunk is best.
- Carjacking occurs on weekends more frequently than on weekdays, so be especially alert on Friday, Saturday, and Sunday.
- When you go to a gas station, turn off your ignition and lock your car when you go to pay the attendant.

Weapons used

Firearms, particularly pistols and revolvers, are used to commit the majority of vehicle hijackings. The research found that the circulation of illegal guns has a direct influence on the increase of vehicle hijackings and violent crime in general in South Africa.

How vehicle hijackers operate

- Most hijackings take place in driveways in residential areas, as hijackers prefer areas with easy escape routes.
- Motorists are most vulnerable while stationary at intersections and any traffic sign.
- Hijackers strike while the motorist is parked at the side of the road, e.g. to take a phone call.
- They also strike in parking

areas.

- Hijackers often follow motorists after they leave petrol stations, bump onto their cars and eventually blocked in front.
- Sometimes hijackers use a vehicle to force the victim off the road.

- Hijackings take place at schools when dropping off or picking up children, or elsewhere when off-loading or loading passengers.
- Hijackers strike when individuals advertise their vehicle for sale - during a test drive.

This is extremely valuable information for every Swazi driver travelling to South Africa and other local and foreign roads to bear in mind in order to avoid such a traumatic situation.

Best wishes goes to the national commissioner of police

Last Saturday, the National Commissioner Isaac Mmemo Magagula joined by his wife Lekinah and family, celebrated their matrimonial, call of duty to His Majesty's Police Service and academic success in life, as they were prayed for by 33 pastors from different denominations.

At a function held at the Metropolitan Church in Manzini, the commissioner and his wife, a retired police officer herself, celebrated 43 years together thus decided to thank the Lord for being with them thus far. The function that was themed 'abundant blessings' was a great success with everyone in attendance singing praises for the national commissioner and his wife as they celebrated God's blessings since they got married and having gone through all the police ranks until the last, while serving Their Majesties and the country as a whole.

**HIS MAJESTY'S
CORRECTIONAL
SERVICES**

CORRECTIONAL WHEEL



In a quest to inspire rapid growth and achieve sustainable development in the emerging corrections industry, His Majesty's Correctional Services through the assistance of highly experienced consultants from the Swaziland Institute of Management and Public Administration (SIMPA), has produced a new strategic plan to serve as a roadmap for the department's development in the next five years, (2016-2021).

The drafting process led by the consultants lasted about two months and was driven by a task team of officers selected from different sections of the department. This was followed by the validation process joined where more officers of diverse rank joined the exercise to contribute ideas to the draft document put together by the coordination team.

Process

The validation process was graced by the Minister for Justice and Constitutional Affairs, Senator Edgar Hillary, Commissioner General Isaiah Mzuthini Ntshangase, PS Lorraine Hlophe, HMCS executive command comprising the Commissioner General Isaiah M. Ntshangase, Commissioner Phindile Dlamini, deputy commissioner generals, various senior and junior officers.

The commissioner general said the validation process attended by a cross section of officers was meant to build a sense of ownership of the document by all the officers of HMCS. He urged HMCS officers to work as a collective for the success of the implementation of the goals and objectives of the strategic plan.

This is the second comprehensive Strategic Plan for His Majesty's Correctional Services drawing new horizons which have to be pursued by the department in the corrections sphere. The document shapes and informs on innovative strategies aimed at improving the dispensation of the corrections agenda in line with the aspirations of the country, regional and international expectations.

HMCS SEEKING MORE GROWTH THROUGH STRATEGIC PLAN 2016-21



POWER TEAM: Minister of Justice and Constitutional Affairs Senator Edgar Hillary, Commissioner General Isaiah Mzuthini Ntshangase, PS Lorraine Hlophe, Commissioner Phindile Dlamini and Deputy Commissioner General Luke Malindzisa pose for a group photo with the facilitators Nomsile Gamedze and Lungile Ngcamphalala.

The document seeks to implement the next best practices in corrections aimed at improving the standards, processes, competences and the programmes aimed to reform offenders and to equip them with requisite vocational skills for use after release from custody. The communities will be educated on ground breaking options of handling former offenders instead of stigmatising them as it leads to relapses and continued distress in the community.

The Strategic Plan has been crafted amid the economic breakdown and the drought currently being experienced in the region. The document seeks to effectively and efficiently provide the corrections solutions to improve on service delivery attain strategic objectives and deliver on the mandate.

HMCS is looking forward to work harmoniously with all stakeholders in

shaping the destiny of correction in the country in an effort to reduce the re-offending rate and making our communities safe. Innovative strategies in security, rehabilitation, reintegration and community corrections will be relied upon to achieve the expected goals and objectives.

Strategic planning is the proactive process of developing a vision, mission, formulating overall goals and identifying key strategies to be pursued. It entails the allocation of resources to achieve the organisational goals and objectives, and analysing an organisation's external and internal environments.

Through strategic planning, an organisation seeks to position itself as it becomes better able to deal effectively with environmental opportunities and threats as they relate to the organisation's strengths and weaknesses.

Thoughtful planning shapes and guides an organisation for the future. Its purpose is to help the organisation to do a better job, to focus its goals and to work together towards those goals.

His Majesty's Correctional Services is mandated to provide service-delivery in Security, Rehabilitation and Reintegration, and Community Corrections. As the needs and expectations of HMCS' clients have grown, so has HMCS' organisational capacities and expectations.

The increasing demand for HMCS' services, dictates that HMCS reaffirms her mission and also address fundamental questions such as, what strategic objectives HMCS should prioritise to make the best use of her skills and resources so as to improve organisational performance.

What kind of organisational structure best allows HMCS to fulfil her

In a nutshell the objectives of the strategic plan seek to:

- To intensify security measures in Correctional Centres
- To improve corrections programmes
- To provide comprehensive health care
- To provide quality and adequate food supplies
- To provide an effective communication system for improved service delivery
- To ensure adequacy of physical and technological resources
- To enhance human capacity
- To reduce operational costs
- To establish a comprehensive customer management system

WHERE TO FIND US

● Correctional Headquarters
Contacts: Tel : (268) 2404 2476/8,
Fax (268) 2404 3357

● Public Relations Office
Tel: (268) 2404 2476
Cell: 7606 2522 (PRO, SRN, ACC
Bongani Khumalo

mission?

How best can HMCS craft her identity and message to maximise understanding and effectiveness? To address these core questions HMCS has put forth this strategic plan to help define who HMCS is and where HMCS is going as an organisation.



DISCUSSION: The strategic plan technical team strategising before the start of the validation process.



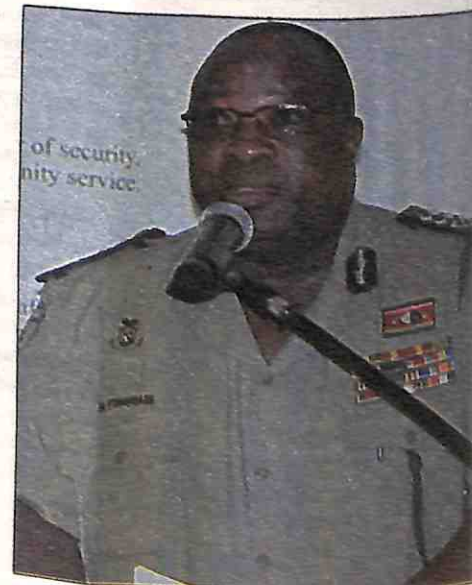
FACILITATOR: Head facilitator Nomsile Gamedze lecturing the officers during the workshop.



TECHNOCRATS: The consultants from SIMPA brainstorming ideas. They are Absalom Dlamini, Ngcamphalala and Gamedze.



FULL HOUSE: The officers during the strategic plan validation.



VISIONARY: Commissioner General Isaiah Mzuthini Ntshangase makes his remarks during the strategic plan validation exercise.

Analysis & Opinion



SAD END FOR JOY

The month of April is only nine days gone but it has proved to be very eventful.

The month is busy. It's April full, so to speak. A number of landmark events and occurrences have already taken place.

The screw started to turn right on the first day of the month which is otherwise known as April's fool. This is where people prank each other for the fun of it. The highlight of the nine-day-old month was the filing of divorce papers by Prime Minister Sibusiso Dlamini.

The head of government is apparently done loving Pastor Joy Dlamini to an extent of sharing a roof after just two years of marriage.

The couple gave us the most colourful wedding in two years, I must add.

I am so unfortunate I have never gone through a divorce but from what I have read and heard it is never a pleasant experience; you look upon it as a failure.

When two people (or one of them as is the case here) decide to get a divorce, it is not a sign that they don't understand one another, but probably a sign that they have, at last, begun to.

We would wait for the court date when both the PM and Pastor Joy will slug it out. The big wedding was very public and surely its demise should be just as public.

The couple must appreciate that their wedding and subsequent divorce is both in the public interest and if anything it will definitely interest the public.

The pending divorce between the two senior figures has in actuality confirmed to me that pastors are right that religion and politics don't mix.

Sad

Cracks in the PM's marriage started to show when his wife moved out of the Hospital Hill luxury and went back to her dusty Nkamanzi fold.

As you have already read in earlier pages, Pastor Joy's church in particular the pastor who officiated in their wedding is very sad, so are the residents of Nkamanzi.

I am certain they are sad because they are aware that a divorce rips your heart out through your wallet. You pay to be happy, alone or something.

See divorce is a time of change. It really rocks a foundation of most people's lives. Divorce is probably as painful as death itself.

Romantically speaking, the PM should not be worried about the divorce because statistics show that more couples are divorcing one another these days. So he is not alone.

Divorce has become a standard in any marriage. Actually, most people now bizarrely prefer divorce than marriage. Infact most couples are technically divorced but just opted to live together for the sake of the children, others for cash and sexual derivatives.

The major drawback for the PM in this whole divorce saga would be his political image. Firstly, it raises the question that: is the PM still in the right frame to manage a



● *Divorce has become a norm in any marriage here and abroad. Actually, most people now bizarrely prefer divorce than marriage. Infact most couples are divorced but just opted to live together for the sake of the children, others for cash and sexual derivatives. The major drawback for the PM in this whole divorce saga would be his political image. Firstly, it raises the question that is the PM still in the right frame to manage a whole country if he can't manage a single woman? Are these the signs of a tough nut cracking?*

whole country if he can't manage a single woman? Are these the signs of a tough nut cracking? Like my colleague Martin Dlamini wrote yesterday in his column, the PM has won many brutal political battles and now he finds himself in this different turf. See the PM has worked so hard to be where he is and to command the respect he does politically speaking and it would do him a lot of good to politely withdraw the divorce proceedings against his wife and handle the matter differently.

Not unless the PM is ready to have his 'dirty laundry' hung out for the whole country including his political enemies to gleefully see.

Divorce

There has never been a clean divorce case that went without couples taking intimate pot shots at each other. If the PM does not believe what I am saying he must ask one of his cabinet members, Minister Winnie Magagula.

Her divorce case came with sordid details. Magagula is very strong mentally and physically to have survived what transpired in her case.

Magagula is a woman like Pastor Joy; and she was ready to tell it all in court that her husband had brought a common bedroom parasite into their home.

I realised there that hell hath no fury like a woman thrown into a divorce battle.

I have always known the PM to be highly protective of his private life and family.

You can attack the PM all you like politically and otherwise but not his family. I wonder if he considered his family before filing for divorce.

God forbid Pastor Joy will come out guns blazing to defend her character which already is under expected public scrutiny.

Remember a former Mbabane CEO, who revealed in court that he was divorcing his wife because he had discovered a used condom inside his wife's private parts. Now that was gross but it was true.

The PM leads a decorous life and you would not expect gross material but he should not take chances. I have heard of divorce settlements where the couple agree without going to court.

Agreement

The courts only come in to make the agreement a court order.

Like I said, the filing of divorce papers by the PM points to one direction that the head of government cannot live under one roof with Pastor Joy anymore.

Now, Pastor Joy would have to clear her name on how she failed to make the PM happy because she stands to lose religious credibility among church members.

Again, it must be brought to the attention of the PM that the country cannot afford to have its leader pre-occupied by his bedroom

challenges instead of boardroom's.

The divorce came at a wrong time when the country is faced with drought and cash-flow problems. For now, let Pastor Joy pray for the calamity faced by the PM's family.

The month has also seen the appointment of former Attorney General Phesheya Dlamini as the permanent Supreme Court judge. So important the ceremony that Prince Guduza and Prince Masitsela could not ignore as they formed part of the attendees of Dlamini's swearing-in by the Chief Justice Bheki Maphalala, whom I always have disturbing dreams about.

One minute I dream of him not being the chief justice and the next, I dream of him fighting for his position with forces outside the judiciary. I wonder why? May be it explains why he warned of outside forces during the swearing-in ceremony of Dlamini. He must be careful though what he says. He must avoid being carried away. He must also know that currently *abatichenyi ngaye, Thixo! I will end there.*

Coming to the new judge, I wish him all the best. I also wish he won't get visitations. I will let the controversial sale of the Bulembu Village pass despite that it left a sour taste in my mouth and soul.

I will remember and laugh that he once fired the current PM via an SMS. I won't take away the glaring fact that Dlamini is legally sound. I thank you.

Dealing with Diabetes



WITH: Nomalungelo
Ginindza

Diabetes
Swaziland PR

It's another beautiful Saturday, hope you still eating healthy and exercising. Today we're looking at how your hearing organ (ears) functioning can be affected when you're diabetic.

Hearing loss may be an under-recognised complication of diabetes. People with diabetes are more than twice as likely as those without the disease to experience some degree of hearing loss, with damage to nerves and blood vessels in the inner ear caused by poor blood sugar control.

As with other types of hearing loss, the earlier it's diagnosed the sooner it can be managed.

According to American Diabetes Association, for most people, hearing loss happens over time and the symptoms can be hard to notice. Quite often, family members and friends notice any loss before the person experiencing it.

Some common signs include:

- Frequently asking others to repeat themselves
- Trouble following conversations that involve more than two people
- Thinking that others are mumbling
- Problems with clarity in noisy places
- Trouble with understanding the voices of women and children
- Turning up the TV or radio volume too loud for others who are nearby

CAUSES OF HEARING LOSS WHEN YOU ARE DIABETIC?

In Type 2 diabetics, hearing loss is caused by neuropathy (eye problem). The tiny blood vessels and nerves that are a part of the inner ear fail to get enough blood or oxygen due to long-term hyperglycemia (high blood sugar levels), and they become damaged. Over time, that damage leads to noticeable hearing loss. This type of hearing loss is called sensor neural.

WHAT SHOULD I DO IF I SUSPECT A HEARING LOSS?

Talk to your primary care doctor. You may then want to seek help from a hearing specialist like: an audiologist, a licensed hearing aid dispenser or a doctor who specializes in hearing problems.

From a full hearing exam, you'll learn more about your hearing loss. You will also be told what can be done to treat it.

TREATMENT OF HEARING LOSS

Some causes of hearing loss can be corrected: Removing excess earwax can make a difference. The right medications restore hearing affected by a virus, bacteria, or allergies.

LIFESTYLE CHANGES

Although you may not be able to regain the hearing capacity you've lost, you can take steps to keep what you have and make the most of it. The following may be helpful:

- **Avoid loud noises:** If you go to a noisy

concert or sporting event, use earplugs. They won't keep you from hearing what's going on, but they'll keep the dangerous decibel levels from damaging your ears. The same goes for any time you're around loud noises, such as construction and even traffic.

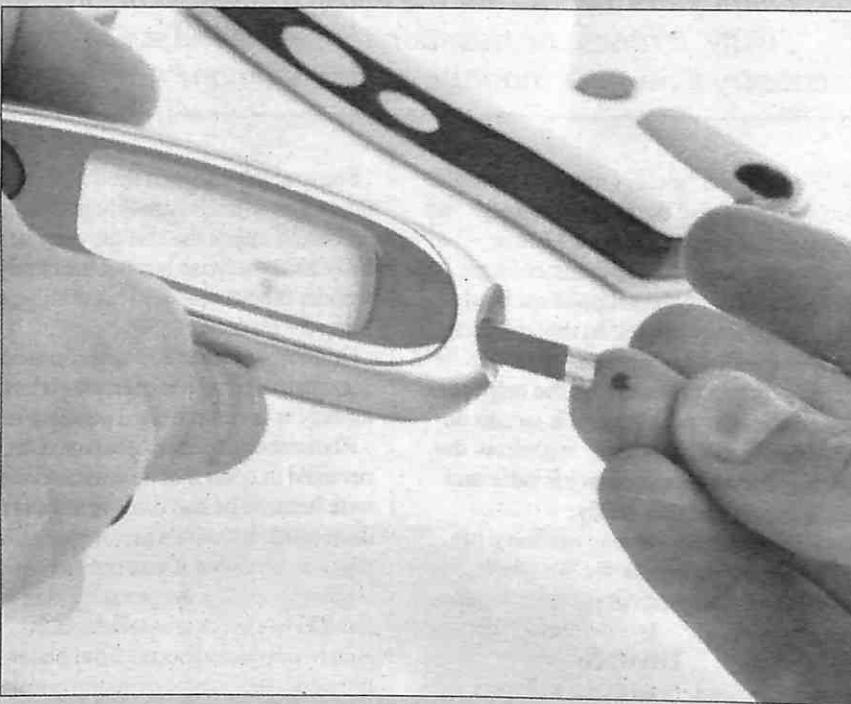
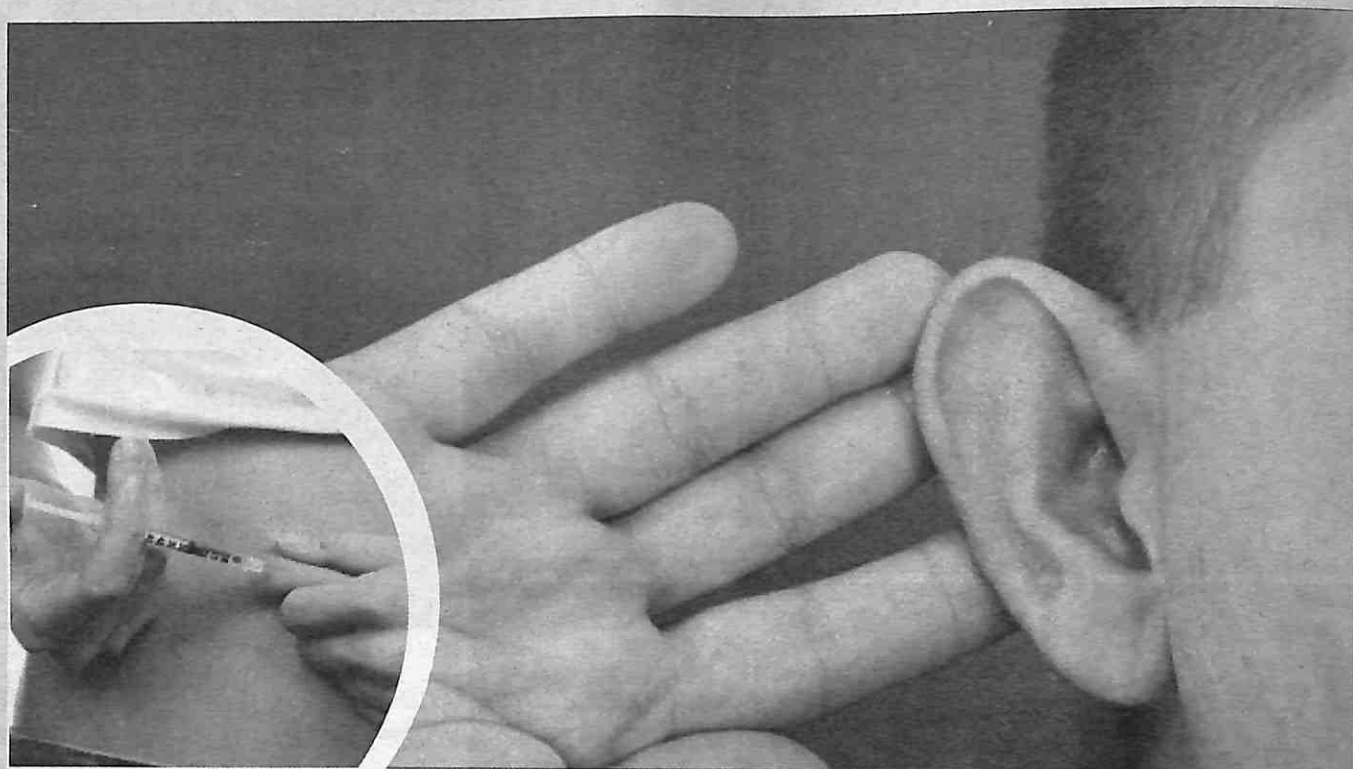
• Exercise

- **Give up cigarettes:** Those who smoked are more than twice as likely to have hearing loss as those who don't.

- **Turn off background noise:** If you have trouble understanding what people are saying, get rid of distracting background sounds by turning off the TV, radio, or CD player, the dishwasher, or moving away from the commotion.

- **Teach your family and friends how to speak:** A few simple suggestions can help those who talk with you most communicate more clearly. They don't need to shout, but tell them to speak a little louder and enunciate well. Make sure they face you squarely and aren't eating or chewing gum while they

HOW DIABETES CAN AFFECT YOUR HEARING ORGANS?



talk.

PROCEDURES

Many people with hearing loss are greatly helped by a hearing aid. These devices basically amplify sounds. A tiny microphone picks up sound waves and converts them to electrical signals, which are then sent through an amplifier to your ear. Although a hearing aid can't restore normal hearing, it can improve your hearing and your quality of life.

If you have lost most or all of your hearing, a **cochlear implant** may restore a sense of sound that can help you understand speech without lip reading or sign language. This complex electronic device intercepts useful sounds and sends electrical impulses to the brain via electrodes placed in the cochlea. It doesn't repair your body's natural hearing system, but compensates for it in a way that allows you to communicate in person and over the phone.

In about 2% to 3% of cases, hearing loss may be caused by otosclerosis. This hereditary disorder occurs when abnormal bone forms around the tiny bones in the ear known as ossicles. During **stapedectomy surgery**, one of the bones (the stapes) is replaced by a prosthesis made of plastic and wire. Such a procedure can be effective at restoring hearing.

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Lifestyle & Entertainment

BIG

BOLD

BEAUTIFUL

Story on
Page 4

WRITER'S NOTE

With Phesheya Kunene



This week saw a number of people having mixed feelings, mainly on the climate change, many if not all are happy. The temperatures have finally dropped as the winter season is upon us. While on the other hand, not everyone is welcoming the chilly season with open arms.

That is why, we believe lots of people out there have turned their eyes to the entertainment scenes to provide them with the hottest of fun that will make sure they sail through the winter season.

And we hope to keep providing you with warm, valuable content for your ultimate enjoyment.

On today's pull-out we have a lot in as far as what is happening in the music, leisure arts and culture and general entertainment scenes. Reader satisfaction is the ultimate goal. So why not put up your feet, as this time around we have more than just a treat.

We continue with last week's write up on the local Comedy scene and the evolution that has taken place in this industry. Check out briefly, the kind of contributions the likes of popular funnyman Mdura has made in this industry. We also see the Diary of a single mother making a return.

While we have a number of engaging features for your reading pleasure, that include the Big, bold and beautiful feature which focuses on thick women who remain not only respected but beautiful.

We will get to know more about how one becomes a success in the choral music stage while also learning more about the Recycling business that is determined to make the life of promoters less stressful.

We promise that by the time you are done you will not want to put these pages down, but re-read this edition once again.

I zoom out...

ECO-BUZ RECYCLING:

Stress killer for show organisers

Show organisers and artists can now have peace of mind after their shows as Londa Matsebula, a 25-years-old man of Manzini has raised his hand with his Eco-Buz Recycling business.

Being the marketing officer at the company he co-founded, Matsebula says he is here to make the lives of show organisers less stressful.

"They should just focus on organising their shows and leave the litter to me, after the fun, I come in and collect the litter left by the ever jovial fun lovers," he says.

He mentions that his company specialises on collecting and collating used cans, bottles, papers, boxes and oil.

"We are based at the Ngwenya Industrial Site. We started the company with three other friends whom I met at the Kickstart Business competition in 2015. During that time we got to see each others' strengths and capabilities thus we ended up bonding," he highlights. Even though he says he is a private person Matsebula says he does follow the progress of the local entertainment and he says his company is eager to work with those in the industry for the betterment of it.

Education Background

I went to Salesian High School then proceeded to Newcastle in South Africa for tertiary; I will be furthering my studies even this year in one of our local universities. I am in possession of three achievement certificates; one from the first ever Swazi National Youth Council Business plan competition 2008 then the second From the first ever JA high school business competition in 2007, the third being from the Swaziland Beverages Kickstart programme in 2015.

My secret to success

I got inspired by Patrice Motsepe (my friends call me Motsepe as well). God also found me when I didn't care much about him. Today I fear God and prefer to look like a fool in the eyes of men because I fear God. I have tried and failed many things in the past and now I am very privileged to have met a true man of God in Mbabane who is councillor and mentor to me. Most of what I have been through, either failures or successes has been Gods' plan.

Many people took me for granted and would laugh at me but today they appreciate the outcome. In short failure is a good ingredient to success so people should embrace it while on the other hand; success is sweet, but sweeter when attained through manifold struggles and defeats. Also, success is not having a lot of money and fancy cars but it is the utmost peace of mind and heart that brings about stability or lifestyle.

My advice to the youth

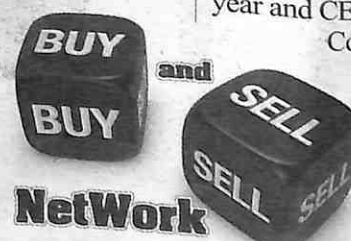
I would advice my peers to really consider fearing God because it pays very well. If you are a young person it is safe to rub shoulders with people who are what you wish to be one day, they should associate



themselves with people who add value in their lives. Last but not least... learn to go the extra mile alone, forget friends because most of them care about you to a certain extent.

Buy and Sell network

I also own a society business group called Buy & Sell Network which started in July 2015. It first started out as a way to share information, exchange products and services and to exercise the advantages of cell phone marketing. We grew from selling domestic products using Whatsapp to hosting Flea markets as a way to promote our ideas to the public (Manzini). Commercial small scale businesses have since joined the group after realising the importance of primary selling: flea markets. We also have a Facebook page called



Buy & Sell Network-bringing SMEs together.

Membership

We have 105 members that are located from all corners of the country. They are inclusive of corporate individuals who also use the platform to showcase their corporate agenda for example Sibongile Macwele who is the current Nedbank Business woman of the year, Ivy Khumalo who is the Sedco Business woman of the year and CEO of SAfrican Insurance Company Simile Khumalo. We also have individuals who have domestic business, some of us sell from the boot and some of us are already established small scale businesses. We pride ourselves with having within us the winners of the Swaziland Kickstart E2million business competition. (By Phesheya Kunene)

You should give it to that petite yet persistent hairier character in soloist Zweli Msibi, who keeps ascending the choral music ladder with relentless ferocity.

Now he's not your average chorister, who would perform for a certain calibre or audience but delivers with aplomb and astuteness whatever the stage or arena. The youngster is clearly on top of his game and enjoying his trade like no other chorister before him it would seem. Fresh from scooping the SwaziBank Schools Choral Festival tenor soloist competition, Zweli proved his mettle once when he won the South African Choral Music Awards (SACMA) tenor solo award. It further cemented him as an extraordinary in his game and fakes would be shamed if they could dare challenge him. The youngster is a Form Five pupil at Elangeni High School and won the coveted award during the glamorous ceremony held at the ICC in Durban on Sunday, March 27.

His participation in the competition was courtesy of him having emerged the best tenor soloist in the South African Schools Choral Eisteddfod (SASCE) finals held in Midrand, South Africa, last year.

That should confirm he's no small fish but a giant clearly making a name for himself in the choral music fraternity in Swaziland and beyond the country's borders, if not Southern Africa as a whole. Zweli qualified to compete in the SASCE after becoming the SwaziBank tenor soloist champion.

As well, Zweli had won in the National Arts Council Awards (NACAs) under the choral category as one of the distinguished characters. He keeps improving his game, it would seem as all were in agreement on the night that a worthy recipient had been picked.

Now the good news is



■ Next best thing to come from choral music scene

ZWELI MSIBI: POISED FOR GREATNESS



MAN OF MANY TALENTS: He's also a conductor too as he delivered with aplomb when handed the task.

that he's set to leave for Denmark as part of his winnings in SA.

The young soloist also won himself a trophy on the night of the awards and the trip to Denmark would see him attending soloist classes in a bid to enhance and elevate his talent.

Competition

Zweli's trip would be in June on a date yet to be determined. In the SA competition he went there on a ticket of the SwaziBank who have bankrolled schools choral music for years now since the time of then Managing Director Stanley Matsebula who launched the fest with only E50 000 sponsorship that has been increasing over the years.

Zweli's feat has once demonstrated that Swazi choirs and choristers are no pushovers in continental contests. He seemingly was aware that such opportunities are too few and far in between thus gave it his all, ensuring world class delivery at the end. You go boy!

But the overall picture painted by such achievement is that the kingdom's stature and strength is not only in traditional dance and music but in modern music as well. Remember the exploits of His Majesty's Correctional Services Choir who also put the country on the map with a first class performance in SA? Yes, the choral music standard in Swaziland has realised an upward trend over the years.

It made one recall the glorious past of Manzini Choir who crossed the oceans and showed



RIDING HIGH: Zweli Msibi receiving his National Arts and Council Award from renowned choral music adjudicator Sikelela Msibi and Miss Cultural Heritage Nosipho Dlamini in December last year.

their overseas counterparts a thing or two in choral music; how the mighty have fallen! Small wonder that Swaziland Schools Choral Music Association's Secretary General, Sithembiso Dlamini was ecstatic when sharing the news of Zweli's achievements.

The SSCMA was thrilled to see such growth among young choristers which no doubt could have a ripple effect on choral music in general.

Exciting

"The news is exciting. We are so happy that Zweli won the award. The nomination was good on its own as it put Swaziland on the map but the award is just a bonus," he said.

Dlamini also thanked SwaziBank for sponsoring the competition, saying Zweli's talent was identified through a competition that had been sponsored by the financial institution. "Had it been not for SwaziBank, Zweli would not have been in the spotlight. We congratulate him and hope he will have a safe trip to Denmark. We have been informed that the trip will be in June but the exact date will be confirmed soon," he said.

The country's choral music landscape would never be the same with such achievements by youngsters and Zweli's exploits

should signal an opportunity to hope by all. Even though it might be dark inside here as it were, there's light at the end of the tunnel.

As the schools choral music competitions commence next term, the young choristers should be at their element to equal or even supersede Zweli's feat.

Fanatic

Meanwhile the country's seasoned choral music composer and conductor Mathokoza Sibiyi did not win in SACMAs as had been anticipated. But being nominated on its own should be celebrated by every choral music fanatic and ordinary Swazi.

Sibiyi is currently the conductor of Sweet Sounds. He had scooped the Best Conductor Award in 2013, a year after the awards started. On the same year, Sweet Sounds scooped the Best Standard Section Choir.

In 2014 Sweet Sounds won the SACMA again following its second position overall and its outstanding rendition of Sibiyi's composition 'Bayethe Mandela', which was performed for the first time two days after the death of former South African President Nelson Mandela. 'Bayethe Mandela' was to be later prescribed for the Standard Category in the 2014 Old Mutual Choral Music Festival. Sibiyi had been nominated for the Best Composer award.

(By Njabulo Dlamini)



BIG BOLD BEAUTIFUL

They big, bold and beautiful; flaunting their curves shamelessly without caring about how society defines 'beauty'. These ladies are not intimidated by Cosmopolitan or Gloss definition of beauty. Let's have a one on one with these thick beauties:



Cover story

TEMBUSO SUKATI

L&E: Society has defined beauty in a manner that thick women are 'regarded' less. What is your say on this statement?

TEMBUSO: I cannot oppose what society thinks but my relationship with God has acquainted me to the fact that beauty actually comes from inside and educes to the outside. And honestly, we can't all be slender. It is a world of diversity.

L&E: Have you at any point felt insecure about your body? And how did you overcome those insecurities?

TEMBUSO: Yes I have, especially because people normally pass comments when you are thick. These comments are really irritating. I came out of my insecurities because of the compliments that people normally pass on to me that I am beautiful. I decided to overlook my weight and concentrate on my strengths.

L&E: How many times have you crashed diet? lol!!!

TEMBUSO: I do it every other day *giggles*.

L&E: Where do you draw your boldness?

TEMBUSO: Boldness is me. It's my in-born character. And yes, from my beauty.

L&E: Any style tips for the big, bold and



beautiful?

TEMBUSO: Dress for your body and slay at it. Try to avoid very tight clothes and stick to loose tops.

KHETSIWE NDLOVU:

L&E: Society has defined beauty in a manner that thick women are 'regarded' less. What is your say in this statement?

KHETSIWE: It is so unfortunate that when society speaks of beauty, style and anything pretty, they portray it with a lean woman. I have always advocated for the recognition of the bigger women as this builds confidence and a better mindset with this group; helping them feel accepted loved and therefore will result in a better lifestyle. Current societal claims bring the bigger woman down. I think bigger women deserve equal opportunities.

L&E: Have you at any point felt insecure about your body? And how did you overcome those insecurities?

KHETSIWE: I am a woman and feeling insecure is like an ugly cousin. On top of that I am bit *chuckles*. I have never been lean and that bothered me at some point. Straight talk from a friend helped and the realisation that I am just a big woman led me to accept my reality and concentrate on health and fitness.

L&E: How many times have you crashed diet? lol!!!

KHETSIWE: Hahahaha, a lot of times. I believe that even if you are big, there is a point where you gain more unnecessary weight which we need to keep off. We live in a society where crash diets are not just for the bigger woman but a general woman's obsession.



L&E: Where do you draw your boldness?

KHETSIWE: My mother always reminds me of how beautiful I am just the way I am. I am probably the biggest girl in my extended family and have turned that into positive aspect in my life. The big have presence.

L&E: Any style tips for the big, bold and beautiful?

KHETSIWE: This is always something I have wished to address. As big people we sometimes have a defence mechanism of dressing inappropriately. Let's dress appropriately for our bodies. Let's take pride in the beautiful big vessels of ours. Lets us be big and wear the right sizes, right cut and right length.



COMEDY JUST KEEPS GETTING BETTER II

According to a motivated observation, the country is known for being a bit reserved and conservative. It is viewed as one that is less accommodating of 'the less serious' things in life.

But in recent times, the comedy industry has shown signs of gradually progressing into 'international funniness'.

Swaziland has not only borrowed from the international entertainment arena, but has dug from deep inside its own resources and cultural wealth to retrieve what most humorists use in cracking up current crowds, that flock to the local theatres of late. Our focal point today will be none other than comedian Mdura who has taken the comedy scenes by storm. This impressively talented comedian and entertainer of note whose real name is Mduduzi Dlamini never ceases to amaze. Not only his free-flowing jokes shines but the work ethic and creativity when executing them have made this comical soul a house hold name. That said, to add to his rising success, the young comedian is now taking his jokes to the rest of the continent with his Southern region tour. Audiences marvelled at his talent as he turned one CD Launch recently into a 'Comedy Centre' or something akin to 'One night at the Apollo'. For those who may not remember, this was a platform used by African Americans to express and showcase their music, comedy talent and artwork. These were platforms that gave birth to the likes of internationally acclaimed comedians such as Chris Rock and Eddie Murphy, to name but a few. Now this is proof enough that the country formerly known as stiff and conservative, has come into its own and seen 'the lighter side of things' excuse the pun. "It's no secret, Swazis are very creative and artistic people and the generally flourishing entertainment industry and specifically, the comedy side of things, continues to reflect how limitless Swazi people are if

given the right platform and a little faith," shares the Tall Tree Talent Management Agency, which manages the celebrated stars of comedy in the country. On the other hand, long-serving comedian Giyani says he is charmed by the fact that he was part of the few comedians, who kick started the industry in the country. He also takes pride in the fact that most of the comedians were inspired by him. "It was never easy, those limited platforms that were availed, and I would make sure I deliver. I admire what is happening now and grateful that I am still part of it," he says. The buzzing question is how the current crop of comedians changed things? Nokwanda Dlamini-Masuku of Travelling Feet, who partnered with Mdura during his historic and first ever one man show by a local comedian, shares her views too.

Notion

"The notion that identities are formed and shaped within such figured worlds brings us to the conclusions that audiences come to and use to weigh the value of comedy shows. Our comedians have drawn different inspiration from societal imbalances and have drawn our attention to them via comedy," she says. She continues to say this; "We are often made to see how seriously or lightly that we take a certain societal issue but are then encouraged to laugh at ourselves in the process. This not only makes for a very entertaining experience and industry but it also helps us as people to realistically and pragmatically face issues with which we are surrounded and are often comfortable ignoring. Humour, as is comedy, is very important in everyday life and we have the local crop of comedians to thank for this," she glowingly states. The comedians had this to say;

"I deem what attract great audiences is the fact that there are comedians who are taking this talent consequential and we deliver making the audience to talk nonstop on social media which

increases the numbers of the audience," Dr Shakes shares. Ndosh says, "Each and every comedian has their unique style and presentation technique, those that came before me had their own style and I am coming in with a new style as well, I cannot really compare but if I were to squeeze the last drop out of a lemon I would say the media coverage has really been a game changer. A lot of appreciation has to go to them," he shares. LOL Comedy competition winner Smallz says comedians have upped their game and taking this trade seriously. "I also think Swazis have changed their mindset when it comes to supporting local artists, which is encouraging and motivates us to dish out the best whenever we are to perform," Smallz states. On the other hand, Mdura believes that comedy has been an important presence in everyone's daily lives on television and film but he says the recent development of standup comedy has impacted positively on the local entertainment scene. In conclusion our country's jokers need not mimic foreign celebrities to gain major recognition that has seen the Trevor Noah's of this world take one of the most sought after posts in the international entertainment world. Just being you and make people laugh, forgetting their daily troubles, is more than enough...

Zooming out...



STHANDWA MOTSA:

L&E: Society has defines beauty in a manner that thick women are 'regarded' less.

What is your say on this statement?

STHANDWA: Oh yes, society defines beauty to be a size zero; an hour glass and all that. But who is society? Isn't society everyone? And everyone can't be an hour glass. Everyone can't be a Naomi Campbell look alike. I am society and my mirror tells me I am beautiful, so in my head big has been beautiful. So if society is everyone then I am also society and everyone is beautiful.

L&E: Have you at any point felt insecure about your body? And how did you conquer insecurities?

STHANDWA: Yes to a certain point, but fortunately I was brought up in a family where I was told I am beautiful. I grew up and mingled with the rest of the world where criticism was passed and there were weight loss programmes everywhere but I have realised it was more of looking beautiful than healthy. I have won the battle of these insecurities. I love me.

L&E: How many times have you crushed diet? lol!!!

STHANDWA: YES, I have been on a diet and crashed but who hasn't? Hahahaha honestly a number of times.

L&E: Where do you draw your boldness?

STHANDWA: I drew my boldness from Sunday school, where the teacher said @We are made in the image and likeness of God," waaaaa in my little is said "shotsi naGod usidudla". I giggled and the boldness was founded.

L&E: Any style tips for the big, bold and beautiful?

STHANDWA: Style differs. The most beautiful outfit a woman can wear is confidence but the statement must not be abused.

(By Phumelele Mkhonta)

YOU WERE HOAXED... HER PICS WERE FILTERED

Let us be brutally honest; we can safely say we now live in a world where a 100 likes on social networks are way cooler than a college degree. Oh well, we can't really debate about, that's a story for another day.

But honestly, to what extent can we stretch to in order to attain those million likes; one word- FILTER! Filtering is basically contrived perfection in order to get attention. Other may define it as 'falsifying' ones looks to project a specific image; most probably to attain the title 'beautiful or handsome'. This tendency of filtering pictures is mostly common among young ladies than it is to men. Most filter applications brighten up the skin, change eye colour, and alter the nose to one wished effect and/or PAINT ONES LIPS!!! This inventory came about with the obsession of selfies that has been trending. Our fellow men are not amused by filtered images as they constantly voice out on how people (people being us women) look way better online that we do in real life; just perfect QUIET FILER RACISM.

There are different reasons why people filter their pictures; to feel more secure, to be in control, to cover up ailments and yes, TO GET MORE LIKES.

This is what our Twelebs had to say about filtered pictures:

Mpumuzo Umnikati WeMali Dlamini:

Personally, I have nothing against people filtering their pics, which is something that has gained popularity amongst young ladies, mainly because it affords the uglies a chance of feeling cute thus boosting their self confidence. As we move closer to 2022, we need to embrace such developments because they contribute in making life worth living for some people. However, it shouldn't be over used.

Zama Mistosoul:

Hahaha.....lol.....ok.....oh well, yes generally these filtered pictures are a hoax.. Because the girl you saw on instagram is not the same girl on the street.

Makie Babo'muntu Masuku

Picture filtering is one of the most spoken about "touch ups" our ladies love to use... but how much filtering can one take? I really love the filter; we can't all have the smartest phones with the best camera so why not boost the quality yeah? Partially yeah, what if I am using the best phone in the market AND continue to filter my pictures? GOGRI!! That's where we should take a step back... we cannot be "misled" (lack of a better word) by these... too many times what you see and what you "get" are different packages... let's not make it difficult to recognise each other in the streets



because your pictures and your real life being are what water is to oil (akuhlangani)... asid-laleni safe bangani to make the world a better place.

Illa PenBoy Mntungwa

Filters take away the real beauty of something. Some People can't post their pictures without using over 10 filters just to look perfect to get more likes and present a perfect look. Good for marketing but its false marketing. The real you is under-awesome and the sad part is that you know it. But they can be good if you use them well, add 3 to 5 %.

(By Phumelele Mkhonta)



POETRY CORNER



P.O.E.T
(Person of Extraordinary Thinking)

...By Lobtwice

LIFE

Life is the most expensive free gift that none to one can give.

That no millionaire's will about writes

neither a parent no granny can even give as a gene Nor mother

do it breast feed .it is one's problem to solve though friends get closer it is one's battle to fight though allies can surround .

it is one's war to win one's victory to rejoice .

it is a boring lonely eaten but with ones and twos it's like maize eaten broken , always eat it with the right ones for with wrongs is too long and others did it give up . Life's like a marathon, top speed indeed sometimes but endurance grows the mind from humble history.

Do tell rich stories of life's wealthy positively lived

DIARY OF A WORKING SINGLE MOTHER

DEAR DIARY

Baby girl, incase I don't make it to your adult life, I want you to know this.

Today you turned a year old my love and I see heaven when I look at you. I whisper to God to grant you all your needs, a healthy long life and I pray to God that you may achieve all your dreams, live in a world that is free always, may you be who you were born to be and may you know to your last days that you are loved deeply by mom.

Your presence brought so much joy in my life. You might have never been planned but ever since I knew I was pregnant, all the things I have always wanted in life, seemed not so important, because you became my number one priority.

I protected you from everything, ever since

you were inside me, I had to stop taking alcohol or coffee and I walked long distances heavily carrying you with a smile.

When you were in the ICU all I did was pray for your survival and I am glad God was listening and you are here today, all I do is praise Him.

Tragedies

With the few tragedies I have been faced with and have somehow shaped my life, I know you might grow up to question some of decisions, some of which involve you.

Please always know that it was the best, considering the other options, at that time. You will come to face some of them as you grow older.

Sit down and think hard, find your happiness first and let no man take you for granted, walk away if you have to.

When God sent me here on earth, he never

said I was going to live forever, If I am not on earth by the time you read this, just know, He called me home, you might shed a tear, but be glad he loaned me to you and for that I will be watching over you in Heaven.

When the going gets tough, always know that there is a solution to everything; pray if you must, but know God never said there won't be any battles, He said they shall not prosper.

Empty

You will feel empty sometimes but just know that you have an angel twin sister, it was hard for me to watch her take her last breathe at three weeks, you both came into my life and made me whole, she left and I felt empty, your presence in my life made me view things differently, you told me I will make it, I got strength.

(To Be Continued)

Youth on the move...

Upcoming gospel artist Sihlangu just released his first single titled Yibanathi together with a music video which is enjoying massive airplay in one of our TV stations.

Sihlangu says he also performs Opera though he also strives in jamming on jazz and pop.

"Gospel Music gives me hope that though life seems so tough and demanding at times with praise and worship I tend to feel motivated and draw strength from singing. My dream is to be a gospel minister, who will leave behind a mark with the great praise and worship I sing," he says.

Vision

At the beginning of this year God ordered that I prepare for a Great Concert dated April 2, which I had been praying for. It was meant for fundraising for my live studio recording and it is unfortunate that it had to be postponed for some inconveniences which include resources of which God's purpose still stands with my life and the project as I was also hoping to earn a living through I ministering to people.

Musical journey

It all began way back at school wherein my music teacher during choral identified my talent and natured it to reach a professional state as I won numerous trophies in school and adult competitions as A Tenor Soloist.

In 2009, together with my then friend Sibusiso Magagula we formed a group called G2Step meaning two guys stepping up.

We sang opera and recorded our first album which we could not finish at Krystodrim Studios and our first big performance was at the first Miss Cultural Heritage at Mantenga but it failed to shine as our music was not understood back then.

I have mega love for Opera and Choral music and my dream is to enroll at a music school and obtain professional knowledge and skill in music. After I discovered that I had a great weapon and talent which is my sweet unique voice that is God given, I decided to use it for my benefit in the Kingdom of God. I chose to Praise and Worship God for being My Faithful loving God and for His goodness as to revive. My spiritual life and those of other believers as to bring back hope for life.

His sound

I believe my music is different as it is generated through prayer and fasting. And with my team such as Music Director/Pianist Sandile Dave Zwane we create great and unique sound as we mix more of Jazz, classics and western

SIHLANGU



A voice for unique sound



tunes to give birth to a special sound and with my drummer Sandile Praise Khaba controlling the vibes and rhythms to our blasting sounds. I recently got a bassist Lunga from SA. He took me back to the great African gospel sounds as I am more into International/Classical gospel which comprises Western Music and sounds, so with these guys we mix all the sounds to produce one unique sound.

Importance of his music

To give a sound that heals the soul and my backup group known as glorious praise is a powerful group with a rich background in choral music which makes it easy to work with as they know how to sing

Performances

I once got a chance to work with Ayanda Shange from Joyous Celebration as a backup singer working with other young Swazi musicians I learned a lot. After The release of my single I have been invited to minister in Vryheid at God's Kingdom in Movement Ministries, I have also ministered at weddings, company events and my greatest platform was at Trade Fair, where I performed Opera last with My Opera Group known as Belcanto Voices that was a great exposure and am hoping to get a spot with my gospel.

Inspiration

In my musical journey I have been inspired by many people like Luciano Pavarotti the late Great Tenor list Josh Groban, Israel Houghton, Michael W.Smith, James Fortune, Zacardi Cortez, William McDowell, William Murphy, Benjamin Dube and Jabu Hlongwane, the list is endless

Challenges

The music industry is a far cry for such a beautiful country. It is hard to make music a career here because there is no platform for artists to shine fairly. We lack real and genuine promoters that are ready to not only concentrate but also fork out their money while trying to promote the up and coming artists. The focus is only on those established artists. If you are given a chance, you get nothing in return as you are always told of building a goodwill in the business whilst the promoters do not go that extra mile of making sure we are all marketed. It would be nicer to mix the artists on the line up and wait for the audiences to fill up to introduce the new acts to the people. Another thing I think our associations have to create is more platforms for the newcomers in the industry and open new market for our music to reach the world.

(By Pheheya Kunene)

Blockword Puzzle

Words can go horizontally, vertically and diagonally in all eight directions. Words may overlap but do not share letters.

Boxing Word Search

P F R R I E Y Y C W T X H B G F U V
E E W G J H B R E A K E K O L R R J
Q A W U V D S L I U A G R B O O C V
U T R E F E R E E V N G O Q V U T J
A H S L U X I C Y I N M W J E N G E
N E E M H Z D W B I C E T S S D N I
W R L K X E E B R O L U O R S S A Q
O W G U Z I O R R T R A O C C O N T
D E D K G B A N E C W R F F C N R U
T I G H R P E R O N K Y G N I R P C
H G T K S R W N C N E F I N S I O R
G H E M S E T K O O H P A O T U M E
I T T L I E D C J H A F E I A N D P
E I C G N R K H C W A J K P N Y E P
W O H D H O C N W I Y K J M C O T U
E T E I U A U T Z U N N P A E H F K
L R J T O P D N U H S C T H J T Q L
D K Y C U P B O L O B S H C C H M R
D B X T N U O C S A B L V D W E B G
I P R Z G I K V J S W Q L L E B I B
M L I G H T W E I G H T P I B Z V L

BELL
BOBBING
BOUT
BREAK
CHAMPION
CINCH
COACH
CONTENDER
CORNERS
COUNT
CROSS
DOWN
FEATHERWEIGHT
FOOTWORK
GLOVES
HEAVYWEIGHT
HOOK
JAB
KNOCKOUT
LIGHTWEIGHT
MIDDLEWEIGHT
PUNCH
REFEREE
RING
ROUND
SPARRING
STANCE
UPPERCUT
WELTERWEIGHT

WIN WITH SWAZI OBSERVER AND LESERATO EVENTS

(Get the name correctly in the puzzle and stand a good chance at winning E100 worth of airtime, as well as a month long supply of Observer on Saturday copies, delivered to your door step. Have them dropped at Swazi Observer offices in Mbabane by Wednesday and be amongst the best candidates to win such prizes)

NAME: _____
CELL: _____

Cartoon Corner

Baby Blues



Blondie



Hagar the Horrible



SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH | SOAPIE WATCH



Monday, 11 April More Bloodshed

While the mob debates what to do with their prisoner, the Zungus desperately battle to prevent a tragedy.

Tuesday, 12 April Rise Again

Mpiyakhe is called back to Jo'burg for a vital meeting. The wheels start turning for Mandla and his plan to rid himself of a rival. Fezile decides to be positive about his prospects of recovery.



Monday, 11 April

Thandaza affirms her trust in Mam-Prophet. KK threatens to hit Ntabeleng where it hurts the most.

Mmbasobeni rubs Mulalo up the wrong way.

Tuesday, 12 April

Mam-Prophet asks Thandaza to donate money to the church. Ntabeleng is found not guilty. Mulalo's efforts are sabotaged.

Wednesday, 13 April Plans To Destroy

Mandla has a cunning plan. Ntandane's visit to Fezile is very difficult for the injured inkabi (hitman). A surprise arrival in eBhubesini changes everything.

Thursday, 14 April Return of The Inkabi

Mehl'emamba has a stunning realisation about his own connection to Sunday Nkabinde. Mandla and Bongani prepare to launch his cunning plan. Fezile returns home to KwaManzini.

Friday, 15 April Great Challenges

Mandla's plan seems to backfire, with terrible consequences. Mehlemamba leaves to prepare himself for his greatest challenge.

Wednesday, 13 April

Matshidiso's hopes to escape jail dwindle. Mankosi and Bab'Buthelezi are disappointed at the memorial for Thandaza. But a surprise guest restores their faith. Rumour has it that a female relative of Mulalo's is in line for his mayoral post.

Thursday, 13 April

Thandaza refuses to go home with Ranthumeng. Vele discusses her ambition to be mayor with Vho-Masindi. There is more bad press for Ntabeleng.

Friday, 14 April

Mam-Prophet makes arrangements to relocate her church - will Phoko and Ranthu get to Thandaza in time? Ntshabeni gives Matshidiso one last warning to back off. Teboho confronts Vele about the rumour she wants to steal Mulalo's job.

ISIDÍNGO

Monday, 11 April

Lincoln is still tortured by Katlego's death, nothing is helping. Calvin and Angelique are not willing to take the first offer on the table. Bradley and Samantha's competition heats up.

Tuesday, 12 April

Lincoln in an effort to control Katlego blackmails her doctor, ordering him to sedate her. Calvin continues to use Angie as a lifeline, and keep Aphwe in the dark. Tiffany becomes an obstacle to Brad and Sam's work progress.

Wednesday, 13 April

Lincoln is still tortured by Katlego's death, nothing is helping. Calvin and Angelique are not willing to take the first offer on the table. Bradley and Samantha's competition heats up.

Thursday, 14 April

An angry Tyson comes looking for his sister Katlego. Jean-Marc becomes angry and jealous when Angie defends Calvin. Sam's in denial about her feelings for Rajesh.

Friday, 15 April

A haunted Lincoln unravels disturbingly at the Sibeko party. An isolated Calvin falls back into old and destructive habits. Samantha blurs the work and play boundaries for a shy Rajesh.



Monday, 11 April

Karabo is determined to prove Jack wrong. Cosmo is stuck between a rock and a hard place. Lucy puts her back out.

Tuesday, 12 April

Gerty is shocked when her boss accuses her of stealing. Lesedi strikes a deal with a radio DJ. Gadafi is not impressed to hear whom his wife is meeting for lunch.

Wednesday, 13 April

Wandile's behaviour goes from bad to worse. Namhla tries to play peacemaker for her family. Zola's name is tarnished even further.

Thursday, 14 April

Samanga becomes too pushy for his own good. Tshidi decides to put Jack to the test. Max has a change of heart but it couldn't have come at a worse time.

Friday, 15 April

Lesedi comes up with an unusual way to make money. Karabo sees the footage of her beloved's fateful car accident. Lucy starts acting very strange when an unexpected visitor arrives.

ZABALAZA

Monday, 11 April Hard Choices

Ray deflects Moss by proposing to Lindiwe in front of the whole family. How will she react? Gasta is angry when she finds out about Moss and his drug habit.

Tuesday, 12 April Papa's Home

Moss checks himself out of hospital. Qniso wants to spend time with his mother before she's checked into the care facility. Jazzman returns home...

Wednesday, 13 April Time is Running Out

Jazzman returns to Dube on the pretext of checking on Moss, but Ray worries he may be the real reason for Jazzman's return. Qniso and Sponono's perfect day is compromised when Sponono has another episode.

Thursday, 14 April Cat and Mouse Game

Blood is spilled during a shoot-out involving Ray, Moss and Jazzman. Sponono has another episode and refuses to check into hospital.

QUAD ELEMENT

CD LAUNCH

Pics: Rodney photography



THE LAUNCH: Quad Element rendered a solid performance during their CD launch held at Royal Swazi Spa last Tuesday night.



LOL TIME: Comedian Mdura was the host and made everyone laugh with his jokes.



HOPEFUL: SWAMA President Lutfo Dlamini delivered a speech that gave hope to the local music industry.



EAR CANDY: Majaha Nkonyane who is now known as Poetic Soul delivered an impressive poem about Quad Element band.



SUPPORTIVE: Some of those who attended the CD launch had fun taking pictures with the band.



FIRM HANDSHAKE: SNCAC CEO Stanley Dlamini shakes hands with Lutfo Dlamini before making his remarks.



IMPRESSIVE: SNCAC CEO Stanley Dlamini admired the CD sleeve of the band as he made his remarks.



ALL SET: The stage where all the glitz and glamour coupled with solid performances played itself out



THANK YOU: Quad Element's Manager Thabile Mdluli making here remarks during the launch of their second album titled Love Traces



EMISSARY: The sponsors were represented by Bancobile Thwala who said companies were ready to sponsor artists.

LIVE SMART, BE ACTIVE, EAT WISELY

WITH:

Ministry of
Agriculture Home
Economics
Section

A fresh, juicy pear is a fall treat you might anticipate all year, and when you eat one, you're doing something good for your health.

Pears are an impressive source of fiber, and they also contain a wealth of vitamins and minerals that keep you healthy. Pears come in a range of colours and they're inexpensive, making them a smart addition to your healthy eating plan. Pears are an integral part of the fruit diet of many cultures around the world and these oddly shaped and succulent fruits certainly provide a lot of nutritional value and medicinal benefits.

NUTRITIONAL VALUE OF PEARS

Besides their availability and flavour, pears have also been valued for their medicinal benefits for thousands of years. Modern science now tells us the contents of the fruit, and the mineral, vitamin and organic compound content of pear species is the reason for its vast health potential. Some of these active and effective components are potassium, vitamin-C, vitamin K, phenolic compounds, folate, dietary fiber, copper, manganese, magnesium, as well as B-complex vitamins.

HEALTH BENEFITS OF PEARS

Digestion and Intestinal Health: The fleshy and fibrous pear fruit has a very important role to play in human digestion. It accumulates the food and adds bulk so it is easier to pass through the intestines. Furthermore, it stimulates secretion of gastric and digestive juices, so food moves smoother, in a more digested state. It regulates bowel movements and reduces the chances of constipation, as well as diarrhea and loose stool, since it adds that bulk to the bowel movements.

Immune System Health: Similarly, the immune system of the body is also boosted by the activities of antioxidants and vitamin-C. Vitamin C has long been known to be beneficial for the immune system, as it stimulates white blood cell production and activity. Traditionally, fruits like pears have been suggested to eliminate simply conditions like the common cold, the flu, or various other mild illnesses that a quick immune system boost could help cure.

Cancer Prevention: Antioxidants are primarily praised for their anti-carcinogenic activities, and pears have been connected to prevention of a number of different types of cancer, including colon, rectum, breast, prostate and lungs. This is not unique to pears, but they do have a high antioxidant score, compared to many other fruits.

Potassium Content: Pears are a wonderful source of potassium, which means that pears can have a significant impact on heart health, because potassium is a well-known vasodilator. This means that it lowers blood pressure, which reduces strain to the entire cardiovascular system and makes it harder

for clots to form or harm you. Furthermore, it increases blood flow to all parts of the body, which oxygenates the organs and promotes their effective function. Lowering blood pressure is also connected to a lower chance of cardiovascular diseases like atherosclerosis, heart attacks and strokes. Finally, potassium works as a fluid regulator in the body, meaning that it keeps the various parts of the body hydrated, and ensures the balance of essential fluids in the cells and organs. Without potassium, many of our most essential functions would be either slowed down or stopped altogether.

Wound Healing and Tissue Repair:

Vitamin C is also an essential part of synthesising new tissue in various organs and cellular structures of the body. This keeps the body metabolism running smoothly and ensuring that all functions operate properly. Furthermore, wound healing is sped up with high levels of ascorbic acid, so small injuries, cuts, and damage done by injuries and diseases can be fixed faster if you add high levels of this essential nutrient to your diet, which pears do provide. It also helps to repair damaged blood vessels, which reduces the strain on the cardiovascular system and prevents certain heart diseases from developing.

Improved Circulation and Red Blood Cell Count:

For patients that suffer from anemia or other mineral deficiencies, pears can be very helpful, due to its content of copper and iron. Copper facilitates and improves the uptake of minerals into the system and increased levels of iron mean that red blood cell synthesis increases. Iron is an important part of hemoglobin and anemia is another name for iron deficiency. You can prevent fatigue, cognitive malfunction, muscle weakness, and organ system malfunction by consuming foods high in iron and copper, both of which are found in significant amounts in pears.

Birth Defects: Folate is another of the valuable nutritional components of pears. Folic acid has been positively correlated

with a reduction in neural tube defects in newborns, so eating folate-rich fruits like pears can protect the health and happiness of your baby, so pregnant women are always encouraged to monitor their folic acid levels.

Inflammation Reduction: The antioxidant and flavonoid components of pears can also induce anti-inflammatory effects in the body and reduce the pain associated with inflammation diseases. This includes the reduction in symptoms of arthritis, rheumatic conditions, gout and similar conditions. Most fruits have these effects, although citrus fruits are not quite as effective.

Bone Health: The high mineral content of pears, which includes magnesium, manganese, phosphorus, calcium, and copper, means that you can reduce bone mineral loss and debilitating conditions like osteoporosis and general weakness of the body due to lack of support from the bones.

Skin, Hair, and Eyes: One of the most versatile vitamins in the human body is Vitamin A. Pears are high in Vitamin A, and its subsequent components, like lutein and zeaxanthin. They act as an antioxidant as well as participating in a number of enzymatic reactions and organ functions, pears can reduce the effects of aging on the skin, like wrinkles and age spots. This powerful fruit can also reduce hair loss, macular degeneration, cataracts and various other conditions associated with the aging process.

EATING PEARS

Fresh pears are your healthiest choice, but canned pears can also be beneficial to your health. If you eat canned pears, choose versions packed in 100 percent fruit juice rather than syrup because they contain no added sugar. Chop a pear into bite-sized pieces and add it to a fruit salad, or stir the pieces into a carton of low-fat yogurt. Replace the jelly in your peanut butter

sandwich with thin slices of pear, or add pear slices to a tossed green salad. Cut a pear into quarters and brush it with a small amount of butter. Sprinkle the pear with cinnamon and nutmeg and boil it until it's soft for a tasty and nutritious dessert.

A few words of caution: There are no known interactions or health risks with pears, although there are always ongoing studies. However, since some people suffer from allergic reactions based on certain types of fruit, monitor your body's behaviour and reaction if you do not normally eat pears, and only eat an appropriate amount, no more than one pear per day.

RECIPES

Baked Pears with Cinnamon Honey Ingredients

- Three medium pears
- Two tablespoons honey
- Two tablespoons butter
- ½ teaspoon cinnamon
- ¼ teaspoon vanilla extract

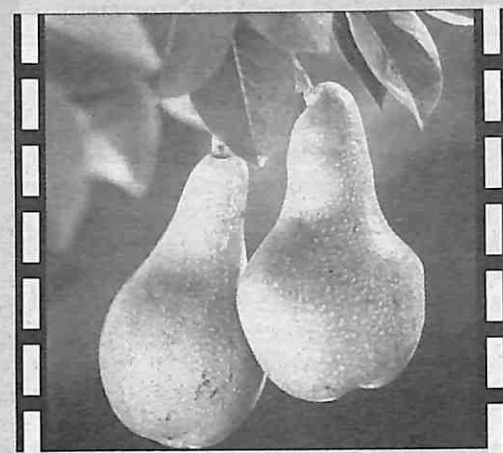
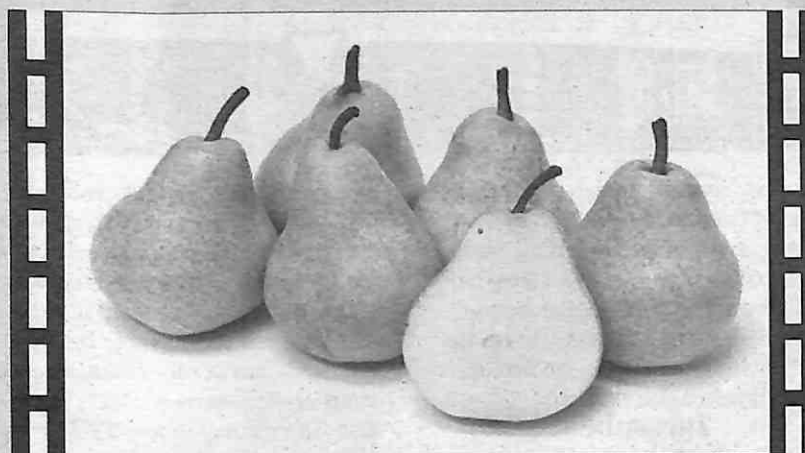
Directions

- Preheat the oven to 400F
- Peel the pears with a vegetable peeler to remove the skin. Cut the ends off, then cut the pears in half. With a spoon gently scoop out the core and seeds using a circular motion. Place the pears face down in a 9x13-inch glass dish or large baking sheet.
- In a small saucepan, combine the honey, butter, cinnamon and vanilla. Warm the sauce over low-medium heat, stirring until the butter is melted and ingredients are combined. Carefully spoon the sauce over the pears reserving some of the sauce for later.
- Baked the pears for 30-35 minutes, until slightly soft and beginning to brown. Remove from the oven and let sit for about five minutes before serving. Spoon a small amount of the leftover sauce over the pears when serving.

Contact me:

Xolisiwe Simelane: 2404 7231/ 2404 6363

GET GLOWING WITH PEARS



THE PODIUM

WITH: Sibusiso Dlamini



I guess it is logical, if not expected for anyone to learn from their past mistakes.

It is what is required from any individual or institution of any sort for it to function as properly as possible. In simpler terms, it is one of those simple rules that make a being or an organisation tick.

Well it occurred to me this past week as I was contemplating on penning today's column that Swazis or should I say government in particular, never learns from its past mistakes.

History – and bad history for that matter tends, to repeat itself like nobody's business. For example in the Judiciary arm of government's folklore, there once was Donkoh. There was Ngarua. There was Sappire. And then there was Michael 'Makhulu Baas' Ramodibedi. I shall not dwell much, the names speak for themselves.

This is just a reminder that we never learn. We do the very same things, but for some odd reason, expect different results.

Again, the very same thing would be expected after Shanmuga Rethenam threw a wobbly and held our country at ransom over His Majesty's jet.

I expected that we would learn to stop treating foreigners like they are gods, so to speak. They are given the status of being mightier than thou. But because of the iPads he rolled out and loans he advanced, it seemed like Shan had built – or more like bought – the glorified status. Never mind the fact that he changed and subsequently proved to be determined to open a case and

BRAIN DRAIN IS FRIGHTENING



shame us in any court in the world that had the time to listen to him.

Anyway, to get to the crux of my piece today, the Shan saga and the stinking judicial folklore are all painful reminders of how stubborn we are. That is why we are losing the brightest of people in the country. It is what is called brain drain.

Incumbent

Former South African president, whose term was followed by the incumbent and complication-filled term of Jacob Zuma, defined brain drain in Africa as a 'frightening situation'.

The situation in Swaziland is even worse than we notice. We have a number of Swazi young people who leave this country and have no plans of ever coming back. They are frustrated by lack of, well everything.

The thing is with the free primary education programme, the standard of education

in our country is going down the drains. Children, who are mostly from the rural areas and depend on the schools food programme, attend classes on an empty stomach. A decent meal to them is like a dragon in the 21st century, never to be seen, ever! Principals cannot run schools because government takes its own sweet time to pay the fees. There is no money to pay office staff whatsoever.

Disgruntlement

Government is doing nothing about this and the children grow up with disgruntlement and they drown their sorrows and the torture called life as a whole in drugs. The worst part is that they grow to hate their country as a whole. The minute an opportunity arises for them to pursue their goals somewhere else; they make sure that they take it with both hands.

This loss of qualified health professionals

in our country for countries such as the United Kingdom has indicated the need for skilled medical professionals trained for specific illnesses. These professionals would be of immense help and would make notable contribution to strengthening our local health system.

It is estimated that more African scientists and engineers live to work in the USA and UK than anywhere else in the world.

The truth is that the more we, young people, see the lack of desire from our authorities to cultivate a proper working and learning environment for us, then we will flee to other countries.

The American dream is that everyone should have an equal opportunity to achieve success and prosperity through hard work, determination and initiative.

That is why Africans leave for the United States. If you don't believe me, ask any young person – if you were given the opportunity to leave this country, would you choose to come back? The answer, and I bet my last and dear cent on it – will be an emphatic no!

Opportunities

No one wants to come back to a place where you are not given equal opportunities. The current situation with our education system is so unfair to children in public schools. Thus the private schools – I mean the legal ones here – will be the only ones where quality education is being served, on a silver platter of course. I think we should also note that only a few of our cabinet ministers and even MPs take their children to public schools or public hospitals.

It is impossible to realise our dream as Swaziland of a country with skilled professionals, thriving economy and no poverty, without skilled people. We shall continue going down the economic scales yet our future generation will be doing great things in other countries.

ARE PUBLIC ENTREPRISES SERVING THE PUBLIC'S INTERESTS?

CONNECTING THE DOTS



WITH: Manqoba Makhubu

There is something unsettling about our public enterprises; their prices are so high, while their service is far low below par, such that it doesn't even help to complain anymore.

I think there is one aspect we are overlooking here, that these high tariffs coupled with unreliable service, serve as a brake on economic activity and growth.

Electricity load shedding, water rationing and high communications tariffs will always increase individual hardships and undermine the delivery of basic services and far worse hinder economic growth.

I wish we could understand that the cost and efficiency of inputs, including water supply, electricity and telecommunications services are critical in the economic development of the country.

Unfortunately, these are the same basic resources that the business community had been along complaining about, they have never been attended to for quite a long time, instead we are still experiencing a



hike of tariff charges, especially in electricity charges.

Now, as we speak of regional integration, busy with the signing and ratification of trade agreements, we are overlooking one thing, that if the input costs remain as high as they are, this would disadvantage local businesses compared to businesses from countries with less production costs.

We also want to attract foreign direct investment, which from my perspective, despite the current incentives we are struggling to do so and the question is, who wants to invest where there are higher production costs and poor quality services, especially in basic services like water, electricity and telecommunications?

I had been asking myself, why were public enterprises formed in the first place? Until I stumbled across a research piece written by Musa P. Dlamini way back in 2005. From what I picked, I understand that public enterprises were formed to serve as

the custodian of the people and thus ensure that the benefits of development filtered down to all segments of the population.

However, the performance of the parastatal sector has been much less impressive than what was originally anticipated; this is exacerbated by the fact that most of the top management/boards of these public enterprises are often appointed on the basis of political considerations rather than a measurable criteria which can be either job or performance related, so as they say, 'an apple doesn't fall far from the tree,' therefore, even the employment criteria, often duplicated the same criteria most executives were recruited in these companies.

Profits

From my own understanding, I think our public enterprises have not reached a stage where they can eagerly declare profits when their service is far below par, which is a sign that they still need to invest more in infrastructure development, adapt to

global changes, overhaul their systems to improve efficiency and ensure adequate supply.

However, since they have already been happily disclosing their profits, therefore, I think it's high time these enterprises should, immediately, after disclosing their profits, declare dividends to government. In fact, this is long overdue, especially because the then minister of finance, Majosi Sithole raised the issue during his 2012/13 budget speech.

At least that would ensure that somewhat an appropriate rate of return was made to the public.

However, I doubt that the trend of high profit figures would continue, the moment these enterprises would be expected to pay dividends to government.

I fail to understand; how can we say we want to increase electricity access when we are moving at a snail pace to implement electricity generation?

It's like the kombi conductor phenomenon, we only cross our fingers and hope to squeeze in more people in the same vehicle, and the intention is crystal clear, to generate profits using the same resources, regardless of their state and condition.

We also seem to have been handicapped by the dependency syndrome, hence we have always been looking at our neighbours, while we move at a snail pace to implement our very own priority projects and to face and address our problems head on as a nation.

Untipping The Societal Scales

WITH: Dumisa Dlamini



A woman in love is almost always a bag of nerves and bundle of emotions and such is worse when that woman is married.

This lot, designed after Eve, always harbour some fear, clandestine or apparent that at some point in time her boyfriend or husband would cheat on her. They would get worked up on the thought that at times they would attack the man even at his highest level of innocence. You cannot blame them, a man's second nature is cheating and they do that effortlessly in their dating and married life. For as long as she breathes, dating or married to a male personality, she will always be looking for potentially signs that you are cheating on her. In the event she picks something, even if ain't proven, she may fight you vehemently. The ugliest fights, horrible separations and divorcees always have their genesis from what she has suspected; the potential that may have displayed you can cheat or are cheating on her. When she confronts you and you fail to convince her, *kusuka umsindvo*.

A not so young married man Themba came home from work to his wife who met him at the door in excitement. It had been a long day and he was looking forward to that hot dinner and a cuddle on the cushion with his beautiful wife. It was not to be. No sooner had she set her eyes on him than she spotted strands of shiny brown hair on his white shirt. Her face went blue as she pushed herself away from him. The husband was not even aware what had gone wrong until he was confronted in the bedroom and interrogated for the whole night. He was 'confirmed' to be cheating *nget-inwele temchino nje*. The man had to think very hard *kutsi uticuphephi letinwele tent-fomatana*.

Argument

When he finally remembered, the woman was facing the wall and could not be brought to a fresh argument. They weren't talking to each other for a week. The woman was so angry to the extent where the husband also got vexed at his wife who was accusing him so massively for a strand of hair as if she caught him red handed in bed with another woman. Women can be vicious at the thought that you may be cheating than when they catch you actually cheating on them. Very subtle things will expose you to their attitude, tirade temper and cruel attack.

In all fairness that is a natural instinct embedded in all creatures to suspect something ain't going right here or there. The trend is volatile and fertile amongst couples. No woman is born with a bone to trust a man, especially when she is married to him. *Bayasho nje nakumnandzi*, "Mine I trust my husband." She would fume the moment you shadow your house's door later than expected or when you come to the bedroom and less eager to play bedroom sports where as you parade a limp and lame added leg. You see such things like lipsticks on shirts, feminine perfumes, and cell phones messages have wedged the ugliest of quarrels in the house. Whilst you wife may chat from dusk to dawn, she would expect you to understand and trust

her she is connecting with groups, family and friends. She would not do the same the moment you pick your gadget and focus on it intensely. She will pace around the space where you are seated with an intention to peep into the phone and possible read something incriminating. She may stage a war that may attract families, the church and legal eagles claiming that you are cheating on her. It's only a subtle habit of doing attentive time with your phone that sends her anger to the rafters and makes her reach astronomical conclusions about your unfaithfulness in the marriage.

Suspect

Men can also stage a fight when they suspect madam, was out of the woods to play. This young woman left her house under a hard scrutiny of her husband. She was wearing stockings and some bracelets. Things came to a boiling point when she came home without the stockings and the bracelet. She had to explain in detail *kutsi uwakhumule kuphi emakheya, entani futsi*. It later transpired it was an innocent gesture. She had been called upon to embark on a field work which she had not been prepared for and quite naturally she had to remove stockings *awafake esikhwa-meni* and the other acoustics *ekuthlobisa*. That explanation and its ultimate acceptance by the husband came after a lot of emotional punches and blows had been exchanged. This woman was shocked at

the level at which her husband did not trust her as his wife. Their perception towards each other as husband and wife changed forever. Look at that, it's not like the husband had a personality behind the removed stockings, subtle as that was, he went ballistic. *Bayavama ke bomake kubuya* back home *lokunye sekungekho emtim-beni*. For unexplained reasons *kusuke sekukwaceliswe* in their handbags with so much elasticity *bangafihla livondvo liphila*. Oh those bags, a haven of women's secrets!

Confront

If your wife were to know for sure that you are indeed cheating on her, she would embark on a different ball game to deal with that to confront that problem. Believe Scales she would not be as angry as when she suspects she is being cheated. Now these three-legged creatures never fail to make providence of such suspicions where upon their wives nail them on the wall. It has been rumoured now that most wives are in the habit of personally taking it upon themselves to see *kutsi imoto yababe ihlobile*. They would wake up every early on Saturday morning and roar the automobile unto the lawn for a spring cleaning. But before, she would have made a thorough search of all the compartments to see *kutsi kutfukusweni*. Now, if somebody attacks you like that, she would not come out empty handed. There shall be that box of

condoms, a packet of three where two have been used. Mrs. Nkonyane came upon what looked like a purse but upon closer scrutiny it was a make-up compartment. Clearly there had been a woman in that car, *lotitsandzako* for that matter. She became so enraged that she used all the colours in there to paint car seats in all the colours *eruji*. She further smashed all the windows and the car was just a caricature of its former shape *angakagwabuli nemehlo babe*. All women are eager to know who becomes a passenger in their husbands cars other than themselves.

Drunk

Friday nights and Saturday mornings are the worst days *lapho abanjwa khona emadyodza* through the minutest details that he plays for a different team out there. They come back overly drunk or a little bit excited and the wife can tell that such joy maps its parameters way beyond person, bedroom and her agility in Olympic Sports therein. Not one woman is at ease to see her husband *enamile* and she is not the source of the happiness. She will probe, she will dig and come out with answers and in the interim she finds no woman, she will cling to these subtle little things and institute the ugliest of marital fights.

Catch Scales, if you can at
Dumisumlangeni@gmail.com

THE SUBTLE THINGS THAT SPARK THE UGLIEST OF QUARRELS AMONG COUPLES



● If your wife were to know for sure that you are indeed cheating on her, she would embark on a different ball game to deal with that to confront that problem. Believe Scales she would not be as angry as when she suspects she is being cheated.

PET OBSERVER

HILLARY HAGUE
SWAZILAND ANIMAL WELFARE
SOCIETY (SAWS)
FOR VACCINATED AND STERILISED
PETS PHONE

MBABANE 2404 3446
MANZINI 2505 6231

Euthanising a beloved pet is never easy but it is an important decision that many pet owners are faced with. Ready access to euthanasia is one of the few advantages that veterinary medicine has over human medicine.

Intense suffering before death, with loss of dignity and chronic pain, are awful to witness and to experience. There aren't any hospices for terminally ill animals and euthanasia can spare their suffering and dignity. But that doesn't make it easy for the people who love the pet being put to sleep.

Euthanasia, when performed appropriately, is a good thing. However, two big questions remain: how do you know when the time is right and should you be present for the procedure? Both of these questions are intensely personal and solicited or unsolicited opinions from outsiders can make you feel very uncomfortable. Ignore others and follow your heart. Do what you honestly believe is best for your pet and do not allow anyone – including yourself – to make you feel guilty about your decisions. Other people can only say what would be best for them. Only you can do what is best for you.

The decision to euthanise a pet must be made in the present. After the event you

EUTHANISING A PET



may feel guilty for having waited too long or not having been present – or for having been present. Do not beat yourself up. Make the best decisions you can and remember that you cannot know with certainty in the present what you would have wanted in the future.

Appropriate

Two conditions must be met for euthanasia to be appropriate. First, the pet must be ready. To be ready the animal will be suffer-

ing, or on the verge of suffering, with no reasonable alternative to eliminate the suffering. Second, the people who love the animal must be ready, or at least as ready as they can be.

Suffer

Bear in mind that it is not fair to allow the pet to suffer for weeks or months because the owners cannot bear to part with him. Animals have wonderful spirits and it can be very hard to tell what their level of suf-

fering is. However, there are some general guidelines that can be used to determine whether the time is right. Appetite and behaviour are the key things to monitor. Poor appetite is a sign that a pet does not feel well. It rarely means that he is not hungry. It more often means that he feels ill to eat. When your dog loses interest in his favourite activities, his quality of life is very low. What happens during the procedure? Generally euthanasia drugs are given intravenously.

Therefore, the first step is usually to place an intravenous catheter. This is not a significantly painful procedure and is tolerated well by most pets. However, if stress or anxiety are displayed during catheter placement, a sedative is used instead. If the sedative causes sufficient relaxation to allow for the catheter to be placed without stress, that can be done. If not, no catheter is placed. Euthanasia is performed with an intravenous overdose of an anesthetic called pentobarbital. Unless than one minute it is over. Any owner who wishes to be present should be, offering comfort to their pet in his last moments. But for some people being present is simply too difficult. For them the experience, or the thought of seeing their pet no longer alive, is unbearably painful. Whatever decision you make at the time is the best decision. More important is enabling euthanasia to spare your pet unnecessary and unavoidable suffering and misery.

Swaziland Standards Authority

By: Ntobeko
Dlamini

SWASA Marketing
and Communications
Officer



On April 7, every year, World Health Day is celebrated across the globe to disseminate knowledge and create awareness about human health.

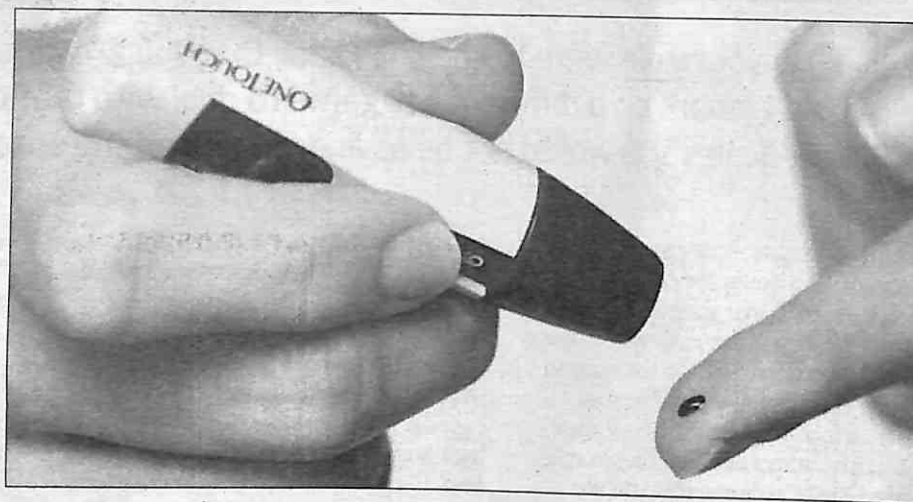
The day is celebrated worldwide by the government, non-government, NGOs including various health organisations at many places by organising programmes relating to the public health issues and awareness. On Thursday, the world celebrated World Health Day with the theme 'Beat Diabetes', where focus was placed on this silent killer which is projected to be the 7th global killer by 2030.

Global statistics on diabetes indicate that the number of people with diabetes worldwide are one in twelve. The even more chilling fact is that one in every two people do not know that they are diabetic, and almost five million people lose their lives to the disease every year.

The aim for this year's campaign is to increase awareness about the rise in diabetes, and its staggering burden and consequences, in particular in low-and middle-income countries.

This year ISO (International Organisation for Standardisation) celebrates World Health Day by looking at the wide scope of health standards and how they can help set up an environment that ensures the best

BEATING DIABETES WITH STANDARDS



possible conditions for healthcare professionals to do their job. It also focuses on standards that contribute to our health and well-being, helping us meet the United Nations Sustainable Development Goal 3, which aspires to 'ensure healthy lives and promote well-being for all at all ages'.

Caring for ourselves and loved ones require standards to be in place. They give us confidence that medical equipment, lab testing and evaluations are reliable, that our patient information is safe and so on. As a National Standards Body, it is our role to raise awareness about the importance of ensuring health standards are in place everywhere in the world and most importantly raise the significance of International Standards for health.

HOW DO STANDARDS CONTRIBUTE TO BEATING DIABETES?

Harrowing statistics indicate that 9 % of adults of 18 years and over suffered from

diabetes in 2014 and the disease was responsible for over 1.5 million deaths in 2012. Managing the condition is a challenge. ISO contributes to this fight with **ISO 15197**, a standard on *blood-glucose monitoring systems for the self-testing of diabetes mellitus*. The standard is used by manufacturers as well as regulatory and conformity assessment bodies to make sure these self-testing tools are efficiently helping people to manage their disease.

WHY DO WE NEED STANDARDS IN GENERAL HEALTH CARE

Standards can be found in almost every area of our daily lives, but why do we need them in healthcare information technology, for instance? The healthcare delivery system today employs many different information systems from different vendors, both within a single organisation and across multiple organisations. For example, a hospital may have a laboratory system from

one vendor, a pharmacy system from another vendor and a patient care documentation system from a third vendor. Physicians linked with the hospital also have different systems in their offices, yet need access to data from the hospital on their patients.

It is interesting to note that even management system standards, ISO 9001 (quality management) and ISO 14001 (environmental management) are implemented by healthcare organisations.

In healthcare, standards provide a common language and set of expectations that enable interoperability between systems and/or devices. Ideally, data exchange and standards should permit data to be shared between clinician, lab, hospital, pharmacy, and patient regardless of application or application vendor in order to improve healthcare delivery.

The conformity assessment standard, SNZN ISO/IEC 17025:2005, *General requirements for the competence of testing and calibration laboratories*, is frequently used in the health sector. This standard is a favourite within our local laboratory and healthcare organisations, and is used by laboratories in developing their management system for quality, administrative and technical operations. Standards play an all-inclusive role in addressing the technical and economic aspects of healthcare. Never in history has standards in healthcare been more important as it is today.

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HEALTH FEATURE



You may rely on a cup of coffee or tea to wake you up in the morning, but the breakfast beverages can also be used to clean your home and beautify your body.

Uses range from using tea to clean windows and tenderise the toughest meat, to reducing acne, while coffee can change the colour of flowers, as well as your hair.

A list of 30 alternative uses for coffee and tea has been created to help separate the old wives' tales from helpful household hacks.

Both coffee and tea are weakly acidic, making them ideal cleaning products for the home and body.

Most coffee has a pH of between 4.5 and 5.5, while black tea is less acidic with a pH of between 5 and 6.

COFFEE AND TEA FOR A DREAM CLEAN

Coffee can be used as a sink unblocker because the acid works to break down particles and grime.

It is gentler than some specially made products and household ingredients such as vinegar, which are sometimes used for the same purpose.

The infographic also shows that coffee makes a great grill cleaner, for the same reasons.

It advises people to brew a pot of coffee and soak a greasy grill pan in it to dislodge any stubborn grime.

Black tea can additionally be used to dissolve grease and clean windows and mirrors because it contains tannic acid.

And the acid makes it ideal for tenderising meat, with the caffeine allegedly speeding the process up.

Gentler than citrus juices, with a weaker taste, tea marinades work by 'denaturing' proteins.

This means their bonds are broken down so the proteins unwind so the meat's structure becomes looser, and tenderer as a result. The same process occurs when it's cooked.

Elsewhere, the infographic explains tea can be used to prevent pans from rusting.

Homeowners can keep cast iron cookware rust-free by wiping it with a damp, used tea bag after every use.

Tannins in the tea coat the pan with a protective layer that prevents oxidation, which causes rust.

Both tea and coffee can be used to blitz nasty odours. Alex Depledge from cleaning site Hassle.com, told MailOnline: 'To keep a fridge smelling fresh, experts claim putting dry ground coffee into an old margarine tub with holes in the lid will eliminate odours.'

"Smelly substances floating around in the air attach themselves to the surface of coffee beans via a process known as 'adsorption'."

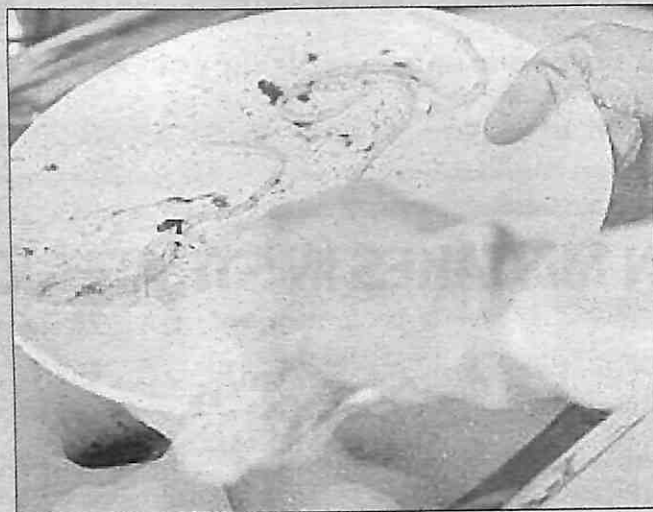
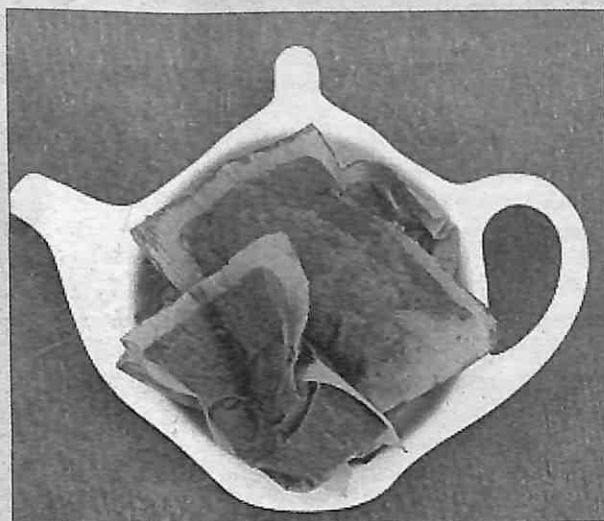
"Invisible to the naked eye the many tiny pores in a coffee bean create a large surface area, per unit mass."

"This gives, in chemical terms, plenty of area for the smell to adhere itself to and causes it to be cancelled out."

Similarly, the infographic suggests tea can be used to the same effect to freshen up carpets.

"Sprinkle pre-boiled tea leaves over a rug, leave to dry and absorb any smells, then

ALTERNATIVE USES FOR COFFEE, TEA EXPLAINED



vacuum them away."

On a more superficial level, coffee can be used to conceal any scratches in wooden furniture, with tannin dyeing any exposed wood grains under varnish.

The infographic adds: "Dab a cotton bud on coffee grounds and apply to light scratches to hide any marks."

BEAUTY IS IN THE EYE OF THE BEAN-HOLDER

Tannin in coffee makes it an effective hair dye for brunettes and people can grind up coffee and add to their shampoo for darker, shinier hair.

Tea can be used as a subtle dye to cover greys.

Cheryl Karcher, a dermatologist in New York City explained caffeine constricts blood vessels so it can reduce swelling, to reduce puffiness under eyes and the blueish appearance of veins in thin skin, for example.

Caffeine also acts as a diuretic to dehydrate fat cells, making skin look smoother.

As well as having the benefits of caffeine, tea's antioxidant properties make it another useful ingredient in homemade skincare.

Holding a teabag against a spot can reduce swelling and redness and green tea includes anti-bacterial agents called catechins that fight acne-causing bacteria.

NATURAL CLEANING PRODUCTS

Bananas: Wipe the inside of the banana skin on the spot of leather that needs to be cleaned. When finished, rub with a cloth.

Cola: Pour into the toilet bowl and leave to sit for an hour to allow the acid to take effect. Clean the inside of the bowl with a toilet brush.

Tomato ketchup: Good for cleaning brass, copper and silver elements. Rub onto the area that needs cleaning, leave to work and wipe with a moist cloth.

Mayonnaise: Ideal for removing marks on wood. Use a cloth with a small amount of mayonnaise and wipe the mark that needs to be removed. Leave the oils to work and wipe.

Brazil Nuts: Also effective on wood surfaces. Cut a nut in half and rub vigorously over any scratches.

Potatoes: Cut the potato in half and dip the side without peel into baking soda. When covered, firmly rub the potato on rusted areas.

Grapefruit: Remove limescale sprinkling half a grapefruit with salt and using it to scrub things.

Teabags can additionally be used to relieve tired eyes, according to the infographic.

Relax with pre-boiled refrigerated tea

bags over your eyes for 15 minutes to bring them to life,' the infographic explains.

Soaking feet in tea-infused warm water will also soften tired feet and banish any odours.

LEAF IT TO NATURE

As well as brightening our skin, coffee and tea can be used to beautify gardens.

Soaking seeds in cold tea encourages them to germinate with tannins softening the casing.

Chamomile tea is particularly effective as it contains anti-fungal properties, which reduce cases of 'damping-off' - a horticultural disease that weakens or kills seeds before they germinate.

Watering roses with tea is also said to give them a growth boost and a 'feast' of nitrogen.

Nitrogen is used by plants to produce proteins and nucleic acids, both necessary for healthy growth.

While tea may boost growth, coffee can stop garden pests in their tracks because the pests hate the caffeine.

Coffee beans can also be used to change the colour of hydrangeas by altering the pH of the soil, making it slightly more acidic.

The extra acid makes it easier for the flowers to absorb aluminium in soil and it makes them turn blue. *Dailymail*



THE QUALITY OF HIV SERVICES

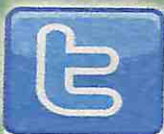
With the ever increasing expectations towards a better world through improving products and services, there is always the temptation of measuring how good something is by the end result, "The end justifies the means" so they say.

While that can be true at times, it is also important to understand that any end product is a direct result of systems and processes implemented through the chain to get to the finish line of the product. Consumers of any service are expecting a high class product but the implementers have a lot to consider while working towards the end result and these are the small fragments that have to be perfected to get an A-class product. Health services and products are not an exception. Throughout the chain from the design to the actual delivery of a health services there are checks and balances to make sure that the client/patient receives the best care.

Quality assurance has always been at the forefront of HIV services and that is meant to make sure that all the services provided meet the basic standards laid down for such. This is a measurement of whether or not a product, facility or service provider abides by these standards. It remains vital to have all health service providers abide by all the standards of client care and the client has the right to demand perfected services that meet their expectations.

Nonetheless, quality assurance itself cannot be beneficial to the recipient where there are no means to improve from a current level to the next. That is where the concept of quality improvement comes in. It is important to measure then improve from a current status to the next higher level, so that HIV services exceed the expectations and that is now the focus throughout all HIV services, **TO WORK ON AND PERFECT EACH PIECE OF THE PROCESS FOR THE BENEFIT OF THE CLIENT.** With the guidance of the Ministry of Health, now Swazis can expect improved HIV services with HIV Testing, Voluntary Medical Male Circumcision, Condoms, ART Treatment as well as Behavior Change Communication.

PERFECTION IS YOUR RIGHT!!!



Don't forget to also connect on cyber space with us via twitter @LLcares or @new_start206.

For more information and updates please call 2518 7676/5 or 2505 3082

ECONOMICS TODAY

WITH: George Choongwa



Strategic planning and doing business are two different things, especially for SMEs. Young (2003:4) defines strategic planning as "a formal yet flexible process to determine where an organisation is currently and where it should be in future".

In the same vein, Branka and Boštjan (2004) established that the core of strategic planning practices is to have a clear vision and objectives. Strategic planning practices have been seen to have a positive impact on firm performance (Eriksen 2008; Hussam & Raef 2007).

Wickham (1998) further states that strategic planning is very beneficial for SME performance as it forces the entrepreneur/manager to continuously think about open business questions and seek out solutions.

It is presumed that these solutions will normally aim to achieve the SME's vision and objectives, which will, therefore, result in a higher performance of the SME. However, Robinson and Pearce (1984) argued that strategic planning was not a popular practice among SMEs, because they do not have the time or staff to invest in strategic planning.

They further argued that research on the impact of strategic planning for SMEs has been inconclusive because many SMEs do not plan. A study by Dincer, Tatoglu & Glaister (2006) showed that Turkish SMEs were increasingly turning their attention towards strategic planning practices.

This was probably because of the many benefits of strategic planning for SMEs. Furthermore, Wang, Walker and Redmond (2010) have established that strategic planning practices are more common in better-

COMMON MISTAKES IN STRATEGIC BUSINESS PLANNING

performing SMEs.

COMMON MISTAKE TO LOOK FOR WHEN PLANNING

It is common knowledge to state that failure to plan is actually planning to fail. The following are some of the common mistakes that SMEs face when planning for their businesses:

LOSING PASSION

Big businesses of today have survived the test of time simply because of owner's passion. However, most SMEs start well with high hopes of doing it the first time, but they lack the spirit of persistence and passion and so when drafting a strategic plan they tend to forget the business passion. Passion from a psychological perspective is the true inner self that makes us unique about something. It is this notion that has proven the legendary business to face all winds of change over the decades. Some of these include: Colgate, Toyota, Ford, just to mention a few.

Entrepreneurs must never lose sight of why they started their business in the first place. It's too easy to get bogged down with the reality of working incredibly hard to keep the business dream alive. It is prudent for business owners to try to remember the initial drive and passion they had to get the business off the ground, and this enthusiasm will hopefully rub off on those around it. Building a successful company is a major achievement, and owner should be proud of the dedication and work ethic one has shown to make that happen. Recently Southern African Research Foundation for Economic Development (SARFED) hosted a business open day, one of the activities that took place was to recognise and award the best performing SMEs over a period of eight months. The aim behind this practice

was to promote the build-up of passion in small business owners.

COMFORT ZONE

Most SMEs once they get into the comfort zone they tend to forget about the consistent improvement of the strategic plan. One person said "not paying attention to what your business rivals are doing is a big mistake. Make it your mission to find out what they provide, and then you can pinpoint how you differ and why customers should choose you instead." Strategic planning involves identifying areas where the business can connect into the flow of business web. A prudent SME owner will master his or her business cycle, noting the stages of expansion, contraction and so on and so forth. However, most SME owners undergo what can be called 'unconscious fear'; a situation in which the owner forgets that he or she is afraid of business takeovers by the competitors. It like one driving a very expensive and high tech motor vehicle at an average speed of '400 km/hour' if at such a car exists. When the driver is inside, one might think the car was not moving, but those who see the car from outside, get afraid for him. This is what is called unconscious fear, being afraid but not knowing that you are afraid.

POOR CUSTOMER SERVICE

As the saying goes, the customer is always right because if they do buy, the seller will be stuck with his or her stock. Poor customer service always puts a business in a challenging state. Here what works best is the Jesus commandment: 'do unto others as you would want them to do unto you.' Have you given them the service that you yourself would expect to receive? It's not a disaster if there are any glitches, but how the business owner handles putting things right speaks volumes about the business. It is a good

practice for a business to accept responsibilities if the business is at fault and make sure things are addressed accordingly so that the customer is happy. It is common customer psychology that customers will continue to support a small business if the owner does everything possible to rectify any mistakes. Hence customer focus is vital in developing a strategic business plan. Some businesses are surviving simply because of excellent customer care and focus. Try it, it will work for you.

EMPLOYING THE WRONG PEOPLE

Having the right team is crucial. It is common experience that not everything that glitters is gold. Someone who might submit an excellent CV and shine in an interview may simply not fit into the team. An employee's personality is an important factor; hence business owners must be careful not to commit to a permanent contract until you are sure they can be a valuable asset to the company. Hiring new staff on a temporary basis or having a probationary period can help you assess their potential and avoid a costly mistake. Most SMEs don't employ lots of staff and so a staff who could not be an asset to the business, in terms of adding value to the business, might as well just be a cost that can even make the business to collapse eventually. It must be known that labour is a factor input; it is part of capital that the owner pumps into for the business to remain competitive, so as the principle goes, garbage in is garbage out. Steve Jobs, the founder of Apple, once said, for your best to give out the best, hire the best staff.

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Southern African Research Foundation for
Economic Development - SARFED
Nurturing sustainable growth

Focus on SA scene

Solving things legally becomes 'too complicated'



COLD FACTS: SA President Jacob Zuma.

JOHANNESBURG - President Jacob Zuma has once more criticised the judiciary, saying courts only deal with 'cold facts' but these affect 'warm bodies'.

Addressing the House of Traditional Leaders in Pretoria on Thursday, Zuma said: "I'll be very happy that we solve the African problems in the African way because if we solve them only legally they become too complicated. Law looks at one side only, they don't look at any other thing."

"They deal with cold facts and I was complaining [about] that, but they're dealing with warm bodies. That's the contradiction."

Zuma advised traditional leaders to

lodge land claims collectively, recommending that there should be one legal firm to lodge claims on behalf of communities.

"You cannot make [land] claims piecemeal as land was taken away. That is why I recommend that we should have one firm that will deal with all of them," he said.

Zuma said the land concern issue was a national issue.

"One traditional leaders may not have enough to pay expensive lawyers and you might lose the land when you are not supposed to, but when the matter is collectively tackled then you might succeed," he said.

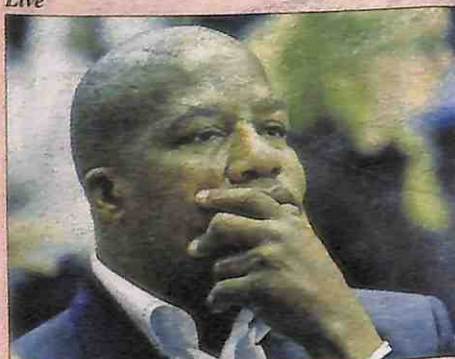
RDM

Mthembu: MPs get it wrong from 'time to time'

JOHANNESBURG - Nowhere in the world would members of a legislature be sanctioned because they were party to legally questionable decisions being made, according to Jackson Mthembu.

The African National Congress' (ANC) chief whip described as "baffling and uninformed" the Democratic Alliance's (DA) lodging of complaints with Parliament's Ethics Committee against the Speaker Baleka Mbete and ruling party MPs who voted to protect President Jacob Zuma from being removed from office in an impeachment motion on Tuesday. "It is to be expected that the likes of the DA would seek to make maximum political capital out of the Constitutional Court judgment even through absurd publicity stunts, some of which not only border on self-parody but makes a mockery of serious parliamentary committees," said Mthembu. "It is unheard of anywhere in the world that MPs would be penalised for fulfilling their parliamentary duties merely because certain decisions of parliament are, from time to time, set aside after a judicial review."

DA chief whip John Steenhuisen said on Thursday that the ANC caucus must be held accountable for the complacency in this "maniacal miscarriage of justice" and that the DA would do everything in its power to ensure that they were. Mthembu countered: "If the DA's bizarre logic was to be believed, history would be replete with thousands of MPs of various parties, who as part of Parliament, passed pieces of legislation or other decisions which were later overturned by the courts." **Times Live**



BAFFLED: Jackson Mthembu.



ANGRY: Senzo's parents Sam Meyiwa and his wife.

Meyiwa again slams Kelly Khumalo over Senzo payout

JOHANNESBURG - The war between the father of slain Bafana Bafana goalkeeper Senzo Meyiwa and musician Kelly Khumalo continues after PSL Chairman, Irvin Khoza, confirmed a payout was close to being finalised.

Khoza will meet the Meyiwa family next week to finalise a multi-million-rand payout. But Senzo's father, Sam Meyiwa, is determined to make sure his son's former girlfriend, Kelly Khumalo does not get a cent.

Briefing

Speaking at a press briefing in Johannesburg on Thursday, where the retirement of Orlando Pirates defender Siyabonga Sangweni was announced, Khoza said he had set up a meeting with several members of the Meyiwa family, including Senzo's father Sam and Senzo's estranged wife Mandisa, to discuss the payout.

There have been questions raised over who is entitled to the money, as Senzo was still legally married to his wife, Mandisa and the two have a child together. However, Senzo was in a relationship with Khumalo at the time of his death

and they too have a child together.

Although Khoza would not reveal the amount that would be paid out to the family, it has been previously reported that the sum could be close to R5 million. Speaking to Daily Sun, Sam Meyiwa said he was happy about the announcement, but stressed that the money should be paid to "the right people."

"The money should be allocated to the right people. I don't want Kelly Khumalo to be one of the beneficiaries. She was a curse to my son. I don't want to hear her name."

Sam has often spoken out about his mistrust of Khumalo, who he accuses of not doing enough to help him find his son's killers.

Khumalo was present in the Vosloorus home where Senzo was shot and killed in October 2014. Meyiwa has previously stated that he believes Khumalo knows who killed Senzo, insisting that she has chosen to keep their identity a secret. Despite reports that police have closed in on possible suspects, there have been no arrests.

Times Live

Sisulu descendants, other of ANC exiles speak out against Zuma

JOHANNESBURG - "Children of exiles" have thrown their weight behind calls for action against President Jacob Zuma, for embarrassing the ruling party and flouting the country's supreme law.

This is contained in a letter signed by about 40 former members of 'Masupatsela' or 'young pioneers' — those who were born or raised in exile — sent to African National Congress (ANC) Secretary-General Gwede Mantashe on Wednesday, Business Day reported yesterday.

They called for a special conference where new party elections would be held, arguing that Zuma showed no remorse and had flouted the ANC's disciplinary code.

"We are extremely unsettled by his disingenuous and contradictory assertion that he had always been willing to pay for the non-security features at Nkandla," reads their memorandum.

This move comes as pressure is intensifying for the ANC to take action against Zuma for flouting the constitution in relation to the

Nkandla scandal.

The signatories include descendants of ANC stalwart Walter Sisulu: Vuyisile, Ayanda and Shaka Sisulu.

The group strongly states that Zuma's apology last Friday night was not sufficient and warns of the consequences for the liberation movement should nothing be done, including loss of moral standing in the eyes of the public.

"The press conference held by our president after the judgment was handed down was also deeply unsettling as he extended no apology for the abuse of public funds for his personal benefit." They also criticised the party's top structures for the manner in which they have defended Zuma. "We are particularly perturbed by the developments within our movement, which appear to demonstrate a conflation of loyalty to our revolutionary cause with loyalty to individuals — at the expense of the integrity and moral standing of our movement."

TMG Digital/BDLive/eNCA

Pastor Mboro's celestial photos lost

JOHANNESBURG - After claiming to have proof of a heavenly visit, Incredible Happenings Ministries founder and leader, Prophet Paseka Motsoeneng better known as Mboro, has reportedly lost the evidence.

According to an article published on News SA, the pastor has lost the Galaxy Smartphone he used to take photos in heaven. The prophet has been in the spotlight after offering the evidence of his divine experience to the public at a price.

Mboro offered to send the pictures of heaven to people willing to

purchase them for R5 000. Fake pictures were soon circulated on social media.

Mboro promised to upload the pictures to his Facebook page for free this week, however, the phone has now reportedly been lost at a carwash in Kaitshong.

"The pictures were really there, I saw them. We suspect one of the boys washing the prophet's car took the phone. But they all denied taking it, even after we threatened them," said one of Mboro's bodyguards. "All those who have deposited money will be refunded." **eNCA**

Madikizela-Mandela to appeal Qunu court ruling

MTHATHA - Winnie Madikizela-Mandela's lawyers say they will continue their bid to have former President Nelson Mandela's Qunu home returned to her.

Her application for ownership of Madiba's Qunu home was on Thursday dismissed with costs at the Mthatha High Court in the Eastern Cape.

Madikizela-Mandela has been fighting for ownership of the former president's home.

In his will, Madiba stated that the property would belong to the Mandela family, and his wife Graça Machel.

Madikizela-Mandela's lawyers argue that even though she and Madiba divorced in 1996, they were still married under custom-

ary law.

In dismissing these claims, the court argued that there were no factual basis to her claims.

Madikizela-Mandela's lawyer, Mvuzo Ntyesi insists that the Court made its considerations based only on "technical issues".

"The court did not delve into the merits of the application. It did not define the question of ownership of the Qunu home or whether it was valid instead it just decided the matter on pure technical issues. Mainly that there's been an unreasonable delay which means the entire application has been left open. It's because of this that we have been instructed to file an appeal so that the matter can be properly ventilated," said Ntyesi.

eNCA

NEWS IN BRIEF

Djibouti voters go to the polls

DJIBOUTI - Voters in Djibouti went to the polls on Friday, with iron-fisted ruler Ismail Omar Guelleh expected to extend his 17-year rule in the strategic African nation courted by world powers. Six candidates are vying for the presidency in the tiny Horn of Africa country, whose strategic location at the gateway to the Red Sea has attracted powers such as the US, France and China as a prime location for military bases. Guelleh is the clear frontrunner, predicted to win a fourth election victory in the former French colony after taking over from his relative Hassan Gouled Aptidon, who ruled from independence in 1977 until 1999. *AFP*

Expects answers in student death case

CAIRO - Egyptian officials handling a probe into the torture and murder of Giulio Regeni will brief their Italian counterparts on progress in a case that has caused a deepening rift between the two countries. Angered by the slow progress of the investigation and a perceived lack of cooperation from Cairo, Italy has warned its ally it will not settle for a "fabricated" account of the 28-year-old Cambridge student's gruesome fate. Rome has also irked the Egyptians by warning of unspecified consequences if the Egyptian investigators do not hand over key evidence. *Reuters*

Libya unity gov't bolsters control

TRIPOLI - Libya's new unity leaders worked to tighten their hold on Tripoli, taking over the website of a rival authority in the capital whose head is refusing to stand aside. A week after arriving by sea with a naval escort, the UN-backed unity cabinet appears to be winning the support of key institutions that control Libya's wealth and, crucially, militias in the capital. But a call by Tripoli's unrecognised prime minister Khalifa Ghwell on Wednesday for his ministers not to cede power, contradicting an earlier announcement, highlighted the still-chaotic situation. *Al Jazeera*



Over a Million Moza may have Diabetes

MAPUTO - The Mozambican Health Ministry estimates at more than a million the number of Mozambicans who are suffering from diabetes, and is calling for greater vigilance in order to prevent an increase in the number affected. The Deputy National Director of Public Health, Benigna Matsinhe, announced the figure at a Maputo press conference. She said that this year the health authorities have decided to focus on diabetes, and the commemorations will be held under the theme: *All Africa*

US likely to launch strikes against IS

WASHINGTON - The United States would possibly conduct airstrikes against the Islamic State in Libya if invited by the Libyan Government of National Accord, US Africa Command (AFRICOM) head General David Rodriguez said in a press briefing. "[Y]es, that's a possibility," Rodriguez stated of the likelihood the United States would launch airstrikes against the Islamic State in Libya. "It will be determined by the Government of National Accord and the international community in how that moves forward." *Reuters*



RENAMO BOASTS OF IMPENDING COUP

MAPUTO - Although so far there is no sign of the parallel government which Afonso Dhlakama, leader of the opposition party Renamo, promised to establish in six northern and central provinces in March, a prominent Renamo parliamentary deputy, Jose Manteigas, recently insisted that "Renamo will govern in the provinces where it won".

Speaking in parliament Manteigas declared "Renamo governance is coming". He pledged the takeover would be "a peaceful transfer without violence", and urged Frelimo to cooperate. Despite the threats, Manteigas insisted "Renamo has no plan to divide the country".

His speech was met with rapturous applause from the



PROMISES: Afonso Dhlakama.

Renamo benches, but the Frelimo deputies regarded it as an assault against the Mozambican state.

The spokesperson for the Frelimo parliamentary group, Edmundo Galiza-Matos Junior, told AIM "we feel indignant. We feel this is a provocation against a democ-

atically established state. All Mozambicans should be indignant".

But Galiza-Matos said Frelimo has no plans to ask for Manteigas's parliamentary immunity to be lifted, so that he can be prosecuted for incitement to rebellion.

manicapost.com



SPECIAL FORCE: These dramatic images may look like something from the latest high-octane action film but they actually show Special Forces soldiers taking part in a huge military exercise. Members of Saudi security forces have been spotted demonstrating their considerable skills during an exercise in the desert west of Riyadh in Saudi Arabia. One astonishing image (top) appears to show two men wearing black balaclavas and wielding massive guns leaping from the top of two moving police cars. *(Daily Mail)*

AU readmits CAR

ADDIS ABABA - The African Union has readmitted the Central African Republic, ending a three-year suspension following a coup that sparked the country's worst sectarian bloodletting. The AU's Peace and Security Council hailed "positive developments" in

Central Africa, including landmark presidential elections in February to turn the page on three years of violence that killed thousands. It also lauded the country for "successfully holding" the elections, which passed off without violence despite widespread fears of unrest. "In view of the successful completion of the transition

process and the restoration of normal constitutional order", the AU decided "to lift the suspension", a statement said.

The violence disrupted farming, transport and public services in one of the world's poorest nations and was so serious that France — the former colonial power — launched a military intervention and the UN deployed a peacekeeping force.

AFP

Nkandla 'a warning to African leaders abusing power'

LSAKA - A Zambian opposition leader has described the recent South African Constitutional Court (ConCourt) ruling on President Jacob Zuma's Nkandla homestead as a warning to African leaders abusing power, the *Zambian Post* reports.

Yotam Mtayachalo - a former chairperson of the Forum for Democracy and Development in the Copperbelt, and the party's aspiring candidate for Chama North - said that Zambians should be "very careful" of politicians who were splashing out gifts ahead of the upcoming presidential elections in August.

Mtayachalo said that the continent was endowed with natural resources, but remained in bondage to poverty, disease, unemployment and corruption.

Commenting on the SA ConCourt ruling last week, that ordered Zuma to pay back some of the money used to refurbish his homestead in Nkandla, Mtayachalo said that most African leaders abused power, but always got away with it because of immunity. He said African leaders were undermining democratic institutions, adding that even if the continent could change its leaders many times, without establishing proper institutions of good governance, development would remain an "elusive dream". *AFP*

Should Lobola be legal or illegal?

WINDHOEK - The UN Human Rights Committee, reviewing Namibia's compliance with the International Covenant on Civil and Political Rights, recently recommended that the practice of providing lobola should be prohibited by law on the grounds that it is used as a justification to beat and mistreat wives. Justice minister (Albert Kawana) responded by saying that government will not abolish the payment of lobola, on the grounds that it signifies the commitment of love (as reported in *The Namibian*, 1 April, 2016).

This debate seems to be focusing on the wrong question.

Consider marriage customs in general. Many customs are widely observed, but have different meanings to different people.

For instance, in Christian weddings, the bride is usually walked down the aisle by her father.

The roots of this practice are in past laws; in earlier times, a woman passed from the control and responsibility of her father to the control and responsibility of her husband upon marriage. Some people still observe the custom out of a sense of tradition, without understanding it as having any relation to legal or financial authority.

Others transform the old custom by having the bride walk down the aisle with both parents, or on her own, or by having the bride and groom walk to the altar together.

This custom has no legal consequences. Similarly, the law does not prohibit or require an engagement ring or a wedding ring. These things have no effect on the legal aspects of the marriage. *AFP*



World News

PUTIN CLAIMS PANAMA PAPERS ARE PART OF A US PLOT TO 'ROCK' RUSSIA

...to 'rock Russia from within' - as he claims friend named in leak was 'just buying musical instruments'



UNSETTLED: Vladimir Putin.

KREMLIN - Vladimir Putin has said the release of the Panama Papers is part of an American plot to "rock Russia from within" - and his friend named in the leak was just "buying musical instruments".

The Russian president hit out at the leak of 11.5million documents from a Panama-based law firm, some of which revealed cellist Sergei Roldugin had quietly built up a sprawling business empire.

The empire is alleged to be involved in offshore transactions which might be linked to Putin, a friend of 64-year-old Roldugin.

On Thursday, Putin spoke out in defence of his friend, saying

Roldugin had done nothing wrong and spent the money he earned from business on buying expensive musical instruments which he was donating to public institutions.

What's more, he claims the leak was part of the US-led disinformation campaign waged against Russia in order to weaken its government.

"Our opponents are above all concerned by the unity and consolidation of the Russian nation. They are attempting to rock us from within, to make us more pliant," said Putin, in his first public comments on the leaks, made to an audience in St Petersburg.

"There is a certain friend of the

president of Russia, he did such and such a thing, and there is probably a corruption element there.

"But there isn't any (element of corruption)."

Putin said Roldugin was a brilliant musician and a minority shareholder in a Russian company from which he earned some money but not "billions of dollars".

He said Roldugin had spent almost all the money he had made from the venture on acquiring expensive musical instruments abroad which he was in the process of handing over to state institutions.

"I am proud to have such friends," said Putin.

Daily Mail

Secrets of El Chapo's money laundering scheme revealed

NEW YORK - Twenty-two people suspected of laundering millions of dollars in Colombian cocaine profits are being charged by Miami prosecutors.

The money laundering ring involved about \$1 million a month in drug money from throughout North America.

"It's very sophisticated," John Tobon, Deputy Special Agent in Charge for Homeland Security Investigations, told *Daily Mail* Online.

The money launderers, Tobon said, used a system involving illicit money, illegal foreign exchange transactions, and customs fraud to transfer drug dollars from the United States to Colombia.

Essentially, the scheme works like this:

Mexican cartels buy drugs on credit from Colombian cartels,

and sell the narcotics in the United States for dollars.

In order for those dollars to end up back in Colombia, where they can be used to pay the original seller of the drugs back, the Mexican cartels working in the United States use money brokers.

A money broker will work out a deal with a legitimate business in Colombia - for example, a phone importer - who wants to buy US dollars for Colombian pesos, and then use the dollars to pay for merchandise in the United States.

The pesos that the phone importer pays the broker are used by the broker to pay back the Colombian cartel - and the dollars the phone importer receives, and uses to import merchandise, are the dollars the Mexican cartel earned from selling drugs in the United States.

Daily Mail

SUSPECTS: As twenty-two people are being charged in an international drug money-laundering ring, details have emerged on the 'highly advanced' methods used to funnel US dollars to Colombian cartels. The suspects - including a henchman of El Chapo (Juan Manuel Alvarez Inzunza, pictured bottom left) and a Miami woman with ties to Colombia's Cali cartel (Sidia Milady Lizarazo Mendoza).



Law firm of 'Panama Papers' reveals why US names cropped up

NEW YORK - Few American names have cropped up in the 'Panama Papers' because the Panama-based Mossack Fonseca law firm at the centre of the scandal doesn't like taking on American clients, one of its founders says.

Rich and influential people around the globe have found themselves under siege since a major data leak of 11.5million confidential records detailed their ties to secretive financial accounts and shell companies in low-tax havens used to hide wealth.

The uproar has brought down the prime minister of Iceland and raised questions about the presi-

dents of Argentina and Ukraine, senior Chinese politicians, and the circle of friends of Russian President Vladimir Putin.

On Thursday, British Prime Minister David Cameron became the latest politician ensnared when he acknowledged having profited from his father's investments in an offshore tax haven before being elected. But few American names have popped up in the massive information leak. Ramon Fonseca, who started Mossack Fonseca law firm with Jurgen Mossack, said on Thursday that their law firm has only a handful of American clients, most of them members of Panama's burgeoning expat retirement community. *Daily Mail*

Hillary email probe is 'independent' - FBI chief

NEW YORK - FBI chief James Comey touted the 'independent' nature of his bureau, while saying he's 'stayed close' to the ongoing investigation of Hillary Clinton's emails.

He made these remarks on Thursday at Ohio's Kenyon College, according to Politico, assuring students that the FBI would ward off any political influence due to the ongoing presidential campaign.

"I love the FBI because we aspire to, and I think we are, three things: We're honest, we're competent, we're independent," Comey said. "We're not perfect. We're competent, we're independent," the director said reiterating the latter two.

While he gave a general 'no com-

ment' on the investigation, he also gave an explanation of what his role was. "I've stayed close to that investigation to ensure that it's done that way," Comey said. "That we have the resources, the technology, the people and that there's no outside influence." "So, if I talk about the investigation while it's going on there's a risk that I'll compromise both the reality and the perception that it's done honestly, competently and independently," he added. Earlier this week, while Comey was addressing an audience in New York he said the investigation would be wrapped up "promptly," but would not be taking the timing of the Democratic National Convention into consideration. *Daily Mail*

NEWS IN BRIEF

Man accused of killing on loose from US

SEATTLE - One of two men who escaped from a troubled psychiatric facility was caught on Thursday, but the other, who had been charged with murder but found mentally incompetent to stand trial, remained at large. Police and hospital officials said Mark Alexander Adams, 58, and Anthony Garver, 28, crawled through a window of a locked unit of Washington state's largest psychiatric hospital on Wednesday night. Authorities believe Garver bought a bus ticket from Seattle across the state to Spokane, and officials there are on alert. *Reuters*

Fidel Castro makes first public appearance

HAVANA - Cuban revolutionary icon Fidel Castro appeared in public on Thursday for the first time in nine months, chatting with school children and criticising Barack Obama's recent visit. Castro, aged 89, was seen on state TV state seated as he spoke to children about a late fellow revolutionary leader, Vilma Espin. The last time Castro appeared in public was nine months ago, when state TV showed him with civilians who work with the armed forces and the interior ministry. *Afp*

Kerry urges Iran to help end wars

MANAMA - US Secretary of State John Kerry urged Iran to help end the wars raging in Yemen and Syria, criticising the Islamic republic's "destabilising actions" in the Middle East. On the first visit by a US chief diplomat to Bahrain since 2010, Kerry also told authorities in Manama accused of discriminating against the country's Shi'ite majority that respect for human rights was "essential". Two weeks before President Barack Obama is scheduled to attend a summit of the six-nation Gulf Co-operation Council in Riyadh when Washington's Middle East policy is likely to come under the microscope. *Reuters*



STOP IT: US Secretary of State John Kerry.

N Korean sub tests missile launch

DOHA - North Korea tried to test-launch a ballistic missile from a submarine, a website that monitors the reclusive state reported, as Chinese state media said defiant actions by Pyongyang have become a threat to regional security. In a report published, NK News said the "attempted" launch involved a Sinpo-class submarine, a new type of naval vessel built by the Korean People's Army. The website said the submarine sailed towards the East Sea, also known as the Sea of Japan, prompting South Korean intelligence to track the vessel's movement. But it turned back without firing the missile. *AP*

Inmate kills ex-wife, buries her in prison cell

LA PAZ - An inmate apparently killed his ex-wife and buried her beneath his cell in Bolivia's largest prison - with nobody taking notice for nearly a year, officials said. Chief prosecutor Gomer Padilla told The Associated Press that the body was found after a fellow inmate confessed to helping bury Kenia Hidalgo Cespedes. The prosecutor said the alleged killer, Marco Antonio Ramirez, apparently failed to pay the conspirator an agreed-on \$278 to keep silent. *AP*

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11 DEATHS



Relatives friends and past pupils of Salesian High School are notified of the death of **Joseph Majaliman Ntimba** also known as **Macumbane**. Memorial service at the Manzini Cathedral at 2pm. On Friday 8th April 2016, he will be laid to rest at St Joseph mission on Saturday morning after a short prayer at his home Ekuphumuleni, Lwandle announcement by Vukani Ntimba his son.



Families, relatives and friends are notified of **Mrs Sindi Tsabedze (nee Ntshangase)** sudden demise. Memorial service will be at Matsapha Evangelical Church (Airport road) on the 8th April 2016 at 12 noon. Night vigil and funeral at Malindza on the 9th April 2016. Announcement by family.



Kwatiswa tihlobo nebangani Gogo **Slyvinah Dlamini** kutsi akasekho emhlabeni. Kwatiswa bonkhe baka Hlophe nebantwabenkhosi base Luhlangotsini nasekuFikeni.

Lilanga lokumfihla liSontfo mhlaka 10 April 2016 ekhaya lakhe e Dryhoek emvwa kwemlindzelo ngeMgcibelo 9 April 2016. Simemetelo sikhishwa bantwabenkhosi.



Kwatiswa tihlobo nebangani ba **Nana Nompumelelo Nkambule** kutsi akasekho emhlabeni. Ufihlwa eJerusalem mhlaka 10 April 2016, kulindzelwa ngeMgcibelo. Simemetelo sikhishwa ngumkhulu wakhe Magobe Simon Gamedze.



Kwatiswa tihlobo nebangani ba **Vivian Mfana Mamba** wase Mahlabaneni e Big-Bend kutsi akasekho emhlabeni. Utofihlwa eMahlabaneni ngeMgcibelo 9 April 2016. Kwatiswa bekhakhakhe baka Z u b u k o ekuTsimuleni. Simemetelo sikhishwa ngumkakhe Sikholiwe Joyce Zubuko.

**REST
IN
PEACE**



Kwatiswa tihlobo nebangani nemndeni wa **Mfanabili Shabangu** kutsi akasekho emhlabeni. Utawufihlwa ngemgcibelo 9 April 2016 ekhaya kuMalindza sithi kuse Mfelafutsi. Kwatiswa baka Shabangu nebasekhabonina baka Maphalala kanye nelibandla lakhe i Assemblies of God. Simemetelo sikhishwa ngumndeni.



Kwatiswa tihlobo nebangani ba **Lomini Saraphinah Shongwe** bekatiwa ngekutsi ngu **Gogo Shongwe** kutsi akasekho emhlabeni ufihlwa ngeliSontfo mhlaka 10 April 2016 kuMahlabanya ekhakhakhe ka Busika kuLobamba lomdzala ekuseni ngeliSontfo ngeMgcibelo. Kwatiswa libandla lakhe eNkazimulweni Church in Zion phasi kwa Bishop Malaza bekhakhakhe ka Mlota ku Lubhuku kutsi nabo babekhona simemetelo sikhishwa bantwabakhe egameni lemndeni.

JOB 13:15

Though he slay me,
yet will I hope in him;
I will surely
defend my ways to
his face.



Kwatiswa tihlobo nebangani **Sifiso Gwebu** kutsi akasekho emhlabeni. Kwatiswa bekhakhakhe baka Shongwe eHlane baka Gwebu eMpumakudze kanye nelibandla lakhe Gospel Healing Worship Centre eSouth Africa e Diepdale, utawufihlwa ka Phunga eMpumakudze ngeliSontfo mhlaka 10 April 2016. Simemetelo sikhishwa ngubabe wakhe umfundisi Khekheleza Gwebu wase Salukazini Jericho.



Kwatiswa tihlobo nebangani ba **Amos Mathonsi** kutsi akasekho emhlabeni ufihlwa ekhaya kubo eNsangwini ka-Hhohho ngeMgcibelo mhlaka 9 April 2016 emvakwemlindzelo ngalesiHlanu 8 April 2016. Kwatiswa bekhakhakhe ka-Khumalo bekhakhakhe ka-Shabangu kutsi nabo babekhona. Simemetelo sikhishwa ngumkakhe egameni lemndeni.



Kwatiswa tihlobo nebangani ba **Jabulile Eunice Mhlongo** lobekendze ka Shongwe kutsi akasekho emhlabeni. Ufihlwa ngeliSontfo 10 April 2016 emvakwemlindzelo ekhakhakhe ka Shongwe eMbebeleni-eLuvu. Kwatiswa baka



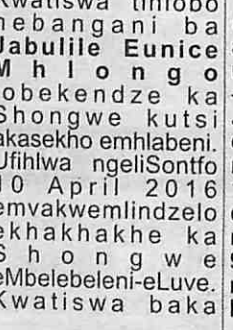
Kwatiswa tihlobo ta **Dlamini Obhuti Obed** kutsi akasekho emhlabeni. Ufihlwa ngeMgcibelo ekuseni, 9 April 2016, inkondzo icala nga 05:00hrs, kute umlindzelo. Ufihlwa eZulwini emathuneni eGelekeceni. Simemetelo sikhishwa ng Thulani Dlamini umntfwanakhe.



Kwatiswa tihlobo nebangani ba **Alice Gcuzu Dlamini (G o g o Ndlangamandla)** kutsi akasekho emhlabeni. Kwatiswa basekhakhakhe eNyakeni nakuMalindza bakubo eNdabeni nase Kwayiwini eMantambe. Inkondzo yesikhumbuzo ise Cathedral kaManzini nga 4.00pm ngalesi Hlanu 8 April 2016. Ufihlwa ngeMgcibelo mhlaka 9 April 2016 emathuneni aseSicelwini ngase K u s h i emvakwemlindzelo



Kwatiswa tihlobo nebangani ba **Mukile Trorah Dlamini** kutsi akasekho emhlabeni u m k a -Mntfwanenkhozi Jeremiah eMafutseni eNkundleni. Ufihlwa ngeliSontfo mhlaka 10 April 2016 emvakwemlindzelo ngeMgcibelo mhlaka 9 April 2016. Ufihlwa ngeliSontfo mhlaka 9 April 2016. Ufihlwa ngeliSontfo mhlaka 9 April 2016. Ufihlwa ngeliSontfo mhlaka 9 April 2016.



Kwatiswa tihlobo nebangani ba **Ula Gamedze** kutsi akasekho emhlabeni u m k a -Mntfwanenkhozi Jeremiah eMafutseni eNkundleni. Ufihlwa ngeliSontfo mhlaka 10 April 2016 emvakwemlindzelo ngeMgcibelo mhlaka 9 April 2016. Ufihlwa ngeliSontfo mhlaka 9 April 2016. Ufihlwa ngeliSontfo mhlaka 9 April 2016.

Mhlongo, Shongwe, nebaka Dlamini ekhaba onina nelibandla lase Florence Catholic Church. Kutoba Requim Mass eLuvu Catholic Church ngeMgcibelo nga 2pm, Simemetelo sikhishwa ngu Vusimuzi Reuben Shongwe umyeni wakhe.



Kwatiswa tihlobo nebangani ba **Nana Nompumelelo Nkambule** kutsi akasekho emhlabeni. Ufihlwa eJerusalem mhlaka 10 April 2016, kulindzelwa ngeMgcibelo. Simemetelo sikhishwa ngumkhulu wakhe Magobe Simon Gamedze.



Kwatiswa tihlobo nebangani ba **Shukela Dlamini** kutsi akasekho emhlabeni. Utawufihlwa ekhaya kubo eGundwini eMasoyini ngeliSontfo mhlaka 10 April 2016 ngelisiko leMalangeni. Simemetelo sikhishwa nguMndeni.

eMafutseni. Simemetelo sikhishwa ngumntfwanenkhozi Jeremiah egameni leMalangeni.



Relatives and friends of **Nana Nompumelelo Nkambule** are notified of her demisal, she lived in Mangwaneni Mbabane. She will be laid to rest on Sunday 10 April 2016 at Mangwaneni cemetery.



Kwatiswa eMalangeni onkhe eGundwini naseShineni kutsi **Elvis Lusendvo Shukela Dlamini** akasekho emhlabeni. Utawufihlwa ekhaya kubo eGundwini eMasoyini ngeliSontfo mhlaka 10 April 2016 ngelisiko leMalangeni. Simemetelo sikhishwa nguMndeni.



Kwatiswa baka Mabuza KaLuhleko nebaka Maseko ekhabonina kutsi **Sdulela Josphine Khumalo** usishiyile emhlabeni. Utofihlwa ekhakhakhe eMhlangeni eBhunya. Kulindzelwa ngeMgcibelo afihlwe ngeliSontfo 10 April 2016. Simemetelo sikhishwa ngu Tsosyo Khumalo egameni lemndeni.

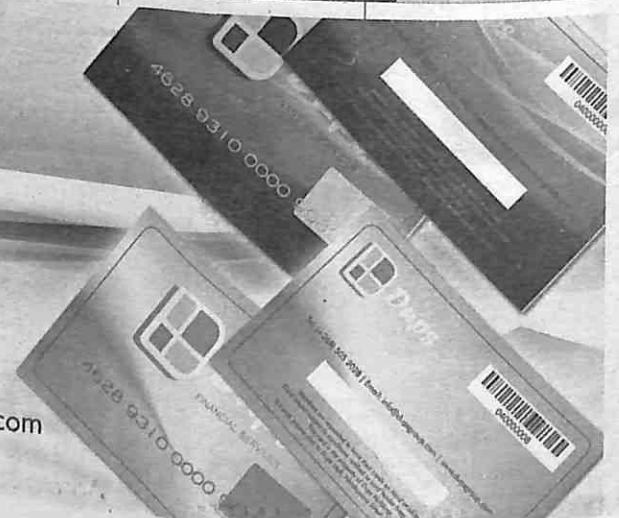


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Sanchez hoping Simeone rests stars

MADRID - Atletico Madrid go into today's La Liga match at Espanyol with one eye on their Champions League tie against Barcelona next week, leaving the Catalan hosts hopeful of springing a surprise.

The Colchoneros had Fernando Torres sent off and surrendered a one-goal lead at Camp Nou on Tuesday to lose 2-1 in the first leg of their quarter-final clash.

And while Luis Enrique's men now appear in charge of the last-eight showdown, their Clasico loss against Real Madrid last weekend saw Atletico close to within six points of the Liga leaders domestically.

Diego Simeone's men will be hoping for another slip from Barca this weekend when they travel to face Real Sociedad.

The second leg of the Champions League quarter-final could yet count in Espanyol's favour, though, with midfielder Victor Sanchez hopeful Atletico rest players for their trip to Cornellà-El Prat, where they have only won once since the stadium opened in 2009.

"Hopefully it can help ... that they are coming from ... difficult games in the Champions League," he said.

"It would be ideal if they rest players against us, but they [have] a strong squad.

"In recent years Atletico have not done too well at Cornellà, and I hope it continues like this.

"It will be a game against a difficult opponent, who plays well. But it will be intense, and they [the fans] like that here."

Espanyol are 13th, eight points clear of the relegation zone, leaving goalkeeper Pau Lopez determined there should be no let-up during the final matches of the campaign as they seek to secure their top-flight status.

"Until we get to 42 points we won't [relax]. Then we can talk about whatever you want but we still have to win two more matches to be at ease. *Backpage*

SuperSport aim to continue upward trend

PRETORIA - SuperSport United will be eager to continue their winning momentum when they host Chippa United in an Absa Premiership clash at the Peter Mokaba Stadium in Polokwane tomorrow.

Matsatsantsa have continued their upward trend in recent games, registering a 3-0 away win over Golden Arrows before showing great fighting spirit in a penalty shoot-out win over AmaTuks on Tuesday evening.

For SuperSport, a top eight finish and possible Nedbank Cup honours is on the agenda with Stuart Baxter already thinking about next season.

Dean Furman has highlighted the importance of this weekend's clash with victory to propel SuperSport above Chippa and into the top eight.

"It is a big game, we have aspirations in the league as well as the cup and that for us now is finishing in the top eight," said Furman.

"It is a huge game, with a win we can move above Chippa who are three points ahead of us - we want to carry on our good form. There is no point picking up a good result away against Arrows and not following that up with a good performance against Chippa.

"For us - we will be fully focused to get that win and hopefully jump above them in the league. *goal.com*

BARCA SEEK RESPONSE TO CLASICO DEFEAT

BARCELONA - Barcelona must overcome a dismal

record at Real Sociedad on Saturday to reinforce the club's title credentials after their 39-game unbeaten run in all competitions ended with defeat by Real Madrid last week.

La Liga leaders Barca were lifted by a 2-1 victory over Spanish rivals Atletico Madrid in a Champions League quarterfinal first leg on Tuesday but they have failed to win at Sociedad since the Basque side returned to the top flight in 2011.

Four of the Catalan team's



MISSING: Barca scorer Luis Suarez.

last five visits there have ended in defeat. "We have beaten

Barcelona a lot in the last few years and on Saturday we can beat them again," Sociedad midfielder Asier Illarramendi

told reporters. Barca are without suspended

top scorer Luis Suarez, who

scored both goals in the

comeback win over Atletico,

while Alexis Vidal, Jeremy

Mathieu and Sandro Ramirez

are injured. Their last victory in

San Sebastian came under former coach

Frank Rijkaard in May 2007 and neither Pep

Guardiola, Gerard Martino, Tito Vilanova

nor Luis Enrique have managed to win at

Sociedad. Barca lost 1-0 there last season after Luis

Enrique started the game without Lionel Messi and

Brazilian Neymar.

The result had significant consequences as they sacked sporting director Andoni Zubizarreta the next day while media speculation grew that Luis Enrique's job was in danger. Barca have 76 points, six clear of nearest challengers Atletico and seven ahead of third-placed Real Madrid with seven games remaining.

Sociedad are 10th on 38 points and entertain Barca after a confidence-boosting 2-1 triumph at Sevilla that ended the opposition's run of 14 league victories at home.

Real Madrid host ninth-placed Eibar on Saturday hoping to capitalise on their win at the Nou Camp last week.

Zinedine Zidane's men will also look to put added pressure on the teams above them and bounce back from their shock Champions League defeat at VfL Wolfsburg in midweek.

Real could be without Karim Benzema after the France striker went off in the first half of the 2-0 reverse at Wolfsburg due to a suspected knee injury.

Reuters

Celtic host wounded Arrows

JOHANNESBURG - Bloemfontein Celtic will be out to record their second consecutive Absa Premiership victory when they host Golden Arrows at the Dr Molemela Stadium tomorrow.

Kick-off is at 3:00pm. Phunya Sele Sele shocked Mamelodi Sundowns 3-1 away in their previous league game at the Lucas Moripe Stadium in the City of Tshwane. Lyle Lakay gave the visitors the lead, before Abdul Razak and Lantshane Phalane sealed

Phunya Sele's impressive win. The victory ended Celtic's six match winless streak in the league. The Serame Letsoaka's side had also lost four consecutive league matches.

Their last home league win came against Bidvest Wits three months ago. Phunya Sele Sele overcame the Clever Boys 2-1 at the Dr Molemela Stadium. Celtic are placed 12th on the Absa Premiership standings with 25 points from 23 games. They are seven points behind eighth-placed

Free State Stars.

Phunya Sele Sele captain Bevan Fransman is determined to lead his troops to victory over Arrows on Sunday afternoon. "Every game is a cup final. We will play with determination and force our way up through magnificent displays," Fransman said.

"Golden Arrows game has all the ingredients to be a great clash and our players have been superb at training," the lanky defender continued.

Backpage

Ligue 1 champions seek improvement



GOAL SCORER: Adrien Rabiot.

GUINGAMP - Paris Saint-Germain will be out to put their Champions League frustrations behind them when they travel to Guingamp in Ligue 1 this weekend.

PSG's hopes in Europe were left hanging in the balance following a 2-2 draw at home to Manchester City in the first leg of their quarter-final tie after an error-riddled performance in the French capital on Wednesday.

Kevin De Bruyne punished PSG on the break in the first half and Fernandinho benefited from some sloppy defending in the penalty area, while Zlatan Ibrahimovic hit the crossbar in the second half, having had a 14th-minute penalty saved by Joe Hart. Goalscorers Ibrahimovic and Adrien Rabiot both lamented the performance in Paris as PSG face an uphill task in their quest to reach a

first Champions League semi-final since 1994-95.

Wrapped

But while PSG have already wrapped up a fourth consecutive Ligue 1 crown - they are 25 points clear of second-placed Monaco after 32 matches - today's trip to Guingamp provides Laurent Blanc and his players with an opportunity to get things right ahead of next week's return leg.

"It's not a good result. I don't know if it has to do with nervousness but we made a lot of technical mistakes, especially for City's second goal - and we all know the importance of away goals," Blanc said afterwards, with PSG to face City in Manchester on April 12.

"Looking at the stats, we played the match we wanted to, but we made mistakes, in part due to City's quality.

goal.com

WEEKLY FIXTURES

09 April 2016

Absa Premiership
18:00 Maritzburg Utd v University of Pretoria
20:15 Orlando Pirates v Free State Stars

English Barclays Premier League
13:45 West Ham United v Arsenal
16:00 Aston Villa v Bournemouth
16:00 Crystal Palace v Norwich City
16:00 Southampton v Newcastle United
16:00 Swansea City v Chelsea
16:00 Watford v Everton
18:30 Manchester City v West Bromwich Albion

French Ligue 1
17:00 Guingamp v Paris Saint-Germain
20:00 Angers v GFC Ajaccio
20:00 Caen v Lorient
20:00 Reims v Nantes
20:00 St Etienne v Troyes
20:00 Toulouse v Bastia

German Bundesliga
15:30 Eintracht Frankfurt v TSG 1899 Hoffenheim
15:30 FC Ingolstadt 04 v B Monchengladbach
15:30 Hamburger SV v SV Darmstadt 98
15:30 SV Werder Bremen v FC Augsburg
15:30 VfB Stuttgart v FC Bayern Munchen
18:30 VfL Wolfsburg v 1. FSV Mainz 05

Italian Serie A
15:00 Frosinone v Internazionale
18:00 Chievo v Carpi
18:00 Sassuolo v Genoa
20:45 Milan v Juventus

Spanish La Liga
16:00 Real Madrid v Eibar
18:15 Espanyol v Atletico de Madrid
20:30 Real Sociedad v Barcelona
22:05 Real Betis v Levante

10 April 2016

Absa Premiership
15:00 SuperSport United v Chippa United
15:00 Bloem Celtic v Golden Arrows

CAF Champions League
15:30 AS Vita Club v Mamelodi Sundowns
16:00 Enyimba v ES Sahel

English Barclays Premier League
14:30 Sunderland v Leicester City
17:00 Liverpool v Stoke City
17:00 Tottenham Hotspur v Manchester United

French Ligue 1
14:00 Lille v Monaco
17:00 Nice v Rennes
21:00 Marseille v Bordeaux

German Bundesliga
15:30 FC Schalke 04 v Borussia Dortmund
17:30 1. FC Koln v Bayer 04 Leverkusen

Italian Serie A
12:30 Empoli v Fiorentina
15:00 Napoli v Verona
15:00 Sampdoria v Udinese
15:00 Torino v Atalanta
20:45 Palermo v Lazio

Spanish La Liga
12:00 Sporting de Gijon v Celta de Vigo
16:00 Valencia CF v Sevilla
18:15 Villarreal v Getafe
20:30 Athletic Club v Rayo Vallecano

Pirates eyeing three points v Stars

JOHANNESBURG - Orlando Pirates will hope to avenge their 1-0 defeat at the hands of Free State Stars when they resume their Absa Premiership campaign today night at Orlando Stadium.

Kick-off is at 8:15pm.

The Sea Robbers will be motivated by their fantastic run in the Nedbank Cup as they will be hoping to collect another three points at home.

Coach Eric Tinkler is aware that the spirit is high in his camp and hosting Ea Lla Koto allows them to push for a high finish in the league. In their previous matches, they demolished Jomo Cosmos 5-0 before losing to the second-placed Bidvest Wits 1-0.

However, they bounced back to winning ways when they beat Ezenkosi 3-1 in the Ke Yona Cup last weekend.

On the log table, they're placed at seventh spot with 32 points from 23 rounds of matches and will now hope to avenge their 1-0 defeat in Bethlehem. Tinkler said the match is one of their important encounters and they will aim at opening the gap between them and their opponents. *Backpage*



ENGLISH PREMIERSHIP



City can't afford to relax - Navas

LONDON - Manchester City have edged closer to a place in the Champions League semifinals but Jesus Navas has warned they can't afford to relax when they return to Premier League action today.

City's 2-2 draw at Paris St-Germain in the first leg of their quarter-final has made them favourites to progress to the last four following next Tuesday's return meeting at Eastlands.

But before that, City face a visit from West Bromwich Albion as they look to make sure they are not reliant on winning the Champions League to guarantee playing in the competition again next season.

And City know they can't afford any distractions as they look to secure a top-four finish - regardless of whether they go on to win Europe's elite club competition for the first time.

Manuel Pellegrini's side are

currently in fourth place, but only one point ahead of Manchester United and three in front of West Ham.

Their 4-0 win at Bournemouth last Saturday was only their second victory in seven league games and, remarkably, the 2014 champions have not won a home league fixture since mid-January.

Mid-table West Brom, seemingly with little to play for, have never won at Eastlands and another win on Saturday would give City a double over the Midlands for the fifth successive season.

But Spanish winger Navas is adamant City can take nothing for granted as they seek to avoid a slip-up four days before one of the biggest games in the club's history.

"I've always said that this is the best league in the world. Any opponent can make life tough for you," Navas said. *AFP*

RANIERI, KANE PICK UP MONTHLY AWARDS

LONDON - Leicester City manager Claudio Ranieri has been named the Premier League manager of the month for March, while Tottenham Hotspur striker Harry Kane has won the players' award.

Ranieri guided his team to three wins and a draw during the month to consolidate their position at the top of the table, where they currently sit seven points clear of Tottenham with six games to play.

This is the second time this season that Ranieri, who has also been named Italian coach of the year on the back of Leicester's remarkable season, has won the award.

He saw off competition from West Ham United manager Slaven Bilic, Swansea City boss Francesco Guidolin and Bournemouth's Eddie Howe.



The Foxes began the month with a 2-2 home draw with West Bromwich Albion, followed by three 1-0 wins against Watford, Newcastle United and Crystal Palace.

MARCH HEROES: Kane won the player of the month gong while Ranieri (inset) took home the manager award. *(The Sun)*

Kane netted six times in the league in March to climb to the top of the scoring charts on 22 goals, three ahead of his closest rival, Leicester City's Jamie Vardy. *Reuters*

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Spurs to offer Pochettino new club-record deal

LONDON - Tottenham have offered Mauricio Pochettino a money-spinning new contract that would make him the best-paid manager in the club's history.

The deal is understood to be a five-year contract worth £5.5million a year. The terms also include lucrative performance-related bonuses.

Sportsmail understands the offer was made during talks between chairman Daniel Levy and Pochettino over the recent international break.

Spurs are now waiting on an answer from the Argentine, but are confident a deal can be concluded.

Pochettino, 44, has become one of Europe's most promising young bosses since arriving in England in 2013 and his work at Southampton and Tottenham has not gone unnoticed by

the continent's top clubs.

Spurs are determined to keep Pochettino in north London and are pulling out all the stops to convince him his long-term future is at White Hart Lane.

With Tottenham battling Leicester for the Premier League title, Spurs chiefs have shown a willingness to wait until the end of the season before commencing formal discussions.

But talks have accelerated in recent days with the ball now in Pochettino's court. Whether he is prepared to sign before the end of the season remains to be seen, but all the signs indicate that he is happy at the club.

Pochettino is already planning for next season - having identified a number of transfer targets for the 2016-17 campaign. *Daily Mail*

'Man United must finish in top four'

LONDON - Manchester United defender Matteo Darmian has admitted that finishing outside the Premier League top four would be a failure and has challenged his team-mates to end the season on a high.

United have endured a difficult campaign so far, failing to challenge for the league title and being dumped out of the Champions League at the group stage.

But Louis van Gaal's men have reignited hopes of playing in Europe's top competition next season with successive 1-0 wins over Manchester City and Chelsea which has left them just one point behind their fourth-placed city rivals in fifth.

And Darmian admits the pressure is on his side to pip City to the final Champions League qualifying spot.

"It's normal that when you play for Manchester United there is a lot of pressure, but we know that and we try to do our best," the Italian told Sky Sports. "I think Manchester United is the biggest club in the world so there is a lot of pressure. They expect that we win all the games. 'Now we want to be in the top four at the end of the season.'

"We have a big chance to win the FA Cup, so we want to improve and work, and if possible win a trophy." *Daily Mail*

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South African SOCCER

'Adebayor' not happy with Chiefs offer

JOHANNESBURG - A source close to Kaizer Chiefs development player Emmanuel 'Adebayor' Letlotlo has denied reports that the striker has signed a contract with the first team.

According to the source, Amakhosi have offered the 20-year old a contract, but he declined it because it did not match contracts he had been offered by other teams in the Absa Premiership. "He has met with the Chiefs management, but no deal was done because what was being offered was way too small than what other teams have offered him.

"Bidvest Wits and Mpumalanga Black are some of the teams that have tabled an offer for him. So, we don't know what is going to happen. I hear they (Chiefs) are trying to meet his demands and they said they will come back to him, otherwise if they don't I am afraid he will join a team that values him more," said the source.

'Adebayor' was Chiefs top goal-scorer in the recent MultiChoice Diski Challenge, netting nine goals for his side in 15 matches.

The striker could be Chiefs answer to their goals scoring problems with the team failing to get the back of the net in their last five fixtures.

Letting him go would just be a big blow for the club, with the striker having shown great interest in playing for the senior team.

The Citizen

You want 'Skhwama'? Give us R15m - Baroka

JOHANNESBURG - Baroka FC's CEO, Morgan Mammila, has issued a strict 'hands off' warning to any club wishing to try and sign the club's tricky mid-field man, Tsepo 'Skhwama' Matete.

Matete, known for his quick feet and disk style, signed for Baroka back in January after a string of his videos went viral online, and he went on to score on his debut against AmaZulu.

Now, with clubs such as Orlando Pirates believed to have shown an interest in bringing the player on board, Mammila has been quick to shut down any rumours that may be circulating.

Baroka's CEO told the media, "Skhwama is settled, he scored after two days without training. What more do you want? He belongs to us, with the brand of Baroka, he's not going anywhere. Whoever has maybe R15m can talk to us."



R15M: Tsepo 'Skhwama' Matete.

'Skhwama' has played seven games for Baroka so far - starting once - but has scored just the one goal to date.

Soccer Laduma

Chiefs peace and love slogan thrown out - Mathe

JOHANNESBURG - Brian Mathe has said there are major problems at Kaizer Chiefs and explained that coach Steve Komphela may have expected results too early.

"From a distance when I look at it, there are major problems at Chiefs," Mathe told Goal. "Steve is caught up in a transition phase of taking out Stuart Baxter's way and bringing in the Steve Komphela way and getting the results at the same time."

The former Chiefs star adds by saying that for

the first time in years, fans have gone to the extent of throwing missiles on the pitch in demonstrations of their anger.

"The challenge is the Chiefs fans now, do they have the patience?"

"The answer is, no they don't have the patience, because for the very first time in a long time we have seen the 'love and peace' slogan being thrown out of the window to say we now have fans throwing missiles at the team."

goal.com

Pitso Mosimane plays down Alexis

PRETORIA - Mamelodi Sundowns coach Pitso Mosimane has confirmed his interest in Argentinean midfielder Alexis Sebastian Cabrera Coronas, but suggests the club cannot afford him.

Cabrera has been touted as a capable replacement for outgoing midfielder Bongani Zungu, who is set to move to Portugal next season.

However, Sundowns' transfer target has received an offer from a local club and is unlikely to move to South Africa unless the Brazilians improve their offer.

And Mosimane says the days of care-free big spending at Chloorkop are over.

"We need to afford him," Mosimane tells KickOff.com.

"Look, everybody is allowed to ask whatever he wants. But we need to afford him. We can't pay more than we can afford. Sundowns have moved away from buying and buying," he adds.



NOT YET: Mamelodi Sundowns coach Pitso Mosimane.

Only victories will do at Orlando Stadium - Matlaba

JOHANNESBURG - Orlando Pirates captain Thabo Matlaba says the top-four hopefuls have resolved to win all of their remaining home games at Orlando Stadium.

Bucs next entertain Matlaba's former team Free State Stars at the venue today, with kick-off at 20h15. The mid-table outfits both have 32 points from 23 games - seven points shy of fourth-placed Kaizer Chiefs.

"We have spoken as players and taken a resolution to win all our matches at the Orlando Stadium," Matlaba told his club's website. "We want to reach our objective of finishing in the

third or fourth position on the log standings and cannot do that by playing for draws."

The Bafana Bafana fullback expects Giovanni Solinas's men to adopt a cautious approach in Soweto.

"Look they have a new coach and have been getting good results because their players are obviously looking to impress, however, we are not fazed by that.

"I think they will look to defend and come away with a point, which will increase their tally against Pirates to four points this season and we cannot allow that."

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The Royal Swaziland Sugar Corporation

RECRUITMENT OF HARVESTING PERSONNEL 2016

The Royal Swaziland Sugar Corporation hereby announces that it will be conducting the first stage of its annual recruitment of Harvesting Seasonal Employees for the 2016 Harvesting Season.

This recruitment exercise, which is looking for Shift Leaders, Burning Team Leaders, Harvesting Contract Supervisors, Field Controllers, Office Clerks, Loader Operators, Drivers - Personal Carrier, Truck Drivers, Tractor Drivers, Gleaning Survey Recorders, Burning Tractor Drivers, Weighbridge Clerks, Burning Assistants, Field Handover Recorder, Ticket Recorders, Gleaning Survey Assistants and Gleaners, will be carried out at the places, dates and times specified below.

Prospective Harvesting Seasonals are requested to bring with them their relevant documents, i.e. Graded Tax Certificate and Identity Numbers (PIN), valid driver's licence, valid public driver's permit and personal bank account numbers to the recruitment centre.

PLACE	DATE	TIME
Nhlangano Police Station	11 April 2016	10:00am
Siteki Regional Headquarters	12 April 2016	10:00am
Mliba Police Station	13 April 2016	10:00am
Tshaneni Police Station	14 April 2016	10:00am

Inkampane lekhechita shukela, i Royal Swaziland Sugar Corporation, itsandza kwatiza kutsi itabe yenta sigaba sekucala sekucasha lokwenteka njalo ngemnyaka, kwalabo labatawusebenta umsebeni wekuvuna umoba walonyaka (2016).

Tinhlangotsi talomsebeni tifaka ekhatsi naba: Bo Supervisor bema kontilaki, Bo Shift Leader, Bekushisa na Team leader wabo, Bashayeli betigulumba, Bomabhalane betinhlangotsi tonkhe, bo Ticket Recorder, bashayeli bema Grab Loaders, Bo Field Controller, Bashayeli bekutwala bantfu, kanye nabo Magolimane. Lokucashwa kutakwentiwa kuletindzawo, ngalamalanga, netikhatsi letingenhla.

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Royal Swaziland Sugar Corporation
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MHLUME
L301



The Royal Swaziland Sugar Corporation
P.O. Box 1 Simunye Tel: (+268) 2313 4000 Fax: (+268) 2313 8171



Vicente Iborra strikes winner

SEVILLA - Substitute Vicente Iborra struck seven minutes from time to keep Sevilla on course for a third straight UEFA Europa League title after a 2-1 win at Athletic Bilbao.

The visitors fell behind to an Aritz Aduriz opener but a quick equaliser from Timothee Kolodziejczak then Iborra's late winner gave Unai Emery's men the advantage heading into their quarter-final second leg next week.

The two sides headed into the game locked together on 48 points in the Spanish Primera Division but with four Europa League wins already behind them it was Sevilla who possessed the pedigree.

Pouring rain played a big part in a quiet opening period and the visitors did not get off to the best of starts with defender Benoit Tremoulinas limping off with just 12 minutes on the clock.

But the game burst into life on the half-hour mark when Bilbao's Inaki Williams burst through the visiting defence only to be denied by a fine save from David Soria.

Two minutes later the roles were reversed as Martin Krohn-Dehli threaded a through-ball which sent Vitolo racing clear, but the Sevilla striker was denied by Bilbao keeper Iago Herrerin.

The home side came close again five minutes before the break when Aduriz headed against the post from a Benat free-kick, then De Marcos fired inches wide on the stroke of half-time.

Three minutes into the second half the home side finally grabbed the lead when Aduriz rose to direct a fine header past Soria from a deep Iker Muniain cross.

But Bilbao's lead lasted less than 10 minutes as Emery's men rallied well and Kolodziejczak pounced to stab home the equaliser in a crowded box after an uncharacteristic mistake by Muniain. *Daily Mail*

Jurgen Klopp has happy return

...to former stomping ground as Divock Origi scores vital away goal



WELL DONE: Liverpool striker Divock Origi (centre) is congratulated by Liverpool team-mate Emre Can following his opening goal in the 36th minute. (*Daily Mail*)

a scoring draw before the teams walked out. At the same halfway stage in the last round, Dortmund had as good as removed Tottenham from the competition.

So, the unfortunate injury to Jordan Henderson aside, this was a very agreeable night for Klopp.

Good company, a good mood — the singing of You'll Never Walk Alone by both sets of fans before the match was genuinely moving — and a good result to round it off.

The odds may still favour Dortmund, simply because they are the stronger team, but this was evi-

dence of Liverpool's continued growth under Klopp — the win against Manchester United in the last round, and now this. Liverpool are finding ways of competing, toe to toe, against superior teams.

Once Klopp gets his own men around him, they will be able to do more than battle.

Yet if a battle is the extent of it right now, then it is a battle Dortmund will get on Thursday. Klopp's teams know how to hustle and for all Dortmund's possession, Roman Weidenfeller was forced to make better saves than Simon Mignolet.

Vindication for Klopp here, too, in preferring Divock Origi to Daniel Sturridge up front.

Origi scored and even if his goal took a significant deflection, Klopp will feel his decision justified. Liverpool were always going to play this game on the counter and Origi held the ball up well. He may have scored a second, too, were it not for the quick wits of Weidenfeller.

Daily Mail

Cedric Bakambu at double as hosts take control of quarter-final tie

VILLARREAL - The in-form Cedric Bakambu scored twice as Villarreal took a 2-1 first-leg lead in their Europa League quarter-final against Sparta Prague.

The DR Congo forward's farcical third-minute opener was cancelled out in first-half stoppage time by Jakub Brabec to leave the scores level at the break. But he struck again just after the hour — his seventh goal in six games — to give his side a slender advantage to take to the Czech capital next week. The opener came from the first serious attack of the game — if, indeed, it could even be classified as such.

Martin Frydek's eccentric back-pass from the left wing position was controlled by goalkeeper David Bick but he then cleared the ball against the onrushing Bakambu and watched the ball rebound past him into the net.

Mario Gaspar fired Bruno Soriano's corner over the bar and Bick saved from Samu



WHOSE BALL: Villarreal's Eric Bailly (left) gets across to close down a cross from Sparta's Ladislav Krejci. (*Daily Mail*)

Castillejo, before Roberto Soldado headed Denis Suarez's corner wide.

Bick saved from Bakambu and opposite number Sergio Asenjo denied Tiemoko Konate before Sparta lost Mario Holek to injury before the half-hour. Villarreal went desperately close to a second in the 33rd minute, Bick saving from Bakambu and Brabec blocking his follow-up.

Soldado headed the resulting

corner straight at the keeper.

Soldado had an effort blocked and Victor Ruiz headed over, but it was Sparta who struck right on half-time, Borek Dockal's corner headed in by defender Brabec.

If Sparta's start to the first half had been bad, the second almost began in even worse fashion, Mario heading against the crossbar little more than 30 seconds after the restart.

Daily Mail

Liverpool, England left sweating

LONDON - There were concerns for Liverpool and England on Thursday night after Jordan Henderson was forced off with damaged ligaments against Borussia Dortmund.

The Reds captain went off at half-time with an issue described as 'bad news' by boss Jurgen Klopp in the first leg of their Europa League quarter-final that finished 1-1 in Dortmund. Klopp confirmed after the game that Henderson had a scan yesterday but, with just over two months to go until the start of the Euros, it is a development that will worry England boss Roy Hodgson.

'I'm very disappointed about Hendo,' said Klopp. 'It's a knee injury and is not too good. It's bad news. He will have a scan tomorrow.'

'I don't want to speculate. Until we have the scan I don't know. It's not a small thing, that's what I can say.' Despite Henderson's injury, it was a happy return for Klopp to Dortmund, as he hailed his side's battling draw. The German was denied victory but his gamble to start with Divock Origi found vindication as the Belgian striker scored an important away goal to take into the second leg at Anfield next Thursday. Klopp, who rates his former club as the best in the competition, said: 'I'm satisfied with a lot of parts of the game.'

Daily Mail

Eduardo strikes late to hand host's Europa League lifeline

KIEV - Shakhtar Donetsk soaked up pressure from Braga and then scored in either half to take a 2-1 away win in the first leg of their Europa League quarter-final.

Braga had the best of the first period, but Shakhtar went ahead against the run of play just before half-time through Yaroslav Rakitskiy, who was an injury doubt before the match.

The second period at the Estadio Municipal de Braga proved more equal in terms of chances, and the visitors again took one of theirs, this time through Facundo Ferreyra.

Although substitute Wilson



CONGRATS: Yaroslav Rakitskiy is mobbed by team-mates after opening the scoring for Shakhtar Donetsk. (*Daily Mail*)

Eduardo pulled a goal back late on, Braga will have their work cut out to turn the tie around in next Thursday's second leg in Ukraine.

Both teams had significant absences for the first encounter, Braga

missing Crislan and Rui Fonte to hamstring injuries and Josue to a thigh problem.

Shakhtar were without Fred and Olexandr Kucher, who were both suspended, plus injured pair

Marcio Azevedo and Vyacheslav Shevchuk.

Before the match Shakhtar boss Mircea Lucescu warned his side about the threat of Silva Rafa, who justified those words with two early chances. The first came in the second minute when Andrei Pyatov tipped over a 20-yard shot after Rafa cut in from the left. Midway through the first period Rafa weaved his way into the area, but his shot was scuffed straight at Pyatov. With the interval approaching Jose Ricardo Ferreira wasted a good opportunity, failing to keep his header down when a corner found him unmarked around the penalty spot. *Daily Mail*



TUSSLE: Athletic Bilbao's midfielder Oscar de Marcos (L) vies with Sevilla's forward Kevin Gameiro. (*Daily Mail*)

BLATTER TO DISCUSS HOW HE WOULD REFORM FIFA



IRONIC: Sepp Blatter.

ZURICH - Sepp Blatter will ironically discuss how he would reform FIFA with students at the University of Basel on April 15.

The 80-year-old was FIFA president between 1998 and 2015 before receiving an initial eight-year ban, which was reduced to six on appeal in February, after investigations were opened in relation to a payment made to then-UEFA chief Michel Platini.

Despite his misdemeanours

during his time as the head of FIFA, Blatter has been named on a three-man panel to review football's world governing body.

Thoughts

His thoughts on his former employers will be broadcast live on the University of Basel's website via a YouTube stream.

Blatter will be joined by anti-corruption expert Luis Moreno Ocampo and the University of Basel's Professor for Criminal Law Mark Pieth.

Students at the educational

establishment in Blatter's native Switzerland have been analysing the governance structures of FIFA and have examined the current developments of the reform process. A preview of the April 15 event reads:

"Following an introduction into FIFA's reform process by Prof. Mark Pieth, Joseph S. Blatter and Prof. Luis Moreno Ocampo will both present their points of view before students will have the opportunity to ask questions." *Daily Mail*

Zidane becoming Real Madrid boss has been bad for Rodriguez

MADRID - James Rodriguez's father believes Zinedine Zidane is having a negative effect on his son's career.

The Colombia star enjoyed a fine first season at the Bernabeu after joining from Monaco for £60million in the summer of 2014, scoring 13 La Liga goals under Carlo Ancelotti.

Injuries have restricted him to just 19 top-flight appearances this season, while he has also been in and out of the side since Zidane replaced Rafa Benitez in January.

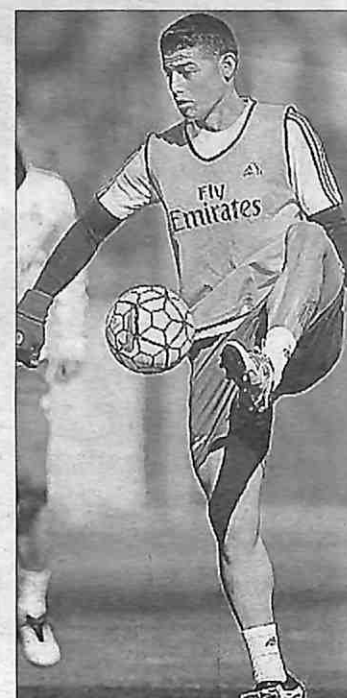
Rodriguez was an unused substitute for last weekend's Clasico win against Barcelona and he played just 11 minutes in Wednesday's Champions League quarter-final defeat by Wolfsburg.

Normal

"I think it is normal, football's like this," Rodriguez's father, Wilson Rodriguez, told Marca. "Injuries play a big part, and make it harder for a footballer to maintain his level."

"[Ancelotti and Zidane] are two very different managers and the fact that he isn't playing at the moment doesn't mean anything, but it's obvious that change of manager was bad for him."

Wilson, who himself was a professional footballer, also had his



SIDELINED: James Rodriguez.

say on Rodriguez's ability to shoot from long-range and the 24-year-old's career so far.

"It's genetic," he added. "Even though you must practice a lot, you are born with this ability. You must start with something. James' shot isn't so bad."

"Although it's true that he has achieved much more in his career than I was able to." *Daily Mail*

BAFANA COULD BE BOTTOM SEED IN WORLD CUP QUALIFIERS

JOHANNESBURG - South Africa have remained unchanged at number 70 in the latest FIFA World Rankings released on Thursday.

The side has, however, dropped a place on the African list to No.15 after Morocco climbed a massive 17 positions, and above Shakes Mashaba's side.

That is significant in that South Africa could find themselves as bottom seeds in their pool in the qualifiers for the 2018 FIFA World Cup with a further fall. The draw for that stage of the preliminaries is due to be made on June 24.

The FIFA rankings for that month are likely to be used to seed the teams and should Bafana have dropped a further place by then will potentially face a trio of

continental heavyweights with only the top team advancing to play in Russia. As things stand now they could be placed in a pool that contains Ivory Coast, Tunisia and Cameroon.

Rivals

Among their rivals for qualification for the African Cup of Nations finals in Gabon in January, Cameroon fell two places to number 63 after their pair of draws with South Africa in their qualifier double-header last month.

Gambia, who South Africa meet next in June, fell three places to number 167, and are the fifth-worst ranked side in Africa, behind even the Comoros Islands, newcomers South Sudan and tiny São Tomé e Príncipe.

TMG Digital

MARIO BALOTELLI FACING LIVERPOOL RETURN

MILAN - Mario Balotelli could be in line for a return to Liverpool after AC Milan CEO Adriano Galliani admitted that the striker is currently falling short of expectations.

The Italy international is on a season-long loan at the San Siro, but has scored just three times in 17 appearances so far.

Galliani said: "We really like Mario, but he has to convince us to earn a permanent deal."

Galliani added: "Mario is feeling well. He is desperate to stay here at Milan. But like I have said before, he does not merit a permanent deal at the moment."

Balotelli, 25, previously played for the Rossoneri between 2013 and 2014, scoring 30 goals in 54 appear-



REVERSE GEAR: Mario Balotelli.

ances in all competitions before making a £16million switch to Liverpool.

Struggled

His maiden campaign on Merseyside, however, proved unsuccessful, as he struggled for form and fitness alongside off-field disciplinary problems.

Balotelli rejoined Milan on loan last summer and was reported to have had a behaviour-related clause inserted into his contract.

The details of the clause are thought to include a ban on extravagant hairstyles and careless use of social media.

Daily Mail

Pacquiao lands knockout election blows with Bradley fight



BOWS OUT: Manny Pacquiao.

NEW YORK - Manny Pacquiao believes his 11-month absence from boxing following last year's defeat to Floyd Mayweather has left him hungrier than ever as he prepares for his farewell fight against Tim Bradley today.

The 37-year-old Filipino insists he will retire from boxing after the third instalment of his rivalry with Bradley, vowing to focus on a political career in his homeland, where he is seeking election to the Senate. Pacquiao told reporters at the MGM Grand in Las Vegas on Wednesday that he views today's bout as an opportunity to sign off in style. "It's really important for me to win this fight, to win convinc-

ingly," Pacquiao said. "It's part of my legacy."

Instinct

"I still have that [killer instinct]," he added. "I rested almost one year and when I started training for this fight I felt fresh and hungry again, like I did when I first started boxing. It's been good for me. It's good that I had a long layoff." Pacquiao's long-time trainer Freddie Roach said he had questioned whether retirement talk could prove a distraction. "I thought it might be, but training camp was great, it was just like every other training camp. Manny maybe worked a little harder and said 'Let's go out with a bang' and that's what we intend doing," Roach said. *Reuters*

MORALITY POLICE SHOULD NOT JUDGE MARIA SHARAPOVA

NEW YORK - Tennis player Maria Sharapova should not be judged by sport's 'morality police' for taking meldonium for 10 years before it was banned, according to British Olympian Susan Egelstaff. Egelstaff, a badminton player, says the former world number one has been unfairly accused of acting against the spirit of sport. Sharapova, the biggest name to test positive for meldonium since it was

officially banned by the World Anti-Doping Agency (WADA) in January, admitted using the drug, which boosts aerobic performance, for health reasons.

Banned

The Russian, who is provisionally banned pending an International Tennis Federation (ITF) investigation, said she had not read an email saying meldonium had been added to WADA's list of banned substances. *Reuters*

SIDLALA KANJE...

PREVIEWS



ROUND 2 BATTLE: RED LIONS VS SEA BIRDS

By Qondile Ntiwane

Sea Birds vs Red Lions

Somhlolo National Stadium, 1.30pm

Manzini Sea Birds will take on Red Lions again in a space of a week. But this time will be a completely different match as the two sides will be fighting for a spot in the semi-final of the lucrative Swazi Bank Cup.

The last meeting between the two Manzini based ensembles was interesting with supporters being treated to a six goal thriller, which ended in a 3all draw.

Sea Birds came from behind to steal a point during the league encounter.

Both set of players know what is at stake in the tournament where the champion will take home E1million. Judging from their performance in their last meeting, a prediction in this encounter will be very difficult.



ROUND 2: Red Lions and Sea Birds will meet again in the Swazi Bank Cup.

Both teams have what it takes to win this round of the game and it will be upto coaches Van Royen Magagula and Zenzele Ace Dlamini to steer their ships the right direction.

Magagula will have to trust the likes of Sicelo 'Junior' Simelane, Muzi Tsabedze, Thabo Langa and match

winner Wandile Nhleko, who scored a hatric to do the job for him. Nhleko will be against yet another hat-trick scorer Solomon Oladele, whose combination with former international Mzwandile 'Navara' Ndzimandze will be a nightmare for the opposition.



VS



Turf to suffer as Mamba, Buffaloes battle for semi-final spot

Green Mamba vs Buffaloes
Somhlolo National Stadium,
3.30pm

This again can be said to be another tricky encounter as these two uniformed forces sides met a week ago, an encounter that resulted in a goal-less draw. The clash between these two sides will definitely be a battle of the titans and it is the artificial turf at the Somhlolo National Stadium that will suffer.

One can expect a high tactical and physical game between the two sides. Both teams have

a mandate and that is winning the Swazi Bank Cup trophy, as per the request of their teams' presidents.

Buffaloes have never tasted glory in this tournament and they have made their intentions of winning it very clear. Green Mamba, on the other hand, have won it twice and have stated that they want it back in their trophy Cabinet.

Sparks are definitely set to fly in this quarter-final clash and supporters kept at the edge of their seat in the exhilarating 90 minutes or even extra-time, as it will not be an easy ride for both sides.

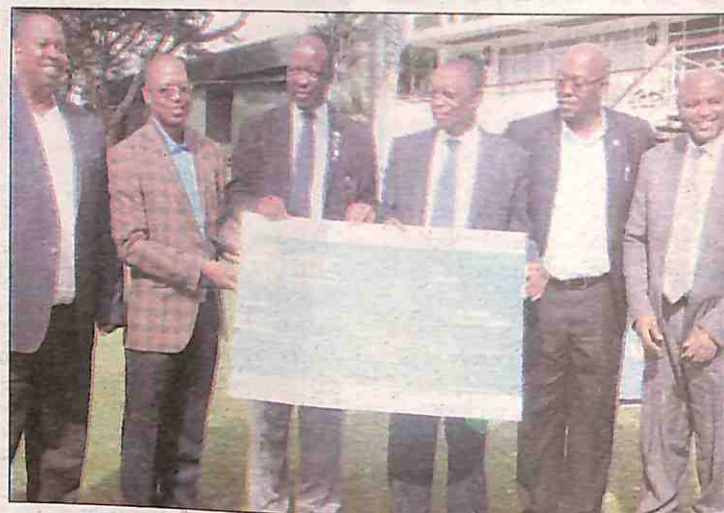
NATIONAL GOLF TEAM PRESENTATION



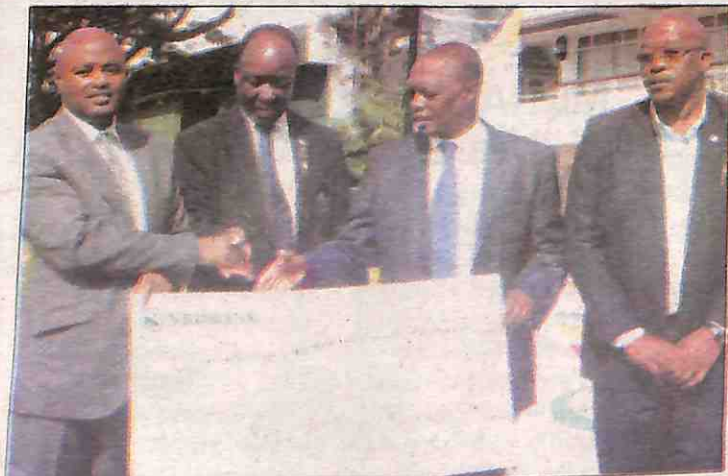
FAMILY: Minister of Sports, Culture and Youth Affairs David Ngcamphalala posing with the golf national team, sponsors of the Region 5 games SRIC and Swaziland Railway and other officials during the official presentation of the team at the Royal Swazi Golf Spa yesterday. (Pics: Sabelo Majola)



CONFIDENT: Team Swaziland Captain Vusi Dlamini is confident the team will raise the country's flag during the Games to be hosted by the country starting on Monday.



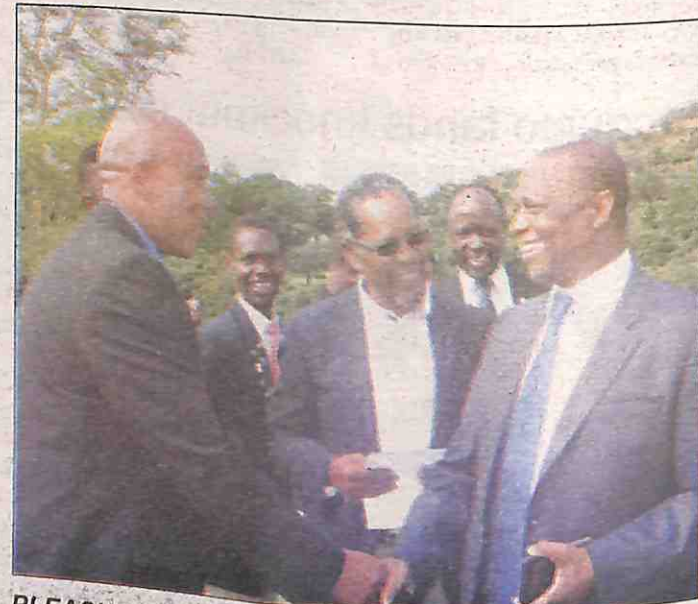
THANK YOU: SRIC Marketing Manager Muzi Zwane and Assistant GM Mandla Dlamini (L) presenting the E50 000 cheque.



SUPPORTIVE: Swaziland Railway's CEO Representative Bonginkhosi Nsingwane presenting the E36 000 cheque to SGU President Albert Mhlanga, Minister of Sports and SNSRC acting CEO Darius Dloomo.



WE'RE READY: One of the players Jabulani Mabaso posing during the event.



PLEASURE MEETING YOU: The minister being introduced to one of the players, Willard Mkhwanazi.

SIDLALA KANJE...

TROPHY PARADE



SIDLALA KANJE: UNISWA, Kwaluseni Campus Miss Freshers Nonhlanhla Mkhonta gestures while parading the Swazi Bank Cup trophy in Mbabane yesterday



ON TOP OF THE WORLD: Miss Freshers rode on sleek wheels during the parade. (Pics: Lucky Simelane)



SUPPORTIVE: Swazi Bank staff members took part in the parade.



PROs CORNER: Young Buffaloes' Sandile Gwebu and Red Lions Comfort Shongwe marching on.



ENTERTAINMENT: The Braas band delighted many with their rendition of melodious tunes.



IN THEIR NUMBERS: Members of the public thoroughly enjoyed the proceedings.



WORK HARD, PLAY HARD: Swazi Bank staff members also had a good outing on the day.



PRESENT: PLS Brand and Sponsorship Manager Luyanda Shabangu and Office Administrator Ncamsile Mkhonta.



LEFT, RIGHT: Green Mamba CEO Thamie Phakathi and Royal Leopard's Frank Hurube did not miss the trophy parade.

KODAK MOMENTS



MEMORIES: Some made most of the parade as they took pictures of the action.

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er Muzi Zwane
presenting the





GROUND BREAKING: FA President Adam 'Bomber' Mthethwa, Vice President Comfort Shongwe and CEO Frederick Mngomezulu with the participants during the closing ceremony of the first aid course held yesterday at the Technical Centre.

FA, EMS First Aid course huge success

By Sabelo Majola

SOCCER - The First Aid and Life Support course hosted by National Football Association of Swaziland (NFAS) in collaboration with Emergency Medical Services (EMS) was a huge success.

The 34 participants that took part during the course which commenced on Monday at the Technical Centre at Lobamba were presented with their certi-

cates during the official closing ceremony held yesterday.

Making his remarks during the official closing of the course, EMS Director Masitsela Mhlana congratulated the graduates and commended the efforts made by the FA in making the course a success. He also said he would like to see growth in the partnership with FA and government.

"The ministry of health is committed to its declaration to zero tolerance to injuries or death par-

ticularly in sports. We call for effective rapid response on sites hence training the team to enhance in tackling injuries and giving first aid help to players," he said.

FA President Adam 'Bomber' Mthethwa also congratulated the graduates on finishing the course and urged them to put their knowledge into good use.

"Our duty as an association is to develop football and it goes through four components which

are training coaches, referees, administrators and medical facilitators. Those are components recommended by the football governing body, FIFA. It is of great importance that we are gathered here to see the graduating of these first aid facilitators. We commit ourselves to ensure we decentralise this programme to all the four regions of the country and hope to see the growth in our partnership with the ministry of health," he said.

Speaking on behalf of the participants, Sifiso Simelane expressed gratitude to the FA for taking care of their welfare during the course. He also thanked the instructors for equipping them with the valuable knowledge they obtained.

EMS facilitator Mpendulo Dlamini also commended the participants for their commitment during the course.

SSA pleased with SSSA National Champs

By Sabelo Majola

ATHLETICS - Sponsors of the Swaziland Schools Sports Association (SSSA) National Athletics Championships have expressed contentment over the outcome of the competition.

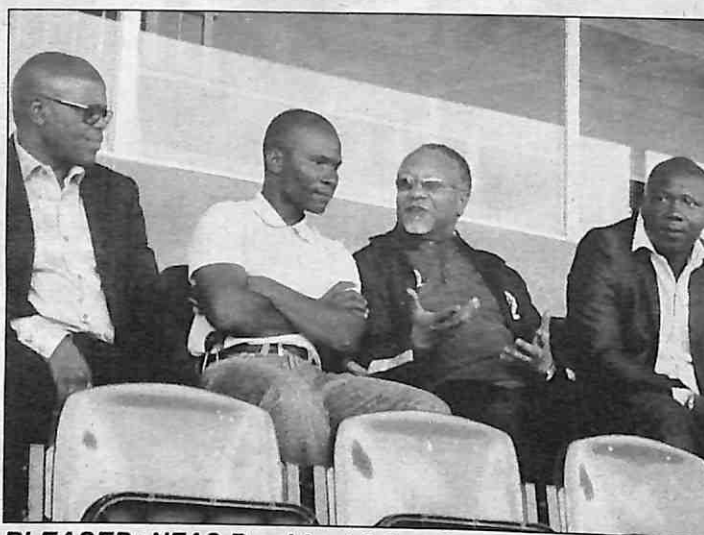
Speaking after the games held at the Somhlolo National Stadium yesterday, Swaziland Sugar Association PRO Xolani Ngcamphalala said they were happy with the standard of play displayed by the athletes.

He said the games were competitive and also noted that the pupils were in great shape. They were no in doubt that the athletes would represent the country well at the international stage.

"We are happy as an organisation to invest in the future of athletics and what makes us even more delighted is the presence of Ministry of Education PS Pat Muir. It goes to show how significant the initiative is. Sport can be a career path and it is important to plant the idea to the pupils at a tender age so that they nurture their talents and put them into good use," he said.

SSA had sponsored the Championships to the tune of E32 000. The winning athlete in each of the categories went home with E50 plus gold medals, the second and third place finishers received E20 and E10 plus silver and bronze medals, respectively.

The Championships will also see the selection of the squad to



PLEASED: NFAS President Adam 'Bomber' Mthethwa, Shiselweni One MP Mthokozisi Dlamini, Ministry of Education PS Pat Muir and SSSA President Celucolo 'Dino' Dlamini. This was during the SSSA Athletics National Championships held at Somhlolo National Stadium yesterday. (Pic: Sabelo Majola)

represent the country in COS-SASA Games in Namibia.

Also present during the event were Shiselweni I MP

Mthokozisi Dlamini and National Football Association of Swaziland (NFAS) President Adam 'Bomber' Mthethwa.

Thriller as 'Sidlala Kanje' U-20 enter last eight

By Sibusiso Masilela

SOCCER - The third edition of the Swazi Bank Cup Under-20 games will today enter the quarterfinals stage following a round format which was introduced in the 2016 competition.

The youth development tournament has brought excitement to fans as all the teams have been displaying top shelf football during the group stages. We have already seen powerhouses being the early casualties of the tournament after the early exit of 2014 champions Manzini Sundowns who finished at the bottom of their Group where they were drawn with

Mbabane Highlanders and the revamped Royal Leopard.

The games will be in full swing today and tomorrow at the Somhlolo National Stadium as last year's runner-up Green Mamba take on Manzini Wanderers in the first clash in this round.

The Correctional Services side will be looking to book their place in the last four against the maroon and white outfit whose supporters always rally behind them in great numbers. The match will be followed by another tricky affair pitting Young

Buffaloes, who are yet to win the trophy after reaching two semi finals. They will be up against Mbabane Highlanders who are still to make their presence felt in this E200 000 sponsored tournament.

The action continues tomorrow with the game of the week pitting defending champions Mbabane Swallows and 2014 runner-up Malanti Chiefs to take centre stage.

This is a clash that will certainly keep soccer fans at the edge of their seats throughout the 90 minutes due to the quality and depth in these two teams. Police service side Royal Leopard have a date with Red Lions in the first match of the day.

THE FIXTURES

Today	
Green Mamba	vs Manzini Wanderers
Young Buffaloes	vs Mbabane Highlanders
Tomorrow	
Royal Leopard	vs Red Lions
Malanti Chiefs	vs Mbabane Swallows

MPL to kick-off on April 23

By Sibusiso Masilela

BASKETBALL - The Swaziland National Basketball Association

(SNBA) Mens Promotion League (MPL) will now kick-off on April 23.

This was announced by the Swaziland National Basketball League Commissioner Melusi

'Squealer' Hlophe who said the league, initially scheduled to start today, was postponed as they were sorting out a few logistics.

We apologise for any inconvenience caused.

Registration is still open and we encourage teams in all the three divisions to continue beefing up

their squads as this promises to be a really tough season," he said.

Hlophe said there would be no games this weekend adding the Elite Men's and Women's Leagues will resume next weekend.

"The league will resume next weekend and we are looking forward to some action following the

high standard of play displayed by the teams during the grand opening last weekend," he said.

The season opener saw defending champions Mbabane Jazz beating archrivals Bosco Steels 89-72 while Super Ladies beat Lady Jazz 47-44 in what was a tightly contested clash in the women's category.

Former 'Landers, Sundowns Coach Basil Peterson is dead

Stories by Sihusiso Masilela

SOCCER – Former Mbabane Highlanders and Manzini Sundowns coach Basil Peterson is dead.

The South Africa born mentor succumbed to death on Thursday in his homeland after suffering from an undisclosed illness.

Regain

Peterson made his name at Mbabane Highlanders after helping the team regain promotion back to the elite league in the 2013/14 season.

He also led the black and white ensemble to the semi-finals of the Swazi Back Cup in the same season and was voted the MTN National First Division coach of the season.

The coach also had a short-stint with Highlanders in the 2014/15 season before making way for Ernest Mavuso.

String

The South African born mentor then joined Manzini Sundowns where he spent eight months before being shown the exit door after a string of poor results in the league.

He, however, managed to lead the team to the semi-finals of the Swazi Bank Cup last year.

Manzini Sundowns PRO Muzi Matsenjwa said they were saddened by the death of the coach.

"Even though I haven't received an official statement from his family, we are shocked and saddened by the passing away of our former coach who spent 18 months with the team. We will always value his contribution to the team and pray that God be with the family and friends in this difficult time," he said.



RIP: Basil Peterson.

...Peterson was on his way back to Highlanders - 'Rubber'



SADDENED: Mbabane Highlanders Managing Director Bheki 'Rubber' Simelane.

SOCCER - Mbabane Highlanders have reacted with shock to the death of former coach Basil Peterson whom they say was on his way back to the team.

Return

Sought for comment on his demise yesterday, the team's Managing Director Bheki 'Rubber' Simelane said the late coach had signed a pre-contract

with them and was to return as their Technical Director next season.

Saddened

"We are very saddened by the death of Peterson, especially because he was one of the people who worked hard in reviving the Mbabane Highlanders brand.

He also played a vital role in helping the team gain promo-

tion to the elite league.

"His death comes when we were looking forward to working with him again as our TD," he said.

The MD then sent condolences to the coach's family, friends and those affected by his death.

"We hope the Almighty will comfort his family during this sad time," Simelane said.

Commissioner's Cup unites officers - Mzuthini

By Sihusiso Masilela

SOCCER – His Majesty's Correctional Services Commissioner General Isaiah Mzuthini Ntshangase believes the recently ended E150 000 Commissioner's Cup has brought unity among the institution's officers.

Ntshangase made these remarks during the prize presentation of the league held at the Correctional College in Matsapha yesterday.

"I am delighted that the competition has not only increased their passion for sports to those that were part of the league but it has united the officers from all the different correctional centres in the country. The games have also promoted

teamwork which is very key to the institution's mandate of serving the nation. The games were violent free and that is commendable," he said.

Ntshangase further highlighted that the games had helped in improving the physical fitness of the officers.

"Being healthy and in shape is very important for every officer to ensure they perform their duties effectively and this has been achieved through this tournament. We also managed to identify new leaders through the tournament and these teachings were translated to the offenders who were also part of the games. We are also looking forward to another great and exciting competition next year," Ntshangase further said.



FOR UNITY: Correctional Services Commissioner General Isaiah Mzuthini Ntshangase.

Free education has slumped schools sports

By Sabelo Majola

ATHLETICS - Sports teachers believe Free Education has also contributed in the slump of schools sports in the country.

The teachers said this during the Swaziland Schools Sports Association (SSSA) National Champions at the Somhlolo National Stadium that many schools have abandoned participating in sporting activities due to shortage of funds.

"Schools sports have dwindled because of the budget allocated to schools. Because of free education, athletics and other sports are not catered for hence some schools fail to pay subscriptions for the pupils. This is a cause for concern because the pupils need extra curriculum activities as opposed to learning all the time," said one of the teachers.

Sought for comment Ministry of Education Principal Secretary Pat Muir, who was present during the event, said they have tabled a report in parliament, which would take care of such activities.

"We have had concerns from schools on the subject and have put forward a report in parliament which will look into catering for sporting activities in schools. It is however, still to be debated," he said.

He further thanked Swaziland Sugar Association (SSA) for their kind gesture, which has helped



CONCERNED: Swaziland Schools Sports Association President Celucolo 'Dino' Dlamini.

motivate the athletes. "It's a pity that such opportunities occur once, but we appreciate the fact that we still have teachers in athletics giving pupils an opportunity to showcase their talents. Athletics present a number of opportunities for athletes to represent the country at the international stage," Muir said.

He encouraged the pupils to keep up with their talents as it can take them to greater heights, making reference to Peter Mamba who upon completing school continued to be a competitive athlete and represented the country in Olympic Games.

Swaziland Schools Sports Association President Celucolo 'Dino' Dlamini also acknowledged the presence of Muir during the event. He also thanked the ministry of sports and Athletics Association of Swaziland (AAS) for helping with equipment used on the day.

Over E80 000 boost for SGU

...SRIC and Swaziland Railway come through for Union ahead of Region 5 Games

Stories by Sabelo Majola

GOLF – The Swaziland Royal Insurance Corporation (SRIC) and Swaziland Railway have collectively pumped in over E85 000 toward the hosting of the Region 5 Zone VI Championships.

The sponsorships were presented during the official presentation of Team Swaziland to the Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala at the Royal Swazi Golf Club yesterday.

The Region 5 (formerly Zone VI) Games will be hosted by the country starting next week starting on Monday.

SRIC contributed E50 000 towards the hosting of the Games while Railway connected E36 000.

Making his remarks during the event, SRIC Assistant General Manager Mandla Dlamini said they decided to assist the Swaziland Golf Union (SGU) by throwing something into the pool. He said sports played a huge role in bringing the nation.

"The King has stated that sports are important in our country as not only does it unite the nation but it keeps it healthy," he said.

Meanwhile, Swaziland Railway's CEO representative Bonginkhosi Nsingwane said they were happy to partner with golf as it provided the right platform to network with other business people.

"Our sponsorship has been broken into two components, E29 000 will go towards the uniform for the team and E7 500 cash. This will not be the end of this partnership as we are committed to sponsoring golf every year," he said.

Accepting the sponsorship was team Manager OB Macwele who expressed gratitude to the sponsors for assisting the Union.

He said they had a young team capable of raising the country's flag high as they would be enjoying home ground advantage.

...Be ready for war, 'Cruiser' urges golf team

GOLF - Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala has urged the golf national team to be ready for war.

Making his remarks during his meeting with the team to represent the country during the Region 5 Games at the Royal Swazi Golf Spa yesterday, the minister said golf was one of the imperative sports in the country as it was launched by His Majesty King Mswati III in his quest to engage the nation in sports and also encourage a healthy lifestyle.

"The visitors must brace themselves for tough competition as we are boasting a young talented squad that is capable of causing an upset. We are rallying behind them to represent the country well and fly the Swazi flag high," he said.

The minister further thanked sponsors for their involvement in making the Region 5 championships a success.



BE READY: Minister David 'Cruiser' Ngcamphalala.

FIXTURES

TODAY

ABSA PREMIERSHIP

18:00 Maritzburg Utd v University of Pretoria
20:15 Orlando Pirates v Free State Stars

ENGLISH BARCLAYS PREMIER LEAGUE

13:45 West Ham United v Arsenal
16:00 Aston Villa v Bournemouth
16:00 Crystal Palace v Norwich City
16:00 Southampton v Newcastle United
16:00 Swansea City v Chelsea
16:00 Watford v Everton
18:30 Manchester City v West Brom

SPORT

IF SPORT IS YOUR BIBLE, THEN WE'RE YOUR CHURCH



April 9, 2016

FOOTBALL FRATERNITY MOURNS AS:

BASIL DIES



- Former Mbabane Highlanders and Manzini Sundowns coach succumbed to death on Thursday
- Highlanders say coach was on his way back to the team to assume position of TD

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HIGHLIGHTS

- **BOOST:**
SGU CLINCHES OVER E80 000 SPONSORSHIP

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- **SUCCESS:**
SSA HAPPY WITH SSSA NATIONAL CHAMPS

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- **SIDLALA KANJE:**
SWAZI BANK CUP PREVIEWS

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Sidlala Kanje!

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1 st Prize	E20,000
2 nd Prize	E10,000
3 rd Prize	E7,500

Entry form can be dropped off at any Swazi Observer Office or any SwaziBank branch

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