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INGWENYAMA RETURNS: His Majesty King Mswati III who was accompanied by Inkhosikati LaNgangaza and Emazinyane returned home safely yesterday afternoon through Matsapha International Airport. Emazinyane were also present to welcome the King and the delegation. (Pic: Simon Shabangu)

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SIPA BOARD SENDS CEO HOME BUT...

PAGE 5

NERCHA RELEASES SHOCKING STATISTICS...

252 000 SWAZIS ARE HIV+

...the country records 11 000 new infections yearly while 3 8000 die annually

STORY ON PAGE 3

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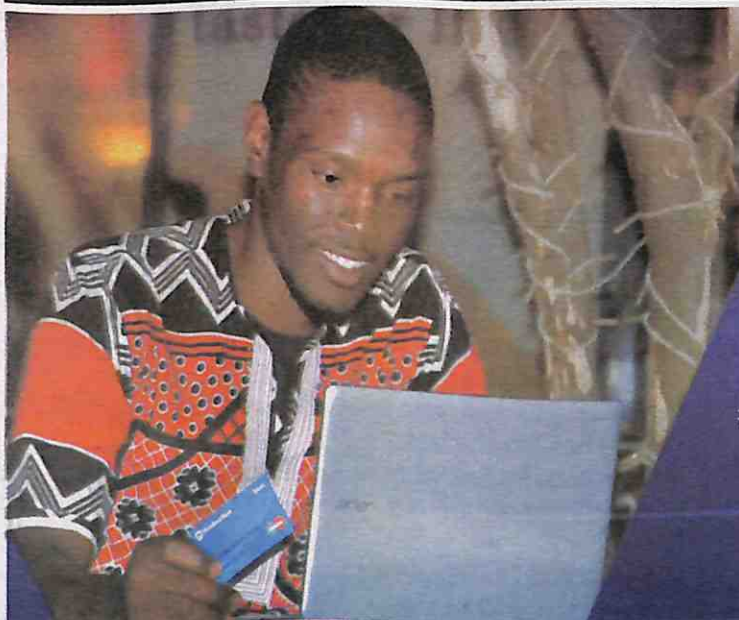


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2 NATIONAL NEWS

IS SWAZILAND HOME TO 200 000 ASIANS?

Stories by Sabatha Dlamini
Mbabane

IN no time, foreigners would take over control of the economic and political life of Swaziland.

This view was expressed strongly by Swazis appearing before the parliamentary select committee that was established to probe the influx of foreign nationals into the country, in particular those of Asian origin.

One speaker told the committee the economic aspect of the country has already been taken and was no longer in the hands of Swazis. What was left now was for the Asians to occupy the political space by taking up parliamentary appointments in the next elections in 2018.

A concerned Swazi said last year statistics reflected that there were about 30 000 people of Asians origin in the country but today reports reflect they were more than 190 000.

The Swazi said this was a huge increase, which clearly indicated there were glaring loopholes in the country's immigration system.

Almost all the speakers pointed out that the Asians were not the type of

● A concerned Swazi appearing before a parliamentary probe team said last year, statistics reflected that there were about 30 000 people of Asians origin in the country but today reports reflect they were more than 190 000



CHAIR: Zombodze Emuva MP Titus Thwala.

investors the country needed. They said investors need to have money which they bring into the country to start their investments but with regard to the Asians, that was not happening instead they occupied small shops

and flooded them with their own shop assistants.

The parliamentary committee, which is chaired by Zombodze Emuva MP Titus Thwala, was elected after a motion that raised, among other things, concern that Asians were flooding the country amid suspicions of corruption.

MPs felt a probe should be assigned to establish if these Asian nationals were in the country legally and if they were investors.

The ministry of home affairs was further ordered to suspend issuance of entry permits for the nationals.

A week ago, MP Thwala sought and was given time extension for him and his team to do a thorough job on the inquiry.

He said they had realised the magnitude of the job was extremely demanding.

'Foreigners buying land like hot cakes'

INTERVIEWEES appearing before the parliamentary select committee, were very much concerned that the foreigners from Asia were buying every piece of land available in the country.

In Mbabane alone, presenters to the committee stated, people of Asian origin had purchased almost the entire urban area using companies.

The concerned Swazis said there was a loophole in the country's legislation in that as much as it did not allow foreigners to purchase land, the very same foreigners were allowed if they did so using registered companies.

Some are said to be registering their companies using indigenous Swazi names such that one may easily assume it was a locally owned company.

In Manzini, the Asians are reportedly using the same strategy to purchase every available space, going to the extent of making proposals even from land owners who ideally had no intention to sell their properties.

With government now piloting the Sectional Titles Bill, which has already passed in the House of Assembly, there is fear amongst the Swazis that those sections of the building to be sold would all be purchased by foreigners who already occupy them in big numbers.

'Asians marrying Swazi women'

TO make their alleged takeover of the country very easy, the Asian people flooding the country are now reportedly marrying Swazi wives.

An interviewee told the select committee chaired by Zombodze Emuva MP Titus Thwala that their aim was to occupy the country.

The presenter said the majority

of these people of Asian origin were allowed by their religion to marry as many as up to three wives and give birth to several children.

At the rate in which they are doing that, the presenter said, it was quite clear in a few years time they would have multiplied to become a majority in the country.

Government is to blame - Public

THE government, in particular the executive arm, was blamed for the influx of people of Asian origin into the country.

One presenter told the committee government was failing in her responsibility to provide Swazis with basic social needs, in the process creating chances for opportunists to convert Swazis into their religion on grounds they would be provided with the much-needed assistance.

The presenter accused the government of pushing a mixed up priority agenda that did not benefit the majority of Swazis. While Swazis languished in abject

poverty, government showed no intention to rescue the situation by providing at least basic services to the people like water, good roads infrastructure and scholarships to needy Swazi students. The presenter said currently, there were rumours doing the rounds that some Asians were forcing Swazis to convert into their religion on the promise they would be given scholarships and other basic social needs.

"Poverty is our main weakness. They force us to convert to Islam and nothing comes for free from these people. Everything comes with conditions, the main one being that one should convert to Islam.

With the whole of Africa being ravaged by poverty, it is becoming increasingly clear they would occupy Africa and forcefully convert all of us to Islam," said a concerned Swazi.

He further said he was aware the majority of Swazis were Christians and were not prepared to wake up one day and found out they had been converted into Islam.

...Investors must utilise Matsapha factory shells

TRUE investors should venture into manufacturing and make use of the government constructed factory shells in Matsapha as opposed to taking up grocery shops in the rural communities and urban areas.

Addressing the parliamentary select committee at the Mbabane Municipal Council Chamber yesterday, a speaker told the committee real investors should be keen to utilise the factory shells and hire Swazis in big numbers.

Currently, the speaker said

such was not happening because the majority of these Asians were not investors but just ordinary people who were all out to occupy the country and impose their Islam religion to poor unsuspecting Swazis.

A speaker told the committee he failed to understand why and how so many people were allowed to enter the country in such big numbers.

Not only do they take every business opportunity in town but, the speakers said, they had infiltrated even the rural communities.

'SWAZI COMMERCIAL AMADODA USELESS'

SWAZIS are concerned that the Swazi Commercial Amadoda established by King Sobhuza 11 specifically to protect indigenous businesses, was not doing anything to counter the taking over of their businesses by foreigners.

Concerned Mbabane residents who appeared before the parliamentary committee said this business body should have taken a firm position to protect and ensure Swazi businesses remained in the hands of locals.

One resident told the committee he was shocked that every retail business at Msunduzi, Gobhola and as far as Dlangeni, has been taken over by people of Asian origin, mainly Pakistanis and Indians.

"These people are not contributing anything to our economy because they don't

even utilise our banking institutions," said a former banker.

He wondered how they were allowed to infiltrate the rural communities.

The interviewee wanted to know what happened to the power of the Swazi Commercial Amadoda, if they had any.

Another speaker, raising similar concerns, said he was shocked to discover that under Chief Dambuzulu Lukhele at Ngobolweni area, not even one shop was run by a Swazi.

"I went from one shop to another with the hope I would find one that is run by a Swazi so I can support it but couldn't find any," he said.

Eventually, the disappointed Swazi patriot said he had to contend with the Asians and bought a soft drink from their shop.

'Political decision is the only solution'

A strong decisive political solution could be an answer to the influx of foreigners into the country, particularly those of Asian origin.

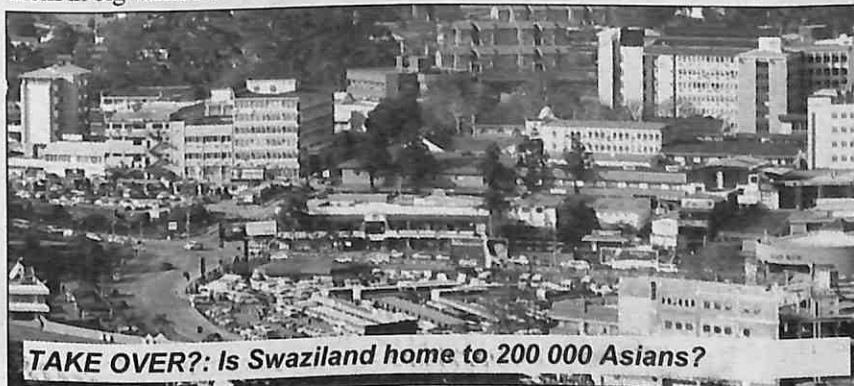
A presenter told the committee the country should show political will to deal with the challenges arising from the influx. The presenter said a witch-hunt could be conducted at the Immigration Department but what matters the most is for the country's leadership to show they are against the influx. The presenter said the immigration officers took corrupt lessons from their political leaders who don't only tolerate this but goes as far as assisting the Asians to flood the country. The presenter said he was

shocked to hear from one of the country's foreign representatives that one day a minibus full of Asian offloaded them in his embassy office in Pretoria.

A few minutes later, he received a call from a cabinet minister informing him he was aware of the Asians and was expecting them in Swaziland, claiming they were investors.

Today the committee shall be accepting presentations from the Manzini region at the Manzini Municipal Council Chambers.

Tomorrow they would be in Siteki for the Lubombo region. Chairman of the Select Committee, MP Thwala said foreigners were welcome to appear before this body as well.



TAKE OVER?: Is Swaziland home to 200 000 Asians?

252 000 SWAZIS ARE HIV POSITIVE

COVER STORY

Stories by Mbono Mdluli
Ezulwini

A total of 252 000 people live with HIV in Swaziland, according to the HIV/AIDS epidemiology of 2015.

This was stated by NERCHA National Executive Director Khanya Mabuza yesterday at Happy Valley Hotel in Ezulwini.

This was during the Private Sector HIV/AIDS breakfast meeting. The meeting was organised by the Swaziland Business Coalition on Health and AIDS (SWABCHA).

It was also revealed, during the meeting that a total of 11 402 people get infected with the virus each year.

Currently, a total of 3 800 people die from AIDS related illnesses per year. However, hope is still there as more than half of the population of people living in Swaziland are still HIV negative. The total number of such people currently stands at 850 641.

Mabuza stated that a lot still needed to be done concerning the fight against HIV/AIDS.

The country according to Mabuza, needed to work hard in making sure that the new infections were minimised per year. Mabuza blamed all these on men who are today referred to as 'blessers'. Most of the men referred to by the director are found in the workplace. Mabuza was speaking about this based on HIV/AIDS surveys, which were conducted in 2011 and 2016.

"The study shows that the HIV/AIDS prevalence rate is increasing among younger women, aged between 18 and 24 years. Where do they get the HIV from? They get it from the men who are in the work place and some of those men are in the private sector," Mabuza said.

He also blamed the church for being quiet when most people seem to be

● The study shows that the HIV/AIDS prevalence rate is increasing among younger women, aged between 18 and 24 years. Where do they get the HIV from? They get it from the men who are in the work place



WE CARE: A section of people who attended the Private Sector HIV/AIDS Breakfast Meeting which was held yesterday at Happy Valley Hotel in Ezulwini. (Pics: Mbono Mdluli)

glorifying something he thought could hamper the progress in fighting HIV/AIDS.

"People are now speaking of 'blessers' and 'blesses', which is something that can spread the disease. I have been hoping that the church would condemn the act of glorifying this because we know who the real blessing is," he said.

According to the study conducted in 2011, 30 percent of girls aged between 18 and 24 were HIV positive.

The number has increased in 2016 to about 40 percent. The same cannot be said about men of the same group.

In 2011, about five percent of men were HIV positive. In 2016, the rate has also increased among men to about 11 percent. The study also showed that the HIV prevalence rate is now shifting to older people. Mabuza said the disease used to be prevalent between people aged from about 15 to 24 years.

The case is different now as the prevalence rate has shifted to people

aged between 24 and 40 years. This applies to both men and women. Mabuza said this could be caused by two things.

It was either the people who were infected by the disease had died or the country they lived in had a good Anti-retro Viral Treatment (ART) programme. Mabuza said Swaziland had a good ART programme.

The director said the current incidence was good because it showed that people were not dying, but were taking the ART programme seriously. However, such came with a challenge.

The elderly had a problem of being infected with many diseases as they grew old. Some of these diseases were closely related to HIV/AIDS, like tuberculosis (TB) and cancer.

Mabuza said this called for an even huge investment into making sure that the elderly were healthy.

This would be done by coming up with programmes that would help in the fight against these diseases.



BOSS: NERCHA National Executive Director Khanya Mabuza making his presentation at the event. **RIGHT -** Gcebile Dlamini from CBS posing a question to Mabuza.



Khanya dreams of 98% Swazis HIV free in 2022

Government wants to make sure that about 98 percent of Swazis are HIV-free by 2022.

This was said by NERCHA National Executive Director Khanya Mabuza yesterday at Ezulwini. This translates to a population of about 988 555 Swazis who will be HIV-free by that time. His Majesty King Mswati III stated during the opening of Parliament last year that he wanted to personally make sure that Swaziland was an HIV-free country by 2022. Mabuza said they did not want to end there. They also wanted to ensure that the new infections were decreased from 11 402 to 3 708. The AIDS death rate would also be decreased from 4 053 to 2 844 per year. This would happen if there was an end to the stigma that was levelled against people who were infected with HIV. Mabuza also pointed out that they now wanted those who were HIV-positive to start being treated immediately.

"We do not want to use the CD4 count as a measure to put people on treatment because in most instances, you find that doing so is dangerous. It takes a lot of money to treat a person whose CD4 count is low than to treat someone whose CD4 count is still high,"

Mabuza said.

He also said many of such people started treatment when they were sick and in most instances, it would be late to put such a person on ART. Out of the money that would be given to fund the fight against HIV/AIDS, 42 percent of it would be channelled towards treatment and care. Care for Orphaned and Vulnerable Children (OVC) would take 20 percent of the budget. Programmes like PMCTC and HIV mainstreaming would take two percent each, while 1.2 percent would go towards buying condoms. Male circumcision would take four percent of the budget. Mabuza said they wanted to improve the percentage of people who were living with a suppressed viral load.

These are the people who were once tested HIV positive, but find that there was no visible virus in their blood due to constant consumption of anti-retro viral (ARV) pills.

Out of the people living with HIV, 35 percent of them are living with a suppressed viral load. Mabuza said the target was making sure that 90 percent of those people's viral loads were suppressed.

Cash given to young girls to prevent HIV

IN an effort to prevent HIV, government is giving out money to young girls so that they stay in school.

Mabuza said this programme was still at an infancy stage and they were doing it in selected schools.

He did not mention the amount of money they had already spent in this programme. Mabuza was responding to a question posed by Gcebile Dlamini, who works for Central Bank of Swaziland (CBS). Dlamini wanted to know what the government, particularly NERCHA, was doing to empower young girls in an economic way. Mabuza said such programmes had been done in countries like Lesotho, South Africa, and Malawi and they seemed to be successful in their programmes. Mabuza said people should not think that the programme would only be limited to cash.

"We also give them items like sanitary pads, deodorants and soaps for hygienic purposes. They have to stay clean to feel like human beings. We have also introduced an intensive school feeding programme because we have seen that if they are given food,

Invest on HIV prevention - RSSC MD

INVESTING on HIV prevention now will save a lot of money that might be spent in the years to come at the workplace.

This was said by Royal Swaziland Sugar Corporation Managing Director Nick Jackson.

Jackson said this during the breakfast meeting organised by SWABCHA. He said HIV/AIDS was prevalent in the workplace. He said it was high time employers listed the disease as such in their businesses.

"At RSSC, we placed HIV/AIDS at the top of our priority list about 10 years ago because we saw that it was

they will be kept in school," Mabuza said. He went on to say sugar daddies would not have a chance of abusing the young girls because they would be getting the basic needs and it was likely for them to be protected from early pregnancies.

Mabuza said they have identified girls they have seen as one of the groups that were at risk of getting HIV. He said they were also in the process

going to cost us a lot of money due to deaths. We came up with ways to address the problem and now, it is not among the risks that are at the top of the list," Jackson said. However, he warned against being complacent after seeing that the issue had been addressed.

He said it should continue to be addressed because it was still a dangerous disease. He said investing money in programmes that fought HIV/AIDS was a wise thing to do.

The MD said such would help prevent losing diligent workers to AIDS related deaths.

of going from door to door in an effort to test people who were identified as people who were at risk of contracting the virus.

"We are implementing that programme at Mbhuleni (Matsapha) as we speak. The programme is proving to be successful there because there are many people who have tested yet they never did so in their lives and they like the programme," he said.

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KING BACK FROM BOTSWANA, LESOTHO



HELLO: His Majesty King Mswati III greeting Emakhosikati LaMotsa and LaMahlangu who were at the Matsapha Airport to welcome him yesterday afternoon. His Majesty returned from attending Independence Day celebrations in Botswana and Lesotho, respectively. (Pics: Simon Shabangu)



MBUBE: Members of the Royal family, cabinet ministers and chiefs were all at the airport to welcome the King home.



WAVE: His Majesty greeting some of the people who were at the airport to welcome him.



BAYETHE: His Majesty King Mswati III greeting some of the many people who were at the airport to welcome him home.



ROYALTY: Inkhosikati LaNgangaza accompanied the King during the trip.



GREETINGS: Prime Minister Sibusiso Dlamini greeting Princes Masitsela and Mahlaba while Minister Mduduzi 'Small Joe' Dlamini's look on.



ATTENTION: Emazinyane Sicalo, Lindani and Majaha with Sibhimbi and Baya Dlamini during the singing of the national anthem.



TALKING BUSINESS: Senator Ndumiso Mdluli, SNPF CEO Prince Lonkhokhela and businessman Victor Gamedze were also at the airport.



ARE YOU THERE: Businessman Khisimusi Maziya from KaLanga Royal Kraal was also present to welcome the King.



BIG BOYS: Emabandla from different sectors came through to witness the King's arrival.



IN SONG: The singing of Umgubho songs was also witnessed as the King touched down safely.

Bolshie SIPA CEO defies board, refuses to go on special leave

By Linda Jele
Mbabane

EMBATTLED SIPA CEO Phumelele Dlamini, has been directed to go on special leave by the board of directors following the litany of complaints by managers and staff against her.

However, she has vehemently defied the board.

This newspaper has learnt that Dlamini was last week given special leave while the board continued to look into the 36 grievances submitted to it by management and staff.

The grievances are also being investigated by an inquiry.

Engaged

It has been reported that the board engaged Dlamini last week and she was supposed to have last reported for work on Monday, but she did not. An inside source disclosed that Dlamini said she would not heed the board of directors' call for her to stay home for a while.

...She is alleged to have said she was hired by the Prime Minister Sibusiso Dlamini, therefore, no one else can remove her from her office

She vowed that none of the board members could move her from her office and boasted that she enjoyed protection from people occupying higher positions in government.

The source said Dlamini had been informed of the decision by the board early last week, but she continued to wake up to work and executed her duties as if nothing had happened.

The source said Dlamini boasted that she could only be told to leave her office by the Prime Minister Sibusiso Dlamini. "She said she was hired by the prime minister, therefore, no one else can remove her from her office," the source said. The employees of the investment promotion authority had raised concerns that her conduct made the working environment not conducive and it was difficult for the parastatal to deliver on its mandate. They claimed

she used abusive and belittling language on managers in front of junior staff and investors. At some point she blamed the managers of having fired the previous board of directors and replaced it with a new one that was not experienced.

Accused

She was accused of flouting a lot of procedures ranging from procurement and sidelining managers, but engaging junior staff to perform managerial duties. She had further been accused of flouting procurement procedures in order to have more control on tender than sending them to the tender committee for approval.

After the publication of the employees' concerns, she called a press conference where she addressed the media alone and embarked on a witch hunt for employees who might have leaked

such to the press. When she was called on the issues yesterday, Dlamini confirmed she was in her office and in the middle of a meeting. However, she refused to entertain more questions and did not respond to a text message.

A text message was sent to her and asked why she refused to heed the board of directors' call for her to go on special leave.

There was no response and when she was called again late in the evening, she said she was driving and hung up.

Efforts to get a comment from board of directors Chairman Sandile Simelane, hit a snag yesterday.

He was called more than 10 times but his phone rang unanswered between 3pm and 6.30pm. He did not respond to a text message sent to him. The Minister of Commerce, Industry and Trade Gideon Dlamini



DEFIANT: SIPA CEO Phumelele Dlamini.

confirmed the matter. However, he said more details should be sought from the board of directors.

"Yes, the board chairman did inform me. He said the board had given the CEO special leave," he said. The minister chose to play his cards close to the chest when asked about the CEO's refusal to go on leave. He said everything could be verified with the board of directors.

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COURT ORDERS ORDERLIES BACK TO WORK

Stories by Linda Jele
Mbabane

INDUSTRIAL Court Judge Dumsani Mazibuko has advised government to pay hospital orderlies their money in order to solve the impasse between the two parties.

Hospital orderlies were yesterday taken to court by government to seek an order stopping them from continuing with their protest action which halted services in hospitals.

Their complaint was that government had failed to comply with a court order that compelled the civil service to pay them over E26 million in arrear salaries. The Supreme Court had also directed government to pay the hospital orderlies at a higher grade of A4 from A2.

Yesterday, government filed an urgent application seeking an order declaring that the industrial action the orderlies had engaged in was unlawful. It further sought an order

interdicting them from continuing with the industrial action.

Government was represented by Crown Counsel Bizwekhaya Nkambule in the matter while the hospital orderlies instructed Swaziland National Association of Civil Servants (SNACS), now known as National Public Service and Allied Workers Union (NAPSAWU) President Quinton Dlamini.

Ministry of Health Principal Secretary Dr Simon Zwane said the orderlies downed tools with the intention to compel government to comply with the Supreme Court order issued in June 2016. He argued that the compliance with the court order was a dispute of right; therefore it was not open for the orderlies to resort to power play. He said such issues were resolved by litigation. He submitted that the employees were supposed to have instituted legal proceedings to force government to comply with the court order, than engage in an industrial action.



REMARKS: Ministry of Health Principal Secretary Dr Simon Zwane.

Zwane submitted that the strike action was unlawful in that the employees had not written a strike notice and served it to government, the commissioner of labour and Conciliation, Mediation and Arbitration Commission (CMAC).

Meanwhile, NAPSAWU president, on behalf of the employees who had crammed the Industrial Court, opposed the application on the grounds that there was no urgency since it was filed yesterday yet government was informed

of the protest action on October 3, 2016.

He also argued that NAPSAWU, which was the employees' representative in the fight for their salaries, was not cited, yet there were issues involving it by the principal secretary.

The court, issued a ruling that the employees were entitled to file an application in a proper forum to compel compliance. It granted an order declaring that the strike action was unlawful and the employees were interdicted from continuing with it, on an interim basis and the matter was postponed to October 28, 2016 while the parties engaged each other on how the orderlies could be paid.

"By engaging each other they would be discussing how to pay the orderlies or convince them why they are not being paid. Paying the orderlies will resolve the problem. If there are monies in government's coffers, it can be used to pay them at least half," Judge Mazibuko said.

MINISTRY SENDS SOS TO CABINET

THE ministry of health has sent a request for help to cabinet and asked for a supplementary budget so that government could be able to comply with the court order directing it to pay the court orderlies their arrear salaries.

This was disclosed by the Principal Secretary Dr Simon Zwane in an affidavit yesterday.

He claimed that the supreme Court judgment directing government to pay the employees arrear salaries had budgetary implications in that it would cost about E26 million to comply with the order.

"The applicant through the ministry of Health has written to cabinet and informed same about the predicament of the order so that the order can be complied with."

The ministry of health has also engaged other agencies and further made a request of a supplementary budget to the relevant authority to meet the payment of the respondents (employees)," he said.

SD improves on sustainable economic opportunity

Stories by Gugu Simelane
Mbabane

SWAZILAND has made significant progress in the area of sustainable economic opportunity.

This is contained by the 2016 Ibrahim Index of African Governance (IIAG), launched last Saturday by the Mo Ibrahim Foundation.

Indicators that were considered for sustainable economic opportunity are public management, business environment, infrastructure and rural sector.

The report states that Swaziland currently stands at 13th position at 49.7 points followed by countries such as Uganda at 14th place at 49.1, Côte d'Ivoire at 15th place at 48.4 and Gambia at 15th place at 48.4 points.

It states that over the past decade, overall there has been a slight improvement in sustainable economic opportunity (+1.8). "However, it remains the lowest scoring category in 2015, achieving an African average score of 42.9 points. The continental improvement since 2006 has largely been driven by Infrastructure (+6.5), the most improved sub-category of the IIAG, and to a lesser extent by

Rural Sector (+2.6). In contrast, Business Environment (-0.8) and Public Management (-1.1) show a slight average decline.

A majority of countries (38) have shown improvement in Sustainable Economic Opportunity over the past ten years," states the report.

It further states that while Morocco (+13.0) is the most improved country, Niger (+10.8), Egypt (+10.7), Togo (+10.6) and Zimbabwe (+10.5) all show notable improvements of over +10.0 points since 2006.

A majority of African citizens (70%) live in countries which have seen an improvement in sustainable economic opportunity in the past decade, and account for almost three-quarters (73%) of continental Gross Domestic Product (GDP).

It however states that, only ten countries have managed to improve across all four constituent sub-categories of sustainable economic opportunity Côte d'Ivoire, Democratic Republic of Congo, Kenya, Liberia, Morocco, Namibia, Niger, Nigeria, Rwanda and Togo.

Swaziland's safety, rule of law stagnant

ACCORDING to the 2016 Ibrahim Index of African Governance (IIAG), Swaziland's safety and rule of law is stagnant.

The report revealed that Swaziland still stands at 16th place at 60.8 points.

The report states that overall in Africa, out of the four main categories of the IIAG, Safety and Rule of Law is the only one to demonstrate

a negative trend over the past decade, with the continental average score showing a deterioration of -2.8 points since 2006. "Even if it remains the second highest scoring category in the IIAG (with a score of 52.1), the decline seen in the majority of African countries in this governance dimension is concerning," states the report. The report states that the deteriorating continental performance in

Safety & Rule of Law could be holding back governance progress in general without exception, all countries that have deteriorated in overall governance have also deteriorated in this category. Personal Safety and National Security are the first and second most deteriorated sub-categories of the whole IIAG (out of 14), registering a fall of -5.7 and -4.1 score points respectively.

Senior cop's theft case struck off roll

By Wonderboy Dlamini
Siteki

SERGEANT Richard Sabelo Matse, who is currently on suspension following his arrest for theft charges, had his case removed from the court roll yesterday.

Matse was arrested by his colleagues under the fraud and commercial department early this year. At the time of his arrest, he was deployed at Big Bend Police Post, where he was holding the rank of sergeant under the traffic department. He was said to have committed the crime while still deployed at Siteki Police Station, where he was holding the rank of Second Incharge

Traffic Officer. According to the charge sheet, the accused person, having been entrusted with the custody and care of money belonging to his employer, did unlawfully and intentionally steal part of the said monies amounting to E34 880. The crime is said to have been committed between the periods of December 2 to 13, 2014. This is said to have created a general deficit to his employer, the Swaziland Government. Matse made his first appearance before the court in March. He is represented by Mabila Attorneys. His matter had been a non-starter as the prosecution would ask for its postponement each time it was brought before court. The matter was back in court yesterday for trial. However,

the crown filed an application to have the matter postponed to a later date, saying they were still waiting for a directive from the Director of Public Prosecutions office. The application was instantly refused by Senior Magistrate Donald Mavuso, who stated that it was improper for the crown to keep on postponing the matter for a number of months. "It seems that you are never ready for the matter, so why does the court have to keep it on the roll?" asked the senior magistrate without necessarily expecting an answer. Mavuso subsequently ordered that the matter be removed from the court roll until the prosecution was ready for trial. Meanwhile, Matse remains suspended from his place of employment.



SWAZILAND WATER & AGRICULTURAL DEVELOPMENT ENTERPRISE LTD

REQUEST FOR SUBMISSION OF PROPOSALS

The Swaziland Water and Agricultural Development Enterprise would like to invite registered, qualified and experienced companies to send proposals for the supply of an enterprise document management system.

Interested service providers should visit SWADE's website at <http://www.swade.co.sz> to download the Request for Information document which can also be collected and returned at SWADE offices, 4th floor Dlanubeka building Cnr. of Mdada and Lalufadlana Str.

Proposals submission deadline is on **Friday 14 October, 2016 at 1500 hours.**



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CLOSE TO E1 MILLION SUGARCANE FIELDS GO UP IN FLAMES

By Sifiso Nhlabatsi
Manzini

CLOSE to a million Emalangeneni went up in flames at Big Bend as about 25 hectares of sugarcane fields were burnt by unknown people in the middle of the night yesterday.

According to reliable sources, the incident is said to have taken place around 01:00 hours yesterday. It is said about two fields were set ablaze and it is suspected that the fire was started intentionally as the fields were burnt at different intervals judging by the manner in which the fire quickly spread.

Damage

The total value of the damage for both fields is said to be around E900 000. Such an incident comes at a time when the ministry of agriculture was quoted by this publication applauding the sugar industry for generating revenue of over E4.5 billion in the 2015/16 season.

This is also not the first time sugarcane fields have been set ablaze as recently other fields were burnt by unknown people during a strike by Tambankulu workers, whereby the workers were demanding a salary

... Worth noting is that almost yearly the sugarcane companies loses millions as a result of sugarcane fields being set on fire allegedly by aggrieved workers or farmers who are at loggerheads with the company

increase.

In this incident, however, it is still not clear as to what may have led to the fire to break out. Deputy Chief Police Information and Communications Officer Assistant Superintendent Phindile Vilakati confirmed the incident, saying police had received information about sugarcane fields which were set on fire during the night.

Investigating

When probed on what might have been the cause of the fire, Vilakati stated that it was still not known but police were investigating the incident. She added that no one has been arrested in connection with the incident.

Worth noting is that almost yearly, the sugarcane companies loses millions as a result of sugarcane fields being set on fire allegedly by aggrieved workers or by farmers who are at loggerheads with the companies, who find themselves in disagreements with farmers over land issues.

... Ubombo Sugar HR opts not to comment

By Wonderboy Dlamini
Siteki

UBOMBO Sugar Human Resource Manager Bongani Ndwandwe has asked not to comment on the fire incident which occurred at the company's sugarcane fields in the early hours of yesterday.

It was reported that a raging fire which is believed to have been started by unknown people saw a number of fields being burnt.

According to close sources, this

resulted to an estimated loss of over E900 000, about 25 hectares.

When the human resource manager was called for comment on the matter, he asked that a questionnaire be sent to him. This was accordingly done, in which Ndwandwe was asked to give a briefing on what could have caused the fire.

He was also asked about the current standing between the workers and the employer as it was recalled that the two parties recently had misunderstandings on a number of grievances.

This however, was not to suggest that the workers could be linked with the fire incident.

In a brief response, Ndwandwe stated that it was improper for the company to comment on the incident for now as it was still

under police investigation. "The matter relating to the cane fields fire is currently under police investigation and therefore it is inappropriate for Ubombo to give a comment," read part of the HR's response.



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ELDERLY, POOR TO ENJOY CHEAPER ELECTRICITY

By Gugu Simelane
Mbabane

THE poor, orphaned and elderly are set to enjoy cheaper electricity prices if the proposal by the Swaziland Energy Regulatory Authority (SERA) is passed in parliament.

SERA Manager Consumer and Stakeholder Management Sikhumbuzo Nkambule said the organisation was still to compile the proposal after consultative meetings with relevant stakeholders before it could be submitted to parliament for approval.

He said the last meeting will be held next week at SIPA.

Nkambule revealed that low electricity users were set to benefit the most from the intended proposal. "Low users entail the poor, orphaned and the elderly. These users usually consume less than 50 k/watts a month. These users usually

use electricity for lighting and television. These users will have their electricity subsidised," he said.

Nkambule further said users who consume 51 k/watts to 150k/watts per month will also be subsidised at a cost effective price.

"Those who consume 151 k/watts upwards will feel more of the electricity levy. The idea is to encourage domestic consumers to reduce their electricity consumption, the more you use energy the more it will cost you because you will be paying the standard price and the added levy," he said.

Nkambule said in the meantime domestic users are not paying the actual rates as they are subsidised by businesses.

"The idea is that those who afford should pay the exact rate, at the same time they together with business should subsidise the less fortunate and that includes the elderly and orphaned and vulnerable households," he said.



WHAT IS CUSTOMER SERVICE WEEK?

CUSTOMER Service Week (CSW) celebrations have been running since the late 1980s. In the United States of America, the US Congress proclaimed the Customer Service Week a nationally recognised event in 1992.

The Customer Service Week celebrations have spread across continents and in emerging markets such as Europe, Asia, Middle East and about 50% of African countries and that includes Swaziland.

Participating in Customer Service Week (CSW) is a great opportunity for organisations to, recognise and appreciate external customers for their custom and loyalty, remind customers of their commitment to customer satisfaction, recognise and appreciate staff for the role they play in delivering great customer experiences, reward members of staff who are a great example in serving customers, boost morale, motivation and teamwork, raise company-wide awareness of the importance of customer service and thank other departments for their support in delivering great service to customers and highlight the important role they play in serving customers.

However, many individuals have the question, should customers only be recognised during the Customer Service Week which only happens in the first week of October?

PARTNERS AND ENDORSEMENT

The coming of the Service Excellence Awards has been endorsed by the parent ministry, Ministry of Trade, Consumer Council of Swaziland, Federation of Swaziland Employers and Chamber of Commerce (FSE&CC). The local organising committee comprising of Oliver Museka-project manager, Nonhlanhla Dlamini-Pro, Madoda Mngomezulu - Admin and logistics and Andrew Marevesa have partnered with the media in publicising the awards namely, The Swazi Observer and Swazi TV with other media houses expected to come on board soon. A number of companies have also shown excitement in the awards and have indicated their desire to lend the prestigious awards in their categories by registering. The general public is has also started voting for organisations that gave then excellence service in 2016 through an online link <https://www.surveymonkey.com/r/DBBCYLJ>. A team of consultants is in the field with survey questionnaire and also helping organisations with the reg-

● The Chartered Institute of Customer Management will this year be hosting the First Service Excellence Awards through their country partner IRDM Consultancy. The awards to be held on November 25 this year will reward companies that have been voted for customer service excellence in the entire kingdom

Swaziland Service Excellence Awards

THE Chartered Institute of Customer Management will this year be hosting the First Service Excellence Awards through their country partner IRDM Consultancy.

The awards to be held on November 25 this year will reward companies that have been voted for customer service excellence in the entire kingdom.

It is envisaged that the awards will become the standard of measure to the companies that have implemented successful customer service strategies, which are part of their overall organisational strategies. The winners will also have the opportunity to compete with other businesses that have been awarded for customer service excellence in a continental level.

Even with the economic hardships that are facing many organisations and countries, excellent customer service is an obligation that can be indoctrinated in any organisation or company's policy. The success of any business is in its ability to maintain and create more customers. The benefit of having satisfied customers will transcend the problems companies are experiencing hence the fact

istration process.

REASONS TO PARTICIPATE

• **Fair and unbiased** - we don't invite consultants, sponsors or vendors to help judge - the awards are judged by the local and international industry professionals and academics.

• **Premier** - the ultimate in awards programmes anywhere in the world and they are endorsed by more local and international industry associations than any other award programme in the country

• Every award entrant who participates in the SEA receives benchmarking data from the entire group

• Entering helps you streamline your strategy and focus on what you do best as well as learn what you can improve

that excellent service deliveries should be a priority and the awards will only act as a driver of cementing this cause. In line with His Majesty's Vision 2022 there's need to improve the quality of life in the country. The vision is premised on the critical dimensions of economic development and industrialisation which are maximised mainly by service delivery and technological transfers. The performance bar has been raised by different service delivery companies and organisations to be excellent entities by 2022. Awarding the captains of industry in Swaziland has an impact on having a healthy cooperate world and will result in having happy customers. The awards are indicative of great stewardship among these captains of industry that stand out as an inspiration to those that aspire for this crown of achievement. Given those who win in these awards are selected from a survey from the customers it will mean that the corporates will have to meet customer standards to be in the lime light. The first beneficiary to all this is the customer before the award gets to the corporate hence creating quality service deliveries among companies.

• Winners automatically participate at continental awards.

• Awards for individuals within your organisation and the organisation as a whole mean you have opportunities to recognise every aspect of your operation

• All entrants will be ranked and receive an official ranking showing their relative position in the industry.

SERVICE EXCELLENCE AWARDS BENEFITS

• Recognition of participating organisation's achievements in Customer Service, increasing and enhancing its credibility and image in the market place

• Free publicity
• International exposure

• Increased customer perception and confidence in dealing with the organisation

• Continuous improvement opportunities and benchmarking of the organisation's Customer Service efforts through SEA's comprehensive CRM Benchmarking programme

• Greater focus on Customer Service throughout the entire organisation

• Increased morale at all levels of the organisation

AWARDS CATEGORIES

All organisations and individuals actively in the consumer facing industry involved in the delivery of customer service are entitled to enter the Awards, provided that all Award conditions are satisfied.

1ST CATEGORY: SERVICE EXCELLENCE AWARDS – BEST IN EACH SECTOR

- ▶ Hospitality sector
- ▶ Banking category
- ▶ Local authorities category
- ▶ Insurance companies category
- ▶ Healthcare category
- ▶ Retail grocery category
- ▶ Clothing retail Category
- ▶ Fast foods category
- ▶ Pharmacies category
- ▶ Hardwares category
- ▶ Funeral assurance category
- ▶ Automobile category
- ▶ Courier services category
- ▶ Service Stations Category
- ▶ Parastatals & Corporates Category

2ND CATEGORY: SPECIAL AWARDS

Best Call Centre

Companies which have made the best use of technologies as a core strategy of their commitment to elevate the overall system efficiency, resources management and Customer Service quality will be awarded recognition. In addition, connectivity and harmonisation of these technologies will also be taken into consideration.

Excellence in Corporate Social Responsibility Award

This award recognises the work being carried out by organisations to improve the lives of their employees, customers, community

and to enhance the civic environment in which they operate. This is a unique award that encourages the business community to pay back customers through improving the livelihoods of the community and the environment.

Service Quality Award

This award is primarily intended for, but not limited to the manufacturing sector and is given in recognition of outstanding service in the area of Service Quality and adherence to quality standards for the benefit of the consumers. The Service Quality Award is given in recognition of consistent and reliable quality assurance where the provision of goods is concerned.

3RD CATEGORY:

INDIVIDUAL AWARDS

• Customer Service Executives of the Year (individuals awards)

The nominee must have demonstrated vision and leadership in building the organisation with strong customer viewpoint from the top to the bottom, superior brand and strong financial performance with customer centric culture. This includes on-going strategies and continuous initiatives/improvement where the nominee's visions, business insights, leadership to communicate and inspire have guided his or her organisation to a new level of growth, service quality, internal and external customer satisfaction and public recognition.

Adjudicators

These are the moderators of the awards research results. They are experts from the industry especially from organisations who are not participants of the awards. The Judging Committee consists of captains of industry, academics, and professional's actively involved industry and commerce. They come from academia, regulatory authorities etc. The panel will have three local experts and two international experts. They analyse

1. Results from research survey
2. From the submission by organisations
3. Then they weigh in their expert opinion to consider if the winning organisation/ individual really deserve it.



SERVICE EXCELLENCE AWARDS



ANNUAL SWAZILAND SERVICE EXCELLENCE AWARDS

Enter into this year's awards and get a chance of getting a top award in Customer service. **AWARDS ENTRIES NOW OPEN.** The awards promote and nurture a culture of service excellence in Swaziland corporates as well as to motivate organisations towards continuous improvement.

Take the survey Now!

<https://www.surveymonkey.com/r/DBBCYLJ>

Partners:



Stinky mess at inter-ministerial govt offices

By Gugu Simelane
Mbabane

LIFE has proved unbearable for some civil servants working at the inter-ministerial government offices as they have been without water for two weeks.

This has resulted in a mess as the offices have become stinky owing to the excruciating stench that comes

from the toilets.

The inter-ministerial building houses a number of government offices which include the ministry of labour and social security, ministry of foreign affairs and cooperatives, ministry of information and technology (ICT), department of surveyor general, statistics department and many others.

Employees in the inter-ministerial

government offices said working in the building is becoming unbearable as they have to bear the foul smell day in, day out.

"At first we thought the unavailability of water was due to water rationing but after a few days we learnt that it was not. What is more frustrating is that none of the superiors have addressed any of the employees about the issues.

The toilets are filthy and the smell coming from them is filling every part of the building," said one employee from the ministry of labour and training.

The lady said their superiors were not even providing them with drinking water. She said the employees have to travel to town to buy drinking water or bring water from their homes.

"When one needs to utilise the toilet they need to utilise public toilets in town, imagine walking

all the way to town just to answer the call of nature, so much precious productivity time is wasted in those trips," she said. Norman Gamedze, Acting Principal Secretary in the Ministry of Labour and Social Security, said government is already attending to the issues.

"There was a problem with the pipes but we have already asked the relevant company to attend to it. As I speak they are already fixing the pipes," he said.

THEMBELIHLE THUGS SENTENCED TO 29 YEARS

Stories by Linda Jele
High Court

TWO men convicted for a string of robberies around Thembelihle have been sentenced to a collective 29 years by Judge Qinisile Mabuza.

Sibusiso Masuku and John Ndlangamandla had been convicted to attempted murder and seven counts of robbery. Masuku was convicted for all the counts, while Ndlangamandla had been convicted for attempted murder and two of the robbery charges.

They did not have legal representation in the trial while Principal Crown counsel Macebo Nxumalo represented the prosecution.

The judge sentenced the two to three years imprisonment with an option to pay a fine for the charge of attempted murder which was committed on the life of Richard Masuku whom they hit with an iron rod.

They had further robbed Masuku of his Toyota Hilux worth E250 000 and they were each sentenced to seven years imprisonment without the option to pay a fine. However, two years of the sentence was suspended for a period of two years on condition they would not be found

● They did not have legal representation in the trial

guilty of an element where robbery will be an element. Masuku was further sentenced to pay E5 000 fine for three counts of robbery in default of which he would spend five years imprisonment.

The sentences was in respect of three offences combined.

The two were further sentenced to seven years imprisonment two of which were suspended for a period of two years.

Imprisonment

The judge ordered that the sentences should run concurrently, which means that the two will effectively spend seven years in prison. The sentences were backdated to June 2012 when they were arrested and detained.

The judge said in reaching the sentences, she had considered their personal circumstances, the interests of society and the seriousness of the offences. Masuku (31) had said he had one child aged six and only went up to Grade 5 at school. He also asked the court to exercise lenience when sentencing him because he had reformed while in the cells and was sickly.

Meanwhile, Ndlangamandla (32) stated

that he had five children who were under the care of his sister since he was arrested.

He also asked the court to consider that he was a sickly person.

Nxumalo argued that the offences for which the two were convicted were serious because they robbed people from their houses while asleep and robbed them of valuable property they bought with their hard earned money.

Sentences

Therefore, suspended sentences should not be given.

The judge agreed with Nxumalo that the offences were very serious. She noted that the complainants, were still traumatised even at the time they led evidence in court.

She also said the two did not show remorse. She said the sentence was a message that the offences were serious in order to deter other would be offenders.

"Society expects courts to punish the accused and they want to be kept safe and their property not stolen," the judge said.

She also ordered the police to hand-over clothing items belonging to Ndlangamandla which had been taken when he was arrested.



LAW AND ORDER: The High Court of Swaziland where the cases were tried.

FUNERAL NOTICE



Friends and relatives of Gilbert Njoko Magagula who was a retired Police Officer, are notified of his demise.

Funeral will be on Saturday 8th October 2016 at Nhlanguano cemetery after a night vigil.

a memorial service will be held on Friday 7th October 2016, 2 PM at Bethesda (NATCC) Nhlanguano.

Announcement by his wife Phindile Sithole - Magagula on behalf of family.

Judge drops charges against dead killer

HIGH Court Judge Mbutfo Mamba has granted the crown an order to withdraw charges against a man who had been charged with murder, because he too, has died.

The application had been filed by the office of the director of public prosecutions yesterday. Ndoda Sandile Ndlela of Lulakeni in the Shiselweni region had been accused of killing one Jan Dlamini on July 5, 2008 at Ekuphiweni Bar located at Mbebebeni. It was reported that when the incident happened, Ndlela had just joined Dlamini and others to enjoy alcoholic beverages. While they were imbibing on the waters of immortality, a brawl ensued when Ndlela blamed Dlamini for taking large gulps of the brew.

The two engaged in a fight and one Gcina Ndlela intervened. However, Ndoda then charged at Gcina who jumped the counter to avoid being stabbed.

Ndoda continued to fight with Dlamini and pulled out a long knife to stab Dlamini who died instantly.

He was charged with murder and for assaulting Gcina.

Shebeen robbers escape to SA

THREE suspected robbers and attempted killers have reportedly escaped to South Africa from Mpuluzi to evade trial.

The three, Aaron Mkhwanazi, Own Mkhonta and Zacharia Mkhonta, allegedly stormed a shebeen at Mpuluzi in the Manzini region where they ordered patrons and the shebeen queen to comply with their orders.

They had at first pretended to have gone to buy beer, but later produced a firearm and demanded money from the owner of the shebeen Abel Kunene.

The incident happened on May 22, 2009, according to the charge sheet.

They held one of the patrons hostage and led him to the house where Kunene was

asleep, shot him and made away with property worth E302.

They allegedly stole a blanket, coat, briefcase and canned fish. Kunene was injured. They were charged with attempted murder, but were released on bail.

When the matter appeared before the High Court Judge Mbutfo Mamba, it was reported that the suspects were reported to have escaped to South Africa. It was reported that they further breached their bail conditions because they had been barred from going to any other country until their case had been finalised.

The matter was removed from the roll while the crown made means to locate the suspects.

Funeral Notice



Inkhosikati LaMazibuko (Makhosazana)

Kwatswa Emalangen, kaLobamba, bakaMazibuko Ejozi, bakaHlatwako Ebuseleni, libandla lakhe iNational Assemblies of God kaLobamba, tihlobo nebanganani kutsi Inkhosikati LaMazibuko (Makhosazana) lobekendze kumntwanenkosi Mthabathe wakaLobamba longasekho, sewusishiyile emhlabeni.

Inkonzo yesikhumbuto ingale Sihlanu mhlaka 07/10/16 kaLobamba Christian Revival Centre, eceleni kwesibhedlela. Sikhatsi ngu 1:00p.m. Umlindzelo ungeMgcibelo 08/10/16 KaNdlela. Ufihlwa ngelisonfto ngelisiko Lemalangen.

Simemetelo sikhishwa Yinduna T.V. Mtsetfwa

Lomshiyo residents celebrate as popular drug dealer killed

By Observer Reporter
Lomshiyo

RESIDENTS of Lomshiyo are in a celebratory mood as they prepare for the burial of murder suspect and drug dealer Sabelo Singwingwi Mziyako.

The residents claim that the death of the troublesome Mziyako, who was reportedly killed in South Africa, had come as a huge relief to them because they would now live in peace. "We are living in peace now following Mziyako's death," said one of the residents when react-

ing to news that Singwingwi had died. Another resident said never had death come as such a huge relief to residents of Lomshiyo.

Another woman said: "He was a problem as we lived in fear because he was suspected of dagga dealing and the police caught him many times but he posted bail because he had a lot of money."

It was just five months ago, on May 5, 2016 when Bonggi Magagula woke up to find his younger brother Mzamo Magagula had been shot dead after being ambushed at his homestead at Mshingishingini by three unknown men. According to

Bonggi, at the time he had no idea who might have been involved in the shooting of his brother but he was hurt and confused as his brother was a quiet individual who never bothered anyone.

Discovered

Bonggi later discovered that his brother had been shot dead while still wearing underwear outside his house at the Magagula homestead.

Investigators lined up a list of suspects and one of them was the local dagga dealer and repeat offender Sabelo Singwingwi Mziyako.

Just two months after the shooting, Mziyako was man-handled by

locals from Emvembili who handed him over to the police for allegations that he was dealing with dagga. Mziyako was later released as the police claimed insufficient evidence.

"The man was a head-ache and we are happy to see him gone," stated another local from the area. "We hear he was shot dead, we do not care, all we know is that we can live in peace from now on, he was a problem, it was not safe in the area since his death we are free." Mziyako will be buried at his homestead at Lomshiyo on Saturday morning.



MURDERED: Mzamo Magagula, was shot dead in his homestead at Mshingishingini in March allegedly by Sabelo Singwingwi Mziyako who will be buried on Saturday after being murdered in South Africa.

Two drunks sorry for beating up schoolboys

By Phesheya Kunene
Mbabane

THREE boys from Mpolonjeni have related how their joy was cut short after they came back from watching school soccer games to receive a beating from two drunkards.

It is said the three were attacked by Thando Mthupha and Samukeliso Khanyile, both from Mpolonjeni, while singing and in a hyper mood celebrating their school's victory.

This mood-killer incident is said to have played itself out near a popular bar in Mpolonjeni known as Roma on a Friday afternoon.

The two pleaded guilty to two common assault charges but denied the third one, saying even though they were drunk they only remembered assaulting two boys with claps and fists, not three.

Mthupha and Khanyile alleged that they saw the boys singing and celebrating the results from the soccer games and decided to start a rather violent game with them.

Saw

"When we first saw them, we chased after them and jokingly attempted to assault them, but we ended up beating them for no apparent reason. I blame our drunken state for this, as I remember very well that they did nothing wrong to us.

We apologise for our wayward behaviour and vow that we will never

assault a human being ever again," Khanyile said.

However, what made the case more startling were the allegations from the boys that besides receiving the unexpected claps and fists on the said day, it was a norm for the two to beat them up now and again.

Moreover, it was said the attack started when the drunken aggressors attacked another boy for no apparent reason and when the other two boys tried to reason with them they got beaten up as well.

Carrying

Mpendulo Vilakati told the court that Mthupha was even carrying a plank when attacking them, while adding that even though they tried running away the two chased after them and assaulted them.

"We did not understand what was happening.

I believe running away saved us as they did not show any signs of stopping," Vilakati said.

However, Vilakati said Khanyile did not assault him but the other two hence he was acquitted on that particular offence.

Mthupha on the other hand was slapped with a sentence of six months in jail or a fine of E400.

Coming to the second offence of assaulting the other school boy, the two were each sentenced to six months imprisonment or a fine of E400.

Charge

The court said the two would have to come back to court to face a third charge of assaulting the third school boy, who is deaf.

DRUNK REVELLER HELPS NAIL 'RAPIST'

By Phesheya Kunene
Mbabane Magistrate's Court

A drunk reveller is said to have helped a female victim identify a fleeing rapist.

Philani Thwala from Lobamba turned from being a party animal into a hero after he spotted the rapist who committed the act in the middle of the night at near The Gables entrance.

After enjoying drinks at Lohheya Pub on July 4, 2015, the unemployed man alleged that he was headed home when he was disturbed by suspicious noises coming from the flower garden below the KFC outlet.

Voice

"I heard a female voice calling out for help inside the bushy flowers and I went there. Indeed, I found her naked and she told me that she had just been raped and a security guard joined me to rescue her," Thwala stated, while leading evidence in court.

In addition, Thwala alleged that before attending to the screaming woman, he had seen a man fleeing past him and disappearing into the underground parking at the Gables Shopping Mall.

"I had seen the man earlier on during the day walking with a certain gentle-

man I know and they were wandering around Lobamba. When he passed me in full sprint on the night, he was still wearing the same clothes," Thwala added.

He further described the clothes the man was wearing and said he was adamant that he was the same person he had met during the day.

Lungelo Makama was arrested for allegedly raping the female victim while she was also from having fun at nearby entertainment hotspots.

The traumatised victim alleged that Makama did not only rape her without using protection but also forcefully took her cellphone with him.

This incident allegedly happened at around 4am on July 4, 2015.

While the matter made its first appearance last week, the victim led evidence as to how

Makama attacked her out of the blue.

"I was from Happy Valley Hotel headed towards Pub 'N Grill when he attacked me, he pushed me into the

flowers and strangled me. At the same time he was busy undressing me with the other hand.

Scream

I could not scream properly as he was strangling me and I also could not properly recognise his face as it was dark," the victim said.

Indeed, the young woman confirmed that she was rescued by two men, some-

thing that prompted the rapist to flee from the scene.

She alleged the two men took her to the police station at Lobamba and a case of rape was opened.

She also added that Thwala helped her recognise the rapist and indeed her cellphone was found in his possession when the police arrested him, she alleged.

While making his second appearance in court, Makama disputed with the evidence led by Thwala,

alleging that it was based on assumption because Thwala did not see him raping the said victim but he was told by the victim.

The traumatised victim alleged that Makama did not only rape her without using protection but also forcefully took her cellphone with him. This incident allegedly happened at around 4am on July 4, 2015.

Geologist takes govt to court over demotion

By Linda Jele
Industrial Court

A senior geologist in the ministry of natural resources and energy has instituted legal proceedings seeking an order directing government to hire her as chief geologist because she acted in the position for over two years.

Ntombifuthi Dlamini has instructed Lawyer Philile Dlamini from Mabala Attorneys to file an application before the High Court seeking an order cancelling her alleged demotion.

She claimed that she had been employed in the civil service since 1992. She climbed the ranks until she was promoted to the position of geologist.

She claimed that in November 2013, she was appointed to be an overseer in

the geology department and this coincided with the retiring of the director of geology.

She claimed that while acting as overseer, she received an acting allowance, a government contract phone number, a bigger officer and a telephone land line.

She alleged that she performed all the duties required by the director of geology for over two years until she was called by the principal secretary and informed that she was reverted to her previous post of geologist because government was in the process of recruiting a substantive person to be director of geology.

"I state that at all times I have been diligently executing duties of overseer/director of the department of geology. Having acted in this position for a period of over six months, I state that in terms of the government general orders, I must be confirmed in the position of

director which has now been changed to chief geologist," she said.

She submitted that in the 27 months she was acting in the position, she had the legitimate expectation to be confirmed, or at least be engaged before the recruitment of another individual.

Principal Secretary in the Ministry of Natural Resources and Energy Winnie Stewart stated that Dlamini's position had already been filed when she instituted the proceedings, therefore her application should be dismissed. However, in her reply, Dlamini denied the allegation.

She argued that she was informed of the alleged demotion in February 2016 and there had been no one employed in the position at the time.

She argued that the letter appointing the candidate must have been backdated to spite her application. The matter is pending before court.

PENSIONERS DO NOT WANT TO PAY TAXES

By Mbono Mdluli
Mbabane

PENSIONERS do not want to pay taxes because they claim to have been doing this for many years.

The pensioners contend they have to live a good life during their retirement days as a reward for positively contributing to the economic development of the country.

Secretary of the Mbabane Branch of Swaziland Pensioners Association Dominic Nxumalo, said as an association, they felt it was high time they were given the

privilege of not paying taxes.

Nxumalo also stated that pensioners should be given an opportunity to choose whether they want to earn elderly grants or not.

"There has been some talk to the effect that pensioners who earn annuities should not be given monthly grants. We say this will happen over our dead bodies," Nxumalo said.

Calling

The former St Mark's High School principal, said the only thing they were calling for was for the pensioners to choose for themselves whether they earned the monthly

grants or not.

They should not be told by someone what to earn and not. He believed they, as pensioners, deserved to get both the annuities and the elderly grants.

The pensioners also believe the elderly grants should be increased because the salary review had also affected them deeply.

The pensioners wanted the elders to be given at least E1 500 per month. This should be implemented by April next year.

Pensioners were also not at peace with the fact that they were not allowed to borrow money from

banks. Nxumalo said banks had a tendency of thinking that when they borrowed money to pensioners, the retirees would end up not bringing it back to the financial institutions.

According

This, according to Nxumalo, was because the banks felt pensioners were living in the last days of their lives and the money earned was little compared to the time when they were still working.

Nxumalo said such was discrimination towards the pensioners because some of them wanted to start projects that needed capital. He said they should be given access to



COUNT US OUT: Secretary of the Mbabane Branch of Swaziland Pensioners Association Dominic Nxumalo.

financial assistance just like all deserving citizens.

Mbabane Ward One residents meet

By Mbono Mdluli
Mbabane

WARD One residents will be meeting on Sunday to discuss the budget for the current financial year.

Ward One Councillor Nganono Manyatsi announced the meeting yesterday. "We will be discussing the budget that is allocated to us by the Municipal Council of Mbabane.

It happens to all the wards. It is just that we had not been having such meetings because I had been suspended all along," Manyatsi said.

The meeting will take place at Mahwalala. Ward One includes places such as Mahwalala (Zones 5 and 6), Nkwalini (Zones 2, 3 and 4), Hilltop, Manzana (Zone 1) and Lomkiri Township.

Those residing in these areas are expected to attend the meeting.

The councillor, however, stated he still had to confirm with the Municipal Council of Mbabane Information and Public Relations Officer (IPRO) Lucky Tsabedze if the meeting had been given a go ahead. He said such was necessary because the Council had to announce the meeting so that residents could be aware of it.

Tsabedze confirmed the meeting, saying, "this is a routine meeting that takes place on a yearly basis, where residents of the wards discuss the budget matters in their respective wards."



LET'S MEET: Ward One Councillor Nganono Manyatsi.

Elderly couple sent to jail for insulting 'makoti'

By Wonderboy Dlamini
Siteki

AN elderly couple was sent to Big Bend and Mawelawela Correctional, respectively, facility after they were found guilty of insulting and defaming their daughter-in-law.

Samson (66) and Tobhane Matsenjwa (62) appeared before the Swazi National Court after they were charged with crimen injuria.

According to the charge sheet, the accused persons insulted Cebile Tfwala by accusing her of having poisoned their son who later died after eating food which was served by his wife, the complainant.

The crime happened only a day

after the death of the accused persons' son. When the charge sheet was read to them, the accused pleaded not guilty. Tobhane went on to tell the court that she only enquired about the death of her son from the complainant.

Accused

The accused said she was puzzled by the death of her son as it reportedly. She said her son was said to have suddenly collapsed and died.

The elderly woman said moreover, the daughter-in-law failed to raise an alarm with neighbours about the sudden death of her husband.

Tobhane said, by questioning her daughter-in-law, she was not accusing did her of the death of

her husband.

Meanwhile, the first accused

person chased his son's in-laws who had come to mourn his death. Samson allegedly accused the Tfwala family of having come to cause confusion in his homestead. When issuing sentence, Court President Chief Ndondlo Tsabedze rebuked the elderly couple for their conduct of falsely accusing their daughter in-law.

Tsabedze said it was unSwazi to accuse a person about the

death of another.

The court president said the elderly couple was a shame in the society and displaying bad conduct to the youth.

Sentenced

Tsabedze then sentenced the accused persons to 12 months in a correctional facility with an option to pay E1 000 each.

The elderly couple failed to pay the fine.

According to the charge sheet, the accused persons insulted Cebile Tfwala by accusing her of having poisoned their son who later died after eating food which was served by his wife, the complainant.

E200 TO GET ELECTRONIC LICENCE

By Mbono Mdluli
Mbabane

BUSINESSPEOPLE in the electronic and communications industry will have to pay E200 to get a licence.

This is contained in the Electronic Communications (Licencing) Regulations, 2016 tabled by Minister for Information, Communications and Technology Dumisani Ndlanamanda in the Senate.

The licence is divided into many categories, including a general and individual licence. The general licence is further divided into four licences.

They include equipment installation and maintenance, equipment importation, equipment distribution, and equipment sales licences. To apply for each of these licences, a person has to pay a fee of

E200.

This makes it E800 if a person wishes to have all of them. However, to renew each one of them, one has to pay E1 000 per year.

The duration for each of these licences is three years. The annual licence fee is also E1 000. It also costs E1 000 to transfer the general licence.

Communications

The general licence is issued by the commission for the electronic communications services, which do not require the use of numbering resources; importation, distribution or sale of electronic communications equipments; or installation and maintenance of electronic communications equipments.

The individual licence is expensive compared to the general licence. It costs E5 000 to renew the licence and E50

000 to transfer it.

All licences, according to the regulations, should be issued by the Swaziland Communications Commission (SCCOM). The commission, according to Regulation 5, is to issue an individual licence for electronic communications services, requiring the use of numbering resources; electronic communications network; and the use of frequency spectrum. The application fee of this kind of licence has not been specified.

Regulation 5 (2) states that, "Any person may submit an application for an individual licence subject to the use of a decision of the Commission as provided for in Section 11 of the Act." Section 11, in short, states that the commission will state the procedures to be followed when it is time for applying for such a licence.



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GOVT MOTIVATED BY VULAMASANGO – PM

Stories by Nozipho Sibiya
Mbabane

PRIME Minister Sibusiso Dlamini says government is greatly motivated by the good work of pupils from Vulamasango School.

Dlamini, who was the guest of honour during the school's speech and prize giving day on Saturday, spoke passionately about the school.

Over the past years, it has developed from being a detention centre, where pupils did not engage in formal education to a fully-fledged academic institution.

The premier said such an event was a true reflection of the King's aspirations when he officially opened the school last year.

Making special reference to a speech delivered by one of the pupils, Dlamini said government would continue supporting the school.

"It is upon us to continue supporting the school and rendering assistance where it lacks," he said.

About 54 pupils received



FOR YOU:
Outstanding pupil in choral Nonduduzo Khanyile receiving her award from the prime minister.

prizes for excelling in various disciplines during the course of the year.

The prizes were sponsored by Macmillan.

Dlamini said the awards were a form of motivation to those pupils who put an extra effort in their academic strides.

He also urged parents to continue supporting their children despite being enrolled at the school.

On the other hand, pupils' representative Nomphumelelo Msane, expressed her gratitude to the commissioner general and Vulamasango staff for the continued support they rendered in improving their lives.

"I would like to thank the commissioner general for coming up with this brain-child (Vulamasango) and welcoming us with warm hands."

Nomphumelelo added that it took a great man with a positive attitude to nurture such a dream.

She said teachers at the school played a vital role in moulding their future as they took it upon themselves to provide life skills, counselling and assisting them in their career selection.

They were also pleased to have chaplains within the school who evoke a positive attitude within pupils.

"Through this support, we are now able to bury our past and focus on the future."

The event was also graced by the Minister of Justice and Constitutional Affairs Edgar Hillary and Minister of Education Phineas Magagula.

Vulamasango scoops 1st position in Maths

HIS Majesty's Correctional Services (HMCS) Commissioner General Isaiah Mzuthini Ntshangase, says Vulamasango School has not yet reached its academic climax in as far as its performance is concerned.

He believed that even though the school has performed exceptionally well in previous years, they were still destined for bigger things.

Speaking through the voice of the school's Principal Dan Mavuso, he said this was evident through the achievements in various fields where pupils continued to shine, bringing home several trophies.

"We are proud that the school scooped first position in the high school section during a

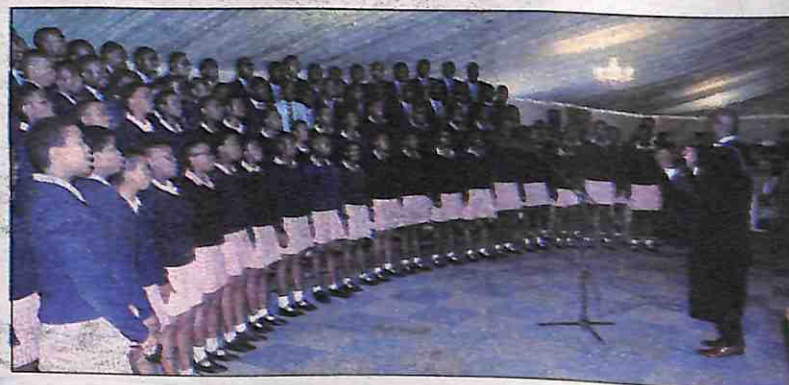
Mathematics contest, coming tops from 17 schools in the Manzini region."

He added that the school obtained position three in the secondary schools category.

In the year 2015, there were 27 pupils who sat for the Grade Seven examination and obtained a 100 percent pass rate with five First Class passes and 18 Second Class passes. He added that in the secondary examination, 40 pupils sat for the external papers and the school obtained a 97.5 pass rate.

In Form Five, 47 pupils sat for the exam and attained an 87.75 pass rate.

The commissioner general said such an achievement was commended but they were working towards attaining 100 percent in all the classes.



MUSICAL:
Vulamasango Choral Choir was a marvel to watch during their speech and prize giving day.

PM bids farewell to completing class

PRIME Minister Sibusiso Dlamini, who was the guest speaker during the Vulamasango School speech and prize giving day, bade farewell to the completing class of 2016.

The Form Five pupils had the opportunity to take a group photo with the premier together with the Minister of Justice

and Constitutional Affairs Edgar Hillary.

Commissioner General Isaiah Mzuthini Ntshangase wished the pupils good luck as they sat for their examinations. He said they were concerned with pupils who upon finishing school, relapsed to their old behaviour. He noted that the completing class had the

responsibility to become ambassadors of the school. The commissioner general assured the pupils that such was possible as many had done it before. He advised pupils who would not have the best results not to give up but opt for a second chance in school until they too were successful.



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Call for Expression of Interest:

Consultancy to undertake review of the state of the Informal Sector in Swaziland.

Introduction:

The business legal framework in Swaziland requires that one is a legal citizen with a registered business that has a trading license with premises from which it operates. The place has to be issued public health certificate. Tax laws and labour laws also have to be adhered to. The informal sector has a significant contribution to the economy. Currently, the informal sector employs 32.5% of the Swaziland labour force which ranks second after the private sector. According to a World Bank report of 2009, about two thirds of all employees' worldwide work in the informal sector. In addition, the informal sector market players are a gateway to the local markets of many agricultural commodities. They provide cheaper goods and services compared to formal sector, thus allowing the consumer to save money. They also act as middlemen as they create the market for many goods produced in the rural areas and export them to regional and global markets, for example, handicrafts. They also contribute to the budget of the economy as they pay their taxes and are able to provide for their families.

However, the contribution of this sector to the economy is short-circuited by a myriad of difficulties. These challenges include lack of business management skills (bookkeeping and financial reporting, budgeting, business development, management practices, etc.), market research, as well as business finance. It is difficult for businesses operating in the informal sector to get loans given their risk profile. Street vendors get constant harassment from law enforcement agents. For those operating in designated trading areas, locations are usually based in places where they are fewer customers. In addition, they often operate from poor infrastructure with unhygienic and unhealthy facilities and the project recognises the effort by the Small Enterprise Development Corporation (SEDCO) and municipalities around Swaziland to try and improve the standards of the informal sector by providing adequate shelter. VAT for cross border traders still poses a huge challenge.

The current legal framework in Swaziland does not allow the incubation and ultimately expansion of the informal sector in Swaziland. A number of initiative have been undertaken to improve this sector's contribution to the economy. There is need for the government to unequivocally recognize and admit the importance of the informal sector and find ways to encourage its growth. Expansion of the sector will lead to both economic growth and job creation. OSISA established a programme that will support the strengthening of the Coalition of Informal Economy Associations in Swaziland (CIEAS) through the Coordinating Assembly of Non Governmental Organisations in Swaziland.

The project focuses on achieving the following objectives:

- Ensuring that CIEAS has a fully functional and well coordinated Secretariat.
- Full comprehensive report on the state of the informal sector in Swaziland is undertaken and the recommendations used for advocacy by OSISA.
- Budget allocations and support for the Informal sector is increased by the state.
- The commencement of the development of the policy or legal framework for the informal sector.

2.0 Objectives of the Exercise

The informal sector represents several sectors such as commerce, finance, manufacturing and trade related activities which are mainly dominated by street vending. Undertaking comprehensive market research on the sector should assist in terms of contribution of this sector to the economy. Market research could identify the sector's contribution as well as bring to light some of the linkages either backward, forward, technology, consumer or credit linkages that potentially exist between the formal (big companies) and informal sector. The goal of the exercise is to review the state of the Informal sector in Swaziland and influence better budgeting and prioritisation of the needs of the sector in the development hierarchy of Swaziland.

The specific objectives of the exercise are to:

- To review the state of the informal sector in Swaziland.
- Develop a protocol that will be used by CIEAS to guide the development of the informal sector.
- To assess and recommend advocacy opportunities by informal traders to lobby support amongst policy makers in particular the Parliament of Swaziland.
- Undertake to review how guarantee funds for the sector can be established through commercial banks incentivizing to invest in SME sector by reducing default risk.
- Review the capacity needs of the informal sector in responding to market opportunities.
- Recommend training and coaching programmes that can be used to improve the capacity in the informal sector.

3.0 Qualifications of Consultants

The assignment will be undertaken by a consultant with the following profile:

- The consultant shall have a minimum of postgraduate qualification in Economics, Development Management, Social Sciences or
- Professional background/experience of not less than 10 years;
- Have competencies and skills in the management, evaluation and monitoring of national policy think tanks and institutions and extensive experience and knowledge in the area/s of budget analysis, economics and developing protocols.
- Have a vast experience in the area of policy analysis in the country.
- Sound knowledge of the NGO environment in Swaziland.
- Be able to clearly himself/herself in Siswati (Locals will be given first preference).

3.1 Review Outputs

The expected output of the consultancy is the following:

- Submission of Inception Report with clear timelines of how activity will be undertaken.
- Detailed Report reviewing the state of the Informal Sector with clear strong recommendations for advocacy.
- 5-10 page protocol that will be a Guideline on how to develop the Informal Sector in Swaziland.

Preference will be given to local based Consultants. The call is open to Consultancy firms or individual consultancies.

4.0 Selection of individual Consultant

A Consultant will be selected in accordance based on the Consultants Qualifications method set out in the CANGO Procurement guidelines.

5.0 Submission of Expression of Interest

Consultants are encouraged to send detailed expression of interest with clear approach, methodology and budget how to undertake proposed work and attach detailed CVs clearly marked "Expression of Interest for Consultancy to undertake the Review of the Informal sector in Swaziland which should all be emailed to proposals@cango.org.sz and copied to cango@cango.org.sz.

The deadline for applications is the 10th October 2016 at 1300 hours and all emails should have subject CANGO Informal Sector Applications Expression of Interest. No posted or hand delivered applications will be accepted.

HABITUAL WOMAN ABUSER FINED E1 000

Stories by Wonderboy Dlamini
Siteki

THE sins of the past caught up with a man who has a tendency of enticing women from a drinking hall and take them to his house where he then sexually harass them.

Mphumelelo Malaza appeared before the Swazi National Court after he was charged with indecent assault.

It is said he indecently assaulted a woman by forcefully removing her underwear and further attempted to have sexual intercourse with her.

The accused person however pleaded not guilty to the charge when it was read to him. He stated that the complainant had willingly agreed to go with him to his house after her actual boyfriend disappeared with other women in a drinking hall, leaving her stranded.

The accused said the complainant also informed him that she did not have money for

transport back home.

He said after having made an agreement with the woman, they went to his house which is situated nearby, with the intention of spending the night together.

The accused said however, he left the woman in the house and returned to the drinking hall.

He said a few minutes later, he was attacked by another man who accused him of 'stealing' and attempting to rape his girlfriend. On her evidence in chief, the complainant however said the accused forcefully dragged her into his house.

The court then recalled a similar case where the same accused person was said to have dragged another woman from the same drinking hall to his house. The accused was said to have also given a similar defence in the first case.

The accused was eventually found guilty of the offence and was sentenced to 12 months in a correctional facility with an option to pay a E1 000 fine.

Global Paints' E20 000 worth of paint donation to Salem Primary

By Nozipho Sibiya
Mbabane

ONE of the leading paint manufacturers and distributors in the country Global Paints, has literally brightened Salem Primary School in the Shiselweni Region, by donating about E20 000 worth of paint.

The paint was presented recently to the school, and is expected to cover almost the entire school, excluding the agriculture block.

In his remarks, Global Paints Managing Director Esso Du-Pont said education was in the heart of his company, as they believed that a well-painted classroom makes the learning environment conducive.

"Education is the pillar of this country's future. We are always convinced that when one brightens up a place like a classroom, it translates to confidence and joy among learners, hence our decision to bring colour to this otherwise forgotten school," said Du-Pont.

He emphasised that teachers and students will get to take pride in their school if it is well maintained and painted, and as a result, the school will become a key landmark in the community.

The director went on to pledge that the company would do the actual painting of the

school, as well as provide continual support.

"Global Paint will be at hand to assist with the painting and will offer expertise, monitoring and guidance during the painting process, and after care upon completion," said Du-Pont.

Meanwhile, accepting the donation, the school's head teacher lauded Global Paints for their kind gesture, and said it was going to go a long way in refurbishing the school. The head teacher said parents, teachers, and pupils would be very excited to see their school getting such a timely facelift, adding that such encouraged the spirit of belonging.

"We are extremely grateful for this donation as it will indeed change the entire ambience around this place, making it a desirable place to work in, and to study at. We applaud Global Paints for investing in education in this manner, and promise that their donation will be reciprocated by the school performing much better than in the past," said the jubilant head teacher.

Based at the Matsapha Industrial Site, Global Paints are among the leading suppliers of paint in the country, and specialises in all types of paint.

They are also actively involved in various projects with the ministry of education and training and Microprojects.



COLOURFUL: Global Paints handing over paint worth E20 000 to Salem Primary School in the Shiselweni Region. (Pic: Nozipho Sibiya)

...I stole chips for my siblings - Teen suspect

A minor told the court that he was tempted to steal from a shop after promising his siblings that he would bring them sweets on his return home.

*Boy (17) was charged with house breaking with intent to steal and theft. The teenager was said to have broken into a shop at Mpaka and stole chips valued at E432.

"When the charge was read to him, the accused pleaded guilty to the charge. He however told the court that the amount of chips stated on the charge was incorrect. He said he only stole about 10 packets of chips

which can amount to E10.

When asked on how he stole the chips, the accused stated that he found a window leading to the shop already broken. He said after seeing the broken window, he saw a chance to fulfil the promise he made to his siblings.

The accused asked the court to be lenient when passing sentence, saying that he was tempted to commit the crime.

He was eventually found guilty of the charge and was sentenced to six months in a correctional facility with an option to pay E600 fine.

Inkhosikati LaMatsebula applauded for supporting pupils

By Nozipho Sibiya
Mbabane

VULAMASANGO School has applauded Her Royal Highness Inkhosikati LaMatsebula for the continued support she has given to pupils.

Speaking during the speech and prize giving day over the past weekend, Principal at Vulamasango Dan Mavuso described Her Royal Highness as a pillar of strength for the pupils.

This was witnessed during her visit to the school where she gave a motivational talk



A section of parents who came to support their children during the speech and prize giving day.

and a generous donation. Mavuso said her role as a patron was significant and greatly acknowledged the support the school received on a regular basis.

Mavuso further recognised the good work done by the Magistrate's Courts through

counselling those who have been convicted before they are sent to the facility. Recently, Pigg's Peak Principal Magistrate Joe Gumede visited the school to deliver a motivational speech to the completing classes shortly before they commenced their examination.



Employment Opportunity Executive Manager Internal Audit

Swaziland Development and Savings Bank (SwaziBank) is a financial institution wholly owned by the government of Swaziland. Its business operations include both commercial banking and development finance. It is regulated in terms of the Financial Institutions Act.

Swazi Bank's priority is service excellence and it continues to exceed customer expectations by understanding customers' business and serving them efficiently. SwaziBank is a profitable and successful bank and will continue to grow its customer base.

To enable the Bank to maintain its high standards of governance and internal management, SwaziBank is inviting applications from well qualified, experienced and dynamic individuals who will be able to contribute their skills, judgement and innovation to the management team. The mission of the Internal Audit department is to provide independent and objective assurance and to evaluate and improve the effectiveness of control and governance.

The EM Internal Audit will be responsible for all functions of the department, reporting and management of the IA team. The post participates in the Executive Committee.

Key responsibilities

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- Legislative and regulatory issues impacting the bank are recognised and addressed
- Opportunities for improving management control and bank profitability are identified and communicated

Education, experience and competencies required

- Degree in finance and must have completed articles with a recognised auditing firm
- Must possess a professional qualification such as CIA, ACCA or CASA
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- Strategic thinker
- A high level of integrity
- Ability to make sound, objectives decisions with good judgement
- Excellent communication and analytical skills

Please apply in writing to:

The Recruitment Manager

KPMG Advisory (Swd) (Pty) Ltd, P O Box 1099, Mbabane

Email to recruitment@kpmg.co.sz

Closing date for applications: 14 October 2016



Mozambican mechanic found dead on Sunday

By Starsky Mkhonta
Nhlango

A mechanic in Nhlango was at the weekend found dead with a gashing wound on the forehead which is suspected to be an injury inflicted with an axe.

It is claimed that Ka-Mdodi gang could be responsible for the death of the Mozambican national, identified as Jerry 'Rasta' Moyane.

The mechanic was regarded a socialite by others.

He is believed to have died on his way home from watching the drag race, an activity that took place on Saturday at KaMjuda in Nhlango. He was found unconscious just on the roadside on Sunday morning.

Car spinning is a crowd puller in Nhlango and it is said the Mozambican could not miss such fun even on this day.

Infested

Moyane was found just near Siphumelele (near weather station) which is one of the suburbs close to the crime infested Mathendele Township. Moyane was employed by Lion Panel Beater and Spray Painting Company in Nhlango.

A number of versions were told about his death, with some people suspecting the KaMdodi gang to have perhaps pounced on him and demanded money.

The spin started on Saturday afternoon, progressed until the next morning and others said that was the last time they saw him.

Some said Moyane was spotted at one of the liquor outlets in Mathendele Township and a few hours later the news of his death started spreading.

● He is believed to have died on his way home from watching the drag race, an activity that took place on Saturday at KaMjuda in Nhlango.



CONFIRMED: Acting Chief Police Information and Communications Officer Assistant Phindile Vilakati.

Others alleged that he was attacked as he was heading to his house and since he was not sober, he could not defend himself.

There are claims he contemplated hiring a car to transport him to his house but unfortunately, there were no vehicles, thus he decided to walk.

Informed

Ernest Sithole, the Director of Lion Panel Beater and Spray Painting said he got a call midday on Sunday, where he was informed that one of his employees had passed on.

He said he was not sure what happened except that he was made to understand that Moyane was attacked as he headed to his rented flat.

"I did not go to the scene where he was found dead, but from what I

heard, he died of the injuries he sustained.

While only one injury was visible on the forehead, we feel that he was hacked with something like an axe and maybe also vicious blows inflicted.

We also suspect that his attackers pick pocketed him as other belongings such as a cellphone, bank account card as well as a moisturiser were found but there was no money," said Sithole. Sithole said Moyane had worked for his company for many years and was one of the employees he trusted. He said arrangements would be done to notify Moyane's relatives in Mozambique about his death.

Sympathising

"We will send someone to alert his relatives, this is a loss not only to us his employers but even the people around Nhlango are heart broken. I have been receiving calls from some who knew him and are sympathising with us. Others wept openly as they know him as a hard worker and a humble person," said Sithole. Acting Chief Police Information and Communications Officer Assistant Phindile Vilakati only said police found Moyane on the road and when taken to hospital, he was certified dead.

"We are not sure as to how he was injured as police are still investigating. That an axe was used, it is something I cannot confirm but we are still investigating. We appeal to the public or anyone who has information to contact us," said Assistant Supt Vilakati.

Cop assault suspect, saved by magistrate's intervention

Stories by Sifiso Nhlabatsi
Manzini

MORE people are coming out each day to report police brutality.

On Tuesday, an accused person Mcondisi Magongo told Magistrate Xolile Nxumalo about his horrifying experience in the hands of the police during his court appearance.

He said police not only assaulted and choked him, but they also refused to take him to hospital or let him call his lawyer after he sustained injuries as a result of the assault. Magongo said he had been at Mankayane Correctional Facility for a crime he committed some time back.

Released

He said his sentence would be over in December this year, however, because of His Majesty King Mswati III's Royal Pardon he was released the past weekend.

Magongo said to his surprise, the moment he set foot outside the correctional facility he found police officers and they pounced on him and took him to Sigodvweni police station where they charged him for offences he did not even know.

The accused told the magistrate that some time back in January this year, police officers once came to him while he was still doing time in prison and

they told him that he was wanted for other crimes he was accused to have committed before his incarceration.

Magongo said the officers told him that they are not going to lay any charges but were going to wait for him to complete his sentence then charge him.

He said while he was at the police station, he pleaded with the police to take him to hospital so that he could have the attention of a doctor since he was a sickly man and was under medication.

Chocked

On Saturday, police at Sigodvweni police station stormed his cell and started assaulting him and chocked him. The accused who was visibly shaking in court when narrating his ordeal, said he even know the police officer who assaulted him together with his colleagues (name of officer withheld due to seriousness of allegations).

The accused told the court that the police officers did all this knowing very well that his body was not in a stable condition as he was sick he even had documents to confirm that.

The accused said as a result of the assaults his body was bruised all over and his ears bled profusely. He even asked from the court to be handed a white piece of paper to show that his ear was bleeding indeed.

Magistrate condemns police act

MAGISTRATE Xolile Nxumalo who was listening to the accused's grievances said if it is true that he was denied the right to call his attorney by the police, then that was just wrong as the accused has a right to hire an attorney.

She further stated that it was wrong for police officers to assault the accused person adding that the good thing was that the accused knew the police officers who abused him.

Nxumalo advised the accused

to report the matter to the police.

The accused made an application to be taken to hospital so that a doctor could examine the damage he suffered during the beatings.

The accused made an application to be taken to hospital so that a doctor could examine the damage he suffered during the beatings.

The magistrate ordered that the accused be taken to hospital. Magongo was told that he would have to go back to police custody as he could not be taken by the

correctional services if he is not well.

Man arrested for possessing father's gun

Stories by Sifiso Nhlabatsi
Manzini

A 12 bore shot gun has landed a father and son in serious trouble as they were arrested and charged for the dangerous weapon.

Bernard Dlamini of Mankayane was arrested for failing to take care of his gun in that he left it with his son Sive, who then took it with him while

he did not possess a licence to carry such.

Bernard informed the court that he usually used the gun to scare away baboons which roam the area damaging crops and invading homesteads at night.

Magistrate Xolile Nxumalo sentenced Bernard to a year imprisonment with a fine option of E2 000.

It is said Sive took the gun and went to fetch his friend Mncedisi Msibi

and they assaulted someone at Mankayane area.

Sive together with Msibi were also charged with assault.

Dlamini pleaded guilty to the charge of possessing a gun but pleaded not guilty to the charge of assault. Msibi also pleaded not guilty to assault, he was remanded out of custody while Dlamini was remanded back into custody and given a bail option of E2 000.

Driver fined E2 000 for overloading by 22 people

By Sifiso Nhlabatsi
Manzini

A driver has been arrested for overloading a quantum by 22 people.

Nathi Skhumbuzo Myeni who drives a Toyota Quantum known as Juicy Transport was arrested at Phocweni. According to court records, Myeni contravened the Carrying of Goods

and Passengers Act in that he carried 36 people in his Toyota Quantum instead of the regulated 14. It is said by so doing the accused overloaded by 22 people. It is said Myeni was carrying school children when he committed the offence. During his appearance before Magistrate Xolile Nxumalo the accused pleaded guilty to the charge. The magistrate asked the accused how he managed to squeeze in 22 more

people in one quantum. Myeni stated that he was carrying children so he was able to pack the children by squeezing them tightly together. The magistrate warned the accused about the dangers of overloading. In mitigation, the accused stated that he was just trying to help as the children were pre-school children. Myeni was sentenced to a year imprisonment with a fine option of E2 000.

Times photo journalist arrested for negligent driving

TIMES Photojournalist Mduduzi Mngometulu was arrested and sentenced to eight months imprisonment for negligent driving.

The photojournalist is said to have rammed on a VW vehicle driven by Ciniso Shongwe of

Kwaluseni. Mngometulu pleaded guilty to the offence he told the court that he found the car stationed on the road at night. The magistrate sentenced the accused to eight months imprisonment with a fine option of E800.

CHIEF NZAMEYA NHLABATSI SEES GREAT POTENTIAL IN MZILA HIGH

By Starsky Mkhonta
Nhlangano

CHIEF Nzameya Nhlabatsi says Mzila Community High has all the potential to match best performing schools like Ka-Boyce High.

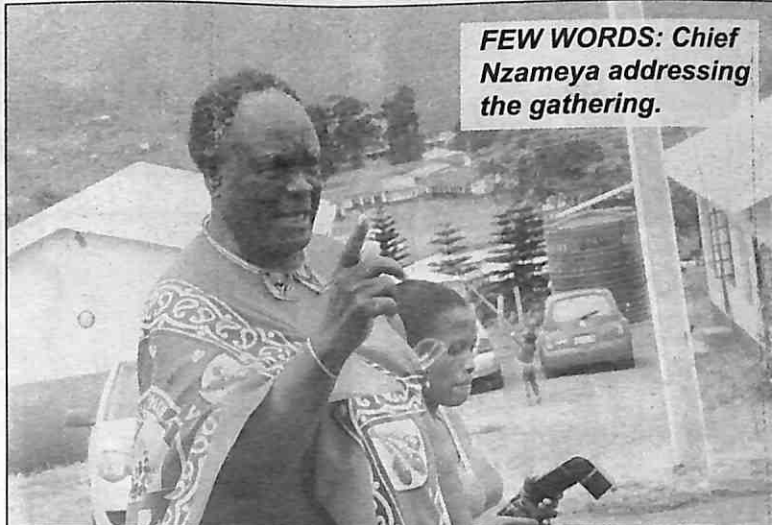
Ka-Boyce is known country wide for its best performances each year, both in the Form Three and Five results.

When addressing a gathering during the farewell function of the Form Five pupils, the chief said regardless of its location, Mzila Community High School could achieve better results.

The chief was one of the speakers during the event also attended by Minister of Education Phineas Magagula as well as the Principal Secretary Pat Muir.

"I am confident this school can be our own Ka-Boyce which is known for its good track record. Let this school be our pride and no miracle is required for it to match the Mbabane respected school, which has become a household institution," said Chief Nzameya.

He had faith in the administration of the school, adding that from his own observation, most schools headed by females usually perform



FEW WORDS: Chief Nzameya addressing the gathering.

well.

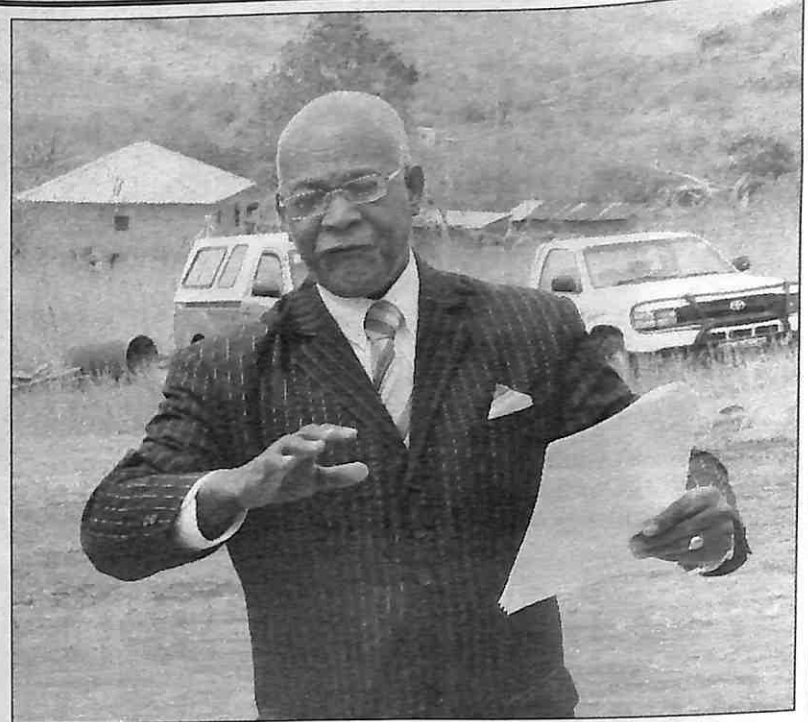
"I have since noted that schools headed by females excel and even this one, as the years progress. Principal Nonhlanhla Dlamini was the first one to be posted here when it started operating way back in 2012. This class of 2016 is the first one to enroll here and this is the reason I feel it is an important class," said Nzameya.

The chief, who also gave a brief background on how the school was established, further explained how he took it upon himself to have the first teacher posted to it and this happened to be the current principal.

He said he personally went to the

Teaching Service Commission (TSC) where he was warmly received by TSC Executive Secretary Mduduzi Nkambule.

"When its construction was complete, the challenge was getting teachers to come and start work. I drove straight to TSC where Nkambule promised to address the problem. Having left his office and just when I was driving back, to my surprise, I got a call from him informing me that TSC has someone who could be posted to the school. I was thrilled and let me tell this gathering that this teacher did not apply as I am the one who had requested TSC to get us someone as soon as possible," said the chief.



EDUCATION IS KEY: Minister of Education Phineas Magagula was the guest speaker at Mzila Community High School.

The chief said as this was a new school, which had no accommodation, he never wanted to lose her and she had to be accommodated at the umphakatsi until this issue was addressed. "I was determined to see things roll and I never wanted to lose the teacher TSC had recommended. I personally transported her material as my main aim was to see lessons not being delayed by lack of accommodation. She never applied for this job as I was the one facilitating everything.

She was the first teacher here and I also made it my burden to find accommodation," said Chief

Nzameya.

The chief further showered Micro- Projects Coordinator Sibusiso Mbingo with praises saying he was of great assistance in the construction of the school.

He said Mbingo was an asset to government as his good work was there for all to see.

"Mbingo has been instrumental in a number of projects at this school. That man has proven to be a hard worker and I think it's not only me who has noticed the good work he has done for this country," said Nzameya.



GROUP PHOTO: The Form Five class in a group photo with some of the dignitaries.



UNITED: Ministry of Education Principal Secretary Pat Muir, with Micro-Projects Coordinator Sibusiso Mbingo, the school's Principal Nonhlanhla Dlamini and Chief Nzameya.

Evusweni elders ban cooking food for mourners

Stories by Starsky Mkhonta
Nhlangano

FROM now on, bereaved families of Evusweni chieftom under Maseyisini constituency are not supposed to prepare any meals during funerals.

This message was communicated to residents on Saturday in a meeting also attended by the Member of Parliament (MP) Mduduzi 'Small Joe' Dlamini.

A number of issues were discussed during the heated meeting and some of the concerns were not well received by residents.

Indvuna of the Umphakatsi

Reggie Lukhele, chaired the well attended meeting and a lot of issues were discussed. Lukhele outlined that all families should not prepare meals for mourners. He gave reasons on why the area's leadership decided to take this route.

According to some of the residents who were part of the meeting, Indvuna Lukhele said it was now common in some communities, including Evusweni, that funerals were turned to bashes or parties.

"Banning food in funerals got some of the residents heated up with others wanting to know what would happen if the funeral

is sponsored as it sometimes happens. Insurance companies now do everything when their member has died.

The residents were not comfortable when Lukhele dropped the bombshell as they mumbled," said a resident.

The elders, through Lukhele, told the meeting that the other reason for banning meals during funerals was because these days some people attended just to be fed.

He said some bereaved families turned funerals to parties.

"He told the meeting that at the end, the same family finds itself bankrupt because of the expenses

incurred some of which are unnecessary," one of the residents said.

Residents confided to this newspaper that Indvuna Lukhele made it clear that anyone who would defy the elders' decision, should be ready to face the music as drastic action would be taken.

"He made it clear to everyone that any defiance would lead to consequences. *Ubeke kwacaca kutsi longeke atfobele lesincumo, nalo lilahle kuloyo muntfu*," another resident said.

There was no immediate comment from Indvuna Lukhele as he did not answer his mobile phone when contacted.

BRING A COW BEFORE COOKING FOR MOURNERS

BEREAVED families who still want to provide meals to mourners will be subjected to strict conditions.

Evusweni chieftom elders informed residents that anyone who wanted to cook for mourners must first forward a cow to the umphakatsi. "That means if you slaughter a beast, make sure you have another one to forward to the umphakatsi. This is another issue that led to others mumbling, which indicated they were not supporting the idea," said another resident.

It is also alleged that other speakers felt the umphakatsi was not fair with the decision taken.



GROUP PHOTO: Ministry of Natural Resources and Energy PS Winnie Stewart posing for a group photo during WASH/HIV Integration guideline launch. (Pics: Gugu Simelane)



REMARKS: Ministry of Natural Resources and Energy Principal Secretary Winnie Stewart delivering a keynote address.



FOLLOWING: Participants attentively listening to the proceedings.

WATER AID LAUNCHES WASH/AIDS INTEGRATION GUIDELINES

By Gugu Simelane
Mbabane

WATER Aid and SaFAIDS have launched the Water and Sanitation Hygiene WASH/AIDS integration guidelines during a dissemination meeting which was held at the Happy Valley Hotel on Tuesday.

Winnie Stewart, Principal Secretary in the Ministry of Natural Resources and Energy, said evidence pointed that WASH and HIV were interconnected, therefore an integrated approach would be a success.

"HIV and WASH integration is important in the country as mortality rate will be reduced," she said.

Stewart said programmes of WASH/HIV integration were expensive but would reduce child morbidity. However, WASH was

the most critical area that was lacking in the country.

SaFAIDS's Lungelo Bhembe said WASH aimed at improving hygiene practices and increased access to sanitation and safe water.

He said the reason for the integration of WASH and HIV was to maximise resources by WASH and create a HIV platform for mutual benefits.

On that note, Nazarene Compassionate Ministries Swaziland WASH Manager Sabelo Dlamini said hygiene increased the chances of suppressing HIV.

He said his organisation was instrumental in advocating for WASH. "We have trained 41 rural health motivators from the Mpolonjeni Inkhundla on WASH. We have trained 38 leaders from 11 schools in the Mpolonjeni constituency," he said. National Emergency Response Council of



SPEECH: NERCHA's Nokwazi Mathabela also had something to say.

HIV and AIDS (NERCHA)'s Nokwazi Mathabela said there were 56 000 children in the country who were orphaned by the HIV/AIDS.

She said these children were aged 18 and below. Mathabela said the major problem currently facing the country was



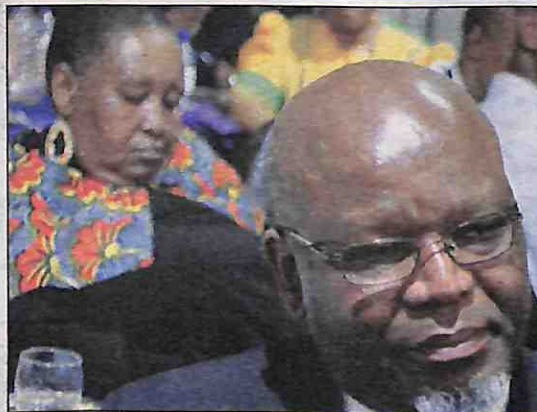
WATER MATTERS: Water Aid Team Leader Mafuku Mokoena making her presentation.

HIV new infections. "The aim is to zero the HIV new infections."

GBR DINNER PICTURES



SMILE: Beevy of GBR beauties at the dinner.



CONCENTRATING: COC Swaziland, Hezekiel Mabuza concentrating.



CHILLING: GBR Swazi members chilling before the dinner.



GOSPEL MATTERS: Pastors in the house-HOD 5 Fold and Intercession.



FOLLOWING: Thandeka Matsebula was amongst the attendants.



WOMEN OF CHARACTER: Women Of Character top brass were also assisting with protocol issues.



ATTENTIVELY: Mrs Mabuza following proceedings.



FEATURES & OPINION

REFRESH WHAT YOU THINK...

NOMTHI ON THURSDAY



with
Nomthandazo
Nkambule

GOVERNMENT'S stance of downplaying its current financial situation is worrisome.

And it raises one too many questions as most people know that there is a possibility government's coffers are not as glossy owing to the inevitable decline of the Southern African Customs Union (SACU) receipts.

Then in whose interest is it not to reveal the money in the public coffers now?, why all the secrecy?, is the situation that bad?

Though the Minister of Finance Martin Dlamini did not want to come out clean as regards government's financial position, it was heard in parliament that there is an imminent financial crisis.

Crisis

A repeat of the 2010/11 financial crisis, we are not that sure, but our government is running out of money real fast.

This has also been indicative of the continuous drop in the country's reserves sitting with the Central Bank of Swaziland (CBS). Since the beginning of the year the Central Bank has reported that reserves had declined as government continued to fulfil its obligations. There is an imminent financial crisis in the country and we can pray that come December civil servants will be salaried without a problem so as to buy finer things for the festivities that are always staged around that time.

There is a pending financial crisis and not economic crisis (yet). Parliament recently learnt that there was no money for projects and that government took time to release money. It was said no money had been remitted for projects from the

2016/2017 budget allocation and the reason was based on financial constraints on the part of government.

Parliament was informed that there were 242 projects that were under implementation in one ministry, however, only 20 projects had been completed.

Another ministry also reported that it was faced with similar challenges in its report with regards to financial performance.

"The funds that were released were too little hence same could not be committed," one minister reported in parliament.

This happens amidst government's duck-and-diving and claims that it had an expenditure control mechanism. But the reports sing a completely different tune or the control system will be effected now that there is already a problem? Though I am an optimistic someone, but the revelation that projects have been stalled as there is no money, signals something more like the 2010/11 financial crisis.

Back then it started with no money for projects, to delayed salaries for civil servants and toilet paper, stationery shortages hit government's offices. Well, as SACU projections were pronounced as early as last year, what has been the plan? Yes the country has been over reliant on SACU for many years now, but the drop in our share of the receipts did not happen overnight. Besides collections by the Swaziland Revenue Authority (SRA) which also have fallen short



CRISIS: Minister of Finance Martin Dlamini.

of targets, was there any plan in place for government to have more money? What then happened to the Swaziland without SACU plan, or it started and ended at the Happy Valley Resorts? What then become of the domestic revenue diversification or it also remained a lip service? It looks like we are not doing so well on the domestic front as regards revenue collection and I feel the sources of revenue are running dry as people are retrenched almost daily.

Investors

And the Swaziland Investment Promotion Authority (SIPA) also fails to attract as much investors to

plough money locally, employ people who in turn pay taxes and government benefits. Nothing much is happening to boost government's coffers.

Maybe we are still awaiting the International Monetary Fund (IMF) to come all the way from Washington DC to tell us what we have always known and to reveal that we are indeed running out of cash to fulfil our many obligations.

The last time the IMF was here it cautioned much on controlling expenditure and did not dully-dally that the problems the country would face was as a result of the drop in SACU revenue. IMF also advised

that the country must intensify domestic revenue collection.

It seems as though government never learnt any lesson during the 2010/11 financial crisis, it will be a case of 'yes lighting does strike twice in the very same place.' It is also worrying to note that the recently enjoyed 'Dvuladvula' was also a loan from our partners.

Stop

Government's tardiness should at least stop now courtesy of the much talked about Vision 2022. It must be proactive so as to move forward and implement its many programmes which can render us healthy in terms of our finances.

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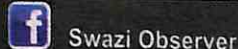
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ON THIS DAY

...OCTOBER 6

1880 - The National League kicked the Cincinnati Reds out for selling beer.

1884 - The Naval War College was established in Newport, RI.

1889 - In Paris, the Moulin Rouge opened its doors to the public for the first time.

1889 - The Kinescope was exhibited by Thomas Edison. He had patented the moving picture machine in 1887.

1890 - Polygamy was outlawed by the Mormon Church.

1927 - 'The Jazz Singer' opened in New York starring Al Jolson. The film was based on the short story 'The Day of Atonement' by Sampson Raphaelson.

1928 - War-torn China was reunited under the Nationalist leader Chiang Kai-Shek.

1937 - 'Hobby Lobby' debuted on CBS radio.

1939 - Adolf Hitler denied any intention to wage war against Britain and France in an address to Reichstag.

1948 - 'Summer and Smoke' by Tennessee Williams opened on Broadway.

1949 - US President Harry Truman signed the Mutual Defense Assistance Act. The act provided \$1.3 billion in the form of military aid to NATO countries.

1954 - EL Lyon became the first male nurse for the US Army.

1961 - US President John F. Kennedy advised American families to build or buy bomb shelters to protect them in the event of a nuclear exchange with the Soviet Union.

1962 - Robert Goulet began the role of Sir Lancelot in 'Camelot'.

1973 - Egypt and Syria attacked Israel in an attempt to win back territory that had been lost in the third Arab-Israeli war. Support for Israel led to a devastating oil embargo against many nations including the U.S. and Great Britain on October 17, 1973. The war lasted two weeks.

1979 - Pope John Paul II became the first pontiff to visit the White House.

1991 - Elizabeth Taylor married Larry Fortensky. The ceremony was held at Michael Jackson's estate near Los Angeles, CA. It was Taylor's 8th marriage and Fortensky's 3rd.

1992 - Ross Perot appeared in his first paid broadcast on CBS-TV after entering the US presidential race.

HAPPY BIRTHDAY



LeBron James Jr.
(Family Member) -
October 6 2004 - 12
years old



Scola Dondo
(YOUTUBE STAR) -
October 6 1995 - 21
years old

HANDS UP FOR HIV PREVENTION

MULTISECTORAL
RESPONSE (MR)

BY
**SAMKELO
MAHLALELA**
NERCHA

THE Prevention Gap Report 2016 by the UNAIDS shows a decline in new HIV infections among adults as an estimated 1.9 million became infected with HIV every year during the past five years and rising in some regions.

Eastern and Southern Africa has only 6.2% of the world's population but is home to half of the world's total number of people who are living with HIV (PLHIV). The UNAIDS report also shows that HIV prevention efforts must be reinvigorated if the world is to stay on the Fast-Track to Ending the AIDS epidemic by 2030.

For this reason, 'HANDS UP FOR #HIVprevention' has been chosen as the global theme for the 2016 World AIDS Campaign / World AIDS Day campaign.

This will explore different aspects of HIV prevention and how they relate to specific groups such as adolescent girls and young women, men, key populations and PLHIV.

For Swaziland, which carries the unenviable title of the having the world's highest HIV prevalence, (now estimated to be 27.7% of those 15-49 years), the 'HANDS UP FOR #HIVprevention' campaign will serve to remind us all that the drive to END AIDS by 2022 cannot afford to neglect prevention issues.

Therefore, in the next couple of weeks, the Multisectoral Response will talk to the country's prevention targets as a way to provide an update of where we are, what needs to be done, and allow each one of us to identify their role in order to contribute to the national prevention target of zero new infections. For that reason, today we strive to provide a picture of the country's HIV prevention targets.

Prevention of new HIV
infections in Swaziland

HIV prevention programmes are interventions or services that aim to halt the transmission of HIV to an uninfected person and are implemented to either protect an individual and the community, or rolled out as public health policies. Save for infection through blood transfusion and injecting drug use, initially HIV prevention methods focused primarily on preventing the sexual transmission of HIV through the Abstinence, Be Faithful, Correct and Consistent Condom Use (ABC) approach. However, since the start of the new millennium, it has become evident that effective HIV prevention requires more than simply ABC and interventions need to take into account the underlying socio-cultural, economic, political, legal and other contextual factors within which transmission occurs.

As a result, the country employs the "combination prevention" strat-

egy which advocates for a holistic approach, whereby HIV prevention is not a single intervention (such as condom distribution) but the simultaneous use of complementary behavioural (seeks to reduce the risk of HIV transmission by addressing risky behaviours), biomedical (uses a mix of clinical and medical approaches to reduce transmission) and structural (seeks to address underlying factors that make individuals or groups vulnerable to HIV infection) prevention strategies.

The selection and implementation of core programmes is therefore guided by the "combination strategy" model as key approaches interact to achieve the extended National Strategic Framework (eNSF) objectives of reducing the number of new infections as well as AIDS-related mortality. In line with the combination prevention strategy, all response efforts in the country rely on the concurrent use of complementary behavioural, social, biomedical and structural prevention strategies at the individual, couple, community and society levels.

For the objectives of the eNSF to be achieved, structural issues have to be addressed since the country's epidemic spreads along socio-economic development fault lines such as poverty, gender inequality, unemployment, and lack of adequate social protection among others, which are both a cause and consequence for transmission. In all aspects, gender and human rights dimensions are mainstreamed as critical enablers. To support this agenda, eNSF prevention strategies have to employ community centered approaches in which communities are actively and continuously involved in programme planning, implementation and monitoring and evaluation.

The under listed are the country's nine priority prevention programmes:

HIV Testing and Counselling (HTC) also known as knowing your HIV status is a critical entry point for all core HIV services in the country. HTC enables individuals to access male circumcision (MC), post exposure prophylaxis (PEP), prevention of mother to child transmission (PMTCT), HIV treatment (ART, TB/HIV) and control and treatment of sexually transmitted infections (STIs). HTC also provides a unique opportunity for service providers to offer health information and education, create awareness of HIV and AIDS, and create demand for other services.

Social and Behaviour Change (SBC) interventions are used to promote accurate individual knowledge and perception of risk, and increase individual motivation to avoid risky behaviour. The programmes not only focus on bringing about individual behaviour changes, but also lead to behavioural changes at the community and social level. SBC also aims to transform structural factors that impact the adoption and maintenance of positive behaviours. In this context, delivering SBC interventions requires a combination of strategies that target risky behav-

iours and the drivers of the epidemic. It is also used to create demand for access, uptake and adherence to behavioural and biomedical interventions.

At household and community levels, SBC interventions aim to reduce stigma and discrimination associated with HIV and sexuality, promote open discussions on safer sexual behaviors and influence gender roles and norms with the aim of addressing gender inequality, intergenerational sex, violence and sexual abuse.

Condom Promotion and Distribution aims to increase correct and consistent use of condoms by all sexually active people. This is strategic given that nationally over 90% of all new infections occur through heterosexual contact (Modes of Transmission 2009). Condom promotion and distribution targets individuals at high risk, venues frequented by high-risk individuals, communities at greatest risk for HIV infection, especially those marginalised by social, economic, or structural conditions, and the general population within jurisdictions with high HIV incidence.

Prevention of Mother to child transmission (PMTCT) aims to eliminate new HIV infections among children and keep mothers alive. The country has adopted the 2013 WHO HIV Treatment Guidelines on PMTCT, which recommend lifelong ART in all pregnant and lactating women (Option B+). The programme offers a package of services that include: HIV counselling and testing, prevention of HIV transmission among pregnant and lactating women who initially test HIV negative; ARV prophylaxis to both infected women and their exposed infants; counselling and support for safe infant feeding practices; family planning, and referral for long-term ART for the child and mother. PMTCT serves as an entry point for full ART services for the entire family.

Voluntary Medical Male Circumcision (VMMC) reduces the chances of contracting HIV for the uninfected male by as much as 60%. In 2013, the country had 45 facilities providing VMMC for HIV prevention and currently services have been integrated into a majority of public hospitals and health centres, NGO supported fixed sites, outreach, mobile services and targeted campaigns.

The MC programme prioritises adolescents and youth 10 to 24 as well as infants from birth to eight weeks as primary target audiences. Adult males aged 25 to 35 are a secondary audience. Early Infant Neonatal Circumcision (EIMC) has been fairly successful and integrated in 13 facilities in the public as well as private sector. Efforts are being made to ensure that neonatal MC practice is accepted as a social norm.

Customised interventions for key populations and vulnerable groups aim to improve the availability, access and utilisation of

HIV prevention and treatment services by key populations at higher risk of HIV infections. Key populations are vital groups for HIV prevention efforts, not only because of their own heightened risk of acquisition as a result of their unique biological, behavioral and structural factors but also because of the risks of HIV transmission to members of their sexual networks.

Swaziland identifies women and girls, the youth, sex workers, men who have sex with other men, prisoners and mobile populations as key populations at a higher risk of HIV infection. Although it is acknowledged that injecting drug users exist, there is limited data on their size and contribution to new HIV infections.

Pre-Antiretroviral (Pre-ART) is provided as a comprehensive package of care meant to delay progression of HIV infection to AIDS stage, prevent and manage common opportunistic infections and ensure early initiation of ART. The comprehensive Pre-Art package comprises of routine monitoring of CD4 count, screening and management of opportunistic infections (OIs), provision of cotrimoxazole and isoniazid prophylaxis, health education, weight and nutrition management and psychological support in preparation for enrolment on ART, and TB infection control.

Antiretroviral Therapy for PLHIV (ART) aims to improve the quality of life of PLHIV through treatment and strengthen treatment as prevention. The comprehensive package provided for free to patients includes: HIV diagnosis, prevention and treatment of opportunistic infections (including the management of TB and HIV co-infection), sexually transmitted infections, on-going counselling, palliative care, and provision of antiretroviral medicines coupled with health and nutrition education, and the promotion of health, dignity and prevention (PHDP).

TB/HIV Co-infection aims to prevent TB deaths amongst PLHIV. A significant proportion of PLHIV are also infected with TB and are thus at a high risk of developing TB. In 2014, the estimated incidence of HIV-positive TB cases was 1 038 per 100 000 populations in Swaziland. HTC uptake by TB patients has been increasing over the years from 92% in 2011 to 97% (5 430/5 582) in 2014. None the less, TB/HIV co-infection remains high, in 2014 it stood at 73% (3 972/5 430), with ART initiation among TB/HIV co-infected patients (adults and children) at 79% (3 123/3 904) in 2014.

The goal of the World AIDS Campaign / World AIDS Day 2016 in the country is to reinvigorate the HIV prevention and treatment agenda towards the elimination of new infections and ending AIDS as a public health threat by 2022. The challenge is for each one of us to find a role for us as individuals and communities to play and contribute positively towards the set goal.



Women and Law

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GENDER: GIRLS CAN DREAM BIG TOO

By Tsungai Chekerekwa –
Machokoto

WOMEN should break out of their gender script.

Societal expectations are inhibiting the progress of women in many countries across the globe.

One should do exactly what she wants to do and not be limited by society's expectations. I personally have a problem with women who fit exactly into their prescribed roles constructed for them by society. We have some of our girl children who go to university to study in areas that are challenging like aviation and engineering.

Become

These are girls that have the brains to become absolutely anything they want to do. But some of the girls have unfortunately been engineered to think of such special areas of study as male spaces, and therefore settle for the ordinary.

This country has many girls who are so intelligent and they make most of us so proud to be women. We need the more intelligent girl child to pursue – in areas like engineering and aviation which are more challenging and rewarding.

They should ignore the social barriers set up by a patriarchal society in pursuing their dreams. Aviation is expensive, that is a fact. But it is also a fact that girls are not so keen to get into it and the reasons have nothing to do with money.

Lack of money is a peripheral explanation. There are just a few applications from women. I am not considering the monetary application of this, just the will.

From the time children are in school, boys talk of ambitious aspirations while girls are encouraged to think outside the box 'to be safe,' because that is what girls should do – stay safe.

The prospect of getting married is also used to shape their future careers which was very sad.

While girls are preparing to be the perfect wife, boys are being groomed to conquer the world!

The very same society that teaches girls to be wives, is the same one that persecutes them for not being achievers. It's a catch 22 situation for the girl child. From infancy, we buy toys



for our children which play a huge role in shaping their mentalities and future. This is called canalisation and it is critically important in shaping the future of the little ones. If as a parent we buy our boy children guns and cars for toys and buy the girls pots, tea sets and dust pans, what on earth are we telling them?

placing

We are actually placing them. We are persuading them. We are constructing them. That is a powerful responsibility. The power to shape the future lies in our hands as parents and what we do with that power is completely up to us.

If you want your girl to grow up to be a mother then go right ahead, buy her dolls and dustpans so she can become an expert in cleaning. However if you want her to be an academic, convince her by buying her a board and marker.

If you want her to expand and stretch her intellect, encourage her by investing in puzzles and Lego! That will challenge her brain and teach her patience and problem solving skills. A child who plays with pots and plates and one who plays with puzzles and Lego are

evidently different.

I grew up socialised in a very conservative way. I played house and all other games that children played.

I am not saying there is anything wrong with that and all I am saying is, with technology and internet access and the world of knowledge through things like Google, there is no excuse to parent our children blindly.

Children's brains are like little sponges and so they have retention capacity that is amazing! They remember a lot of things and those questions they ask should be met with honest intelligent answers.

The prospect of getting married is also used to shape their future careers which was very sad. While girls are preparing to be the perfect wife, boys are being groomed to conquer the world!

I know that it gets irritating sometimes because I have a seven-year-old daughter in my house!

It is, however, interesting that whenever I give my daughter a proper explanation, she then understands and doesn't bother me again. She knows when she is being short-changed. It is interesting that when a girl is aggressive and go getting she is said to be 'like a boy.' What does that say about being a girl? Are we raising children who are wired to like pink

...they should ignore the social barriers set up by a patriarchal society in pursuing their dreams

and play neatly and carry dolls on their backs and we make that a standard of femininity?

That is appalling and should be reversed immediately in my opinion. I am not saying there is anything wrong with being housewives or in nurturing roles. All I am saying is there is more to life than being wives, mothers and caretakers.

I personally have engineered my daughter to like both. She has a black doll to develop black pride, she has teddies, a lot of Lego, puzzles a table and a chair and a wide library.

I have taught her to love books and she reads a lot. I have also engineered her to love her homework and also think of Maths as an easy fun-filled subject.

This started when she was two years old. If it is true that what you teach your child in the first seven years of his or her life, is what the child eventually becomes, then I can be happy to know I have dealt with these issues for a long time to come.

I am challenging parents to start shifting their energy into creating opportunities for their children to dream big. We want engineers, doctors, pilots, actuarial scientists, aviation engineers, mechatronics experts, robotic specialists and advocates.

We are tired of female nurses, female teachers and female marketers. There should be more of the females in the more challenging spaces.

Achieve

The will to achieve more challenging things should be cultivated by parents from birth so that by the time children go to school, the drive has already been ignited and set in motion. Once an ambition is alive, it is impossible to thwart it. So if dreams can set us up for the future, why don't we do our part in cushioning and cultivating them so that one day they can be achieved? This is more especially because a person who has nothing to look forward to, who has no zeal to achieve, might as well as be dead.

Tsungai Chekerekwa – Machokoto is a Zimbabwean mother, wife and Gender Consultant. She is a final year Law student with UNISA.



● The environment is everything that isn't me.
- Albert Einstein

● You see, it's never the environment; it's never the events of our lives, but the meaning we attach to the events - how we interpret them - that shapes who we are today and who we'll become tomorrow.
- Tony Robbins

● We abuse land because we regard it as a commodity belonging to us. When we see land as a community to which we belong, we may begin to use it with love and respect.
- Aldo Leopold

● Waste is a tax on the whole people.
- Albert W. Atwood

● We never know the worth of water till the well is dry.
- Thomas Fuller

● We have a responsibility to look after our planet. It is our only home.
- Dali Lama

● Happiness is when what you think, what you say, and what you do are in harmony.
- Mahatma Gandhi

● Just as a cautious businessman avoids investing all his capital in one concern, so wisdom would probably admonish us also not to anticipate all our happiness from one quarter alone.
- Sigmund Freud

● Never permit a dichotomy to rule your life, a dichotomy in which you hate what you do so you can have pleasure in your spare time. Look for a situation in which your work will give you as much happiness as your spare time.
- Picasso

● Most folks are about as happy as they make up their minds to be.
- Abraham Lincoln

● We tend to forget that happiness doesn't come as a result of getting something we don't have, but rather of recognising and appreciating what we do have.
- Frederick Keonig

● Many persons have a wrong idea of what constitutes true happiness. It is not attained through self-gratification but through fidelity to a worthy purpose.
- Joseph Addison

A good head and a good heart are always a formidable combination.
- Nelson Mandela

● Nothing in life is to be feared. It is only to be understood. Now is the time to understand more, so that we may fear less.
- Marie Curie

● Why should we live with such hurry and waste of life? We are determined to be starved before we are hungry.
- Henry David Thoreau

● To live is so startling it leaves little time for anything else.
- Emily Dickinson

The art of being wise is the art of knowing what to overlook.
- William James

● Let us not take ourselves too seriously. None of us has a monopoly on wisdom.
- Queen Elizabeth

● Compassion is not religious business, it is human business, it is not luxury, it is essential for our own peace and mental stability, it is essential for human survival.
- Dalai Lama

BUSINESS UPDATE

YOUR DAILY SOURCE OF FINANCIAL/BUSINESS NEWS

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VITALS

Prime Rate	10.5%
First National Bank	
Inflation Rate	8.0%
Central Statistical Office	
Mortgage Rate	9.5%
Swaziland Building Society	
Bank Rate	7%
Central Bank	
Petrol (u)	E11.00 per litre
Replacement	E11.05 per litre
Diesel	E10.95 per litre
Paraffin	E 7.15 per litre
Engen Garage	

FOREIGN EXCHANGE RATES



Correct as at 04 OCT 2016

CURRENCY	BUY	SELL
US Dollar / SZL	13.6480	13.6980
British Pound/SZL	17.4408	17.5047
Japanese Yen/SZL	7.4770	7.5022
Swiss France/SZL	13.9621	14.0119
Botswana Pula/SZL	1.2979	1.3095
Australian Dollar/SZL	10.4544	10.4954
Canadian Dollar/SZL	10.3645	10.4017
Mozambique Meticals/SZL	5.6384	5.7063
Euro/SZL	15.2510	15.3068
Gold	1,308.2500	
Oil	48.7500	

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Standard Bank

Moving Forward

SWAZI MTN ACQUIRES GOLD ACCREDITATION

Stories by Manqoba Makhubu

SWAZI MTN is now counted amongst the five percent global companies who have managed to acquire gold accreditation for the Investors in People (IIP) standard.

Within the MTN Group of companies, Swazi MTN is now amongst the top five to make the transition from standard to gold.

IIP, managed in the United Kingdom is a global benchmark of good people management practice, it defines what it takes to lead, support and manage personnel for sustained success. It also tests workplace trends and leading practices and then recognises deserving companies.

The award was officially handed over to MTN Swaziland by MTN Group Representative Imrah Cassim during a short, but exquisite celebratory function held at the Royal Villas Hotel, Ezulwini yesterday.

The event was attended by Swazi MTN Board Chairperson Senator David Dlamini, MTN Group Representative Imrah Cassim, MTN management and staff and other invited guests.

Swazi MTN Head of Human Resources Mncedzi Ngomane said the journey to the accreditation began with a number of trials and failures since 2013 until 2016, when they eventually got the gold accreditation.

In a pre-recorded congratulatory video, since he couldn't make it to the award presentation, IIP Operations Director David Dane



Y'ELLO GOLD: MTN Group Representative Imrah Cassim presenting Investors In People Gold Accreditation award to MTN Swaziland Chief Executive Officer Ambrose Dlamini at the Royal Villas Hotel, Ezulwini yesterday. (Pics: Lucky Simelane)



WINNING TEAM: MTN staff displaying their award.

congratulated the company, especially Chief Executive Officer Ambrose Dlamini for the successful completion of the rigorous IIP accreditation steps which led to the company's 'fantastic achievement.'

"I believe that engine of success for responsible, sustainable and profitable organisations are members of staff who take the initiative to develop new ideas. Your IIP assessment made it very clear that your people feel valued and trust-

...Now rub shoulders with only five percent of global companies with the IIP gold status

ed and they believe that they work for the best employer in Swaziland which is a great accolade on its own," he said.

He said it was obvious that when staff feels connected to their work, they invest most of their time and efforts into their work and they would work hard to boost productivity. Dane further wished the company well in its future endeavours. The accreditation steps starts with an online assessment, followed by self-diagnostic, then a meeting with an expert, employee interviews and observations and lastly, accreditation report and feedback.

MTN Group Representative Imrah Cassim also congratulated Swazi MTN for successfully completing the assessment which he said was complex. As a result, he said MTN South Africa was still trying to get the gold accreditation.

"We would like to extend our heartfelt congratulations to Swazi MTN. This is not a small feat, the magnitude of attaining the accreditation is phenomenal," he said. MTN Swaziland Chief Executive Officer Ambrose Dlamini said their next target was the newly introduced higher category for accreditation, which was Platinum.

"I am confident that Swazi MTN will invest additional effort to pursue this level of accreditation because already in some aspects of our operations, we are beyond gold," he said.

He thanked the board, customers, partners and stakeholders for consistent support and encouragement towards the company.

It was never easy - Head of Human Resources

SWAZI MTN Head of Human Resources Mncedzi Ngomane said the journey towards the Investors in People (IIP) gold accreditation was not easy at all.

Speaking during the awarding ceremony held yesterday at the official presentation of the award to the company, Ngomane said they embarked on the accreditation journey in 2013 and only managed to clinch the award in 2016.

"The trickiest part here is that the award deals with people and unlike machines and money, people are very unpredictable," he said.

He said they firstly ran the assessment in September 2013

and failed, attempted again in 2014 and only managed to attain the entry standard.

The accreditation categories in ascending order were entry level, bronze, silver and gold.

"In 2015 the CEO pushed for gold, we braced ourselves to work towards gold. Mid 2015 we conducted an assessment and we were told that we are not ready for gold. However, after putting up relevant initiatives and systems in place we managed to get the gold accreditation in 2016," he said.

In fact, he said when the IIP expert was presenting on the last day, he said they were 'one of the few companies that got gold because they really deserved it.'



WE DID WELL: Swazi MTN Head of Human Resources Mncedzi Ngomane making his remarks.

He said now they were preparing to go for the newly introduced category, platinum. The company's resilience was

also noted by IIP Operations Director in a pre-recorded congratulatory video which was played during the event.

SEL profit down 10.2% to E64.1m

By Linda Dlamini

SWAZILAND Empowerment Limited (SEL) has recorded a reduction in profit of 10.2 percent from E71.3 million to E64.1 million for the year ended March 31, 2016.

However, the reduction in profit does not tell the whole story as according to the audited results of SEL for the year ended March 31, 2016, total comprehensive income for the year under review was up 12 percent to E82 million from E73.6 million.

The boost in the company's total comprehensive income was a result of a 704.7 percent; eight fold increase in other comprehensive income when compared to the previous year.

"The company recorded E18.5 million in other comprehensive income for the year ended March 31, 2016, whilst other comprehensive income for the year ended March 31, 2015 was E2.3 million," reads the statement in part.

Therefore, even though the company recorded a loss it still made money for shareholders during the year under review.

SEL financial statements said total revenue for the company were down 9.7 percent to E66.6 million from E73.7 million recorded in the previous year.

This decrease in revenue could be attributed to the 11.4 percent drop in operating revenue.

"The principal activity of the SEL during the year under review remained that of an investment holding company. The investments com-

prise a 19 percent stake in Swazi MTN Limited, Swaziland Government Bond's SG016 and SG017, a bond in the Swaziland Development Finance Corporation (FINCORP) and a loan to FINCORP," the statement said.

In addition to the fall in revenue, the increase 10.6 percent increase in administrative expenses also likely impacted negatively on profits for the year.

"The company recorded E908 000 in administrative expenses for the year ended March 31, 2016; whilst administrative expenses for the year ended March 31, 2015 was E821 000," reads the statement in part.

The company said it increased the amount it paid to the government by six percent to E1.6 million from E1.5 million.

"Total assets of the company as of

for the year ended March 31, 2016 stood at E462 million; whilst total assets of the company as of for the year ended March 31, 2015 were E453 million," reads the statement in part.

The value of the company's investments, which are a significant part of the company's asset base, decreased during the year under review by three percent to E383 million from E395 million in spite of this the total assets increased.

The company reported a 290 percent, or almost four fold, increase in the company's short term assets which contributed to total assets.

SEL is listed on the Swaziland Stock Exchange (SSX) and had a share price of 2500 cents as of March 31, 2016 this year up from 2450 cents the previous financial year.

EXPECT GOLD EXPERIENCE AT ALL LEVELS - MTN CEO

Stories by Manqoba Makhubu

AFTER receiving the Investors in People (IIP) gold accreditation, Swazi MTN Chief Executive Officer Ambrose Dlamini said they are looking to extend the 'gold experience' to customers and stakeholders.

Dlamini was speaking yesterday during the company's Investor in People gold accreditation awarding ceremony held at the Royall Villas Hotel, Ezulwini.

The company's milestone coincided with the company's commemoration of the Customer Service Week, an annual commemoration which takes place on the first week of October.

He said the customer service week was important for Swazi MTN as it creates an environment where staff morale, motivation and teamwork can be inspired.

"Secondly, it helps reward front-line staff for the important work they do all year long. Thirdly, it helps raise company-wide awareness of the importance of customer service. Fourthly, it is a great time to thank other departments for their support in service provision throughout the year. Finally, it reminds customers of the compa-

ny's commitment to customer satisfaction," he said.

He said it was for all these reasons that they find celebrating the customer service week significant.

"As a company, we have committed ourselves to provide superior customer experience at all touch points. In that pursuit, we have refused to overlook the fact that exceptional customer service comes at a price, which we are committed to pay."

Speaking at the event Swazi MTN Board Chairperson Senator David Dlamini said the board was proud of the company. He said since its establishment in 1998, Swazi MTN valued its people.

"At board level we are keen on approving policies and strategies that create value on our employees. This is because people are critical for business sustenance and we would not be here today if the company staff had not worked together to achieve this milestone," he said. The board chair said they remain determined to promote best practices and policies that will keep the company going strong even in the face of challenging landscape.

Federation of Swaziland Employers and Chamber of Commerce (FSE&CC) President Andrew le Roux has challenged other companies to move towards



Y'ELLO: MTN Swaziland CEO Ambrose Dlamini making his remarks.

the direction set by MTN.

"This gold accreditation is proof that it can be done, in Swaziland. It is actually a milestone for the country, more than just Swazi MTN," he said. He congratulated the company for 'raising the bar in people management.'

"Most of you know that companies are generally in business to make profit, whilst providing much needed products and services. As they bring staff on board, the expectation is that they (staff) will contribute towards accelerating production so that the company and share-

holders realise value. This delicate mix produces profitable and high performance organisations," he said.

He said their aspirations as FSE&CC was to contribute towards creating an environment where businesses could pursue and achieve their goals.

"We encourage Swazi MTN not to rest on the laurels, now that they have achieved gold accreditation. They need to work hard to build on what they have to achieve the next possible level of excellence," he said

63% employees actively looking for new jobs

By Linda Dlamini

AN engagement survey conducted in the country has revealed that over 63 percent of employees are actively seeking other employment whilst being gainfully employed.

The results of the survey were conveyed by Emergence Human Capital General Manager Robert Johnston during day one of the Institute of People Management Swaziland third annual conference agenda held yesterday at the Royal Swazi Convention Centre.

"This speaks to the fact that the retention level of companies in Swaziland is very low, consequently resulting in high turnover for some companies," he said.

Johnston said some of the reasons cited for the low retention include an organisations lack of the necessary tools for employees to conduct their duties effectively and efficiently.

"Another reason cited is the lack of benefits that are associated with the required job. Employers often think that the number one reason for lack of retention is linked to pay however this is not the case," he said.

Johnston added by saying remuneration was often listed as the fourth or even fifth reason why employees express discontent at remaining at an organisation needs.

Roberts also spoke of what were the key factors that aided organisations to lure talented employees to another organisation, called attraction drivers.

"Remuneration is very important in this regard, this includes the benefits that form part of the pay package such as medical aid and so," he said. Johnston said what was also important was providing flexible work schedules, ample leave days, opportunity for advancement and the organisational culture of the organisation.

The Swaziland engagement survey result further said 75 percent of the workforce is fully engaged in their place of employment.

"This means that three in four employees are willing to go above and beyond to attain the goals of the organisation. This is very good for the employers as an increased level of staff engagement results in higher earnings, which leads to higher performance which translates to increased share prices that leads to satisfied shareholders," he said.

Johnston concluded his presentation by talking about the importance of communication by management to the employees.

"Whenever there are negotiations of the company management with employees communication is often the most important factor. Employers should walk the employees' representatives through all facets of the company so that they know exactly what is happening and not make demands that are not realistic," he said.

MTN SPENDS 8% OF PAYROLL IN LEARNING, DEVELOPMENT

SWAZI MTN Chief Executive Officer Ambrose Dlamini says the company spends about eight percent of payroll in learning and development.

This supersedes the four percent global benchmark by four percent.

Dlamini said the total investment in learning and development translated to two percent of the company's total operating expenditure.

"Since research shows that Investors in People organisations are more profitable, sustainable and optimistic about the future. Swazi MTN is of the view that these attributes are going to be the

mainstay in our company," he said.

He said because Swazi MTN was committed to customer service, a huge and systematic investment had been made in their staff, "this has been passionately and materially demonstrated since the company started in 1998."

He said this was done through MTN Group's Learning Academy and in-house training courses, "Swazi MTN provides skills training tailored to staff's specification to enhance their competence, and performance."

He said the staff members were also exposed to diverse opportuni-

ties to acquire multiple skills through rotations within departments.

"The company assigns staff to cross-functional project committees which are inherently capacity enhancing. This is where some upcoming leaders are identified," he said. Through, MTN Group the company also attaches its staff members to sister operations, since it boasts 22 operations across the globe.

"As we speak, we have Swazi MTN staff members based in South Africa, South Sudan, and Uganda to mention but a few.

These colleagues are assisted to grow professionally through varied international exposure within their chosen fields," said the CEO.

He said all these investments in staff training come at a cost which the company considers worthwhile.

"For instance, whilst the global benchmark for education assistance in companies is pegged at about 7 percent, Swazi MTN has pushed the envelope and invests about 13 percent which is almost twice as much as what most companies do. This also represents the percentage of staff pursuing professional qualifications," he said.

What you write on social media can cost you your job!-warns expert

Stories by Linda Dlamini

PEOPLE should be aware that what they write on social media may impact their career advancement opportunities.

Emergence Human Capital General Manager Robert Johnston uttered these words of caution during day one of the Institute of People Management (IPM) Swaziland third annual conference held yesterday at the Royal Swazi Convention Centre.

"Employees must understand that recruitment managers often recruit from social media sites and if they portray the employee in a bad light they will not consider that person a



EMBRACE CHANGE: Maccaulei Learning Academy Managing Director Dr Jan Hollenbach making his remarks. (Pics: Linda Dlamini)

potential candidate for a position in their company. Websites like LinkedIn, Facebook and Twitter are increasingly used by recruiters to



BAWARE OF SOCIAL MEDIA: Emergence Human Capital General Manager Robert Johnston.

source the recruiting needs of the companies they work for," he said. Johnston said it was for this reason that social media was now an



FIRSTLY: REDI Consulting Director and IPM Executive Committee Member Sikhomba Gumbi.

important player in the recruitment and brand management. "LinkedIn is one of most powerful recruitment websites in terms of

recruitment these days. A lot of recruiters search for talent on this website, therefore ones profile here is very important," he said.

With regards to brand management and its importance in social media, Roberts narrated an experience he recently had which was meant to drive the point home.

"Recently, a friend of mine bought food products from a leading food manufacturing company. When he got home, he found that the food he had purchased was not suitable for human consumption because it had gone off.

My friend, instead of returning the products to the shop as is the norm, took to social media site, Facebook to vent his frustration. In about an hour hundreds of people commented on his wall bemoaning the manufacturing company to point where they wanted to boycott it.

Johnston said such was the power of social media in brand management that in one day a brand which took a life time to build could be destroyed within minutes.

Change management critical to adapt to changing environments

BUSINESS leaders should embrace change management as it is critical for any organisation to adapt to changing environments.

Maccaulei Learning Academy Managing Director Dr Jan Hollenbach said studies suggested that by 2020, about 50 percent of the workforce in most organisations will be millennials.

"This generation of workers have a totally different view to the work environment than the previous generation and thus new management styles will be needed to manage the different generation. Here is where change management comes into

play for managers in the business," he said.

Millennials are those persons reaching young adulthood around the year 2000, or rather those born from 1982 to about the year 2000.

Hollenbach said it has been observed by researchers that 40 percent of these new breed of employees were concerned with career advancement as opposed to other remuneration that typical business offers.

"With this regard, mentorship and training will increasingly take on a more important role in businesses to equip employees needed for career advancement," he said.

Hollenbach said the transformation in businesses to adapt to changing environments could be resisted by existing employees and it is important to understand why this is the case so that one can fight it.

"Resistance to change may be caused by the fact that the business managers have informed the employees as to the need for change and therefore they do not understand the need for it and therefore want to remain the same circumstances. Also it has been observed that people fear change because they fear the unknown and would rather stay in the comfort

zone to which they have been accustomed to. Most often it is the employees that resist change in the business and it is up to the managers to drive the change needed," he said.

Hollenbach said for the managers to be able to drive change within the organisation, there needs to be a clear vision by management. Absence of this leads to confusion within the organisation resulting in transformation not occurring.

"Managers must be cognisant that there are different models that can be employed that can bring about the transformation that the organisation is looking for," he said.

Hollenbach posed the question: why do change management interventions within the organisation fail? The first and most popular reason is that there was poor planning on the part of management to implement the transformation. Furthermore there was a lack of monitoring on the part of management to see if the change is being implemented in the manner that they would expect is another reason. Hollenbach said a lack of leadership is another reason that the implementation of a transformation strategy works or not.

"One other critical area already discussed is that of making people understand why the change is taking place," he said.

BUSINESS EXTRA

R550m lawsuit adds to SABC's financial woes

JOHANNESBURG - The SABC is facing a string of lawsuits with the Government Employee Pension Fund (GEPP) suing it for R550 million for cancelling a lease agreement.

The financials of the embattled public broadcaster, which had an irregular expenditure of R5 billion in the last financial year, last week revealed in its financials in Parliament that it is defending the 11 lawsuits against it.

Biggest

The SABC board and executive are expected to appear before the portfolio committee on communications today. The GEPP lawsuit is the biggest civil claim against the SABC.

Other claims against the SABC include R57m over the concept of an education programme that was screened in one of its popular channels and a DJ demanding compensation for an alleged breach of contracts and music association suing R5.2m for roy-

alties.

The SABC said in the report there had been various interlocutory applications and rulings over the cancellation of the GEPP lease deal in the North West province. It said it had never lost any previous interlocutory applications against the GEPP. The parties were intending to settle the matter.

Continuing

"As far as the legal department is aware, no settlement has been reached and the SABC is continuing to prepare for trial, which is scheduled to take place on October 17 at the South Gauteng High Court," said the SABC.

Regarding the R57m lawsuit, the SABC said, "SABC education commissioned a certain producer to produce a programme called Matrices Reloaded," it said in the report.

"After broadcasting the programme we received summons for R57m from a certain third party who claims to own the con-

cept of the programme," it said. It is defending the action instituted against it and it is defending its ownership and investment of the programme.

The liquidators of the South African Recording Rights Association are suing the SABC for R5.2m in outstanding mechanical royalties.

Inquiring

"On May 13, 2013, the SABC was served with a warrant of execution and upon inquiring with our attorney the SABC discovered that the court had erroneously granted summary judgment in this matter," it said.

It is appealing the ruling and wants the court judgment to be reversed.

The SA Music Performance Rights Association (Sampra) is demanding R75.5m in needle time royalties from the SABC and the corporation is disputing the figure.

The SABC has written to the collection society to revise its

demand for R75.5m in royalties from March 2015 to February 2016.

The courts ruled that the SABC must pay three percent of the royalties from the revenue it generated. Sampra had demanded royalties of 10 percent, but this was refused by the Supreme Court of Appeal and set the royalties at three percent of the revenue generated by the SABC.

Backdrop

The lawsuits against the SABC come against the backdrop of continued financial losses in three successive years.

During the 2014 financial year, the SABC suffered a financial loss of more than R500m, and the auditor-general has given the public broadcaster qualified audit opinions in the last five years.

However, in 2013 the auditor-general gave the SABC a disclaimer, meaning its books were so bad the auditor-general could not give an opinion.

BUSINESS REPORT

SA's Woolworths to buy fashion retailer Politix

JOHANNESBURG - South Africa's Woolworths Holdings plans to buy Australian men's fashion brand Politix through its subsidiary, Country Road Group, the retailer said yesterday.

Woolworths, which sells upmarket food and clothing, said the acquisition will be funded using its own resources and is expected to immediately increase the company's earnings per share.

No financial details were provided.

Expanded

Woolworths has expanded in Australia, having bought a portfolio of brands that includes David Jones, Witchery, Trenery and Mimco.

The South African company bought department store chain David Jones in 2014 in a \$2 billion deal that gave the Australian retailer the financial firepower to ramp up its online offerings and in-store label.

Politix has 75 stores, including 31 concessions, across Australia, and had full-year 2016 sales of A\$56 million (\$42.70 million).

Reuters

Africa News

Sierra Leone slashes state spending to stabilise finances

FREETOWN – Sierra Leone has announced it will slash spending across the board and freeze all government projects to stabilise its finances following a prolonged economic slump.

The economic shock of the Ebola crisis and difficulties faced by the country's key commodities sector have led the government to undertake a seven-month review of its finances.

A meeting chaired by President Bai Ernest Koroma on Monday announced measures aimed at addressing a depreciating foreign exchange rate, lower prices of minerals such as iron ore and a poor tax compliance rate.

The government aims to slash spending across the board with expected savings of 309-billion leones (R954 36bn) targeted within six months by cutting into ministry budgets, and enforcing more stringent revenue gathering.

"These measures will be implemented up to the first half of 2017 in order to stabilise the current situation," Koroma told cabinet ministers in comments obtained by AFP.

AFP



ANNOUNCED: President Bai Ernest Koroma.

Zim court upholds cops ban on anti-govt protests

HARARE - Zimbabwe's High Court on Tuesday upheld a police ban on anti-government street protests in Harare after weeks of demonstrations calling for President Robert Mugabe to step down, a lawyer said.

Tendai Biti, the lawyer for a coalition of opposition parties who were challenging the police order, confirmed the case had been dismissed.

The parties are set to appeal the decision in the Supreme Court.

Biti blasted the police ban, due to run until mid-October, as "an arbitrary infringement of people's rights".

Police in Harare last month ordered a month-long ban on demonstrations in the capital's central business district following a string of anti-government protests.

Dozens of activists were beaten and arrested for participating in those marches.

Mugabe has often used brutal force to silence his opponents, and has warned the protesters they were "playing a dangerous game".

Opposition to Mugabe's 36-year reign has grown in recent months with a surge of public demonstrations, triggered by an economic crisis that has left banks short of cash and the government struggling to pay its workers. **AFP**

Egypt holds pound steady against dollar

CAIRO - Egypt held its currency steady against the dollar on Tuesday, as it moves ahead with a reform programme expected to weaken the pound drastically but also hopefully pave the way for sustainable economic growth that creates jobs for a surging population.

The dollar was worth 8.8 Egyptian pounds after the weekly currency auction, although on the black market it trades at over 13 pounds, with some media reporting it had even surpassed the unprecedented 14-pound mark. Several newspapers have carried reports that devaluation was imminent.

Just a day earlier, official data showed that foreign currency reserves rose by \$3 billion in September. That's half the figure the International Monetary Fund



STEADY: Egypt President Abdel-Fattah el-Sissi.

has said Egypt should raise before its executive board meets to sign off on a bailout package to support the reforms.

Cairo has spent billions of dollars in increasingly scarce foreign reserves to prop up its currency due to falling Suez Canal revenues and an ailing tourism sector. It will likely be required to float or devalue the pound in order to

secure a three-year, \$12 billion loan from the IMF.

"They're moving toward a managed flotation of the currency. I think it's a matter of weeks until it settles at around 12 pounds to the dollar, once the other \$3 billion is raised," said Angus Blair, the Chief Operating Officer of Pharos Holding in Cairo.

Last month, IMF Managing Director Christine Lagarde discussed the reform programme with Egypt's President Abdel-Fattah el-Sissi on the sidelines of a G-20 summit in China, saying the IMF was doing everything it could to help Egypt secure the financing. In a press briefing after the summit, the IMF said there were "very productive discussions with China and Saudi Arabia," to provide the funding, and that "progress is being made." **AP**



POOR MAN'S LIFE: Photographer Jacques Nelles has captured the life of a poor white community living in a camp just outside Munsieville, near Johannesburg, South Africa, in a series of depressing images. Jeanine (left), Chillo (top right) and Irene (bottom right, with her daughter and grandson) all have hard luck stories about their life in the camp. Around 42 000 white South Africans live in poverty - compared with 22 million black South Africans - but despite the apartheid era having long gone they tend to live apart. But nowadays there is at least a strange form of equality. While the black South African middle class has grown and many live in big houses, with swimming pools and drive around in BMWs like their white peers; many poor whites live in squalid squatter camps just like their black peers. (Daily Mail)

UN urges Sudan to shed light on chemical attacks

NEW YORK - The United Nations peacekeeping chief on Tuesday urged Sudan to shed light on allegations of chemical weapons attacks in Darfur, but Russia said the claims must not be taken seriously.

Herve Ladsous said he was "very alarmed" by an Amnesty International report that accused Sudanese government forces of carrying out more than 30 chemical attacks this year in villages of Darfur's Jebel Marra region.

The Organisation for the Prohibition of Chemical Weapons (OPCW) said in response to the report released last week that it would require further information and evidence to push ahead with a formal investigation.

Ladsous told the Security Council that Khartoum - which has signed the Chemical Weapons Convention - should "maintain full co-operation with any future OPCW investigation, as it has expressed readiness to do so".

Amnesty said between 200 and 250 people, including many children, may have died as a result of exposure to chemical agents during the attacks. France and Britain have said the allegations should be thoroughly investigated, but Russian Ambassador Vitaly Churkin said the report was unconvincing. "Those allegations are not serious. There are so many reasons to believe they are not serious," Churkin told reporters. **AFP**

BRIEFS

DRC opposition calls for mediation

KINSHASA - The Democratic Republic of Congo's main opposition parties have renewed calls for the international community and the United Nations to take a more active role in bringing about an inclusive dialogue on elections that have raised tensions in the central African country. Etienne Tshisekedi, leader of the largest opposition party, called on supporters to demonstrate on October 19. If progress isn't made toward fair elections scheduled for November that will likely be delayed. Dozens died weeks ago in Kinshasa after security forces clashed with anti-government demonstrators opposed to a vote delay. **AP**

Burundi's opposition leader released

NAIROBI - The head of one of Burundi's opposition parties has been released, days after he was arrested for what police said was collaborating with "armed gangs", a spokesperson for an opposition coalition said on Tuesday. The central African state has been in a political crisis and sporadic violence for more than a year, sparked by President Pierre Nkurunziza's decision to run for a third term in office, which he secured in a disputed election in July 2015. **Reuters**

CAR's head of armed forces shot dead

BANGUI - The head of Central African Republic's armed forces was shot dead Tuesday and his teenage son was injured in an attack in the capital, Bangui, a family member said. Marcel Mombeka was shot twice in his car in the PK5 neighbourhood, said his sister Kevine Mombeka. The mostly Muslim enclave was visited by Pope Francis last year in an effort to urge calm in a country shaken by deadly violence between Christians and Muslims. "Shots rang out, creating panic among the population. I fled like everyone else," Kevine Mombeka said. **AP**



Nigeria ordered to free ex-advisor

ABUJA - West Africa's regional court Tuesday ordered the immediate release of Nigeria's jailed former national security advisor Sambo Dasuki, a key figure in President Muhammadu Buhari's anti-corruption drive. The court of the Economic Community of West African States (ECOWAS) ruled that the November 2015 detention of Dasuki, who served under former President Goodluck Jonathan, was "unlawful" and "arbitrary". **AFP**

Bodies found off Libyan coast

TRIPOLI - Twenty-eight Europe-bound migrants were found dead on a day of frantic rescues off Libya on Tuesday, including at least 22 in an overloaded wooden boat, an AFP photographer and the Italian coastguard said. The photographer, who was able to go aboard the vessel, said it appeared that many of the dead had suffocated. He said there were about 1 000 people on three levels. He counted 22 bodies and said there were more dead in the hold. **AFP**

Focus on SA scene

Malema 'won't mind working with Winnie' if EFF merges with ANC

JOHANNESBURG - Economic Freedom Fighters (EFF) leader Julius Malema has introduced a twist to the South African political landscape.

In an interview with eNCA's CheckPoint, Malema said the decline in support for the African National Congress (ANC) would continue in the next provincial and national elections, which take place in 2019.

He envisions that then, just like what happened after the August local government elections, the EFF would have the deciding vote of who will run government at a national and provincial level.

Instead of giving the vote to the Democratic Alliance (DA), as the party did in the Johannesburg and Tshwane metros, Malema had a new proposal.

"My imagination of 2019 is such that the ANC goes below 50%, the EFF increases to 9% or 10%. The ANC needs the EFF, the DA needs the EFF. The first offer I am going to give to the ANC is the merger. The EFF and the ANC must come together and we collapse the name ANC. We close Luthuli House. We go and



TOGETHERNESS: Julius Malema, Winnie Mandela, Cyril Ramaphosa.

open the headquarters of this new party in Soweto, where our people are and then we start afresh," he told CheckPoint.

When asked who would he be willing to work in this envisioned new party, Malema replied: "I won't mind working with [former president] Kgalema Motlanthe. I won't mind working with Winnie Mandela. The merger will have to produce a unique leadership which will appeal to our people."

"The name ANC is going to remind

our people of the painful past. We rather talk about the establishment of a new party completely. We all leave our history there, and this is the beginning of a new era," he added.

Since President Jacob Zuma became the face of the ANC, the ruling party has lost support - first due to the breakaway formation of the Congress of the People in 2008, and then came the EFF in 2013, which also took a share of backing from the ANC.

TMG Digital

Ramaphosa arrives in Singapore

JOHANNESBURG - Deputy President Cyril Ramaphosa arrived in Singapore yesterday for the second leg of his two-nation working visit.

The aim of the visit was to consolidate existing bilateral, political, economic and trade relations between South Africa and two nations, Vietnam and Singapore. "Ramaphosa is expected to unlock future areas of trade and investment and, among others, to attract Singaporean State Owned Enterprises to invest in South Africa through the Public Private Partnership in line with South Africa's Nine-Point Plan," the Presidency said in a statement yesterday. Singapore is South Africa's second largest trading partner in the Association of Southeast Asian Nations region.

Exports in 2015 amounted to R6.8bn, while imports totalled R16.6bn. Ramaphosa is expected



AWAY: Deputy President Cyril Ramaphosa.

to meet with Singapore President Tony Tan Keng Yam and Prime Minister Lee Hsien Loong.

He recently completed a visit to Vietnam. Ramaphosa said the trade relations between South Africa and Vietnam had grown tremendously.

"At the moment, it is more in the favour of Vietnam, they are exporting a lot more goods to South Africa from the manufacturing base. We are exporting a little less from an agricultural base," he said. *News24*

Madonsela to question Zuma in Gupta inquiry

JOHANNESBURG - South Africa's public protector will question President Jacob Zuma this week over allegations he was influenced by the wealthy Gupta family in making government appointments, Thuli Madonsela's office said yesterday.

The Gupta family became household names in South Africa after Deputy Finance Minister Mcebisi Jonas dropped a political bombshell earlier this year when he said they offered to secure him his

boss's job. Zuma says the Guptas are his friends but denies they have influenced political appointments.

Public Protector, Thuli Madonsela, will meet with Zuma today, her spokeswoman told Reuters.

"We will hear his version of events and he may have information for us that we will need to consider against our own findings," Madonsela told Business Day newspaper in an interview published yesterday.

Reuters

Classes at UWC, CPUT suspended as shutdown continues

CAPE TOWN - Classes were suspended at the University of the Western Cape (UWC) and the Cape Peninsula University of Technology (CPUT) yesterday morning, as protesting students continued their shutdown of various campuses.

In the early hours of the morning, human faeces were dumped in the security office of CPUT's Bellville campus.

"The security office is required to be accessible to all students who may need assistance, so it is unfortunate that protesters targeted a space that innocent students may need to access," it said in a statement.

A decision was made to keep classes suspended yesterday, after ongoing security assessments.

Academic activities were initially meant to continue at UWC, but students who arrived for class were unable to drive onto the campus.

All entrances were blocked off, including the entrance to the library, university spokesperson Luthando Thyalibongo confirmed.

"We are asking our students to go home today until we update them."

Some lecturers and students were intimidated, he added.

Long lines of parked cars were seen outside the university. Protesting students, meanwhile, formed a circle in Modderdam Road and held a "political class".

UWC's deputy vice-chancellor of student development and support, Professor Pamela Dube, apparently met with those who were blocking the entrance gates.

"The university is finding ways to engage with protesting students," said Thyalibongo.

A meeting with university management was expected to take place at some stage.

UWC students submitted a detailed memorandum of demands last week.

Top of the list was a demand for free, quality, black-centred education, and no talks of feasibility or increments.

They wanted all student debts to be cleared, and the scrapping of registration and application fees. *News24*

Gupta visits Thuli to state his case

PRETORIA - Ajay Gupta visited Public Protector Thuli Madonsela for the purposes of an investigation on Tuesday and was given "ample opportunity to state his case".

The outgoing public protector disclosed this during a media briefing to release the report of an investigation into the abuse of power by the KwaZulu-Natal Treasury.

During a question-and-answer session, she said Gupta visited her office on Tuesday to state his case.

Madonsela made it clear that her office was not investigating wild State capture claims, but those made by three individuals, two of whom claimed to have been offered ministerial jobs by certain members of the Gupta family.

On a side note, Madonsela said she sympathised with the plight of the students who were fighting for free higher education.

"We sympathise with the students and are alive to the plight of the students and we hope that a solution would be found so that learning can continue without hindrance," she said.

"As we are going away (end of her non-renewable term), there is still the difficult issue of social justice regarding access to education," Madonsela told reporters at her Pretoria offices.

"We believe that there is social injustice in the manner in which the gates of learning open to our children in institutions of higher learning. All this needs us to work together to find a solution," said Madonsela, who is reaching the end of her non-renewable seven-



VISITED: Public Protector Thuli Madonsela.

year term this month.

However, she cautioned that the unfolding crisis at institutions of higher learning had a broader impact on South Africa.

"Our view is that the crisis that is unfolding in our higher education system constitutes a threat to our constitutional democracy and calls for the involvement of all stakeholders in meaningful engagement," said Madonsela.

On the report, Madonsela ordered KwaZulu-Natal MEC for Finance Belinda Scott to reinstate a whistleblower who was dismissed in 2013. The report, titled *Rocking The Boat*, followed an investigation into allegations of abuse of power and victimisation of alleged whistleblower Fikile Hlatshwayo-Rouget resulting in her unfair dismissal.

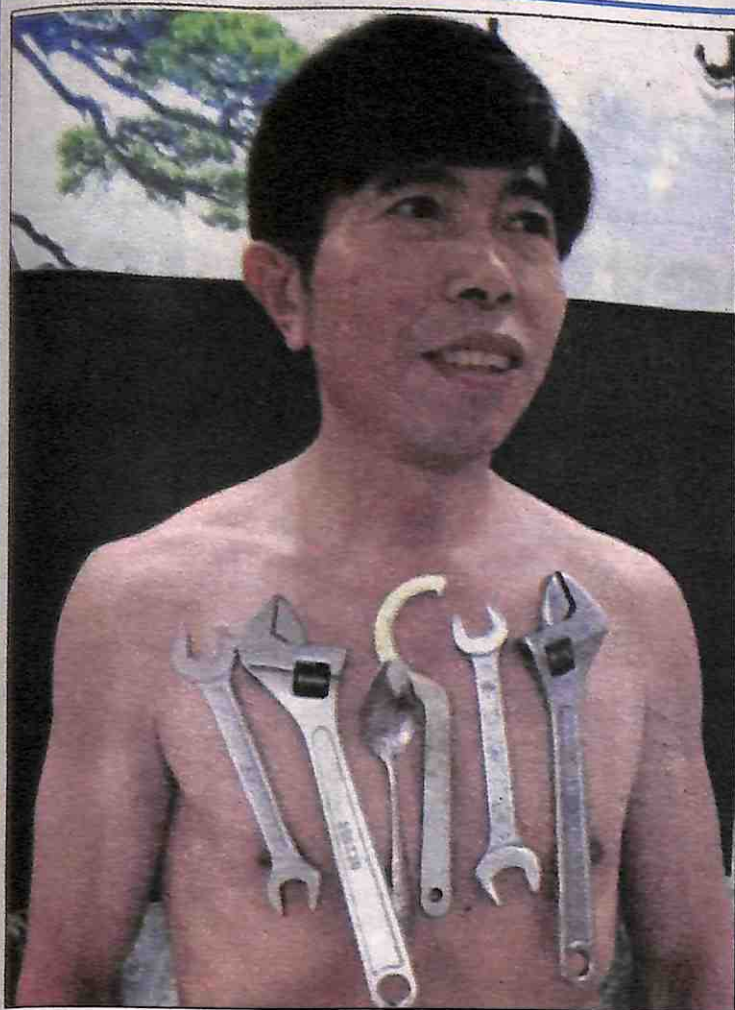
"The MEC must ensure the complainant is reinstated to her position within 30 days from the date of issuing the report," Madonsela said as part of the remedial action. *Pretoria News*

DA bashed for regressing on gender balance

JOHANNESBURG - The Commission for Gender Equality (CGE) has slammed the DA for regressing on female representation in its metros following the watershed municipal elections in August.

The DA-run metros of Cape Town, Tshwane and Nelson Mandela Bay fared poorly on gender equality compared to the five other metros ruled by the ANC, but none of the eight metros achieved the 50/50 gender quota. And of the 1 477 proportional representation (PR) and ward councillors in the eight metros, only 569 (38.6 percent) were female, with the remaining 908 (61 percent) males. This was revealed by the CGE leadership during a media briefing at Constitution Hill in Joburg on Monday. The female councillors in the DA councils of Cape Town accounted for 40.3 percent, Joburg 39.4 percent, Tshwane 36.5 percent and 33.3 percent in Nelson Mandela Bay. The ANC, on the other hand, achieved a 46 percent representation in Buffalo City, 38.5 percent in eThekweni, Ekurhuleni 37.5 percent and Mangaung 37 percent. At 52.8 percent, eThekweni was the only metro with more female PR councillors. DA mayor Solly Msimanga's Tshwane was at the bottom of the list with 38.3 percent. CGE chairperson Mfanozelwe Shoji said the DA should be blamed for regressing on gender equality in its councils.

"They should go back to the drawing board. When we engaged with them they said they look at merits and not quotas," he said. *The Star*



MAGNETIC: Wang Baoqiang discovered his ability to hold objects on his chest in May this year.



STUNTS: Elchyev also lifted a man sitting on a car hood that was magnetised to his chest. (Daily Mail)

IT'S THE REAL LIFE MAGNETO!

Chinese man claims he's a human magnet

- Wang Baoqiang from China says he discovered his ability in May this year
- He had read an article on a 'magnetic man' in India and tried the stunt
- Wang says he is the only one out of his friends and family with the ability

TAIPEI - A man in China claims he is magnetic and can hold a kilo of metal on his chest.

...and can hold a KILO of metal on his chest

The man from Shaoxing, east China's Zhejiang province, was pictured showing off his magnetic ability by sticking objects such as metal spoons and spanners to his chest.

Wang Baoqiang says he only found out he had the ability to stick objects to his chest in May this year after reading about another man who could perform the task.

Wang told reporters at zj.QQ.com that he saw that someone in India could attach a

metal spoon to his body and decided to try it for himself.

He used a metal wrench and found that his chest was magnetic.

Wang said he asked friends and family to see if they were also magnetic but discovered he was the only one.

The 54-year-old claims that he can hold a kilo of metal on his chest. He said during his youth, he worshiped Jet Li and practiced martial arts although he doesn't think this was the cause of his magnetism. Wang says he went for a medical examination and all the indicators were 'normal'.

Chinese web users have been commenting on his story since it emerged. One user wrote, "I just tried it. That's why I broke my iPhone 6s."

And another said, "Maybe he became sticky after not taking a shower for years."

While another user commented, "Would he suffer lung problems?"

Wang is in fact not the only man with magnetic powers. In 2013, Etibar Elchyev from Georgia broke the world record for the highest number of spoons stuck to a person.

He managed to secure 53 metal spoons on his neck and chest and lifted a man sitting on a car hood that was magnetised to his chest.

Daily Mail



TALENT: Wang says he is the only one out of his friends and family who is 'magnetic'

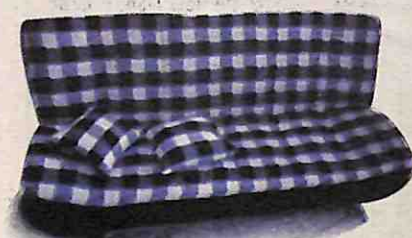
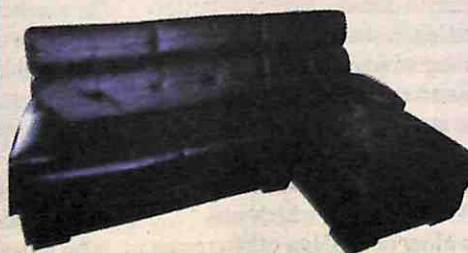


SPOON CABINET: In 2013, Etibar Elchyev from Georgia broke the world record for the highest number of spoons stuck to a person.

Tel: 2505 6683
Cell: 7632 9881
Email: exclusivefurniture@swazi.net

Exclusivity is the name of our game
EXCLUSIVE FURNITURE

Hyatt Centre - Shop #1
Mapheka Str. - Manzini,
Opp G.M Motors



BRIEFS

Governor plans Matthew evacuation

PORT-AU-PRINCE - South Carolina Governor Nikki Haley had planned to issue an evacuation order yesterday ahead of Hurricane Matthew so that one million people can safely and comfortably leave the coast. Haley said at a Tuesday news conference that she would finalise the order yesterday morning, unless there is a major shift in the storm's track. Haley says she expects the evacuation to begin at 15:00 EDT yesterday. State officials say lanes on major evacuation routes will be reversed. **AP**

Kaine, Pence clash in debate

FARMVILLE - Vice presidential hopefuls Tim Kaine and Mike Pence launched into their only debate of the campaign on Tuesday, immediately clashing on the reputations, experiences and policies of their bosses chasing the White House. Democrat Kaine and Republican Pence squared off to highlight their capabilities as the men who could be a heartbeat away from the presidency, but essentially they were on stage fighting a proxy war for their running mates five weeks before Election Day on November 8. **AFP**

Christian leaders urge 'safe zones'

JERUSALEM - The custodian of Catholic sites in the Holy Land and the head of the Franciscan Order called on Tuesday for a "safe zone" to be created in Syria's Aleppo as fighting there raged. Francesco Patton, whose custody of Catholic sites in the Holy Land covers shrines in Syria, and Michael Perry, Minister General of the Order of Friars Minor, made the appeal in a joint statement. **AFP**



Jo Cox refuses to enter plea

LONDON - The man charged with murdering British lawmaker Jo Cox has refused to speak when asked to enter pleas in court. Thomas Mair is accused of murdering 41-year-old Cox and assaulting an elderly man who was seriously injured. He also faces weapons charges. He appeared at London's Central Criminal Court on Tuesday by video-link from prison, and stayed silent when asked how he intended to plead. Judge Alan Wilkie ordered that not-guilty pleas be entered on Mair's behalf to all charges. Mair is due to stand trial November 14. **AP**

200 000 Afghan refugees return home

ISLAMABAD - More than 200 000 Afghan refugees have been repatriated from Pakistan this year, nearly half of them in September alone, UNHCR said on Tuesday, the highest number since the US toppled the Taliban in 2002. The tsunami of refugees returning to the war-torn country comes after Pakistan tightened its border controls in June and began cracking down on undocumented Afghans. The vast majority - more than 185 000 - returned after July, with nearly 9 800 crossing the border in September alone, UNHCR spokesperson Qaisar Khan Afridi told **AFP**.



Apprentice cast, crew say Trump was lewd, sexist

NEW YORK - In his years as a reality TV boss on *The Apprentice*, Donald Trump repeatedly demeaned women with sexist language, according to show insiders who said he rated female contestants by the size of their breasts and talked about which ones he'd like to have sex with.

The Associated Press interviewed more than 20 people - former crew, editors and contestants - who described crass behaviour by Trump behind the scenes of the long-running hit show, in which aspiring capitalists were given tasks to perform as they competed for jobs working for him.

The staffers and contestants agreed to recount their experi-



SEXIST: Donald Trump.

ences as Trump's behaviour toward women has become a core issue in the presidential campaign. Interviewed separately, they gave concurring accounts of inappropriate conduct on the set.

Eight former crew recalled that he repeatedly made lewd comments about a camerawoman he said had a nice rear, comparing her beauty to that of his daughter, Ivanka.

During one season, Trump called for female contestants to wear shorter dresses that also showed more cleavage, according to contestant Gene Folkes. Several cast members said Trump had one female contestant twirl before him so he could ogle her figure.

Randal Pinkett, who won the programme in December 2005 and who has recently criticised Trump during his run for president, said he remembered the real estate mogul talking about which female contestants he wanted to

sleep with, even though Trump had married former model Melania Knauss earlier that year: "He was like 'Isn't she hot, check her out,' kind of gawking, something to the effect of 'I'd like to hit that.'"

The Trump campaign issued a general denial. "These outlandish, unsubstantiated, and totally false claims fabricated by publicity hungry, opportunistic, disgruntled former employees, have no merit whatsoever," said Hope Hicks, Trump's campaign spokesperson. "The *Apprentice* was one of the most successful prime-time television shows of all time and employed hundreds of people over many years, many of whom support Mr Trump's candidacy." **AP**



NEW PAM: Pam Warren, 49 (pictured left yesterday), from Reading, suffered life-changing injuries in the Paddington Rail Crash 17 years ago. She became known as the 'lady in the mask' (right) after having skin grafts to her face to repair the damage done (inset) when fire ripped through the carriage she was in, peeling layers of skin off her hands, leg and face. Since then she has helped other burns victims, campaigned for crash survivors and even forced herself to travel by train again. Pam recalled that horrific October day in 1999 to presenter Aled Jones as she appeared on a new BBC show called 'Going Back Giving Back', which was broadcasted yesterday on the 17th anniversary of the crash. (*Daily Mail*)

England aims to end reliance on foreign doctors

BIRMINGHAM - England is to train more doctors so that it can end its reliance on foreign recruits for the state-funded National Health Service after it leaves the European Union, the government announced Tuesday.

"Currently a quarter of our doctors come from overseas," Health Secretary Jeremy Hunt said at the ruling Conservative Party's annual conference in Birmingham.

"They do a fantastic job and the NHS would fall over without them. When it comes to those that are EU nationals, we've been clear we want them to be able to stay post-Brexit," he said.

"But looking forward, is it right to carry on importing doctors from poorer countries that need them, whilst we turn away bright home graduates desperate to study medicine?"

From September 2018, England will train up to 1 500 more doctors every year, increasing the number of medical school places by up to a quarter, he said. **AFP**

Hurricane Matthew claims first victims

PORT-AU-PRINCE - Hurricane Matthew churned across the Caribbean, nearing Haiti with devastating force early on Tuesday after claiming its first victims in the poor island nation.

The most menacing storm in nearly a decade, Matthew buffeted Haiti's southern coast with strong winds, as rising sea levels caused extensive flooding among the area's flimsy homes and buildings that have left residents exposed to natural disaster.

The hurricane, which was swirling only 55km off the coast of the Americas' most destitute

country just before dawn, had already caused flooding in 11 communes overnight, Edgar Celestin, a spokesman for Haiti's civil protection agency, told **AFP**.

Due to fierce winds, teams had yet to arrive in the area to assess the number of homes destroyed and other damage.

More than 6 400 people had been evacuated to temporary shelters across Haiti, officials said.

During the day, civil protection forces had struggled with locals who refused to leave some of the most vulnerable areas. **AFP**

Obama delays Clinton rally as Florida hurricane looms

WASHINGTON - President Barack Obama has postponed a planned Florida rally for Hillary Clinton because of Hurricane Matthew.

Obama had been scheduled to appear for Clinton yesterday in Miami Gardens. He was expected to emphasise the need for Democrats in Florida to make sure they're registered to vote ahead of Election Day.

But Clinton's campaign said the event had been postponed.

The US National Hurricane

Centre has issued a hurricane watch for South Florida.

Meanwhile, Clinton and daughter Chelsea are holding a family town hall meeting in Philadelphia's suburbs, pointing to ways the Democratic presidential nominee would try to help children and families.

The Clintons were joined on stage by actress Elizabeth Banks as the former secretary of state vowed to help provide paid family leave and sick days for working mothers. **AP**



WITH: Majaha Nkonyane

CHURCH NEWS



SIKHUMBUZO SHONGWE TO HEAD CHURCH BRANCH

BISHOP Nash Shongwe's son Sikhumbuzo who has been making news in the country is finally taking after his father and heading a branch as a pastor.

This comes after his active involvement in the church in Manzini where his father Bishop Dr Nash Shongwe is senior pastor. Sikhumbuzo was the church's chief protocol officer and church administrator.

He will be taking after pastor Bhembe who has since been posted to another branch in Matsapha.

Appointment

The appointment to head a church comes at a time where Shongwe is in his last year of bible school and he is due to graduate in the year 2017.

Shongwe will be visiting the church every Wednesday and Sunday for services as he is still residing in Manzini.



SHINNING: The church structure that Pastor Sikhumbuzo Shongwe will lead.

He was recently reported to have prayed for a woman who for ten years could not bear children but after she was prayed for by Sikhumbuzo she was able to conceive.

Humbling

The young pastor will be responsible for a branch located at Phumlamcashi along the St Philips road. The church is one of many Divine healing ministries branches in the country. "It is a humbling opportunity

to be given such a chance to be responsible for a whole congregation, I do not take it lightly as I will be responsible for souls, and I would like to invite everyone to the church," he said.

Urge

I would also like to urge everyone to bring their sick relatives to the services, the amazing power of God will do wonders for those who come with expectant hearts", Sikhumbuzo



LEADER: Pastor Sikhumbuzo Shongwe.

Shongwe said.

Services will start at 1000hrs to 1300hrs and this coming Sunday the church will have guest artist Linda Dlamini who will be ministering in song.

Apart from preaching Shongwe will be offering counselling to those that have encountered different problems in life. The service will also have the local praise and worship team rendering music during the service.

CHURCH BRIEFS

Rest in Christ E11m structure official opening

MBABANE - AFTER two years of hard work and dedication, congregants of Rest in Christ Ministries have completed their dream structure at Logoba, Matsapha.

The official opening and consecration of the E11 million worth structure is expected to be graced by His Majesty King Mswati III tomorrow.

"We thank God for guiding us till this far. We request the Christian fraternity to come and celebrate the opening with us", founder Bishop Vincent Hlatshwako said.

The event will be the culmination of their prayers and God's wishes as they had worked hard to reach the milestone.

Izwi Lama Weseli to launch new album

MBABANE - AFTER 27 years of existence, Izwi Lama Weseli is still growing strong and will be releasing their newly recorded CD.

The launch will be a day event that is scheduled to start at 1100hrs and finish at 1800hrs Izwi Lama Weseli gospel group will also be offering praise and worship during their launch. The event will be supported by Police Gospel Messengers, Kuthokoza Kwamadodana, Emadodana ase Postoli and Emadodana from Matsapha.

CD's of the supporting groups will also be available at the launch.

"I would like to encourage everyone to come support the group, we are happy to continue with the legacy of the group which has been passed on from one generation to another. Preparations towards the event are at an advanced stage and we are ready to minister in song," Choir PRO Bheki Fakudze said.

Tickets to the event will be sold at E40 and attendees will be treated with gifts as they come to the event.

PASTOR BAKHE TO RELEASE BOOK

YONDER Worship Centre's senior pastor, Bakhe will release his long awaited book titled 'The Good Man'.

The book launch will be at Happy Valley Hotel, on November 25 and will be a black tie affair.

The multi talented Pastor has proven to be an all rounder, not only is he the founder and senior Pastor of Yonder Worship Centre, but he is a multi award winning artist, motivational speaker, newspaper columnist and a radio show host.

"The response on the book has been overwhelming; the demand for it is very high. I would love to thank the nation for pushing me to finally have this phenomenal book done," Bakhe said.

Tremendous

I really had a tremendous time penning it, and am definite that the public will enjoy it. This is a book for the man, woman, boy child, and girl child," he said.

The man of the cloth further revealed that companies and non-governmental organisations (NGOs) have already secured tables for the red carpet event and 30 percent of the tables will be allocated to the public. Not only will Dlamini be the keynote speaker on the day, but he will also autograph

THE GOOD MAN

How *She* can identify a good man,
how *He* can be a good man



Bakhe Dlamini

copies for those who will purchase a copy on the day. Music

on the night will be rendered by Tsa Dlamini and

Nondumiso Nhleko.

Pastor Bakhe describes the book as a 'must have book':

"The Good Man' is a dating, courtship, marriage handbook. It helps the lady identify a good man, so she does not find herself trapped in a toxic relationship or with the wrong partner", he said.

"It also helps the man and boy child to be good men, for there is so much need for good men in our society.

Do good men still exist? Yes they do. The Good Man encourages all the good men in society to continue being good men", he continued.

Responsible

"There is so much need for the boy child and the man to be taught on chivalry, how to be gentlemen and be responsible. There is also so much need for the girl child and woman to be taught on valuing themselves, and not stooping low," he continued.

The book tackles head on major societal ills like: gender based violence, abuse, infidelity, HIV, divorce, child negligence, irresponsibility and ignorance on the subject of relationships.

Dlamini is a certified marriage officer and counselor and international conference speaker. He holds a BA Degree in Theology from Global University, Springfield, Missouri, USA.

1 TIMOTHY 2:1-2

I exhort therefore, that, first of all, supplications, prayers, intercessions, and giving of thanks, be made for all men; For kings, and for all that are in authority; that we may lead a quiet and peaceable life in all godliness and honesty.



- NEWS
- REVIEWS
- STAR SIGNS
- CELEBRITY WATCH
- CARTOONS

INDIBANO TO BRING LEGENDARY SELAELO SELOTA

By Phumelele Mkhonta

INDIBANO Jazz Club is going big this spring as it will be hosting legendary jazz artist Selaelo Selota.

The local jazz club would be hosting the South African maestro on October 22 in a show dubbed 'An evening with a legend' that would be held at Rider's Ranch in Sidvokodvo.

According to SA Who's Who Page, Selaelo Selota, the 'Thrrr... Pha' hit track artist, is a South African artist whose music style is influenced by the traditional singing and dancing of the gold mine's migrant workers amongst whom he lived, the Pedi melodies

with which he grew up and the jazz he heard at Kippie's Jazz Club where he was a cleaner. He studied jazz guitar at the FUBA Academy. Selaelo formed Meropa who appeared on the Grahamstown Arts Festival Fringe in 1995.

Also to feature on the nights are two Swazi musicians; Ms Bee and guitarist Donald Thobela.

Indibano Jazz music collectors will also sample their music with the fans as a build-up to the live performances.

Confirming Selota's performance in the country was Mbusi Motsa, Indibano Jazz Club co-founder. He said Selota needed no introduction to the Swazi jazz audience as



COMING: Legendary jazz artist Selaelo Selota.

he has been to the country before and enjoys a massive following.

"We can't wait to welcome him and we certainly look forward to his set,"

Motsa said.

He said Indibano had taken a position to revive jazz music in Swaziland and "place it back where it belongs."

Siteki Historic Braai now on Oct 29

By Nomfundo Sifundza

THE Siteki Historic Braai, is on October 29.

The event was cancelled due to the unfavourable weather conditions as announced by Philani Maswati Charity Organisation Chairperson Lutfo Dlamini. He also extended an apology to all who had purchased tickets and the stakeholders involved.

Dlamini said ticket holders should not be shaken as these would still be valid on October 29.

The Siteki Historic Braai follows the annual Biggest Braai, which was held in Matsapha and recorded large numbers of individual participants and companies.

The organisers of the Siteki Historic Braai are Philani Maswati Charity Organisation, Siteki Nazarene Alumni Organisation and Siteki Town Council.

The Siteki Historic Braai is aimed at raising funds for charity work for the different organisations and proceeds would be shared amongst them.

Thousands flock Jukes' spin and drifting session

Stories by Phumelele Mkhonta

JUKES' Spin and Drifting Session saw over 3 000 fun lovers and motor enthusiasts celebrating through music and cars at KaMjuda in Nhlanguano on Saturday night.

The event was hosted by Kool Swazi Entertainment, a stable known for hosting big shows. The last show they hosted was DJ Tira's Birthday Bash in collaboration with Swazi Boy and it attracted thousands of fun lovers as well.

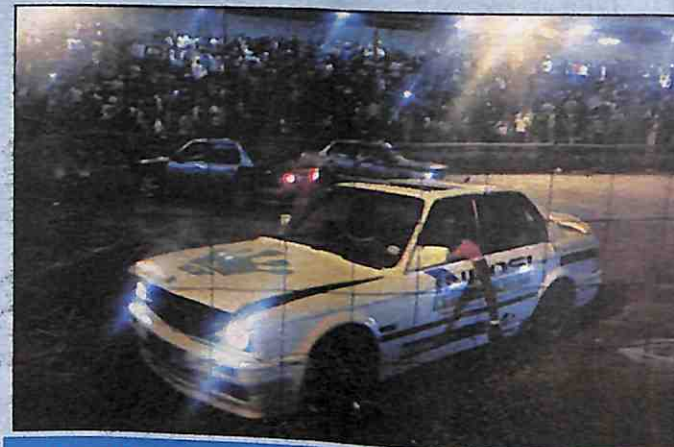
The latest event featured South Africa's renowned artist and businessman Mngqobi 'Shota' Mdabe and DJ Mazwelany. It also featured hip

hop maestro DJ Master P and DJ Mfundo.

The spin and drifting session commenced at 3pm and ended at 11pm.

This session saw revellers flocking into the venue due to the excited screams and the noise caused by the screeching of tyres. Most of the cars used in the spinning were BMWs which are normally referred to as 'Gusheshe' - a brand normally associated with gangsters.

At 11pm, DJ Mazwelany took over the decks and rendered beautiful house music, which provided energy into the room and got revellers dancing. DJ Master played a powerful set of new and old school hip hop and got a pleasant reception from the crowd.



...Til the morning comes

MEANWHILE Shota ascended the stage afterwards, educating life and pouring it out to the crowd.

His popular tracks he performed were; 'Ben 10', 'Taking You Home', 'Yini Ngawe' amongst other songs. He also performed plenty of new songs which are from his album he recently released.

Kool Swazi Entertainment's co-founder Mfundo 'DJ

Mfundo' Mbhamali, was the last on the decks and he played until 7am.

He told fun lovers he was planning to bring more fun in the country.

"We are known for infiltrating every part of Swaziland, whether the small or big towns and we are yet to deliver more crazy fun. We promise to deliver the best of us this festive season," said Mbhamali.



IN CAMP: Miss Cultural Heritage finalists.

Miss Cultural contestants attend Boot Camp

By Majaha Nkonyane

THE Miss Cultural Heritage committee hosted a boot camp for the finalists at Malindza Umphakatsi last Friday.

The girls visited the Tsabedze chiefdom as part of their action plan, which leaves them with one more activity before the crowning of the fairest of them all on October 29. The girls arrived at the chiefdom at 4pm. The boot camp was attended by 12 girls who had a candlelight experience on their first night together.

It was a full blown cultural boot camp that saw them waking up at 5am to collect firewood from the

forest. Upon return, the girls prepared breakfast and warm bathing water on an open fire using three legged pots.

"It was an exciting experience for all the girls which gave them a feel of culture as they race towards being a cultural ambassador. We are now looking forward to the crowning event.

"This past weekend, more than just teaching the girls about culture it was an experience of making the girls work in teams and also take them away from their comfort zones", Miss Cultural Heritage public Relations Officer, Sedatia McClain said.

The girls were later during the day on Saturday allowed a chance to

learn and ask questions about cultural things like traditional weddings and Swazi lifestyle as a whole.

This was done through a representative from Mantenga Cultural Village.

The girls were later treated to a braai with Swaziland National Council of Arts and Culture CEO Stanley Dlamini, who had paid them a visit whilst they were at the chiefdom.

The Miss Cultural committee is preparing for a grooming session for the girls before the finals which will include a pre-judging, charity work, team building exercise and professional presentations from various careers.

GAWUZELA JOINS HANDS WITH PHILANI MASWATI

By Majaha Nkonyane

MDUDUZI Simelane Nezinceku Zamagawugawu will launch his new CD in a spectacular four in one event, whose proceeds will go towards Philani Maswati Charity organisation.

This was at the launch of his 'Breaking barriers and building the nation of God' event, which will be held at Mavuso Trade Centre Hall 1 on October 29.

The event will see three South African artists launching their CDs in Swaziland together with Izinceku Zamagawugawu who will also be launching their new CD titled 'Thuma Mina'.

The South African artists who will be launching their CDs will be Thina Zungu, PD Family Wagon and Sigwili.

The proceeds from the event will be directed to assisting the elderly who are taken care of by Philani Maswati.

The gesture by Simelane was applauded by Lutfo Dlamini, who is the Chairman of the charity organisation. He explained in detail what the charity organisation was about. He quoted a recent scenario, where whilst the doctor was treating an elderly woman who had been suffering from breast cancer for five years, he broke down after seeing how bad the situation was.

Dlamini further explained how they now have to provide decent funerals for the elderly people because they are constantly neglected.

Whilst he was speaking, the atmosphere was suddenly tense and Sigwili, who was present at the launch, became emotional, realising how bad the case of elderly people is.

"This is a unifying event that is meant to see every art discipline come and support this initiative. I would like to greatly appreciate the presence of the national team captain Tony Tsabedze and ex-Royal Leopard goalkeeper Mphikeleli Dlamini. I would also like to acknowledge all beauty queens in the house and the parliamentarians present.

The idea behind this event is to bring every gospel artist on board irrespective of nationality and we work on building the nation of God. We aim at drawing people from different spheres, which is why we are working with leaders in the sporting field, beauty queens and parliamentarians. We are doing this for the glory of God and helping our elderly people who are taken care of by Philani



VISIONARY: Mduduzi Simelane aka Gawuzela unpacking the 'Breaking barriers and building the nation of God' event at Global Village in Manzini on Tuesday night. **RIGHT - THE THING IS:** Swaziland National Arts and Culture Council CEO Stanley Dlamini elaborating on how the arts industry in Swaziland is growing tremendously. (Pics: Majaha Nkonyane)



HAPPY FACES: Beauty queens pose with artists during a photo shoot which closed the media briefing.



FULL HOUSE: Some of the attendees at Global Village guest house in Manzini.



ATTENTIVE: Philani Maswati Chairman Lutfo Dlamini, MP Frans Dlamini and Simelane listening to speeches during the event.

Maswati," event organiser Mduduzi Simelane said.

The media briefing was well attended by businessmen, MPs, and gospel artists. The event will

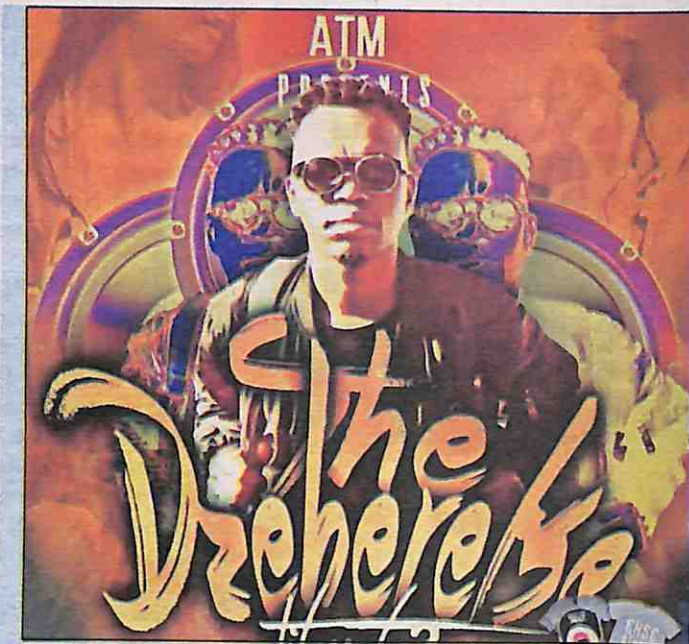
be an all night affair scheduled to start at 6pm to 6am the next day. Presale tickets to the show will be sold at E100 general category and VIP at E200 per head.



FOCUSED: Ex-Royal Leopard goalkeeper Mphikeleli Dlamini with national team and Mbabane Swallows captain Tony 'TT' Tsabedze were also present.



THANK YOU: Miss Cultural Heritage Nosipho Dlamini passing her gratitude. **RIGHT - IN ADDITION:** Manzini North MP Jan Sithole stressing a point at the media briefing.



Illa headlines 'Dzeberetse Lit Party 2'

By Phumelele Mkhonta

RAPPER, Sifiso 'Illa Penboy' Mntungwa, will be headlining an event dubbed 'Dzeberetse Lit Party 2' which will be at Tinkers on Saturday.

The event starts during the day until the next morning.

This party is hosted by the #ATM (A Team Moves) Entertainment stable.

The show will also see the EkseNtwanaKonakele and Proxy Wear Clothing lines being launched. The launch will also comprise street car wash.

According to Illa, the 'Dzeberetse' word, which is trending, defines a happy mood synonymous with partying.

"Dzeberetse is a new word for partying; it actually means feeling happy.

"My mission is to take my music to the people and increase my fan base while also

helping Swaziland hip hop reach bigger heights. This is a concept that will last for years. More 'Dzeberetse Lit Parties' are coming.

"We are excited to be at Tinkers in Manzini this week and next stop is Dzeberetse in Nhlanguano at New Life on October 15. I am excited to be back in the studio this week with my friend Kangaroo and Mickey M from South Africa recording 'Umcimbi' remix which will be performed on Saturday. Furthermore, my album titled 'Wavy N Lit Like Us' will be dropping month end," said Illa.

Performing alongside Illa will be; Kangaroo, Mickey M, Nkamba Nkamba, Trippy King, Carrency, Paradise, Mbeketeli, MR. 505, Ur Boi Spice, DJ 1D, Froggz, Troy and Twins of A Kind. The Programme Director will be Smallz the comedian. Entrance will be E40 for ladies and E50 for gents.



DStv
Feel every moment

NEWS

KING'S
SPEECH



HIGHLIGHTS

Atlanta

Tonight 22:40 | Fox Life (126)

THE episode follows the cousins on their way up through the Atlanta rap scene, where their opposing views on art, commerce, success, and race will make their quest anything but easy.



Ballers

Friday 22:30 | Vuzu (116)

"S2/E1 - Face Of The Franchise". Convinced to appear on a talk show, Spencer ends up facing off with an old adversary, which puts his company and reputation in jeopardy.



Teen mom OG

Saturday 18:20 | MTV (130)

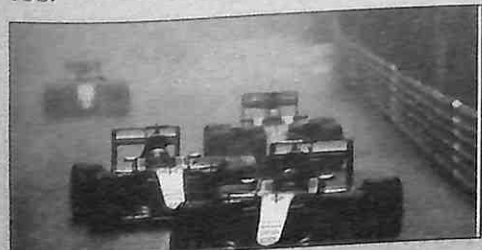
"S6/E1 - 6/1". Amber and Gary finally settle their custody dispute over Leah. Farrah plans a move to LA, but questions her relationship with Simon. Catelynn and Tyler debate having another baby.



F1: Japanese GP

Sunday 06:30 | SuperSport 6 (206)

Formula One 2016. Japanese Grand Prix Main Race from Suzuka International Racing Course - Suzuka, Japan. LIVE. DStv Premium customers can catch all the action via live video streaming on super-sport.com and DStv Now for Android and iOS.



SANELE EXITS THE TOP 10 AS IDOLS XII HOTS UP

LAST night, Idols SA became real as the number of contestants went from double digits to singles.

Viewers spoke and the Top Nine was revealed in a thrilling two hour-long show that had tension running high throughout, not only for the contestants, but for the judges as well.

This week's theme of Judges' Choice pitted the four – Randall Abrahams, Unathi Msengana, Somizi Mhlomo and Gareth Cliff – against each other in a duel for bragging rights as the one with the most songs chosen.

The first person to breathe a sigh of relief and make the Top Nine was the ambivalent Terra Cox, who was so overwhelmed he was left speechless. He soon found his voice though when he opened up the stage with New Flame by Chris Brown, which was chosen by Randall.

Sparkling

Host Proverb then announced the next contestant. Noma, the often shy teacher's assistant with the sparkling voice, became the first female of the Top Nine. Her song choice was Rihanna's Russian Roulette picked by Somizi. Gareth did not mince his words and declared her his favourite contestant for Season XII.

The most watched Idols returnee, Tebogo, could hardly contain his excitement when his name was called up. His performance of Black Coffee's Superman feat. Bucie – chosen by Unathi – had the judge bubbling over with glee and



OUT: Sanele.

gushing his praises none stop. Even Randall called it his best performance EVER on any season of Idols. The diminutive Nosihe was next up on the stage, singing John Legend's All of Me which was chosen by Unathi, putting the judge in the lead on the scoreboard. A confident and relaxed Nosihe breathed new life to this popular wedding ballad, which solicited a smile of gratitude from Randall.

Reinvented

"Thank you. You reinvented the song, and I'm going to go out on a limb and say this is my performance of the night," he declared.

To give everyone a reprieve from the high tension, the State Theatre in Pretoria was momentarily turned into a nightclub when DJ Mshenga and Busi N came on stage for their banger Get Down.

It was a much-needed but short-lived break as Proverb returned to business.

When Bevin's name was called, the teen's relief was palpable after last week's comments from the judges left him in danger. This week's song choice, which finally got Gareth onto the scoreboard, was Justin Bieber's Love Yourself. It received an all-round nod of approval from the judges.

Glamorous

The next name to be called on to the stage was Lucia's. Looking every bit the glamorous pop star, the husky-voiced Lucia performed Breathe Again by Toni Braxton, a second song suggestion from Randall that tied him with Unathi on the scoreboard. The judges' reactions were a mixed bag – Randall said it smouldered, Somizi said it didn't take off for him, it was in a safe space for Unathi and Gareth called it magic. Claiming his spot in the Top Nine next was Keegan, who burst a move when his name was called out. His song?

Kiss It Better by Rihanna. It was a slow sensuous showcase that had the audience on their feet, clapping and screaming. The judges heaped praise on him yet again, with Somizi predicting he will be in the finale.

The bubbly Valentine made the Top Nine with one more seat to spare. Her song choice was Alicia Keyes' Doesn't Mean Anything. Gareth, who suggested the anthemic slow jam, said he believed anyone who chose it would be brave. "And you, Valentine, are brave. That was magical!"

With Thami and Sanele as the last two standing, you could cut the tension with a knife. Both had not had the best performance the previous week, but South Africa spoke and voted to give Thami another chance.

Forget

After his name was called, Thami promised Mzansi that he will never forget lyrics again.

He then performed his heart out as he sang Robbie Malinga's Sobabili. Basically leaving his all on stage. The long applause, standing ovation and chanting made it clear that Mzansi had forgiven him.

Unathi, who had suggested Thami's song, was pronounced the 2016 winner of the Judges' Choice competition, gaining her bragging right for the rest of the season.

Next week, the Top Nine will be shaved to eight, and it's all up to the voting public to keep their favourites in the competition. Let's get voting!

MORE MAMA 2016 NOMINEES

VIACOM International Media Networks (VIMN) Africa and MTV Base (322) revealed the final round of nominations for the forthcoming MTV Africa Music Awards Johannesburg 2016 (MAMA) at the Hard Rock Café, Lagos, Nigeria during the Road to MAMA – Lagos 2016 last Sunday.

MAMA 2016 NOMINATIONS (PART 2)

Artist Of The Year
Black Coffee (South Africa)
Diamond (Tanzania)
Sauti Sol (Kenya)
Wizkid (Nigeria)
Yemi Alade (Nigeria)
Best Female
Josey (Ivory Coast)
Mz Vee (Ghana)
Tiwa Savage (Nigeria)

Vanessa Mdee (Tanzania)
Yemi Alade (Nigeria)
Best Breakthrough
Babes Wodumo (South Africa)
Emtee (South Africa)
Falz (Nigeria)
Franko (Cameroon)
Nasty C (South Africa)
Nathi (South Africa)
Raymond (Tanzania)
Simi (Nigeria)
Tekno (Nigeria)
Best Francophone
Franko (Cameroon)
J-Rio (Gabon)
Magasco (Cameroon)
Serge Beynaud (Ivory Coast)
Toofan (Togo)
Listener's Choice
Adiouza (Senegal)
Bebe Cool (Uganda)
Burna Boy (Nigeria)
Den G (Liberia)
EL (Ghana)
Jah Prayzah (Zimbabwe)

Jay Rox (Zambia)
Kansoul (Kenya)
Kiss Daniel (Nigeria)
Lij Michael (Ethiopia)
LXG (Sierra Leone)
Meddy (Rwanda)
Messias Marioca (Mozambique)
Prince Kaybee (South Africa)
Reda Taliani (Algeria)
Saad Lamjarred (Morocco)
Sabri Mosbah (Tunisia)
Sidiki Diabate (Mali)
Tamer Hosny (Egypt)
The Dogg (Namibia)
Yamoto Band (Tanzania)
Song of the Year in Partnership With Google
Shaktibobo – Olamide (Nigeria)
Reggae Blues – Harrysongz feat Olamide, Kcee & Iyanya, Orezi (Nigeria)
My Woman, My Everything – Patoranking feat. Wande Coal (Nigeria)
Godwin – Korede Bello (Nigeria)
Ngud – Kwesta feat. Cassper (South Africa)
Roll Up Re-Up – Emtee feat. Wizkid and

AKA (South Africa/Nigeria)
Soweto Baby – DJ Maphorisa feat. Wizkid (South Africa/Nigeria)
Baddest – AKA feat. Burna Boy, Khuli Chana, Yanga (South Africa/Nigeria)
Wololo – Babes Wodumo feat. Mampintsha (South Africa)
Coller la Petite – Franko (Cameroon)
Unconditionally bae – Sauti Sol feat. Alikiba (Kenya/Tanzania)
Video of The Year
Jump – Anatii & Cassper feat. Nasty C (South Africa); Director: Kyle Lewis
Caviar Dreams – AL Baire & PhFAT (South Africa); Director: Daniel Levi
If I Start to Talk – Tiwa Savage feat. Dr Sid (South Africa); Director: Clarence Peters
Kisasi Kumi – Sheeba (Uganda) - Director: Sasha Vyb
Niquer Ma Vie – Youssoupha (Congo) - Director: Antony Abdelli & Jose Eon
No nominations are to be revealed for the MTV Base Reimagined award and MAMA Legend awards which are decided exclusively by MTV Base.

International Celebrity News

Diaz seen outside a plastic surgery clinic

BEVERLY HILLS - Cameron Diaz was spotted outside a plastic surgery clinic in Beverly Hills, California on Monday with husband Benji Madden.

The 44-year-old was holding a white cloth up to one side of her head, covering most of her face. Cameron was dressed down for the outing in a cream blazer over a white tank top, grey skinny jeans and brown suede ankle boots.

The actress led the way past



OBSTRUCT: Cameron Diaz.

the Lasky Clinic with her 37-year-old husband of one year trailing behind her.

The Lasky Clinic is one of the world's top facilities for plastic or reconstructive surgery.

In 2014 Cameron said she regretted having Botox because it made her look so different.

Cameron added that she has also learned to love her wrinkles. *Dailymail*

Timberlake performs rousing set at London concert

LONDON - Justin Timberlake has come a long way from his days when he dated the princess of pop Britney Spears.

The 35-year-old cemented his own megastar status as he put on a show as part of the Capital FM Up Close intimate series in London, England on Monday.

Justin revved up the crowd singing SexyBack and other tunes while, roughly 4700 miles away in Vancouver, Canada, the actor playing his younger self, Nathan Keyes, was performing quite a scene too.

Timberlake held the audience in sway at Indigo at The o2



PERFORMS: Justin Timberlake.

Arena, clad in a silky black blazer, black jeans, white button-down shirt and saucy hat.

He had the faintest trace of facial buzz that gave his chiseled features an even more pronounced look. *Dailymail*

Stiller Reveals Secret Battle With Prostate Cancer

LOS ANGELES - Ben Stiller revealed on SiriusXM's.

The Howard Stern Show on Tuesday that he was diagnosed with "immediately aggressive" prostate cancer at the age of 48. The Zoolander 2 actor, now 50, appeared on Howard Stern's programme with his surgeon, Edward Schaeffer, and discussed his experience for the first time publicly. "It came out of the blue for me," Ben said. "I had no idea."



SHOWS: Ben Stiller.

"At first, I didn't know what was gonna happen. I was

Who opened Kim's door?

PARIS - Investigators are baffled as to who opened the armoured door to Kim Kardashian's luxury apartment before she was robbed at gunpoint in the early hours of Monday morning.

While detectives are satisfied that the robbers could have easily tricked their way into the palatial apartment block in Paris, it is not clear how they got into her actual flat. "This is the baffling part of the enquiry," said a source close to the investigation. "The door is



ROBBED: Kim .

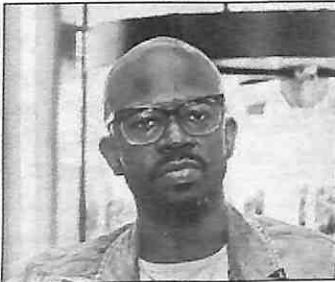
armoured and easily locked from the inside." *Dailymail*

SA Celebrity News

DJ Black Coffee wins prestigious international DJ award

IBIZA - DJ Black Coffee has continued his hot award-winning streak, walking away with the prestigious Best Deep House DJ award at the 2016

International DJ Awards in Ibiza on Monday night.



BEST DEEP HOUSE DJ: DJ Black Coffee.

The DJ was up against some stiff competition including &Me, Adam Port, Andhim, Blond:ish, Catz 'N Dogz, Dixon, Duke Dumont, MK and Sonny Fodera.

The DJ Awards, held in Ibiza each year, are the only international awards ceremony that exclusively celebrates DJs. *Timeslive*

Kelly Khumalo is looking for an "all male gay choir"

JOHANNESBURG - Kelly Khumalo is hosting auditions for an all-male gay choir for her upcoming concert.

Kelly took to Instagram this week to announce that she will be featuring the all-male gay choir in an upcoming One Night with Kelly Khumalo concert.

Kelly will be holding auditions next Wednesday at Bassline in Johannesburg to find singers for her choir.

If you think you have what it takes to show out then first you have to show up at the auditions.



HOSTING AUDITIONS: Kelly Khumalo.

They will be held from 10am to 2:30pm. *Drum*

R30k to party with Mabala Noise on New Year's Eve

JOHANNESBURG - If you were thinking of partying with the Mabala Noise crew on New Year's Eve, you might want to start saving. That, or start applying for a loan.

With just three months to go until South Africans welcome in the new year with some of the biggest parties, Mabala Noise has announced that they will be holding a massive party! And entrance to the "exclusive" party could cost you as much as R30 000.

The party will feature 20 of Mabala's artists and will be headlined by Hell Naw hitmaker



EXPENSIVE: Mabala Noise crew.

Nasty C. The names of the other artists will be announced closer to the time. The party, called The Grande Finale, will be held at the Durban Kings Park Stadium and promises to be a super exclusive event with space for only 10 000 people. *Sowetan*

Pearl Modiadie's new gig

JOHANNESBURG - Radio and television personality Pearl Modiadie's spreading her wings.

It looks like the New York vacation did the Zaziwa host well. Hot off the heels of the vacation with her bae, Pearl took us behind-the-scenes of her new project.

Modiadie was shooting for a new show at the iconic Lesedi Cultural Village.

The Metro FM DJ gave us a behind-the-scenes look of her new gig. *Drum*



NEW SHOW: Pearl Modiadie.

WEEKLY SOAPIE DIGEST



TODAY

Fezile and Qondi rekindle their feelings but are soon struck by tragedy. Jabu comes through for Zama in a big way. Mpiyakhe suggests an alternative treatment for Qondi. S'bu struggles to connect with Thandeka.



STRUCK BY TRAGEDY: Fezile.



TODAY

Nina has her son by the neck, threatening him to tell where he has taken Adelaide. There's a rock fall as Morongwa and the other Zamas-Zamas work. Lerato berates Kamo for being a loose girl who opened her legs to trouble.



THREATENING: Nina.



TODAY

Khomotjo blackmails Bobo. Matshidiso learns that a vigilante had her attackers beaten up... Rendani offers her room for Mpho to come and stay in. Gizara makes another plan.



LEARNS: Matshidiso.



TODAY

Kop tries to get Emmanuel to focus on his studies. Emmanuel is shattered when Sifiso tells him Red won't be hiring him. Lerato fires Denzel and Suffocate rejects Niki.



IN CHARGE: Lerato.

WHEN YOUR FACE IS NIKKI MINAJ



BUT YOUR BODY IS WANJIRU

TODAY'S HOROSCOPE

Daily Capricorn Dec 22 – Jan 19

The support you need is within your reach. This is a good time to solve problems and make important decisions. You will find a way around almost any obstacle and are in control and able to guide yourself with ease. Your sense of inner direction is good and should lead to many opportunities. You bring a sense of value and the ideal to what are otherwise very practical matters. You may find that you would be good management material.



Daily Cancer June 22 – July 22

When it comes to your work or home, your conservative values clash with whatever is unconventional and different. You may not care for the furniture or appliance someone has chosen. You do not value novelty and do your best to ignore changes. You appreciate tradition and regularity and your value system is dead set against anything new or out of the ordinary. There are regular infusions of change, which you may find very disturbing. New things may seem to overpower you. Occasionally, you surprise others and this could be one of those times.



Daily Aquarius January 20 – February 18

You will tend to enjoy socialising at work today. You can always put your ideas into words and describe or analyse situations for yourself and others. Your theories may be fine, but you may lack the patience to let things ripen. Write down your ideas and present them to an administrator instead of talking about them to co-workers.



Daily Pisces February 19 – March 20

There may be confusion today over a professional or career decision. You do not like making career decisions any more than the rest of us—this time you might consider some professional advice. Otherwise, the question at hand could become somewhat more complex. Making your mark on the world has special significance for you. Achievement, ambition and authority take on a greater importance.



Daily Aries March 21 – April 19

You take an attitude of gratitude today as you move forward with your career plans—loved ones support your ideas. Your system of values may deepen, providing you with a better sense of discrimination and good taste. You will begin to make good choices in the area of investments now. There is a lot of mental energy to complete your plans but there must be a balance maintained so you are not too stressed.



Daily Taurus April 20 – May 20

There could be some restrictions on your activities at work today—you may find yourself pacing the floor much of the morning. Inactivity can be just as stressful as too much activity. Repairing machinery or perhaps taking inventory would be beneficial. Perhaps you could find ways in which you can be of help to someone else. This will speed things along and then you will find a busy afternoon.



Daily Gemini May 21 – June 21

Your outward seriousness and no-nonsense approach to things are obvious to all. This deliberate sense of responsibility comes across and is central to your personality and the way you relate to other people. Everything is run through your checkpoint to see if it holds up and can pass the test. You can be a stickler with details today. You are driven and passionate in your pursuit of change and inner growth.



Daily Sagittarius Nov 22 – Dec 21

You have an innate urge to save, salvage and conserve. You could and probably will teach others the secret of your success—whatever that might be. You always want to help, to be of service, and to be fully useful. You hate waste and are very thorough and precise. For the most part, you are accepting. There is a need to be the centre of attention this afternoon when you discover an investment you made was a good choice.



BABY BLUES



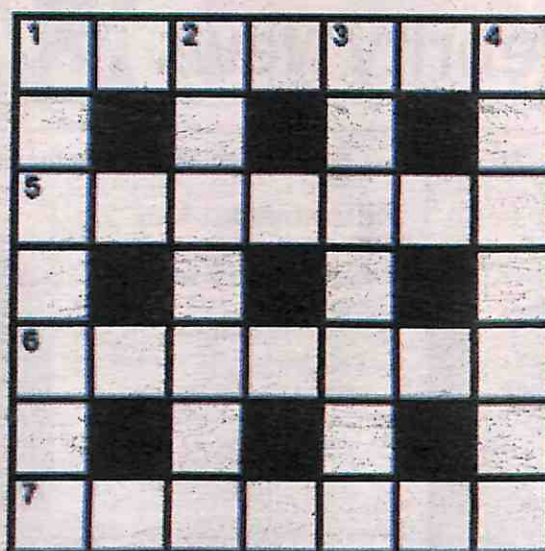
BUCKLES



HAGAR THE HORRIBLE



MOVIE CROSSWORD - 36



Crossword Menu

Across

2. Tom Cruise is Vincent in this 2004 movie (10)
5. Joaquin Phoenix is Johnny Cash in this 2005 movie (4,3,4)
6. Maggie Smith is Mother Superior in this 1992 movie (6,3)
11. Dustin Hoffman is Raymond Babbitt in this 1998 movie (4,3)
12. Julianne Moore is Clarice Starling in this 2001 movie (8)
13. Jessica Alba is Sue Storm in this 2005 movie (9,4)
14. Brad Pitt is Achilles in this 2004 movie (4)

Down

1. Glenn Close is Alex Forrest in this 1987 movie (5,10)
3. Arnold Schwarzenegger plays the title role in this 1984 movie (3,10)
4. Clive Owen is Louis Salinger in this 2009 movie (3,13)
7. Arnold Schwarzenegger is Harry Tasker in this 1994 movie (4,4)
8. John Travolta is Edna Turnblad in this 2007 movie (9)
9. Tom Cruise is David Aames in this 2001 movie (7,3)
10. Leonardo DiCaprio is Howard Hughes in this 2004 movie (3,7)

LOL Sarah knows

Sarah goes to school, and the teacher says, "Today we are going to learn multi-syllable words, class. Does anybody have an example of a multi-syllable word?" Sarah waves her hand, "Me, Miss Rogers, me, me!" Miss

Rogers says, "All right, Sarah, what is your multi-syllable word?" Sarah says, "Mas-tur-bate." Miss Rogers smiles and says, "Wow, Sarah, that's a mouthful." Sarah says, "No, Miss Rogers, you're thinking of a blowjob."

USELESS FACTS

1. Most dust particles in your house are made from dead skin.
2. Venus is the only planet that rotates clockwise.
3. Oak trees do not produce acorns until they are 50 years of age or older.
4. The first owner of the Marlboro company died of lung cancer.
5. All US presidents have worn glasses; some just didn't like being seen wearing them in public.
6. Mosquito repellents don't repel. They hide you. The spray blocks the mosquito's sensors so they don't know you're there.

BRAinteasers
QUESTIONS AND ANSWERS

Yesterday's brainteasers

1. Timmy's mother had three children. The first was named April, the next was named May. What was the name of the third child?

Answer: Timmy of course! What kind of coat can only be put on when wet?
Answer: A coat of paint.

Today's brainteasers

1. What has three feet but cannot walk?
2. What runs, but never walks, often murmurs—never talks, has a bed but never sleeps, has a mouth but never eats?

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Vuyiswa, Grade 4C, Khanyisile Primary

Vuyiswa was developing a negative attitude towards maths because she felt like it was becoming difficult. She was not able to understand how to do certain sums.

I felt she needed special attention and from someone who would be patient with her. Her marks were between 90 & 100% in Grade 1 to 2, although they started dropping a bit in grade 3 to the 80's. It was the only subject that spoiled her overall aggregate.

She started hating the subject coz she is a kid that gets between 90 & 100% in all her subjects. Right now she is so happy, and is got close to 100% in her maths exams. Also her attitude towards maths has really changed. She now loves it more, and is always telling me she was explaining something on the board in class because the other kids did not understand.

Zani, Parent

master maths

Shop #14, The Hub Mall, Manzini.

Tel: 76041460 / 76041450

Email: manzini@mastermaths.co.za

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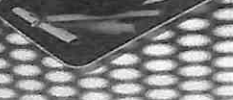
CHANGE OF SURNAME

NOKULUNGA NOMPHILO MASILELA, of Shiselweni Region wish to assume surname **MOHAMMED**. Reason being that **MOHAMMED** is my natural surname. Any objections should be sent to P.O. Box 21 Hlathikhulu or Shiselweni Regional Secretary.

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ESTATE LATE:

THOKOZILE MARIA GAMA NEE MOTSA
ESTATE NO. EN 7/2016

Debtors and Creditors in the above mentioned estate are asked to lodge their claims and pay their debts with the undersigned within thirty (30) days after the date of publication of this notice.

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11 DEATHS



Relatives and friends are informed that **Mr Josiah Mthokozi Dlamini** has gone to be with the Lord. Memorial service at 3pm 07/10/2016 at Sigombeni Methodist Church. Funeral on 08/10/2016 at his home eManyeveni (Sigombeni) following a night vigil. Announcement by family.



Friends and relatives of **Aaron Shiyokwakhe Nkambule** are notified that he has responded to the Lord's call. Funeral will take place on Sunday 09/10/2016 at 5am at Nyakeni (Vusweni) after a night vigil. Announcement by family.



Kwatiswa tihlobo nebangani ba **Manyovu Bethwell Sting Mnisi** kutsi akasekho emhlabeni. Ufihlwa ekhaya kubo eMalanti Royal Kraal ngeMgcibelo mhlaka 08/10/16 ngemuva kwemlindzelo. Kutawuba nenkonzo yekumkhumbula eWinners Chapel Ngwane Park nga 1400hrs emini. Simemetelo sikhishwa nguGubudla Mncina Indvuna.



Satisa bonkhe baka Zwane eKukhulumeni emaKhungutja naseNtongozi nebakaShongwe kuBulunga, Matsapha naseNgculwini nelibandla lakhe kuMatsapha eGagasini C.O.C ngaphasi kweMngameli M. Zwane kutsi **Mengamelikazi Nomsa Shongwe** akasekho emhlabeni. Kucelwa Arch Bishop Z. Dlamini eMbukwane atochuba umsebenzi. Imemorial yakhe ika Helemisi nga 2pm ngeMgcibelo mhlaka 08/10/16. Uyogcinela ekhaya kakhe eNgculwini ngeliSontfo. Simemetelo sikhishwa ngumyeni wakhe Mengameli M. Zwane egameni lemndeni.



Kwatiswa tihlobo nemndeni wa **Tsiwane Beauty Ntshakala** ula Khumalo lobekendze kuSikobho kutsi sewusishiyile emhlabeni. Kwatiswa bakaNtshakala bonkhe lapho endze khona nebakubo bonkhe baka Khumalo. Inkono yekumkhumbula mhlaka 07/10/16 itocala nga 1pm eHosana, bese kuyalindzela ekhaya lakhe eMlindazwe uyafihlwa ngeMgcibelo mhlaka 08/10/16 nga 05.30am. Simemetelo sikhishwa ngumndeni waka Ntshakala



Kwatiswa tihlobo nebangani ba **Sarah K. Mkhabela** kutsi akasekho emhlabeni. Utawufihlwa ekhaya lakhe eNgculwini ngeMgcibelo emvakwemlindzelo simemetelo sikhishwa ngumndeni.



Relatives and friends, it is with great sadness to announce the sudden passing of **Tikholisile Constance Dlamini nee Ndlovu**. She will be laid to rest at her marital home eKutsimuleni (emaHlonwane) on Sunday on the 09/10/16 after a night vigil. Announcement by the Dlamini family. Don't be afraid I'll go before you "says the Lord"



Kwatiswa tihlobo nemndeni wa **Duma Michael Mamba** lobekatiwa ngekutsi **Logwaja** asebenza emasotjeni kutsi akasekho emhlabeni. Utawufihlwa ngeliSontfo mhlaka 09/10/16 ekuseni emvakwemlindzelo ngeMgcibelo ekhaya kubo eSihlangwini ngamaka Lavundlamanti. Simemetelo sikhishwa nguyisewakhe Moses Mamba



Relatives, friends of **Nomsa Dinah Makhubu** are notified that she is late. Funeral at 6:00am after a night vigil at her parental home Motshane. Call 7604 4317, 7840 3425



Kwatiswa tihlobo nebangani ba **Michael Zwangendaba Jele** kutsi akasekho emhlabeni. Utofihlwa ekhaya lakhe eLuvu ngeMgcibelo emvakwemlindzelo. Simemetelo sikhishwa ngumndeni.



Relatives and Friends of **David Maglazi Mndzebele** are notified of his demise. He will be laid to rest on Sunday 09/10/16 morning after a night vigil on Saturday 08/10/16. Announcement by family

MAY YOUR SOULS REST IN PEACE



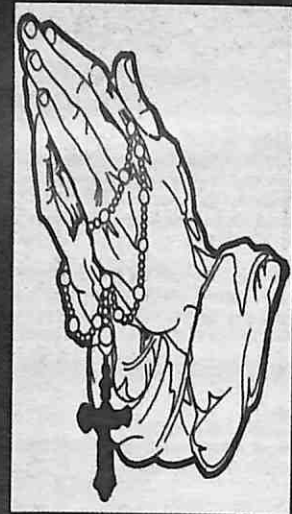
Kwatiswa **Emalangeneni, kaLobamba, bakaMazibuko Ejozi, bakaHlatwako Ebuseleni, libandla lakhe iNational Assemblies of God kaLobamba, tihlobo nebangani kutsi Inkhosikati LaMazibuko (Makhosazana)** lobekendze kumntwanenkosi Mthabathe wakaLobamba longasekho, sewusishiyile emhlabeni.

Inkonzo yesikhumbuto ingaleSihlanu mhlaka 07/10/16 kaLobamba Christian Revival Centre, eceleni kwesibhedlela. Sikhatsi ngu 1:00p.m. Umlindzelo ngeMgcibelo 08/10/16 kaNdlela. Ufihlwa ngelisontfo ngelisiko Lemalangeneni. Simemetelo sikhishwa Yindvuna T.V. Mtsetfwa

JOB 13:15

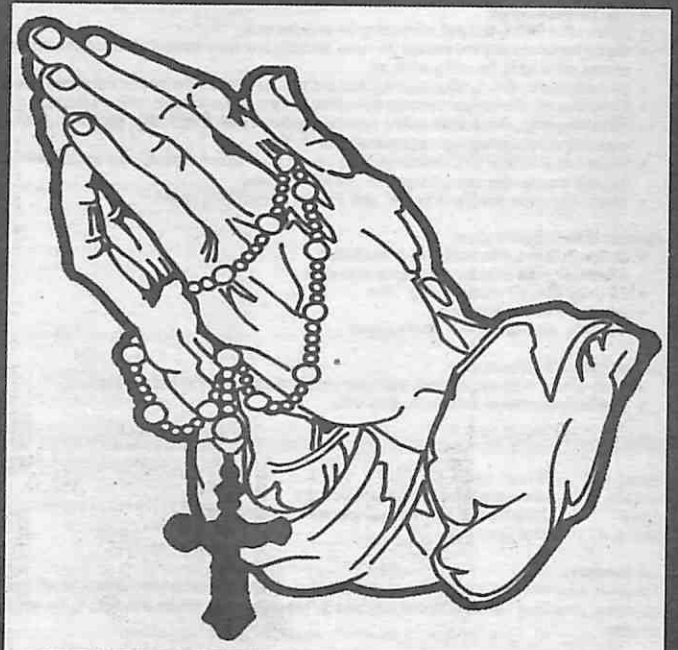
Though He slay me,
yet will I hope in him;

I will surely
defend my ways to
his face.



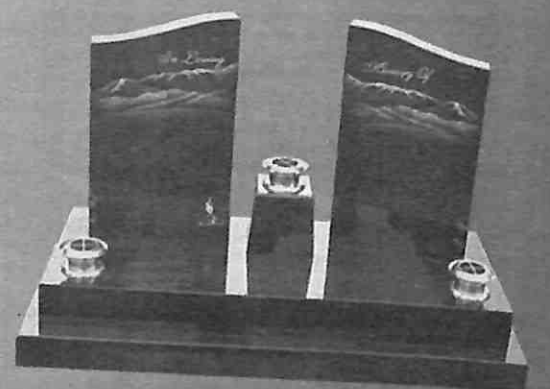
MAY YOUR SOULS REST IN PEACE

REST IN PEACE



Dups
Traditional Values, Modern Principles

Your loved one will always be as close as a memory, and the God of all comfort will always be as close as a prayer





PEPFAR

UNIVERSITY RESEARCH CO., LLC

VACANCY ANNOUNCEMENTS

University Research Co., LLC (URC)

URC is a global professional organization dedicated to improving the quality of health care, social services, and health education worldwide. URC offers a range of technical assistance to strengthen health and social systems and service quality by empowering communities and health workers to identify and scale up locally appropriate solutions to critical problems. URC's mission is to provide innovative, evidence-based solutions to health and social challenges worldwide. Please join us in carrying out our mission (<http://www.urc-chs.com>).

Overview:

In Swaziland, URC works with the Ministry of Health and other stakeholders to provide technical assistance for scaling up provision and access to comprehensive, integrated and decentralized HIV/TB services. URC is implementing the CDC-funded Strengthening Local capacity to deliver sustainable quality assured Universal coverage of clinical HIV/TB services in Lubombo region and provision of central level technical assistance to SNAP in the Kingdom of Swaziland under PEPFAR announces vacancies for candidates with prerequisite skills & experience.

SENIOR PROGRAM OFFICER SNAP- CARE, TREATMENT & TRAINING

Hours: 40 hours a week
Location: SNAP with frequent travels to the field
Salary: Commensurate with required experience and qualifications
Reports to: SMO/National ART Coordinator SNAP

Job Summary:

The Senior Program Officer- Care, Treatment and Training, will provide leadership for HIV related training, service integration with SRHU and NCD programs, strengthening of Pre-ART care and support services, site improvement systems and Regional Semi-Annual review meetings. The officer will participate in planning, developing, implementing and monitoring capacity building strategies for health care workers to provide quality assured HIV care.

Roles and Responsibilities:

- Provide oversight and direction for coordinating HIV related training for both pre-service and in-service.
- In collaboration with implementing partners, provide technical support to scale up service integration in HIV clinics to include Family planning provision, and Non-communicable disease screening.
- Provide technical support to the HTS program officer to strengthen systems for linkage into care from HIV testing. The systems for linkage should address both HIV infected and HIV un-infected individuals. For patients linked to HIV care, Pre-ART services should be provided.
- These services should be comprehensive and include cotrimoxazole provision, and TB screening at a minimum.
- Foster programs geared at increasing support services such as nutrition, social support, mental health for PLHIV and strengthen referrals and linkages to these programs.
- In collaboration with the quality unit at SNAP, lead in development of Site Improvement Systems to facilitate the incorporation of Site Improvement through Monitoring (SIMS) assessments and use the findings to inform national interventions that address quality HIV service delivery.
- Provide leadership and technical support to the strategic information department (SID) to conduct the Regional Semi-Annual reviews (ReHSAR) for each region and synthesize the information generated to provide foundation for the National Semi-Annual review (NaHSAR).
- Oversee implementation of care and treatment services at facility level including coordination and support of mentorship activities.

Minimum Skills & Qualifications:

- Medical Doctor with training on HIV care and treatment
- At least 5 years of HIV care and management clinical experience
- At least three years of recent experience working at a program level of implementation.
- Knowledgeable of data collection techniques
- Knowledge of Microsoft Office suite

Desired Skills & Qualifications:

- Medical Degree or PHD in public health with relevant experience in clinical or public health.
- Familiarity with the concepts, strategies, principles, policies, and practices of HIV/AIDS management programs.
- Excellent verbal communication skills
- Ability to improve standards of care through innovating and facilitating change
- Leadership skills

ADMINISTRATION ASSISTANT

Hours: 40 hours a week
Location: Mbabane Field Office with frequent travels to the field
Salary: Commensurate with required experience and qualifications
Reports to: HR & Admin Officer

Job Summary:

The Admin Assistant is responsible for executing day to day administrative services to the HR, Finance departments and technical staff. Duties include ensuring smooth operations in an effective and efficient manner.

Roles and Responsibilities:

- Ensure office security and staff safety using the available tools
- Monitor the functionality and manage the repair, servicing and maintenance of office furniture and equipment including maintenance of office air cons, office lights, fire extinguishers etc
- Be a person of contact for office faults reported and take responsibility that service is done and keep records of signed job cards
- Ensure that for office service contracts are in place and up to date and ensure service is provided as per the terms and conditions
- Monitor incoming office supplies making sure they reach their destination Provide logistical support and guidance to program staff in organizing workshops/trainings and external travel
- Ensure that all external URC visitors/delegates are well taken care of; organize office space, confirm accommodation and transport logistics as well as to provide other relevant support as and when required
- Receive and review timesheets for URC staff ensuring a proper filling system

Minimum Skills & Qualifications:

- Diploma in Business Administration or related field
- At least two years of related professional experience
- Computer literacy-proficiency in MS Office
- Excellent written communication
- Must be in possession a valid driver's license

Desired Skills & Qualifications:

- Ability to meet deadlines, multitask and to work independently as well as part of a team
- Excellent interpersonal and organizational skills

DRIVER (2)

Hours: 40 hours a week
Location: Lubombo with frequent travel to Mbabane
Salary: Commensurate with required experience and qualifications
Reports to: Head Driver

Job Summary:

The drivers will ensure safe transportation of staff and clients to and from various destinations. He will ensure that the company vehicles are well maintained, conducting mandatory morning and periodic inspection of the vehicles and ensuring the vehicle is kept clean and in proper working condition.

Roles and Responsibilities:

- Transportation of staff and other personnel safely as per the arranged schedule
- Ensure proper maintenance of company vehicles
- Ensure proper recording of mileage logbook as well as keep updated records related to vehicle maintenance, fuel usage, vehicle registration, insurance and safety etc
- Ensure that company vehicle checklist is well documented and safely filed
- Sensitize staff in vehicle related trainings as well as safety aides from time to time
- Be up to date with road regulations as per the laws of the country
- Will be required to carry out duties of a messenger.

Minimum Qualifications:

- O'Level Certificate & Valid Driver's License
- 3 years' work experience as a driver;
- Medium proficiency in English reading and writing
- Public permit license

Desired Skills & Qualifications:

- Reasonable knowledge of the country's map and routes
- Computer literacy will be an added advantage
- Clean driving record;

Please note: Only candidates who are eligible to work in Swaziland for an indefinite period without a need for sponsorship will be considered for this position.

To Apply:

For immediate consideration, please send your resume and cover letter to: P. O. Box 1404, Mbabane, Swaziland or email to: urcswaziland@urc-sa.com or hand deliver to the URC offices at the Mbabane Office Park, Building 1, 3rd Floor, North Wing.

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ARSENAL FINALLY EUROPEAN CHAMPS

LONDON - Arsenal have never won the European Champions League but they reign over the continent when it comes to matchday revenue, with takings at their Emirates Stadium greater than anywhere else in Europe.

Their 60 000-capacity ground in north London, opened in 2006, generated €132 million in the 2014-15 season from ticket sales and fan spending, according to a study by Deloitte.

That is the equivalent of 30 percent of their total annual income and puts

The 10 most profitable stadiums in Europe (based on match-day revenue in 2014-15 season, according to Deloitte study)

1. Emirates Stadium (Arsenal): €132 million
2. Santiago Bernabeu (Real Madrid): €129.8
3. Camp Nou (Barcelona): €116.9
4. Old Trafford (Manchester United): €114
5. Stamford Bridge (Chelsea): €93.1
6. Allianz Arena (Bayern Munich): €89.8
7. Parc des Princes (Paris Saint-Germain): €78
8. Anfield (Liverpool): €75
9. Etihad Stadium (Manchester City): €57
10. Signal Iduna Park (Borussia Dortmund): €54.2

them just ahead of Real Madrid's Santiago Bernabeu, with its capacity of over 80 000, which generated €129.8 million in the same season. Of the 10 most prof-

itable stadiums in terms of matchday revenue, five are in the English Premier League, two in Spain, two in Germany and one in France. **AFP**

Aubameyang reveals Man City talks

CAPE TOWN - Borussia Dortmund striker Pierre-Emerick Aubameyang has revealed that he held talks with Manchester City in the off-season over a potential move to the Premier League club.

The 27-year-old ended last season as the Bundesliga's top scorer, and has kicked off this campaign in fine fashion with five goals in six matches. His impressive goal-scoring form tempted the Citizens, as well as Real Madrid, to enquire about the Gabonese striker, who in the end decided to remain at Dortmund.

The former AC Milan, and Saint-Etienne frontman told Onze Mondial magazine: "It's true, there was contact. My father held talks with the

club, but in the end there was nothing concrete. I think there was interest from Real Madrid, but it was more distant so I didn't get too carried away."

Admirers

Paris Saint Germain have been long-time admirers of Aubameyang, who has also in the past spoken of his desire to one day play for Real. He explained:

"They're (PSG) still a big team and I think they'll still be Ligue 1 champions this season. But there are one or two teams who could annoy them." At the end of my first sea-

son in the Bundesliga there was contact and the next summer, too. In fact, almost every year. PSG took it poorly, it didn't happen - that's all I can say," he explained.

"I don't especially want to return to France immediately. But it's true that

PSG have the ambition to win the Champions League, so they could be interested in a player like me," he said. **Sport24**



REVEALED:
Pierre-Emerick Aubameyang.



ENGLISH PREMIERSHIP



ROONEY TIRED OF HIS BEST POSITION DEBATE

LONDON - Wayne Rooney has promised to accept whatever role England manager Gareth Southgate wants him to play after admitting he is tired of the debate about his best position.

Rooney has spent the best days of his glittering career as a striker, but he was deployed in midfield by then England boss Roy Hodgson at Euro 2016 after finishing last season with Manchester United in the same position.

Jose Mourinho's arrival at United to replace Louis van Gaal has seen Rooney shifted back to a more attacking berth.

However, the England captain often positioned

himself in a deep-lying role in last month's World Cup qualifier against Slovakia.

That was the only match for England manager Sam Allardyce before his shock departure last week and, with interim boss Southgate preparing to name his side for Saturday's qualifier against Malta, Rooney has been quizzed about his preferred role once again.

"I don't know, it's a question for Gareth," a visibly annoyed Rooney told reporters on Tuesday.

"The question of where I'm going to play... it's getting a bit tired the question of whether I'm going to play as a striker, in midfield or as a number 10.

"I've answered that ques-

tion many times and it's the same answer: I'll play wherever the manager wants me to play.

"I don't pick myself, I haven't picked myself ever and I will play to instructions.

"I'm sure the instructions from Gareth, whether it's to play or not to play, are instructions I will carry out to the best of my ability."

Rooney's desire for team success is just the same at international level, where Southgate will be leaning on him to lead during this unstable period.

AFP



IRRITATION

Rooney's clear irritation at the constant questions compounds a difficult time for the 30-year-old at club level. Named on the bench for United's last three matches, he arrives on England duty in the unusual position of looking for game time. "Of course you want to play as a football player but it is my job, I love football and I love being involved with the team," he said.

Memphis demands playing time

Manchester - Manchester United forward Memphis Depay is unhappy at being relegated to a bit-part role under new manager Jose Mourinho and has demanded more playing time after failing to start a Premier League game this season.

The 22-year-old dropped down the pecking order behind Anthony Martial, Marcus Rashford, Juan Mata and Jesse Lingard at Old Trafford, making just three appearances in the current league campaign.

The Dutch international, who joined from PSV Eindhoven in June last year, also endured a difficult debut season under former boss Louis van Gaal, scoring twice in 29 league appearances, 13 of which came as a substitute.

"I am the same person and I know what I want. A supporting role is not for me," Memphis, who scored 22 league goals to fire PSV to the Dutch championship in the 2014-15 season, told Dutch newspaper Metro Nieuws.

"I'm not a player who is happy with the fact that he is under contract with Manchester United.

This is my dream club, but I want to play."



Memphis said United had made progress following Mourinho's arrival in May, adding that the former Chelsea boss has expressed his faith in his abilities.

"The training sessions are going well, I'm sharp and fit, but that applies to everyone.

The level has become higher. Jose Mourinho is a top coach," he added.

Reuters



UBOMBO SUGAR LIMITED

TENDER NUMBER: UBO 47 / 2016 AGRIC
INVITATION TO TENDER FOR LAND PREPARATION MTFWENI, VUKASIVE & MAWENI (129.7ha)

Ubombo Sugar Limited (USL) has secured funding from the European Union - Swaziland Sugar Facility under 4 separate DCI-SUCRE contracts (2014/345-758 P1; 2014/345-759 P3; 2015/354-051 P2; 2015/354-053 P4) to implement Ubombo Integrated Small Holder Development Project in the Ubombo cane supply area in Swaziland. Ubombo Sugar Limited (USL) now invites suitably qualified Local and International contractors to tender for: Land Preparation for Mtfweni, Vukasive & Maweni. Tender documents are obtainable from the Purchasing & Inventory Manager's Secretary (Mill stores) Ubombo Sugar Limited, from **06 October 2016 up to 13 October 2016** upon payment of a non-refundable cash amount of E300.00 (Three Hundred Emalangeneni only) which excludes courier delivery cost, payable at the Cashier's Office located at the Ubombo Sugar Limited Main Office, P. O. Box 23, Big Bend. A compulsory site inspection will be held on the **14th of October 2016 at 0900hrs.**

Contractors and sub-contractors that have their origin in G20 countries (including South Africa) are not eligible to tender, but materials that have their origin from South Africa can be supplied by eligible contractors and sub-contractors. Please note those materials that originate from other G20 countries (except South Africa) are not allowed. Contractors are supposed to submit proof that they are registered in eligible countries.

Signed and completed tenders should comprise the following: Complete Tender Forms, Valid CIC certificate, Original Receipt, Copy of a valid Trading License, Copy of valid Tax Clearance Certificate, Copy of a Labour Compliance Certificate, Form C & Form J, Tender guarantee (E5,000.00), Signed site inspection certificate, Signed certificate of exclusion, Signed power of attorney, Priced Bid.

The completed tender documents must be delivered in sealed envelopes showing only the project name and the tender number to the address below;


Ubombo Sugar Ltd, Main Office
Portion Farm 161, Old Main Road, PO Box 128, Big Bend, Swaziland
Telephone +268 2363 8000, Fax: +268 2363 6924

The deadline for submission of tenders is the **27th of October 2016 at 1130hrs**, local Swaziland time.

Information pertaining to the site visit be directed to the Project Engineer, Justin Mutiro at jmutiro@illovo.co.za copied to the Project Manager, Peter Oldham at poldham@illovo.co.za Tel: +268 23636 927/8.

Late, telegraphic or faxed tenders shall not be accepted. The tender shall be valid for a period of 90 days with effect from the closing date of the tender.

Doc:11410



SWAZILAND GOVERNMENT
 Ministry of Finance

Swaziland Public Finance Management Reforms
EXPRESSION OF INTEREST FOR THE PROJECT PLANNING AND MANAGEMENT TRAINING

The Government of the Kingdom of Swaziland Ministry of Finance has received a grant from the African Development Bank towards the cost of the Technical Assistance for Public Financial Management Reforms and intends to apply part of the proceeds of this grant to eligible payments under the contract for consultancy services to provide training on Project Planning and Management to equip Government staff with project management skills including costing of multi-year projects for MTEF and screening projects that should be included in Medium Term Expenditure Frameworks (MTEF's).

The services shall include:

- Provision of a local two weeks non-residential workshop to key or selected 20 Government officials.
- Training that should be focussed on the training needs at central government level and it must cover the traditional and new disciplines of project planning and control.
- Training, in addition, that should have a discussion on how projects are appraised and evaluated within the organisation and what is needed for them to thrive.
- Training should include project appraisal techniques and selection methods based on national needs, economic, social and financial appraisal.
- Training that should also explore issues from the financial justification process, through implementation, to the planned returns or benefits of such projects.
- The skills transferred should be applicable to both private and public sector and to any type of industry.
- Training that should enable the participant with greater understanding of the principles, techniques and strategic implications of project management cycle.

The Ministry of Finance of Swaziland is seeking a local consultant/training institution to provide the required training. The Ministry of Finance now invites capable training institutions to indicate their interest in providing the services. Interested consultants/institutions must provide information indicating that they are qualified to perform the services (brochures; description of similar assignments, experience in similar conditions, availability of skills among staff, etc.). This advertisement is open to local training institutions.

An evaluation of the proposals will be compiled in accordance with the procedures set out in the African Development Bank's Rules and Procedures for the Use of Consultants.

Expressions of interest/proposals must be delivered to the address below by 1600 hrs local time, on 13th October 2016 at the address below.

Attention: **The Project Coordinator,**
 Ministry of Finance
 Ministry of Finance Building, Corner of Usuthu & Mhlambanyatsi Road,
 Sixth Floor, Room 614
 P.O. Box 443
 Mbabane, Swaziland

Facsimile +268 4043187
 Telephone +268 4048145/ 4042142
 Email: ndzinsab@gov.sz



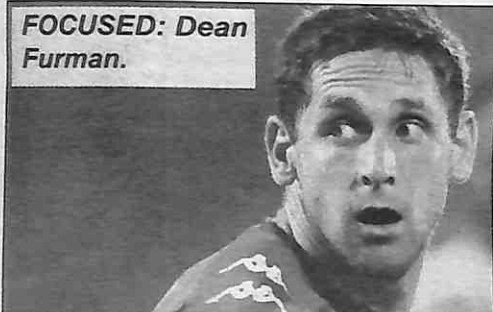
NO EXCUSES IN WORLD CUP QUALIFIERS FOLLOWING FAILED AFCON CAMPAIGN

JOHANNESBURG - Bafana will start their bid for a spot at Russia 2018 against Burkina Faso in Ouagadougou on Saturday night.

South Africa coach Shakes Mashaba and his men are under pressure after only winning once in their six AFCON 2017 qualifiers, but Dean Furman has faith they can meet the nation's wishes.

"The media have said whatever they had to say and also fans have their opinion but for us as players we are fully focused," Furman tells KickOff.com. "We are working as hard as possible to make sure we get the result for our country. We want to make them proud of us and we are proud to wear the shirt. "What was going on behind the scenes, we don't take much notice of it. And once we get into the camp we fully focus on the job at hand... and for us now it is to qualify for the World Cup."

FOCUSED: Dean Furman.



'I AM ENJOYING MY FOOTBALL AGAIN'

JOHANNESBURG - Kaizer Chiefs midfielder Sipiwe Tshabalala is relishing making a return to regular first-team action as he works his way back to full fitness.

The 32-year-old missed the start of the campaign after undergoing knee surgery in the off-season, and is slowly being eased back into the first-team fold by Amakhosi head coach Steve Komphela.

He has featured as a substitute in a handful of fixtures thus far, but missed last Wednesday's 2-0 triumph over Maritzburg United. In a statement published on his personal website, the midfielder said: "I am enjoying my football again. No player wants to sit on the sidelines."

"It has been long so I am happy to be back. I am training my way back to my full fitness and once I reach that level, I can resume helping the team who are now back to the winning attitude." Next up for Amakhosi is a clash with Ajax Cape Town at the Moses Mabhida Stadium on October 15, where they will be aiming to make it three wins on the bounce in the Premiership. *Sport24*



BACK: Sipiwe Tshabalala.

LESSONS LEARNT FROM FAILED AFCON CAMPAIGN FOR WORLD CUP QUALIFIERS

JOHANNESBURG - Bafana arrived in the Ivorian capital of Abidjan on Tuesday night as they make their way to Ouagadougou for Saturday's clash with Burkina Faso.

Senegal and Cape Verde are also in Group D.

Mashaba said: "We began the Equatorial Guinea 2015 qualifiers away from home against Sudan and from that moment onwards there was no looking back. I expect the boys to be fired up for the Burkina Faso game on Saturday and set the tone for the remainder of the campaign."

Shakes insists lessons have been learnt from the failed 2017

BOSS: Bafana Bafana's coach Shakes Mashaba.



AFCON qualifying campaign, which yielded one win, four draws and a loss against Gambia, Mauritania and pool victors

Cameroon.

"We have learnt our lessons and although this will be a tough match because Burkina Faso are

a tough nut to crack at home, I believe we have done our homework and we should compete."

Mashaba added: "I could not have asked for a better organised and balanced team."

We have assembled a good squad with good spirit and a group of players who know what it means to don the Bafana Bafana jersey."

The upcoming match kicks off at 20h00 (SA time) at the Municipal Stadium.

Bafana will afterwards host Ghana in a friendly at Moses Mabhida Stadium in Durban on Tuesday (starting at 20h00).

Mahlangu's multi-million rand package revealed

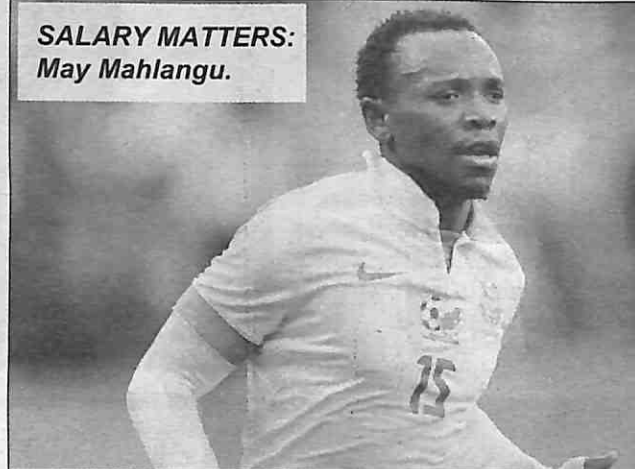
JOHANNESBURG - Speculation linking May Mahlangu to Kaizer Chiefs died down when the Bafana Bafana international joined up with FC Dinamo Bucuresti; but exactly how much is the player cashing in on per annum at his new club?

Earlier last month, the 27-year-old put pen to paper on a three-year contract with the Romanian side, extinguishing all speculation about his immediate future in his professional footballing career.

The player's contract with his former club, Sint-Truidense came to an end in July, and he subsequently became a target for the Soweto giants. However, the player reportedly rejected an offer from the Glamour Boys due to his desire to continue his footballing career in Europe.

Mahlangu also turned down offers from German club Dynamo Dresden, and

SALARY MATTERS: May Mahlangu.



Danish outfit Randers, before finally putting pen to paper on a contract with the 18-time Romanian champions.

Now, Siya sources have confirmed that the player is taking home just over R2 million per season at his new club. Despite the player already making his debut for the club, his place in the squad is yet to be cemented and as the team gear up for the Bucharest derby against Steaua Bucuresti in

November, it remains to be seen whether the South African midfielder will be able to secure his place in the starting line-up ahead of arguably one of the most hard fought derbies in the world.

To read more on Mahlangu's current situation at Dinamo Bucuresti, check out this week's edition of Soccer Laduma, issue number 993.

SoccerLaduma

'BEAT BURKINA FASO OR HEADS WILL ROLL'

JOHANNESBURG - South African Football Association (SAFA) CEO Dennis Mumble has warned that they expect Bafana Bafana to beat Burkina Faso in their 2018 FIFA World Cup qualifying match on Saturday night.

Mumble confirmed that heads will roll should Bafana return from Ouagadougou next Monday with anything less than three points in the bag.

"We will not accept anything less than a win from this opening qualifier, otherwise heads will roll. It's crucial we stamp our authority on the group and set the tone from the first game," Mumble told reporters on Tuesday. "We can't allow that (Afcon) failure to happen again. Failure is not an option for the 2018 World Cup. It's crucial for the country that we qualify. The time for patience is over. Patience is for development. This Bafana squad are full of talent and they have to qualify," he said. "I don't want to hear any excuses. They have to go to Burkina Faso and win, end of story," Mumble continued. Mumble said the association would not only consider Mashaba's position as head coach should the team fail to win in Ouagadougou, saying the players and the CEO are equally responsible in ensuring the national team is a success. *Goal*

Ndengane brushes off Bloemfontein Celtic start, backs Serame Letsoaka

JOHANNESBURG - Celtic have a point from three games following a draw with Free State Stars and defeats to Maritzburg United and joint-leaders Golden Arrows.

Alfred Ndengane points out that Stars, Ajax Cape Town and Mamelodi Sundowns are also still without a league win, although the latter has only played once in the Absa Premiership this season due to CAF Champions League commitments.

"I don't believe we started badly, it's still too early and there are a lot of teams who are currently without a win," Ndengane tells KickOff.com. "Above those teams there are lot of others that managed to get only one win. That means if we can win our next match we will have four

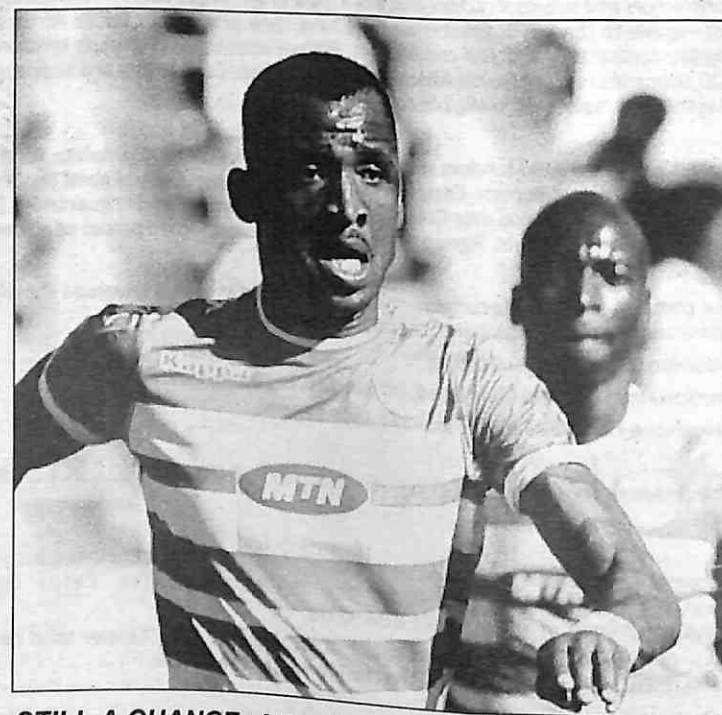
points." Phunya Sele Sele's position on the log has put coach Serame Letsoaka under scrutiny, but Ndengane insists the players are happy to be working under the former Arrows boss.

"We are happy as players with our coach. Our main problem is scoring goals."

By that I'm not saying I'm blaming our strikers, everyone should contribute when it comes to scoring. It's just that we can't get results.

If we can get just only one win we will turn things around.

Only if we can win the Platinum Stars game, but according to what I've seen in our preparations, I think we'll come with a different approach against them." Siwelele next visit ninth-placed Platinum Stars at Royal Bafokeng Stadium on October 15.



STILL A CHANCE: Alfred Ndengane.



LONDON - The Frenchman is a serious candidate for the job after the departure of Sam Allardyce.
Arsene Wenger's contract

expires at the end of the season and it's very likely he will not leave any time before that.
Throughout his 20-year reign at Arsenal, the

Frenchman has always liked to work with young talent. The likes of Cesc Fabregas, Ashley Cole and Hector Bellerin quickly rose to prominence from a young

age under his guidance. So it would come as no surprise if the legendary gaffer decided to sideline the veterans for the young starlets. Manchester United's Marcus Rashford could be the one leading the line following a series of impressive appearances for club and country. There could also be a major change between the sticks, with Jack Butland taking over instead of Joe Hart. But who else could join them? *DailyStar*

Suarez set for an extra £100 000 a week

BARCELONA - Barca have moved in a bid to tie down striker Luis Suarez to a long-term contract that would put the Uruguayan on the same wage as team-mate Neymar, but still some way short of Lionel Messi.

Suarez currently earns £170 000-a-week at the Nou Camp, with his present deal with the Catalans running out in the summer of 2019.

But Luis Enrique is determined to extend his stay even further, with the La Liga giants hoping an additional £100 000-a-week will tie down the former Liverpool striker for another year.

According to the Spanish media yesterday, Suarez will match the £272 000-a-week earned by Neymar - still dwarfed by the £360 000-a-week Messi takes home every seven days.

Daily newspaper Sport

lead with the headline 'Suarez 2020' with 'the key to the contract renewal' being that the 'Uruguayan equals Neymar's salary'.

Barcelona 'accept that the current arrangement is outdated and he deserves to be rewarded with a bumper deal', with both the player and the club having come to an agreement.

Mundo Deportivo go even further, believing the negotiations will be finalised before Christmas, with the contract being ironed out by the player's agent, Pere Guardiola, meaning Suarez would stay at Barca until 2021.

Suarez won the European Golden Shoe last season ahead of Real Madrid's Cristiano Ronaldo, with the 29-year-old scoring a remarkable 40 league goals for the La Liga champions.

Daily Mail

Gareth Southgate to earn £500 000 in two months

● Steps into Allardyce's shoes, after his exit

LONDON - England interim boss Gareth Southgate is set to earn £500 000 in two months as he sets about helping them out of troubled waters and into the 2018 World Cup in Russia.

Southgate has stepped into the shoes of Sam Allardyce, following his exit last week, and will receive a bumper pay-rise for doing so, according to the Times. The 46-year-old's annual salary as head coach of the England U21s is £500 000, but the Football Association are

keen to upgrade his pay packet to one befitting an esteemed international coach.

The FA are believed to be willing to pay the former Middlesbrough manager Allardyce's salary on a pro-rata basis for the duration of his stay in the England hotseat and will discuss terms with his representatives after the clash away at Slovenia on Tuesday.

Southgate will take charge of the national side's World Cup qualifier against Malta on Saturday. *Daily Mail*

TYSON FURY IN DANGER OF LOSING LICENCE

LONDON - Tyson Fury could lose his licence to box in this country with the British Boxing Board of Control set to discuss his troubled state of mind next week.

Sportsmail can reveal the Board have added the troubled fighter to their agenda for a long-standing meeting next Wednesday.

The 28-year-old has cut an increasingly desperate figure in the past week, culminating in an interview with Rolling Stone in which he claimed he 'hopes to die every day' and admitted taking 'lots of cocaine'.

The Board were studying the comments yesterday and General Secretary Robert Smith told Sportsmail: "We hope he gets the help he needs and we are here to help in any way we can."



"We have a meeting on October 12 and Tyson's licence will be discussed."

Fury's behaviour has been increasingly erratic since he postponed his October 29 world-title rematch with Wladimir Klitschko on September 23. He was declared 'medically unfit' to fight in a statement released

by his team, though it then emerged he had tested positive for cocaine.

In keeping the saga going, he announced his retirement on Monday via Twitter and followed it with a post later in the day that claimed it was a hoax.

These latest worrying comments come as his future as WBO and WBA heavyweight world champion is up in the air.

Yesterday was set by the WBO as a deadline for Fury to provide medical evidence for his postponement. Failure to do so runs the risk of him being stripped of the belt.

The WBA have also confirmed in the past week that they are yet to decide on Fury's situation, which could yet mean taking away his belt.

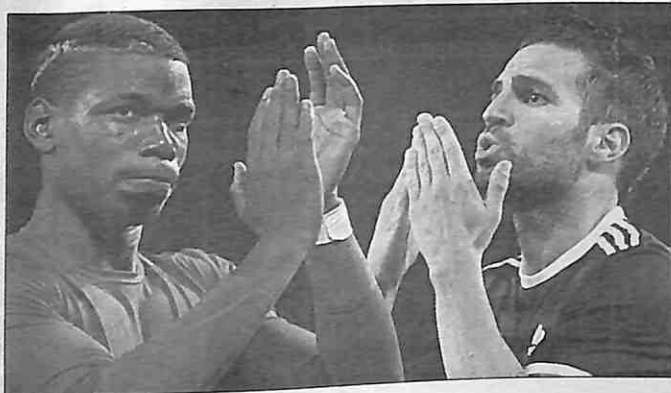
Daily Mail

Fabregas would be ideal signing for Man Utd

MANCHESTER - For Manchester United, the arrival of the international break means a momentary lapse in the great Paul Pogba debate.

Since the return of the French midfielder, everyone connected with the club seems to have had their say on how best the world-record signing can be utilised.

United's form has been in no way convincing since Pogba made his £89.5 million move from Juventus, with Jose Mourinho so far having struggled to find the best role in which to deploy his expensive new toy. The Portuguese has regularly used Pogba as one half of a double-pivot alongside Marouane Fellaini or Ander Herrera, while experimenting employing the star man as a No.10 and then as the



PERFECT FOIL: Paul Pogba and Cesc Fabregas.

left-sided player in a three-man midfield including Wayne Rooney were both short-lived.

While Michael Carrick has so far been massively under-used since the former Chelsea manager arrived, perhaps there could be an answer in the shape of a one-time Mourinho charge now struggling to make his voice heard

at Stamford Bridge under Antonio Conte.

Cesc Fabregas was a member of the ex-Inter and Real Madrid boss' Chelsea side who won the 2014-15 Premier League title and his ability on the ball is one thing with which United could really do on a consistent basis just behind Pogba in their current 4-2-3-1 setup. *Goal*

Neymar, Oscar lead the way in training

BRASIL - The blossoming romance between talented forward duo Neymar and Oscar took centre stage as Brazil warmed up for their latest World Cup qualifier.

Tite's men face Bolivia tomorrow as they look to build on their current second place in the South American group. The five-time World Cup winners had a poor start to qualifying - they've drawn three and lost one of their eight games - but with Neymar in such fine form, they should have too much for Bolivia.

The Barcelona ace was part of the Brazil squad who trained at the Arena das Dunas in Natal on Tuesday, Neymar embracing Chelsea's Oscar in a passionate hug before the play-

ers got down to work.

Tite's arrival as boss has seen Brazilians become less gloomy about their national team's prospects following an improved run of form.

Jeers were common when the Selecao were playing their 2018 World Cup qualifiers earlier this year, television broadcasts of their matches became less and less popular, and some fans even cheered when opponents scored.

But on the back of two convincing wins, the 55-year-old Tite has changed everything.

Anticipation is high for the game with Bolivia in Natal with the country's fans in positive spirits on the back of their team's Olympic football success. *Daily Mail*



SRIC GOLFERS PRESENTATION PICS



WELL DONE: Behlule Dlomo accepting his trophy from Mbabane Golf Club captain Kenneth Nkambule after winning the SRIC October Monthly Mug on Saturday.



ALL SMILES: Gordon Bennett smiling as he collects his award from Nkambule. (Courtesy pics)



GOOD JOB: Evert Madlopha receiving his trophy for being the gross winner.



RISING STAR: Youngest golfer Mfundo Nxumalo was also awarded after coming second.



PROUD: Andrew Mkhonta went home happy too.



THIS IS YOURS: Nicholas Vilakati getting his prize.



THANK YOU: Teddy Vilakati receives his prize.



TWICE A WINNER: Leon 'Dancing Shoes' Bashasha, dominated the novelties and won two categories.



IT'S OURS: SuperSport United's captain lifts the trophy while Hho-hho Youth Development Chairman Ntokozo Tsela, Paula Marques, HRFA Chairman Comfort Shongwe, and Merika Dlamini look on.



BIG TROPHY: Some of the dignitaries seated next to the trophy.



YOU SEE: A Mandla Mahewu representative stressing a point.



FUTURE STARS: The players inside the field of play.



STOMACH POLITICS: These four were captured enjoying the day's refreshments.

MANDLA MAHEWU GRAND CLOSING



QUENCH FOR CHAMPS: The champions SuperSport United players being given the new brand of Mandla Mahewu after the game.



PLEASED: Hurricane FC captain Smomo introducing the players to Mandla Mahewu Marketing Manager Paula Marques.



GOOD GAME: Dumisani Ndabandzaba shaking hands with the players.



POSING: Hurricane FC players pose before the start of the game.



ENERGISED: SuperSport United posing with the Mandla Mahewu banner.



WE ARE THE CHAMPS: SuperSport United FC celebrating their win.



WATCHING: Paula watching the games with Mbabane Secretary Dumisani and match official Recardo.



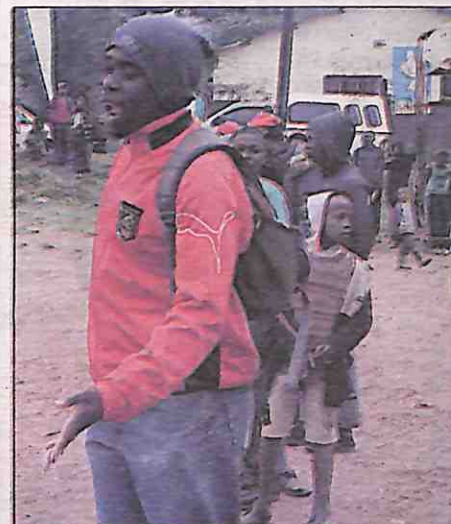
RUNNERS-UP: Hurricane FC coach Isaac Sihlongonyane receiving his cheque from Paula, medals from HRFA Chairman Comfort Shongwe while Mbabane Juniors Chairman Merika Dlamini looks on.



HOW DOES IT TASTE: A few fans got a chance of tasting the new type of Mandla Mahewu during the half time of the game.



UNITED: Mandla Mahewu Marketing Manager Paula Marques shaking hands with SuperSport United players.



PUSH! SuperSport United FC assistant coach Thokozani Sithole shouting instructions to the players.



ALMOST NAILED IT: Hurricane FC pose with their silver medals.

football talk

all your latest world football news

■ Gareth Southgate will earn £500 000 for leading England over the next two months, the equivalent of his annual salary as Under-21s boss. (*Times* - subscription required)

■ Manchester City tried to sign Pierre-Emerick Aubameyang, 27, in the summer, according to the Borussia Dortmund striker. (*Onze*, via *Daily Mail*)

■ Manchester United scouts were in attendance at Benfica last weekend, keeping tabs on 'the new Cristiano Ronaldo' - 19-year-old Goncalo Guedes. (*Daily Mirror*)

■ Crystal Palace will make another attempt to sign 26-year-old Brazilian midfielder Lucas Lima from Santos, having failed with a bid during the summer transfer window. (*Sun*)

■ England captain Wayne Rooney, 30, has backed 18-year-old Manchester United team-mate Marcus Rashford to develop into a "superstar" for club and country. (*Sky Sports*)

■ Forward Memphis Depay, 22, says he could be forced to leave Manchester United if he does not feature more often in the first team. (*Daily Mirror*)

■ Celtic say Moussa Dembele is not for sale, but the club's major shareholder Dermot Desmond believes interest in the 20-year-old French striker from Europe's top clubs is inevitable. (*Daily Mail*)

■ Luton Town boss Nathan Jones, 43, is a surprise name under consideration for the Aston Villa job, with owner Tony Xia concerned with how fans would accept former Birmingham manager Steve Bruce. (*Daily Mirror*)

■ Former Villa midfielder Stiliyan Petrov, 37, wants to manage the club - but says the current vacancy after Roberto di Matteo's sacking has come too soon. (*Talksport*, via *Birmingham Mail*)

■ RB Leipzig winger Oliver Burke, 19, says England 'tried a little cheeky one' by courting his services as he prepared to play for Scotland, for whom he has now won three caps. (*Guardian*)

LUBOMBO TEAMS GEARED FOR INGWENYAMA CUP KICK-OFF

Stories by Sports reporter

SOCCER - IT is now official, the 2016 Ingwenyama Cup will kick-off this weekend beginning with preliminary round fixtures for Super League teams in the four regions of the country.

The hype of the MVAFA sponsored tournament is already taking centre stage for the 16 teams campaigning in the Swazi Trac Lubombo Super League, with mouth-watering prizes at stake.

The team to win the regional championship is set to walk away with E40 000 plus a trophy while runners-up will get E20 000 plus a trophy in the tournament to be played under a new format this year.

This was announced by the tournament Organising Committee Chairman Johannes 'Ace' Sibozza during the well-attended Lubombo region draw at the Lubombo Regional Football Association (LRFA) offices in Siteki on Monday evening.

Speaking during the draw of the 16 teams campaigning in the Lubombo Super League, Sibozza further revealed that the quarter-finalists would receive E10 000 for their effort, something which was also welcomed with a huge round of applause by the full



INGWENYAMA CUP: Football Association of Swaziland President Adam 'Bomber' Mthethwa (c) and Premier League of Swaziland Chairman Victor Gamedze (2nd from l) handing over the E200 000 Ingwenyama Cup National Super League tournament cheque to Hhohho Regional Football Association Chairman Comfort Shongwe who was representing the regions while FA CEO Frederick Mngomezulu (l) and MC member Johannes Sibozza (r) look on.

house. According to the new format, the Super League teams per region will battle it out for a top two spot to qualify for the quarterfinals, which will also guarantee them a slot in the main tournament to feature elite league teams. It was also revealed that it would be E10 to watch the games and the playing teams would receive equal share of the gate takings.

The venues to be used in the region are Mayaluka Stadium and Tambankulu Stadium, both approved to even host elite

league games as it has been the case.

In essence, Sibozza revealed that the finalists would receive branded jerseys.

Speaking during the same event was LRFA Chairman Mangaliso Langwenya, who promised that as a region they strived to demonstrate the best sportsman behaviour hence he foresaw no form of any violence by the teams. Mduduzi Lot Vilakati is the Chairman of the regional organising committee which comprises Sicelo Nene



(LRFA Secretary) Thokozani Shongwe (Treasurer) and Gideon Dvuba. Comfort Jele, who is LRFA Media Officer, also form part of the committee.

INGWENYAMA CUP DRAW PRODUCES INTERESTING FIXTURES IN LUBOMBO

SOCCER - MAYALUKA Stadium and Tambankulu Stadium will be a hive of activity for Lubombo people this weekend as the battle for regional championship takes centre stage, courtesy of eight interesting games.

According to the draw conducted at Lubombo Regional Football Association (LRFA) offices in Siteki on Monday evening, CPL FC, who also

participated in last year's edition, will face-off with XI Men at Tambankulu Stadium on Saturday before another entertaining clash between Magwanyane FC and Black Swallows at the same venue later on.

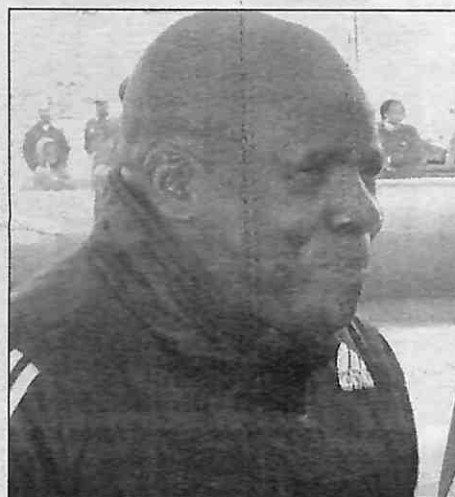
Promoted

Recently promoted sides, Juventus and Equator, will square off on Sunday at Tambankulu Stadium.

In what is expected to be a nerve wrecking encounter,

neighbours Rail United and Lubhuku Liverpool will cross sword at Mayaluka Stadium tomorrow with Ubombo Flyers facing an acid test against Barcelona in the same venue earlier on.

Swazi Trac Lubombo Super League table toppers, Tambankulu Callies will clash with Ngcina FC at Mayaluka this evening while sugar belt side, Illovo FC visit Dangerous.



SPEECH: Ingwenyama Cup Tournament Organising Committee Chairman Johannes 'Ace' Sibozza.

Jazz too strong for Pacers

By Sibusiso Masilela

BASKETBALL - FRESH from winning the Trade Fair Cup, Mbabane Jazz started the second round on a high note after beating Lungelo Pacers 90-57.

This was during the Swaziland

National Basketball League games played at the Mavuso Sports Centre on Saturday.

Hub giants, Bosco Steels, also recorded a resounding 111-53 over Tridents (formerly known as Cats) during a one-sided encounter also played at the same venue.

Mbabane Knicks sneaked

through with a 68-65 hard fought win over Manzini Superstars in what was dubbed the 'The battle of the two cities'.

Swaziland National Basketball League Commissioner Melusi Hlophe, confirmed the results and further stated they would be releasing the log today. "We saw the Elite Men's

League (EML) games taking place over the weekend where we witnessed top shelf action.

Contested

Some of the games were tightly contested and this shows the league is now competitive."

He said they would announce logistics of upcoming games in due course.

The results

Mbabane Jazz 90	Luyengo Pacer 57
Bosco Steels 111	Tridents 53
Mbabane Knicks 68	Manzini Superstars 65

Caleb Ngwenya banking on Ndebele's experience

By Sanele Jele

SOCCKER - MIDAS City Coach Caleb Ngwenya says he is hoping that Hloniphani Ndebele's experience will come in handy when they face-off with capital city giants Mbabane Highlanders in the MTN Premier League on Sunday.

The coach said he was not happy with the way they started the league campaign as they have lost the first two matches. He said he was hop-

ing for a quick response from his players.

"We started off badly and I guess we need more players, who have experience just like Hloniphani Ndebele. We need to be aggressive and be able to withstand pressure when our opponents come hard at us," said Ngwenya.

He said they wanted to go back to last season's hope where they finished in the top five. "We played exceptionally well last season, position five for a team like Midas City

with average but hard working players was quite an achievement. We need to focus and start winning games if we are to do better than last season," said the reigning MTN Premier League coach of the season.

City lost key players in Phephisani Msibi to Royal Leopard and Siboniso 'Jomo' Maseko to National First Division rookies Vovovo. They signed Hloniphani Ndebele as a free agent.

Meanwhile, Mbabane Highlanders

acting PRO Sifiso Magagula said they would be all out for a win against City.

"The spirit is high in the camp, the players are hungry for success and winning has to start on Sunday at the expense of Highlanders. We have an injury-free squad and the players are ready for the Sunday encounter," said

City lost 0-1 to Tambuti in their opening match before losing 1-2 to Manzini Sundowns recently while Highlanders played to a goal-less



RAISING HOPES: Hloniphani Ndebele.

draw against Red Lions and lost 2-3 to arch-rival Mbabane Swallows in their second match. Both teams will be searching for their first win in the new campaign.

MATSAPHA UNITED CLASH WITH SIKHALO TOMORROW

Stories by Sanele Jele

SOCCKER - AMBITIOUS National First Division side Matsapha United will tomorrow clash with Sikhalo Se-Africa at Somhlolo National Stadium.

According to the amended fixture released by the Premier League of Swaziland, this will be the only match tomorrow while the others will be played on Saturday and Sunday.

King Sobhuza Memorial will

host a game pitting Amalanda and National First Division rookies Vovovo F.C on Saturday.

Manzini Club will come alive as it will host a double header featuring Bad Boys against Ludzeludze Brothers while Hub Sundowns will take on newcomers Hlatikhulu Tycoons.

Mandlenya will hope to continue their winning streak when they host Mbabane Citizens at Mayaluka Stadium while Malanti Chiefs will host City Warriors on Sunday.

Friday at Somhlolo National Stadium

Matsapha United vs Sikhalo Se-Africa 6:30pm

Saturday at King Sobhuza Memorial Stadium

Amalanda vs Vovovo 3pm

Saturday at Manzini Club

Bad Boys vs Ludzeludze Brothers 2pm

Hub Sundowns vs Hlatikhulu Tycoons 4pm

Saturday at Mayaluka Stadium

Mandlenya vs Mbabane Citizens 2pm

Sunday at Manzini Club Ground

Malanti Chiefs vs City Warriors 3pm

Esibayeni Lodge U-17 games to curtain raise on Sunday

SOCCKER - THE Esibayeni Lodge Under-17 League will this weekend get maximum exposure as two games will be played at Somhlolo National Stadium as curtain raisers.

This will be during the MTN Premier League 'Super Sunday', featuring the capital city giants in Highlanders and Swallows, Royal Leopard and Midas City.

This is according to the latest fixture released by PLS COO Petros Vilakati.

Mbabane Highlanders juniors will lock horns with Moneni Pirates while Mbabane Swallows will hope to return to their win-

nings ways when they take on Manzini Sundowns in games that will curtain raise for the Midas City against Mbabane Highlanders.

The Old Trade Fair Sports Ground will host the match pitting Red Lions against Green Mamba, who annihilated Moneni Pirates 7-0 last week.

Tambuti will host Sea Birds in yet another thriller at the same venue. Another double header will see Midas City take on Manzini Wanderers in the first match with Royal Leopard and Buffaloes clashing later at Uniswa Sports Ground.

Esibayeni Lodge League fixture:

Saturday at Old Trade Fair

Red Lions vs Green Mamba 9am

Tambuti vs Sea Birds 11am

Sunday at Somhlolo National Stadium

Mbabane Highlanders vs Moneni Pirates 9am

Mbabane Swallows vs Manzini Sundowns 11am

Sunday at Uniswa Sports Ground

Midas City vs Manzini Wanderers 9:30am

Royal Leopard vs Young Buffaloes 11am

MTN Monthly Masters this weekend

By Sibusiso Masilela

GOLF - MTN Swaziland will be hosting the October edition of the Monthly Masters golf tournament tomorrow at the Mbabane Golf Club.

The format will be the individual stableford and the competition starts at 10am.

MTN Swaziland Brand and

Sponsorship Manager Fisiwe Vilane said they were looking forward to hosting this edition. Vilane said golfers interested in taking part in the tournament should register with Gordon Bennett at 7602 4915.

"We are looking forward to hosting golfers again this week, and everyone is invited. It gives MTN an opportunity to contribute towards the development of the sport in Swaziland," she said.

The prize presentation will be held in the afternoon. Last month's tournament was won by Wandile Ntombini, recording an impressive score of 45 points, beating 46 other golfers that were part of the tournament played at the Mbabane golf Club yesterday.

Taking second position was Frank Hlophe with 41 points after a count-back, while Behluli Ndloomo settled for the third spot with 41 points.

SAIMSA games a success - Gciniwe

By Sanele Jele

SPORTS - THE Southern African Inter-municipality Sports Association games held in Mafikeng, South Africa last week were a success.

SAIMSA Executive Committee chairperson Gciniwe Fakudze said the games were a huge accomplishment and thanked all those who took part in the event.

"The games have been running for a week with 10 sporting codes featuring. The games were a huge success as dignitaries were all in attendance."

These are Honourable Premier of the North West Province REO Obakeng Supra Mahumapelo, Honourable Executive Mayor Ngaka Modiri Molema, Councillor Justice Makolomakwa, the host Executive Mayor of Mahikeng, Councillor Betty Diakanyo.

Buffalo City Municipality (Eastern Cape) were the overall winners as they scooped the highest number of medals. They participated and excelled in all the sporting codes. They are the reigning netball champions and runners-up in soccer.

Eight local municipalities took part in the games.

They participated in soccer, netball, volleyball, table tennis, darts, pool and marathon.

Nhlangano Town Council excelled in soccer as they lost in the knockout stages against Amathole District Municipality.

Other municipalities that participat-



WIN ME: Chief Whip Councillor Kgwadibane, Executive Mayor Betty Diakanyo and SAIMSA President Gciniwe Fakudze and Buffaloes City officials lifting the overall trophy.

ed in the games include Matsapha, Manzini, Mbabane, Ngwenya, Pigg's Peak, Siteki and Nhlangano. Mbabane City Council Information and Public Relations Officer Lucky Tsabedze said they were pleased to see some of the councillors doing well in these games.

"We would like to congratulate our teams that participated in the municipal games. Special mention goes to Councillor John Dlamini (from Ward 2), who got position one in the 10 kilometer race. Also, the golf team from the Municipal Council of Mbabane (made up by Technical Director, Ndabenhle Nxumalo and

Strategic Planning and Budget Manager Benedict Gamedze) got position one in the doubles category."

The concept of SAIMSA started sometime in 2003 with the main idea being unifying municipal workers within the SADC region. The games started in Gaborone Botswana where Botswana and South African municipalities competed in September of the year.

The games have been to almost all member countries with Swaziland hosting them in 2005 and 2011. Last year they were held in Lesotho, Maseru.

WHAT KEEPS 'SAMBA JIVE' TICKING?

By Sanele Jele

SOCCER – AT the age of 35, football fans look at Mbabane Swallows player Wonder 'Samba Jive' Nhleko and wonder just what keeps him going?

The player has revealed that passion and hard work keeps him performing exceptionally week in and week out.

'San ba-Jive', as he is affectionately known, scored the winning goal against Royal Leopard that saw his team win the finals of the Castle Premier Challenge (E800 000).

This was the third time in a row and Swallows will now keep the trophy for good.

His career continued at SA Black Leopards before he returned to play for Malanti Chiefs and now Mbabane Swallows.

Not only did he score the lone and winning goal, Wonder felt it was one of his best performances.

One area of Nhleko's game that still sets him apart is his extreme fitness and speed.

"My team-mates and the coach appreciated the contribution after the final and I felt great they acknowledged that. I felt I put 110 per cent effort on the day."

He said he just loved playing football.

"I am self-motivated; I always thrive on giving my best regardless of the age-factor. As long as my feet carry me, I will continue to help Swallows win trophies. I also have wonderful team-mates, a good coach and management team. We are one big family here at Swallows and I like that spirit," said Nhleko.

Nhleko further pointed out he felt great to score a great goal that won them the trophy.

"I will forever cherish that reminiscence of seeing the ball hit the back of the net during that match. I have scored many goals in my football career but that goal was exquisite, I have been practicing this at training and I am glad the trick finally worked well in that game," Nhleko said.

The former Black Leopards player further said hard work and passion drives him to always perform exceptionally well.

Asked if he sees himself ending his career with Swallows, Wonder says he has no thoughts of stopping just yet.

"I haven't thought of retirement yet and to be honest, I want to continue playing until my legs cannot carry me anymore."

"Players are well looked after at Swallows much more than people think. The supporters are also amazing people, who uplift the players and encourage us to double our effort inside the field of play."

SWAZI OBSERVER Sport

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'MADZE' TO KNOW FATE IN TWO WEEKS

By Sanele Jele

SOCCER – SIHLANGU technical team headed by Harries 'Madze' Bulunga is out of contract, and the National Football Association executive will meet to discuss their future.

FA Chief Executive Officer Frederick Mngometulu said the future of the coach would be known after October 20.

"Let me state this clearly, the executive committee will meet on October 20 to look into this issue. However, I should explain it is not only the head coach but the entire technical team."

'Madze' is assisted by coach Nyanga 'Crooks' Hlophe with Sipho 'Shilton' Dube as goalkeeper coach whilst Frank 'The Horse' Maziya is the physical trainer.

He said Sihlangu technical team contracts would top the agenda during the meeting.

"Soon after the meeting they will know their fate. Right now I cannot discuss this issue until that meeting is held," Mngometulu said.

Bulunga was first engaged into the national team as assistant coach in April 2013 to former Belgian coach Valere Billen. After the departure of Billen seven months later, he took over as an interim head coach, until he was given the reins as fulltime in August 2014. He worked tirelessly with the technical bench to improve the team's FIFA rankings as back in 2014 it was ranked 179 in the world, two years down the line the team is now in the top 100.

Under his guidance, the team also got recog-

- His contract expired on September 29
- Won first bronze medal in the COSAFA Cup
- Took over in 2014; team ranked 179 and has moved up 79 places



WITH THE BOYS: Harries Bulunga doing his duty during a Sihlangu COSAFA match.

nition after performing exceptionally well in the COSAFA Cup where they got bronze medals, a record which Sihlangu has never achieved in the past.

This is the same tournament that saw AS Vita new striker Felix Badenhorst named top goal scorer after netting five goals.

Sihlangu Semnikati almost qualified to the AFCON 2017 but lost the decider match against Malawi. One negative that can work against 'Madze' is the issue regarding his full

time job as a teacher. During the COSAFA Cup, Bulunga was under fire from his employers after the pupils complained they were missing out on their studies while the coach was with the national team in Namibia.

Interestingly enough, parliamentarians have suggested that Bulunga should be hired as permanent Sihlangu coach and resign his post as a teacher. Vocal former MP Robert Magongo previously warned civil servants to not dare leave their career for sports positions.

WANDERERS WAITING ON CHAKUPEWA PAPERS

By Sanele Jele

SOCCER - MANZINI
Wanderers General Patrick Gamedze, says the team is now waiting on Julius Chakupewa to get his papers so he can assume the position of head coach.

Gamedze said it was a matter of time before the coach starts drilling the team again.

"We are still waiting for Chakupewa's papers to be ready before he assumes the position of head coach in the team. However, it looks like it will take a while and

the current technical team led by Clement 'King Clay' Mdluli will continue to be in charge until further notice."

The GM said they were so far impressed with the team's performance under Mdluli.

"The team is playing well and you can see the players are ready to die for him thus we appreciate his effort and the whole technical bench. They will continue to be in charge of the team because we have trust in him," said Gamedze.

He said Chakupewa had already finished his CAF License B course and would soon be getting his

papers that would make his eligible to coach in the Premier League.

"We took a decision to allow him to attend the course and we are behind him in every step of the way. We believe he is the right person to lead the team," he said.

Julius Chakupewa, when interviewed by Swazi TV yesterday, said he was waiting to finish his second phase of the course.

"I am done with the first phase of the CAF B licence and the next phase will commence on November 4. After that I will be able to sit on the bench as Wanderers head coach. I must say

it was not easy for me after the FA rejected my papers, but Wanderers believed in me. I will surely bring back the glory days to the 'Weslians' family," said Chakupewa.

Bounce

When asked about their game against Manzini Sea Birds this weekend, the GM said they would bounce back to their winning ways.

"Every game is vital for us and we treat each game differently. We play every game with the aim of getting positive results. Sea Birds are a good team with good players but we want to win this game more than they do. We appeal to our sup-



porters, despite playing at night, to come in their great numbers," said Gamedze.

On another note, Gamedze said details pertaining to the late Elphas 'Dovololo'

Gamedze's funeral arrangements would be announced before the end of the week.

The hub giants will be hoping to return to their winning ways when they meet Manzini Sea Birds at Somhlolo National Stadium at 8:30pm. Wanderers lost 0-1 to Royal Leopard in their previous outing while Sea Birds are also like wounded tigers following their 1-2 defeat to Moneni Pirates.