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YOU ARE INVITED: USA Ambassador Lisa Peterson extending an invite to His Majesty King Mswati III to visit the new USA Embassy offices at Ezulwini. This was during the presentation of letters of credence to the King.



STATE OF THE ART: The USA Embassy building at Ezulwini. (Pics: Simon Shabangu)

SOCIALITE MABHENGU ARRESTED

PAGE 2

WATER CRISIS: ST MARK'S SENDS PUPILS HOME

PAGE 9

KING MEETS USA, BRAZIL AMBASSADORS

● US praises government over AGOA benchmarks

● King invited to visit new USA Embassy House at Ezulwini

STORY ON PAGE 3



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2 NATIONAL NEWS

CENTRAL BANK IMPROVES SAFE KEEPING OF PRECIOUS STONES

By Manqoba Makhubu
Ezulwini

THE Central Bank of Swaziland (CBS) has tagged the South African Diamonds and Precious Metals Regulator (SADPMR) for a technical partnership in improving security systems and facilities as government's ambition to overhaul the mining industry inclines.

SADPMR is responsible for the regulation of diamonds, gold and platinum group metals in South Africa, and is funded through state grants via the department of mineral resources.

In Swaziland, the CBS was tasked to store and safe keep diamonds and precious stones, including gold.

Speaking during an official launch of the first meeting on technical cooperation and exchange between the CBS and SADPMR yesterday at The Happy Valley in Ezulwini, Minister of Natural Resources and Energy Jabulile Mashwama said the ministry was delighted that CBS had embarked on a journey to establish a technical partnership and cooperation in improving security systems and facilities.

"Diamonds are perceived to be a sensitive and strategic mineral by many nations, including Swaziland, and the Kingdom of Swaziland is thus bound by the provisions of the Kimberly Process and Kimberly Process Certification Scheme as far as the storage of diamonds is concerned," she said.

Swaziland was admitted to be a member of the KPCS in May 2011; the KPCS regulates and govern the trade of rough diamonds.

Government and the CBS signed a memorandum of understanding

● Government and the CBS signed a memorandum of understanding which stipulated that all diamonds were to be submitted to the CBS, from any mine, without the involvement of a third party



DELIGHTED: Central Bank Governor Majozi Sithole and Minister of Natural Resources and Energy Jabulile Mashwama.

which stipulated that all diamonds were to be submitted to the CBS, from any mine, without the involvement of a third party.

Central Bank Governor Majozi Sithole said the bank had already improved facilities and were about 50 percent done.

Regulator

The SADPMR team is led by the regulator, Chief Executive Officer Levy Rapoo.

The team proceeded in a close meeting that started yesterday and would end today.

Before going back to South Africa they would tour CBS precious stones storing facilities, the airport and as well as evaluate the diamonds at CBS premises.

Also present during the meeting were representatives from the

Swaziland Revenue Authority (SRA), Royal Swaziland Police Services (RSP), Swaziland Civil Aviation Authority (SWACA) and courier agencies.

Export

The minister said all these were important in the import and export of diamonds transactions.

The history of the mining sector of the country is ancient, with the Ngwenya mine said to be the oldest iron ore mine in the world.

However, in recent years, there has been resurgence of this sector, hence it has been increasingly contributing less to the economy of Swaziland.

The latest statistics from the Central Bank of Swaziland (CBS) quarterly report reflected that the mining output had declined with about 60 percent for the last 10 years.

Manzini well-known socialite Mabhengu arrested for assault

By Swazi Observer Reporter
Matsapha

WELL-known Matsapha businessman Mabhengu has been arrested for assaulting two fishermen he at the Ntsantsama River.

According to sources, the two men, Mbongeni Mabuza (29) of Mbikwakhe and Sipho Jerome Mabuza (49) of Matsapha were allegedly assaulted with different assortment of weapons by Musa 'Mabhengu' Hlophe (45) of Mfabantfu.

Hlophe was rounded up yesterday morning and his attorney, only identified as Thabiso, was seen entering the Sigodvweni

Police Station at around noon to consult with his client.

He is expected to appear before the Matsapha Circuit Court this morning before Magistrate Mthokozisi Dlamini.

He will face a charge of assault with intent to cause grievous bodily harm for beating Mbongeni with an iron rod and stones all over the body whereas Sipho, was said to have been allegedly assaulted with a pipe and a knife. However, Mabhengu has been charged with the lesser crime of assault common in the case of Sipho.

Sources stated that he allegedly assaulted them for "fishing with in his home area."

Hot weather predicted for weekend

Stories by Nozipho Sibiyi
Mbabane

THE weekend weather will be hot, Swaziland Meteorology Services have forecast.

"Hot temperatures are expected this weekend. Temperatures

in the Lowveld are expected to reach 30 degrees Celsius while the highveld will have maximum temperatures of 25 degrees Celsius."

The meteorology experts said today there would be morning fog and drizzles, otherwise it will be cloudy and cool, but warm in the Lowveld.

TODAY

Mbabane	Mankayane	Manzini	Siteki	Mhlume	Big Bend
14/23	15/24	18/27	16/26	19/29	20/30

TOMORROW

Mbabane	Mankayane	Manzini	Siteki	Mhlume	Big Bend
12/26	13/27	16/30	14/29	17/32	18/30

Morning fog patches, otherwise partly warm and warm to hot in the lowveld.

SUNDAY

Mbabane	Mankayane	Manzini	Siteki	Mhlume	Big Bend
14/26	15/27	18/30	16/29	19/32	20/33

Morning fog otherwise partly cloudy and warm to hot in the lowveld.

Sidvokodvo, Siteki received highest rains

ON Wednesday evening, the country received average rains which saw Musi, an area in Sidvokodvo receiving better rains compared to the other parts of the country.

Musi usually receives generous amounts of rain.

Musi recorded 50.0 mm and this was the highest when compared to the

rest of the cities of the country. Musi was followed by Siteki, Sikhuphe, Pigg's Peak with recordings of 40.2 mm, 27.5 and 22.8mm respectively.

The rains started on

Wednesday evening and lasted until yesterday morning.

The capital city Mbabane received 12.5 mm while Matsapha recorded 14.2 mm.

According to information from the Swaziland Meteorological Services, Big Bend received the lowest rainfall with a rainfall recording of 0.4 while

Lubovane received 2.2mm.

Nhlangano is also another area that recorded low rainfall figures at 2.8 mm.

RAINFALL DATA (MM)

STATION	AMOUNT (MM)	STATION	AMOUNT (MM)
Musi	50.0mm	Mavula	10.6mm
Siteki	40.2mm	Mkhondvo	9.2mm
Sikhuphe	27.5mm	Nyonyane	6.2mm
Pigg's Peak	22.8mm	Mayiwane	4.6mm
Matsapha	14.2 mm	Nhlangano	2.8 mm
Mbabane	12.5 mm	Lubovane	2.2mm
		Big Bend	0.4mm

MPs spouses to attend Parliament opening

By Sabatha Dlamini
Mbabane

DURING this year's State Opening of Parliament, members of parliament and senators would enjoy the privilege of bringing their spouses into the state ceremony.

Clerk to Parliament Ndvuna Dlamini confirmed that the invitation cards to be issued to the parliamentarians had the provision for spouses.

This would give a perfect opportunity for some legislators to bring their beloved concubines just to have a feel of the state ceremony, what with February being dubbed the month of love.

Previously, some parliamentarians had been vocal on the issue, demanding that they be allowed to attend the national ceremony with their spouses.

The state opening is set for next Friday at the Parliament building at Lobamba. Preparations for the event are reportedly at an advanced



CONFIRMED: Clerk to Parliament Ndvuna Dlamini.

stage. The marquee that would host the event already stands tall within the parliament premises.

Repainted

Some offices had been repainted to look the part. Several committees directly

involved in the preparations have all reported that they were not in doubt that they would meet their set targets.

This year's official opening would mark a third session of the 10th Parliament of Swaziland.

During the event, His Majesty King Mswati III would deliver the Speech from the Throne, a policy statement that would guide his government for the next financial year.

The speech usually highlights areas of national priority on the country's socio-economic front. Her Majesty the Queen Mother, Emakhosikati and the Royalty in general participate in the event.

The official opening of the third session means that only two sessions are left before the term of the current parliament is concluded in about 18 months from now in 2018.

This, therefore, means the jostling and mudslinging amongst parliamentary hopefuls is about to be witnessed.

Inside the parliament chambers, even those that had been docile since their election into the August House would suddenly become vocal in a desperate attempt to be heard and win the hearts of their electorates.



YOU ARE WELCOME: His Majesty King Mswati III extending a warm welcome to Brazil Ambassador to Swaziland Rodrigo de Lima Baena Soares, who presented his letters of credence at Lozitha Palace yesterday. (Pics: Simon Shabangu)

KING HAPPY WITH STRONG USA-SD TIES

● looking forward to the implementation of the USA-Africa Summit programmes

COVER STORY

By Simon Shabangu
Lozitha Royal Palace

HIS Majesty King Mswati III is out of seclusion and has resumed his official royal duties.

The King's first business was to receive the new Ambassador of the United States of America Lisa Peterson and that of Brazil Rodrigo de Lima Baena.

This was the King's official business after the Incwala ceremony which ended with the burning of the Lusekwane shrubs some 10 days ago.

In the past, His Majesty the King would delay such public engagements until after hosting a national prayer. The national prayer which marks his

official resumption of duties is scheduled for tomorrow at the Lozitha Royal Palace and will be followed by the official opening of Parliament next Friday.

When receiving Ambassador Peterson, His Majesty the King said he was looking forward to the implementation of the programmes which were launched at the United States - Africa Leaders Summit in 2014.

Programmes

He said at the summit there were a number of important programmes which were proposed and agreed upon by the two parties, Africa and the United States.

"What is left now is for the two parties to work together and find means of implementing and bringing to fruition the programmes," His Majesty said.

The King also thanked the US government for the contribution towards programmes like PEPFAR and the

Global Fund among other programmes from which the country has benefitted a lot and improved a lot of lives of the Swazi people.

His Majesty also noted with concern the SADC Region was faced with severe drought whilst countries like the USA were experiencing severe storms and snowing saying this was a sign that the global warming is taking its toll.

"It is important that as countries we work together in resolving the courses of global warming which has brought about negative effects like drought. I am hopeful that the countries will implement the agreements taken at the Climate Change Conference in Paris, France in order to curb the effects of global warming," His Majesty said.

The King also told the US ambassador that the country has a national vision of attaining first world status by 2022 hence partnering with countries

King invited to visit USA new Embassy Building at Ezulwini

AT the same event the US Ambassador extended an invitation to the King to visit their nearly complete state of the art building at Ezulwini next to Gables Shopping Complex.

She said her embassy would soon be relocating its offices to their new site adding that they would be delighted to have His Majesty visit the building and see it for himself.

"The new embassy at Ezulwini, which is nearing completion, is another very tan-

gible symbol of the US Government's commitment to and partnership with Swaziland. We look forward to moving to the new building in the coming months and invite you to come see it in person," she said.

In response, the King said he was delighted that the US government had seen it fit to put up permanent offices in the Kingdom adding that the building was a state of the art structure which had added beauty to the beautiful scenery of the Ezulwini area.



HELLO: The King addressing USA Ambassador to Swaziland Lisa Peterson at Lozitha Royal Palace.

like the US will help the country attain its vision.

"Having partnerships with countries like yours will help us to achieve our goal as we will be able to get expertise and technical guidance," the King said.

Commitment

His Majesty said the commitment of the United States to the country was significant in many ways including the bringing of the many members of the Peace Corps who are in the different parts of the country.

He said the construction of permanent offices at Ezulwini was also another sign that the country was committed to Swaziland.

Addressing the Ambassador of Brazil Rodrigo de Lima Baena Soares, who also presented his letters of credence, His Majesty said the country was delighted to have

the ambassador saying that he will help to strengthen the relations between the two countries.

He said Brazil was a developed country which had a number of innovations and initiatives from which Swaziland could learn to develop the country.

"It is impressive to see the level of development your country has made over the years. As we develop it is important to be cautious that the development does not affect the environment because such brings along negatives impacts to the environment which result in the problem of global warming the world has found itself in," His Majesty said.

Prime Minister Sibusiso Dlamini, Emazinyane, members of different royal committees were also present to support the King on his first assignment of the year.

US Ambassador congratulates government on benchmarks

NEW United States of America's Ambassador to Swaziland Lisa Peterson has congratulated the government of Swaziland for the completion of the third of the five benchmarks set for countries to benefit under AGOA.

The ambassador made these remarks when addressing His Majesty King Mswati III on the occasion of presenting her letters of credence to the King at Lozitha Royal Palace yesterday.

"I congratulate the Swazi government on completing the third of the five benchmarks for restoring the African Growth and Opportunity Act (AGOA) eligibility which is 'the implementation of the code of good practice for police officers'.

The significant progress you have made on the remaining two, including a draft bill to amend the public order act. I look forward to working closely with the Swazi government to assist you in any way I can to meet the remaining benchmarks so that Swaziland's AGOA eligibility might

be restored," she said.

AGOA is a United States Trade Act, enacted on 18 May, 2000 as Public Law 106 of the 200th Congress.

AGOA has since been renewed to 2025. The legislation significantly enhances market access to the US for qualifying Sub-Saharan African (SSA) countries.

The ambassador continued to say that she was hopeful that both countries will work together in areas of mutual interest such as preventing human trafficking, promoting good governance, the rule of law and the respect of human rights among others.

"While we may have some differences of opinion or approach on occasion, it is with the respect of true friends that we discuss those views with one another. I hope we can use our differences to engage in even deeper dialogue," she said.

On another note, the ambassador said her country had made significant contribution to help Swaziland in the

fight against HIV.

"The year the United States Government has provided the most significant amount of funding to date in order to assist your government in its efforts to combat HIV. We have spend over E1 billion in the programme," she said.

She said with this funding her government partnered with the ministry of health and NERCHA to support over 130 000 people on life saving antiretroviral therapy.

"The funding also helps communities and over 41 000 orphans and vulnerable children mitigate the impact of HIV," she added.

She said her country was committed to strengthening the existing partnership with the African continent stressing that the relationship with Swaziland was part of the USA's commitment.

She added that she was elated to have been appointed by President Barack Obama to serve in Africa noting that she had worked in the Continent for many years before.

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4 PICTURES



BAYETHE: His Majesty King Mswati III with USA Ambassador Lisa Peterson and her delegation during the presentation of letters of credence to the King at Lozitha Royal Residence yesterday. (Pics: Simon Shabangu)

KING RECEIVES LETTERS OF CREDENCE FROM USA, BRAZIL



1. POSE: The King posing with Ambassador of Brazil Rodrigo de Lima Baena Soares and his companion.

2. REMARKS: His Majesty making his remarks.

3. PRESENT: Also present were Princess Sikhanyiso, Princes Sicalo, Lindani and Benkhosi, Prime Minister Sibusiso Dlamini, Minister Mgwagwa Gamedze and Chief Officer Dr Vincent Mhlanga.

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ASYCUDA WORLD CAUSES DELAYS AT BORDER

Stories by Linda Dlamini
Ngwenya

THE Swaziland Revenue Authority's (SRA) new online system, ASYCUDA World is causing a major backlog at the Ngwenya Border Post.

Over 18 trucks were found at the truck parking area yesterday. Some of them had been reportedly parking there for days. One truck had been there since Tuesday morning, a day after the system

went online.

Jabulani Simelane, a truck driver, found at the scene said he had been there since Tuesday morning and was still in the dark if he would ever be able to leave for his intended destination.

"Right now I am supposed to be on my way back with another load," he said. He said the situation was worsened by the fact that they were paid by the number of loads they transported.

"The more I am parked here, my salary is slashed," he said. "I get paid through the loads and right now I have been here for two full days and

am still parked, how much will I earn this month? Who will compensate me for my loss of income," wondered Simelane.

"This system is really creating delays, with the old system I would have spent at least 30 minutes at best, but now I have been here for almost three days," he said. Sabastiao Simone, a South African based truck driver, who also had been there since Wednesday morning said: "The amount of paperwork had increased and it was a bit confusing, even the clearing agents were of no help in this regard." "My employer is now upset,

because he does not understand why I am not back yet, right now I do not know when I will leave; it could be in two, three or 24 hours, who knows," decried Simone. He said when he crossed into Swaziland, it was quick and easy, however, when crossing returning to the Republic of South Africa things got worse. "Maybe it would, be less tedious if the countries two systems were harmonised," he said. A clearing agent who preferred anonymity said the problem was that the network was too slow; as a result it created the backlog. "We also have experienced two hour blackout of the system since its introduction," he said.

SRA Director Communications Vusi Dlamini responding to the alleged challenges said as far as they were concerned, the system was working well.

"In our understanding and being on the ground everyday as an organisation, this system has started well and there is nothing alarming to make us feel the system is a disaster, save for a few issues which we were expecting as teething problems and are working closely with all concerned to have them resolved. Otherwise our general appraisal of a system which has worked for four days, is that the System has started well, and what we are seeing as challenges where not unexpected and we believe that further improvements will be seen in the next few days," he said.

With regards to the trucks found stuck at the border yesterday, Dlamini when quizzed on what

SRA remains positive, system work well

could have caused the delay he said: "We have to consider this on a case by case basis as the reasons vary considerably. However, generally the reasons can be generalised as follows:

● Data input during ASYCUDA ++ (previous system) was undertaken by DataNet. Thus the great majority of Customs transactions were not handled by Clearing Agents. With ASYCUDA World (New System) data input is done by clearing agents or directly by the importer himself/herself if they have the Customs knowledge. As the SRA we invested in training these Agents on how the New System operates. However, this being a new system we understand that some of the Clearing Agents are not fully prepared for the influx of

work and are generally understaffed. We have advised on a number of occasions that the Clearing Agents should invest in additional staff and good equipment to meet the demand created as a result of the introduction of the new system. Our assessment is that, some have not heeded to our call.

● The new system unlike the old system requires traders to Pre-Clear their consignments- this means all declarations must be done into the system way before the truck carrying the goods arrive at the border. What we have noted is that some of the traders start doing the declaration when the trucks are already at the border. This certainly leads to delays.

● Another big challenge is that, some of the traders will ask clearing

agents to process declarations for them, yet there is not enough funds for them to pay the duties/taxes due. This then presents a challenge as it becomes impossible for us to release the goods without payments.

● The ASYCUDA World requires much more internet bandwidth. This is what is causing the slow upload of entries to the Customs system. Once again the Clearing Agents were advised to upgrade their networks to be able to effectively operate under the new system.

● This being a new system it can be expected that user errors leading login failures, for example, are also common. We have a team of ASYCUDA world experts in attendance throughout the day and ready to provide assistance.

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6 NATIONAL NEWS

Magistrate Ndlela's harsh sentence set aside

By Linda Jele
High Court

A 55-year-old man who had been convicted and sentenced to a seven year custodial sentence will soon regain his liberty after High Court Judge Qinisile Mabuza

...Judge Qinisile says seven years usually meted out at High Court on culpable homicide cases not assault

reduced it to 12 months and gave an option to pay E1 000 fine.

Jabulani Magagula had been sentenced by Magistrate Sebenzile Ndlela to seven years

imprisonment without an option of a fine on a charge of assault with intent to cause grievous bodily harm. He had been convicted for a hacking one Botsotso Dlamini with an axe on the hand.

The incident had been sparked by Dlamini and another assaulting Magagula's son. He intervened and in the process hacked Dlamini.

He filed an application to review the magistrate's decision on the grounds that the sentence induced a sense of shock and was excessive.

Magagula told the High Court that the magistrate refused him bail, despite that he had presented himself to the court.

He said she remanded him into custody and instructed an attorney to represent him. He told court that he was remanded on different dates on October 6, 2015, he was again remanded, but his attorney was not present.

He claimed that the magistrate suddenly called for a trial despite a trial date not being set and he was forced to plead and cross examine the witness.

He said he pleaded guilty to the offence and failed to cross examine the complainant because he was still shocked on the sudden twist of events. "I humbly submit



UNIQUE: Magistrate Sebenzile Ndlela.

that it was my first time to appear in court in my 55 years and I was extremely disturbed by these proceedings. I am advised that the magistrate committed gross procedural irregularity in that the trial was conducted without a trial date having been set.

Opportunity

She did not give me reasonable opportunity to acquire legal services and did not advise me adequately or at all pertaining to my constitutional rights," Magagula said.

He told Judge Mabuza that he had a strong defence to the charge because he was acting in self defence as the complainant had charged at him wielding a spear.

Judge Mabuza, in her verdict, said the conviction was good in law, but the sentence was harsh and shocking. She punched holes on the proceedings of the trial. She said the charge sheet did not lay out aggravating circumstances, but Magistrate Ndlela erroneously concluded

ed that they existed.

The judge also said the medical report spelling out the extent of the injuries on the complainant's arm did not state that he would suffer permanent disability.

"The honourable magistrate erroneously made a finding that the complainant suffered permanent disability and that this was an aggravating factor. The crown did not set out any aggravating factors and nor did it prove such factors nor permanent disability.

The extent of the fractures was not proved as the doctor was not called.

Consequently, the court had no idea as to whether it was a hairline fracture or whether the two fingers were crushed.

Evidence of the nature of the medical treatment was not led to enable the court to form an opinion as to the severity of the fractures," Judge Mabuza said.

She also said the injury on Dlamini was neither life threatening nor was he struck on a sensitive part of the body. She also said Magagula's attorney as correct to say a seven year sentence was usually meted out by the high court on culpable homicide cases and not those of assault as committed by Magagula. She set aside the magistrate's sentence and replaced it with E1 000 fine and if Magagula failed to pay, she directed that he would serve one year in prison.

PUBLIC NOTICE

SWAZILAND COMPANIES ACT NO.8 OF 2009

Notice is hereby given that I have reasonable cause to believe that the under mentioned company

MANRIQUEZ HOSPITALITY (PROPRIETARY) LIMITED

Incorporated under the laws of Swaziland, is not carrying on the business, and the Shareholders of the same have applied for deregistration. The name of the aforesaid company, will unless cause is shown to the contrary at the end of two months from the date hereof be deregistered and struck-off the Swaziland Register of Companies, and the company be dissolved.

MSEBE MALINGA
FOR: REGISTRAR OF COMPANIES

LIQUOR NOTICE

It is hereby notified for general information that the Liquor Licensing Board will hold its sitting to hear the following applications at the Ministry of Justice Conference Room on the 25 February 2016 starting at 09.00am.

Region Hhohho

1. Busisiwe Theresa Sigwane, P.O. Box 5380 Manzini **renewal of a Bottle Store** Liquor Licence situated at Plot #1103, Zakhele, Manzini known as Skomu Bottle Store.

Any person who wishes to lodge an objection to the above-mentioned application may do so with the Secretary of the Liquor Licensing Board in writing, sending a copy to the applicant by registered mail to reach him/her at least ten days before the sitting of the Board.

SECRETARY LIQUOR LICENSING BOARD
P.O. BOX 451
MBABANE

RN 176637

THE SWAZI OBSERVER (PTY) LTD

REGISTRATION OF SUPPLIERS

1.0 The Swazi Observer hereby requests existing and potential suppliers who wish to do business with The Swazi Observer during the financial year 2016/17 which begins on 1st May 2016 to indicate their intentions and be registered in the Register of Approved Suppliers of The Swazi Observer.

2.0 Suppliers are requested to register under the following Categories:

CATEGORY 1: PRINTING AND PRODUCTION

- Newsprint and General Printing paper
- Printing Chemicals
- Printing Consumables
- Printing/Production Maintenance Spares

CATEGORY 2: MOTOR VEHICLES

- Vehicle repairs and Maintenance
- New Vehicle supply
- Fuel and lubricants

CATEGORY 3: OFFICE EQUIPMENT

- Office Furniture and Equipment
- Computers and Computer Accessories

CATEGORY 4: GENERAL OFFICE SUPPLIES

- Office Stationery
- Office Consumables and Cleaning Materials
- Protective Clothing
- General Office Maintenance

CATEGORY 5: PROFESSIONAL AND TECHNICAL

- Maintenance of Technical Equipment
- Management Consultants

3.0 Interested companies and/or individuals should submit the following documents:-

- Current Tax Clearance Certificate
- Current Trading Licence
- Current Form J (Stamped by the Registrar of Companies)
- Company Profile
- Address of Business Premises

In a sealed envelope clearly marked for the attention of:
Managing Director
The Swazi Observer
P.O. Box A385
Swazi Plaza
MBABANE
H100

Stolen van found parked in front of Pep Stores

By Nozipho Sibiyi
Mbabane

Hhohho police have recovered a car which was stolen while parked at a garage at Mbuluzi last week.

According to the source, parking wardens reported the stolen Isuzu 250 diesel registered QSD 183 AH to police yesterday.

He said the car which had been parked for almost four days in front of Pep Stores along Betfulsile Street, raised suspicions to the parking personnel.

"He suspected that the car was stolen and reported the matter to the police, who then confirmed that it was indeed stolen last Sunday while parked at Mbuluzi." It was gathered that the suspects left the car unlocked and the car keys inside the cabin holder.

Police were, therefore, able to take fingerprints and continued with their investigations that would lead to the arrest of the suspects.

According to Police Chief



WANTED CAR: The Isuzu van which has been recovered by police parked opposite Pep Stores yesterday. (Pics: Nozipho Sibiyi)

Information and Communication Officer Superintendent Khulani Mamba, the vehicle was stolen from a 50-year-old man of Mbuluzi.

"We have not made any arrests," Mamba confirmed.

Meanwhile, Mamba said they would call upon the owner to come with his supporting documents of ownership. "When we recover

stolen property we do not wait for the arrest of the culprit, instead we request the owner to come with supporting documents, we release the car."

Mamba said there were eight cars stolen in January alone and police only recovered four.

"In January, there were many cases of cars stolen especially in Mbabane."

Swazi
OBSERVER

OBSERVER
ON SATURDAY

SUNDAY
Observer

SA men caught trafficking child at Lomahasha

By Wonderboy Dlamini
Siteki

IN the height of human trafficking, Lomahasha residents are spending sleepless nights following an incident where two men who are believed to be of South African origin, grabbed a child and attempted to take him into their native country.

The incident that has left the six-year-old boy traumatised happened in the early hours of Monday at Tsambokhulu. The two men are said to have invaded a homestead situated not too far from the border separating Swaziland and South Africa at about 1am and broke into a house occupied by children. The men are said to have



managed to take away the boy while in his sleep and kept him in a nearby bush.

They then returned to the same house with the intention to take another child. However, their second attempt proved unsuccessful as one of the children raised an alarm upon realising that a man had broken into the house.

This scared off the two unidentified

men, who then sped off with the boy whom they had already taken out of the house. This is according to Lomahasha constituency headman Mncedisi Matsenjwa.

The men are said to have then ran towards the border line at Mbuzini. A chase ensued as members of the community responded to an alarm raised by the boy's family.

Members of the Umbutfo Swaziland Defence Force (USDF) manning the border line were also called by community police, who also joined the chase.

The two men were eventually spotted along the border line after they had already crossed to the other side of the fence.

Soldiers had to fire warning shots in an attempt to stop the men who were

still carrying the child. They eventually dropped the boy and disappeared into the darkness. The boy was safely returned to his parents.

Following the incident, the con-

stituency has been calling community meetings to address the issues of human trafficking.

Matsenjwa stated that the area was greatly affected by such cases as it was situated near the border. He pointed out that at some instances, the area would be flooded with people who were not known to the authorities.

Asians found with falsified documents at KMIII Airport

THREE men of Pakistan origin were on Monday nabbed at KMIII International Airport in possession of falsified travel documents.

The Pakistan men had just landed into the country when officials at the airport discovered that something was wrong with their travel documents.

An impeccable source disclosed to this newspaper that the Asian men did not have visa documents as required by the law. It is understood that when they were questioned

about their purpose of visiting the country, the men, who had difficulty speaking English, said that they were here through the instructions of a fellow Pakistan man, who runs a motor vehicle business in Manzini.

They are said to have revealed that they communicated with the businessman through the social networks, upon which they agreed that he would fetch them at the airport.

Upon their arrival at the airport, the businessman is said to have also been present to

fetch them as according to their agreement. However, the businessman is said to have denied having invited the three men, but instead stated that they asked to meet him for business purposes. He is said to have further alleged that he had never met the three men before, except for communicating with them through the internet.

Upon further deliberation, it was decided that the three men be turned back to their native country. They left the country on Tuesday afternoon through the same airport.

Police Information and Communications Officer Superintendent Khulani Mamba confirmed the matter. Mamba, however, explained that the main reason to turn back the three men was that they did not have proper documents to allow them to stay in the country.

Top cop's son arrested for fuel theft at Living Waters

By Ackel Zwane
Manzini

A driver at Living Waters elite school in Manzini was on Wednesday arrested for stealing diesel from one of the buses, it has been gathered.

He appeared before a magistrate yesterday at Matsapha, where he was granted bail. Sive Sihlongonyane is son to Lubombo regional police chief Clement, who has recently been promoted to the ranks amidst a litany of complaints against him by members of his family with whom he is embroiled in an estate wrangle. Police Chief Information and Communications Officer Superintendent Khulani Mamba confirmed the incident and that Sihlongonyane junior had already appeared in court where he was granted bail. Authorities at Living Waters in Moneni preferred not to comment on the matter without first seeking permission from superiors to provide details.

However, they did not deny the incident. There was also growing pressure from relatives that the matter could be kept from the public because of the suspect's connections, however, the news spread like wild fire from as late as 6pm yesterday in Manzini given the profile of the family that was

among the richest in Manzini suburbs.

Making headlines then, Assistant Superintendent Sihlongonyane was dispossessed of his service pistol and given a thorough hiding allegedly by his brothers Dominic, Mbongseni and Dumsani Sihlongonyane, over the estate.

The scuffle happened between the Manzini police station and traffic department of the same station.

Denied

The brothers later denied harassing their cop brother, but instead shifted the blame on him for being unruly, especially after he allegedly used his influence to drive cattle belonging to the estate from Maliyaduma to the abattoir in Manzini without the necessary papers.

In the meantime, Clement's brother Vincent Sihlongonyane with whom they do not see eye to eye wrote a letter last October to National Commissioner Isaac Magagula, citing a litany of beefs of which here are excerpts:

"In October, 2012 Clement Sihlongonyane, a senior police officer, pulled and pointed a gun at his brothers. This incident was witnessed by many people, including a reporter who was at the scene." He adds that the matter was

reported to the Manzini police station "and only to my surprise, a preferred charge laid against Clement, by the officer-in-charge was of lesser charge, grievous bodily harm. To my knowledge, if you draw a gun and point it at a person, charges that maybe laid are 'attempted murder' or 'pointing'. I know this was done deliberately, to protect Clement from an immediate suspension."

Vincent further wrote to the national commissioner in his October 13, 2015 letter that "it is worth to note that on the very same day, Clement was man-handled by my brothers, where they disarmed him of the pistol. Two of his assailants were taken in by the Manzini police, inside the police station, one of my brothers was badly assaulted by the police, it was so bad such that he had to be taken to hospital. He then opened a case against the police, but nothing has been done."

He further told the commissioner that he recently discovered that "he and his mother used a police letterhead for a private matter."

"This was published by the Observer on Saturday, this again, an embarrassment to the police force. His action to use the police letterhead commits the police with all the contents therein."

MUNICIPAL COUNCIL OF MANZINI

TENDER NOTICE

TENDER NO. 3 OF 2016/2017

PROVISION OF STREETS AND BUS RANKS CLEANSING SERVICES

The Municipal Council of Manzini has a strategic objective of ensuring integrated waste removal and efficient environmental management that seeks to create an environmentally friendly and well-maintained City. Council is desirous to engage the services of a private company to meet this objective and therefore Tenderers are hereby invited to submit proposals for night streets and bus ranks cleansing.

Tender documents are available, as from the 4th February 2016, upon payment of a non-refundable Five Hundred Emalangen (E500.00) at the Rates Hall.

Tender documents are to be collected from the Acting Chief Health Inspector's Secretary, Office No. 217.

A compulsory site inspection will be held on **Thursday, 11th February 2016 at 10.00am** and prospective Tenderers are to meet at Manzini City Council Offices.

Tenders shall be delivered sealed to:
The Chief Executive Officer
Municipal Civic Offices
Manzini

Late, incomplete, telephoned or telegraphic tenders will not be considered.

Council does not bind itself to accept the lowest tender and no explanation will be given as to reasons for Tender Award. Award would be on criteria set by Council.

L. P. Dlamini
CHIEF EXECUTIVE OFFICER



manzini news

website: www.mzcitycouncil.sz

8 NATIONAL NEWS

GOVT STILL TO MEET ALL ILO REQUIREMENTS

By Gugu Simelane
Mbabane

THE International Labour Organisation (ILO), International Trade Union Confederation (ITUC) and Southern African Trade Union Coordinating Council (SATUCC) yesterday met with Minister of Labour and Social Security Winnie Magagula to get an update on the progress achieved following queries raised during the 2015 International Labour Conference.

The meeting was held at the Happy Valley Hotel. The joint ILO, ITUC and SATUCC mission has been in the country since Tuesday and had a series of meetings with different social partners and other key players. The high level mission was led by ILO's Deputy Director Joni Musabayani. The team had come to the country to receive an update from the government and

social partners on the progress achieved following last year's congress. The minister revealed that government had not met all the recommendations but was in the process of achieving consensus with its social partners. During the conference held last June, ILO outlined nine recommendations it wanted the government to implement 'without further delay'. Failure to achieve these actions according to ILO would place the country in the Special Paragraph as concluded during the 104th Conference. Top of the list was the unconditional release of jailed Human Rights lawyer Thulani Maseko and all other workers imprisoned for having exercised their right to free speech and expression. Secondly, the ILO wanted government to ensure that all workers and employers' organisations were fully assured their freedom of association in relation to the issue of registration, in particular the registration of the Trade Union Congress of Swaziland

(TUCOSWA). It is, however, worth mentioning that government, as the minister presented before the committee, has amended the Industrial Relations Act to provide for the registration of federations and TUCOSWA is now registered. The only outstanding registration that was brought up during the ILO Conference is that of the Amalgamated Trade Union of Swaziland (ATUSWA). Thirdly, Swaziland had been urged to amend section 32 of the Industrial Relations Act to eliminate the discretion of the commissioner of labour to register trade unions. Government was also to ensure that organisations were given the autonomy and independence they needed to fulfill their mandate and represent their constituents. The other action demanded from government read: "Investigate arbitrary interference by police in lawful, peaceful and legitimate trade union activities and hold accountable those responsible. Another action was to demand the adoption of the Code of Good Practice 'without further delay and ensure its effective application in practice.'"

Government was also to address outstanding issues regarding the Public Service Bill and the Correctional Services Bill with social partners.

The last demand read: "Accept technical assistance in order to complete the legislative

reform outlined above so that Swaziland is in full compliance with the Convention."

In the meeting, Minister Magagula highlighted that since the 2015 session of the ILC, Swaziland has been hard at work addressing the recommendations of the conference on application of the standards. She said government had been working hard and continued to work with the social partners and other agencies such as the police, and other stakeholders on some of the issues that formed the ILO recommendations. The minister further said the discussions also served as a needs assessment for the government in its effort to meaningfully address the issues and implement recommendations of the ILO.

"The government was able to identify capacity gaps and other areas which require technical assistance from the ILO, for the ministry to effectively deliver on its broader labour administration mandate particularly the Decent Work Country Programme," she said.

"The critical areas which dominated the discussions and also featured prominently in the recommendation of the conference include amendments to certain legislative instruments which are viewed as impairing workers' rights to freedom of association and their right to organise. These laws are the Suppression of Terrorism Act, Public Order Act and the Industrial Relations Act," she said.

"As government, we are pleased that the engagement was successful and wish to extend our profound appreciation to the social partners and other stakeholders for their commitment and willingness to assist government in her efforts to comprehensively deal with the issues. It is evident that we have achieved remarkable progress in dealing with the issues which the country was requested to address," she added. The minister said the government acknowledged that there were still outstanding issues and concerns from its social partners that still needed further interrogation and engagement in order to achieve consensus and therefore, also resolution of those issues. The minister further said they would address the issue of implementation of the ILO Convention 87 in order to be in compliance both with the law and by practice. Vincent Ncongwane, TUCOSWA General Secretary, said government might have met some of the recommendations but they were not satisfied because the three benchmarks recommendation have not been implemented such as the Suppression of Terrorism Act, the Public Order and the Code of Practice. "I believe issues with AGOA have been caused by the non compliance of these three crucial recommendations. We are meeting on 25th February and hope we will get better news from the government," he said.


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Royal Villas theft suspects to know fate Tuesday

By Linda Jele
High Court

THE E6 million Royal Villas suspects will know their fate next Tuesday.

High Court Judge Qinisile Mabuza said she was close to finalising her judgment in the case of Sikhumbuzo Makhanya and Assaf Patel, who allegedly stole money belonging to Equatorial Guinea Vice President Theodoro Obiang Nguema Mbasogo at the Royal Villas in 2011.

Mbasogo was a minister of agriculture at the time. They were accused of acting jointly by breaking and entering into one of the villas at the plush hotel, where the politician had lodged on invite of the country's authorities. They allegedly took a suitcase full of cash and other valuable items. The cash they are said to have stolen was in different foreign currency notes, a black Louis Vuitton

briefcase valued at E30 000, two personal documents (identity cards) valued at E14 000 belonging to Mbasogo. They denied having committed the offences.

The accused yesterday appeared before Judge Mabuza, but she postponed the matter to Tuesday, where she would deliver her verdict. Makhanya is represented by lawyer Mandla Mkhwanazi in the matter and he is currently kept in custody while Patel enjoys his freedom on bail.

They were also charged with contravening Section 96(14) (a) as read with Section 96 (14) (d) of the Criminal Procedure and Evidence Act 67 of 1938 in that they acted jointly when exchanging Singapore dollars and Euros.

Patel, a businessman, was charged separately for receiving stolen property in that on August 31, 2011 at or near Ezulwini (Royal Villas), he received stolen foreign currency

notes which included Singapore dollars. It was alleged that he received the said currencies knowing very well that they had been stolen.

The state is represented by Senior Crown Counsel Thabo Dlamini in the matter.

Judge Mabuza ordered the legal practitioners to prepare a schedule of different currencies for her to

finalise her verdict. The currencies which were presented before court as exhibits by investigating officer Sonyezane Dlamini during trial. During trial, Sonyezane presented the currencies in bundles.

The money, it was reported, was currently kept at the Mbabane Police Station for safety. It was in different currencies such as Singapore dollars, Zambia dollars,

Jamaica dollars, French franc, Malaysian dollars, US dollars and Brazilian dollars, to name a few. "Prepare a list of the currencies and their denominations. I want a list of the bank notes because during trial, they were not converted," she said.

The Crown's counsel promised to furnish the court with the schedule by close of business yesterday.

SUSPECT:
One of the
Royal Villas
theft suspects
Assaf Patel.



WATER CRISIS: ST MARK'S SUSPENDS CLASSES TODAY

By Gugu Simelane
Mbabane

ST Mark's Primary has ordered pupils to stay at home today as the school is faced with water rationing.

St Mark's is one of the schools that have not yet received the water tanks that are currently being distributed by the ministry of education and training in a bid to mitigate the ongoing water crisis

in the country.

On Tuesday, four schools around Sidvashini sent about 2 500 pupils home after experiencing water rationing. Amongst the schools to send pupils home were Qedusizi Primary, SOS Herman Gmeiner Primary and High Schools.

The principals argued that it was a health hazard to have about 600 pupils in a school without drinking water and water for sanitation.

CONGRATULATIONS TO THE GRADE 12 CLASS OF 2015

TOP ACHIEVERS

KHOZA Z.Z. - 5As, 3As
- MATHEMATICS (A)
- LIFE ORIENTATION (A)
- LIFE SCIENCES (A)
- PHYSICAL SCIENCES (A)
- TOURISM (A)
- SWISATI HL (B)
- AGRI SCIENCES (B)

SHABANGU N.J.J. - 2As, 5Bs
- LIFE ORIENTATION (A)
- LIFE SCIENCES (A)
- SWISATI HL (B)
- MATHEMATICS (B)
- GEOGRAPHY (B)
- TOURISM (B)

MODIPANE L.T. - 2As, 2Bs
- LIFE ORIENTATION (A)
- MATHEMATICS (A)
- SWISATI HL (B)
- TOURISM (B)

GBENLE J.A. - 1A, 4Bs
- LIFE ORIENTATION (A)
- GEOGRAPHY (B)
- AGRI SCIENCES (B)
- LIFE SCIENCES (B)
- TOURISM (B)

DLAMINI, N.T. - 4As, 4Bs
- MATHEMATICS (A)
- LIFE ORIENTATION (A)
- SWISATI HL (A)
- GEOGRAPHY (A)
- TOURISM (B)
- AGRI SCIENCES (B)
- LIFE SCIENCES (B)
- ENGLISH HL (B)

BHEMBE N.N. - 2As, 5Bs
- LIFE ORIENTATION (A)
- SWISATI HL (A)
- ENGLISH HL (B)
- AGRI SCIENCES (B)
- GEOGRAPHY (B)
- LIFE SCIENCES (B)
- TOURISM (B)

KHOZA W.M. - 2As, 1B
- LIFE ORIENTATION (A)
- ACCOUNTING (A)
- XITSONGA HL (B)

MASHABA P.E. - 1A, 4Bs
- SWISATI HL (A)
- LIFE ORIENTATION (B)
- LIFE SCIENCES (B)
- GEOGRAPHY (B)
- ENGLISH HL (B)

DLAMINI M.M. - 3As, 4Bs
- SWISATI HL (A)
- BUSINESS STUDIES (A)
- ECONOMICS (A)
- ACCOUNTING (B)
- LIFE ORIENTATION (B)
- ENGLISH HL (B)
- TOURISM (B)

ZIYANE S.S. - 2As, 3Bs
- ACCOUNTING (A)
- SWISATI HL (A)
- MATHEMATICS (B)
- BUSINESS STD (B)
- TOURISM (B)

MASHABA Z.D. - 2As
- LIFE ORIENTATION (A)
- SWISATI HL (A)

CHAUKE P.S. - 1A, 3Bs
- LIFE ORIENTATION (A)
- SWISATI HL (A)
- HISTORY (B)
- LIFE ORIENTATION (B)
- TOURISM (B)

MAGAGULA K.R. - 3As, 2Bs
- LIFE ORIENTATION (A)
- BUSINESS STUDIES (A)
- RELIGION STD (A)
- ECONOMICS (B)
- TOURISM (B)

MNDZEBELE M. - 2As, 3As
- MATHEMATICS (A)
- LIFE ORIENTATION (A)
- SWISATI HL (B)
- RELIGION STD (B)
- TOURISM (B)

MPOSHE L.R. - 1A, 5Bs
- LIFE ORIENTATION (A)
- ENGLISH HL (B)
- AGRI SCIENCES (B)
- GEOGRAPHY (B)
- LIFE SCIENCES (B)
- TOURISM (B)

MINISI M.N.N. - 5Bs
- SWISATI HL (B)
- ENGLISH HL (B)
- MATHEMATICS (B)
- LIFE ORIENTATION (B)
- TOURISM (B)

MAVIMBELA B.M.P. - 3As, 1B
- MATHEMATICS (A)
- LIFE ORIENTATION (A)
- ACCOUNTING (A)
- BUSINESS STUDIES (B)
- TOURISM (B)

KOMANE G. - 2As, 3Bs
- LIFE ORIENTATION (A)
- SWISATI HL (B)
- HISTORY (B)
- ECONOMICS (B)
- TOURISM (B)

DLAMINI H.T. - 1A, 5Bs
- LIFE ORIENTATION (A)
- SWISATI HL (B)
- ENGLISH HL (B)
- BUSINESS STUDIES (B)
- ECONOMICS (B)
- TOURISM (B)

MABASO L.V. - 4Bs
- SWISATI HL (B)
- ENGLISH HL (B)
- MATHEMATICS (B)
- ECONOMICS (B)
- HISTORY (B)
- TOURISM (B)

DLAMINI M.K. - 2As, 6Bs
- LIFE ORIENTATION (A)
- GEOGRAPHY (A)
- SWISATI HL (B)
- MATHEMATICS (B)
- AGRI SCIENCES (B)
- LIFE SCIENCES (B)
- PHYSICAL SCIENCES (B)
- TOURISM (B)

MATSEBULA T.B. - 2As, 2Bs
- SWISATI HL (A)
- LIFE ORIENTATION (A)
- ACCOUNTING (B)
- TOURISM (B)

NKOSI N.P. - 1A, 4Bs
- SWISATI HL (A)
- LIFE ORIENTATION (B)
- ACCOUNTING (B)
- BUSINESS STUDIES (B)
- TOURISM (B)

MABUZA S.N. - 3Bs
- SWISATI HL (B)
- ENGLISH (B)
- TOURISM (B)

MABUZA V.V. - 3Bs
- LIFE ORIENTATION (B)
- ACCOUNTING (B)
- BUSINESS STUDIES (B)

WE OFFER QUALITY EDUCATION. TEL: 013 750 2255 EMAIL: support@metropolitancollege.co.za
The year 2015 a very enriching, productive and successful one at Metropolitan College. The matrics did exceptionally well. They obtained 95% pass rate with numerous Bachelors and Diplomas.

As the train for the Academic Year 2016 has just taken off, the matrics have promised to follow the footsteps of their predecessors and to also implant their own record for 2016. The School Administration is putting all mechanisms in place to always maintain the brilliant and outstanding results that this great institution of Excellence has been producing.

Metropolitan College has three campuses in White River The Creche and the Primary from grades 00-6 the Middle Schol or GET from grades 7-9 and the High School Division from grades 10-12

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Applications: applications@metropolitancollege.co.za
Head Master: principal@metropolitancollege.co.za
Finance: accounts@metropolitancollege.co.za

Middle School:
General Info: support.get@metropolitancollege.co.za
Applications: applications.get@metropolitancollege.co.za
Head Master: principal.get@metropolitancollege.co.za
Finance: accounts.get@metropolitancollege.co.za

Creche & Prep Schools
General Info: support.prep@metropolitancollege.co.za
Applications: applications.prep@metropolitancollege.co.za
Head Master: principal.prep@metropolitancollege.co.za
Finance: accounts.prep@metropolitancollege.co.za

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Fax: 013 750 0105
Cell: 073 329 8162

Grade 7-9 Address:
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White River, 1240
Tel: 013 750 0136
Fax: 013 750 0138
Cell: 073 329 8162

Grade 00-6 Address:
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White River, 1240
Tel: 013 750 0750
Fax: 013 750 1127
Cell: 073 329 8162

SWAZILAND

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Opposite NEDBANK
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- The more you sms the better the chances of winning

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10 NATIONAL NEWS

Swaziland takes leaf from Ethiopia's health practices

By Mbono Mdluli
Mbabane

WHILE endeavouring to achieve universal health coverage, which is the goal of the newly formulated national health strategic plan 2014-2018, the ministry of health visited Ethiopia to learn about their best health practices.

The World Health Organisation (WHO) said Ethiopia was one of the countries in the African region that has made strides in improving health outcomes by bringing health services close to people.

This is through the use of community based health workers.

It is against this background that WHO Swaziland country office supported Minister of Health Sibongile Ndelela-Simelane's three-day benchmarking mission to that country last week. She was accompanied by Principal Secretary in her ministry Dr Simon Zwane and WHO Health Systems Advisor Khosie Mthethwa.

The purpose of the visit was to learn from Ethiopia's ministry of health on how their health

services were organised and financed so as to ensure universal health coverage.

Upon arrival, the Swaziland delegation was met by Advisor in the Office of the Minister of Health Ethiopia Dr. Tedla W. Giorgis and later introduced to the State Minister Dr. Kebede Worku.

The team was taken through presentations and a field visit to Gimbichu Woreda, located in Oromia regional state which has a population of over 100 000 people, with a total of 23 187 households.

During an interview, the PS said as the goal of the strategic plan was to achieve universal health coverage, it would be important to focus on the three principles; access, equity and quality of services. The PS said what this meant was that government had to ensure that health services were accessible at grassroots level.

He noted that the local system seemed to be more focused on the curative, which was accessible in health facilities only.

Zwane said this model seemed costly adding that primary health care which focused on prevention, should be strengthened.

The PS said during the Ethiopia visit, they



ACHIEVEMENT:
Minister of Health
Sibongile Ndelela-
Simelane.

learnt how health services were brought close to the people through what they termed

health posts.

This programme is called health extension programme as it uses health extension officers to provide services. These officers are trained but are not necessarily nurses.

"This programme is a policy directive by the government of Ethiopia. It is community oriented and service providers are formally trained," said the PS. The PS noted that health extension officers did not wait for people to come for services. They look at the health needs of the people in the community, provide education and also help them implement the teachings.

The emphasis of this approach is on health promotion. Dr Zwane said they also learnt about a community health insurance, where com-

munity members become members and can access the fund. Members contribute a small amount towards this fund and are met halfway by the government.

Meanwhile, WHO Health Systems Advisor Khosie Mthethwa said the lessons learnt from Ethiopia would come handy now that the country was in the process of formulating its own national health policy. She noted that the country had a high maternal and child mortality rates. Mthethwa said adopting this model would address this problem as it proved to have worked in Ethiopia.

"The primary healthcare level is managed by health extension workers. Within the secondary level they have integrated emergency surgery officers, who had a three-year training following a degree in nursing and other health field. This cadre has contributed a lot in reducing maternal mortality because they are found in health facilities close to the communities and are able to conduct emergency surgery," Mthethwa said.

Man nabbed for sitting on driver's seat while drunk

By Mbono Mdluli
Mbabane Magistrates' Court

A man from Nkhamba in the Hhohho region got more than he bargained for when he sud-

denly parked a car while drunk, thinking the police would not arrest him as he was no longer driving.

Sithembiso Zwane (23) was arrested and charged for being found occupying a driver's

seat while under the influence of an intoxicating liquor or drug having a narcotic effect. As a result, he is said to have contravened Section 91 (1) of the Road Traffic Act No 5 of 2007 (as read with Section 122 (2) of the same act).

Zwane was nabbed on January 31, 2016 at or near Hawane on MR 1 public road (Motshane-Matsamo road). He appeared before

Mbabane Magistrate Philisiwe Simelane and was found guilty the charge preferred against him.

He was treated as a first offender as he was found to have never been on the wrong side of the law.

Know

Simelane wanted to know why he had committed the offence. The magistrate gave the accused an opportunity to plead for a lenient sentence.

"I was from a funeral, going back home. I was driving the

car and when I saw the police officers, I turned off the engine thinking it was not an offence to be seated on the driver's seat while under the influence of alcohol," Zwane said.

He said he thought if he had stopped before the road block and turned off the engine, the police would not arrest him.

He said he was employed and had a baby on the way. Zwane was sentenced to spend 12 months in the correctional institution if he failed to pay a fine of E2 000.



ICAP
Global Health Action.
COLUMBIA UNIVERSITY
Mailman School of Public Health

VACANCY

JOB TITLE: Pharmacy Technician
REPORTS TO: Luyengo Sister in Charge
LOCATION: Luyengo Clinic

Overview:

ICAP-Swaziland, in partnership with the Ministry of Health, and with funding from the United States Government is supporting the Manzini Region to implement HIV and TB care and treatment programmes. Under this support ICAP plans to support the placement of a Pharmacy Technician at Luyengo Clinic, a high volume, ART initiating site supported under the PEPFAR Grant. The aim of this support is to improve service delivery in the facility through quicker turnaround times.

OVERALL JOB FUNCTION:

The Pharmacy Technician will be responsible for the overall management and administration of pharmaceuticals in the clinic. This officer will work under the indirect supervision of a Senior Pharmacist in charge of the Manzini Region and direct supervision of the Luyengo Sister in Charge.

DUTIES AND RESPONSIBILITIES:

- Performs duties under the indirect supervision of a (Regional) Senior Pharmacist
- Interprets prescriptions and dispenses medication to patients according to Standard Operating procedures
- Counselling patients on the appropriate use of medicines
- Document and report adverse drug reactions reported by patients to the Pharmacovigilance Unit (at CMS)
- Prepares requisitions for medicines and medical supplies from Central medical Stores (CMS)
- Prepares requisitions for ART medicines from Mankayane ART Unit
- Inventory management for the clinic and keep tally cards for the storeroom
- Reports directly to the Luyengo Sister in Charge for administrative issues and indirectly to the Senior Pharmacist in charge of the Manzini Regional for technical issues.
- Maintain a database of medicine consumption of the clinic
- Performs any other relevant duties as may be instructed by the Sister in Charge or Senior Pharmacist in charge of the Manzini Regional.
- Assist in medicine related research

Minimum Requirements:

- Education**
- Candidate must hold a Diploma in Pharmacy or Diploma in General Nursing.

Skills and Experience

- 2 years of dispensing experience

How to Apply

Interested applicants should send their application and resumes named after their surnames by email with a subject line "Pharmacy Technician" to icap-jobs-swaziland@columbia.edu. Closing date for applications to be submitted: Friday 19th February 2016 at 17:00pm.

Please do not attach any certificates when submitting on line. Only short listed applicants will be contacted. Please consider your application unsuccessful if you don't hear from us 3 weeks after the closing date.

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2016 Grade Seven results to be the worst - Principals

By Eddie Abner
Mbabane

PRINCIPALS in some public schools have already spelled doom on the grade seven results for 2016, saying they will be the worst compared to that of 2015.

Despite schools opening two weeks ago, some have not even started teaching as they claim government has not yet released the free primary grant for grade two to seven.

This affects schools with 500 children. Some of the schools that were visited to ascertain such claims included Motjane Primary School, Mater Dolorosa Primary School, St Francis Primary School, amongst others.

The principals said since they had not yet started teaching, parents should not expect a miracle but should know that results might be worse than those of 2015. The 2015 results were the worst in 10 years as revealed by Minister of



WORST IN 10 YEARS:
Minister of Education Dr Phineus Magagula.

Education Dr Phineus Magagula. The principals made it clear that they could not cope without teaching materials and some were forced to share chalk.

"We have no money in our accounts, government just does not care. We wonder why schools were opened early yet they were not ready," said one of them.

Primary school turns into daycare

SOME of the public primary schools have turned to daycares as teachers are not teaching due to the lack of materials.

This, therefore, means that parents fork out money for transport just for their children to sit in class and make noise.

The teachers sit in the staffroom as there are no chalks, charts and other essential teaching materials to use in class.

In some of the visited schools, the children were not learning but just sitting with a supervision of the teachers. The principals said they did not have the necessary materials adding that the ministry of education insisted on opening

schools even though the material needed for lessons was not available to them.

"For the past two weeks since school opened, children have been coming here just to sit and wait for their parents to return and pick them. They expect food at 11:00 am and when they don't get it, they start crying. The situation is really bad in the schools," she said. Another principal said they were failing to cope with the current situation.

The headteacher said they were failing to pay utility bills such as electricity and buying food to supplement the maize provided by government.

Support staff still not paid

SCHOOL'S support staff in some schools around Mbabane has not yet received their salaries for the past two months and it is not clear if they will receive it anytime soon.

The principals are blaming gov-

ernment for that and claim that if it was not attended to, the support staff would revolt.

One of the principals claimed, they were not able to pay the support staff because government was not giving them money.

The headteacher said Minister of Education Phineus Magagula told them not to charge top up fees, which are very helpful.

Principals are to blame - ministry

MINISTRY of Education and Training Principal Secretary Pat Muir says primary school principals who have not received their monies are to blame as they submitted their documents very late.

Muir explained that principals had to submit their free primary grant application before December 15, 2015 but some did not and only submitted it two weeks after schools opened.

He wondered what the principals were hiding when they submitted the necessary documents

late.

"It is very worrying when you hear people blaming government for their mistakes. There was a deadline set for the submission of forms by the principals to the ministry which was last year.

However, as I speak, I have forms in front of me which had just been submitted by them. So why do they blame government.

It's their delay that saw us not giving them their monies in time, for those that submitted early, their money is already in their accounts," he said.



Swaziland Water & Agricultural Development Enterprise

VACANCIES

SWADE is a government parastatal tasked with using water to stimulate economic development in rural areas through commercialization of agriculture. We have the following vacancies which are tenable in Mbabane and at the Lower Usuthu Smallholder Irrigation Project - LUSIP.

1. Agriculture Development Manager

Main Objective:

- To provide agribusiness management extension services to farmer companies within the designated project areas at LUSIP.

Responsibilities:

- Facilitate the delivery of sustainably developed and fully operational commercial farms in SWADE projects.
- Facilitate the development of sugar cane schemes.
- Facilitate the development of homestead gardens.
- Provide technical support to emerging businesses in institutional development, business development and mentorship of farmers in agronomy, financial management, general management and marketing.
- Develop crops viability models for use by farmers in their own farm investment decisions.
- Develop viable cropping programs for new businesses.
- Develop annual work plans and budgets for the Sugar Unit.
- Staff supervision
- Prepare periodic and special progress reports.
- Liaise with strategic partners
- Develop and manage stakeholder relations by keeping all stakeholders informed about the project progress and ensuring that they participate in the project development to enhance sustainability.
- Implement SWADE strategic plan.

Qualifications and experience

- Minimum Bachelor's Degree in Agriculture. A Master's Degree would be an added advantage
- Minimum experience of 5 years, 3 years of which should be at management level
- Proven record in managing sugar cane
- Ability to facilitate rural community development
- Ability to work with multi-disciplinary teams
- A valid light duty driver's license with over 2 years' experience in driving.
- Good communication skills (written and oral expression)

2. Senior Systems Officer

Main Objective

- The Senior Systems Officer is responsible for the complete lifecycle of new or modified internally developed and externally sourced IT system. This will include analysing existing arrangements, implementing system improvements and providing the necessary training.

Responsibilities

- Liaising with system users and customers in developing usability requirements
- Communicate with the various stakeholders of the system to establish functional requirements
- Administer, analyse and sustain capacity and performance requirements of systems
- Produce all the relevant system documentation including user specifications, RFQ/RFP, testing documents and user manuals
- Provide user training and feedback on implemented systems
- Assist in the design of a Data Warehousing and Business Intelligence platforms
- Assist in establishing functional requirements for and provide support for the update of websites and provide upgrades for related technology
- Monitor systems and platforms for availability and provide support for users
- Provide coordination and support for the review and development of IT processes and related procedure

Qualifications and Experience

- A Bachelor's Degree in Computer Science, Information systems or other relevant degree
- Knowledge of computer software skills;
- Experience in providing the planning, coordination, utilization and administration of Oracle relational databases, MS-SQL relational databases and web platforms

3. Community Development Officer (2)

Main Objective:

- Mobilization of communities for the formation of farmers' companies or groups;

Responsibilities:

- Develop training material & train communities in training-for-transformation (T4T), and other related social cohesion topics;
- Profile newly formed farmers' groups, and compile report;
- Facilitate development of farmers' constitution / agreements;
- Facilitate development of chiefdom / community development plans;
- Develop & Review development processes and procedures
- Facilitate establishment of relevant farmers' systems;
- Train and facilitate resolution of farmers' conflicts / disputes with all stakeholders.

Qualifications and Experience

- Bachelor's degree either in Social Sciences, Community Development, Adult Education or other relevant field;
- Relevant post-graduate training an advantage
- At least three-year experience in community development, involving mobilization of rural community residents in Swaziland;
- Development of tools for and training of populations with low levels of education;
- Experience in development of community development and/strategic plans;
- Good analytical and writing skills, paying attention to details, and documentation of processes and/or cases;
- Good understanding of gender issues in rural development;
- Fluency in Siswati and English;
- Good understanding of Swaziland's cultural and social structures and systems;
- Basic understanding of the country's relevant legal statutes;
- Skills in group dynamics and conflict resolution;

4. Human Resources Officer (2)

Main Objective:

- To be responsible for the general human resources function.

Functions:

- Staff recruitment, onboarding and exit.
- Advise on and ensure compliance with relevant employment legislation.
- Implementation of annual HR strategic plans.
- Implementation of the performance management system, design of personal development plans and related performance improvement interventions.
- Assist in the design and implementation of annual training plans and staff continuous professional development.
- Management of employment relations, discipline handling and conflict management.

Qualifications and Experience

- A bachelor's degree in the social sciences or equivalent.
- At least two years' experience in a similar function
- Good communication skills (written and verbal)
- A reasonable level of emotional intelligence.

5. Cadet Engineer (4)

Main Objective:

- To work with consultants on all project engineering works.

Functions:

- Assist in design and implementation of projects
- Prepare regular reports on each phase of the project where involved
- Routine IT records and data management
- Relevant functions attendant to project attachments.

Qualifications:

- A minimum degree in civil engineering from a reputable institution of higher learning. Membership of a professional association will be an added advantage.

Remuneration:

SWADE offers an attractive package commensurate with responsibilities, qualifications and experience.

If, qualified and interested, please send your application with detailed CV and references to reach us by the **07 February 2016**, and addressed to Human Resources Manager SWADE, P.O. Box 5836, Mbabane, 4th Floor, Dianubeka House, or email to mpdlamini@swade.co.sz

(If you would have not received a response after 3 weeks of the closing date you should consider your application as having been unsuccessful)

VIVA MATATA

WEEKEND SPECIALS

SPECIALS VALID FROM 02 - 07 FEBRUARY 2016

SAVEMOR
RICE
10kg

E74⁹⁹



BAKERS PRIDE
SELF RAISING
FLOUR
2.5kg

E25⁹⁹



CREMORA
1kg

E34⁹⁹



OROS
2L

E23⁹⁹



SPAR EGGS
5 Dozen

E69⁹⁹



COMBO

E159⁹⁵

POTATOES 7kg
ONIONS 7kg
CARROTS 5kg



BLACK CAT
PEANUT BUTTER
800g

E38⁹⁹



SPAR
SUNFLOWER OIL
2L

E41⁹⁹



SPAR MILK
6 x 1L

E62⁹⁹



SPAR MAAS
2kg

E23⁹⁹



HANDYANDY
750ml

E16⁹⁹



C&B
MAYONNAISE
750g

E18⁹⁹



NIVEA BODY
LOTION
400ml

E32⁹⁹



STA-SOFT
REFILLS
500ml

E18⁹⁹



SUNLIGHT
WASHING POWDER
/ ARIEL
2kg

E36⁹⁹



SPAR TOILET
PAPER 1PLY
10's

E36⁹⁹



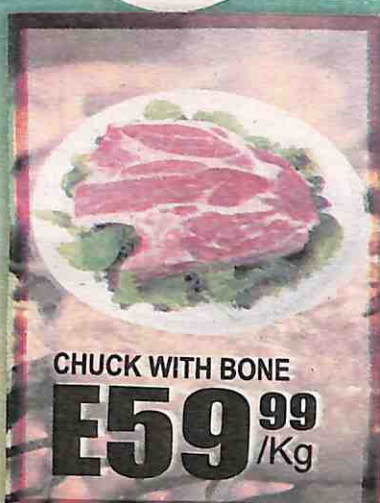
SUNLIGHT
LAUNDRY BAR
500g

E9⁹⁹



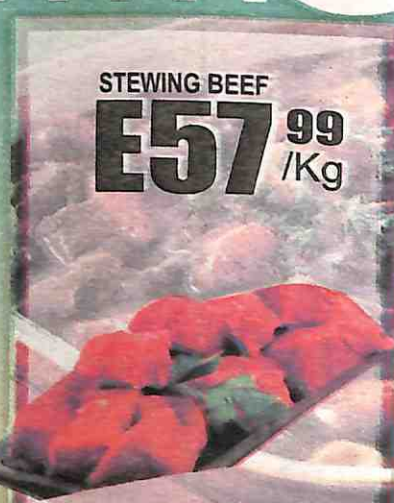
BEEF MINCE

E59⁹⁹/Kg



CHUCK WITH BONE

E59⁹⁹/Kg



STEWING BEEF

E57⁹⁹/Kg



BBQ WORS

E32⁹⁹/Kg



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SWAZIPOST INSURANCE, PARTNERSHIP WITH SWAZIBANK

SWAZIPOST INSURANCE

SWAZIPOST introduced insurance services in partnership with leading insurance companies in Swaziland.

The insurance services are offered under SwaziPost Insurance that currently offers customers two insurance products namely:

- A Funeral Cover
- A Family Support Benefit

FUNERAL COVERS

The loss of a loved one can be an emotional stress on family members left behind. With the high costs of funeral arrangements, it can quickly become a financial stress as well. SwaziPost insurance Funeral Cover is designed to assist during these events. You will have peace of mind knowing that you have the best protection against



unforeseen events.

The SwaziPost Insurance Funeral Cover which is underwritten by Liberty Life has introduced Silver and Gold cover plans, which interested clients could choose from according to their needs and affordability. In both covers, clients can have their cover paid out in 24 hours after a six month waiting period.

Available Cover Options:

Cover Option	Benefit Level	Monthly Premium
Silver Plan	E5 000	E32.00
Gold Plan	E10 000	E53.00

Extended Family

Each of the cover options covers the policy holder, one spouse and a maximum of four children with a choice to add two biological parents and parents in law as well as extended family members. For both funeral covers an additional amount of E15 for each extended family member and E22 for each of the biological parents or in laws has to be paid.

Double Cash Benefit

In the event that the policy holder

passes away due to an accident, double the cash benefit as per the cover option selected gets paid out to the family.

In the event the main member passes away, SwaziPost Insurance Funeral Cover pays out a family support benefit of E3 000.00 to the remaining family members. The benefit will ensure that the family is looked after even when the main member is no longer there.

Funeral Cover Eligibility

In terms of eligibility, only persons between 18 and 70 years can register as policy holders. For extended family members registered by the policy holder, only persons below 65 years while parents that can be registered must be below 80 years.

FAMILY SUPPORT BENEFIT

As a post-box holder SwaziPost Insurance now offers you the fami-

SWAZIPOST

ly Support Benefit which is aimed at making sure your family is able to meet monthly expenses should you pass away. The Family Support Benefit underwritten by Metropolitan Swaziland covers monthly expenses for a period of 3 to four months from as little as E6.50 a month.

Cover Options

The Family Support Benefit has two cover options:

Cover Option	Benefit Level	Annual Premium
Cover Option A	E3000	E7.11 (E6.60 per month)
Cover Option B	E4000	E105.55 (E8.79 per month)

Eligible Membership

- Members should be a post-box holder.
- Post-box payments must be up-to-date.
- Maximum entry age is 74 years in respect of the main member.

SWAZIBANK, SPTC PARTNER IN AGENCY BANKING

SWAZIBANK and SwaziPost have ventured into a partnership known as Agency Banking.

The inaugural partnership enables SwaziBank customers to transact at selected post offices across the country.

However, to enjoy the service as a non-SwaziBank customer, you need to register at the selected post offices for opening an account.

The objective of this partnership is to bring banking services closer to the people.

Through Agency Banking, SwaziBank customers can now



withdraw, deposit, transfer funds and even open new accounts such as Transactor Accounts, Savings Accounts and Investment Accounts.

Transactor Accounts include

Current Accounts, Siyakhula Savings Account, Umlolongi Students Account, Umlamuli Account and Ordinary Savings Account. Investment Accounts include Siphephelo Savings Account, Insika Accounts and Call Accounts.

This means customers no longer need to travel long distances and incur huge travelling costs because they can now access banking services at selected post offices.

For more information, kindly visit the selected post offices or visit the Swazi Bank website

www.swazibank.co.sz

SwaziBank Managing Director Zakhele Lukhele says: "This is in an effort to tap into the unbanked and reach the population in the outskirts of the country especially where the bank has no representation."

SwaziBank customers can access banking services at the following post offices;

- Mbabane
- Lavumisa
- Nsoko
- Hluti

- Hlatikulu
- Big Bend
- Mpaka
- Mhlume
- Tshaneni
- Ntfontjeni
- Buhleni
- Ngwenya
- Motshane
- Hub
- Lobamba
- Luyengo
- Bhunya
- Mankayane
- Lomahasha.

For more information, please call 800 2100 or 2409 5555.



NOW YOU CAN TRANSACT AT THE POST OFFICE

SwaziBank now offers a range of banking services at selected post offices. Which means you can withdraw, deposit, transfer funds and open accounts (transactor accounts, savings accounts and investment accounts).

For more information call 2409 5555.

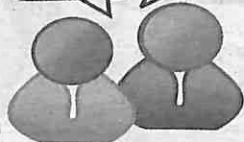


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- | | | | | | |
|-------------|--------------|---------------|--------------|-------------|---------------|
| 1. Lavumisa | 4. Hlatikulu | 7. Mhlume | 10. Buhleni | 13. Hub | 16. Bhunya |
| 2. Nsoko | 5. Big Bend | 8. Tshaneni | 11. Ngwenya | 14. Lobamba | 17. Mankayane |
| 3. Hluti | 6. Mpaka | 9. Ntfontjeni | 12. Motshane | 15. Luyengo | 18. Lomahasha |

Ts and Cs apply.

NO! YES!



FEATURES & OPINION

REFRESH WHAT YOU THINK...

info@observer.org.sz



Exams Council: Bullyboy of the education chain

NOT so much that misconduct can be tolerated in the administration of any examination but the Examination Council of Swaziland, being part of the value chain in the education system, should have by now put in place a system that would prevent the crisis originating from examinations.

The council has ample time to set the examinations, mark the papers, detect misconduct and then release results before the mad rush associated with opening of schools.

Certainly, the council is an important link in the education to contribute towards the smooth running of schools from day one by making sure results are released timeously and crisis free to allow for parents and learners to look for spaces before schools open. Now the present crisis is viewed as having been authored by the council by releasing results for some schools rather late, on the eve before schools open, sending everyone into a frenzy.

Dispensing

At the end of the examinations, marking begins and most teachers close schools to go on a very long paid holiday. Instead of burning this time those not involved with marking would be facilitating in the timeous dispensing of irregularities and mete out the inherent penalties in time for schools opening and all this at no extra cost because parents have already paid examination fees over and above fees and the ever flowing taxes.

Teachers may simply be called into schools early to assist with new intake at no cost, period.

The whole of this week children whose results were delayed have been latecomers in the competition for space with the influx from free primary education. It has been a known fact that the intake figures have soared at secondary schools against a backdrop of limited schools and classrooms.

...Having originated a crisis by suspecting schools of irregularities the council is folding hands while parents and learners run from pillar to post in search of places

Government woke up to the problem by attempting to build new classrooms the evening before schools opening despite having introduced FPE by way of the constitution effective 2010; five years later it is still struggling to provide for an anticipated problem of overcrowding and insufficient learning space and conditions.

Private schools had been gearing to cash in on government money by the ministry of education's well calculated shortcoming of providing less room for the country's learners in order to allow for officials to strike deals with the private schools.

Supplying

We have seen it happening with the supply of mobile classrooms and staff houses, whereby senior government managers entered into deals by supplying substandard housing units and inflated prices, pocketing huge sums in the process.

Now the media will be reporting rampant corruption in the country's secondary and high schools, whereby unscrupulous schools principals will be cashing-in in the rush for places by selling vacancies to applicants and pocket the cash for themselves. All this corruption has been well

orchestrated in advance: create a crisis deliberately and then move in for the kill.

Bleeding

The government of the day has often recycled managers long past retirement age in order to maintain the status quo of bleeding the system for personal gain. Instead of calling this outright corruption the government of the day that is responsible for the recycling says it is putting to good use the services of indispensable individuals, who have helped maintain the status quo of corruption in order to continue living off the state well into the

grave. What follows is a colourful obituary depicting these individuals as the departure of godsends the country will forever miss and whose replacement is impossible.

The minister of education has on all occasions announced a decline in performance in all external examinations but did not provide the reasons for such a drop.

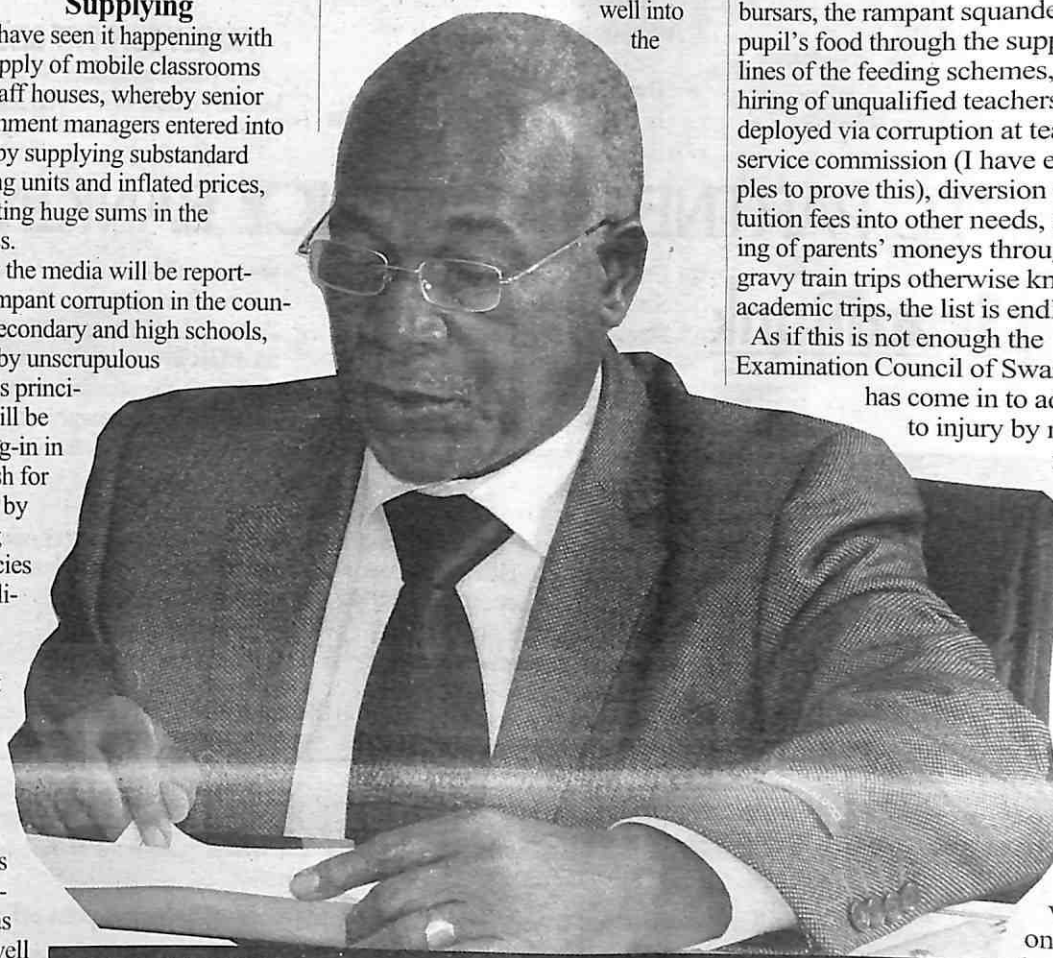
Disorganisation

One of the obvious reasons is the disorganisation in the roll out of free primary education, the orphaned and vulnerable children funds, the late payment of fees, the use of poorly trained schools principals as bursars, the rampant squandering of pupil's food through the supply lines of the feeding schemes, the hiring of unqualified teachers deployed via corruption at teaching service commission (I have examples to prove this), diversion of tuition fees into other needs, stealing of parents' moneys through gravy train trips otherwise known as academic trips, the list is endless.

As if this is not enough the Examination Council of Swaziland has come in to add salt to injury by not

making pro-

visions on what happens



NOTES DECLINE: Minister of Education Phineas Magagula.

OUR CODE OF CONDUCT

The Swazi Observer commits itself to reporting news truthfully and accurately, and to publish comment that is fair, in accordance with our mission and vision of being the definitive news media, as well as abiding by the journalism code of ethics.

If we breach our code, please lodge your complaint with our ombudsman:

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Cell: 7643 6549

CAREER GUIDANCE & FINANCING SUPPLEMENT

CAREER GUIDANCE & FINANCING SUPPLEMENT

CAREER CHOICE AFTER HIGH SCHOOL ...THE WORLD IS YOUR OYSTER

It gives us great pleasure to congratulate all former pupils who successfully completed their Grade 11/O' Level in the 2015 academic.

We further welcome each and every individual into the real world. This is the point where the dreams that you have been nurturing over the years can be realized. It is a point where you will mark a clear direction of where you are going in terms of choosing a career path. Most of the ex-pupils who graduated from high school are below the age of eighteen therefore somehow that means they are still under their parents' guardianship.

ACCOUNTING

However, at this point parents know better to give you a certain degree of liberty to make decisions that you as an individual will be accountable for. It is at this point that a parents' grip loosens, allowing you to soar high and hopefully, make them proud. I wish you all the best as you learn to fly in this world.

WISDOM

More especially every parent prays for wisdom especially at this point, the wisdom to choose the right career path, the perfect support system around you and a strong ability to discern what is right or wrong.

ENCOURAGEMENT

The recently released results did not put a smile on every child's face. Some made it and unfortunately some fell off. It is not an easy journey. To those that did not make it, our message is that they try again and not lose hope, tomorrow is for those who understand that a man's fall does not mean the end of everything. Gather the strength to get up, clean



Stella Bongekile Dlamini.

off the dust and face life.

CAREER CHOICE

This supplement focuses on the new crop that will be deciding which careers to take. We have heard now and again of industries that are saturated. We have also seen highly qualified people struggling to get jobs. This means that you need to think smart when choosing a career. Choose something that you are passionate about.

DECISION

Over and above that, find something that will at least sustain your needs ... well and sometimes those 'wants' that only you know of. It is said the world is your oyster. Indeed it is. In this supplement we will give you food for thought as you decide which path you will take.



Tiphelele Penelope Dlamini.

ENROLLING

We have a number of Colleges and Universities that have grabbed this opportunity to speak to you and take you through the courses they offer and why you should consider enrolling with them. As we all know, we need to secure finance to cater for a number of things including tuition, allowances and many other costs that come with tertiary education.

SOLUTIONS

Please take time and go through what we have prepared for you. This could lift the burden off your shoulders and be the solution you have been looking for all along. As we know banks have upped their game in an effort to make the exchange of clean funds easier, faster, convenient, reliable and stress free.

GOVERNMENT STANCE

For many years you probably were turning a blind eye to news on Government and her stance on youth, tertiary education or entrepreneurship. This is the time when you must be on the lookout for opportunities that our Government continuously creates for the wellbeing of every individual entering this part of life's journey. Wonder why? Because it is Government's mandate, through the Ministry of Education and Training to provide access to relevant quality education at all levels to all Swazi citizens.

EDUCATION

Education is the foundation and the main pillar of economic and social development and being cognisant of its core mandate, the Ministry of Education and Training continues to commit itself to providing accessible, affordable and relevant education of the highest quality.

LONGTERM VISION

The Ministry believes that that by being responsive to its core business, its contribution to the achievement of the country's long-term vision of ensuring that Swaziland is amongst the top 10% of the medium human development group of countries founded on sustainable economic development, social justice and political stability.

CONGRATULATIONS

Do not worry because I have prepared some snippets of key things that the Government through the Ministry has committed to do in order to ensure a brighter future and a conducive learning environment for our future leaders. Once again, Congratulations and thank you for making the Nation proud.



WORKERS' COLLEGE

The main mission of the institution is to offer meaningful, quality education that can transform a person into a thinking machine.

PROFILE

Workers' College was established in 1997 and was known as Information Computec then. It is wholly owned by bonafide Swazi.

Since 1997, the Workers' College has trained over 7000 Swazis and other nationals who currently occupy positions of high authority in their respective companies of employment.

A sizeable number established their own entities which are flourishing greatly.

GOAL

The primary goal of the institution is to contribute to the development of Swaziland in all spheres of the economy through research development and human capacitation.

DELIVERY

As an institution, we realized that for quality delivery of our courses, good learning environment is of paramount importance coupled with proper infrastructure and highly trained teachers who possess relevant masters degrees in each field of study.

WHAT SETS THE WORKERS COLLEGE APART FROM OTHER INSTITUTIONS

1. It is the first institution of higher learning in Southern Africa to offer Oil and Gas Courses
2. It is the first private institution of Higher learning to train agricultural courses.
3. The first college in the Manzini region to offer Primary Teachers' Diploma (PTD) and Diploma in Science Education.
4. Workers College is one of the three private institutions with its own Title Deed Small Holding
5. It is the only private college that operates in a totally conducive environment.
6. It is the only private institution of higher learning with a Students' Representative Council (SRC)
7. It is the only private institution of higher learning that has genuine full time classes for PTD and STD in the country.
8. It is the only private institution of higher learning with well-articulated facilities.
9. It is the only institution of higher learning with full time and part time qualified teachers
10. Workers college enrolment system is free and fair. It follows the rules and regulations of the country in this regards.
11. It is the only institution establishing an oil laboratory in the country

LOCATION AND STRUCTURE

Workers College is located at Lugaganeni 900 metres from Apex High School on your way to Gibela Gate Away. Workers College bought a six (6) hectare farm and started building a proper college. Currently the college has twenty (20) classrooms which are complete and usable for teaching. By April 30 the number of classrooms will rise to twenty-six (26). This will allow the institution to enroll an estimated 2000 per semester. By December 2016 the number will rise again to thirty-one (31) rooms. The institution believes proper structure in a good learning environment is key to quality assurance.

COMPLIANCE

Workers' College is the oldest institution established in 1997 has the following in its portfolio, which is part of the institutions efforts to comply with Swaziland Higher Education Council;

LAND

- The institution secured six (6) hectares of land (smallholding)

STRUCTURE

- A big structure under construction with twenty (20) usable classrooms.

LEADERSHIP

- Workers College is headed by a qualified Principal. He holds a Masters of Philosophy in Oil and Gas Exploration.

BOARD OF DIRECTORS

- They comprise of Educationists and are tasked

with planning and control.

LECTURERS

- The institution has highly qualified lecturers with atleast seven (07) who hold MBAs and five (5) who are first degree holders etc.

PARTNERS

- Workers' College is in Partnership with several international bodies as listed below:
Two Universities – A.I.U AND T.A.U
TASC, City and Guilds, U-Tech, ICM and many more.

DIPLOMAS AND DEGREES

- All are affiliated and accredited by International exam bodies and universities.

RECREATION FACILITIES

- Netball, volleyball, Basketball court, are all under construction at the Institution site.

STUDENT REPRESENTATION

- Workers College Student Union (WESU) is a students' union aimed at representing the interests of the students in all areas that affect their quality studies.

All of the above allows proper delivering of any academic and professional courses. A Quality assurance team is tasked to strictly assess and analyze each and every teaching methodology in use and give recommendations for continuous improvement of the teaching methods.

COURSES ON OFFER

Workers College offers comprehensive international courses in collaboration with other universities of good standing.

List of Courses

DIPLOMA IN SCIENCE EDUCATION

This course has been designed to meet local and international standards. The curriculum was designed and moderated by international experts benchmarking with the curriculum from Government colleges. After a thorough research, with the curriculum from Government colleges offering Diploma in Science Education (Mathematics, Physics, Physics & Chemistry, Biology & Geography) combinations.

NB

There are no science teachers in Swaziland, was our observation.

PRIMARY TEACHERS DIPLOMA

A comprehensive research was also conducted in this field. The institution realized that the Government is using untrained O' Level holders in most of the schools around the country. Another observation was that those who have been in the field for a long time are venturing into other spheres of the economy. Course Content Primary Teachers Diploma covers all teaching subjects and other courses deemed important for a teacher e.g. Psychosocial Counseling. Teachers should be able to carry out some basic counseling when faced with a challenge at work.

OIL AND GAS EXPLORATION COURSES

Phindile Nomsa Dlamini, a co-founder of the institution, traversed five (5) continents, amassing great knowledge on how other developed nations are able to harness oil and gas using highly advanced technology even though they are landlocked like Swaziland. Through the Research and Development Department, the institution also realized the need for the same activities in Swaziland. The institution also realized that for this dream to be realized, human capacity is required, hence the conclusion to train Swazis for continuity.

AGRICULTURE

Agriculture is and will remain the backbone of food security in any country. The institution introduced this course after realizing the need for enough knowledgeable people in this sector since our economy is agriculture-oriented.

MOTTO

WORKERS' College is by far the real private college in Swaziland.



MESSAGE TO PARENTS

"We humbly request all of our valued students to visit the institution at Lugaganeni, 900m from Apex High School near Manzini Clinic to see for themselves what the college is proud. Visitation may be done on the 20th February 2016. You are our VIP" says a statement for the institution's management.



WORKERS' COLLEGE

In affiliation with Alliance International University and other Universities

Lugaganeni 900 metres from Manzini clinic. Matsapha above Shoprite At Gumtree complex. Mbabane along Gwamile street opp Spar. Manzini information centre Opposite Building Society top of power shop Bus rank.

Meeting the standards set by the council for Higher education

SCHOOL OF EDUCATION

SCHOOL OF HEALTH SCIENCES IN PARTNERSHIP WITH TASC

SCHOOL OF BROADCASTING

SCHOOL OF ACCOUNTING

DIPLOMAS

SCHOOL OF OIL & GAS

SCHOOL OF AGRICULTURE

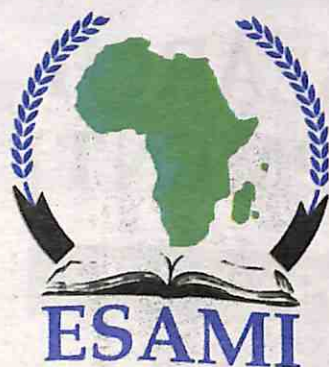
N - SERIES

DAY | EVENING | SATURDAY CLASSES

CONTACT US AT:

Email: phindiledla@gmail.com | alphadanielpro@yahoo.co.uk Call / Whatsapp: 7687 8143 / 7691 2228 / 7816 4856.
Location: 900 metres from Manzini Clinic. Website: www.wmc.co.za | www.wmc.co.sz





ESAMI GRADUATION

AT ESAMI HEADQUARTERS IN ARUSHA - TANZANIA



Left to Right - Zanele Gamedze (Parliament of Swaziland), Mxolisi Dlamini (Central Bank of Swaziland), Rejoice Manyatsi (Central Swaziland), Thokozani Ngwira (ESAMI), Thokozani (USDF), Ncamsile Buthelezi (Ministry of Works, Acute Dlamini (Central Bank of Swaziland), Rejoice Mantshontsho, Tshafara Magore, Futhi Msibi (Central Bank of Swaziland) and Thabisile Gwebu (Central Bank of Swaziland)

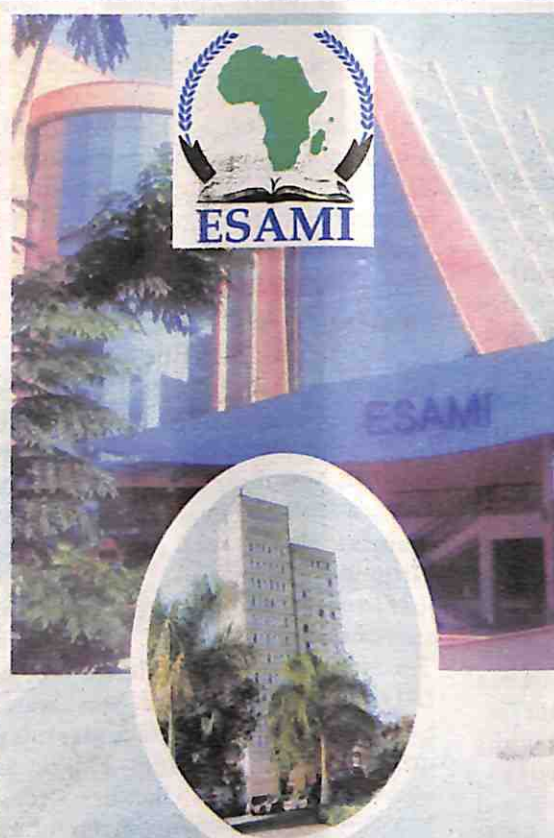


MBA Graduates from Central Bank of Swaziland



Group of Graduates following proceedings

The Eastern and Southern African Management Institute (ESAMI)



Country Coordinator
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ESAMI's Mandate, Mission, Vision and Philosophy

The Eastern and Southern African Management Institute (ESAMI) is a Pan African Regional Management Development Centre currently owned by ten member governments from the Eastern and Southern African region. These include Tanzania, Kenya, Uganda, Malawi, Zambia, Mozambique, Zimbabwe, Swaziland, Namibia and Seychelles. It is a service and market-oriented institution offering high level specialized management training and development programme, consultancy and action-oriented management research services.

In May, 1997 the UN Economic Commission for Africa officially designated ESAMI as 'The African Centre of Excellence in Management Development'. With this recognition and enhanced mandate, fresh challenges were posed to the Institute. To meet Africa's management challenge in the new millennium ESAMI continues to provide high quality, client centred management development interventions Africa.

Mandate

ESAMI's mandate is to improve the performance and management effectiveness of public, private, and international organisations in Africa.

This will be done through:

- Management training and education;
- Management consultancy and advisory services;
- Management research, knowledge generation and publication; and
- Promotion of best practices in management.

Vision

By 2020, ESAMI is an internationally recognised leadership and Business Transformation Hub.

Mission

Our Mission is to transform institutions through leadership development, innovative education, management training, new knowledge generation, and advisory services.

ESAMI: Past and Present

Since its establishment in 1980, ESAMI has made significant contribution in the area of human resource and management development in the region. Its role as a premier regional management development institute has expanded substantially as a result of increased client demand by countries of the region and beyond. To date of 70,000 middle and top level personnel in the government, public, private and civic organisations have attended management development programmes offered by the Institute.

GOVERNANCE

ESAMI is governed by a Board that is responsible for policy guidance and direction. The representatives to this board are Principal/Permanent Secretaries in-charge of Public Service in Government. The day-to-day activities of the institute are managed by the Director General, who is the Chief Executive. Below the Director General are Sector Directors and Heads of Department. These make the management team of the Institute.

PROFESSIONAL DIVISIONS

Organisationally, ESAMI has nine professional divisions as follows:

1. Human Resources Management and Health Services
2. Finance and Banking
3. Agriculture, Energy and Environment Management
4. Transport Infrastructure and Procurement Programmes
5. Corporate Entrepreneurship Development
6. Gender, Development and Management
7. Governance and Public Sector Management
8. Information Technology
9. Health Management Programmes
10. Business School

ESAMI FIELD OFFICES

In consideration of its mandate and taking into account the need to serve its diverse clients more effectively and efficiently, ESAMI has established country offices besides its headquarters in Arusha, Tanzania. These offices serve as ESAMI's marketing points. They are also convenient liaison points for member countries and clients. The offices with

countries in brackets are Nairobi [Kenya], Dar es Salaam [Tanzania], Lilongwe [Malawi], Maputo [Mozambique], Lusaka [Zambia], Harare [Zimbabwe], Windhoek [Namibia], Mbabane, [Swaziland] and Kampala [Uganda]. Mahe [Seychelles]

ESAMI PROFESSIONAL STAFF

ESAMI has a core team of 20 professional consultants drawn from the region. These are recruited on a competitive basis taking into consideration educational qualifications with master's degree as a minimum plus several years' of relevant experience. There are four professionals who hold PhDs, ten with MBAs, six with MSc, five with MPA/MA and four with FCCA/CPAs. Besides the core team ESAMI has a roster of about 80 experts in various fields who can be called in as resource persons/associates to provide input where necessary.

STRUCTURE OF TRAINING ACTIVITIES

Types of Training Programme

ESAMI has three slightly different but mutually supportive kind of management training activities. These include:

- The open general programmes
- The customized or tailor-made programmes, and
- Management development programmes for top-level managers in the public and private sectors of the countries served by the Institute.

Open or General Programmes

Some of our programmes are open and general to all sectors of government, public and private enterprises and are published annually in our training prospectus and wall chart. These programmes are conducted on the basis of demand as indicated through nomination forms submitted direct to the ESAMI headquarters or to the various ESAMI field offices.

Management Development Programmes

A number of management development programmes are offered for executives at the top echelons in public and private sector organizations. This move of taking management training to the top is consistent with the environmental requirements for improved policy analysis, formulation and implementation. Top-level management development policy seminars, issue-focused workshops and symposia or colloquia in topical themes/issues (e.g. Structural adjustment, debt management, implications of global changes and regional realignment, privatisation, etc) are organised for senior government personnel, parastatal and private sector executives serving in strategic decision-making capacities in the region.

Some of top level programmes that have attracted a lot of interest from the region include:

- Governance, Gender and Management of Change
- Best Practices in Public Service Delivery
- Result Oriented Management
- Leadership and Management of Change
- Design and implementation of performance management systems
- Governance, ethics and anti-corruption reforms
- Customized or tailor-made programmes

These are designed with consideration of customer's specific needs and are conducted at the venue convenient to the customer. ESAMI has so far conducted more than 400 such training programmes in the region.

How to apply

Prospective participants should apply and be nominated using forms to be obtained from any of ESAMI's offices indicated at the end of this prospectus or nomination form in the ESAMI booklet or on-line through our website; www.esami-africa.org. The application/Nomination forms should reach ESAMI offices not later than three weeks prior to commencement of the programme in question. Early application is encouraged to facilitate timely communication.

If you would like further information on any aspect of our scheduled programmes or discuss an in-house (tailor made) programme, please contact us on the address indicated below:

www.esami-africa.org



IRDM (INSTITUTE OF RESEARCH MANAGEMENT & DEVELOPMENT)

OFFERING QUALITY COURSES TO CREATE AN EFFECTIVE WORKPLACE

Institute of Research Management & Development (IRDM) is a Capacity building, management, Development and training institution registered in Swaziland. IRDM focuses in offering a wide range of high quality short and long term courses aimed at equipping learners at all levels of the workforce with the hard and soft skills needed to improve key competencies essential for on-the-job performance improvement. Our courses are designed and delivered to holistically integrate knowledge, skills, and attitudes into abilities to perform. Our training programs are therefore designed to invoke performance-based learning and assessment criteria.

In designing and delivering its programs, the Institute draws training professionals across the continent, which possesses a wealth of expertise, specialist skills and extensive work experience relating to cutting-edge workplace issues and challenges.

The Institute has also gone into strategic partnership with some internationally recognized Organizations as a way of improving the quality of its services. We are accredited and affiliated to Zimbabwe Institute of Management (ZIM), Strathmore Business School (Kenya) an affiliate of Harvard University, the Institute of Commercial Management (UK) and The Chartered Institute of Management & Leadership (USA), Kenya Association of Professional Counsellors (KAPC) and Impact Emergency Technologies (SA).

Through the partnerships and affiliations we are offering the following Programs:

DIPLOMA IN SECURITY MANAGEMENT

What is Security Management?

Security management is a broad field that encompasses everything from the supervision of security officers to the

...Institute draws training professionals in a wealth of expertise, specialist skills and extensive work experience relating to cutting edge workplace issues and challenges

installation of high-tech security management systems designed to protect an organization.

The primary purpose of the qualification is to provide knowledge and skills equipping learners with the ability to manage security services for an organisation. The programme allows for the development of skills and competencies in Management, Business Communication, Risk Management, Loss Control, Fraud and money Laundering, legal background and procedures as well as Occupational Health and Safety. The programme is contextualised for the security industry and also places a solid focus on safety and security principles and practices.

CERTIFICATE IN PROFESSIONAL COUNSELLING

What is counselling?

- The act of helping the client to see things more clearly, possibly from a different view point. This can enable the client to focus on feelings, experiences or behaviour with a goal of facilitating positive change.

IRDM in Partnership with Kenya Association of Professional Counsellors (KAPC) is offering a certificate in Professional Counselling. The course is facilitated by professionally qualified trainers. The participants are interactively involved in the training, in the process counselling each other in application of the taught counselling principles, philosophies and methodologies. KAPC qualifications have been validated by the University of Manchester.

DIPLOMA IN ENVIRONMENTAL HEALTH & SAFETY

The program raises vital and integral awareness of the

environment. In so doing it responds to the needs of providing a safe and healthy working environment to the Industrial worker. Furthermore it holds the responsibility for maintaining and improving environmental, health and safety issues at national and international levels.

PARAMEDICS & FIRE FIGHTERS TRAINING

IRDM recruits and facilitates aspiring Paramedics to go train Basic Ambulance Assistant training course in South Africa with Impact Emergency Technologies. The course is offered to individuals who wish to pursue a professional career in the emergency management services. Medical management principles and techniques are taught up to basic life support level including methods of airway control, cardio pulmonary resuscitation and the Emergency first aid of critically ill patients. Students are introduced to the role of Ambulance service administration, rescue and technical support service. Thorough training in medical management principles is the basis to care in any crisis situation.

MANKAYANE SCHOOL OF BUSINESS

Inline with vision 2022 IRDM believes in tertiary education being accessible to all in Swaziland. We have noted with concern how difficult it is for parents and students to travel to Mbabane & Manzini all the way from Bhunya, Ntondosi, Mankayane Lushikishini just to mention a few of the surrounding areas in search of Tertiary Education. Hence forth IRDM has just unveiled Mankayane School of Business a tertiary institution that provides Diplomas and Certificates in Human Resources, Information Technology, Accounting & Finance, Secretarial, Computers, Business Studies, A+, N+ and Occupational health and Safety. This is to bring ease to the economical woes as transport fares have escalated. As a result we say no need to go to the major cities visit us at the Old government Building in Mankayane we have set a state of the art training centre there.

MANKAYANE SCHOOL OF BUSINESS

"We believe in excellence and perfection"

Opening January 2016 Enrolment in progress...

- Computer Classes
- Secretarial
- Human Resources
- Business studies
- Accounting & Finance
- Information Technology
- A+
- N+
- AAT
- Occupational Health & Safety
- Security Management

***We located at the old Government offices in Mankayane

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(+268) 7634 3819, 7611 6353

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ot@irdmconsultancy.co.za

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IRDM

INSTITUTE OF RESEARCH MGT & DVPT
We believe in excellence and perfection

WORKPLACE ENVIRONMENTAL, HEALTH & SAFETY MANAGEMENT

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K_P

The people who care
Kenya Association of Professional Counsellors

2016 Intake

Qualification:
Validated by the University of Manchester
Apply Now!!

Course:	Duration Ft/Pt:	Training Dates:
Professional Counselling and Trauma	4 weeks full time or 15 weeks part time or 20 Consecutive Saturdays	February 2016 Intake

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We believe in excellence and perfection

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CAREER Supplement

find your career

CDTC YOUR SUCCESS IS OUR STANDARD

The Corporate Development and Training Centre (CDTC) Institute conducts professional development programmes and vocational courses. The programmes and courses offered by the institute are very relevant to the changing environment around us and are key to the development and achievement of Organisational and Personal goals. "Our experience in delivering these programs over the years has been that most students need career guidance which we do offer to all our potential candidates. We expect to have mini graduations annually and milestone graduations once every three years," said Cornelius Mianga, the Director. "Our service will remain very acute on quality, quantity and realistic achievement of targets," Mianga added.

ACCREDITATION

CDTC offers internationally accredited and locally recognised qualifications from the following International and Professional Examination Bodies:

- The Association of Accounting Association (AAT) boasts of over 3 000 000 members worldwide. At accounting technician level it has the largest and most registered members in the world. Students learn and are assessed using the New Online system which is efficient and has been a results based system.
- The Institute of Commercial Management (ICM) is a management science institute with solid reputation on qualifications that bring research and practicality into possibilities. ICM is the fastest growing institute with a variety of

management courses. In the past forty years, over four million candidates have undertaken studies and examinations leading to the issue of an ICM Award and despite the vagaries of local and national economies, the reality is that ICM Student Members do well in the job market.

- Cambridge International College (CIC) is a management science institute with management courses including certificates, Diplomas, Honours Diplomas degrees and Masters Degrees. CIC is a world renowned international Examiner and Accreditor with OFQUAL recognition and over 5 million graduates worldwide. This also accredits our newly launched education programme: Teacher's Diploma in Education (primary).
- Business Management Education Centre (BMEC) provides Management programmes at undergraduate and postgraduate levels that are industry focussed. The qualifications are aligned to the UK National Qualifications Framework (NQF) and the European Qualifications Framework (EQF). These accredit the Bridging Course Certificate which is aligned with NQF expectations as a foundational qualification. CDTC also offer tailor made programmes which are linked to the National qualifications framework and these programmes will add credit point's value to what people already have gained in their professional qualifications.

WHY CDTC?

- *Recognised Centre
- *Relevant Qualifications
- *Reliable Job Connections
- *Radiant Graduations

NOSA

★★★★★

2016
"Workplace Stress:
A collective challenge"
28 APRIL

**Health & Safety
at Work**
Prevention Starts Here

The National Occupational Safety Association (NOSA) was formed in 1951 to prevent or reduce injuries/ill health and fatalities in the workplace provide occupational health, safety and environmental risk management services and solutions. NOSA is the exclusive provider of both the NOSA Five Star Grading System and SAMTRAC.

The business has a strong focus on creating a national service provider that met the growing demand for occupational health and safety services.

NOSA offers over 50 safety, health, environmental and quality training courses, including the most sort after SAMTRAC by industry lead-

ers. Our training programs are based on modern occupational risk management principles and current SHE Legislation.

This equips individuals at all levels with the knowledge and skills to reduce workplace incidents, create healthier workplaces and identify and manage environmental impacts in an integrated manner.

ADVANCED SAMTRAC (NEW COURSE)

COURSE OVERVIEW

Advanced SAMTRAC comprises five interactive discussion-based classroom days delivering the advanced HSE theoretical content, supplemented by an additional five interactive days with an

industry expert during the course of the practical assignment.

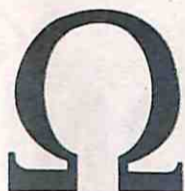
PREREQUISITES

SAMTRAC (or an equivalent qualification assessed to be of the same standard as SAMTRAC), or a tertiary qualification in an HSE discipline.

DURATION

Five initial classroom theory days including an assessment, followed by five additional contact days spaced over a month to allow learners to present their progress and to be guided by specialist facilitators. This is followed by a further 2 months individual work and the presentation of a practical project for final assessment.

aat



Cambridge
International College

CORPORATE DEVELOPMENT & TRAINING CENTRE



ACCOUNTING & FINANCE

- AAT (LEVEL 2-4)
- ICM Accounting & Finance
- Financial Management
- Project Leadership & Finance
- Tax Admin & Revenue Mgt

MANAGEMENT STUDIES

- Project Management
- Business Management & Administration
- Purchasing & Supply/Purchasing & Resource Management
- Sales, Marketing & Advertising
- Human Resource Management
- Sports Management
- Project Research Skills

COMPUTER STUDIES

- Computer Science
- Basic Computing Skills
- Computerised Accounts (PASTEL)

SOCIAL SCIENCE

- Community Development
- HIV/AIDS Management
- Health & Safety
- Journalism & Media Studies

EDUCATION

- Diploma in Education (Primary)
- Early Childhood Education

SPECIAL CORPORATE SKILLS

- Spreadsheet Skills
- Computerised (Pastel) Accounting
- Organizational Skills Audit
- Project Leadership & Finance

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A collective challenge"
28 APRIL

**Health & Safety
at Work**
Prevention Starts Here

COURSE NAME	INCL VAT	FEB	MAR
NOSA HIRA	E2,590.00	22-23	
Introduction to SAMTRAC	E7,120.00	15-19	07-11
SAMTRAC	E16,490.00		07-18
Incident Investigation Level 3	E4,290.00	24-26	
SHE Representative Functions	E3,640.00	10-12	02-04
First Aid Level 1	E990.00		03-04
First Aid Level 2	E1,220.00	16-17	17-18
First Aid Level 1 to 3 Combined	E1,870.00	22-26	28/03-01/04
Basic Fire Awareness	E730.00	27	29
Fire Marshals	E1,450.00	28-29	30-31
Emergency Evacuation Procedures	E1,290.00	25-26	15-16
Basic Working at heights	E850.00		1
Basic Fall Arrest	E3,350.00		02-04
Advanced Fall Arrest and Rescue	E4,090.00		29-31
Confined Space Entry	E2,240.00	22-24	14-16
Confined Space Rescue	E2,020.00	25-26	17-18



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Office No. 8, the Gables, Ezulwini



Computer and Accountancy Training Institute
Providing quality and practical-oriented tuition for students.

WESCO

THE HOME OF HIGHLY INTERACTIVE COURSES

The evolution of computers as an important tool in the office environment necessitated the need for the establishment of WESCO to capacitate Swazis to be Computer literate.

Later on, with an increased demand for more work forces in the accounting and management fields, additional courses were added.

WESCO is the oldest tertiary private college for accounting, secretarial, management and information technology studies in Swaziland. It

was opened in 1993, a pioneer in the training of middle-level management personnel for all sectors of the economy of Swaziland.

WESCO has a track record of providing sound good quality and practical-oriented tuition for its students.

WESCO provides tuition support for candidates undertaking courses examined by professional bodies such as the AAT, ICM, City and Guilds, CIS/CSSA, ABMA and ACCA. These are the examining bodies whose certificates are also internationally recognized.

It is worth mentioning that Wesco is the only private institution to have tutored students who passed the CIS/CSSA Board Examinations and ACCA Professional level subjects. We also provide tuition and assignments support for students doing accounting and finance related degree

courses and MBAs with South African Universities, by special arrangement. Corporate training is also available, and organisations that have used our services include the ministry of public service and information, the public service pension fund, Swaki Group of companies, Swaziland Building Society, to name a few.

WESCO offers highly interactive courses that provide alternative avenues to success for high school leavers who could not make it to the University, and also for workers in different fields

who need to take their careers to the next level. The Institute has produced and continues to produce numerous graduates who are currently employed in almost all the banking institutions of Swaziland, in other reputable financial institutions and in various Government departments, not forgetting the Private Sector. Some are holding strategic and influential positions in manufacturing, construction, transport, and other commercial entities.

COURSES ON OFFER IN 2016

Courses currently on offer include Information Technology, Accounting and Finance, Business Studies and Administration, Sales and Marketing, ACC paper 5 to 8, CAT, AAT, Computerised Accounting, HIV Aids Management, Health & Safety Management, Community

Development, Customer Service, HRD, PR and Secretarial Skills. Courses are offered mainly in the day and evenings but also on Weekends. We also offer customized computer training for organizations and mature learners.

Most of our courses do not require any special entry requirements, but it is recommended that candidates should have at least completed High School. Otherwise, our objective is to take our students from zero to hero.

HIGHLIGHTS OF OUR ACHIEVEMENTS

Wesco is the only private training institution to have produced passed finalists in ACCA, including passes in Paper P2 thus enabling them to become Chartered Accountants.

Ask the class of December 2013!

Wesco is the only private training institution to have assisted candidates doing the Board Level Examinations of the Chartered Secretaries Southern Africa (CSSA/CIS) pass their Corporate Financial Management paper, thus enabling them to become Chartered Secretaries

We have produced many passed finalists on our AAT, Accounting and Finance, Business Administration etc courses, enabling them to climb the corporate ladder, and progress to do degree course at reputable universities.

Our pledge at WESCO is to provide our customers quality tuition support and a stable learning environment.



**JAN/FEBR 2016 ENROLMENT –
DAY/EVENING/SATURDAY CLASSES**

Empower yourself. Invest in your career.

For courses accredited by AAT, ICM, City & Guilds, ABMA, and ACCA, you can rely on us. Choose from recognized Certificates, Diplomas, and Advanced Diplomas in:-

AAT

- * Computerised Accounting (Pastel)
- * ACCA (Saturdays in Mbabane only)
- * FIA/CAT
- * Secretarial Studies
- * IT
- * Accounting & Finance
- * Business Studies & Business Management

*Health & Safety Management

- * Customer Service
- * Public Relations
- * Human Resource Development
- * Sales and Marketing
- * Project Mgt
- * Community Development
- * HIV & AIDS Management
- * Adult Computer literacy etc.

We also provide Tuition support for the Chartered Secretaries Southern Africa (CSSA/CIS) course.

If you are not sure which course to choose, come for Career advice. Others started learning 1 February. Why must you be left out? Contact us now. Closing date is 12 February 2016.

WESCO

For full details of the courses offered, please contact our Manzini or Mbabane centres at:
 In Mbabane, contact us at:

Old Cinelux Building, Gwamile Street, next to the Magistrates Court (Opposite Mediterranean Restaurant) Mbabane.

Telephone: +268 24042909 Mobile/Whatsapp: 76111052/76965966

Email: wescmba@realnet.co.sz

In Manzini we are located at No. #3Liqhaga Building, Manzini

Telephone: +268 25057466 Mobile/Whatsapp: 76285784 Email: wescomanz@hotmail.com

Cinelux Building, Gwamile St. next to Magistrate Court Mbabane
 For details: Call/Text/Whatsapp/or Email:
 24042909 (Mbabane) 25057466 (Manzini) 76965966/76111052
wescmba@realnet.co.sz

CAREER Supplement

find your
career

HOW TO CHOOSE A CAREER AFTER HIGH SCHOOL

Life after high school doesn't end. In fact, life begins once there's no more lockers, gym class, or teachers nagging you about homework.

Once you become an adult, it is up to you to care about the decisions that you make to further your life goals. In terms of choosing the right career, it is important to consider the multiple education paths that you could explore, such as college, community college or trade school, or the military.

You should begin planning for what's next by your junior year of high school.

STEP 1

Take a career assessment test in which you answer a series of questions designed to analyze your strengths and weaknesses. These tests also consider different personality types for each individual. While career tests should not be your main source of decision making, you can use them as a tool to help you decide what career might match your interests.

STEP 2

Think about your interests and hobbies. If you enjoy science, you may want to apply to college and pursue a career in engineering or marine biology. Write a list of possible careers that match your interests and your capabilities. If you find you are happiest when you work with others, jot down that you are a team player. In that case, you may want to consider jobs that involve people interaction instead of careers like computer programming or writing, which require more alone time. Speak to an adult you trust about your ideas and be willing to receive feedback.

STEP 3

Research the careers that you are considering. Write a profile for each, including job description, salary, educational requirements and job outlook. Realistically look at each profile and picture yourself performing the job duties.]

However, you have to consider all factors. For example, you may be able to picture yourself wearing scrubs and performing open heart surgery, but if you hate biology and can't imagine investing years in medical school, then it may not be a good idea to pursue medicine.

Your personal interest passion for the subject

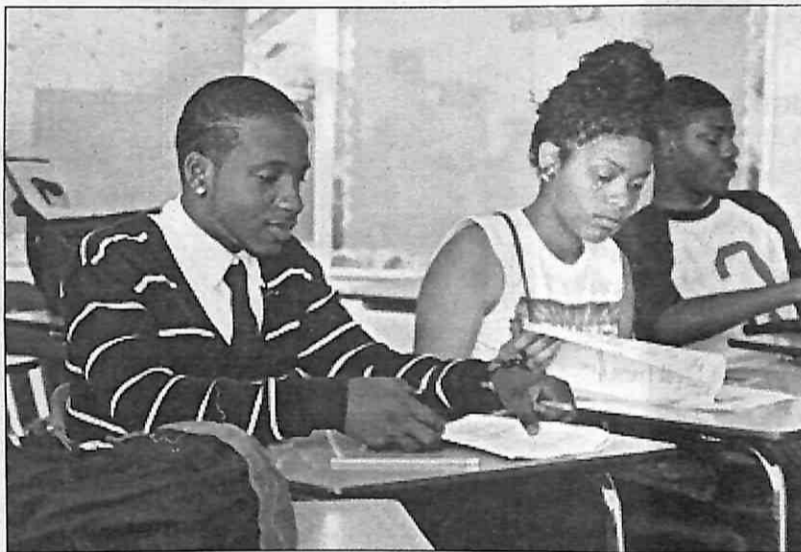
Your goal in life for the next 5 to 10 years

Availability of colleges nearby for the subject you prefer

Job requirement after you first degree

Financial investment

Future prospects



FOLLOW YOUR INSTINCTS

STRAIGHT AHEAD

STEP 4

Narrow your options and look for a career with growth opportunities. While it is important to pick a career that will stimulate your mind, it is also important to be practical about the job market.

If you decide that you want to go to college, you will need to pick a career that enables you to make a living after you graduate.

STEP 5

Jump into the first step of realizing

your career dreams. If you have decided that you would like to pursue a career that requires higher education, do your research on applying to the college or program, including qualifications, application deadlines, tuition fees and length of study. If you have decided on a career that does not require higher education, start looking for ways to enter the field and gain experience.

Speak to someone who already has your dream job. This person can provide a better picture of the pros and cons of the profession.

Determining if a new career is right for you

There are plenty of factors to be considered when choosing a career, whether it is your first job or you are in the middle of changing careers.

While this can be a difficult decision, it is certainly not an impossible choice to make when you have the right tools and resources.

Fortunately there are many helpful ways of determining if a new career is the right one for you. Factors such as interests, attitudes, skills, training and availability of work are all

important to consider when searching for a new career. Read on to learn more about these factors.

What Interests You?

Before selecting a career, it's advisable to start taking an inventory of the things that interest you in terms of work. Start by taking a look at the things you do well and compare them to work you've done in the past to identify key skills that can be used in a new career.

You may be surprised to find that some of the things you enjoy doing daily can actually be components of a future career.

Evaluate Your Skills

Everyone has unique talents that can be used in a career of some type.

For many, these talents have been present since childhood; for others they are learned over time. Skills can be broken down by types and matched up with specific career paths. In order to determine what career you should choose, begin by looking at skills that can be used on the job or look at career paths that compliment your current

skills and talents.

Work Attitudes

Whether many people realize it or not, how they feel about work can have an effect on the types of careers that they eventually find themselves in. Having a positive attitude about working can result in being able to manage high levels of stress and responsibility in addition to being self-motivated.

In addition, attitudes can contribute to the factors that drive people to work in certain careers; such as

those attracted to high earnings, wanting to work with specific groups of people or needing independence.



Training and Education

In order to

land certain careers, an industry expected level of training and education is a general requirement. That means for each job type, you will need to attain a certain degree or level of experience before you can begin work in that area. Be sure to choose a training programme that is within your means to achieve to avoid setting yourself up for failure.

Availability of Jobs

When choosing a career, a big factor is how many jobs will be available at certain levels. If you are a new graduate or are trying to switch careers mid-life, this can be a determining factor as to what type of work you settle on.

Local industries can play a large part in what work people do, so if you are looking for something that is outside of available work, you can expect to have to relocate to find a job.

CAREER Supplement

find your career

HIGH PAYING CAREERS

The career choice you make is influenced by a number of factors. But without a doubt, one of the most critical factors in

determining career path is the amount of money you'll make. **Big**

We scoured the web to find out

which careers will take home the big bucks. In descending order we also included the highest earning potential for each job.



Air Traffic Controllers

Air traffic controllers are responsible for the flow of air traffic in the global air traffic control system. This is incredibly mentally challenging and requires that they make split second decisions that can have a huge impact on the lives of people. Air traffic controllers need to be extremely competent in a number of areas, including area radar, approach, approach radar and aerodrome.

Highest earning potential: R456 171



Software Engineers

The continuous development in technology requires the skills of software engineers. They are responsible for the design, development and maintenance of software and shape the way computers work. In other words, the entire global system lies in their hands.

Software engineers must have qualifications in computer science and programming.

Highest earning potential: R559 584

Management Consultants
Management consultants help with the evaluation of existing organisations and provide expertise on how to improve performance of the company and implement best practice. Management consultants can come from varied backgrounds, such as accounting, engineering and actuary.

However, they must all be highly knowledgeable in business analytics and administration.

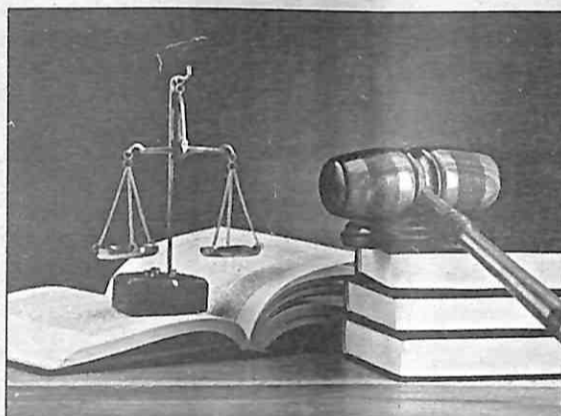
Highest earning potential: R984 878



Pilot

If there is one job that cannot be done by just anybody, it is that of a pilot. Pilots need to have a strong educational background, as well as specialized certifications. They also need to have a certain amount of flying hours before they can fly any commercial airline, which can dig deep in their pockets. Airlines can also choose to conduct their own rigorous training to ensure their personnel are well equipped.

Highest earning potential: R1 049 555



Lawyers

A lawyer's expertise can be charged per hour. Not only do they need to obtain an undergraduate degree, but they also need a specialized law degree. That's not all. Lawyers also need to go through extensive training to become a lawyer in order to practice.

Highest earning potential: R571 671



Petroleum engineers

Petroleum engineers are often involved with crude oil or natural gas, and the activities that concern obtaining and producing them. The role of a petroleum engineer requires a combination of innovation, exploration and expansion as a huge amount of intelligence and training are needed to be successful. Petroleum engineers need to spend years studying and training in order to have a good knowledge of physics, chemical engineering and mining engineering.

Highest earning potential: R572 600



Actuary

An actuary is a business professional in charge of the financial impact of risk and uncertainty. To make it as actuaries, professionals need to have an exceptionally good mathematical capability, especially as part of their role is to calculate the potential of an uncertain event, such as natural disasters; assessing the effect of financial loss.

Asset management, liability management, business knowledge and analytical skills, are the top skills actuaries need to possess.

Highest earning potential: R1 271 287

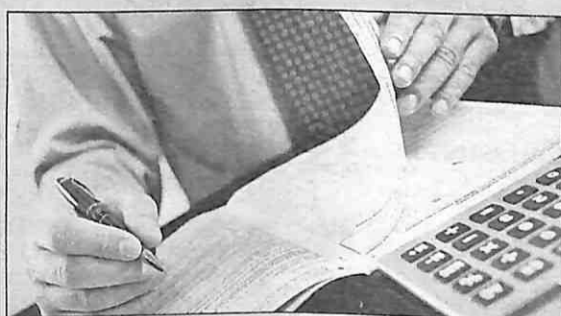


IT Managers

From monitoring operational requirements, to researching strategies and building cost-effective and efficient solutions, IT managers need to have a thorough understanding of information technology systems.

The highest paying skills associated with IT Managers are people management and project management.

Highest pay: R780 159



Chartered Accountants

Tasked with examining and preparing financial reports, chartered accountants are responsible for ensuring that financial records are accurate and filed on time. To start off their career they need to have an accounting degree from an accredited SAICA university. Once equipped with their degree, they need to complete a Certificate in the Theory of Accounting (CTA).

Skills that earn accountants more money include budget management, evaluation and management auditing and financial analysis.

Highest earning potential: R861 282



Medical Specialists

Specialist doctors need to acquire an advanced education and clinical training in a specific area of medicine. The earning potential of medical specialists vary greatly, but neurosurgeons are usually among the highest paid.

Highest earning potential: R4 767 807

Whether or not taking home a 6-figure salary is or isn't on your job must-haves, Careers24 has a plethora of vacancies to suit your every need.



"The Mananga Experience"

REGISTER NOW FOR OUR 2016 INTAKE

- Business Management (including FM and MIS pathways)
- Marketing Management
- Human Resource Management
- Travel, Tourism & Hospitality Management
- Financial Management & Accounting
- Public Sector Accounting
- Office Management
- Computer Engineering
- Community Development
- Journalism and Media Studies
- ICDL - International Computer Driving Licence
- TOEFL - Testing of English as Foreign Language

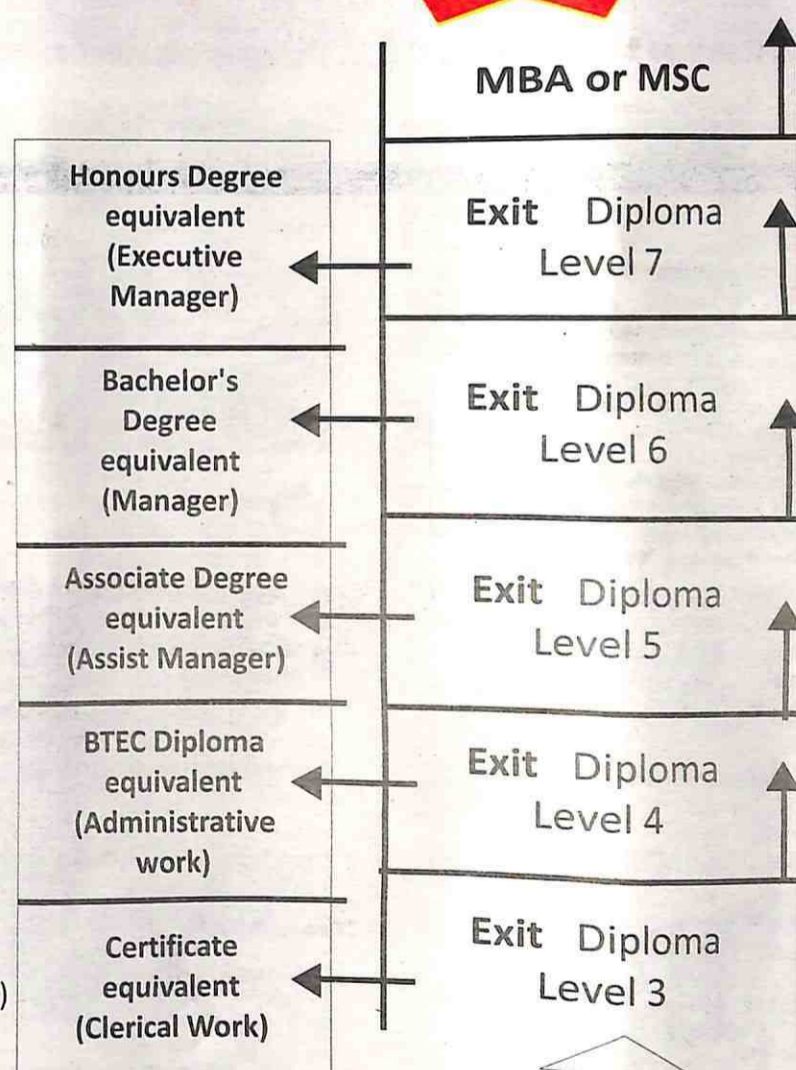
Entry requirements: GCSE; O'Level or a diploma qualification depending on level of entry.

- Full-time classes begin -27 January 2016.
- Block-release classes begin - 30 January 2016

Accredited and approved Learning Partnership with:

- ABE (The Association of Business Executives -UK)
- ABMA (Association of Business Managers and Administrators -UK)
- Heriot-Watt University(UK)
- ICB (Institute of Chartered Bookkeepers -SA)
- Leeds Beckett University(UK)
- UNISWA (Swaziland)

Globally,
Competitive,
Professional
Qualifications



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With Us

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The Registrar

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Mbabane

Tel:
Ezulwini: 24163155/6 or 24131326
Tshaneni: 23232182
Cell: 76020994

"Have You Had the Mananga Experience?"

email: registrar@mananga.org website: www.mananga.org

Mananga Centre

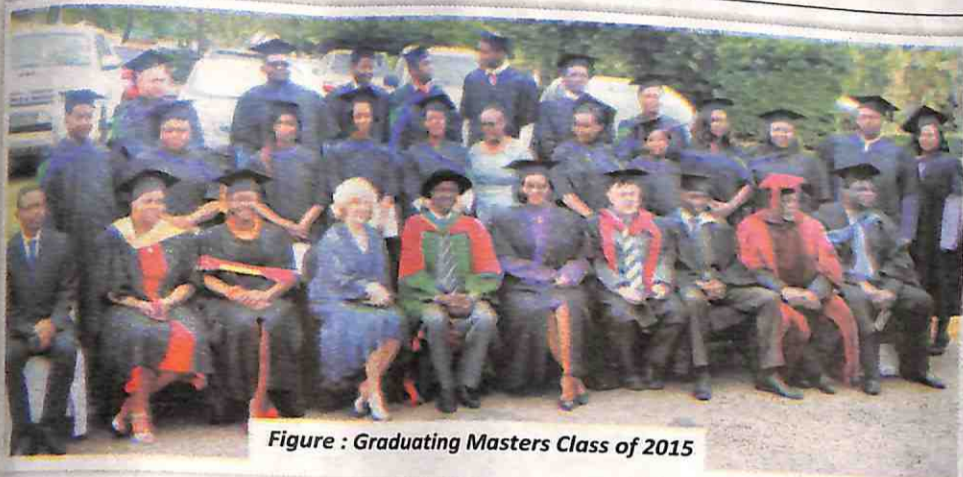


Figure : Graduating Masters Class of 2015

1.1 Company History

"Mananga, Centre for Regional Integration and Management Development" is fully registered and recognized education and training providers in Swaziland (Swaziland Companies Act Reg. No.721/1997). It was established in 1972 and later in 1998 moved to its operations to Ezulwini. It is a wholly local organization with a well-established network of associates, organizational and institutional collaborators in the SADC region, Africa and beyond.

Our vision is to build and grow our

organization to become a Centre of Excellence in management and human resources development.

Mananga's Mission

Our mission is to build productive capacities of individuals, teams, businesses, institutions and the establishment of truly independent, democratically and properly managed societies enjoying improved qualities and high standards of living.

Our Goal

Our management, education, training and consulting interventions have only one goal:

"To improve leadership and service delivery to our communities"

Our focus is on leadership and management development capacities in key strategic sectors crucial for the development of Swaziland and the African continent.

Course Portfolio

Mananga Centres business activities are in human resources development. The focus being on the continual development (and related capacity building interventions), of entrepreneurs leaders, managers and the works force cadre to ensure that their knowledge skills and abilities are continuously updated. Our educational programmes are designed to cater for the young professional in business and related fields. Our executive and management development training programmes focus on improving performance and productivity in the workplace..

Professional Courses

Our academic and educational programs are guided by professionally competent staff and accredited by reputable international organisations. Our professional programs have been devised to progress knowledge and

skills from an initial understanding of the subject area through to an ability to evaluate complex themes. We offer integrated qualification levels from certificate, diploma, advanced diploma and degree level, at NQF levels 4, 5, 6, and 7. Each level serves as an entry level to the next and builds on the training received. Employment opportunities exist at each exit point. This is offered to enable students adapt their studies around their chosen career path.

The subject area currently on offer includes:

- Business Studies
 - Business Management
 - Human Resources Management
 - Marketing Management
 - Entrepreneurship
 - Accounts/Financial management
 - Public Accounting
 - Office Management and Administration
- Innovation and Technology Department
 - Computer Engineering
 - Computing and Information Systems
- Development Studies
 - Community Development
 - Travel Tourism and Hospitality Management
 - Journalism

Learners who wish to seek exemption through prior learning can use their professional work experiences as evidence, provided this meets the standards for each level.

Executive/Management Development Programs

Our main business focus is to offer training and related organizational intervention from supervisory through to middle and senior managers. The training is aimed at producing a measurable improvement for our clients in productivity and profitability. This is achieved either through our well researched off-the shelf residential courses or through custom designed products and services that are formulated around our clients' individual needs.

Tailor-made and Outreach Courses

In addition to our regularly offered executive and management development programmes, the Centre also offers executive programmes tailored to cater for the specific management training needs of organizations through the provision of special courses tailored to meet needs identified in consultation with the client.

Post-Graduate Programmes

Our post graduate programs aim at developing the intellectual and professional ability of middle managers and business executives. These are offered in association with leading African and International Universities.

Currently prospective candidates can register for:

1. Masters in Leadership and Change Management. Leeds Beckett University, U.K. Course delivery is on a block release basis with in-flying and Mananga lecturers.
2. Master's in Business Administration; Edinburgh Business School, Herriot Watt University.
3. Masters in Strategic Management, Chinhoyi University of Technology, Zimbabwe

a) Normally students would have a

Entry Qualification

NQF Level	Entry Qualification
Level 4	Foundation Course Award or GSCE in 5 Subjects at grade A D-including English, or a national or international qualification equivalent to these.
Level 5	Certificate at NQF level 4, or A level pass in 2 subjects at grade A D in related subjects with GSCE English at grade A - D, Certificate level or equivalent national or international qualification to the above.
Level 6 (Associate degree)	A diploma at NQF level 5 e; or national or international qualification equivalent to the above
Level 7 (Degree)	A diploma at NQF level 6



"Siboniso Nhleko being congratulated by the Director for achieving his Honours degree in Business administration".



Outstanding students 2015; Ms. Thobile Gwebu (l) and Ms. Sinikiwe Dlamini with Director of Mananga and Ms Anna-Lena Popp, and exchange student from Germany

bachelor's degree or equivalent and must have English language. Students should also have at least 3 years work experience as well.

- b) Mature entry into the programme is provided for. This takes into account academic experience, relevant work and life experience of candidates
- c) The students are admitted and registered with the relevant partner institution. Our function as Mananga is to facilitate application and delivery of the programme.

Study Tours and Student Exchange

We facilitate the student study tours and exchange programme within the regional and beyond. These activities are designed to

enhance student experience about development issues in Africa. Subject areas program are of various forms and duration. Examples of study tours cut across topics of African experience including Geography, environmental issues, local Authorities, traditional systems, etc.

Accreditation

Mananga Centre offers high quality courses. Our accreditation policy is aligned first to the fulfillment of legislative requirements of the Swaziland Government. As such Mananga is registered and fully accredited as a training and education provider by the Ministry of Education and Training. We are therefore engaged in nationally accepted best practices in the provision of training and education.

Mananga Centre is further committed to working with and in partnership with leading institutions of higher education and relevant quality assurance bodies. Accreditation and registration Certificates of Mananga Centre are displayed clearly in the premises of the organization as a way to inform staff and client base of such status.

We are an accredited educational provider with partner institution. In addition these are fully accredited institutions within their jurisdiction. The following are examining bodies tour courses: Edinburg Business School, Herriot-Watt University, UK; Leeds Metropolitan University, UK; University of Swaziland; Chinhoyi University of Technology, Zimbabwe; Association of Business Executives (ABE - UK); Association of Business Managers and Administrators (ABMA UK) and Institute of Certified Book keepers and Accountants (South Africa).

Physical Infrastructure, Accommodation, Catering and Club House

Mananga Centre is situated along the Ezulwini valley Road. The teaching facilities world classes, lecture theatre, board room and administrative offices and Kitchen and dining area. The tranquil environment makes an ideal place to study. The Centre has Wi-Fi connectivity. Students have access to inter library connectivity especially partner institutions to which we are a learning centre. Mananga Centre has 22 self-contained bedrooms and fully equipped kitchen.

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CHOOSING THE PATH TO BEING YOUR OWN BOSS

... Government aims to intensify to remove all barriers to SMME growth, primarily the limited access to affordable finance, shortage of technical skills and remoteness from the domestic and global supply chains by 2018

The career paths that will be chosen by our youth at this point, plays a major role in shaping the future of the country. It is the choices of future jobs or enterprises that will change the economic prosperity of the country through impacting on the current extent of poverty, level of unemployment and income inequality to name a few.

Government does not create jobs however it is certainly responsible for creating an attractive and capacitating environment that encourages private sector growth and the creation of jobs.

Government's role in achieving that is to improve the business environment. Not at a pedestrian pace with a minor improvement here or there, but at an unprecedented speed.

Our task will, quite simply, be to be able to offer a better business environment than other countries, especially our neighbours. That is precisely why securing a dramatic improvement in our business environment will be of paramount importance to Government in the coming five years.

Government recognizes that a dynamic business environment requires an appropriate structure of incentives and other forms of support, to both large and small scale enterprises, to meet the needs of changing times.

Government acknowledges that the country's long-term economic prosperity will depend more substantially on the growth of the small, medium and micro-scale enterprises (SMMEs). And that means creating a nation of entrepreneurs. In all of the factors that will drive future economic growth in the Kingdom, the youth will be the subject of special focus. They are the future of our society and

our economy.

■ Entrepreneurship will be made as appealing and fashionable our young people as are the use of cell phones and iPods. The entrepreneurship culture will be developed through the ongoing preparations for the subject's inclusion in the school curriculum, to the continuation of support for the Junior Achievement and ENACTUS programmes at secondary and tertiary levels respectively, and an improvement in the level of resources and active mentoring within the Youth Enterprise Revolving Fund initiative.

■ Foreign direct investment (FDI) of the right quality will be energetically sought since it lays out rapidly a core of commercial and industrial development, spawning SMME growth to meet its needs.

■ Government will intensify its activities in seeking to remove all barriers to SMME growth. These are primarily the limited access to affordable finance, shortage of technical skills and remoteness from the domestic and global supply chains.

■ In addition to re-capitalizing the Small Scale Enterprise Loan Guarantee Scheme we will engage the financial sector directly to develop a less risk-averse approach to lending, recognizing that there are clearly mutual benefits to be gained from a growing economy.

■ A more positive attitude to lending will be encouraged in which the strength of a business plan and credibility of the borrower carry more weight than the availability of collateral.

■ The shortage of business skills will be addressed in a SEDCO training programme for aspiring entrepreneurs which will train 650 individuals a year on business-related skills.

■ Knowing how to price a product, keep financial accounts and separate business from personal finances are skills needed across all commercial activities.

■ Bringing would-be entrepreneurs in touch with the opportunities will be improved through the establishment of one-stop centres across the country.

■ A further, and entirely new initiative, will be the implementation of the recently announced policy of providing intensified Government support to the growth of commercial activity in a number of selected products in which Swaziland is judged to be competitive regionally and internationally.

■ The handcraft sub-sector will lead the way and implementation of the Handcraft Roadmap, currently being drawn up, will revive the industry, create in excess of 2,000 jobs over the coming five years, and turn potential into reality. This initiative will be replicated in a number of other products, such as honey, and the details announced in the coming weeks. This will be linked to the One Household One Product programme which is currently underway and is

targeted to engage 1,000 households a year from now on. The cooperative represents a practical and viable form of business entity and we shall continue to encourage growth in this area as a means of attracting individuals, especially the youth, into business activity.

■ A number of important pieces of legislation in the area of intellectual property, liquor sales and the citizen economic empowerment will be amended or submitted to Parliament.

■ The Swaziland Standards Authority will be accelerated to ensure that our products, of whatever kind, meet international standards and can make

the necessary impact within the global supply chain.

■ The Economic Recovery Strategy will continue to play a catalytic and facilitation role in the mobilization of foreign direct investments, use of Public Private Partnerships (PPPs) and domestic investments emanating from the use of the 30% local asset requirement. The focus of substantial public and private investments will be in mining, infrastructure development, agriculture, tourism, industrial development, energy and information and communication technology.

■ Whether through FDI, local large scale industrial expansion or SMME growth, the improved business environment is targeted to create 6,000 new jobs each year from now on.

■ We will develop a National Human Resources Policy and Strategy that will better identify the skills required by our economy and then regularly review the national training priorities to match the skill needed. Government will also continually

review our labour laws to be in line with best practice, and intensify the programme of labour and health and safety inspections while also strengthening dialogue at national and shop floor level.

NB: Visit www.gov.sz for further details on the country's Programme of Action for the year 2013 to 2018.



Govt: Committed to providing affordable

The Ministry of Education and Training is committed to contributing positively to ensuring the attainment of the country's vision as expressed in its mission statement, which reads as:

'To provide relevant, quality and affordable education and training opportunities for the entire populace of the Kingdom of Swaziland in order to develop all positive aspects of life for self-reliance, social and economic development and global competitiveness'.

The Ministry's vision amply

expresses its demonstration of a reinvigorated strength and determination in developing policies, strategies and programmes aimed at ensuring that commitments made at international, regional and national levels are duly observed.

At the centre of its vision, which reads, 'Attainment of equality in educational opportunity for all pupils of school going age and adults irrespective of their socio economic background, with the ultimate goal of enhancing their productive capacity, thus improving the quality of their

lives', lies the quest and passion to reduce socio-economic inequalities, improve productivity and the overall quality of the life of the people of Swaziland.

Let us now take a look at some of the commitments that Government through the Ministry of Education and Training has made regarding education in the country, in particular, at tertiary level.

These are the objectives set to be realized at least by the year 2018 (His Majesty's Government's Programme of Action for 2013 - 2018).



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Agriculture has been the backbone of our economy for many decades and is of huge importance to all Swazis.

That is why over the years, many people have been seen shifting focus from white collar jobs to boots and khaki shirts. The reason behind it is that there is a huge demand for agricultural products globally.

Government is continuously making efforts that will ensure the eventual elimination of the barriers to growth through ensuring broader access to water for irrigation purposes, assistance in the diversification of crop production and encouragement of adding value to primary crops through an increase in agro-processing activity.

If you are considering joining this industry, do acquaint yourself with the vision and plans that the Government has in place for your which should be achieved by the year 2018. These are as follows.

■ The Government hopes to achieve faster agricultural growth and job creation. To achieve our growth targets we have to secure a paradigm shift from current dry land, subsistence farming to irrigated, commercial agriculture. So, by the end of the Government, we will have a further 25 medium-sized dams as well as each year constructing 12 small earth dams as part of the plan to increase the area under irrigation by 10,000 hectares by 2018 which should provide the platform for a further increase of 4,000 hectares by 2022.

■ In addition to extending the irrigation network, a programme is underway to improve the efficiency of existing systems on average by 50%. These infrastructure measures, which should ensure farmers are engaged in their development, will motivate farmers into all year round cultivation.

■ Food security is a compelling ambition in our country. We will continue to build capacity among our farmers to increase yields in our food crops. We have set the target of raising maize production to 140,000MT by 2018 and to 160,000MT by 2022, representing a 60% increase on present levels. This will require a price support scheme for farmers and a local seed production programme, as

AGRICULTURE...ONE OF THE BEST CAREER OPTIONS TO CONSIDER



well as input assistance for farmers. The latter will include the increase of tractor hire service centers from 18 to 50 by 2018, resourced from the acquisition of a further 100 tractors.

■ There will be extensive training, especially on soil sampling, and a scheme for the subsidized provision of fertilizers, seeds and lime to 21,500 farmers on the same number of hectares, and a revolving fund for farmers to access credit. Average yields will be enhanced to 2.5 MT per hectare by 2022.

■ Government will also assist farmers and communities in the diversification of their agricultural products. There will be a particular focus on assistance, especially training schemes for 2,000 farmers each year, to give rise to increased production in selected products such as fish, baby vegetables, indigenous chicken and cotton.

■ Annual deliveries of vegetables and chicken to NAMBOARD – a reasonable measure of commercial vegetable production at SMME level – is projected to increase from E12 million in 2013 to E25 million in 2018 to reflect the impact of the training and

capacitation initiatives underway.

■ Production targets are empty ones without adequate storage arrangements. The existing storage capacity of 23,500 MT at institutional level will be increased over the period of the Government to 40,000 MT through a programme of constructing or rehabilitating maize storage facilities.

■ For improved dietary diversity and income generation at household level there will be support for the production of leguminous, roots and tuber crops. This support will include, for these products, one formal market in each region, training on water-harvesting techniques giving rise to the establishment of 5,000 Food and Nutrition Gardens, one per household.

■ Ten indigenous chicken multiplication centres will be constructed by 2018.

■ The fruit tree project will deliver seed to 30,000 households and schools across the four regions, an initiative that will connect with SEDCO's One Household One Product programme.

■ Adding value to primary prod-

ucts has to be another important strategy in the new Government. Funds from the ongoing European Union assistance to agro-processing activity will enable Government to continue to roll out training and cash assistance to encourage this important aspect of raising value addition in agricultural products.

■ Government will support NAMBOARD and SWADE in the development of fruit and vegetable packaging centre's, with at least one new NAMBOARD packaging centre constructed in each region.

■ Through the various agricultural boards, access to more international markets will be achieved by NAMBOARD securing an increase in the number of products that are accredited for international markets.

■ Key commodities in this regard are beef, pigs and chicken which commodities will be added to fruit and vegetables as the core business of NAMBOARD.

■ Much of increased SMME production, such as vegetables, will serve to achieve import substitution.

■ Diversification without enhance-

ments in productive efficiency will be fruitless. Through SEDCO there will be an improved training programme – in each year of the Government enhancing the skills of 210 in orchard farming, 90 in indigenous chicken, 60 in honey, 60 in vegetables and 60 in piggery.

■ The legislation for a semi-autonomous agricultural research institution will be drawn up. In a small country the existence of extensive areas of unutilized land is to be avoided.

■ A recent analysis of unused Government farmland will provide guidance on how best to ensure that such land is made available for productive farming by large and small scale investors.

■ Through further training and the loan of bulls, there will be an increase in the number of animals for slaughter stock from 55,000 per annum in 2013 to 70,000 by 2018, and to 90,000 per annum by 2022. A total of 100 farmers will be trained each year on fodder and hay production techniques, and 500 round and 5,000 square bales each year will be produced from Government farms.

training opportunities for economic development

Education Impacts on the Economy. Education is an area which is not just of great intrinsic importance per se but also impacts on the other key Focal Areas such as health and the economy. We recognize that education is a key contributor to accelerated economic growth, since both domestic investment depend heavily on our work force having the key skills of literacy and numeracy. Also, education is an important ticket to a fulfilling social, cultural

and communal life, one which needs to be extended to all Swazis.

BOOSTING DEGREE COURSES

● The availability of degree courses will be boosted by the transfer of two teacher training colleges to the University of Swaziland (UNISWA) and upgraded to offer degree programmes.

● University science degree courses will be made to fit more precisely the needs of science teaching in secondary schools.

● To encourage an increase in the numbers of school-leavers pursuing

mathematics, science and ICT courses, the number of degree course places for these subjects, as a proportion of total places, will increase by 10% per annum over the coming five years.

● There will also be a 10% increase per annum in the number of qualified science teachers in secondary schools.

● There will be a programme of tripartite consultation to agree the increase in facilities, teaching staff and allocation of scholarships to meet those priorities.

ENSURING WELL-EQUIPPED SCHOOL LEAVERS

● To ensure that school leavers are well-equipped in practical and business skills we shall organize our teacher training institutions to be appropriately resourced and that the materials used to train teachers are available and up to date.

● We will also work with the higher education institutions to ensure that growth in science mathematics and ICT teaching enrolment is being encouraged.

● ICT programme will be

strengthened in all teacher training colleges to allow student teachers to major in that subject.

● We aim to ensure that our university graduates possess the skills necessary to meet the needs of a modern and vibrant economy.

● Consistency of service will be secured through an enhanced regulatory mechanism as well in the development of a comprehensive Higher Education Policy which will fit with existing systems and help improve service provision in the sector.

● A new teacher in-service training centre will be established and we shall review in-service and pre-service training programmes to ensure they are more responsive to the needs of teachers.



PICK A BRAIN WITH HIGH

“The will to win, the desire to succeed, the urge to reach your full potential. These are the keys that will unlock the door to personal excellence.”
Confucius

We had an interesting interview with students from Ngwane Park High School and this is what they had to say about their future careers.

We managed to speak to form 4 students who opened up to us about the future careers they want to pursue.

WHAT IS YOUR NAME?

My name is Dlamini Ncamiso Henry.

WHAT SUBJECTS DO YOU DO?

History, Religious Studies, English, siSwati, Geography, Biology, and Maths.

WHICH SUBJECTS DO YOU THINK YOU ARE GOOD AT?

History, English, Geography and siSwati.

WHAT DO YOU WANT TO BE IN FUTURE?

I want to become a Lawyer.

TELL US WHY?

I am so interested in Politics and very good at analyzing them. My role model in this field country wise is Advocate Mduduzi Mabila whom I take as my role model. I have already started researching on this career path and I am quite aware



as to what is required of me when I want to venture into Law. I love reading a lot, research and drawing up conclusions of matters. I love analyzing and concluding a sequence of events.

WHAT ADVICE WOULD YOU GIVE TO YOUNG PEOPLE OUT THERE CONCERNING THEIR FUTURE CAREERS?

To young people out there I would say;

- Find your passion in life.
- Work hard to achieve it.
- Don't be influenced negatively by friends or relatives in making decisions for your future.
- Stay out of trouble at all times.
- Take responsibility for your life.

formed a global association for Lawyers and has spread influence to countries like India on this career path. So my dreams of studying Law still stands and wish to study abroad.

WHAT ADVICE WOULD YOU GIVE TO YOUNG PEOPLE OUT THERE CONCERNING THEIR FUTURE CAREERS?

To young people I would say;

- Focus on your dreams.
- They should be business minded as well so that they can be able to dominate and bring back the economic stability so we can be able to reach first world as it was proposed in vision 2022.
- They should also seek God in everything they do and they will surely succeed.

be well informed. I am ready to take any hardships that come with this job; I am really passionate about caring for other people.

WHAT ADVICE WOULD YOU GIVE TO OTHER YOUNG PEOPLE OUT THERE CONCERNING THEIR FUTURE CAREERS?

- Focus on your education, especially to the young girls like me stay away from trouble.
- Study hard
- Take advice from your teachers and parents.
- Education is key to success.



WHAT IS YOUR NAME?

My name is Phiwi Gama.

WHAT SUBJECTS DO YOU DO?

Physics, Chemistry, Food and Nutrition, English Literature, Geography, Maths, English, siSwati.

WHAT DO YOU WANT TO BE IN FUTURE?

I want to be a medical doctor.

TELL US WHY?

I have passion for sick people and it makes me feel good to know I can assist someone who is in pain and sick. I have done my research on this career and I'm certain this is what I want to venture into. I have done research through the internet to get more information on how to become a medical doctor. I would like to study in South Africa or abroad. I'm also choosing this field because my sister is a nurse and I believe it runs in the family to focus in this career.

WHAT ADVICE WOULD YOU GIVE TO YOUNG PEOPLE OUT

FULLTIME COURSES OFFERED

1. Association of Accounting Technicians (AAT), level 2, 3 and 4
2. Design Fashion and Dressmaking (City and Guilds)
3. Information Communication Technology (City and Guilds)
4. Secretarial and Business Studies (City and Guilds)

* Fulltime and qualified instructors from recognized Universities, such as the University of Swaziland.



QUALIFICATIONS:

AAT: The centre is currently fully licensed and authorized by AAT headquarters to teach and examine AAT courses. The training centre has quality assurance assessors trained by AAT to ensure that standards are maintained.

City and Guilds: This examination body has authorized NPYTC to teach and run their examinations. City and Guilds carry out inspections from time to time to ensure that quality standards are maintained. The staff occasionally attend City and Guilds workshops on the running of the courses.

The Design Fashion Dressmaking course has a free computer course offered by the Training Centre.

EXAMINATIONS:

A high standard of professionalism is always maintained. Some examinations are written on-line.

THE FUTURE:

1. We are working on offering part-time courses. This plan will depend on the number of those wishing to register under this arrangement. Phone the office to make your intention known.
2. Since we are customer driven, phone the office and tell us what course you want us to offer.



Ngwane Park Youth and Training Centre
At Ngwane Park, opposite Ngwane Park High School.

We are a fully licensed and authorized training centre for AAT, City and Guilds, and the Ministry of Education and Training. Our students are provided with high quality training and support.

Contact: +263 9247 1111 www.ngwanepark.co.za

WHAT IS YOUR NAME?

My name is Bathandwa Theophilus Simelane.

WHAT SUBJECTS DO YOU DO?

History, siSwati, Maths, Religious Studies, Geography, English, Biology.

WHICH SUBJECTS DO YOU THINK YOU ARE GOOD AT?

History, Geography, RS and English.

What do you want to be in future?

I want to become a Lawyer (Human Rights Lawyer).

TELL US WHY?

In as much as the Law Society has said that they have too many Lawyers in the country and this at some point made me uncertain about this career until I met a friend called Tony Matthews who is a Lawyer in USA, He informed me that he



What is your name?

My name is Phetsile Vilakati.

WHAT SUBJECTS DO YOU DO?

Religious Studies, Biology, Geography, English, siSwati, Maths, English Literature.

WHICH SUBJECTS ARE YOU GOOD AT?

RS, Geography, English Literature.

WHAT DO YOU WANT TO BE IN FUTURE?

I want to be a paramedic.

TELL US WHY?

I believe in helping people involved in accidents by giving them first aid treatment. My mother is my role model as she is also in the same career path. I have also done my research on this career field and have asked around many people so to



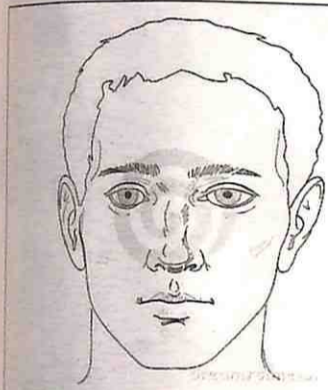
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SCHOOL LEARNERS

find your career

TIPS CONCERNING THEIR FUTURE CAREER?

- Focus on your education and achieving what you want to be in future.
- Make your own decisions about your future.
- Young people should listen carefully to their teachers and take instructions cautiously.
- Use every chance you have to be well educated.



WHAT IS YOUR NAME?

My name is Bradley Caetano.

WHAT SUBJECTS DO YOU DO?

Religious Studies, Biology, English Literature, Geography, English, siSwati, Maths.

WHAT DO YOU WANT TO BE IN FUTURE?

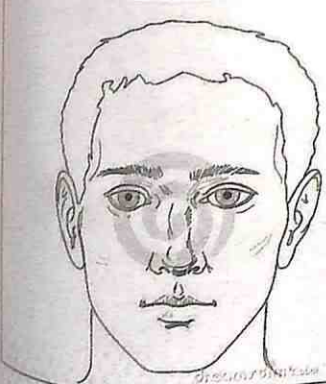
I want to become an IT Specialist – Computer Science.

TELL US WHY?

I grew up in an environment of computers and I developed passion for computers at a very young age, when I was in Primary to be precise. I also want to be the first IT Specialist in my family. I have also done a bit of research in this career and I'm positive it is a career path I want to pursue.

WHAT ADVICE WOULD YOU GIVE TO OTHER YOUNG PEOPLE OUT THERE CONCERNING THEIR FUTURE CAREERS?

- Study hard while you still have a chance.
- Put more effort on all subjects you need for your future career.
- There is time for everything. So make time for your academic work, your family or fun.



WHAT IS YOUR NAME?

My name is Mukelwe Khumalo.

WHAT SUBJECTS DO YOU DO?

Design and Technology, History, Maths, Biology, siSwati, English, Geography.

WHAT DO YOU WANT TO BE IN FUTURE?

I want to be a Civil Engineer.

TELL US WHY?

Civil Engineering sounds interesting to me and has great opportunities to make more money. Fortunately for me my uncle is in the same career field and I look up to him as my role model. I have also done my research on this career path so that I am well informed.

I am fully geared to take up this career route and I hope to get the best institution to further my education.

WHAT ADVICE WOULD YOU GIVE TO YOUNG PEOPLE OUT THERE CONCERNING THEIR FUTURE CAREER?

- Get the best education.
- Choose appropriate subjects – depending on the career

path to pursue.

- Be geared up for any challenges.
- Don't allow anyone or anything to hinder your dreams.



WHAT IS YOUR NAME?

My name is Marcia Marrima.

WHAT SUBJECTS DO YOU DO?

Maths, Biology, Food and Nutrition, Geography, English, siSwati.

WHAT DO YOU WANT TO BE IN FUTURE?

I want to be a Vet – an animal doctor.

TELL US WHY?

I choose this career path because I have passion for animals – domestic animals to

be precise.

I am yet to make my research on this career route and gather more information on what it really takes for one to become a Vet. I want to be the first person to take this career path in my family since no one has ever ventured into it. No matter what it takes I am willing to give it my all to achieve my future ambitions.

WHAT ADVICE WOULD YOU GIVE TO OTHER YOUTH OUT THERE CONCERNING THEIR FUTURE CAREERS?

- Education is the key to success.
- Focus on your education in order to accomplish your goals in life.
- They should stay away from bad influence such as drugs, alcohol or any unbecoming behavior that can divert their focus from education.
- Do not allow anything to hinder you from your future career.

WHAT IS YOUR NAME?

My name is Siniketive Mamba.

WHAT SUBJECTS DO

YOU DO?

I'm doing History, Religious Studies, Biology, siSwati, Maths, ICT, and English.

WHAT DO YOU WANT TO BE IN FUTURE?

I want to become a Teacher, especially in Religious Studies or siSwati.

TELL US WHY?

I choose this career path because I want to impart knowledge to young people, so I'm looking forward to enrolling in Humanities. Teaching for me is a passion because you are able to change other peoples' lives.

If it wasn't for our teachers that we have all had in our lives, we wouldn't know how to read or write.

WHAT ADVICE WOULD YOU GIVE TO OTHER YOUNG PEOPLE OUT THERE?

- They should not be discouraged by other people in life.
- Choose a career which will lead you to success.
- Focus on your education for it is a stepping ladder for your success.

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Postgraduate Diploma in:

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- Supply Chain Management

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- Business Management
- Human Resource Management
- Information Technology
- Local Government and Development Management
- Marketing
- Project Management
- Public Management
- Supply Chain Management

Advanced Certificate in:

- Management Studies



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MANCOSA is registered with the Department of Higher Education and Training (DHET) as a private higher education institution under the HE Act, 1997. Registration No.2000/HE07/003.



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CAREERS TO CONSIDER

Car mechanics

While car mechanics are nothing new, the field needs to grow to make room for those who specialize in electric and hybrid cars.

Cell phone developers

As cell phones become more and more versatile, the demand for better operating systems and more applications increases. Developers can work on any part of the process.

Computer science teachers

Computer skills are a necessity for countless jobs today, and students are now learning the basics at school.

Dental assistants

Dental assistants do a little of everything in dentists' offices, from helping in procedures to keeping track of patient records.

E-waste management coordinators

People in this field are responsible for finding ways to safely and effectively dispose of electronic waste products.

Engineers

Although engineering is not a new profession, new types of engineers may begin to emerge in years to come. For example, biochemical engineers may be necessary if the bio-fuel market grows.

Entertainment and media jobs

Jobs on the technical side of the entertainment and media industries will continue to develop and change. Video game designers and software developers are among the many available professions.

Language teachers

The need for language teachers will continue to grow as the United States becomes increasingly diverse. Schools serving every grade and age level will need English and Spanish teachers in particular.

Market research analysts

Individuals in this profession can expect to do a lot of research and work with numbers to quantify efficacy and sales. The field is expected to grow 41 percent between 2010 and 2020.

Medical assistants

The medical field is expected to continue growing, and doctors' offices will have an increasing demand for aides.

Nanotechnologists

These are people who construct and repair electronic gadgets on microscopic levels.

Network administrators

People who can understand and provide support for computer net-

... these are newer jobs that are expected to expand over the next few decades and have the potential of changing the size of your wallet too



works are in high demand, and job opportunities will continue to grow.

Nutritionists

Again, as more people focus on their health and diet, demand for nutritionists will increase.

Organic farmers

Demand continues to grow for healthy, naturally grown produce and producers.

Personal finance advisers

People who are good with math and money may consider advising others, a field that is expected to grow 32 percent between 2010 and 2020.

Respiratory therapists

People in this profession help patients who have trouble breathing. This profession is expected to grow rapidly, in large part because of longer life spans and a growing elderly population.

Robotics technicians

Robots are already used for a number of high-tech purposes, such as performing miniscule surgical tasks. As technology improves, there will be more need for robotics technicians.

SEO specialists

People who specialize in search

engine optimization work to improve websites and their standing with search engines like Google.

Social media experts

These are people who use social media like Facebook and LinkedIn for professional reasons, such as to create a brand identity for a company.

Stem cell researchers

While stem cell research has been around for years – and surrounded by controversy for just as long – the research is expected to continue and even gain popularity.

Transportation specialists

The rise of electric and hybrid cars will

require not just specialized car mechanics but also workers who can install and repair electric power stations, as well as workers who can deal with renewable fuel sources like ethanol.

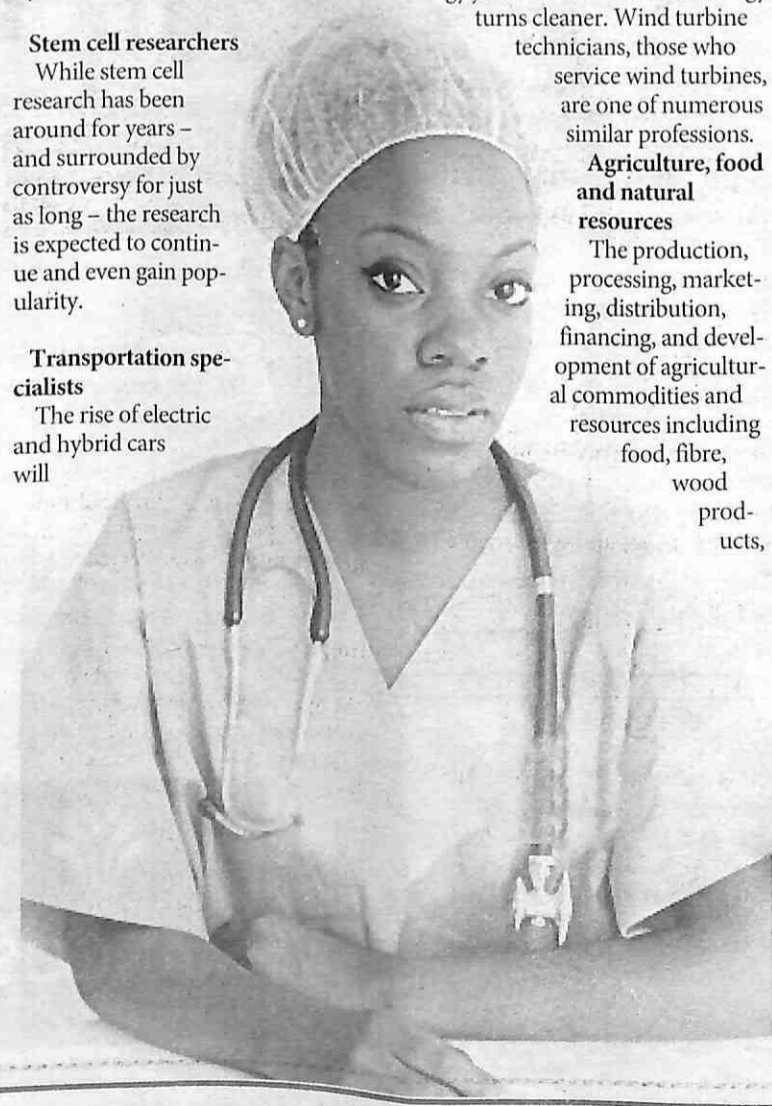
Wind turbine technicians

Increasing numbers of green energy jobs will be available as energy turns cleaner. Wind turbine technicians, those who

service wind turbines, are one of numerous similar professions.

Agriculture, food and natural resources

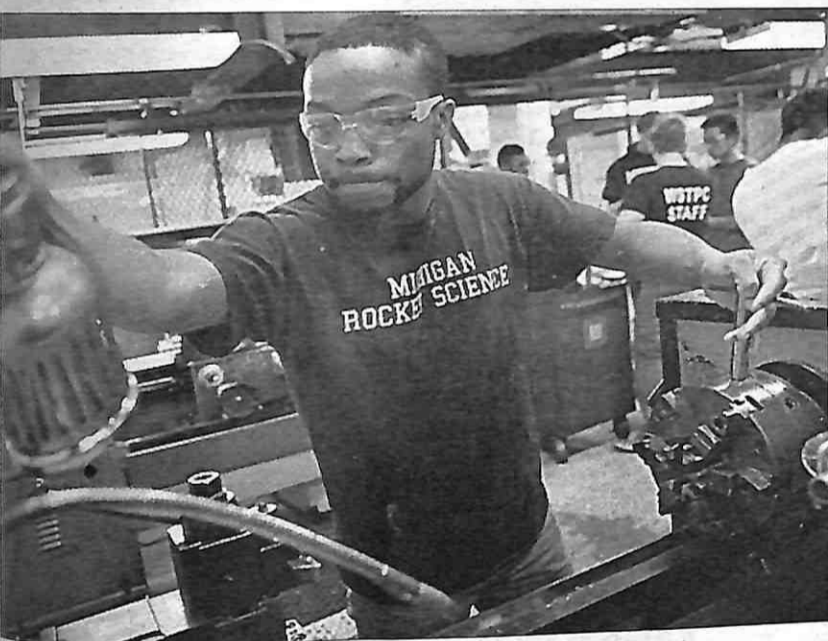
The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fibre, wood products,



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VENTURING IN



natural resources, horticulture, and other plant and animal products/resources.

Architecture and construction
Careers in designing, planning, managing, building and maintaining the built environment.

Arts, technology and communications
Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services.

Business, management and administration
Business Management and Administration careers encompass planning, organising, directing and evaluating business functions essential to efficient and productive business operations. Business Management and Administration career opportunities are available in every sector of the econ-

omy.

Education and training
Planning, managing and providing education and training services, and related learning support services.

Finance
Planning, services for financial and investment planning, banking, insurance, and business financial management.

Hospitality & Tourism
Hospitality and Tourism encompasses the management, marketing and operations of restaurants and other food services, lodging, attractions, recreation events and travel related services.

Information Technology
Building Linkages in IT Occupations Framework: for Entry Level, Technical, and Professional Careers related to the design, development, support and management of Hardware, Software,

Multimedia, and Systems Integration Services.

Law, public safety, corrections and security

Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.

Health sciences

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.

Manufacturing

Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance and manufacturing/process engineering.

Marketing, sales and services

Planning, managing, and performing marketing activities to reach organizational objectives.

Science, technology, engineering and math

Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services, and research and development services.

Transport, distribution and logistics

Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.

CAREER SUPPORT INTERVENTIONS TO DEVELOPING, MANAGING YOUR CAREER

There are a range of different educational, counselling, and human resource management interventions that can support individuals to develop and manage their careers. Career support is commonly offered while people are in education, when they are transitioning to the labour market, when they are changing career, during periods of unemployment, and during transition to retirement. Support may be offered by career professionals, other professionals or by non professionals such as family and friends. Professional career support is sometimes known as career guidance.

The activities may take place on an individual or group basis, or may be face to face or at a distance (including help lines and web based services). They include career information provision, assessment and self-assessment tools, counselling interviews, career education programmes and career management skills, taster programmes (to sample options before using them), work search programmes and transition services.

PROVISION OF CAREER SUPPORT

Career support is offered by a range of different mechanisms. Much career support is informal and provided through personal networks or existing relationships such as management. There is a market for private career support however the bulk of career support that exists as a professionalised activity is provided by the public sector.

TYPES OF CAREER SUPPORT

Key types of career support include;

Career information describes information that supports career and learning choices. An important sub – set of career information is labour market information (LMI), such as salaries of various professions, employment rate in various professions, available training programs, current job openings.

Career assessments are tests that come in a variety of forms and rely on both quantitative and qualitative methodologies. Career assessments can help individuals identify and better articulate their unique interests, personality, values, and skills to determine how well they may match with a certain career. Some skills that career assessments could help determine are: job – specific skills, transferable

skills, and self management skills. It can also provide a window of potential opportunities by helping individuals discover the tasks, experience, education and training that is needed for a career they would want to pursue. Career counsellors, executive coaches, educational institutions, career development centres, and outplacement companies often administer career assessments to help individuals focus their search on careers that closely match their unique personal profile.

Career counselling assesses people's interest, personality, values and skills, and helps them to explore career options and research graduate and professional schools, career counselling provides one on one or group professional assistance in exploration and decision making tasks related to choosing a major/occupation, transition into the world of work or further professional training.

Career education describes a process by which individuals come to learn about themselves, their careers and the world of work. There is a strong tradition of career in schools, however career education can also occur in a wider range of other contexts including further and higher education and the workplace. A commonly used framework for careers education is DOTS which stands for decision learning (D), opportunity awareness (O), transition learning (T), and self awareness (S). Oftentimes higher education is thought of as being too narrow or too research based and lacking of a deeper understanding of the material to develop the skills necessary for a certain career.

Some research shows adding one year of schooling beyond high school creates an increase of wages 17.8% per worker. However, additional years of schooling, beyond 9 or 10 years, have little effect on workers' wages. In a nutshell, better educated, bigger benefits. In 2010, 90% of the US workforce had a high school diploma, 64% had some college, and 34% had at least a bachelor's degree.

The common problem that people may encounter when trying to achieve an education for a career is the cost. The career that comes with the education must pay well enough to be able to pay off schooling. The benefits of schooling can differ greatly depending on the degree (or certification) obtained, the programs the school may offer, and the ranking of the school.



PRESIDENCY REACTS TO STATE HOUSE CLINIC BUDGET STORY

● Provides misleading details

ABUJA - The presidency has dismissed a report detailing how President Muhammadu Buhari proposed N3.8 billion as capital spending for State House's clinic, but failed to provide facts contradicting the story that showed the figure outweighed similar spending for 16 teaching hospitals.

The report, published by PREMIUM TIMES as an analysis of the 2016 national budget, showed that the State House Clinic would receive N787 million more in capital allocation than all the nation's 16 teaching hospitals combined - that is if the National Assembly approves the proposal as submitted by the president.

The State House Clinic provides healthcare to President Buhari, Vice President Yemi Osinbajo, their families and other employees of the Presidency - all possibly less than a thousand. Federal teaching hospitals cater for the health needs of tens of millions of Nigerians, train medical



President Muhammadu Buhari.

doctors and other health professionals for the nation while also serving as top medical research centres.

While the presidential clinic received N3.87 billion as proposed capital allocation, the country's 16 federal government-owned teaching hospitals individually, only got a fraction of that vote.

According to the proposed budget, N212 539 245 is allocated for capital projects at the University of Lagos Teaching Hospital in Lagos, while the capital allocation for the Ahmadu Bello University Teaching Hospital,

Kaduna, is N230 904 795.

Capital allocation for the University College Hospital, Ibadan, is N230 904 795; University of Nigeria Teaching Hospital, Enugu (N218 335 908); University of Benin Teaching Hospital (N212 886 502); Obafemi Awolowo Teaching Hospital, Ile Ife (N162 622 221); University of Ilorin Teaching Hospital (N166 802 164); University of Jos Teaching Hospital (N228 717 880) and University of Port Harcourt (N169 498 392).

All Africa



IT WASN'T ME: Western Cape Premier Helen Zille and President Jacob Zuma.

Zille rejects Zuma's claim that she leaked confidential information

JOHANNESBURG - Western Cape Premier Helen Zille yesterday rejected President Jacob Zuma's claim that she leaked "confidential contents" from a consultation meeting he had with Premiers last month.

Zuma on Wednesday said he was 'disappointed' that Zille had again released confidential information to the public ahead of the State of the Nation Address on February 11 and the Budget speech on February 24.

In response, Zille - who included the information in her latest Inside Government Newsletter: Our budget crisis forces a choice between Salaries and Services - wrote a letter to the President.

She starts off by asking: "What 'confidential contents' of the President's consultation with the Premiers on 19th

January in Pretoria did I allegedly leak?"

Zille said even though the written presentation was marked 'secret', she was careful not to include the statistics from the presentation in her newsletter.

She also explained that it was common practice in the Western Cape to discuss the implications of the budget crisis with provincial colleagues, as per the President's instructions.

"We believe in the greatest transparency possible on matters of public interest, as impending budget cuts indeed are," the Zille said.

Zuma also complained about what he said were Zille's previous 'unauthorised disclosure' of information ahead of the 2014 National General Elections.

Africa News Agency



An Australian man has complained after biting into what he thought was a premium chicken breast from KFC only to find a large piece of grey offal (pictured left and right) inside. Staff at the fast food outlet told Marc Nicholls, from the Gold Coast, it could be a 'lung' that was accidentally left in during food preparation. Mr Nicholls described his dining experience as 'disgusting' and 'absolutely vile' - and the 30-year-old says he has no intention of eating at KFC (inset) again. (Daily Mail)

Prince Harry escaped Taliban rocket attack in Afghanistan

LONDON - Prince Harry escaped a Taliban rocket attack while serving in Afghanistan, a former friend has revealed.

The royal soldier was serving as a forward air controller based at an outpost near to the front line in Helmand Province when the camp came under fire in 2008.

Sgt Tom Pal, of the Coldstream Guards, told The Sun: "One afternoon before evening scoff I was chatting with Prince Harry when we were hit by a rocket... Whoosh bang

wallop. "We looked at each other and the captain said we'd better put on body armour and helmet. Bit late, but we did."

In a book - Coldstream Guards, 10 Years in Afghanistan, Guardsmen's Stories - Sgt Pal also says Harry, then 23, did a 'pretty punchy job' in southern Helmand.

In March last year, it was announced that Harry would leave the army after 10 years of military service.

He said the decision was "really tough" but he had reached a "crossroads" in



SURVIVED: Prince Harry.

his career and was looking forward to a "new chapter." Harry trained at Sandhurst in 2005 before being commissioned as an Army officer in 2006.

He has served two tours of Afghanistan in 2007/8 as a forward air controller and 2012/13 as an Apache helicopter pilot.

mirror.co.uk

JOHANNESBURG - The EFF says it will not accept President Jacob Zuma's settlement proposal unless its demands are met.

The opposition party yesterday held a media briefing in response to a proposal by the president to pay back a portion of the money used to upgrade his controversial Nkandla homestead. Among its demands are the fact that the Zuma must first affirm the powers of Public Protector, Thuli Madonsela.

"We cannot have a situation where the PP is told she is not God and that her remedial actions are not binding," said EFF leader, Julius Malema.

"We will not agree to any settlement that does not affirm the powers of the Public Protector,"

They also want the president

to agree that "he was in breach of the constitution and the oath of office". "We are not going to be party to any settlement that does not speak to those conditions," said Malema. The settlement, Malema says, must include an agreement by Zuma that things like the fire pool and chicken runs in Nkandla were never part of security features and therefore he'd have to pay for them. Malema praised South Africa's judiciary for demonstrating independence against the control of the governing party.

He said another demand that was part of the party's political programme was that the Guptas should leave the country with immediate effect.

"Guptas (media) must not come to EFF events because it's no longer safe for them," said Malema. eNCA



INVALID: Chief Justice Godfrey Chidyausiku.

Criminal defamation law invalid - ConCourt

HARARE - Criminal defamation law under which several journalists were arrested during a discharge of their duties is invalid and a dead law, the Constitutional Court has ruled.

Journalists who criminally defame people in the course of their work cannot be arrested because Section 96 of the Criminal Law Codification and Reform Act is a dead law, said the Constitutional Court. Chief Justice Godfrey

Chidyausiku, sitting with eight other judges, granted an application by the Media Institute of Southern Africa (Zimbabwe Chapter) and ruled that the law had since its promulgation in 2004 been an invalid law.

The court held that the 2015 judgment issued in the criminal defamation challenge by former Standard Newspaper editor Nevanji Madanhire was binding even in terms of the new Constitution. *All Africa*



DEAD: Dede Koswara nicknamed 'The Tree Man', suffered from a rare and incurable disease that caused bark-like warts to grow uncontrollably on his body. On the right, he is seen applying cream to the growths.

Indonesia's 'Tree man' dies

BADUNG - An Indonesian known as 'the tree man' due to the scaly warts covering his body has passed away after a long battle with his rare and incurable illness.

Dede Koswara, 42, died in hospital in Badung, Indonesia, on the morning of January 30 without ever realising his dream of living to see a cure and returning to carpentry.

In the past three months, doctors said he had resigned himself to the debilitating illness which over several decades tragically came to cost him his family, job and independence.

Koswara suffered from Lewandowsky-Lutz dysplasia, a disease which results in uncontrolled human papilloma virus (HPV) infections and the growth of scaly warts resembling tree bark.

He died of a complicated series of health problems, including hepatitis, liver and gastric disorders, three months after he had checked into hospital.

One of his doctors said: "He was resigned to his illness. He

must've been pretty tough to face all the insults he suffered over the years."

According to his sister, his was unable to feed himself or speak because he was too weak.

She added that he remained estranged from his family up until his death - but according to those treating him, he never gave up hope of a cure.

"Dede wanted to recover, despite his disease," his nurse said. "He was coping with his illness, even though people despised him as someone cursed."

"He was bored, resting in bed in the hospital, and often smoked to pass the time. He wanted to go back to being a carpenter and starting a home business."

The disease was so severe his hands and feet were covered with more than 13lbs of warts, also called 'cutaneous horns'.

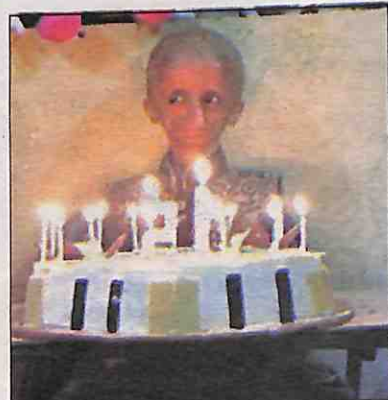
The severity of his condition gave him international notoriety - including several feature-length documentaries highlighting his plight.

Daily Sun

TEENAGER'S MIRACULOUS BIRTHDAY

Teenager trapped in the body of a pensioner because he's ageing EIGHT times faster than normal defies doctors to reach 15

- Indian teenager Nihal Bitla has the premature ageing condition progeria
- Disease ages the body - but not the mind - at eight times the normal rate
- Gives sufferers symptoms including baldness, arthritis and heart problems
- Most children with progeria die of a heart attack or stroke at the age of 14



AGAINST ALL ODDS: The average life expectancy for sufferers is 14 - but Nihal has defied doctors' predictions and celebrated his 15th birthday last week.

NEW DELHI - A teenager with a ultra-rare genetic condition that makes him look like an old man has defied doctors to celebrate his 15th birthday.

Nihal Bitla, who lives on the outskirts of Mumbai, has Hutchinson-Gilford progeria syndrome - which ages his body eight times faster than normal. The condition leaves him bald, with heavy wrinkles and severely weakened limbs.

The average life expectancy for children with progeria is 14.

Many sufferers die from a heart condition where the arteries become hard and narrow - which usually affects adults over 60.

As a result, children with progeria are prone to heart attacks and strokes aged 10 or under.

But Nihal blew out the candles on his 15th birthday cake on January 20, making him the oldest living child diagnosed with progeria in India.

And despite the challenges posed by the syndrome, the teenager remains positive about his future.

Nihal said: "I have never felt that this is a disease, because I'm a special child. This is like a God's gift to me."

Like most boys his age, he loves playing computer games - and those who know him say he has bright eyes, a caring nature, and a child-like innocence.

But his body is that of an elderly man, with wrinkled leathery skin, a bald enlarged head and withered limbs. He weighs 12.5kg - just under two stone - and is under 4 foot (1.2m) in height.

In the years to come, his mind will remain young, but his body will age and his health will deteriorate.

The teenager has already stopped going to school, after his classmates began teasing him.

They called him Auro, a progeria patient played by Indian actor Amitabh Bachchan in the Bollywood movie Paa.

When a fellow student told him he too would suffer a heart attack like Auro did in the movie, upset Nihal refused to go back.

However, last December Nihal was sent to the Progeria Research Foundation in Boston, where he began undergoing clinical trials for a cancer drug that doctors hope will slow the ageing process.

It is not known if his life expectancy will be lengthened, so in the meantime he is hoping to fulfil dreams such as meeting Honda's ASIMO robot and going to Disneyland in California.

WHAT IS PROGERIA?

HUTCHINSON-GILFORD

Progeria Syndrome ('Progeria', or 'HGPS') is a rare, fatal genetic condition characterised by an appearance of accelerated ageing in children.

Its name is derived from the Greek and means 'prematurely old'.

While there are different forms of progeria, the classic type is Hutchinson-Gilford Progeria Syndrome, which was named after English doctors Dr Jonathan Hutchinson and Dr Hastings Gilford who first described it in 1886 and 1897 respectively.

HGPS is caused by a mutation in the gene called LMNA.

The LMNA gene produces the Lamin A protein, which is the structural scaffolding that holds the nucleus of a cell together.

Researchers now believe that the defective Lamin A protein makes the nucleus unstable.

That cellular instability appears to lead to the process of premature aging in Progeria.

Although they are born looking healthy, children with progeria begin to display many characteristics of accelerated ageing at around 18-24 months of age.

Progeria signs include growth failure, loss of body fat and hair, aged-looking skin, stiffness of joints, hip dislocation, generalised atherosclerosis, cardiovascular (heart) disease and stroke.

The children have a remarkably similar appearance, despite differing ethnic backgrounds.

Children with progeria die of heart disease at an average age of 14 years. **Source: Progeria Research Foundation**

Dr Tamhankar referred Nihal to the Progeria Research Foundation in Boston, which is trialling treat-

ment for the condition. Currently there is no cure.

Nihal went to Boston last December to undergo this treatment, which uses a cancer drug called Lonafarnib.

Research has shown that the drug reverses changes in blood vessels that cause heart attacks and strokes, which kill patients of the disease. Doctors do not know if the treatment will elongate his life expectancy, but they have said the treatment is promising if it helps him gain weight and stops his blood vessels from hardening, Dr Tamhankar said.

Nihal says the drug helped improve the flexibility of his joints and helped him gain 4lbs (2kg) in weight. But in recent weeks he has stopped taking the treatment because he has had other problems. These include a liver infection, for which he needs drugs that he cannot take in conjunction with Lonafarnib.

Since he stopped going to school, Nihal now spends his time playing computer games, surfing the internet and he is passionate about painting.

His family say he has a kind, gentle nature and gets on well with his two healthy siblings, sister Sonu, 11 and a brother Lucky, 4.

Now, he says he has three wishes in his life; to meet ASIMO The Robot made by Honda in Japan; to go to Disneyland in California and another secret wish he says he will reveal later in his life.

His father now desperately wants to make his son's potentially last years memorable.

He said: "No matter how much time is left, I just want to try to fulfil my son's wishes for now."

Progeria is very rare, with between 200 to 250 children living with the syndrome at any given time, according to The Progeria Research Foundation.

The condition takes its name from the Greek word 'proeros', meaning prematurely old.

For years, the family did not know what was wrong with Nihal.

He appeared healthy until the age of 18 months, when his parents noticed some light patches and dark spots on

his skin.

In the following years, it was clear that something was drastically wrong: he did not grow and develop as a child normally would.

His joints were weak, his hair fell out, his veins became very prominent, and his skin aged rapidly.

Nihal was taken to several doctors, who said that he had a genetic disorder but were unsure exactly what his condition was. *Daily Sun*

Eswatini Entertainment

STEPPING OUT



- NEWS
- REVIEWS
- STAR SIGNS
- CELEBRITY WATCH
- CARTOONS

A RAY OF LIGHT FOR FUN LOVERS THIS WEEKEND

I'm sure that anyone who loves the sound of great music and appreciates sound that accompanies the finer things in life, is very much aware that the legendary, most celebrated Jazz Maestro coming from Mzansi, Ray 'Chikapa' Phiri is in town this weekend. At Sidvokodvo, Riders Ranch to be precise. Whether you were only a twinkle in your mother's eye, a young adult or grown enough to remember Sitimela blasting 'Zwakala Nganeno- Come to Me' or 'Where did We go Wrong' blasting through the wireless, these songs and many more, have been appreciated throughout the decades, from generation to generation. So make sure you do not miss this mother of all events brought to you by Indibano Jazz club.

As February 14 approaches, you may feel like you have a little 'Unfinished Business', do pop by Ezulwini's most happening place, Pub and Grill... need I say more, fun lovers already know where this venue is located. The country will still be a hive of activity as all Christian youth and general public has been invited to the Word of Hope, 'Youth in His Image Sunday'. Now here's a place to go to for some Holy Spirit filled Praise, Worship and Entertainment for the young or young at heart. Now here is to the good times!!

Compiled by Tenele Dlamini

Ray 'Chikapa' Phiri @ Indibano Jazz Club

Where: Riders' Ranch in Sidvokodvo

When: Sunday

About: Internationally acclaimed guitarist, vocalist and composer, Ray 'Chikapa' Phiri will serenade local jazz lovers at Indibano Jazz Club's first jamming session, which would be hosted by the club this Sunday at Riders' Ranch in Sidvokodvo.

Phiri, a founding member of the legendary Stimela, will share the stage with local musicians, Trumpeter Itallo Dlamini and Bholoja. Chikapa, as he is affectionately known to his fans, has



TABLE TURNER: DD Cool.

Indibano Jazz Club
Proudly presents:

Jazz

Sunday afternoon

Sunday 7 February 2016
Riders' Ranch, Sidvokodvo
13:30 till late

E50

Itallo Dlamini
Ray "Chikapa" Phiri

On the deck:

Ray 'Boom Boom' Dlamini
Mbusi Motsa
Bhadala Mamba
Zanele Dlamini
Sikelele Fakudze
Noncedo Mamba

The rebirth of cool!
2016

surely been missed by his Swazi fans, mainly for his stage presence. All this will be forgotten when he reconnects with them come Sunday. Jazz lovers have been invited and should not miss this lifetime event for a second.

After such a long absence in the country, the celebrated star is reported to be excited to be coming to the Kingdom of Eswatini, teaming up with the Indibano Jazz and he has jumped at the opportunity and did not think twice to perform here.

We are indeed honoured sir. So Sidvokodvo Riders Ranch is the direction everyone is headed. So why be anywhere else?

Youth in His Image Sunday @ Word of Hope

Where: Word of Hope Ministries International

When: Sunday

About: The Word of Hope Ministries International under the leadership of the charismatic Bishop Mpendulo B. Nkambule and wife Make Zanele LaMbokazi, is bringing a youth agenda like no other. Phenomenal performances and entertainment would be rendered by various well known artists and performers such as; Nothando Hlophe, Ziyawa, Switch, Mdura, MoCats as well as Sandile Makhanya. The power-pack worship and entertainment session will commence at 9:30 am and end at 2pm.

The Christian community has not yet experienced such a diverse line-up of artists, that most young people can relate to.

Items to be featured include music performances, poetry, dance, comedy, exhibition as well as the Word of God. Entrance is free.

Pub n Grill's 'Soul Power' and 'Unfinished Business weekend

Where: Pub n Gill Restaurant, Ezulwini

When: Today & Tomorrow

About: Now this venue gets the thumbs up for ingenuity and always finds absolutely creative ways of inviting patrons, with catchy phrases for its events. Resident DJ Calinda will be keeping the deep house tunes coming with the supporting team of DJ Knoxman, Bean and Piteri. The ladies will be expected to part with just E30 at the door and E40 for the gents. Be prompt, for the show begins at 8pm.



And tomorrow the 'Unfinished Business', brings you more of the same fun under the capable hands of DJ Calinda, Bean and Bee. Once again E30 for the ladies and E40 for the guys. What I like about this event is, it leaves a lot for the imagination...so come expecting something different.

Vars Welcome Party

Where: Déjà vu Lounge, Esibayeni Lodge

When: Today

About: Those who will begin the new academic year will be in for a mega treat at the Vars Party to be held today at the prestigious Déjà vu Lounge, Cocktail Lounge, Esibayeni Lodge.

For the young, for the vibrant ready to take on a new year, make sure you are not one to miss out. There will be no cover charge and the action starts at 6pm. Dress code is Smart Casual people.

Esibayeni Lodge

Old School music Meets New School @ Prima Vera Club

Where: Prima Vera Club, Ngwenya

When: Today and Tomorrow

About: The two forces currently rocking the Prima Vera Club in Ngwenya, DJ Deboneng and DJ DD Cool, will be at it again today and tomorrow.

This time they promise patrons and lovers of good music to dish out a balanced amount of old school and new school music, to meet the many tastes.

Opening time on both days is 6pm until late. Entrance is free as part of the venue promotions programme.

DJ Cybos survives near fatal accident

By Ayanda Dlamini

HIP Hop spinner Sibongiseni Lukhele, popularly known as DJ Cybos, has survived a near fatal car accident.

The accident occurred on Sunday morning at Ezulwini adjacent to Lugogo Sun enroute to Mbabane. He is still admitted at Mbabane Government Hospital since that fateful Sunday morning, where he is nursing his fractured leg.

Police Chief Public Information and Communications Officer Superintendent Khulani Mamba confirmed the accident and said the spinner was lucky to be alive as his car was damaged to beyond repairs. "It is suspected that Lukhele was driving at a very high speed," Mamba said.

Lukhele is said to have lost con-

trol of his white BMW sedan, which then rolled twice before and he remained trapped inside. A witness said Lukhele was disturbed by an oncoming motor vehicle that veered onto the lane the spinner was driving on.

He was the only occupant of the car.

The source said had it not been for Lukhele's driving skills, a fatality would have occurred. He said Lukhele tried to keep control of the car without panicking, which might have been the result of his survival and it only rolled with him inside.

The car is currently kept at Ezulwini police. Attempts to take a picture of Lukhele's damaged car hit a snag as police refused, claiming that it was still an exhibit which was not to be tampered with.



SURVIVED: HIP Hop spinner Sibongiseni Lukhele, popularly known as DJ Cybos.



LIVE: Motivational speaker and musician Sandile Makhanya.

Sandile Makhanya, Switch promise fireworks on Sunday

By Ayanda Dlamini

THE renowned motivational speaker and musician Sandile Makhanya and award-winning Gospel Artist Switch have promised nothing but fireworks at the Youth Sunday.

Makhanya and Switch, born Mkhulisi Dlamini would share the stage with Ziyawa, Mocats, Mdurahellafunny, Linda Dlamini and Nothando Hlophe. Perfect tone and Tribal Misfits are other acts at Word of Ministries at Makholokholo.

Makhanya said he would be motivating the youth about the word of God.

"My performance would be basically based on Mark chapter 4. I will be motivating the youth with the word of God," he said.

Award-winning Gospel artist Switch said he was ready for the Youth Sunday and promised his fans he would be at his element best on the day.

"It is my first performance of the year; I've been hungry for the stage. I will perform new songs because my fans seem to enjoy my new album songs somehow," said Switch.

Larry Mhlunga who manages Mdura, MoCats and Switch said he was very pleased to be part of the Youth Sunday.

"We are so pleased and excited with the invitation we got to be part of Word of Hope Youth Sunday. Remember Make Bishop Zanele Mbokazi is a creative and Crown Gospel Awards founder, so you never know what could happen," Mhlunga said.



BE READY: Award-winning Gospel Artist Switch.

Sands lands role on 'Woza AGOA' play

Stories by Ayanda Dlamini

NATIONAL Arts and Culture

Awards

(NACA)

2015 win-

ner

Sands

has

landed

himself a

debut



IN: National Arts and Culture Awards (NACA) 2015 winner Sands.

theatre role in the much-anticipated 'Woza AGOA' play scheduled for Swaziland Theatre Club on March 10, 2016

This was revealed by the show's publicist, Bongani Dube, who said Sands' late casting was necessitated by the addition of a musician character to the already existing three other actors.

The three actors are South Africa-based Swazi actors; Theminkosi Mthethwa and Nqaba Tsela as well as seasoned actress and writer Setsabile Masina. "Sands was elated when

approached to take up a role as a blind musician on the play whose music will speak to salient issues bordering around the theme," said Dube.

He revealed that Sands had always wished to diversify and grow as an artist, and the role, therefore, would become his litmus test in as far as stage acting is concerned.

"He's already started rehearsing together with the crew, and has blended in with so much ease and natural flair. He is already a performer of note, hence trying out his hand on acting couldn't be much of a hassle on his part," said Dube. Dube implored Swazis to come out in their numbers to the play, and support the young musician, as he explores

an untrodden path in the history of theatre in this country.

Sands is a celebrated musician who plays acoustic guitar, writes and sings own songs. He's had two 'song of the year' titles in the years 2014, and 2015, with songs 'Ntfombatane lenhle' and 'Vuma', respectively. The former was performed with group-mate, Qibho Intalektual, under the name Qibho and Sands.

In the last NACA awards, he won the best video of the year for the song 'Vuma', and is currently working towards releasing his debut studio album.

The play, a socio-political satire, according to Dube, is now scheduled to open on March 10, at the Swaziland Theatre Club in Mbabane and will run for three consecutive nights.

'Woza AGOA' rehearsals in full swing

MEANWHILE, rehearsals for the much-talked about theatre production dubbed 'Woza AGOA', have reached a peak, with South Africa-based actors Nqaba Tsela and Theminkosi Mthethwa joining compatriot Setsabile Masina in what promises to be a spectacular stage play presentation in years.

In an interview, show's publicist Bongani Dube said the interest and hype created around the show was already high, hence the cast was on a perfection overdrive in order not to disappoint. "Even though the cast is composed of seasoned and experienced actors, any new production

should always be treated as a fresh challenge to outdo former selves, and the work that's currently been put in at the rehearsals is quite encouraging," said Dube.

Dube reiterated that the play would conform to the principles of 'satires', and desist from blatant political inferences.

Stands

"Sensational as the title may be, it stands to reason that AGOA is a topical issue within and outside the political confines, not just in Swaziland, but South Africa and rest of Africa by extension. However, the play interrogates how laymen, the so-called 'man on the street', comprehends



Written & Directed by: Pedzisayi Sithole
Actors: Setsabile Masina (Ubizo), Theminkosi Mthethwa (ETV)
Nqaba Tsela (Mad-Buddies) & Sands

issues around the subject, and the artistic portrayal of these issues would be hilarious and mind-blowing," he said.

The play was written by

renowned international playwright, Pedzisayi Sithole, a decorated actor and producer in his own right. He also doubles as its artistic director.

BUSINESS UPDATE

YOUR DAILY SOURCE OF FINANCIAL/BUSINESS NEWS

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VITALS

Prime Rate 9.25%
First National bank

Inflation Rate 4.9%
Central Statistical Office

Mortgage Rate 8.25%
Swaziland Building Society

Bank Rate 5.75%
Central Bank

Petrol (u) E11.30 per litre
Replacement E11.35 per litre
Diesel E11.25 per litre
Paraffin E 7.45 per litre
Engen Garage

FOREIGN EXCHANGE RATES



Correct as at 02 February 2016

CURRENCY	BUY	SELL
US Dollar / SZL	15,9421	15,9921
British Pound/SZL	22,9414	23,0134
Japanese Yen/SZL	7,5469	7,5687
Swiss Franc/SZL	15,6356	15,6800
Botswana Pula/SZL	1,3917	1,4041
Australian Dollar/SZL	11,2838	11,3272
Canadian Dollar/SZL	11,3847	11,4172
Mozambique Meticals/SZL	2,9595	3,0090
Euro/SZL	17,3808	17,4353
Gold	1,125.3300	
Oil	31.9900	

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Moving Forward

Mining industry to contribute four percent to GDP in 2018

By Manqoba Makhubu

IN a bid to counter the downturns faced by the local economy, government is currently working towards increasing the contribution of the mineral sector to the gross domestic product (GDP) from the current 0.07 percent to over 4 percent by 2018.

Minister of Natural Resources and Energy Jabulile Mashwama said strengthening the mineral sector was critical more than in any time due to the turbulent economic environment, exacerbated by the ongoing drought.

Mashwama was speaking during the official launch of the first meeting on technical cooperation and exchange between the CBS and the South African Diamonds and Precious Metals Regulator.

"The ministry of natural resources and energy has set a number of targets for all the portfolios under the ministry in pursuit of the objectives of His Majesty King Mswati III vision for the Kingdom of Swaziland to attain first world status by 2022," she said.

Mashwama said a lot of strides had already been achieved in numerous areas with regards to preparations, and they had identified the Central Bank of Swaziland (CBS) as a possible partner in storage and safekeeping of diamonds and other precious minerals including gold.

"It is for this reason, that the ministry developed and signed a memorandum of understanding (MoU) with CBS with a provision for storage facilities and other precious minerals," she said.



OFFICIAL LAUNCH:
Minister of Natural Resources and Energy Jabulile Mashwama.

The MoU between CBS and government stipulated that all diamonds, from any mine, should be deposited directly to the CBS, without involvement of a third party except security forces that should be deployed to provide security for goods in transit from the mine to the bank.

Mashwama said this was as per the prerequisites of the Kimberly process which the country conceptualised in 1999; there was a need for the country to adhere to the standards set by forum.

The Kimberly process set minimum standards for States to satisfy before being considered for admission into the forum, the process also calls for member states to create a mechanism that prevent trade in conflict diamonds by the use of an import/export certification system design to govern international trade in rough diamonds.

The minister said after exhausting the prerequisites of the Kimberly Process Certification Scheme (KPCS), the country was admitted a member of the KPCS in May 2011.

"We look back with pride and satisfaction that we feature in international cooperation that ben-

efits many governments," she said.

Adding, the minister said in 2011, the Ingwenyama gave an ascent to the Diamond Act; Act No.3 of 2011.

The primary objective of the act was to govern and regulate diamonds and the diamond industry in accordance with the KPCS.

"I take this opportunity to inform you that diamonds are perceived to be a sensitive and strategic mineral by many nations, including Swaziland, and the Kingdom of Swaziland is thus bound by the provisions of the Kimberley Process and Kimberly Process Certification Scheme in as far as the storage and safekeeping of diamonds is concerned," she said.

The minister was echoed by CBS Deputy Governor Mhlubuhlangene Dlamini, who said if all stakeholders could come together and support the industry; it can contribute immensely to the development of the country.

CBS Governor Majazi Sithole said the bank had improved its storage facilities and had tagged along the South African Diamonds and Precious Metals to further improve security systems and facilities.

Sanlam rate of return at 6.42 percent

By Linda Dlamini

SANLAM Investments Management Swaziland Money Market Fund has delivered a stellar annualised effective rate of return of 6.42 percent for the year ended December 31, 2015.

According to Sanlam investments management Swaziland Marketing Manager Ngobile Dlamini said the capital preservation was of primary importance and the fund offered immediate liquidity.

"This fund aims to deliver a higher level of income than fixed deposits and call deposits over time," Dlamini said.

Range

Money market unit trusts invest in a range of money market instruments which include negotiable certificates of deposit, bankers' acceptances, debentures, treasury bills and call accounts.

Dlamini revealed that the Sanlam Money Market Fund invested in a range of short term money market instruments available exclusively in Swaziland which yield a great rate of return.

"Fixed deposit investments are made in the major Swaziland banks, combined with investments in Swaziland Government Treasury bills and other suitable short term instruments," she said.

"The Fund is particularly suitable for those investors who seek to invest in pure Swazi assets in order to be able to comply with the local investment requirements," she added.

Portfolios

She said Sanlam had a range of investment portfolios that are suitable for both retail and institutional investors.

"Sanlam is a conservative (low risk) fund and suitable for investors looking for an ideal cash investment, capital preservation and a fair amount of liquidity," she said.

Money market funds do not make investments in shares/equities, medium or long term bonds or property thus they have stable returns, they offer attractive interest rates compared to traditional deposit taking institutions.

They also have a maturity of less than one year which investors can invest in thus ensuring liquidity.

SBC offers E10 million shares to the public

By Linda Dlamini

SBC Limited has once again availed an investment opportunity to institutional and retail investors.

The company has announced that it intended to float E10 million of its shares to the public at an issue price range between 480c per share to 675c per share. The offer for sale opens at 9am on February the 3, 2016 and would close at noon in February 26, 2016.

Payment for the shares, therefore, should be made no later than noon Friday, February 26th, 2016. In a statement sent by the company, SBC said, "Applications must be for a mini-

mum of 500 shares and in multiples of 500 thereafter."

The company said if the offer shares applied for in the public exceeded 100 percent of the offer shares available, the directors would apportion the available offer shares in an equitable manner.

Allocations

Non-equitable allocations of excess offer shares would only be allowed in instances, where they are used to round holdings up to a minimum of 500 offer shares.

SBC is the superstar stock on the Swaziland Stock Exchange (SSX) the firm has racked up an impressive 22.45 percent returns to its shareholders.

The issue of new shares is in line with SBC Chief Executive

Officer Henley Rennie, who early January promised floating another five percent of the company.

"This will take up the percentage of the firm floating on the SSX to 20 percent when the floatation occurs," he said.

The firm now has over 20 percent of its shareholding listed on the SSX, thereby complying with the listing equipments of that exchange.

An analysis of the firm's financial indicators reflected that the firm had a healthy balance sheet, with strong revenues.

The company's profitability ratio analysis revealed that the firm's return on equity (ROE) and return on assets (ROA) indicated that the firm was in a good financial position.

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GRACE SIKUTU MAHLALELA
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JABULILE TINTFOMBI DLAMINI
P.O. BOX 102
MBABANE

R/N176036

ESTATE LATE: MLUNGISI MPHUMELELO MAHLALELA ESTATE NO. EL 8/2016

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P.O. BOX 592
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DEATHS



Tihlobo nebangani baLomasontfo Simelane tiyatiswa kutsi akasekho emhlabeni ufihlwa ngeMgcibelo mhlaka 06-02-16 ekhaya lakhe eNcandweni emvakwemlindzelo ngale Sihlanu. Kwatiswa baka Simelane baka Matsenjwa e Siteki nebaka Madlokusha e Siteki kutsi nabo babekhona. Simemetelo sikhishwa ngumndeni waka Simelane.



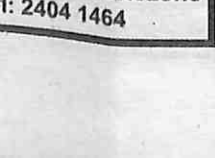
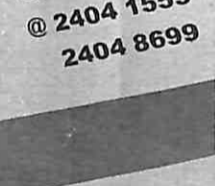
Kwatiswa tihlobo nebangani baZandile Delisile Mangwe lobekatiwa ngekutsi ngumake Mamba kutsi akasekho emhlabeni. Ufihlwa ngeliSontfo mhlaka 06-02-16 emvakwemlindzelo ngeMgcibelo ekhaya kubo eMankayane eDvudvusi. Kwatiswa belibandla lakhe iMountain of God phansi kwaBishop SD Mavuso kutsi nalo libekhona. Simemetelo sikhishwa ngumndeni.



Kwatiswa tihlobo nebangani baThembinkosi Mkhwanazi lobekasebenta eYKK kutsi akasekho emhlabeni. Imemorial service yakhe iSeLangeni Movement Evangelical Church nga 1:00pm. Ufihlwa eNhlangano eCinisweni ekhaya kubo emvakwemlindzelo ngeMgcibelo. Simemetelo sikhishwa ngumkakhe egameni lemndeni.

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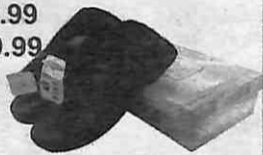


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Kwatiswa tihlobo nemndeni wa **Mzwensangu Stuff Dlamini** kutsi akasekho emhlabeni. Kwatiswa bekhabonina ka Hlophe eNsingweni, nebekhakhakhe ka Shabangu eMaphalaleni eBulimeni nelibandla lakhe iOld Apostol. Kulindzelwa ngaleSihlanu abekwe endlini yakhe yekugcina ngeMgcibelo mhlaka 06-02-16. Simemetelo sikhishwa ngumnakabo Ngwenya David Dlamini egameni lemndeni.



Kwatiswa tihlobo nemndeni wa **Majalimane Fakudze** kutsi akasekho emhlabeni usishiye muhla ka 31/01/16. Kwatiswa bakaFakudze, bakaNdlandla ekhakhakhe nebantfwabakhe. Ufihlwa ekhaya kakhe Esigcawini muhla ka 06/02/16. Kuyalindzelwa ngaleSihlanu uyabekwa ngeMgcibelo. Simemetelo sikhishwa ngu Siph Fakudze indvodzana yakhe egameni lemndeni.



Relatives, friends and employees of SEC are notified that **Phumuza Dlamini** is

late. He will be buried on 06-02-16 at ka-Shali after a night vigil on 05-02-16. Announcement by his father David Dlamini.



Kwatiswa tihlobo nebangani ba **Patricia Sdudla Nkambule** kutsi akasekho emhlabeni. Utofihlwa NgeMgcibelo mhlaka 06-02-16 emvakwemlindzelo ngaleSihlanu mhlaka 05-02-16 ekhaya kakhe eMdonjane. Simemetelo sikhishwa ngumyeni wakhe Patrick Lukhele.



Kwatiswa umndeni, tihlobo, bangani, emabandla aseKuphumleni kaHhandolo ngephansi kwemengameli Sibandze ne The Swazi kutsi umfundisi weLibandla Lekuphila Kwensindiso Babe **Msombuluko Johannes Methula** akasekho emhlabeni. Kutoba neMemorial Service yakhe eSipiki eGobolondlo nga 1.00 emini, ufihlwa ngeliSontfo mhlaka 07-02-16 ekuseni emvakwemlindzelo ekhaya kubo eMafutseni eKuchwaleni. Simemetelo sikhishwa ngu Stheni Methula egameni lemndeni.

REST IN PEACE



Kwatiswa tihlobo ta**Mavis Ntombane Ngwenya** (nee Mazibuko) kutsi akasekho emhlabeni. Kwatiswa tihlobo ta**khhe**, basekhakhakhe kaMazibuko Kontjingila, bakangwenya eMgambeni basekhahonina kaNhlengethwa eNcangosini nelibandla laseKukhanyeni Apostolic Church In Zion. Kulindzelwa mhlaka 06-02-16. Umngcwabo ungeliSontfo mhlaka 07-02-16 ekhakhakhe Kontjingila. Simemetelo sikhishwa ngumndeni.



Kwatiswa tihlobo nebangani ba **Pick-up Ngwenya** lobekatiwa ngekutsi ngu **'Phikaphu'** kutsi akasekho emhlabeni. Kwatiswa nebasekhakhakhe eMbongolo. Ufihlwa ngeMgcibelo mhlaka 06-02-16 emvakwemlindzelo ekhaya kubo eMbelebeleni eNsuka. Simemetelo sikhishwa ngu Heshane Ngwenya egameni lemndeni.



Friends and relatives of **Esther Lomkati Dlamini** nee Tsabedze are

notified of her passing away. Memorial service will be at Siyakhula Hall (Mankayane-Mhlatane) on 06-02-16 at 2.00pm, funeral at Mankayane-Mhlatane on 07-02-16 after a night vigil at her home.



Relatives and friends of **Comfort Phinda Dlamini** (Headteacher of Lavumisa Primary School) are notified of his demise. Memorial service will be held at Lavumisa Primary School at 11.00am on Friday 05-02-16 followed by a night vigil at 9.00pm at Nsingizini Hluti. Funeral on Saturday. Announcement by family.



Relatives and friends of **Timothy Dlamini** are notified of his demise. He will be buried on Saturday 06-02-16 at his home eDvumbe after a short memorial service on Friday 05-02-16 at Mbanjane Primary School starting at 3.00pm, followed by a night vigil on the same day. Announcement by his family.



Relatives and friends of **Lizzie Ntsambose Nhlengethwa** nee Dlamini are notified of her demise. Funeral on Saturday 06-02-16 after a night vigil on Friday 05-02-16 at her home

Mbekelweni (Bushayankhomo). Announcement by her son Mthombo Nhlengethwa on behalf of the family. To be collected at 3.00pm on Friday 05-02-16.



Assemblies of God, Dlamini's of Gege kaDunga and JHB, Hlatshwayo families and relatives of Pastor Steven Majaha Dlamini (Bro Steve) are notified of his demise. Memorial service will be held at Manzini Assemblies of God on Friday 05-02-16 at 1.00pm followed by a night vigil at his home laMgabhi (Bhunya). Funeral on 06-02-16 at 5.00am. Announcement by Dlamini family.



Kwatiswa tihlobo ta**Thembi Alice Butler** kutsi akasekho emhlabeni. Kwatiswa bakubo eNgwane Park, bekhabonina Mbekelweni eSihhohweni baka Shabangu. Ufalwa ngu Sam naGetrude Ponono Shabangu, emsebtini wakhe eUnion Washing kuMatsapha, belibandla lakhe eRestoration of Christ Ambassadors International. Kulindzelwa ngaleSihlanu mhlaka 05-02-16 kuMatsapha kaLogoba. Afihlwe eNgwane Park emathuneni ngeMgcibelo mhlaka 05-02-16. Simemetelo sikhishwa ngu Thuli Butler.



Kwatiswa tihlobo nebangani ba **Zephania Mafikizolo Vilakati** kutsi akasekho emhlabeni. Umlindzelo ungeliSontfo mhlaka 07-02-16 ekuseni nga 05.00am ekhaya eMakhundlu (Phonjwana). Simemetelo sikhishwa bakaVilakati.



Kwatiswa tihlobo nemndeni kanye nebangani ba **Sibusiso Ginindza** lobekatiwa ngekutsi ngu (Sea) kutsi akasekho emhlabeni. Utawufihlwa ekhaya lakhe kaZandondo egushede. Umlindzelo ungeliSontfo mhlaka 06-02-16. Ufihlwa ngeliSontfo mhlaka 07-02-16. Kwatiswa basekhakhakhe kaShongwe eMbekelweni nabo mabekwe bebantfwabakhe. Simemetelo sikhishwa ngumndeni waka Ginindza.



Kwatiswa tihlobo tak**aGinindza** baka**Nhleko**, bakaTsabedze nebakaVilakati kutsi akasekho emhlabeni

Lomasontfo Mary Nhleko. Utawufihlwa ekhaya eMdonjane ngeliSontfo mhlaka 07-02-16 emvakwemlindzelo ngeMgcibelo mhlaka 06-02-16. Simemetelo sikhishwa ngumndeni waka Ginindza.



Kwatiswa tihlobo tak**aGinindza** baka**Nhleko**, bakaTsabedze nebakaVilakati kutsi akasekho emhlabeni **Phiwa Ginindza** lotalwa ngu Hezekia Ginindza naNcansile Tsabedze longasekho. Ufihlwa ekhaya kubo eMdonjane ngeliSontfo mhlaka 07-02-16 emvakwemlindzelo ngeMgcibelo mhlaka 06-02-16. Simemetelo sikhishwa nguHezekia Ginindza uyise wakhe egameni lemndeni.



Kwatiswa tihlobo nebangani ba **Mary Nozintombi Vilakati** kutsi akasekho emhlabeni. Kwatiswa belisontfo lakhe eZ.C.C., bakaMango nebakaVilakati. Umlindzelo useMangwaneni ngaleSihlanu 05-02-16. Ufihlwa ngeMgcibelo mhlaka 06-02-16 nga 6.00 ekuseni. Simemetelo sikhishwa ngumndeni wakhe



Kwatiswa tihlobo nebangani ba **Bongani Yuki Sakhindi**

Sihlongonyane kutsi akasekho emhlabeni. Kwatiswa baka Sihlongonyane eMacetjeni. Kulindzelwa ngaleSihlanu mhlaka 06-02-16 eZulwini kaSomnjalose. Simemetelo sikhishwa ngumake wakhe.



Relatives and friends of **Nomile Lovelace Sukati** are notified of her passing on. Memorial service at her parental home at Ticanthwini (eSibhomeni) on Saturday 06-02-16 starting at 2.00pm. She will be laid to rest on Sunday 05:00am on 07-02-16 after an overnight service which will start at 10:00pm



Kwatiswa tihlobo nebangani ba **Marry Thomo Xulu** kutsi akasekho emhlabeni. Kwatiswa bakaZombodze emuva khabonina. Utawufihlwa ngeliSontfo mhlaka 07-02-16 ekhaya kaKhozak eMhobodleni nga 06:30am. Kwatiswa bakaLamgabhi eBhunya. Simemetelo sikhishwa ngumake wakhe lomncane Liphlinah Makhathini (Xulu).

JOB 13:15

Though he slay me,
yet will I hope in him:

I will surely

defend my ways to
his face.

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Suarez scores four, Messi bags a hat-trick

...as Gary Neville's Copa del Rey dream is dashed

MADRID - Gary Neville stood with his hand stuffed into his pockets, alone in his technical area, looking forlornly towards Valencia's goal.

The clock inside the Nou Camp showed only 13 minutes had passed but Neville knew, as did everyone else inside the stadium, that the first leg of the Copa del Rey semi-final was over. Soon the tie would be, too.

When Barcelona are in this rampant mood, there is nothing opponents can do other than brace themselves for a night of unrelenting misery and that is exactly what Neville was given on his first trip to the Nou Camp as Valencia manager. This, he confessed, was one of the worst nights of his career.

Barcelona scored seven unanswered goals - four for Luis Suarez, a hat-trick for Lionel Messi and only for some showboating, the final scoreline would have reached double figures. Had that been the case, there could have been no complaints. Barcelona were spell-binding. Neville had wanted to keep things tight, to make Barcelona work, but the task was hopeless. This was the equivalent of someone trying to put a blaze out in one area when an inferno was starting somewhere else. If it wasn't Neymar casting spells down the left, Messi tormented Valencia through the middle or Suarez ran amok from the right. For anyone else other than Neville, this was a fiesta of football for the eyes.



WHOSE BALL?: Suarez slots away his 33rd goal of the season as Barca take an early lead inside the opening 10 minutes of the first leg of the semi-final. (Daily Mail)

Inevitably, there were questions about whether he would offer his resignation - 'no' was the brusque reply but that refusal to quit should not be confused with realism. Neville knows he must win his first La Liga game against Real Betis on Sunday.

'I wish the Betis game started in 10 minutes,' said Neville. 'This is one of the most painful experiences of my career. My positivity is immovable but when you have moments like this it is not nice. I was standing out there feeling helpless. I was trying to change it but I knew the tide was against us.'

It wasn't so much against them, more washing all over them. Suarez, the best centre forward in the world, started this rout with a magnificent finish, bent past Valencia

keeper Mathew Ryan after Neymar had robbed Andre Gomes, a player whom Neville holds in high regard, and sprinted 40 yards to free the Uruguayan.

Neymar was the creator for goal No 2, cushioning a ball into Suarez's pass after Sergio Busquets had spread play quite magnificently.

Then Messi took over, scoring the third in the 28th minute after Neymar and Suarez both outrageously dummied a ball from Andres Iniesta to leave him clear, finishing with the nonchalance you would expect if this was a training game.

But there was still time for more as Suarez crowned a magnificent performance by completing his hat-trick with a header before adding a fourth with a thumping finish. (Daily Mail)

AHF SWAZILAND

VACANCY ANNOUNCEMENT

The AIDS Healthcare Foundation in Swaziland is looking for dynamic and energetic individuals to fill 2 positions: **Linkages & Retention Coordinator** and a **Driver/Messenger**. AHF is an international NGO working in Swaziland since 2007 in the field of HIV prevention, treatment and care. AHF operates clinics in Manzini, Mbabane and Nhlanguano and now expanding to Pigg's Peak.

LINKAGES & RETENTION COORDINATOR

This position is based at LaMvelase Help Centre in Manzini. The purpose of the job is to carry out and supervise all activities linked to the psychosocial field in the all AHF Programs in Swaziland.

Key function of the job

- Carry out all the activities linked to the psychosocial field in order to ease patient situations and maximize the adherence towards HIV and TB treatment;
- Supervise and train counselors, linkage coordinators, adherence counselors and expert clients on counseling skills;
- Supervise the tracking of and perform psychosocial assessment of all clients who default on treatment to determine the underlying problem and recommend proper action plan towards resolution;
- Ensure the supervision of the psychosocial activities at the administrative and clinical levels that aim at supporting treatment adherence of patients in care;
- Organize patient support groups and support the already existing groups in the communities;
- Maintain and collaborate with a network of psychosocial partners that can provide answers to patients' social challenges (NGOs, FBOs etc);
- Organize ongoing community dialogues and health education sessions through outreach events, act as a motivational speaker in the community and ensure that IEC materials are consistently provided;
- Participate in preparing monthly, quarterly and annual reports/work plans on preventions programs and basic care activities;

Qualifications and experience required

At minimum, the applicant should have a degree in psychology, social work, and sociology or community development from a state recognized institution. A minimum 3 years of work experience in psychosocial work preferably with HIV and TB care delivery models will be required.

Essential skills

- Must be fluent in both verbal and written English; must possess excellent communication skills and be a good motivator and educator. Proficiency in the local language is a MUST;
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to effectively present information and respond to questions from groups of managers, clients and the general public;
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form;
- Sensitivity to patient population and issues surrounding HIV/AIDS;
- Ability to facilitate training and communicate well;
- Ability to plan, organize, and manage work on an independent basis;
- Knowledge in applying quality assurance principles, legal aspects and standards governing psychosocial practitioners;
- Flexibility and creativity to come up with new strategies to improve the lives of patients;
- A commitment and willingness to quality care and training;
- Basic mathematical and computer Literacy.

DRIVER / MESSENGER

The purpose of the job is to facilitate transportation matters within the Pigg's Peak Based AHF and Peak Timbers facility.

Key function of the job

- Must understand and comply with all department of Motor Vehicles, AHF safety guidelines and general policies and procedures;
- Maintain routine and periodic vehicle repairs, registrations and procedures;
- Responsible for the appropriate use and up keep of all equipment provided by;
- Completes inventory control sheet at each pick-up site and submits completed form to Supervisor;
- Drives vehicles to all authorized assigned points and loads all items that need to be loaded.
- Wraps and packs transported items as needed to prevent damage;
- Gives directions to helpers in moving articles to vehicles;
- Loads vehicles, distributes weight evenly, forms compact load and utilizes space.
- Ensures completion of customer donation receipt(s);
- Ensures total guest/donor satisfaction;
- Load, transport and deliver staff and items for all operations to appropriate locations as authorized by supervisor.

Qualifications and experience required

High school completion certificate, a valid driver's license no less than 2 years and 2 years related practical experience. An approved HIV counseling certificate will be an added advantage.

Essential skills

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.
- Clean driving record; Must be able to work weekends, holidays, evenings; Must be able to work independently with minimal supervision;

Application submission

Applications with complete Curriculum Vitae, certified copies of academic qualifications, must be addressed to the Country Programme Manager, AIDS Healthcare Foundation, P.O. Box 7352, Manzini or emailed to recruitment.ahfswaziland@gmail.com or hand delivered at LaMvelase Help Centre at the Corner of Nkoseluhla & Sandlane Street in Manzini. All applications must be submitted no later than 8th February 2016. Only successful candidates will be called within 2 weeks.

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Juventus continue impressive run of form

TURIN - Juventus extended their winning streak to a club-record 13 games to maintain their Serie A title challenge, while Hellas Verona finally recorded their first victory of the season.

Juventus, who were reduced to 10-men, extended their incredible run by beating Genoa 1-0 to remain two points behind Napoli.

Florentina now sit six points further back after Mauro Zarate's stoppage-time goal snatched a 2-1 victory over Carpi. Fourth-place Inter got back to winning ways by beating Chievo Verona 1-0, while AC Milan secured back-to-back wins with a 2-0 victory at Palermo with Carlos Bacca and M'Baye Niang both netting. At the other end of the table, Verona beat 10-man Atalanta 2-1 to end a run of 23 games without a win. Verona's worst streak before



CELEBRATION: Juventus' Juan Cuadrado celebrates as the Turin-based club kept up their title challenge with victory. (Daily Mail)

this year was 13 matches back in 1989-90. Verona sit 10 points from safety after

Sampdoria drew 2-2 against Torino while second-from-bottom Frosinone also won, beating 10-man Bologna 1-0 and Empoli rescued a point against Udinese.

In Turin, the only goal of the game came after half an hour when Juan Cuadrado dribbled into right side of area and his cross was deflected in by Sebastien De Maio.

There was bad news for Juventus as defender Patrice Evra went off injured in the first half and Martin Caceres was carried off on a stretcher in tears in the second.

Juventus forward Simone Zaza was shown a straight red card in stoppages for a dangerous tackle on Armando Izzo.

Inter started 2016 top of the league but had slipped down the table following a run of two draws and two defeats, including Sunday's humiliating 3-0 loss to bitter rival Milan in the derby. (Daily Mail)

Zlatan Ibrahimovic scores

PARIS - Paris Saint-Germain set a new record of 33 Ligue 1 games unbeaten with a 3-1 win over Lorient at the Parc des Princes on Wednesday.

Goals from Edison Cavani, Zlatan Ibrahimovic and Layvin Kurzawa lifted Laurent Blanc's men 24 points clear at the top of the table ahead of Sunday's trip to Marseille.

But they were made to work hard by their opponents, who had gone in level at half-time after responding to Cavani's opener with an equaliser from Raphael Guerreiro.

Hatem Ben Arfa fired a fortunate 82nd minute winner to move Nice up to third place with a 1-0 home win over

Toulouse.

The former Newcastle man saw his shot deflected home off keeper Alban Lafont to leave the struggling visitors languishing second from bottom of the table.

Angers dropped to fourth after a 2-1 defeat at Reims, goals from Hamari Traore and Gaetan Charbonnier cancelling out an early strike from Arnold Bouka Moutou.

To make matters worse for Angers, who have now lost three of their last four Ligue 1 games, they had Pierrick Capelle sent off in stoppage time.

Adama Soumaoro scored the only goal of the game as Lille edged to a 1-0 win over Caen, who had Jordan



NET: Zlatan Ibrahimovic netted as PSG secured victory at home against Lorient on Wednesday. (Daily Mail)

N'Kolo sent off late on.

Lyon clambered to seventh after a 3-0 win over Bordeaux with two goals from Alexandre Lacazette and a stoppage-time third from Aldro Kalulu. (Daily Mail)

Swaziland
AIDS Research Network



BALSILLIE SCHOOL
OF INTERNATIONAL AFFAIRS

CALL FOR ABSTRACTS

National HIV and AIDS Conference "From AIDS Crisis to Opportunities: What the world can learn from Swaziland" 12 - 14 July, 2016

The Swaziland National Emergency Response Council on HIV and AIDS (NERCHA) and Ministry of Health, in partnership with The Swaziland AIDS Research Network and the Balsillie School of International Affairs is pleased to issue a call for abstracts for an upcoming conference with the theme "From AIDS Crisis to Opportunities: What the world can learn from Swaziland" from 12th - 14th July 2016.

This meeting will be held in Swaziland and is designed to capitalize on the adjacency of the 2016 International AIDS conference in Durban from 18 - 22 July 2016. The objective is to build networking and dissemination opportunities for Government, community, and leading Swaziland international researchers.

Abstracts can be submitted on aspects of HIV prevention, treatment or impact mitigation as these relate to Swaziland, and on the following sub-themes:

- **Funding and Economics** which include the HIV funding landscape, economics of HIV, HIV response efficiencies and effectiveness.
- **Social Sciences** which will comprise of behavioral and cultural influences, law, policy, impact mitigation, human rights and gender issues, stigma and discrimination
- **Treatment, care and support** which include research around the treatment cascade (e.g. compliance), innovative drugs and complementary and alternative therapies (including Traditional Health Practitioners)
- **Systems and synergies** which will focus on HIV and AIDS mainstreaming, health systems, community systems and other sectors including decentralization of the response, role of civil society and academic institutions.
- **Leadership and Policy** that will entail discussions on political leadership, traditional leadership, laws, policies, partnerships and collaboration.

We strongly encourage submissions from those who have submitted abstracts to the International AIDS Conference, 2016 and also from people living with HIV, women, sexual minorities, key populations, youth, students, people with disabilities, and community activists and organizers.

Final abstracts will be selected by the conference organizers using a blinded process. Following the conference, outstanding abstracts' authors will be invited to submit completed manuscripts for a dedicated issue of the African Journal of AIDS Research. In addition, a few of the outstanding abstracts will be selected for sponsorship to participate at the International AIDS Conference in Durban, 18 - 24 July, 2016.

Submission deadline is **March 11, 2016**. Abstracts should be submitted to tengetile.dlamini@nercha.org

All abstracts must be in English, no more than 350 words, and may relate to research or practice. Please structure your abstracts using the headings below:

Research:
Sub-theme - Title of the abstract and sub-theme abstract is submitted for consideration
Objective - Description of the problem, objective of the study, and research question with study hypothesis, if applicable.
Methods - Methods for exploring research question or statistically testing the hypothesis and description of applicable sampling framework.
Results - Summary of findings.
Conclusion - Brief description of study implications and relevance

Practice:
Sub-theme - Title of the abstract and sub-theme abstract is submitted for consideration

Project - Description of the project
Issue - Need or problem addressed by the project
Results - Summary of implementation process, including barriers and facilitators.
Lessons Learned - Implications of project and suggested way forward.

For queries and further details please contact tengetile.dlamini@nercha.org



VACANCIES

The Swaziland Public Procurement Regulatory Agency (SPPRA or the Agency) is an independent regulatory body established as a Category A Public Enterprise under section 9 of the Public Procurement Act No. 7 of 2011. The Agency was established to regulate all public procurement conducted by procuring entities and to advise the Government and procuring entities on procurement policy and all other matters relating to public procurement. Suitably qualified and experienced candidates are invited to apply for the following positions:

1) DIRECTOR: CAPACITY BUILDING

JOB PURPOSE

Reporting to the Executive Director, the Director will use evidence based interventions in developing human resources within procuring entities. The successful candidate will be responsible for the following specifically:

- Implementing Section 10(d) of the Act
- Coordinating the activities of the directorate
- Reporting on the directorate activities and advising Director for Policy, Legislation and Investigation on policy and strategies for capacity development
- Develop strategies for procurement capacity development
- Influence policy and strengthen training programs to improve the standards of public procurement
- Develop a strategic plan for the development of human resource in public procurement
- Monitor and evaluate training programmes for the Agency as well as the procuring entities
- Uplifting skills in those areas which have been identified as weak by audits
- Fostering professionalism, setting qualification requirements for professionals, and developing conduct and conflict of interest rules, collecting information on procurement workforce.

PROFESSIONAL QUALIFICATIONS, SKILLS AND EXPERIENCE

- At least a Master's degree or equivalent in management, economics, public administration
- Professional certification in public procurement will be an added advantage
- More than 5 years of progressively more responsible positions in public procurement or similar environment
- Experience in organizational development and evidence-based interventions
- Experience in monitoring and compliance, program evaluation and capacity building
- Experience in designing and/or implementing national; capacity building programmes will be an added advantage
- Proven high integrity
- Excellent Communication and People Skills
- Experience with building a directorate or department from scratch (added advantage).

2) DIRECTOR: PROCUREMENT POLICY, LEGISLATION AND INVESTIGATIONS

JOB PURPOSE

Reporting to the Executive Director, the Director will advise the Agency on policy and legal matters and develop strategies for regular updating of procurement policy, legislation and regulations. The successful candidate will be responsible for the following specifically:

- Implementing Section 10(a) and (b) of the Public Procurement Act
- Serving as a liaison officer between the Agency and the Independent Review Committee
- Coordinating the activities of the directorate
- Reporting on the directorate activities and advising on policy and legal matters
- Providing legal advice, opinions and interpretations of legal matters
- Drafting, implementing and maintaining instruments and other standard documents
- Documenting key data and issues related to the investigation, complete investigative fieldwork and communicating the results,
- Managing operations, policies and procedures required to facilitate investigations
- Developing systems for handling highly sensitive and confidential information
- Legal Drafting, litigation and interpretation of statute

PROFESSIONAL QUALIFICATIONS, SKILLS AND EXPERIENCE

- An admitted attorney with at least a Master's degree or equivalent in law, public sector policy, or post graduate diploma in legal drafting
- More than 5 years of progressively more responsible positions in public procurement or similar environment
- Experience working in an employee empowering work environment
- Experience in managing financial fraud investigations
- Experience working with a law enforcement or intelligence background
- Demonstrated ability to see the big picture and provide strategic advice and input
- Ability to lead in an environment of constant change
- Proven integrity
- Excellent Communication and People Skills
- Experience with building a directorate or department from scratch.

APPLICATION PROCEDURE

Written applications to be accompanied by curriculum vitae and certified copies of academic and professional certificates should be Directed to:

- The Chief Executive Officer, SPPRA, P.O. Box 9665 Mbabane
- Hand-delivered to: SPPRA, 1st Floor Nkhosotjeni Building, Dzelwe Street, Mbabane or
- E-mailed to: recruitment@sppra.co.sz
- Enquiries: (+268) 2404 7527
- Closing Date: Friday, 19th February 2016 - Late applications will not be considered
- Preference will be given to Swazi nationals
- Appointment will be subject to verification of qualifications, competency assessments and extensive reference checks
- Correspondence will be limited to those applicants in whom the Agency would still have further interest.
- **IMPORTANT:** There is NO application processing or other fees at any stage of the SPPRA application processes.



The Chikuku-train has arrived

...Once again *siyakhulekela emakhaya nasemadolobheni*.

FIRST Friday of February, this is the month of LOVE.

Emabhakaniya encourages the spirit of love and giving to the needy. We can really appreciate it if we can get something as a team since it is the month of giving, lol. So *natsi* will give our supporters the best Valentine present by winning each and every game we play.

LAST WEEKEND'S GAME

I was taken aback when I met close to 10 senior citizens at Tambankulu, who spoke fondly about Moneni Pirates. They were eagerly waiting for the start of the game. They complained that we don't fixture games in the Lubombo region. Let me promise you *majaha lamadzala* that we will request that one home game be played at Tambankulu. It was a good game where we won 3-1 against RSSC. The on-form Junior 'Shisa' Magagula and one of our best players in Mfanizile 'Fash' Ndzimandze *basitsengela injabulo*. Even though it was very hot, our boys remained absolute in the game, thanks *Mabhakaniya*. We also saw the introduction of Doctor Mabote, our new signee from Mpumalanga Black Aces (ABC Motsepe League), who played for 65 minutes. Oh what a player. He commanded well in the middle with Ngcibashe, Junior and the impressive 'Messi'. Also, Tawanda Chikuku made an impressive performance when he was introduced; wow our Chikuku-train has arrived. The two players fitted well in our style of play and it was easy for them to draw *lomlabalaba wefu*.

GET TO KNOW HIM BETTER

Name: Doctor Johaness Mabote
Nickname: Ziyawa
D.O.B: 03-01-93
Place of Birth: Duduza Nigel
Position: Middlefield
Jersey: 16
Previous clubs: Regal FC, Thanda Royal Zulu, Izinyoka FC (SAB League), Mpumalanga Black Aces (ABC Motsepe)
Current club: Moneni Pirates
Message to supporters: More happiness to come, they must keep supporting the team

SIDLALA KANJE SWAZIBANK CUP

Well planned launch, good attendance, perfect slogan for the 13th edition of the SwaziBank Cup - 'Sidlala kanje'. This tournament comes with a lucrative package. We will be all out for the Elmillion first prize money. Ok, the food was nice too. It was a repeat of the Ingwenyama Cup for us as we were drawn against Hlatikulu Tycoons. *Kwenzenjani wematayitayi*. Even though our mandate is to defend the SwaziBank cup, it will be a tough game again as they are a closed book to us. We are working hard to get positive results against *ematayitayi*. Our supporters must rest assured that we are all to defend this title. *Bunandzi bayo hhayi siyabati*. Our game will start at 2pm at Somhlolo National Stadium on Sunday, come all Buccaneers and enjoy. Our boys are looking good and hungry at training, come Sunday. We have a free injury



CELEBRATING: Moneni Pirates Players.

squad and the technical team will be spoiled for choice.

SUPPORTERS' CORNER

The SwaziBank Cup is here again we urge our loyal supporters to continue opening those accounts, swipe with those Master Cards and drop those slips in any SwaziBank branch, by so doing our team and fans will stand a chance of winning fabulous prizes. So far our supporters have not disappointed us, let's go out and make an impact. Let me thank all the supporters, who came in numbers to watch the match against RSSC. You braved the heat for the sake of your team, thanks *Mabhakaniya*, Up the Bucs.

To those who were not present, we know very well you were with the team in prayer. We expect you to fill up the stands on Sunday. Come clad in the team's colours, sing those songs and I promise the boys will make you happy, *niyazi mosi sidlala kanje*. I'm sure guys like Shishane, Mapunapuna, 50 Cents, Nhlabase and the rest are geared for the game. These guys can sing.

IN CONCLUSION

Mabhakaniya, Sidlala Kanje is the best slogan for this year's edition. Let's show the world how it is done in the wilderness. The 31 teams should learn from us, so let's fill up

the stadiums and enjoy the vibe of such a big tournament. Again we frown upon violence, so let's behave well. *Sekulambekile kulelih-lane so umphako* is the million from the SwaziBank Cup. Our aim is to reach the 'Promised Land' *sinelukhotse lwendlela*, the one and only way is to win the SwaziBank. For us to achieve our mandate, we have to come together and journey together in the wilderness.

It's not easy to journey in the wilderness, there are obstacles, challenges and temptation but as a team we follow our mandate. Once again, thanks for your feedbacks.

Let's meet at d.thamie76@gmail.com
Up the Bucs, *Shapa Mabhakaniya*

ESTATE LATE: JOHANNES LUNGA SHABANGU ESTATE NO. ES 14/2014

Notice is hereby given in terms of Section 51 (2) of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane branch First Floor Miller's Mansion for a period of **Twenty One (21)** days from the date of publication of this notice.

Any person objecting to the account may lodge his or her objection in writing with the executor and with the Master of the High Court at any time before expiry of the said period.

GCEBILE SHABANGU
P.O. BOX 264
HLATHIKHULU

ESTATE LATE: SIZANAYE SIMON NKAMBULE ESTATE NO. EH 173/2012

Notice is hereby given in terms of Section 51 (2) of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane branch First Floor Miller's Mansion for a period of **Twenty One (21)** days from the date of publication of this notice.

Any person objecting to the account may lodge his or her objection in writing with the executor and with the Master of the High Court at any time before expiry of the said period.

SAMSON NKAMBULE
P.O. BOX 67
MBABANE

ESTATE LATE: NELISIWE HLANZE ESTATE NO. EH 56/2013

Notice is hereby given in terms of Section 51 (2) of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane branch First Floor Miller's Mansion for a period of **Twenty One (21)** days from the date of publication of this notice.

Any person objecting to the account may lodge his or her objection in writing with the executor and with the Master of the High Court at any time before expiry of the said period.

CONGO REUBEN HLANZE
P.O. BOX A120
SWAZI PLAZA

ESTATE LATE: MKHONTJO EDWARD MAGAGULA ESTATE NO. EH 75/2015

Notice is hereby given in terms of Section 51 (2) of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane branch First Floor Miller's Mansion for a period of **Twenty One (21)** days from the date of publication of this notice.

Any person objecting to the account may lodge his or her objection in writing with the executor and with the Master of the High Court at any time before expiry of the said period.

EUNINCE PARTY MAGAGULA &
ABSALOM MAGAGULA
P.O. BOX 580
MBABANE

Weekend Sports Fixtures

COMPILED BY SANELE JELE

SWAZIBANK CUP

Tonight at Mayaluka Stadium			
RSSC United	vs	Madlenya F.C	6:30pm
Young Buffaloes	vs	Ubombo Flyers	8:30pm
Tonight at Somhlolo National Stadium			
Manzini Sundowns	vs	Kontshingila	6:30pm
Royal Leopard	vs	Mbabane Citizens	8:30pm
Tomorrow at Tambankulu Stadium			
Hellenic	vs	Horo Spinners	2pm
Tambankulu	vs	Manchester United	4pm
Tomorrow at Manzini Club			
Sea Birds	vs	All Nations	2pm
Green Mamba	vs	Ludzeludze Brothers	4pm
Tomorrow at Mayaluka Stadium			
Bad Boys	vs	CPL	2pm
Midas City	vs	Sikhale Se Africa	4pm
Tomorrow at Somhlolo National Stadium			
Manzini Chiefs	vs	Hub Sundowns	2pm
Red Lions	vs	Tinyosi F.C	4pm
Mbabane Swallows	vs	Amalanda	6pm
Sunday at Somhlolo National Stadium			
Mbabane Highlanders	vs	City Warriors	12pm
Hahikulu Tycoons	vs	Moneni Pirates	2pm
Manzini Wanderers	vs	Sisonke fc	4pm

BRAND ACTIVE MBABANE JUNIORS
PRESEASON TOURNAMENTS 2000

Tomorrow at United Sports Ground			
J Stars	vs	Super sport	8:30am
Dark City	vs	Super Stars	9:30am
Tomorrow at Police Sports Ground			
Humane	vs	Dark City	8:30am
Flying Stars	vs	New Stars	9:45am
Humane	vs	Super sport	11:30am
Sunday at Msunduzi Sports Ground			
Swallows	vs	All Stars	8:30am
Dynamos	vs	Swallows	9:45am
Super stars	vs	Citizens	11:30am

BAKHANYISELE MABULALA MP MABUZA
MAPHALALENI REGIONAL LEAGUE E30 000

Tomorrow at Jubukweni Sports Ground			
H Fighters	vs	Academy	3pm
Tomorrow at Maphalaleni Sports Ground			
Khulungwane	vs	Billy Ocean	11am
Experience	vs	Y Lovers	1pm
Rangers	vs	Barcelona	3pm
Tomorrow at Bizza Sports Ground			
Rangers	vs	Barcelona	11am
Umkhokha	vs	Blue Birds	1pm
Liselesile	vs	Thuluzobona	3pm

MANDLA MAHEWU MBABANE REGIONAL
FOOTBALL E55 000

Tomorrow at Msunduzi Sports Ground			
Vall Stars	vs	Sandra	1:30pm
Amawele	vs	Imbumba	3:30pm
Tomorrow at Sidwashini Sports Ground			
Mpolonjeni	vs	R Dynamos	1:30pm
Veni	vs	Pine Valley	3:30pm
Sunday at Msunduzi Sports Ground			
Thembelile	vs	F lying Stars	9am
PMT	vs	White City	11am
Real tec	vs	M Celtics	1pm
W Rangers	vs	Corporation	3pm

B DIVISION

Tomorrow at Eveni Sports Ground			
Never Die	vs	Mphalati	1:30pm
Classic	vs	Movers	3:30pm
Sunday at Police Sports Ground			
Free Style	vs	Arsenal	11am
Walters	vs	Junior Stars	1pm
D Action	vs	Mbabane United	3pm
Sunday at Sidwashini Sports Ground			
Darkies	vs	Junction	1pm
Lusio	vs	Manzana	3pm

FUTIS NKHABA REGIONAL FOOTBALL LEAGUE E15 000

Tomorrow at Motsane Sports Ground			
Kroyoyo	vs	Dribbling	1:30pm
Crocodile	vs	Barcelona	3:30pm
Tomorrow at Majotini Sports Ground			
Shooting	vs	L Lions	3pm
Sunday at Motsane Sports Ground			
Tycoons	vs	Swazi Aces	1pm
Mansburg	vs	Celtics	3pm
Sunday at Majotini Sports Ground			
Super Stars	vs	Manyisa	1pm
Majotini	vs	Athletico	3pm

EMATFOMBENI MDZIMBA REGIONAL LEAGUE E30 000

Tomorrow at Nsukumbili Sports Ground			
Highlanders	vs	Blue Birds	1:30pm
Timbungulu	vs	Swallows	3:30pm
Tomorrow at Hhukwini Sports Ground			
Rhinos	vs	Barcelona	1:30pm
Bush Bucks	vs	Rhumba Stars	3:30pm
Sunday at Mdzimba Sports Ground			
Drokopies	vs	Top Centre	11:00pm
Arsenal	vs	All Stars	1:00pm
Sunday at Hhukwini Sports Ground			
Green Sea	vs	Kasiko	11pm
Sundown's	vs	Rebels	1pm
Macabane	vs	Pirates	3pm
Sunday at Nsukumbili Sports Ground			
Tyson	vs	B Mashuba	11am
Cosmos	vs	Rangers	1pm
Chiefs	vs	Monaco	3pm

SIKHUMBUTO TIMPISINI REGIONAL LEAGUE

Tomorrow at LFTC Sports Ground			
Y Bombers	vs	Super strikers	9am
A United	vs	All Stars	11am
M Swallows	vs	Mv Sundowns	1pm
Matsamo	vs	Golden Arrows	3pm
Sunday at LFTC Sports Ground			
Kundwaleni	vs	Combustion	9am
Njakeni	vs	Sikhaleni	11am
H Pirates	vs	Zamalek	1pm
Elegence	vs	Vusweni	3pm
Sunday at Ndialambi Sports Ground			
Blue Birds	vs	Juventus	9am
Gunners	vs	Mshaweni	11am
Ludzibini	vs	Stone Breakers	1pm
AK 47	vs	Red Lions	3pm

BUY CASH PEAK PIGGS REGIONAL LEAGUE E30 000

Tomorrow at Mangwaneni Sports Ground			
White Killers	vs	Phophonyane	1pm
Magwaneni	vs	Phachanga	3pm
Tomorrow at Plantations Sports Ground			
Thulubona	vs	Mhlalane	1pm
Morning	vs	Citizens	3pm
Sunday at Lazwane Sports Ground			
Mhlalane	vs	Khanjana	9am
Mhlolo	vs	Hotspurs	11pm
Mpolonjeni	vs	Professional	1pm
Supersport	vs	Peak City	3pm

POST CONSTRUCTION SIGANGENI
LEAGUE REGIONAL LEAGUE

Northern Sigangeni Sibovini			
Makhwane	vs	Villa Sport	3pm
Sigangeni			
L Nations	vs	Sigangeni	1:30
U Eagles	vs	Kupheleni	3:30
Sunday at Sigangeni Sports Ground			
Junior Stars	vs	Real touch	11am
Mighty	vs	Kangaroo	1pm
M Celtics	vs	Real tec	3pm
Southern			
Tomorrow at Ntsetse Sports Ground			
N Flyers	vs	Xi Rangers	1:30pm
B Spear	vs	M Eagles	2:30pm
Tomorrow at Mhlambanyatsi Sports Ground			
Community	vs	Cannibals	3pm
Sunday at Ntsetse Sports Ground			
Total XI	vs	Sithobela	1pm
SD Civils MU	vs	Y Heroes	3pm
Sunday at Magilane Sports Ground			
Express	vs	United Stars	3pm

NTABINEZIMPISI REGIONAL LEAGUE E15.000

Tomorrow at Fontotje Sports Ground			
Skom Boyz	vs	H Lions	1:30pm
Sigodlo	vs	B Aces	3:30pm
Tomorrow at Mkhuzweni Sports Ground			
Sundown's	vs	Fontotje	1:30pm
R Bombers	vs	Cosmos	3:30pm
Sunday Buhleni Sports Ground			
Kappa kappa	vs	Manchester	1:30pm
M Arsenal	vs	Super Stars	3:30pm
Sunday at Ntamakuphila Sports Ground			
Killers	vs	City Stars	1:30pm
Y Professional	vs	Seven Stars	3:30pm

MP MBALEKELWA MHLANGATANE
REGIONAL LEAGUE

Western Streams			
Tomorrow at Makhweya Sports Ground			

XL Men	vs	Manjengeni	1:30pm
Home Defenders	vs	Cosmos	3:30pm
Tomorrow at Manjengeni Sports Ground			
Aces	vs	New Castel	3pm
Machibini			
Malibeni	vs	Y Rovers	3pm
East			
Tomorrow at Mthomjeni Sports Ground			
Weirna	vs	Chelsea	1:30pm
Hot Fighters	vs	Mpofu Aces	3:30pm
Tomorrow at Mhlangatane Sports Ground			
City Stars	vs	wizard	3:00pm
Sunday at Zinyane Sports Ground			
Arsenal	vs	Zinyane	1:30pm
Celtics	vs	Lonhialane	3:30pm
Sunday at Mthomjeni Sports Ground			
Silver Stars	vs	Manchester	1pm
Thuluzobona	vs	M. Professional	3pm

NTFONJENI MP SOMPISI REGIONAL LEAGUE 30.000

Tomorrow at Ntfonjeni Sports Ground			
Barcelona	vs	Royal Madrid	9am
Uprises	vs	Zibonele	11am
Chelsea	vs	teenager's	1pm
Nkonjaneni	vs	Seven	3pm
Sunday at Ntfonjeni Sports Ground			
Hellenic	vs	Mbabatane	9am
U Aces	vs	Express	11pm
Liverpool	vs	troungue	1pm
Black Stone	vs	Zibonele	3pm

MANZINI SUPER LEAGUE

Tomorrow at Zakhele Sports Ground			
FC North	vs	Ludzeludze Killers	3:15 pm
Sunday at Ludzeludze Sports Ground			
Amajita	vs	Sacrament	3 pm
Sunday at Zakhele 2 Sports Ground			
Milling Hotspurs	vs	Rovers	3pm
Sunday at Dwaleni Sports Ground			
Star Point	vs	Malkerns	3pm
Sunday at Golden Sports Ground			
Stumbo'sXI	vs	Gocweni Trompies	3 pm
Sunday at Mankayane Sports Ground			
Seven Dreams	vs	Luve Cosmos	3 pm

RIVERVIEW FILLING STATION MANZINI
PROMOTION LEAGUE

Tomorrow at Zakhele 1 Sports Ground			
Villa Stars	vs	African Chiefs	1:30 pm
Manzini Classic	vs	Mhlaleni United	3:15 pm
Sunday at Zakhele 1 sports Ground			
Fairview Cosmos	vs	FC Surprise	11am
Home Sparrows	vs	Nkonkwanecallies	1pm
New Generations	vs	Wise Kids	3pm
Sunday at Zakhele 2 Sports Ground			
Combine Stars	vs	Two Sticks Comrades	9am
Superstars	vs	Young Tigers	11am
SibonisoSelwandle	vs	Parachute	1pm

MANZINI FIRST DIVISION LEAGUE

Tomorrow at Salesian 1 Sports Ground			
Kholwane Flying Birds	vs	Jealous Down	1:30 pm
Logoba Rebellion	vs	Chaos LTD	3:15 pm
Tomorrow at Salesian 2 Sports Ground			
Healing Boys	vs	Nhlambeni United	1:30 pm
Fairview Chiefs	vs	Lwandle Y. Tigers	3:15 pm
Sunday at Zakhele 1 Sports Ground			
FC Bayern	vs	Manzini United	9 am
Sunday at Salesian 2 Sports Ground			
Villa Sport	vs	Nhlambeni United	1pm
Lwandle Y Tigers	vs	Manzini Bullets	3pm

SAVE MOR KWALUSENI PROMOTION LEAGUE

Tomorrow at Ludzeludze Sports Ground			
Kudzeni	vs	Zama United	1:30 pm
Lozitha Spurs	vs	Boyane Aces	3:15 pm
Tomorrow at TB Centre 1 Sports Ground			
Auto Zone	vs	Royal Swallows	1:30pm
Swazi Wire	vs	Real Professionals	3:15 pm
Sunday at TB Centre 1 Sports Ground			
Matsapha United	vs	Matsapha Arsenal	9am
Kwaluseni Rebels	vs	Mhlaleni United	3pm
Sunday at Ludzeludze Sports Ground			
Zombodze United	vs	Brave Stars	11am
Nsenga Comrades	vs	Real Heroes	1pm

KWALUSENI FIRST DIVISION LEAGUE

Tomorrow at Zombodze Sports Ground			
Manila Stars	vs	Ntunya Arsenal	1:30 pm
Sihohhweni	vs	Gum Valley	3:15 pm
Tomorrow at TB Centre 2 Sports Ground			
Shali United	vs	Kwaluseni United	3:15 pm

Sunday at TB Centre 1 Sports Ground			
Fashion International	vs	BafanaBafana	11am
Fletcher United	vs	SigombeniSocksers	1pm
Sunday at LudzeludzeSports Ground			
Ludzeludze Kicks	vs	Dark City	9am
Supersport	vs	Umtfunti	11am

KPMG MAFUTSENI PROMOTION LEAGUE

Tomorrow at Nkonga Sports Ground			
Moyeni United	vs	Khamatfo	1:30 pm
Vultures	vs	Nkonga Pirates	3:15 pm
Tomorrow at Vulamehlo Sports Ground			
Emataliyane	vs	Madubula Rovers	1:30 pm
Ntabamhoshana	vs	Supersport	3:15 pm
Sunday at VulamehloSportsground			
Young Camibals	vs	Vulamehlo Classic	11am
Mkhuzweni United	vs	Timbutini	1pm
Ma-G-Man	vs	Xi Bees	3pm
Sunday atNkonga Sports Ground			
Dynamos	vs	LogobaY. Killers	2pm

MKHIWENI PROMOTION LEAGUE

Tomorrow at Nkhundleni Sports Ground			
Colani United	vs	Toronto	1:30pm
Luve Stars	vs	Blue Birds	3:15 pm
Tomorrow at Mliiba Sports Ground			
Bantu City	vs	White Killers	1:30 pm
Mantshonga	vs	LuveSuncity	3:15 pm
Sunday at Nkhundleni Sports Ground			
Mbasherhi Brothers	vs	All Stars	11am
Luve Classic	vs	Manchester	1pm
Ngonini Young Aces	vs	Step Ahead	3pm
Sunday at Mcozini Sports Ground			
Sangcofo	vs	Liverpool	1pm
Toronto	vs	Zama United	3pm



Kwasas!

Date Venue Region

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13 February	Mavuso Trade Centre	Manzini

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Lutsango	- Litawutsetfwa Ehlobo Emajaha/Lugubhu - Kwabekwa Lizinyane
Sibhaca	Lembhube - Akunasangoma Kulelive



SIDLALA KANJE...

PREVIEWS



Sundowns should be wary of KoNtshingila

Manzini Sundowns vs
KoNtshingila
Somhlolo National Stadium,
6:30pm

DESPITE failing to make it to the top four in the Ingwenyama Cup, Manzini Sundowns have been given yet another chance with the SwaziBank Cup to break their semi-final jinx as stated by the team's PRO Muzi Matsenjwa earlier.

The road towards achieving that dream will start with the clash against the National First Division outfit scheduled for the Somhlolo National Stadium tonight.

Manzini



KEY: Striker Phinda Dlamini.

Sundowns have, however been dealt a blow as they would be minus their key players Phinda Ginindza and Mlamuli 'Mlaba' Nkambule, but will welcome Justice Figareto. The SwaziBank Cup is one of the lucrative tournaments also carrying an impressive E1million first prize and just like other teams, Sundowns will want to win in order to proceed. KoNtshingila United are not doing well in their division and have won one game in 15 games played. The Kappa Boys should, however, not make the mistake of underestimating their opponents as anything is possible when it comes to knockout tournaments.

BATTLE OF THE TITANS AS RSSC TAKE ON MADLENYA

● RSSC will want to maintain the same performance albeit being a different tournament, especially after tasting the short-lived glory.

Stories by Qondile Ntiwane

RSSC United vs Madlenya
Mayaluka Stadium, 6.30pm

THIS will be a battle of the titans when the two National First Division outfits clash in the opening games of the Swazi Bank Cup tonight.

One of the factors that will make this clash exciting is that these teams know each other as they play in the same league. RSSC, however, go into this game with an upper hand over their oppo-

nents as they are better placed in the log.

The sugar belt side is currently sitting on position three with 39 points after 15 games while Madlenya sit on the eighth spot with 18 points. RSSC made the last eight of the Ingwenyama Cup tournament when they were ousted by Royal Leopard after beating Mbabane

Citizen and Hellenic in round 32 and 16, respectively.

RSSC will want to maintain the same performance albeit being a different tournament, especially after tasting the short-lived glory. The team should be, however, wary of Madlenya as they will be looking to experience the same 'glory' by making it to the last 16 round. Both teams will have to prepare hard for this game.



SILVERWARE: SwaziBank cup.

Can Buffs redeem tainted image at Flyers' expense

Young Buffaloes vs Ubombo
Flyers
Mayaluka Stadium, 8.30pm

YOUNG Buffaloes have proved to be one of the teams to be reckoned with in the premier league this season.

The army outfit is most favoured to make the next round of the SwaziBank Cup as they know what is at stake.

They will not want to see history repeat itself after what befell them in the Ingwenyama Cup when they were sent packing by National First Division outfit Amalanda after penalties.

Buffaloes have, however, dropped in their performance of late and they would have to



OUT TO WIN: Young Buffaloes will be looking to redeem themselves when they take on Ubombo Flyers.

ensure they up their game going into this clash, especially because they will be facing a tricky Ubombo Flyers.

Boasting of experienced players, the army side will definitely want to restore their tainted image in these things and it may be at

Flyers' expense.

Flyers made their presence felt when they booted premier league side Malanti Chiefs in the opening games of the Ingwenyama Cup, hence one cannot rule them out of causing yet another upset in the SwaziBank Cup.

Citizen to have it tough against Royal Leopard

Royal Leopard vs
Mbabane Citizens
Somhlolo National Stadium
8:30pm

THIS will definitely be one of the interesting clashes in the opening games of the SwaziBank Cup.

Royal Leopard have in the past made it clear to every other team that they are cup material.

The police outfit have made it to the finals of three knockout tournament this season, the latest being the Ingwenyama Cup where they are to meet Mbabane Swallows. They will obviously have the same intentions for the SwaziBank Cup after fail-

ing to make the finals of this tournament last year.

On paper, the star-studded Leopard are most favoured to win this encounter against the Mbabane-based side as they have not only experience, but quality players to win it for them.

Mbabane Citizen, on the other hand, can also not be taken lightly coming into this game. The National First Division outfit will be out to redeem themselves after failing to make the next stage in the other knockout tournament.

They are currently on track in their division with 19 points in 15 games played. Both teams will have to make sure they train hard if making the last 16 is anything to go by.



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DU'S CORNER

'THE FUTURE IS BRIGHT'

WITH
DUMSANE SIBANDZE

PLS Youth Development
Communications Manager



THINA SIDLALA KANJE

THE history of the bank and the tripartite started way back in 2004 and the prize money at that time was E500 000.

13 years later, the sponsorship package has risen to a lucrative E2.3 million. It does not end there; the bank has arguably opened a lot of branches countrywide, more than any financial institution locally, which is another milestone. With more history in the making, the bank has an outlet at the Gables, Ezulwini which even operate on Sundays, history will tell you that such is a taboo in the country but SwaziBank has changed that perception for the benefit of all Swazis.

It is not just football where the bank has shown such tremendous support because we have seen the bank offering services for all Swazis through loans, sponsorships, donations and many other things.

This is truly a 'Bank with a heart' and their involvement in the development of local football is well documented. As the cherry on top, they are also sponsoring an Under-20 knockout tournament, some-

thing that has not happened in the country for some time. We again say thank you to the bank's management for their involvement in the local game. We will forever be grateful.

SwaziBank Cup Under-20 knockout

History will again be witnessed next Saturday when the local Under-20 teams will be involved in the SwaziBank Cup knockout tournament. We are expecting a lot of fans to come and watch the games from as early as the first match on Saturday at 9am.

Those who have not had the opportunity to watch to these games will have the chance to see for themselves what these young players

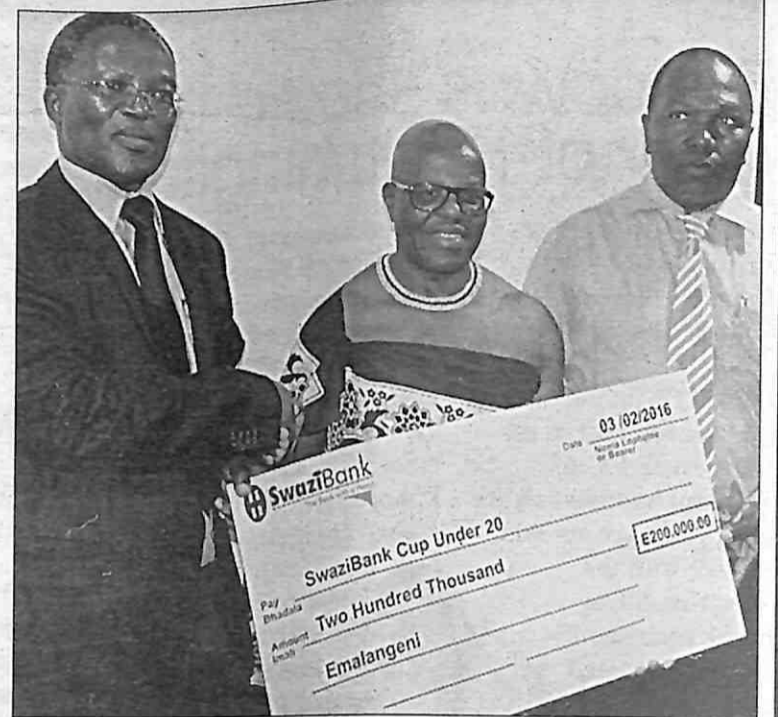
have to offer in the field of play. Any successful country in football invests in development. There are no shortcuts to football success. The lack of such development structures in local football has seen the natural death of renowned

teams like Mbabane United Brothers, Green Sea, Priston Brothers and many more in the past.

Through the efforts of SwaziBank, the Under-20's in initiating the development process which must be embraced by all involved in the local games.

PLS Chief Executive Officer

The CEO has requested this column to encourage local football



LAUNCH: Zakhele, Bomber and Peter displaying the replica cheque.

followers to come in their numbers for the SwaziBank Cup this weekend at all stadiums, where these games will be played. People have been asked to come early to the stadium, to avoid unnecessary congestions at the stadium. Most importantly, people have been asked to be at their best behaviour especially because the sponsor will be present.

Teams have also been requested to

accept whatever results in the true spirit of fair play. Chaos and violence should not be brought to the stadiums throughout the tournament. With that said, let me take this opportunity to wish all the teams involved in the SwaziBank Cup Sidlala Kanje games over the weekend the best of luck as they prepare for their different battles. Football must be the winner at the end of the day.



MY POINT: Reserve League PRO Dumsane 'DU' Sibandze, who was the MC during the launch of the Under 20 League held at SwaziBank Auditorium yesterday. The bank has sponsored it to a tune of E200 000. (Pics:Sanele Jele)



TROPHY: Wanderers Buhle Sihlongonyane, Swallows Simphiwe and Green Mamba's Phiwa Mabasa displaying the trophy.



OFFICIAL LAUNCH: SwaziBank MD Zakhele Lukhele and FA President Adam 'Bomber' Mtsetfwa joined by PLS board of governors executive to display the trophy.



ATTENTIVE: Teams' PROs listening to speeches.

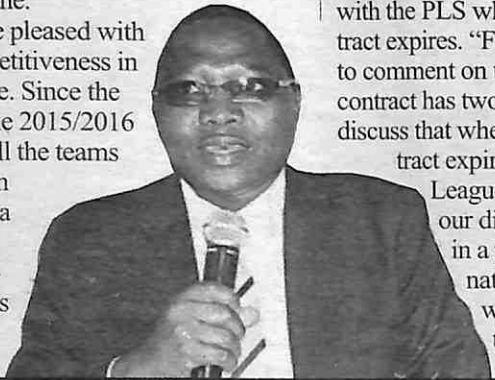
MTN CEO happy with Premier League progress

By Sanele Jele

SOCCER - MTN Swaziland CEO Ambrose Dlamini says they are pleased with the progress in the elite league.

He said this during the MTN Khemani's donation to the Neighborhood care point in Mankayane.

"We are pleased with the competitiveness in the league. Since the start of the 2015/2016 season, all the teams have been showing a lot of improvement. It is hard to predict the team



HAPPY: MTN Swaziland CEO Ambrose Dlamini.

that will win the league at the end of the season. One moment this team is on top of the log, the next moment another team occupies the top spot. This is very interesting and we are happy with the competitiveness in the league," Dlamini said.

When queried about possible increment of the sponsorship, the CEO said they would have to discuss that with the PLS when the current contract expires. "For now it's too early to comment on that since the current contract has two years left. We will discuss that when the current contract expires with the Premier League of Swaziland. After our discussion, we will be in a position to update the nation whether our talks were fruitful regarding the increment," he

MTN PREMIER LEAGUE LOG

	P	W	D	L	GF	GA	GD	PTS
Royal Leopard	16	10	5	1	25	11	14	35
Mbabane Highlanders	16	10	2	4	25	12	13	32
Young Buffaloes	16	10	1	5	24	14	10	32
Mbabane Swallows	16	9	4	3	36	13	23	31
Midas City	16	7	2	7	15	15	0	23
Manzini Sundowns	16	5	6	5	14	14	0	21
Green Mamba	16	4	7	5	23	20	3	19
Manzini Wanderers	16	4	6	6	15	22	-7	18
Red Lions	16	4	5	7	12	22	-10	17
Bad Boys	16	4	3	9	17	30	-13	15
Manzini Sea Birds	16	3	4	9	15	28	-13	13
Malanti Chiefs	16	1	4	11	8	28	-20	7

said.

The MTN Premier League is currently being sponsored to a tune of E11 455 326 and is spread over a period of three years. This season's champions will get E650 000.

The first round winners took home E300 000, but if they go on to lift the trophy at the end of the season, they will be E950 000 richer.

Mbabane Highlanders have already won the E300 000 first round carrot.

It's now six games to go before the league ends.

Phindrix, Phumlani Ngwenya suspended

By Qondile Ntiwane

SOCCER - CORRECTIONAL Services outfit Green Mamba will be without the services of striker Phinda 'Phindrix' Dlamini and midfielder Phumlani Ngwenya this weekend.

The premier league outfit will lock horns with National First Division side Ludzelduze Brothers tomorrow at the Manzini Club in the SwaziBank Cup.

The two were suspended after being nabbed by the yellow card rule. Also to miss the game will be striker Musa Dlamini and Lawrence 'Tsiki' Mncina, who are still nursing injuries.

Premier League of Swaziland (PLS) Chief Operations Officer (COO) Pat Vilakati confirmed the matter yesterday.

"It is true that these two players will miss their game because of yellow cards accumulated. We have informed their team of this

development," he said.

Green Mamba CEO Thami Phakathi said they were aware of the matter when sought for comment.

"We have been made aware of this matter and it is unfortunate as we would have loved to have all our players present," he said.

He, however, stated that all was not lost as they had other players capable of doing the job on the day.

Players

"We cannot deny that these are key players in the team, but we have a pool of quality players from which the technical bench will choose from," he said.

He said they would work hard in preparation of the game against Brothers. "This SwaziBank Cup clash is important to us and we will prepare intensively for it. This is the fourth time we have met Brothers in a knockout tournament, but we respect the team and will not let previous results deceive us," he said.

'Ace' believes his troops will cause another upset

By Sabelo Majola

SOCCER - MANZINI Super League outfit Sisonkhe head coach Ace Ndlangamandla strongly believes his charges will cause yet another upset against Manzini Wanderers in the SwaziBank Cup grand opening at Somhlolo National Stadium on Sunday.

Sisonkhe eliminated the 'Weslians' in the early stages of the Ingwenyama Cup tournament to progress to the last 16, winning 5-4 on penalties after the game ended 2-2 in full time.

Ace is confident his players can pull the same performance that gave them the 'giants killers' tag as they eliminated both Wanderers and Red Lions out of the tournament before

losing 0-1 to Manzini Sundowns in the quarter-finals of the tournament.

"It is not going to be an easy game, but I have confidence in my players. They have what it takes to cause yet another upset against Manzini Wanderers.

"We respect them, they are a big team, but there will be no such a thing as respect in the field of play," he said.

Sisonkhe, who are at the summit of the Manzini Super League log, will be without four key players in Mfanzi, Msimisi, Funukwenzani and Futhi, who are all nursing injuries. "Our key players are out nursing injuries but that will not stop us from going out there and getting the job done. We want to do better in this competition just like we did in the last cup competition," he said.



UPSET: Sisonkhe head coach Ace Ndlangamandla.

Phinda to miss 'Downs' SwaziBank Cup opener

By Sabelo Majola

SOCCER - MANZINI Sundowns attacking midfielder Phinda 'Majoro' Ginindza will miss the team's SwaziBank Cup opening match against Kontshingila today due to an injury.

Sundowns will face-off with the National First Division outfit at Mayaluka Stadium this afternoon.

This was confirmed by the team's mouthpiece, Muzi Matsenjwa, who said this would give an opportunity to new signee and playmaker Siyabonga 'Siya' Nkambule to make his debut and show what he could do for the team. Nkambule joined the team last week before the close of the January window transfer.

"Phinda has not recovered from his injury and this presents an opportunity

for Siyabonga, who is new in the team. We hope he will rise to the occasion and prove his worth.

It won't be an easy clash as Kontshingila will also be out to make a name for themselves and get a positive result, but we are ready for the challenge and we are going to Mayaluka for a good fight," he said.

Matsenjwa said they prepared well for the match. "We are not taking this game lightly as we want to win qualify for the next stage of the tournament. We will be all out for a kill and the players know what this game means." Another key player in Justice 'Figa' Figueiro is back from injury after missing the team's 1-2 loss to defending champions Royal Leopard in the MTN Premier League clash this past weekend.

"Figa" is back and training with the rest of the team. He will be available for selection today," he added.

Cup tournaments yield competent players - 'Cruiser'

By Sabelo Majola

SOCCER - MINISTER of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala has acknowledged the role played by cup tournaments in yielding good players, who go on to represent the country with the national team.

Ngcamphalala made these comments in reference to the recently launched SwaziBank Cup tournament that kicks off today.

The minister said government, through the ministry, was grateful to SwaziBank and other companies that enhanced the development of sports in the country as it helped put Swaziland on the map in the international stage.

"Government, together with different companies and organisations, have collectively played a role in developing all the sporting codes in the country and the fruits are there for everyone to see.

"We are very grateful to

SwaziBank for the competition as it also accommodates the Under-20 players, who are the future of the sport. They transform into great players, who then play in the national team and give the coach plenty options to choose from," he said. Ngcamphalala said it was good that this tournament carried a ticket to represent the country in the CAF Confederations Cup.

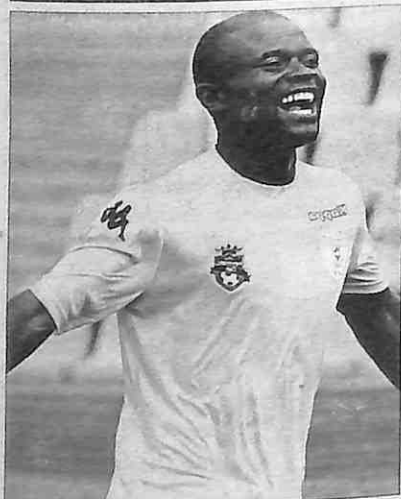
"A team that wins this tournament is expected to represent the country in the CAF competition and that is where most of the players get international exposure. The experience they get from playing outside of the country is good for the country. "The



COMPETENT: Minister of Sports, Culture and Youth Affairs David 'Cruiser' Ngcamphalala.

SwaziBank Cup kicks off today and the grand opening will be at Somhlolo

National Stadium on Sunday where, among other clashes, Manzini Wanderers will face-off with Sisonkhe with Mbabane Highlanders taking on City Warriors while defending champions Moneni Pirates have a date with Hlatikulu Warriors.



WON'T BE IN: Manzini Sundowns Attacking Midfielder Phinda 'Majoro' Ginindza.

SWAZIBANK CUP FIXTURES:

Today

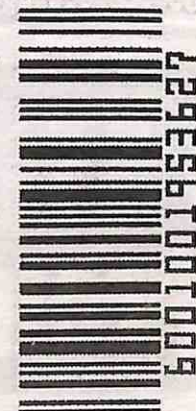
Madlenya	vs	RSSC United
Ubombo Flyers	vs	Y. Buffaloes
KoNtshingila U	vs	Mnz. Sundowns
Mbabane Citizens	vs	Royal Leopard

SIDLALA KANJE



IF SPORTS IS YOUR BIBLE, THEN WE'RE YOUR CHURCH

Friday February 5, 2016



FOUL SMELL

...AS TINYOSI STING VOVOVO



- Vovovo not informed of appeal by Lobamba Wanderers despite being interested parties in the matter
- Change of team done about two hours before the draw
- Vovovo awaiting response from HRFA

Stories by Qondile Ntiwane

SOCCER – THE battle for the spot to represent Southern Hhohho in the SwaziBank Cup seems to have taken another twist as Vovovo insists they are the rightful team to represent the region.

This is despite a fixture released by the Premier League of Swaziland (PLS) stating that Tinyosi will play against Red Lions at the Somhlolo National Stadium tomorrow.

Explanation

Vovovo has since written a letter to the Hhohho Regional Football Association (HRFA) seeking an explanation on sud-

den turn of events.

A source close to the matter revealed that Vovovo was threatening to take the matter to court in a bid to seek redress.

The source, however, stated that it would be in the right of the team to seek redress as there was confusion with regards to the rightful team to represent regional association.

Submitted

"The HRFA has submitted Vovovo as the team to take part in this tournament. The correspondence stating the fact that Tinyosi would now be taking part in the tournament was communicated about an hour before the SwaziBank Cup draw was conducted," said the source.

The source stated that the matter started when Vovovo was not invited to an appeal case yet they were an interested party in the matter.

"Vovovo had won a case against Lobamba Wanderers but information gathered was that Lobamba appealed the verdict and won it.

Appeal

What was, however, surprising in this matter is that Vovovo was not informed nor invited to the Appeal and it was heard in their absence.

Instead, it was the HRFA that was cited as respondents in the matter when it should have been Vovovo," added the source.

Interviewed yesterday, Vovovo

Director Sipho 'Tsetla' Bhembe said they were also shocked by the fixture and had since written a letter to the relevant authorities.

"I know nothing about taking the matter to court but we were also shocked by the fixture and are still waiting for a response from the relevant authorities," he said briefly.

Finalised

Meanwhile, HRFA Secretary Nigel Shongwe said they were still working on the matter and would be in a position to comment once it had been finalised.

Information gathered by this publication is to the effect that Vovovo have filed an urgent application to reverse the appeal decision.

King invited to Olympic Games

SPORTS – HIS Majesty King Mswati III has been invited to be part of the 2016 Summer Olympics and Paralympics Games slated for Rio De Janero, Brazil.

The invitation was extended to His Majesty by new Ambassador of Brazil Rodrigo de Lima Baena Soares, who presented his letters of Credence to the King at Lozitha Royal Palace yesterday.

Honoured

"The Brazilian government will be honoured to have the presence of His Majesty during the games," he said.

He said Brazil was honoured to host the games.

"This event will gather more than 10 000 athletes from 206 countries.

This will be a unique opportunity to promote sport as a

key tool for peace, social inclusion and tolerance in the fight against racial, ethnic or gender discrimination."

"It will also be an opportunity to promote the rights and inclusion of persons with disabilities," he said.

In response, His Majesty congratulated the President of Brazil and entire country for being chosen to hosts such an important sporting event.

Assured

He assured the ambassador that he would definitely honour the invitation to be part of the games.

The King said Brazil was a strong country when it comes to sports, noting that they had won the World Cup for a number of years.

He said this was an important sporting competition for the country to host.



ROYAL INVITATION: His Majesty King Mswati III Has been invited to the Olympic Games slated for Brazil.

"I wish to give you assurance that I will attend the games together with a number of local teams, who will also be competing in the games. The local teams will also be taking part and we are honoured to be part of such an

important competition in the world of sport" His Majesty said.

Meanwhile, the Olympic Games, one of biggest sporting events on the planet is coming to Rio de Janeiro on August 5-21.

'Baiano' out for rest of season

By Sanele Jele

SOCCER – ARMY YOUNG Buffaloes have been dealt a huge blow ahead of the E2.3 million SwaziBank Cup as experienced defender Mpendulo 'Baiano' Kunene will be out for the rest of the season due to a knee ligament injury.

'Baiano', as the players is affectionately known suffered the career threatening injury two weeks ago during an MTN Premier League match against Manzini Sundowns played at Mavuso Sports Centre.

He was involved in a dual header with 'Kappa Boys' winger Darren 'Dazza' Christie and landed awkwardly, hurting his knee in the process.

The match had to be delayed for over 10 minutes as Paramedics were aiding the player, who was then taken off the field on a stretcher.

They rushed him to hospital, where he was discharged two days later to recover at home.

'Amathole Ezinyathi' supporters will surely be saddened to learn that the player would now be out for the rest of the season as revealed by the team's PRO Sandile Gwebu when interviewed yesterday.

"We are very saddened as a team that Mpendulo has been ruled out for the rest of the season. We were hoping for the best as I alluded previously that he was recovering well and could be available for selection in our next match. However, the doctors have told us that he would be out for the rest of the season and we have to respect their decision," Gwebu said.

The PRO further said the team would be boosted by the return forward Sanele Ngcamphalala, who was injured during the team's premier league game against Mbabane Highlanders a few weeks back.

"The player is back and training with the rest of the team. He is not showing any signs of discomfort and to us, it means he has fully recovered."

Gwebu said they were ready for their SwaziBank Cup match tonight.

"We urge our supporters to attend our match in great numbers and promise not to disappoint them. We have prepared well for the match."

The army side will clash with National First Division outfit Ubombo Flyers in the opening game of the SwaziBank Cup at Mayaluka Stadium this evening.



UNFORTUNATE: Mpendulo 'Baiano' Kunene.